

# RATLOU LOCAL MUNICIPALITY



2023-2024

# ANNUAL REPORT

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## REVISED ANNUAL REPORT TEMPLATE

The purpose of this revised Annual Report template is to address the need expressed by a number of municipalities for assistance in the preparation and development of improved content and quality of Municipal Annual Reports. This template provides an update to the MFMA Circular No. 11, issued in January 2005.

This template gives effect to the legal framework requirement, concepts and principals espoused in the White Paper on Local Government and Improving Government Performance. It reflects the ethos of public accountability. The content gives effect to information required for better monitoring and evaluation of government programmes in support of policy decision making. The template provides an improved overview of municipal affairs by combining the performance report data required under Municipal Systems Act Section 46 with annual report data referred to in that Act and in the MFMA.

The revised template makes its contribution by forging linkages with the Integrated Development Plan, Service Delivery and Budget Implementation Plan, Budget Reforms, In-year Reports, Annual Financial Statements and Performance Management information in municipalities. This coverage and coherence is achieved by the use of interlocking processes and formats.

The revised template relates to the Medium Term Strategic Framework particularly through the IDP strategic objectives; cross cutting nature of services offered by different spheres of government, municipal service outcome indicators; and the contextual material as set out in Chapters 3, 4 & 5. It also provides information on good management practice in Chapter 4; risk management in Chapter 2; and Supply Chain Management in Chapter 5; and addresses the Auditor-General's Report, dealing with Financial and Performance Management arrangements in Chapter 6. This opens up greater possibilities for financial and non financial comparisons between municipalities and improved value for money.

The revised template provides information on probity, including: anti-corruption strategies; disclosure of financial interests by officials and councillors; disclosure of grants by external parties, disclosure of loans and grants by municipalities. The appendices talk to greater detail including disaggregated information on municipal wards, among others. Notes are included throughout the format to assist the compiler to understand the various information requirements.

The financial years contained in this template are explained as follows:

- Year -1: The previous financial year;
- Year 0: The financial year of reporting;
- Year 1: The following year, mostly requires future targets; and
- The other financial years will follow a similar sequence as explained above.

We wish to express our gratitude to the members of the Annual Report Reference Group, consisting of national, provincial and municipal officials for their inputs and support throughout the development of this document.

## **CHAPTER 1**

### **MAYOR'S FOREWORD AND EXECUTIVE SUMMARY**

#### **COMPONENT A: MAYOR'S FOREWORD**

#### **COMPONENT B: EXECUTIVE SUMMARY**

##### **1.1. MUNICIPAL MANAGER'S OVERVIEW**



## 1.2. MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW

### INTRODUCTION TO BACKGROUND DATA

Ratlou Local Municipality is a category B municipality situated in the Ngaka Modiri Molema District Municipality in the North West Province. The municipality is led by a council of 27 elected Councillors. The Mayor is the chairperson of the Executive Committee which is comprised of Executive Councillors who serve as chairpersons of the municipality's portfolio committees. The municipality is predominantly rural in nature and is comprised of 26 villages, this municipality is Grant dependant and it mainly relies on Agriculture and Mining as a revenue generating source. The Agriculture and Mining contributes positively in the creation of short and long term employment. The size of municipal area is 14, 618 km<sup>2</sup>, with a population density of 24.37 per square kilometre and it is divided into 14 wards and has 140 ward committee members. According to the Global Insight Regional Explorer, there were about 125 763 people residing in Ratlou local Municipality.

The following are some of the main villages making up the municipality:

Setlagole, Madibogo, kraaipan, Madibogopan, Disaneng, Mareetsane, Makgobistat, Tshidilamolomo, Matloding and Logageng.

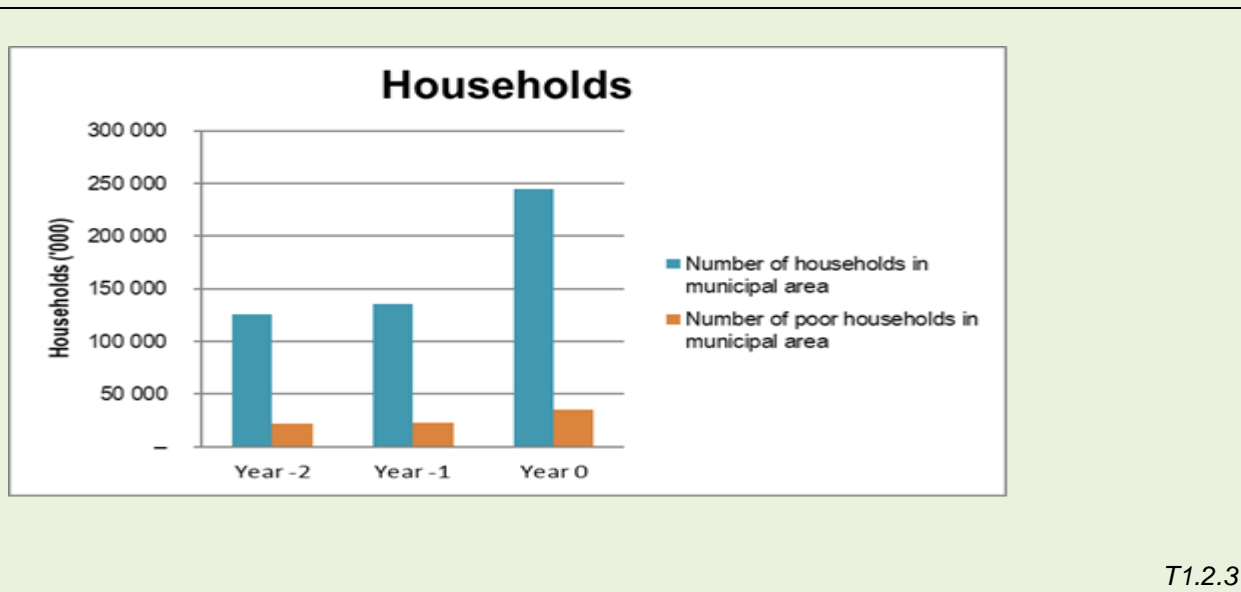
The municipality is accessible from all points of the country through national roads, and from the north of the continent through the Makgobistadt and Tshidilamolomo border post.

Owing to its nature as a rural municipality, Ratlou does not have large economic centres within its jurisdiction. Most government services are conducted from various centres located mainly in Setlagole and Tshidilamolomo. The main economic activity also takes place at Setlagole Shopping Complex, a property owned by Ratlou Local Municipality. The Municipality has completed Thusong Service Centre which has housed our traffic department and South African Social Security Agency, Independent Electoral Commission and they are also regarded as a source of income through rentals payments as well as payments on renewal of license disc of vehicles from all corners of municipality and adjacent Municipalities e.g Naledi, Mahikeng and Tswaing Locals. Furthermore, the municipality has been granted a Licence of Drivers Licence testing center which will also add to existing revenue source through renewal of driver's licences.

It is important to also indicate that the Municipality has number of Upgraded internal roads from gravel to pavement thus contributes to improved lives of the communities that reside along those access roads.

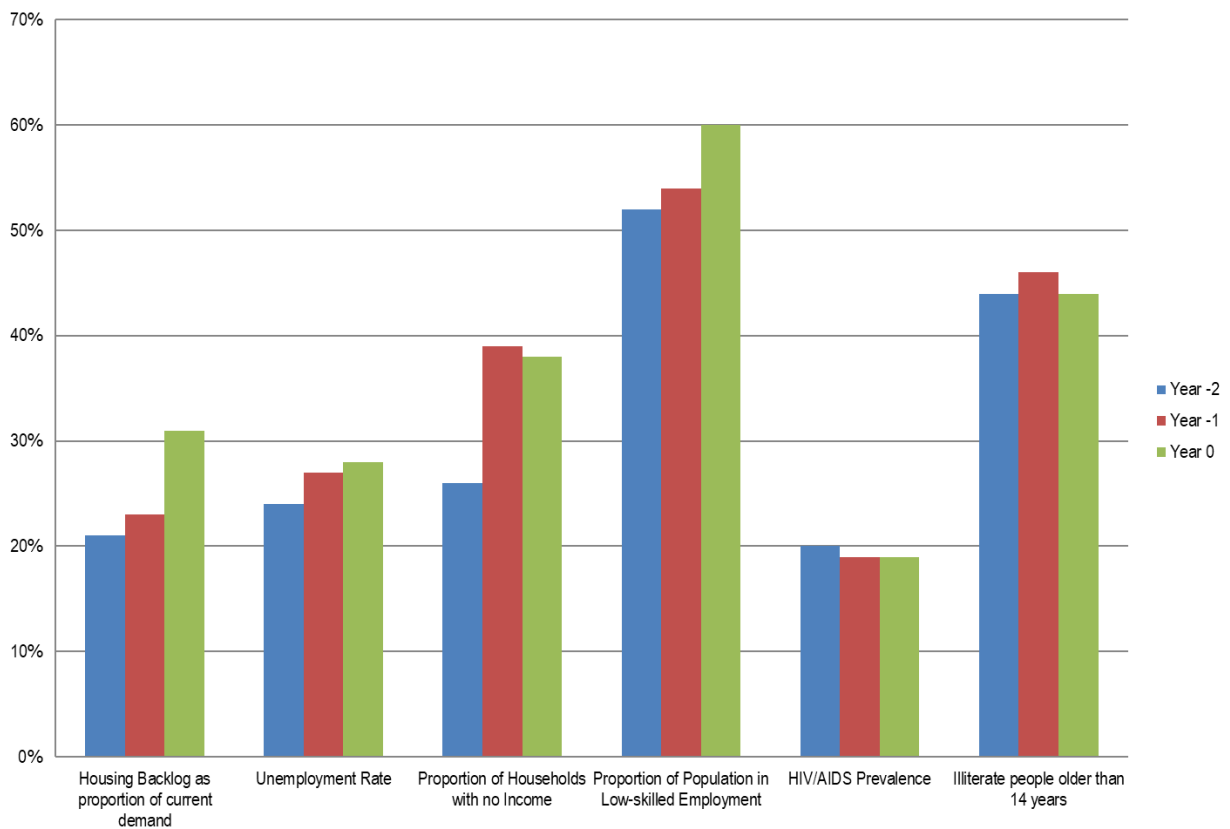
*T 1.2.1*

Population Details									
Population '000									
Age	Year-2021-2022			Year-2022-2023			Year-2023-2024		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
Age: 0 - 4	6 690	6 821	13 511	6 690	6 821	13 511	7 664	8 553	16 217
Age: 5 - 9	7 659	7 665	15 324	7 659	7 665	15 324	7 389	7 060	14 449
Age: 10 - 19	13 510	14 007	27 517	13 510	14 007	27 517	13 528	14 016	27 544
Age: 20 - 29	7 408	5 874	13 282	7 408	5 874	13 282	10 010	10 204	20 214
Age: 30 - 39	7 837	6 289	14 126	7 837	6 289	14 126	7 894	7 293	15 187
Age: 40 - 49	5 601	4 263	9 864	5 601	4 263	9 864	6 087	5 277	11 364
Age: 50 - 59	5 024	3 727	8751	5 024	3 727	8751	2 527	3 971	6 498
Age: 60 - 69	5 150	4 126	9726	5 150	4 126	9726	4 740	3 755	8 495
Age: 70+	3 563	2 613	6 176	3 563	2 613	6 176	3 560	2 235	5 795
Source: Global Insight Regional Explorer									
T 1.2.2									



Socio Economic Status						
Year	Housing Backlog as proportion of current demand	Unemployment Rate	Proportion of Households with no Income	Proportion of Population in Low-skilled Employment	HIV/AIDS Prevalence	Illiterate people older than 14 years
Year -2	23%	27%	39%	54%	19%	46%
Year -1	31%	28%	38%	60%	19%	44%
Year 0	0%	43.9%	72%	24%	12.58%	28.9%
T 1.2.4						

## Socio Economic Status



Overview of Neighbourhoods within 'Ratlou Local Municipality'		
Settlement Type	Households	Population
Towns	0	0
Sub-Total		
Townships	0	0
Sub-Total		
Rural settlements	0	0
Sub-Total		
Informal settlements	31 273	128 766
Sub-Total	31 273	128 766
Total		
T 1.2.6		

Natural Resources	
Major Natural Resource	Relevance to Community
AGRICULTURE	Creation of employment Opportunities
MINING	Creation of employment Opportunities
T 1.2.7	

#### **COMMENT ON BACKGROUND DATA:**

Ratlou Local Municipality is a category B municipality situated in the Ngaka Modiri Molema District Municipality in the North West Province. The municipality is predominantly rural in nature, constituted by about 26 villages and agriculture forms the dominant economic activity. The size of municipal area is 14,618 km<sup>2</sup>, with a population density of 24.37 per square kilometer and is divided into 14 wards. According to the Global Insight Regional Explorer, there were about 125 763 people residing in Ratlou local Municipality. Ratlou does not have large economic centers within its jurisdiction. Most government services are conducted from various centers located mainly in both Setlagole and Tshidilamolomo that are located in north and southern parts of the municipality. The main economic activity also takes place at Setlagole Shopping Complex, a property owned by Ratlou Local Municipality. The Municipality has completed Thusong Service Centre which is also contributing towards revenue collection through rental payments and traffic department through renewals of vehicles license discs and this unit has recently been granted a license to operate as drivers license testing center, this initiative is seen as a high revenue aspect as it is not a shared function with the Province and all the revenue collected will be only for the Municipality. The Thusong Service Center is currently housing the following departments which helps to generate Municipal revenue through rentals SASSA, Independent Electoral Commission and Transport and Community Safety

*T 1.2.8*

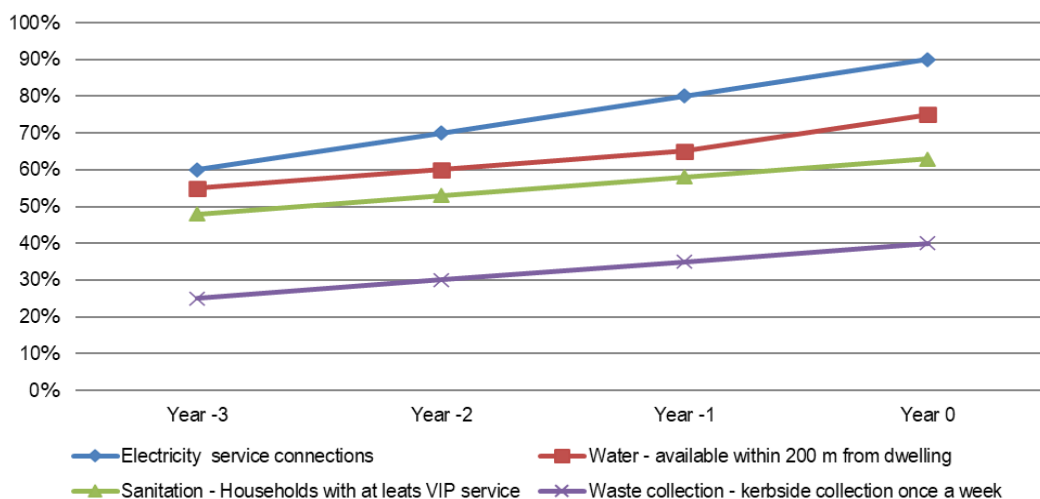
### **1.3. SERVICE DELIVERY OVERVIEW**

#### **SERVICE DELIVERY INTRODUCTION**

The Municipality is in terms of Municipal Systems Act Functions and Powers provide free basic electricity for the indigents. The eligible indigents are identified through Ward Councillors and have them registered in an indigent register which has to be adopted by Council. However, the Municipality still finds serious challenges of those beneficiaries that are not collecting their electricity coupons although there is an improvement on collections as compared to the previous financial year. The Municipality is dependent on National grant to provide for this service as it does not generate sufficient income to sustain itself. The Municipality was at the beginning of this financial year struggling with the implementation of planned projects and thus resulted in the MIG under spending. Through the intervention of MISA, National Treasury and COGTA, the Municipality has since been placed under cost reimbursement in line with MFMA that also requires an accurate recovery plan. This has seriously yielded positive results for the Municipality as currently all the Projects earmarked for 2023/2024 were unblocked and the spending of Municipal Infrastructure Grant has been utilized to its maximum.

*T 1.3.1*

### Proportion of households with access to basic services



T 1.3.2

#### COMMENT ON ACCESS TO BASIC SERVICES:

*As indicated in the introductory statement on basic Services the municipality in terms of powers and functions does not have a direct responsibility over these functions; however it is playing a facilitation role on water, electricity, Housing and sanitation, this arrangement excludes the free basic electricit.*

T 1.3.3

#### 1.4. FINANCIAL HEALTH OVERVIEW

##### FINANCIAL OVERVIEW

Ratlou Local Municipality is in good state of affairs standing at the positive line, this confirms that the Municipality's budget is funded and can allow operating in a period of three months should there be any funding challenges. It can be confirmed that during the financial year in question the Municipality has managed to pay salaries to both Councillors and Employees without fail. All the creditors were also timeously paid within the specified time as per the submitted invoices, the Eskom debt is under control as there are no outstanding payments that are showing the negative outlook on the debt age analysis. Further to indicate is that the Municipality has successfully spend its Municipal Infrastructure Grant as required and this add a bonus to the possibilities of receiving the additional funding, therefore over performance on implementation of planned projects will also improve the trust relationship between the Municipality and the Communities it is servicing.

T 1.4.1

Financial Overview: 2023 / 2024			
			R' 000
Details	Original budget	Adjustment Budget	Actual
Income:			
Grants	166 471	165 730	169 041
Taxes, Levies and tariffs			
Other	43 759	51 657	57 901
Sub Total	210 230	217 387	226 943
Less: Expenditure	(278 349)	(312 855)	(241 650)
Net Total*	(68 119)	(95 468)	(14 707)
* Note: surplus/(defecit)			T 1.4.2

Operating Ratios	
Detail	R'000
Employee Cost	104 323
Repairs & Maintenance	10 826
Finance Charges & Impairment	30
T 1.4.3	

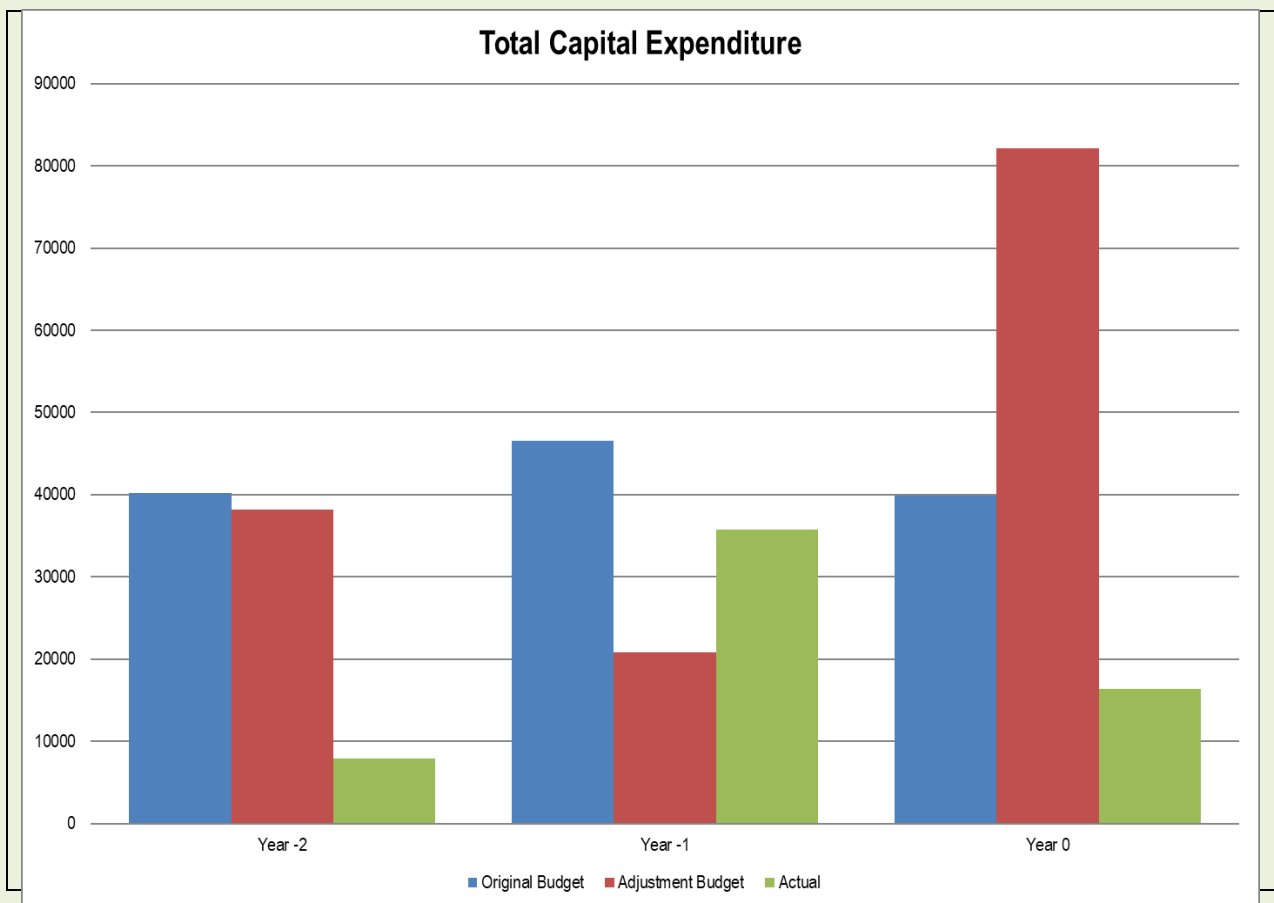


**COMMENT ON OPERATING RATIOS:**

The Municipality is standing at a positive balance and thus allows the situation of running for the period of three months should there be a financial distress in terms of receiving the equitable share from both National and Provincial Treasury in terms paying salaries as well as creditors .The Municipality is ensuring that all financial transactions are GRAP compliant at all times.

T 1.4.3

Total Capital Expenditure: Year -2 to Year 0				R'000
Detail	Year -2	Year -1	Year 0	
Original Budget	46 534 000	39 837 250	43 910	
Adjustment Budget	20 806 626	8 208 103	64 194	
Actual	35 712 994	16 333 070	57 936	
				T 1.4.4



**COMMENT ON CAPITAL EXPENDITURE:**

The Municipality has during this financial year Auctioned all assets that has exceeded their life cycle and this includes the vehicles through the Auctioneer. Thus led to a situation that allowed the Municipality purchase the new vehicles for both the Mayor and Speaker as well the entire Municipal Fleet through the transversal tender system. This has allowed the process of procuring these assets through negotiated contracts at cheaper rates that maintains the threshold on value for money.

*T 1.4.5.1*

## 1.5. ORGANISATIONAL DEVELOPMENT OVERVIEW

### ORGANISATIONAL DEVELOPMENT PERFORMANCE

The Municipality has since after the position of the Municipal Manager became vacant embarked in a process of filling this vacancy through the normal recruitment process, this was done whilst the resolution was taken by Council to source an official from the Provincial Office of the premier whom amongst his terms of reference was to ensure that all Senior Management position must be filled during his tenure, especially that of Municipal Manager. The Municipality had ensured that it complies with the regulation on appointment of Senior Managers through the support of COGTA on high level review. The post of Municipal Manager was successfully filled through the process that took place between July to September 20224 and thus led to a situation wherein the Municipal Manager position became filled effective from 01 October 2024. Upon his arrival the Council mandated him to also ensure that all the Senior Managers vacant positions are filled within a six months period of his assumption of duty. It can be confirmed that indeed on the 01<sup>st</sup> April 2024 the following positions were filled : Senior Manager: Corporate Services, Technical Service and Corporate Services. It is however unfortunate to report that the post of a Senior Manager Corporate Services subsequently became vacant before the close of the financial following the Municipality becoming aware that the incumbent displayed a double dipping conduct on failure to resign from the previous employer. The matter was presented to Council and also reported to the South African Police Services as required by MFMA and the employment contract has since been terminated.

The Management can confirm that the appointment of these officials has brought about a significant difference as well as the stability within the institution.

*T 1.5.1*

## 1.6. AUDITOR GENERAL REPORT

### AUDITOR GENERAL REPORT: YEAR 0 (CURRENT YEAR)

The information will be included once the Audit for the 2023/2024 is concluded.

*T 1.6.1*

## STATUTORY ANNUAL REPORT PROCESS

No	Activity	Timeframe
1	Consideration of next financial year's Budget and IDP process plan. Except for the legislative content, the process plan should confirm in-year reporting formats to ensure that reporting and monitoring feeds seamlessly into the Annual Report process at the end of the Budget/IDP implementation period	July
2	Implementation and monitoring of approved Budget and IDP commences (In-year financial reporting).	
3	Finalise the 4th quarter Report for previous financial year	
4	Submit draft year 0 Annual Report to Internal Audit and Auditor-General	
5	Municipal entities submit draft annual reports to MM	
6	Audit/Performance committee considers draft Annual Report of municipality and entities (where relevant)	August
8	Mayor tables the unaudited Annual Report	
9	Municipality submits draft Annual Report including consolidated annual financial statements and performance report to Auditor General	
10	Annual Performance Report as submitted to Auditor General to be provided as input to the IDP Analysis Phase	
11	Auditor General audits Annual Report including consolidated Annual Financial Statements and Performance data	September - October
12	Municipalities receive and start to address the Auditor General's comments	November
13	Mayor tables Annual Report and audited Financial Statements to Council complete with the Auditor- General's Report	
14	Audited Annual Report is made public and representation is invited	
15	Oversight Committee assesses Annual Report	
16	Council adopts Oversight report	December
17	Oversight report is made public	
18	Oversight report is submitted to relevant provincial councils	
19	Commencement of draft Budget/ IDP finalization for next financial year. Annual Report and Oversight Reports to be used as input	January
T 1.7.1		

#### **COMMENT ON THE ANNUAL REPORT PROCESS:**

The compilation of this Annual Report has followed all the processes as prescribed in section T.1.7.1 and in line with Municipal System Act 32 of 2000. This enhances the level of service delivery and reduces uncertainties among the Communities for maximum public participation and good governance. The authenticity of this report involves the Internal Audit division and the Audit Committee although for this financial year the appointment of the committee was done towards the end year at least it contains their final contribution. The participatory process of the MPAC was not maximized due to the fact that we are currently operating with the New Council which came into effect towards the end of the first term of the reporting period in question. The Municipality has also maximized its compliance level by incorporating the Auditor – General of South Africa's review comments while dealing with performance compliance issues. During this financial year the Municipality has maximized the utilization of the Audit Committee and the Internal Audit reviews and interventions to ensure that performance Information is packaged with Portfolio of evidence to ensure is easily verifiable. The vacancies that the Municipality is currently faced with is on Town Planning and Development , Senior Manager Corporate Services, however the Council has appointed an officials within the Municipality to in the interim Act on those positions and the processes of filling the vacancy are unfolding, the Chief Financial Officer who is currently on suspension on alleged financial misconduct. The Council has appointed an official within Budget and Treasury Office to Act as a Chief Financial Officer whilst the case is still underway.

*T 1.7.1.1*

## CHAPTER 2 – GOVERNANCE

### INTRODUCTION TO GOVERNANCE

The current Council has since been incepted in the office from November 2021, a lot of improvement in terms political stability has been seriously realized. There is a sound working relations on political and Administration spheres. This included the reviewing of the Human Resource Management policies and Local Economic Development strategies with the involvement of Councilors. The municipality oversight committees were established through a democratic process of voting in the council and they are all functional, however the functionality of MPAC seemed to be a challenge in some instances especially in the area of doing Oversight related activities. This is supported by a continuous failure to investigate the Unauthorized Irregular, Fruitless, Wasteful expenditures incurred by the municipality over the years. The scheduled council sittings are regularly convened as planned and this includes special sittings as they arise, executive and portfolio committees. The functionality of Ward Committees is also noticed through the 14 Wards. However, there are still some wards which are not consistently functional especially the regular holding community meetings and the signing off of minutes. During the inception of the new Council there were some strides made to engage all traditional leaders residing within Ratlou Local Municipality, This was done in anticipation to forge continuous partnership in the interest of service delivery more so the Ratlou Local Municipality being predominantly rural.

*T 2.0.1*

## COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

### INTRODUCTION TO POLITICAL AND ADMINISTRATIVE GOVERNANCE

#### INTRODUCTION TO GOVERNANCE

The Municipality had ensured that it complies with the regulation on appointment of Senior Managers through the support of COGTA on high level review. The post of Municipal Manager was successfully filled through the process that took place between July to September 2022 and thus led to a situation wherein the Municipal Manager position became filled effective from 01 October 2024. Upon his arrival the Council mandated him to also ensure that all the Senior Managers vacant positions are filled within a six months period of his assumption of duty. It can be confirmed that indeed on the 01<sup>st</sup> April 2024 the following positions were filled: Senior Manager: Corporate Services, Technical Service and Corporate Services. It is however unfortunate to report that the post of a Senior Manager Corporate Services subsequently became vacant before the close of the financial following the Municipality becoming aware that the incumbent displayed a double dipping conduct on failure to resign from the previous employer whilst has assumed his with the Municipality. The matter was presented to Council and also reported to the South African Police Services as required by MFMA and the employment contract has since been terminated.

The Management can confirm that the appointment of these officials has brought about a significant difference as well as the stability within the institution.

*T 2.1.0*

## 2.1 POLITICAL GOVERNANCE

### INTRODUCTION TO POLITICAL GOVERNANCE

Ratlou Local Municipality Council is a collective decision making and is comprised more than one political party such ANC, EFF, FORUM FOR SERVICE DELIVERY, DEMOCRIC ALLIANCE and UCDP, and it does not have a council whip. There is a close sound working relations among members of these parties although ANC has a majority members out of a total of 27 Councillors. There is an improvement of service delivery on implementation of projects by administration due to an improved capacity within the Municipality. Thus, has led to an improved spending of Municipal Infrastructure Grant as allocated to the Municipality some budget which had been previously forfeited.

T 2.1.0

Photos	POLITICAL STRUCTURE	Function
	<b>MAYOR</b> Cllr Matlhomola Jafta - Chairperson of EXCO	
	<b>DEPUTY MAYOR</b> (Not Applicable for this Municipality)	
	<b>SPEAKER</b> Cllr Gloria Leepo - Council Presiding Officer	
	<b>CHIEF WHIP</b> (Not Applicable to this Municipality)	
Photos (optional)	<b>MAYORAL COMMITTEE/ EXECUTIVE COMMITTEE</b> Cllr Conie Sebolai/ Thabang Mothibedi - Chairpersons BTO/ Corporate Services Cllr Pontsho Mafethe - Chairperson Community Services & LED Cllr Douglas Gaasenwe / Thabo Motlapele - Chairperson Infrastructure & Basic Services Cllr Stephen Motome - Chairperson Planning & Development	

T 2.1.1

COUNCILLORS					
Councillors, Committees Allocated and Council Attendance					
Council Members	Full Time / Part Time	Committees Allocated	*Ward and/ or Party Represented	Percentage Council Meetings Attendance	Percentage Apologies for non- attendance
	FT/PT			%	%
Cllr Matlhomola Jafta	FT	Mayor: Chairperson EXCO	W	100	0
Cllr Gloria Leepo	FT	Speaker	PR	94	06
Cllr Stephen Motome	FT	Town Planning & Development (EXCO)	PR	64	36
Cllr Thabo Motlapele	FT	Infrastructure & development EXCO	PR	100	0
Cllr Pontsho Mafethe	FT	Community Services (EXCO)	PR	64	36
Cllr Thabang Mothibedi	FT	Corporate Services & Finance EXCO	W	100	0
Cllr Godsend Mokgope	PT	MPAC (Chairperson	PR	76	24
Cllr Kerotse Sechele	PT	MPAC (Member)	PR	82	18
Cllr Nxamo Radebe	PT	MPAC (Member)	PR	94	6
Cllr Magret Dala	PT	MPAC (Member)	PR	94	6
Cllr G Mogapi	PT	MPAC (Member)	PR	82	18
Cllr Pule Shawe	PT	MPAC (Member)	W	71	29
Cllr Anna Masilo	PT	MPAC (Member)	PR	94	6
Cllr David Seitshiro	PT	Community Services	W	94	6
Cllr Priscilla Letebele	PT	Community Services	PR	100	0
Cllr Baile Mosepele	PT	Community Services	W	88	12
Cllr Nihaniha Soka	PT	Community Services	W	100	0
Cllr Rapita Tshabang	PT	Community Services	w	100	0
Cllr Abel Pheho	PT	Community Services	W	100	0
Cllr Daniel Sejamoholo	PT	Finance & Corporate Services	PR	76	24
Cllr Minah Bhyan	PT	Finance & Corporate Services	PR	88	12
Cllr Dinkwetse Sebolai	PT	Finance & Corporate Services(EXCO)	W	100	0
Cllr Douglas Gaasenwe	PT	Infrastructure & development (EXCO)	W	100	0
Cllr Mhletjwa Nqume	PT	Infrastructure & development	W	100	0
Cllr Valencia Jantjies	PT	Infrastructure & development	W	100	0
Cllr Tshepiso Dipheko	PT	Infrastructure & development	W	100	0
Cllr Motlathuuso Tladi	PT	Community Services	PR	82	18
Note: * Councillors appointed on a proportional basis do not have wards allocated to them					T A

T 2.1.2



<i>Photo</i>	<b>TOP ADMINISTRATIVE STRUCTURE</b>	<b>Function</b>
	<b>TIER 1</b>	
	<b>Municipal Manager /Acting Municipal Manager</b> Dr A.J Mothupi and Lloyd Leoko	
	<b>Provide a strategic Leadership in Management of Municipal Administrative functions</b>	
<i>Directors</i>	<b>Senior Manager/Acting : title Planning and Development</b>	
<i>Optional</i>	Sebatana Sejake)/Job Matlhoko/ M Lekalake – <b>Provide strategic Leadership in Town Planning and Spatial Development services</b>	
	<b>Senior Manager/Acting: title Infrastructure and Basic Services</b> (Mr M Shomolekae/ K Mpa,/ Mapomane and Ms K Phiritshwane ) – <b>Provide strategic Leadership in Basic Services and Maintenance of Infrastructure</b>	
	<b>Senior Manager/Acting: Corporate Services</b> (Mr Lesley Muji/ Dr Masukela/ Aubrey Ntshekang) - <b>Provide strategic Leadership in Human Capital and Council Support</b>	
	<b>EXECUTIVE DIRECTOR: title Chief Financial Officer</b> (Mr Tumelo Letlojane/ Collen Tjale/ Onalenna Malema) - <b>Provide a high-level support on Financial Management</b>	
		T 2.2.2

<b>POLITICAL DECISION-TAKING</b>
<p>The Political team is led by the Mayor and the presiding officer of the Council is the Speaker who is responsible for chairing the Council proceedings. The Political decisions are made by Council during its formal sittings. There is a council resolution register which assist in tracking of all resolutions and implementation thereof by Municipal Administration while the office of the Speaker plays a monitoring role on Service Delivery implementation through ward system. The Community Concerns are received through Ward Councilors and get processed through Office of the speaker and are subsequently reported to Council on quarterly basis.</p>
T 2.1.3

## 2.2 ADMINISTRATIVE GOVERNANCE

### INTRODUCTION TO ADMINISTRATIVE GOVERNANCE

The Municipal Manager is responsible for all Administrative Governance and is supported by Managers directly reporting to him. All the Senior Managers (Sec 57) are reporting to the Municipal Manager and they sign Annual Performance Agreements, their performance per department is reviewed on quarterly basis through Municipal Performance assessment and gets submitted to Council for consideration. The performance of each Department is monitored through the portfolio Committee allocated to a particular Department. The Council plays an oversight role over all functions performed by various departments; the UIF&Ws are processed through MPAC that is responsible for ensuring that there is accountability and consequence management in all financial transactions performed during the period under review. However during this financial year, nothing was done as there were no investigations conducted and therefore no consequence management was implemented except for obvious cases that needed not to be investigated before corrective action could be taken

*T 2.2.1*

## COMPONENT B: INTERGOVERNMENTAL RELATIONS

### INTRODUCTION TO CO-OPERATIVE GOVERNANCE AND INTERGOVERNMENTAL RELATIONS

The Municipality involves all stakeholders during Representative forum meetings that are relevant and key to service delivery such as Public Works, ESKOM, SASSA, Corporative Government & Traditional Affairs, Agriculture & Rural Development, South African Local Government Association, South African Police Service as well as Farmers Union which represent the interest of Rate Payers. Although the Municipality does not have its own IGR at a local level, Ratlou Local Municipality forms part of the Ngaka Modiri Molema District IGR Forum as a shared services model and it has been functional during the reporting period in question. The challenges that the Municipality is faced with is lack of support from the district which to a certain extent makes it difficult for the institution to become effective as the community is always on the municipality case complaining about the manner in which they are being serviced regarding the provision of water.

*T 2.3.0*

## **2.3 INTERGOVERNMENTAL RELATIONS**

### **NATIONAL INTERGOVERNMENTAL STRUCTURES**

The Municipality is working closely with National treasury, DBSA as National structures responsible for service delivery and financial support as well as monitoring on implementation of service delivery projects and programs. It is for this reason the Municipality is receiving support on implementation of MIG projects through MISA as a National Treasury implementation agency.

*T 2.3.1*

### **PROVINCIAL INTERGOVERNMENTAL STRUCTURE**

The Municipality is participating in all provincial structures such as Provincial Departments, Ngaka Modiri Molema District Municipality on IGR and other structures relevant to the services the Municipality is rendering to avoid duplication of programs during implementation. SALGA forms part of the structures that assist in the interpretation and implementation of Municipal legislations and policies

*T 2.3.2*

### **RELATIONSHIPS WITH MUNICIPAL ENTITIES**

Ratlou Local Municipality does not have entities, and this is in line with Municipal Structures Act 108 Of 1998 Functions and Powers.

*T 2.3.3*

### **DISTRICT INTERGOVERNMENTAL STRUCTURES**

Ratlou Local Municipality is a member of Ngaka Modiri Molema IGR and it is participating in their activities through IDP, PMS & Budget and Job Evaluation Implementation as well political related programs

*T 2.3.4*

## **COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION**

### **OVERVIEW OF PUBLIC ACCOUNTABILITY AND PARTICIPATION**

The Municipality aligns itself with the implementation of Batho Pele and all related programs and this mainly realized during IDP/PMS and Budget consultation before approval of those documents. The Municipality consult with communities through the Ward system that has been established led by Councillors and their concerns are recorded to ensure that they are being attended to within the reasonable time. The system responds to 14 Wards with 14 Councillors responsible for each Ward and they are held accountable to ensure that all community concerns are addressed through the office of the Speaker

*T 2.4.0*

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## 2.4 PUBLIC MEETINGS

### COMMUNICATION, PARTICIPATION AND FORUMS

Municipal Notices are issued through Local and National media. Traditional leaders Offices and other public places to invite communities to public meetings during tabling of IDP/PMS and Budget as well as publishing of recruitment and Tender documents adverts as well as Tabling of Annual Reports. All advertisements of tenders and Council reports as well resolutions are published in the Municipal website. The Ward Councilors and Ward Committees also play a pivotal role in ensuring maximum participation. The Legislated forums involved are Rate Payers, IDP Rep forum, Ward Committee, Traditional Authorities Civic Associations, Religious and Business Forums as well as KALGOLD mine that is operating within the jurisdiction of Ralotu Local Municipality. Provincial Departments and other Service Delivery partners are invited to promote their services, during these visits. Service delivery backlogs are also addressed and those that are not addressed are given priority and redirected to relevant Department for further attention.

*T 2.4.1*

### WARD COMMITTEES

The Municipality has (14) fourteen functional Wards Committees, these committees serve as a link between Community and the Municipality to submit their needs. The functionality of these Wards is monitored and reported on monthly basis to the Office of the Speaker and their reports are submitted for Council discussion and considerations during Council Legislated Sitzings. The Community concerns as received are processed through the office of the Speaker to Council. These structures hold their ward meetings on a monthly and quarterly basis. Their reports are submitted to council for consideration through various Ward Managers

*T 2.4.2*

Public Meetings						
Nature and purpose of meeting	Date of events	Number of Participating Municipal Councillors	Number of Participating Municipal Administrators	Number of Community members attending	Issue addressed (Yes/No)	Dates and manner of feedback given to community
Annual Report Consultations	0	0	0	0	0	0
IDP/Budget consultations	01 – 30 April 2024	All	05	All	Yes	Through Ward Committees and Councillors
T 2.4.3						

**COMMENT ON THE EFFECTIVENESS OF THE PUBLIC MEETINGS HELD:**

The Community needs were included in the IDP and Service Delivery and Budget implementation Plan through public platforms created by the Municipality, Most of the concerns were addressed, except for water and the upgrading of Regional Roads challenges since this does not form of part of Municipal functions and powers. These challenges were elevated to relevant department and they are receiving attention from all spheres of Government as these are not function and powers of a Local Municipality. Among other Regional Roads that have received a National attention is the Road between Motsitlane and Madibigopan and the contractor of this road has since been successfully completed

T 2.4.3.1

## 2.5 IDP PARTICIPATION AND ALIGNMENT

IDP Participation and Alignment Criteria*	Yes/No
Does the municipality have impact, outcome, input, output indicators?	Yes
Does the IDP have priorities, objectives, KPIs, development strategies?	Yes
Does the IDP have multi-year targets?	Yes
Are the above aligned and can they calculate into a score?	Yes
Does the budget align directly to the KPIs in the strategic plan?	Yes
Do the IDP KPIs align to the section 57 Managers	Yes
Do the IDP KPIs lead to functional area KPIs as per the SDBIP?	Yes
Were the indicators communicated to the public?	Yes
Were the four quarter aligned reports submitted within stipulated time frames?	Yes
* Section 26 of Municipal Systems Act 2000	T 2.5.1
<b>IDP Participation and Alignment Criteria*</b>	<b>Yes/No</b>

## COMPONENT D: CORPORATE GOVERNANCE

### OVERVIEW OF CORPORATE GOVERNANCE

The Municipality complies with all legislative frameworks as prescribed in the Municipal Systems Act 32 of 2000 as well mandatory dates. The consulted corporate Calendar with various Departments within the Municipality assists with compliance on legislated mandate. Ratlou Local Municipality aligns its self with the implementation of the new Staff Regulation that became a Gazette in September 2021 for implementation with effect from 01 July 2022 and 01 July 2023 respectively. As at 30 June 2024 the Municipality was still in consultation with the relevant stakeholders including Councilors on Human Resource Policies and it is anticipated that the process will be finalized before the end of the first quarter

*T 2.6.0*

### 2.6 RISK MANAGEMENT

#### RISK MANAGEMENT

The Municipality has through the intervention of the Audit Committee resolved to appoint the Risk Management Committee and the establishment of the interim Risk Management Unit within the Municipality. The committee is functional although there are still some administrative glitches which hampers the kick starting of the implementation of compliance within the Municipality, it is however important to report that the municipality has adopted its legislative documents and currently awaiting the Provincial office of the Premier to assist with capacity building and the outcome of Risk Assessment maturity to be presented to the Audit and Risk Management Committee.

*T 2.6.1*

### 2.7 ANTI-CORRUPTION AND FRAUD

#### FRAUD AND ANTI-CORRUPTION STRATEGY

The Municipality has a strategy in place which has received consideration of both Council and Audit Committee. It is important to report that the progress made in terms of implementation has improved as currently the municipality has secured a buy-in from Provincial Treasury and they are conducting one on one engagement. The appointment of Risk Committee came out handy as it has also incorporated the Anti-Corruption and Fraud prevention legislation which also have been adopted by Council.

*T 2.7.1*

## 2.8 SUPPLY CHAIN MANAGEMENT

### OVERVIEW SUPPLY CHAIN MANAGEMENT

The Municipality has competent Supply Chain Management officials and policies that are reviewed on annual basis together with BTO policies which outlines processes and procedures that needs to be followed when procuring goods within the Municipality. It is the responsibility of the Accounting Officer to ensure that they are being adhered to. as this also contribute positively towards improvement of Service Delivery as well as clean audit, the municipality has been under administration and some of the functions were not performed as expected such as Bid committees that were not in place and during this period did not have a substantive manager for Supply Chain Management therefore the functions were performed through the support of the Office of the Municipal Manager and Chief Financial Officer.

T 2.8.1

## 1.9 BY-LAWS

By-laws Introduced during Year 0					
Newly Developed	Revised	Public Participation Conducted Prior to Adoption of By-Laws (Yes/No)	Dates of Public Participation	By-Laws Gazetted* (Yes/No)	Date of Publication
Street Trading	N/A	N/A	N/A	N/A	N/A
Environmental Health	N/A	N/A	N/A	N/A	N/A

\*Note: See MSA section 13.

T 2.9.1

### COMMENT ON BY-LAWS:

The Municipality has proclaimed two (2) By-Laws on Spatial Planning and Land use and they have been gazetted, however the Municipality does not have a designated official responsible for Law enforcement.

T 2.9.1.1



## 2.10 WEBSITES

Municipal Website: Content and Currency of Material		
Documents published on the Municipality's / Entity's Website	Yes / No	Publishing Date
Current annual and adjustments budgets and all budget-related documents	N/A	The Website is under construction development and therefore most of the statutory documents could not be uploaded
All current budget-related policies	N/A	
The previous annual report (Year -1)	N/A	
The annual report (Year 0) to be published	N/A	
All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act (Year 0) and resulting scorecards	N/A	
All service delivery agreements (Year 0)	N/A	
All long-term borrowing contracts (Year 0)	N/A	
All supply chain management contracts above a prescribed value (give value) for Year 0	N/A	
An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14 (2) or (4) during Year 1	N/A	
Contracts agreed in Year 0 to which subsection (1) of section 33 apply, subject to subsection (3) of that section	N/A	
Public-private partnership agreements referred to in section 120 made in Year 0	N/A	
All quarterly reports tabled in the council in terms of section 52 (d) during Year 0	N/A	
T 2.10.1		

### COMMENT MUNICIPAL WEBSITE CONTENT AND ACCESS:

The Municipal Website is under construction therefore the publishing of documents has since been put on hold, by the IT manager within the unit, therefore publishing of documents will be updated as soon as the new website project construction is completed..

T 2.10.1.1

## 2.11 PUBLIC SATISFACTION ON MUNICIPAL SERVICES

### PUBLIC SATISFCATION LEVELS

The Municipality does not have a formal system for complaint handling; however complaints are handled by using the Manual Ward Committee system and a walk in system through the office of the Mayor or Speaker and these are reported to Council on quarterly basis, the council is using intervention of relevant structures to have all problems resolved within the reasonable time. It is important to indicate that the Municipality has recently reviewed and approved the Complain handling system which will assist the municipality to expedite the manner within which it has been dealing public complaints. It expected that with the support that has been pledged by the Provincial COGTA to implement ROCC programmer across the municipalities, the Municipality will start to been seen recording a commendable progress in the beginning of a new financial year.

T 2.11.1

Satisfaction Surveys Undertaken during: Year -1 and Year 0				
Subject matter of survey	Survey method	Survey date	No. of people included in survey	Survey results indicating satisfaction or better (%)*
<b>Overall satisfaction with:</b>	N/A	N/A	N/A	N/A
(a) Municipality				
(b) Municipal Service Delivery				
(c) Mayor				
<b>Satisfaction with:</b>	N/A	N/A	N/A	N/A
(a) Refuse Collection				
(b) Road Maintenance				
(c) Electricity Supply				
(d) Water Supply				
(e) Information supplied by municipality to the public				
(f) Opportunities for consultation on municipal affairs				
* The percentage indicates the proportion of those surveyed that believed that relevant performance was at least satisfactory				T 2.11.2

Concerning T 2.11.2:

The Municipality is not a Water and Electricity service authority; currently it is only providing refuse removal and internal road maintenance. However it plays a facilitation role to secure adequate provision of these services. Ngaka Modiri Molema and Sedibeng Water are key partners in ensuring availability of these services is addressed. Currently the Department of Water and Sanitation has constructed a bulk water which is providing water services to all communities in the Southern parts of the Municipality to alleviate a water challenge faced by these communities, to a certain extent this project has improved the lives of some people within the region as some are benefiting not only receiving a water Service but also through employment as operators.

*T 2.11.2.1*

**COMMENT ON SATISFACTION LEVELS:**

The Municipality does not have a formal system for complaint handling; however complaints are handled by using the Manual Ward Committee system and a walk in system through the office of the Mayor or Speaker and these are reported to Council on quarterly basis, the council is using intervention of relevant structures to have all problems resolved within the reasonable time. It is important to indicate that the Municipality has recently reviewed and approved the Complain handling system which will assist the municipality to expedite the manner within which it has been dealing public complaints. It expected that with the support that has been pledged by the Provincial COGTA to implement ROCC programmer across the municipalities, the Municipality will start to been seen recording a commendable progress in the beginning of a new financial year.

*T2.11.2.2*

## CHAPTER 3 – SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

### INTRODUCTION

The Municipality is grant dependent in ensuring that Municipal infrastructure is well maintained and developed, during the previous financial year the Municipality was struggling to implement the targeted projects in line with the SDBIP as approved by Council due to lack of internal capacity. To remedy the situation the intervention of National Treasury has since been sought and the projects were registered, through the assistance of MISA. Due to

*T 3.0.1*

### COMPONENT A: BASIC SERVICES

This component includes: water; waste water (sanitation); electricity; waste management; and housing services; and a summary of free basic services.

### INTRODUCTION TO BASIC SERVICES

Ratlou Local Municipality is not a water, electricity and Housing Service Authority, this is in terms of Municipal Structures Act 108 of 1998 (Powers and Functions). The Municipality facilitate provision of the above stated services with the relevant authorities. e.g ESKOM, Corporative Government, Human Settlement and Traditional Affairs Ngaka Modiri Molema District is represented by Sedibeng Water for the provision of water in conjunction with the Department of Water and Sanitation. The Municipality is providing the free basic electricity only for the Indigents and is allocated through the approved indigent register by Council, During this financial year there was an improvement in collection of electricity coupons for free basic units as targeted beneficiaries were successfully reached and the collections had exceeded the planned target.

*T 3.1.0*

# Chapter 3

## 3.1. WATER PROVISION

### INTRODUCTION TO WATER PROVISION

Ratlou Local Municipality has entered into a memorandum of understanding with Ngaka Modiri Molema District regarding the provision of water as a Water Service Authority to provide the Communities residing within its borders with this scarce commodity, In this instance the water budget is with Ngaka Modiri Molema District while Ratlou Local Municipality is facilitating the water provision. The Municipality is faced with serious challenges in providing this service as it does not have control over it in terms Municipal Structures Act 108 Of 1998 (Powers and Functions).The District has during this financial year procured the number of yellow fleet which includes the water tankers and as a result this has improved the provision of Water in the villages around Ratlou and also during the bereavement period.

*T 3.1.1*

Total Use of Water by Sector (cubic meters)					
	Agriculture	Forestry	Industrial	Domestic	Unaccountable water losses
Year -1	0	0	0	0	0
Year 0	0	0	0	0	0

*T 3.1.2*

Water Service Policy Objectives Taken From IDP									
Service Objectives  Service Indicators (i)	Outline Service Targets  (ii)	Year -1		Year 0			Year 1	Year 2	
		Target	Actual	Target		Actual	Target		
		*Previous Year (iii)	(iv)	*Previous Year (v)	*Current Year (vi)	(vii)	*Current Year (viii)	*Current Year (ix)	*Following Year (x)
Service Objective : To provide Infrastructure and Basic Services to the Communities									
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<p><i>Note: This statement should include no more than the top four priority service objectives, including milestones that relate to the blue water drop status as set out by the Water Affairs department. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *Current Year' refers to the targets set in the Year 0 Budget/IDP round. *Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.</i></p>									

T 3.1.6

T 3.1.6

**Ratlou Local Municipality is a Water provider not a Service Authority, the function is performed by Ngaka Modiri Molema District Municipality and Sedibeng Water. Our Role is only facilitation to ensure provision is made in that regard**

Employees: Water Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	0 1	0 1	0 1	0%	0%
4 - 6	0	0	0	0%	0%
7 - 9	0	0	0	0%	0%
10 - 12	0	0	0	0%	0%
13 - 15	0	0	0	0%	0%
16 - 18	0	0	0	0%	0%
19 - 20	0	0	0	0%	0%
Total	0 1	0 1	0 1	0%	0%
<p><i>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</i></p> <p style="text-align: right;"><i>T3.1.7</i></p>					
<p><b>Ratlou Local Municipality is a Water provider not a Service Authority, the function is performed by Ngaka Modiri Molema District Municipality and Sedibeng Water. Our Role is only facilitation to ensure provision is made in that regard</b></p>					

Financial Performance Year 0: Water Services					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	0.00	0.00	0.00	0.00	0.00
Expenditure:	0.00	0.00	0.00	0.00	0.00
Employees	0.00	0.00	0.00	0.00	0.00
Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00	0.00
Total Operational Expenditure	0.00	0.00	0.00	0.00	0.00
Net Operational Expenditure	0.00	0.00	0.00	0.00	0.00
<p><i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i></p> <p style="text-align: right;"><i>T 3.1.8</i></p>					

Carry the same number from 3.1.7

<p><b>Ratlou Local Municipality is a Water provider not a Service Authority, the function is performed by Ngaka Modiri Molema District Municipality and Sedibeng Water. Our Role is only facilitation to ensure provision is made in that regard</b></p>
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Capital Expenditure Year 0: Water Services					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All					
Project A	N/A	N/A	N/A	N/A	N/A
Project B					
Project C					
Project D					
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					
T 3.1.9					
Ratlou Local Municipality is a Water provider not a Service Authority, the function is performed by Ngaka Modiri Molema District Municipality and Sedibeng Water. Our Role is only facilitation to ensure provision is made in that regard					

#### COMMENT ON WATER SERVICES PERFORMANCE OVERALL:

This Municipality is among others in the Country which are water stressed due high level of water shortage.as a natural resource, the bulk of water available is sourced from different private boreholes. However Ngaka Modiri Molema District, Magalies Water, Department of Water and Sanitation have came-up with an initiative that will alleviate water challenges by constructing Water Bulk Reservoir Services in Setlagole. Although the project is partially completed, there is still a water shortage experienced since the project is experiencing some challenges towards final completion which hampers the distribution to all targeted recipients. It is however important to indicate that the intervention sought from National Government is yielding some positive results The interim intervention in this case is that the Municipality has made has installed a stand water pipe out the yard which Services the community residing within the close proximity of the precinct

T 3.1.10

### 3.2 WASTE WATER (SANITATION) PROVISION

#### INTRODUCTION TO SANITATION PROVISION

This is a Cooperative Government, Traditional Affairs & Human Settlement and Ngaka Modiri Molema district function in this area, Ratlou Local Municipality only plays a facilitation role in terms of functions and Powers as per Municipal Structures Act 117 of 2000. The Municipality in conjunction with the Department of Water and Sanitation and Cooperative Government, Human Settlement and Traditional Affairs t are currently providing communities with Ventilated Pit Latrines and the project seemed a success as most of the Households have benefitted thus far. There were no sanitation projects identified for Ratlou during this financial year .

T 3.2.1



Employees: Sanitation Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	0 1	0 1	0 1	0%	0%
4 - 6	0	0	0	0%	0%
7 - 9	0	0	0	0%	0%
10 - 12	0	0	0	0%	0%
13 - 15	0	0	0	0%	0%
16 - 18	0	0	0	0%	0%
19 - 20	0	0	0	0%	0%
Total	0 1	0 1	0 1	0%	0%
<p><i>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. 0*Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</i></p> <p><i>T 3.2.7</i></p> <p><b>The Municipality in conjunction with the Department of Water and Sanitation and Local Government &amp; Human Settlement are currently providing communities with Ventilated Pit Latrines and the project seemed a success as most of the Households have benefitted thus far</b></p>					

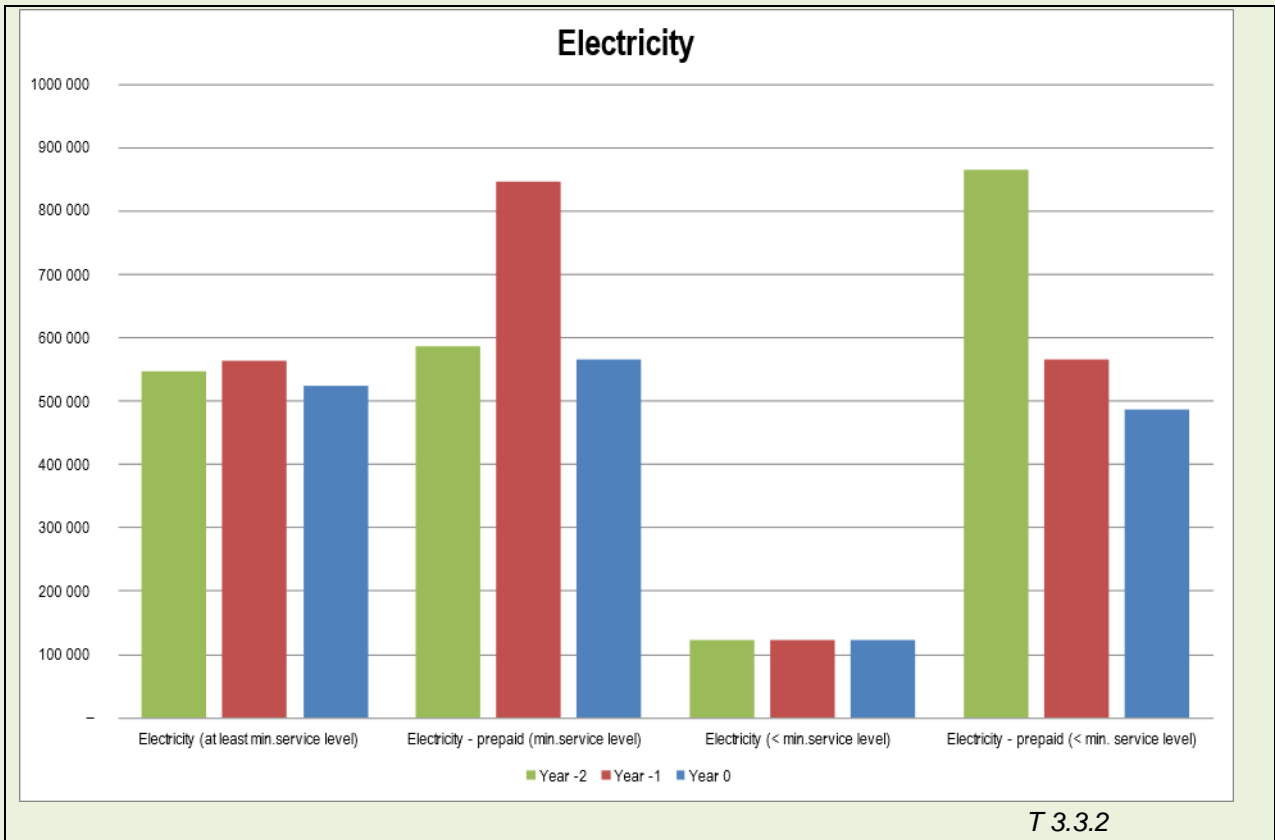
Financial Performance Year 0: Sanitation Services						R'000
Details	Year -1	Year 0				
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget	
Total Operational Revenue	460	0	0	0	0	
Expenditure:					0	
Employees	460	0	0	0	0	
Repairs and Maintenance	0	0	0	0	0	
Other	0	0	0	0	0	
Total Operational Expenditure	460	0	0	0	0	
Net Operational Expenditure	0	0	0	0	0	
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.						
T 3.2.8						
The Municipality in conjunction with the Department of Water and Sanitation and Local Government & Human Settlement are currently providing communities with Ventilated Pit Latrines and the project seemed a success as most of the Households have benefitted thus far						

Capital Expenditure Year 0: Sanitation Services					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All					
Project A					
Project B	N/A	N/A	N/A	N/A	N/A
Project C					
Project D					
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					
T 3.2.9					
The Municipality in conjunction with the Department of Water and Sanitation and Corporative Government , Human Settlement and Traditional Affairs are currently providing communities with Ventilated Pit Latrines and the project seemed a success as most of the Households have benefitted thus far					
COMMENT ON SANITATION SERVICES PERFORMANCE OVERALL:					
The Municipality did not have any sanitation project provisioned for the current financial year					
T 3.2.10					

### 3.3 ELECTRICITY

INTRODUCTION TO ELECTRICITY
<p><i>Note: Recent legislation includes the Electricity Amendment Acts 1989; 1994; 1995; and the Electricity Regulation Act 2006.</i></p> <p>The Municipality does not directly provide electricity in terms of Municipal Structures Act 118 of 2000 functions and powers; the municipality only provides free basic electricity to the indigents within the jurisdiction. Comparably speaking there is an improvement in terms of tokens collections by beneficiaries and this evidenced by the total number of annual collections for the period under review, the Municipality facilitates the provision of electricity connections and provision with ESKOM.</p>
T 3.3.1

# Chapter 3



Electricity Service Policy Objectives Taken From IDP										
Service Objectives  <i>Service Indicators</i> (i)	Outline Service Targets  (ii)	Year -1		Year 0				Year 1	Year 2	
		Target	Actual	Target		Actual		Target		
		*Previous Year (iii)	(iv)	*Previous Year (v)	*Current Year (vi)	(vii)	*Current Year (viii)	*Current Year (ix)	*Following Year (x)	
Service Objective : To provide Infrastructure and Basic Services to the Communities										
Facilitate the Provision of Electricity	7 865 collections per individual household over the quarter	7 865 collections per individual household over the quarter	7 500 Free Basic Electricity collections per individual household	Number of Indigent Household (HH) receiving Free Basic Electricity	8670 HH	8 531 Indigents Household receiving FBE by 30 June 2024	Achieved  8 570  Indigents Household have received Free Basic Electricity	4	4	4
<p><i>Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.</i></p>										
T 3.3.5										
The Municipality does not directly provide electricity in terms of Municipal Structures Act 118 of 2000 functions and powers; the municipality only provides free basic electricity to the indigents within the jurisdiction although there are certain challenges experienced in terms collection of electricity tokens, the Municipality facilitates the provision of electricity connections and provision with ESKOM.										

Employees: Electricity Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	0	0	0	0	0
4 - 6	01	0	0	0	01
7 - 9	0	03	03	0	0
10 - 12	0	0	0	0	0
13 - 15	0	0	0	0	0
16 - 18	0	0	0	0	0
19 - 20	0	0	0	0	0
Total	01	03	03	0	0

Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June.  
 \*Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T 3.3.6

**The Municipality does not directly provide electricity in terms of Municipal Structures Act 118 of 2000 functions and powers; the municipality only provides free basic electricity to the indigents within the jurisdiction although there are certain challenges experienced in terms collection of electricity tokens, the Municipality facilitates the provision of electricity connections and provision with ESKOM.**

Financial Performance Year 0: Electricity Services					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	919	919	919	919	0%
Expenditure:					
Employees	919	919	919	919	0%
Repairs and Maintenance	0	0	0	0	
Other	0	0	0	0	
Total Operational Expenditure	919	919	919	919	%
Net Operational Expenditure	0				

Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.

T 3.3.7

**Ratlou Local Municipality does not supply electricity except for the provision of free basic electricity for the indigents; the function is performed by Eskom. Our Role is Only Facilitation**

Capital Expenditure Year 0: Electricity Services					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All					
Project A	N/A	N/A	N/A	N/A	
Project B					
Project C					
Project D					
<i>Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate.</i>					
					T 3.3.8
The Municipality does not directly provide electricity in terms of Municipal Structures Act 118 of 2000 functions and powers; the municipality only provides free basic electricity to the indigents within the jurisdiction although there are certain challenges experienced in terms collection of electricity tokens, the Municipality facilitates the provision of electricity connections and provision with ESKOM.					

#### COMMENT ON ELECTRICITY SERVICES PERFORMANCE OVERALL:

The Municipality does not directly provide electricity in terms of Municipal Structures Act 118 of 2000 functions and powers; the municipality only provides free basic electricity to the indigents within the jurisdiction although there are certain challenges experienced in terms collection of electricity tokens, the Municipality facilitates the provision of electricity connections and provision with ESKOM. The Municipality through the Ward system using councillors and their committees facilitates awareness campaign for the recipients to be encouraged to collect this as their rightful benefits in terms of constitution of South Africa

T 3.3.9

# Chapter 3

## 3.4 WASTE MANAGEMENT (THIS SECTION TO INCLUDE: REFUSE COLLECTIONS, WASTE DISPOSAL, STREET CLEANING AND RECYCLING)

### INTRODUCTION TO WASTE MANAGEMENT

Ratlou Local Municipality collects its refuse from the strategic collection points as opposed to each house holds collection due to lack of capacity and the rural nature of the Municipality in terms of geographical and demographic arrangement. Currently we have received an operating Licence for Thutlwane Landfill site and the Municipality was advised that instead of applying for another operating license for Makgobistad Landfill site, it is advisable to convert the site into a transfer station to Thutlwane Landfill as the Department is only allowed to allocate one license per institution. The Municipality has applied for a funding which will allow the procurement of specialized Waste Truck and thus has since been approved and currently the process is at an appraisal stage. The Municipality is also amongst those that the Department has resolved to assist them with the compilation IWMP and once this process is completed it will allow the commencement of construction of Makgobistad Transfer station, this will benefit the Communities residing around as the process of Waste selection will start and therefore the financial benefit will be realized.

T 3.4.1

Solid Waste Service Delivery Levels				
Description	Year -3	Year -2	Year -1	Households Year 0
	Actual No.	Actual No.	Actual No.	Actual No.
<b><u>Solid Waste Removal: (Minimum level)</u></b>				
Removed at least once a week				
<i>Minimum Service Level and Above sub-total</i>	-	-	-	-
<i>Minimum Service Level and Above percentage</i>	-	-	-	-
<b><u>Solid Waste Removal: (Below minimum level)</u></b>	0.0%	0%	0%	0%
Removed less frequently than once a week				
Using communal refuse dump	-	-	-	-
Using own refuse dump	97	100	100	100
Other rubbish disposal	97	100	100	100
No rubbish disposal	-	-	-	-
<i>Below Minimum Service Level sub-total</i>	-	-	-	-
<i>Below Minimum Service Level percentage</i>	193	100	100	100
<b>Total number of households</b>	100.0%	100.	100.	100.

T 3.4.2

Households - Solid Waste Service Delivery Levels below the minimum						
Description	Year -3	Year -2	Year -1	Year 0		
	Actual	Actual	Actual	Original	Adjusted	Actual
	No.	No.	No.	Budget	Budget	No.
<b>Formal Settlements</b>						
Total households						
Households below minimum service level						
Proportion of households below minimum service level	N/A	N/A	N/A	N/A	N/A	N/A
<b>Informal Settlements</b>						
Total households						
Households ts below minimum service level						
Proportion of households ts below minimum service level						



Waste Management Service Policy Objectives Taken From IDP									
Service Objectives  <i>Service Indicators</i> (i)	Outline Service Targets (ii)	Year -1		Year 0			Year 1	Year 3	
		Target	Actual	Target		Actual	Target		
		*Previous Year (iii)	(iv)	*Previous Year (v)	*Current Year (vi)	(vii)	*Current Year (viii)	*Current Year (ix)	*Following Year (x)
Service Objective : To provide Infrastructure and Basic Services to the Communities									
		4	4	4	2		4	4	4
	To have a landfill site that is compliant to the environmental requirement	1 Licensed Waste Landfill Site Developed by 30 June 2018	Number of Strategic Points waste removal reports noted by Council	New	4 Strategic Waste Removal Points Reports on Waste Removal noted by Council by 30 June 2024	Achieved  4 Strategic points waste removal report noted by Council	Licensing of Makgobistad transfer station	License obtained for Thutlwane Landfill site	20years
<i>Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.</i>									

T 3.4.4

T 3.4.4

Employees: Solid Waste Management Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	0	0	0	0	0
4 - 6	0	0	0	0	0
7 - 9	3	03	02	01	33.33
10 - 12	0	0	0	0	0
13 - 15	0	0	0	0	0
16 - 18	0	0	0	0	0
19 - 20	0	0	0	0	0
Total	3	03	02	01	33.33
<p><i>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June.</i></p> <p><i>*Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</i></p>					

T3.4.5

Financial Performance Year 0: Waste Disposal and Other Services					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	0	0	0	0	0
Expenditure:	0	0	0	0	0
Employees	0	0	0	0	0
Repairs and Maintenance	0	0	0	0	0
Other	0	0	0	0	0
Total Operational Expenditure	0	0	0	0	0
Net Operational Expenditure	0	0	0	0	0
<p><i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i></p>					

T 3.4.8

**NB: Already accounted for under Libraries and Community Services**

# Chapter 3

Capital Expenditure Year 0: Waste Management Services					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All					
Project A	N/A	N/A	N/A	N/A	N/A
Project B					
Project C					
Project D					
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					T 3.4.9

**NB: Already accounted for under Libraries and Community Services**

COMMENT ON WASTE MANGEMENT SERVICE PERFORMANCE OVERALL:
<p>Ratlou Local Municipality collects its refuse from the strategic collection points as opposed to each house holds collection due to lack of capacity and the rural nature of the Municipality in terms of geographical and demographic arrangement. Currently we have received an operating Licence for Thutlwane Landfill site and the Municipality was advised that instead of applying for another operating license for Makgobistad Landfill site, it is advisable to convert the site into a transfer station to Thutlwane Landfill as the Department is only allowed to allocate one license per institution. The Municipality has applied for a funding which will allow the procurement of specialized Waste Truck and thus has since been approved and currently the process is at an appraisal stage. The Municipality is also amongst those that the Department has resolved to assist them with the compilation IWMP and once this process is completed it will allow the commencement of construction of Makgobistad Transfer station, this will benefit the Communities residing around as the process of Waste selection will start and therefore the financial benefit will be realized.</p>
T 3.4.10

## 3.5 HOUSING

INTRODUCTION TO HOUSING
<p>It was indicated in the previous parts of this report that the Municipality does not directly provide for Houses and this is inline with functions and powers as outlined in the Municipal Structures Act, the performance of the Department of Coperative Governance, Tradional Affairs &amp; Human Settlement is playing pivotal role in the provisioning of Low Cost Housing and Pit latrines delivery</p>
T 3.5.1

Percentage of households with access to basic housing			
Year end	Total households (including in formal and informal settlements)	Households in formal settlements	Percentage of HHs in formal settlements
Year -3	N/A	N/A	N/A
Year -2	N/A	N/A	N/A
Year -1	N/A	N/A	N/A
Year -0	N/A	N/A	N/A
			T 3.5.2
This function is performed by the Department of Cooperative Government , Human Settlement and Traditional Affairs; Ratlou Local Municipality is only playing a facilitation role, by submitting indigent list as per the indigent register.			T 3.5.2

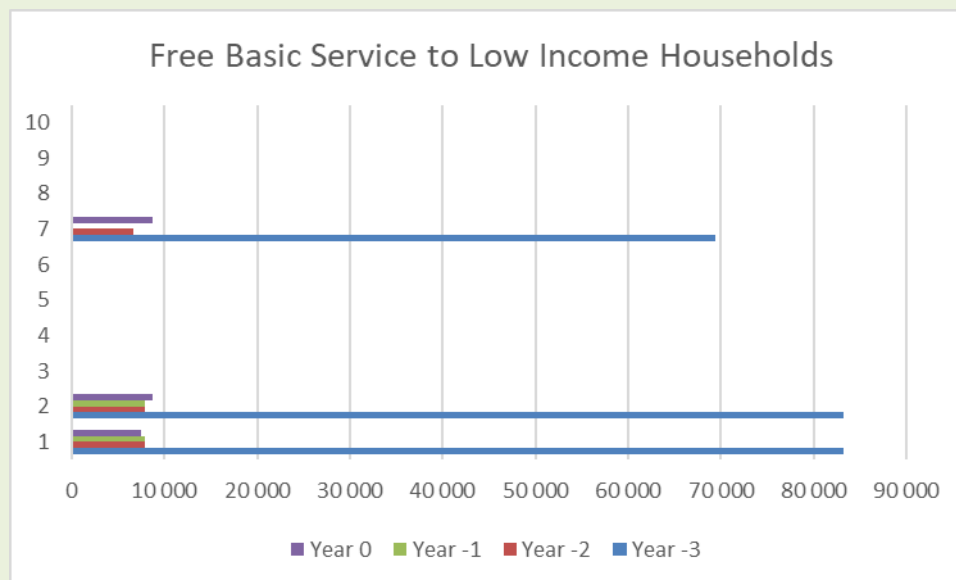
### 3.6 FREE BASIC SERVICES AND INDIGENT SUPPORT

#### INTRODUCTION TO FREE BASIC SERVICES AND INDIGENT SUPPORT

The Municipality is providing free basic electricity to the identified indigent as per the indigent register and the allocation is monitored on monthly basis to avoid duplications of beneficiaries. This register is updated on annual basis and is adopted by Council as a working document

T 3.6.1

# Chapter 3



T 3.6.2

Free Basic Services To Low Income Households										
	Number of households									
	Total	Households earning less than R2,520 per month								
		Total	Free Basic Water		Free Basic Sanitation		Free Basic Electricity		Free Basic Refuse	
			Access	%	Access	%	Access	%	Access	%
year -3	7 865	7 865	0	0%	0	0%	6 713	85%	0	0%
Year -2	7 865	7 865	0	0%	0	0%	7 515	95%	0	0%
Year -1	7510	8670	0	0%	0	0%	8670	115%	0	0%
Year 0	8 531	0	0	%	0	0%	8570	100%	0	0%

T 3.6.3

Financial Performance Year 0: Cost to Municipality of Free Basic Services Delivered					
Services Delivered	Year -1	Year 0			
	Actual	Budget	Adjustment Budget	Actual	Variance to Budget
Water	0	0	0	0	0
Waste Water (Sanitation)	0	0	0	0	0
Electricity	5236000	5 590	7 425	7 405	20
Waste Management (Solid Waste)	0	0	0	0	0
Total	5236000	5 590	7 425	7 405	20
					T 3.6.4

Free Basic Service Policy Objectives Taken From IDP									
Service Objectives	Outline Service Targets	Year -1		Year 0		Year 1	Year 2		
		Target	Actual	Target		Actual	Target		
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
<b>Service Objective : To provide Infrastructure and Basic Services to the Communities</b>									
<b>Provision of Free Basic Electricity</b>	Number of indigent households receiving free basic electricity	6935 HH x 12	71 676 collections were made by beneficiaries	7 500 Free Basic Electricity collections per individual household	8 531 Indigents Household receiving FBE by 30 June 2024	<b>Achieved</b>  <b>8 570</b> Indigents Household have received Free Basic Electricity	6676	7963	7963
<p><i>Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *Current Year' refers to the targets set in the Year 0 Budget/IDP round. *Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.</i></p>									

T 3.6.5

**COMMENT ON FREE BASIC SERVICES AND INDIGENT SUPPORT:**

The Municipality is only providing free basic services for the indigents on electricity, this is inline with Municipal Structures Act 117 of 1998 in terms of powers and functions

*T 3.6.6*

**COMPONENT B: ROAD TRANSPORT**

This component includes: roads; transport; and waste water (stormwater drainage).

**INTRODUCTION TO ROAD TRANSPORT**

The Powers and Functions do not permit the Municipality to perform this function. This is performed by the district Municipality

*T 3.7*

**3.7 ROADS****INTRODUCTION TO ROADS**

The Municipality is only responsible for the maintenance and construction of internal roads. Where the gravel roads have been eroded by rain and they are regularly maintained through blading and regravelling

*T 3.7.1*

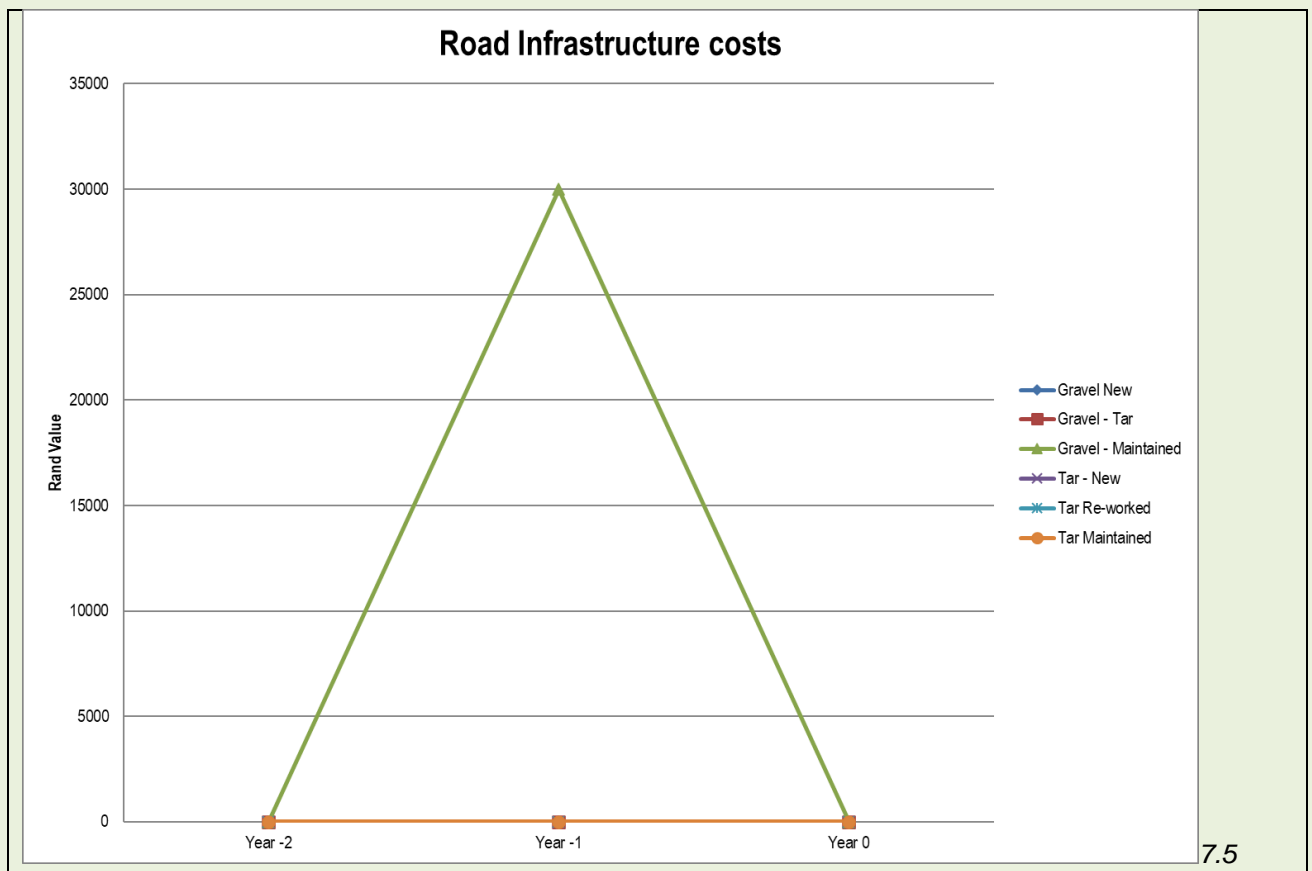
Gravel Road Infrastructure				
	Total gravel roads	New gravel roads constructed	Gravel roads upgraded to tar	Kilometers Gravel roads graded/maintained
Year -2	0.6mm	0	0	0.6mm
Year -1	0	0	0	0
Year 0	16.4 km base line	1.6km	0	8.1km
<i>T 3.7.2</i>				

Tarred Road Infrastructure					
	Total tarred roads	New tar roads	Existing tar roads re-tarred	Existing tar roads re-sheeted	Kilometers Tar roads maintained
Year -2	3	5	0	0	0
Year -1	0	0	0	0	0
Year 0	0	0	0	0	0
<i>T 3.7.3</i>					



# Chapter 3

Cost of Construction/Maintenance						
	Gravel			Tar		
	New	Gravel - Tar	Maintained	New	Re-worked	Maintained
Year -2	0	0	30 000	0	0	0
Year -1	0	0	0	0	0	0
Year 0	R 13 734.45	0	R 282 045.73	0	0	0
T 3.7.4						



Road Service Policy Objectives Taken From IDP									
Service Objectives  <div>Service Indicators (i)</div>	Outline Service Targets  (ii)	Year -1		Year 0			Year 1	Year 2	
		Target	Actual	Target		Actual	Target		
		*Previous Year (iii)	(iv)	*Previous Year (v)	*Current Year (vi)	(vii)	*Current Year (viii)	*Current Year (ix)	*Following Year (x)
Service Objective : To provide Infrastructure and Basic Services to the Communities									
Build and Maintain Roads and Storm-water	42 km length of maintained gravel roads	10 km length of maintained gravel roads by 30 June 2019	0km	1 Rehabilitated Existing Sports Complex Constructed and Completed (Soccer pitch earthworks complete) by 30 June 2023 (Mareetsane Village)	1 Internal Access Road constructed in Madibogopan & Diolwane by 30 June 2024	Achieved  All layer works were completed	Number of Internal Access Gravel Roads Upgraded into Surface Standard Completed (phase1)	Number of Internal Access Gravel Roads Upgraded into Surface Standard Completed (phase1)	Number of Internal Access Gravel Roads Upgraded into Surface Standard Completed (phase1)
	2 Road Designs Completed by 30 June 2015 (Kraaipan & Setlagole)	1 Upgraded Internal Access Gravel Roads (Setlagole)	The Road is complete and sealed	1km Roads & Storm water constructed & completed by 30 June 2023(Setlhwatlwe and Ramabesa Phase 02)	1 Internal Access Road constructed in Makgobistadt by 30 June 2024	Not Achieved	Number of Internal Access Gravel Roads Upgraded into Surface Standard Completed (Phase 1)	Number of Internal Access Gravel Roads Upgraded into Surface Standard Completed (Phase 1)	Number of Internal Access Gravel Roads Upgraded into Surface Standard Completed (Phase 1)

# Chapter 3

	1 Complete Upgraded Road (Phase 02 of Moshawane &	1 Upgraded Internal Access Gravel Roads (Kraaipan)	The Road is complete and sealed	1 Cemeteries fenced and provided with VIP Toilets (Lokaleng )	1 Internal Access Road constructed in Mabule & Mathateng	Achieved  The Road has been completed	Number of Contractors Appointed for Internal Access Gravel Roads Adjoining R375	Number of Contractors Appointed for Internal Access Gravel Roads Adjoining R375	Number of Contractors Appointed for Internal Access Gravel Roads Adjoining R375 in
T 3.7.6									

Employees: Road Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	0 1	01	01	0	0
4 - 6	0	0	0	0	0
7 - 9	02	0	0	0	0
10 - 12	0	0	0	0	0
13 - 15	0	04	04	1	80
16 - 18	0	0	0	0	0
19 - 20	0	0	0	0	0
Total	0 3	05	05	0	0

Financial Performance Year 0: Road Services					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
<b>Total Operational Revenue</b>	0	0	0	0	0
Expenditure:	0	0	0	0	0
Employees	0	0	0	0	0
Repairs and Maintenance	0	0	0	0	0
Other	0	0	0	0	0
<b>Total Operational Expenditure</b>	0	0	0	0	0
<b>Net Operational Expenditure</b>	0	0	0	0	0
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.					
T 3.7.8					

**NB: Already accounted for under planning Services**

Capital Expenditure Year 0: Road Services					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	17 625	28 517	27 541	976	
Project A		1 750	1 749	1	8 786
Project B	5 875	2 473	2 316	157	2 316
Project C		12 450	12 321	129	13 301
Project D	5 875	9 908	9 406	502	9 406
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					
T 3.7.9					

# Chapter 3

## COMMENT ON THE PERFORMANCE OF ROADS OVERALL:

The Municipality has performed very well in the upgrading of gravel roads into surface roads during this financial year as most of the planned projects were registered on MIG portal on time, and were successfully completed except for internal Access Road in Makgobistadt which was not completed due to poor performance of the Contractor

T 3.7.10

## 3.8 TRANSPORT (INCLUDING VEHICLE LICENSING & PUBLIC BUS OPERATION)

### INTRODUCTION TO TRANSPORT

The Municipality does not have a mandate in terms of Powers and functions, Municipal Structures Act 117 1998

T 3.8.1

## 3.9 WASTE WATER (STORMWATER DRAINAGE)

### INTRODUCTION TO STORMWATER DRAINAGE

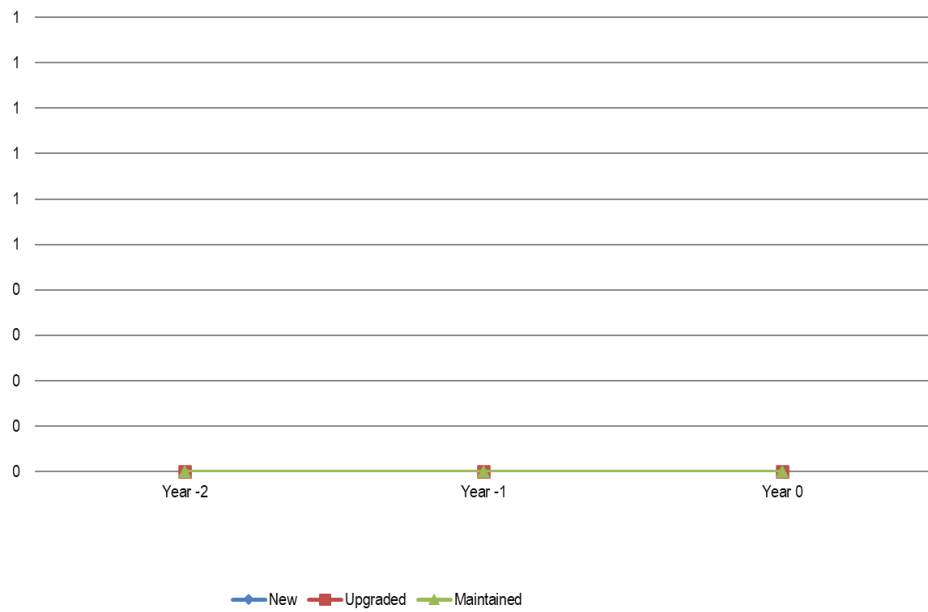
The function is not applicable to this Municipality in terms of Functions and Powers as prescribed by Municipal Structures Act 117 of 1998.

T 3.9.1

Storm water Infrastructure				Kilometres
	Total Storm water measures	New storm water measures	Storm water measures upgraded	Storm water measures maintained
Year -2	700 m	700 m	0	0
Year -1	0	0	0	0
Year 0	0	0	0	0
				T 3.9.2

Cost of Construction/Maintenance				R' 000
	Storm water Measures			
	New	Upgraded	Maintained	
Year -2	R 1 500 000.00	0	0	
Year -1	0	0	0	
Year 0	0	0	0	
				T 3.9.3

### Stormwater infrastructure costs



T 3.9.4

Storm water Policy Objectives Taken From IDP									
Service Objectives	Outline Service Targets	Year -1		Year 0			Year 1	Year 3	
Service Indicators		Target	Actual	Target		Actual	Target		
		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
		(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)
Service Objective : To provide Infrastructure and Basic Services to the Communities									
Build and Maintain Roads and storm water	20km maintained gravel road	10 km length of maintained gravel roads by  30 June 2019	16.4km	1km Roads & Storm water constructed & completed by 30 June 2023(Setlhwatlhwe and Ramabesa Phase 02)	Project Complete and handed over	The target was not achieved	60.00	84.00	84.00
Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.									
T 3.9.5									

T 3.9.5

Employees: Storm water Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	0 1	01	0 1	0	0
4 - 6	0	0	0	0	0
7 - 9	0	0	0	0	0
10 - 12	0	0	0	0	0
13 - 15	0	0	0	0	0
16 - 18	0	0	0	0	0
19 - 20	0	0	0	0	0
Total	0 1	0 1	0 1	0	0
<i>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</i>					

T 3.9.6

Financial Performance Year 0: Storm water Services					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
<b>Total Operational Revenue</b>					
Expenditure:					
Employees	0	0	0	0	0
Repairs and Maintenance	0	0	0	0	0
Other	0	0	0	0	0
<b>Total Operational Expenditure</b>	0	0	0	0	0
<b>Net Operational Expenditure</b>	0	0	0	0	0
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					

T 3.9.7



# Chapter 3

Capital Expenditure Year 0: Storm water Services					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All					
Project A	N/A	N/A	N/A	N/A	N/A
Project B					
Project C					
Project D					
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate.					
T 3.9.8					

## COMMENT ON THE PERFORMANCE OF STORMWATER DRAINAGE OVERALL:

The Municipality is sharing this function with the District, although the commitment of the district seemed to be very less there are instances where intervention of the district is not easily accessed.

T3.9.9

## COMPONENT C: PLANNING AND DEVELOPMENT

This component includes: planning; and local economic development.

### INTRODUCTION TO PLANNING AND DEVELOPMENT

Ratlou Local Municipality is a Rural Municipality which does not have a strong economic source that can somehow contribute positively towards creation of jobs through economic growth As well as improved revenue collection. The Municipality is mostly reliant on National Treasury grants to run its affairs. In terms job creation, most of the jobs are from mining and Agriculture as seasonal employment which they cannot be sustained in a long term. The Municipality is also using EPWP and CWP for job creation to improve the lives of its communities on a short-term basis, Cooperatives are also supported to improve economic empowerment although for some of them it seemed to be difficult to be sustained due to mismanagement of funds and conflicts among the beneficiaries. The municipality also uses the relationship it has with Kalgold to improve local economy through Social Labour Plan and there is a committee established to monitor the implementation of projects. The Setlagole Complex and Thusong Service Center are also regarded as revenue source for the Municipality through tenants that are renting out the business and office space respectively. It is important to indicate that the municipality has performed very bad in the area of Local Economic Development, the municipality has reviewed its LED strategy as an intervention in that regard and it is implemented.

T 3.10

### 3.10 PLANNING

**INTRODUCTION TO PLANNING**

The position of a Senior Manager Town Planning and Development became vacant at the end of June 2024 as a result of the employment contract being expired, The Council resolved to appoint an internal official on acting capacity whilst the recruitment process unfolds. The municipality had appointed the tribunal committee that deals with recruitment of application for businesses although there were no new applications received for consideration during the current financial year.

*T 3.10.1*

*T 3.10.1*

Applications for Land Use Development						
Detail	Formalisation of Townships		Rezoning		Built Environment	
	Year -1	Year 0	Year -1	Year 0	Year -1	Year 0
Planning application received	N/A	N/A	1	N/A	N/A	N/A
Determination made in year of receipt	N/A	N/A	0	N/A	N/A	N/A
Determination made in following year	N/A	N/A	0	N/A	N/A	N/A
Applications withdrawn	N/A	N/A	0	N/A	N/A	N/A
Applications outstanding at year end	N/A	N/A	0	N/A	N/A	N/A
						T 3.10.2

Planning Policy Objectives Taken From IDP									
Service Objectives	Outline Service Targets	Year -1		Year 0		Year 1	Year 2		
		Target	Actual	Target		Actual	Target		
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objective : To provide Infrastructure and Basic Services to the Communities									
Improve spatial planning	1 Settlement Formalisation (Makgobistad) approved by 30 June 2015	4 Reports on the General Valuation Roll & Maintenance  ( 1 per quarter)	1 Report General Valuation Roll & Maintenance prepared	1 General Valuation Roll implemented by 30 June 2023	1 Supplementary Valuation Rolls implemented B 30 June 2024	<b>Achieved</b>  1 Supplementary Valuation Roll was implemented	Number of completed settlement formalization & sites Demarcation approved by council	Number of completed settlement formalization & sites Demarcation approved by council	N/A
	23 Municipal Properties Surveyed by 30 June 2015	1 Commercial Hub Formalization & Tenure Upgrade conducted by 30 June 2019	Not achieved	1 MPT appointed by 30 June 2023	1 Funding applications submitted for Land Tenure Upgrades by 30 December 2023  (Logageng & Makgobistad)	<b>Achieved</b>  1 Funding applications submitted for Land Tenure Upgrades	Number of township registers for Madibogo & Setlaogle RDP beneficiaries opened.	Number of township registers for Madibogo & Setlaogle RDP beneficiaries opened.	N/A
T 3.10.3									

Employees: Planning Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	05	05	04	01	0
4 - 6	03	03	03	0	0
7 - 9	01	01	01	0	0
10 - 12	05	05	05	0	0
13 - 15	0	0	0	0	0
16 - 18	0	0	0	0	0
19 - 20	0	0	0	0	0
Total	14	14	13	01	7.14
Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days. T 3.10.4					

Financial Performance Year 0: Planning Services					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	21315	8 134	8 199	6 200	-31%
Expenditure:					
Employees	11792	2 331	2 396	2 270	0%
Repairs and Maintenance	5576	-	-	-	0%
Other	3947	5 803	5 803	3 930	-48%
Total Operational Expenditure	21315	8 134	8 199	6 200	-31%
Net Operational Expenditure		-	-	-	
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual. T 3.10.5					

# Chapter 3

Capital Expenditure Year 0: Planning Services					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	36 930	31 730	6 563	30 367	
Project A (Land Survey)					
Project B					
Project C					
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					
T 3.10.6					

## COMMENT ON THE PERFORMANCE OF PHYSICAL PLANNING OVERALL

The Municipal performance planning is compliant with the Legislative requirements, and it is reliant to the support it receives from various stakeholders relevant to municipal planning and Local Government, the predetermined objectives and performance monitoring are aligned to IDP processes and its requirements. The Municipality does not have a revenue Tax base and it is dependent on grants allocated funds by National Treasury for improving its infrastructural needs. There is a Municipal Tribunal Appointed which mainly deals with applications received on land use and are considered through the prerequisite of SPLUMA

T 3.10.7

## 3.11 LOCAL ECONOMIC DEVELOPMENT (INCLUDING TOURISM AND MARKET PLACES)

### INTRODUCTION TO ECONOMIC DEVELOPMENT

This is the area where the municipality is struggling to sustain cooperatives to ensure continuity and sustainability of SMMES. Although the Municipality put all of its efforts towards ensuring growth in Economic Development, there are serious economic challenges which to a certain extent stifle the pace at which the Municipality is trying to improve the situation, since municipal economy is more reliant on Agriculture, Mining and revenue collection from property rates, the dispute that has since been standing between the municipality and rate payers is seriously affecting the projection of the target on revenue collection. The intervention of the Department of COGTA is yielding positive results. The recent opening of the traffic Driver's License Testing Station and Registering Authority are seen as the Economic spin offs that will contribute positively to the revenue collection which will improve the revenue levels of the Municipality for current and future developments within the Municipality towards Local Economic Development.. This progress is also going to contribute towards Job Creation within the Municipality.

T 3.11.1

Economic Activity by Sector			
			R '000
Sector	Year -2	Year -1	Year 0
Agric, forestry and fishing	0	Not Available	Not Available
Mining and quarrying	0	Not Available	Not Available
Manufacturing	0	Not Available	Not Available
Wholesale and retail trade	0	Not Available	Not Available
Finance, property, etc.	0	Not Available	Not Available
Govt, community and social services	0	Not Available	Not Available
Infrastructure services	0	Not Available	Not Available
Total	0	Not Available	Not Available
			T 3.11.2

#### COMMENT ON LOCAL JOB OPPORTUNITIES:

Ratlou Local Municipality is predominantly rural and does not have a revenue source base for Economic growth, it is mainly dependant on Agricultural and mining for seasonal short-term employment. The Municipality is also using EPWP and CWP to reduce unemployment rate. Over and above, communities within the Municipality are dependent on employment that is created for Municipal mainstream recruitment, this extends to government Department such as Department of Health, Social Development, SASSA and Agricultural firms such as Roba Nuts, KALGOLD mine and the farms around Ratlou Local Municipality. Cooperatives in Ratlou are supported through exhibition of their products at NAMPO international exhibitions. The Pakistanis that are running their business in local shops also contribute in the improvement of community livelihood within the nearby areas by offering them employment as temporary and or short term relief.

T 3.11.3

# Chapter 3

Jobs Created during Year 0 by LED Initiatives (Excluding EPWP projects)				
Total Jobs created / Top 3 initiatives	Jobs created  No.	Jobs lost/displaced by other initiatives  No.	Net total jobs created in year  No.	Method of validating jobs created/lost
Total (all initiatives)	1035	-	1035	Employment contract/ Lists
Year -2	1189	-	1189	Employment contract/ Lists
Year -1	1000	-	1000	Employment Contract Lists
Year 0	1119	-	119	Employment Contract List
T 3.11.5				

Job creation through EPWP* projects		
	EPWP Projects  No.	Jobs created through EPWP projects  No.
Details		
Year -2	1	129
Year -1	1	164
Year 0	1	74
* - Extended Public Works Programme	T 3.11.6	

Local Economic Development Policy Objectives Taken From IDP									
Service Objectives  <i>Service Indicators</i> (i)	Outline Service Targets (ii)	Year -1		Year 0			Year 1	Year 3	
		Target	Actual	Target		Actual	Target		
		*Previous Year (iii)	(iv)	*Previous Year (v)	*Current Year (vi)	(vii)	*Current Year (viii)	*Current Year (ix)	*Following Year (x)
Service Objective : To improve local economy									
Training of people in essential skills: x, y, z	Number of people trained (including retrained upskilled)	35	40	250	-	-	x people trained	x people trained	x people trained
Animal Production	27	27	0	27	0	0	30	35	40
Poultry Production	27	27	0	27	0	0	25	25	25
Vegetable Production	22	22	0	22	0	0	30	35	40
Marketing ( Principles)	20	40	0	40	0	0	25	25	25
Tendering	20	42	0	42	0	0	30	35	40
Procurement	20	42	0	42	0	0	25	25	25
Financial Management	20	40	0	40	0	0	30	35	40
Project Management	-	-	0	-	0	0	25	25	25
Land Care	94	94	0	94	0	0	30	35	40
Farm Management	21	21	20	21	00	00	25	25	25
Business Management	40	40	0	40	0	0	30	35	40
Entrepreneurship	40	40	0	40	0	0	25	25	25
T 3.11.7									



Employees: Local Economic Development Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
<b>Contract</b>	<b>0</b>	<b>01</b>	<b>01</b>	<b>-</b>	<b>100</b>
0 - 3	4	04	04	01	25
4 - 6	3	03	03	-	100
7 - 9	1	01	01	-	100
10 - 12	-	-	-	-	-
13 - 15	-	05	05	-	100
16 - 18	-	-	-	-	
19 - 20	-	-	-	-	
<b>Total</b>	<b>08</b>	<b>14</b>	<b>14</b>	<b>01</b>	<b>7.14</b>
Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.					

T 3.11.8

Financial Performance Year 0: Local Economic Development Services					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
<b>Total Operational Revenue</b>	5 768				
Expenditure:					
Employees	3 040				
Repairs and Maintenance					
Other	1 487				
<b>Total Operational Expenditure</b>	4 527				
<b>Net Operational Expenditure</b>	1 241				
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.					

T 3.11.9

**NB: Already accounted for under Planning Services**

Capital Expenditure Year 0: Economic Development Services					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All					
Project A	N/A	N/A	N/A	N/A	
Project B					
Project C					
Project D					
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					
T 3.11.10					

#### **COMMENT ON LOCAL ECONOMIC DEVELOPMENT PERFORMANCE OVERALL:**

This Department is faced with a challenge of being un able to register Lodges as the owners are preventing the Municipal Officials to collate data for profiling. Thus makes it difficult to profile Lodges which could contribute positively towards the Local Tourism Development. The Municipality is making strides to ensure that SMME are supported to sustain the existing developing SMME'S .

T 3.11.11

### **COMPONENT D: COMMUNITY & SOCIAL SERVICES**

This component includes: libraries and archives; museums arts and galleries; community halls; cemeteries and crematoria; child care; aged care; social programmes, theatres.

#### **INTRODUCTION TO COMMUNITY AND SOCIAL SERVICES**

**The Municipality is only dealing with facilities that are rented out to communities for recreational purposes and also libraries for students and pupils residing around the area.**

T 3.52

### **3.12 LIBRARIES; ARCHIEVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC)**

#### **INTRODUCTION TO LIBRARIES; ARCHIEVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES**

**The Municipality is only dealing with facilities that are rented out to communities for recreational purposes and also libraries for students and pupils residing around the area.**

T3.12.1

# Chapter 3

## **SERVICE STATISTICS FOR LIBRARIES; ARCHIVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC)**

The Municipality has 9 Libraries, 7 Sport Facilities, 11 Community Halls distributed on both parts of the Municipality, is also in a process of opening Community Libraries at Madibogo as Morolong Community Library and Makgobistadt these two Libraries could only be opened once the department has equipped them with reading materials. The proper functionality of Libraries is however faced with a challenge on establishment of Library Committees and the functionality thereof as members are from time to time migrating to other places for greener pastures. During this financial year it anticipated that Madibogo and Makgobistadt Libraries could become function, however due to lack of basic services such water and electricity they currently still not operational.

*T 3.12.2*

Libraries; Archives; Museums; Galleries; Community Facilities; Other Policy Objectives Taken From IDP									
Service Objectives  <i>Service Indicators</i>  (i)	Outline Service Targets  (ii)	Year -1		Year 0			Year 1	Year 2	
		Target	Actual	Target		Actual	Target		
		*Previous Year  (iii)	  (iv)	*Previous Year  (v)	*Current Year  (vi)	  (vii)	*Current Year  (viii)	*Current Year  (ix)	*Following Year  (x)
Service Objective Promote access to Social amenities									
Provision of basic Municipal services and infrastructure	1 Complete Thusong Service Centre (Setlagole Thusong Centre Phase 02)	1 Constructed Community Halls by 30 June 2018  ( Lokaleng)	4 Committees meetings held by 30 June 2020	2 Library Awareness Programmes Held by 30 June 2024	Achieved  2 Library Awareness programme were held	N/A	N/A	N/A	N/A
	1 Complete Community Library (Kraaipan Library Phase 2)	N/A	111 New Library users were registered	4 Library Statistical Reports submitted to CATA by 30 June 2024	Achieved  4 Library Statistical Report submitted to CATA	N/A	N/A	N/A	N/A
T 3.12.3									

Employees: Libraries; Archives; Museums; Galleries; Community Facilities; Other					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	4	4	4	0	0
4 - 6	0	0	0	0	0
7 - 9	10	10	10	0	0
10 - 12	41	41	41	0	0
13 - 15	0	0	0	0	0
16 - 18	0	0	0	0	0
19 - 20	0	0	0	0	0
Total	55	55	55	0	0
T 3.12.5					

Financial Performance Year 0: Libraries; Archives; Museums; Galleries; Community Facilities; Other					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
<b>Total Operational Revenue</b>	23 927	12 330	13 929	13 779	151
Expenditure:					
Employees	19 992	10 334	9 096	9 038	58
Repairs and Maintenance	-	-	1 600	1 449	151
Other	1 030	1 220	999	880	119
<b>Total Operational Expenditure</b>	21 022	11 554	11 695	11 367	328
<b>Net Operational Expenditure</b>	2 905	776	2 235	2 412	(177)
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.					
T 3.12.5					

Capital Expenditure Year 0: Libraries; Archives; Museums; Galleries; Community Facilities; Other					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	20	657	656	(656)	
Project A	N/A	N/A	N/A		
Project B	20	30	30	(10)	30
Project C		627	627	(627)	627
Project D	40	60	59	381	59
					90
T 3.12.6					

**COMMENT ON THE PERFORMANCE OF LIBRARIES; ARCHIVES; MUSEUMS; GALLERIES;  
COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC) OVERALL:**

The Municipality is doing very well in the area of running Telecenters and Libraries wherein the enrollment of students on ICT program at its Telecenters has produced high number of accredited graduates on National Senior Certificates. During the current financial year the graduation ceremony for student who completed their National Certificate in ICT were delayed due to late completion of verifications on results .

T 3.12.7

**3.13 CEMETORIES AND CREMATORIUMS**

**INTRODUCTION TO CEMETORIES & CREMATORIUMS**

The function is not applicable to this Municipality in terms of functions and powers as prescribes by Municipal Structures Act 117 of 1998

T 3.13.1

**SERVICE STATISTICS FOR CEMETORIES & CREMATORIUMS**

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998

T 3.13.2

**COMMENT ON THE PERFORMANCE OF CEMETORIES & CREMATORIIUMS OVERALL:**

The function is not applicable to this Municipality

T 3.13.7

**3.14 CHILD CARE; AGED CARE; SOCIAL PROGRAMMES****INTRODUCTION TO CHILD CARE; AGED CARE; SOCIAL PROGRAMMES**

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998, It is the responsibility of the Department of Social Development, However the Municipality is providing a special programs from the office of the mayor which are done on annual basis e.g purchasing blankets for the aged, food parcels etc.

T 3.14.1

**SERVICE STATISTICS FOR CHILD CARE**

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998,

T 3.14.2



**COMMENT ON THE PERFORMANCE OF CHILD CARE; AGED CARE; SOCIAL PROGRAMMES  
OVERALL:**

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998, It is the responsibility of the Department of Social Development, there are special programs from the office of the mayor which are done on annual basis e.g purchasing blankets for the aged etc.

*T 3.14.7*

**COMPONENT E: ENVIRONMENTAL PROTECTION**

This component includes: pollution control; biodiversity and landscape; and costal protection.

**INTRODUCTION TO ENVIRONMENTAL PROTECTION**

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; it is the responsibility of the Department of Rural, Environment, and Agricultural Development

*T 3.14*

**3.15 POLLUTION CONTROL**

**INTRODUCTION TO POLLUTION CONTROL**

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; it is the responsibility of the Department of Rural, Environment, and Agricultural Development

*T 3.15.1*

**SERVICE STATISTICS FOR POLLUTION CONTROL**

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; it is the responsibility of the Department of Rural, Environment, and Agricultural Development

*T 3.15.2*

**COMMENT ON THE PERFORMANCE OF POLLUTION CONTROL OVERALL:**

The Function is performed by the Department of Rural, Environment and Agriculture Development

*T 3.15.7*

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### **3.16 BIO-DIVERSITY; LANDSCAPE (INCL. OPEN SPACES); AND OTHER (EG. COASTAL PROTECTION)**

#### **INTRODUCTION BIO-DIVERSITY AND LANDSCAPE**

The Function is performed by the Department of Rural, Environment and Agriculture Development

*T 3.16.1*

#### **SERVICE STATISTICS FOR BIO-DIVERSITY AND LANDSCAPE**

The Function is performed by the Department of Rural, Environment and Agriculture Development

*T 3.16.2*

#### **COMMENT ON THE PERFORMANCE OF BIO-DIVERSITY; LANDSCAPE AND OTHER OVERALL:**

The Function is performed by the Department of Rural, Environment and Agriculture Development

*T 3.16.7*

### **COMPONENT F: HEALTH**

This component includes: clinics; ambulance services; and health inspections.

#### **INTRODUCTION TO HEALTH**

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; it is the responsibility of the Department of Health

*T 3.17*

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### **3.17 CLINICS**

#### **INTRODUCTION TO CLINICS**

*The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; it is the responsibility of the Department of Health*

*T 3.17.1*

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### **3.18 AMBULANCE SERVICES**

#### **INTRODUCTION TO AMBULANCE SERVICES**

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; it is the responsibility of the Department of Health

*T 3.18.1*

# Chapter 3

## **COMMENT ON THE PERFORMANCE OF AMBULANCE SERVICES OVERALL:**

The function is performed by the Provincial Department of Health

*T 3.18.7*

## **3.19 HEALTH INSPECTION; FOOD AND ABBATOIR LICENSING AND INSPECTION; ETC**

### **INTRODUCTION TO HEALTH INSPECTIONS; FOOD AND ABATTOIR LICENCING AND INSPECTIONS, ETC**

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; it is the responsibility of the Department of Health, Labour and Ngaka Modiri Molema District

*T 3.19.1*

### **SERVICE STATISTICS FOR HEALTH INSPECTION, Etc**

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; it is the responsibility of the Department of Health. However the Municipality in conjunction with Ngaka Modiri Molema is conducting health inspection around the shops found in Ratlou Local Municipality

*T 3.19.2*

## **COMMENT ON THE PERFORMANCE OF HEALTH INSPECTIONS, Etc OVERALL:**

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; it is the responsibility of the Department of Health. However the Municipality in conjunction with Ngaka Modiri Molema is conducting health inspection around the shops found in Ratlou Local Municipality

*T 3.19.7*

## COMPONENT G: SECURITY AND SAFETY

This component includes: police; fire; disaster management, licensing and control of animals, and control of public nuisances, etc.

### INTRODUCTION TO SECURITY & SAFETY

**The Municipality is a category 2 Local Municipality and does not have a mandate to perform this function as prescribed by Municipal Structures Act 117 of 1998 (functions and powers)**

*T 3.20*

### 3.20 POLICE

#### INTRODUCTION TO POLICE

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; it is the responsibility of the Department of Community Safety and Transport Management, the Municipality is sourcing the services of South African Police Services from local police stations in all parts of its jurisdiction.

*T 3.20.1*

Concerning T 3.20.2

**The Municipality is a category 2 Local Municipality and does not have a mandate to perform this function as prescribed by Municipal Structures Act 117 of 1998 (functions and powers)**

*T 3.20.2.1*

#### COMMENT ON THE PERFORMANCE OF POLICE OVERALL:

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998

*T 3.20.7*

# Chapter 3

## 3.21 FIRE

### INTRODUCTION TO FIRE SERVICES

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998.

*T 3.21.1*

Concerning T3.21.2

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; it is the responsibility of Ngaka Modiri Molema District and it has established a sub fire station which provides local communities with fire services and Disaster management

### COMMENT ON THE PERFORMANCE OF FIRE SERVICES OVERALL:

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; it is the responsibility of Ngaka Modiri Molema District and it has established a sub fire station which provides local communities with fire services and Disaster management

*T 3.21.7*

## 3.22 OTHER (DISASTER MANAGEMENT, ANIMAL LICENCING AND CONTROL, CONTROL OF PUBLIC NUISANCES AND OTHER)

### INTRODUCTION TO DISASTER MANAGEMENT, ANIMAL LICENCING AND CONTROL, CONTROL OF PUBLIC NUISANCES, ETC

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; it is the responsibility of Ngaka Modiri Molema District and it has established a sub fire station which provides local communities with fire services and Disaster management

*T 3.22.1*

### SERVICE STATISTICS FOR DISASTER MANAGEMENT, ANIMAL LICENCING AND CONTROL, CONTROL OF PUBLIC NUISANCES, ETC

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; The Department of Rural, Environment and Agriculture Development are responsible for Animal Licensing and Control while Ngaka Modiri Molema District responsible for fire services and it has established a sub fire station which provides local communities with fire services and Disaster management. The Municipal has established Traffic Department which assist in ensuring in law enforcement for Road Safety by users, we are in a process of completing a Drivers Testing Learners Centre which will assist local people to apply and test their vehicles Roadworthy locally.

*T 3.22.2*

**COMMENT ON THE PERFORMANCE OF DISASTER MANAGEMENT, ANIMAL LICENCING AND CONTROL OF PUBLIC NUISANCES, ETC OVERALL:**

The function is not applicable to this Municipality in terms of functions and powers as prescribed by Municipal Structures Act 117 of 1998; The Department of Rural, Environment and Agriculture Development are responsible for Animal Licensing and Control while Ngaka Modiri Molema District responsible for fire services and it has established a sub fire station which provides local communities with fire services and Disaster management. The Municipal has established Traffic Department which assist in ensuring in law enforcement for Road Safety by users, we are in a process of completing a Drivers Testing Learners Centre which will assist local people to apply and test their vehicles Roadworthy locally.

T 3.22.7

**COMPONENT H: SPORT AND RECREATION**

This component includes: community parks; sports fields; sports halls; stadiums; swimming pools; and camp sites.

**INTRODUCTION TO SPORT AND RECREATION**

The Municipality in terms of powers and functions as prescribed by Municipal Structures Act 117 of 1998; provides for the building and maintenance of sports facilities, these facilities are availed for the community to participate in recreational activities and they are not used for rental. The renting out of these facilities is only considered during the staging of competitive codes where money is being exchanged by participants, However Sport and Recreation as a function remains the responsibility of Department of Education and Sport Development, therefore there are employees dedicated for this function employed by the Municipality, The officials that are employed by the Municipality are only responsible for the day to day maintenance of these facilities

T 3.23

**3.23 SPORT AND RECREATION**

**SERVICE STATISTICS FOR SPORT AND RECREATION**

Ratlou Local Municipality is currently having sport facilities in the following main villages: Tshidilamolomo, Makgobistad, Disaneng, Mareetsane, Kraaipan, Setlagole and Madibogopan is in a process of being upgraded

T 3.23.1

# Chapter 3

## **COMMENT ON THE PERFORMANCE OF SPORT AND RECREATION OVERALL:**

The Municipality in terms of powers and functions as prescribed by Municipal Structures Act 117 of 1998; provides for the building and maintenance of sports facilities, these facilities are availed for the community to participate in recreational activities, and they are not used for rental. The renting out of these facilities is only considered during the staging of competitive codes where money is being exchanged by participants, However Sport and Recreation as a function remains the responsibility of Department of Education and Sport Development, therefore there are employees dedicated for this function employed by the Municipality, The officials that are employed by the Municipality are only responsible for the day to day maintenance of these facilities.

*T 3.23.6*

## **COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES**

This component includes: corporate policy offices, financial services, human resource services, ICT services, property services.

### **INTRODUCTION TO CORPORATE POLICY OFFICES, Etc**

Ratlou Local Municipality structural set up is comprised of the following components and or Key Performance Areas: Municipal Transformation and Institutional Development, Financial Viability, Infrastructure and Service Delivery, Local Economic Development, Good Governance & Public Participation and Spatial rationale.

*T 3.24*

## **3.24 EXECUTIVE AND COUNCIL**

This component includes: Executive office (Mayor; Councilors; and Municipal Manager).

### **INTRODUCTION TO EXECUTIVE AND COUNCIL**

Ratlou Local Municipality Political structure is made up of the following offices Mayor's Office, Speaker's Office and Executive Council and the Administration is led by the Municipal Manager. The three key priorities are Roads, Water and Community infrastructure. The challenges facing the Municipality is that there is no reliable financial source base which could assist in the implementation of projects, most of the projects as indicated above are implemented through Municipal Infrastructure Grant received from National Treasury. Executive Council is made up of different portfolio Chairpersons and its role is to review various reports from departments before submission to Council

*T 3.24.1*

### **SERVICE STATISTICS FOR THE EXECUTIVE AND COUNCIL**

The Council and its executive meet regularly as per legislative requirements to discuss service delivery issues, this happens during full legislated council sittings that are held on quarterly basis, Councillors are also expected to hold a maximum of 12 meetings in their respective Wards and report back to Speakers Office for Council consideration.

*T 3.69.2*

The Executive and Council Policy Objectives Taken From IDP									
Service Objectives	Outline Service Targets	Year -1		Year 0			Year 1	Year 2	
		Target	Actual	Target		Actual	Target		
		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
Service Indicators (i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objective xxx									
Promote community participation	14 Functional Ward Committees	14 wards are Functional	14 Functional Ward Committees	14 Functional Ward Committees	14 Functional Ward Committees by 30 June 2024	Achieved  14 Ward Committees are functional	100%	100%	100%
	4 Reports noted by Council	4 Reports were sent to Council for noting	10 (3 x IDP/Budget/PMS, 3 x Annual Report, 2 x Imbizos & 4 x Ward Comm. Functions	2 Support Training Conducted for MPAC & Rules Committee (Q2 & Q4	1 Support Training Conducted for MPAC & Rules Committee  30 June 2024	(Not Achieved)  0 Support was Training Conducted	N/A	N/A	N/A
	2 Trainings (Policy & Legislation)	2 Trainings for Ward Committees has been conducted	2 Support Training Conducted for MPAC & Rules Committee	4 MPAC Reports submitted to council for noting.  (1 per quarter)	2 MPAC Reports submitted to council for noting by 30 June 2024	Achieved  3 MPAC Report submitted to Council	100%	100%	100%
T 3.24.3									



Employees: The Executive and Council					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	7	01	01	-	100
4 - 6	0	04	04	01	25
7 - 9	2	03	03	-	100
10 - 12	3	01	01	-	100
13 - 15	0	-	-	-	-
16 - 18	0	05	05	-	100
19 - 20	0	-	-	-	-
Total	12	-	-	-	-
Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.					
T 3.24.4					

Financial Performance Year 0: The Executive and Council						R'000
Details	Year -1	Year 0				
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget	
Total Operational Revenue	47 241	42 934	40 754	46 623	(5 868)	
Expenditure:						
Employees	36 626	35 376	32 043	30 835	1 208	
Repairs and Maintenance	-					
Other	10 614	7 558	9 479	9 543	(64)	
Total Operational Expenditure	47 241	42 934	41 522	40 378	1 144	
Net Operational Expenditure	0		(768)	6 245	(7 013)	
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.						T 3.24.5

Capital Expenditure Year 0: The Executive and Council					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	630	655	94	-569%	
Project A	630	655	94	-569%	280
Project B		0	0		150
Project C	0	0	0		320
Project D	0	0	0		90
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					
T 3.24.6					

#### COMMENT ON THE PERFORMANCE OF THE EXECUTIVE AND COUNCIL:

Ratlou Local Municipality has five portfolio Committees representing Corporate Services , Budget and Treasury; Community Services; Infrastructure and Basic Services; and Planning and Local Economic Development. These Committees sit to discuss items per Department in preparation to EXCO sitting before the actual sitting of the Full Council could takes place. All submissions that were due for Council consideration have been successfully submitted to council and relevant resolutions were taken. Implementation of resolutions is also properly monitored for enhancement of accelerated service delivery.

T 3.24.7

### 3.25 FINANCIAL SERVICES

#### INTRODUCTION FINANCIAL SERVICES

The Municipality has since appointed the Chief Financial Officer and this improved the status of our financials including the revenue collection. The Municipality is compliant with the submission of its Section 52 and 71 reports on monthly basis. There has been an outstanding dispute between the Municipality and property rate payers which has not yet being resolved. It is also important to indicate that the municipality has came up with a strategy to reduce the debt over a period of five years and it has since been submitted to Treasury for final consideration, the municipality has during the last quarter of the period under review experienced an alleged financial misconduct by the Chief Financial Officer which resulted him being suspended whilst the investigations are underway. The process of investigation has since been completed and the disciplinary process has also started. Currently the Council has resolved to appoint an official internally on an acting capacity, it is expected that the matter will be resolved before the end of the first quarter.

T 3.25.1

# Chapter 3

Debt Recovery							
R' 000							
Details of the types of account raised and recovered	Year -1		Year 0			Year 1	
	Actual for accounts billed in year	Proportion of accounts value billed that were collected in the year %	Billed in Year	Actual for accounts billed in year	Proportion of accounts value billed that were collected %	Estimated outturn for accounts billed in year	Estimated Proportion of accounts billed that were collected %
Property Rates	18 538 424.78	74.42%	33 140 630	24 988 083	75.40%	0	0
Electricity - B	0	0	0	0	0	0	0
Electricity - C	201 291.12	37.33%	496 787	194 710	39.19%	0	0
Water - B	0	0	0	0	0	0	0
Water - C	0	0	0	0	0	0	0
Sanitation	0	0	0	0	0	0	0
Refuse	0	0	0	0	0	0	0
Other	1 409 750.42	74.42%	2 403 256	1 710 137.78	71.16%		
B- Basic; C= Consumption. See chapter 6 for the Auditor General's rating of the quality of the financial Accounts and the systems behind them.							
T 3.25.2							

## Concerning T 3.25.2

The Municipality has since appointed the Chief Financial Officer and this improved the status of our financials including the revenue collection. The Municipality is compliant with the submission of its Section 52 and 71 reports on monthly basis. There has been an outstanding dispute between the Municipality and property rate payers which has not yet being resolved. It is also important to indicate that the municipality has came up with a strategy to reduce the debt over a period of five years and it has since been submitted to Treasury for final consideration, the municipality has during the last quarter of the period under review experienced an alleged financial misconduct by the Chief Financial Officer which resulted him being suspended whilst the investigations are underway. The process of investigation has since been completed and the disciplinary process has also started. Currently the Council has resolved to appoint an official internally on an acting capacity, it is expected that the matter will be resolved before the end of the first quarter.

T 3.25.2.1

Financial Service Policy Objectives Taken From IDP									
Service Objectives  <i>Service Indicators</i> (i)	Outline Service Targets (ii)	Year 01		Year 0			Year 2	Year 3	
		Target	Actual	Target		Actual	Target		
		*Previous Year (iii)	(iv)	*Previous Year (v)	*Current Year (vi)	(vii)	*Current Year (viii)	*Current Year (ix)	*Following Year (x)
Service Objective To provide Sound financial management to the institution									
Promote Financial Viability	Number of Budget statements submitted	95% Collection Rate of Total Billed	Collection rate of total billed is 83.89	Number of Audit Plans Developed to address Auditor – General (A-G Queries adopted by Council	2022/2023 AFS submitted to A-G by 30 August 2023	Achieved 2022/2023 Annual Financial Statements were submitted to A-G on the 31 <sup>st</sup> of August 2023	Number of Budget statements submitted	Number of Budget statements submitted	Number of Budget statements submitted
	Quarterly reports submitted	1 Supplementary Valuation Roll Conducted by 30 June 2021	Not achieved	Number of Reports on the Implementation of the Audit Action Plan noted by Council	16 Budget related Policies Adopted by 31 May 2024	Achieved 16 Budget related policies adopted on the 31 <sup>st</sup> of May 2024	Number of Supply chain Management s reports submitted to Council	Number of Supply chain Management s reports submitted to Council	Number of Supply chain Management s reports submitted to Council
					2022/2023 Adjustment Budget Approved by 28 February 2023	2022/2023 Adjustment budget approved on 28 February 2023			
T 3.25.3									

Employees: Financial Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	7	11	10	1	9.09
4 - 6	1	1	1	0	0
7 - 9	1	1	1	0	0
10 - 12	1	1	1	0	0
13 - 15	0	0	0	0	0
16 - 18	0	0	0	0	0
19 - 20	0	0	0	0	0
Total	10	14	13	1	7.14
<i>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</i>					

T 3.25.4

Financial Performance Year 0: Financial Services					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	63449				
Expenditure:					
Employees	8618				
Repairs and Maintenance	0				
Other	16017				
Total Operational Expenditure	24635				
Net Operational Expenditure	-38814				
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					

T 3.25.5

#### **COMMENT ON THE PERFORMANCE OF FINANCIAL SERVICES OVERALL:**

The Municipality has since appointed the Chief Financial Officer and this improved the status of our financials including the revenue collection. The Municipality is compliant with the submission of its Section 52 and 71 reports on monthly basis. There has been an outstanding dispute between the Municipality and property rate payers which has not yet being resolved. It is also important to indicate that the municipality has came up with a strategy to reduce the debt over a period of five years and it has since been submitted to Treasury for final consideration, the municipality has during the last quarter of the period under review experienced an alleged financial misconduct by the Chief Financial Officer which resulted him being suspended whilst the investigations are underway. The process of investigation has since been completed and the disciplinary process has also started. Currently the Council has resolved to appoint an official internally on an acting capacity, it is expected that the matter will be resolved before the end of the first quarter.

*T 3.25.7*

### **3.26 HUMAN RESOURCE SERVICES**

#### **INTRODUCTION TO HUMAN RESOURCE SERVICES**

Ratlou Local Municipality has for the period in question revised most of its policies and strategies, due it being predominantly rural, it makes it difficult to retain officials who receive greener pastures elsewhere due to low salary packages. The Council has resolved to employ most of its critical skills positions on contract to increase salary packages. It is also difficult to adhere to employment equity programs as a result of non-diversified environment in terms of colour, race and disability. The appointment of Senior Managers that were long vacant has successfully been filled through the support of COGTA and Municipal Manager. The Municipality had successfully appointed the Municipal Manager whom upon his arrival managed to also fill the long outstanding vacancies of Senior Managers of Infrastructure and Basic Services, Corporate Services and Community Services. It is however important to indicate that although the Senior Manager Corporate got filled for only one month, this was subsequent to management having noticed that the incumbent was playing double dipping as they did not resign from the previous employer and as result his contract of employment was terminated. The position is currently filled with an internal official on an acting capacity, The Senior Manager Planning and Development also became vacant following the expiry of a fixed term contract at the end of the financial year and it has since been advertised, during the shortlisting process it came out evident that the advert placed for this position did not attract sufficient suitable candidates and thus let to the position being re-advertised.

*T 3.26.1*

# Chapter 3

## **SERVICE STATISTICS FOR HUMAN RESOURCE SERVICES**

The Municipality had successfully appointed the Municipal Manager whom upon his arrival managed to also fill the long outstanding vacancies of Senior Managers of Infrastructure and Basic Services, Corporate Services and Community Services. It is however important to indicate that although the Senior Manager Corporate got filled for only one month, this was subsequent to management having noticed that the incumbent was playing double dipping as they did not resign from the previous employer and as result his contract of employment was terminated. The position is currently filled with an internal official on an acting capacity, The Senior Manager Planning and Development also became vacant following the expiry of a fixed term contract at the end of the financial year and it has since been advertised, during the shortlisting process it came out evident that the advert placed for this position did not attract sufficient suitable candidates and thus led to the position being re-advertised.

*T 3.26.2*

Human Resource Services Policy Objectives Taken From IDP									
Service Objectives	Outline Service Targets	Year -1		Year 0			Year 1	Year 2	
		Target	Actual	Target		Actual	Target		
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objective xxx									
Achieve positive Employee Climate	Code of Conduct observed	13 HR Policies Reviewed and adopted by 30 June 2021	5 HR policies were adopted by council on the 30th April 2021	24 HR Policies adopted 31 May 2024	Not Achieved	212 employees have signed Code of Conduct	100% Achieved	100% Achieved	100% Achieved
	Employee Satisfaction Survey Conducted	1 WSDP Adopted by 30 April 2021	1 Workplace Skills Development Plan Adopted (WSDP) by 30 April 2021	1 Human Resource Development Strategy 31 May 2024	Not Achieved	23 Twenty Three Human Resource Policies reviewed by council	100%	100%	100%
	Employee satisfaction Survey recommendations implemented	1 EE Completed and submitted by 15 January 2021	1 Approved Employment Equity Plan was Completed & Submitted to the Department of Labour	1 2023/2024 WSDP adopted by Council by 30 April 2024	Achieved 1 (One) 2023/2024 WSDP by 30 April 2024 was adopted by Council on the 24 May 2024	One (1) Workplace Skills Development (WSP) Was adopted by council on the 05 Mat 2017	100%	100%	100%
T 3.26.3									



Employees: Human Resource Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	6	6	5	1	20
4 - 6	0	0	0	0	
7 - 9	0	0	0	0	0
10 - 12	0	0	0	0	0
13 - 15	2	2	2	0	100
16 - 18	0	0	0	0	0
19 - 20	0	0	0	0	0
Total	8	8	7	1	14.21
Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days. T3.26.4					

Financial Performance Year 0: Human Resource Services					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
<b>Total Operational Revenue</b>	31515	30680	31515	31515	3%
Expenditure:					
Employees	11883	14665	14665	11883	-23%
Repairs and Maintenance	0	0	0	0	
Other	12752	16015	16850	12752	-26%
<b>Total Operational Expenditure</b>	24635	30680	31515	24635	-25%
<b>Net Operational Expenditure</b>	-6880	0	0	-6880	100%
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual. T 3.26.5					

Capital Expenditure Year 0: Human Resource Services					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	620	470	0	0	
Project A					
Project B	620	470	0	0	280
Project C	0	0	0	0	150
Project D	0	0	0	0	320
<i>Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).</i>					0

#### COMMENT ON THE PERFORMANCE OF HUMAN RESOURCE SERVICES OVERALL:

The Performance of the Human Resources within the Municipality is compliant with all the prescribed processes and procedures as contained in the applicable legislation. Policy related issues are properly consulted with relevant stakeholders e.g Local Labour forum as well as employees and management and the Council for final adoption.

T 3.26.7

### 3.27 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

This component includes: Information and Communication Technology (ICT) services.

#### INTRODUCTION TO INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

Ratlou Local Municipality is having a functional ICT. Communities are reached through Municipal Website and established Telecentres. The Municipality with the assistance of USSASA through Iburst has developed Network infrastructure by erecting new network towers within all parts of the Municipality, this will assist with free WI-FI network connectivity for communities residing around those towers. Students from the neighbouring school find it easy to connect at no cost for research purposes of their assignment.

T 3.27.1

#### SERVICE STATISTICS FOR ICT SERVICES

The Municipality has three operational telecentres that are servicing the entire community within Ratlou Local Municipality. All internal control systems are in place to guide proper and effective implementation and information security. These centres have already produced over three hundred student on Micro Soft word and Computer engineering

T 3.27.2

ICT Services Policy Objectives Taken From IDP									
Service Objectives	Outline Service Targets	Year -1		Year 0			Year 1	Year 2	
		Target	Actual	Target		Actual	Target		
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Following Year	*Following Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objective To provide Information Technology services to the institution									
Improve technology efficiency	IT Master plan developed	N/A	N/A	N/A	3 Operational Tele Centres( Tshidilamolo, Kraaipan, Setlagole)	3 Telecenters are operational	0 Developed & Adopted Integrated IT Master Plan	N/A	IT Master plan developed
	IT Master plan reviewed	1 ICT Master plan reviewed & adopted by Council by 31 May 2020	Not Achieved	IT Master Plan	1 Tele Centre Accredited by 30 June 2023	1 Telecentre has been accredited	0 IT Disaster recovery plan implemented	100%	IT Master plan reviewed
	Software and Hardware regularly updated	N/A	N/A	4 Software Existing	1 Moderate & Assessment noted by Council	1 Report has been noted by Council	6 Software Licenses were renewed	100%	Software and Hardware regularly updated
T 3.27.3									

Employees: ICT Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	2	2	2	0	100
4 - 6	2	1	1	0	0
7 - 9	0	0	0	0	0
10 - 12	0	1	1	0	100
13 - 15	0	0	0	0	0
16 - 18	0	0	0	0	0
19 - 20	0	0	0	0	0
Total	4	4	4	4	100
<i>Totals should equate to those included in the Chapter 4 total employee schedule. Employees and Posts numbers are as at 30 June. *Posts must be established and funded in the approved budget or adjustments budget. Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.</i>					

T3.27.4

Financial Performance Year 0: ICT Services					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	1882	1882	1882	1882	0%
Expenditure:					
Employees	1049	1882	1882	1049	-79%
Repairs and Maintenance	0	0	0	0	
Other	0	0	0	0	
Total Operational Expenditure	1049	1882	1882	1049	-79%
Net Operational Expenditure	-833	0	0	-833	100%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					

T 3.27.5

**NB: Accounted for under Executive Council**

# Chapter 3

Capital Expenditure Year 0: ICT Services					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All					
Project A	N/A	N/A	N/A		
Project B					
Project C					
Project D					
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					
T 3.27.6					

**NB: Accounted for under Human Resource**

## COMMENT ON THE PERFORMANCE OF ICT SERVICES OVERALL:

The Component has since been operating without a designated manager which makes it difficult for the municipality, however, the appointment of Municipal Manager has brought about new changes and has since seconded the Manager within the Municipality to ensure proper processing of activities within the unit to allow ICT services to become effective at all times. There are ICT technicians that are responsible for the overall management of ICT within the Municipality. The Audit Committee has resolved to establish the ICT committee that has a chairperson and this has assisted the Municipality to improve its services in this area

T3.27.7

## 3.28 PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

This component includes: property; legal; risk management and procurement services.

### INTRODUCTION TO PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

The Municipality does not have a dedicated official responsible for Risk Management for over two year period. Thus makes it difficult for Municipality to ensure that controls systems are monitored and adhered to by the users, the municipality is having the audit committee, The Municipality has appointed Audit Committee, which has also resolved to establish the Risk Management Committee and its Chairperson is also a member of the Audit Committee, the progress made in this area is the appointment of members as officials from internal. This has seen the Municipality being able for the first time after five years reviewed and adopted the Risk Management Documents. For implementation purposes the committee resolved to solicit capacity building from the Provincial Department of Treasury and thus far have conducted Risk Maturity Assessment although the outcome has not yet been communicated with the Municipality. It is expected that their presence will add some positive value in improving the operating system within the Municipality. Recently it has been resolved to appoint the Risk Committee Chairperson and his committee to deal with all outstanding issues

T3.28.1

**SERVICE STATISTICS FOR PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES**

The Municipality has successfully appointed the Risk Management Committee which has also managed to develop and review its Management strategies such as Risk Management Committee , Risk Management Strategy, Risk Management Implementation Plan , Risk Management Policy and Anti-Corruption & Fraud Prevention Strategy. The Municipality is working hand in glove with Provincial COGTA on Anti-Corruption related issues to ensure that implementation takes.

*T 3.28.2*

Property; Legal; Risk Management; and Procurement Services Policy Objectives Taken From IDP									
Service Objectives  <i>Service Indicators</i>  (i)	Outline Service Targets  (ii)	Year -1		Year 0			Year 1	Year 2	
		Target	Actual	Target		Actual	Target		
		*Previous Year		*Previous Year	*Current Year		**Following Year	*Following Year Year	*Following Year
		(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objective To provide internal controls to the institution									
<i>Promote financial Accountability</i>	Number of reports on SCM non-compliance with MFMA	1 Supplementary valuation roll was submitted to council 28 March 2018	N/A	1 Supplementary Valuation Roll by 31 March 2018	N/A	N/A	N/A	N/A	N/A
		1 Procurement Plan was developed	1 Municipal Procurement plan was developed	1 Procurement Plan developed by 31 July 2017	1 Fraud & Corruption Strategy Adopted by Council by 30 June 2024	Not achieved 0 Fraud & Corruption Strategy adopted	Procurement Plan Developed 31 July 2016	Procurement Plan Developed 31 July 2017	Procurement Plan Developed 31 July 2018
T 3.28.3									

Employees: Property; Legal; Risk Management; and Procurement Services					
Job Level	Year -1	Year 0			
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	2	2	2	0	100
4 - 6	0	0	0	0	0
7 - 9	0	0	0	0	0
10 - 12	0	0	0	0	0
13 - 15	0	0	0	0	0
16 - 18	0	0	0	0	0
19 - 20	0	0	0	0	0
Total	2	2	2	0	100
					T 3.28.4



Financial Performance Year 0: Property; Legal; Risk Management and Procurement Services					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
<b>Total Operational Revenue</b>	2833				
Expenditure:					
Employees	1494				
Repairs and Maintenance	0				
Other	0				
<b>Total Operational Expenditure</b>	1494				
<b>Net Operational Expenditure</b>	-1339				
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					
T 3.28.5					

Accounted for under Human Resource

Capital Expenditure Year 0: Property; Legal; Risk Management and Procurement Services					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	-	-	-	-	
Project A	-	-	-	-	-
Project B					
Project C					
Project D					
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					
T 3.28.6					

#### **COMMENT ON THE PERFORMANCE OF PROPERTY SERVICES OVERALL:**

*The Municipality had serious challenges in this area especially on payment of property rates, the Department of National and Provincial Public Works were owing the municipality a huge amount which were not paid on time. The Municipality had subsequently sought intervention from Provincial Treasury which had secured positive results as most of the monies were paid. The non payment of property rates has adversely affected the implementation of planned projects since most of them were put on hold due to financial constraints. The Rate payers*

*T 3.28.7*

#### **COMPONENT J: MISCELLANEOUS**

This component includes: the provision of Airports, Abattoirs, Municipal Courts and Forestry as municipal enterprises.

#### **INTRODUCTION TO MISCELLANEOUS**

*The Municipality is a category B and in terms of functions and powers as per Municipal Structures Act 118 of 1998 it is not mandated to perform the above stated functions*

*3.29.0*

#### **COMPONENT K: ORGANISATIONAL PERFORMANCE SCORECARD**

**OVER -ALL PERFORMANCE COMPARISON FOR 2022/ 2023 AND 2023/2024 AS PER THE TABLES BELOW**

**2022/2023**

	MUNICIPAL TRANSFORMATION AND ORGANIZATIONAL DEVELOPMENT	MUNICIPAL FINANCIAL VIABILITY	LOCAL ECONOMIC DEVELOPMENT	INFRASTRUCTUR E AND BASIC SERVICES	GOOD GOVERNANCE	SPATIAL RATIONALE	OVERALL PERFORMANCE
TOTAL KPIs PLANNED FOR THE YEAR	22	20	08	09	25	02	86
TOTAL ACHIEVED	10	13	02	05	14	02	46
TOTAL NOT ACHHIEVED	12	07	06	04	11	0	40
PERFORMANCE ON PERCENTAGES	45%	65%	25%	55%	56%	100%	53.%

**2023/2024**

	MUNICIPAL TRANSFORMATION AND ORGANIZATIONAL DEVELOPMENT	MUNICIPAL FINANCIAL VIABILITY	LOCAL ECONOMIC DEVELOPMENT	INFRASTRUCTUR E AND BASIC SERVICES	GOOD GOVERNANCE	SPATIAL RATIONALE	OVERALL PERFORMANCE
TOTAL KPIs PLANNED FOR THE YEAR	23	14	07	20	22	02	88
TOTAL ACHIEVED	11	11	04	15	13	02	57
TOTAL NOT ACHHIEVED	12	03	03	05	09	00	31
PERFORMANCE ON PERCENTAGES	47%	100%	57%	70%	59%	100%	64%

KPA: MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT						
Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
PROMOTE PLANNING & PERFORMANCE MANAGEMENT	Number of 2024/2025 IDP Adopted	2022/2027 IDP	1 2024/2025 IDP Adopted by 31 May 2024	<b>Achieved</b> 1 IDP adopted on the 24 May 2024 (Res: 38/2024)	N/A	N/A
	<b>Budget (R)</b>		<b>R 00 000</b>			
	Number of developed & approved SDBIP	2022/2023 SDBIP	1 2024/2025 Service Delivery and Budget Implementation Plan Approved by the Mayor by 28 June 2024	<b>Achieved</b> Approved 24/25 SDBIP was noted by the 24 May 2024 (Res: 39/2024)	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of IDP Rep forums held	4 IDP Representative forum	4 IDP Representative forum meetings held by 30 June 2024	<b>Not Achieved</b> 3 IDP Representative forum meetings held by 30 June 2024	The representative forum that was scheduled for Quarter four(4) did not take place due to National election	To be addressed in the first quarter of the new financial year
	<b>Budget (R)</b>		<b>Operational</b>			
	2023/2024 IDP and the Budget schedule of activities adopted by Council	2022/2023 Schedule of Activities (IDP/Budget)	2023/2024 DP & Budget Schedule of activities Adopted by 31 August 2023	<b>Achieved</b> 2023/24 IDP & Budget schedule of activities was adopted on the 29 August 2023 (Res: 63/2023)	N/A	N/A
	<b>Budget (R)</b>		<b>R200 000</b>			
	Number of 2023/2024 Mid-Term assessment held	2022/2023 Mid-Term assessment	1 2023/2024 Mid-Term assessment held 31 January 2024	<b>Achieved</b> 1 Mid-Term assessment was held by 30 January 2024 (Res No: 01/2024)	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of 2023/2024 Mid-Term assessment submitted to the Mayor & MEC	2022/2023 Mid-Term assessment	1 2023/2024 Mid-Term assessment submitted to the Mayor & MEC By 25 January 2024	<b>Achieved</b> 1 Mid-Term assessment was submitted to Mayor & MEC by 22 January 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			

**KPA : MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT**

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
<b>PROMOTE PLANNING &amp; PERFORMANCE MANAGEMENT</b>	Number of Strategic Planning sessions held	2019/2020	1 Strategic Planning Session held by 31 March 2024	Not Achieved	The Council has postponed the Session to allow the finalization on appointment of Senior Managers	To be held in the new financial year
	<b>Budget (R)</b>		<b>R 350 000</b>			
	Number of 2022/2023 Annual Report adopted by council	2021/2022 Annual Report	1 2022/2023 Annual Report adopted by council by 31 March 2024	Not Achieved	Due to late submission of the Oversight process plan to Council by MPAC	Annual report Public Participation events commence in the fourth quarter
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of PMS Policy reviewed & adopted	PMS Policy exist	1 PMS Policy reviewed & adopted by Council by 31 May 2024	Not Achieved	The unavailability of Councilors for consultation has put the process on hold to allow adoption of Policies. The policy was to be adopted and be effective from 01 July 2024, the policy that was adopted	The Municipality is still using the existing policy, therefore the target will be achieved in the first quarter of the new financial year 2024/2025
	<b>Budget (R)</b>		<b>Operational</b>			

**KPA: MUNICIPAL TRANSFORMATION & INSTITUTIONAL DEVELOPMENT**

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
IMPROVE TECHNOLOGY EFFICIENCY	Number of IT Master Plans Developed & adopted by Council	Existing	1 IT Master Plan Developed & adopted by Council by 31 May 2024	Not achieved.	The document was not finished in time to be taken for council approval.	The document to be taken to council for adoption by the 30 <sup>th</sup> July 2024 for council approval.
	<b>Budget (R)</b>		R 210 000			
	Number of Reports on Updated Municipal Website	4 Reports on Updated Municipal Website	4 Reports on Updated Municipal Website by 30 June 2024	<b>Achieved</b> 4 Reports on Updated Municipal Website was prepared by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of reports on IT, Telephones complains received and submitted to Council for noting	4 reports on IT, Telephones complains received	3 Reports on IT, Telephones complains received and submitted to Audit Committee by 30 June 2024 (ICT Governance , Security Management & Operational Governance for effectiveness)	<b>Achieved</b> 3 Reports on IT, Telephones complains were received and submitted by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		R 3 685 000 00			
	Number of Business recovery plans submitted to the Audit Committee	New	1 Business recovery plans submitted to the Audit Committee by 31 May 2024	Not achieved	Due to budget reprioritising in response to unforeseen circumstances	Budget to be made available in the next Financial Year.
	<b>Budget (R)</b>		<b>Operational</b>			

KPA: MUNICIPAL TRANSFORMATION & INSTITUTIONAL DEVELOPMENT						
Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
RETAIN & RECRUIT TALENTED EMPLOYEES	Number of Revised Policies adopted by Council	20 Policies	24 HR Policies adopted 31 May 2024	Not Achieved	The unavailability of Councilors for consultation has put the process on hold to allow adoption of Policies. The policy was to be adopted and be effective from 01 July 2024,	The Municipality is still using the existing policy, therefore the target will be achieved in the first quarter of the new financial year 2024/2025
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of Human Resource Development Strategy adopted	Existing	1 Human Resource Development Strategy 31 May 2024	Not Achieved	The unavailability of Councilors for consultation has put the process on hold to allow adoption of Policies. The policies were to be adopted and be effective from 01 July 2024,	The Municipality is still using the existing policy, therefore the target will be achieved in the first quarter of the new financial year 2024/2025
	<b>Budget (R)</b>		<b>Operational</b>			



**KPA: MUNICIPAL TRANSFORMATION & INSTITUTIONAL DEVELOPMENT**

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
<b>PROMOTE INNOVATION LEARNING AND GROWTH</b>	Number of 202/22024 Workplace Skills Development Plan (WSDP) Adopted by Council	2022/2023 WSDP	1 2023/2024 WSDP adopted by Council by 30 April 2024	Not Achieved 1 (One) 2023/2024 WSDP by 30 April 2024 was adopted by Council on the 24 May 2024	Not performed on the targeted date (30 April 2024) as the WSDP must be adopted after the submissions to LGSETA which was done on the 24 May 2024	Council Adoption date to be changed. It must be after the submission to LGSETA
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of 202/22024 Workplace Skills Development Plan (WSDP submitted to LGSETA	2022/2023 WSDP	1 2023/2024 WSDP submitted to LGSETA by 30 April 2024	<b>Achieved</b> 1 (One) 2023/2024 WSDP submitted online to LGSETA by 30 April 2024.	N/A	N/A
	<b>Budget (R)</b>		<b>R 70 000</b>			
	Number of applicants benefiting from Tertiary fund assistance	6 Applicants	10 applicants benefiting from Tertiary fund assistance 30 June 2024	<b>Achieved</b> 28 applicants benefitted from Tertiary fund assistance by 30 June 2024	The over performance was due to the total number of qualifying candidates and this has also addressed the policy provisions	N/A
	<b>Budget (R)</b>		<b>R 600 000</b>			
	Number of Workplace Skills Development plan target achieved	New	4 Workplace Skills Development plan target achieved by 30 June 2024	Not achieved	4 Workplace Skills Development target were not performed due to budget constraints	Workplace Skills Development target will be achieved in the next financial year
	<b>Budget (R)</b>		<b>Operational</b>			

KPA: MUNICIPAL TRANSFORMATION & INSTITUTIONAL DEVELOPMENT						
Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
ACHIEVE EMPLOYMENT EQUITY	Number Employment Equity Plan submitted to the dept. of labour	2022/2023 Employment Equity Plan	1 Employment Equity Plan submitted by 15 January 2024	<b>Achieved</b> 1 Employment Equity Plan was submitted on the 15 January 2024	N/A	N/A
			<b>Budget (R)</b>			
	Employment Equity targets achieved	Employment Equity Plan in place	2 Employment Equity Plan Targets achieved by 30 June 2024	<b>Not Achieved</b>	The municipality did not review its organisational structure to allow appointments to be made in line with the Municipal Employment Equity Plan	EEP target to be achieved in the next financial year second quarter
			<b>Budget (R)</b>			
ACHIEVE POSITIVE EMPLOYEE CLIMATE	Number of LLF Meetings held	3 LLF Meetings	6 LLF Meetings held by 30 June 2024	<b>Not Achieved</b> 4 LLF Meetings were held by 30 June 2024	2 LLF could not be achieved due to the policies reviews workshop that were on-going during quarter 4	The target will be achieved in the next financial year
			<b>Budget (R)</b>			
	Number of employees that have signed Code of conduct	235 Employees	235 employees that have signed Code of conduct by 31 July 2023	<b>Achieved</b> 235 employees have signed Code of conduct by 31 July 2024	N/A	N/A
			<b>Budget (R)</b>			

### KPA: FINANCIAL VIABILITY

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
PROMOTE FINANCIAL ACCOUNTABILITY	2024/2025 Budget approved by Council	2023/2024 Budget	2024/2025 Budget approved by 31 May 2024	Council have approved 2024/2025 Budget on the 31 <sup>st</sup> of May 20224 Res No 24/2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of Budget Related policies* adopted by Council	14 Policies	16 Budget related Policies Adopted by 31 May 2024	<b>Achieved</b> 16 Budget related policies adopted on the 31 <sup>st</sup> of May 2024 Res No 24/2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	2023/2024 Adjustment Budget Approved by Council	2022/23 Adjustment budget approved	Approved 2023/2024 Adjustment Budget by 28 February 2024	<b>Not Achieved</b> 2023/2024 Adjustment budget approved by council on the 29 <sup>th</sup> of February 2024 <b>Res no: 15 /2024</b>	The Council could not sit on the targeted date due to unforeseen circumstances	The targets will be aligned with the last day of the Month
	<b>Budget (R)</b>		<b>Operational</b>			
	Council approved 2022/2023 Annual Financial Statements (AFS) submitted to the Office of the Auditor-General (A-G)	2021/2022 Audited AFS	2022/2023 AFS submitted to A-G by 30 August 2023	<b>Not Achieved</b> 2022/2023 Annual Financial Statements were submitted to A-G on the 31 <sup>st</sup> of August 2023	The Compilation of the AFS was not ready on the said date due to administrative challenges	The targets will be aligned with the last day of the Month
	<b>Budget (R)</b>		<b>R 7 000 000</b>			
	Number of Supply Management reports submitted to council	Existing	4 Supply Chain Management reports submitted to council for noting. By 30 June 2024	<b>Achieved</b> 4 Supply Chain Management reports were submitted to council for noting	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			

**KPA: FINANCIAL VIABILITY**

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under/over performance)	Corrective measures
REVENUE ENHANCEMENT	Number of Consumer Awareness campaigns held	New	2 Consumer Awareness campaigns held 30 March 2024	<b>Not Achieved</b> 1 Consumer Awareness campaign was held by <b>30 March 2024</b>	The feedback meeting could not be held due in complete reports	To be addressed in the new financial year
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of MPRA meetings held	4 MPRA meeting held	3 MPRA meetings held 30 June 2024	<b>Achieved</b> 3 MPRA meetings were held by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	% Collection of billed revenue (i.e., Opening Balance + Billing-impairment-closing + billing*100)	35%	83% Collection of billed revenue (i.e., Opening Balance + Billing-impairment-closing + billing*100) by 30 June 2024	<b>Achieved</b> Rentals= 63.41 %  Rates & Taxes = 54.59 %  Registration & Licencing Commission = 276.79 %  Average = 131.60% by 30 June 2024	Council Write Off for Farmers Rates Accounts not yet implemented	Inputs from Farmers Union Representatives for Mou were submitted on the 7 <sup>th</sup> July 2024  And the Writing Off is in Progress and will be finalised and disclosed on the AFS by the 19 <sup>th</sup> July 2024
	<b>Budget (R)</b>		<b>Operational</b>			

### KPA: FINICIAL VIABILITY

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
ACHIEVE CLEAN AUDIT	Number of quarterly AFS submitted to Council	New	2 Quarterly AFS submitted to Council for noting by 30 June 2024	Achieved AFS as at March 2024 were compiled and submitted to Audit Committee for consideration by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of Audit Action Plan developed to address Auditor-General A-G queries adopted by Council	2021/2022 Audit Action Plan	1 Audit Action Plan adopted by Council 31 January 2024	<b>Achieved</b> 1 Audit action plan was adopted by council by 30 January 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of Reports on the implementation of the Audit Action Plan noted by Council	Existing	2 PAAP reports included in the Management Meetings 30 June 2024	<b>Achieved</b> 2 PAAP reports included in the Management Meetings by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of PAAP reports included in the Management meeting	PAAP progress report	2 Reports on the Implementation of the Audit Action Plan noted by Council. 30 June 2024	<b>Achieved</b> 2 Reports on the Implementation of the Audit Action Plan were noted by Council by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
ASSET MANAGEMENT	Number of Asset Registers updated	Existing	1 Asset register updated by 30 July 2023	Achieved 1 Asset register was updated by 30 July 202	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of reports on assets verification noted by Council	Existing	4 Reports on assets verification noted by Council 30 June 2024	Achieved 4 Reports on assets verification were noted by Council by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>					

KPA: LOCAL ECONOMIC DEVELOPMENT						
Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
PROMOTE LOCAL ECONOMIC DEVELOPMENT & JOB CREATION	Number of Jobs created through Expanded Public Works Programme, Community Workers Programme, Capital Projects and other Local Economic Development initiatives	1000 Jobs Created	1000 Jobs created through Expanded Public Works Programme, Community Workers Programme, Capital Projects and other Local Economic Development initiatives 30 June 2024	<b>Achieved</b> <b>EPWP=74</b> <b>CWP=1037</b> <b>MIG = 88</b> <b>by 30 June 2024</b>	The CWP programme allows recruitment of 10% of participation rate then brings the participation to 1037	N/A
	<b>Budget (R)</b>		<b>R34 500 000 (MIG)</b> <b>R1 221 660 (EPWP)</b>			
	Number of LED & Tourism Strategies Developed & Adopted	2012-2017 LED strategy	1 LED Strategy Developed & Adopted by Council by 30 December 2023	Achieved 1 LED Strategy was Developed & Adopted by Council Council Resolution Number 86/2023	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of SMMEs/Cooperatives support initiatives	4 support initiatives	4 Support initiatives by 30 June 2024 ( <b>Funding, Business Plan Development, Exhibitions, Training &amp; Workshops</b> )	Achieved 4 Support initiatives were provided by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>R 50 000</b>			
	Number of reports on the implementation of the SLP	Existing	4 Reports on the implementation of the SLP submitted to Council by 30 June 2024	Achieved 4 Reports on the implementation of the SLP submitted to Council by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			

**KPA: LOCAL ECONOMIC DEVELOPMENT**

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
<b>PROMOTE LOCAL ECONOMIC DEVELOPMENT &amp; JOB CREATION</b>	Number of Signage & Branding Erected (Information Boards)	10 Boards installed	0 Signage & Branding Erected by 30 June 2024 (Information Boards)	Not Achieved	There was no budget for Budget indicator throughout the financial year	To be addressed in the new financial year
	<b>Budget (R)</b>		<b>R 0</b>			
	Number of reports on Profiled Lodges, Game Lodges & B&Bs	New	1 Report on Profiled Lodges, Game Lodges & B&Bs by 30 June 2024	Not Achieved	The Property owners are resistant to the request and therefore do not permit Municipal Officials to access their properties	The Municipality to approach the Rate Payers association for intervention in the new financial year
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of Land Care Development programmes held	New	1 Land Care Development Projects held by 30 June 2024	<b>Not Achieved</b>	Due to budget reprioritising in response to unforeseen circumstances	To be addressed in the new financial year
	<b>Budget (R)</b>		<b>Operational</b>			

KPA: INFRASTRUCTURE DEVELOPMENT AND BASIC SERVICE DELIVERY						
Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
PROVISION OF BASIC MUNICIPAL SERVICES AND INFRASTRUCTURE	Km of gravel roads maintained	16.4 km	5 km length of maintained gravel roads by 30 June 2024	Achieved 5,6 km length of gravel road was maintained by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of Reports on Serviced and Maintained High Mast & Flood Lights	9 Reports	4 Reports on Serviced and Maintained High Mast & Flood Lights by 30 June 2024	Achieved 4 Reports on Serviced and Maintained High Mast & Flood Lights by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>R 3 300 000</b>			
	Number of planned & Emergency Maintenance projects undertaken on municipal facilities	2 Planned & Emergency maintenance Projects	4 Planned & Emergency Maintenance projects undertaken on municipal facilities by 30 <sup>th</sup> June 2024 Thusong Service Centre, Municipal Building, Disaneng Library & Setlagole Complex	Achieved (4) Planned & Emergency Maintenance projects undertaken on municipal facilities by 30 June 2024	There was a delay in the appointment of the contractors and the work that was planned has been covered during last quarter, thus include Tshidilamomo and Madibogopan	N/A
	<b>Budget (R)</b>		<b>R3 000 000</b>			
	Number of indigents on the Register	8 670 indigents on the Register	20893 Indigents on the Register by 31 May 2024	Achieved (21 258 HH were registered on the database) by 30 April 2024	Improved community attendance at Awareness & registration drives	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of Reports on Eskom Electrification Programme & Projects submitted to Council	4 reports on Eskom Electrification Programme & Projects	4 reports on Eskom Electrification Programme & Projects submitted to Council by 30 June 2024	Achieved 4 Reports on Eskom Electrification Programme & Projects was submitted to Council by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of Indigent Household (HH) receiving Free Basic Electricity	8670 HH	8 531 Indigents Household receiving FBE by 30 June 2024	<b>Achieved 8 570</b> Indigents Household have received Free Basic Electricity by 30 June 2024	The over performance is a result of campaigns made during Community meetings	N/A
	<b>Budget (R)</b>		<b>R 6 810 000</b>			



## KPA: INFRASTRUCTURE DEVELOPMENT AND BASIC SERVICE DELIVERY

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
PROVISION OF BASIC MUNICIPAL SERVICES AND INFRASTRUCTURE	Number of Reports on the implementation of Water Projects by DWA&S, NMMDM & Sedibeng noted by Council	New	4 Reports on the implementation of Water Projects by DWA&S, NMMDM & Sedibeng noted by Council by 30 June 2024	Achieved 4 Reports on the implementation of Water Projects by DWA&S, NMMDM & Sedibeng was noted by Council at 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of Strategic Points waste removal reports noted by Council	New	4 Strategic Waste Removal Points Reports on Waste Removal noted by Council by 30 June 2024	Achieved 4 Strategic points waste removal report noted by Council 30 June 2024	N/A	N/A
	<b>Budget(R)</b>		<b>R 100 000</b>			
	Number of Reports on Housing Projects Implemented by DHS noted by Council	New	4 Reports on Housing Projects Implemented by DHS noted by Council by 30 June 2024	Achieved 4 Reports on Housing Projects Implemented by DHS noted by Council at 30 June 2024	N/A	N/A
	<b>Budget( R)</b>		<b>Operational</b>			
	Number of Sports facilities for phase 2&3	Existing	1 Sport Facility constructed Phase 2 (Logageng) by 30 June 2024	Not Achieved	Only the Soccer pitch has been completed due to the delay on appointment of Contractor	Change rooms and ablution to be done in 24/25 under Phase 3
	<b>Budget( R)</b>		<b>R 6 881 207</b>			
	Number of completed & energised high mast lights	Existing	12 High Mast lights completed and energised (Ward 12) by 30 June 2024	Achieved 12 High Mast lights were completed and energized by 30 June 2024	N/A	N/A
	<b>Budget(R)</b>		<b>R 7 345 600</b>			

## KPA: INFRASTRUCTURE DEVELOPMENT AND BASIC SERVICE DELIVERY

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
PROVISION OF BASIC MUNICIPAL SERVICES AND INFRASTRUCTURE	Number of internal access roads constructed	Existing	1 Internal Access Road constructed in Madibogopan & Diolwane by 30 June 2024 <b>R 5 413 731</b>	Achieved All layer works were completed by 30 June 2024	N/A	N/A
			1 Internal Access Road constructed in Makgobistadt by 30 June 2024 <b>R 5 413 731</b>	Not Achieved	Delays in Safety file approval. Under-performance by the contractor on site.	Bi-weekly intervention meeting with consultant and contractor, more resources
			1 Internal Access Road constructed in Mabule & Mathateng 30 June 2024	Achieved The Road has been completed by 30 June 2024	Contractor was able to outperform on site and has completed the project before set timeframes	N/A
			<b>R 5 413 731</b>			
	Budget(R)		<b>R 5 413 731</b>			

## KPA: INFRASTRUCTURE DEVELOPMENT AND BASIC SERVICE DELIVERY

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
PROVISION OF BASIC MUNICIPAL SERVICES & INFRASTRUCTURE	Number of Library Awareness programmes held	4 Libraries	2 Library Awareness Programmes Held by 30 June 2024	Achieved 2 Library Awareness programme were held by 30 June 2024	N/A	N/A
	<b>Budget(R)</b>		<b>R 30 000</b>			
	Number of Library statistical reports submitted to <b>ACSR</b>	New	4 Library Statistical Reports submitted to CATA by 30 June 2024	4 Achieved Library Statistical Report submitted to CATA by 30 June 2024	N/A	N/A
	<b>Budget(R)</b>		<b>Operational</b>			
	Number of Libraries with functional Committees	New	3 Libraries with Functional Committees by 30 June 2020 (Q2, Q3&Q4)	Not achieved 2 Library with Functional Committees by 30 June 2024	Non adherence to the scheduled meeting due to competing activities	To ensure adherence and delegate responsibilities for compliance in the new financial year
	<b>Budget(R)</b>		<b>Operational</b>			
	Number of Library Committee meetings held	New	1 Library Committees meetings held by 30 June 2024	1 Library committee meeting was held by 30 June 2024	N/A	N/A
	<b>Budget(R)</b>		<b>Operational</b>			

## KPA: INFRASTRUCTURE DEVELOPMENT AND BASIC SERVICE DELIVERY

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
REVENUE ENHANCEMENT	Number of Traffic fines issued	New	1 584 traffic fines issued BY 30 June 2024	(Not Achieved) <b>531 Traffic fines issued by 30 June 2024</b>	Due to lack of tools of trade as the Municipality has auctioned its old fleet	The Municipality is in a process of Acquiring new fleet in the 3 <sup>rd</sup> quarter
	Budget(R)		Operational			
	Number of Roadblocks conducted.	4 Roadblocks conducted.	4 Roadblocks conducted by 30 June 2024	<b>Achieved</b> 8 Roadblock were conducted by 30 June 2024	The over performance was due to participation on Thuntsa Lerole program initiated by the Province	N/A
	Budget(R)		Operational			

## KPA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under/over performance)	Corrective measures
PROMOTE GOOD GOVERNANCE	Number of Audit Charter reviewed	1 Audit Charter	1 Audit Charter reviewed by 30 June 2024	Not Achieved 0 Audit Charter was reviewed	Audit Committee did not sit in June	To be reviewed prior the end of July 2024
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of Audit Committee Sitzings held	9 Audit Committee Sitzings	4 Audit Committee Sitzings held by 30 June 2024	Achieved 5 Audit Committee Sitzings were held by 30 June 2024	The over performance was due to Special meeting on review of AFS feedback were held on quarter 1 and the target was not planned a special meeting with Audit General of SA	N/A
	<b>Budget (R)</b>		<b>R 50 000</b>			
	Number of Internal Audits Conducted	4 Internal Audits	4 Internal Audits Conducted 30 June 2024	Achieved 5 Internal Audits were Conducted 30 June 2024	Review of the AFS by Internal Audit was not planned as a target and is compulsory to do so.	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of Internal Audit (IA) Plan approved by Audit Committee	1 IA Plan	1 IA Plan Approved by Audit Committee by 31 May 2024	Not Achieved 0 IAP was approved	Audit Committee did not sit in June	To be approved in July 2024
	<b>Budget (R)</b>		<b>Operational</b>			

KPA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION						
Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under/over performance)	Corrective measures
PROMOTE GOOD GOVERNANCE	Number of Risk Management Policies reviewed & adopted	Policy Existing	1 RMP reviewed & adopted by 31 May 2024	Not Achieved 0 RMP was approved	The provincial Treasury resolved to conduct Risk Assessment Maturity for all the Municipalities to identify areas of concern to allow relevant intervention	It has been resolved that the reports will be tabled to Audit committees to map up the way forward for seamless implementation across the Province
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of Internal Audit Reports submitted to Audit Committee for consideration	4 Internal Audit Reports	4 Internal Audit Reports submitted to Audit Committee for consideration. by 30 June 2024	Achieved 4 Audit Reports were submitted to Audit Committee for consideration. by 30 June 2024	NA	N/A
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of revised Risk Management Strategy (RMS) Reviewed and Adopted by Council	Strategy in place	1 Adopted RMS by 30 June 2024	<b>Not Achieved</b> 0 Risk Management Strategy was Adopted	The provincial Treasury resolved to conduct Risk Assessment Maturity for all the Municipalities to identify areas of concern to allow relevant intervention	It has been resolved that the reports will be tabled to Audit committees to map up the way forward for seamless implementation across the Province
	<b>Budget (R)</b>		<b>Operational</b>			
	Number of Revised Fraud and Corruption Strategy adopted by Council	Strategy in place	1 Fraud & Corruption Strategy Adopted by Council by 30 June 2024	<b>Not achieved</b> 0 Fraud & Corruption Strategy adopted	The provincial Treasury resolved to conduct Risk Assessment Maturity for all the Municipalities to identify areas of concern to allow relevant intervention	It has been resolved that the reports will be tabled to Audit committees to map up the way forward for seamless implementation across the Province
	<b>Budget (R)</b>		<b>Operational</b>			

### KPA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under/over performance)	Corrective measures
PROMOTE GOOD GOVERNANCE	Number of MPAC Reports submitted to Council for noting	4 MPAC Reports	2 MPAC Reports submitted to council for noting by 30 June 2024	<b>Achieved</b> 3 MPAC Report submitted to Council by 30 June 2024	The over performance is as a result of the adjustment made following the underperformance realized during the Mid-term review with the MPAC office	The matter is receiving attention through MMs Office for a proper intervention
	<b>Budget (R)</b>		<b>R45 000</b>			
	Number of Support Training Conducted for MPAC & Rules Committee	2 Support Training	1 Support Training Conducted for MPAC & Rules Committee 30 June 2024	<b>(Not Achieved)</b> 0 Support was Training Conducted	Training for Rules Committee and Standing Rules of Order was arranged but Salga Postponed it due to their Calendar of events	Training would be conducted in the next quarter
	<b>Budget (R)</b>		<b>Same As Above</b>			
	Number of Functional Ward Committee	14 Functional Ward Committees	14 Functional Ward Committees by 30 June 2024	Achieved 14 Ward Committees are functional by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>R2 604 000</b>			
	Number of Ward Committees reports submitted to Council	4 Ward Committees reports	4 Ward Committees reports submitted to Council by 30 June 2024	Achieved 4 Ward Committees report was submitted to Council by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			

**KPA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION**

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
<b>PROMOTE COMMUNITY PARTICIPATION</b>	Number of Public Participation Events Supported	4 Public Participation events	6 Public Participation Events supported by 30 June 2024 2023 (3 x IDP/Budget/PMS, 3 x Annual Report	Not Achieved 3 Public Participation Events were supported by 30 June 2024	The MPAC did not conduct public Participation due to their administrative challenges with regard to office functionality	The IMPAC implementation plan has been resubmitted to Council for approval
	<b>Budget (R)</b>		<b>R110 000</b>			
	Number of Dipitso tsa Baagi Held	New	1 Dipitso tsa Baagi Held By 31 March 2024	Achieved 1 Dipitso tsa Baagi was held by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>R50 000</b>			
	Number of Youth Summit Held	New	1 Youth Summit Held by 30 June 2024	Achieved 1 Youth summit held at Disaneng sports ground by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>R20 000</b>			
	Number of Youth Career Exhibition Held	New	1 YCE Held by 30 June 2024	Not Achieved	Leaner's were preparing for Mid-Year exams	To be addressed in the new financial year
	<b>Budget (R)</b>		<b>R50 000</b>			
	Number of Youth Development Programmes Held	New	1 Youth Development programmes held by 30 June 2024	Achieved 1 Youth Development programme was held by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>R60 000</b>			
	Number of Disability Forum Meetings Held	New	4 Disability Forum Meetings Held By 30 June 2024	Achieved 4 Disability forum meetings were held by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>R30 000</b>			



### KPA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
ENHANCE COMMUNICATION	Number of Reports on Operational Tele Centres	3 Telecentres	3 Operational Tele Centres by 30 June 2024 (Tshidilamolomo, Kraaipan & Setlagole)	Achieved 3 Telecentres are Operational by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>R 350 000</b>			
	Number of Reports on Moderations & Assessments noted by Council	1 Moderation & Assessment report	1 Moderation & Assessment report noted by Council b 30 June 2024	Achieved 1 Moderation & Assessment has been noted by Council 28 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Same as above</b>			
	Number of Graduation Ceremonies held	1 Graduation Ceremonies	1 Graduation Ceremonies held by 30 June 2024	Not achieved 0 Graduation Ceremonies was held	There was a delay of Verification by MICT SETA	Graduations will be held in August 2025.
	<b>Budget (R)</b>		<b>Same as above</b>			
	Number of Accredited Telecentres	1 Telecentre Accredited	1 Telecentre Accredited by 30 June 2024	Achieved 1 Telecentre has been Accredited 30 June 202	N/A	N/A
	<b>Budget (R)</b>		<b>Same as above</b>			

SPATIAL RATIONALE						
Objectives	Performance Indicator	Baseline	Revised Annual Target	Actual Performance	Reasons for variance (under / over performance)	Corrective measures
IMPROVE SPATIAL PLANNING	Number of Supplementary Valuation Rolls implemented	2022-2028 GVR	1 Supplementary Valuation Rolls implemented by 30 June 2024	<b>Achieved</b> 1 Supplementary Valuation Roll was implemented by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		R 2 600 000			
	Number of Funding applications submitted for Land Tenure Upgrades	Setlagole & Madibogo	1 Funding applications submitted for Land Tenure Upgrades by 30 December 2023 <b>(Logageng &amp; Makgobistad)</b>	<b>Achieved</b> 1 Funding applications submitted for Land Tenure Upgrades by 30 June 2024	N/A	N/A
	<b>Budget (R)</b>		<b>Operational</b>			

## CHAPTER 4 – ORGANISATIONAL DEVELOPMENT PERFORMANCE (PERFORMANCE REPORT PART II)

### INTRODUCTION

The Municipality is still struggling with its Organizational structure to ensure that it reflects the current situation in terms of the warm bodies against vacant positions. The organizational was last reviewed in 2017 and till moment this is the area where the M8nicipality is not doing well. The National and Provincial COGTA has since agreed that Ratlou Local Municipality be included in the Pilot program on review of organizational structure and the process is currently at a consultation stage. It is of paramount importance to indicate that he Municipality has made a tremendous progress in the review of Human Resource Management policies that are aligned to the staff regulations requirements. The process Job Evaluation is in a process of implementation as currently the Provincial Audit Committee and it helps the compliance on alignment to staff regulations on post classification and levels. It is expected that the process will be finalized before the end of the first quarter to allow implementation from the beginning of the Second Quarter , the Municipality has in the current financial year succeeded in the appointment of 0

T 4.0.1

## COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNEL

### 4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES

Description	Employees				
	Year -1		Year 0		
	Employees No.	Approved Posts No.	Employees No.	Vacancies No.	Vacancies %
Water	-	-	-	-	-
Waste Water (Sanitation)	1	1	1	-	-
Electricity	1	1	1	-	-
Waste Management	1	1	1	-	-
Housing	-	-	-	-	-
Waste Water (Stormwater Drainage)	-	-	-	-	-
Roads	-	-	-	-	-
Transport	-	-	-	-	-
Planning	13	14	14	-	-
Local Economic Development	2	2	2	-	-
Planning (Strategic & Regulatory)	1	1	1	-	-
Local Economic Development	-	-	-	-	-
Community & Social Services	56	56	53	3	5.66
Environmental Protection	-	-	-	-	-
Health	-	-	-	-	-
Security and Safety	7	7	7	-	[
Sport and Recreation	-	-	-	-	[
Corporate Policy Offices and Other	136	136	136	1	[
<b>Totals</b>	<b>218</b>	<b>213</b>	<b>216</b>	<b>214</b>	<b>99.07</b>

T 4.1.1

Vacancy Rate: Year 0			
Designations	*Total Approved Posts  No.	*Vacancies (Total time that vacancies exist using fulltime equivalents)  No.	*Vacancies (as a proportion of total posts in each category)  %
Municipal Manager	1	0	0
CFO	1	0	0
Other S57 Managers (excluding Finance Posts)	4	2	50%
Other S57 Managers (Finance posts)	0	0	0
Police officers	0	0	0
Fire fighters	0	0	0
Senior management: Levels 13-15 (excluding Finance Posts)	17	0	0
Senior management: Levels 13-15 (Finance posts)	6	2	33.33
Highly skilled supervision: levels 9-12 (excluding Finance posts)	21	1	0
Highly skilled supervision: levels 9-12 (Finance posts)	11	0	0
<b>Total</b>	<b>61</b>	<b>5</b>	<b>8.2</b>
T 4.1.2			

Turn-over Rate			
Details	Total Appointments as of beginning of Financial Year No.	Terminations during the Financial Year No.	Turn-over Rate*
Year -2	11	13	0.04
Year -1	22	12	0.05
Year 0	04	01	25
* Divide the number of employees who have left the organisation within a year, by total number of employees who occupied posts at the beginning of the year			
T 4.1.3			

#### COMMENT ON VACANCIES AND TURNOVER:

The Municipality did not experience any serious staff turnover during this financial year, officials who left the service was as a result of their term of contract ended and or having reached retirement age. The Municipality has been functioning with Acting Senior Management in most of the positions throughout this financial year except for the position of the Senior Manager planning and Development and Chief Financial Officer. This is despite the number of attempts by the Municipality to fill these vacancies, it is however important to indicate that the recruitment process for these positions are at an advanced stage and it will be concluded before the end of the second quarter of this financial year.

T 4.1.4

## COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE

### INTRODUCTION TO MUNICIPAL WORKFORCE MANAGEMENT

*Note: MSA 2000 S67 requires municipalities to develop and adopt appropriate systems and procedures to ensure fair; efficient; effective; and transparent personnel administration in accordance with the Employment Equity Act 1998.*

The Municipality is working hand in glove with the Local Labour Forum to address work force related matters as well as development of proper policies to ensure sound working relations, We are using the availability of Organized Labour Unions that is SMMWU and IMATU to communicate administrative issues relating to personnel benefits with all employees and transparent communication is common practice during general staff meetings. All staff members are allowed an opportunity to share their views regarding challenges they are experiencing on their day-to-day work endeavours. The Municipality is one of those that are participating in the implementation of New Staff Regulations and is also seen as the tool that will resolve some of the workforce related issues. The National Department of COGTA has selected Ratlou Local Municipality to participate in the **PROTOTYPE** structure as a pilot program intended to assist Municipalities that are struggling with the completion of the organisational structure. The completion of this structure will also assist with the recruitment of skilled individuals for the relevant positions.

*T 4.2.0*

## 4.2 POLICIES

HR Policies and Plans				
	Name of Policy	Completed %	Date Reviewed	Date adopted by council or comment on failure to adopt
1	Affirmative Action	0%	N/A	N/A
2	Retention	100%	21/06/2017	31/07/2017
3	Code of Conduct for employees	100%	21/06/2017	31/07/2017
4	Delegations, Authorisation & Responsibility	0%	N/A	N/A
5	Disciplinary Code and Procedures	100%	N/A	N/A
6	Essential Services	0%	N/A	N/A
7	Employee Assistance / Wellness	100%	12/05/2023	31/07/2023
8	Employment Equity	100%	12/05/2023	31/07/2023
9	Exit Management	0%	12/05/2023	31/07/2023
10	Grievance Procedures	100%	12/05/2023	31/07/2023
11	Chronic	100%	N/A	N/A
12	Education and Training Development	100%	12/05/2023	31/07/2023
13	Information Technology	100%	N/A	N/A
14	Job Evaluation	0%	N/A	N/A
15	Leave	100%	12/05/2023	31/07/2023
16	Occupational Health and Safety	100%	12/05/2023	31/07/2023
17	Official Housing	0%	N/A	N/A
18	Subsistence and Travelling Allowance	100%	12/05/2023	31/07/2023
19	Funeral	100%	12/05/2023	31/07/2023
20	Overtime	100%	12/05/2023	31/07/2023
21	Organisational Rights	100%	N/A	N/A
22	Payroll Deductions	0%	N/A	N/A
23	Performance Management and Development	100%	12/05/2023	31/07/2023
24	Recruitment, Selection	100%	12/05/2023	31/07/2023
25	Remuneration	100%	N/A	N/A
26	Resettlement	0%	N/A	N/A
27	Sexual Harassment	100%	12/05/2023	31/07/2023
28	Skills Development	100%	12/05/2023	31/07/2023
29	Smoking	100%	12/05/2023	31/07/2023
30	Special Skills	0%	N/A	N/A
31	Work Organisation	0%	N/A	N/A
32	Uniforms and Protective Clothing	0%	N/A	N/A
Use name of local policies if different from above and at any other HR policies not listed.				T 4.2.1

### COMMENT ON WORKFORCE POLICY DEVELOPMENT

The National COGTA having noticed that there are number of disparities in the implementation of Human Resource Policies across the Country resolved to implement a seamless approach of using same standard of policies across the country. To ensure that this receives a positive attention, a Mosselbay Local Municipality was found to be compliant in policy development and implementation, therefore it was agreed that all Municipalities within the Country must benchmark with them to minimize unnecessary differences in that regard. Ratlou Local Municipality has finally managed to complete the review process and 24 Human Resource Policies were adopted on 31 July 2023 and this is with effect from 01 July 2023 as stipulated in the new Staff Regulations

T 4.2.1.1

#### 4.3 INJURIES, SICKNESS AND SUSPENSIONS

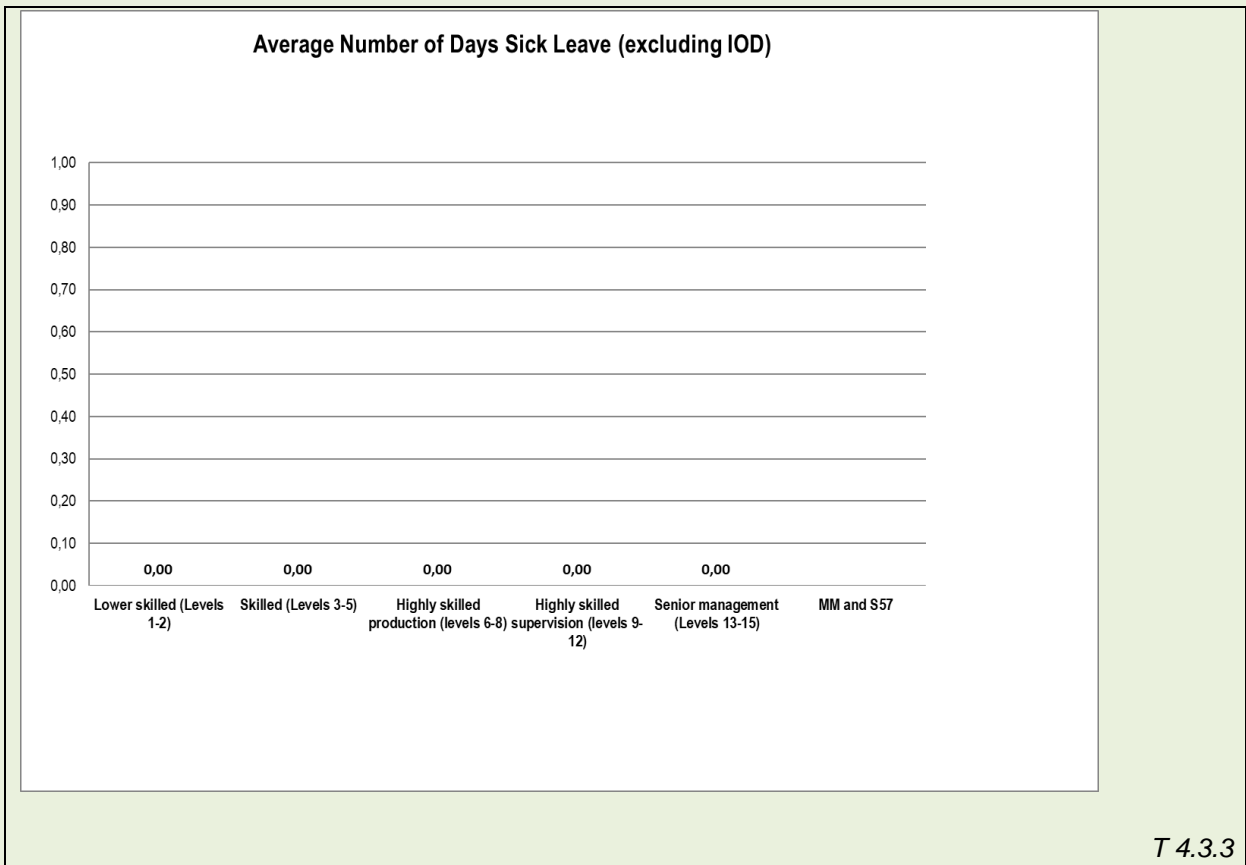
Number and Cost of Injuries on Duty					
Type of injury	Injury Leave Taken	Employees using injury leave	Proportion employees using sick leave	Average Injury Leave per employee	Total Estimated Cost
	Days	No.	%	Days	R'000
Required basic medical attention only	N/A	N/A	N/A	N/A	N/A
Temporary total disablement	N/A	N/A	N/A	N/A	N/A
Permanent disablement	N/A	N/A	N/A	N/A	N/A
Fatal	N/A	N/A	N/A	N/A	N/A
Total	0	0		0	0

Number of days and Cost of Sick Leave (excluding injuries on duty)						
Salary band	Total sick leave	Proportion of sick leave without medical certification	Employees using sick leave	Total employees in post*	*Average sick leave per Employees	Estimated cost
	Days	%	No.	No.	Days	R' 000
Lower skilled (Levels 1-2)	59	0	57	86	1.04	
Skilled (Levels 3-5)	22	0	49	77	0.29	
Highly skilled production (levels 6-8)	0	0	00	00	00	
Highly skilled supervision (levels 9-12)	37	0	18	30	1.23	
Senior management (Levels 13-15)	12	0	17	27	0.44	
MM and S57	00	00	00	03		
Total	160	00	151	223		

\* - Number of employees in post at the beginning of the year

\*Average is calculated by taking sick leave in column 2 divided by total employees in column 5

T 4.3.2



**COMMENT ON INJURY AND SICK LEAVE:**

The sick leave has been properly managed as there were no sick leave days abused, the reduction of number leave days used is evident that there has been an improvement in that area. The proof of absence due to ill health is always requested upon arrival of the employee if they reported sick for more than 2 working days as per leave policy directive. In this instance there are no incidents of sick leave abuse that were recorded during this financial year. The Municipality has installed a new payroll system that assists to determine the accrued leave days and used to minimize inaccurate transactions, the system is interfaced with the payroll system and it updates the information on regular basis without interference of Human element. There were no injury on duty cases during this financial year which could had granted grounds for submission to COIDA

*T 4.3.4*



Number and Period of Suspensions				
Position	Nature of Alleged Misconduct	Date of Suspension	Details of Disciplinary Action taken or Status of Case and Reasons why not Finalised	Date Finalised
Chief financial Officer	Financial Misconduct	01 May 2023	Suspended	On progress
T 4.3.5				

Disciplinary Action Taken on Cases of Financial Misconduct			
Position	Nature of Alleged Misconduct and Rand value of any loss to the municipality	Disciplinary action taken	Date Finalised
Chief Financial Officer	Financial misconduct	Suspended	On progress
T 4.3.6			

**COMMENT ON SUSPENSIONS AND CASES OF FINANCIAL MISCONDUCT:**

The Chief financial Officer has been suspended on allegations of financial misconduct and the matter was reported to South African Police Service, internal disciplinary processes are also underway.

T 4.3.7

## COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

### INTRODUCTION TO WORKFORCE CAPACITY DEVELOPMENT

*Note: MSA 2000 S68 (1) requires municipalities to develop their human resource capacity to a level that enables them to perform their functions and exercise their powers in an economical, effective, efficient and accountable way.*

In terms of capacity development, the Municipality aligns itself with the National Treasury directive on competency framework and this has been adhered to as required. The Municipality has established a skills development unit that seeks to ensure that all employees at all levels are relevantly capacitated within their field of operations to enhance high level of productivity. This is a continuous process which the municipality ensures that it gets a maximized implementation to ensure a well capacitated workforce at all levels without discrimination, The municipality aligns itself with the new staff regulations in terms of staff development through performance management and skills development.

*T 4.5.0*

#### 4.5 SKILLS DEVELOPMENT AND TRAINING

Skills Matrix														
Management level	Gender	Employees in post as at 30 June Year 0	Number of skilled employees required and actual as at 30 June Year 0											
			Learnerships			Skills programmes & other short courses			Other forms of training			Total		
		No.	Actual: End of Year -1	Actual: End of Year 0	Year 0 Target	Actual: End of Year -1	Actual: End of Year 0	Year 0 Target	Actual: End of Year -1	Actual: End of Year 0	Year 0 Target	Actual: End of Year -1	Actual: End of Year 0	Year 0 Target
MM and s57	Female	1	0	0	0	0	0	0	0	0	0	0	0	0
	Male	3	0	0	0	0	0	0	0	0	0	0	0	0
Councillors, senior officials and managers	Female	18	0	0	0	8	0	0	0	0	8	8	8	8
	Male	34	0	0	0	5	0	0	0	0	5	5	5	5
Technicians and associate professionals*	Female	40	0	0	0	8	0	0	0	0	8	8	8	8
	Male	36	0	0	0	19	0	0	0	0	19	19	19	19
Professionals	Female	0	0	0	0	0	0	0	0	0	0	0	0	0
	Male	0	0	0	0	0	0	0	0	0	0	0	0	0
Sub total	Female	59	0	0	0	16	0	0	0	0	0	0	0	0
	Male	73	0	0	0	25	0	0	0	0	0	0	0	0
Total		132	0	0	0	41	0	0	0	0	41	41	41	41

\*Registered with professional Associate Body e.g CA (SA)

T4.5.1

# Chapter 4

Financial Competency Development: Progress Report*						
Description	A. Total number of officials employed by municipality (Regulation 14(4)(a) and (c))	B. Total number of officials employed by municipal entities (Regulation 14(4)(a) and (c))	Conso lidated : Total of A and B	Consolidated: Competency assessments completed for A and B (Regulation 14(4)(b) and (d))	Consolidated: Total number of officials whose performance agreements comply with Regulation 16 (Regulation 14(4)(f))	Consolidated: Total number of officials that meet prescribed competency levels (Regulation 14(4)(e))
<b>Financial Officials</b>						
<i>Accounting officer</i>	1	1	1	1	1	1
<i>Chief financial officer</i>	1	1	1	1	1	1
<i>Senior managers</i>	1	1	1	1	1	1
<i>Any other financial officials</i>	22	22	22	22	22	22
<b>Supply Chain Management Officials</b>	9	9	9	9	9	9
<i>Heads of supply chain management units</i>	0	0	0	0	0	0
<i>Supply chain management senior managers</i>	0	0	0	0	0	0
<b>TOTAL</b>	<b>34</b>	<b>34</b>	<b>34</b>	<b>34</b>	<b>34</b>	<b>34</b>
* This is a statutory report under the National Treasury: Local Government: MFMA Competency Regulations (June 2007)						

T 4.5.2

# Chapter 4

R'000										
Management level	Gender	Employees as at the beginning of the financial year	Original Budget and Actual Expenditure on skills development Year 1							
			Learnerships		Skills programmes & other short courses		Other forms of training		Total	
		No.	Original Budget	Actual	Original Budget	Actual	Original Budget	Actual	Original Budget	Actual
MM and S57	Female	1	-	-	-	-	-	-	-	-
	Male	3	-	-	-	-	-	-	-	-
Legislators, senior officials and managers	Female	8	-	-	30 000	8 568	-	-	30 000	8 568
	Male	19	-	-	30 000	19 278	-	-	30 000	19 278
Professionals	Female	0	-	-	-	-	-	-	-	-
	Male	0	-	-	-	-	-	-	-	-
Technicians and associate professionals	Female	0	-	-	30 000	29 99	-	-	30 000	29 99
	Male	2	-	-	30 000	26 991	-	-	30 000	26 991
Clerks	Female	78	-	-	30 000	17 100	-	-	30 000	17 100
	Male	54	-	-	30 000	11 400	-	-	30 000	11 400
Service and sales workers	Female	0	-	-	-	-	-	-	-	-
	Male	0	-	-	-	-	-	-	-	-
Plant and machine operators and assemblers	Female	0	-	-	-	-	-	-	-	-
	Male	11	-	-	30 000	28 500	-	-	30 000	28 500
Elementary occupations	Female	22	-	-	30 000	5 600	-	-	30 000	5 600
	Male	12	-	-	30 000	22 400	-	-	30 000	22 400
Sub total	Female	109	-	-	120 000	108 569	-	-	120 000	108 569
	Male	101	-	-	150 000	34 267	-	-	150 000	34 267
Total		210	-	-	270000	142 836	-	-	270000	142 836
*% and *R value of municipal salaries (original budget) allocated for workplace skills plan.										
										T4.5.3

# Chapter 4

## **COMMENT ON SKILLS DEVELOPMENT AND RELATED EXPENDITURE AND ON THE FINANCIAL COMPETENCY REGULATIONS:**

In terms of capacity development, the Municipality aligns itself with the National Treasury directive on competency framework and this has been adhered to as required. The Municipality has established a skills development unit that seeks to ensure that all employees at all levels are relevantly capacitated within their field of operations to enhance high level of productivity. This is a continuous process which the municipality ensures a maximized implementation to secure a well capacitated workforce at all levels, The Municipality together with LGSETA is committed to facilitating access to training through grant allocation to municipalities, the National Treasury initiative competency requirements has been adhered to by majority of officials who attending Municipal Financial Management level have completed to become competent.

The Municipality is in a process of aligning the Workplace Skills Plan with the new staff regulations which will play a critical part in ensuring the equitable distribution of training provisions across all levels within the Municipality as the previously

*T 4.5.4*

# Chapter 4

## COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE

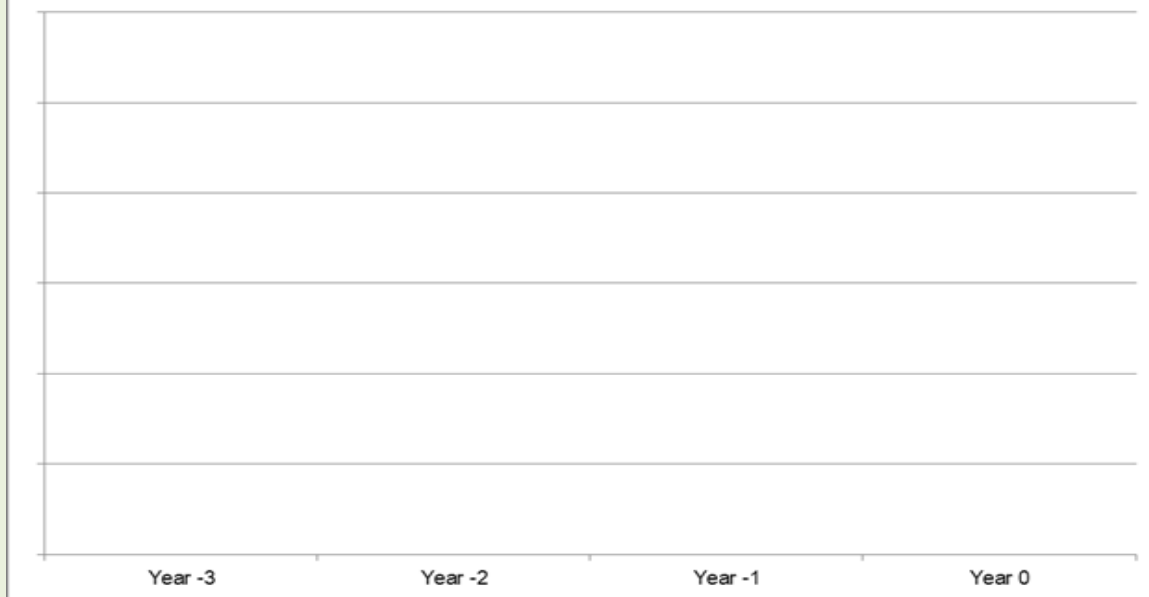
### INTRODUCTION TO WORKFORCE EXPENDITURE

The Municipality is equitably distributing its budget funding on training of Officials to balance the level of up skilling its workforce and there was no over or under expenditure experienced under this vote, thus includes community capacity building in all wards through LGSETA. The LGSETA is identifying training programs that could be funded and accredited service providers and transfer the budget in a form grant to the Municipality to facilitate payments through the SETA as part of the skills levy.

*T 4.6.0*

### 4.6 EMPLOYEE EXPENDITURE

#### Workforce Expenditure Trends (R' 000)



Source: MBRR SA22

*T 4.6.1*

**COMMENT ON WORKFORCE EXPENDITURE:**

The Municipality is equitably distributing its budget funding on training of Councilors, Officials and Ward Committees to balance the level of up skilling its workforce. This expenditure is from various source of funding which include the following LGSETA, SETA and other Source of funding. The LGSETA is identifying training programs that could be funded and accredited service providers on behalf of the Municipality and transfer the budget in a form grant to the Municipality to facilitate payments through the SETA. It is the responsibility of the Municipality to facilitate identification of relevant beneficiaries or various programs, The Municipality is doing very well in this area, although the employees cost is still a burning issue as it dominates the larger part of the Municipal budget

T 4.6.1.1

**Number Of Employees Whose Salaries Were Increased Due To Their Positions Being Upgraded**

Beneficiaries	Gender	Total
Lower skilled (Levels 1-2)	Female	N/A
	Male	N/A
Skilled (Levels 3-5)	Female	N/A
	Male	N/A
Highly skilled production (Levels 6-8)	Female	N/A
	Male	N/A
Highly skilled supervision (Levels9-12)	Female	N/A
	Male	N/A
Senior management (Levels13-16)	Female	N/A
	Male	N/A
MM and S 57	Female	N/A
	Male	N/A
<b>Total</b>		<b>0</b>

*Those with disability are shown in brackets '(x)' in the 'Number of beneficiaries' column as well as in the numbers at the right hand side of the column (as illustrated above).*

T 4.6.2



# Chapter 4

Employees Whose Salary Levels Exceed The Grade Determined By Job Evaluation				
Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
N/A	N/A	N/A	N/A	N/A

Employees appointed to posts not approved				
Department	Level	Date of appointment	No. appointed	Reason for appointment when no established post exist
N/A	N/A	N/A	N/A	N/A
				T 4.6.4

## COMMENT ON UPGRADED POSTS AND THOSE THAT ARE AT VARIANCE WITH NORMAL PRACTICE:

The Provincial Audit Committee on Job Evaluation is currently Auditing Ratlou Local Municipality results for implementation and it is expected that the process will be finalized before the end of the first quarter in the new financial year and the implementation thereof.

T 4.6.5

## DISCLOSURES OF FINANCIAL INTERESTS

The Municipality is taking this process very serious and it is done regularly in every formal meeting where internal and external stakeholders are involved. e.g Audit Committee, Council meeting and Management etc. All Officials at the beginning of every meeting are compelled to complete declaration forms in line with their performance Agreements, this is to ensure that the municipality is aware of their relationship status in terms of related parties, members of evaluation and adjudication committee are also expected to disclose their interest to eliminate element of conflict of interest. This process contributes positively during the compilation of Annual Financial Statements at the end of the financial year.

T 4.6.6

# Chapter 5

## CHAPTER 5 – FINANCIAL PERFORMANCE

### INTRODUCTION

Chapter 5 contains information regarding financial performance and highlights specific accomplishments. The chapter comprises of three components:

- Component A: Statement of Financial Performance
- Component B: Spending Against Capital Budget
- Component C: Other Financial Matters

T 5.0.1

## COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

### INTRODUCTION TO FINANCIAL STATEMENTS

*Note: Statements of Revenue Collection Performance by vote and by source are included at **Appendix K**.*

The Municipality is hundred percent % rural and grant dependent with low revenue collection, it provides various services efficiently and cost effectively with limited resources at its disposal, The Municipality is prioritizing allocation of resources as per the IDP to address community needs although there are operational challenges in some areas due functions and powers e.g the Municipality is not a water service Authority but it finds its self being accountable to the Community regarding this service. This is a District function, however there is a water grant which the Municipality receives from the District termed to be a water grant. The Municipality finds it very difficult to access this grant and as a result the litigations on Water projects which are being referred to the Municipality for recovery. In cases where the Municipality find itself in a situation where it has to pay those settlement thus creates unnecessary irregular expenditure. The average projection of SARS returns is considered to curb the unauthorized expenditure should the payment be effected late and or in the next financial year. The Municipality has since established Annual Financial statements unit in an attempt to reduce usage of consultancy for compilation and reporting on financial statements.

T 5.1.0

# Chapter 5

## 5.1 STATEMENTS OF FINANCIAL PERFORMANCE

Description	2019/2020	2020/2021	2021/2022	Current Year 2022/2023				2023/2025 Medium Term Revenue & Expenditure Framework		
	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2023/2024	Budget Year +1 2024/25	Budget Year 2025/26
<b>Financial Performance</b>										
Property rates	15 736	17 475	28 634	28 700	33 017	33 017	33 017	24 480	25 215	26 475
Service charges	–	–	–	514	414	414	414	–	–	–
Investment revenue	3 840	3 700	4 870	4 600	8 100	8 100	8 100	1 635	1 733	1 837
Transfers recognised - operational	108 143	116 205	127 230	166 471	165 730	165 730	65 730	140 465	147 264	153 206
Other own revenue	8 319	4 179	2 153	9 945	10 145	10 145	10 145	2 882	4 035	4 232
<b>Total Revenue (excluding capital transfers and contributions)</b>	136 038	141 559	162 887	210 230	217 407	217 407	217 407	169 462	178 246	185 751
Employee costs	9 941	11 256	77 114	105 461	93 620	93 620	93 620	91 469	100 807	107 756
Remuneration of councillors	1 378	2 610	12 645	12 400	12 367	12 367	12 367	11 865	12 696	13 585
				33 000	33 000	33 000	33 000			
Depreciation & asset impairment	2 347	934	32 703	300	60	60	60	12 500	13 125	13 781
Finance charges	–	–	33	–	–	–	–	160	168	176
Materials and bulk purchases	18 929	6 278	–	–	–	–	–	6 567	6 666	7 027
Transfers and grants	30 713	46 589	–	83 278	109 618	109 618	109 618	5 590	5 870	6 163
Other expenditure	143 735	149 408	49 885	234 439	248 665	248 665	248 665	47 573	53 339	56 035
<b>Total Expenditure</b>	207 044	217 075	172 380	(24 209)	(31 258)	(31 258)	( 31 2 58)	175 724	192 671	204 523
<b>Surplus/(Deficit)</b>	(71 006)	(75 516)	(9 493)	32 775	47 834	47 834	47 834	(6 262)	(14 424)	(18 773)

Transfers recognised - capital	37 087	28 867	6 693					27 763	29 919	31 545
Contributions recognised - capital & contributed assets	–	–	–	8 566	16 575	16 575	16 575	–	–	–
<b>Surplus/(Deficit) after capital transfers &amp; contributions</b>	(33 919)	(46 649)	(2 801)	–	–	–	–	21 501	15 495	12 772
Share of surplus/ (deficit) of associate	–	–	–					–	–	–
<b>Surplus/(Deficit) for the year</b>	(33 919)	(46 649)	(2 801)	–	–	–	–	21 501	15 495	12 772
<b><u>Capital expenditure &amp; funds sources</u></b>				32 775	47 834	47 834	47 834			
<b>Capital expenditure</b>	27 750	32 709	–	32 775	47 834	47 834	47 834	33 291	37 731	40 696
Transfers recognised - capital	27 763	27 763	27 763					27 763	29 919	31 498
Public contributions & donations			–			–	–			
				–	–	–	–			
Borrowing	–	–	–	–	145	145	145	–	–	–
Internally generated funds	12 240	10 210	<b>3 176</b>	32 775	47 979	47 979	47 979	5 528	7 812	9 198
<b>Total sources of capital funds</b>	40 170	38 140	3 176	–	–	–	–	33 291	37 731	40 696
<b><u>Financial position</u></b>				3 553	45 734	45 734	45 734			
Total current assets	60 103	60 103	7 220	432 399	439 013	439 013	439 013	57 410	60 280	63 294
Total non current assets	439 967	437 937	–	20 022	51 973	51 973	51 973	385 238	391 567	396 856
Total current liabilities	23 166	23 166	–	5 246	7 522	7 522	7 522	4 017	4 518	5 019
Total non current liabilities	2 088	2 088	–	–	–	–	–	2 192	2 302	2 417

# Chapter 5

Community wealth/Equity	474 816	472 786	-	-	-	-	-	436 439	445 028	452 715
<b>Cash flows</b>				47 566	56 006	56 006	56 006			
Net cash from (used) operating	40 171	33 960	43 842	(43 910)	(65 387)	(65 387)	(65 387)	33 295	36 425	37 278
Net cash from (used) investing	(40 170)	(38 140)	(7 972)	-	-	-	-	(33 291)	(37 731)	(40 696)
Net cash from (used) financing	-	-	-	96 456	83 419	83 419	83 419	-	-	-
<b>Cash/cash equivalents at the year end</b>	45 109	56 179	-	-	-	-	-	4 324	3 018	(401)
<b>Cash backing/surplus reconciliation</b>				53 553	45 355	45 355	45 355			
Cash and investments available	41 643	41 643	-	26 547	58 149	58 149	58 149	37 728	39 614	41 595
Application of cash and investments	(27 860)	(28 108)	-	27 006	(12 794)	(12 794)	(12 794)	(11 616)	(12 006)	(12 321)
<b>Balance - surplus (shortfall)</b>	69 503	69 751	-	-	-	-	-	49 344	51 620	53 916
<b>Asset management</b>				7 022	7 022	7 022	7 022			
Asset register summary (WDV)	358 406	356 376	-	33 000	33 000	33 000	33 000	361 697	366 849	370 902
Depreciation & asset impairment	12 500	12 500	-					12 500	13 125	13 781
Renewal of Existing Assets	-	-	-	-	-	-	-	-	-	-
Repairs and Maintenance	5 565	6 330	-			-	-	6 567	6 666	7 027

				-	-	-	-			
<b><u>Free services</u></b>				-	-	-	-			
Cost of Free Basic Services provided	-	-	-	2 263	2 263	2 263	2 263	-	-	-
Revenue cost of free services provided	2 085	2 085	-			-	-	2 261	-	-
<b><u>Households below minimum service level</u></b>				-	-	-	-			
				-	-	-	-			
Water:	-	-	-	27	27	27	27	-	-	-
Sanitation/sewerage:	26 889	26 889	-	21	21	21	21	27	27	27
Energy:	16 800	16 800	-	-	-	-	-	16	16	16
Refuse:	26 643	26 643	-	-	-	-	-	27	27	27



# Chapter 5

Financial Performance of Operational Services						
R '000						
Description	Year -1	Year 0			Year 0 Variance	
	Actual	Original Budget	Adjustments Budget	Actual	Original Budget	Adjustments Budget
<b><u>Operating Cost</u></b>						
Water	23 042	-	-	-	-	-
Waste Water (Sanitation)	8 456	-	-	-	-	-
Electricity	13 219	9 940 000,00	14 614 376,00	14 441 067,19	- 4 501 067,19	173 308,81
Waste Management	12 097	-	-	-	-	-
Housing	6 346	-	-	-	-	-
Component A: sub-total	63 161	9 940 000,00	14 614 376,00	14 441 067,19	- 4 501 067,19	173 308,81
Waste Water (Stormwater Drainage)	5 304	-	-	-	-	-
Roads	5 304	18 125 393,00	28 517 336,00	27 541 104,17	- 9 415 711,17	976 231,83
Transport	4 630	-	-	-	-	-
Component B: sub-total	9 554	18 125 393,00	28 517 336,00	27 541 104,17	- 9 415 711,17	976 231,83
Planning	1 354	-	-	-	-	-
Local Economic Development	2 340	-	-	-	-	-
Component B: sub-total	3 693	-	-	-	-	-
Planning (Strategic & Regulatory)	11 542	-	-	-	-	-
Local Economic Development	2 402	-	-	-	-	-
Component C: sub-total	13 944	-	-	-	-	-
Community & Social Services	4 291	-	-	-	-	-
Enviromental Protection	4 971	-	-	-	-	-
Health	4 971	-	-	-	-	-
Security and Safety	4 971	-	-	-	-	-
Sport and Recreation	4 971	-	-	-	-	-
Corporate Policy Offices and Other	4 971	-	-	-	-	-
Component D: sub-total	29 145	-	-	-	-	-
<b>Total Expenditure</b>	<b>119 497</b>	<b>28 065 393,00</b>	<b>43 131 712,00</b>	<b>41 982 171,</b>	<b>13 916 778</b>	<b>1 149 540</b>
						T 5.1.2

**COMMENT ON FINANCIAL PERFORMANCE:**

The Municipality has since improved the state of financials including the revenue collection. The Municipality is compliant with the submission of its Section 52 and 71 reports on monthly basis. There has been an outstanding dispute between the Municipality and property rate payers which has recently been amicably resolved, although the financial recovery is still a challenge as it is not yet recovered. This on its own is a positive sign on our revenue collection into the new financial year. It is also important to indicate that the municipality has come up with a strategy to reduce the debt over a period of five years and it has since been submitted to Treasury for final consideration. The area that the is not moving is the revenue collection strategy that needed to be reviewed and implemented.

T5.1.3

**5.2 GRANTS**

Grant Performance						
						R' 000
Description	Year -1	Year 0			Year 0 Variance	
	Actual	Budget	Adjustments Budget	Actual	Original Budget (%)	Adjustments Budget (%)
<b>Operating Transfers and Grants</b>						
<b>National Government:</b>	<b>138 493</b>	<b>160 330</b>	<b>159 197</b>	<b>159 197</b>	<b>-1%</b>	<b>0%</b>
Equitable share	136 593	157 026	153 813	168 482	93%	91%
Municipal Systems Improvement	-			-		
Department of Water Affairs	-			-		
Levy replacement	-			-		
Other transfers/grants [EPWP, MIG OPEX, Library Grant]	1 900					
<b>Provincial Government:</b>	<b>1 266</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Health subsidy	<b>1 459</b>	<b>-</b>	<b>-</b>			
Housing	-					
Ambulance subsidy	-					
Sports and Recreation	1 459	-	-			
Other transfers/grants [insert description]						
<b>District Municipality:</b>						
[NMMDM Water Grant]	-	-	-			
<b>Other grant providers:</b>						
[Kalgold mine Grant]	-	-	-			
<b>Total Operating Transfers and Grants</b>	<b>168 482</b>	<b>166 863 000</b>	<b>165 730 000</b>	<b>165 730 000</b>	<b>0,01</b>	<b>-</b>
Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual. Full list of provincial and national grants available from published gazettes.						

T 5.2.1



# Chapter 5

## COMMENT ON OPERATING TRANSFERS AND GRANTS:

The Municipality annually receives the grant from Department of Arts, Culture and Sport & Recreation for a day to day administrative running costs of Library Services which assist also in procuring goods that creates a conducive working environment for the both users and officials

T 5.2.2

## Grants Received From Sources Other Than Division of Revenue Act (DoRA)

Details of Donor	Actual Grant Year -1	Actual Grant Year 0	Year 0 Municipal Contribution	Date Grant terminates	Date Municipal contribution terminates	Nature and benefit from the grant received, include description of any contributions in kind
<b>Parastatals</b>						
A - "Project 1"						
A - "Project 2"						
B - "Project 1"		N/A				
B - "Project 2"						
<b>Foreign Governments/Development Aid Agencies</b>						
A - "Project 1"						
A - "Project 2"						
B - "Project 1"	N/A					
B - "Project 2"						
<b>Private Sector / Organisations</b>						
A - "Project 1"						
A - "Project 2"	N/A					
B - "Project 1"						
B - "Project 2"						
<i>Provide a comprehensive response to this schedule</i>						

T 5.2.3

## COMMENT ON CONDITIONAL GRANTS AND GRANT RECEIVED FROM OTHER SOURCES:

The Municipality has received the grant from Department of Arts, Culture and Sport & Development for administrative requirements of Library Services which assist on the day-to-day operations and also to buy equipment's.

T 5.2.4

### 5.3 ASSET MANAGEMENT

#### INTRODUCTION TO ASSET MANAGEMENT

The assets are kept in terms of GRAP 17 and assets management policy of the municipality. These assets are all included in the Assets Register as per GRAP requirements. The Municipality has acquired number of Assets that include movable and immovable during this financial year, there is a provision made for risk circumstances in a form of Insurance to protect a total loss of municipal properties. All assets that were lost due to unforeseen circumstances were recovered through the risk guard insurance applicable within the Municipality; the assets that have exceeded their life span as per the regulation are disposed off following the prescribed processes for council approval. The details of the assets acquired during the period under review are reflected as per the table below

T 5.3.1

TREATMENT OF THE THREE LARGEST ASSETS ACQUIRED YEAR 0				
Asset 1				
Name	Matloding and Logageng Sport Facility			
Description	Community Assets			
Asset Type	Infrastructure Asset			
Key Staff Involved				
Staff Responsibilities				
	Year -3	Year -2	Year -1	Year 0
Asset Value		R 1 253 871.79	R 1 708 906.69	R 9 206 334.92
Capital Implications	MIG Funding			
Future Purpose of Asset	For service delivery and community development			
Describe Key Issues				
Policies in Place to Manage Asset	Yes			
Asset 2				
Name	Construction of Ramabesa and Sethlwathwe Road			
Description	Road Construction			
Asset Type	Infrastructure Asset			
Key Staff Involved				
Staff Responsibilities				
	Year -3	Year -2	Year -1	Year 0
Asset Value	R 5 639 273.34	R 4 020 298.31	R 980 117.58	R 13 475 632.48
Capital Implications	MIG Funding			
Future Purpose of Asset	For service delivery and community development			
Describe Key Issues				
Policies in Place to Manage Asset	Yes			
Asset 3				
Name	Construction of Mabule and Mathateng Road			
Description	Road Construction			
Asset Type	Infrastructure Asset			

# Chapter 5

Key Staff Involved				
Staff Responsibilities				
	Year -3	Year -2	Year -1	Year 0
Asset Value				R 9 857 541.39
Capital Implications	MIG Funding			
Future Purpose of Asset	For service delivery and community development			
Describe Key Issues				
Policies in Place to Manage Asset	Yes			

TREATMENT OF THE THREE LARGEST ASSETS ACQUIRED YEAR 0				
Asset 1				
Name	Rehabilitation of Mareetsane Sprots Facility			
Description	Infrastructure Assets			
Asset Type	Infrastructure Assets			
Key Staff Involved				
Staff Responsibilities				
Asset Value	Year -3	Year -2	Year -1	Year 0
			R 1 335 675.00	R 5 919 629.31
Capital Implications	MIG Funding			
Future Purpose of Asset	For service delivery and community development			
Describe Key Issues				
Policies in Place to Manage Asset	Yes			
Asset 2				
Name	Installation of Madibogo High Mast Light			
Description	High Mast Lights			
Asset Type	Community Assets			
Key Staff Involved				
Staff Responsibilities				
Asset Value	Year -3	Year -2	Year -1	Year 0
				R 5 858 449.90
Capital Implications	MIG Funding			
Future Purpose of Asset	For service delivery and community development			
Describe Key Issues				
Policies in Place to Manage Asset	Yes			
Asset 3				
Name	Construction of MadibogoPan Internal and Road			
Description	Road Construction			

Asset Type	Infrastructure Asset			
Key Staff Involved				
Staff Responsibilities				
Policies in Place to Manage Asset	Yes			
Asset Value	Year -3	Year -2	Year -1	Year 0
				R 2 472 685.05
Capital Implications	MIG Funding			
Future Purpose of Asset	For service delivery and community development			
Describe Key Issues				
Policies in Place to Manage Asset	Yes			
T 5.3.2				

TREATMENT OF THE THREE LARGEST ASSETS ACQUIRED YEAR 0				
Asset 1				
Name	Construction of Makgobistadt internal access Road			
Description	Road Construction			
Asset Type	Infrastructure Asset			
Key Staff Involved				
Staff Responsibilities				
Asset Value	Year -3	Year -2	Year -1	Year 0
				R 1 939 509.05
Capital Implications	MIG Funding			
Future Purpose of Asset	For service delivery and community development			
Describe Key Issues				
Policies in Place to Manage Asset	Yes			

#### COMMENT ON ASSET MANAGEMENT:

The Asset Management of the Municipality is well staffed and is functioning very well, it is however important to indicate that the Service provider has been appointed for preparation of Annual Financial Statements and Compilation of Asset Register

T 5.3.3

# Chapter 5

Repair and Maintenance Expenditure: Year 0				
R' 000				
	Original Budget	Adjustment Budget	Actual	Budget variance
Repairs and Maintenance Expenditure	5947	5576	3 925	70%
				T 5.3.4

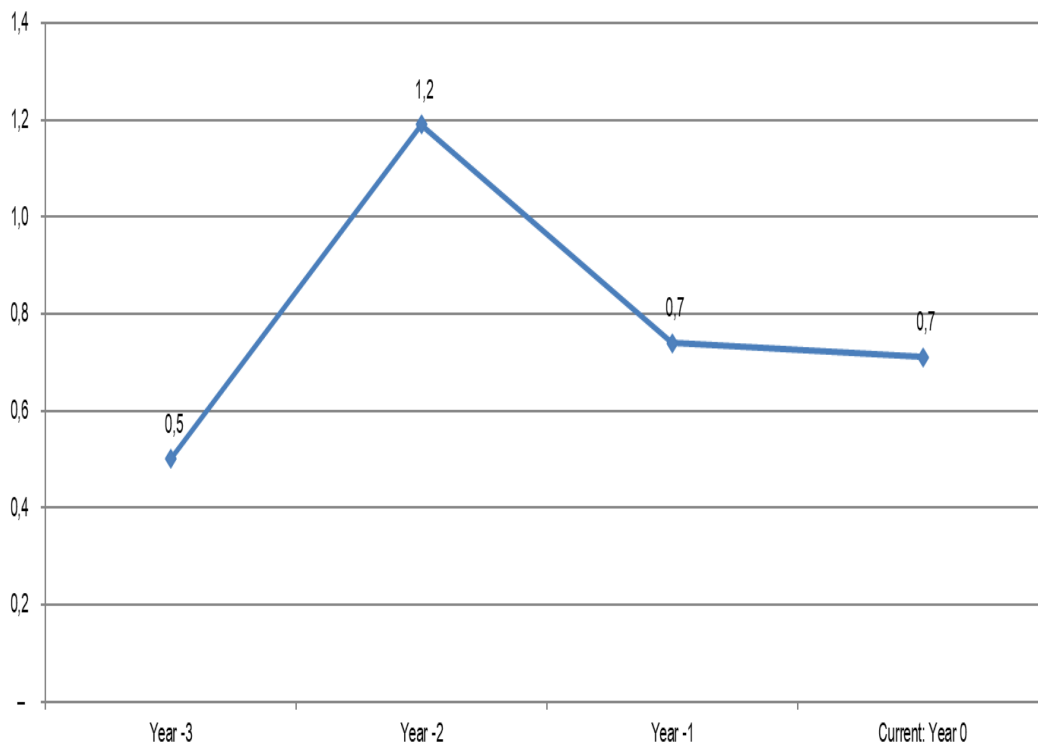
## COMMENT ON REPAIR AND MAINTENANCE EXPENDITURE:

*The above reflected includes the repairs and maintenance of High mast lights and other assets such as white, yellow fleet as well as the building and all properties of the municipality.*

*T 5.3.4.1*

## 5.4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

### Liquidity Ratio

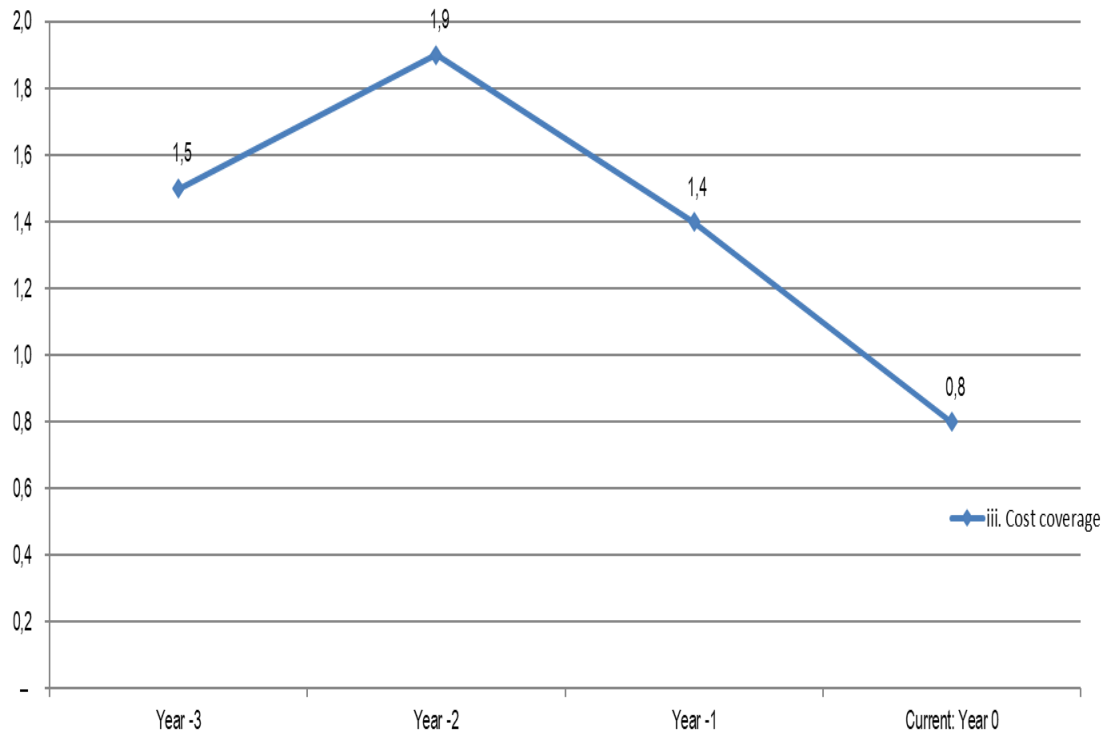


Liquidity Ratio – Measures the municipality's ability to pay its bills and is calculated by dividing the monetary assets (due within one year) by the municipality's current liabilities. A higher ratio is better.

Data used from MBRR SA8

# Chapter 5

## Cost Coverage

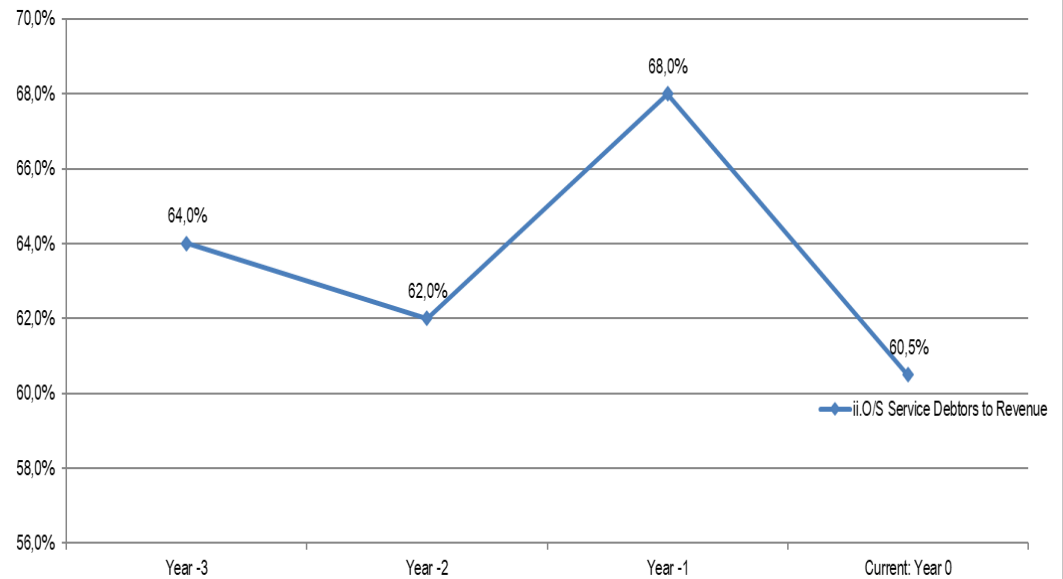


Cost Coverage- It explains how many months expenditure can be covered by the cash and other liquid assets available to the Municipality excluding utilisation of grants and is calculated

Data used from MBRR SA8

T 5.4.2

## Total Outstanding Service Debtors



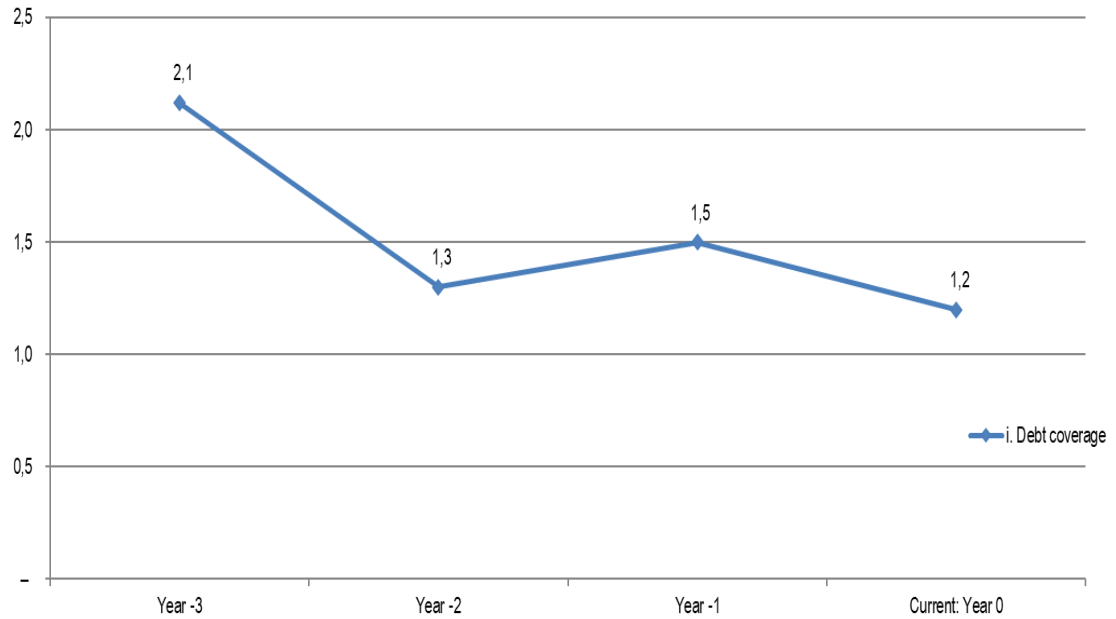
Total Outstanding Service Debtors – Measures how much money is still owed by the community for water, electricity, waste removal and sanitation compared to how much money has been paid for these services. It is calculated by dividing the total outstanding debtors by the total annual revenue. A lower score is better.

Data used from MBRRSA8



# Chapter 5

## Debt Coverage

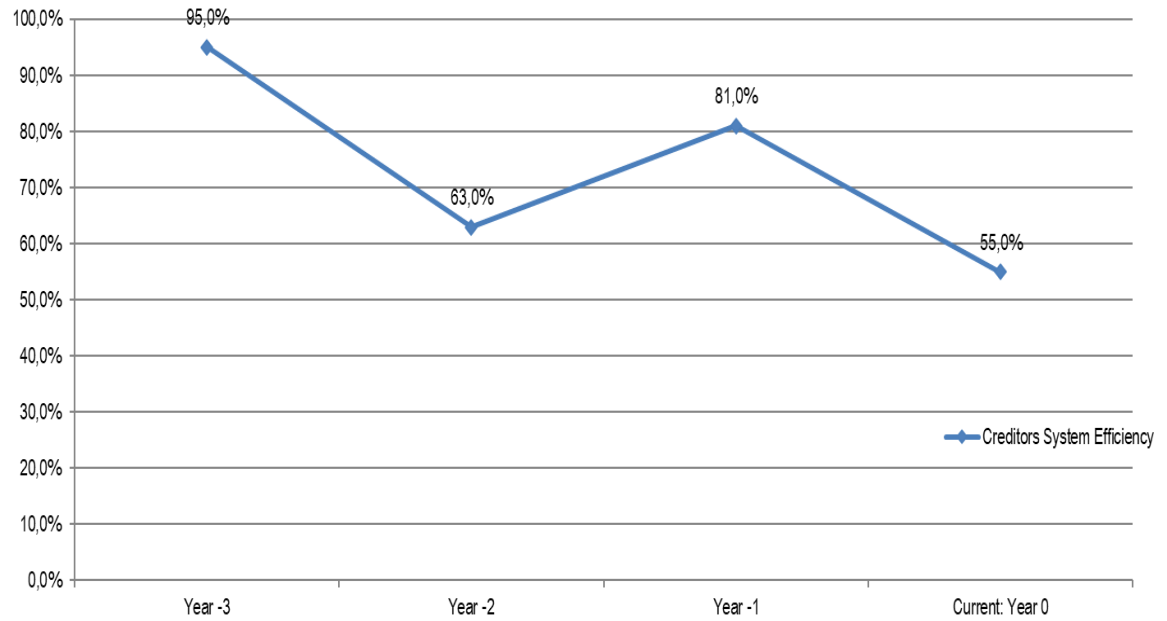


Debt Coverage– The number of times debt payments can be accommodated within Operating revenue (excluding grants) . This in turn represents the ease with which debt payments can be accommodated by the municipality

Data used from MBRR SA8

T 5.4.4

## Creditors System Efficiency

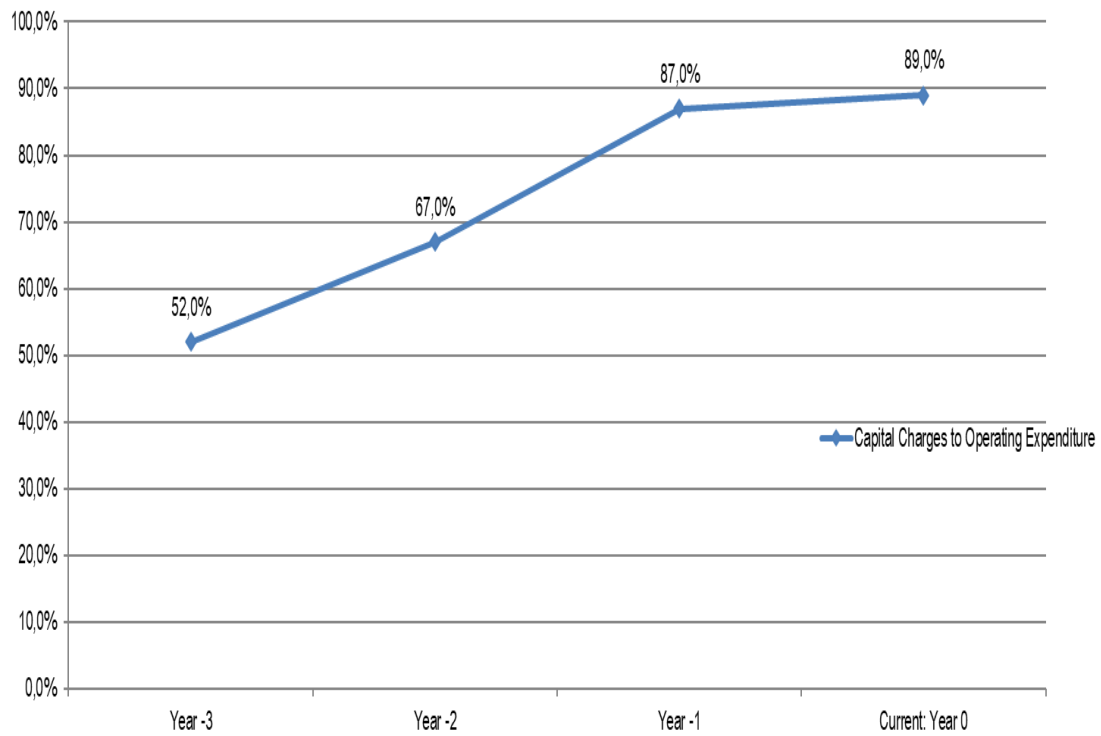


Creditor System Efficiency – The proportion of creditors paid within terms (i.e. 30 days). This ratio is calculated by outstanding trade creditors divided by credit purchases

Data used from MBRR SA8

# Chapter 5

## Capital Charges to Operating Expenditure

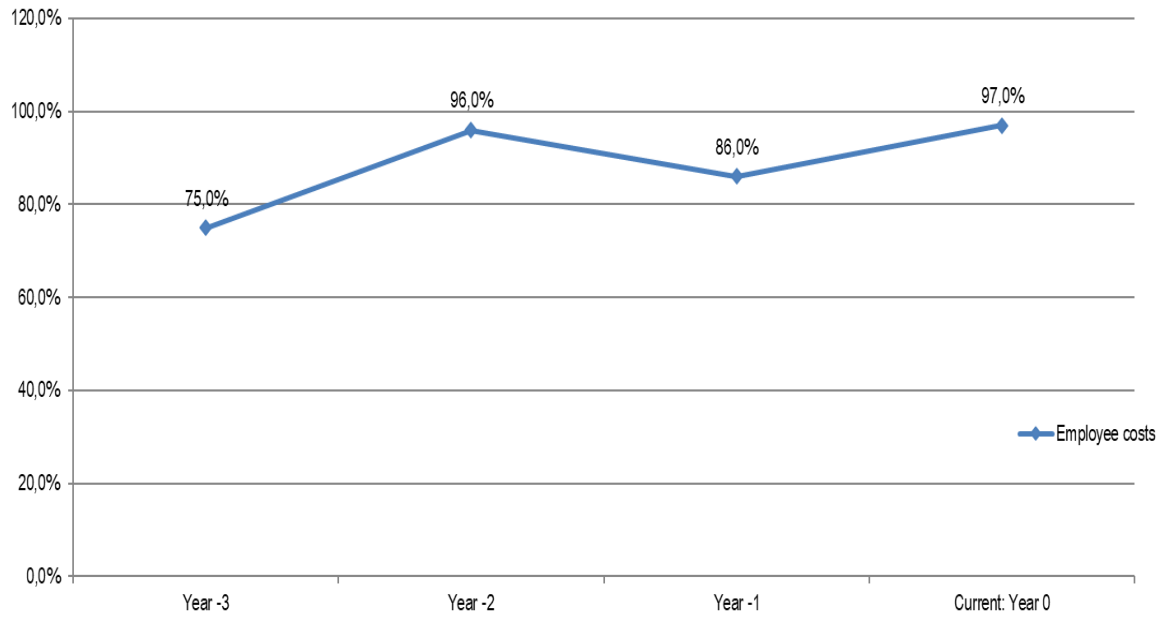


Capital Charges to Operating Expenditure ratio is calculated by dividing the sum of capital interest and principle paid by the total operating expenditure.

Data used from MBRR SA8

T 5.4.6

## Employee Costs

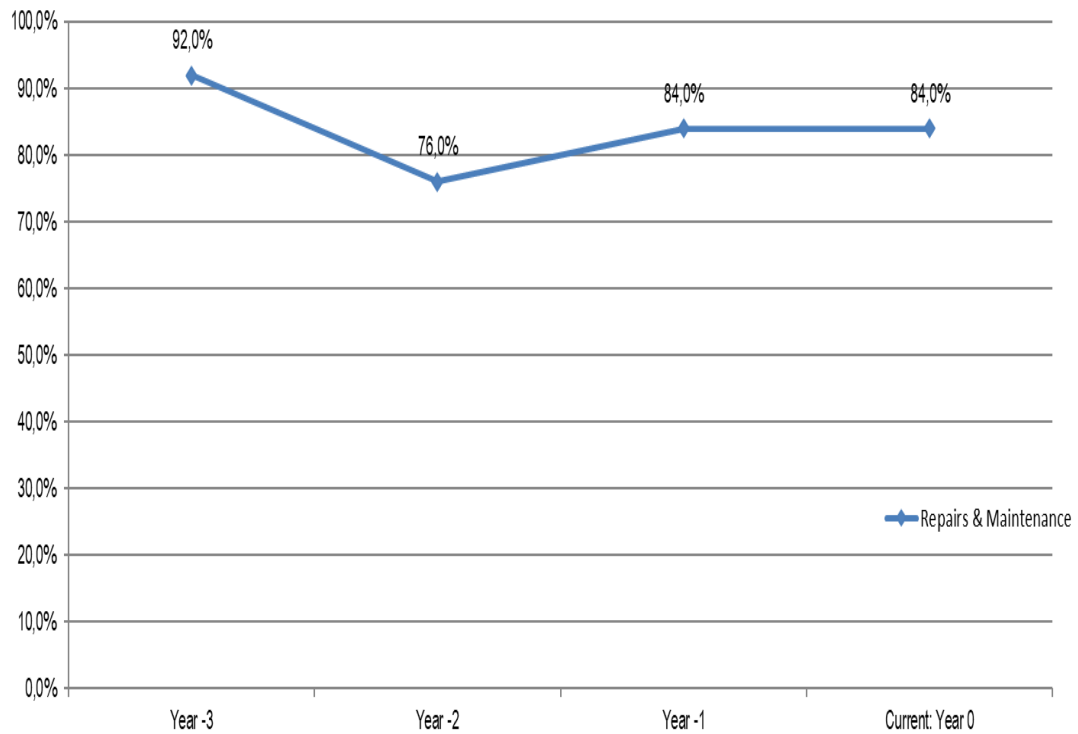


Employee cost – Measures what portion of the revenue was spent on paying employee costs. It is calculated by dividing the total employee cost by the difference between total revenue and capital revenue.

Data used from MBRR SA8

# Chapter 5

## Repairs & Maintenance



Repairs and Maintenance – This represents the proportion of operating expenditure spent and is calculated by dividing the total repairs and maintenance.

Data used from MBRR SA8

T 5.4.8

#### COMMENT ON FINANCIAL RATIOS:

The municipality has performed well with the resources and assets entrusted to it. It has maintained asset base to ensure the continued operations and service delivery provisions. The municipality could manage short term assets and liabilities to ensure business continuity. The municipality has ability to overcome economic or external financial shocks. It is important to indicate that there are some assets which are found within the Municipality asset register but still belonging to Ngaka Modiri Molema District that need to be cleared and be accounted for properly. The Municipality is in sound financial position thus can be sustained over a period of a quarter,

*T 5.4.9*

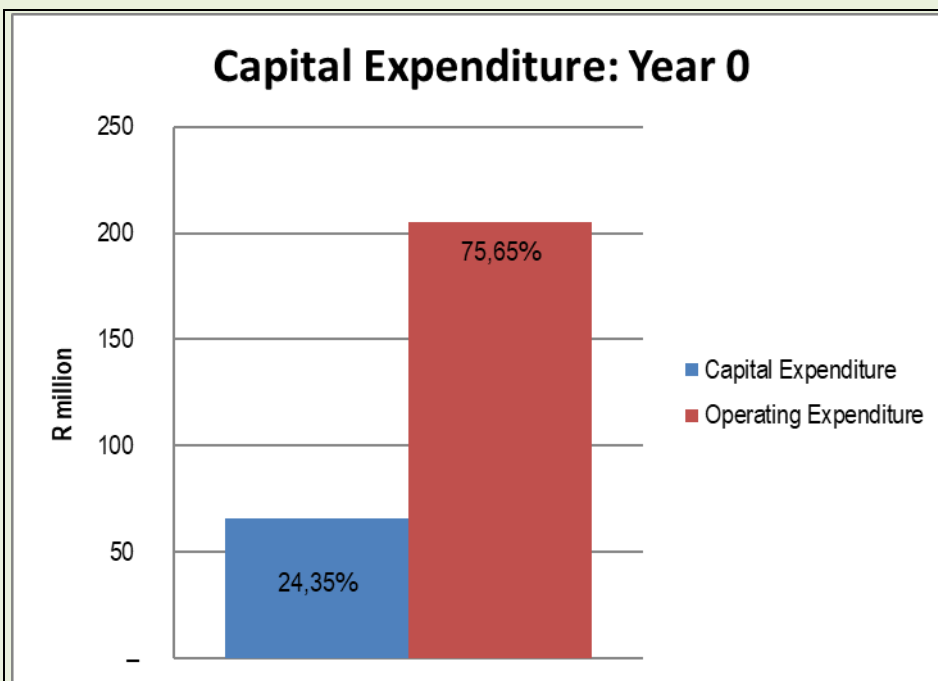
### COMPONENT B: SPENDING AGAINST CAPITAL BUDGET

#### INTRODUCTION TO SPENDING AGAINST CAPITAL BUDGET

Ratlou has planned its projects in phases due to availability of budget as contained in the IDP; most of the projects were MIG funded, All projects that were planned for this financial year were implemented and completed except for Makgobistadt internal Access road which is still ongoing due low performance of the contractor

*T 5.5.0*

### 5.5 CAPITAL EXPENDITURE



*T 5.5.1*

# Chapter 5

## 5.6 SOURCES OF FINANCE

R million	Original Budget	Adjustment Budget	Un-audited Full Year Total	Original Budget variance	Adjusted Budget Variance
Capital Expenditure	47	84	39	16,0%	53,7%
	33	66	39	-17,4%	40,4%
Operating Expenditure	238	205	141	40,7%	31,2%
	238	205	141	40,7%	31,2%
<b>Total expenditure</b>	<b>271</b>	<b>271</b>	<b>180</b>	<b>33,6%</b>	<b>33,4%</b>
Water and sanitation	–	–	–		
Electricity	–	–	–		
Housing	–	–	–		
Roads, Pavements, Bridges and storm water	15	16	10	34,1%	39,6%
Other	32	68	29	7,3%	57,1%
	33	66	39	-17,4%	40,4%
External Loans	–	–	–		
Internal contributions	6	38	23	-313,3%	39,7%
Grants and subsidies	28	28	16	41,5%	41,5%
Other	–	–	–		
	33	66	39	-17,4%	40,4%
External Loans	–	–	–		
Grants and subsidies	168	194	175	-4,2%	9,5%
Investments Redeemed	–	–	–		
Statutory Receipts (including VAT)	–	–	–		
Other Receipts	24	24	33	-36,6%	-36,6%
	192	218	208	-8,2%	4,4%
Salaries, wages and allowances	148	151	148	-0,4%	2,0%
Cash and creditor payments	6	6	5	5,9%	5,9%
Capital payments	–	–	–		
Investments made	–	–	–		

	-	-			
External loans repaid	-	-	-		
Statutory Payments (including VAT)	-	-	-		
Other payments	-	-	-		
	<b>226</b>	<b>283</b>	<b>247</b>	-9,6%	12,8%



# Chapter 5

	Original Budget	Adjustment Budget	Un-audited Full Year Total	Original Budget variance	Adjusted Budget Variance
Property rates	24	24	–	100,0%	100,0%
Service charges	–	0	0		-12,2%
Other own revenue	144	170	168	-17,1%	0,9%
	<b>168</b>	<b>194</b>	<b>168</b>	-0,2%	13,3%
Employee related costs	164	106	89	45,5%	15,5%
Provision for working capital	–	–	–		
Repairs and maintenance	–	–	–		
Bulk purchases	–	–	–		
Other expenditure	74	100	52	30,0%	47,8%
	<b>238</b>	<b>205</b>	<b>141</b>	40,7%	31,2%
Service charges: Electricity	–	–	–		
Grants & subsidies: Electricity	–	–	–		
Other revenue: Electricity	–	–	–		
	<b>–</b>	<b>–</b>	<b>–</b>		
Employee related costs: Electricity	–	–	–		
Provision for working capital: Electricity	–	–	–		
Repairs and maintenance: Electricity	–	–	–		
Bulk purchases: Electricity	–	–	–		
Other expenditure: Electricity	–	–	–		
	<b>–</b>	<b>–</b>	<b>–</b>		
Service charges: Water	–	–	–		
Grants & subsidies: Water	–	–	–		
Other revenue: Water	–	–	–		
	<b>–</b>	<b>–</b>	<b>–</b>		
Employee related costs: Water	–	–	–		
Provision for working capital: Water	–	–	–		
Repairs and maintenance: Water	–	–	–		
Bulk purchases: Water	–	–	–		
Other expenditure: Water	–	–	–		
	<b>406</b>	<b>399</b>	<b>310</b>	23,8%	22,5%

**COMMENT ON SOURCES OF FUNDING:**

Ratlou Local Municipality is 100 % rural in nature demographic and geographically, there is no strong economic base that can assist the Municipality to improve its revenue base. It is for this reason the Municipality receiving equitable share from National Treasury and Local Government; Ngaka Modiri Molema District water fund, the sources that are used to enhance the source funding is through the collection of SARS V.A.T returns and property rates as well as revenue collection from rentals of property from Setlaggle Complex and Thusong Service Centre. The Municipality is also receiving revenue through the Setlagole vehicle Registering Authority and the Drivers Learners Testing classes that are also housed under Thusong Service Center

T 5.6.1.1

**5.7 CAPITAL SPENDING ON 5 LARGEST PROJECTS**

Capital Expenditure of 5 largest projects*					
Name of Project	Current: Year 0			Variance: Current Year 0	
	Original Budget	Adjustment Budget	Actual Expenditure	Original Variance (%)	Adjustment variance (%)
Matloding and Logageng Sport Gound	R 9 649 607	R 10 242 049	R 9 206 335	-	-
Rehabilitation of Mareeetsane Sports Ground	<b>R 2 487 105</b>	R 5 600 000	R 5 608 338	-	-
Construction of Roads Ramabesa and Setlhwatlhe Phase 03	<b>R 11 000 000</b>	R 12 450 163	R 11 717 941.28	-	-
Mabule and Mathateng Road	<b>R 5 413 731</b>	R 9 907 998	R 9 406 322	-	-
Madibgopan and Diolwane Road	<b>R 5 413 731</b>	R 2 472 667	R 2 315 714	-	-
* Projects with the highest capital expenditure in Year 0					
<b>Name of Project - A</b>	Matloding and Logageng Sport Ground				
Objective of Project	Improvement of access to Community facility.				
Delays	As explained on T.5.7.1.1				
Future Challenges	N/A				
Anticipated citizen benefits	Low rates of accidents and extension of the life span of vehicles				
<b>Name of Project - B</b>	Rehabilitation of Mareeetsane Sports Ground				
Objective of Project	Improvement of access roads between villages				
Delays	As explained on T.5.7.1.1				
Future Challenges	N/A				
Anticipated citizen benefits	Roads Ramabesa and Setlhwatlhe Phase 03				
<b>Name of Project - C</b>	1 Internal Access Roads completed				
Objective of Project	Improvement of access to Community facility.				
Delays	As explained on T.5.7.1.1				
Future Challenges	N/A				
Anticipated citizen benefits	Low rates of accidents and extension of the life span of vehicles				
<b>Name of Project - D</b>	Mabule and Mathateng Road				

# Chapter 5

Objective of Project	Improvement of access roads between villages
Delays	As explained on T.5.7.1.1
Future Challenges	N/A
Anticipated citizen benefits	Low rates of accidents and extension of the life span of vehicles
T 5.7.1	

## COMMENT ON CAPITAL PROJECTS:

Ratlou Local Municipality capital projects that are MIG funded as outlined in SDBIP were successfully implemented, this was done through the support of National. Provincial COGTA and Municipal Infrastructure Support Agency

T 5.7.1.1

## 5.8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS – OVERVIEW

### INTRODUCTION TO BASIC SERVICE AND INFRASTRUCTURE BACKLOGS

The Municipality is only providing the basic service only on free basic electricity to its communities, during this financial year there is a lot of improvement that is realized in the collection of electricity coupons as it was above the planned target.

T 5.8.1

Service Backlogs as at 30 June Year 0				
	*Service level above minimum standard		**Service level below minimum standard	
	No. HHs	% HHs	No. HHs	% HHs
Water		%		%
Sanitation	The accurate statics could be sourced from the district as a water service authority	%	The accurate statics could be sourced from the district as a water service authority	%
Electricity		%		%
Waste management		%		%
Housing		%		%
% HHs are the service above/below minimum standard as a proportion of total HHs. 'Housing' refers to * formal and ** informal settlements.				
T 5.8.2				

Municipal Infrastructure Grant (MIG)* Expenditure Year 0 on Service backlogs						
						R' 000
Details	Budget	Adjustments Budget	Actual	Variance		Major conditions applied by donor (continue below if necessary)
				Budget	Adjust-ments Budget	
<b>Infrastructure - Road transport</b>	N/A					
<i>Roads, Pavements &amp; Bridges</i>						
<i>Storm water</i>						
<b>Infrastructure - Electricity</b>	N/A					
<i>Generation</i>						
<i>Transmission &amp; Reticulation</i>						
<i>Street Lighting</i>						
<b>Infrastructure - Water</b>	N/A					
<i>Dams &amp; Reservoirs</i>						
<i>Water purification</i>						
<i>Reticulation</i>						
<b>Infrastructure - Sanitation</b>	N/A					
<i>Reticulation</i>						
<i>Sewerage purification</i>						
<b>Infrastructure - Other</b>	N/A					
<i>Waste Management</i>						
<i>Transportation</i>						
<i>Gas</i>						
<b>Other Specify: Community Facilities</b>	N/A					
<b>Total</b>						

\* MIG is a government grant program designed to fund a reduction in service backlogs, mainly: Water; Sanitation; Roads; Electricity.  
Expenditure on new, upgraded and renewed infrastructure is set out at Appendix M; note also the calculation of the variation.  
Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual.

# Chapter 5

## COMMENT ON BACKLOGS:

There are no backlogs in the implementation of Infrastructural projects were MIG funded

.T.5.8.4

## COMPONENT C: CASH FLOW MANAGEMENT AND INVESTMENTS

### INTRODUCTION TO CASH FLOW MANAGEMENT AND INVESTMENTS

The Municipality has during this financial year ensured that it consults with the provincial Treasury to ensure the credibility of its budget and cash flow management are GRAP compliant. It is behind this background that it can be confirmed that the Municipality financial management is in a positive sound and can sustain the municipality over a period of a quarter should there be a financial crisis. The Municipality has complied with MFMA requirement that the budget should be submitted to the mayor on monthly basis through section 71 reports. Ratlou Local Municipality pride itself with a sound financial management and it is for this that it has never happened that at the end of the month creditors and employees salaries were not paid

T 5.9

## 5.9 CASH FLOW

Cash Flow Outcomes				
R'000				
Description	Year -1	Current: Year 0		
	Audited Outcome	Original Budget	Adjusted Budget	Actual
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>				
<b>Receipts</b>				
Ratepayers and other	2 750			21 279
Government - operating	179 713			175 877
Government - capital	20 807			8 208
Interest				
Dividends				
<b>Payments</b>				
Suppliers and employees	(174 998)			(191 416)
Finance charges				(954)
Transfers and Grants	(9 523)			
<b>NET CASH FROM/(USED) OPERATING ACTIVITIES</b>	<b>29 431</b>			<b>35 381</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>				
<b>Receipts</b>				
Proceeds on disposal of PPE				
Decrease (Increase) in non-current debtors				
Decrease (increase) other non-current receivables				
Decrease (increase) in non-current investments				
<b>Payments</b>				
Capital assets	(17 858)			(16 792)
<b>NET CASH FROM/(USED) INVESTING ACTIVITIES</b>	<b>(17 858)</b>			<b>(16 792)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>				
<b>Receipts</b>				
Short term loans	760			
Borrowing long term/refinancing				
Increase (decrease) in consumer deposits				
<b>Payments</b>				
Repayment of borrowing	(269)			
<b>NET CASH FROM/(USED) FINANCING ACTIVITIES</b>	<b>491</b>			
<b>NET INCREASE/ (DECREASE) IN CASH HELD</b>	<b>12 065</b>			<b>18 589</b>
Cash/cash equivalents at the year begin:	<b>62 147</b>			<b>74 211</b>
Cash/cash equivalents at the year end:	<b>74 211</b>			<b>92 801</b>
Source: MBRR A7				T 5.9.1

# Chapter 5

## COMMENT ON CASH FLOW OUTCOMES:

The Municipality has during this financial year ensured that it consults with the provincial Treasury to ensure the credibility of its budget and cash flow management are GRAP compliant. It is behind this background that it can be confirmed that the Municipality financial management is in a positive sound and can sustain the municipality over a period of a quarter should there be a financial crisis. The Municipality has complied with MFMA requirement that the budget should be submitted to the mayor on monthly basis through section 71 reports.

T 5.9.1.1

## 5.10 BORROWING AND INVESTMENTS

### INTRODUCTION TO BORROWING AND INVESTMENTS

The Municipality currently does not have any borrowings from external financial institutions and the investments are with First National Bank on Money Market.

T 5.10.1

Actual Borrowings: Year -2 to Year 0			
			R' 000
Instrument	Year -2	Year -1	Year 0
<b>Municipality</b>	N/A		
Long-Term Loans (annuity/reducing balance)		0	0
Long-Term Loans (non-annuity)			
Local registered stock			
Instalment Credit			
Financial Leases			
PPP liabilities			
Finance Granted By Cap Equipment Supplier			
Marketable Bonds			
Non-Marketable Bonds			
Bankers Acceptances			
Financial derivatives			
Other Securities			
<b>Municipality Total</b>	0	0	0
<b>Municipal Entities</b>	N/A		
Long-Term Loans (annuity/reducing balance)			
Long-Term Loans (non-annuity)			
Local registered stock			
Instalment Credit			
Financial Leases			
PPP liabilities			
Finance Granted By Cap Equipment Supplier			
Marketable Bonds			
Non-Marketable Bonds			
Bankers Acceptances			
Financial derivatives			
<b>Entities Total</b>	0	0	0

T 5.10.2

## Actual Borrowings



T 5.10.3



# Chapter 5

Municipal and Entity Investments			
Investment* type	Year -2	Year -1	Year 0
	Actual	Actual	Actual
<b>Municipality</b>			
Securities - National Government			
Listed Corporate Bonds			
Deposits - Bank			
Deposits - Public Investment Commissioners			
Deposits - Corporation for Public Deposits			
Bankers Acceptance Certificates			
Negotiable Certificates of Deposit - Banks			
Guaranteed Endowment Policies (sinking)			
Repurchase Agreements - Banks			
Municipal Bonds			
Other			
<b>Municipality sub-total</b>	0	0	0
<b>Municipal Entities</b>			
Securities - National Government			
Listed Corporate Bonds			
Deposits - Bank			
Deposits - Public Investment Commissioners			
Deposits - Corporation for Public Deposits			
Bankers Acceptance Certificates			
Negotiable Certificates of Deposit - Banks			
Guaranteed Endowment Policies (sinking)			
Repurchase Agreements - Banks			
Other			
<b>Entities sub-total</b>	0	0	0
<b>Consolidated total:</b>	0	0	0
T 5.10.4			

**COMMENT ON BORROWING AND INVESTMENTS:**

The Municipality currently does not have any borrowings from external financial institutions and the investment are First National Bank on Money Market..

*T 5.10.5*

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**5.11 PUBLIC PRIVATE PARTNERSHIPS****PUBLIC PRIVATE PARTNERSHIPS**

The municipality does not have the Public Private Partnerships.

*T 5.11.1*

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**COMPONENT D: OTHER FINANCIAL MATTERS**

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**5.12 SUPPLY CHAIN MANAGEMENT****SUPPLY CHAIN MANAGEMENT**

The municipality has established SCM unit that comprises of the following sections: demand, acquisition, logistics and disposal components.. These units are supported by various committees to maximize high level of compliance in a day to day running of procurement processes and procedures which includes Specifications, Evaluation, Adjudication and Assets Committee. The members of these committees are reviewed on annual basis to ensure that they comply with supply chain management legislation and that there are no transgressors and elements of conflict of interest. The municipality has introduced the checklist to ensure compliance with laws and regulations and reviewed SCM policy. The revised unauthorized, irregular expenditure were noted by council and has been referred to MPAC for s32 and circular 68 processes to unfold. However during this financial year the functionality of MPAC was not maximized as public participations and investigations on identified of financial irregularities were not addressed

*T 5.12.1*

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**5.13 GRAP COMPLIANCE****GRAP COMPLIANCE**

The Municipality is trying by all means to ensure that all transactions that are captured in the system are processed observing the requirements as outlined within the GRAP system, The Provincial Treasury is every financial year monitors the Municipal system and review its budget to ensure that it is compliant with GRAP and funded. It has never been the case in the past years that the Municipality is failing to submit the Section 52 and 71 Reports.

*T 5.13.1*

# Chapter 6

## CHAPTER 6 – AUDITOR GENERAL AUDIT FINDINGS

### INTRODUCTION

Note: The Constitution S188 (1) (b) states that the functions of the Auditor-General includes the auditing and reporting on the accounts, financial statements and financial management of all municipalities. MSA section 45 states that the results of performance measurement must be audited annually by the Auditor-General.

T 6.0.1

## COMPONENT A: AUDITOR-GENERAL OPINION OF FINANCIAL STATEMENTS YEAR -1

### 6.1 AUDITOR GENERAL REPORTS YEAR -1 (PREVIOUS YEAR)

Auditor-General Report on Financial Performance: Year -1	
<b>Audit Report Status*:</b>	
<b>Non-Compliance Issues</b>	<b>Remedial Action Taken</b>
COAF 77_Consequence management: UIFW reported in previous year(s) not investigated (ISS.115)	<p>Management will take appropriate steps on findings of the investigations and the process will include at least the following:-</p> <ul style="list-style-type: none"> <li>- disciplinary steps</li> <li>- recovery or write-off of any losses incurred as a result of the unauthorised expenditure, irregular expenditure and fruitless and wasteful expenditure</li> <li>- condonation of irregular expenditure/ approval of unauthorised expenditure.</li> <li>- reporting unauthorised expenditure, irregular expenditure and fruitless and wasteful expenditure to the relevant treasury.</li> <li>- reporting unauthorised expenditure, irregular expenditure and fruitless and wasteful expenditure that constitute a</li> </ul>

	crime to SAPS
COAF 44_SCM -MBD 4 not attached in the payment voucher (follow up on 2021/22 Coaf 16-Ex 89)(ISS.71)	Management will ensure that the required information is provided timeously.
COAF 44_SCM- SCM process not followed (follow up on 2021/22 Coaf 21-Ex 96)(ISS.72)	Management is in the process to ensure that the SCM process is followed on the procurement of the goods and services above was fair, transparent, and competitive.
COAF 72_Information not included in tender files (ISS.16)	Management will ensure that SCM policies are followed to letter.
COAF 73_SCM: The JV does not meet the lead partner minimum grading requirement (ISS.102)	Management uses JV Grading Calculator and ensure that the grading of a joint venture is suitable for the value of contract.
COAF 73_SCM: Contractor is not registered with the CIDB (ISS.102)	Management always ensures that during the evaluation process all bids are awarded that is registered with the Board and holds a valid registration certificate issued by the Board.
COAF 04_Non-compliance with MSA 38 & MFMA 53(1): No Performance assessments were done for all employees in the 2022/2023 financial year (ISS.6)	The management is in a process of preparing all logistical requirements as prescribed by the circular for 2023.
COAF 45_No performance agreement for senior managers and lower level (ISS.4)	The management is in a process of preparing all logistical requirements as prescribed by the circular for 2023.
COAF 4_Policies and Organisational structure not reviewed and updated (ISS.2)	HR related policies were reviewed and adopted by council on the 31 July 2023. Budget related policies will be reviewed when annual budget is tabled and adjustment budget is tabled.
COAF 4_Internal control deficiency - policies not reviewed (ISS.9)	HR related policies were reviewed and adopted by council on the 31 July 2023. Budget related policies will be reviewed when annual budget is tabled and adjustment budget is tabled.
<i>Note:* The report's status is supplied by the Auditor General and ranges from unqualified (at best); to unqualified with other matters specified; qualified; adverse; and disclaimed (at worse). This table will be completed prior to the publication of the Annual report but following the receipt of the Auditor- General Report on Financial Performance Year 0.</i>	

# Chapter 6

Auditor-General Report on Service Delivery Performance: Year -1	
Audit Report Status:	
Non-Compliance Issues	Remedial Action Taken
	T 6.1.2

## Report of the auditor-general to the North West provincial legislature and the council on the Ratlou Local Municipality

### Report on the audit of the financial statements

#### Disclaimer of opinion

1. I was engaged to audit the financial statements of the Ratlou Local Municipality set out on pages xx to xx which comprise the statement of financial position as at 30 June 2023, the statement of financial performance, statement of changes in net assets and cash flow statement and the statement of comparison of budget information with actual information for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.

#### Basis for disclaimer of opinion

##### Property, plant and equipment

2. The municipality did not meet the requirements of the financial reporting framework, as it did not correctly assess impairment for infrastructure assets and work in progress with a carrying value of R25 797 066 in accordance with GRAP 17, *Property, plant and equipment*. I was unable to quantify the full extent of the misstatement on these infrastructure assets and work in progress as disclosed in note 4, the depreciation and amortisation expense and impairment of R29 991 823 and R8 891 026 as disclosed in note 30 and the face of the statement of financial performance respective as it was impracticable to do so. Additionally, there was a resultant impact on the surplus for the period and the accumulated surplus.
3. In addition, during 2022, the municipality did not review the residual values and useful lives of assets at each reporting date in accordance with GRAP 17, *Property, plant and equipment*. I was unable to determine the impact of this misstatement on property, plant and equipment as it was impracticable to do so. Consequently, I was unable to determine whether any further adjustment to the carrying value of property, plant and equipment of R359 239 372 as disclosed in note 4 and the depreciation and amortisation of R225 227 037 as disclosed in note 30 to the financial statements was necessary. My opinion on the current year financial statements is also modified because of the possible effect of this matter on the comparability of the general expenses for the current period.

# APPENDICES

## Receivables from non-exchange transactions

4. I was unable to obtain sufficient appropriate audit evidence for receivables from non-exchange transactions due to a lack of proper record keeping and reconciliation of control accounts. I was also unable to obtain sufficient appropriate audit evidence for the debt impairment calculated on the gross balances due to this limitation. I was unable to confirm these receivables from non-exchange transactions and allowance for impairment by alternative means. Consequently, I was unable to determine whether any further adjustment relating to receivables from non-exchange transactions of R9 159 106 (2022: R16 171 863) as disclosed in note 12 and 14 to the financial statements as well as the debt impairment expense of R13 831 836 (2022: R16 651 252) as presented in the statement of financial performance were necessary.

## Receivables from exchange transactions

5. I was unable to obtain sufficient appropriate audit evidence that consumer receivables from rental and sundry had been properly accounted for, due to the status of the accounting records. I was unable to confirm these receivables by alternative means. Consequently, I was unable to determine whether any adjustment to receivables from exchange transactions of R2 090 176 (2022: R6 228 462) as disclosed in note 11 and 14 and debt impairment expense of R13 831 836 (2022: R16 651 252) as disclosed in note 33 to the financial statements was necessary.

## VAT Receivable

6. I was unable to obtain sufficient appropriate audit evidence for the VAT receivable due to the status of the accounting records. I was unable to confirm this VAT receivable by alternative means. Consequently, I was unable to determine whether any adjustment to the VAT receivable of R6 730 578 (2022: R7 521 982) as disclosed in note 13 to the financial statements was necessary.

## Payables from exchange transactions

7. I was unable to obtain sufficient appropriate audit evidence for trade payables included in payables from exchange transactions due to a lack of proper record keeping and reconciliation of control accounts. I was unable to confirm these trade payables by alternative means. Consequently, I was unable to determine whether any further adjustments to payables from exchange transactions stated at R20 815 258 (2022: R28 472 644) in note 6 to the financial statements were necessary.

## Interest received - property rates

8. I was unable to obtain sufficient appropriate audit evidence for interest received - property rates due to a lack of proper record keeping and reconciliation of control accounts. I was unable to confirm these interest receive - property rates by alternative means. Consequently, I was unable to determine whether any adjustment was necessary to interest received (Property rates) stated at R16 422 825 (2022: R9 092 443) in note 25 to the financial statements.

### Cash Flow Statement

9. The municipality did not correctly prepare and disclose the net cash flows from operating activities and net cash flows from investing activities as required GRAP 2, *Cash flow statements*. This was due to multiple errors in determining net cash flows from operating activities and net cash flows from investing activities for the current. I was unable to determine the full extent of the errors as it was impracticable to do so.

### Commitments

10. I was unable to obtain sufficient appropriate audit evidence for commitments disclosed in note 38 to the financial statements due to the status of accounting records. I was unable to confirm these commitments by alternative means. Consequently, I was unable to determine whether any adjustment was necessary to commitments, stated at R54 540 312 (2022: R47 125 815) in note 38 to the financial statements.

### General Expenses

11. During 2022, I was unable to obtain sufficient appropriate audit evidence for general expenses due to the status of the accounting records. I was unable to confirm these expenses by alternative means. In addition, the municipality did not have adequate systems to account for general expenses in the appropriate accounting periods in accordance to GRAP 1, *Presentation of financial statements* resulting in general expenses and trade payables being understated. I was unable to determine the full extent of the understatement as it was impracticable to do so. Consequently, I was unable to determine whether any further adjustment to general expenses of R51 714 915 as disclosed in note 35 to the financial statements was necessary. My opinion on the current year financial statements is also modified because of the possible effect of this matter on the comparability of the general expenses for the current period.

### Employee related costs

12. I was unable to obtain sufficient appropriate audit evidence for employee related costs as disclosed in note 28 to the financial statements due to the status of accounting records. I was unable to confirm these employee related costs by alternative means. Consequently, I was unable to determine whether any adjustment was necessary to the employee related costs, stated at R91 182 858 in note 28 to the financial statements.

### Government grants and subsidies

13. I was unable to obtain sufficient appropriate audit evidence for Disaster management grant included in government grants and subsidies disclosed in note 26 to the financial statements due to the status of accounting records. I was unable to confirm these disaster management grant alternative means. Consequently, I was unable to determine whether any adjustment was necessary to disaster management grant, and unspent conditional granted stated at R3 063 368 in notes 26 and 16 to the financial statements.

### Contingent Liabilities

14. I was unable to obtain sufficient appropriate audit evidence for contingent liabilities disclosed in note 39 to the financial statements due to the status of accounting records. I was unable to confirm these contingent liabilities by alternative means. Consequently, I was unable to determine whether any adjustment was necessary to contingent liabilities, stated at R17 347 044 in note 39 to the financial statements.



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## Unauthorized expenditure

15. I was unable to obtain sufficient appropriate audit evidence for unauthorised expenditure as an accurate comparison of budget to actual expenditure per vote was not available. I was unable to confirm the unauthorised expenditure by alternative means. Consequently I was unable to determine whether any adjustment relating to unauthorised expenditure of R33 883 158 as disclosed in note 46 to the financial statements was necessary.

## Irregular expenditure

16. Section 125(2)(d)(i) of the MFMA requires the disclosure of irregular expenditure incurred. I was unable to obtain sufficient appropriate audit evidence for irregular expenditure as the municipality did not have an adequate system of internal control to disclose all irregular expenditure and did not keep proper records. I was unable to confirm irregular expenditure by alternative means. As the municipality did not quantify the full extent of the irregular expenditure, it was impracticable to determine the resultant understatement of irregular expenditure. Consequently, I was unable to determine whether any further adjustment relating to the irregular expenditure of R257 044 855 (2022: R242 937 801) as disclosed in note 48 to the financial statements was necessary.

## Prior year adjustments

17. I was unable to obtain sufficient appropriate audit evidence for the adjustments to prior period as the supporting information was not provided. I was unable to confirm these adjustments by alternative means. Consequently, I was unable to determine whether any adjustments relating to the prior-year adjustments disclosed in note 41 to the financial statements was necessary.

## Context for opinion

18. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
19. I am independent of the municipality in accordance with the International Ethics Standards Board for Accountants' *International code of ethics for professional accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
20. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my disclaimer of opinion.

**Emphasis of matters**

21. I draw attention to the matters below. My opinion is not modified in respect of these matters.

**Fruitless and wasteful Expenditure**

22. As disclosed in note 47 to the financial statements, fruitless and wasteful expenditure of R53 933 was incurred in the current year and fruitless and wasteful expenditure of R1 192 524 from prior years have not yet been dealt with in accordance with section 32 of the MFMA.

**Material losses**

23. As disclosed in note 33 to the financial statements, material losses of R13 831 836 was incurred as a result of a write-off of irrecoverable trade debtors.

**Other matter**

24. I draw attention to the matter below. My opinion is not modified in respect of this matter.

**Restatement of corresponding figures**

25. As disclosed in note 41 to the financial statements, the corresponding figures for 30 June 2022 were restated as a result of an error in the financial statements of the municipality at, and for the year ended, 30 June 2023.

**Responsibilities of the accounting officer for the financial statements**

26. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the Standards of GRAP and the requirements of the MFMA and the DoRA; and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
27. In preparing the financial statements, the accounting officer is responsible for assessing the municipality's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the municipality or to cease operations, or has no realistic alternative but to do so.

**Responsibilities of the auditor-general for the audit of the financial statements**

28. My responsibility is to conduct an audit of the financial statements in accordance with the International Standards on Auditing and to issue an auditor's report. However, because of the matter[s] described in the basis for disclaimer of opinion section of this auditor's report, I was unable to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on these financial statements.
29. I am independent of the municipality in accordance with the International Ethics Standards Board for Accountants' International code of ethics for professional accountants (including International Independence Standards) (IESBA code), as well as the other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.

# APPENDICES

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## [ Report on the annual performance report

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30. I selected the following material performance indicators related to Infrastructure Development and basic service delivery presented in the annual performance report for the year ended 30 June 2023. I selected those indicators that measure the municipality's performance on its primary mandated functions and that are of significant national, community or public interest.
- Number of Reports on Eskom Electrification Programme and Projects submitted to council
  - Number of Indigent Household receiving Basic Electricity
  - Number of planned& Emergency Maintenance projects undertaken on Municipal facilities
  - Number of reports on Waste Removal noted by Council
  - Number of Reports on Housing projects implemented by OHS noted by council
  - Number of Cemeteries fenced and provided with VIP toilets
  - Number of rehabilitated Existing sports complex
  - Number of Roads and Storm water constructed.
  - Number of reports on implementation of water projects by DWA&S, NMMDM & Sedibeng noted by council
31. I evaluated the reported performance information for the selected material performance indicators against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the municipality's planning and delivery on its mandate and objectives.
32. I performed procedures to test whether:
- the indicators used for planning and reporting on performance can be linked directly to the municipality's mandate and the achievement of its planned objectives
  - the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
  - the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
  - the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents
  - the reported performance information is presented in the annual performance report in the

prescribed manner

- there is adequate supporting evidence for the achievements reported and measures taken to improve performance.

32. I performed the procedures to report material findings only; and not to express an assurance opinion or conclusion.

33. The material findings on the reported performance information for the selected material indicators are as follows:

#### **Number of indigent households receiving basic electricity**

35. I could not determine whether the achievement of indicators reported against a target was correct, as there were no processes to consistently measure and report on achievements against planned indicators. Adequate supporting evidence was also not provided for auditing. Consequently, the reported achievement might be more or less than reported and was not reliable for determining if the target had been achieved.

#### **Various indicators**

36. I was unable to obtain sufficient appropriate audit evidence that clearly defined the predetermined source information and method of collection or that related systems and processes were established to enable consistent measurement and reliable reporting of the actual achievement of the indicators listed below. This was due to the systems and processes that enable reliable reporting of the achievement against the targets not being adequately designed. I was unable to test whether the indicator was measurable and verifiable by alternative means. As a result, I was unable to audit the reliability of the reported achievement of the following indicators

- Number of planned & Emergency Maintenance projects undertaken on municipal facilities.
- Number of Cemeteries fenced and provided with VIP toilets

#### **Number of planned and emergency maintenance projects undertaken on municipal facilities.**

37. An achievement of the indicator was reported as 0 against a target of 1. However, I found proof that there was an achievement as R864 428.55 was spent to maintain high mast lights. Consequently, the underachievement on the target was less than reported.

#### **Number of cemeteries fenced and provided with VIP toilets**

38. An achievement of the indicator was reported as 1 against a target of 1. However, I found proof that there was an achievement as a second cemetery fencing was in progress at 30 June 2023. Consequently, the underachievement on the target was less than reported

#### **Other matters**

39. I draw attention to the matters below.

#### **Achievement of planned targets**

40. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- or underachievement and measures taken to improve performance. This information should be considered in the context of the material findings on the reported performance information.

# APPENDICES

## Material misstatements

41. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for Infrastructure Development and basic service delivery. Management did not correct the misstatements and I reported material findings in this regard.

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## [ Report on compliance with legislation

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42. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the municipality's compliance with legislation.
43. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
44. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the municipality, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.
45. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

## Financial statements, performance and annual Report

46. The financial statements submitted for auditing were not prepared in all material respects in accordance with the requirements of section 122(1) of the MFMA. Material misstatements of non-current assets, current assets, liabilities, revenue, expenditure and disclosure items identified by the auditors in the submitted financial statements were subsequently corrected and/or the supporting records were provided subsequently, but the uncorrected material misstatements and/ or supporting records that could not be provided resulted in the financial statements receiving a disclaimer audit opinion.

## Asset management

47. An adequate management, accounting and information system which accounts for assets was not in place, as required by section 63(2)(a) of the MFMA.
48. An effective system of internal control for assets (including an asset register) was not in place, as required by section 63(2)(c) of the MFMA.

#### **Consequences management**

49. Unauthorised, irregular, fruitless and wasteful expenditure incurred by the municipality was not investigated to determine if any person is liable for the expenditure, as required by section 32(2)(a) and (b) of the MFMA.

#### **Expenditure management**

50. Reasonable steps were not taken to prevent irregular expenditure, as required by section 62(1)(d) of the MFMA. The expenditure disclosed does not reflect the full extent of the irregular expenditure incurred as indicated in the basis for qualification paragraph. The majority of the disclosed irregular expenditure was caused by the non-compliance on procurement on various goods and services.
51. Reasonable steps were not taken to prevent fruitless and wasteful expenditure amounting to R53 933, as disclosed in note 47 to the annual financial statements, in contravention of section 62(1)(d) of the MFMA. The majority of the disclosed fruitless and wasteful expenditure was caused by incurring interest, fines and penalties for late payments to suppliers.
52. Reasonable steps were not taken to prevent unauthorised expenditure, as required by section 62(1)(d) of the MFMA. The full extent of the unauthorised expenditure could not be quantified as indicated in the basis for qualification paragraph. The majority of the disclosed unauthorised expenditure was caused by budget overspending.

#### **Revenue management**

53. An adequate management, accounting and information system which accounts for debtors was not in place, as required by section 64(2)(e) of the MFMA.
54. An effective system of internal control for debtors was not in place, as required by section 64(2)(f) of the MFMA.

#### **Strategic plan and performance**

55. A performance management system was not established, as required by section 38(a) of the MSA.
56. A performance management system was not adopted, as required by municipal planning and performance management regulation 8.
57. The performance management system and related controls were not maintained or were inadequate as it did not describe how the performance planning, monitoring, measurement, review, reporting, improvement processes should be conducted and/or organised and/or managed, as required by municipal planning and performance management regulation 7(1).

#### **Human resources management**

58. An approved staff establishment was not in place, as required by section 66(1)(a) of the MSA.
59. Appropriate systems and procedures to monitor, measure and evaluate performance of staff were not developed and adopted, as required by section 67(1)(d) of the MSA.
60. The municipal manager and/ or senior managers did not sign performance agreements within the prescribed period, as required by section 57(2)(a) of the MSA.

#### **Procurement and contract management**

61. Some of the construction contracts were awarded to contractors that were not registered with the CIDB and/or did not qualify for the contract in accordance with section 18(1) of the CIDB Act and

# APPENDICES

CIDB Regulations 17 and 25(7A). This non-compliance was identified in the procurement processes for the Construction of Logageng Sports complex (NW381/PMU1/- TECH/2022/2023) Appointment of Service Provider for rehabilitation of existing sports complex in Mareetsane (NW381/PMU3/- TECH/2022/2023).

## Other information in the annual report

62. The accounting officer is responsible for the other information included in the annual report. The other information referred to does not include the financial statements, the auditor's report and those selected key performance area presented in the annual performance report that have been specifically reported on in this auditor's report.
63. My opinion on the financial statements, the report on the audit of the annual performance report and the report on compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
64. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected key performance area presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
65. If, based on the work I have performed, I conclude that there is a material misstatement in this other information, I am required to report that fact. I have nothing to report in this regard.
66. I did not receive the other information prior to the date of this auditor's report. After I receive and read this information, and if I conclude that there is a material misstatement, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

## [ Report on the annual performance report

67. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
68. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the disclaimer of opinion, the material findings on the annual performance report and the material findings on compliance with legislation included in this report.
69. For the municipality to be able to address root causes and implement sound internal controls to address repeat prior year findings on financial statements, performance information and compliance with legislation all different parties should play their role and assist to improve the audit opinion:

- a. The key to stability is filling of senior management vacancies Development, implementation and strict monitoring and tracking of the comprehensive post audit action plan which addresses the root cause of the repeat findings,
- b. Development and implementation of basic internal controls in the financial and performance management units and ensuring of adequate supporting documentation for the financial statements and performance information.
- c. Development and implementation of basic internal controls in the financial and performance management units and ensuring of adequate supporting documentation for the financial statements and performance information.

*Auditor General*

Rustenburg

30 November 2023





# APPENDICES

## COMPONENT B: AUDITOR-GENERAL OPINION YEAR 0 (CURRENT YEAR)

### 6.2 AUDITOR GENERAL REPORT YEAR 0

Auditor-General Report on Financial Performance Year 0*	
Status of audit report:	
Non-Compliance Issues	Remedial Action Taken
<i>Note: * The report's status is supplied by the Auditor General and ranges from unqualified (at best); to unqualified with other matters specified; qualified; adverse; and disclaimed (at worse). This table will be completed prior to the publication of the Annual report but following the receipt of the Auditor- General Report on Financial Performance Year 0.</i>	
T 6.2.1	

**COMMENTS ON AUDITOR-GENERAL'S OPINION YEAR 0:**

The comments will be included once the Audit for the current financial year has been concluded and the out communicated

*T 6.2.4*

**COMMENTS ON MFMA SECTION 71 RESPONSIBILITIES:**

The Municipality is compliant to all the necessary requirements and processes as prescribed on MFMA Section 71

The Accounting Officer has delegated the functions of preparing monthly budget statements to the Chief financial Officer.

On Monthly basis the Chief Financial Officer prepares the monthly budget statements and have them signed by the Mayor following the verification by the Municipal Manager, these reports are submitted to Council and subsequently to Provincial Treasury without fail.

These reports are submitted to Executive, Council and subsequently to Provincial Treasury on quarterly basis and are always GRAP compliant.

Signed (Acting Chief Financial Officer) Dated 30 August 2024

*T 6.2.5*

# APPENDICES

## Report of the auditor-general to the North West provincial legislature and the council on the Ratlou Local Municipality

### Report on the audit of the financial statements



## GLOSSARY

<b>Accessibility indicators</b>	Explore whether the intended beneficiaries are able to access services or outputs.
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<b>Accountability documents</b>	Documents used by executive authorities to give “ <i>full and regular</i> ” reports on the matters under their control to Parliament and provincial legislatures as prescribed by the Constitution. This includes plans, budgets, in-year and Annual Reports.
<b>Activities</b>	The processes or actions that use a range of inputs to produce the desired outputs and ultimately outcomes. In essence, activities describe “ <i>what we do</i> ”.
<b>Adequacy indicators</b>	The quantity of input or output relative to the need or demand.
<b>Annual Report</b>	A report to be prepared and submitted annually based on the regulations set out in Section 121 of the Municipal Finance Management Act. Such a report must include annual financial statements as submitted to and approved by the Auditor-General.
<b>Approved Budget</b>	The annual financial statements of a municipality as audited by the Auditor General and approved by council or a provincial or national executive.
<b>Baseline</b>	Current level of performance that a municipality aims to improve when setting performance targets. The baseline relates to the level of performance recorded in a year prior to the planning period.
<b>Basic municipal service</b>	A municipal service that is necessary to ensure an acceptable and reasonable quality of life to citizens within that particular area. If not provided it may endanger the public health and safety or the environment.
<b>Budget year</b>	The financial year for which an annual budget is to be approved – means a year ending on 30 June.
<b>Cost indicators</b>	The overall cost or expenditure of producing a specified quantity of outputs.
<b>Distribution indicators</b>	The distribution of capacity to deliver services.
<b>Financial Statements</b>	Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed.
<b>General performance indicators</b> <b>Key</b>	After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and applicable to local government generally.
<b>Impact</b>	The results of achieving specific outcomes, such as reducing poverty and creating jobs.
<b>Inputs</b>	All the resources that contribute to the production and delivery of outputs. Inputs are “ <i>what we use to do the work</i> ”. They include finances, personnel, equipment and buildings.
<b>Integrated</b>	Set out municipal goals and development plans.

# APPENDICES

<b>Development Plan (IDP)</b>	
<b>National Key performance areas</b>	<ul style="list-style-type: none"> <li>• Service delivery &amp; infrastructure</li> <li>• Economic development</li> <li>• Municipal transformation and institutional development</li> <li>• Financial viability and management</li> <li>• Good governance and community participation</li> </ul>
<b>Outcomes</b>	The medium-term results for specific beneficiaries that are the consequence of achieving specific outputs. Outcomes should relate clearly to an institution's strategic goals and objectives set out in its plans. Outcomes are "what we wish to achieve".
<b>Outputs</b>	The final products, or goods and services produced for delivery. Outputs may be defined as "what we produce or deliver". An output is a concrete achievement (i.e. a product such as a passport, an action such as a presentation or immunization, or a service such as processing an application) that contributes to the achievement of a Key Result Area.
<b>Performance Indicator</b>	Indicators should be specified to measure performance in relation to input, activities, outputs, outcomes and impacts. An indicator is a type of information used to gauge the extent to which an output has been achieved (policy developed, presentation delivered, service rendered)
<b>Performance Information</b>	Generic term for non-financial information about municipal services and activities. Can also be used interchangeably with performance measure.
<b>Performance Standards:</b>	The minimum acceptable level of performance or the level of performance that is generally accepted. Standards are informed by legislative requirements and service-level agreements. Performance standards are mutually agreed criteria to describe how well work must be done in terms of quantity and/or quality and timeliness, to clarify the outputs and related activities of a job by describing what the required result should be. In this EPMDS performance standards are divided into indicators and the time factor.
<b>Performance Targets:</b>	The level of performance that municipalities and its employees strive to achieve. Performance Targets relate to current baselines and

	express a specific level of performance that a municipality aims to achieve within a given time period.
<b>Service Delivery Budget Implementation Plan</b>	Detailed plan approved by the mayor for implementing the municipality's delivery of services; including projections of the revenue collected and operational and capital expenditure by vote for each month. Service delivery targets and performance indicators must also be included.
<b>Vote:</b>	<p>One of the main segments into which a budget of a municipality is divided for appropriation of money for the different departments or functional areas of the municipality. The Vote specifies the total amount that is appropriated for the purpose of a specific department or functional area.</p> <p>Section 1 of the MFMA defines a "vote" as:</p> <p><i>a) one of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments or functional areas of the municipality; and</i></p> <p><i>b) which specifies the total amount that is appropriated for the purposes of the department or functional area concerned</i></p>

## APPENDICES

### APPENDIX A – COUNCILLORS; COMMITTEE ALLOCATION AND COUNCIL ATTENDANCE

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Councillors, Committees Allocated and Council Attendance					
Council Members	Full Time / Part Time FT/PT	Committees Allocated	*Ward and/or Party Represented	Percentage Council Meetings Attendance	Percentage Apologies for non-attendance
				%	%
Cllr Matthomola Jafta	FT	Mayor: Chairperson EXCO	W	100	0
Cllr Gloria Leepo	FT	Speaker	PR	94	06
Cllr Stephen Motome	FT	Town Planning & Development (EXCO)	PR	64	36
Cllr Thabo Motlapele	FT	Infrastructure & development EXCO	PR	100	0
Cllr Pontsho Mafethe	FT	Community Services (EXCO)	PR	64	36
Cllr Thabang Mothibedi	FT	Corporate Services & Finance EXCO	W	100	0
Cllr Godsend Mokgope	PT	MPAC (Chairperson)	PR	76	24
Cllr Kerotse Sechele	PT	MPAC (Member)	PR	82	18
Cllr Nxamo Radebe	PT	MPAC (Member)	PR	94	6
Cllr Magret Dala	PT	MPAC (Member)	PR	94	6
Cllr G Mogapi	PT	MPAC (Member)	PR	82	18
Cllr Pule Shawe	PT	MPAC (Member)	W	71	29
Cllr Anna Masilo	PT	MPAC (Member)	PR	94	6
Cllr David Seitshiro	PT	Community Services	W	94	6
Cllr Priscilla Letebele	PT	Community Services	PR	100	0
Cllr Baile Mosepele	PT	Community Services	W	88	12
Cllr Nlhanlha Soka	PT	Community Services	W	100	0
Cllr Rapita Tshabang	PT	Community Services	w	100	0
Cllr Abel Pheho	PT	Community Services	W	100	0
Cllr Daniel Sejamoholo	PT	Finance & Corporate Services	PR	76	24
Cllr Minah Bhyan	PT	Finance & Corporate Services	PR	88	12
Cllr Dinkwetse Sebolai	PT	Finance & Corporate Services(EXCO)	W	100	0
Cllr Douglas Gaasenwe	PT	Infrastructure & development (EXCO)	W	100	0
Cllr Mhletjwa Nqume	PT	Infrastructure & development	W	100	0
Cllr Valencia Jantjies	PT	Infrastructure & development	W	100	0
Cllr Tshepiso Dipheko	PT	Infrastructure & development	W	100	0
Cllr Motlathuuso Tladi	PT	Community Services	PR	82	18
Note: * Councillors appointed on a proportional basis do not have wards allocated to them					T A

## Concerning T A

Ratlou Local Municipality Council has never failed to adhere to legislative mandate of sitting four times a year as result of non-attendance by councillors and or political differences.

T A.1

## APPENDIX B – COMMITTEES AND COMMITTEE PURPOSES

Committees (other than Mayoral / Executive Committee) and Purposes of Committees	
Municipal Committees	Purpose of Committee
RULES COMMITTEE	DEVELOPS AND APPROVE RULES & PROCEEDINGS
MPAC-MUNICIPAL PUBLIC ACCOUNT COMMITTEE	PROVIDE POLITICAL OVERSIGHT OVER FINANCIAL MANAGEMENT, ACCOUNTS & OVERALL PERFORMANCE
PORTFOLIO COMMITTEES	REVIEW AND EVALUATE THE NEEDS OF THE MUNICIPALITY IN ORDER OF PRIORITY
AUDIT COMMITTEE	ADVISE MUNICIPAL COUNCIL ,ACCOUNTING OFFICER & MANAGEMENT STAFF ON MATTERS RELATING TO FINANCIAL CONTROL, PERFORMANCE AND RISK MANAGEMENT ISSUES

## APPENDIX C –THIRD TIER ADMINISTRATIVE STRUCTURE

Third Tier Structure	
Directorate	Director/Manager (State title and name)
Municipal Manager's Office	Municipal Manager/ Acting: Tumelo Letlojane, J Moatshe, Dr A Mothupi and Lloyd Leoko
Infrastructure Development and Basic Service Delivery	Senior Manager/Acting Mr Mooketsi Shomolekae /K Mpa, Mr Mapomane and K Phiritshwane
Planning and Development	Senior Manager/ Acting Mr C Sejake / Mr Job Matlhoko, Mr H M Lekalake
Budget and Treasury Office	Chief Financial Officer : Mr Tumelo Letlojane , Mr Collen Tjale and O Malema
Corporate Services	Senior Manager/Acting : Mr L Muji/ Aubrey Ntshekang and Dr Masukela
Community Services	Senior Manager/ Acting: Mr P Magano / Tshepo Seleke S Manoto
Use as a spill-over schedule if top 3 tiers cannot be accommodated in chapter 2 (T2.2.2). T C	



# APPENDICES

## APPENDIX D – FUNCTIONS OF MUNICIPALITY / ENTITY

Municipal / Entity Functions		
MUNICIPAL FUNCTIONS	Function Applicable to Municipality (Yes / No)*	Function Applicable to Entity (Yes / No)
<b>Constitution Schedule 4, Part B functions:</b>		
Air pollution	No	No
Building regulations	Yes	Yes
Child care facilities	No	No
Electricity and gas reticulation	No	No
Fire fighting services	No	No
Local Tourism	Yes	Yes
Municipal airports	No	No
Municipal planning	Yes	Yes
Municipal health services	No	No
Municipal public transport	No	No
Municipal public works only in respect of the needs of municipalities in the discharge of their responsibilities to administer functions specifically assigned to them under this Constitution or any other law	No	No
Pontoons, ferries, jetties, piers and harbours, excluding the regulation of international and national shipping and matters related thereto	No	No
Storm water management systems in built-up areas	Yes	Yes
Trading regulations	No	No
Water and sanitation services limited to potable water supply systems and domestic waste-water and sewage disposal systems	No	No
Beaches and amusement facilities	No	No
Billboards and the display of advertisements in public places	Yes	Yes
Cemeteries, funeral parlours and crematoria	No	No
Cleansing	No	No
Control of public nuisances	Yes	Yes
Control of undertakings that sell liquor to the public	Yes	Yes
Facilities for the accommodation, care and burial of animals	No	No
Fencing and fences	No	No
Licensing of dogs	No	No
Licensing and control of undertakings that sell food to the public	No	No
Local amenities	No	No
Local sport facilities	Yes	Yes
Markets	No	No
Municipal abattoirs	No	No
Municipal parks and recreation	Yes	Yes
Municipal roads	Yes	Yes
Noise pollution	No	No
Pounds	No	No
Public places	No	No

Refuse removal, refuse dumps and solid waste disposal	Yes	Yes
Street trading	No	No
Street lighting	Yes	Yes
Traffic and parking	Yes	Yes

## APPENDIX E – WARD REPORTING

Functionality of Ward Committees					
Ward Name (Number)	Name of Ward Councillor and elected Ward committee members	Committee established (Yes / No)	Number of monthly Committee meetings held during the year	Number of monthly reports submitted to Speakers Office on time	Number of quarterly public ward meetings held during year
1	Cllr Rapita Tshabang	Yes	12	12	4
2	Cllr Douglas Gaasenwe	Yes	12	12	4
3	Cllr Matlhomola Jaftha	Yes	12	12	4
4	Cllr Thabang Mothibedi	Yes	12	12	4
5	Cllr Pule Shawe	Yes	12	12	4
6	Cllr Abel Pheho	Yes	12	12	4
7	Cllr Leonard Soka	Yes	12	12	4
8	Cllr Mhletjwa Nqume	Yes	12	12	4
9	Cllr Daniel Sejamoholo	yes	12	12	4
10	Cllr Dinkwetse Sebolai	Yes	12	12	4
11	Cllr Andrew Mosepele	Yes	12	12	4
12	Cllr Tshepiso Dipheko	Yes	12	12	4
13	Cllr Valencia Janties	Yes	12	12	4
14	Cllr David Seitshiro	Yes	12	12	4
					TE

# APPENDICES

## APPENDIX F – WARD INFORMATION

Ward Title: Ward Name (Number)				
Capital Projects: Seven Largest in Year 0 (Full List at Appendix O)				
				R' 000
No.	Project Name and detail	Start Date	End Date	Total Value
01	Matloding and Logageng Sport Gound	01 July 2023	30 June 2024	R 10 242 049
02	Rehabilitation of Mareeetsane Sports Ground	01 July 2023	30 June 2024	R 5 600 000
03	Construction of Roads Ramabesa and Setlhwathe Phase 03	01 July 2023	30 June 2024	R 12 450 163
04	Mabule and Mathateng Road	01 July 2023	30 June 2024	R 9 907 998
05	Madibgopan and Diolwane Road	01 July 2023	30 June 2024	R 2 472 667
				<i>TF.1</i>

Basic Service Provision					
Detail	Water	Sanitation	Electricity	Refuse	Housing
Households with minimum service delivery					
Households without minimum service delivery	N/A	N/A	N/A	N/A	
Total Households*					
Houses completed in year					
Shortfall in Housing units					
*Including informal settlements					TF.2

Top Four Service Delivery Priorities for Ward (Highest Priority First)		
No.	Priority Name and Detail	Progress During Year 0
1	12 High Mast lights completed and energized (Ward 12) by 30 June 2024	12 High Mast lights were completed and energized as per the planned target
2	1 Internal Access Road constructed in Madibogopan & Diolwane ( by 30 June 2024	All layer works were completed as per the planned target during the financial year
3	1 Internal Access Road constructed in Makgobistadt (Ward 02) by 30 June 2024	The target was not achieved due to the delays in Safety file approval and under-performance by the contractor on site.
4	1 Sport Facility constructed Phase 2 ( Logageng) Ward 03 )by 30 June 2024	The target was not achieved as only the Soccer pitch has been completed due to the delay on appointment of Contractor
5	1 Internal Access Road constructed in Mabule & Mathateng	The Road has been completed as per the planned target during the financial year
T F.3		

# APPENDICES

ELECTED WARD MEMBERS (STATING NUMBER OF MEETING ATTENDED – MAXIMUM 12 MEETINGS)					
Functionality of Ward Committees					
Ward Name (Number)	Name of Ward Councillor and elected Ward committee members	Committee established (Yes / No)	Number of monthly Committee meetings held during the year	Number of monthly reports submitted to Speakers Office on time	Number of quarterly public ward meetings held during year
1	Cllr Rapita Tshabang	Yes	12	12	4
2	Cllr Douglas Gaasenwe	Yes	12	12	4
3	Cllr Matlhomola Jafta	Yes	12	12	4
4	Cllr Thabang Mothibedi	Yes	12	12	4
5	Cllr Pule Shawe	Yes	12	12	4
6	Cllr Abel Pheho	Yes	12	12	4
7	Cllr Leonard Soka	Yes	12	12	4
8	Cllr Mhletjwa Nqume	Yes	12	12	4
9	Cllr Daniel Sejamoholo	yes	12	12	4
10	Cllr Dinkwetse Sebolai	Yes	12	12	4
11	Cllr Andrew Mosepele	Yes	12	12	4
12	Cllr Tshepiso Dipheko	Yes	12	12	4
13	Cllr Valencia Janties	Yes	12	12	4
14	Cllr David Seitshiro	Yes	12	12	4
					TF3

# APPENDICES

## APPENDIX G – RECOMMENDATION OF MUNICIPAL AUDIT COMMITTEE YEAR 0

Municipal Audit Committee Recommendations		
Date of Committee	Committee recommendations during Year 0	Recommendations adopted (enter Yes) If not adopted (provide explanation)
30 June 2023	<p>The municipality should identify a dedicated person to update and be responsible for irregular expenditure and contract register in the interim time.</p> <p>Contracts that were awarded to service providers without following the proper supply chain management processes should be investigated and if there are indications of fraud and corrupt activities the matters should be reported to the relevant authorities including the Auditor General.</p>	YES
	<p>The municipality should prioritise the appointment of risk management committee comprising of internal staff members but chaired preferably by external member. The risk management committee should ensure that risk management processes are being implemented and issue reports regularly to audit committee and management.</p>	YES

	<p>The AC strongly feels the council should really have a re-look on these priorities and provide services that will really batter the living standards of Ratlou municipality residence. The municipal council via the Mayor should have a memorandum of understanding with the District municipality to provide boreholes for the residence of Setlagole. This will enable Ratlou Municipality to budget for these water projects and pay for them even though they are not a water service authority. Ratlou Municipality will use its funds and roll out the water projects at a pace they can afford. The process of the memorandum with the District municipality bridge the shortcomings of the municipality not being a water authority municipality, and accelerates the process of the District helping with its licence. This will in turn better the performance of ratio in terms of water services</p>	YES
	<p>The Audit Committee is of the view that the internal audit function lacks training on updates of recent changes in treasury regulation and capacity to carry out its mandatory obligation as stipulated in MFMA. Financial interns should be allocated to <u>internal</u> audit. The municipality should pay for membership fees of internal auditors and training updates.</p>	YES
	<p>Post Audit Action Plans, Budgets, SDBIP should be presented to Audit Committee prior to submission to Council.</p>	YES
	<p>Projects that have not yet started should be stopped</p> <p>Projects that have already been started, council should appoint project evaluate or project auditor to determine what was the loss incurred by the municipality by appointing these service providers.</p> <p>If there appears to be inflated prices, the municipality should take disciplinary action against the relevant person and the money recovered where it is possible from the responsible person.</p>	YES
T G		

# APPENDICES

## APPENDIX H – LONG TERM CONTRACTS AND PUBLIC PRIVATE PARTNERSHIPS

Long Term Contracts (20 Largest Contracts Entered into during Year 0)					
					R' 000
Name of Service Provider (Entity or Municipal Department)	Description of Services Rendered by the Service Provider	Start Date of Contract	Expiry date of Contract	Project manager	Contract Value
N/A	N/A	N/A	N/A	N/A	
					<i>T H.1</i>

Public Private Partnerships Entered into during Year 0					
					R' 000
Name and Description of Project	Name of Partner(s)	Initiation Date	Expiry date	Project manager	Value 2008/09
N/A	N/A	N/A	N/A	N/A	N/A
					<i>T H.2</i>



# APPENDICES

## APPENDIX I – MUNICIPAL ENTITY/ SERVICE PROVIDER PERFORMANCE SCHEDULE

Municipal Entity/Service Provider Performance Schedule									
Name of Entity & Purpose  (i)	(a) Service Indicators	Year 0		Year 1			Year 2		Year 3
	(b) Service Targets (ii)	Target	Actual	Target		Actual	Target		
		*Current Year (iii)	(iv)	*Previous Year (v)	*Current Year (vi)	(vii)	*Current Year (viii)	*Current Year (ix)	*Following Year (x)
OS HOLDINGS  Financial Support Systems for reporting	It systems  Section 71  Mscosa Budget	It systems  Section 71  Mscosa Budget	Their performance in the listed area was partially complete and therefore it is recommended that Management need to improve Monitoring	N/A	N/A	N/A	N/A	N/A	N/A
Maine Management and Chartered Accountant	Preparation of Annual Financial Statement	Assist the Municipality with the preparation of GRAP financial management	The performance of the Service provider has improved as compared to the previous financial year						

Tshireletso Security Services	Protect Municipal Assets and Personnel	Protect Municipal Assets and Personnel	The performance of the Service provider was outstanding and has satisfied the necessary requirements	N/A	N/A	N/A	N/A	N/A	N/A
AOL SYSTEMS service provider  To assist with preparation of fixed Asset Register	To improve high level of Asset Management Register	Assist the Municipality with the compilation of Asset Register	The service provider has recently been appointed and the performance has been improved in the last quarter of the financial year						

*Note: This statement should include no more than the top four priority indicators. \* 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; \*\*Current Year' refers to the targets set in the Year 0 Budget/IDP round. \*\*Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets must be fundable within approved budget provision. In column (ii) set out the Service Indicator (In bold italics) then the Service Target underneath (not in bold - standard type face) to denote the difference.*

## APPENDIX J – DISCLOSURES OF FINANCIAL INTERESTS

Disclosures of Financial Interests		
Period 1 July to 30 June of Year 0 (Current Year)		
Position	Name	Description of Financial interests* (Nil / Or details)
<b>(Executive) Acting Mayor</b>	Cllr Matlhomola Jafta	N/A
<b>Member of MayCo / Exco</b>	Cllr Gloria Leepo	N/A
Planning and Development	Cllr Pontsho Mafethe	N/A
Corporate Services & Finance	Cllr Thabang Mothibedi/Conie Sebolai	N/A
Community Services	Cllr Stephen Motome	N/A
Infrastructure and Basic Services	Cllr Thabo Motlapele/ D Gaasenwe	N/A
MPAC	Cllr Godsend Mokgope	N/A
<b>Councillor</b>	Cllr Rapita Tshabang	N/A
	Cllr Douglas Gaasenwe	N/A
	Cllr Pule Shawe	N/A
	Cllr Abel Pheho	N/A
	Cllr Leonard Soka	N/A
	Cllr Mhletjwa Nqume	N/A
	Cllr Daniel Sejamoholo	N/A
	Cllr Dinkwetse Sebolai	N/A
	Cllr Andrew Mosepele	N/A
	Cllr Tshepiso Dipheko	N/A
	Cllr Valencia Janties	N/A
	Cllr David Seitshiro	N/A
	Cllr Magret Dala	N/A
	Cllr Gomotsegang Mogapi	N/A
	Cllr Priscilla Letebele	N/A
	Cllr Nxamo Radebe	N/A
	Cllr Steven Motome	N/A
	Cllr Anna Masilo	N/A
	Cllr Motlathuso Tladi	N/A
	Cllr Kerotse Sechele	N/A
		N/A
<b>Municipal Manager Acting</b>	Dr A.J. Mothupi and Mr Lloyd Leoko	N/A
<b>Acting Chief Financial Officer</b>	Mr Collen Tjale and O Malema	N/A
<b>Deputy MM and (Executive) Directors</b>	N/A	N/A
<b>Other S57 Officials</b>		
Acting Senior Manager( Planning and Dev	N/A	N/A
Acting Senior Manager (Corporate)	Mr Lesley Muji/Aubrey Ntshakang and Dr Masukela	N/A
Senior Manager /Acting (Technical)	M Shomolekae / K Mpa , Maponae and K Phiritshwane	N/A
Community Services	Mr P Magano / Tshepo Seleke , R Rakuba and S Manoto	N/A
Name	Description of Interests	

## Council

### Ratlou Local Municipality

#### Senior Management

Dr A.J Mothupi and Mr Lloyd Leoko

Mr M Shomolekae/ K. Mpa , R Mapomane and Kagelelo Phiritshwane

Mr L Muji/ Aubrey Ntshekang and Phakane Masukela

Mr Tumelo etlojane/ Collen Tjale

Mr Peter Magano/Tshepo Seleke and Solly Manoto

## APPENDIX K: REVENUE COLLECTION PERFORMANCE BY VOTE AND BY SOURCE

### APPENDIX K (i): REVENUE COLLECTION PERFORMANCE BY VOTE

Revenue Collection Performance by Vote						
						R' 000
Vote Description	Year -1	Current: Year 0			Year 0 Variance	
	Actual	Original Budget	Adjusted Budget	Actual	Original Budget	Adjustments Budget
Example 1 - Vote 1	52 141					
Example 2 - Vote 2	100 155					
Example 3 - Vote 3						
Example 4 - Vote 4	9 977					
Example 5 - Vote 5						
Example 6 - Vote 6	18 165					
Example 7 - Vote 7						
Example 8 - Vote 8						
Example 9 - Vote 9	31 686					
Example 10 - Vote 10						
Example 11 - Vote 11						
Example 12 - Vote 12						
Example 13 - Vote 13						
Example 14 - Vote 14						
Example 15 - Vote 15						
<b>Total Revenue by Vote</b>	<b>212 124</b>					
<i>Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual. This table is aligned to MBRR table A3</i>						
						<i>T K.1</i>

### APPENDIX K (ii): REVENUE COLLECTION PERFORMANCE BY SOURCE

Revenue Collection Performance by Source						
						R '000
Description	Year -1	Year 0			Year 0 Variance	
	Actual	Original Budget	Adjustments Budget	Actual	Original Budget	Adjustments Budget
Property rates	26 951					
Property rates - penalties & collection charges	0					
Service Charges - electricity revenue	398					
Service Charges - water revenue	0					
Service Charges - sanitation revenue	0					
Service Charges - refuse revenue	0					
Service Charges - other	0					
Rentals of facilities and equipment	1 660					
Interest earned - external investments	5 964					
Interest earned - outstanding debtors	16 423					
Dividends received	0					
Fines	179					
Licences and permits	0					
Agency services	883					
Transfers recognised - operational	160 274					
Other revenue	1 006					
Gains on disposal of PPE						
Environmental Protection						
<b>Total Revenue (excluding transfers and contributions)</b>	<b>203 827</b>					
<i>Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual. This table is aligned to MBRR table A4.</i>						
						T K.2

## APPENDIX L: CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG

Conditional Grants: excluding MIG						
						R' 000
Details	Budget	Adjustments Budget	Actual	Variance		Major conditions applied by donor (continue below if necessary)
				Budget	Adjustments Budget	
Neighbourhood Development Partnership Grant						N/A
Public Transport Infrastructure and Systems Grant						N/A
<b>Other Specify:</b>						
FMG						
MSIG						
EPWP						
Library Grant						
<i>* This includes Neighbourhood Development Partnership Grant, Public Transport Infrastructure and Systems Grant and any other grant excluding Municipal Infrastructure Grant (MIG) which is dealt with in the main report, see T 5.8.3. Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual. Obtain a list of grants from national and provincial government.</i>						

T L

### COMMENT ON CONDITIONAL GRANTS EXCLUDING MIG:

The following are the Grants the Municipality is receiving from National Treasury: Finance Management Grant(FMG) ; Municipal Systems Improvement Grant and Expanded Public Works Library Conditional Grant from Provincial Arts , Culture , Sport Development and Recreation

T L.1

APPENDIX M: CAPITAL EXPENDITURE – NEW & UPGRADE/RENEWAL PROGRAMMES

APPENDIX M (i): CAPITAL EXPENDITURE - NEW ASSETS PROGRAMME

Capital Expenditure - New Assets Programme*							
R '000							
Description	Year -1	Year 0			Planned Capital expenditure		
	Actual	Original Budget	Adjustment Budget	Actual Expenditure	FY + 1	FY + 2	FY + 3
<b>Capital expenditure by Asset Class</b>							
<b>Infrastructure – Total</b>							
<b>Infrastructure: Road transport - Total</b>							
Roads, Pavements & Bridges	25 873	-	-	-	-	-	
Storm water							
<b>Infrastructure: Electricity – Total</b>							
Generation							
Transmission & Reticulation							
Street Lighting							
<b>Infrastructure: Water – Total</b>							
Dams & Reservoirs							
Water purification							
Reticulation							
<b>Infrastructure: Sanitation – Total</b>							
Reticulation			-	-			
Sewerage purification	1 228	-					
<b>Infrastructure: Other – Total</b>			-	-	-	-	-
Waste Management			-	-			
Transportation			-	-			
Gas			-	-			
Other			-	-			
<b>Community – Total</b>			-	-	-	-	-
Parks & gardens			-	-			
Sportsfields & stadia	-		-	-	-	-	-
Swimming pools	2 715				-	-	-
Community halls							
Libraries							
Recreational facilities	4 208						
Fire, safety & emergency			-	-	-	-	-
Security and policing			-	-	-	-	-
Buses			-	-	-	-	-
Clinics			-	-	-	-	-
Museums & Art Galleries			-	-	-	-	-
Cemeteries	-	-	-	-	-	-	-
Social rental housing			-	-	-	-	-
Other							

Table continued next page

Capital Expenditure - New Assets Programme*							
R '000							
Description	Year -1	Year 0			Planned Capital expenditure		
	Actual	Original Budget	Adjustment Budget	Actual Expenditure	FY + 1	FY + 2	FY + 3
<b>Capital expenditure by Asset Class</b>							
<b>Heritage assets - Total</b>	-						
Buildings	766	-	-	-	-	-	-
<b>Investment properties - Total</b>	-						
Housing development							
Other							
<b>Other assets</b>	8 045	-	-	-	-	-	-
General vehicles	1 150	-	-	-	-	-	-
Specialised vehicles							
Plant & equipment	-						
Computers - hardware/equipment	3 518	-	-	-	-	-	-
Furniture and other office equipment	--						
Abattoirs							
Markets							
Civic Land and Buildings							
Other Buildings							
Other Land							
Surplus Assets - (Investment or Inventory)							
Other	1 265	-	-	-	-	-	-
		-	-	-			
<b>Agricultural assets</b>	-	-	-	-	-	-	-
		-	-	-			
<i>List sub-class</i>		-	-	-			
		-	-	-			
		-	-	-			
<b>Biological assets</b>	-	-	-	-	-	-	-
<i>List sub-class</i>		-	-	-			
		-	-	-			
		-	-	-			



		-					
		-					
<b>Intangibles</b>	-	-	-	-	-	-	-
Computers - software & programming	-	-	-	-			
Other (list sub-class)		-	-	-			
		-	-	-			
<b>Total Capital Expenditure on new assets</b>	40 566						
		-	-	-			
<b>Specialised vehicles</b>	-	-	-	-	-	-	-
Refuse		-	-	-			
Fire	-	-	-	-	-	-	-
Conservancy		-	-	-			
Ambulances		-	-	-			
* Note: Information for this table may be sourced from MBRR (2009: Table SA34a)							
T M.1							

# APPENDIX M (ii): CAPITAL EXPENDITURE – UPGRADE/RENEWAL PROGRAMME

Capital Expenditure - Upgrade/Renewal Programme*							
R '000							
Description	Year -1	Year 0			Planned Capital expenditure		
	Actual	Original Budget	Adjustment Budget	Actual Expenditure	FY + 1	FY + 2	FY + 3
<b>Capital expenditure by Asset Class</b>							
<b>Infrastructure - Total</b>	-	-	-	-	-	-	-
Infrastructure: Road transport -Total	-	-	-	-	-	-	-
Roads, Pavements & Bridges							
Storm water							
<b>Infrastructure: Electricity - Total</b>	-	-	-	-	-	-	-
Generation							
Transmission & Reticulation							
Street Lighting							
<b>Infrastructure: Water - Total</b>	-	-	-	-	-	-	-
Dams & Reservoirs							
Water purification							
Reticulation							
<b>Infrastructure: Sanitation - Total</b>	-	-	-	-	-	-	-
Reticulation							
Sewerage purification							
<b>Infrastructure: Other - Total</b>	-	-	-	-	-	-	-
Waste Management							
Transportation							
Gas							
Other							
<b>Community</b>	-	-	-	-	-	-	-
Parks & gardens							
Sportsfields & stadia							
Swimming pools							
Community halls							
Libraries							
Recreational facilities							
Fire, safety & emergency							
Security and policing							
Buses							
Clinics							
Museums & Art Galleries							
Cemeteries							

Social rental housing							
Other							
<b>Heritage assets</b>	-	-	-	-	-	-	-
Buildings							
Other							
<i>Table continued next page</i>							

R '000							
Description	Year -1	Year 0			Planned Capital expenditure		
	Actual	Original Budget	Adjustment Budget	Actual Expenditure	FY + 1	FY + 2	FY + 3
<b>Capital expenditure by Asset Class</b>							
<b>Investment properties</b>	-	-	-	-	-	-	-
Housing development			-				
Other							
<b>Other assets</b>	-	-	-	-	-	-	-
General vehicles							
Specialised vehicles							
Plant & equipment							
Computers - hardware/equipment			-				
Furniture and other office equipment							
Abattoirs							
Markets							
Civic Land and Buildings			-				
Other Buildings							
Other Land							
Surplus Assets - (Investment or Inventory)			-				
Other							
<b>Agricultural assets</b>	-	-	-	-	-	-	-
List sub-class			-				
<b>Biological assets</b>	-	-	-	-	-	-	-
List sub-class							
<b>Intangibles</b>	-	-	-	-	-	-	-
Computers - software & programming							
Other (list sub-class)							
<b>Total Capital Expenditure on renewal of existing assets</b>	40 566						
<b>Specialised vehicles</b>	-	-	-	-	-	-	-
Refuse							
Fire							

Conservancy							
Ambulances							
* Note: Information for this table may be sourced from MBRR (2009: Table SA34b)							T M.2 –

## APPENDIX N – CAPITAL PROGRAMME BY PROJECT YEAR 0

Capital Programme by Project: Year 0					
					R' 000
Capital Project	Original Budget	Adjustment Budget	Actual	Variance (Act - Adj) %	Variance (Act - OB) %
<b>Water</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
"Project C"					
<b>Sanitation/Sewerage</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Electricity</b>					
"Project A"					
"Project B"					
<b>Housing</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Refuse removal</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Stormwater</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Economic development</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Sports, Arts &amp; Culture</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Environment</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Health</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Safety and Security</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>ICT and Other</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
					T N

## APPENDIX O – CAPITAL PROGRAMME BY PROJECT BY WARD YEAR 0

### Capital Programme by Project: Year 0

R' 000					
Capital Project	Original Budget	Adjustment Budget	Actual	Variance (Act - Adj) %	Variance (Act - OB) %
<b>Water</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
"Project C"					
<b>Sanitation/Sewerage</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Electricity</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Housing</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Refuse removal</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Stormwater</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Economic development</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Sports, Arts &amp; Culture</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Environment</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Health</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>Safety and Security</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
<b>ICT and Other</b>	N/A	N/A	N/A	N/A	N/A
"Project A"					
"Project B"					
T N					

## APPENDIX P – SERVICE CONNECTION BACKLOGS AT SCHOOLS AND CLINICS

Service Backlogs: Schools and Clinics				
Establishments lacking basic services	Water	Sanitation	Electricity	Solid Waste Collection
Schools (NAMES, LOCATIONS)				
N/A	N/A	N/A	N/A	N/A
Clinics (NAMES, LOCATIONS)				
N/A	N/A	N/A	N/A	N/A
Names and locations of schools and clinics lacking one or more services. Use 'x' to mark lack of service at appropriate level for the number of people attending the school/clinic, allowing for the proper functioning of the establishment concerned.				

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## APPENDIX Q – SERVICE BACKLOGS EXPERIENCED BY THE COMMUNITY WHERE ANOTHER SPHERE OF GOVERNMENT IS RESPONSIBLE FOR SERVICE PROVISION



Service Backlogs Experienced by the Community where another Sphere of Government is the Service Provider (where the municipality whether or not act on agency basis)		
Services and Locations	Scale of backlogs	Impact of backlogs
<b>Clinics:</b>	N/A	N/A
<b>Housing:</b>	N/A	N/A
<b>Licencing and Testing Centre:</b>	N/A	N/A
<b>Reservoirs</b>	N/A	N/A
<b>Schools (Primary and High):</b>	N/A	N/A
<b>Sports Fields:</b>	N/A	N/A
T Q		

## APPENDIX R – DECLARATION OF LOANS AND GRANTS MADE BY THE MUNICIPALITY

Declaration of Loans and Grants made by the municipality: Year 0				
All Organisation or Person in receipt of Loans */Grants* provided by the municipality	Nature of project	Conditions attached to funding	Value Year 0 R' 000	Total Amount committed over previous and future years
N/A	N/A	N/A	N/A	N/A
* Loans/Grants - whether in cash or in kind				T R

## APPENDIX S – NATIONAL AND PROVINCIAL OUTCOMES FOR LOCAL GOVERNMENT

National and Provincial Outcomes for Local Government		
Outcome/Output	Progress to date	Number or Percentage Achieved
Output: Improving access to basic services	The Municipality is working closely with relevant stakeholders and Sector Departments to ensure equitable access to services	100%
Output: Implementation of the Community Work Programme	The Municipality is currently building ICT Centres and Libraries and there are number of CWP recruits that are dealing CWP related programs	100%
Output: Deepen democracy through a refined Ward Committee model	Ratlou has Fourteen (14) functional wards with each having its own Ward Committee that are receiving a stipend on monthly basis	100%
Output: Administrative and financial capability	Ratlou Local Municipality is in a sound administrative and financial state that can stand any possible challenges for a period of at least three months	100%
<i>* Note: Some of the outputs detailed on this table may have been reported elsewhere in the Annual Report. Kindly ensure that this information consistent.</i>		
T S		



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Auditor General of South Africa

## Ratlou Local Municipality

Annual Financial Statements for the year ended 30 June 2024

### General Information

Legal form of entity	Municipality in terms of section 1 of the Local Government: Municipal Structures Act (Act 117 of 1998) read with section 155 (1) of the Constitution of the republic of South Africa (Act 108 of 1996)
<b>Mayoral Committee</b>	
Executive Mayor	Cllr Jafta R. Matlhomola
Speaker	Cllr Gloria K. Leepo
Chief Whip	Cllr: Daniel Sejamoholo
	Cllr Pontsho Mafethe – ( Town Planning)
	Cllr Stephen Motome – Exco Member
	Cllr:Thabo Motlapele/ Douglas Gaasenwe - (Infrastructure and Technical Services Portfolio)
	Cllr Godsend. Mokgope – Chairperson MPAC
	Cllr Dinkweste Sebolai Thabang Mothibedi - Finance and Corporate
Councillors	Cllr Rapita Tshabang
	Cllr Pule Shawe
	Cllr: Abel Pheho
	Cllr: Leonard Seoka
	Cllr: Mhletjwa Ncume
	Cllr: Andrew Mosepele
	Cllr: Tshepo Dipheko
	Cllr: Valencia Jantjies
	Cllr: David Seitshiro
	Cllr: Irene Tladi
	Cllr: Magret Dala
	Cllr: Gomotsegang Mogapi
	Cllr: Anna Masilo
	Cllr: Priscilla Letebele
	Cllr: Nxamo Radebe
	Cllr: Anna Masilo
	Cllr Kerotse Sechele

# Ratlou Local Municipality

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## General Information

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Chief Financial Officer CFO)	Collen Tjale and Orney Malema (Acting)
Accounting officer	Dr Auchalie . Mothupi (Acting) and LLoyd Leoko
Registered office	Delareyville Road Setlagole 2772
Postal address	Private Bag X209 Madibogo 2772
Bankers	First National Bank
Auditors	Auditor General of South Africa

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Accounting Officer's Responsibilities and Approval

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**VOLUME III: OVERSIGHT REPORT ON THE 2023/24**