

RAMOTSHERE MOILOA LOCAL MUNICIPALITY



2022/23

DRAFT ANNUAL REPORT

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ABBREVIATIONS

Abbreviation	Description
AFS	Annual Financial Statements
AGSA	Auditor General South Africa
AIP	Audit Improvement Plan
AO	Accounting Officer
AR	Annual Report
ARCR	Audit & Risk Committee Resolution
ARCOM	Audit and Risk Committee
BTO	Budget and Treasury Office
CAE	Chief Audit Executive
CBD	Central Business District
CFO	Chief Financial Officer
CLLR	Councillor
DBSA	Development Bank of Southern Africa
HR	Human Resources
IA	Internal Audit
ICT	Information and Communication Technology
IDP	Integrated Development Plan
KPI	Key Performance Indicator
LED	Local Economic Development
MANCO	Management Committee
MIG	Municipal Infrastructure Grant
MM	Municipal Manager
MSCOA	Municipal Standards of Account
PA	Personal Assistant
PAAP	Post Audit Action Plan
PMS	Performance Management System

Abbreviation	Description
POE	Portfolio of Evidence
QAR	Quality Assurance Review
RFI	Request for Information
RMLM	Ramotshere Moiloa Local Municipality
SALGA	South African Local Government Association
SDBIP	Service Delivery and Budget Implementation Plan
UIF+W	Unauthorized, Irregular, Fruitless and Wasteful

CHAPTER 1 – MAYOR’S FOREWORD AND EXECUTIVE SUMMARY

COMPONENT A: MAYOR’S FOREWORD



Cllr DM Pitso: Mayor RMLM

In the previous years; Ramotshere Moiloa Local Municipality has been receiving disclaimers in terms of the audit report by the Auditor General. A qualified audit opinion for 2021/22 financial year is an indication that not all hope is lost for the Ramotshere Moiloa Local Municipality. It is an indication that there is an improvement in terms of putting people first, service delivery, governance, sound financial management, building capable institution and local economic development within the municipality.

Council together with administration had committed to addressing the Material Irregularities issues raised by the AG as well as the Post Audit Action Plan (PAAP) in order to ensure that the municipality does not regress in terms of the audit opinion for the coming years. The municipality has been placed under mandatory financial recovery plan by the provincial treasury with the aim of improving the financial performance of the municipality.

Service delivery remains the primary mandate of the municipality but unfortunately the scourge of covid 19 and loadshedding have affected the lives of the community where job losses occurred thus causing a hinder to the payment of services provided. The municipality relies on different grants that are injected for intended purposed and projects. Non-payment of services by consumers is making it difficult for the municipality to render its services efficiently. Revenue enhancement is the top priority and a number of activities have been planned around that aspect. Every year when the municipality reviews the IDP and the SDBIP, the aim is to achieve those targets and not derail in any way. The communities have been very active during the IDP consultative processes

One cannot shy away from community outcry relating to the water challenges. Water is a basic need and our aged infrastructure is not making it easy for all the community to access this basic right at all times. The municipality together with Ngaka Modiri Molema District Municipality, Office of the Premier and the Department of Water and Sanitation have been

working tirelessly in order for the issue to be addressed. A task team that comprises of all stakeholders including members of the community has been established and is led by the office Premier.

The development of Autumn Leaf mall is a clear indication that Ramotshere Moiloa is growing and brings a beacon of hope that the economy will receive a massive boost. Already our locals have been contracted for the development and we are hopeful that employment opportunity will be created.

The administration and political spheres have been strengthened through the appointment of senior managers and filling of vacant seats in the council. In the beginning of the third quarter of 2022/23, the municipality suffered the untimely death of the Speaker Councillor Kerileng Mogotsi and Councillor Portia Letshufi was elected council speaker.

We remain committed to making the lives of the communities better by working together with different stakeholders.

Cllr DM Pitso

Mayor: RMLM

COMPONENT B: EXECUTIVE SUMMARY

1.1. MUNICIPAL MANAGER'S OVERVIEW

The Annual Report for the 2022/2023 financial year has been compiled in accordance with Section 46 of the Local Government Municipal Systems Act, No. 32 of 2000 (as amended), Section 127 (2) of the Local Government Municipal Finance Management Act, No. 56 of 2003, as well as accompanying circulars, templates, and guidelines. In particular, MFMA Circular No. 63, issued in September 2012, added guidance to the preparation of this annual report, requiring all municipalities to report within the established framework and for such reports to be submitted to the Auditor General at the same time as the Annual Financial Statements in August each year.

The council is striving towards providing the community of Ramotshere with effective and efficient service delivery. In addition to service delivery, the municipality prioritises in improving the overall annual performance whereby in previous years, the municipality had been performing unsatisfactorily. However, the municipality was able to move from a disclaimer audit finding from the 2021/2022 financial year to a qualified Audit finding in the 2021/2022 financial year. There is always room for improvement as we are striving to get an even better audit outcome for the 2022/2023 financial year by addressing all the material irregularities identified by the auditor general. In pursuit of achieving a better audit outcome, we are working hard by keeping proper and better records of all our working documents and developing a Post Audit Action Plan (PAAP), amongst others.

During the financial year under discussion, the municipality did not have a substantive Municipal Manager, Chief Financial Officer and Director of Corporate Services. Procedures of filling the senior management positions were embarked on and on the 30th of June 2023, the council appointed all three section 57 management positions. The municipality is in the process of filling critical lower management positions as posts have been advertised in order to source out suitable candidates.

The municipality survives on equitable share from the National Treasury; conditional grants from the Municipal Infrastructure Grant (MIG); INEP; FMG and water and sanitation grant from the District Municipality. Another source of funding is the revenue collection which is to be collected from residents and businesses where the municipality is providing services to. The revenue collection could have a great impact on the finances of the municipality, but it is hampered by the non-payment of services. The municipality aims at always encouraging the culture of payment of services in order to assist grow the municipality and better our level of service delivery.

Subsequent to the National and Provincial Treasury identifying 43 municipalities which were under financial crisis and our municipality being one of the identified municipalities, a Provincial Executive Representative (PER) was assigned to the municipality. The PER will be assisting the municipality to draft a financial recovery plan which would be implemented with the purpose of relieving the financial distress of the municipality. Through the IDP, there were seven (7) capital projects that were identified and five of those have been completed. Two are still ongoing (full details are stated in the annual report)

This report records the performance and progress made by Ramotshere Moiloa Local Municipality in fulfilling its strategic

objectives contained in the Integrated Development Plan (IDP) and Service Delivery and Budget Implementation Plan (SDBIP) approved by Council for the year under review.

1.2 MUNICIPAL FUNCTIONS, POPULATIONS AND ENVIRONMENTAL OVERVIEW

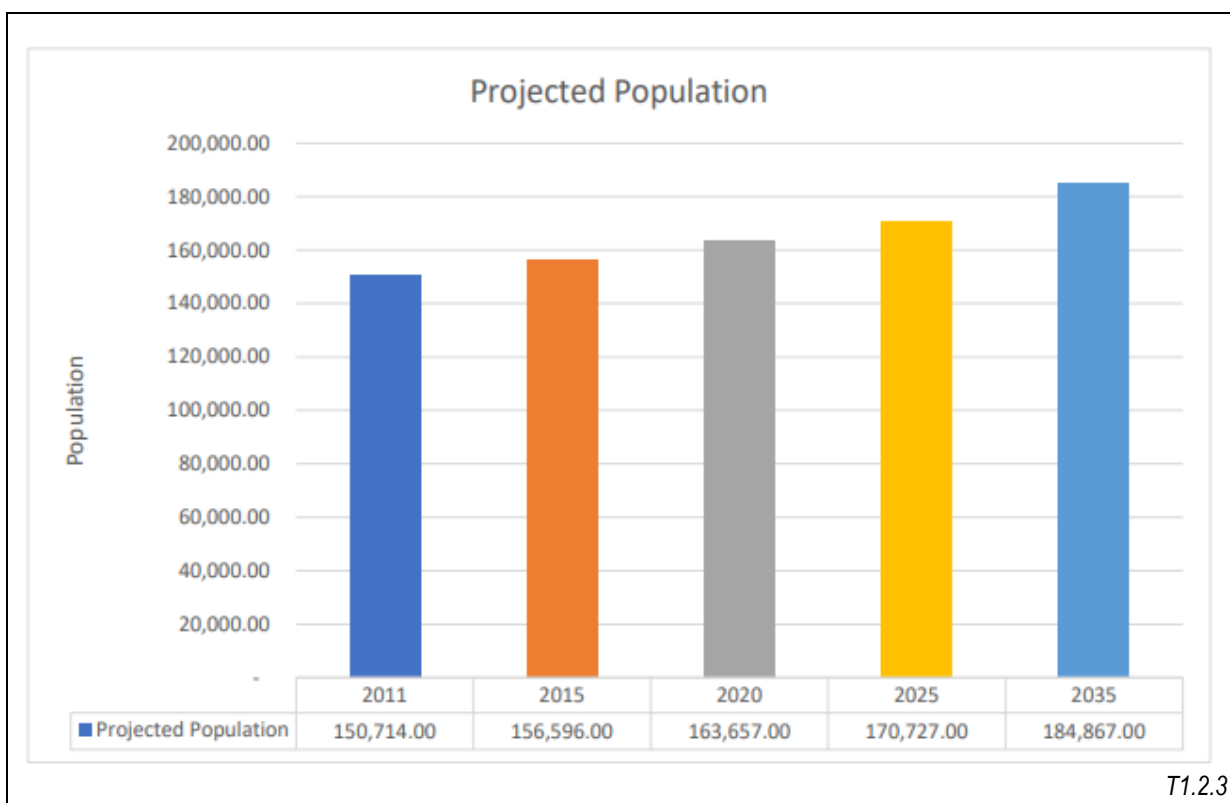
INTRODUCTION TO BACKGROUND DATA

The data provided herein is obtained from the Census 2011 report conducted by Statistics South Africa. Ramotshere Moiloa Local Municipality (RMLM) strives to ensure the backlogs in the delivery of Basic Services like Water, Electricity and Housing are reduced on an annual basis.

RMLM has 19 wards, and the total population is depicted below:

T 1.2.1

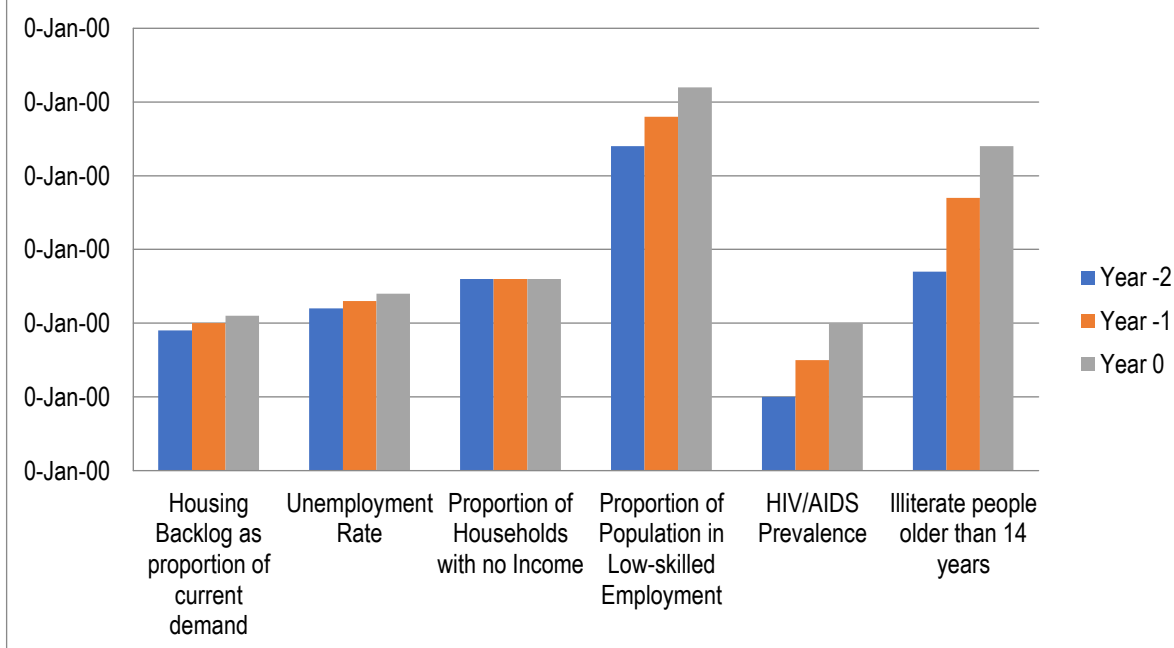
Population Details									
Age	Year -2			Year -1			Population '000		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Age: 0 - 4	9482	8972	18454	9482	8972	18454	9482	8972	18454
Age: 5 - 9	8100	7824	15924	8100	7824	15924	8100	7824	15924
Age: 10 - 19	15192	14324	29516	15192	14324	29516	15192	14324	29516
Age: 20 - 29	12207	12235	24442	12207	12235	24442	12207	12235	24442
Age: 30 - 39	9051	9633	18684	9051	9633	18684	9051	9633	18684
Age: 40 - 49	6780	8276	15056	6780	8276	15056	6780	8276	15056
Age: 50 - 59	5782	6762	12544	5782	6762	12544	5782	6762	12544
Age: 60 - 69	3870	4879	8749	3870	4879	8749	3870	4879	8749
Age: 70+	2755	4588	7343	2755	4588	7343	2755	4588	7343
Source: Statistics SA							T 1.2.2		



Socio Economic Status						
Year	Housing Backlog as proportion of current demand	Unemployment Rate	Proportion of Households with no Income	Proportion of Population in Low-skilled Employment	HIV/AIDS Prevalence	Illiterate people older than 14 years
2019/20	19%	22%	26%	44%	10%	27%
2020/21	20%	23%	26%	48%	15%	37%
2021/22	21%	24%	26%	52%	20%	44%

T 1.2.4

Socio Economic Status



Overview of Neighbourhoods within 'Ramotshere Moiloa Local Municipality		
Settlement Type	Households	Population
Towns		
Zeerust	2800	12000
Sub-Total	2800	12000
Townships	5669	21638
Sub-Total	5669	21638
Rural settlements	31822	114840
Sub-Total	31822	114840
Informal settlements	3300	15580
Sub-Total	3300	15580
Total	40291	148478
		T 1.2.6

Natural Resources	
Major Natural Resource	Relevance to Community
Manganese (Swartkop Mine)	Mining-job creation
Chrome (Mmasebudule Chrome Mine and Marico Chrome mine)	Mining-job creation
Slate quarry	Mining-job creation
Lime (Floor Spar)	Mining-job creation
Dam (Klein Marico, Riekerts Dam)	Fishing and water supply
T 1.2.7	

COMMENT ON BACKGROUND DATA:

Above is a diagram reflecting performance on Access to Basic Services from 2018 to 2021 financial years. Please refer to Chapter 3 – Service Delivery Performance for further information pertaining to shortfalls, reasons for deviation and support needed in terms of unblocking.

T 1.2.8

1.2. SERVICE DELIVERY OVERVIEW

SERVICE DELIVERY INTRODUCTION

One of the objects of Local Government is to ensure the provision of basic services to all communities in an effective and sustainable manner.

Basic services rendered to the community of Ramotshere Moiloa Local Municipality are Water and Sanitation services, Electricity, Roads and stormwater and waste management services.

BASIC SERVICE DELIVERY ACHIEVEMENTS (PERFORMANCE HIGHLIGHTS)

Sanitation services: There were not capital projects implemented during the 2022/2023 financial year.

Electrical Services: 8 High Mast Lights have been installed through the MIG Grant, 4 at Lekubu Ward 8 and 4 at Reagile Ward 4.

Roads and Storm water:

1.5 Km of road constructed in Kruisrevier ward 16 Completed

1.4 Km of Road under construction in Dinokana Ward 09 Construction

2 Km of Road under construction in Dinokana Ward 10, 700m completed the project is ongoing.

1.9 Km of Road constructed in Mokgola Ward 7 Completed

2.1 Km of Road Constructed in Welbedacht Ward 18 Completed

Construction of Borakalalo Bridge is completed

Waste Management: The continued maintenance and operation of Zeerust landfill site to at least meet 65% of the permit conditions.

BASIC SERVICE DELIVERY CHALLENGES

Water Services: Ageing and inadequate bulk infrastructure

Electricity: Ageing infrastructure

Roads and Storm water: Potholes and blocked storm water inlets.

Waste Management: The Rehabilitation Closure Permit for Groot Marico landfill site has expired, application for its extension for another five years has been made to Department of Environmental Affairs. The remaining useful lifespan for Zeerust landfill site is reaching its maximum capacity. An application to increase its lifespan has since submitted to Department of Environmental Affairs for approval. This will extend the lifespan of the facility by 5 to 7 years.

Construction of Borakalalo Bridge is completed. The purpose for the construction of these bridges is to manage the Storm water on roads linking public facilities (Clinics and Schools)

T 1.3.2

1.3. FINANCIAL HEALTH OVERVIEW

FINANCIAL OVERVIEW

The overview sets out highlights of the municipality's financial performance in the past year. Full details appear in the Annual Financial Statements.

The municipality has performed relatively well over the past year despite the prevailing market and economic conditions. There has been a monitoring by the municipality of the economic conditions over the finances of the municipality and despite lack of complete verification of its debtors, the municipality is aware of the existence of indigent communities within its jurisdiction and the impact it has on the revenue collection rate which in turn put pressure on the cash flows.

The municipality faced serious cash flows constraints during the year due to the following reasons:

Low collection rate

Valuations roll which validity was extended by one year

Other legal disputes

Excessive costs drivers – CPI used for tariff setting -services are provided at a loss and will result in departmental deficits

Unspent grants vs. anticipated roll overs

Unauthorised expenditures incurred in terms of overtime expenditure, depreciation, and debtors' impairment etc.

T 1.4.1

Financial Overview: 2022/23			
			R' 000
Details	Original budget	Adjustment Budget	Actual
Income:			
Grants	273 011	286 611	280 462
Taxes, Levies and tariffs	293 179	293 179	135 848
Other	20 145	20 145	21 028
Sub Total	586 336	599 936	437 337
Less: Expenditure	525 371	531 178	353 807
Net Total*	60 965	68 757	83 530
* Note: surplus/(defecit)			T 1.4.2

Operating Ratios	
Detail	%
Employee Cost	45%
Repairs & Maintenance	5%
Finance Charges & Impairment	4%
T 1.4.3	

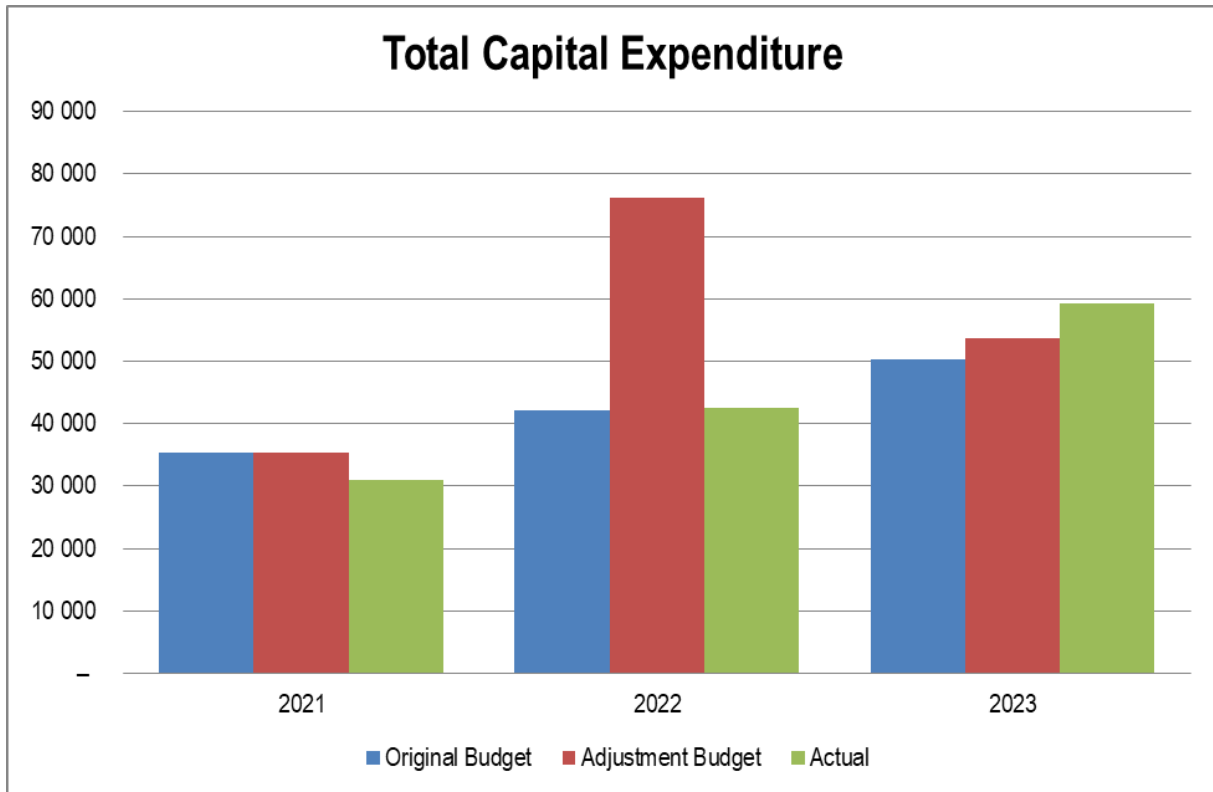
COMMENT ON OPERATING RATIOS:

The National Treasury considers 25-40% of operating expenditure to be the norm for human capital. The Municipality's Employee cost ratio to operating expenditure is at 38% for the year under review. This is within the norm.

This municipality provides services to the entire municipal area but only generates revenue from the four wards of which three of them are highly indigent. The municipality is basically sustained by revenue generated from the CBD (Zeerust Town) and Grants. The repairs and maintenance expenditure are at 4% and the norm is 8% as recommended by National Treasury (NT). Revenue enhancement strategy and, measures must be put in place to provide for adequate spending on repairs and maintenance.

T 1.4.3

Total Capital Expenditure: Year 2021 to 2023			
			R'000
Detail	2021	2022	2023
Original Budget	35 377	42 051	50 380
Adjustment Budget	35 377	76 275	53 600
Actual	30 914	42 545	59 204
T 1.4.4			



1.4. ORGANISATIONAL DEVELOPMENT OVERVIEW

Ramotshere Moiloa Local Municipality comprises of six directorates, namely:

- Office of the Municipal Manager (Risk Management, PMS management, Communications, Integrated Development Plan Management, Office of the Speaker, Office of the Mayor & MPAC)
- Budget & Treasury Office (Supply Chain Management, Budget & Report, Expenditure Management, Revenue Management and Asset Management)
- Community Services (Parks & environmental services, Public Safety, Security Services)
- Corporate Services (Human Resource Management, Records Management, Labor Relations, Facilities, Information Technology & Communication, Skills Development)
- Technical Services (Water and Sanitation, Electricity, Project Management Unit and Roads & Storm water)
- Municipal Planning and Development (Local Economic Development, Town Planning & Housing)

The municipality has an organizational structure adopted by council and is in the process of review. The staff compliment of the municipality stands at 332 employees. Vacancy rate for the entire municipal workforce stands at 18%. Remuneration and benefits of staff is in line with South African Local Government Bargaining Council Guidelines. Personnel expenditure for the financial year 2021/22 is at 43%.

The municipality has also adopted the Employment Equity Plan and Recruitment Policy and filling of positions is done in line with both policies. In order to address salary disparities, the municipality is engaged in a Job Evaluation process.

Training Committee is in place and has developed Work Skills Plan as a guiding tool to undertake training and development in the municipality.

1.5. AUDITOR GENERAL REPORT

AUDITOR GENERAL REPORT: 2021/22

T 1.5.1

1.6. STATUTORY ANNUAL REPORT PROCESS

N006F.	Activity	Timeframe
1	Consideration of next financial year's Budget and IDP process plan. Except for the legislative content, the process plan should confirm in-year reporting formats to ensure that reporting and monitoring feeds seamlessly into the Annual Report process at the end of the Budget/IDP implementation period	December 2022
2	Implementation and monitoring of approved Budget and IDP commences (In-year financial reporting).	
3	Finalize the 4th quarter Report for previous financial year	
4	Submit draft year 2021/22 Annual Report to Internal Audit and Auditor-General	
5	Municipal entities submit draft annual reports to MM (Not Applicable)	
6	Audit/Performance committee considers draft Annual Report of municipality	December 2022
8	Mayor tables the unaudited Annual Report	
9	Municipality submits draft Annual Report including consolidated Annual Financial Statements and performance report to Auditor General	
10	Annual Performance Report as submitted to Auditor General to be provided as input to the IDP Analysis Phase	
11	Auditor General audits Annual Report including consolidated Annual Financial Statements and Performance data	December 2022 – March 2023
12	Municipalities receive and start to address the Auditor General's comments	29 July 2023
13	Mayor tables Annual Report and audited Financial Statements to Council complete with the Auditor- General's Report	
14	Audited Annual Report is made public, and representation is invited	
15	Oversight Committee assesses Annual Report	
16	Council adopts Oversight report	01-21 August2023
17	Oversight report is made public	
18	Oversight report is submitted to relevant Provincial Councils	
19	Commencement of draft Budget/ IDP finalization for next financial year. Annual Report and Oversight Reports to be used as input	30 August 2023
T 1.6.1		

CHAPTER 2 – GOVERNANCE

INTRODUCTION TO GOVERNANCE

Governance in the municipality is made up of Political and Administrative Governance. The Political Structure is led by the Mayor and Speaker who are full time. The Council has the following Section 79 and 80 Committees in place.

- Executive Committee.
- Corporate Services Committee.
- Finance Portfolio Committee
- Technical Services Portfolio Committee.
- Community Services and Municipal Planning and Development Portfolio Committee; and
- Municipal Public Accounts Committee (MPAC)
- Assets and Disposal Committee

The Audit and Risk Committee (ARCOM) has been established in line with MFMA Sec 166 and the committee reports quarterly to council.

T 2.0.1

COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

INTRODUCTION TO POLITICAL AND ADMINISTRATIVE GOVERNANCE

The constitution Section 151(3) states that the council of a municipality has the right to govern on its own initiative, the local government affairs of the local community *T 2.1.0* (Refer to Appendix B on Council Committees)

2.1 POLITICAL GOVERNANCE

INTRODUCTION TO POLITICAL GOVERNANCE

MFMA section 52(a): The Mayor must provide general political guidance over the fiscal and financial affairs of the municipality. The municipality had 37 Councillors (CLLR) of which 19 were Ward Councillors and 18 Proportional Representative (PR) Councillors.

T 2.1.1



MAYOR
CLLR DM Pitso



SPEAKER
CLLR LP Letshufi

EXECUTIVE COMMITTEE



CLLR TV Kena



CLLR TG Katametsi



CLLR AN Thale



CLLR AN Nyamane



CLLR Cllr JK Mokgatlhe



CLLR VO Mogale

Councilors



Cllr BT Monamodi



Cllr P Mokgatlhe



Cllr DA Seakentoa



Cllr E Lof



Cllr I S Suliman



Cllr KB Kenosi



Cllr E Motlogelwa



Cllr I Malatsi



Cllr KD Molefe



Cllr KE Pitso



Cllr KG Mosiane



Cllr KJ Ledikwa



Cllr TS Tihame



Cllr KP Lekwape



Cllr KP Tsile



Cllr K venter



Cllr MA Makgokgowa



Cllr TJ Morebantwa



Cllr MIE Moarabi



Cllr Moumakwa



Cllr MP Odiseng



Cllr OG Moseki



Cllr OO Diale



Cllr PM Keebine



Cllr PR Mogorosi



Cllr RA Kgakatsi



Cllr RA Moiloanyane



Cllr TJ Keebine



Cllr TP Gaealashwe

2.2 ADMINISTRATIVE GOVERNANCE

INTRODUCTION TO ADMINISTRATIVE GOVERNANCE

Note: MFMA section 60 (b): The Municipal Manager of a municipality is the accounting officer of the municipality for the purposes of this Act and must provide guidance on compliance with this Act to political structures; political office bearers, and officials of the municipality and any entity under the sole or shared control of the municipality.

The Municipal Manager is the head of the municipal administration. Subject to the policy directions of the municipal council, the Municipal Manager is responsible and accountable for the formation and development of an economical, effective, efficient and accountable administration. The Municipal Manager must make sure the administration is equipped to implement the municipality's integrated development plan, that it operates in accordance with the municipality's performance management system, and that it is responsive to the needs of the local community.

The roles and responsibilities of the Municipal Manager are comprehensively set out in Section 55 of the Municipal Systems Act and responsibilities of the Municipal Manager as Accounting Officer is set out in Chapter 8 of the Municipal Finance Management Act, 56 of 2003.

The Municipal Manager's office has assumed direct responsibility for Communications and Corporate Strategy as well as the drafting, management, and implementation of Council's Integrated Development Plan [IDP]. The Internal Audit unit is also located in the Municipal Manager's office to give assurance and consulting services on Risk Management, Governance, Performance Management, and Internal Controls to ensure compliance with municipal legislation.

In addition, there are five Directorates that account to the Municipal Manager. These Directorates, each headed by a director, ensure that services are delivered to the people of the Municipality. They are as follows:

- Technical Services.
- Community Services.
- Municipal Planning and Development.
- Budget and Treasury Office; and
- Corporate Services.
- The Municipal Manager and his team of Directors hold regular meetings to discuss key strategic service deliverables, and to offer guidance on achieving IDP goals. The administrative component is aligned with the five National Key Performance Areas, namely:
 - Good Governance.
 - Basic service delivery and Infrastructure development
 - Financial Viability and Management.
 - Local Economic Development, and
 - Public Participation, Planning and Social Services.

T 2.2.1

TOP ADMINISTRATIVE STRUCTURE

Acting Municipal Manager
Ramojakgomo Mojapelo

Acting Chief Financial Officer
Mr Simon Lekaba

Acting Director Corporate Services
Mr Ernest Mangope

Director: Technical Services
Mr Motsumi Mpshe

**Director: Municipal Planning
& Development**
Mr Ramojakgomo Mojapelo

Director Community Services
Mr Tiro Seleka

Chief Audit Executive
Vacant

COMPONENT B: INTERGOVERNMENTAL RELATIONS

2.3 INTERGOVERNMENTAL RELATIONS

NATIONAL INTERGOVERNMENTAL STRUCTURES

The following IGR structures are in existence:

- Mayor – Council of Mayors (Provincial and National), and Municipality's with MEC, Political IGR, RHR fora,
- Speaker – Speaker's Forum, SALGA Working Groups
- Municipal Manager – Broader EXTECH highly functional, Technical IGR, National MM's Forum functional,
- Provincial MM's Forum partly functional, District MM's Forum partly functional, PMS Forum, Communicators •
- Forum, SDF Forum, Records Manager's Forum, ICT Forum, CFO's Forum, Internal Audit Forum
- IDP - IDP representative Forum, District IDP Representative Forum, Provincial Planning Commission
- Water and Sanitation- Department of Water and Sanitation and Ngaka Modiri Molema District Municipality and
- Sedibeng Water Coordinating Forum.
- Department of Public Works, Roads and Transport, Ngaka Modiri Molema District Municipality (RAMS)
- Coordination Forum
- Electricity - Department of Energy and Eskom, NERSA
- Housing - Department of Local Government and Human Settlements - IDP representative Forum, District IDP
- Representative Forum, Provincial Planning Commission

T 2.3.1

PROVINCIAL INTERGOVERNMENTAL STRUCTURE

The municipality has received support for the implementation of Organisational Performance Management from the Provincial Department of Local Government and Human Settlements. The Municipal Manager participates in the Premier's Coordinating Council (PCC), Provincial PMS Forum, Provincial Municipal Managers Forum, Shared Services Forums and Technical forum. PPAC

T 2.3.2

DISTRICT INTERGOVERNMENTAL STRUCTURES

At a District level, the municipality has participated in the District Municipal and Technical Forum which are chaired by the District Mayor. The municipality is also participating in different forums such as IGR, Municipal Managers Forum, CFOs Forum, IDP Forum, Technical Forum, and PMU Forum.

T 2.3.4

COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

OVERVIEW OF PUBLIC ACCOUNTABILITY AND PARTICIPATION

During the 2021/22 financial year, the municipality had 19 functional ward committees which serve as a conduit between the municipality and the community.

In addition, the Service Delivery and Budget Implementation Plan (SDBIP) are made public and available at the Local Libraries and the website. This contains projected financial and service delivery indicators and deliverables. Members of the public are also invited to participate in the oversight process related to the Annual Report.

Further to promote public accountability and participation members of the public are invited to attend meetings of the Council.

Another mechanism of public participation is conducted through Mayoral Imbizos and Integrated Development Plan (IDP) community consultative meetings. These are held prior to developing the draft budget to provide feedback to the community the implementation of projects in the current financial year and to solicit the needs of the community to provide input for the new financial year. Follow-up imbizos are held once the draft budget has been developed to inform the public of key elements in the proposed budget and solicit responses thereto.

T 2.4.0

2.4 PUBLIC MEETINGS

COMMUNICATION, PARTICIPATION AND FORUMS

The Municipality has implemented the Communication Strategy and the Public Participation Policy has been adopted by the Council.

The policy categorized the stakeholders as follows:

- Internal Stakeholders
- Citizens
- Public Sector Stakeholders:
 - Provincial and National Departments, District and Local Municipalities, Councillors,
 - Executive and Portfolio Committees, Ward Committees, State owned Entities e.g., Eskom, Telkom
 - Traditional Leaders
 - Public Sector Forums
 - Police Forums, IDP Forums, Local Implementation Forums
- External Stakeholders
 - Organized Business (Chamber of Business and Industry) and Labour Formations, Service Providers
 - Civil Society Organisations:
 - NGOs, CBOs, Faith Based Organisations, Youth Organisations; Lobby Groups - (Environmental Groups), Unorganized Groupings – (the poor and other Vulnerable Groups), Sports Organisations, Civic or Resident Associations,

The IDP Representative Forum becomes a very central forum to finalize the prioritization process, it is also envisaged that the Budget and PMS stakeholders' engagement structures as reflected in the IDP Guides, must be the same or integrated structures.

Every year before the end of August, the municipality finalizes a Process Plan which is approved by Council, once approved a public notice is posted on various newspapers inviting members of public as well as various stakeholders to make submissions with regards to developmental priority needs.

The public participation is an on-going engagement process, and the following are forms of citizenry participation that are utilized by the Municipality to ensure the citizen and stakeholders voice are accommodated in the planning, execution, and review of the IDP,

- Budget processes
- Ward Committee Monthly Meetings
- Stakeholders Quarterly Meeting (Reporting on SDBIP and IDP)
- Monthly Community Meetings by Councillors
- Project Based Meetings

- Sector Plan Based Engagements
- Council Meetings
- Integrated Development Planning Meetings:
- Izimbizo: Public Meetings for Budget, IDP etc.
- Complaints Register: Customer Care and Batho Pele Engagements
- Attendance to invitations by Interest groups

Some of the above various forms of public participation engagements are conducted throughout the year specifically at an operational level and then some of them are organized on a fortnightly, monthly, and quarterly and annually as reflected in our Process Plan.

T 2.4.1

WARD COMMITTEES

Section 74 of the Municipal Structures Act, and Regulation 5 of the Government Gazette No. 27699 Ward Committee, state that Ward Committees may have powers and functions delegated to them (which are essentially advisory in nature) in terms of S59 of the Municipal Systems Act, these are:

1. To serve as an official specialized participatory structure in the municipality.
2. To create formal unbiased communication channels as well as a co-operative partnership between the community and the Council.
3. Advise and make recommendations to the Ward Councillors on matters of policy affecting the Ward.
4. Assisting the Ward Councillors in identifying the challenges and needs of residents.
5. Dissemination of information in the Ward concerning municipal affairs such as the budget, integrated development planning, performance management systems, service delivery options and municipal properties.
6. Receive queries and complaints from residents concerning municipal service delivery, communication with Council and provide feedback to the community on Council's response.
7. Ensure constructive and harmonious interaction between the municipality and community through the use and co-ordination of ward residents' meetings and other community development fora, and
8. Interact with other organisations and forum on matters affecting the ward.
9. A Ward Committee may also make recommendations on any matter affecting its ward to the ward Councillors or through the ward Councillors to the local council.

T 2.4.2

COMMENT ON THE EFFECTIVENESS OF THE PUBLIC MEETINGS HELD:

The municipality and communities alike benefited from the meetings mentioned above as through the consultative processes, brainstorming occurred, and ward committees imparted their advice to the Councillor who in turn did so to council. Council then took these recommendations forward by using certain aspects in terms of the Municipal Turnaround Strategy. Communities are beginning to see their requests being dealt with in a systematic manner with council having taken a decision to open a fully functional Speaker's office to take complaints from community members where there are issues of service delivery.

T 2.4.3.1

2.5 IDP PARTICIPATION AND ALIGNMENT

IDP Participation and Alignment Criteria*	Yes/No
Does the municipality have impact, outcome, input, output indicators?	Yes
Does the IDP have priorities, objectives, KPIs, development strategies?	Yes
Does the IDP have multi-year targets?	Yes
Are the above aligned and can they calculate into a score?	No
Does the budget align directly to the KPIs in the strategic plan?	Yes
Do the IDP KPIs align to the section 57 Managers	Yes
Do the IDP KPIs lead to functional area KPIs as per the SDBIP?	Yes
Were the indicators communicated to the public?	Yes
Were the four quarter aligned reports submitted within stipulated time frames?	No
* Section 26 of Municipal Systems Act 2000	T 2.5.1

COMPONENT D: CORPORATE GOVERNANCE

OVERVIEW OF CORPORATE GOVERNANCE

Corporate Governance at the Municipality entails Risk Management, Anti-corruption, and Fraud, as well as Internal Audit which is unpacked below:

Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an organisation's operations. It helps an organisation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

Internal Audit operates in accordance with Section 165(1) of Municipal Finance Management Act no 56 of 2003. Internal Audit is required to carry out an audit free of any restrictions in accordance with the standards set by the Institute of Internal Auditors; and section 165(2) of the MFMA Act 56 of 2003.

The Internal Audit Unit has a dual reporting lines i.e., reports functionally to the Audit & Risk Committee and Administratively to the Accounting Officer.

In terms of the Internal Audit Charter the Internal Audit unit shall be accountable to Council through the Audit & Risk Committee (MFMA 166) to:

- Provide annually an assessment on the adequacy and effectiveness of the organisation's processes for controlling its activities and managing its risks.
- Report significant issues related to the processes for controlling the activities of the organisation, including potential improvements to those processes, and provide information concerning such issues through active and constructive resolution.
- Periodically provide information on the status and results of the annual audit plan and the sufficiency of function resources; and
- Co-ordinate, and provide oversight on, other control and monitoring functions (risk management, compliance, security, legal, ethics, environmental, external audit).

T 2.6.0

2.6 RISK MANAGEMENT

RISK MANAGEMENT

Sections 62(1)(c)(i) and 95(c)(i) of the MFMA, which require the Accounting Officers to ensure that their municipalities and municipal entities have and maintain effective, efficient and transparent systems of risk management. The risk management system must provide for mitigating strategies and control activities against the risks within the municipality from unacceptable likelihood and impact.

The Municipality has established the Risk Management Unit and it is based in the Office of the Municipal Manager, reports to the Municipal Manager.

The implementation of Risk Management assists the municipality to achieve, among others, the following outcomes needed to underpin and enhance performance:

- More sustainable and reliable delivery of service.
- Informed decisions underpinned by appropriate investigation and analysis.
- Innovation.
- Reduce waste.
- Prevention of fraud and corruption.
- Better value for money through more efficient use of resources.
- Better outputs and outcomes through improved project and programme management.

T 2.6.1

2.7 ANTI-CORRUPTION AND FRAUD

FRAUD AND ANTI-CORRUPTION STRATEGY

The Municipality has got an approved Anti-Fraud and Corruption Policy. The policy serves as a protection to the municipality against any acts of fraud, corruption, and theft. It is mainly aimed at creating a proactive corruption free and intolerant culture within the municipality.

The implementation of this policy is intended to reduce the losses that the municipality may incur due to the occurrence of fraud, corruption, and theft. It also commits the municipality to detect, investigate and prosecute individuals who are allegedly involved in acts of fraud, corruption, and theft within the municipality.

The policy which has been approved to address some of the following matters:

- Fraud, corruption, theft, and mal administration.
- Bribery
- Embezzlement
- Extortion
- Abuse of power
- Abuse of privileged information
- Actions constituting fraud, corruption, and theft.

- Responsibility to conduct investigations
- Reporting procedures and resolution of reported incidents
- Protected disclosure
- Application of prevention controls and detection mechanisms
- Conflict of interest

2.7.1

2.8 SUPPLY CHAIN MANAGEMENT

OVERVIEW SUPPLY CHAIN MANAGEMENT

The MFMA section 110 - 119; Supply Chain Management (SCM) Regulations 27636 of 2005 and relevant MFMA circulars set out required processes and guidance manuals to help ensure that SCM arrangements provide appropriate goods and services, offer best value for money, and minimize the opportunities for fraud and corruption.

The Municipality's Supply Chain Management Unit is a support function for all business units within the Municipality to ensure provision of efficient, transparent, fair, equitable and cost-effective procurement services hence assisting them to implement their service delivery priorities.

It operates under the direct supervision of the Chief Financial Officer or an official to whom this duty has been delegated in terms of section 82 of the Act and its core functions are:

Demand Management.

Acquisition Management.

Logistics Management.

Disposal Management.

The supply chain management policy for the year 2021/22 was adopted by Council in June 2021 in term of SCM Regulation 3 (1) (a). The main change made to the policy was to bring it in line with the structure of the SCM regulations. The aim was to establish a credible base from which the business processes can be developed.

The policy is aligned to Preferential Procurement Regulations 2017, issued in terms of the section 5 of the preferential Procurement Policy Framework Act, Number 5 of 2000 (PPPFA). The regulations were published in the Government Gazette on March 2017. The new regulations aim to align the Preferential Procurement Policy Framework Act, 2000 and the Broad – Based Black Economic Empowerment Amendment Act, 2013 effective from 24 October 2014, issued by National treasury.

PERFORMANCE OF SUPPLY CHAIN MANAGEMENT

In terms of the MFMA SCM regulations, the SCM policy of the municipality must provide for a system of demand, acquisition, logistics, disposal, risk and performance management, and the current policy has been aligned to provide for that.

Demand management

The preferential policy objectives were identified at a global level hence during the 2021/22 financial year a procurement plan was established, and the procurement preferential preference points were set on how these objectives will be met for each contract for the new financial year was developed.

Acquisition Management

The thresholds as per section 12 of the SCM regulations has been set and complied with throughout the year. A thorough review of the bid documentation was done to ensure full compliance with circular 25 and the latest SCM regulations and to ensure full compliance with circular 25 for the 2021/22 financial year. A procurement plan has been developed which will guide all the procurement processes during the year.

Logistics management

An effective system of logistics management has been established. The continuous interrogation of inventories and improvements on systems and processes has yielded positive results in that there is a progressive reduction of stock holdings. There is a marked improvement on utilizing cable stock that has been held for a long period, which had a positive impact on purchases and has contributed to the reduction in purchases.

Risk Management

The contracts are being monitored on monthly basis, though there is a human capital challenge as there is one individual involved in the process. Also, measures are now being put in place to ensure identification, consideration, and avoidance of potential risks in the supply chain management system in accordance with section 41 of the SCM regulations. The supply chain management operational risk register was established and is in place.

Performance Management

The Municipality has SCM policy that ensures compliance and monitoring of compliance with the SCM regulations and processes has been developed and implemented. The policy enforces the accountability to all individuals involved in SCM and to ensure that SCM processes are independently monitored to ensure that the SCM policy is followed, and desired objectives are achieved.

Training of SCM Practitioners and Bid Committees

SCM Management, SCM practitioners and Bid Committee members were trained during 2021/22 as per SCM Regulation 8 in accordance with Treasury guidelines on supply chain training to meet the competency level required for supply chain practitioners and bid committee members. Further training is to be provided.

T 2.8.1

2.9 BY-LAWS

By-laws Introduced during 2021/22					
Newly Developed	Revised	Public Participation Conducted Prior to Adoption of By-Laws (Yes/No)	Dates of Public Participation	By-Laws Gazetted* (Yes/No)	Date of Publication
None, there were no new by-laws introduced during the year	None, there no were new by-laws revised during the year				
*Note: See MSA section 13.					

T 2.9.1

COMMENT ON BY-LAWS:

There were no new by-laws during the 2021/22 financial year.

T 2.9.1.1

2.10 WEBSITES

Municipal Website: Content and Currency of Material		
Documents published on the Municipality's / Entity's Website	Yes / No	Publishing Date
Current annual and adjustments budgets and all budget-related documents	YES	2022-04-07
All current budget-related policies	NO	
The previous annual report (Year -1)	YES	2021-09-08

The annual report (Year 0) published/t	NO	
All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act (Year 0) and resulting scorecards	NO	
All service delivery agreements (Year 0)	NO	
All long-term borrowing contracts (Year 0)	NO	
All supply chain management contracts above a prescribed value (give value) for Year 0	NO	
An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14 (2) or (4) during Year 1	NO	
Contracts agreed in Year 0 to which subsection (1) of section 33 apply, subject to subsection (3) of that section	NO	
Public-private partnership agreements referred to in section 120 made in Year 0	NO	
All quarterly reports tabled in the council in terms of section 52 (d) during Year 0	NO	
<i>Note: MFMA s75 sets out the information that a municipality must include in its website as detailed above. Municipalities are, of course encouraged to use their websites more extensively than this to keep their community and stakeholders abreast of service delivery arrangements and municipal developments.</i>		T 2.10.1

COMMENT MUNICIPAL WEBSITE CONTENT AND ACCESS:

The municipal website is currently not accessible.

T 2.10.1.1

2.11 PUBLIC SATISFACTION ON MUNICIPAL SERVICES

PUBLIC SATISFACTION LEVELS

The municipality is currently conducting a satisfaction survey by means of suggestion boxes/complaints register amongst others to ensure optimal satisfaction in terms of services offered to local communities. The suggestion box is located at the Municipal offices for public inputs and or comments

T 2.11.1

CHAPTER 3 – SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

SERVICE DELIVERY INTRODUCTION

One of the objects of Local Government is to ensure the provision of basic services to all communities in an effective and sustainable manner.

Basic services rendered to the community of Ramotshere Moiloa Local Municipality are Water and Sanitation services, Electricity, Roads and stormwater and waste management services.

BASIC SERVICE DELIVERY ACHIEVEMENTS (PERFORMANCE HIGHLIGHTS)

Water Services: Upgrading of Driefontein Water Supply is ongoing implemented by RMLM through the PIG grant.

Sanitation services: There were not capital projects implemented during the 2021/2022 financial year.

Electrical Services: Electrification of 250 House Holds at Kruisrevier was completed with the INEP grant.

Roads and Storm water:

1.5 Km of road constructed in Groot Marico ward 19 Completed

1.5 Km of Road constructed in Mosweu Ward 18 Completed

1.3 km of Road Constructed in Morulakop Ward 17 Completed

1.2 Km of Road Constructed in Dinokana Ward 11 Completed

1.2 Km of Road Constructed in Gopane ward 6 Completed

Construction of Borakalalo Bridge is ongoing

Construction of Gopane Bridges is ongoing

Waste Management: The continued maintenance and operation of Zeerust landfill site to at least meet 65% of the permit conditions.

BASIC SERVICE DELIVERY CHALLENGES

Water Services: Ageing and inadequate bulk infrastructure

Electricity: Ageing and inadequate Fleet and equipment

Roads and Storm water: Potholes and blocked storm water inlets.

Waste Management: The Rehabilitation Closure Permit for Groot Marico landfill site has expired, application for its extension for another five years has been made to Department of Environmental Affairs. The remaining useful lifespan for Zeerust landfill site

is reaching its maximum capacity. An application to increase its lifespan has since submitted to Department of Environmental Affairs for approval. This will extend the lifespan of the facility by 5 to 7 years.

Construction of Borakalalo Bridge is ongoing, Designs for Gopane bridges were finalised. The purpose for the construction of these bridges is to manage the Storm water on roads linking public facilities (Clinics and Schools)

3.1. WATER PROVISION

INTRODUCTION TO WATER PROVISION

The District Municipality performed the functions and exercise the powers referred to in Section 84(1) (b) of the Municipal Structures Act (117 of 1998) which provides for the provision of potable water supply and sanitation systems. In terms of Section 11 of the Water Services Act (108 of 1997), every Water Services Authority has a duty to ensure the adequate sustainable access to water and sanitation to all consumers within the area of jurisdiction.

The RMLM only provides water services into the following areas: Zeerust, Ikageleng, Sandvlakte, Hendrysville and Groot Marico. The municipality has acquired an abstraction permit from Department of Water and Sanitation in this regard. The municipality serves as a Water Service Provider, thus signed Service Level Agreement with Ngaka Modiri Molema District Municipality (NMMDM).

The rural parts and semi urban areas of the municipality are serviced by NMMDM (Water Service Authority) (WSA) in conjunction with Sedibeng Water (Water Service Provider) (WSP).

The response rate to water and sanitation interruptions were achieved at 80% and 90% respectively. Various factors contributing to this poor performance include the rapid deterioration of infrastructure and inadequate infrastructure, human resource constraints, theft of water meters and ageing fleet.

The completion waste water treatment plant in Groot Marico has contributed much to reduction of waste water spillages.

Water Service Delivery Levels				
Description	Households			
	2020	2021	2022	2023
	Actual No.	Actual No.	Actual No.	Actual No.
Water: (above min level)				
Piped water inside dwelling	546	655	846	11
Piped water inside yard (but not in dwelling)	865	456	486	0
Using public tap (within 200m from dwelling)	486	465	546	23
Other water supply (within 200m)				
Minimum Service Level and Above sub-total	1 898	1 576	1 879	11
Minimum Service Level and Above Percentage	80%	76%	79%	44%
Water: (below min level)				
Using public tap (more than 200m from dwelling)				
Other water supply (more than 200m from dwelling)	486	486	486	14
No water supply				
Below Minimum Service Level sub-total	486	486	486	14
Below Minimum Service Level Percentage	20%	24%	21%	56%
Total number of households*	2 384	2 062	2 365	25
* - To include informal settlements				T 3.1.3

Employees: Water Services					
Job Level	2021/22	2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	1	1	1	0	0%
7 - 9	4	6	2	4	67%
10 - 12	5	11	5	6	55%
13 - 15	19	34	19	16	47%
Total	30	53	28	26	49%
<p><i>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</i></p> <p>T3.1.7</p>					

Financial Performance 2023: Water Services					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	15 279	20 953	20 953	10 628	-97%

Expenditure:					
Employees	8 731	9 434	9 434	8 956	-5%
Repairs and Maintenance	829	1 000	800	711	-41%
Other	139	3 328	4 313	2 171	-53%
Total Operational Expenditure	9 699	13 762	14 547	11 839	-16%
Net Operational Expenditure	(5 581)	(7 190)	(6 405)	1 212	693%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					
					<i>T 3.1.8</i>

3.2 WASTE WATER (SANITATION) PROVISION

INTRODUCTION TO SANITATION PROVISION

NMMDM is responsible for the provision of sanitation in the municipal area. All Wastewater Treatment Plants are managed by District Municipality. The RMLM is responsible for maintenance of sewer reticulation systems in Zeerust, Welbedacht and Groot Marico.

Sanitation Service Delivery Levels				
Description	2019/20	2020/21	2021/22	*Households 2022/23
	Outcome No.	Outcome No.	Outcome No.	Actual No.
<u>Sanitation/sewerage: (above minimum level)</u>				
Flush toilet (connected to sewerage)	600	720	930	11
Flush toilet (with septic tank)	952	502	535	0
Chemical toilet	535	511	601	0
Pit toilet (ventilated)	135	103	100	5
Other toilet provisions (above min.service level)	13	15	11	0
<i>Minimum Service Level and Above sub-total</i>	2 236	1 851	2 178	0
<i>Minimum Service Level and Above Percentage</i>	59.9%	55.5%	63.1%	34.7%
<u>Sanitation/sewerage: (below minimum level)</u>				
Bucket toilet	952	938	720	0
Other toilet provisions (below min.service level)	535	535	535	0
No toilet provisions	11	12	15	32
<i>Below Minimum Service Level sub-total</i>	1 498	1 485	1 271	32
<i>Below Minimum Service Level Percentage</i>	40.1%	44.5%	36.9%	65.3%
Total households	3 734	3 336	3 449	49
*Total number of households including informal settlements				<i>T 3.2.3</i>

Employees: Sanitation Services

Job Level	2021/22	2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
7 - 9	2	6	2	4	67%
10 - 12	6	11	6	5	45%
13 - 15	3	34	3	31	91%
Total	12	52	12	40	77%
<p><i>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</i></p> <p>T 3.2.7</p>					

Financial Performance 2022/23: Sanitation Services					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	797	829	829	960	14%
Expenditure:					
Employees	12 975	13 706	13 706	14 134	3%
Repairs and Maintenance	900	950	8 030	6 201	85%
Other	1 571	750	505	1 172	36%
Total Operational Expenditure	15 446	15 406	22 241	21 507	28%
Net Operational Expenditure	14 649	14 577	21 412	20 547	29%
<p><i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i></p> <p>T 3.2.8</p>					

Capital Expenditure Year 0: Sanitation Services	
R' 000	
Capital Projects	Year 0

	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	260	326	378	31%	
Project A	100	130	128	22%	280
Project B	80	91	90	11%	150
Project C	45	50	80	44%	320
Project D	35	55	80	56%	90
<i>Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).</i>					T 3.2.9

3.3 ELECTRICITY

INTRODUCTION TO ELECTRICITY

The Municipal Electricity Unit is licensed by the National Electricity Regulator of South Africa (NERSA) to supply electricity to 15% of the total customers in the Municipality's area of jurisdiction and the remainder which is comprised of the rural areas is supplied by Eskom. The Electricity Unit operates under the Electricity Regulator Act of (2006).

The Electricity Unit generates approximately 67% of the total revenue of the Municipality

The municipality purchases electricity in bulk on the Mega flex tariff from Eskom. We have two Eskom in-comer points (Zeerust Municipal Substation) and five feeders for our customers. We have a notified maximum demand of 20 MVA and we are operating from our new switching station

Our area of supply is experiencing continuous outages due to the numerous faults on the existing ageing 11kV overhead lines infrastructure; we have no budget for upgrade of 11kv infrastructure for 2021/22 financial year.

Electricity Service Delivery Levels				
Description	2019/20	2020/21	2021/22	Households 2022/23
	Actual No.	Actual No.	Actual No.	Actual No.
<u>Energy: (above minimum level)</u>				
Electricity (at least min.service level)	655	547	565	1
Electricity - prepaid (min.service level)	565	587	846	42
	1	1	1	
<i>Minimum Service Level and Above sub-total</i>	220	134	411	43
<i>Minimum Service Level and Above Percentage</i>	52.8%	52.8%	66.3%	76.8%
<u>Energy: (below minimum level)</u>				
Electricity (< min.service level)				0

	112	123	124	
Electricity - prepaid (< min. service level)	955	865	565	13
Other energy sources	24	26	28	0
	1	1		
<i>Below Minimum Service Level sub-total</i>	091	014	717	13
<i>Below Minimum Service Level Percentage</i>	47.2%	47.2%	33.7%	23.2%
	2	2	2	
Total number of households	310	147	127	56
<i>T 3.3.3</i>				

Households - Electricity Service Delivery Levels below the minimum						
Description	Year -3	Year -2	Year -1	Year 0		
	Actual	Actual	Actual	Original	Adjusted	Actual
	No.	No.	No.	Budget	Budget	No.
Formal Settlements						
Total households	100 000	100 000	100 000	100 000	100 000	100 000
Households below minimum service level	25 000	25 000	25 000	25 000	25 000	25 000
Proportion of households below minimum service level	25%	25%	25%	25%	25%	25%
Informal Settlements						
Total households	100 000	100 000	100 000	100 000	100 000	100 000
Households ts below minimum service level	25 000	25 000	25 000	25 000	25 000	25 000
Proportion of households ts below minimum service level	25%	25%	25%	25%	25%	25%
<i>T 3.3.4</i>						

Employees: Electricity Services					
Job Level	2021/22	2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	7	7	7	0	0%
7 - 9	0	0	0	0	#DIV/0!
10 - 12	6	9	6	3	33%
Total	14	17	14	3	18%

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June.
 *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.
 T 3.3.6

Financial Performance 2022/23: Electricity Services					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	71 934	77 100	77 100	56 828	-36%
Expenditure:					
Employees	7 623	10 088	10 088	8 170	-23%
Repairs and Maintenance	1 605	5 340	4 190	2 459	-117%
Other	60 511	60 511	60 511	75 010	19%
Total Operational Expenditure	69 740	75 939	74 789	85 639	11%
Net Operational Expenditure	(2 194)	(1 162)	(2 312)	28 811	104%
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.					
T 3.3.7					

3.4 WASTE MANAGEMENT (THIS SECTION TO INCLUDE: REFUSE COLLECTIONS, WASTE DISPOSAL, STREET CLEANING AND RECYCLING)

INTRODUCTION TO WASTE MANAGEMENT

Section 21 of the Constitution states that everyone has the constitutional right to have an environment that is not harmful to his or her health and to have an environment protected for the benefit of the present and future generations through reasonable legislative and other measures that (a) prevent pollution and ecological degradation (b) promote conservation and secure ecological sustainable development and use of natural resources while promoting justifiable economic and social development.

Taking cue from the above and in terms of Section 10(3) National Waste Management: Waste Act, 2008 (Act No. 59 of 2008) the municipality has designated, Ma006Eager Parks & Environment as the Waste Management Officer (WMO) and air quality management officer (AQMO) to advance and advocate issues of waste and environment

The municipality has, furthermore, compiled an integrated waste management plan (IWMP) in the effort of complying with section 11(4)(a)(i)(ii) of NEMWA. The plan is still at the draft stage, and it awaits public participation for it to be submitted to MEC.

The waste service delivery of the Municipality is co-ordinated from Zeerust. A regular waste removal service is provided to all households and businesses within the major towns of the Municipal area, except to the households in rural areas.

The percentage of households with access to regular (once a week) refuse removal in Ramotshere Moiloa is currently 21%. Most of the population in rural areas either bury or burn their waste. There are also no private waste contractors active within the municipal area. The Municipality provides a weekly (1 day per week) waste collection service to all the households in Zeerust, Lehurutshe and Groot Marico.

The businesses, hospitals and schools in the Municipal area receive a waste collection service up to three times a week depending on the collection requirements. Industries are serviced once per week. Street cleaning (litter picking, sweeping, and cleaning of ablution facilities) is done in all the Major towns of the Municipality. The Ramotshere Moiloa Municipality utilises a black refuse bag system for all the households in the municipal area. Businesses utilise a black refuse bag system and 3m3 bins. Residents and businesses must buy their own black bags. The 3m3 bins are supplied by the municipality and then the businesses pay the Municipality off over time. The Municipality accepts any number of bags or bins per household or business, so there is no specific limit. The bags and bins are placed on the kerbside outside the house or business and collected from there.

The Municipality has a set of by-laws pertaining to cleansing services. The landfill sites in the Municipal area except Zeerust do not have weighbridges and therefore the quantities of waste disposed of are not exactly known. The daily tonnages of waste generated were obtained by applying per capita waste generation rates to the figures for the population served. These rates vary with the socio-economic standing of the population, from 1.5 kg per capita per day in the poor areas, to 3 kg per capita per day in the affluent areas.

The Municipality is experiencing shortages of labour for waste collection, environmental cleaners, as well as for the proper management of the waste disposal facilities.

The Municipality has a few vehicles that are old and are due for replacement. The landfill site at **Zeerust** is permitted by the Department of Water Affairs and Forestry on 9 January 1996 as a Class G: S: B- waste disposal site in terms of Section 20 of the Environment Conservation Act (Act 73 of 1989). The landfill site at **Lehurutshe** is permitted by the Department of Environmental Affairs and Tourism in terms of Section 20(1) of the Environment Conservation Amendment Act (Act 50 of 2003). The site is located approximately 6.4 kilometres south-east of the centre of the town, Lehurutshe. The landfill site is operated following a cell method of operation and landfilling of a quarry. The site is approximately 3 Ha in size.

The expected lifetime of the site is approximately 19 years. Waste is covered regularly even though the municipality does not have permanent equipment on site. The Komatsu Bulldozer from Zeerust is from time to time used to compact and cover waste at the Lehurutshe site.

The landfill site at **Groot Marico** is permitted by the Department of Environmental Affairs and Tourism in terms of Section 20(1) of the Environment Conservation Amendment Act (Act 50 of 2003). The site is located approximately 3 kilometres south-east of the town, Groot Marico. The landfill site is approximately 2 Ha in size. The expected lifetime of the current disposal area is approximately 20 years. The waste is disposed of by using a trench method. Waste is not properly compacted but is covered when needed.

Medical waste from the medical health facilities is taken away by a Medical Waste Company for incineration. The Municipality is not experiencing problems with the disposal of medical waste at their landfills.

T 3.4.1

Solid Waste Service Delivery Levels				
Description	Households			
	2019/20	2020/21	2021/22	2022/23
	Actual No.	Actual No.	Actual No.	Actual No.
<u>Solid Waste Removal: (Minimum level)</u>				
Removed at least once a week	2846,00	2235,00	2235,00	9341,00
<i>Minimum Service Level and Above sub-total</i>	2846,00	2235,00	2235,00	9341,00
<i>Minimum Service Level and Above percentage</i>	48,5%	48,5%	43,9%	84,5%
<u>Solid Waste Removal: (Below minimum level)</u>				
Removed less frequently than once a week	546,00	523,00	621,00	692,00
Using communal refuse dump	846,00	487,00	865,00	945,00
Using own refuse dump	565,00	523,00	523,00	584,00
Other rubbish disposal	938,00	720,00	720,00	720,00
No rubbish disposal	124,00	124,00	124,00	124,00
<i>Below Minimum Service Level sub-total</i>	3019,00	2377,00	2853,00	3065,00
<i>Below Minimum Service Level percentage</i>	51,5%	51,5%	56,1%	15,5%
Total number of households	5865,00	4612,00	5088,00	12194,00
T 3.4.2				

Households - Solid Waste Service Delivery Levels below the minimum						
Description	Year 2019/20	Year 2020/21	Year 2021/22	Year 2022/23		
	Actual	Actual	Actual	Original Budget	Adjusted Budget	Actual
	No.	No.	No.	No.	No.	No.
Formal Settlements						
Total households	100 000	100 000	100 000	100 000	100 000	100 000
Households below minimum service level	25 000	25 000	25 000	25 000	25 000	25 000
Proportion of households below minimum service level	25%	25%	25%	25%	25%	25%
Informal Settlements						
Total households	100 000	100 000	100 000	100 000	100 000	100 000
Households ts below minimum service level	25 000	25 000	25 000	25 000	25 000	25 000
Proportion of households ts below minimum service level	25%	25%	25%	25%	25%	25%
T 3.4.3						

Employees: Solid Waste Management Services					
Job Level	Year 2021/22	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0	0%
7 - 9	6	8	6	2	25%
10 - 12	7	15	7	8	53%
13 - 15	9	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%
Total	55	93	55	38	41%
<p>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June.</p> <p>*Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</p> <p>T3.4.5</p>					

Employees: Waste Disposal and Other Services					
Job Level	Year 2021/22	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%

	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0	0%
7 - 9	6	8	6	2	25%
10 - 12	7	15	7	8	53%
13 - 15	9	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%
Total	55	93	55	38	41%

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June.
*Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T3.4.6

Financial Performance 2022/23: Solid Waste Management Services						R'000
Details	2021/22	2022/23				
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget	
Total Operational Revenue	14 123	15 255	15 255	15 101	-1%	
Expenditure:						
Employees	5 700	6 392	6 392	5 888	-9%	
Repairs and Maintenance	2 803	1 700	1 100	764	-122%	
Other	280	1 350	890	215	-528%	
Total Operational Expenditure	8 783	9 442	8 382	6 867	-37%	
Net Operational Expenditure	(5 340)	(5 813)	(6 873)	(8 234)	29%	

Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.

T 3.4.7

Financial Performance 2022/23: Waste Disposal and Other Services						R'000
Details	2021/22	2022/23				
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget	
Total Operational Revenue	3 954	4 347	4 347	4 347	0%	

Expenditure:					
Employees	4 460	4 430	4 430	4 607	4%
Repairs and Maintenance	0	–	–	–	#DIV/0!
Other	1	50	50	10	-418%
Total Operational Expenditure	4 460	4 480	4 480	4 616	3%
Net Operational Expenditure	507	133	133	269	51%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					
					<i>T 3.4.8</i>

3.5 HOUSING

INTRODUCTION TO HOUSING

In terms of section 26 of the Constitution of the Republic of South Africa, 1996, everyone has the right to have access to adequate housing, and the State must take reasonable legislative and other measures within its available resources to achieve the progressive realization of this right. The provision of adequate housing is therefore a national priority and is legislated through the Constitution and the Housing Act. The delivery thereof is the responsibility of all three spheres of government, however local government sphere even the municipality must take a lead role in initiating the housing development in its area of jurisdiction for the other two spheres of government to fund their housing development plans.

Hence section 9(1) (f) of the Housing Act states that “Every municipality must as part of the municipality’s process of integrated development planning, take all reasonable and necessary steps within the framework of national and provincial housing legislation and policy to –

- 1.To initiate plan, coordinate, facilitate, promote and enable appropriate housing development in its area of jurisdiction
 - (a) Ensure that the inhabitants of its area of jurisdiction have access to adequate housing on a progressive basis
 - (b)Set housing delivery goals in respect of its area of jurisdiction amongst other imperatives.

It is in this context that the municipality has a chapter in the IDP- Human Settlement Sector Plan which is basically a summary of the housing planning undertaken by the municipality to address its housing needs, an analysis of the housing demand and a strategy for the supply of such demand. The feedback and analysis of ward meetings in various wards in relation to housing needs indicates that the need is huge and currently the two ideal housing programmes for the municipality are integrated residential development and rural subsidy programmes

We are constantly in engaging with the Provincial Department of Local Government and Human Settlements communicating planned housing projects and requesting funding of such. This definitely assists in reducing the backlog we have in our locality if our plans are incorporated in the Department’s Business Plan, and appointment of developers are done

T 3.5.1

Percentage of households with access to basic housing			
Year end	Total households (including in formal and informal settlements)	Households in formal settlements	Percentage of HHs in formal settlements
2018/19	40740	32872	80,7%
2019/20	42136	34268	81,3%
2020/21	43591	40291	92,4%
2021/22	44591	40140	90.01%
T 3.5.2			

Employees: Housing Services					
Job Level	2021/22	2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	0	0	0%
10 - 12	1	1	1	1	100%
Total	2	2	1	1	50%
<p>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</p> <p>T 3.5.4</p>					

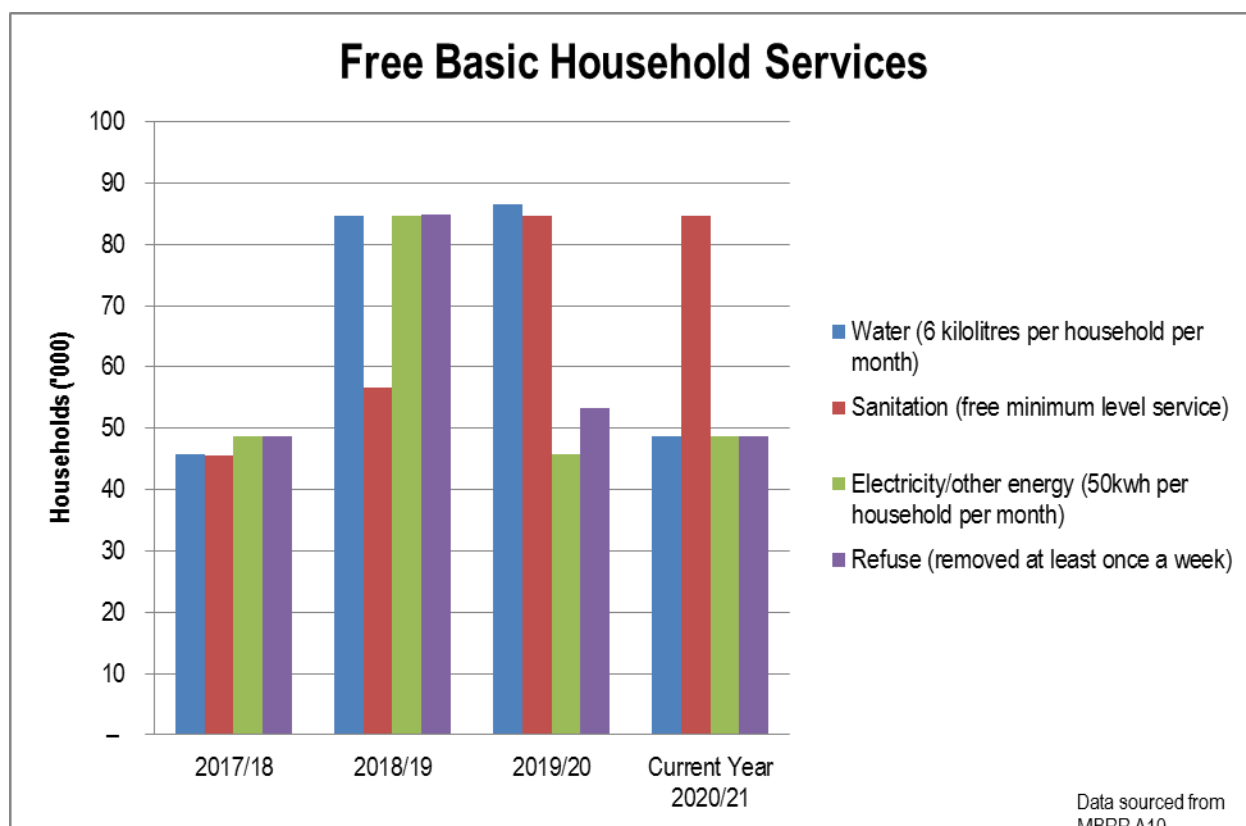
Financial Performance 2022/23: Housing Services					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	1 413	405	405	405	0%
Expenditure:					
Employees	803	405	405	405	0%
Repairs and Maintenance	–	–	–	–	
Other	–	0	–	–	
Total Operational Expenditure	803	405	405	405	0%
Net Operational Expenditure	(610)	–	0	–	#DIV/0!
<p>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</p> <p>T 3.5.5</p>					

3.6 FREE BASIC SERVICES AND INDIGENT SUPPORT

INTRODUCTION TO FREE BASIC SERVICES AND INDIGENT SUPPORT

During the 2010/11 financial year, the Provincial Intervention Team reviewed the Indigent Policy to address identified risks. This resulted in a change in the basis of the policy. The policy approved for the 2021/22 financial year provided indigent support based on consumptions and was therefore not application driven. The benefits were granted on the following basis:

Although the policy remained consumption driven in the 2021/22 financial year, for financial reporting purposes, the rebates were identified separately to fully reflect the value of the free basic benefit. The total in the table below is since Council has a consolidated bill, and the number of households would therefore overlap from one service to the other. T 3.6.1



Free Basic Services to Low Income Households										
	Number of households									
	Total	Households earning less than R1,100 per month								
		Free Basic Water		Free Basic Sanitation		Free Basic Electricity		Free Basic Refuse		
		Total	Access	%	Access	%	Access	%	Access	%

2019/20	100,000	18,000	12,000	67%	10,000	56%	13,000	72%	7,000	39%
2020/21	103,000	18,500	13,000	70%	11,000	59%	14,500	78%	8,000	43%
2021/22	105,000	19,000	15,000	79%	12,000	63%	16,100	85%	9,000	47%
T 3.6.3										

Financial Performance 2022/23: Cost to Municipality of Free Basic Services Delivered					
Services Delivered	2021/22	2022/23			
	Actual	Budget	Adjustment Budget	Actual	Variance to Budget
Water	0	500	500	–	
Waste Water (Sanitation)	0	200	200	–	
Electricity	2 051	1 000	1 000	2 315	57%
Waste Management (Solid Waste)	0	500	500	–	
Total	2 051	2 200	2 200	2 315	5%
T 3.6.4					

COMPONENT B: ROAD TRANSPORT

This component includes roads; transport; and wastewater (storm water drainage).

3.7 ROADS

INTRODUCTION TO ROADS

For the year under review the municipality managed to upgrade 5,65km of Roads and Storm water through the MIG grant and 2.9km is still under construction. The Construction of Borakalalo to manage storm water drainage system is completed and it was also funded by MIG.

Gravel Road Infrastructure				
	Total gravel roads	New gravel roads constructed	Gravel roads upgraded to tar	Kilometers Gravel roads graded/maintained
2020/21	4 000	0	5.5	256
2021/22	1	0	6.70	0
2022/23	0	0	6.65	
T 3.7.2				

Tarred Road Infrastructure

Kilometres					
	Total tarred roads	New tar roads	Existing tar roads re-tarred	Existing tar roads re-sheeted	Tar roads maintained
2020/21	98	14	25	15	120
2021/22	98	5.65	30	25	140
2022/23					
T 3.7.3					

Cost of Construction/Maintenance						
R' 000						
	Gravel			Tar		
	New	Gravel - Tar	Maintained	New	Re-worked	Maintained
Feb-20	0	0	0	35300	0	0
2021/22	0	0	0	3000000	0	0
2022/23	0	0	0		0	0
T 3.7.4						

Employees: Road Services					
Job Level	2021/22	2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	1	1	1	0	0%
7 - 9	2	2	2	0	0%
10 - 12	4	4	4	0	0%
13 - 15	13	14	13	2	14%
Total	21	22	21	2	9%
Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.					
T3.7.7					

Financial Performance 2022/23: Road Services					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	65 442	18 525	18 525	17 640	72%
Expenditure:					
Employees	19 317	18 627	18 627	16 139	4%
Repairs and Maintenance	–	1 400	3 600	3 795	
Other	31 848	23 137	23 137	846	27%
Total Operational Expenditure	51 164	43 164	45 364	51 164	16%
Net Operational Expenditure	14 278	24 639	26 839	(14 278)	273%
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.					
T 3.7.8					

Capital Expenditure 2022/23: Road Services					
R' 000					
Capital Projects	2022/23				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	R 30 400 000.00	R 0.00	R 30 400 000.00	0.00%	
MIG Projects					
Upgrading of Mokgola Roads	R 5 400 000.00	R 0.00	R 5 400 000.00	0%	R9 996 801.74
Upgrading of Dinokana Ward 9 Roads	R 6 000 000.00	R 0.00	R 6 000 000.00	0%	R 9 584 171.36
Upgrading of Dinokana Ward 10 Roads	R 4 500 000.00	R 0.00	R 4 500 000.00	0%	R 10 000 000.00
Upgrading of Lehurutshe Roads	R 10 000 000.00	R 0.00	R 10 000 000.00	0%	R10 000 00.00
Upgrading of Kruisrevier Roads	R 4 500 000.00	R 0.00	R 4 500 000.00	0%	R 11 867 605.20
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					
T 3.7.9					

3.8 TRANSPORT

Job Level	Year 2021/22	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0	0%
7 - 9	6	8	6	2	25%
10 - 12	7	15	7	8	53%
13 - 15	9	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%
Total	55	93	55	38	41%

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T3.8.4

Financial Performance 2022/23: Transport Services					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	11 841	20 500	20 500	8 071	-154%
Expenditure:					
Employees	2 672	2 856	2 856	303	-843%
Repairs and Maintenance	2 048	15 585	9 860	16	-95248%
Other	1 863	5 479	4 611	341	-1505%
Total Operational Expenditure	6 582	23 920	17 327	661	-3521%
Net Operational Expenditure	(5 259)	3 420	(3 173)	(7 410)	146%

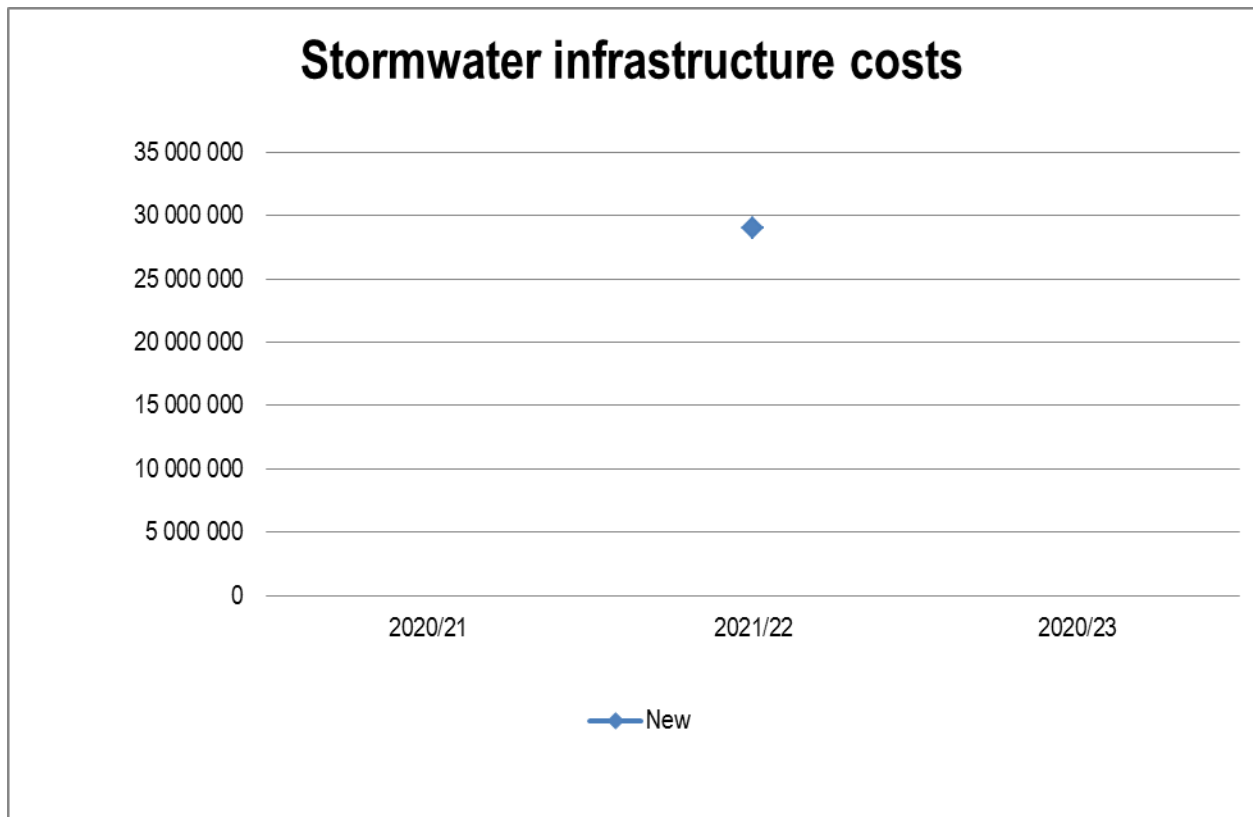
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.

T 3.8.5

3.9 WASTE WATER (STORMWATER DRAINAGE)

Stormwater Infrastructure Kilometres				
	Total measures	Stormwater measures	New measures	stormwater measures
2019/20	6		6	0
2020/21	6		6	0
2021/22	0		0	0
2022/23	0		0	0
T 3.9.2				

Cost of Construction/Maintenance				R' 000
	Storm water Measures			
	New	Upgraded	Maintained	
2019/20				
2020/21	29 000 000		16 790	
2021/22	0	0	0	
T 3.9.3				



Employees: Stormwater Services

Job Level	2021/22	2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	1	3	2	1	33%
7 - 9	2	2	2	0	0%
10 - 12	1	4	1	3	75%
Total	5	10	6	4	40%

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June.
 *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T 3.9.6

Financial Performance Year 2022/23: Storm water Services

R'000

Details	Year 2021/22	Year 2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	120	125	100	95	-32%
Expenditure:					
Employees	125	244	250	248	2%
Repairs and Maintenance	25	244	250	248	2%
Other	45	244	250	248	2%
Total Operational Expenditure	195	732	750	744	2%
Net Operational Expenditure	75	607	650	649	6%

Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.

T 3.9.7

Capital Expenditure Year 2022/23: Storm water Services					
R' 000					
Capital Projects	Year 2022/23				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	260	326	378	31%	
Project A	100	130	128	22%	280
Project B	80	91	90	11%	150
Project C	45	50	80	44%	320
Project D	35	55	80	56%	90
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					
T 3.9.8					

COMMENT ON THE PERFORMANCE OF STORMWATER DRAINAGE OVERALL:

For the year under review the municipality Failed to implement MIG allocations as awarded to the municipality for upgrading of streets from gravel to tar or paving. Delay in procurement process impacted negatively for implementation of the 2021/22 MIG Projects. Procurement processes are affected by non-approval of IDP.

The implementation of storm water is not possible due to the costs as per MIG standards; thus, the roads also serve as the storm water channels. See municipal overview for detailed information.

T3.9.9

COMPONENT C: PLANNING AND DEVELOPMENT

This component includes planning, and local economic development.

INTRODUCTION TO PLANNING AND DEVELOPMENT

- The Department of Municipal Planning and Development comprises of the following units:

- Town Planning Unit.
- Local Economic Development (LED); and
- Housing Unit

The Department aims at working hand in hand with the communities in their attempts to achieve service delivery and make their lives successful within their environment.

T 3.10

3.10 PLANNING

INTRODUCTION TO PLANNING

The Town Planning Unit is a strategic Division within the municipality mandated to manage the spatial planning and land use management. The Town Planning Division is responsible for the following:

- Town Planning services: Implementation of Spatial Development Framework; provision of zoning information; and processing of various land use applications i.e., rezoning, subdivision, special consent applications etc.
- Building Control: Plan submission, inspection and (dis) approval thereof
- Development Enforcement: Enforcement of land use scheme and bylaws Town Planning is central to developing and promoting an integrated town committed to addressing spatial injustices and guides development towards vibrant, resilient, and sustainable urban and rural areas.

SUCCESS IN 2021/22 FINANCIAL YEAR

The following were successes for the financial under review:

- The reviewed Spatial Development Framework of the Municipality has been adopted by Council with financial assistance from the Department of Agriculture, Rural Development and Land Reform
- The Land Use Scheme is under review as resolved by Council
- Process of appointment of new term of Municipal Planning tribunal is underway as per resolution of Council

CHALLENGES IN 2021/22 FINANCIAL YEAR

The Municipality is faced with the following challenges:

- Lack of appointment of service provider to conduct land audit
- Continued increase in illegal occupation of municipal land
- Contravention of Ramotshere Moiloa Land Use Scheme
- Absence of Geographic Information System (GIS)
- Encroachments on Municipal Land in terms of boundary lines
- Building without approved Building Plans

Applications for Land Use Development						
Detail	Formalisation of Townships		Rezoning		Built Environment	
	2021/22	2022/23	2021/22	2022/23	2021/22	2022/23
Planning application received	3,00	2,00	30,00	25,00	70,00	43,00
Determination made in year of receipt	1,00	0,00	28,00	24,00	70,00	43,00
Determination made in following year	2,00	0,00	0,00	0,00	0,00	0,00
Applications withdrawn	0,00	0,00	0,00	0,00	0,00	0,00
Applications outstanding at year end	0,00	2,00	0,00	1,00	0,00	0,00
T 3.10.2						

Employees: Planning Services					
Job Level	2021/22	2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	5	5	4	1	20%
7 - 9	6	6	5	1	17%
Total	12	12	10	2	17%
<p>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June.</p> <p>*Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</p> <p>T 3.10.4</p>					

Financial Performance 2022/23: Planning Services					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	5 882	928	928	320	-190%
Expenditure:					
Employees	1 784	928	928	59	-1467%
Repairs and Maintenance	–	–	–	–	0%
Other	253	–	–	–	0%
Total Operational Expenditure	2 037	928	928	59	-1467%
Net Operational Expenditure	(3 845)	–	–	(261)	100%
<p>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</p> <p>T 3.10.5</p>					

3.11 LOCAL ECONOMIC DEVELOPMENT (INCLUDING TOURISM AND MARKET PLACES)

INTRODUCTION TO ECONOMIC DEVELOPMENT

The development of the local economy within the municipality is in line with the National Development Plan (NDP). The Local Development Unit is committed to the provision of the environment through which business will prosper with emphasis put on equality, redress, and empowerment.

The effect of inequality requires a deliberate and decisive action by Municipal policies to address inequality, alleviated poverty and unemployment through job creation, entrepreneur development and support, enabling business development and social reforms within Ramotshere Moiloa Local municipality.

Economic Activity by Sector			
R '000			
Sector	2020/21	2021/22	2022/23
Agric, forestry and fishing	1,5	1,5	1,5
Mining and quarrying	5	2	2
Manufacturing	58	63	63
Wholesale and retail trade	51	52	52
Finance, property, etc.	48	52	52
Govt, community and social services	25	25	25
Infrastructure services	38	41	41
Total	226,5	236,5	236,5
T 3.11.2			

Economic Employment by Sector			
Jobs			
Sector	Year 1 No.	Year -1 No.	Year 0 No.
Agric, forestry and fishing	20 000	25 000	30 000
Mining and quarrying	400 000	435 000	372 000
Manufacturing	320 000	300 000	270 000
Wholesale and retail trade	190 000	200 000	210 000
Finance, property, etc.	275 000	255 000	235 000
Govt, community and social services	300 000	310 000	320 000
Infrastructure services	400 000	430 000	450 000
Total	1905000	1955000	1887000
T 3.11.3			

Jobs Created during 2022/23 by LED Initiatives (Excluding EPWP projects)				
Total Jobs created / Top 3 initiatives	Jobs created No.	Jobs lost/displaced by other initiatives No.	Net total jobs created in year No.	Method of validating jobs created/lost
Total (all initiatives)				
2020/21	248			Stats from the companies within the Municipality including Quarterly reports from STATS SA
2021/22	180			Stats from the companies within the Municipality including Quarterly reports from STATS SA
2022/23	580			Stats from the companies within the Municipality including Quarterly reports from STATS SA,
T 3.11.5				

COMMENT ON LOCAL JOB OPPORTUNITIES:

The impact of COVID 19 during the previous financial years is still felt on all economic sectors including tourism, agriculture and mining in our region. The devastating effects of this pandemic left many businesses closed and resulting in the shedding of many jobs from mining and retail being the most affected. The construction of solar plant and Autumn Leaf Mall has brought about economic employment opportunities within the regional economy. This opportunity shaped the outlook of SMMEs within the municipality

The completion of the mall will contribute towards the improvement of the ailing tourism economy and also will provide range of tourism and non-tourism products to be consumed. It will also provide the anticipated number of job injection to boost the economy.

Through the MIG Projects the Municipality has managed to create

Financial Performance 2022/23: Local Economic Development Services					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	11 768	17 170	17 170	917	-1773%
Expenditure:					
Employees	6 546	7 316	7 316	692	-957%
Repairs and Maintenance	0	–	–	–	0%
Other	1 248	2 933	2 933	–	0%

Total Operational Expenditure	7 795	10 249	10 249	692	-1380%
Net Operational Expenditure	(3 973)	(6 921)	(6 921)	(224)	-2985%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					<i>T 3.11.9</i>

COMPONENT D: COMMUNITY & SOCIAL SERVICES

This component includes libraries and archives; museums arts and galleries; community halls; cemeteries and crematoria; childcare; aged care; social programmes, theatres.

INTRODUCTION TO COMMUNITY AND SOCIAL SERVICES

This component includes library services, waste management, environmental services, public safety, cemeteries, parks, security services, sports and recreation and other social programmes. T 3.12

3.12 LIBRARIES; ARCHIEVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC)

INTRODUCTION TO LIBRARIES; ARCHIEVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES

The municipality provides accessible community facilities to an acceptable standard for all the people of Ramotshere Moiloa Local Municipality. It provides access library materials for the purposes of education, information, recreation and aesthetic appreciation for all residing within municipal area of jurisdiction. The main objectives of this function are to:

- ensure that the residents have access to up-to-date information through libraries
- ensure that there are libraries in needy areas
- provide acceptable standard of service for all

The municipality rendered these services in partnership with the Department of Sports, Arts and Culture (DSAC). There was a signed Service Level Agreement for same.

There are library forums that the municipality participated on such as Provincial ICT Stakeholder and District Library forum. The services at Lehurutshe were poor in the beginning of the year but have since improved after making minor renovations. The mini library has been established at Motswedi and is functioning well. Dinokana library is still under construction and the project is progressing well. The challenge experienced at almost all libraries is the internet connections. The Municipality is still awaiting the Department to conclude the appointment of the service provider for the provision of internet services. Groot Marico library needed minor renovations for it to attract people. The roof is leaking, and these might affect reading materials. There is water

shortage at Supingstad library and this impact on the number of people utilising the library. The municipality will in the next financial year repair and equip the existing borehole.

T 3.12.1

Employees: Libraries; Archives; Museums; Galleries; Community Facilities; Other					
Job Level	Year 2021/22	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	0	1	1	0	0%
4 - 6	0	3	3	0	0%
7 - 9	2	8	6	2	25%
10 - 12	8	15	7	8	53%
13 - 15	6	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%
Total	45	93	55	38	41%
<p><i>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June.</i></p> <p><i>*Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</i></p> <p style="text-align: center;">T 3.12.4</p>					

Financial Performance 2022/23: Libraries; Archives; Museums; Galleries; Community Facilities; Other					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	1 599	1 759	1 759	625	-181%
Expenditure:					
Employees	1 617	1 677	1 677	170	-886%
Repairs and Maintenance	13	330	330	–	0%
Other	100	413	413	–	0%
Total Operational Expenditure	1 730	2 419	2 419	170	-1323%
Net Operational Expenditure	130	661	661	(455)	245%

Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.

T 3.12.5

3.13 CEMETORIES AND CREMATORIUMS

INTRODUCTION TO CEMETORIES & CREMATORIUMS

The identification of new cemeteries is vital because of the lack of burial space in the existing cemeteries. There are four cemeteries in the urban areas such as Zeerust, Groot Marico, Ikageleng and Lehurutshe.

The function includes continuous monitoring of burials, management of burial registers, mowing of vegetation at gravesides. There were numerous requests from rural areas on fencing of cemeteries to prevent damages to tombstones. Only three cemeteries were fenced.

Employees: Cemeteries and Crematoriums					
Job Level	Year 2021/22	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0	0%
7 - 9	6	8	6	2	25%
10 - 12	7	15	7	8	53%
13 - 15	9	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%
Total	55	93	55	38	41%
Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.					

T 3.13.4

CHALLENGES

- Acquisition of land for new cemeteries at Groot Marico, Zeerust and Ikageleng
- Theft of artefacts and metal railings
- Vandalism of tombstones
- Lack of adequate budget to maintain cemeteries
- Lack of cemetery management system
- Lack of equipment i.e., TLBs for digging of graves at various cemeteries.

HIGHLIGHTS

- Continuous mowing of vegetation at cemeteries

Financial Performance 2022/23: Cemeteries and Crematoriums					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	4 117	4 543	4 543	3 917	-16%
Expenditure:					
Employees	195	203	203	30	-580%
Repairs and Maintenance	61	650	850	–	0%
Other	1 174	6 677	5 877	–	0%
Total Operational Expenditure	1 430	7 530	6 930	30	-25098%
Net Operational Expenditure	(2 688)	2 987	2 387	(3 887)	177%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					<i>T 3.13.5</i>

TRAFFIC CONTROL SERVICES

INTRODUCTION TO TRAFFIC SERVICES

Municipality has currently 6 traffic officers out of 13 approved in the structure. This has put lot of pressure on the traffic control management services. The municipality had a roadblock trailer which was used for collection of outstanding traffic fines. This function is one of revenue generation and needed to be scaled up. The municipality intends appointing additional 6 traffic officers to supplement the current cohort of traffic officers.

There were no capital projects implemented in this function in the current financial year.

3.14 CHILD CARE; AGED CARE; SOCIAL PROGRAMMES POLICY OBJECTIVES TAKEN FROM IDP

Employees: Child Care; Aged Care; Social Programmes					
Job Level	Year 2021/22	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0	0%
7 - 9	6	8	6	2	25%
10 - 12	7	15	7	8	53%
13 - 15	9	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%

Total	55	93	55	38	41%
<p><i>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June.</i></p> <p><i>*Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</i></p> <p style="text-align: right;"><i>T 3.14.4</i></p>					

Financial Performance Year 0: Child Care; Aged Care; Social Programmes					
R'000					
Details	Year 2021/22	Year 2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	120	125	100	95	-32%
Expenditure:					
Employees	125	244	250	248	2%
Repairs and Maintenance	25	244	250	248	2%
Other	45	244	250	248	2%
Total Operational Expenditure	195	732	750	744	2%
Net Operational Expenditure	75	607	650	649	6%
<p><i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i></p> <p style="text-align: right;"><i>T 3.14.5</i></p>					

Capital Expenditure Year 0: Child Care; Aged Care; Social Programmes					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	260	326	378	31%	
Project A	100	130	128	22%	280
Project B	80	91	90	11%	150
Project C	45	50	80	44%	320
Project D	35	55	80	56%	90
<p><i>Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate.</i></p> <p style="text-align: right;"><i>T 3.14.6</i></p>					

3.15 POLLUTION CONTROL POLICY OBJECTIVES TAKEN FROM IDP

Employees: Pollution Control					
Job Level	Year 2021/22	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)

	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0	0%
7 - 9	6	8	6	2	25%
10 - 12	7	15	7	8	53%
13 - 15	9	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%
Total	55	93	55	38	41%

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June.

*Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T 3.15.4

Financial Performance Year 0: Pollution Control						R'000
Details	Year 2021/22	Year 2022/23				
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget	
Total Operational Revenue	120	125	100	95	-32%	
Expenditure:						
Employees	125	244	250	248	2%	
Repairs and Maintenance	25	244	250	248	2%	
Other	45	244	250	248	2%	
Total Operational Expenditure	195	732	750	744	2%	
Net Operational Expenditure	75	607	650	649	6%	
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.						T 3.15.5

Capital Expenditure Year 2022/23: Pollution Control						R' 000
Capital Projects	Year 2022/23					
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value	
Total All	260	326	378	31%		
Project A	100	130	128	22%	280	
Project B	80	91	90	11%	150	
Project C	45	50	80	44%	320	
Project D	35	55	80	56%	90	

Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).

T 3.15.6

3.16 BIO-DIVERSITY; LANDSCAPE AND OTHER POLICY OBJECTIVES TAKEN FROM IDP

Employees: Bio-Diversity; Landscape and Other					
Job Level	Year 2021/22	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0	0%
7 - 9	6	8	6	2	25%
10 - 12	7	15	7	8	53%
13 - 15	9	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%
Total	55	93	55	38	41%
<p>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June.</p> <p>*Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</p> <p>T 3.16.4</p>					

Financial Performance Year 2022/23: Bio-Diversity; Landscape and Other					
R'000					
Details	Year 2021/22	Year 2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	120	125	100	95	-32%
Expenditure:					
Employees	125	244	250	248	2%
Repairs and Maintenance	25	244	250	248	2%
Other	45	244	250	248	2%
Total Operational Expenditure	195	732	750	744	2%

Net Operational Expenditure	75	607	650	649	6%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					
T 3.16.5					

R' 000					
Capital Projects	Year 2022/23				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	260	326	378	31%	
Project A	100	130	128	22%	280
Project B	80	91	90	11%	150
Project C	45	50	80	44%	320
Project D	35	55	80	56%	90
<i>Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate.</i>					
T 3.16.6					

3.17 SERVICE DATA FOR CLINICS

Employees: Clinics					
Job Level	Year 2021/23	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0	0%
7 - 9	6	8	6	2	25%
10 - 12	7	15	7	8	53%
13 - 15	9	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%
Total	55	93	55	38	41%
<i>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June.</i>					
<i>*Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</i>					
T 3.17.4					

Financial Performance Year 2022/23: Clinics					
R'000					
Details	Year 2021/22	Year 2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	120	125	100	95	-32%
Expenditure:					
Employees	125	244	250	248	2%
Repairs and Maintenance	25	244	250	248	2%
Other	45	244	250	248	2%
Total Operational Expenditure	195	732	750	744	2%
Net Operational Expenditure	75	607	650	649	6%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					
T 3.17.5					

Capital Expenditure Year 2022/23: Clinics					
R' 000					
Capital Projects	Year 2022/23				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	260	326	378	31%	
Project A	100	130	128	22%	280
Project B	80	91	90	11%	150
Project C	45	50	80	44%	320
Project D	35	55	80	56%	90
<i>Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate.</i>					
T 3.17.6					

3.18 AMBULANCE SERVICE DATA

Employees: Ambulances					
Job Level	Year 2021/22	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0	0%
7 - 9	6	8	6	2	25%
10 - 12	7	15	7	8	53%
13 - 15	9	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%
Total	55	93	55	38	41%
<p>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</p> <p style="text-align: right;">T 3.18.4</p>					

Financial Performance Year 2022/23: Ambulances					
R'000					
Details	Year 2021/22	Year 2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	120	125	100	95	-32%
Expenditure:					
Employees	125	244	250	248	2%
Repairs and Maintenance	25	244	250	248	2%
Other	45	244	250	248	2%
Total Operational Expenditure	195	732	750	744	2%
Net Operational Expenditure	75	607	650	649	6%
<p>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</p> <p style="text-align: right;">T 3.18.5</p>					

Capital Expenditure Year 2022/23: Ambulances					
R' 000					
Capital Projects	Year 2022/23				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	260	326	378	31%	
Project A	100	130	128	22%	280
Project B	80	91	90	11%	150
Project C	45	50	80	44%	320
Project D	35	55	80	56%	90
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					
T 3.18.6					

3.19 HEALTH INSPECTION AND ETC POLICY OBJECTIVES TAKEN FROM IDP

Employees: Health Inspection and Etc					
Job Level	Year 2021/22	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0.5	17%
7 - 9	6	6	6	1.5	25%
10 - 12	7	7	7	1	14%
13 - 15	9	9	9	2.2	24%
16 - 18	11	11	11	0.9	8%
19 - 20	18	18	18	1	6%
Total	55	55	55	7.1	13%
Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.					
T 3.19.4					

Financial Performance Year 2022/23: Health Inspection and Etc					
R'000					
Details	Year 2021/22	Year 2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	120	125	100	95	-32%
Expenditure:					
Employees	125	244	250	248	2%
Repairs and Maintenance	25	244	250	248	2%
Other	45	244	250	248	2%
Total Operational Expenditure	195	732	750	744	2%
Net Operational Expenditure	75	607	650	649	6%
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.					
T 3.19.5					

Capital Expenditure Year 2022/23: Health Inspection and Etc					
R' 000					
Capital Projects	Year 2022/23				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	260	326	378	31%	
Project A	100	130	128	22%	280
Project B	80	91	90	11%	150
Project C	45	50	80	44%	320
Project D	35	55	80	56%	90
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					
T 3.19.6					

3.20 METROPOLITAN POLICE SERVICE DATA

Employees: Police Officers					
Job Level	Year 2021/22	Year 2022/23			
Police	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
Administrators	No.	No.	No.	No.	%
Chief Police Officer & Deputy					
Other Police Officers					
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0	0%
7 - 9	6	8	6	2	25%
10 - 12	7	15	7	8	53%
13 - 15	9	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%
Total	55	93	55	38	41%

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June.
**Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.*
T 3.20.4

Financial Performance 2022/23: Security					
					R'000
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	21 984	19 790	19 790	6 632	-198%
Expenditure:					
Police Officers	–				
Other employees	17 836	2 660	2 660	263	-910%
Repairs and Maintenance	176	30	30	–	#DIV/0!
Other	12 701	14 035	15 435	1 219	-1052%
Total Operational Expenditure	30 712	16 725	18 125	1 482	-1029%
Net Operational Expenditure	8 729	(3 064)	(1 664)	(5 150)	40%

Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.
T 3.20.5

3.21 METROPOLITAN FIRE SERVICE DATA

Employees: Fire Services					
Job Level	Year 2021/22	Year 2022/23			
Fire Fighters	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
Administrators	No.	No.	No.	No.	%
Chief Fire Officer & Deputy					
Other Fire Officers					
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0	0%
7 - 9	6	8	6	2	25%
10 - 12	7	15	7	8	53%
13 - 15	9	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%
Total	55	93	55	38	41%
<p>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</p> <p>T 3.21.4</p>					

Financial Performance Year 2022/23: Fire Services					
R'000					
Details	Year 2021/22	Year 2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	120	125	100	95	-32%
Expenditure:					
Fire fighters					
Other employees	125	244	250	248	2%
Repairs and Maintenance	25	244	250	248	2%
Other	45	244	250	248	
Total Operational Expenditure	195	732	750	744	2%
Net Operational Expenditure	75	607	650	649	6%
<p>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</p> <p>T 3.21.5</p>					

Capital Expenditure Year 2022/23: Fire Services					
R' 000					
Capital Projects	Year 2022/23				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	260	326	378	31%	
Project A	100	130	128	22%	280
Project B	80	91	90	11%	150
Project C	45	50	80	44%	320
Project D	35	55	80	56%	90
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					
T 3.21.6					

3.22 DISASTER MANAGEMENT, ANIMAL LICENCING AND CONTROL, CONTROL OF PUBLIC NUISANCES, ETC POLICY OBJECTIVES TAKEN FROM IDP

Employees: Disaster Management, Animal Licensing and Control, Control of Public Nuisances, Etc.					
Job Level	Year 2021/22	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0	0%
7 - 9	6	8	6	2	25%
10 - 12	7	15	7	8	53%
13 - 15	9	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%
Total	55	93	55	38	41%
Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.					
T 3.22.4					

Financial Performance Year 2022/23: Disaster Management, Animal Licensing and Control, Control of Public Nuisances, Etc.					
R'000					
Details	Year 2021/22	Year 2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget

Total Operational Revenue	120	125	100	95	-32%
Expenditure:					
Employees	125	244	250	248	2%
Repairs and Maintenance	25	244	250	248	2%
Other	45	244	250	248	2%
Total Operational Expenditure	195	732	750	744	2%
Net Operational Expenditure	75	607	650	649	6%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					
T 3.22.5					

Capital Expenditure Year 2022/23: Disaster Management, Animal Licencing and Control, Control of Public Nuisances, Etc.					
R' 000					
Capital Projects	Year 2022/23				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	260	326	378	31%	
Project A	100	130	128	22%	280
Project B	80	91	90	11%	150
Project C	45	50	80	44%	320
Project D	35	55	80	56%	90
<i>Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate.</i>					
T 3.22.6					

3.23 SPORT AND RECREATION POLICY OBJECTIVES TAKEN FROM IDP

Financial Performance 2022/23: Parks					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	8 060	10 615	615	3 314	-220%
Expenditure:					
Employees	6 196	7 278	278	689	-956%
Repairs and Maintenance	155	1 400	050	–	0%
Other	35	760	610	176	-332%
Total Operational Expenditure	6 386	9 438	938	865	-991%
Net Operational Expenditure	(1 674)	(1 177)	677)	(2 449)	52%

Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.

T 3.23.4

COMPONENT H: SPORT AND RECREATION

This component includes community parks; sports fields; sports halls; stadiums; swimming pools; and camp sites.

INTRODUCTION TO PARKS AND SPORTS-FIELDS SERVICES

The municipality manage and operates Ikageleng sport-field. The Borakalalo and Ntsoeletsoku sport-fields had not been formally handed-over. However, the municipalities are maintaining the facilities on an ad hoc basis. The municipality had also assisted in gravelling other playing grounds for use by football clubs affiliated to South African Football Association (SAFA).

In terms of parks and open spaces, regular maintenance of these facilities was taking place in terms of maintenance of equipment and cutting of overgrown grass. There were no capital projects made for the year in question

Financial Performance 2021/22: Sport and Recreation					
R'000					
Details	2020/21	2021/2022			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	–	8,064	8,064	8,060	0%
Expenditure:					
Employees	–	5,416	5,865	6,196	13%
Repairs and Maintenance	–	100	115	155	36%
Other	–	113	162	35	-220%
Total Operational Expenditure	–	5,629	6,142	6,386	12%

Net Operational Expenditure	–	(2,435)	(1,922)	(1,674)	-45%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					<i>T 3.23.4</i>

There was no capital expenditure on sports and recreation

COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES

This component includes corporate policy offices, financial services, human resource services, ICT services, property services.

3.24 EXECUTIVE AND COUNCIL

This component includes Executive office (mayor; councilors; and municipal manager).

INTRODUCTION TO EXECUTIVE AND COUNCIL

The Council support as a sub-unit includes all administrative support that is provided to the offices of the Mayor, Speaker, and Municipal Manager. This includes, inter alia, meetings of Council and its Council Support: The main purpose for the existence of this sub-unit is to give administrative support, primarily to Council and its committees and to ensure smoothness of Council's decision-making process.

The sub-unit commits itself to providing efficient printing service to Council & business units; quality minutes and efficient record keeping of all minutes of Council and its committees.

This sub-unit ensures that Council agendas are delivered on time to councillors on time.

T 3.24.1

Financial Performance Year 2022/23: The Executive and Council					
R'000					
Details	Year 2021/22	Year 2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	33 653	466	466	586	-82%
Expenditure:					
Employees	30 385	854	854	211	-120%
Repairs and Maintenance	0	–	–	–	0%
Other	8 763	999	852	417	-417%

Total Operational Expenditure	39 149	853	65	706	59	22	-191%
Net Operational Expenditure	5 496	387	8	240	2	(8)	194%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>							<i>T 3.24.5</i>

There was no capital expenditure for Executive and Council.

3.25 FINANCIAL SERVICES

INTRODUCTION FINANCIAL SERVICES

The overview sets out highlights of the municipality's financial performance in the past year. Full details appear in the Annual Financial Statements.

The municipality has performed relatively well over the past year despite the prevailing market and economic conditions. There has been a monitoring by the municipality of the economic conditions over the finances of the municipality and despite lack of complete verification of its debtors, the municipality is aware of the existence of indigent communities within its jurisdiction and the impact it has on the revenue collection rate which in turn put pressure on the cash flows. The collection rate for the 2021/22 as depicted in the table below indicates that the recoverability of debts is below the norm of 95%

T 3.25.1

R' 000							
Details of the types of account raised and recovered	2020/21		2021/22			2021/22	
	Actual for accounts billed in year	Proportion of accounts value billed that were collected in the year %	Billed in Year	Actual for accounts billed in year	Proportion of accounts value billed that were collected %	Estimated outturn for accounts billed in year	Estimated Proportion of accounts billed that were collected %
Property Rates	100442		54,662,108.49	112668		117718	
Electricity - B	60301		8,309,785.77	60374		52693	
Electricity - C	5655		30,131,056.60	7288		7142	
Water - B	0		-	-		-	
Water - C	40138		10,624,104.05	48172		51434	
Sanitation -B	102416		1,445,840.46	102457		102534	
Sanitation -C	82213		2,192,696.15	82440		82929	
Refuse	89122		10,815,232.89	89239		89508	
B- Basic; C= Consumption. See chapter 6 for the Auditor General's rating of the quality of the financial Accounts and the systems behind them.							
T 3.25.2							

Employees: Financial Services					
Job Level	2020/2021	2021/2022			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	5	0	6	0	0%
4 - 6	9	5	8	8	160%
7 - 9	20	0	19	11	0%
Total	34	5	33	19	380%
Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as of 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g., 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.					
T 3.25.4					

Financial Performance 2022/23: Financial Services					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	78 537	351 186	351 186	537 63	-193%
Expenditure:					
Employees	27 645	805 28	805 28	405 24	-18%
Repairs and Maintenance	3	–	–	–	0%
Other	67 781	794 54	240 68	477 27	-99%
Total Operational Expenditure	95 430	600 83	046 97	881 51	(0)
Net Operational Expenditure	16 893	(102 752)	(89 306)	(11 656)	(0)
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					
T 3.25.5					

3.26 HUMAN RESOURCE SERVICES

INTRODUCTION TO HUMAN RESOURCE SERVICES

Human Resources Management encompasses Personnel, Job Evaluation, Employee Relations, and occupational Safety. Human Resources Management is responsible for recruitment, selection, placement, remuneration of staff, employee benefits wellness. The Municipality's Human Resources function is aimed at ensuring enhanced service delivery with efficient institutional arrangements by increasing levels of employee morale.

T 3.26.1

Employees: Human Resource Services					
Job Level	Year 2021/22	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	4	6	4	2	33%
7 - 9	1	2	1	1	50%
10 - 12	8	10	8	2	20%
Total	14	19	14	5	26%

*Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.*

T3.26.4

Financial Performance 2022/23: Human Resource Services					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	26 876	038	038	605	-88%
Expenditure:					
Employees	9 992	387	387	035	-1290%
Repairs and Maintenance	0	–	–	–	0%
Other	4 876	149	528	516	-240%
Total Operational Expenditure	14 868	536	914	551	-666%
Net Operational Expenditure	008)	498	876	053)	121%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					
T 3.26.5					

3.27 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

This component includes Information and Communication Technology (ICT) services.

INTRODUCTION TO INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

Our mission is to be a respected internal service provider to all stakeholders of the Municipality in order to enable efficient administration and service delivery using technologies that are proven and cost-effective. We will provide a portfolio of ICT related services to the Municipality and promote ICT as an enabler of technical service delivery. We will further strive to provide citizen-centric ICT offerings to the Community. It is our intentions to reach ensure that we develop an ICT Strategy that is aligned to IDP over a period of 3 years.

T 3.27.1

Employees: ICT Services					
Job Level	2021/22	2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)

	No.	No.	No.	No.	%
0 - 3	0	1	0	1	100%
4 - 6	2	2	2	0	0%
7 - 9	0	2	0	2	100%
Total	2	3	2	3	100%

*Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.*

T3.27.4

Financial Performance 2022/23: ICT Services					
R'000					
Details	2021/22	2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	10 138	16 650	16 650	6 944	-140%
Expenditure:					
Employees	2 543	3 427	3 427	202	-1595%
Repairs and Maintenance	25	750	250	–	0%
Other	1 944	18 157	4 737	–	0%
Total Operational Expenditure	4 512	22 334	8 414	202	-10944%
Net Operational Expenditure	(5 627)	5 684	(8 236)	(6 741)	184%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					

T 3.27.5

3.28 PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

This component includes property; legal; risk management and procurement services.

INTRODUCTION TO PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

Constitutional and other legal imperatives require local government to participate in and develop extensive legal relationships. As social change agents' local government interacts with individuals, interest groups, the private sector and other organs of state in a number of ways. Needless to say, Legal Services play a crucial role in such interaction.

Our essential and top priority has always been to minimize legal risk to the Municipality, whether it is on a proactive or reactive basis. This is done in relation to a number of activities, including civil court matters, the supply of sound legal advice and negotiating agreements.

T3.28.1

Employees: Property; Legal; Risk Management; and Procurement Services					
Job Level	Year 2021/22	Year 2022/23			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	3	3	3	0	0%
7 - 9	6	8	6	2	25%
10 - 12	7	15	7	8	53%
13 - 15	9	15	9	6	40%
16 - 18	11	21	11	10	48%
19 - 20	18	30	18	12	40%
Total	55	93	55	38	41%
<p><i>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</i></p> <p style="text-align: right;">T 3.28.4</p>					

Financial Performance Year 2022/23: Property; Legal; Risk Management and Procurement Services					
R'000					
Details	Year 2021/22	Year 2022/23			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	11 546	583 2	583 2	628	-311%

Expenditure:					
Employees	1 071	166 2	166 2	94	-2204%
Repairs and Maintenance	206	0	0	0	#DIV/0!
Other	9 881	750	750	0	#DIV/0!
Total Operational Expenditure	11 159	916 2	916 2	94	-3002%
Net Operational Expenditure	(388)	332	332	(534)	162%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					<i>T 3.28.5</i>

COMPONENT J: MISCELLANEOUS

This component is not applicable

COMPONENT K: ORGANISATIONAL PERFORMANCE SCORECARD

This component includes Annual Performance Scorecard Report for the current year.

CHAPTER 4 – ORGANISATIONAL DEVELOPMENT PERFORMANCE (PERFORMANCE REPORT PART II)

INTRODUCTION

The Corporate and Human Resources functions and responsibilities address many of the IDP requirements to ensure effective service delivery and community development, these include:

1. To Contribute Towards Employability & Self Employability of Youth and Community.
2. To ensure a competent workforce to achieve organizational objectives.
3. Improve Quality and Management Control Processes.
4. To align the organizational culture to the business objectives to improve organizational efficacy and measure.
5. Recruitment, selection, and employment.
6. Labor relations management.
7. Pay and leave administration.
8. Staff administration.
9. Grading and remuneration.
10. Sick leave management.
11. Employee wellness
12. Job Evaluation; Employee Relations; Organizational Development; Occupational Health and Safety; and HR Management Services.

T 4.0.1

COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNEL

4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES

Description	2020/2021	2021/2022			
	Employees	Approved Posts	Employees	Vacancies	Vacancies
	No.	No.	No.	No.	%
Water	30.00	34.00	30.00	4.00	%
Wastewater (Sanitation)	13.00	52.00	24.00	19.00	%
Electricity	13.00	23.00	13.00	10.00	%
Waste Management	17.00	19.00	11.00	3.00	%
Housing	2.00	2.00	1.00	1.00	%
Wastewater (Stormwater Drainage)	10.00	10.00	10.00	-	%
Roads	21.00	23.00	18.00	7.00	%
Transport	2.00	4.00	2.00	2.00	%

Planning	6.00	6.00	6.00	-	%
Local Economic Development	9.00	11.00	11.00	2.00	%
Planning (Strategic & Regulatory)	5.00	6.00	5.00	1.00	%
Local Economic Development	3.00	3.00	3.00	-	%
Community & Social Services	58.00	68.00	49.00	19.00	%
Environmental Protection	28.00	30.00	31.00	5.00	%
Health	87.00	92.00	91.00	5.00	%
Security and Safety	13.00	19.00	11.00	8.00	%
Sport and Recreation	3.00	8.00	3.00	5.00	%
Corporate Policy Offices and Other	-	-	-	-	%
Totals	320.00	410.00	319.00	91.00	-
Headings follow the order of services as set out in chapter 3. Service totals should equate to those included in the Chapter 3 employee schedules. Employee and Approved Posts numbers are as of 30 June, as per the approved organogram.					T 4.1.1

Vacancy Rate: Year 2021/2022			
Designations	*Total Approved Posts	*Vacancies (Total time that vacancies exist using fulltime equivalents)	*Vacancies (as a proportion of total posts in each category)
	No.	No.	%
Municipal Manager	1	0	0.00
CFO	1	0	0.00
Other S57 Managers (excluding Finance Posts)	5	0	0.00
Senior management: Levels 13-15 (excluding Finance Posts)	28	9	32.14
Senior management: Levels 13-15 (Finance posts)	7	1	14.29
Highly skilled supervision: levels 9-12 (excluding Finance posts)	134	31	23.13
Highly skilled supervision: levels 9-12 (Finance posts)	53	14	26.42
Total	229	55	24.02
<i>Note: *For posts which are established and funded in the approved budget or adjustments budget (where changes in employee provision have been made). Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g., 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</i>			
T 4.1.2			

Turn-over Rate			
Details	Total Appointments as of beginning of Financial Year No.	Terminations during the Financial Year No.	Turn-over Rate*
2019/2020	4	17	425%
2020/2021	17	14	82%
2021/2022	9	22	244%
* Divide the number of employees who have left the organization within a year, by total number of employees who occupied posts at the beginning of the year			T 4.1.3

COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE

INTRODUCTION TO MUNICIPAL WORKFORCE MANAGEMENT

The Municipal Service Act 2000, S68 (1) required municipalities to develop their human resource capacity to a level that enables them to perform their functions and exercise their power in an economical, effective, efficient, and accountable way.

The Municipality through Human Resources Development Unit under the Corporate Services Department is the custodian or champion for skills development on behalf of the Municipality. Various training interventions are conducted through different levels in the organization. There are training programs that are attended to equip the employee in order to improve the quality and standard of service delivery. The Workplace Skills Plan is developed along the LGSETA guideline.

Almost what is due to the municipality in terms of the training rebates is collected on an annual basis in full. Whilst the Human Resources Development Unit is tasked to improve the competency of our employees the unit is also responsible to work in partnership with various departments and training providers and communities to improve the level of skills, knowledge, and behavior of our employees and citizens to be active participants in the municipality and the economic development and growth of the municipality.

T 4.2.0

4.2 POLICIES

HR Policies and Plans				
	Name of Policy	Completed	Reviewed	Date adopted by council or comment on failure to adopt
		%	%	
1	Affirmative Action			
2	Attraction and Retention	100%	100%	1-May-15
3	Code of Conduct for employees	100%	100%	Main Collective Agreement
4	Delegations, Authorisation & Responsibility	100%	100%	
5	Disciplinary Code and Procedures	100%	100%	Main Collective Agreement
6	Essential Services	100%	100%	Main Collective Agreement
7	Employee Assistance / Wellness	100%	100%	1-May-15
8	Employment Equity	100%	100%	1-May-15
9	Exit Management	100%	100%	1-May-15
10	Grievance Procedures	100%	100%	Main Collective Agreement
11	HIV/Aids	100%	100%	
12	Human Resource and Development	100%	100%	
13	Information Technology	100%	100%	
14	Job Evaluation	100%	100%	1-May-15
15	Leave	100%	100%	1-May-15
16	Occupational Health and Safety	100%	100%	1-May-15
17	Official Housing	100%	100%	Main Collective Agreement
18	Official Journeys	100%	100%	
19	Official transport to attend Funerals	100%	100%	
20	Official Working Hours and Overtime	100%	100%	1-May-15
21	Organisational Rights	100%	100%	Main Collective Agreement
22	Payroll Deductions	100%	100%	
23	Performance Management and Development	100%	100%	1-May-15
24	Recruitment, Selection and Appointments	100%	100%	1-May-15
25	Remuneration Scales and Allowances	100%	100%	
26	Resettlement	100%	100%	
27	Sexual Harassment	100%	100%	
28	Skills Development	100%	100%	1-May-15
29	Smoking	100%	100%	
30	Special Skills	100%	100%	
31	Work Organisation	100%	100%	
32	Uniforms and Protective Clothing	100%	100%	1-May-15
33	Risk Management Policy Framework	100%	100%	2014/2015
34	Risk Management Implementation Plan	100%	100%	2014/2015
35	Risk Management Assurance Plan	100%	100%	2014/2015
36	Risk Management Categories	100%	100%	2014/2015
37	Risk Management Fraud and Anti-Corruption Policy	100%	100%	2014/2015

38	Risk Management Rating Table	100%	100%	2014/2015
39	Risk Management Steering Committee	100%	100%	2014/2015
40	Risk Tolerance	100%	100%	2014/2015
41	Risk Whistle Blowing	100%	100%	
42	Risk Management Policy	100%	100%	2014/2015
43	Communication Policy	100%	100%	28 May 2015
44	Consultants Monitoring and Management Policy	100%	100%	28 May 2015
45	Demotion, Promotion and Transfer Policy	100%	100%	28 May 2015
47	Credit Control and Debt Collection Policy	100%	100%	29 June 2020
48	Supply Chain Management Policy (2020-2021)	100%	100%	29 June 2020
49	Indigent Policy (2016-2017)	100%	100%	29 June 2020
50	Policy on Borrowing ANNEXURE PB1_Municipal Regulations on Debt Disclosure - Gazette No 29966, 15 June 2007	100%	100%	2020/2021
51	Cash Management Investment Policy (23 05 2013)	100%	100%	29 June 2020
52	Credit Control By-Law (23.05.2013)	100%	100%	29 June 2020
53	Electricity By-Law (23.05.2013)	100%	100%	23 May 2013
54	Funding and Reserves Policy (23 05 2013)	100%	100%	29 June 2020
55	Policy on Borrowing (23.05.2013)	100%	100%	29 June 2020
56	Rates By-Law (23.05.13)	100%	100%	29 June 2020
57	Tariff By-Law (23.05.2013)	100%	100%	29 June 2020
58	Water Supply Wastewater By-Law (23.05.2013)	100%	100%	23 May 2013
59	Rates Policy (2016-2017) (3)	100%	100%	29 June 2020
60	Tariff Policy (2016-2017)	100%	100%	29 June 2020
61	Assets Management Policy	100%	100%	29 June 2020
62	Car and Travel Allowance	100%	100%	28 May 2015
63	Conflict of Interest	100%	100%	28 May 2015
65	Student Assistance Policy	100%	100%	28 May 2015
66	Telephone Usage Policy	100%	100%	28 May 2015
67	Termination Policy	100%	100%	28 May 2015
Use name of local policies if different from above and at any other HR policies not listed.				

T 4.2.1

4.3 INJURIES, SICKNESS AND SUSPENSIONS

There were no work-related injuries

Number and Cost of Injuries on Duty					
Type of injury	Injury Leave Taken	Employees using injury leave	Proportion employees using sick leave	Average Injury Leave per employee	Total Estimated Cost
	Days	No.	%	Days	R'000
Required basic medical attention only	60	5	8%	12	60
Temporary total disablement					
Permanent disablement					
Fatal					
Total	60	5	8%	12	60

T 4.3.1

Number of days and Cost of Sick Leave (excluding injuries on duty)						
Salary band	Total sick leave	Proportion of sick leave without medical certification	Employees using sick leave	Total employees in post*	*Average sick leave per Employees	Estimated cost
	Days	%	No.	No.	Days	R' 000
Lower skilled (Levels 1-2)	317	0%	96	96	0,00	-
Skilled (Levels 3-5)	169	0%	78	77	0,00	-
Highly skilled production (levels 6-8)	314	0%	65	65	0,00	-
Highly skilled supervision (levels 9-12)	212	0%	49	49	0,00	-
Senior management (Levels 13-15)	209	0%	39	39	0,00	-
MM and S57	44	0%	5	5	0,00	-
Total	1265	0%	332	332	0,00	0

* - Number of employees in post at the beginning of the year

*Average is calculated by taking sick leave in column 2 divided by total employees in column 5

T 4.3.2

COMMENT ON INJURY AND SICK LEAVE:

The following steps were taken during the year to reduce injuries on duty, sick leave management and follow-up action.

- Comprehensive Safety Management programme in place
- Facilitation of incident and accident investigation
- Scheduled safety training, and safe work procedures

- Medical Surveillance
- Pre-placement, periodic, transfer, and scheduled medical examinations based on occupational risk exposure profiles.
- Audiometry and hearing monitoring
- Spirometer and respiratory programme
- Preventative Programmes
- Immunization programmes
- Occupational post exposure prophylaxis for needle sticks injuries
- Trauma de-briefing for workers exposed to traumatic events
- Incapacity and Medical Board Assessment management
- Return to work assessments
- Disability management
- Sick leave Management
- Multidisciplinary approach to sick leave management
- Profiling sick leave frequency and trends
- Home visits, liaison with treating medical practitioner
- Awareness and liaison with medical practitioners found to issue frequent and generous sick leave
- Medical assessment of employees taking frequent and long episodes of sick leave
- Facilitate medical assessments for incapacity

T 4.3.4

Disciplinary Action Taken on Cases of Financial Misconduct			
Position	Nature of Alleged Misconduct and Rand value of any loss to the municipality	Disciplinary action taken	Date Finalized
No disciplinary action on cases of financial misconduct			

T 4.3.6

4.4 PERFORMANCE REWARDS

There were no performance rewards during the year

COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

INTRODUCTION TO WORKFORCE CAPACITY DEVELOPMENT

The Municipal Service Act 2000, S68 (1) required municipalities to develop their human resource capacity to a level that enables them to perform their functions and exercise their power in an economical, effective, efficient, and accountable way.

The Municipality through Human Resources Development Unit under the Corporate Services Department is the custodian or champion for skills development on behalf of the Municipality. Various training interventions are conducted through different levels in the organization. There are training programs that are attended to equip the employee in order to improve the quality and standard of service delivery. The Workplace Skills Plan is developed along the LGSETA guideline.

Almost what is due to the municipality in terms of the training rebates is collected on an annual basis in full. Whilst the Human Resources Development Unit is tasked to improve the competency of our employees the unit is also responsible to work in partnership with various departments and training providers and communities to improve the level of skills, knowledge and behavior of our employees and citizens to be active participants in the municipality and the economic development and growth of the municipality.

T 4.5.0

Chapter 4

Skills Matrix														
Management level	Gender	Employees in post as at 30 June Year 0	Number of skilled employees required and actual as at 30 June Year 2022											
			Learnerships			Skills programmes & other short courses			Other forms of training			Total		
		No.	Actual: End of Year -1	Actual: End of Year 0	Year 0 Target	Actual: End of Year -1	Actual: End 2021/2022	Year 2021/2022Target	Actual: End of Year -1	Actual: End of Year 0	Year 0 Target	Actual: End of Year -1	Actual: End of Year 2021/2022	Year 2021/2022Target
MM and s57	Female						0	0					0	0
	Male						0	0					0	0
Councilors, senior officials and managers	Female						0	0					0	0
	Male						0	0					0	0
Technicians and associate professionals*	Female						3	3					3	3
	Male						2	2					2	2
Professionals	Female						1	1					1	1
	Male						0	0					0	0
Clerical and support Workers	Female						1	1					1	1
	Male						0	0					0	0
Interns	Female						1	1					1	1
	Male						1	1					1	1
Sub total	Female						5	5					5	5
	Male						4	4					4	4
Total		0	0	0	0	0	18	18	0	0	0	0	18	18
*Registered with professional Associate Body e.g., CA (SA)														T 4.5.1

Chapter 4

Financial Competency Development: Progress Report*						
Description	A. Total number of officials employed by municipality (Regulation 14(4)(a) and (c))	B. Total number of officials employed by municipal entities (Regulation 14(4)(a) and (c))	Consolidated: Total of A and B	Consolidated: Competency assessments completed for A and B (Regulation 14(4)(b) and (d))	Consolidated: Total number of officials whose performance agreements comply with Regulation 16 (Regulation 14(4)(f))	Consolidated: Total number of officials that meet prescribed competency levels (Regulation 14(4)(e))
Financial Officials						
<i>Accounting officer</i>	0	0	0	0	0	0
<i>Chief financial officer</i>	0	0	0	0	0	0
<i>Senior managers</i>	0	0	0	0	0	0
<i>Any other financial officials</i>	0	0	0	0	0	0
Supply Chain Management Officials						
<i>Heads of supply chain management units</i>	0	0	0	0	0	0
<i>Supply chain management senior managers</i>	0	0	0	1	1	1
TOTAL	0	0	0	1	1	1
* This is a statutory report under the National Treasury: Local Government: MFMA Competency Regulations (June 2007)						

T 4.5.2

Chapter 4

COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE

INTRODUCTION TO WORKFORCE EXPENDITURE

Managing workplace expenditure is governed by Section 66 of the MFMA Act 56 of 2003. The economic challenges faced by the Municipality include, optimizing productivity and rand value, balancing compensation for performance results, the growing dilemma of providing health care and wellness programs for all employees, hiring and retaining professional staff and raising and addressing the skills levels of all employees.

The strategic and economic challenges are managed through the following programs:

1. Affirmative Action and Employment Equity
2. Code of Conduct of employees
3. Grievances and disciplinary Procedures
4. Skills Development and Study Assistance
5. Occupational Health and safety
6. Working Hours and Overtime
7. Remuneration scales and allowances
8. Recruitment and Appointments
9. Sexual harassment and Employee Assistance
10. Sick Leave monitoring and management
11. Wellness programs
12. Injury on duty management
13. Workplace Skills Plans
14. Management and Supervisory development of staff.

Managing a workforce of about 358 permanent employees is a responsibility of Human Resources together with IT Systems Management, through integrated software, VIP System. Financially all vacancies and programs are approved at the budget period, in line with the strategic focus areas identified in the IDP. Any over expenditure is reviewed and regularized.

T 4.6.0

4.6 EMPLOYEE EXPENDITURE

Source: MBRR SA22

T 4.6.1

CHAPTER 5 – FINANCIAL PERFORMANCE

INTRODUCTION

Chapter 5 contains information regarding financial performance and highlights specific accomplishments. The chapter comprises of three components:

- Component A: Statement of Financial Performance
- Component B: Spending Against Capital Budget
- Component C: Other Financial Matters

T 5.0.1

COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

INTRODUCTION TO FINANCIAL STATEMENTS

This component provides an overview of the financial performance of the municipality and focuses on the financial health of the municipality.

T 5.1.0

5.1 STATEMENTS OF FINANCIAL PERFORMANCE

Description	Year 0							
	Original Budget	Budget Adjustments (i.t.o. s28 and s31 of the MFMA)	Final adjustments budget	Shifting of funds (i.t.o. s31 of the MFMA)	Virement (i.t.o. Council approved policy)	Final Budget	Actual Outcome	Unauthorised expenditure
R thousands	1	2	3	4	5	6	7	8
Financial Performance								
Property rates	54 588		54 588	6 573		61 161	54 043	
Service charges	99 668		99 668	(19 937)		79 730	75 333	
Investment revenue	195		195	(187)		8	805	
Transfers recognised - operational	199 630		199 630	11 445		211 075	263 461	
Other own revenue	47 635		47 635	(30 059)		17 576	7 767	
Total Revenue (excluding capital transfers and contributions)	401 715	–	401 715	(32 165)		369 550	401 409	
Employee costs	143 692		143 692	15 487		159 179	157 737	
Remuneration of councillors	14 594		14 594	1 206		15 800	13 884	
Debt impairment	77 576		77 576	(39 396)		38 181	6 892	
Depreciation & asset impairment	32 114		32 114	9 413		41 527	41 742	
Finance charges	500		500	900		1 400	13 366	

Materials and bulk purchases	76 939		76 939	(2 272)		74 667	87 104	
Transfers and grants	–		–			–		
Other expenditure	38 457		38 457	30 636		69 093	95 558	
Total Expenditure	383 873	–	383 873	15 974	–	399 847	416 283	–
Surplus/(Deficit)	17 842	–	17 842	(48 139)	–	(30 297)	(14 875)	–
Transfers recognised - capital	45 902		45 902	20 000		65 902		
Contributions recognised - capital & contributed assets			–			–		
Surplus/(Deficit) after capital transfers & contributions	63 744	–	63 744	(28 139)	–	35 605	(14 875)	–
Share of surplus/ (deficit) of associate			–			–		
Surplus/(Deficit) for the year	63 744	–	63 744	(28 139)	–	35 605	(14 875)	–
Capital expenditure & funds sources								
Capital expenditure								
Transfers recognised - capital	43 946		43 946	31 840		75 786	75 786	
Public contributions & donations			–			–		
Borrowing			–			–		
Internally generated funds	200		200	2 384		2 584	1 255	
Total sources of capital funds	44 146	–	44 146	34 224	–	78 370	77 041	–
Cash flows								
Net cash from (used) operating	92 653 (43)		92 653 (43)	68 448		161 101 (56)	54 063 (39)	
Net cash from (used) investing	946)		946)	(12 329)		275)	636)	
Net cash from (used) financing	–		–			–	082)	
Cash/cash equivalents at the year end	48 707	–	48 707	56 119	–	104 826	654)	–

Notes

3 = sum of column 1 and 2

2 represents movements in original budget to get to final adjustmenst budget (including shifting of funds)

Virements must offset each other so that virements in Total Expenditure equals zero

6 = sum of column 3, 4 and 5

8 does not necessarily equal the difference between 9 and 8 because overspending is not the only reason for unauthroised expenditure

9 = 7 - 6

10 = (7/6)*100

11 = (9/1)*100

14 = 13 - 12

15 in revenue equals Audited Outcome plus funds actually recovered

15 in expenditure equals Audited Outcome less funds actually recovered

15 in Cash Flow equals Audited Outcome plus funds recovered

This schedule must be part of the financial statements of the municipality (all other schedules, A2 - A7, should form part of the annexures to the financial statements. These schedules do not direct

Financial Performance of Operational Services

R '00

Description	2022	2023			2023Variance	
	Actual	Original Budget	Adjustments Budget	Actual	Original Budget	Adjustments Budget
Operating Cost						
Energy sources	94	75	74	50	25	23
Water management	296 9	939 13	139 14	798 9	140 4	340 4
Waste water management	699 215	762 15	072 22	642 15	120	430 6
Streets	484 4	406 4	191 4	205 3	201 1	986 1
Housing	460 94	480	480	070	411	411
Municipal Works	296 51	405 43	405 45	278 31	128 12	128 14
Mechanical Workshop	164 6	164 23	314 13	048 9	115 14	265 4
PMU	582	920 57	802 70	457 48	463 8	345 22
Mun_Buildings	-	384 5	984 4	637 2	747 2	347 1
Component A: sub-total	475 981	239 711 890	249 538 392	170 979 479	68 732 410	78 558 912
Executive and council	39	65	58	40	25	18
Finance Services	149 95	853 83	831 94	310 64	543 18	521 29
Human Resources	430 14	600 14	396 14	678 10	921 4	717 4
ICT Services	468 4	727 23	805 8	144 6	583 17	661 2
Legal: Labour Relations	512 11	584 2	801 2	031 1	554	771
Records	159	666 4	666 4	826 3	839 1	839 1
Component B: sub-total	164 718	195 238 965	183 908 009	126 010 656	69 228 309	57 897 354
Sport and recreation	6	10	8	5	4	2
Libraries	386 1	038 2	638 2	919 1	120	720
Cemeteries	730 1	519 9	519 6	726 4	793 4	793 2
Police: Security and Traffic	430 30	030 42	950 42	762 29	268 13	188 13
Refuse Removal and other Services	712 8	594 11	816 8	337 5	257 5	479 2
Component C: sub-total	49	75 574	69 656	47 727	27 846	21 928

	041	112	112	191	922	922
Planning, Development and Land Use Management	5 743	4 347	4 017	2 752	1 595	1 265
Local Economic Development	7 795	10 249	9 249	6 337	3 912	2 912
Component D: sub-total	13 538	14 595 964	13 265 964	9 089 614	5 506 350	4 176 350
Total Expenditure	703 278	525 120 931	516 368 477	353 806 940	171 313 991	162 561 537

In this table operational income is offset against operational expenditure leaving a net operational expenditure total for each service as shown in the individual net service expenditure tables in chapter 3. Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual.

T 5.1

5.2 GRANTS

Grant Performance						
						R' 000
Description	2021/22	2022/23		2023 Variance		
	Actual	Budget	Adjustment s Budget	Actual	Original Budget (%)	Adjustment s Budget (%)
<u>Operating Transfers and Grants</u>						
National Government:	199 139 000	218 906	218 906	218 906	100.00%	100.00%
Equitable share	195 727	215 223	215 223	215 223	100.00%	100.00%
Municipal Systems Improvement	–					
Department of Water Affairs	–					
Financial Management Grant	2 200	2 300	2 300	2 300	100.00%	100.00%
EPWP	1 212	1 383	1 383	1 383	100.00%	100.00%
Provincial Government:	698 170	887 000	887 000	887 000		
Health subsidy	–			–		
Housing	–	–		–		
Ambulance subsidy	–			–		
Sports and Recreation	687 11	887	887	887		0.00%
NMMDM Water Grant	170					
District Municipality:	–	–	–	–		
<i>[insert description]</i>						

Other grant providers: INEP	6					
	775	–	–	–		
	6					
	775					
Total Operating Transfers and Grants	199 844	219 793	219 793	219 793		
<i>Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual. Full list of provincial and national grants available from published gazettes.</i>						
						T 5.2.1

5.3 ASSET MANAGEMENT

INTRODUCTION TO ASSET MANAGEMENT

The municipality has established asset management unit in line with Section 63 of the MFMA and is responsible for:

Safeguarding of assets and liabilities

- Ensuring that the municipality's assets are valued in accordance with the standards of generally recognised accounting practice
- Ensuring that the municipality has and maintains a system of internal control of assets and liabilities, including as asset and liability register, as may be prescribed.
- Ensure that the municipality has and maintains a management, accounting and information system that accounts for the assets and liabilities of the municipality.

CAPACITY OF THE UNIT

The unit has three permanent employees in financial year 2021/22 comprising of:

- Manager Assets and Liabilities
- Senior Clerk movable and immovable assets
- Senior Clerk Insurance and Liabilities.

The support team is mainly assisting on GRAP 17 and GRAP 16.

T 5.3.1

Repair and Maintenance Expenditure: 2023				
R' 000				
	Original Budget	Adjustment Budget	Actual	Budget variance
Repairs and Maintenance Expenditure	31 010	28 985	17 418	44%
T 5.3.4				

5.4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

COMPONENT B: SPENDING AGAINST CAPITAL BUDGET

INTRODUCTION TO SPENDING AGAINST CAPITAL BUDGET

Capital expenditure relates mainly to construction projects that will have value lasting over many years. Capital expenditure is funded from grants, borrowings and operating expenditures and surpluses. Component B deals with capital spending indicating where the funding comes from and whether Municipalities are able to spend the available funding as planned. In this component it is important to indicate the different sources of funding as well as how these funds are spent. Highlight the 5 largest projects (see T5.7.1) and indicate what portion of the capital budget they use. In the introduction briefly refer to these key aspects of capital expenditure (usually relating to new works and renewal projects) and to **Appendices M** (relating to the new works and renewal program), **N** (relating to the full program) of full capital projects, and **O** (relating to the alignment of projects to wards).

T 5.5.0

5.5 CAPITAL EXPENDITURE

R million	Original Budget	Adjustment Budget	Un-audited Full Year Total	Original Budget variance	Adjusted Budget Variance
Capital Expenditure	42	76	43	-1.2%	44.2%
	42	76	43	-1.2%	44.2%
Operating Expenditure	384	400	416	-8.4%	-4.1%

	384	400	416	-8.4%	-4.1%
Total expenditure	426	476	459	-7.7%	3.6%
Water and sanitation	19	25	31	-63.1%	-27.2%
Electricity	87	80	94	-8.5%	-17.7%
Housing	1	2	1	43.2%	48.1%
Roads, Pavements, Bridges and storm water	43	58	58	-34.6%	0.0%
Other	233	265	284	-21.5%	-7.0%
	384	135	133	65.4%	1.5%
External Loans	–	–	–		
Internal contributions	–	–	–		
Grants and subsidies	241	280	263	-9.1%	5.8%
Other	160	90	138	13.9%	-53.5%
	402	370	401	0.1%	-8.6%
External Loans	–	–	–		
Grants and subsidies	–	–	–		
Investments Redeemed	–	–	–		
Statutory Receipts (including VAT)	–	–	–		
Other Receipts	–	–	–		
	1,182	1,189	1,192	-0.8%	-0.2%
Salaries, wages, and allowances	144	159	158	-9.8%	0.9%
Cash and creditor payments	–	–	–		
Capital payments	42	76	43	-1.2%	44.2%
Investments made	–	–	–		
External loans repaid	1	1	13	2573.1%	-854.7%
Statutory Payments (including VAT)	–	–	–		
Other payments	198	163	203	-2.5%	-24.3%
				-8.4%	-4.1%

	384	400	416		
	Original Budget	Adjustment Budget	Un-audited Full Year Total	Original Budget variance	Adjusted Budget Variance
Property rates	55	61	54	1.0%	11.6%
Service charges	100	80	75	24.4%	5.5%
Other own revenue	247	230	272	-9.9%	-18.5%
	402	370	401	0.1%	-8.4%
Employee related costs	144	159	158	-9.8%	0.9%
Provision for working capital	–	–	–		
Repairs and maintenance	–	6	15		-169.0%
Bulk purchases	77	69	72	6.2%	-4.4%
Other expenditure	126	113	102	19.2%	9.7%
	347	326	416	-20.0%	-27.8%
Service charges: Electricity	–	–	–		
Grants & subsidies: Electricity	–	–	–		
Other revenue: Electricity	92	72	56	39.8%	22.8%
	343	356	358	-4.4%	-0.7%
Employee related costs: Electricity	6	8	8	-24.1%	-2.2%
Provision for working capital: Electricity	–	–	–		
Repairs and maintenance: Electricity	1	2	3	-244.9%	-61.1%
Bulk purchases: Electricity	–	–	–		
Other expenditure: Electricity	81	72	84	-3.7%	-17.2%
	242	266	267	-10.3%	-0.4%
Service charges: Water	–	–	–		
Grants & subsidies: Water	–	–	–		
Other revenue: Water	11	9	15	-35.5%	-77.5%
	177	178	180	-1.8%	-0.8%
Employee related costs: Water				-20.2%	-3.3%

	7	8	9		
Provision for working capital: Water	–	–	–		
Repairs and maintenance: Water	0	1	1	-155.0%	-29.5%
Bulk purchases: Water	–	–	–		
Other expenditure: Water	1	1	0	83.2%	82.5%
	156	156	157	-0.1%	-0.1%

5.6 SOURCES OF FINANCE

Capital Expenditure - Funding Sources: Year 2020/21 to 2021/22							
							R' 000
Details		2020/21	2021/22				
		Actual	Original Budget (OB)	Adjustment Budget	Actual	Adjustment to OB Variance (%)	Actual to OB Variance (%)
Source of finance							
	External loans	–	–	–	–	-	-
	Public contributions and donations	–	–	–	–		
	Grants and subsidies	–	43,946	75,786	63,946	72.45%	45.51%
	Other	–	200	2,584	2,584	1192.04%	1192.04%
Total		–	44,146	78,370	66,530	-	-
Percentage of finance							
	External loans	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Public contributions and donations	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Grants and subsidies	0.0%	99.5%	96.7%	96.1%	0.0%	0.0%
	Other	0.0%	0.5%	3.3%	3.9%	0.0%	0.0%
Capital expenditure							
	Water and sanitation	–	–	–	–	0.0%	0.0%
	Electricity	–	6,775	6,775	6,775	0.00%	0.00%
	Housing	–	–	–	–	0.0%	0.0%
	Roads and storm water	–	37,171	57,171	45,490	53.81%	22.38%

	Other	–	200	14,424	11,170	7112.04%	5485.11%
Total		–	44,146	78,370	63,435		
Percentage of expenditure							
	Water and sanitation	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Electricity	0.0%	15.3%	8.6%	10.7%	0.0%	0.0%
	Housing	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Roads and storm water	0.0%	84.2%	72.9%	71.7%	0.0%	0.0%
	Other	0.0%	0.5%	18.4%	17.6%	0.0%	0.0%
T 5.6.1							

5.7 CAPITAL SPENDING ON 5 LARGEST PROJECTS

Capital Expenditure of 5 largest projects*					
R' 000					
Name of Project	Current: 2023			Variance: Current 2023	
	Original Budget	Adjustment Budget	Actual Expenditure	Original Variance (%)	Adjustment variance (%)
A - Name of Project	R 5 400 000.00	R 0.00	R 5 400 000.00	0%	100%
B - Name of Project	R 6 000 000.00	R 0.00	R 6 000 000.00	0%	100%
C - Name of Project	R 4 500 000.00	R 0.00	R 4 500 000.00	0%	100%
D - Name of Project	R 10 000 000.00	R 0.00	R 10 000 000.00	0%	100%
E - Name of Project	R 4 500 000.00	R 0.00	R 4 500 000.00	0%	100%
* Projects with the highest capital expenditure in Year 2023					
Name of Project - A	Upgrading of Mokgola Road				
Objective of Project	The Objective of the project is upgrading a 1.9km gravel road to a paved road.				
Delays	There were challenges in the appointment of subcontractors which delayed the project and there were also adverse weather conditions experienced				
Future Challenges	Lack Maintenance by the Municipality due to Limited resources				
Anticipated citizen benefits	Job Creation, Empowerment of Local SME's and Skills transfer.				
Name of Project - B	Upgrading of Dinokana Ward 9 Roads				
Objective of Project	The Objective of the project is upgrading a 1.4km gravel road to a paved road and fixing of the existing 200m paving.				
Delays	There were delays on the project due to adverse weather conditions experienced, reallocation of existing services and the identified borrow pit run out of materials and alternative borrow bit had to be sourced.				
Future Challenges	Lack Maintenance by the Municipality due to Limited resources.				
Anticipated citizen benefits	Job Creation, Empowerment of Local SME's and Skills transfer.				
Name of Project - C	Upgrading of Dinokana Ward 10 Roads				
Objective of Project	The Objective of the project is upgrading a 2km gravel road to a paved road.				
Delays	Reallocation of existing services and negotiations to access the borrow pit				
Future Challenges	Lack Maintenance by the Municipality due to Limited resources.				

Anticipated citizen benefits	Job Creation, Empowerment of Local SME's and Skills transfer.
Name of Project - D	Upgrading of Lehurutshe Roads
Objective of Project	The Objective of the project is upgrading a 2.1km gravel road to a paved road.
Delays	None
Future Challenges	Lack Maintenance by the Municipality due to Limited resources.
Anticipated citizen benefits	Job Creation, Empowerment of Local SME's, Accredited training and Skills transfer.
Name of Project - E	Upgrading of Kruisrevier Roads
Objective of Project	The Objective of the project is upgrading a 1.5km gravel road to a paved road.
Delays	Adverse weather condition and disputes from the trust
Future Challenges	Lack Maintenance by the Municipality due to Limited resources.
Anticipated citizen benefits	Job Creation, Empowerment of Local SME's and Skills transfer.
T 5.7.1	

5.8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS – OVERVIEW

Municipal Infrastructure Grant (MIG)* Expenditure Year 0 on Service backlogs						R' 000
Details	Budget	Adjustments Budget	Actual	Variance		Major conditions applied by donor (continue below if necessary)
				Budget	Adjustments Budget	
Infrastructure - Road transport				%	%	
Roads, Pavements & Bridges	37,171	57,171	28,433	76.49%	49.73%	
Storm water				%	%	
Other Specify:				%	%	
				%	%	
				%	%	
				%	%	
Total				%	%	
<p>* MIG is a government grant program designed to fund a reduction in service backlogs, mainly: Water; Sanitation; Roads; Electricity. Expenditure on new, upgraded and renewed infrastructure is set out at Appendix M; note also the calculation of the variation. Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual.</p>						
T 5.8.3						

COMPONENT C: CASH FLOW MANAGEMENT AND INVESTMENTS

5.9 CASH FLOW

Cash Flow Outcomes				
R'000				
Description	2021/22	Current: 2022/23		
	Audited Outcome	Original Budget	Adjusted Budget	Actual
CASH FLOW FROM OPERATING ACTIVITIES				
Receipts				
Ratepayers and other	137 119	218 857	163 102	132 255
Government - operating	197 559	273 011	286 611	280 462
Government - capital	65 902			
Interest	805	5	6	2 374
Other receipts	–			–
Payments				
Suppliers and employees	(342 438)	(264 072)	(399 847)	(361 482)
Finance charges	(13 366)	(500)	(1 400)	(14 096)
Transfers and Grants	–			–
NET CASH FROM/(USED) OPERATING ACTIVITIES	45 581	227 301	48 471	39 514
CASH FLOWS FROM INVESTING ACTIVITIES				
Receipts				
Proceeds on disposal of PPE	7 852			409
Decrease (Increase) in non-current debtors				
Decrease (increase) other non-current receivables				
Decrease (increase) in non-current investments	129			
Payments				
Capital assets	(42 545)	(43 946)	(78 370)	(50 582)
NET CASH FROM/(USED) INVESTING ACTIVITIES	(34 563)	(43 946)	(78 370)	(50 173)
CASH FLOWS FROM FINANCING ACTIVITIES				
Receipts				
Short term loans	–			–
Borrowing long term/refinancing				
Increase (decrease) in consumer deposits	–			–
Payments				
Repayment of borrowing	(287)			(280)

NET CASH FROM/(USED) FINANCING ACTIVITIES	(287)	–	–	(280)
NET INCREASE/ (DECREASE) IN CASH HELD	10 731	183 356	(29 899)	(10 939)
Cash/cash equivalents at the year begin:	5 994			16 725
Cash/cash equivalents at the year end:	16 725	183 356	(29 899)	5 786
<i>Source: MBRR A7</i>				<i>T 5.9.1</i>

5.10 BORROWING AND INVESTMENTS

Actual Borrowings: 2020/21 to 2022/23				R' 000
Instrument	2020/21	2021/22	2022/23	
<u>Municipality</u>	0	0	0	
Long-Term Loans (annuity/reducing balance)	0	0	0	
Long-Term Loans (non-annuity)				
Local registered stock				
Instalment Credit				
Financial Leases				
PPP liabilities				
Finance Granted By Cap Equipment Supplier				
Marketable Bonds				
Non-Marketable Bonds				
Bankers Acceptances				
Financial derivatives				
Other Securities				
Municipality Total	0	0	0	
<u>Municipal Entities</u>				
Long-Term Loans (annuity/reducing balance)				
Long-Term Loans (non-annuity)				
Local registered stock				
Instalment Credit				
Financial Leases				
PPP liabilities				
Finance Granted By Cap Equipment Supplier				
Marketable Bonds				
Non-Marketable Bonds				
Bankers Acceptances				
Financial derivatives				
Other Securities				
Entities Total	0	0	0	
				<i>T 5.10.2</i>

5.11 PUBLIC PRIVATE PARTNERSHIPS

Not Applicable

COMPONENT D: OTHER FINANCIAL MATTERS

5.12 SUPPLY CHAIN MANAGEMENT

The supply chain management policy for the year 2020/21 was adopted by Council in June 2021 in term of SCM Regulation 3 (1) (a). The main change made to the policy was to bring it in line with the structure of the SCM regulations. The aim was to establish a credible base from which the business processes can be developed.

The policy is aligned to Preferential Procurement Regulations 2011, issued in terms of the section 5 of the preferential Procurement Policy Framework Act, Number 5 of 2000 (PPFA). The regulations were published in the Government Gazette on 08 June 2011 the new regulations aim to align the Preferential Procurement Policy Framework Act, 2000 and the Broad – Based Black Economic Empowerment Act, 2003 effective from 7 December 2011, issued by National treasury T 5.12.1

5.13 GRAP COMPLIANCE

GRAP is the acronym for **G**enerally **R**ecognized **A**ccounting **P**ractice, and it provides the rules by which municipalities are required to maintain their financial accounts. Successful GRAP compliance will ensure that municipal accounts are comparable and more informative for the municipality. It will also ensure that the municipality is more accountable to its citizens and other stakeholders. Information on GRAP compliance is needed to enable National Treasury to assess the pace of progress and consider the implications.

T 5.13.1

CHAPTER 6 – AUDITOR GENERAL AUDIT FINDINGS

INTRODUCTION

Note: The Constitution S188 (1) (b) states that the functions of the Auditor-General includes the auditing and reporting on the accounts, financial statements, and financial management of all municipalities. MSA section 45 states that the results of performance measurement... must be audited annually by the Auditor-General.

T 6.0.1

COMPONENT A: AUDITOR-GENERAL OPINION OF FINANCIAL STATEMENTS YEAR -1

6.1 AUDITOR GENERAL REPORTS YEAR 2020/21 (PREVIOUS YEAR)

Auditor-General Report on Financial Performance: 2020/21	
Audit Report Status*:	Disclaimer Opinion
	T 6.1.1

Auditor-General Report on Service Delivery Performance: 2020/21	
Audit Report Status:	Qualified Opinion

COMPONENT B: AUDITOR-GENERAL OPINION YEAR 0 (CURRENT YEAR)

6.2 AUDITOR GENERAL REPORT YEAR 2021/22

Auditor-General Report on Financial Performance: 2022/23	
Audit Report Status:	

GLOSSARY

Accessibility indicators	Explore whether the intended beneficiaries are able to access services or outputs.
Accountability documents	Documents used by executive authorities to give “full and regular” reports on the matters under their control to Parliament and provincial legislatures as prescribed by the Constitution. This includes plans, budgets, in-year and Annual Reports.
Activities	The processes or actions that use a range of inputs to produce the desired outputs and ultimately outcomes. In essence, activities describe “what we do”.
Adequacy indicators	The quantity of input or output relative to the need or demand.
Annual Report	A report to be prepared and submitted annually based on the regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General.
Approved Budget	The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive.
Baseline	Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period.
Basic municipal service	A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment.
Budget year	The financial year for which an annual budget is to be approved – means a year ending on 30 June.
Cost indicators	The overall cost or expenditure of producing a specified quantity of outputs.
Distribution indicators	The distribution of capacity to deliver services.
Financial Statements	Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed.
General Key performance indicators	After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and applicable to local government generally.
Impact	The results of achieving specific outcomes, such as reducing poverty and creating jobs.
Inputs	All the resources that contribute to the production and delivery of outputs. Inputs are “what we use to do the work”. They include finances, personnel, equipment and buildings.
Integrated Development Plan (IDP)	Set out municipal goals and development plans.
National Key performance areas	<ul style="list-style-type: none"> • Service delivery & infrastructure • Economic development • Municipal transformation and institutional development • Financial viability and management • Good governance and community participation

Outcomes	The medium-term results for specific beneficiaries that are the consequence of achieving specific outputs. Outcomes should relate clearly to an institution's strategic goals and objectives set out in its plans. Outcomes are "what we wish to achieve".
Outputs	The final products, or goods and services produced for delivery. Outputs may be defined as "what we produce or deliver". An output is a concrete achievement (i.e. a product such as a passport, an action such as a presentation or immunization, or a service such as processing an application) that contributes to the achievement of a Key Result Area.
Performance Indicator	Indicators should be specified to measure performance in relation to input, activities, outputs, outcomes and impacts. An indicator is a type of information used to gauge the extent to which an output has been achieved (policy developed, presentation delivered, service rendered)
Performance Information	Generic term for non-financial information about municipal services and activities. Can also be used interchangeably with performance measure.
Performance Standards:	The minimum acceptable level of performance or the level of performance that is generally accepted. Standards are informed by legislative requirements and service-level agreements. Performance standards are mutually agreed criteria to describe how well work must be done in terms of quantity and/or quality and timeliness, to clarify the outputs and related activities of a job by describing what the required result should be. In this EPMDS performance standards are divided into indicators and the time factor.
Performance Targets:	The level of performance that municipalities and its employees strive to achieve. Performance Targets relate to current baselines and express a specific level of performance that a municipality aims to achieve within a given time period.
Service Delivery Budget Implementation Plan	Detailed plan approved by the mayor for implementing the municipality's delivery of services; including projections of the revenue collected and operational and capital expenditure by vote for each month. Service delivery targets and performance indicators must also be included.
Vote:	<p>One of the main segments into which a budget of a municipality is divided for appropriation of money for the different departments or functional areas of the municipality. The Vote specifies the total amount that is appropriated for the purpose of a specific department or functional area.</p> <p>Section 1 of the MFMA defines a "vote" as:</p> <p><i>a) one of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments or functional areas of the municipality; and</i></p> <p><i>b) which specifies the total amount that is appropriated for the purposes of the department or functional area concerned</i></p>

APPENDICES DESCRIPTIONS

APPENDICES

APPENDIX A – COUNCILLORS; COMMITTEE ALLOCATION AND COUNCIL ATTENDANCE

APPENDIX B – COMMITTEES AND COMMITTEE PURPOSES

Committees (other than Mayoral / Executive Committee) and Purposes of Committees	
Municipal Committees	Purpose of Committee
Finance And Corporate Services	Human Resource, Management and Council Support as well as Financial Management
Technical Services	Infrastructural Development and Maintenance
Community Services and Municipal Planning	Environmental Management and Public Safety Poverty Alleviation and Job Creation
Municipal Public Accounts Committee (MPAC)	Oversight Role
Rules Committee	Maintenance of Order and Compliance
Audit And Risk Committee	Oversight and advisory role
T B	

APPENDIX C –THIRD TIER ADMINISTRATIVE STRUCTURE

Third Tier Structure	
Directorate	Director/Manager (State title and name)
Budget and Treasury Office	
Technical Services	
Community Services	
Corporate Services	
Municipal Planning and LED	
Internal Audit	
Use as a spill-over schedule if top 3 tiers cannot be accommodated in chapter 2 (T2.2.2).	

APPENDICES DESCRIPTIONS

APPENDIX D – FUNCTIONS OF MUNICIPALITY / ENTITY

Municipal / Entity Functions		
MUNICIPAL FUNCTIONS	Function Applicable to Municipality (Yes / No) *	Function Applicable to Entity (Yes / No)
Constitution Schedule 4, Part B functions:		
Air pollution	NO	N/A
Building regulations	NO	N/A
Childcare facilities	NO	N/A
Electricity and gas reticulation	NO	N/A
Firefighting services	NO	N/A
Local tourism	NO	N/A
Municipal airports	NO	N/A
Municipal planning	YES	N/A
Municipal health services	NO	N/A
Municipal public transport	NO	N/A
Municipal public works only in respect of the needs of municipalities in the discharge of their responsibilities to administer functions specifically assigned to them under this Constitution or any other law	YES	N/A
Pontoons, ferries, jetties, piers, and harbours, excluding the regulation of international and national shipping and matters related thereto	NO	N/A
Storm water management systems in built-up areas	YES	N/A
Trading regulations	NO	N/A
Water and sanitation services limited to potable water supply systems and domestic wastewater and sewage disposal systems	YES	N/A
Beaches and amusement facilities	NO	N/A
Billboards and the display of advertisements in public places	YES	N/A
Cemeteries, funeral parlours, and crematoria	YES	N/A
Cleansing	NO	N/A
Control of public nuisances	NO	N/A
Control of undertakings that sell liquor to the public	NO	N/A
Facilities for the accommodation, care and burial of animals	NO	N/A
Fencing and fences	NO	N/A

APPENDICES DESCRIPTIONS

Municipal / Entity Functions		
MUNICIPAL FUNCTIONS	Function Applicable to Municipality (Yes / No) *	Function Applicable to Entity (Yes / No)
Constitution Schedule 4, Part B functions:		
Licensing of dogs	NO	N/A
Licensing and control of undertakings that sell food to the public	NO	N/A
Local amenities	YES	N/A
Local sport facilities	YES	N/A
Markets	NO	N/A
Municipal abattoirs	YES	N/A
Municipal parks and recreation	YES	N/A
Municipal roads	YES	N/A
Noise pollution	NO	N/A
Pounds	NO	N/A
Public places	NO	N/A
Refuse removal, refuse dumps and solid waste disposal	YES	N/A
Street trading	NO	N/A
Street lighting	YES	N/A
Traffic and parking	YES	N/A
T D		

APPENDICES DESCRIPTIONS

APPENDIX E – WARD REPORTING

Functionality of Ward Committees					
Ward Name (Number)	Name of Ward Councillor and elected Ward committee members	Committee established (Yes / No)	Number of monthly Committee meetings held during the year	Number of monthly reports submitted to Speakers Office on time	Number of quarterly public ward meetings held during year
Ward 1	Cllr B. Kenosi	Yes	02	0	0
	Jane Marei, Ester Mothibi, Obed Pulenyane, Kedisalet Selek, Daniel Nthethane, Patric Motlogelwa, Marry Thafa and Khululekile Guga				
Ward 2	Cllr K.E. Pitso	Yes	01	0	0
	Rose Segolabego, Tidimalo Mokgatthe, Sheila Mooki, Kenneth Menoe, Benedict Bodirwa, Ketlhoetsweng Mohube, Itumeleng Sesweu, Boitumelo Kgomari and Kabelo Mogotsi				
Ward 3	Cllr B. Monamodi	Yes	05	0	0
	Patricia Malome, Comfort Molebatsi, Moleko Semele, Cunittia Dire, Olefile Senna, Boitumelo Rakate, Dorothy Tshenyego, Reginah Senna and Clive Mabotse				
Ward 4	Cllr J. Keebine	Yes	01	0	0
	Coulson Mokgatthe, Gabanowe Molotsi, Khumoetsile Pine, Kgotso Molokwane, Oratile Mothoagae, Ntebogang Tabane, Brown Masenya, Tumisang Tsholo, Brenda Matladi and Thabo Malejwe				

APPENDICES DESCRIPTIONS

Ward 5	Cllr K. Tsile	Yes	02	0	0
	Tshidiso Mogale, Paul Mogwere, Solomon Marumo, Semphiwe Mangame, Kgomoitso Selebogo, Rapula Lethoko, Kgomoitso Mongae				
Ward 6	Cllr P. Lekwape	Yes	02	0	0
	Mmangaka Moletsane, Justice Mongwelwa, Gomotsegang Moagi, Shine Senna, Ngisang Romane, Kabelo Morweng, Dineo Malakane				
Ward 7	Cllr P. Mokgatthe	Yes	0	0	0
	Jafta Keebine, Godfrey Mokgaotsi, Tshogofatso Marabanyane, Baratang Mokgatthe, Mogajane Dineo, Moiloa Dikgang, Moumakwa Fanka, Letlole Refilwe, Malati Collen				
Ward 8	Cllr V. Mogale	Yes	02	0	0
	Utlwanang Maema, Tshepiso Matladi, Bogatsu Constance, Makgokgoa Motlhaodi, Moiloa Seboraeng, Molefe Jonas, Maswabi Tsholofelo, Marungwana Daniel, Makokeo Kgomoitso				
Ward 9	Cllr Motlogelwa	Yes	03	0	0
	Motlalepula Mosagale, Maleshwane Moiloa, Mmoloki Molefe. Hans Moiloa, Gladys Molobela, Itumeleng Magalakwe, Othusitse Tshokedi, Vivian Segatsho and James Raphotho				

APPENDICES DESCRIPTIONS

Ward 10	Cllr P.R. Mogorosi	Yes	02	0	0
	Julia Ramesega, Mothusi Moswele, Tebogo Lootwane, Bennet Mothudi, Matlhogonolo Mootso, Matshediso Disemelo, Opelo Senatle, Tebogo Moremedi, Caroline Ratshikane and Lilian Kgwadibe				
Ward 11	Cllr I. Malatsi	Yes	05	0	0
	Kelebogile Pholo, Dora Merementsi, Kerotse Morake, Bafana Montshiwa, Masego Makoko, Mpho Moiloa, Sadi Motang, Ofentse Mogotsi, Kgosietsile Morake and Ntona Mafora				
Ward 12	Cllr P. Odiseng	Yes	03	0	0
	Thabo Nawane, Semakaleng Mosiele, Boitumelo Moletsane, Dineo Mosimane, Othusitse Odiseng, Tshegofatso Mogapi, Mothusi Dilatlheng, Abram Gulam, Ikageleng Direnyane and Sonnyboy Boikanyo				
Ward 13	Cllr T. Gasealashwe	Yes	03	0	0
	Durius Motthanke, Bareetseng Molefe, Linda Tshiamo, Kagiso Moremedi, Magrecia Nyamane, Bernica Mogorwa, Olebeng Tsholo, and Nnana Molebatsi				
Ward 14	Cllr Thapelo Tlhame	Yes	02	0	0
	Lucky Kgomari, Goitseone Shawe, Abram Motswaiso, Kabelo Mogami, Ernest Tshuba, Kgomotso Molefe, Boitumelo Moleofi, Edwin Matlho, Lerato Sera and Dimakatso Sebothe				

APPENDICES DESCRIPTIONS

Ward 15	Cllr O. Moseki	Yes	03	0	0
	Fanoo Pam, Thato Wilson, Winnie Nyantwa, Glen Mogale, Rebecca Mabe, Puso Magalakwe, Patricia Sebopele, Evah Bareng, Kelebogile Seropole and Matshidiso Mabe				
Ward 16	Cllr A, Thale	Yes	02	0	0
	Donaven Cordier, Rantao Jeanette, Matebesi Flora, Machoole Keorapetse, Seleka Lucas, Thandi Nemazi, Faizel Jeena, Maria Mapaga, Tshepang Kwenanyane and Sindiwe Masondo				
Ward 17	Cllr D. Seakantoa	Yes	02	0	0
	Thabo Mosadi, Peter Motshwari, Johanna Morokane, Tshepo Kgampe, Jane Tsibogo, Kedidimetse Molatole, Onica Motsiane, Joel Mogorosi, Bertha Mafole and Binang Moloto				
Ward 18	Cllr P. Letshufi	Yes	03	0	0
	Pilot Mosothoane, Olefile Pule, Rebafilwe Makgale, Thabiso Sebese, Marks Molefe, Lesego Motlholo, Lesedi Senosi, Ikgopoleng Mokgethe, Kgotsaetsile Mokgethi, and Kgakgamatso Motlhabane				
Ward 19	Cllr K. Mokgatthe	Yes	02	0	0
	Mmapula Mongale, Tebogo Phege, Ntebaleng Matlare, Johannes Moatlhodi, Kwatlle Albert, Motlhabane Tlhophego, Madube Kelebogile, Moopelo Thabo, Motsumi Diboleleng and Mosweu Snyman				

APPENDICES DESCRIPTIONS

APPENDIX F – WARD INFORMATION

Basic Service Provision					
Detail	Water	Sanitation	Electricity	Refuse	Housing
Households with minimum service delivery	0		45264		
Households without minimum service delivery	0		985		
Total Households*			46249		
Houses completed in year					
Shortfall in Housing units					
*Including informal settlements					T.F.2

APPENDIX F1 – CAPITAL PROJECTS: SEVEN LARGEST IN 2022/23 (FULL LIST AT APPENDIX O)

APPENDIX G – RECOMMENDATIONS OF THE MUNICIPAL AUDIT COMMITTEE YEAR 2022/23

AUDIT & RISK COMMITTEE RESOLUTIONS REGISTER 2021/2022 IN PROGRESS

Municipal Audit Committee Recommendations

APPENDICES DESCRIPTIONS

NO	RESOLUTION NUMBER	RESOLUTION TAKEN	TARGET DATE	RESPONSIBLE OFFICIAL	PROGRESS/CHALLENGES/INTERVENTIONS
1	ARC 06:26/10/15	Covering letter be prepared for the Litigation report and a column for amount claimed for exposure be added to the report. 2017/09 - ARCOM also advised the management not to link the person to the institution, referring to the vacancy of the position for the Legal Manager	Next ARCOM Quarterly Meeting	MM/Legal Manager	The position is Re-advertised
2	ARC 08:09/04/18	Review of Performance Assessment by Internal Audit and report be presented to the committee.	Next Meeting	CAE	In progress. Staff Regulations adopted by Council for implementation
3	ARC 17:15/04/2019	Internal Audit not adequately Resourced audit query to be addressed. Options available for MANCO to consider • • Appoint additional staff for the office • Co-source additional resources to supplement the existing team • Ask for assistance from the District and Province	Immediately / Monitor weekly	MM/Director Corporate Services	02 Internal Auditors appointed to increase IA capacity.
4	ARC 05:01/10/2019	Project plan for cascading PMS to lower level be prepared and presented to ARCOM	30 September 2022	PMS Manager/MM	Staff Regulations adopted by Council for implementation Project plan for cascading PMS to lower level still ongoing.
5	ARC 09:01/10/2019	MSCOA to be a standing item for ARCOM, Council and Senior Management meetings.	Next ARCOM meeting	CFO	Ongoing. The matter is still receiving attention.
6	ARC 07:11/11/2019	UIF+W Expenditure report to be sent to MM and Sec32 committee for investigations.	Next ARCOM meeting	CFO/Manager budget	Investigations still pending. Panel for investigating UIF appointed

APPENDICES DESCRIPTIONS

7	ARC 02:16/03/20 20	IA should conduct leave audit including registers, CAE should give report to ARCOM with regard to audit conducted.	Next ARCOM meeting	CAE	Leave Management Internal Controls process reviewed
8	ARC 04:16/03/20 20	ICT and Budget steering committee to compile report and present to ARCOM	Next ARCOM meeting	ICT/Budget steering committee	Due to budget cuts requested by Provincial Treasury, no Capital Projects were allocated to ICT
9	ARC 05:16/03/20 20	Strategic session to be held on 23/03/2020	23/03/2020	MM	Strategic Planning Workshop Conducted.
10	ARC 08:16/03/20 20	Quarterly report on DBSA to be sent to ARCOM.	Quarterly		Presented

APPENDIX H – LONG TERM CONTRACTS AND PUBLIC PRIVATE PARTNERSHIPS

Long Term Contracts (20 Largest Contracts Entered into during 2023)					
					R' 000
Name of Service Provider (Entity or Municipal Department)	Description of Services Rendered by the Service Provider	Start Date of Contract	Expiry date of Contract	Project manager	Contract Value
Activa Valuation Services (PTY) LTD	Compilation of a new valuation roll in terms of the provision of the municipal property rates ACT 2004 (ACT No.6) of 2004 and the maintenance of such valuation roll by supplementary valuations in respect of the Ramotshere Moiloa Local Municipality for the period of 1 July 2024 to 30 June 2029	1-Dec-22	1-Dec-27	Manager Revenue	R1 413 333,00

TH.1

APPENDICES DESCRIPTIONS

APPENDIX I – MUNICIPAL ENTITY/ SERVICE PROVIDER PERFORMANCE SCHEDULE

INFORMATION NOT APPLICABLE FOR MUNICIPALITY

APPENDIX J – DISCLOSURES OF FINANCIAL INTERESTS

Disclosures of Financial Interests		
Period 1 July to 30 June 2023		
Position	Name	Description of Financial interests* (Nil / Or details)
(Executive) Mayor	D. M. Pitso	N/A
Member of MayCo / Exco	T.V. Kena	N/A
	J.K. Mokgathe	N/A
	A.N.Thale	N/A
	V.O. Mogale	N/A
	A.N Nyamane	N/A
	K. J. Ledikwa	N/A
	T.G Katametsi	N/A
Councillor	R.A. Kgakatsi	Abrapad Pty Ltd
	K. E. Pitso	Amara General Construction
		Kings Ben Cleaning and catering
		K2020261475 (Pty) Ltd
Municipal Manager	Frans Temeki Mabokela	GMKP Bio Tech
		Lekone M Strategy
		Miles Business Strategy
Municipal Manager	Ramokatane Joseph Mogale	N/A
Acting MM	Tiro Selekwa	N/A
Acting MM	Ramojakgomo Mojapelo	Batlokwa Dinkwe
		Baobaba Tirelo
		The great baubab
		Kaseotlong Consulting
Chief Financial Officer	Morufa Moloto	Onalerona Consulting (Pty)
		Thatsofatso Trading Projects

APPENDICES DESCRIPTIONS

		Lechuene Projec
Acting CFO	Onele Tofile	N/A
Acting CFO	Mothusi Simon Lekaba	N/A
Deputy MM and (Executive) Directors		
Other S57 Officials		
Acting Director Cooperate services	Ernest Mangope	N/A
Acting Director Cooperate services	Thapelo Merafe	Thaporateso
Director Community Services	Tiro Sleka	N/A
Director Muncipal Planning and develoment	Ramojakgomo Mojapelo	As above
Director Technical Services	Motsumi Mpshe	N/A
Chief Audit Executive	Mpho Mathye	
Acting Chief Audit Executive	Leshomo Mariha	N/A
* Financial intersests to be disclosed even if they incurred for only part of the year. See MBRR SA34A T J		

APPENDIX K: REVENUE COLLECTION PERFORMANCE BY VOTE AND BY SOURCE

APPENDIX K (i): REVENUE COLLECTION PERFORMANCE BY VOTE

Revenue Collection Performance by Vote						
R' 000						
Vote Description	2021/22	Current: 2022/23			2022/23 Variance	
	Actual	Original Budget	Adjusted Budget	Actual	Original Budget	Adjustments Budget
Vote 1 - Executive and Council	33 653	57 466	57 466	41 476	(15 990)	(15 990)
Vote 2 - Finance and Administration	129 216	223 623	223 623	161 399	(62 225)	(62 225)
Vote 3 - Technical Services	168 437	193 375	206 975	149 383	(43 992)	(57 592)
Vote 4 - Community and Social Services	35 760	82 264	82 264	59 374	(22 891)	(22 891)
Vote 5 - Planning and Development	34 343	29 607	15 127	10 918	(18 689)	(4 209)
-	-					
-	-					
-	-					
-	-					
-	-					
-	-					
-	-					
-	-					
-	-					
Total Revenue by Vote	401 409	586 336	585 456	422 549	(163 787)	(162 907)
Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual. This table is aligned to MBRR table A3						
T K.1						

APPENDICES DESCRIPTIONS

APPENDIX K (ii): REVENUE COLLECTION PERFORMANCE BY SOURCE

Description	2021/22	2022/23			2023 Variance	
	Actual	Original Budget	Adjustments Budget	Actual	Original Budget	Adjustments Budget
Property rates	54 043	183 736	73 134	54 301	-238%	-35%
Property rates - penalties & collection charges	–				0%	0%
Service Charges - electricity revenue	54 837	76 515	76 515	56 759	-35%	-35%
Service Charges - water revenue	8 584	8 915	8 915	8 651	-3%	-3%
Service Charges - sanitation revenue	217	791	791	293	-170%	-170%
Service Charges - refuse revenue	11 695	15 255	15 255	12 252	-25%	-25%
Service Charges - other	–				0%	0%
Rentals of facilities and equipment	985	5	5	100	95%	95%
Interest earned - external investments	805	8	8	2 374	100%	100%
Interest earned - outstanding debtors	–				0%	0%
Dividends received	–				0%	0%
Fines	355	532	532	762	30%	30%
Licences and permits	3 476	7 424	7 424	3 592	-107%	-107%
Agency services	–				0%	0%
Transfers recognised - operational	263 461	273 011	286 611	280 462	3%	-2%
Other revenue	2 951	20 145	5 665	3 003	-571%	-89%
Gains on disposal of PPE	–				0%	0%
Environmental Protection	–				0%	0%
Total Revenue (excluding capital transfers and contributions)	401 409	586 336	474 854	422 549	-38.76%	-12.38%

Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual. This table is aligned to MBRR table A4.

T K.2

APPENDIX L: CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG

Conditional Grants: excluding MIG						R' 000
Details	Budget	Adjustments Budget	Actual	Variance		Major conditions applied by donor (continue below if necessary)
				Budget	Adjustments Budget	
Neighborhood Development Partnership Grant						

APPENDICES DESCRIPTIONS

Public Transport Infrastructure and Systems Grant						
Other Specify:						
INEP	6,775	6,775	6,775	0.00%	0.00%	
FMG	2,120	2,120	2,120	0.00%	0.00%	
EPWP	1,212	1,212	1,212	0.00%	0.00%	
Library Grant	–	887	887	88700000.00%	0.00%	
Total	10,107	10,994	10,994			
<p>* This includes Neighborhood Development Partnership Grant, Public Transport Infrastructure and Systems Grant and any other grant excluding Municipal Infrastructure Grant (MIG) which is dealt with in the main report, see T 5.8.3. Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual. Obtain a list of grants from national and provincial government.</p>						

T L

APPENDICES DESCRIPTIONS

APPENDIX M: CAPITAL EXPENDITURE – NEW & UPGRADE/RENEWAL PROGRAMMES

Capital Expenditure - New Assets Programme*							
R '000							
Description	2021/22	2022/23			Planned Capital expenditure		
	Actual	Original Budget	Adjustment Budget	Actual Expenditure	FY + 1	FY + 2	FY + 3
Capital expenditure by Asset Class							
Infrastructure - Total	28,575	42,051	76,075	49,320	–	–	–
Infrastructure: Road transport - Total	28,433	35,076	55,076	38,908	–	–	–
<i>Roads, Pavements & Bridges</i>		35,076	55,076	38,908			
<i>Storm water</i>							
Infrastructure: Electricity - Total	–	6,775	6,775	6,775	–	–	–
<i>Generation</i>							
<i>Transmission & Reticulation</i>	–	6,775	6,775	6,775			
<i>Street Lighting</i>							
Infrastructure: Water - Total	–	–		–	–	–	–
<i>Dams & Reservoirs</i>							
<i>Water purification</i>							
<i>Reticulation</i>							
Infrastructure: Sanitation - Total	–	–		–	–	–	–
<i>Reticulation</i>							
<i>Sewerage purification</i>							
Infrastructure: Other - Total	143	200	14,224	3,637	–	–	–
<i>Waste Management</i>							
<i>Transportation</i>		–	11,840	2,382			
<i>Gas</i>							
<i>Other</i>	143	200	2,384	1,255			
Community - Total	–	–		–	–	–	–
<i>Parks & gardens</i>							
<i>Sportsfields & stadia</i>							
<i>Swimming pools</i>							
<i>Community halls</i>							
<i>Libraries</i>							
<i>Recreational facilities</i>							

APPENDICES DESCRIPTIONS

Fire, safety & emergency							
Security and policing							
Buses							
Clinics							
Museums & Art Galleries							
Cemeteries							
Social rental housing							
Other							
<i>Table continued next page</i>							

APPENDICES DESCRIPTIONS

APPENDIX M (i): CAPITAL EXPENDITURE - NEW ASSETS PROGRAMME

Table continued from previous page

Capital Expenditure - New Assets Programme*							
							R '000
Description	2020/21	2021/22			Planned Capital expenditure		
	Actual	Original Budget	Adjustment Budget	Actual Expenditure	FY + 1	FY + 2	FY + 3
Capital expenditure by Asset Class							
Heritage assets - Total	-	-		-	-	-	-
Buildings							
Other							
Investment properties - Total	-	-		-	-	-	-
Housing development							
Other							
Other assets	-	-		-	-	-	-
General vehicles							
Specialised vehicles							
Plant & equipment							
Computers - hardware/equipment							
Furniture and other office equipment							
Abattoirs							
Markets							
Civic Land and Buildings							
Other Buildings							
Other Land							
Surplus Assets - (Investment or Inventory)							
Other							
Agricultural assets	-	-		-	-	-	-
List sub-class							
Biological assets	-	-		-	-	-	-
List sub-class							

APPENDICES DESCRIPTIONS

Intangibles	-	-		-	-	-	-
Computers - software & programming							
Other (<i>list sub-class</i>)							
Total Capital Expenditure on new assets	28,575	42,051		49,320	-	-	-
Specialized vehicles	-	-		-	-	-	-
Refuse							
Fire							
Conservancy							
Ambulances							
* Note: Information for this table may be sourced from MBRR (2009: Table SA34a)							T M.1

APPENDICES DESCRIPTIONS

APPENDIX M (ii): CAPITAL EXPENDITURE – UPGRADE/RENEWAL PROGRAMME

There were no renewal programmes in the current year.

APPENDIX N – CAPITAL PROGRAMME BY PROJECT 2022/23

Capital Programme by Project: 2022/23					
Capital Project	Original Budget	Adjustment Budget	Actual	Variance (Act - Adj) %	Variance (Act - OB) %
				8%	11%
Infrastructure: Road transport	40 000	53 600	53 600	0%	25%
Other	10 380	4 343	4 343	0%	-139%
				0%	0%
				0%	0%
				0%	0%
				0%	0%
T N					

APPENDIX O – CAPITAL PROGRAMME BY PROJECT BY WARD 2020/21

Capital Programme by Project by Ward: 2021/22		
Capital Project	Ward(s) affected	Works completed (Yes/No)
STORMWATER		
Construction of Borakalalo Bridge and Stormwater	Ward 04	No
Construction of Gopane Bridges	Wards 06 & 09	No
Electricity		
Electrification of Kruisrevier 250 house holds	Ward 16`	No

APPENDICES DESCRIPTIONS

		TO

APPENDIX P – SERVICE CONNECTION BACKLOGS AT SCHOOLS AND CLINICS

Water Services

Inconsistent water supply at Motswedi High School

Remedial Action

The District Municipality to fast track the sustainability of water supply around Motswedi High

APPENDICES DESCRIPTIONS

APPENDIX Q – SERVICE BACKLOGS EXPERIENCED BY THE COMMUNITY WHERE ANOTHER SPHERE OF GOVERNMENT IS RESPONSIBLE FOR SERVICE PROVISION

Service Backlogs Experienced by the Community where another Sphere of Government is the Service Provider (where the municipality whether or not act on agency basis)		
Services and Locations	Scale of backlogs	Impact of backlogs
Clinics:		
N/A		
Housing:		
N/A		
Licensing and Testing Centre:		
	No backlogs experienced at Licensing and Testing Centers	None
Reservoirs		
N/A		
Schools (Primary and High):		
None		
Sports Fields:		
	None	None
T Q		

APPENDIX R – DECLARATION OF LOANS AND GRANTS MADE BY THE MUNICIPALITY

There were no loans made

APPENDIX S – DECLARATION OF RETURNS NOT MADE IN DUE TIME UNDER MFMA S71

All MFMA Sec 71 Returns were made in due time

APPENDIX T – NATIONAL AND PROVINCIAL OUTCOMES FOR LOCAL GOVERNMENT

Not Applicable as all information has already been covered in other areas of the Annual Report

