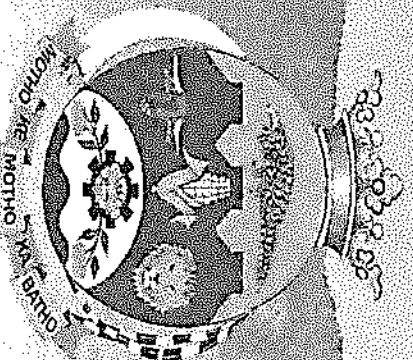


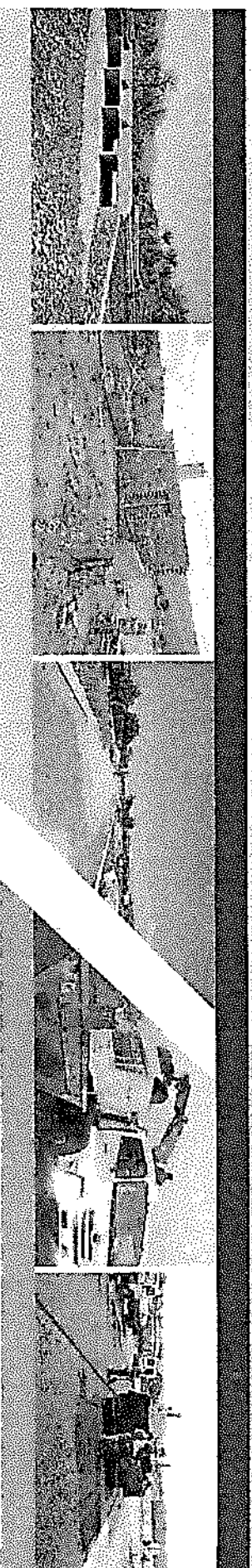


LEPELLE-NKUMPI **LOCAL MUNICIPALITY**

ANNUAL REPORT

Compiled in terms of Chapter 12, Section 121 and Circular No. 63 of the MFMA No.56 of 2003

2024-2025 (LIM355)



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ACRONYMS

AFS	: Annual Financial Statements	LED	: Local Economic Development
CAPEX	: Capital Expenditure	MFMA	: Municipal Financial Management Act
CDM	: Capricorn District Municipality	MIG	: Municipal Infrastructure Grant
CDW	: Community Development Workers	MM	: Municipal Manager
CFO	: Chief Financial Officer	LGMPMR	: Local Government Municipal Performance Regulation
EEP	: Employment Equity Plan	PMS	: Performance Management Systems
EM	: Executive Mayor	SDBIP	: Service Delivery and Budget Implementation Plan
EPWP	: Expanded Public Works Programme	LM	: Local Municipality
FBW	: Free Basic Water	ISDF	: Integrated Spatial Development Framework
HRM	: Human Resource Management	KPA	: Key Performance Area
HRD	: Human Resource Development	KPI	: Key Performance Indicator
ICT	: Information Communication Technology		
IDP	: Integrated Development Plan		

MUNICIPAL VISION, MISSION AND VALUES

Vision

"Be financially viable municipality, geared towards the improvement of quality of life of the people, by providing sustainable services"

Mission:

"To effectively and efficiently provide quality basic services and thus make a significant contribution to social and economic development of the community"

Values:

Honesty, Transparency, Ubuntu, Consultation, value for time and money, access to information and access to services

CHAPTER 1: MAYOR'S AND MUNICIPAL MANAGER'S FOREWORD

1.1. Mayor's Foreword

It is with great pleasure and privilege to present to you 2024/2025 Annual Report covering the Period 1 July 2024 to 30 June 2025.

The report tracks the Municipality's operational performance in the context of the priorities reflected in its approved 2024/2025

Integrated Development Plan (IDP), budgeted and Service Delivery and Budget Implementation Plan (SDBIP).

As the council we are more determined to provide proper and quality services to our people. We commit ourselves to strengthen our

relationship with Magoshi to unlock all outstanding issues of Land and service delivery within our communities. We will continue to

engage with our Magoshi until amicable solutions are reached for the benefit of the people of Lepelle-Nkumpi Municipality.

As the Municipality, we have adopted a Smart City Vision.

The vision outline how Lepelle-Nkumpi is working towards being a Smart Economy, Smart Environment, Smart Governance, Smart Living, Smart People and Smart mobility. The vision it's a tool that will guide us towards being a Municipality that embraces

convenience of modern technology while at the same time pursuing development in a sustainable manner. The need for sufficient skilled and intellectual capacitated residents becomes immediate if we are to realize this vision.

As we continue to strive to be a Smart Municipality, we will continue to stimulate economic growth through urbanization of townships. Through Inter-Government relations and District Development Model, we will strengthen our ability for Waste management control within our Municipality to deal with illegal dumping and maintain a clean and healthy environment. Working with the Department of Cooperative Governance, Human Settlement and Traditional affairs, the Municipality is on final stage of developing Unit H for 304 sites and Unit R for 544 sites at Lebogakgoro in terms of sewer, water reticulation and household connection in order to enhance more revenue collection and for township development.

We will continue to work with other state institution to maintain our open spaces and parks, to provide proper plan in terms of retail and manufacturing in order to provide more jobs for our people. We will formalize our hawkers by providing them with stalls in order to maintain cleanliness of our town. We will employ more general workers and plant operators, and have more teams for roads repair

and waste management in order to clear the backlog we have as the Municipality. We are to hold an investment Conference which will attract more private sector investment to our area in order to grow the economy of our Municipality and create more jobs for our people.

We are planning to establish satellite offices in other clusters of the Municipality for our people to access municipal services and to create more jobs.

It is that time of the year when we look back in the previous financial year and reflect on all activities, programs, the achievements as well as our performance in the previous financial year. We will make an assessments in terms of IDP objectives and SDBIP targets in our efforts to provide proper quality services to our people.

I would like to thank our Councilors, Magoshi, the Staff of our Municipality, for the continuous support and services we are giving to our people.

I present to you Annual Report for 2024/2025 Financial year.



Cllr Molala M.M

Mayor

29/01/2026

Date

- Basic Service Delivery
- Spatial Rationale
- Local Economic Development
- Financial Viability
- Municipal Transformation
- Good Governance and Public Participation

The annual report is compiled in accordance with Section 46 (1) of Local Government: Municipal Systems Act, 2000 and Section 121 (1) of Local Government: Municipal Finance Management Act, 2003 as part of measuring performance in relation to implementation of the Service Delivery and Budget Implementation Plan (SDBIP). Accomplishments, attainments, and challenges during the financial year under review are thus outlined in this regard against the backdrop of the country recovering from the negative effects of the Coronavirus (COVID-19) pandemic.

Our communities benefitted from job opportunities created through the municipal Expanded Public Works Programme (EPWP) programme, with seven (7) participants in each Ward. Municipal supply chain management processes have also contributed to the development of the local economy through procurement of services, thereby addressing a whole range of socio-economic challenges including unemployment.

A summary of achievement of key performance indicators (KPIs) across the six KPAs in the 2024/2025 financial year compared to the previous one is as follows:

- Basic Service Delivery: 34% achieved.
- Spatial Rationale: 25% achieved.
- Local Economic Development: 100% achieved.
- Financial Viability: 80% achieved.
- Municipal Transformation: 65% achieved.
- Good Governance and Public Participation: 50% achieved.

In terms of challenges encountered in the 2024/2025 financial year, it has been a challenging year for Lepelle-Nkumpi, with contributing factors such as shortage of staff, delays in appointment of service providers and non-responsive bids.

The Auditor-General of South Africa (AGSA) audited our SDBIP performance measurements in line with Section 45 (b) of Municipal Systems Act, 2000 and annual financial statements in line with Section 126 (3) of MFMA. The performance measurements set out for the year under review and thereafter audited, with the AGSA expressing **Unqualified Audit Opinion**, were set in accordance with Section 41 (1) (c) of MSA. The accompanying annual financial statements were prepared in line with Section 122 (1) of MFMA.

I am thankful to the employees and management for their commitment, passion, and hard work, which augurs well for the road ahead. Further that, I would like to thank the Mayor, Speaker, Councillors, colleagues in executive management, overall staff complement and the community for their support and patience and believing that we shall overcome.

It is imperative that we improve our institutional mechanisms to promote social cohesion and sustainable development for us to be able to discharge our mandate and derive direct monetary benefits.

There is a solid base to propel excellence even further. We are counting on Council to create an environment conducive enough for all parties to efficiently play a meaningful role and depend on our communities to provide the much-needed support and take their rightful place in the review and monitoring of performance management system.



Dr. Chauke M.L.

Acting Municipal Manager

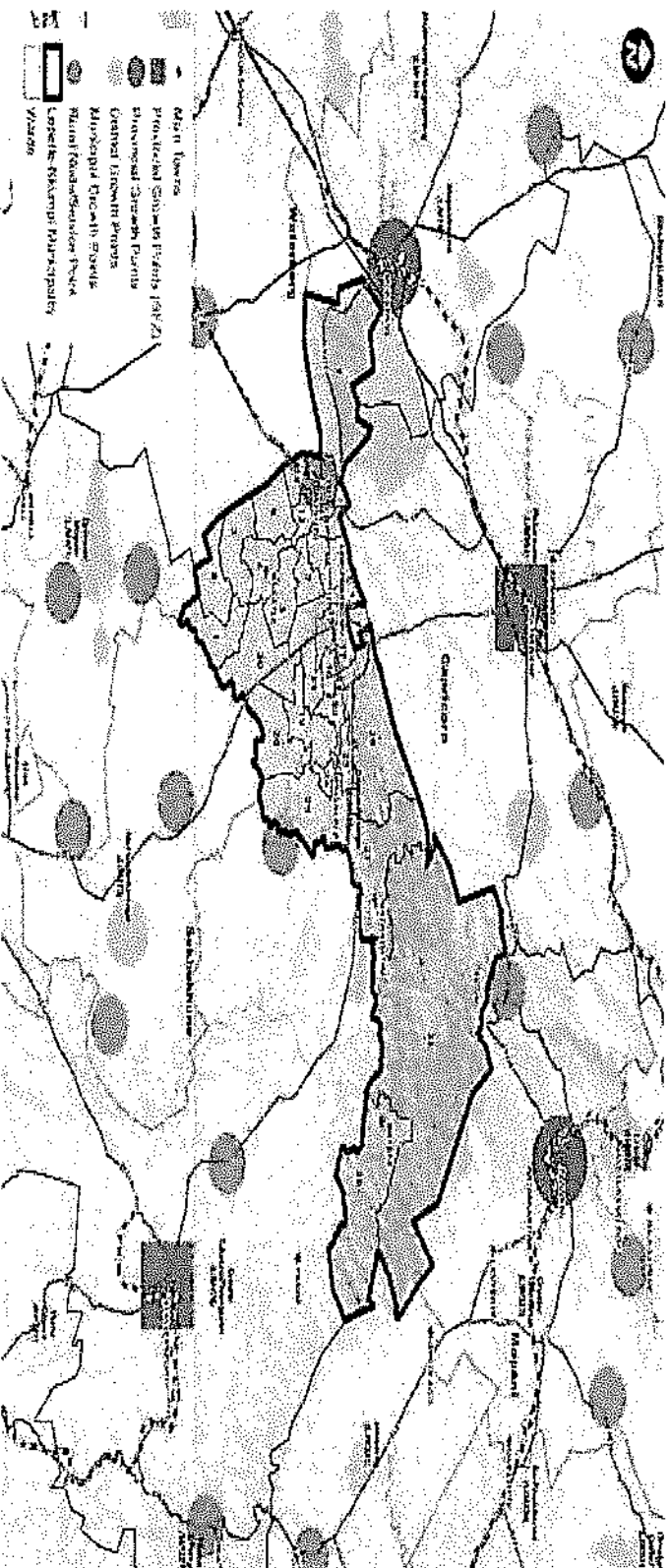
29/01/2026

Date

Municipal Overview

Lepelle-Nkumpi is one of the four local municipalities within the Capricorn District Municipality in Limpopo Province and is located in the southern part of the Capricorn District. The municipality is pre-dominantly rural with a population of approximately 233925 people. It covers 3,464,00 hectares, which represents 16% of the District's total land area and is divided into 30 wards which comprise a total of 94 settlements. About 95% of its land falls under the jurisdiction of Traditional Authorities.

Map 1: Wards and Main Towns



Population Figures

According to the Stats SA Community Survey 2016 results, the municipality has an estimated population of 233925 people with a total of 61305 households and an average household size of 3.8. There are 30 wards in the municipality with an average size of 8000 people.

Table 1. Demographics

Municipality	Population					No. of Households					Average Household Size				
	1996	2001	2011	2016		1996	2001	2011	2016		1996	2001	2011	2016	
Lepelle-Nkumpi	234926	227 970	230350	233925		44 397	51 245	59 682	61305		5.2	4.4	3.9	3.8	

Data Source: Community Survey 2016

The population of Lepelle-Nkumpi has grown by 0.1, second fastest after Polokwane, during the last period between 2011 and 2016. The municipality is the second largest in the District, harbouring 18% of District population, whereas Polokwane Municipality is the biggest and constitutes about 50% of the District population as depicted by the table below.

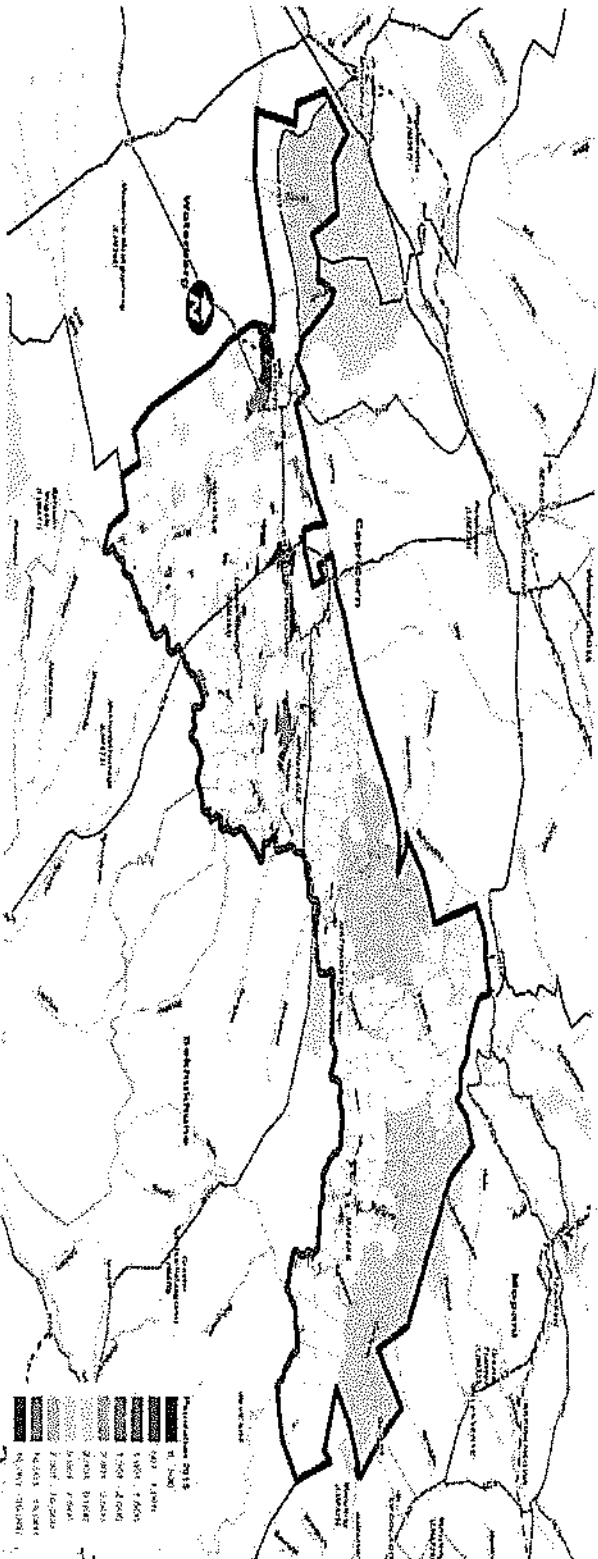
Population Growth Rate-1996, 2001, 2011 and 2016

Municipality	Population									
	1996	2001	% Change	2011	% Change	2016	% Change			
Aganang	146 335	146 872	0.1	131 164	-1.1	125072	-0.003			
Blouberg	158 751	171 721	1.6	162 629	-0.5	160604	-0.003			
Lepelle Nkumpi	234926	227 970	-0.6	230 350	0.1	233925	0.003			
Molemole	107 635	109 441	0.3	108 321	-0.1	108645	0.001			
Polokwane	424 835	508 277	3.6	628 999	2.1	702190	0.025			

Municipality	Population						
	1996	2001	% Change	2011	% Change	2016	% Change
Capitcom	1 072 484	1 164 281	1.6	1 261 463	0.8	1 330 436	0.012

Data Source: Community Survey 2016

Map 2: Settlement Population Size



Lepelle-Nkumpi Population by Language

Language	Number	Percentage
Afrikaans	205	0
English	331	0
Isindebele	6535	3
Isixhosa	152	0
Isizulu	93	0
Sepedi	210108	90
Sesotho	1996	1
Setswana	265	0
Sign language	12	0
SiSwati	70	0
Tshivenda	526	0
Xisonga	6165	3
Khoi, nama and san languages	26	0
Other	2043	1
Not applicable	5353	2
Not specified	47	0
Total	233925	100

Data Source: Community Survey 2016

The table here above shows that the predominant language in the area is Sepedi that is spoken by 90% of the total population, followed by IsiNdebele and Xitsonga that are spoken each by 3% of the total population respectively.

Age Distribution

The dependency ratio, which covers people aged below 15 and above 64, is very high at 44% of total population.

Dependency Ratio

Initials: Acting Municipal Manager 

Initials: Mayor 

Ages 0-14				Ages 65+			
1996	2001	2011	2016	1996	2001	2011	2016
101 498	93 712	82 917	85 795	14 780	15 313	17 946	16 483
44%	41%	36%	37%	6%	7%	8%	7%
234926	227 970	230350	233925	234926	227 970	230350	233925

Data Source: Community Survey 2016.

Population by Age and Gender, 1996, 2001, 2011 and 2016

	1996			2001			2011			2016		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Ages 0-14	50312 (49.57%)	51186 (50.43%)	101498	46554 (49.67%)	47158 (50.33%)	93712	41766 (50.38%)	41151 (49.62%)	82917	43059 (50.18)	42736 (49.82)	85795
Ages 15-34	35115 (44.63%)	43551 (55.37%)	78666	33470 (45.37%)	40294 (54.63%)	73764	36412 (48.14%)	39223 (51.86%)	75635	38818 (45.52)	41175 (54.48)	79993
Ages 35-64	14824 (37.07%)	25158 (62.93%)	39982	17185 (38%)	27996 (62%)	45181	20908 (38.82%)	32944 (61.18%)	53852	20151 (39.01)	31504 (60.99)	51655
Ages 65+	4500 (30.44%)	10280 (69.56%)	14780	4867 (31.8%)	10446 (68.2%)	15313	5758 (32%)	12188 (68%)	17946	4340 (26.33)	12143 (73.67)	16483
Total	104751	130175	234926	102076	125894	227 970	104845	125505	230 350	106369	127557	233925
%	44.59%	55.41%	100%	44.78%	55.22%	100%	45.52%	54.48%	100%	45%	55%	100%

Data Source: Community Survey 2016

Young people of below 35 years old who constitute 71% of total population dominate the population of Lepelle-Nkumpi.

Level of Education

According to Census 2011, there is only 33% with matric and above qualifications, among people 20 years and older. Otherwise, 67% has no matric- having left school at primary or secondary levels. There is an alarmingly high percentage of females without schooling or with minimal education qualifications in the municipality and the District alike, even though there are still more women with matric and post matric qualifications.

Distribution of the population aged 20 years and older by highest level of education attained and sex- 1996, 2001, 2011 and 2016

Level of education	Municipality	2001			2011			2016		
		Males	Females	Total	Males	Females	Total	Males	Females	Total
No schooling	Lepelle-Nkumpi	11 031	24 524	35 554	6 246	15 602	21 848	5345	13763	19108
	Capricorn District	47 113	100 011	147 124	27 542	61 955	89 498	29443	61293	90736
Some primary	Lepelle-Nkumpi	5 390	6 795	10 670	5 804	7 568	13 361	4744	6302	11046
	Capricorn District	34 234	40 743	74 977	32 664	41 892	74 556	24166	32588	56754
Completed primary	Lepelle-Nkumpi	2 310	2 940	5 250	2 021	2 548	4 569	2093	2744	4838
	Capricorn District	14 311	18 127	32 437	12 279	15 947	28 226	10268	13003	23272
Some secondary	Lepelle-Nkumpi	11 538	14 608	26 145	17 815	20 995	38 810	19756	22741	42497
	Capricorn District	69 665	86 109	155 774	107 790	119 208	226 999	111615	122786	234401
Grade 12	Lepelle-Nkumpi	6 214	9 259	15 474	10 717	15 782	26 499	12685	19272	31957
	Capricorn District	42 144	54 352	96 496	76 471	95 172	171 643	97329	118459	215788
Higher	Lepelle-Nkumpi	3 200	4 714	7 914	5 088	7 740	12 829	4995	6132	11127

Level of education	Municipality	2001			2011			2016		
		Males	Females	Total	Males	Females	Total	Males	Females	Total
	Capricorn District	20 590	26 670	47 260	38 017	49 154	87 171	42 153	50 386	92 539
	Lepelle-Nkumpi							227	461	688
Other	Capricorn District							3753	4477	8231
	Lepelle-Nkumpi							551	415	966
Do not know	Capricorn District							4506	4873	9379
	Lepelle-Nkumpi							38	-	38
Unspecified	Capricorn District							250	209	459
	Lepelle-Nkumpi	39 683	62 840	102 523	47 692	70 224	117 916	50435	71830	122265
Total	Capricorn District	228 057	326 012	554 069	294 764	383 328	678 093	323485	408075	731560

Data Source: Community Survey 2016

Local Skills Base

Literacy rates have increased over the years, providing labour resources that can take up employment opportunities above basic elementary occupations. The increased literacy levels may also, to some extent, have contributed to the increased employment rates in the area. The skills base for municipality is derived from local TVET College, Nursing College, on-the-job training in the mines and those who go out to acquire qualifications outside the municipality, especially within the District and in Gauteng Province.

Income Distribution

Limpopo Province is one of the poorest provinces in the country, with approximately 14% of households having no form of income, compared to the National level where this figure stands at 15%. Lepelle-Nkumpi Municipality has very high level of poverty, with more than 15% of households without any form of income as shown in the table below.

Table 7: Percentage annual household income distribution for Lepelle-Nkumpi, 2001, 2007 & 2011

Year	No income	R1-R4800	R4801-R9600	R9601-R19600	R19601-R38200	R38201-R76400	R76401-R153800	R153801 +
2001	32%	11%	25%	14%	8%	5%	3%	1%
2007	11%	8%	13%	27%	21%	11%	4%	3%
2011	15%	6%	12%	25%	21%	8%	6%	7%

Data Source: Census 2011

Percentage annual household income distribution, S.A, Limpopo, Capricorn and Lepelle-Nkumpi, 2011

	S.A	Limpopo	Capricorn	Lepelle-Nkumpi
No income	15%	14%	14%	15%
R 1 - R 4800	4%	6%	5%	6%
R 4801 - R 9600	7%	12%	10%	12%
R 9601 - R 19 600	17%	23%	23%	25%

	SA	Limpopo	Capricorn	Lepelle-Nkumpi
R 19 601 - R 38 200	19%	21%	21%	21%
R 38 201 - R 76 400	13%	10%	10%	8%
R 76 401 - R 153 800	9%	6%	7%	6%
R 153 801 and more	15%	8%	10%	7%

Data Source: Census 2011

An analysis on Digital Spatial Boundaries from Census 2011 shows that the high income earners of R153801 and above in the municipality are concentrated mostly in the Township of LebowaKgomo, which is the only pure urban area within the municipality.

Employment Profile

Employment status of National, Province, District and LNM

	South Africa			Limpopo			Capricorn			Lepelle-Nkumpi		
Year	2001	2011	2017	2001	2011	2017	2001	2011	2017	2001	2011	2017
Employed	58	70	72.25	51	61	63.04	50	63	66.62	39	52	54.31
Unemployed	42	30	27.75	49	39	36.96	50	37	33.38	61	48	45.69
TOTAL	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Data Source: Census 2011 and Quantec 2018

Employment profile, 2011

	EAP 2011	Employed 2011	Unemployed 2011	Total
Total	53 054	52%	48%	100%

Source: Stats SA: Census 2011

Employment status by gender and population aged between 15 and 64 years by -1996, 2001 and 2011

	1996			2001			2011		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Ages 15-34	5586	9125	14711	9694	14721	24415	7061	8959	16020
Ages 35-64	3615	6443	10058	5538	8337	13875	3583	5938	9521
Total	9201	15568	24769	15232	23058	38290	10644	14897	25541
%	37.1	62.9	100	39.8	60.2	100	41.7	58.3	100

Data Source: Census 2011

Tables above indicate a high rate of unemployment in the municipal area (48%) even though is a 13% improvement from 2001's 61%. This unemployment rate is higher than that of the District, Province and the Republic.

Table:12: Employment Sectors

Sectors	Labour Force		
	2007		2011
Agriculture, hunting, forestry and fishing	598	2.17%	3%
Mining and quarrying	1003	3.65%	8%
Manufacturing	3488	12.69%	7%
Electricity, gas and water supply	380	1.38%	1%
Construction	2441	8.88%	9%
Wholesale and retail trade	3609	13.13%	18%
Transport, storage and communication	826	3%	2%
Financial, insurance, real estate and business services	1598	5.81%	5%
Community, social and personal services	8066	29.35%	19%
Government And Community	-	-	28%
Other and not adequately defined	1812	6.59%	-
Unspecified	3657	13.3%	-
Total	27478	100%	100%

Data Source: Census 2011

The highest employment sectors in Lepelle-Nkumpi are government, community and retail sectors which together contribute 65% of employment.

People with Disability

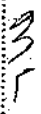
The table below indicates the number of people with disabilities in the municipal area. The majority of disabilities relates to physical body.

Types of Disabilities

	Communication		Hearing		Remembering and concentration		Seeing		Self care		Walking or climbing stairs	
	2011	2016	2011	2016	2011	2016	2011	2016	2011	2016	2011	2016
No difficulty	205200	197950	206436	196260	200492	195520	197963	189406	178830	194244	205296	191984
Some difficulty	3244	3777	4187	5293	6115	5859	11892	11194	4736	6160	4711	7770
A lot of difficulty	1046	731	778	1015	2056	1140	1679	1907	1750	1644	1368	2531
Cannot do at all	2029	236	555	139	2431	143	573	201	8560	596	1628	406
Do not know	491	57	223	45	758	91	143	44	1577	108	339	61
Cannot yet be determined	11193	-	11158	-	12233	-	11410	-	28018	-	10899	-
Unspecified	5254	86	5121	86	4372	86	4798	86	4987	86	4217	86
Not applicable	1892	31088	1892	31088	1892	31088	1892	31088	1892	31088	1892	31088
Grand Total	230350	233925	230350	233925	230350	233925	230350	233925	230350	233925	230350	233925

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Initials: Acting Municipal Manager.....Initials: Mayor.....

CHAPTER 2: GOVERNANCE

Component A: Governance Structures (Political Governance Structure)

Municipal Council comprises of the governing and decision making body of the municipality whilst municipal officials and staff focus on implementation. Council determines the direction for the municipality by setting the course and allocating the necessary resources. Council establishes the policies and municipal staff ensures that those policies are implemented.

Decisions made at Council or committee level are often the result of a lot of research, consultation and advice from staff, residents, business people and interested parties. Often there are competing interested and financial constraints that must be considered. Lepelle-Nkumpi Local Municipality is governed by a council led by Mayor. All major policy and administrative decisions are presented, resolved and implemented after approval of council. The political system in the municipality is functioning fairly well.

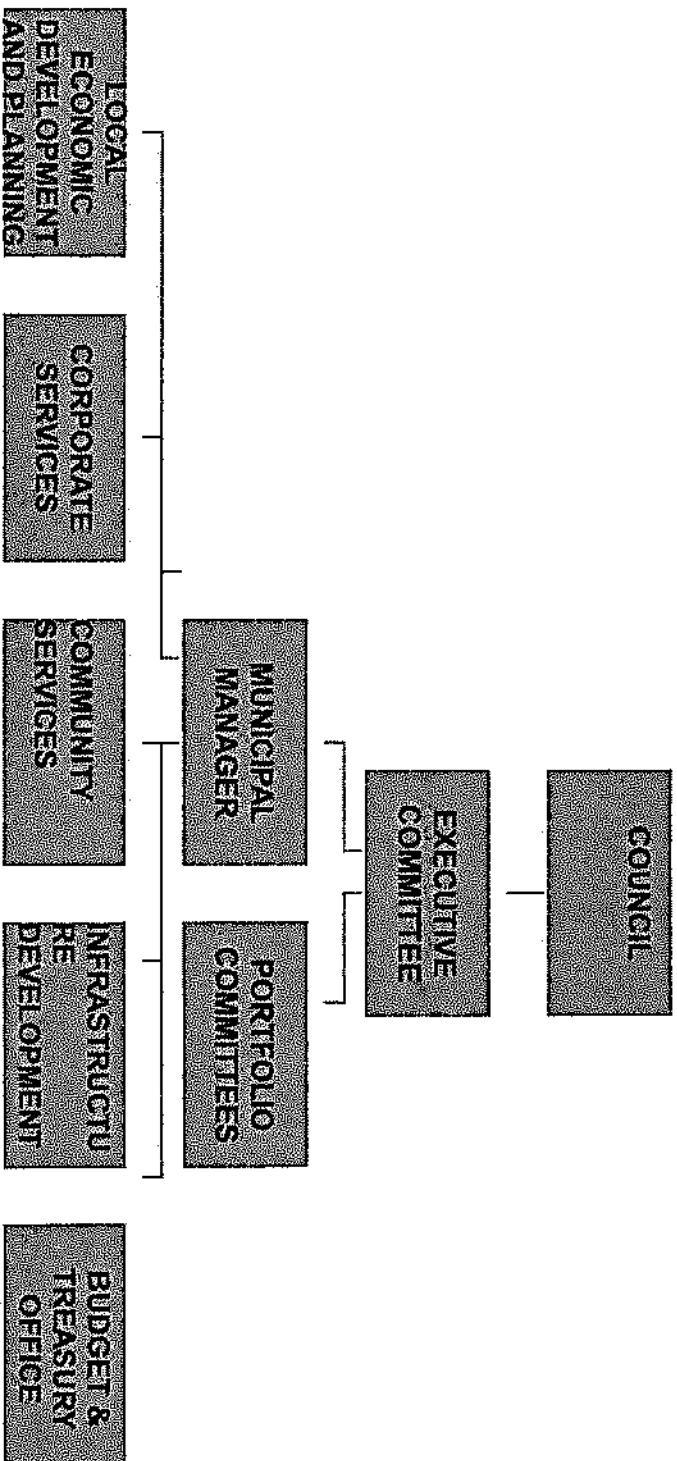
There is a municipal public accounts committee whose mandate is to interrogate municipal performance and thus assisting the municipality to act in the manner that assist service delivery. The annual report is publicized for scrutiny and comment of the public as well. For the year ended 30 June 2024, the municipality had a total of sixty councillors. Thirty (30) of those are ward councillors and all of them are from the African National Congress.

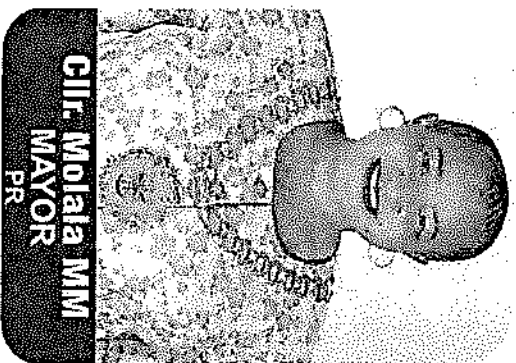
There are 30 wards in the municipality with an average size of 8000 people. For purposes of the Spatial Development Framework the municipal area is divided into the following four Administrative Clusters (based on the Municipal Wards);

- Zebediela Cluster (Wards 1-14);
- Lebogakgomo Cluster (Wards 15-18);
- Mphahlele Cluster (Wards 19-26 and 30);
- Mafefe-Mathabatha Cluster (Wards 27 -29)

The Traditional Authorities of Lepelle-Nkumpi Municipality also takes part in Council of the municipality as Ex-Officio in terms of Section 81(2) (a) of the Municipal Structures Act, 1998 and Provincial Government Notice No. 55 of 2001:

- Batau ba Selwane (one ward)
- Kekana (thirteen wards)
- Ndlovu Ledwaba (one ward)
- Mphahlele (nine wards)
- Mathabatha (one ward)
- Mafefe (two wards)
- Chuene (Spanapudi village which is included in ward 13)





The Municipal Political Management Team comprises of the following councillors:

1. Cllr Molala M.M as the Mayor
2. Cllr Nkoabela N.J as the Speaker
3. Cllr Sello S.G as the Chief Whip

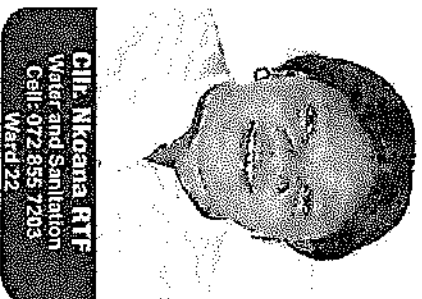
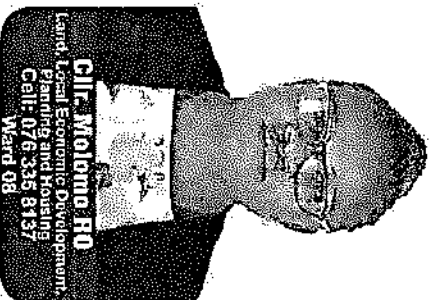
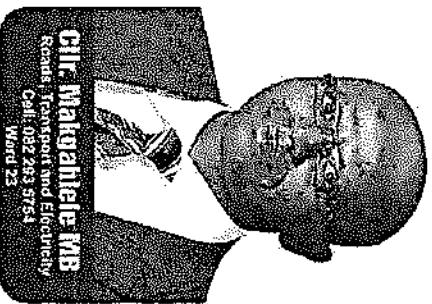
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Initials: Acting Municipal Manager.....*mm*.....

Initials: Mayor.....*mm*.....

EXCO MEMBERS



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Initials: Acting Municipal Manager

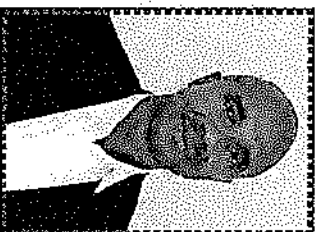
Initials: Mayor

P.R AND WARD COUNCILLORS

Surname & Initials	Male/Female	PR/Ward Councillor	Surname & Initials	Male/Female	PR/Ward Councillor
Cllr Makgahlele MB	Male	Ward Councillor	Cllr Shogole MW	Male	PR
Cllr Lebese JM	Male	PR	Cllr Nisoane NP	Female	PR
Cllr Makgati MA	Male	PR	Cllr Mokone SM	Male	PR
Cllr Ramoshaba RS	Female	PR	Cllr Mathabatha RE	Female	PR
Cllr Mathabatha MD	Female	PR	Cllr Matladi MI	Male	PR
Cllr Phele RS	Male	PR	Cllr Mochula MA	Female	PR
Cllr Marema TG	Female	PR	Cllr Trobejane CM	Male	PR
Cllr Maleka PI	Female	PR	Cllr Makharola TH	Female	PR
Cllr Mphogo RJ	Female	PR	Cllr Mphahlele MJ	Male	PR
Cllr Hlongoane HM	Female	PR	Cllr Kekana KJ	Male	PR
Cllr Molaiba FR	Female	PR	Cllr Mphahlele TJ	Male	PR
Cllr Tladijane JB	Male	PR	Cllr Mogodi MM	Male	Ward Councillor
Cllr Phaahla SS	Male	Ward councillor	Cllr Makharola MS	Female	Ward councillor
Cllr Mmako NS	Male	Ward councillor	Cllr Takalo ME	Female	Ward councillor
Cllr Maphoto ME	Female	Ward councillor	Cllr Nkune W	Male	Ward councillor
Cllr Mahlobogwane MD	Female	Ward councillor	Cllr Mngomezulu LJ	Male	Ward councillor

Cllr Kekana L	Female	Ward councillor	Cllr Mphahlele KP	Male	Ward councillor
Cllr Mollo MI	Male	Ward councillor	Cllr Ntshane LJ	Male	Ward councillor
Cllr Muthwa LS	Male	Ward councillor	Cllr Phogole ML	Male	Ward councillor
Cllr Kekana MP	Male	Ward councillor	Cllr Ramothole	Male	Ward councillor
Cllr Ramaremo	Male	Ward councillor	Cllr Mahlatj	Male	Ward councillor
Cllr Kekana MS	Female	Ward councillor	Cllr Mosei TL	Male	Ward councillor
Cllr Maphoso MW	Male	Ward councillor	Cllr Maluleka L	Male	PR
Cllr Kekana MA	Female	Ward councillor	Cllr Mokalapa MS	Male	PR
Cllr Ledwaba MW	Male	Ward councillor	Cllr Motau ME	Female	PR

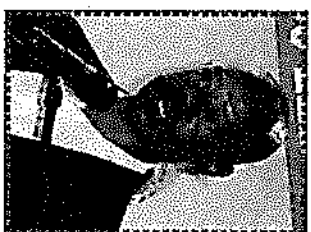
TOP MANAGEMENT



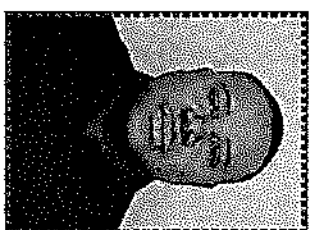
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COMPONENT B: GOVERNANCE STRUCTURE: ADMINISTRATIVE GOVERNANCE STRUCTURE

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Initials: Acting Municipal Manager.....*MM*

Initials: Mayor.....*MM*

The municipal manager is the Accounting Officer. The Municipal Manager advises the Council and its committees on administrative matters such as policy issues, financial matters, organizational requirements and personnel matters. The municipal manager has to personally provide reasons to council for the way in which the financial affairs of the departments of council had been conducted and this will be conducted with the assistance of the finance department.

The day to day management of the municipality is done by staff under the direction of the Municipal manager and heads of departments. The municipal manager and heads of departments have broad and general management responsibilities such as making sure staff is kept abreast on council's direction and identifying gaps in service delivery. Together with council they must monitor progress on set goals and priorities.

Key Performance Areas and the Strategic Objectives

KPA: Basic Service Delivery

Strategic Objective: To upgrade 50km of roads from gravel to various surfacing and construction of related storm water control infrastructure, Electrification of 1585 new households extensions, Construction and maintenance of recreational and community facilities, Provision of sustainable Local Economic Development infrastructure, To improve access to waste management services to 80%, To extend refuse removal to un-serviced areas, To protect biodiversity and cultural heritage, enforce environmental compliance and mitigate the impact of climate change.

KPA: Spatial Rationale

Strategic Objective: To improve access to public facilities, to reduce disaster incidents by 50%, Improve municipality's financial planning, expenditure, accounting and reporting capability, Plan and Manage spatial development within the municipality, Plan and Manage spatial development within the municipality.

KPA: Local Economic Development

Strategic objective: To improve access to free basic services, to create temporary work opportunities, Reduce unemployment rate.

KPA: Financial Viability & Financial Management

Strategic Objective: Improve municipality's financial planning, expenditure, accounting and reporting capability.

KPA: Municipal Transformational & Institutional Development

Strategic Objective: To effectively and efficiently recruit and retain competent human capital, to review human resource policies, to review employment equity plan, To develop Career & Succession planning policy, To develop policy on Reasonable Accommodation for PwD, To develop workplace skills plan (WSP), To conduct skills audit, To train Officials and Councilors, To monitor and enforce health and safety compliance, To promote sound Labour Relations, To promote employee wellness, To become an e-Municipality for enhancement of sustainable service delivery, To provide Effective and efficient administration, Ensure compliance with the performance management policy, Regulations, MFMA and MSA.

KPA: Good Governance & Public Participation

Strategic Objective: To provide assurance and consulting services to management and Council on internal controls, risk management and governance, To improve risk management systems and protect the municipality from risks, To strengthen capacity to prevent and combat fraud and corruption, To promote the needs and interests of special focus groups, To provide Strategic Support to the Municipality, To strengthen municipal Communication, To promote good governance, To Develop effective and sustainable stakeholders relations, To promote good governance, transparency and accountability on the use

of municipal resources. Manage and co-ordinate the 5 year IDP & Budget process plans of the municipality. Ensure responsive long term planning to grow the local economy through desired jobs.

Legislations Governing Performance Management

The Constitution of the Republic of South Africa (1996)

Section 152 of the Constitution mandates local government, among others to: Provides democratic and accountable government for local communities. Encourage the involvement of communities and community organizations in the matters of local government.

The White Paper on Local Government of 1998

The White Paper on Local Government (1998) puts forward for the new developmental Local Government system and identifies tools for realising a developmental local government through: Integrated Development planning and budgeting. Performance management and working together with local citizens and partners.

Municipal System Act NO. 32 of 2000

The Municipal Systems Act no 32 of 2000, Chapter 6 enforces the idea of local government PMS.

Municipal Planning and Performance Management Regulations of 2001

The Municipal Planning and Performance Regulations (2001) set out in detail requirements for municipal PMS. It entails a framework that describes and represent how the municipal cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organised and managed including the determining of the roles and responsibilities of different role players.

The Municipal Finance Management Act of 32 2003

The Municipal Finance Management Act states requirements for a municipality to include its annual municipal performance report with its financial statement in constituting its annual report. In essence, the Act requires that a municipality must, among other things: Audit of performance measurement; and Annual performance reports. Section 121 requires every municipality and every municipal entity to prepare and adopt annual report each financial year.

The Municipal Regulations of 2006

The Local Government Municipal Performance Regulations for municipal managers and managers directly accountable to municipal managers sets out how the performance of Section 57 staff will be uniformly directed, monitored and improved. The regulations address both the employment contract and performance agreement of municipal managers and managers directly accountable to municipal managers. It further provides a methodology for the performance management system as well as criteria for performance bonus payments.

Component B: Intergovernmental Relations

Our intergovernmental relations was about improving the delivery of outcomes through effective systems, processes and procedures that ensured cooperation of different role players around policy formulation, planning, monitoring and support and delivery. Our municipality is part of the IGR structures in terms of the intergovernmental relations Act 13 of 2005. The district Executive mayor is the decision making within the district and its family of municipalities. The executive mayor's forum participates in the IGR forum that is convened by the Premier of the province to implement resolutions taken at provincial level.

The municipal manager's IGR sits on regular bases to recommend issues to be discussed and implement resolutions of the political IGR. The following are political and non-political intergovernmental structures:

Structure	Participants	Responsibility
Premier's IGR forum	Premier Mayors Heads of departments Municipal Managers	Coordinated by provincial and Local government
Mayor's IGR forum	Executive mayor Mayors Traditional Leaders Municipal Managers	Coordinated by District and Local Government
District Speakers forum	Speakers of district and local municipalities	Coordinated by public participation processes in the municipalities
Municipal Manager's forum	All municipal manager's within the district	District Municipal Manager

Component C: Public Accountability and Participation

Public Participation

During the year, various methods and/or processes were used to increase public awareness on service availability and engage public in decision making and improve accountability to communities. Public documents were posted on the municipality's website and the public invited to make comments and provide inputs thereto. Ward Consultation meetings were held in all wards during 2024/2025 financial year as per dates here below.

WARD	RESPONSE	DATE	VENUE	TIME	TRANSPORT REQUIRED	WARD COUNCILOR	CONTACT NO.
01	Confirmed	05 February 2025	Malatane Community Hall	10H00	YES	PHIAHLA SS	071 211 9782
02	Confirmed	05 February 2025	Mehtareng Community Hall	10H00	YES	MMAKO NS	082 219 6393
03	Confirmed	06 February 2025	Ga-Molapo Community Hall	10H00	YES	MOLLO M1	082 414 9504
04	Confirmed	18 January 2025	Magatte Paypoint	11H00	NO	LEKGOATHI FP	072 869 0017
05	Not confirmed	-	-	-	-	MUTHWA LS	076 386 4558
06	Confirmed	01 February 2025	Bolabakgomo Community Hall	10H00	YES	KEKANA MP	082 266 0494
07	Confirmed	05 February 2025	Makweng Community Hall	10H00	YES	MAPHOTO ME	076 072 7274
08	Confirmed	07 February 2025	Mathibela Drop-in Centre	10H00	YES	MOLOMO RO	076 335 8137
09	Confirmed	05 February 2025	Mogoto Moshate	10H00	YES	MAHLOBOGWANE MD	076 114 1981
10	Confirmed	06 February 2025	Hlakano Community Hall	10H00	YES	RAMAREMO MB	072 924 4983
11	Confirmed	08 February 2025	Community Hall	10H00	YES	KEKANA MS	072 577 4983
12	Confirmed	19 January 2025	Molelane Community Hall	10H00	NO	MAPHOSO MW	079 923 9879
13	Not confirmed	-	-	-	-	LEDWABA MW	072 222 2900

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Initials: Acting Municipal Manager *ML*

Initials: Mayor *MM*

14	Confirmed	09 February 2025	Rakgwatha Community Hall	10H00	YES	KEKANA MA	071 515 5204
15	Confirmed	19 January 2025	Dickson Primary School	12H00	NO	MOGODI MM	072 437 9096
16	Confirmed	19 January 2025	Kopano High School	14H00	NO	MAKHAFOA SJ	079 078 7605
17	Confirmed	03 January 2025	Unit R- Old Clinic	14H00	NO	NKUNE W	082 479 2764
18	Confirmed	08 February 2025	Mathomomayo	16H00	NO	SELLO SG	079 090 1933
19	Confirmed	05 February 2025	Maralaleng Community Hall	10H00	YES	TAKALO ME	079 067 6859
20	Confirmed	09 February 2025	Lenting Community Hall	10H00	YES	MNGOMEZULU LJ	076 498 5290
21	Confirmed	18 January 2025	Makurung Community Hall	12H00	NO	MPHAHLELE KP	079 8165 0606
22	Confirmed	February 2025	Mamaolo Community Hall	11H00	YES	NKOANA RTF	072 710 5478
23	Confirmed	19 January 2025	Bolajiane Crèche	11H00	NO	MAKGAHLELE MB	082 293 5754
24	Confirmed	09 February 2025	Majiane Community Hall	10H00	YES	NTHLANE LJ	076 424 5545
25	Confirmed	06 February 2025	Mashite Community Hall	10H00	YES	PHOGOLE ML	082 098 6566
26	Confirmed	09 February 2025	Serobaneng Primary School	09H00	YES	RAMOTHOLE TR	082 706 2408

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Initials: Acting Municipal Manager.....*ML*

Initials: Mayor.....*MM*

27	Confirmed	09 February 2025	Madikelaeng Community Hall	10H00	YES	MAHLATJI MA	082 387 7496
28	Confirmed	09 February 2025	Mamongao Primary School (Ramonwane)	10H00	YES	MOETI TL	079 753 0172
29	Confirmed	02 February 2025	Dublin Community Hall	11H00	YES	MPHOFELE SM	079 293 5159
30	Confirmed	09 February 2025	Tooseng Community Hall	09H00	YES	MAZWI DP	079 462 1345

Compilation of IDP Analysis

Desktop analysis of the IDP Status Quo was compiled. The analysis also took into consideration, information from Sector Plans under review or under compilation and was presented to Management planning session on December 2024 and Exco Lekgotla held on February 2025

Compilation of IDP Strategies

- Management planning session took place on December 2024 and Organizational strategic planning session took place on March 2025 to look at IDP/PMS Strategies and Indicators. The Strategies and Indicators were further send to COGHSTA, CDM and OTP for inputs.

Projects Identification Phase

- The following meetings were held to identify projects and compile the three years' budget.
- Departmental planning sessions took place during the month of December 2024
- Management planning session took place on December 2024
- Organizational strategic planning session took place on March 2025

General Challenges Experienced during the Review Process

Challenge	Intervention
Ward Consultations: Some meetings failed on first attempt and had to be reconvened while other dates had to be postponed/ shifted due to other programmes. Officials and managers who usually participate and assist during IDP consultation meetings could not do this time, due to the meetings being held during the week when they had to perform their daily office duties. There are only two officials in the IDP	Improve communication among role players The IDP consultation meetings programme should be planned in such a way that the meetings take place at different times to allow

Office- and the process (logistics, preparations and conducting of 3 to 5 meetings in one day) has proven to be tedious and intensive.	the IDP Office to be there in all meetings. The presence of learners in the department also assisted a lot.
During ward consultation meetings, too much time is spent discussing issues that require mandatory ward community meetings. Very little time remains to look into IDP/development needs and priorities.	Ward councillors should be encouraged to conduct regular/quarterly meetings with their communities to discuss service delivery issues/ reports/concerns.
Conducting Strategic Planning sessions, including Exco Lekgotla, locally were not effective as per usual because of cost containment issues	-
Delays in implementation of approved projects	Forward planning is currently being implemented. However, due to the above problem of loss of funds, some designs are going to remain unimplemented. There is a need to improve enforcement of SLA and contract management
Community protests and service delivery disruptions.	Improve communication with communities and intra-governmentally and regular reporting to communities

Component D: Corporate Governance

Communication Strategy

Our municipality has approved reviewed communication strategy. The objectives of the strategy are:

- To create awareness and support the municipality's mission, vision and programmes
- To promote the municipality's projects, achievements and future plans.
- To project the municipality's positive image and build a good reputation and enhance its corporate image.
- To build good working relations with stakeholders and keep them informed on developments within the municipality, change the negative perceptions people have about the municipality.
- Promote access to information by communities.
- Positively influence media agenda.
- Continuously update customers/ ratepayers about our services.

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Initials: Acting Municipal Manager 

Initials: Mayor 

-To enhance public participation programmes.

-Create a uniform identity for the municipality.

The Municipal information on compliance issues, plans and policies is placed on the municipal website and this is done in partnership with SITA. Our Legal Office was in a process of reviewing all the existing municipal By-laws and this will be done in partnership with department of CoGHSTA. The role of all the established committees is to monitor and play an oversight on all compliance issues and policies of the municipality. During the last financial year the following committees were established headed by appointed chairpersons and reporting to Municipal Council on a quarterly basis:

- Audit Committee.
- Risk Committee.
- Municipal Public Accounts Committee and Ethics Committee.
- Executive Committee and the Portfolio committee.

Risk Management System

The total process of risk management within the municipality, which includes the related systems of internal control, is the responsibility of the Municipal Manager as the Accounting Officer. The internal audit function will provide independent assurance of the effectiveness of risk management and internal control process. Municipal Council has approved a reviewed risk management strategy in June 2022. A risk Officer is appointed to operationalise the risk management strategy. Council has established a risk committee with an independent and external person appointed as its chairperson.

Anti-Corruption and Fraud Prevention Plan

Council has also approved a reviewed fraud prevention plan. It covers issues around fraud risk management, proactive defence of assets and fraud response plan. Implementation of the following initiatives will contribute significantly to the reduction of corporate crime:

- Data integration
- Fraud awareness training
- Fraud tip-off reporting hot-line
- Forensic controls
- Crime database

District Fraud and corruption hotline was relaunched to provide tool to anybody who might have to report fraud and corruption activities taking place in the municipality. The hotline is managed by Capricorn district municipality with whom regular campaigns on the subject are conducted on an ongoing basis.

Revenue Management

The main source of own revenue are traffic and licensing, refuse removal. Municipality collects revenue on water and sewer used to collect revenue on water and sewerage services on behalf of CDM, which is the Water Services Authority, as per signed service level agreement.

Revenue Collection

The total revenue for the financial year 2024/2025: R 191 870 727

The poor revenue base and none collection makes the municipality 80% dependent on grants. Plans are underway to expand revenue base through collection in identified rural village, starting with property rates, water and refuse removal. The challenge has also been boycott of payment of services by a certain sector of the residents of Lebowaqomo Township, which is the only area where rates are being collected.

Budget and Expenditure Patterns

Each year the municipality compiles a three years' budget that is aligned to IDP. Compliant with treasury budget framework and is approved by council and submitted to provincial and national treasury. By 1st July 2017, all municipalities were expected to have compiled an mSCOA compliant budget. The municipality appointed business connexion to assist with mSCOA compliant integrated financial and non-financial technological system, including compilation of mSCOA compliant budget.

Assets Management Policy

This policy is intended to define and provide a framework for the asset management within the guiding principles of sections 62 and 63 of the municipal finance management act, national treasury guidelines, generally recognised accounting practices (GRAP), Accounting standards and to promote good financial management practices. Its aims are:

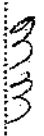
To ensure the effective and efficient control, utilization, safeguarding and management of LNM's property, plant and equipment (PPE)

To set out the standards of physical management, recording and internal controls to ensure PPE are safeguarded against inappropriate loss or utilization

To ensure that fixed assets are not written off and disposed without proper authorization. The municipality keeps an asset register that is largely compliant to GRAP standards. The asset management policy and procedures which encompass the asset disposal have been developed and are reviewed on an annual basis. Asset management and disposal committee have been appointed and a unit established to ensure that there is prompt disposal of redundant assets. The challenges on the assets register are that it needs to be updated with regards to some of the municipality's immovable assets. The policy was reviewed in May 2024.

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Initials: Acting Municipal Manager.....

Initials: Mayor.....

Supply Chain Management

The Supply Chain Management of Lepelle Nkumpi Local Municipality has been implemented in terms of Chapter 11 of Municipal Finance Management Act No.56 of 2003; SCM Regulations of 2005; and relevant MFMA circulars set out required processes and guidance manuals to help ensure that SCM arrangements provide appropriate goods and services, offer best value for money and minimize the opportunities for fraud and corruption.

The Supply Chain Management Policy was reviewed in May 2024. The purpose of reviewing SCM Policy was to address the inefficiencies noted within the procurement system, also the re-alignment with the legal framework and delegation of systems.

The under mentioned bid committees, were established and are effective:

1. Bid Specification Committee (to formulate the specification, evaluation criteria, budget, sourcing Strategy, Compliance and etc.)
2. Bid Evaluation Committee (to evaluate the received bids and prepare evaluation report as per pre-determined criteria set by Bid Specification committee and make recommendations to Bid Adjudication Committee)
3. Bid Adjudication Committee (to consider the recommendation from Bid Evaluation Committee and make award)

Cash Flow Management

Council reviewed a cash and investment policy in 2024 in terms of MFMA section 13(2). Long term investment is vested with the municipal council in terms of section 48 of the MFMA. Short term investment lies with municipal manager or chief financial officer or any other senior financial officer authorised by the municipal manager. The following are financial viability challenges:

- Low rate of revenue collection
- Lack of powers and functions on water services
- Ageing water supply and billing infrastructure that lead to contested bills
- None responsive bids during procurement of goods and services
- Lack of electronic supplier's database system
- Shortage of funds for service delivery programmes
- High level of poverty and unemployment among consumers

By-Laws

By-Laws	Yes/No
Advertising signs and hoarding	Yes
Building regulations	Yes
Land use application	Yes

Cemeteries and crematoria	Yes
Customer care, credit control and debt collection	Yes
Hiring of community halls	Yes
Informal and street trading	Yes
Noise abatement and prevention of nuisance	Yes
Property rates	Yes
Public amenities	Yes
Solid waste	Yes
Standard child care facilities	Yes
Traffic	Yes
SPLUMA By-Law	Yes

Information Communication Technology and Municipal Website

An ICT Unit has been established to effectively support and coordinates the municipality's information management systems and technology needs. The municipality has implemented the following ICT systems for the purpose of enhancing its institutional capacity;

E-Mail	Website
Internet and intranet	Disaster Recovery Plan
Wireless Technology Network	Financial Management System
ICT Kiosk, in the Library for Community use	Disaster Recovery Switching Centre
Customer Care Call Centre	EnviroRac

Disaster Management

Municipality has developed a Disaster Management Plan in 2013. The District Municipality is the one with powers and functions on Disaster Management. However, according to National Disaster Management Framework, there are eight requirements that must be applied and documented by all spheres of government. These are:

Use disaster risk assessment findings to focus planning efforts

Establish an informed multidisciplinary team with capacity to address the disaster risk and identify a primary entity to facilitate the initiative

Actively involve communities or groups at risk

Address multiple vulnerabilities wherever possible

Plan for changing risk conditions and uncertainty, including the effects of climate variability

Apply the precautionary principle to avoid inadvertently increasing disaster risk

Avoid unintended consequences that undermine risk avoidance behaviour and ownership of disaster risk

Establish clear goals and targets for disaster reduction initiatives, and living monitoring and evaluation criteria to initial disaster risk assessment findings.

Capricorn District Municipality has, in accordance with Chapter 5 of Disaster Management Act, established a Disaster Management Centres through the whole of its area, including one in Lepelle-Nkumpi. It provides for guidance in assessment, prevention and reduction of risk of disasters. Through this the district provides support and guidance to Lepelle-Nkumpi in the event of a disaster occurring or threatening to occur. The centre is equipped with the necessary equipment and personnel in order to deal promptly with disasters. The challenge is that the municipal area is vast with settlements of small populations scattered throughout. This makes it difficult to respond to disaster as quickly as desired by the National Disaster Management Framework.

Public Satisfaction

During the year, various methods and/or processes were used to provide with community feedback on municipal programmes and projects status and this was also done through municipal call centre to increase public awareness on service availability and engage public in decision making and improve accountability to communities.

Spatial Rational

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Initials: Acting Municipal Manager 

Initials: Mayor 

The municipality received funding from CoGHSTA for servicing of sites in Lebowaikgomo Unit R (408) sites and Unit H (304) sites and projects have been completed. The office of the Mayor is on an ongoing engagements with the traditional Authorities over land dispute. The municipality received funding from Department of Rural Development and Land Reform for development of Land Use Management Scheme and the service provider was appointed by the department.

The municipality was able to appoint a service provide for the development of a five years General Valuation Roll for implementation starting from July 2022-June 2027 and this was done in terms of municipal property rates act, 2004 (act no. 6 of 2004) as amended. Registration of sites is done by the appointed conveyancers and is on an ongoing until all vacant sites are sold.

The municipality also requested funding from Development Bank of Southern Africa (DBSA) and Department of Rural Development and Land Reform(DRDLR) for installation of GIS system within the municipality and the another application was done to the department of Rural Development and Public Works for transfer of available portions of land within the municipality.

The Council has approved the Establishment of the Appeals Authority in terms of Section 51 of the Spatial Planning and Land Use Management Act, 16 of 2013.

Local Economic Development

LED and Tourism strategies were developed to address poverty, unemployment and logical economic development through encouraging local growth and development by reflecting new economic realities and opportunities within the municipality.

The strategies are serving as frameworks and tools used to promote local economic growth in a proactive and dynamic manner, thereby improving socio-economic outcomes in the municipality. The main purpose of the strategies are to assemble all economic information and investigate the coordinated and integration options and opportunities available to broaden the economic base of the municipality and address the creation of employment opportunities, investment growth and an enabling a positive business environment throughout the economy.

There are various programs undertaken by the municipality and its strategic stakeholders such as LEDET, CDM, CoGHSTA, the Department of Agriculture, the Department of Mineral Resources and the mining houses which were aimed at realizing the pooling of resources focused on economic development, SMME support, Community Works Program to enhance tangible growth exhibit.

The unit also facilitated processes for the municipality to participate in the adoption of a District Programs led by the Development Bank of South Africa as part of the District Development Model (DDM).

Challenges faced by the unit include but not limited to the unpredictable and volatile global economic environment and slow national economic growth affecting the local economy adversely in the long run.

Future plans are aimed at entrenching the economic potential of Lepelle-Nkumpi by mobilizing resources to upgrade strategic municipal economic infrastructure to enhance its economic competitiveness and attractiveness. The municipality also aims at supporting SMMEs and the informal sectors to enhance job creation.

Chapter 3: Service Delivery Performance

Annual Performance Analysis

2024/2025 Annual Performance Analysis

Key Performance Areas	No. of Performance Indicators	No. of KPI Achieved	No. of KPI not Achieved	% Achieved	% not Achieved
Basic Service Delivery	59	20	39	34%	66%
Spatial Rationale	04	01	03	25%	75%
Local Economic Development	03	03	0	100%	0%
Financial Viability	10	08	02	80%	20%
Municipal Transformation	31	20	11	65%	35%

Good Governance	18	09	09	50%	50%
TOTAL	125	61	64	49%	51%

2023/2024 Annual Performance Analysis						
Key Performance Areas	Number of indicators discontinued	No. of Key Performance Indicators	No. of KPI Achieved	No. of KPI not Achieved	% Achieved	% not Achieved
Basic Service Delivery	06	83	11	72	13%	87%
Spatial Rationale	03	11	02	09	18%	82%
Local Economic Development	05	13	03	10	23%	77%
Financial Viability	01	10	09	01	90%	10%
Municipal Transformation	01	33	16	17	48%	52%
Good Governance	01	17	12	05	71%	29%
TOTAL	17	167	53	114	32%	68%

2024/2025 and 2023/2024 Performance Analysis Comparison

Initials: Acting Municipal Manager.....

Initials: Mayor.....

2024/2025						2023/2024					
Key Performance Area	No. of Key Performance Indicators	No. of KPI Achieved	No. of KPI not Achieved	% Achieved	% not Achieved	No. of Key Performance Indicators	No. of KPI Achieved	No. of KPI not Achieved	% Achieved	% not Achieved	
Basic Service Delivery	59	20	39	34%	66%	83	11	72	13%	87%	
Spatial Rationale	04	01	03	25%	75%	11	02	09	18%	82%	
Local Economic Development	03	03	0	100%	0%	13	04	09	31%	69%	
Financial Viability	10	8	2	80%	20%	10	09	01	90%	10%	
Municipal Transformation	31	20	11	65%	35%	33	16	17	48%	52%	
Good Governance	18	09	09	50%	50%	17	11	06	65%	35%	
Total	125	61	64	49%	51%	167	53	114	32%	68%	

Challenges encountered on service delivery and measures taken to improve Performance on Service Delivery

Challenges	Measures Taken to Improve Performance
Delays in appointment of panel of contractors due to delays in submission of specification by the User.	Panel of contractors and consultants appointed as part of forward planning in 2024/2025 financial year.
Insufficient resources - Shortage of staff , Limited fleet and aging specialised equipment.	Forward planning – To abide by GRANT conditions and to complete planning before the start of the financial year.
Unavailability of Master plans	Appointment of critical positions in first quarter of the financial year, Procurement of fleet and Specialised Equipment through Own funding and GRANT.
	Development of roads and storm water master plan and Energy and lighting master plan

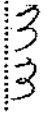
Chapter 4: Organizational Development Performance

Component A: Functions of each directorate within the municipality

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Initials: Acting Municipal Manager.....

Initials: Mayor.....

Municipal Office	Manager's Office	Infrastructure Services	Community services	Budget and treasury	Planning and LED	Corporate Services
Manage Risk Services.		Manage building, roads and storm water services.	Manage provision of waste and environmental management services.	Manage budget and financial reporting.	Manage development and town planning services.	Provide human resources management and development.
Manage Internal Audit Services		Provide project management services.	Manage rendering of Road Traffic Control, Law Enforcement and safety promotion.	Manage Expenditure Management Services	Manage local economic development services.	Manage provision of legal Support Services
Manage Communication Services.		Manage municipal electrical infrastructure services.	Manage provision of registrations and licensing services.	Manage Revenue Management Services	Manage Integrated Development Planning	Manage Provision of Information and Communication Technology Services
Provide administrative support to political offices.	-		Manage provision of community and social development services.	Manage Supply Chain Services	Provide Municipal Performance Management	Provide Council support.
Provide administrative support to Office of the Municipal Manager	-			Manage Asset Services	-	Provide auxiliary, fleet and security services.

Our employees are key resources and our municipality recognizes that the sustainability of the organization also depends on providing fair remuneration, benefits, working conditions and development opportunities that will attract and retain the right people with the right skills in order to execute the developmental mandate of the organization. The period under review marks a time where several human resources initiatives were implemented or improved to support and underpin the organization's strategic goals. With the focus being on establishing the municipality as a centre of excellence, and on the attraction and retention of staff.

Municipal Workforce/Talent Acquisition

As at the end of the financial year, our municipality had a staff complement of employees. The Executive Managers appointees undergo psychometric assessments to ensure proper skills fit. The breakdown of the staff complement is reflected below as follows:

Directorate	Total posts	Filled	Vacant	% Filled	% Vacant
Technical Services	59	27	32	55.8%	54.2%
Corporate Services	60	40	20	66.7%	33.3%
Planning and LED	23	13	10	56.5%	43.5%
Community Services	100	60	40	60%	40%
Budget and Treasury	34	22	12	64.7%	35.3%
Municipal Manager's Office	23	17	6	74%	26%
Grand Total	299	179	120	59.9%	40.1%

**Component B: Managing Municipal workforce Levels from Municipal Manager and Section 56 Management
Employment Equity and Skills Gaps**

In an effort to comply with the Labour Relations Act, our Municipality has an exciting employment equity committee which meets on a quarterly basis. The purpose of the committee is to discuss matters such as equity in the workforce, discrimination, disability, promotion, fair remuneration, disability and others as required by legislation. The municipality is also part of the Employment Equity Skills Development Consultative Forum (EESDCF) lead by SALGA.

The purpose of adding skills development was to ensure compliance with legislation in terms of the Skills Development Act and the Employment Equity Act. It was also important that the municipality as a learning organization invests in its staff as part of employee upliftment.

Occupational Level	Male					Female					Foreign nationals		Total
	A	C	I	W	Disability	A	C	I	W	Disability	Male	Female	
Top Management	-	-	-	-	-	-	-	-	-	-	-	-	0
Senior managers	1	-	-	-	-	2	-	-	-	-	-	-	3
Managers	9	-	-	-	1	2	-	-	-	-	-	-	12
Professionally and qualified experienced specialists and mid-management	-	-	-	-	-	18	-	-	1	-	-	-	49
Skilled Technical and academically qualified workers, junior management, supervisors, foreman and superintendents	15	-	-	-	-	28	-	-	-	-	-	-	43
Semi- skilled and discretionary decision making	47	-	-	-	-	25	-	-	-	-	-	-	72
Total Permanent	102	-	-	-	1	75	-	-	1	-	-	-	179
Temporary employees	-	-	-	-	-	-	-	-	-	-	-	-	-
Grand Total	102	-	-	-	1	75	-	-	1	-	-	-	179

Component C: Skills Development

Lepelle-Nkumpi is a learning organization that believes in investing in the development of its workforce. Employees are continuously exposed to learning interventions aimed at equipping them with skills, knowledge and abilities required to meet the needs of the market.

As per the relevant legislative requirements of the Skills Development Act, Our Municipality is required to annually submit a Workplace Skills Plan (forecast on training interventions to be implemented) as well as annual training report to the LGSETA. This report reflects how the skills budget was utilized for the organization to be eligible for discretionary grants from the LGSETA to further develop its staff. For the current reporting period employees and councillors were trained on different short courses/ skills programmes and the study assistance was also budgeted for the employees who wanted to study or further their academic qualifications and this can be one of the encouragements to the employees to improve their existing qualifications. Below, is a representation of trainings that our municipality provided to both Employees and Councillors:

Training Programmes	Male				Female				Foreign nationals		Total
	A	C	I	W	A	C	I	W	Male	Female	
LED and Planning Training	01	-	-	-	02	-	-	-	-	-	03
Records Training	3	-	-	-	-	-	-	-	-	-	2
Supply chain Training	-	-	-	-	1	-	-	-	-	-	1
Electrical power system Protection workshop	1	-	-	-	-	-	-	-	-	-	1
Performance Management Training	1	-	-	-	1	-	-	-	-	-	2
MFP training	0	-	-	-	4	-	-	-	-	-	4
Citizen Central Services Delivery	-	-	-	-	6	-	-	-	-	-	6
Excel Training Finance Internal Audit Training	1	-	-	-	14	-	-	-	-	-	2
Grand Total	08	-	-	-	15	-	-	-	-	-	24

Component D: Managing the Municipal Workforce Expenditure

Expenditure	Approved budget	adjustments	Final budget	Actual amounts on comparable basis	Difference between budget and actual
Employee related cost	R153 340 303.00	R12 772 593.00	R140 567 710.00	R102 381 638.00	R38 186 072.00
Remuneration of Councillors	R24 863 637.00	R1 500 000.00	R26 363 637.00	R25 177 230.00	R1 186 407.00

Other Information related to Human Resource Management (Occupational Health and Safety)

A formal Occupational Health and Safety Committee was established and apart from the fact that this is a legislative requirement, the municipality is committed to the provision of a safe and healthy work environment to its employees. The OHS committee carries out regular inspections on OHS requirements. Reports on the committee's findings are presented to the Executive Manager, Corporate Services and the Office of the Municipal Manager. All OHS representatives attend regular training interventions such as hazard identification and risk assessment and rare emergency drill training to ensure that they are prepared to act in an emergency situation.

Through its commitment to human resource processes, the municipality has managed to establish a strong employee value proposition. When concerted efforts between the organization, its staff and stakeholders come to fruition, it aids in positioning the organization as an employer of choice, a high performance organization which continuously challenges the status quo. In order to continue rendering an impeccable service to the community, our municipality ensures that best practice principles are incorporated in to all employment practice within the organization.

Job Evaluation

SALGA has appointed service provider to develop job descriptions which will be done in line with the new Municipal Staff Regulation of September 2021 and Municipal representatives are regularly engaged through the District Offices for inputs and finalisation of the process.

Performance Management

The behavior's charter, which enhances individual performance management was implemented for executive management and will be rolled out to all staff in the next financial year, several awareness workshops were held throughout the organization to ensure that the municipality fosters a workforce with professional, value-driven behavior amongst employees. A proper link between the behavior's charter and municipality's values were drawn. All compliance reports were compiled and submitted as legislated.

Employee Relations

The employee relations function is designed to ensure that there is a sound relationship between employer and employees. Our municipality's processes are designed to ensure fairness when it comes to issues of discipline and grievances, in addition it is a mechanism that makes provision for collective bargaining. Ordinarily it is expected that each employer should provide for an effective employment relations process. To this effect our municipality has policies in place which makes provision for the code of conduct, grievances procedure, disciplinary procedure, appeals procedure and dispute procedure. A Fraud Hotline was established and managed by our District Municipality and the other investigations are dealt with by the employee relations unit. Below, is a representation of cases that our municipality honoured during the current reporting period.

Disputes	Male				Female				Foreign nationals		Total
	A	C	I	W	A	C	I	W	Male	Female	
Progressive Disciplinary cases (Counseling,	-	-	-	-	-	-	-	-	-	-	0

Promotions and Appointment

Department	Male				Female				Foreign nationals		Total
	A	C	I	W	A	C	I	W	Male	Female	
Technical services	04	-	-	-	-	-	-	-	-	-	04
Budget and Treasury	-	-	-	-	-	-	-	-	-	-	0
Corporate services	-	-	-	-	01	-	-	-	-	-	01
Municipal Manager's Office	1	-	-	-	-	-	-	-	-	-	1
Grand Total	05	-	-	-	01	-	-	-	-	-	06

Chapter 5: Financial Performance

Component A: Statement of Financial Performance

Revenue	2024	2025
Revenue from exchange transactions		
Service Charges	R7 419 208	7 772 340

Initials: Acting Municipal Manager.....*ML*

Initials: Mayor.....*BN*

Rental of facilities and equipment	R366 567	358 932
Water and sanitation: commission earned	R34 924 139	24 460 363
Agency fees: Licences and permits	R5 390 211	4 524 453
Finance income-exchange	R49 739 385	57 433 809
Other revenue	R2 272 721	30 354 987
Construction contract income	-	1 622 414
Total revenue from exchange transactions	R100 112 231	126 527 298
Revenue from non-exchange transactions: Taxation revenue		
Property rates	R43 106 834	46 778 259
Finance income-Non exchange	R17 139 139	19 240 084
Transfer revenue		
Government grants & subsidies	R349 063 126	R411 970 828
Traffic fines	R708 918	R947 500
Total revenue from non-exchange transactions	R410 018 018	R478 936 671
Total revenue	R510 130 248	R605 463 969
Expenditure		
Employee costs-salaries	R98 075 071	R102 381 638
Remuneration of councillors	R24 661 912	R25 177 230
Depreciation, amortization and impairment	R35 237 250	R37 250 134
Finance cost	R723 641	R934 638
Provision for impairments adjustment	R86 135 987	R70 387 251
Contracted services	R54 926 920	R96 852 035
Loss on disposal of assets	R320 010	R70 847
Other materials	R1 699 477	R2 250 910
General Expenses	R 55 211 166	R56 468 255
Total other Expenditure	R356 981 434	R391 772 937
Fair value gain or (losses)	R4 205 084	R2 697 885
Surplus for the year	R157 353 899	R216 388 916

Component B: Spending against capital budget

Monthly Projections of Capital Expenditure for each vote: Year 2024 and 2025

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun

Initials: Acting Municipal Manager: *ML*

Initials: Mayor: *MM*

Vote 06 - Planning And Development	1,083,332.90	-	1,083,332.90	1,083,332.90	-	1,083,332.90	1,083,332.90	205,000.00	1,083,332.90	-	1,083,332.90	-	499,999.40	-	499,999.40	781,414.28	499,999.40	-	499,999.40	3,998,538.00	1,500,000.00	3,129,113.69
Vote 07 - Infrastructure Development	15,358.81	-	15,358.81	15,358.81	14,815.04	10,506.14	15,358.81	5,623.45	15,358.81	7,088.11	15,358.81	8,115.57	18,885.11	7,793.00	18,885.11	10,337.00	18,885.11	9,236.89	18,885.11	212,050.71	20,168.08	36,820.02
TOTAL CAPITAL EXPENDITURE	22,427,616.78	-	44,855.23	44,855.23	29,630.08	44,855.23	44,855.23	20,670.98	44,855.23	15,920.00	44,855.23	20,372.70	76,753.47	24,821.10	26,153.04	19,160.96	52,307.93	20,304.57	44,492.74	26,153.04	44,975.50	44,112.58

Component C: Cash Flow Management

Description	2024	2025
Receipts		
Property rates	R14 452 845	R14 889 449
Services charges	R2 798 171	R4 204 487
Other income	R12 576 066	R34 222 196
Transfers and subsidies-operational	R322 469 647	R340 067 433
Transfers and subsidies-capital	R65 086 363	R19 311 567
Interest income	R44 842 420	R52 104 838
Total	R462 224 302	R464 799 970
Payments		
Payments to suppliers for goods and services	R110 190 185	R93 558 739
Payments to and on behalf of employees	R122 889 828	R127 833 967
Gross cash payments	R233 090 013	R221 392 696
Net cash flows from operating activities	R229 134 289	R243 407 274

Cash flows used in investing activities			
Proceeds from sales of property, plant and equipment	R41 550	132 477	
Purchase of property, plant and equipment	R34 302 827	R156 654 029	
Cash flows used in investing activities	R34 261 277	R156 521 552	
Cash flows from financing activities			
Movement in consumer deposits	R40 000	R527	
Cash flows from financing activities	R40 000	R527	
Net increase in cash and cash equivalent	R194 913 012	R86 886 249	
Cash and cash equivalents at beginning of the year	R546 920 166	R741 833 178	
Prior period adjustment	-	-	
Cash and cash equivalents at the end of the year	R741 833 178	R828 719 427	

Component D: Other Financial Matters

For the current financial year there were no other financial matters reported.

Chapter 6: 2024/2025 Auditor-General Audit Findings



Signed Audit
Report.pdf

Appendix A: Councillors, Committee Allocation and Council Attendance

P R AND Ward Councillors

Surname & Initials	Male/Female	PR/Ward Councillor	Surname & Initials	Male/Female	PR/Ward Councillor
Cllr Phaahla S.S.	Male	Ward Councillor	Cllr Mogodi M.M	Male	Ward Councillor
Cllr Mmako N.S.	Male	Ward Councillor	Cllr Makhafola S.J	Female	Ward Councillor
Cllr Mollo M.S	Male	Ward Councillor	Cllr Nkhune W	Male	Ward Councillor
Cllr Lekgoathi F.P	Female	Ward Councillor	Cllr Sello S.G	Male	Ward Councillor
Cllr Muthwa L.S	Male	Ward Councillor	Cllr Takalo M.E	Female	Ward Councillor
Cllr Kekana M.P	Male	Ward Councillor	Cllr Mgomezulu L.J	Male	Ward Councillor
Cllr Maphoto M.E	Female	Ward Councillor	Cllr Mphahlele K.P	Male	Ward Councillor
Cllr Molomo R.O	Female	Ward Councillor	Cllr Nkoane R.T.F	Female	Ward Councillor
Cllr Mahlobogoane M.P	Female	Ward Councillor	Cllr Makgahlele M.B	Male	Ward Councillor
Cllr Ramaremo M.B	Male	Ward Councillor	Cllr Nthlane L.J	Male	Ward Councillor
Cllr Kekana M.S	Female	Ward Councillor	Cllr Phogole M.L	Male	Ward Councillor
Cllr Maphoso M.W	Male	Ward Councillor	Cllr Ramothole T.R	Male	Ward Councillor
Cllr Ledwaba M.W	Male	Ward councillor	Cllr Mahlefi M.A	Male	Ward councillor

Cllr Kekana M.M	Male	Ward councillor	Cllr Moeti T.L	Male	Ward councillor
Cllr Mphofela S.M	Male	Ward councillor	Cllr Matsimela M.D	Male	PR Councillor
Cllr Mazwi D.P	Female	Ward councillor	Cllr Mokalapa M.S	Male	PR Councillor
Cllr Lebese J.M	Male	PR Councillor	Cllr Maleka P.I	Female	PR Councillor
Cllr Makgati M.A	Male	PR Councillor	Cllr Molaba F	Female	PR Councillor
Cllr Molala M.M	Female	PR Councillor	Cllr Shogole M.W	Male	PR Councillor
Cllr Ramoshaba R.S	Female	PR Councillor	Cllr Mphogo R.J	Female	PR Councillor
Cllr Mathabatha M.D	Female	PR Councillor	Cllr Hlongoane H.M	Female	PR Councillor
Cllr Ledwaba P.E	Female	PR Councillor	Cllr Mokone S.M	Male	PR Councillor
Cllr Nkoabela N.J	Female	PR Councillor	Cllr Nisoane N.P	Female	PR Councillor
Cllr Phele R.S	Male	PR Councillor	Cllr Matibidi M.I	Male	PR Councillor
Cllr Mareme T.G	Female	PR Councillor	Cllr Mathabatha R.E	Female	PR Councillor
Cllr Motau M.E	Female	PR Councillor	Cllr Mphahlele T.J	Male	PR Councillor
Cllr Kekana L	Female	PR Councillor	Cllr Maja A.D	Female	PR Councillor
Cllr Modula M.A	Male	PR Councillor	Cllr Maluleka T.L	Male	PR Councillor
Cllr Makharofa T.H	Female	PR Councillor	Cllr Maenela T	Male	PR Councillor
Cllr Mphahlele M.J	Male	PR Councillor	-	-	-

Cllr Tiabiane J.B	Male	PR Councillor	-	-	-
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Council Attendance

Council meetings	Council Date
Council meetings	09/07/2024 Special
Council meetings	30/07/2024 Ordinary
Council meetings	30/08/2024 Special
Council meetings	23/09/2024 Special
Council meetings	29/10/2024 Ordinary
Council meetings	07/10/2024 Special
Council meetings	28/11/2024 Special
Council meetings	30/01/2025 Ordinary
Council meetings	28/02/2025 Special Mandatory
Council meetings	28/03/2025 Special Mandatory
Council meetings	30/04/2025 Ordinary
Council meetings	28/05/2025 Special Mandatory
Council meetings	30/06/2025 Special

Appendix B: Committee and Committee purpose, listing all committees of the Council, the Purpose of each committee and names of councillors

Executive Committee

Chapter 4 of the Municipal Structures Act, section 42 states that if the council of a municipality establishes an Executive committee, it must elect a number of councillors necessary for effective and efficient government, provided that no more than 20 per cent of the councillors or 10 councillors, whichever is the least are elected. An executive committee may not have less than three members. An executive committee must be composed in such a way that parties and interests represented in the municipal council are represented in the executive committee in substantially the same proportion they are represented in the council. A municipal council may determine any alternative mechanism for the election of an executive committee, provided it complies with section 160 (8) of the constitution.

Portfolio Committee

The portfolio committees are clustered as follows:

- Community services
- Local Economic Development, Planning and Housing
- Budget and Treasury
- Roads, Transport and Electricity
- Corporate Services
- Water and Sanitation

Municipal Public Accounts Committee

The committee submit to council their annual work program on an annual basis. Council in every ordinary council meetings referres reports to the committee for interrogation and to submit an oversight report on all quarterly reports referred to the committee. They meet quarterly as required by their approved work program and conduct projects visit to ensure quality assurance.

Ethics Committee

The committee report to council on a quarterly basis. They investigate cases of alleged misconduct by councillor and report to council on penalties imposed. The review on a quarterly basis councillor's attendance records and report to the speaker of any councillors who have not comply with rules of orders of council and their policy on code of conduct.

Audit Committee

Audit Committee managed to fulfil its roles and responsibilities as outlined in section 166 of the Municipal Finance Management Act 56 of 2003 (MFMA) and the approved Audit Committee Charter. The Audit Committee adopted appropriate formal terms of reference as contained in the Audit Committee Charter approved by the Municipal Council, regulated its affairs in compliance with the charter and has discharged its responsibilities as contained therein.

The Audit Committee is supported by the Internal Audit Unit of the Municipality in order to discharge and fulfil its responsibilities.

Section 166 of the Municipal Finance Management Act No. (MFMA), provides that the Audit Committee shall:

"a. advise the Municipal Council, the political office bearers, the accounting officer and the management of the municipality, on matters relating to:

- i. internal financial control and internal audit
- ii. risk management
- iii. accounting policies
- iv. the adequacy, reliability and accuracy of the financial reporting and information
- v. performance management
- vi. effective governance
- vii. Compliance with the MFMA and any other applicable legislation,
- viii. performance evaluation
- ix. Any other issues referred to it by the municipality or municipal entity.

- b) Review the annual financial statements to provide the municipal council and the management with an authoritative and credible view of the financial position of the municipality, its overall level of compliance with MFMA or any other applicable legislation.
- c) Respond to council on any issues raised by the Auditor General in the audit report.
- d) Carry out such investigations into the financial affairs of the municipality as requested by the municipal council.
- e) Perform such other functions as may be prescribed"

Committee Audit Members and Attendance of meetings

Audit and Performance Committee is appointed on three (3) years contract which end in June 2026. Members of Audit and Performance committee signed employment contracts. Performance assessment of Audit and Performance is performed on a yearly basis. Audit and Performance Committee charter is reviewed and approved by Council. Audit and Performance Committee meet quarterly as required by section 166 of M/FMA and as in when need arise. Internal Audit plan developed annually and implemented as per the outlined timeframes.

Internal Audit staff are members of Institute of Internal Auditors. Internal Audit Charter and Internal Audit Methodology in place and reviewed annually.

Summary of Implementation of Audit Committee Resolutions and Internal Audit Recommendations:

Description		2023/24	2024/25
Audit Committee resolutions		85% (total 169, 144 implemented and 25 outstanding)	90% (total 147, 133 implemented and 14 outstanding)
Internal Recommendations	Audit	68% (total 219, 149 implemented and 70 outstanding)	25% (total 182, 154 implemented and 28 outstanding)

Challenges

Delays in implementation of Audit Committee resolutions and Internal Audit recommendations. Shortage of staff in Internal Audit Unit.

Proposed Interventions

Technical support from Stakeholders. Implementation of Internal Audit Implementation Plan.

Committee Attendance

All committees are functional and reporting to council on a quarterly basis.

Council Meetings	Executive committee meetings	Municipal accounts Meetings	Public committee	Ethics Committee Meetings	Portfolio Committees Meetings
• 09/07/2024 • 30/07/2024 • 30/08/2024 • 23/09/2024	• 25/07/2024 • 28/08/2024 • 21/09/2024 • 02/10/2024	• 15 – 19/07/2024 • 24/07/2024 • 25/07/2024 • 30/08/2024		• 04/09/2024 • 02/10/2024 • 25/02/2025 • 24/03/2025	LED & Planning Portfolio • 19/07/2024 • 22/08/2024

07/10/2024 29/10/2024 28/11/2024 30/01/2025 28/02/2025 28/03/2025 30/04/2025 28/05/2025 30/06/2025	24/10/2024 16/11/2024 22/11/2024 23/01/2025 24/02/2025 26/03/2025 26/04/2025 21/05/2025 24/06/2025	09/10/2024 10/12/2024 24/01/2025 27/01/2025 29/01/2025 13 -- 14/02/2025 17 -- 19/02/2025 05/03/2025 17 -- 20/03/2025 24/03/2025 07 & 09/04/2025 02, 10 18/06/2025	08/05/2025 22/05/2025 11/06/2025	30/09/2024 14/10/2024 23/11/2024 15/01/2025 24/03/2025 16/05/2025 Community Services Portfolio 17/09/2024 15/11/2024 16/01/2025 13/02/2025 14/05/2025 Corporate Services Portfolio 18/07/2024 26/08/2024 30/09/2024 23/10/2024 12/11/2024 18/11/2024 23/12/2024 21/01/2025 17/02/2025 10/03/2025 25/03/2025 23/04/2025 12/05/2025 19/05/2025 20/06/2025 Roads, Transport & Electricity Portfolio
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				• 25/07/2024 • 28/08/2024 • 23/09/2024 • 23/10/2024 • 20/11/2024 • 18/11/2024 • 25/03/2025 • 16/04/2025 • 20/06/2025 Water & Sanitation Portfolio • 30/10/2024 Budget & Treasury Portfolio • 23/07/2024 • 26/08/2024 • 18/10/2024 • 20/11/2024 • 19/12/2024 • 20/01/2025 • 18/02/2025 • 20/03/2025 • 22/04/2025 • 19/05/2025 • 20/06/2025
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Appendix C: Organogram of the administrative structure

Initials: Acting Municipal Manager 

Initials: Mayor 



LEPELLE NKUMPI
LOCAL MUNICIPALITY

Attached to the report as appendix C

Appendix D: The Powers and Functions of the Municipality: (Repetition of appendix T)

Municipal Powers and Functions	Responsible Department
The provision and maintenance of child care facilities;	Community Services
Development of local tourism;	Planning and LED
Municipal planning;	Planning and LED
Municipal public transport;	Community Services/Planning and LED
Municipal public works;	Community Services
Storm water management systems;	Infrastructure Development
Administer trading regulations;	Planning and LED
Provision and maintenance of water and sanitation;	Infrastructure Development
Administer billboards and display of advertisement in public areas	Planning and LED
Administer cemeteries, funeral parlours and crematoria;	Community Services
Cleansing;	Community Services
Control of public nuisances;	Community Services
Control of undertaking that sell liquor to the public;	Planning and LED
Ensure the provision of facilities for the accommodation, care and burial of animals;	Community Services
Fencing and fences;	Infrastructure Development
Licensing of dogs;	Community Services

Initials: Acting Municipal Manager *ML*

Initials: Mayor *mm*

Licensing and control of undertakings that sell food to the public;	Planning and LED
Administer and maintenance of local amenities;	Community Services
Development and maintenance of local sport facilities;	Community Services
Develop and administer markets;	Planning and LED
Development and maintenance of municipal parks and recreation;	Community Services
Regulate noise pollution;	Community Services
Administer Pounds;	Community Services
Development and maintenance of public places;	Community Services
Refuse removal, refuse dumps and solid waste disposal;	Community Services
Administer street trading;	Planning and LED
Provision of municipal health services.	Community Services

Appendix E: Functions of ward committees, reports submitted by each of those committees, challenges experienced and measures taken to address them.

Chapter 4 of Local Government: Municipal Structures Act, No. 117 of 1998, part 4 onward committees, section 72, 73 and 74 states that Only Metropolitan and Local Municipalities of the types mentioned in section 8 (c), (d), (g) and (h) and 9 (b), (d) and (f) may have ward committees.

In terms of the powers and functions a ward committee may make recommendations on any matter affecting its ward to the ward councillor or through the ward councilor, to the metro or local council, the executive committee, the executive mayor or the relevant metropolitan sub-council and has such duties and powers as the metro or local council may delegate to it in terms of section 59 of the Local Government: municipal system act, 2000 (Act No.32 OF 2000).

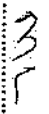
Ward No	Surname & Names	Contact Numbers	Villages	Ward Committee members
1.	Phaahla Serutle Samuel	082 845 9164	Kiliphuwel, Byldrift, Mokgopong, Kgwaripe, Malatane	Makaleng Mokogetsi Vinolia Jeffrey Semakaleng Maphoso Madimetja Walter Matlala Tlokoane Madimetja Johannes

				Naka Ramasele Johanna Ramasele Martha Bogopa Marota Potiso Ramolokoane Tsheoga Rantsoese Marcus Mogono Lehloko Maxinal Mogashoa Kgalema Vincent Masekwa Stephen Kekana Mooipa Jan Aphana Mosotho Anna Kgoetego Kgabo Maureen Maupuru Mamanyake Marcia Aphane Sadi Martha Aphane M Pheladi Mogashoa Makakatele Collins Seoka Jackina Sebothoma Bubsy Mashidila Magonoa Melita Ledwaba Violet Mothoa Makaun Lucy Mahlakula Mokibelo Maria Maphothoma Mapholo Deborah Mmota Ladikie Julia Masemola Lethekwane Bency Mollo Mokgalo Solomon Selomanetshapho Sadi Mvundilela Mapule Johanna Aphane Lesiba Sam Selwane Mmasebotsana Emylin Tlaishi Kekana Patricia Tebogo
2.	Mmakko Nkima Shirley	082 219 6393	Khureng, Mehlareng	Seruleng,
3.	Mollo Matsobane Isalah	082 414 9504	Ga-Molapo, Gedroogte	
4.	Lekgoathi Portia	072 869 0017	Magatte, Mapatjakeng	

			Aphane Francina Mapula Ramphisa Maakate Ellah Seete Mapheto Bayerly Mapaisa Sarah Mothepa Madisha Nakedi Frans Kekana Nkofu David Tshehlo Katlego Annah Nisoane Victoria Makobe Nthabiseng Maphosa Mhlongo Gihaja Thomas Lebese Raphaale Letta Masopoga Dimakatso Maggy Madisha Magogo Marcy Leso Sekgalabe David Madisha Ramogolo Frans Lekala Khutso Dimakatso Madisha Thabang Alfred
5.	Muthwa Lesiba Simon	076 386 4558	Madisha Ditoro, Madisha Motserereng Leolo,
7.		076 072 7274	Makweng, Motantanyane Makushaneng
			Ledwaba Ngwakywase Hellen Seolwana Raesetja Julia Mmachaka Keratliwe Granny Seolwane Friddah Kgadi Aphane Tshepho Fortunate Mohlana Mamma Julia Nkhuna Makhotswa Jan Phahle Madimetja Clemence Matavhe Makgsbo Lydia Gololo Jeffrey Maesela Shaku Sepoyi Bigman Maluleka Salamina

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Initials: Acting Municipal Manager 

Initials: Mayor 

	Maphoto Maeshibe			Matlala Kedibone Eline Simanko Molehali Martha Brenda Madisha Kekana Maatfika Mello Shimane Elias Matlala Rosina Raesibe Frans Nkuna Onicca Matsaung
8.	Molomo Ramokone Octovia	076 335 8137	Mathibela, Ga-Mogotlane	Mojapelo Bodisa Frans Mashimbyi Dorcus Mokaetsi Maluleke Minatlala Enny Kekana Motanyane Elizabeth Tladi Makotoko Regina Mogotlane Mahlatse Brenda Maleswena Masehle Clive Seolwane Shibe Jane Nyalong Mpho Given Mogotlane Mosehla Philadelcia
9.	Mahlobogwane Mapua Dolly	076 114 1981	Mogoto	Legoabe Rebecca Sedibeng Mahlogonolo Daniel Ribisi Doctor Kgobe Elizabeth Kekana Thandi Linah Maphoso Paseka Matlaku Grace Manamela Madisha Andries Sithole Cristina Seloana Kgaugelo Ashford Taje Tebogo Pretty Mashaba Tshepho Valenda
10.		082 041 6546	Hlakano, Mahlarolla	Sekgweng,

	Ramaremo Madimeja Bernard		Zepediela Estate	Nkwana Mpho Mahlatse Ndlovu Ntsepa Gloria Khutama Motogadi Ennie Ledwaba Boitumelo Faith Mogotlane Thandi Pheladi Aphane Makhulukhulu Alfred Phalane Lesiba Liani Piiri Rasheed Sabier
11.	Kekana Mmasekgogotho Sandra	072 577 9483	Sehlabe, Moshongo Manalieng/Ga-Rafiri	Mpenyana Tsakane Johanna Minyaku Resemate Johannes Hlongane Hlongane Khazamola Stephene Tshuku Rephositswe Seshogo Selolo Roudah Malesele Phala Kelello Intelligent Mogotlane Jan Tjale Neo Magdeline
12.	Maphoso Mathibela William	079 923 9879	Moletane (Sekimim, Mawane, Mogaba, Matjati), New Stand	Sebioane Mahlodi Sophy Luvhimbi Mosibudi Meriet Kekana Lebuvvana David Kekana Malome Trevor Maphoso Edward Nyathle Kekana Ngobe Andries Sethole Poutsho Rangwato Kekana Monyarane Athalia Mahlakola Hunadi Conny Mogoru Ngwato Mavis Kekana Jacob
13.		072 222 2900		Malebati Mmmajje Lucy Ledwaba Makgadi Paulina

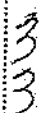
	Ledwaba Megan	Matlakala	068 278 8014	Hwelereng, Turfpan, Ga- Ledwaba, Sepanapudi Makotse,	Ntsoane Levy Klaas Mashiane Ennie Mamaropeng Ledwaba Kedibone Lesiba Freddy Radebe Tebato Thaini Mamma Mmoraka Priscilla Mashaba Nkekolo Rosina Maapola Mokoanyeti Adel Ramadimefja Jacobina Ledwaba Kekana Johanna Mamma Sebopa Ramadimefja Rhinette Maseko Tshidi Bertha Mashintje Ramadimefja Salminah Thole Dimakatje Elizabeth Mashatane Raesetja Flora Lebese Reuben Lebese Maria Ouma Nkuna Tsakane Nelly Mabunda Jan Douglas Maia Sephakabatho Kagiso Ndlozi Thabo Ntsakisi Mantjane Mogole Dominic Lekgau Raesibe Jennifer Phasha Ramogohlo Evelyn Tchako Tshwarelo Dephney Mahlaji Nkwana Jack Ramosho Dikgatsu Agnes Kgomo Ramatimela Elsie Selepe Mpho Sidwell Mathabatha Maphaswane Glacier
14.	Kekana Angelina	Mokgaetsi	071 515 5204	Rakgwatha, Matome Mathibela,	
15.	Mogodi Mpho	Morewane	072 437 9096 066 270 3982	Zone F, Zone B	

16.	Makhatfolo Sampolo Joyce	079 078 7605	Zone S (Phase 1, Phase 2 Phase 3), Bester, Harare	Modise Meriam Mabileja Khomotso Hunadi Phasha Mmagodira Letty Mpheroane Tebogo Gift Chabalala Raeseja Thabitha Manebaneba Humeleng Sebataolo Mohlalole William Mokete Nkosana Mahlatse Patricia Ngwenya Fundi Thapelo Johannes Moela Jennifer Matsakgo
17.	Walter Nkume	082 479 2764	Zone A, Rockville, Zone P, Zone R, Zone Q	Rachidi Ramatsimela Matilda Kgaphola Mante Ireen Moela Phomelelo Lesiba Lekgau Tetelo Hunadi Chiloane Ponagajo Nergry Lekau Johannes Dikgale Sebapu Maakibane Maria Moujane Mapanyane Stephene Jerry Phohu
18.	Sello Seriting Given	079 090 1933	Zone A(Tleane, Sefako, Caravan Park, Bester 1, Roma, Complex)	Mosoyho Beauty Nshangase Zwellithinin Cedric Molema Collen Mahlatsi Tlabiane Jannes Timmy Mashabela Matshidisho Gladys Mphahlele Tshaamano Bella Peta Setshiro Reuben Ramalla Maphuthi Rosalia Masilela Kenneth Mogale Sibanada Boitumelo Madiataba

19.	Takalo Matte Eveline	079 067 6859	Malekapane, Thamagane, Dithabaneng, Maraleng, Setafalo, Makapea, Sedimonthole	Mphahlele Ramalatlhe Christina Medingane Monyati Levy Mphahlele Refilwe Ramathetja Phaladi Nkele Tema Rakgoale Irene Monijane Ramakgahlele Lethabo Lekgau Ramadimeitje Cynthia Mphahlele Raesebe Vivian Mankoe Ramadimeitje Mavis Phaladi Nthabiseng Mathula
20.	Mngomezulu Liver John	076 498 5290	Marulaneng, Lenting, Morotse, Mamatonya, Mallupang, Makgopong	Leshilo Leeto Lakgau Tauntsho Davis Leshilo Rategi Matlida Manaleng Lekgala Sophy Ratau Moses Maredi Nisoane Ramadimeitja Ivy Nchabeleng Raesibe Regina Ngwatwane Elina Betty Nengovhela Maenu Richard Thaba Martha Monase
21.	Mphahlele Kholofela Piet	079 816 0606	Makurung, Dithabaneng (Mmotwaneng, Mallela, Ditlotwaneng, Ga-Lesetja, Thagaetala)	Mphahlele Stephina Leshilo Ramadimeitja Abegan Manetja Mphaphantsho Mahlatsi Ramaredi Mabatho Molaba Ramaesele Serogole Margret Mphahlele Mokwene Gilbert Mphahlele Calvin Mashietja Ivo Mabule Mankwe Niswaki Maja Ramatsemela Fentse Ashley

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Initials: Acting Municipal Manager.....

Initials: Mayor.....

22.	Nkoana Thwintshana Francinah	Raisibe	078 154 9171 072 710 5478	Mamaolo, Tapane, Mampiki, Mantleng, Makgwathane	Clifford Madinatya Mphahlele Matabane Raesetja Ireno Ramatsobane Paulina Shaku Makgati Ramatsimela Tryna Petja Raesetje Sanah Shaku Mmampuru Bestina Mapholo Ramaesele Scilling Christiana Maimane Paulina Mogwela Lekoloane Francina Khomotso Latakgomo Ramogohlo Tebajo Ntlhane Lucky Shepstone Mogoba Mahlasela Regina Lekoana Nthabiseng Matebane Ramatsobane Albertina Mosana Angelina Takalo Ramathetje Agnes Kgopa Kamogelo Sophy Mphahlele Makghole Messiah Maleka Makgobloe Gloria Mankoe Raesibe Cathrine
23.	Makgahlele Mamashela Bethuel		082 293 5754	Patoga, Phalokwane, Hweshaneng, Botatlane	Mphahlele Tebogo Ramaesele Emily Mapheto Lesiba Samuel Mapheto Poncho Ramatsobane Madiqoe Morvasehlabane Kenneth Phogole Phakiso Madiqoe Nthabiseng Morakong Ntsoane Twarelo Joyce
24.	Nthlane Lepete Jeffrey		076 424 5545	Matime, Makaung, Madilaneeng	

				Mazwi Dorothy Raesibe Montiane Alphens Morwasegosele Ntsoane Daniel Mamoshite Lekgau Ramolotji Rebecca Kgasago Masese Simon Kgomoeswana Masedile Johannes Malahlela Madimefja Lipson Tladi Raesetse Kgotlelelo Mabala Madimefja Robert Mphahlele Suzan Kenelwe Rammala Christinah Tiny Makgati Matise Jackson Makgoale Leselane Vivian
25.	Phogole Lipson	Mogome	082 098 6556	Lesetsi, Mashite, Nkotokwane, Matinkane
26.	Ramothole Raon	Tebogo	082 706 2408	Staaniplaas, Mooiplaas, Malemang, Mogodi, Serobaneng, Sekurung
27.	Mahlatji Alphicus	Mareme	082 387 7496	Ga-Mathabatha, Mashadi, Madikelaeng 1, Koenig, Madikelaeng 2, Masioneng, Ga-Makgoba, Bodutlulo, Phelindaba, Mahlaokeng, Maseleseleng, Mabowe Park
				Aphane Julian Masemola Motebejane Margaret Ramatsimela Mohlalole Mashia Christina Kgasago Sinali Mogwale Stephen Motile Kgasago Phistos Mahlahla

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Initials: Acting Municipal Manager 

Initials: Mayor 

				Mosehlane Makudukana Albert Makgaretsa Motlatso Veron Malatjje Jackie Kalushi Ngake Matlale Christinah Mohlalole Saboshili Lizzah Malatji Mante Evie Montjane Malekotwane Johnson Makoti Lekwane Mishack Sefala Matsobane Zacharia Monyya Noria Mamokgopha Maria Given Matsobane Raesetja Violet Thobejane Julia Thage Matsimela Senky Mantjororo
28.	Moeti Lawrence	Taugadi	079 753 0172	Ga-Mampa, Mashushu Mahafjane, Matatane, Mphaaneng, Success, Ramonwane
29.	Mphofela Mabatane	Sabulone	079 293 5159	Malakabaneng, Dublin, Kappa Ngwaname, Mankele, Motsane, Sekgwarapeng
30.	Mazwi Patricia	Dimakatso	079 462 1345	Tooseng, Tlilane, Malemati, Bothunyeng

				Leshilo Ramatsimele Emly
				Mphahlele Tshenolo Norah
				Mphahlele Ramatsimele Irene
				Lekgau Ramathehe Rebecca

Appendix F: Seven largest projects in each ward with start & end dates, their total value, progress and information

Project Name	Ward Number	Start Date	End Date	Budget	Expenditure	Progress
6km of internal street Khureng	02	12/08/2024	13/10/2025	R19 621 258.47	R15 056 841.70	Completed
3km of internal street Mathibela	08	19/12/2024	06/02/2026	R12 507 862.50	R12 520 137.53	Rollled over to next financial year for completion of outstanding scope of works (storm water system) 90% practical completion
5km storm water control system at Ga-Rakgoatha	14	13/12/2024	26/05/2025	R18 408 522.20	R16 560 238.10	Completed

2km internal street Lebowakgomo Zone S	16	02/04/2025	04/11/2025	R10 500 000.00	R5 904 659.18	Completed
4km internal street Lebowakgomo Zone A	18	02/04/2025	17/03/2026	R15 000 000.00	12 492 966.02	Rolled over to next financial year for completion of outstanding scope of works (70% work done)
3.5km internal street at Phaiakwane	23	04/12/2024	03/12/ 2025	R17 000 000.00	R16 839 636.03	Rolled over to next financial year for completion of outstanding scope of works on the connection of road to SANRAL road (90% of work completed)
01 Recreational Facility at Seruleng	02	14/08/2024	December 2025 (terminated)	R10 000 000.00	R6 537 809.50	Appointment for contractor terminated during the month of December 2025 due to poor performance

Appendix G: Recommendations of the Audit Committee



Lepelle Nkumpi
APAC Annual Report;

Appendix H: Information related to the largest projects agreements and contracts and any public, private partnership Information related to the largest projects agreements and contracts is not applicable to the municipality.

Appendix I: 2024/2025 Annual Service Provider Performance Schedule

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Initials: Acting Municipal Manager.....

Initials: Mayor

PERFORMANCE CATEGORY AND DESCRIPTION

Rating	Performance category	Description
1	Unacceptable performance	Performance does not meet the standard expected for the job
2	Performance not fully effective	Performance meets some of the standard expected for the job
3	Performance fully effective	Performance fully meet all areas of the job
4	Performance significantly above expectations	Performance is significantly higher than standard expected in the job
5	Outstanding performance	Performance far exceeds the standard expected of a jobholder at this level

PERFORMANCE SUMMARY

Department	Total Number of Service Providers	Number of Service Providers Assessed	Service providers not assessed	Rating Levels				
				1	2	3	4	5
Technical Services	52	52	0	0	04	35	13	0
Community Services	02	02	0	0	0	03	0	0
Planning and LED	02	02	0	0	0	02	0	0
Corporate Services	07	07	0	0	0	04	03	0
Budget and Treasury	09	09	0	0	0	09	0	0
Total	72	72	0	0	04	53	16	0

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reasons for poor Performance	Measures taken to improve performance
1.	Maitronic Direct Marketing Printing	Printing and folding of monthly municipal statement	36 Months	Budget & Treasury	In operation	01/04/2019	31/04/2022 On a month to month Extension	R2 904 249.60	R1 408 241	3	Performance fully effective	None	None
2.	CDM // LNM	Provision of water	Indefinite	Budget and Treasury	In operation	01/07/2018	Until revised	The municipality collects 30% revenue collected	R1 939 474	3	Performance fully effective	None	None
3.	Maximum Profit Recovery Pty Ltd	Professional Service Provider to conduct VAT contingency review for Lepelle Nkumpi Municipality	3 Years	Budget and Treasury	Contract lapsed	22/10/2020	22/10/2023 Extended to 22/10/2024	8.625% commission based	R1 432 225	3	Performance fully effective	None	None
4.	Governor Risk Solutions CC	Professional Service Provider of	3 Years	Budget & treasury	Contract lapsed	01/10/2021	30/09/2024	R2 296 782.00 per annum	R90 969	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
		Insurance for Lepelle Nkumpi Municipality for a period of 36											
5.	Fidelity Cash Solutions	Professional service provider for cash collection services for a period of 36 months	36 Months	Budget and Treasury	In operation			R988 754.13	R357 460	3	Performance fully effective	None	None
6.	Bonakude	Professional Service Provider for maintenance of upgrading of fixed asset	36 Months	Budget and Treasury	Contract lapsed	01/05/2023	01/05/2026	R4 664 112.30	R1 623 862	3	Performance fully effective	None	None
						25/06/2022	25/06/2025						

Item No	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
		register for a period of 36 months											
7.	Shumba Inc	Panel of two consultants for preparation of annual financial statement and performance reports for a period of 24 months	24 Months	Budget and Treasury	Contract lapsed			R3 524 479.75	R1 430 413	3	Performance fully effective	None	None
8.	Shumba Inc	Consultant for preparation of annual financial	03 years	Budget and Treasury	In operation	21/04/2023	25/04/2025	R10 901 763 for 03 years	R557 750	3	Performance fully effective	None	None
						01/06/2025	31/05/2028						

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
		statement and performance reports for a period of 03 years.											
9.	Maksure Financial Holdings	Professional Service Provider of Insurance for Lepelle Nkumpi Municipality for a period of 36	3 Years	Budget & treasury	In operation	13/10/2024	14/10/2027	R2 296 762.00 per annum	R90 969	3	Performance fully effective	None	None
10	Verreen Attorneys	Appointment of panel of attorneys.	03 years	Corporate Services	In operation	07/11/2021	07/11/2024	As per the bid tariffs	R 13 920 026.27	4	Performance fully effective	None	None
11	Net star	Fleet Management Service (Vigil Monitoring System)	24 months	Corporate Services	Running on a month basis	28/02/2023	28/02/2025	R209 585.76	R 1 970 077.73	4	Performance fully effective	None	None

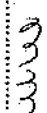
Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
12	West bank	Fleet Management Services (Vigil Monitoring System)	60 months	Corporate Services	Running on a month basis	02/06/2020	02/06/2026	As per service rendered	R13 311 837.97	4	Performance fully effective	None	None
13	Nashua	Leasing of photocopiers	36 months	Corporate Services	Running on a month basis	01/12/2015	30/11/2018 month to month extension	R461 446.95	R 461 446.95	3	Performance fully effective	Machines depreciated and break from time to time	Appointment through competitive bidding process
14	Telkom	Provisioning communication services	60 months	Corporate Services	Still in operation	14/03/2018	13/03/2023	R2 675.00	R 836 563.93	3	Performance fully effective	None	None
15	Bravospaan Dross and Anle	Provision of physical security	Month to month	Corporate Services	In operation	01/11/2021	Month to month extension	R747 477.00	R 19 649 997.66	3	Performance fully effective	None	None
16	Vodacom	Bulk messaging (for communication)	Month to month	Corporate Services	In operation	21/08/2015	Month to month extension	As per usage	R 836 563.93	3	Performance fully effective	None	None
17	Steagie	Survey services as per contract	36 months	LED & Planning	In progress	18/07/2023	18/07/2026	As per the bid tariffs	R1 119 000.00	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
	Mapping ply ltd	an when required											
18	Mod- Hope Properties	Professional service for compilation of general valuation roll and maintenance of supplementary valuation roll	5 years	LED & Planning	In Operation	27/08/2021	30/06/2027	As per bid tariff	R2100 000,00	3	Performance fully effective	none	none
19	Salema Plant Hire Construction	Illegal Dumping	Term contract	Community Services	Ongoing	01/03/2023	28/02/2026	R70 061,76 (rate)	R3 687 828	3	Performance fully meet all areas of the job	None	None
20	Ditlou Suppliers and Services	Landfill Management	Term contract	Community Services	Ongoing	01/03/2025	28/02/2028	R8 899 620 (per annum)	R2 175 717	3	Performance fully meet all	None	None

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Initials: Acting Municipal Manager.....

Initials: Mayor.....

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
21	SMV Civil Engineers	CONSTRUCTION OF PARKS (5X)	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 800,41	527 3	Performance fully effective	None	None
22	Speke Consulting Engineers	DEVELOPMENT OF SEROBANE NG RECREATIONAL FACILITY WARD 26	36 Months	Technical Services	Procurement	29/08/2024	29/08/2027	Fees to be calculated as per ECSA Guideline	R 1 081 343,82	3	Performance fully effective	None	None
23	Phakiso Consulting Engineers	CONSTRUCTION OF GRADE A VTS LEBOWAKG OMO WARD 18	36 Months	Technical Services	Procurement	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 978 987,41	2 3	Performance fully effective	None	None
24	EMOLE GROUP (PTY) LTD	COMPLETION OF MUNICIPAL OFFICES	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	R 4 687 340,81	R 720 569,30	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
25	Speke Consulting Engineers	COMPLETION OF MUNICIPAL OFFICES	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R -	3	Performance fully effective	None	None
26	Marange Consulting	CONSTRUCTION OF MANGWAK WANA/ MAJANE ACCESS BRIDGE WARD 24	36 Months	Technical Services	Procurement	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 1 346 736,17	3	Performance fully effective	None	None
27	Big Pun Consulting Engineers	CONSTRUCTION OF PAVING ROAD MPHAHLELE WARD 23	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 989 720,47	3	Performance fully effective	None	None
28	Speke Consulting Engineers	CONSTRUCTION OF PAVING ROAD MOLETLANE WARD 12	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R -	3	Performance fully effective	Late appointment of panel of contractors as part of delays in submission of financial	Panel of contractors and consultants appointed as part of forward planning in 2024/2025 financial year.

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
25	Phekiso Consulting Engineers	CONSTRUCTION OF PAVING ROAD SELOANE WARD 01	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 1 609 200,17	3	Performance fully effective	None	None
30	SMV Civil Engineers	CONSTRUCTION OF PAVING ROAD MAFEFE WARD 29	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 1 208 448,13	3	Performance fully effective	None	None
31	Isiphephu Engineering	CONSTRUCTION OF PAVING ROAD MATHABAT HA WARD 27	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 636 069,35	3	Performance fully effective	None	None
												specific action by the User.	Project to be rolled over to next financial year for completion of outstanding scope of works

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reason for poor performance	Measures taken to improve performance
32	MAPCO Projects and Development	CONSTRUCTION OF MOGOTLANE STORMWATER CONTROL SYSTEM WARD 10	36 Months	Technical Services	Design	29/08/2024	29/08/2027	Fees to be calculated as per ECSA Guideline	R 1 607 168,69	3	Performance fully effective	None	None
33	Isiphetu Engineering	Construction of Lebowaqgo, mo Zone S Internal street Ward 16	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 2 118 084,51	3	Performance fully effective	None	None
34	Marange Consulting	UPGRADING OF MAMAOLONG MAMPKI 2KM INTERNAL GRAVEL ROAD TO TAR WITH STORMWATER (TAXI RANK TO LEGWARENG) -WARD	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 2 222 323,99	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
		22- MULTI YEARS											
35	Big Pun Consulting Engineers	Upgrading of Mmamagale-Mampiki Roads and Stormwater control system(800 metres including passing lane) Ward 26	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 1 745 001,03	3	Performance fully effective	None	None
36	SMV Civil Engineers	CONSTR LEBOWAKG OMO ZONE A INTERNAL ROADS (1KM, 1.5KM AND 1.5KM)	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 4 982 606,73	3	Performance fully effective	None	None
37	CYTMOD3 Consulting Engineers JV Westside and Raswete Engineers	TOWNSHIP ESTABLISHMENT OF SERVICES UNIT BA	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 15 928 412,98	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reason for poor performance	Measures taken to improve performance
38	Emrole Group Monare Malesela Engineering 18 JV	Construction of Magathe Thusong Centre(Tumkey)	36 Months	Technical Services	Practical Completion	29/08/2024	20/08/2027	R 8 006 400.00	R 8 660 634,37	3	Performance fully effective	None	None
39	AES Consulting JV Capotex Construction	Development of Recreational Facility Lesetse Ward 25(Tumkey Project)	36 Months	Technical Services	Construction	21/06/24	20/08/2027	R 9 573 729,53	R 8 660 634,37	2	Performance not fully effective	Slow Progress on Site	Implementation of the penalty clause as per the signed SLA by August 2025
40	Down Low Construction JV Superior Quality Engineering and Technology s 8	Development of Recreational Facility Makushwaneng Ward 07(Tumkey Project)	6 Months	Technical Services	Construction	20/08/2024	15/02/2025	R 8 006 400,00	R 6 550 172,82	2	Performance not fully effective	Slow Progress on Site	Implementation of the penalty clause as per the signed SLA by August 2025
41	Superior Quality Engineering and Technology s 8 JVWilsand trading and Projects	Development of Recreational Facility Seruleng Ward 02(Tumkey Project)	6 Months	Technical Services	Construction	20/08/2024	12/02/2025	R 9 573 729,53	R 6 181 013,30	2	Performance not fully effective	Slow Progress on Site	Implementation of the penalty clause as per the signed SLA by August 2025

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reasons for poor Performance	Measures taken to improve performance
42	Big Pun Consulting Engineers	Construction of storm water control systems and upgrading of internal road-Mathibela 3km (Ward 08)	6 Months	Technical Services	Construction	14/08/2024	14/02/2025	Fees to be calculated as per ECSA Guideline	R 3 752 824,02	4	Performance significantly above expectations	None	None
43	MAPCO Projects and Development	Upgrading of 3.5km of road at Phalokwane village from gravel to tar with storm water control systems (6.4 km)	6 Months	Technical Services	Construction	14/08/2024	14/02/2025	Fees to be calculated as per ECSA Guideline	R 5 408 800,24	4	Performance significantly above expectations	None	None
44	Phekiso consulting Engineers	Construction of 5km storm water control systems at Ga-Rakgoatha (Ward 14)	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 4 153 097,45	4	Performance significantly above expectations	None	None
45	Speke Consulting Services	Planning, design and monitoring for Construction	36 Months	Technical Services	Construction		20/08/2027	Fees to be calculated as	R 6 039 324,25	4	Performance significantly above	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reason for poor performance	Measures taken to improve performance
		of Khureng road 6 km from gravel to tar and storm water (ward 2)				20/08/2024		per ECSA Guideline			expectations		
46	Malerate Construction	Construction of storm water control systems and upgrading of internal road-Mathibela 3km (Ward 08)	36 Months	Technical Services	Construct	20/08/2024	20/08/2027	R 17 713 510,03	R 5 352 602,85	4	Performance significantly above expectations	None	None
47	Ditlou Suppliers and Services	Upgrading of 3,5km of road at Phalakeane village from gravel to tar with storm water control systems (6,4 km)	36 Months	Technical Services	Construct	20/08/2024	20/08/2027	R 33 050 064,29	R 12 098 601,05	4	Performance significantly above expectations	None	None
48	Enrole Group	Construction of 5km storm water control systems at Ga-	36 Months	Technical Services	Construct	20/08/2024	20/08/2027	R 15 186 753,46	R 13 205 333,07	4	Performance significantly above expectations	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reasons for poor performance	Measures taken to improve performance
		Rakgoatha (Ward 14)											
49	Malerate Construction	Planning, design and monitoring for Construction of Khureng road 6 km from gravel to tar and storm water (ward 2)	36 Months	Technical Services	Construction	26/08/2024	26/08/2024	R 37 080 230,00	R 9 862 371,53	4	Performance significantly above expectations	None	None
50	AES Consulting	INSTALLATION OF HIGH MAST LIGHT	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R -	3	Performance fully effective	None	None
51	Volt Consulting Engineers	RETROFITTING OF THE EXISTING HIGH MAST LIGHT (AT LEAST 25) AND STREET LIGHTS (AT LEAST 285).	36 Months	Technical Services	Procurement	20/08/2024	20/08/2027	R 150 000,00	R 142 500,00	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
52	AES Consulting	Electrification of Household and public light (Provision of Township Establishment Unit R)	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 359 741,61	3	Performance fully effective	None	None
53	MJT Consulting Engineers 01	ELECTRIFICATION OF MAKWENG EXT TO GA-TJALE WARD 07 (200HH)	36 Months	Technical Services	Design	26/08/2024	26/08/2027	Fees to be calculated as per ECSA Guideline	R -	3	Performance fully effective	None	None
54	MJT Consulting Engineers 01	ELECTRIFICATION OF LEKGWARE NG WARD 22	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R -	3	Performance fully effective	None	None
55	Volt Consulting Engineers	ELECTRIFICATION OF SERULENG WARD 22	36 Months	Technical Services	Design	26/08/2024	26/08/2027	Fees to be calculated as per ECSA Guideline	R 46 728,29	3	Performance fully effective	None	None
56	MJT Consulting Engineers 01	ELECTRIFICATION OF JACKINLAN D WARD 13	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as	R -	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
		(150HH, 350HH, 250HH of 1500HH)						per ECSA Guideline					
57	Volt Consulting Engineers	ELECTRIFICATION OF JACKINILAND WARD 15 (500HH, 500HH OF 1000HH)	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 841 989,75	3	Performance fully effective	None	None
58	MJT Consulting Engineers 01	ELECTRIFICATION OF MOTANTAN YANE WARD 14 (150 OF 250HH)	36 Months	Technical Services	Design	26/08/2024	26/08/2027	Fees to be calculated as per ECSA Guideline	R -	3	Performance fully effective	None	None
59	AES Consulting	Erection of 09 solar high mast lights in nine (09) villages by June 2025 in Sedimothole, Mogoto, Manalleng, Sehlabeng, Matjati, Sekimng, Ga-	36 Months	Technical Services	Procurement	27/05/2024	27/11/2024	Fees to be calculated as per ECSA Guideline	R -	3	Performance fully effective	Delay in the preparation of the bid and specific action report.	prepare bid specification and appointment of the service provider by end of 1st quarter in the 2026-

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
		Makgoba, Ramonwane and Malemali)											
60	Madz Electrical	RETROFITTING OF THE EXISTING HIGH MAST LIGHT (AT LEAST 25) AND STREET LIGHTS (AT LEAST 285).	6 Months	Technical Services	Retrofitting of the existing high mast lights	17/07/2024	17/01/2025	R 2 674 589,01	R 123 922,74	3	Performance fully effective	None	25 financial year. Project rolled over to 2025-26 financial year in May 2025 to finalise the remaining scope of work.
61	TM Consortium JV Raulisa Consulting	Electrification of Matjati village 100 HH	6 Months	Technical Services	Construction	10/05/2024	29/11/2024	R 1 899 949,20	R 1 485 009,69	4	Performance significantly above expectations	None	None
62	Pheladichue Maintenance	Electrification of	6 months	Technical Services	Construction	19/07/2024	19/02/2025	R	R	2	Performance not	Designs not approved	Speed up the process of designs

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
	and General Suppliers Best Enough Trading and projects 517 CC JV	Mapafakeng village 39 HH						6 498 912.74			tully effective	ed by Eskom	approval by engaging with Eskom
63	TM Consortium	Installation of 14 Solar High Mast Lights	6 months	Technical Services	Construct ion	02/04/2025	01/10/2025	R 8 695 167.25	R 3 340 180.73	4	Performance significantly above expectations	None	None
64	Sateshe Group	Installation of 14 Solar High Mast Lights	6 months	Technical Services	Construct ion	02/04/2025	01/10/2025	R 8 682 608.76	R 2 632 753.97	4	Performance significantly above expectations	None	None
65	Big Pun Consulting Engineers Malerata Construction JV	LEBOWAKG OMO ZONE A. STORMWATER CHANNELS, ROAD CROSSING S CULVERTS, REGRAVELLING AND RESEALING	6 Months	Technical Services	Completi on	28/11/2024	28/05/2025	R5 000.00	R 5 321 299.00	4	Performance significantly above expectations	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
		OF ERODED SURFACED BED											
66	Big Pun Consulting Engineers Masailor Construction JV	LEBOWAKG OMO ZONE B STORMWATER CHANNELS AND ROAD CROSSING CULVERTS	6 Months	Technical Services	Completed	22/11/2024	22/05/2025	R6 000,00	R 6 967,08	4	Performance significantly above expectations	None	None
67	Ditlou Suppliers and Services	CONSTR LEBOWAKG OMO ZONE A INTERNAL ROADS (1KM, 1,5KM AND 1,5KM)	6 Months	Technical Services	Construct	22/11/2024	04/06/2026	R 53 940 495,49	R 12 730,20	3	Performance fully effective	None	None
68	Bateline Investments	Construction of Lebowaگو mo Zone S Internal street Ward 16	6 Months	Technical Services	Construct	04/04/2025	04/04/2025	R19 886 680,07	R 5 954,92	3	Performance fully effective	None	None
69	Bateline Investments	UPGRADING OF THE EXISTING VEHICLE TESTING	36 Months	Technical Services	Construct	25/04/2025	11/07/2025	R 19 831,97	R 2 967,41	3	Performance fully effective	None	None

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Initials: Acting Municipal Manager.....

Initials: Mayor.....

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
		STATION TO GRADE AT A LEBOWAKG OMO ZONE A WARD 18											
70	PMCM Construction	Development of Recreational Facility Serobaneng Village Ward 26		Technical Services	Construct	06/05/2025	12/01/2026	R 14 356 183,61	R 559 635,93	3	Performance fully effective	None	None
71	Baseline Investments	CONSTRUCTION OF MANGWAK WANAN/ MALUANE ACCESS BRIDGE WARD 24	36 Months	Technical Services	Construct	04/04/2025	04/10/2025	R 9 943 386,42	R 536 337,00	3	Performance fully effective	None	None
72	Malerate Construction	UPGRADING OF MAMAOLONG MAMPILI 2KM INTERNAL	6 Months	Technical Services	Construct	04/04/2025	04/10/2025	R 19 989 883,96	R 923 961,85	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reason for poor performance	Measures taken to improve performance
		GRAVEL ROAD TO TAR WITH STORMWATER (TAXI RANK TO LEGWAREN G) -WARD 22- MULTI YEARS											

Appendix J: Senior Managers' disclosures of financial interest



Financial disclosures Declaration Apthiwe declaration Nxumalo
2024-2025.pdf Dir Tech.pdf Corporate.pdf

Initials: Acting Municipal Manager.....ML

Initials: Mayor.....MM

Appendix K: Revenue by Source, Operating Expenditure and Capital Expenditure

Monthly Projections of Revenue to be collected by Source: Year: 2024/2025

Revenue by Source	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		June	
	Pro	Act	Pro	Act	Pro	Act	Pro	Act	Pro	Act	Pro	Act	Pro	Act	Pro	Act	Pro	Act	Pro	Act	Pro	Act	Pro	Act
Exchange Revenue	655,896,47	649,281,10	655,896,24	645,513,54	655,896,24	646,517,90	655,896,24	645,731,28	655,896,24	642,584,05	655,896,24	644,988,22	655,896,24	64,576,3	657,809,65	644,043,32	657,809,65	638,919,84	657,809,65	645,797,15	657,809,65	660,133,78	657,809,92	663,056,59
Service charges	655,896,47	649,281,10	655,896,24	645,513,54	655,896,24	646,517,90	655,896,24	645,731,28	655,896,24	642,584,05	655,896,24	644,988,22	655,896,24	64,576,3	657,809,65	644,043,32	657,809,65	638,919,84	657,809,65	645,797,15	657,809,65	660,133,78	657,809,92	663,056,59
Waste Managemen														49										
Sale of Goods and Rendering of Services	17.2,16.3,19.2	41.1,29.0,9	17.2,16.3,13.0	48.0,63.0,9	17.2,16.3,13.0	39,969,97	17,216,313,03	42,592,10	17.2,16.3,13.0	62,287,35	17,216,313,03	122,126,95	17,216,313,03	88,57,8	17,239,542,10	268,213,09	17,239,542,10	271,340,64	17,239,542,10	71,014,76	17,239,542,10	90,884,04	17,239,542,10	77,820,33
Agency Services	4.11,7.11,0.84	2.01,7.55,6.59	4.11,7.10,9.35	58.7,199,58	4.11,7.10,9.35	7.49,971,92	4,117,109,35	-652,017,26	4,117,109,35	-352,955,89	4,117,109,35	331,010,12	4,117,109,35	1,25,3	3,930,376,07	168,824,07	3,930,376,07	246,511,51	3,930,376,07	287,900,23	3,930,376,07	453,576,00	3,930,376,07	659,111,01
Interest earned from Receivables	530,675,98	430,340,57	530,675,79	4,65,7,54,6.42	530,675,79	456,571,82	530,675,79	-3,807,563,43	530,675,79	4,716,164,25	530,675,79	458,353,60	530,675,79	-3,84,4	530,675,79	450,366,80	530,675,79	447,521,71	530,675,79	455,118,60	530,675,79	453,576,00	530,675,79	455,773,03

Monthly Projections of Operating Expenditure by Type: Year 2024/ 2025

Operating Expenditure by Vote	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun										
	Proj ex on	Proj ex on	Op ex R	Op ex R	Op ex R	Op ex R	Op ex R	Op ex R	Op ex R	Op ex R	Op ex R	Op ex R										
Employee costs	12,7 78,3 58,0 7	12,7 78,3 53,4 7	8,27 8,61 9,52 7	12,7 78,3 53,4 7	8 056 250, 73	12 778, 353, 47	9 282 941, 46	12,77 8,353 47	8 878 626 23	12 778 353, 47	8 586 584, 46	12 778 353, 47	9 670 913, 74	11 713 971, 15	9 41 7 07 3,0	11 713 971, 15	8,589 174,5 6	11 713 971 15	11 962 054, 10	11 71 3 97 5, 04	8 25 5 44 5, 04	
Remuneration of councillors		2,07 1,96 8,92	2,02 7,94 7,02	2,07 1,96 8,92	1 999 757, 85	2 071 968, 92	1 999 757, 85	2 071 968,9 2	1 999 757 85	2 071 968, 92	2 317 177, 86	2 071 968, 92	2 052 659, 81	2 196 968, 87	2 41 19 3,5	2 196 968, 87	2,098 102,4 7	2 196 968 87	-	2 196 204, 93	2 19 6 8 96 9, 2	2 09 8 10 10 46
	2,07 1,96 9,67	1,97 1,56 8,68																				
Inventory consumed	1,14 6,48 5,37	31,7 88,9 9	1,14 6,48 4,96	1,08 0,62 9,33	1,14 6,48 4,96	103 544, 04	1 146 484, 96	18 512, 38	1 146 484,9 6	212 776 79	1 146 484, 96	57 662, 77	1 146 484, 96	56 305, 14	563 551, 36	113 88 8,5	563 551, 36	600 863,6 9	563 551 36	25 0 83 8,7 4	5 6 3 3 5 5 1	22 56 1 50 7, 62

Operating Expenditure by Vote	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun												
	Proj ed on	Act ual on	Proj ed on	Act ual	Op er at ion	Re v en ue	Op er at ion	Re v en ue	Op er at ion	Re v en ue	Op er at ion	Re v en ue												
Depreciation and amortisation	3,47 0,26 9,94	2,46 0,28 9,99	3,47 0,26 8,70	2,44 8,32 0,13	3,47 0,26 8,70	3 076 448, 49	3 470 268, 70	2 801 506, 09	3 470 268,7 0	2 699 891 ,16	3 470 268, 70	2 699 891, 17	3 470 268, 70	2 708 184, 94	3 470 268, 70	2 71 38 0,4	3 470 268, 70	2 712 380,4 0	3 470 268 70	2 71 38 0,2	3 47 715 380, 22	3 47 0,27 0,08	2 71 8 0,83 0,22	
Interest	74,5 35,8 3	-	74,5 35,8 0	-	74,5 35,8 0	-	74 535, 80	-	74 535,8 0	-	74 535, 80	-	74 535, 80	-	74 535, 80	-	74 535, 80	-	74 535, 80	-	74 535, 80	-	74 53 5, 83	-
Contracted services	12,7 27,7 26,0 7	1,55 3,52 8,31	12,7 27,7 21,4 9	7,16 4,23 2,18	12,7 27,7 21,4 9	4 910 635, 40	12 727 721, 49	2 213 549, 17	12 727 721, 49	4 169 464 ,26	12 727 721, 49	10 675 304, 24	12 727 721, 49	2 79 273, 74	14 120 110, 44	2 87 7 9,6	14 120 110, 44	7 398 224,6 8	14 120 110 44	9 66 3 40 7,4 1	7 540 292, 12 30 0 11 0,08	10 94 4 40 0,56		

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Initials: Acting Municipal Manager ML

Initials: Mayor MM

Local Government Financial Management Grant	2,000,000.00	2,753,000.00	2,753,000.00	1,554,968.82	1,198,031.18	56%
Municipal Infrastructure Grant	9,497,550.00	2,980,115.00	2,980,115.00	25,350.26	2,954,764.74	1%
Provincial Government:	395,796.00	1,895,796.00	1,895,796.00	935,499.46	960,296.54	49%
Capacity Building and Other Grants	395,796.00	1,895,796.00	1,895,796.00	935,499.46	960,296.54	49%
Total operating expenditure of Transfers and Grants:	356,922,754.00	349,165,550.00	349,165,550.00	223,853,522.80	125,312,027.20	64%
Capital expenditure of Transfers and Grants						
National Government:	58,819,450.00	107,151,150.00	107,151,150.00	77,488,709.01	29,662,440.99	72%
Energy Efficiency and Demand Side Management Grant	5,000,000.00	5,000,000.00	5,000,000.00	130,434.78	4,869,565.22	3%
Integrated National Electrification Programme Grant		2,780,000.00	2,780,000.00	292,079.49	2,487,920.51	11%
Municipal Disaster Relief Grant		6,500,000.00	6,500,000.00	5,750,882.16	749,117.84	88%
Municipal Infrastructure Grant	53,819,450.00	92,871,150.00	92,871,150.00	71,315,312.58	21,555,837.42	77%
Total capital expenditure of Transfers and Grants	58,819,450.00	107,151,150.00	107,151,150.00	77,488,709.01	29,662,440.99	72%
TOTAL EXPENDITURE OF TRANSFERS AND GRANTS	415,742,204.00	456,316,700.00	456,316,700.00	301,342,231.81	154,974,468.19	66%

Appendix M: Capital Expenditure on new assets programme and on upgrade/renewal programmes showing the actual of the prior year

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Initials: Acting Municipal Manager.....

Initials: Mayor.....

Project	Budget	Expenditure
6km of internal street Khureng	R19 621 258.47	R15 056 841.70
3km of internal street Mathibela	R12 507 862.50	R12 520 137.53
5km storm water control system at Ga-Rakgoatha	R18 408 522.20	R16 560 238.10
2km internal street Lebowaqomo Zone S	R10 500 000.00	R5 904 659.18
4km internal street Lebowaqomo Zone A	R15 000 000.00	12 492 966.02
3.5km internal street at Phalakwane	R17 000 000.00	R16 839 636.03

Appendix N: Adjusted Budget Information



Adjusted Budget
2024-2025.pdf

Appendix O: Capital Projects per ward

Project Name	Ward Number
6km of internal street Khureng	02
3km of internal street Mathibela	08
5km storm water control system at Ga-Rakgoatha	14
2km internal street Lebowaqomo Zone S	16
4km internal street Lebowaqomo Zone A	18
3.5km internal street at Phalakwane	23
01 Recreational Facility at Serleng	02
Completion of 01 Municipal Offices by June 2025	17

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Initials: Acting Municipal Manager.....*ML*

Initials: Mayor.....*MM*

Retrofitting of the existing high mast lights (25 high mast lights) and (285 street lights) street lights at Lebowaqomo township by June 2025	15,16,17 and 18
Installation of 16 solar high mast lights at Lebowaqomo Zone A, B, F, BA, H, P, R, S, Q by June 2025	15,16,17 and 18
Erection of 09 solar high mast lights in nine (09) villages by June 2025 in Sedimothole, Mogoto, Mamelele, Sehlabeng, Majajji, Sekimeng, Ga-Makgoba, Ramorwane and Malema	9, 10, 11, 12, 19, 27, 28, 30
Construction of 01 bridge from Mangwakhane to Maitane by June 2025	24
Project discontinued during adjustment due on going engagements with the hawkers which delays the construction.	17
Project discontinued during adjustment due on going engagements with the community on the scope of works of the project	05
01 recreational facility developed at Makushwaneng village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	07
01 recreational facility developed at Seruleng village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	02
01 Thusong center developed at Magatle village by June 2025	04
01 recreational facility developed at Lesetsi village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	25
One design report developed for construction of 3km Storm water at Mogotlane village by June 2025	10
2km of internal street constructed from gravel to tar (Asphalt) at Lebowaqomo zone S by June 2025	16
04 km of internal road constructed in Lebowaqomo Zone A (concrete paving blocks) by June 2025	18
1.78km of internal road upgraded from gravel to tar (Asphalt) at Mamelele village (taxi rank to Legwarang) by June 2025	22
One Design report developed for upgrading of 800m internal road and stormwater control system at mamelele to mamelele village (Asphalt) by June 2025	22/26
01km of internal street constructed from gravel to paving blocks at Mphahlele traditional authority by June 2025	23
01km of internal street constructed from gravel to paving block at Molelane traditional authority by June 2025	12
01km of internal street constructed from gravel to paving block at Seloane traditional authority by June 2025	01

01km of internal street constructed from gravel to paving blocks at Mafefe traditional authority by June 2025	29	
01 Thusong center developed at Magatle village by June 2025	04	
01 recreational facility developed at Lesetsi village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	25	
01km of internal street constructed from gravel to paving blocks at Ledwaba traditional authority by June 2025	13	
01km of internal street constructed from gravel to paving blocks at Chuene traditional authority by June 2025	13	
Completion of 01 Municipal Offices by June 2025	17	
1.8 km of road upgraded from gravel to tar (Asphalt) at Mathabatha village by June 2025	27	
01 design report developed for road and storm water services at Lebowa kgomo (township establishment unit BA) by June 2025	17	
01km of internal street constructed from gravel to paving block at Mathabatha traditional authority by June 2025	27	
1.4 km Storm water channels and road crossing culverts constructed at Lebowa kgomo Zone B by June 2025	15	
550m of road ressealed at Lebowa kgomo Zone A (420m Asphalt & 130m Paving block) by June 2025	18	
01 recreational facility developed at Makushwaneng village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	07	
01 recreational facility developed at Sertlang village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	02	
01 Thusong center developed at Magatle village by June 2025	04	
01 recreational facility developed at Lesetsi village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	25	
01 design report developed for electrification of 408 households (provision of township establishment Unit R) by June 2025	17	
Electrification of Sekurwaneng village by June 2025 (50 HH)	02	
Electrification of Seruleng village by June 2025 (50 HH)	02	
Electrification of Legwareng village by June 2025 (50 HH)	22	
Electrification of 750 households at Jackland village by June 2025	13	
Electrification of 1000 households at Jackland village by June 2025	15	
Electrification of 39 HH in Mapatjakeneng village by June 2025	04	

Electrification of 150 HH in Matlatji village by June 2025	12
Electrification of 100HH in Matlatji village by June 2025	12
Electrification of 200 households in Makweng Ga-Tjale village by June 2025	07
Electrification of 150 households in Motantanyane village by June 2025	14
10 areas provided with weekly waste collection services in Lebogakgomo (Zone A, BA, B, C)(MEC Res), JA (Habakuk) R, P, Q, F and S) by June 2025	15,16,17,18

Appendix P: Not Applicable in terms of municipal powers and functions

Appendix Q: Service backlogs experienced by the community where another sphere of government is responsible for providing the service.

Service to Households	2011 (as per census results)		2016 (as per census results)	
	Total backlog	Percentage	Total backlog	Percentage
No electricity	4809	8%	1261	2%
Water below RDP standard	14501	24%	18300	30%
Sanitation below RDP standard	29827	50%	37604	38%
No weekly/bi-weekly refuse removal services	47082	79%	47588	78%

Appendix R: Not Applicable in terms of municipal powers and functions

Appendix S: Monthly MFMA S71 Budget Statements

Initials: Acting Municipal Manager

Initials: Mayor

 S71 monthly report S71 monthly report S71 monthly report S71 monthly report S71 monthly report S71 monthly report S71 monthly report
for M01-May 2025 for M01-April 2025 for M09-March 2025 for M08-February 2025 for M07-January 2025 for M06-December 2024 for M05-November 2024 for M04-October 2024
 S71 monthly report S71 monthly report S71 monthly report S71 monthly report
for M03-September 2024 for M02-August 2024 for M01-July 2024 for M01-June 2025

Appendix T: Powers and Functions of the Municipality

Specific Powers and Functions were assigned to Lepelle-Nkumpi Local Municipality in terms of Notice of Establishment (Notice No. 307) which was published in Limpopo Provincial Government Notice No. 307 of 2000.

The Powers and Functions of the Municipality are as follow:

Municipal Powers and Functions	Responsible Department
The provision and maintenance of child care facilities;	Community Services
Development of local tourism;	Planning and LED
Municipal planning;	Planning and LED
Municipal public transport;	Community Services/Planning and LED
Municipal public works;	Community Services
Storm water management systems;	Infrastructure Development
Administer trading regulations;	Planning and LED
Provision and maintenance of water and sanitation;	Infrastructure Development
Administer billboards and display of advertisement in public areas	Planning and LED
Administer cemeteries, funeral parlours and crematoria;	Community Services
Cleansing;	Community Services
Control of public nuisances;	Community Services

Control of undertaking that sell liquor to the public;	Planning and LED
Ensure the provision of facilities for the accommodation, care and burial of animals;	Community Services
Fencing and fences;	Infrastructure Development
Licensing of dogs;	Community Services
Licensing and control of undertakings that sell food to the public;	Planning and LED
Administer and maintenance of local amenities;	Community Services
Development and maintenance of local sport facilities;	Community Services
Develop and administer markets;	Planning and LED
Development and maintenance of municipal parks and recreation;	Community Services
Regulate noise pollution;	Community Services
Administer Pounds;	Community Services
Development and maintenance of public places;	Community Services
Refuse removal, refuse dumps and solid waste disposal;	Community Services
Administer street trading;	Planning and LED
Provision of municipal health services.	Community Services

The division of powers and functions between the district municipalities and local municipalities were adjusted by Limpopo MEC for Co-Operative Governance in terms of Sections 16 and 85 of the Municipal Structures Act, 1998 and published in Provincial Gazette No. 878, dated 07 March 2003.

The following district municipal powers and functions were transferred to Lepelle-Nkumpi Local Municipality:

Municipal Powers and Functions	Responsible Department
Solid waste disposal sites;	Community Services

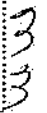
Municipal roads;	Infrastructure Development
Cemeteries and crematoria;	Community Services
Promotion of local tourism; and	Planning and LED
Municipal public works relating to any of the above functions or any other functions assigned to the local municipality.	Community Services

Appendix U: 2024 and 2024 Audit Action Plan

 Audit Action Plans
2025 Lepelle-Nkumpi

Finding	Root Cause	Recommendation	Management Response	Nature of Finding	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Dev	Due Date Imp	Action Plan	CFO Approval Comments	IA Assurance Comments

Initials: Acting Municipal Manager.....

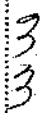
Initials: Mayor.....

COMAF 01. A difference was noted between the amount on the face of the financial statement as compared to the amount on the corresponding note for Repairs and maintenance	Management did not exercise oversight responsibility regarding the review of the financial information.	In view of the requirements in the legislation and GRAP standards listed above, the municipality should ensure that the financial statements fairly present and the amounts as per the financial statements reconcile with the face of financial statements.	Management agree with the audit finding. Management comment on audit finding based above: The disclosure of repairs and maintenance note was not updated during the previous financial year.	GRAP non-compliance	No	N/A	Rudzani Ramuhul	03/Mar/2026	30/Jun/2026	Management will ensure that the financial statements are fairly presented and the amounts as per the notes in the financial statement s reconcile with the face of the financial statement s.	Action Plan Approved	Action date should be realistic. Due date for implementation of the finding is stated as June 2026 while the AFS are prepared in August 2026.
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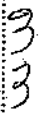
Initials: Acting Municipal Manager.....

Initials: Mayor.....

COMAF 07. We noted differences in the commitment balance due to incorrect contract value and expenditure incurred in the current year.	Management did not prepare regular, accurate and complete financial performance reports that are supported by evidence and accurate and reliable underlying records	The accounting officer should design adequate review processes to ensure that the commitments disclosed in the annual financial statement is accurate. The accounting officer should design adequate review processes of the commitment register to ensure that the commitments balance is correctly valued.	Management agrees with the finding. Management comment on audit finding based on above. This is as a result of two variation orders for EMOLE GROUP (PTY) LTD JV MONARE MALESELA ENGINEERING, and BIG PUN CONSULTING, not included in the commitment register contract value. The variation order for BIG PUN CONSULTING also affects MALESELA ENGINEERING, the contractor. MA PCO PROJECTS AND DEVELOPMENTS negative balance is as a	Internal control deficiency	No	N/A	Phuti Mauda	06/Jan/2026	30/Jun/2026	The commitment register will be updated a monthly basis to ensure that it is accurately valued.	Action Plan Approved	Commitment register should be reviewed by the senior official on a monthly basis.
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Initials: Acting Municipal Manager 

Initials: Mayor 

			result of use of estimate contract value instead of the final contract value determined after appointment of the contractor.							
			Find attached variation orders for EMOLE, MALEPERATE and BIG PUN, and the final contract value for MAPCO							

Initials: Acting Municipal Manager.....

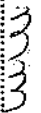
Initials: Mayor.....

COMAF 21. We noted differences in the commitment balance due to incorrect contract value and expenditure incurred in the current year.	Management did not prepare regular, accurate and complete financial performance reports that are supported by accurate and reliable underlying records.	The accounting officer should design adequate review processes to ensure that the commitments balance disclosed in the annual financial statement is accurate. This will include amongst others reviewing the inputs that affects the commitments balance (contract amount, expenditure incurred, and retention withheld) to achieve accurate financial reporting.	Management agree with the audit finding and requested to adjust	Internal control deficiency	No	N/A	Phuti Mauda	06/Jam/2026	30/Jun/2026	The commitment register will be updated on a monthly basis to ensure that it is accurately valued. Completeness of the register to be tested upon finalisation of AFS.	Action Plan Approved	Commitment register should be reviewed by the Manager to ensure that the Contract amount completed are aligned to the contract amount on the SLA and the amount paid to the service provider are updated monthly.
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Initials: Acting Municipal Manager.....

Initials: Mayor.....

COMAF 26. Budget Statement-Difference between the budget amount as per the budget statement VS the budget amount as per Final approved budget	Management did not prepare regular, accurate and complete financial performance reports that are supported and evidenced by accurate and reliable underlying records.	The accounting officer should design adequate review processes to ensure the final budget disclosed in the budget statement is in line with the final budget adopted by council.	Management agreed with all the findings affecting the budget statement and requested to adjust	Internal control deficiency	No	N/A	Rudzani Ramuhul	06/Jun/2026	30/Jun/2026	Management will adequately review the AFS to ensure that final budget disclosed in the budget statement is in line with the final budget adopted by council.	Action Plan Approved	Action Plan is Adequate.
COMAF 34. Bids awarded to suppliers who did not comply with administrative requirements	Management did not perform effective reviews and monitoring of non-compliance with applicable laws and regulations.	Management should ensure SCM officials apply the bid preconditions and evaluation criteria fairly and equally to all bidders.	Management agrees with the findings and requested to adjust irregular expenditure	Internal control deficiency	No	N/A	Phuti Mauda	06/Jun/2026	30/Jun/2026	Management will provide training to Bid Committees members to ensure improved adherence to SCM regulations.	Action Plan Approved	Action plan should be timebound and management should also develop SCM Compliance Checklist to ensure compliance to SCM regulations when evaluating

COMAF 43. Presentation and disclosure- Value Added Tax	Instability or vacancies in key positions	Management should ensure that processes are strengthened to ensure that balances arising from statutory returns and subsequent events are appropriately assessed for recognition and disclosure in the financial statements. Year-end reviews should incorporate consideration of information submitted after the reporting date, where such information provides evidence of conditions existing at year-end, to promote accurate and	Management agree with the audit finding and requested to adjust	Internal control deficiency	No	N/A	Rudzani Ramuhul	03/Mar/2 026	30/Jun/2 026	Management will ensure that processes are strengthened to ensure that balances arising from statutory returns and subsequent events are appropriately assessed for recognition and disclosure in the financial statements.	Action Plan Approved	Action date should be realistic. Due date for implement action of the finding is stated as June 2026 while the AFS are prepared in August 2026.

Initials: Acting Municipal Manager.....

Initials: Mayor.....

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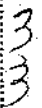
Initials: Mayor MM

COMAF 44: Difference s in the provision for impairmen t loss adjustment	Management did not prepare regular, accurate and complete financial and performance reports that are supported and evidenced by accurate and reliable underlying records	The accounting officer should design adequate review processes to ensure that the amount presented in the annual financial statement is accurate to achieve fair presentation.	Management agree with the audit finding and requested to adjust	Internal control deficiency	No	N/A	Daniel Mathekg a	03/Mar/2 026	30/Jun/2 026	Management will in the 2025/202 6 Annual Financial Statement disclose the impairment loss correctly without the vat portion. Review of the calculated impairment losses by the CFO on or before 15 August 2026.	Action Plan Approved	Action date should be realistic. Due date for implementation of the finding is stated as June 2026 while the AFS are prepared in August 2026.
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Initials: Acting Municipal Manager.....

Initials: Mayor.....

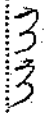
COMAF 45. Bids awarded to suppliers who did not declare relationship on MBD 4	Management did not perform effective reviews and monitoring of non-compliance with applicable laws and regulations.	Management should conduct an investigation into the relationship between the two companies, a if relationship is confirmed and misrepresentation therefore valid, management should consider cancelling the remaining contracts and taking steps to recover any irregular expenditure.	Management disagrees with the finding; there is no substantive evidence demonstrating that the sharing of a residential address constitutes collusion. The two companies in question operate independently maintain separate directorship, and function as distinct legal entities. Occupying the same residential block or address does not in itself imply that the companies collaborate, share operational activities, or have knowledge of each other's business matters.	Internal control deficiency	No	N/A	Phui Mauda	06/Jan/2 026	30/Jun/2 026	Management will provide training to Bid Committees members to ensure improved adherence to SCM regulations. The training to be conducted on an ongoing basis to capacitate the bid committee members and SCM officials.	Action Plan Approved	SCM Checklist should be developed and utilised when evaluating and adjudicating the tender to ensure compliance to SCM regulations and the timelines should be specific to unpack ongoing basis.
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Furthermore,
there is no
verifiable
proof that the
companies
coordinate or
communicate
regarding the
bids they
submit, nor
that they are
aware of each
other's bidding
activities

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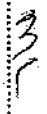
Initials: Acting Municipal Manager.....

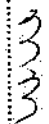
Initials: Mayor.....

COMAF 46. MPAC Investigati ons	The accounti ng officer did not review and monitor complan ce with applicabl e legisla tion	The accounting officer must ensure that the municipality complies with the applicable legislation. MPAC must conduct investigation s on UJFW as required by the MFMA.	The committee request an updated UJFWE register from Expenditure Section every time when doing investigation to avoid oversight. In future we will cross check the UJFWE register with the reports referred to MPAC by council to ensure that the UJFWE is attended to.	Internal control deficien cy	No	N/A	Donald Maphonu	06/Jan/2 026	30/Jun/2 026	MPAC will reconcile the UJFWE register from Expenditu re section and Council on quarterly basis to avoid oversight.	Action Plan Approv ed	Managem ent should ensure that the submitted UJFW expenditur e quarterly reports are all investigate d by comparing MPAC reports with the quarterly UJF reports submitted and in case there are reports omitted MPAC should be notified.
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Initials: Acting Municipal Manager.....

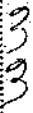
Initials: Mayor.....

COMAF 47. During the audit of irregular expenditure, we noted that the first and second quarter irregular expenditure written off was not disclosed in Note 48-irregular expenditure.	Management has not taken necessary steps to review the financial statements to ensure compliance with all prescribed standards before submission for audit.	Management should ensure the reporting of irregular expenditure of the municipality is done in accordance with the requirements of GRAP.	Management agrees with the finding and subsequently the information	Internal control deficiency	No	N/A	Mathabo Masemola	03/Mar/2026	30/Jun/2026	The Budget and Treasury office to ensure that council resolutions are implemented on a quarterly basis.	Action Plan Approved	Implementation of Council resolutions should be monitored by Executive Management monthly through review of Council resolutions implemented on progress reports during Executive Management meetings.
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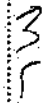
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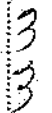
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Initials: Acting Municipal Manager.....

Initials: Mayor.....

COMAF 01.2. High level review of the annual financial statements	Management did not exercise oversight responsibility regarding the review of the financial information.	In view of the requirements in the legislation and GRAP standards listed above, the municipality should ensure that the financial statements fairly present and the amounts as per the notes in the financial statements reconcile with the face of the financial statements.	Management agrees with the audit finding. Management comment on audit finding based on above: The disclosure of repairs and maintenance note was not updated during the previous financial year. On the employee cost, a line item "non-pensionable" which is included in the total, did not print because it was not switched on.	Internal control deficiency	No	N/A	Matrebo Masemol a	03/Mar/2026	30/Jun/2026	The disclosure notes to the AFS to be reviewed prior to submission to external stakeholders and AGSA.	Action Plan Approved	Action date should be realistic. Due date for implementation of the finding is stated as June 2026 while the AFS are prepared in August 2026.
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Initials: Acting Municipal Manager 

Initials: Mayor 

COM/AF 1. 26. Budget Statement-Non-disclosure of explanation of material differences between the budget and actual amounts	Management did not prepare regular, accurate and complete financial performance reports that are supported and evidenced by accurate and reliable underlying records.	The accounting officer should design adequate review processes to ensure that explanation of material differences between the budget and the actual amount are disclosed on the annual financial statements to achieve fair presentation.	Management agree with the audit finding.	Internal control deficiency	No	N/A	Rudzani Ramuhli	03/Mar/2026	30/Jun/2026	Management will disclose explanation of variances on material differences between budget and actual amount when preparing AFS in August 2026. CFO will review the AFS to ensure that explanation of variances on material differences between budget and actual amount are disclosed.	Action Plan Approved	Action date should be realistic. Due date for implementation of the finding is stated as June 2026 while the AFS are prepared in August 2026.
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Initials: Acting Municipal Manager

Initials: Mayor

COM/AF 26.2. Budget Statement- Explanation of material differences between the budget and actual amounts is not understandable	Management did not prepare regular, accurate and complete financial performance reports that are supported and evidence by accurate and reliable underlying records.	The accounting officer should design adequate review processes to ensure that the disclosed explanation of material differences between the budget and actual amount is understandable to achieve fair presentation.	Management agree with the audit finding.	Internal control deficiency	No	N/A	Rudzani Ramuhul	03/Mar/2026	30/Jun/2026	Management will ensure that the explanation of variances completed on the material difference on budget and actual amount are detailed and clear to outline the root causes for the difference when preparing AFS. In August 2026, CFO will review the explanation of variances completed on the material difference on budget and actual amount to	Action Plan reviewed	Action Plan is adequate.
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[illegible]**VOLUME II: AUDITED FINANCIAL STATEMENTS**

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Initials: Acting Municipal Manager *ML*

Initials: Mayor mm



AFS ADJUSTED
202425.pdf

Attached as volume one of the report

VOLUME III: AUDITED ANNUAL PERFORMANCE REPORT



2024-2025 Final
Draft Annual Perform

APPROVAL

Acting Municipal Manager

Dr. Chauke M.L

30/01/2026

Date

2024/25 ANNUAL REPORT

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Initials: Acting Municipal Manager.....

Initials: Mayor.....