



A Better Place for All

DR. NKOSAZANA DLAMINI ZUMA LOCAL MUNICIPALITY ANNUAL REPORT FOR 2024/25 FINANCIAL YEAR



This Annual Performance Report is Drafted in terms of Section 46 of the Municipal Systems Act, 32 of 2000. The Annual Report 2024/25 is reported and assessed performance information as per the approved Framework on Performance Management for the Dr. Nkosazana Dlamini Zuma Local Municipality. This report, together with the Annual Financial Statements will be audited by the Internal Audit Unit and the Auditor-General (AG) of South Africa

List of Abbreviations

- AFS – Annual Financial Statements
- AIDS – Acquired Immune Deficiency Syndrome
- APAC – Audit and Performance Audit Committee
- AR – Annual Report
- ATR – Annual Training Report
- COGTA – Cooperative Governance and Traditional Affairs
- CSC – Community Service Centre
- CWP – Community Works Programme
- DDM – District Development Model
- EPWP – Expanded Public Works Programme
- GBV – Gender-Based Violence
- HIV – Human Immunodeficiency Virus
- HR – Human Resources
- ICT – Information and Communication Technology
- IDP – Integrated Development Plan
- IGR – Intergovernmental Relations
- KZN – KwaZulu-Natal
- LED – Local Economic Development
- MFMA – Municipal Finance Management Act
- MIG – Municipal Infrastructure Grant
- MPAC – Municipal Public Accounts Committee
- MSA – Municipal Systems Act
- OHS – Occupational Health and Safety
- PMU – Project Management Unit
- SCM – Supply Chain Management
- SDBIP – Service Delivery and Budget Implementation Plan
- WSP – Workplace Skills Plan

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Chapter 1

1.1 Mayor's Foreword

Forging a Path to a Brighter Future

Residents of Dr. Nkosazana Dlamini Zuma Local Municipality, Esteemed Councillors, Municipal Staff, and Valued Stakeholders,

It is with immense pride and a deep sense of commitment that I present this foreword for our 2024/25 Financial Year. This period marks a significant chapter in our journey towards building a more resilient, prosperous, and inclusive municipality, a vision that is firmly rooted in our Integrated Development Plan (IDP) and Service Delivery and Budget Implementation Plan (SDBIP). Our programmes remain strategically aligned with the Provincial Growth and Development Strategy (PGDS) and the National Development Plan (NDP), ensuring that our local priorities contribute to provincial and national imperatives of inclusive growth, spatial equity, infrastructure development, and social cohesion.

Summary of Organisational Achievements

The past year has been defined by significant achievements across all Key Performance Areas:

We successfully upgraded 1.072km of asphalt/concrete roads, maintained over 20km of gravel roads, constructed two community halls (Thonsini and Mafohla), three new crèches (Zwelisha, Khubeni, Siyathuthuka), one sports field (Maguzwana), and installed seven bus shelters. A total of 172 households were connected to the electricity grid with a 5.3km medium-voltage line constructed, while 90 new streetlights were installed to improve community safety. Solid waste management access reached 100% coverage in all five municipal towns. The municipality completed the construction of Centocow Taxi Rank Phase 3, facilitated 34 housing projects, supported 15 SMMEs and cooperatives with materials and equipment, and created 158 work opportunities through EPWP, despite national budget cuts. Seventeen local businesses gained access to trade exhibitions, boosting local enterprise visibility. We expanded community outreach with 18 library programmes, 18 computer literacy training sessions, 8 safety awareness campaigns, 10 arts and culture competitions, and 20 sports, youth and cultural events. To enhance resilience, five fire breaks were conducted in high-risk areas, 40 lightning conductors installed, and three disaster relief kits delivered.

The municipality ensured compliance with the Employment Equity Plan, achieved 73% expenditure of the workplace skills budget, coordinated 10 Council meetings, and maintained 100% ICT data backup compliance. We also improved public accountability by publishing 223 municipal programmes in various media platforms and coordinating four combined ward committee meetings. The municipality continues to sustain sound financial discipline with all creditors paid within 30 days, submitted 12 Section 71 reports, and achieved a 6-month cash coverage ratio. Revenue collection improved to 83.5% due to strengthened debt management strategies. Importantly, 776 indigent households were supported with free basic electricity. While 86% of the capital budget was spent (short of the 90% target), 99% of grants were spent, with corrective measures underway to finalize delayed projects.

Corrective Actions and Accountability

We acknowledge that not all targets were fully met. Key challenges included underperforming contractors and delays in procurement processes. Corrective actions taken include issuing termination notices to non-performing service providers, reprioritizing delayed projects into the 2025/26 SDBIP, and strengthening contract management and oversight. These measures ensure that service delivery commitments remain on track.

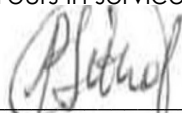
Public participation and accountability have been deepened through sessions with key stakeholders such as Traditional Leaders (Amakhosi), Ratepayers Meetings, Business Forums, IDP roadshows, ward committee meetings, izimbizo, and enhanced communications via community radio and digital platforms. This broadened engagement has strengthened transparency and accountability, ensuring that the municipality continues to be guided by the voices of its people.

The Way Forward

Looking ahead, we will intensify monitoring and evaluation, enhance financial discipline, and strengthen partnerships with both the private sector and other spheres of government. We are committed to adopting innovative approaches to service delivery, ensuring that infrastructure development, economic empowerment, and social upliftment continue to define our growth path.

As we move forward, we remain resolute in our mission to build a municipality that we can all be proud of one that is strategically aligned with provincial and national goals, committed to community participation, and determined to deliver sustainable services. Let us continue to work hand-in-hand to build a future of hope, opportunity, and shared prosperity.

Yours in service delivery



Cllr PS Msomi

Mayor: Dr Nkosazana Dlamini Zuma Local Municipality

1.2 Municipal Manager's Foreword

It is my honour to present the Municipal Manager's Foreword for the 2024/25 Annual Report of Dr. Nkosazana Dlamini Zuma Local Municipality. This foreword provides a strategic reflection on the performance of the municipality during the year under review, contextualized within the legislative framework that governs local government, and aligned with our broader vision of responsive, accountable, and developmental local government.

Constitutional Functions and Powers of the Municipality

As outlined in Section 155 and 156 of the Constitution of the Republic of South Africa and further supported by Chapter 3 of the Municipal Systems Act (MSA), our municipality is vested with the powers and functions to provide democratic and accountable government for our communities, ensure the provision of sustainable services, promote social and economic development, and encourage community participation in local governance. Within these powers, our municipality retains executive authority over local roads, storm-water, waste management, electricity reticulation, land use management, local tourism, and community services, among others. These functions remain the foundation upon which our Integrated Development Plan (IDP) is structured and implemented.

Entities and Intergovernmental Collaboration

The municipality does not have any municipal-owned entities under its direct control. However, it operates within a broader system of intergovernmental collaboration, sharing responsibilities with sector departments and neighboring municipalities under the District Development Model (DDM). These partnerships ensure alignment of planning, resource allocation, and service delivery. Sector departments such as Human Settlements, Transport, Cooperative Governance and Traditional Affairs, and Health play an important role in providing housing, road upgrades, regulatory oversight, and healthcare services. This shared responsibility allows for integrated development and effective use of resources to meet the needs of our communities.

Audit Outcomes

In the previous financial year (2023/24), the municipality received an unqualified audit opinion with minor findings from the Auditor-General of South Africa:

This outcome reaffirmed our commitment to compliance with financial management legislation and highlighted areas requiring improvement. Corrective measures, including the strengthening of internal controls, improving asset management, and addressing supply chain management gaps, have since been implemented to ensure sustainable improvements in governance and accountability. As a result, the municipality was awarded with an award.

The municipality received a clean audit outcome for 2024/2025 financial year on annual financial statements as well as SCM, and a qualification on the performance management systems, thus making the overall Audit outcome for the municipality to be an Unqualified Audit opinion. The municipality has developed the Auditor General's Plan which will be monitored by all oversight structures to ensure that the audit findings are addressed on performance information.

Financial Health and Revenue Trends

In line with Treasury Regulations No. 31804, the municipality continues to demonstrate prudent financial management. For the 2024/25 financial year, our financial position reflects improved liquidity more than 6 months' cash coverage which is a positive revenue growth. The municipality maintained strict expenditure controls, ensured all creditors were paid within 30 days, and improved revenue collection to 83.5% of billed revenue compared to 57.9% in the previous year.

Revenue continues to be primarily derived from grants and subsidies, property rates, service charges for electricity and waste management, and other own revenue sources. Borrowings were limited to infrastructure-related commitments, with the municipality ensuring compliance with affordability and sustainability requirements. Efforts to diversify revenue and strengthen debt collection remain key to our future sustainability.

During the year under review, the municipality received several prestigious award from KZN Provincial Department of Co-operative Governance and Traditional Affairs: KZN- Cogta that affirm our commitment to excellence, innovation, and good governance. We were recognized as the Most Functional Municipality with the Best Fourth Industrial Revolution (4IR) Initiatives for the establishment of the Community Services Centre in Bulwer, a pioneering model of technology-driven service delivery. Our Disaster Management Centre was celebrated as Legislatively Compliant and Fully Functional, a testament to our readiness and responsiveness in safeguarding communities.

The town of Underberg earned the distinction of being the Cleanest Town, reflecting our dedication to environmental sustainability and effective waste management practices. Furthermore, the municipality was honored with the award for Best and Sustained Sound Financial Management, demonstrating our commitment to financial prudence, accountability, and long-term sustainability. These accolades collectively highlight the resilience, innovation, and dedication of our leadership, management, staff, and community stakeholders in building a municipality that is functional, people-centered, and future-ready.

Internal Management Changes

During the year, no changes were made to our management team in line with the Municipal Systems Act provisions for Section 54/56 managers. The municipality continued to enjoy a full complement of Senior Management which is in compliance with employment equity law aimed at strengthening leadership stability, enhancing institutional capacity, and ensuring effective implementation of our IDP and SDBIP targets.

Risk Management and Mitigation

The municipality remains committed to sound risk management practices. Our risk assessment process identified the top ten risks facing the organisation:

1	Inability to timely recover normal business operations in the event of a disaster / disruptions.
2	Failure to provide direction on information technology governance
3	Possible failure to prevent cyber security attacks
4	Inability to attract and retain critical scarce technical and suitable skills to the municipality to fulfil its mandate
5	Inability to achieve the goals as set on the 5year strategy (IDP)
6	Inability to meet service delivery needs and requirements
7	Failure to create an enabling environment to develop and grow the local economy
8	Uncoordinated planning for future development
9	Inadequate Public Participation
10	Possible failure to maintain an unqualified audit opinion

To mitigate these risks, we have developed risk registers with action plans that are monitored on a monthly basis with proactive steps to mitigate risks and these steps have begun to yield results, strengthening both governance and service delivery.

Conclusion

The year under review demonstrated both the resilience of our municipality and the commitment of our staff and stakeholders in driving service delivery. While challenges remain, particularly in the areas of revenue enhancement and infrastructure backlogs, we are confident that through stronger financial management, improved risk mitigation, and deeper intergovernmental collaboration, we will continue to advance the developmental agenda of our municipality.

I extend my gratitude to the Council, senior management team, staff, and community stakeholders for their dedication and contribution towards building a municipality that is both sustainable and people-centered.

Yours faithfully,



Mr. Nkosiyezwe C. Vezi
Municipal Manager
Dr. Nkosazana Dlamini Zuma Local Municipality

1.3 Municipal Overview

Demographic and Development Profile

Dr. Nkosazana Dlamini Zuma Local Municipality is the second largest LM in the District in terms of population, which resulted from the merger of KwaSani Local Municipality and Ingwe Local Municipality. It is composed of a total population of 128565 as indicated in table below (Stats SA, community survey 2022). Dr. Nkosazana Dlamini-Zuma Local Municipality is a predominantly rural municipality with five main towns within its boundaries; these include Creighton, Bulwer, Donnybrook, Underberg and Himeville (KwaSani IDP, 2015/16; KZN 436 IDP, 2015/16).

The most spoken language in the Local Municipality is IsiZulu. In addition, the Dr. Nkosazana Dlamini-Zuma Local Municipality is a predominantly rural municipality with a relatively high agricultural potential. However, there is decline in some agricultural activities, such as subsistence farming that has been reduced to small-scale food gardens. Agricultural activities are impacted by a lack of external markets and access to infrastructure available to rural municipalities. This limits the municipality from exploring available economic opportunities in agriculture (KwaSani IDP, 2015/16).

The settlements within the Dr. Nkosazana Dlamini-Zuma Local Municipality owe their particular morphology to apartheid spatial engineering and the associated restriction on urban housing opportunities and access to commercial agricultural land. This being noted, these rural townships are not without economic potential both in terms of agricultural production and tourism sector developments and services (KwaSani, 2015/16; KZN 436 IDP, 2015/16).

2022 DEMOGRAPHICS BY STATS-SA

DEPENDENCY RATION GROUPS

The table below presents the dependency ratio in the Dr. Nkosazana Dlamini-Zuma Local Municipality. The figures below indicate that ages 15-64 have a high dependency ratio compared to the other ages; this implies that this population is dependent on the working class. The overall dependency ratio in the municipality is 64.91, as many people are also dependent on government to supply basic services. The majority of the population consists of youth therefore, the municipality should ensure that the growing population are accommodated and catered for.

Table 1: Demographics for Dr. Nkosazana Dlamini-Zuma Local Municipality (Stats SA 2016 Community Survey)

Table 15: Age in completed years by Province, District and Municipality

	Dr Nkosazana Dlamini Zuma Local Municipality	Harry Gwala
0 - 14	42 188	188876
15 - 64	77 960	340967
65+	8 418	34050
Dependency Ratio	64.91	

POPULATION BY SEX GROWTH RATE – GENDER RATE

The table below presents the Dr. Nkosazana Dlamini Zuma Local Municipality population by gender. As illustrated, females account a higher amount in the population. According to statistics acquired from the KZN Census 2022, the Dr. NDZ Local Municipality has a total number of 60873 males and 67692 females. This indicates a significant amount of growth in the population, as compared to the KZN Census 2016, with females accounting for 52.65% of the population and male population at 47.34% (KZN Census 2022).

Table 16: Sex for population, Dr. Nkosazana Dlamini Zuma Local Municipality

	Census 2016	Census 2022	Growth rate	Sex Ratio per 100 Females
Male	56 732	60 873	1.37	89.9
Female	61 748	67 692	1.81	
Dr NDZ LM	118 480	128 565	1.6	

SEX OF THE HEAD OF HOUSEHOLD

The table below illustrates the Dr. NDZ Local Municipality household population by sex of the head of household. The table indicates that the female population accounts for 56.8% of the total population of head of households and, male population 43.2%. These figures indicate that females lead most households under the NDZ municipality. The average household size under the municipality is 5.04.

Table 17: Sex of the Head of household for household population

	Male	Female	Total
HH	11 016	14 509	25 525
%	43.2	56.8	100
Average Household Size	5.04		

DWELLING UNIT OWNERSHIP

The table below illustrates the Dr. NDZ Local Municipality tenure status for household population (Dwellings Unit Ownership). The table indicates that households that are owned and fully paid account for the higher percentage of the population.

Table 18: Tenure status for Household population

	Households
Rented from private individual	2 494
Rented from other (including municipality and social housing)	115
Owned but not yet fully paid off	1 133
Owned and fully paid off	9 237
Occupied rent-free	7 374
Other	957
Do not know	88
Not applicable	-
Unspecified	4 127
Total	25 525

MARITAL STATUS

The table below illustrates the Dr. NDZ Local Municipality population by marital status. The population indicates a significant growth compared to the KZN Census 2016, which indicates that the fertility rate of the municipality is high and above population. As indicated, the majority of the population is accounted by those that were never married, with 52.22% of the total population.

Table 19: Marital status by Province, District and Municipality

	Dr. Nkosazana Dlamini Zuma Municipality	Harry Gwala
Legally married (including customary, traditional, religious, etc.)	18 840	76 124
Living together like husband and wife/partners	3 890	22 234
Divorced	351	1 801
Separated, but still legally married	208	962
Widowed	3 284	15 460
Never married	67 149	291 918
Do not know	289	1 227
Not applicable	34 446	153 805
Unspecified	109	361
	128 565	563 3

The municipality has its administrative seat in Creighton. There are 15 wards with 29 Councilors, 15 Ward Councilors and 14 PR Councilors. The extent of the municipality is estimated at 3200sq kms.

TRADITIONAL BOUNDARIES

There are 11 Traditional Councils (TC) namely:

- ☞ Amakuze TC
- ☞ Amangwane TC
- ☞ Batlokoa TC
- ☞ Bhidla TC
- ☞ Isibonelo' esihle TC
- ☞ Macala Gwala TC
- ☞ Madzikane Bhaca TC
- ☞ Maguzwana TC
- ☞ Sizanani TC
- ☞ Vezakuhle TC

STRUCTURING ELEMENTS

The Dr. Nkosazana Dlamini-Zuma Local Municipality is characterized by the following structuring elements: -

- ☞ The main economic centres within the local municipality are Underberg, Himeville, Bulwer, Donnybrook and Creighton servicing the rural hinterland. All these economic centres are underdeveloped.
- ☞ Underberg Bulwer and Donnybrook are located on provincial roads: the R617 and R612 which link the municipality to neighboring local municipalities
- ☞ It is home to the Southern Berg (uKhahlamba Drakensberg World Heritage Site) which is an area of outstanding natural beauty. The Underberg town in particular, is strategically located with a tourism advantage as it borders Lesotho (Sani Pass) north westerly, Umkhomazi Wilderness Area to the West, Greater Kokstad to the South West, Eastern Cape to the South and Impendle Local Municipality to the North.
- ☞ The geographical size following the 2016 amalgamation made it the largest municipality within Harry Gwala District Family.
- ☞ The major rivers in the municipal area are the Mkomazi and Mzimkhulu Rivers which both form part of the Mvoti to Umzimkulu Water Management Area.
- ☞ It is one of the important agricultural hubs (Dairy livestock industry), semi-intensive beef, potato production, maize and a strong commercial forestry sector within Harry Gwala District.
- ☞ It is also characterized with numerous opportunities for tourism which includes Rail and Avi-Tourism.

Governance and Institutional Arrangements

Municipalities in South Africa are established as separate legal entities with their own legislative, executive, and administrative authority in terms of Section 155 and 156 of the Constitution. The Dr. NDZ LM functions within this framework and its governance arrangements are structured as follows:

- **Political Structures and Office Bearers:**

The municipality is governed by a Council consisting of elected Councillors. The Executive Committee, led by the Mayor, exercises political oversight of the administration, policy direction, and strategic alignment of municipal programmes. The Speaker presides over Council meetings, ensuring accountability and compliance with statutory requirements, while the Chief Whip coordinates political programmes across parties.

- **Administration:**

The Municipal Manager is the Accounting Officer responsible for ensuring that the municipality functions effectively and in compliance with legislation. Section 56/57 managers oversee key departments: Technical Services, Community Services, Development Planning, Corporate Services, and Budget & Treasury.

- **Community Participation:**

In line with Chapter 4 of the MSA, the municipality encourages active participation through ward committees, IDP roadshows, izimbizo, stakeholder forums, and public consultations. This ensures that the voices of the community remain central to planning and decision-making.

Powers and Functions

In terms of the Constitution and the Municipal Structures Act, the municipality exercises executive authority in functions such as:

- Local roads and storm-water management
- Electrification
- Solid waste management
- Local economic development and tourism
- Community facilities (halls, crèches, cemeteries, sport facilities)
- Land use management and building control
- Environmental Management & Environmental Health (shared with District)
- Disaster management (in partnership with the District)

Through the District Development Model (DDM), powers and functions are shared with Harry Gwala District Municipality and sector departments (e.g., Human Settlements, COGTA, Transport, Health, and Education), ensuring alignment of resources and reducing duplication.

Growth and Development Strategy

The municipality's development priorities are guided by the Integrated Development Plan (IDP), aligned with the Provincial Growth and Development Strategy (PGDS) and the National Development Plan (NDP). The strategic focus areas include:

1. Basic Service Delivery and Infrastructure Development
2. Local Economic Development and Job Creation
3. Good Governance and Public Participation
4. Financial Management and Viability
5. Institutional Transformation and Capacity Building

Key initiatives undertaken in 2024/25 included:

- Construction of new community facilities (halls, crèches, bus shelters, sport field).
- Maintenance and surfacing of municipal roads and storm -water systems.
- Electrification of 172 households and installation of 90 streetlights.
- Library outreach and ICT literacy programmes to improve education and access to information.
- EPWP job creation programmes that employed 158 residents.
- Support to cooperatives, SMMEs, and local businesses, including trade fair participation.

Performance Outcomes: Successes and Challenges

Successes

- Recognition through national awards: Most Functional Municipality with Best 4IR Initiatives, Legislatively Compliant Disaster Management Centre, Cleanest Town (Underberg), and Sustained Sound Financial Management.

- Revenue collection improved from 57.9% (2023/24) to 83.5% (2024/25) through improved debt management and incentive schemes.
- Service delivery footprint expanded with completion of critical infrastructure (roads, halls, sports field, electrification).
- Strong compliance with reporting requirements, with 100% of Section 71 and Section 72 reports submitted on time.

Challenges

- Underperformance in certain capital projects due to contractor delays and SCM compliance issues.
- Persisting infrastructure maintenance backlogs, particularly in rural access roads and storm-water.
- High unemployment, limited private sector investment, and dependency on grants.
- Risks around financial sustainability due to a narrow revenue base and affordability constraints among residents.

Conclusion

Dr. Nkosazana Dlamini Zuma Local Municipality continues to function as a separate legal entity with full legislative and executive authority, but within a system of cooperative governance that integrates district, provincial, and national government planning. While the municipality has achieved notable successes in infrastructure, service delivery, governance, and financial management, challenges remain in improving economic opportunities, reducing poverty, and accelerating infrastructure backlogs.

Through stronger intergovernmental collaboration, enhanced community participation, improved revenue strategies, and continued adherence to sound financial management, the municipality is confident that it will continue on a developmental trajectory, advancing the vision of building a sustainable, inclusive, and people-centered community.

Chapter 2: Governance

2.1 Component A: Governance Structures; Political Governance Structures

POLITICAL AND ADMINISTRATIVE GOVERNANCE

The Dr. Nkosazana Dlamini Zuma Local Municipal Council is established in terms of Sections 9(b) and 22 of the Local Government: Municipal Structures Act 117 of 1998. It has a collective type of the Executive with 29 Councillors and two (02) Traditional Leaders participating in the Municipal Council in terms of Section 81 of the Local Government and Municipal Structures Act, No. 117 of 1998. The Speaker of the Municipal Council is elected in terms of Section 36 and thereafter becomes its Chairperson. The Mayor as the Political Head of the Municipality is elected by the Municipal Council amongst the elected members of the Executive in terms of Section 48: (1) of the Local Government: Municipal Structures Act, No. 117 of 1998. The Dr Nkosazana Dlamini Local Municipality has a part-time Whip of Council who is elected by the Council as per the Circular issued by the Member of the Executive Council in the Province: Councillor V.A.T Mthembu. The structure known as the Municipal Leadership which is composed of the Mayor, Deputy Mayor, Speaker, Whip. The Council Whip oversees the Political Management of the Municipality and oversees affairs between Council Meetings. The Municipal Leadership Committee famously known as TROIKA is further responsible for the maintenance of the stability within the Municipality.

The Executive Committee as the Principal Committee of Council is responsible for playing an oversight role over the workings of the Municipal Departments in between the Municipal Council Meetings through ensuring that the Council Resolutions are implemented and the issues requiring administrative and political interface are promptly attended to. The Council Meetings and that of its Portfolio Committees, both Sections 80 and 79 Committees are open to the public. There are five (05) Section 80 Committees and two (02) Section 79 Committees. Out of the three (03) Section 79 Committees the Municipality has a Municipal Public Accounts Committee that plays an oversight role on performance and financial management issues. In order to ensure the direct interaction with the community almost all the Municipal Council and that of its committee meetings are open to the public. The work of the Mayor is guided by Chapter 7 of the Local Government: Municipal Finance Management Act, No. 56 of 2003 which assists the Mayor in providing the political direction to the Municipality, as the Political Head of the Dr Nkosazana Dlamini Local Municipality and during the period under review the Mayor performed in an excellent manner. The Municipal Public Accounts Committee (MPAC) which is a Committee established by the Municipal Council in terms of section 79 of the Local Government: Municipal Structures Act, No. 117 of 1998 provided an oversight role during the year under review. The Committee is comprised of three (03) non-executive members drawn from parties represented in Council, with a part-time Chairperson who is elected by the Municipal Council from one of the non-executive members of the council. Dr. Nkosazana Dlamini Local Municipality (DR NKOSAZANA DLAMINI ZUMA LOCAL MUNICIPALITY) prepares an annual report for each financial year in accordance with the Municipal Finance Management Act No.56 of 2003 (MFMA) section 121, and, during the MFMA transitional period, the Division of Revenue Act and the Municipal Systems Act 2000. The purpose of the annual report is: - to provide a record of the activities of the municipality or entity;

-to provide a report on performance in service delivery and budget implementation; and -
to promote accountability to the local community

The IDP and budget are future-looking documents, they set out what the municipality intends to do and the funds it will raise and spend. The annual report, on the other hand, is backward- looking as it reports on actual performance of the municipality at the end of the financial year, reporting on how the IDP 2024/2025 and budget were implemented. DR NKOSAZANA DLAMINI ZUMA LOCAL MUNICIPALITYs 2022/2023 Annual report is aligned with the planning documents (IDP, SDBIP) and budget for the year 2022/2023. This means that the IDP, budget, service delivery and budget implementation plan (SDBIP), in-year reports and annual report have similar and consistent structures to facilitate understanding and to enable the linkage between plans and actual performance.

The annual report, is to be tabled in council by 31 January 2026. DR NKOSAZANA DLAMINI ZUMA LOCAL MUNICIPALITY is to timeously commence with the preparation of annual reports in order that these can be tabled before Council during January.

POLITICAL GOVERNANCE

The following hereunder is the Political Structure of the Municipality

Role and Responsibilities of a Mayor: Councillor PS Msomi

The Mayor is the leader of the Council and has a number of roles which are both legislative and functional. The legislative requirements are outlined in Section 73 and 73AA of the Local Government Act 1989. The Local Government Act states that the functions of the Mayor of a Council include:

- Providing guidance to Councillors about what is expected of a Councillor, including in relation to the role of a Councillor under section 65, and the observation of the Councillor Conduct Principals and the Councillor Code of Conduct under section 76B, 76BA and 76C.
- Acting as the principal spokesperson for the Council
- Supporting good working relations between Councillors
- Carrying out the civic and ceremonial duties of the Office of the Mayor

The mayor's role, extends well beyond officiating at council meetings or other municipal proceedings and includes providing leadership, promoting positive relationships, and modelling good governance.

2.1.2 The role of the Deputy Mayor: Councillor KA Hadebe

The Deputy Mayor is required to fulfill his/her normal duties as a member of council under the Municipal Act, 2001, Section 224. The Deputy Mayor shall assist the Mayor in carrying out the Mayoral responsibilities under the Municipal Act, Section 225. The Deputy Mayor may exercise any function of the Mayor at the request of the Mayor or if the Mayor is prevented by illness, absence or otherwise from exercising the function or if there is a casual vacancy in the office of Mayor. The Deputy Mayor of Dr. Nkosazana Dlamini Zuma Local Municipality is Councillor KA Hadebe, she is the Portfolio Head of Public Works and Basic Services Department as well as Development, Town Planning Services, LED and Tourism. She also serves in the Executive Committee of Council.

2.1.3 Speaker: Councillor SS Phoswa

Role of the Speaker

- Ensuring that Council meets at least quarterly;
- Maintaining order during meetings; must ensure;
- Ensuring compliance in the Council and Council committees with the Code of Conduct of Councillors; and.
- Ensuring that Council meetings are conducted in accordance with the rules and orders of the Council.

Councillor SS Phoswa chairs all Council meetings, Municipal Rapid Response Team meetings, combined quarterly ward committee meetings and IDP/Budget Roadshows. His office is responsible for public participation programmes.

DR NDZ LOCAL Municipality is comprised of twenty-nine- (29) Councillors and one Traditional Leader

NAME OF COUNCILLOR	GENDER	AFFILIATION	WARD/PR
1. Her Worship the Mayor: Cllr P.S. Msomi	Female	ANC	PR
2. Deputy Mayor: Cllr K.A. Hadebe	Female	ANC	PR
3. Speaker: Cllr S.S. Phoswa	Male	ANC	Ward
4. EXCO Member: Cllr R.S. Mlotshwa	Male	EFF	PR
5. EXCO Member: Cllr. H.S. Mlibeni	Male	ANC.	Ward
6. EXCO Member: Cllr N.G. Dlamini	Male	IFP	Ward
7. Cllr M.W. Mtolo: MPAC Chair	Male	ANC	Ward
8. Cllr V.A.T Mthembu Whip	Male	ANC	Ward

9. Cllr B.R. Memela: Women's Caucus Chair	Female	ANC	Ward
10. Cllr B.B. Ntshiza	Male	ANC.	Ward
11. Cllr. X. Zamisa	Male	ANC	Ward
12. Cllr S.G. Mkhize	Male	ANC	Ward

NAME OF COUNCILLOR	GENDER	AFFILIATION	WARD/PR
13. Cllr I.T. Shoba	Male	ANC	Ward
14. Cllr P.N. Mdlangathi	Male	ANC	Ward
15. Cllr M.M Dlamini	Male	ANC	Ward
16. Cllr M.T.C Bhengu	Male	ANC	Ward
17. T.E Mdladla	Male	ANC	Ward
18. Cllr B.B. Khathi	Male	ANC	Ward
19. Cllr D.R. Ngcamu	Male	DA	PR
20. Cllr R.C A.-Trollope	Female	DA	PR
21. Cllr N.P. Zulu	Female	IFP	PR
22. Cllr. N.C. Dlamini	Male	IFP	PR
23. Cllr S.J. Phakathi	Male	IFP	PR
24. Cllr. N. Dlamini	Female	EFF	PR
25. Cllr. D. Adam	Male	DA	PR
26. P.K. Memela	Male	EFF	PR
27. Cllr D.M Sithole	Male	EFF	PR

NAME OF COUNCILLOR	GENDER	AFFILIATION	WARD/PR
30. Cllr T. Dumakude	Female	EFF	PR
31. Cllr. S.A Zondi	Male	EFF	PR
32. Cllr. N. Zikode	Female	EFF	PR
Inkosi B.P Mkhulise	Male	N/A	

2.1.4 Attendance of Councillors in different portfolio Committees during 2024/25 financial year.

PORTFOLIO COMMITTEES	SITTING DATES	CHAIRPERSON	Number of Sittings	Attendance
Community Services Com: <u>Members of Portfolio</u> Cllr.B.B. Ntshiza Cllr. M.M. Dlamini Cllr. B.R. Memela Cllr. N.C. Dlamini Cllr. D. Sithole Cllr. T.F Dumakude Cllr R.C.A Trollope	July 2024- June 2025	Cllr. H.S. Mlibeni	04 sittings	4 4 4 2 3 0 3 4
Corporate Services Com:	July 2024-	Cllr.	04 sittings	
<u>Members of Portfolio:</u>	June 2025	P.S Msomi		4
Cllr. X. Zamisa				4
Cllr. S.G Mkhize				4
Cllr. M.M Dlamini				3
Cllr. S.J. Phakathi				
Cllr. S.A Zondi				2

PORTFOLIO COMMITTEES	SITTING DATES	CHAIRPERSON	Number of Sittings	Attendance
Cllr. N. Zikode				3

PORTFOLIO COMMITTEES	SITTING DATES	CHAIRPERSON	Number of Sittings	Attendance
				0
Women's Caucus: <u>Portfolio Members:</u> Cllr. P.S Msomi Cllr. K.A. Hadebe Cllr. N Dlamini Cllr. N.P. Zulu Cllr. R.C.A Trollope Cllr N.S Zikode CLLR. T.F Dumakude	July 2024- June 2025	Cllr. B.R. Memela	3 sittings	3 2 2 2 3 3 2 2
Council: <u>Portfolio Members:</u>	July 2024- June 2025	Cllr. S.S. Phoswa	11 including Specials	11
Cllr. P.S. Msomi				10
Cllr. K.A. Hadebe				10
Cllr. S.H. Mlibeni Cllr. R.S. Mlotshwa Cllr. N.G. Dlamini Cllr. V.A.T. Mthembu Cllr.B.B. Ntshiza				11 08 08 08 09

PORTFOLIO COMMITTEES	SITTING DATES	CHAIRPERSON	Number of Sittings	Attendance
Cllr. M.W. Mtolo				09
Cllr. S.G. Mkhize				06
Cllr. I.T. Shoba				10
Cllr. P.N. Mdlangathi				11
Cllr. M.M Dlamini				10
Cllr. B.B. Khathi				11
Cllr. M.T.C Bhengu				10
Cllr. X. Zamisa				11
Cllr. B.R. Memela				08
Cllr. T.E. Mdladla				10
Cllr. N. Dlamini				11
Cllr. N.C. Dlamini				09
Cllr P.K. Memela				08
Cllr. D.R. Ngcamu				11
Cllr. R.C.A Trollope				08
Cllr. S.J. Phakathi				11
Cllr. D. Adam				10
Cllr TF Dumakude				07
Inkosi TD Molefe				08
Inkosi. Mkhulisi				00
Cllr . S.A Zondi				03
Cllr N. Zikode				10
Cllr. D.M. Sithole				09
Cllr. N.P. Zulu				02
				07

PORTFOLIO COMMITTEES	SITTING DATES	CHAIRPERSON	Number of Sittings	Attendance
Executive Committee:	July 2024- 23	Cllr.P.S. Msomi	07 sittings	

<u>Portfolio Members:</u> Cllr K.A. Hadebe Cllr. H.S. Mlibeni Cllr. R.S Mlotshwa Cllr.N.G Dlamini	June 2025		including Specials	7 6 6 4 7
Finance Committee: <u>Portfolio Members:</u> Cllr. B.B. Ntshiza Cllr. I.T. Shoba Cllr. N.C. Dlamini Cllr. D.R. Ngcamu	July 2024-Jun 2025	Cllr. P.S. Msomi	11 sittings	11 11 9 9 10
Public Works & Basic Services Committee: <u>Portfolio Members:</u> Cllr T.E. Mdladla Cllr. P.N. Mdlangathi Cllr. V.A.T. Mthembu Cllr N. Dlamini	July 2024- June 2025	Cllr. K.A Hadebe	4 including Specials	4 3 4

PORTFOLIO COMMITTEES	SITTING DATES	CHAIRPERSON	Number of Sittings	Attendance
				3 3
Development and Town Planning Services Committee Cllr S.G. Mkhize Cllr B.B Khathi Cllr I.T. Shoba Cllr N.P. Zulu Cllr P.K. Memela	July 2024- June 2025	Cllr K.A. Hadebe	04 sittings	4 3 4 3 2 2
Municipal Public Accounts Com: <u>Portfolio Members:</u> Cllr. M.T.C. Bhengu Cllr. D. Adam	July 2024- June 2025	Cllr. W.M. Mtolo	04 sittings	4 4 4

PORTFOLIO COMMITTEES	SITTING DATES	CHAIRPERSON	Number of Sittings	Attendance
<u>Budget Steering Committee</u>		Cllr P.S. Msomi	02 sitting	2
Cllr K.A Hadebe				1
Cllr H.S. Mlibeni				1
Cllr V.A.T Mthembu				1
Cllr R.S. Mlotshwa				1
Cllr S.S. Phoswa				2
Cllr B.B. Ntshiza				2
Cllr I.T. Shoba				1
Cllr N.C. Dlamini				2
Cllr D.R. Ngcamu				2
Cllr. N.G Dlamini				2

The Corporate Support Services Department is responsible for providing secretarial functions to the municipality's governance structures such as portfolio committees/ Section 80 Committee, Section 79 Committees and some IGR Structures. The municipality has revised its Committees during the financial year this was done in order to ensure that the municipality's strategy is implemented effectively.

2.1.5 Municipal Public Accounts Committee

Members of MPAC:

The primary purpose of the MPAC, which consists of five non-executive Councillors, is to assist Council by holding the Executive Committee to account for service-delivery. Members of the municipal public accounts committee (MPAC)

2.2 ADMINISTRATIVE GOVERNANCE STRUCTURE

The following structures serves as the administrative governance of the organisation being headed by the Municipal Manager: Mr. NC Vezi as the head of Administration. The Management Committee consists of all Senior Managers and sits as in when required by the Accounting Officer. The Extended Management Committee consists of both Senior Managers and Middle-Managers and it sits on a monthly basis and is also chaired by the Municipal Manager. The following table indicates the dates when these two structures met during the financial year:

No	Administrative Structure	Date of the meeting
1.	Top Management Committee	12 August 2024
2.	Top Management Committee	06 September 2024
3.	Top Management Committee	11 November 2024
4.	Top Management Committee	18 November 2024
5.	Top Management Committee	25 March 2025 09 April 2025 05 May 2025 27 November 2023

Table 23

2.3 Component B: Intergovernmental Relations

Intergovernmental Relations (IGR) and the District Development Model (DDM) are critical mechanisms for ensuring effective coordination, integration, and alignment of government programmes across all spheres of government to achieve sustainable service delivery and development. Through these platforms, municipalities are able to strengthen collaboration with national and provincial departments, foster strategic partnerships, and ensure that planning and implementation are coherent and responsive to community needs. In the 2024/25 financial year, Dr Nkosazana Dlamini Zuma Local Municipality has continued to play an active role in the DDM and IGR structures, with Councillors and officials fully participating in these forums to drive collective planning, resource sharing, and monitoring of development outcomes for the benefit of local communities. The following tables and narratives indicate the participation thereof:

IGR Report for Quarter 1 of 2024/2025 financial year

2.3.1 IGR/ OR DISTRICT DEVELOPMENT MODEL MEETINGS PARTICIPATION

On the 03rd of October 2024, the Technical and Political Hub Cluster sat its meeting at Ubuhlebezwe Local Municipality, the representatives who are Mr. J Sondezi, Mr. NC Vezi, and Mrs. PS Msomi from Dr. Nkosazana Dlamini Zuma Local Municipality were in attendance.

The Governance, State Capacity, Institutional Development Cluster sat its meeting virtually on the 24th of October 2024 at Microsoft Teams platform, the representatives who are, Mr. J Sondezi, Mrs. NN Vakalisa, Mr. P Mtungwa and Mr. NC Vezi, from Dr. Nkosazana Dlamini Zuma Local Municipality were in attendance.

The meeting for Planners Forum, and Infrastructure Forum that was scheduled for the 09th of August 2024 at Harry Gwala District Municipality Council Chamber convened, the representatives from Dr. NDZ LM who sit in this cluster are Mrs. T. Dawe, Mr. V. Mngadi and Mr. Z. Dlamini and they were all in attendance. The Justice Cluster sat its meeting at Ubuhlebezwe Local Municipality Council Chambers and the representatives who are Mr. M W. Dlamini and Mr. K.E Dlomo were in attendance. The Combined Quarterly Ward Committee meeting was held on 20 October 2023 at Bulwer Community Hall.

IGR Report for Quarter 2 of 2024/2025 financial year

IGR and Public Participation Report for Quarter 4 of 2024/2025

IGR/ OR DISTRICT DEVELOPMENT MODEL MEETINGS PARTICIPATION

On the 24th of April 2025, the Governance, State Capacity, Institutional Development Cluster chaired by Mr. NC Vezi sat its meeting via Microsoft Teams, the representatives who are, Mrs. NN Vakalisa, and Mr. J Sondezi from Dr. Nkosazana Dlamini Zuma Local Municipality were in attendance. The District Municipal Rapid Response Team meeting sat its meeting at 10h00am and Speakers Forum meeting at 12h00, both meetings were on virtual platform on the 30 April 2025, the representative who were Mrs. NN Vakalisa from Dr. Nkosazana Dlamini Zuma Local Municipality was in attendance. The meeting for Planners Forum, and Infrastructure Forum, and Economic Cluster sat its meeting that was scheduled for the 9th of May 2025 at Kokstad Local Municipality Council Chamber, the representatives from Dr. NDZ LM who sit in this cluster are Mrs. T. Dawe, Mr. V. Mngadi and Mr. Z. Dlamini were in attendance.

The meeting for Technical and Social Clusters did not sit in quarter 04 of 2024/2025 financial year. Political Hub forum was scheduled to sit on the 12 May 2025 on virtual platform and also on 26 June 2025 at Harry Gwala Council Chambers, the Mayor Cllr PS Msomi and Municipal Manager, Mr. NC Vezi, Ms GK Mchunu and Mr. J Sondezi of Dr. Nkosazana Dlamini Zuma Local Municipality, were in attendance in both meetings. The Justice Cluster sat its meeting at Ubuhlebezwe Local Municipality Council Chambers and the representatives who is Mr. MW. Dlamini was in attendance. The Technical Muni-Mec sat its meeting on the 10 June 2025 at Msunduzi Local Municipality board room. Mr. NC Vezi was present on behalf of Dr. Nkosazana Dlamini Zuma Local Municipality. The Local Government Communicators Forum sat its meeting on the 17 and 18 June 2025 at Margate hotel, Port-Shepstone. Mrs. NN Vakalisa was present on behalf of Dr. Nkosazana Dlamini Zuma Local Municipality.

Ward Committee functionality has been assessed by Cogta for Quarter 4 of 2024/25 financial year and results the results declared that all wards are fully functional.

2.4 Component C: Public Accountability and Participation

During Quarter 01-04 of 2024/2025 financial year these are the programmes that took place under public participation

PUBLIC PARTICIPATION MUNICIPAL PROGRAMS ATTENDED BY OFFICIALS/ OR WARD COMMITTEES:

ITEM NO.	PARTICIPATION OF WARD COMMITTEE MEMBERS IN MUNICIPAL PUBLIC PARTICIPATION PROGRAMME	DATE& VENUE
1.	Municipal Demarcation Board community stakeholders bilateral meeting.	02 July 2024. Bulwer Town hall, Ward 10.
2.	Career Awareness & CAO Application drive.	11 July 2024. Leshman High School, Ward 5.
3.	Handover of science kit to Mahlahla High School for Nelson Mandela commemoration day.	18 July 2024: Ward 7
4.	Men's dialogue at Gala hall.	30 July 2024 Ward 7
5.	Handover of 8ton truck to Bazamile Cooperative. Ward 3 community stakeholders meeting in regards to the portion of municipal land that is intended to be sold to Nazareth Baptist Church. Sod turning for the construction of Thonsini community hall and Siyathuthuka crèche.	19 August 2024: Ward 2. 25 August 2024: NUD Hall
6.	Community stakeholders meeting on Digital Connectivity & Ecosystem led by the Minister of Communications & Digital Technologies.	30 August 2024: Ward 4.
7.		06 September 2024: Ward 10.
8.	Handover of science kit at Masameni High School.	12 September 2024: Ward 15.
9.	Handover of science kit at Enhlanhleni High School.	14 September 2024: Ward 2.
10.	Community stakeholder's engagement on Human Rights at Bulwer CSC.	16 September 2024: Ward 10. 25 September 2024.
11.	Local Aids Council meeting at Bulwer CSC Council Chamber.	25 September 2024: Ward 10.
12.	Municipal Rapid Response Team (MRRT) meeting at Bulwer CSC Boardroom.	26 September 2024: Ward 2.
13.	Sod turning for the construction of crèche at Zwelisha.	

14.	Combined Quarterly Ward Committees Meeting at Bulwer town hall.	01 October 2024: Ward 10.

HARRY GWALA DISTRICT WARD COMMITTEE VERIFICATION RESULTS

PERIOD: OCTOBER– DECEMBER 2024 – BASED ON PROVINCIAL WC FUNCTIONALITY CRITERIA

Date verified: 13 to 28 March 2025

APP INDICATOR: NUMBER OF MUNICIPALITIES SUPPORTED TO MAINTAIN FUNCTIONAL WARD COMMITTEES

DISTRICT	Name of Municipality	Number of wards	No of community feedback meetings held	No of wards where community meetings were held	Wards where councillors convened community feedback meetings	Percentage of wards which convened meetings
HARRY GWALA	Ubuhlebezwe	14	21	11	1, 2, 3, 5, 6, 7, 8, 9, 10, 11 & 12	79%
	Greater Kokstad	10	23	10	All wards	100%
	uMzimkhulu	22	37	22	All wards	100%
	Dr. NDZ	15	31	15	All wards	100%
TOTAL		61	112	58	58 wards convened meetings	95%

COMMUNITY FEEDBACK MEETINGS CONVENED BY COUNCILLORS IN EACH WARD

DISTRICT	Name of Municipality	Number of wards	No of functional wards	% functional wards	Functional wards	No of non-functional wards	% non-functional wards	Reasons for non-functionality
HARRY GWALA	Ubuhlebezwe	14	11	79%	1, 2, 3, 5, 6, 7, 8, 9, 10, 11 & 12	3	21%	Ward 4 & 14 – No community meetings Ward 13 – Non submission
	Greater Kokstad	10	10	100%	All wards	0	0%	Evidence presented in all indicators
	uMzimkhulu	22	22	100%	All wards	0	0%	Evidence presented in all indicators
	Dr. NDZ	15	15	100%	All wards	0	0%	Evidence presented in all indicators
TOTAL		61	58	95%	58 wards functional	3	5%	

PUBLIC PARTICIPATION MUNICIPAL PROGRAMS ATTENDED BY OFFICIALS/ OR WARD COMMITTEES:

ITEM NO.	PARTICIPATION OF WARD COMMITTEE MEMBERS IN MUNICIPAL PUBLIC PARTICIPATION PROGRAMME	DATE& VENUE
1.	MRRT meeting.	31 October 2024, Memela Tribal Authority, Ward 13.
2.	The handover of Centocow taxi rank.	19 November 2024, Ward 5.
3.	Provincial verification of Ward Committees by Cogta.	28 November 2024: Mayville Offices, Durban
4.	Ward Committee Excellency Awards by Ubuhlebezwe Local Municipality.	03 December 2024: Peace Initiative hall, Ixopo
5.	Municipal Demarcation Board community stakeholders bilateral meeting.	04 December 2024. Bulwer CSC Boardroom, Ward 10.
6.	Combined Quarterly Ward Committees Meeting at Bulwer town hall.	11 December 2024: Ward 10.

MUNICIPAL RAPID RESPONSE TEAM

REPORT ON PUBLIC PROTEST WARD 11 ENKUMBA AREA (SOSIBO GROUP OFFICES)

TITLE	DISCUSSION
Date	27 August 2024, Tuesday
Nature of a complaint	Employment of personnel in P7/3 project by Rhodes construction.
	The public protest was reported in ward 11, the community was not happy about the recruitment processes for the labourers for the construction of P7/3 road. They said the concerned Ward Councillors were using nepotism to recruit labourers and the Tribal Council was not even involved in the process. A community member Mr. Zulu cited that Inkosi TD Dlamini from KwaBhidla Tribal Council instructed them to stop the project due to the labour issues. Moreover, they demanded that the selected labourers should be called and be verified whether they were indeed residents of ward 10 and ward 11 and should no longer continue to work as they demand a new employment system to be used. The Speaker: Councillor SS Phoswa together with Rapid Response team attended the protest and listened to all complaints addressed by community members. He then explained the procedure that was used and parties that are involved when it comes to employment of labourers. He also noted there was a communication breakdown between Councillor, Tribal Authority and the community. After a lengthy discussion on the matter it was resolved that there should be a meeting between Bhidla Traditional Council,

TITLE	DISCUSSION
	Councillors and Department of Transport. Community representative were selected to report back to the community about the decision of the meeting.

REPORT ON THE STAKEHOLDERS ENGAGEMENT MEETING ON THE CONSTRUCTION OF P7/3 ROAD THAT WAS HELD ON 27 AUGUST 2024 AT KWABHIDLA TRIBAL COURT

TITLE	DISCUSSION
Opening and welcome	A meeting was officially opened by Ndunankulu Hadebe and he welcomed all in the presence of the meeting.
Purpose of the meeting	Inkosi Dlamini also welcomed everyone present, He cited that the purpose of the meeting was to get explanation from the municipality with regards to the construction of the P7/3 project. He expressed his concern that the tribal Council was not involved on the project however the Contractor was introduced to the Tribal Council and it was agreed that the Contractor was going to constantly report progress to the Tribal Council. He referred to the Municipal Structures Act section 8, subsection A, that in allows Traditional Authorities to be involved in municipal development within their tribal land. He expressed his concern for not being updated about the project's progress as well as the issue of poor work relations with local Councillors. Moreover he said the Tribal Council was not represented in the PSC for the construction of project P7/3.
Engagements discussions /	The Speaker: Councillor Phoswa stated that the Department of Transport together with Ward Councillors had a responsibility to report the project's projects that were taking place within the Traditional council as legislated. He urged all parties concerned to work together and emphasised on the importance of proper communication channels that should be followed. He also urged a good working relations between Traditional councils and ward Councillors. On the issue of representation of Bhidla tribal authority on the project he read a stamped letter from the tribal authority with name of the representative for the project. Mr. Sambo Sithole from Department of Transport said that the Tribal Council was indeed consulted and they were working hand in hand with Traditional Councils including Bhidla Tribal Authority. He said they also received a letter of representative from Bhidla Tribal authority. He further explained that there is a PSC committee, LLT committee that is responsible for recruitment processes.
Resolutions	It was resolved that the LTT committee, Ward Councillor and Induna should lead on the issue of recruiting labourers for the project and the community would be given an opportunity to decide a recruitment criteria that will be suitable for them.
Closure	A meeting was declared closed by Inkosi TD Dlamini.

IDP ACTIVITIES

Dr Nkosazana Dlamini-Zuma Municipality has embarked in the process of collecting the information for the Draft 2025/2026 IDP to be presented to Council for noting on or before end March 2025. Thereafter a programme was drafted by the IDP Unit for the municipality to present the draft budget and this strategic plan to all stakeholders as outlined in the IDP/ Budget Framework and Process Plan 2025/2026. The following table indicates the dates and venues and various stakeholders that was consulted in the 1st round Draft IDP/Budget 2025/26 that was held in September to October 2024 and the 2nd round will be held in April – May 2025.

Below is the table indicating 1st round IDP roadshows that was held in September and October 2024.

Date	Stakeholder	Venue	Time
Day 1 Tuesday, 01 October 2024	Ward Committees	Bulwer Community Hall - Ward 10	10h00
Day 2, Thursday, 04 October 2024	Traditional Leaders	Bulwer CSC, Ward 10	10h00
Day 3 Tuesday, 08 October 2024	Zone 1: Ward 1,2,3 and 4	Enhlanhleni Community Hall – Ward 2	11h00
Day 4 Wednesday, 09 October 2024	Zone 2: Ward 5,6,7,8,14 and 15	Tarr's Valley Community Hall – Ward 7	11h00
Day 5 Thursday, 10 October 2024	Zone 3: Ward 9,10,11,12 and 13	Bhambatha Community Hall – Ward 9	11h00
Day 6 Wednesday, 16 October 2024	Creighton Stakeholders: Ratepayers & Residents Associations, Taxi Associations, Farmers Associations, Business Associations, Informal Traders Associations	Creighton Municipal Council Chamber	17h00

Day 7 Thursday, 17 October 2024	Bulwer and Donnybrook Stakeholders: Ratepayers, Residents Associations, Taxi Associations, Farmers Associations, Business Associations, Informal Traders Associations	Bulwer Community Services Centre (CSC) Council Chambers	17h00
Day 8 Tuesday, 22 October 2024	Underberg and Himeville Stakeholders: Ratepayers, Residents Associations, Taxi Associations, Farmers Associations, Business Associations, Informal Traders Associations	Underberg Country Club	17h00

The IDP Unit has compiled a table of Community Requests that emanated from the above IDP/Budget Roadshows and was submitted to Management of Dr NDZ Municipality and Harry Gwala District Municipality for prioritization purposes. On the 04 November 2024 COGTA called a virtual meeting to present to the municipalities the findings and status of our IDPs after the assessment by COGTA and sector departments.

As part of COGTA presentations was also participation of Government Departments in the IDP Representative Forums.

Below is the table showing the attendance of sector departments in Harry Gwala family of municipalities IDP Representative Forums.

DEPARTMENTS	Attended		Did Not Attend	
	%	Number of 10	%	Number of 10
COGTA	80	8	20	2
EDTEA	80	8	20	2
DSD	40	4	60	6
HEALTH	70	7	30	3
PUBLIC WORKS	50	5	50	5
HUMAN SETTLEMENTS	40	4	60	6
DOE	60	6	40	4
DARD	60	6	40	4
COMSAFETY	30	3	70	7
DOT	80	8	20	2
DSAC	10	1	90	9
AVERAGE PERCENTAGE ATTENDANCE OF SECTOR DEPARTMENTS	56,55%		45,45%	
Comments: Attendance to IDP RFs improved this quarter as it was at 43,08% in the previous quarter, however it is also important to note that 10 IDP RFs sat this quarter, while in the previous quarter it was 12. There are also RFs which will be sitting on the 30 th September 2024.				

The municipality is now awaiting the signing of MEC Letters and distribution to the municipalities thereafter.

MAYORAL OUTREACH PROGRAMMES/ IDP ROADSHOWS 2024:

IDP meetings continue at Dr. Nkosazana Dlamini-Zuma Municipality, Led by Her Worship the Mayor Sindisiwe Msomi together with Speaker Cllr Sfiso Phoswa, Municipal Councilors and Harry Gwala District Councillors led by Mayor Cllr Z.D Nxumalo, as part of an endeavor to ensuring sufficient service delivery, Dr. Nkosazana Dlamini-Zuma Municipality held an Integrated Development Plan and Budget meeting with stakeholders from the Himeville/Underberg areas including residents and rate payers association as well as various business sectors. This platform provided for all stakeholders to come and interact directly with the Municipality on issues affecting the community at large. Amongst the key objectives, the meeting aimed to clarify and elaborate on the programmes and plans of the Council. Enhance awareness and participation of the residents in monitoring and evaluation of the municipal plans and programs as required by the Municipal Systems Act. Stakeholders have diverse interests in the provision of services; however, they support the municipality in responding to communities' basic needs through engagements in decision-making. The Mayor Cllr. PS Msomi did mention that there is a need to put measures in place to continuously ensure that the municipality measure its performance and compliance with set targets. There needs to be more accountability across all levels of the leadership spectrum (municipality & stakeholders) and systems put in place to ensure continuous flow of information from the institution to community members. Working together to build better communities.

UNDERBERG/HIMEVILLE STAKEHOLDERS IDP ROADSHOW



DR NKOSAZANA DLAMINI-ZUMA MUNICIPALITY IDP BUDGET ROADSHOW: WARD COMMITTEES IDP ROADSHOW



DR NKOSAZANA DLAMINI-ZUMA MUNICIPALITY IDP BUDGET ROADSHOW: BULWER STAKEHOLDERS



The Combined Quarterly Ward Committee meeting was held on 20 October 2023 at Bulwer Community Hall.

PUBLIC PARTICIPATION PROGRAMMES

The Municipal Public Accounts Committee (MPAC) as delegated by the Council of Dr Nkosazana Dlamini Zuma Local Municipality consulted its public on the audited 2023/24 Annual Report and 2023/24 audited financial statements for the purposes of developing an Oversight Report on the 2023/24 Annual Report that was presented by its Chairperson on 31 March 2025. Again the combined quarterly Ward Committee meeting for Quarter 3 of 2024/25 financial year was held together with the above mentioned session that was scheduled as follows

Date	Stakeholder	Venue	Time
Wednesday, 19 March 2025	Members of the Public & Ward Committees	Seaford Community Hall - Ward 13	10h00

DRAFT 2025/26 IDP/BUDGET ROADSHOWS

The Municipality will be hosting the Second Round of the Draft IDP/Budget Roadshows as part of the review of the IDP and Budget for 2025/2026 in terms of Chapter 4 and 5 of the Local Government Municipal Systems Act 32 of 2000, read in conjunction with the Chapter 4 of the Local Government Municipal Finance Management Act 56 of 2003.

The **Draft IDP and Budget Roadshows 2025/2026** were scheduled as follows:

STAKEHOLDER	DATE	VENUE	TIME
MEMBERS OF PUBLIC: ZONE 1 (WARD 1,2,3 & 4)	10 APRIL 2025	WARD 3: EKHubeni Tent NEAR EKHubeni CRECHE	11H00

STAKEHOLDER	DATE	VENUE	TIME
MEMBERS OF PUBLIC: ZONE 2 (WARD 5,6,7, 8,14,15)	15 APRIL 2025	WARD 14 – JUNCTION COMMUNITY HALL	11H00
MEMBERS OF PUBLIC: ZONE 3 (WARD 9,10,11,12,13)	16 APRIL 2025	WARD 10 – NJOBOKAZI COMMUNITY HALL	11H00
CREIGHTON STAKEHOLDERS	10 APRIL 2025	CREIGHTON COUNCIL CHAMBERS	17H00
BULWER/ DONNYBROOK STAKEHOLDERS	15 APRIL 2025	BULWER CSC	17H00
UNDERBERG & HIMEVILLE STAKEHOLDERS	16 APRIL 2025	TBC	17H00

MUNICIPAL RAPID RESPONSE ACTIVITIES

The Municipality convened its quarterly Municipal Rapid Response Team's meeting on 11 March 2025 and below are the issues that were discussed at the meeting:

Members Present: Chairperson Cllr. S.S. Phoswa

: Mayor Cllr S. Msomi

: Deputy Mayor Cllr. K.A. Hadebe

: Mrs. Rvl Mhlophe (Donnybrook Saps)

: Z. Cebisa (Saps Creighton)

: V.C. Gumede (Saps Creighton)

Officials : Mr. N. Khathi (Public Participation)

: Mr. V. Sosibo (MRRT Secretary)

: Mr. S Chule

: Mrs. B. 'Nkandi

PUBLIC PROTESTS REPORT

DATE	REPORTED INCIDENTS
1. Monday 17 February 2025,	Employees of KPMM construction in P419 in ward 9, had a protest in KPMM Construction sites asking for an extension of their contracts. This follows after they were notified that their contracts were ended. On their recruitment they were told that they are on a fixed term contract of 18 months.

DATE	REPORTED INCIDENTS
Resolutions	They asked for an extension of their contracts at least for a six months' period. Induna Hlophe from Gwala Tribal Authority accepted their request and proposed an offer of five months periods. After a short discussion they accepted an offer for a five months extended contract given to them by induna Hlophe. It was resolved that their contracts will be extended for a period of five months starting from March 2025-July 2025.
2.Friday, 21 February 2025: Protest by MK Party: Closing of Ithala Bank at Bulwer CSC	There was a non-violent public protest at Bulwer CSC on the issue of the closing of Ithala Bank.
Tuesday, 18 March 2025: Mdingi High School Ward 13	Learner violence at Mdingi high school in Donnybrook ward 13. On the 18 March 2025, Tuesday there was a circulating video where learners were captured in a brutal fight in school premises. On the 19 March 2025, Dr. NDZ Municipal Rapid Response Team engaged with the school principal. It was reported that the fight started out of school "Impi yezigodi". On the 14 March 2025 the school was alerted about the fight between two locations "izigodi" which is Nomandlovu and Junction. Teachers engaged with students involved in trying to prevent such fight. This brutal uncontrollable fight started during school lunch-break and four students were reported injured. A Special parents meeting and school governing body and relevant stakeholders has been convened to 20/03/2025 at 09:00 in Mdingi high school. No recent incidents were reported.

On Thursday, 20 March 2025 another verification for Q2 of 2024/25 was held in Durban for the functionality of Ward Committees. A report has not yet been issued but it transpired that there were no irregularities in the submitted information. Ward Committees continues to attend all municipal programmes conducted by the municipality. Training Programme for 2024/25 financial year for Ward Committees is planned to take place before 30 June 2025.

FUNCTIONALITY OF WARD COMMITTEES

The verification by Cogta on the functionality of Ward Committees was held on 23 June 2025 and the results are as follows:

DR NKOSAZANA DLAMINI ZUMA MUNICIPALITY WARD COMMITTEE VERIFICATION RESULTS PERIOD: JANUARY– MARCH 2025 – BASED ON PROVINCIAL WC FUNCTIONALITY CRITERIA

Date verified: 23 June 2025

APP INDICATOR: MUNICIPALITY SUPPORTED TO MAINTAIN FUNCTIONAL WARD COMMITTEE
PUBLIC PARTICIPATION BUSINESS UNIT

Private Bag X9078, PIETERMARITZBURG, 3200

Southern Life Plaza, 271 Church Street, Pietermaritzburg, 3200

Tel: 033 355 6535 **Fax:** 033 355 6351

DR NDZ MUNICIPALITY WARD COMMITTEE FUNCTIONALITY REPORT – JANUARY TO MARCH 2025

No of wards	No of functional wards	Functional wards	% of functional wards	Non-functional wards	Reasons for non-functionality
15	12	2,3,5,7,8,9,10,11,12,13,14,&15	80%	1,4 & 6	Ward 01 – Ward report not stamped & another ward report not signed by ward Cllr Ward 04 – Date tempered within the minutes of community meeting Ward 06 – Attendance register of community meeting not signed by attendees .

PUBLIC PARTICIPATION MUNICIPAL PROGRAMS ATTENDED BY OFFICIALS/ OR WARD COMMITTEES:

ITEM NO.	PARTICIPATION OF WARD COMMITTEE MEMBERS IN MUNICIPAL PUBLIC PARTICIPATION PROGRAMME	DATE& VENUE
1.	MRRT meeting.	11 March .2025; DR. NDZ Council Chamber
2.	Consultation for 2023/2024 financial year Annual report and quarterly Ward Committee meeting.	19 March 2025, Seaford Hall, Ward 13.

3.	Provincial verification of Ward Committees by Cogta.	20 March 2025: Mayville Offices, Durban
4.	Human Rights Day	25 March 2025, Mpumalwane Community Hall: Ward 05.
5.	War room Excellency Awards	26 March 2025: Bulwer Town Hall
JOINT MEDIAR TOUR AND PROJECTS HANDOVER PROGRAMME		
6.	Media Tour to showcase service delivery projects	01 April 2025, Himeville Boardroom Bulwer CSC Boardroom, Ward, 2, 10, 14 &15
7.	Himeville Business Hive funded by Ndz	01 April 2025 Himeville
8.	Kilmon Homestays	01 April 2025: Ward 04
9.	Masamini Community Hall	02 April 2025: Ward 15
10.	OSS House- Handover	02 April 2025: Ward 02
11.	Xaba' s Tyre Fitment funded by NDZ	02 April 2025 : Creighton: Ward 14
12.	Disaster Management Centre	02 April 2025: Bulwer; Ward 10
13.	Bulwer Community Service Centre	02 April 2025: Ward 10
14.	OSS House- Handover	02 April 2025: Ward 05
15.	Zonal Cultural Competition: Ward 1,2,3 and 4	05 April 2025: Himeville
16.	Zonal Cultural Competition: Ward 5,6 and 8	06 April 2025: Magqubeni Hall, Ward 08
17.	Zonal Cultural Competition: Ward 7,9,10,11 and 12	12 April 2025: Nkelabantwana Hall : Ward 11
18.	Zonal Cultural Competition: Ward 13, 14 and 15	Junction Hall: Ward 14
19.	Training for Members of Ward Committees from all Wards: The role of Ward Committees on Disaster Management The Role of Ward Committees on Local Economic Development.	23-27 June 2025: Elangeni hotel, Durban

IDP/BUDGET OUTREACH PROGRAMMES

The 2nd Round of the 2025/26 IDP/Budget Roadshows:

STAKEHOLDER	DATE	VENUE	TIME
MEMBERS OF PUBLIC: ZONE 1 (WARD 1,2,3 & 4)	10 APRIL 2025	WARD 3: EKHUBENI (TENT)	11H00
MEMBERS OF PUBLIC: ZONE 2 (WARD 5,6,7, 8,14,15)	15 APRIL 2025	WARD 14 – JUNCTION COMMUNITY HALL	11H00
MEMBERS OF PUBLIC: ZONE 3 (WARD 9,10,11,12,13)	16 APRIL 2025	WARD 10 – NJOBOKAZI COMMUNITY HALL	11H00
CREIGHTON STAKEHOLDERS	10 APRIL 2025	CREIGHTON COUNCIL CHAMBERS	17H00
BULWER/ DONNYBROOK STAKEHOLDERS	15 APRIL & 07 MAY 2025	BULWER CSC	17H00
UNDERBERG & HIMEVILLE STAKEHOLDERS	06 MAY 2025	MOUNTAINVIEW B&B: UNDERBERG	17H00
AMAKHOSI	06 MAY 2025	HARRY GWALA DISTRICT MUNICIPALITY: COUNCIL CHAMBERS	10H00

The IDP Unit has compiled a table of Community Requests that emanated from the above IDP/Budget Roadshows and was submitted Management of Dr. NDZ Municipality, Harry Gwala District Municipality and Sector Departments for prioritization purposes. On the 5th of May 2025, COGTA called a virtual meeting to present to the municipalities the findings and status of the draft 2025/26 IDP after the assessment by COGTA.

THE PROGRESS ON THE FINAL 2025/26 IDP FOR SUBMISSION TO MEC: COGTA

All Chapters of the IDP have been updated as comments on the draft document have been circulated to all Heads of Departments for updating information on the integrated development plan. The following government entities have submitted their service delivery projects/programmes for inclusion in the IDP:

- Harry Gwala District Municipality
- The Department of Agriculture
- The Department of Transport
- Department of Education
- Department of Social Development
- Department of Economic Development and Environmental Affairs.

Alignment of the IDP with the SDBIP and other plans

IDP Objectives for all departments has been developed as well as the 2025/26 Draft Service Delivery and Budget Implementation Plan that will help measure the performance of the financial year 2025/26. The 2025/2026 SDF has been developed and its alignment with the IDP is also enhanced. Ward Based Plans have been developed and will be attached to the IDP that is going to be sent to Cogta after 31 May 2025. Sector Plans such as Disaster Management Sector Plan, Housing Sector

Plans as well as policies have been reviewed and form part of the final IDP. Councillors have been consulted to prioritize capital projects using the 2025/2026 Ward Based Plans as the baseline information.

2.6 Component D: Corporate Governance

RISK MANAGEMENT

In line with the Enterprise Risk Management Framework the following documents have been developed and

approved by Council:

- The Risk Management Policy,
- Risk Management Strategy,
- Risk Management Charter,
- Risk Management Policy,
- Risk Management Implementation Plan,
- Fraud and Prevention Plan,
- Fraud and Prevention Policy,
- Organizational Gift Policy,
- The Whistle blowing policy,
- Fraud Prevention and Anti- Corruption Strategy
- Enterprise Risk Management Framework.

Municipality has done its risk assessments in line with the National Treasury regulations TR 3.2.1. for the 2024/2025 financial year. The Municipality has developed the following risk profiles: Strategic, Operational, Occupational Health and Safety, Information Communication and Technology, Project, and Fraud. The documents have been presented to the Risk Management Committee and the Risk Committee Chairperson has presented them to the Audit Committee and Council.

RISK CHAMPIONS

These risk profiles are monitored by the risk management unit on a monthly basis. The Risk Champions present the departmental status core on a monthly basis in their departmental meetings. The Senior Managers present the quarterly status core to the Risk Management Committee. The municipality is in the process of capacitating the risk unit, currently there is Manager: Internal Audit & Risk Management, the Risk Management Officer and Risk Management Intern.

The composition of Risk Champions:

I)Mr. Nkosinathi Wela (Budget & Treasury)

II)Mr. Wonderboy Dlamini (Community Social Services)

III)Mr. Zwelethu Dlamini (Public Works and Basic Services)

IV)Miss Sphumelele Mbatha (Office of the Municipal Manager)

V)Mr. Thulani Majola (Development Planning & LED)

RISK MANAGEMENT COMMITTEE

The Risk Management unit is committed in benchmarking with other municipalities who have a high maturity level in terms of its risk profiles, and strengthening our governance processes. In line with the risk management strategy the risk management unit conducts quarterly anti-fraud and anti-corruption awareness campaigns. The unit has developed a whistle blowing policy, an institutional gift policy and gift register. The Municipality is currently utilizing the National Anti-Fraud and Corruption Hotline Number. The composition of Risk Management Committee is made up of the Senior Management:

- Mr. Phillip Mtungwa (Budget & Treasury)
- Ms. Kefuwe Mchunu (Community Social Services)
- Mr. Siyabonga Mngadi (Public Works and Basic Services)
- Mr. Nkosiyeze Vezi (Office of the Municipal Manager)
- Mr. Thobeka Dawe (Development Planning & LED)
- Mrs. Nqobile N Vakalisa: Strategic Support Services Manager:
OMM

RISK MANAGEMNT PUBLIC NOTICE

PLEASE BE ADVISED THAT ADVERTISED POST OR TENDERS ARE NOT FOR SALE!

SHOULD ANYONE PROMISE YOU A JOB OR TENDER IN RETURN FOR MONEY, OR ASK FOR MONEY TO BE DEPOSITED INTO AN ACCOUNT IN EXCHANGE FOR PROMISED JOBS OR TENDERS, PLEASE REPORT THE INCIDENT TO THE RISK MANAGEMENT UNIT OF DR. NKOSAZANA DLAMINI ZUMA LOCAL

MUNICIPALITY, FOR THE ATTENTION OF MS NOLLY NWABISA MTINTSO MANAGER, RISK AND INTERNAL AUDIT (039 833 1038) OR REPORT THE INCIDENT TO THE NATIONAL ANTI-FRAUD AND CORRUPTION HOTLINE NUMBER ON 0800701 701 TO PUBLIC SERVICE COMMISSION (PSC)

ANTI-FRAUD AND CORRUPTION BILLBOARD

The billboard is erected in all NDZ satellite offices, Creighton, Bulwer, Underberg and Himeville

ANTI-FRAUD AND CORRUPTION EMAIL BANNER

ALL NDZ employees should insert the email banner on their emailing signature

ANTI-FRAUD AND CORRUPTION CAR STICKERS

The stickers are distributed during the anti-fraud and corruption awareness campaigns.

THE FOLLOWING WERE ANTI-FRAUD AND CORRUPTION AWARENESS' DONE IN 2024/2025

2.7 STATUS ON THE IMPLEMENTATION ON Q1 ANTI-FRAUD AND CORRUPTION

OBJECTIVE

The objective is to provide a cornerstone of the building of an environment at the Dr Nkosazana Dlamini Zuma Municipality where crime of dishonesty, such as fraud and corruption and other unethical practices are efficiently, economically and effectively, prevented, detected, investigated and reported.

ACTIVITY LOCATION

Awareness was conducted at Creighton licensing unit on 25 September 2024.

ACTIVITY

The awareness was mainly to remind officials about the concept of fraud and corruption and way of not participating in such acts, furthermore, to encouraging employees to report acts of fraud and corruption and unethical behavior to the PSC hotline. Emphasis was also placed on discouraging the receipt of gifts, the officials were also taken through the process of accepting and reporting gifts from service providers.

The unit also shared pamphlets which speaks to DR NDZ having a zero tolerance to fraud and corruption and that jobs and tenders are not for sale.





STATUS ON THE IMPLEMENTATION OF Q2 ANTI-FRAUD AND CORRUPTION

OBJECTIVE

A workshop was conducted to introduce the Code of Ethical Leadership to all municipal leaders around the Harry Gwala district, the municipalities were further encouraged to adopt the code and infuse it in the municipal policies and procedures.

ACTIVITY LOCATION

The workshop was conducted at Ubuhlebezwe Municipality on the 13 November 2024.

ACTIVITY DESCRIPTION

The Harry Gwala District Municipality and all local municipalities in the district attended the roll out program on the Code of Ethical Leadership presented by Corporate Governance and Traditional Affairs together with the Office of the Premier. The main purpose of the program was to train municipal leaders (senior managers and Councillors) on the approved 7 principles as adopted at the national level. The code aims to be a tool to help municipal leaders navigate this challenging terrain. It clarifies what practices have been proven by the research to determine governance and should therefore be avoided and what practices are enabling and should be pursued. Presenters emphasized that it is not a case of minimally complying with the code that will lead to good outcomes also the spirit and intent with which it is done. At the end of the day, it is a moral choice by the individual leader as well as the municipal leadership as a collective.



STATUS ON THE IMPLEMENTATION OF Q3 ANTI-FRAUD AND CORRUPTION

OBJECTIVE

The objective is to provide a cornerstone for building an environment at the Dr Nkosazana Dlamini Zuma Municipality where crimes of dishonesty, such as fraud, corruption, and other unethical practices, are efficiently, economically, and effectively prevented, detected, investigated, and reported.

ACTIVITY LOCATION

Awareness was conducted at Himeville municipal office on 28 March 2025.

ACTIVITY

The Risk Management unit visited the Himeville municipal office with the purpose to awareness about anti-fraud and corruption and ethical behavior at the workplace. The awareness was mainly to remind officials about the concept of fraud and corruption and ways of not participating in such acts, and to encourage employees to report acts of fraud and corruption and unethical behavior to the PSC hotline. Emphasis was also placed on discouraging the receipt of gifts, officials were also taken through the process of accepting and reporting gifts from service providers. The unit also shared pamphlets that speak to DR NDZ having a zero tolerance for fraud and corruption, and that jobs and tenders are not for sale



STATUS ON THE IMPLEMENTATION OF QUARTER 4 ANTI-FRAUD AND CORRUPTION

OBJECTIVE

The objective is to provide a cornerstone for building an environment at the Dr Nkosazana Dlamini Zuma

Municipality where crimes of dishonesty, such as fraud, corruption, and other unethical practices, are

efficiently, economically, and effectively prevented, detected, investigated, and reported.

ACTIVITY LOCATION

Awareness was conducted at:

Creighton Hall on 20 May 2025

Bulwer Hall on 21 May 2025

ACTIVITY

Risk Management unit in conjunction with Supply Chain Management unit conducted a 3-day training to local suppliers. The training was mostly about Supply Chain processes and Risk Management unit had a role to create awareness to the local suppliers about procurement fraud and corruption, emphasizing that tenders are not for sale therefore they must report any act of officials requesting favours/ bribes in exchange for a tender. They were further encouraged to be honest when they declare in their bid documents and the repercussions of a false declaration. Pamphlets that speak to DR NDZ municipality having a zero tolerance for fraud and corruption, and that jobs and tenders are not for sale was shared with all participants

2. 8 DR NKOSAZANA DLAMINI ZUMA MUNICIPALITY TOP TEN RISKS

STRATEGIC	
1	Inability to timely recover normal business operations in the event of a disaster / disruptions.
2	Failure to provide direction on information technology governance
3	Possible failure to prevent cyber security attacks
4	Inability to attract and retain critical scarce technical and suitable skills to the municipality to fulfil its mandate
5	Inability to achieve the goals as set on the 5year strategy (IDP)
6	Inability to meet service delivery needs and requirements
7	Failure to create an enabling environment to develop and grow the local economy
8	Uncoordinated planning for future development
9	Inadequate Public Participation
10	Possible failure to maintain an unqualified audit opinion

OPERATIONAL	
1	Ineffective legal services
2	Failure to handover projects
3	Failure to produce credible financial information on the system
4	Inadequate change management
5	Inability to collect revenue
6	Ineffective security system within the municipality
7	Ineffective implementation of records management process
8	Invasion of municipal owned land by the community
9	Inability to fully meet the Special need of the Community
10	Unsatisfactory Management of Stray animals and keeping of livestock in town illegally

2.9 Supply Chain Management

Municipal SCM Regulation 6 (2) (a) requires that municipal council should maintain oversight over the implementation of Supply chain management policy. Therefore, the Accounting Officer must within 30 days of each financial year submit a report on implementation of the supply chain policy to the Council. Subsection (4) further states that the report must be made public in accordance with section 21A of the Municipal System Act.

FUNCTIONS OF THE SCM UNIT: SUPPLY CHAIN MANAGEMENT

The Supply Chain Management unit functions under the direct supervision of the Chief Financial Officer and led by SCM Manager.

The structure of the Supply Chain Management unit covers the following elements within Supply Chain Management:

Demand Management	: Demand planning, specifications and Procurement of goods and services Above R 30 000.00 procurement section
Acquisition Management	: Procurement of goods and services below R 30 000.00 purchases section
Logistics Management	: inventory management and Stores.
Contract management	: Monitoring the performance of contracts procured through the SCM process.
Stores Management	: Monitoring of municipal inventory.

The staff establishment in the Supply Chain Management unit consists of a total number of 10 positions as attached organogram. The SCM unit require three more positions (one SCM Compliance administrator, one contract administrator and one demand administrator) to improve efficiency in the Supply Chain Management unit.

Training of SCM officials

Competency of level of the Supply Chain Management unit

The Municipal regulations on minimum competency levels requires a certain competency levels for officials involved in the implementation of the Supply Chain Management Policy. All 10 officials are competent and have met the minimum requirements competency level for Supply Chain Management. And moreover, all SCM officials have attended refresher SCM training on new SCM developments.

BID COMMITTEE SYSTEM

The bid committee system for competitive bids is functional within the Municipality. The bid committee system includes a Bid Specification, Bid Evaluation and a Bid Adjudication committee. These committees have been properly constituted and duly appointed and delegated to ensure that roles and responsibilities of each committee are properly executed.

All procurement of goods and services above R 300 000.00, long term contracts and Transversal

contracts were approved by the bid committee system.

Awards through bid committee system and formal written price quotations above R 30 000.00 in terms of the SCM policy for 2024/2025 financial year. Annexure B (Bid and quotation register attached)

Procurement function	2024/2025
Number of awarded bids	
Number of formal written price quotation above R30 000 to R300 000	
Estimated value awarded bids	2 426 690,35
Estimated value formal written price quotation above R30 000 to R300 000	719 784,98
Estimated value of formal written price quotation below R30 000 plus contracted services	249 802,73
Final Orders value	10 382 560,07
Universal contracts value	7 848 674,16
Total Deviation value	2 225 247,60
Total estimated Value of awards for the year	3 004 085,73

DEVIATION AND MINOR BREACHES FROM PROCUREMENT PROCESSES

According to SCM policy regulation 36 the Accounting Officer may deviate with the official procurement processes established by this Policy and procure any required goods or services through any convenient process, which may include direct negotiations, but only:

- in an emergency;
- if such goods or services are produced or available from a single provider only;
- for the acquisition of special works of art or historical objects where specifications are difficult to compile;
- acquisition of animals for zoos and/or botanical specimens for nature and game reserves; or
- in any other exceptional case where it is impractical or impossible to follow the official procurement processes

The following deviations must be included as a note in the Annual Financial Statements.

SUMMARY FOR THE YEAR 2024/2025

- Impractical to follow the SCM process R 2 225 247,60

Total amount to be disclosed

R 2 225 247,60

A detailed deviation register as at 30 June 2025 is attached

IRREGULAR EXPENDITURE- MFMA SECTION 32

Irregular Expenditure is defined as expenditure incurred in contravention of the Municipal Financial

Management Act, Municipal Systems Act, Public Office Bearers Act or the Municipality's Supply Chain Management Policy. In terms of Section 32(4) of the MFMA the Accounting Officer must promptly notify the Mayor, the MEC for Local Government and Auditor-General must be informed of all possible irregular expenditure incurred by the municipality.
For the 2024/2025 financial year, there is no irregular expenditure incurred.

Fruitless and wasteful Expenditure incurred is R 3 896,05 to be disclosed in the Annual Financial statements

SUPPLY CHAIN MANAGEMENT REGULATION 45

Awards to close family members of persons in the service of the state. According to Municipal SCM regulation 45, any award above R 2 000 (VAT included) to a family of employees in the service of the state must be disclosed in the Annual Financial statements.

The following is the list as recorded in the declaration of interest form:

Patricia Daya (Department of Education Therapist) R.....

The Dr. Nkosazana Dlamini Zuma Municipality has been implementing the Supply Chain Management Regulations thoroughly through Supply Chain Management Policy. Combating of irregular expenditure will continue to be key area of focus in implementation of Supply Chain Management within the Municipality. Dr. Nkosazana Dlamini Zuma Municipality will continuously strive to not only ensure compliance to legislations, but to also improve administrative efficiency and support growth of local providers. And giving effect to its constitutional mandate in terms of Section 152 of the constitution. This Supply Chain Management implementation annual report for the 2024/2025 financial year submitted in terms of paragraph 6 (2)(a) of the Supply Chain Management policy seeks to highlight the schedules of deviations to be disclosed as a note to the annual financial statements for 2024/2025 financial year and that awards to close family members of persons in the service of the state, to be disclosed as a note to the annual financial statements.

2.10 BY-LAWS

Bylaws are an essential instrument in ensuring that municipalities exercise their legislative and executive authority effectively. They serve as a critical mechanism for regulating activities within municipal boundaries, promoting good governance, ensuring compliance with policies, and safeguarding the wellbeing of communities. As per the Annual Report guidelines, it is imperative for municipalities to report on the existence and enforcement of bylaws, since these directly influence service delivery, community order, and sustainable development.

The Dr. Nkosazana Dlamini Zuma Local Municipality recognizes the importance of bylaws in maintaining law and order, regulating community activities, protecting public health and safety, and promoting socio-economic development. Bylaws provide the framework through which the Municipality ensures responsible management of resources, orderly human settlement, and the protection of public spaces. They also empower the Municipality to hold individuals and businesses accountable, thereby fostering transparency, accountability, and compliance.

In line with its legislative obligations, the Municipality has gazette a comprehensive set of bylaws under Gazette No. 1846 of 2017. These bylaws cover a wide spectrum of municipal functions and community needs, including land use management, public health, environmental conservation, business regulation, and community safety. The gazette bylaws are as follows:

1. Advertising Bylaws
2. Aerodrome Bylaws
3. Animal Pound Bylaws
4. Cemeteries and Funeral Undertakers Bylaws
5. Childcare Services Bylaws
6. Community Fire Safety Bylaws
7. Control and Discharge of Fireworks Bylaws
8. Control of Undertakings that Sell Liquor to the Public Bylaws
9. Dogs Bylaws
10. Dumping and Littering Bylaws
11. Encroachment Bylaws
12. Informal Trading Bylaws
13. Library Bylaws
14. Motor Vehicle and Traffic Bylaws
15. Nuisance Bylaws
16. Public Health Bylaws
17. Public Meetings and Gatherings Bylaws
18. Public Amenities Bylaws
19. Public Roads and Municipal Streets Bylaws
20. Public Transport Bylaws
21. Refuse Removal Bylaws
22. Road Traffic Bylaws
23. Rules and Orders of Municipal Councils and Committees of the Council Bylaws
24. Storm-water Bylaws
25. Waste Management Bylaws
26. Integrated Waste Management Bylaws
27. Business License Registration Bylaw

The existence and enforcement of these bylaws demonstrate the Municipality's commitment to creating an orderly, safe, and well-regulated environment that promotes sustainable development and enhances the quality of life for all residents. The Municipality will continue to review and update

these bylaws where necessary to ensure alignment with evolving legislative frameworks, community needs, and developmental priorities.

3.11 MUNICIPAL WEBSITE CONTENT AND ACCESS

In line with legislative prescripts and good governance principles, the Dr Nkosazana Dlamini Zuma Local Municipality continues to publish all compliance-related information on its website to ensure transparency and accountability. For the 2024/2025 financial year, the following documents and information have been made available online:

- The current annual and adjustment budgets together with all budget-related documents.
- Budget-related policies applicable to the financial year.
- The previous Annual Report (2023/2024).
- All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act.
- All supply chain management contracts above the prescribed value.
- An information statement containing a list of assets over a prescribed value disposed of in terms of section 14(2) or (4) during 2024/2025.
- Contracts agreed to in 2024/2025 to which subsection (1) of section 33 applies, subject to subsection (3) of that section.
- Public-private partnership agreements referred to in section 120 concluded in 2024/2025.
- All quarterly reports tabled in Council in terms of section 52(d) during 2024/2025.
- Performance Management Reports and Performance Agreements.
- Draft and Final Integrated Development Plan (IDP) together with the process plans.

The Municipality acknowledges the website as a critical tool for information-sharing, community engagement, and compliance monitoring. Building on the improvements made in previous years, the Municipality continues to ensure that the site is user-friendly, accessible, and responsive to the information needs of all stakeholders. During the 2024/2025 financial year, further updates were implemented to enhance navigation and ensure timely publication of compliance documents.

The website remains hosted and technically supported by the appointed service provider, Power-Vision, while content management is performed by the ICT Unit. This arrangement ensures that both the technical aspects and the accuracy of the published information are well managed, thereby reinforcing the Municipality's commitment to accountability and transparency. The municipality has just finalized the appointment of a new service provider to manage the municipal website.

2.12 Public Satisfaction on Municipal Services

The Dr. Nkosazana Dlamini Zuma Local Municipality did not conduct a formal community satisfaction survey during the 2024/2025 financial year due to budgetary constraints, as the undertaking remains a costly exercise. However, the Municipality continues to prioritize community engagement and feedback mechanisms through alternative platforms. To gauge public sentiment and respond to service delivery concerns, the Municipality actively utilizes social media platforms such as its official Facebook page, dedicated WhatsApp groups, and regular public meetings. These platforms serve as interactive channels where community members are able to raise queries, lodge service complaints, and make suggestions, to which the Municipality provides timely responses.

Through these ongoing engagements, the Municipality ensures that community voices are heard and incorporated into service delivery improvement initiatives, thereby fostering transparency, accountability, and a stronger relationship between the Municipality and its residents. Looking ahead, the Municipality intends to explore the possibility of allocating resources in the 2025/2026 financial year towards conducting a formal community satisfaction survey. This will strengthen the existing informal mechanisms by providing structured and measurable data on community perceptions, which will further inform planning, policy development, and service delivery improvements.

2.13 ALL MUNICIPAL OVERSIGHT COMMITTEES

In terms of the Municipal Structures Act (Act 117 of 1998) and the Municipal Finance Management Act (Act 56 of 2003), municipalities are required to establish oversight structures that ensure effective governance, accountability, and transparency. Oversight Committees play a critical role in strengthening good governance by monitoring compliance, financial management, and service delivery performance.

This report outlines the different Oversight Committees of Dr Nkosazana Dlamini Zuma Local Municipality (NDZ LM) and provides an overview of their functionality during the 2024/25 financial year. Oversight Committees of NDZ LM

Municipal Public Accounts Committee (MPAC)

- **Mandate:** Established in terms of section 79 of the Municipal Structures Act.
- **Composition:** Non-executive Councillors, chaired by a Councillor not serving in any Portfolio Committee or in the Executive Committee to ensure independence.
- **Functions:**
 - Oversight of financial management, including reviewing Annual Reports, the Auditor-General's findings, and performance information.
 - Preparing an Oversight Report on the Annual Report for Council consideration.
 - Monitoring corrective action plans on audit findings.
- **Functionality in 2024/25:**
 - Held four meetings during the year under review.
 - Successfully reviewed the 2023/24 Annual Report and tabled the Oversight Report to Council on 31 March 2025.
 - Engaged with the Auditor-General's findings and monitored progress on implementation of corrective measures.
 - Conducted public participation engagements to enhance transparency.

Risk Management Committee

- **Mandate:** Operates in terms of section 166 of the MFMA.
- **Composition:** Independent Chairperson with financial, auditing, and legal expertise.
- **Functions:**
 - Provide advice to Council and management on risk mitigation plans, risk management, internal controls, and compliance with legislation.
 - Review quarterly risk management reports.
- **Functionality in 2024/25:**
 - Convened four statutory meetings.
 - Reviewed risk management reports and provided recommendations to management.

- Monitored the implementation of the Risk Register and mitigation strategies.
- Played a key role in ensuring that the municipality sustained its unqualified audit opinion.

Internal Audit Unit (supporting oversight)

- Mandate: Established in terms of section 165 of the MFMA.
- Functions:
 - Provide independent assurance on the effectiveness of internal controls, governance, and risk management processes.
 - Conduct audits on predetermined objectives, compliance, supply chain, and financial controls.
- Functionality in 2024/25:
 - Completed the approved Internal Audit Plan, including audits on supply chain management and asset management.
 - Produced quarterly reports which were tabled to both the Audit and Risk Committee and MPAC.

Audit and Performance Audit Committee

- Mandate: Required in terms of section 14 of the Municipal Planning and Performance Management Regulations, 2001.
- Functions:
 - Review the municipality's performance management system and reports.
 - Assess compliance with legislation in relation to performance management.
- Functionality in 2024/25:
 - Reviewed the Quarterly Performance Reports and submitted recommendations to Council.
 - Ensured alignment between the IDP, SDBIP, and Annual Performance Report.
 - Played a supportive role in ensuring that performance reporting remained reliable and credible.

Other Oversight Committees of Council

In addition to MPAC and Audit Committees, NDZ LM has various Section 79 and 80 Committees (e.g., Finance Committee, Public Works and Basic Services, Corporate Services, Community Services, and Development and Town Planning Services Committees).

- Functions:
 - Monitor departmental performance.
 - Ensure implementation of Council resolutions.
 - Conduct oversight visits on projects.
- Functionality in 2024/25:
 - All committees sat as per their annual schedule, with an average of 4 meetings each.
 - Attendance registers show good participation by Councillors, with a few exceptions noted And addressed through the Office of the Speaker.

Assessment of Functionality

- Strengths:
 - Committees complied with legislation and reporting requirements.
 - Oversight Reports were timeously tabled to Council.
 - Public participation was integrated into oversight processes.
- Challenges:
 - Capacity constraints in terms of financial and technical expertise.
 - Occasional poor attendance by some Councillors in portfolio committees.
 - Limited resources for oversight visits and follow-up monitoring.
- Corrective Measures:
 - Training of Councillors on oversight roles.
 - Strengthening the Internal Audit Unit with skilled personnel.
 - Enforcing accountability for Councillor attendance through the Speaker's Office.

Conclusion

Oversight Committees in Dr Nkosazana Dlamini Zuma Local Municipality have been functional during the 2024/25 financial year. While challenges exist, the municipality has demonstrated commitment to strengthening oversight, accountability, and governance processes. The effectiveness of these structures contributes to ensuring transparency, financial discipline, and improved service delivery to communities.

The Women's Commission

The Women's Commission of Dr Nkosazana Dlamini Zuma Local Municipality is established as a special council committee to promote the rights, empowerment, and development of women within the municipality. It operates in line with the South African Constitution (1996), the Municipal Structures Act (Act 117 of 1998), the Municipal Systems Act (Act 32 of 2000), and the Gender Policy Framework for Local Government (2007).

The Commission serves as a platform for Councillors and stakeholders to mainstream gender equality across municipal programmes, policies, and service delivery.

Role of the Women's Commission

- To act as an advocacy body for the advancement of women's rights and gender equity within the municipality.
- To serve as a watchdog structure ensuring that the voices of women are represented in municipal planning, budgeting, and policy processes.
- To provide strategic leadership in addressing socio-economic challenges affecting women, particularly in rural communities.
- To bridge the gap between women in the community, civil society organisation's, and the municipal council.

Core Functions

Policy and Planning

- Mainstream gender considerations into the Integrated Development Plan (IDP) and Service Delivery and Budget Implementation Plan (SDBIP).
- Review municipal policies to ensure that they are gender-responsive.
- Advise Council on gender equity strategies and policies.

Empowerment and Development

- Promote programmes aimed at economic empowerment of women, including support to women-owned cooperatives, SMMEs, and entrepreneurs.
- Facilitate training and capacity-building workshops for women in leadership, governance, and business skills.
- Encourage women's participation in Expanded Public Works Programme (EPWP), agricultural initiatives, and local tourism projects.

Advocacy and Awareness

- Drive campaigns on issues such as gender-based violence (GBV), women's health, reproductive rights, and social inclusion.
- Partner with civil society and government departments to commemorate key events like Women's Month and 16 Days of Activism against GBV.
- Advocate for increased representation of women in municipal leadership and community structures.
- Oversight and Accountability
- Monitor the municipality's compliance with Employment Equity Plans and gender targets in staffing and procurement.
- Ensure that municipal budgets allocate resources for programmes benefiting women.
- Oversee the implementation of Council resolutions related to women's empowerment.

Stakeholder Engagement

- Collaborate with Harry Gwala District Women's Caucus, provincial and national gender structures.
- Engage with Traditional Councils, NGOs, youth structures, and faith-based organisation's to support gender programmes.
- Serve as a platform for dialogue between women Councillors and community women leaders.

Expected Outcomes

- Improved representation and participation of women in decision-making.
- Increased economic opportunities for women through municipal support.
- Strengthened efforts in addressing social ills such as GBV, poverty, and inequality.
- A municipality that is more inclusive, people-centered, and gender-responsive.

CHAPTER 3

3.1.1 HOW IS THE ORGANISATIONAL PERFORMANCE MEASURED

Performance is calculated using a two-scale method that categorizes results as either "Target Achieved" or "Target Not Achieved." This approach provides a clear and straightforward assessment of performance against predetermined objectives. A target is considered achieved when the actual performance meets or exceeds the set benchmark within the reporting period. Conversely, a target is classified as not achieved if the performance falls short of the expected outcome. This binary method allows for efficient performance monitoring, simplifies reporting, and enables focused analysis for areas requiring improvement or intervention. Targets that are over-achieved or partially achieved are reported on the report as part of the assessment of the entire organisational performance and are however not recorded for scoring purposes.

Annexure B is the Annual reporting template for the Top Layer SDBIP Report for the 2024/25 financial year ended 30 June 2025 which measures the municipality's overall performance per National Key Performance Area.

All internal departments have prepared their quarterly performance report with assistance from the PMS Unit in terms of reviewing the performance information. Reviews on the submitted performance information had been done and reported to the relevant Heads of Departments for amendments. The Internal Audit unit audited performance information in ensuring accuracy on reporting, alignment with the planning document (SDBIP) and alignment between indicators and targets as well as compliance issues as per performance management and the first report was submitted to their office on 07 August 2025 as per the signed audit plan.

The Municipality achieved an overall performance of 90%, with 56 out of 62 Key Performance Indicators (KPIs) met for the 2024/2025 financial year. This is a significant achievement and reflects consistent service delivery across departments aligned to the IDP and SDBIP.

The following departments achieved 100% of their planned annual targets:

- Community & Social Services
- Corporate Services
- Budget & Treasury Office

The Office of the Municipal Manager's 100% in Quarter 4 of 2024/25 performance illustrates robust governance, internal controls, compliance, and leadership excellence in performance management and reporting.

3.1.2 HIGHLIGHTS AND ACHIEVEMENTS

Key highlights on overachieved service delivery targets recorded during the year include:

- 86.1% of the capital budget was spent (target: 90%).
- 83.52% of revenue was collected (target: 78%).
- 821 households received Free Basic Electricity (target: 700).
- 17 library outreach and 18 computer training programmes were implemented.
- 90 street lights were installed to improve safety.

The Municipal Performance Report and all quarterly submissions were delivered to oversight structures on time.

ANALYSIS OF PERFORMANCE

Despite overall excellent performance, the following challenges were observed:

- Infrastructure delays in Public Works & Basic Services due to underperforming contractors and re-advertisement of tenders.
- No SMME training programmes delivered under Development & Town Planning, attributed to a lack of service provider response.
- EPWP job creation targets not met (259 created vs. 271 target), impacted by National Treasury funding cuts.
- Internal coordination gaps in performance assessment processes for middle management indicate the need for improved cross-departmental consultation.

In contrast, the three departments namely Community and Social Services, Budget and Treasury Office and Corporate Support Services excelled, setting an example of strategic focus, compliance, and operational discipline.

BUDGET IMPLICATIONS

The performance achievements were attained within the approved municipal budget. Notable observations include:

- capital budget expenditure of 86%.
- Under-utilization of allocated budgets in skills development and EPWP programmes due to external constraints.
- It had been noted that in some service delivery related projects there was under expenditure as a result on underperformance by appointed service providers as well as over-expenditure due to multi-year projects which have been budgeted for in both financial years.

There is a need for more flexible budget reallocation mechanisms to redirect funds to high-performing or critical service delivery areas.

STAKEHOLDER CONSULTATION

The report's development was informed by inputs from:

- Internal Audit Unit
- Heads of Departments
- COGTA

These engagements ensured alignment between planned outcomes and actual delivery. It now awaits feedback from APAC before finalization and tabling to the External Auditors: Auditor General, Council and its Committees and later to members of the public.

RECOMMENDATIONS

Based on the performance results and identified issues, the following recommendations are made:

- Strengthen contract and project management controls, including early detection and resolution of contractor non-performance.
- Expedite partnerships with TVET colleges to ensure delivery of training programmes for local businesses and youth.
- Align EPWP targets with confirmed funding to avoid unrealistic expectations.
- Institutionalize regular interdepartmental performance review sessions to improve planning and assessments.
- Replicate the systems used by high-performing units, particularly the Office of the Municipal

Manager, across all departments.

- Maintain proactive engagement with APAC, Internal Audit and COGTA to strengthen oversight.

The report is tabled for the Audit and Performance Audit Committee to note and make inputs thereon.

3.1.3 ORGANISATIONAL PERFORMANCE PER DEPARTMENT: 2024/2025

Quarter Total Number of Targets: 62	Targets Achieved	Targets Not Achieved	Targets Applicable	Targets Not applicable
Status Report & Performance percentages %	57	05	62	0
in	92%	8%	100%	0%

COMPARISON OF PERFORMANCE BETWEEN 2023/2024 AND 2024/2025 FINANCIAL YEARS

NO.	NAME OF THE DEPARTMENT	% PERFORMANCE FOR 2023/2024	% OF PERFORMANCE AS AT END OF 2024/25
1.	Public Works & Basic Services	81%	90%
2.	Development, Town Planning, LED& Tourism	86%	83%
3.	Community and Social Services	86%	100%
4.	Corporate Support Services	100%	100%
5.	Budget & Treasury Office	89%	100%
6.	Office of the Municipal Manager	89%	83%
7.	Organisational Overall Performance	89%	92%

The Public Works and Basic Services (PWBS) Department is responsible for the development and implementation of processes, systems and strategies designed to procure and sustain infrastructural capacity required by the Municipality in its quest to provide quality services to the community as well as ensuring that resources at the Municipality's disposal are equitably distributed to all areas of operation to enhance service delivery to benefit the people.

3.2 PUBLIC WORKS AND BASIC SERVICES: PERFORMANCE OVERVIEW

The department is responsible for the following most important functions of which are:

- Refuse removal
- Electrification
- Municipal environmental management services
- Municipal roads and storm water drainage
- Street lighting
- Construction of community facilities

FUNDING SOURCES

The Municipality receives funding from the following sources to implement and maintain the infrastructure assets with its jurisdiction:

- Municipal Infrastructure Grant (MIG)
- Expanded Public Works Program (EPWP)
- Integrated National Electrification Program (INEP)
- Equitable Share
- Economic Development, Tourism and Environmental Affairs. (EDTEA)
- Small Towns Rehabilitation Grant (COGTA)
- Sports, Arts and Culture

ANNUAL PERFORMANCE REPORT FOR 2024/25 FINANCIAL YEAR: PUBLIC WORKS AND BASIC SERVICES DEPARTMENT

01 July 2024– 30 June 2025

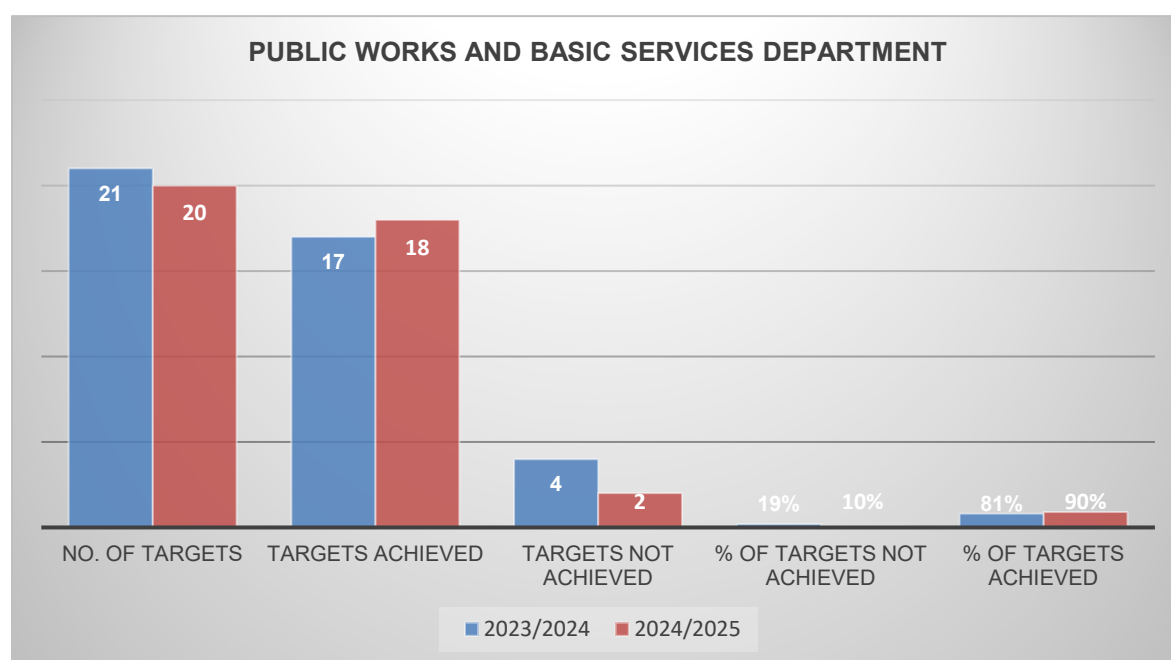
Annual Performance Total no of targets: 20	Targets achieved	Targets not achieved	Targets applicable in the year	Not applicable in the year
Annual performance & in performance percentages	18	02	20	0
	90%	10%	100%	0%

Table

COMPARISON OF PERFORMANCE BETWEEN 2023/2024 AND 2024/2025 FINANCIAL YEARS

CATEGORY	2023/2024	2024/2025
No. of targets	21	20
Targets Achieved	17	18
Targets not achieved	04	02
% of targets not achieved	19%	10%
% of Targets Achieved	81%	90%

Table



(PROJECTS MANAGEMENT UNIT) SERVICE-DELIVERY PROJECTS AND ACTIVITIES

The municipality implemented the following Capital Infrastructure projects during the 2024/25 financial year through its PMU. The following activities were conducted/ facilitated by the unit

- Conducting assessment to review the viability of projects

- Preparation of Business plans for submission to funders
- Preparation of Designs
- Registration of projects with funders
- Preparation of Bid documents that include detailed specification and construction drawings
- Monitoring and evaluation during construction.
- Quality Control

Construction of gravel access roads

During the 2024/25 financial year the target of gravel roads to be constructed/renewed was **2 km**, actual constructed/renewed was **2,358 km**.

Job opportunities: Nil

The Municipality is currently using plant hire panel to construct new gravel access roads that why there was no job opportunities created

Mtshali Access Road		• Clearance • road bed formation - gravel tipping and processing • Skimming	The project is 100% complete.	
Mission Access Road		• Clearance • roadbed formation • gravel tipping and processing • Skimming	The project is 100% complete.	

Remarks:	
Below is an image of Mission Access Road in ward 15	



Remarks:

Above is an image of Mtshali Access Road in ward 14

Construction of Asphalt (Paved) Roads

During the 2024/25 financial, there was a target of 1.061 km of paved access roads to be constructed and 1.208km was achieved in ward 2, 3 &10. A total of 66 job opportunities and 4 experiential learning opportunities were created.

Project Name	Scope	Status	KM'S
Bulwer Asphalt Surfacing Road Phase 8, Ntokozweni Road Section 3	- Layer-works - Storm-water control - road marking - road sign - guard rails	The project is a multi-year, starting from the 2024/25 and will be completed in the 2025/26. The project is at 40% complete	0,6km
Underberg Asphalt Surfacing Road Phase 4, Riverview Access Road	- Layer-works - Storm-water control - road marking - road sign	The project is practical complete, under defect liability period	0,250km

		which lapse on the 31 st of December 2025	
Himeville Township Roads Phase 1	• Layer-works • Storm-water control • road marking • road sign	The project is practical complete, under defect liability period which lapse on the 30 th of June 2026.	0.358km

During the 2024/25 financial year, there was a target of 1.830 km of upgrade of gravel roads steep hills to concrete on access roads and 1.264km was achieved in ward 1, 7 &15. A total of 44 Job opportunities were created.

Project Name	Scope	Status	M'S
Tarsvalley Concrete Surfacing Road	• Layer-works • Storm-water control • road marking • road sign	The project is at 0,368km Practical complete, under defect liability period which lapses on 28 February 2026	
Mandawe Concrete Surfacing Road	• Layer-works • Storm-water control • road marking • road sign	The project is at 45% complete	0,416km
Mqatsheni Concrete surfacing Road	• Layer-works • Storm-water control • road marking • road sign	The project is Practical complete, under defect liability period which lapses on 31 March 2026	0,480km

During the 2024/25 financial year we planned to upgrade 1 town in ward 10. A total of 20 job opportunities were created.

Project Name	Ward no	Scope	Status	KM'S
Bulwer Town Upgrade Phase-2 (Sidewalks Infrastructure Development)	10	Brief Scope of works: -This project is for the construction of proper storm-water & traffic control measures, create appropriate pedestrian sidewalks & bus stop and shelters, better improving the image of the town for attraction of the business investors. -Construction of paved sidewalks -Construction of storm-water drainage system/measures (in all sections i.e. from stalls side/road/parking's up to SAPS side). -Construction of retaining wall. Construction of school learner transport drop-off zone (nearby the car wash section). -Construction of the road Bell-mouth for Bird Street (nearby the car wash section). -Repair Damaged Asphalt Road edges (in all sections where it necessary). -Construct the 02x Bus shelters (nearby Bulwer Library & Bulwer SAPS). -Construction 01x truck stop bay (on the R617 Road nearby SAPPI offices). Construction of concrete paved section to accommodate truck stop and public parking's (from library to Bulwer SAPS station) -Line marking's (on roads & parking in all sections).	The project is practical complete and under defect liability period ending by the 13 th of December 2025.	100m



Remarks

- The above picture shows the completed additional bus shelter, constructed at the School Learner Drop-off zone.



Remarks

- The above picture shows the completed paved Sidewalks and Concrete paved truck stop nearby the Bulwer Library & Bulwer SAPS.



Remarks

The above picture shows the concrete paving at Mandawe Access Road



Remarks

The above picture shows the concrete paving at Ntokozweni Access Road

	
Remarks The above picture shows the concrete paving at Mqatsheni Access Road	Remarks The above picture shows the concrete paving at Tars Valley Access Road

Installation of Bus Shelters

During the 2024/25 financial year we planned to supply and install 7 Bus Shelters.

Project Name	Ward	Scope	Status	No
	9 to 15	✓ Prepare 7 site for concrete slabs ✓ 20MPA concrete slab must be 4.5m x 2m and 150mm thickness x7 (with welded mesh REF 193) ✓ Structural steel frame (Length-4.1m and height-2.1m) cover sheets to be IBR green in colour must be 0.65mm thick	The project is complete	7
Ntwasahlobo Pedestrian Bridge		• The application for the Environmental Impact Assessment has been approved by EDTEA. • Water Use authorization has been approved. • This project is MIG registered and to be implemented in a multi financial year starting from 2025/26.		
Ndlangisa Pedestrian Bridge		• The application for the Environmental Impact Assessment has been approved by EDTEA. • Water use authorization has been approved. • This project has been prioritized to be implemented in the 2025/2026 financial year using internal funding.		
Gobhogobho Pedestrian Bridge		• The application for the Environmental Impact Assessment has been approved by EDTEA. • Water use authorization has been approved. • This project is MIG registered and to be		

Half-my-Right Pedestrian Bridge				
Supply and install 7 Bus Shelters				

Job opportunities: 7

Construction of pedestrian Bridges

Installation of storm water pipes

During the 2024/25 financial, there was a target of 100m of storm water pipes and 127.5m was achieved. A total of 8 Job opportunities were created.

Project Name	Ward	Scope	Status
Phakamani Acces Road	4	10m of 600mm diameter	Complete
Magwababeni/Mampondweni Access Road	5	15m of 600mm diameter	Complete
Mayville Access Road	6	12.5 m of 600mm diameter	Complete
Khwapheni Access Road	6	15m of 600mm diameter	Complete
Mathubeni Access Road	5	10m of 600mm diameter	Complete
Magoso Access Road	8	20m of 600mm diameter	Complete
Scedagi Access Road	8	15m of 600mm diameter	Complete
Mthembu Access Road	13	20m of 600mm diameter	Complete

Construction of Community Amenities

During the 2024/25 financial year, there was a target of 2 Community Halls, 3 Creches and 1 Sportfield and it was all achieved. A total of 91 Job opportunities and 4 experiential learning opportunities were created.

Project Name	Scope	Status
Khubeni Creche	• Building • Ablution block • Sickroom • 2 classrooms designed to accommodate 60 children (30 children each) • Kitchen • playing area • Borehole • Fencing	The project is practical complete.
Mafohla Community	Hall Building designed to accommodate 400 people •ablution block •Kitchen •Storeroom • fencing • Parking Area	This was a multi-year project which started in 2023/24 and completed in 2024/25. The project is Complete
Thonsini Community Hall and Crèche	• Hall Building designed to accommodate 250 people • 2 Change rooms • Storeroom • Kitchen •Ablution block • Fencing • Crèche Building • Sickroom • 2 classrooms designed to accommodate 60 children (30 children each) • Kitchen •Playing area • Borehole • Fencing • Parking Area	The project is practical complete

Project Name	Scope	Status
Siyathuthuka Crèche	Building • Ablution block • Sickroom • 2 classrooms designed to accommodate 60 children (30 children each) • Kitchen • playing area • Borehole • Fencing • Parking Area	The project is Practical complete.
Zwelisha Crèche	• Building • Ablution block • Sickroom • 2 classrooms designed to accommodate 60 children (30 children each) • Kitchen • playing area • Borehole • Parking Area	The project is Practical complete.
Maguzwana Sportfield	• Fencing • Soccer pitch • construction of Combo court • borehole • Grandstands • Parking Area	The project is practical complete

Pictures:

	
Remarks The above picture shows the completed Khubeni Crèche, in ward3.	Remarkshe above picture shows the completed Mafohla Community Hall.
	
Remarks The above picture shows the completed Thonsini Hall, in ward 4.	Remarks The above picture shows the completed Thonsini Crèche, in ward 4.
	

Remarks The above picture shows the completed Siyathuthuka Crèche, in ward 5.	Remarks The above picture shows the completed Zwelisha crèche, in ward 2.
	
Remarks The above picture shows the Combo Court at Maguzwana Sportfield in ward 1	Remarks The above picture shows the Soccer Pitch at Maguzwana Sportfield in ward 1

ELECTRIFICATION PROJECTS

During 2024/25 financial year the municipality managed to do 172 household connections as planned.

Job opportunities: 77

Project Name	Ward	Household	Status
Electrification Of Greater Kilmun/ Cabazi Phase 7	4	18	The project is practical complete
Electrification Of Greater Khukhulela/ Nomagaga Phase 7	5	18	The project is practical complete
Electrification Of Greater Ngwagwane Phase 7	8	23	The project is practical complete

Electrification of Greater Nkwezela Phase 7	9	18	The project is practical complete
Electrification of Greater Nkumba/ Mangwaneni Phase 7	11	15	The project is practical complete
Upgrade of Lamington to Greater Stepmore/Ridge	1	5,3 km	The project is practical complete
Electrification of Greater Bhidla/ Sizanenjana Phase 6	12	25	The project is practical complete

Installation and maintenance of Streetlight

Name of town	Description		Status
Bulwer Town	Installation of streetlights		complete

Table

Job opportunities: 9

Installation of Air-conditioning for Municipality facilities

Project name	Description		Status

Municipality facilities	Installation		complete
Municipality facilities	Maintenance		complete

Table

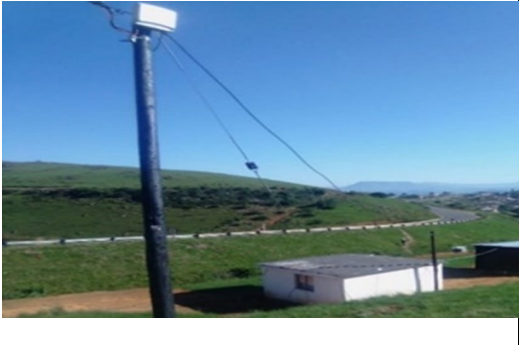
Maintenance of Municipality Generators

Name of satellite	Description		status
Bulwer	Maintenance		complete
Underberg	Maintenance		complete

Table

Images

	
Remarks: The above is a picture of MV Line in ward 1	Remarks: The above is a picture MV Line in ward 2
	
Remarks: The above is a picture of Bulwer Street lights	Remarks: The above is a picture of Bulwer Street Lights
	
Remarks: The above is a picture of Bulwer Street Lights	Remarks: The above is a picture of Bulwer Street Lights

	
Remarks: The above is a picture of installed Ready board	Remarks: The above is a picture of installed Meter
	
Remarks: The above is a picture of Meter pole box	Remarks: The above is a picture of a House connection

HOUSING PROJECTS

Tar's Valley Housing Project

- Ubuhlebesu Consulting has been appointed to undertake the planning stage.
- Project Management: 90%
- Geotechnical evaluation: 100%
- Land Audit: 100%
- Environmental Impact Assessment: 85%
- Flood line Determination: 100%
- Town planning: 100%
- Civil Engineering Services: 95%
- Land Survey: 0%
- Social Facilitation: 90%
-

Ngcobo's Housing Project

- Stedone Development has been appointed to undertake the planning stage.
- Project Management: 90%
- Geotechnical evaluation: 100%
- Land Audit: 100 %
- Environmental Impact Assessment: 100%
- Floodline Determination: 100%
- Town planning: 100%

- Civil Engineering Services: 9.5%
- Land Survey: 0%
- Social Facilitation: 90%

Manzamnyama Rural Housing Project

- This Project is located in ward 06 and ward 08 of Dr. Nkosazana Dlamini Zuma Municipality. This Project covers 6 izigodi which are: Manzamnyama, Bhobhoyi, Esibomvini, Shusha, Isibizane and UMzimkhulu. The project was awarded to Makhosi Nyoka and Associates
- To date 298 Houses, have completed
- Currently the service provider is busy with beneficiary administration for 202 units

Bhidla Rural Housing Project

- 550 Houses have been constructed.

Himeville Housing Development

- Registration process at Deeds office has been finalized
- This project was not progressing due to the commitment letter of bulk services from Harry Gwala District that was not received,
- Currently the letter has been received from Harry Gwala and submitted to the Housing development Agency for them to
- proceed with this project.

Underberg Housing development

This project was not progressing due to the commitment letter of bulk services from Harry Gwala District that was not received, Currently the letter has been received from Harry Gwala and submitted to the Housing development Agency for them to proceed with this project

NEW PROPOSED PROJECTS

- Mpumlwane / Khukhulela Housing Project 500 units (ward 05)
- Gala Housing Project 500 units (ward 07)
- Ntekaneni Housing Project 500 units (ward 13)
- Sizanenjane Housing Project 300 units (ward 12)

The Housing Development Agency has appointed Pfukani Kusile Consulting to undertake stage one specialist studies and projects packaging for the above-mentioned projects, currently the service provider is on site.

- Kilmun Housing Project 500 units (ward 04)
- Nkwezela/Dumabezwe 500 units (ward 09 ward 10)
- Zashuke housing project 500 units (ward 12)
- Qulashe housing project 500 units (ward 06)

The Housing Development Agency has appointed Nkanivo Consulting Engineers to undertake stage one specialist studies and projects packaging for the above-mentioned projects, currently the service provider is on site

- Nomandlovu housing project 500 units (ward 14)
- Ridge Housing project
- Masameni /Sikhesheni housing project

The Housing Development Agency has appointed Pfukani Kusile Consulting to undertake stage one specialist studies and projects packaging for the above-mentioned projects, currently the service provider is on site

Ekhubeni Land Restitution Project (60)

This project is in ward 03 of Dr NDZ Municipality.

Progress to date:

- Service Provider appointed is SCIP Engineering Group (PTY) LTD currently busy with beneficiary admin.
- The house design has been approved

Mhlangeni OSS (15 vacant sites)

Implementing agent : Isulempilo trading and projects cc

Progress to date:

- Project size is 15
- 14 beneficiaries have been approved
- Platforms cut : 14
- Slabs 14
- Walls 0
- Roofs 0

- Completion 0
- Contract expired the Department of Human Settlements will appoint a service provider to complete the project

OSS 80

Implementing Agent: Upkenyo Trading

This project is located in ward 05,06,07,08,13 and 15

Progress to Date

- Platforms cut 25
- Foundations 24
- Wall Plates 24
- Roof 24
- Completion 24
- VIP 24

Ward 15

- 45 Beneficiaries are in Privately owned land
- The Municipality is trying to resolve the issue of land with the landowner

OSS 64

Implementing

Agent is Stedone

Development Ward

no : 5,6,9,10,11 and 14

No of beneficiaries 64

Progress to date:

- The project has been completed
- Project size is 52
- 43 beneficiaries currently approved
- Platforms cut: 20

- Slabs 12
- Walls 11
- Roofs 0
- Completions 0
- The Contract of Service provider expired, awaiting the DOHS to appoint a new service provider.

OSS HOUSING PROGRAMMES

OSS 23 Houses Junction

Implementing

Agent:

Imbokodo

(PTY) LTD

Project no. : K14020017/87

Ward no. 14

Implementing agent: Imbokodo General Trading (PTY) LTD

Progress to Date

- Project size is 23
- Application taken: 23
- Application submitted to the DOHS: 23
- Approved beneficiaries: 23
- Platforms cut: 21
- Slabs: 21
- Wall Plate: 12
- Roofs: 10
- Completions: 0
- The contract of the Service provider expired, awaiting the DOHS to appoint a new service provider

OSS 31 Houses Seaford

This

project is

located in

ward 13

Progress

to Date

- Project size: 31
- Application approved: 26
- Platforms cut: 0
- Foundations: 0
- Wall Plate: 0
- Roofs: 0
- Completions: 0
- The contract of the service provider expired a new service provider is on site busy with construction

OSS 100 Houses Mangwaneni

This project is located in ward 11

The Implementing Agent appointed is Akwande Civil

Progress to date:

- Planning studies: completed
- Geotechnical investigation: completed
- Land Survey and site pegging: completed
- Structural designs: Completed
- Project Management: ongoing
- Social facilitation: ongoing
- NHBRC Enrolment is 80%

- Beneficiary administration:100%
- Memorandum of agreement is 100%
- The Service provider is finalizing the NHBRC enrolment pack

OSS 107 Mangwaneni

This project is located in ward 11

The service provider appointed is Metro Project

Progress to date:

- Geotechnical investigation has been finalized
- Land Survey and site pegging: completed
- Project Management: ongoing
- Social facilitation: ongoing
- Service provider is currently busy with NHBRC enrolment
- Application done to date: 38

OSS 195 Macabazini

This project will cover

ward 10, ward 11 and

ward 12 The service

provider appointed is

Metro Project

Progress to date:

- Geotechnical investigation has been finalized
- Land Survey and site pegging: completed
- Project Management: ongoing
- Social facilitation: ongoing
- Application done to date: 83

Disaster 200

The Implementing agent appointed is Tauris

Garden trading 500 (PTY) LTD No of Units: 200

units

Progress to date:

- Application approved: 144
- Platform cut: 130
- Slabs: 130
- Wall Plate: 130

- Roofs:130
- Completions: 130

Dr. NDZ Municipality	Wards	Number of cases received	Progress to date
Cluster 1 Service provider appointed is Acute Innovation (PTY) LTD	1,2,3,4	247	Approved beneficiaries are 164 House plan has been approved
Cluster 2 Service provider appointed is Asande Projects	5,6,7,8	391	Approved beneficiary: 245 Platform cut: 48

Dr. NDZ Municipality	Wards	Number of cases received	Progress to date

r. NDZ Municipality	Wards	Number of cases received	Progress to date
Cluster 3 Service provider appointed is Silo Construction	9,10,11	247	Platform cut: 121 Slabs:15 Wall plates:4
Cluster 4 Service provider appointed is CHS Development	13,14,	146	The service provider is currently busy designing the house plan
Ward 12 Service provider appointed is Chuchisan ani Mzansi	Ward 12	169	House plan was approved on the 2 nd of July 2025 Platform cut: 149

OSS Ward 11



OSS ward 09



OSS Ward 09



OSS Ward 01



OSS Ward 09



OSS Ward 05



OSS Ward 02

Project Name	Scope of Work	Status
Mlindeli comm Hall	• Wash the roof using sugar soap and water • Fix the roof leaks with rubber flex waterproofing • Supply and apply painting internal and external walls • Supply and installation of ceramic tiles • Supply and installation of PVC gutters and fascia board • Supply and installation of meranti doors • Supply and installation of glazing • Supply and installation of double door leaf gate • Supply and installation of water tank • Supply and installation of wind master	Practical complete
Bulwer hall and Library	• Wash the roof using sugar soap and water • Fix the roof leaks with rubber flex waterproofing • Supply and apply painting internal and external walls • Supply and installation of gypsum ceiling board and apply painting • Supply and installation of carpet tiles • Supply and installation of aluminum gutters • Fix aluminum doors: • Supply and installation of burglar guards • Supply and installation of Blinds • Supply and installation of steel splash works manhole • Supply and installation of geyser • Supply and installation of glazing • Supply and installation of hand basin tap mixer • Supply and installation of double sink with kitchen tap mixer • Supply and installation of carport	The Service Provider will start in July 2025
Okhetheni Comm Hall	• Wash the roof using sugar soap and water • Fix the roof leaks with rubber flex waterproofing • Supply and apply painting internal	The Service Provider will start in July 2025

		- and external walls • Supply and installation of PVC gutters and fascia board • Supply and installation of meranti doors • Supply and installation of glazing • Supply and installation of fencing • Supply and installation of water tank	
Khethokuhle Comm Hall		• Wash the roof using sugar soap and water • Fix the roof leaks with rubber flex waterproofing • Supply and apply painting internal and external walls • Supply and installation of PVC gutters and fascia board • Supply and installation of meranti doors • Supply and installation of glazing • Supply and installation of fencing • Maintenance of Toilets • Supply and installation of water tank	The Service Provider will start in July 2025
Buyani Madlala Sport field		• Supply and apply painting internal and external walls (toilets and changing rooms) • Supply and installation of PVC gutters and fascia board (toilets and changing rooms) • Supply and installation of Meranti doors (changing rooms and toilets) • Supply and installation of glazing (changing rooms and toilets) • Supply and installation of water tank • Supply and installation of Goal post	The Service Provider will start in July 2025
Bethlehem Sport field		• Remove existing fencing, Supply and installation of new fencing • Supply and installation of Goal Post • Remove existing roof supply and installation of new roof (toilets and changing rooms)	The Service Provider will start in July 2025

	• Supply and apply painting internal and external walls (toilets and changing rooms) • Supply and installation of PVC gutters and fascia board (toilets and changing rooms) • Supply and installation of aluminum doors (toilets and changing rooms) • Supply and installation of glazing (toilets and changing rooms) • Supply and installation of water tank	
Seaford Comm Hall	• Wash the roof using sugar soap and water • Fix the roof leaks with rubber flex waterproofing • Supply and apply painting internal and external walls • Supply and installation of ceramic tiles • Supply and installation of PVC gutters and fascia board • Supply and installation of meranti doors • Supply and installation of glazing • Supply and installation of double door leaf gate • Supply and installation of water tank • Supply and installation of wind master	The Service Provider will start in July 2025
Nkwezela fencing	Fencing of Nkwezela Library	Practical complete
Himeville cottages/ Mathungulwini	• Supply and installation of cromodec roof iron sheeting • Supply and apply painting internal and external walls • Supply and installation of gypsum ceiling board • Supply and installation of meranti doors • Supply and installation of PVC Gutters and Fascia board • Supply and installation of ceramic tiles • Supply material and do partitioning (Underberg library office)	The Service Provider will start in July 2025
Lot 68	• Supply and installation of cromodec roof iron sheeting	The Service Provider will start in July 2025

	• Fix Plumbing • Partitioning (outside building) • Supply and apply painting internal and external walls • Supply and installation of gypsum ceiling board • Supply and installation of meranti doors • Supply and installation of PVC Gutters and Fascia board • Supply and installation of ceramic tiles	



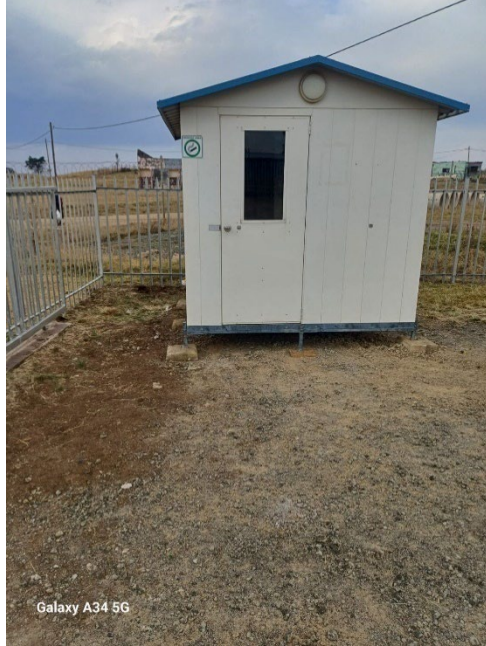
Maintenance of Municipal Buildings

Mlindeli Community Hall



Fencing of Nkwezela Library





MAINTENANCE OF ROADS

The municipality has a plan in place in dealing with fixing of potholes in Underberg & Himeville side using general assistant employees, however municipality is still having a challenge due to in capacity & shortage of skilled teams to deal with potholes in other NDZ small towns. Municipality currently in the process to buy the excavator & roller to deal with the maintenance of the road infrastructures. During the 2024/25 financial year, the municipality had a target of 20.25km of roads to be maintained. The municipality has successfully managed to maintain 20.158km, infrastructure in various wards using plant Hire.

	Project Name(S)		Completed Activity
	Maintenance Of Nyazi Access Road, (1.1km)		Re-Graveling
	Maintenance Of Mabi Access Road (0.837km)		Re-Graveling
	Maintenance Of Dlokodla Access Road (0.610km)		Re-Graveling
	Maintenance Of Nkumba Hall Access Road, (0.460km)		Re-Graveling
	Maintenance Of Kwashaya Access Road, (0.605km)		Re-Graveling
	Maintenance Of Chapter Access Road, (0,388km)		Re-Graveling
	Maintenance Of Mthembu Access Road, (0.250km)		Re-Graveling
	Maintenance Of Duma Access Road, (1km)		Re-Graveling
	Maintenance Of Plazini Access Road, (0.345km)		Re-Graveling
	Maintenance Of Othi Gambu Access Road, (0.49km)		Re-Graveling
	Maintenance Of Khumalo Access Road, (1.167 Km)		Re-Graveling
	Maintenance Of Owambeni Access Road, (0.885 Km)		Re-Graveling
	Maintenance Of Matendeni To Ngudwini Access Road, (0.960km)		Re-Graveling
	Maintenance Of Sindawonye Access Road, (0.70km)		Re-Graveling
	Maintenance Of Sikhakhane To Bekwa Access Road, (0.90km)		Blading
	Maintenance Of Gingqizigodo Access Road, (0.90 Km)		Blading
	Maintenance Of Lookout Access Road, (1.50km)		Blading
	Maintenance Of Sabatheni Access Road, (0.80 Km)		Blading
	Maintenance Of Mpawana Access Road, (1.30 Km)		Blading
	Maintenance Of Inos Access Road, (1.10km)		Blading
	Maintenance Of Ezakhisweni Access Road, (1.00km)		Rip and Compaction

	Project Name(S)		Completed Activity
	Maintenance Of Tafuleni Access Road, (0.6km)		Rip and Compaction
	Maintenance Of Dartnell Access Road, (0.319m)		Rip and Compaction
	Maintenance Of Mackenzie Access Road, (0.112 Km)		Rip and Compaction
	Maintenance Of George Access Road, (0.317km)		Rip and Recompaction
	Maintenance Of Dawnview Access Road, (0.291km)		Rip and Recompaction
	Maintenance Clayton Access Road, (0.326km)		Rip and Recompaction
	Maintenance Msomi Access Road, (0.896km)		Re-Graveling

EXPANDED PUBIC WORKS PROGRAMME

On the financial year 2024/25 the grant allocation was R 1 832 000.

There was a target of 261 work opportunities for the 2024/25 financial year. A total of 298 work opportunities were achieved.

The programs and projects implemented utilizing the EPWP Integrated Grant in 2024/25 are tabulated below

Programme/Project name	Purpose	Outputs	Outcomes
Landscaping and Drain cleaning	To ensure that the road and drainage (which are recognized as Council assets) in the Himeville, Bulwer, Donnybrook, Creighton and also in rural areas were well maintained.	Greening beautification of parks and roads	Providing the communities with comfortable and safe access to the various facilities available within and around those areas.
Dr NDZ Zibambele	Maintenance of Roads and Storm-water System	Routine maintenance of low volume roads	Providing the communities with comfortable and safe access to the various facilities available within and around those areas.

Programme/Project name	Purpose	Outputs	Outcomes
Caretaker of Sport fields	To ensure that all the municipal sport fields are well maintained whether it is in urban or rural area. Participants were providing a cleaning services which included, Arrange bookings for the Ground, Periodic Grass Mowing/Cutting, Fertilization of grass, Weed control, Watering of the Sport Field , Safe Keeping of the Sport Field, Submitting reports weekly bases to the Maintenance Department, Ensure that the ground is in good condition before it is used, Reporting the condition of the ground after being used, Cleaning the change rooms and the toilets, Marking of the ground before games begin etc.	Entertainment areas refurbished / maintained	Ensure that the ground is in good condition before it is used
Community Halls Caretaker	Provide security and general maintenance for community halls that are in urban areas and in rural areas of the municipality community halls	The participants were providing a cleaning services which included the cutting of grass etc.	Clean Community Halls, increase revenue by hire community halls
Recycling of waste in Himeville Transfer Station	Recycling of waste in Himeville Transfer Station and sorting of waste in Creighton and Bulwer dump site	Small Business Establishment. Reduced Volumes of Waste needing to be transferred to Landfill. Job Creation. Skills Development.	Bazamile Recyling Coop. 10 Permanent Staff Members. Revenue from recovered waste materials.
Maintenance of Cemeteries	To maintain all the cemeteries that are	Maintenance of the ground	Dignified and clean cemetery site

Programme/Project name	Purpose	Outputs	Outcomes
	within the jurisdiction of Dr Nkosazana Dlamini Zuma LM	and landscaping at cemeteries	
Ward Support Clerks	Provide all administration work in community meeting such as war room	Skills development and work experience	Functional war room administration Better communication between Cllr and municipality, low occurrence of service delivery protest
Graduate Development	Providing graduate on their job training	Provide all administration work to the municipality	Skills Development and work experience

ENVIRONMENTAL MANAGEMENT

The environmental right is contained in the Constitution of the Republic of South Africa, Act 108 of 1996 (hereafter referred to as "The Constitution"). Section 24 now enshrines environmental rights in South Africa. This right is interpreted to have a two-fold purpose. The first part guarantees a healthy environment to every person. The second part mandates the State to ensure compliance with the first part mentioned above. The State is prohibited from infringing on the right to environmental protection and is further required to provide protection against any harmful conduct towards the environment.

Dr. Nkosazana Dlamini Zuma Municipality has the mandate to ensure that all citizens within the jurisdiction of the municipality are exposed to a safe environment for the benefit of the present and future generations. To ensure that development is sustainable and does not cause harm to the environment. If harm is caused to the environment, mitigation measures should be in place and implemented accordingly. In ensuring that all citizens including future generations benefit from the environment, the following programmes have been implemented in the 2024/25 financial year.

Nkwezela Primary school/taxi rank clean up campaigns and environmental awareness

Dr. Nkosazana Dlamini Zuma Municipality together with Department of Economic Development, Tourism and Environmental Affairs (EDTEA) implemented the "good green deed" campaign in ward 09 (Nkwezela) on the 03 June 2025.

Stakeholders that formed by of the clean- and awareness campaign are as follows:

- Department of Forestry, Fisheries and the Environment (DFFE)
 - Department of Economic Development Tourism and Environmental Affairs (EDTEA)
 - Community Work Program (CWP)
 - Ezemvelo KZN Wildlife
 - Umgeni- uThukela Water
 - SAPPI
-
- The purpose of the clean-up campaign was to raise awareness for both learners and the general public about the importance of a clean environment.
 - Stakeholders presented on the importance of keeping places we live in litter free.
 - The theme of the campaign was "fighting plastic pollution" which is a theme for June as it is environmental month.
 - The Municipality led by Cllr Khathi together with stakeholders and learners planted three (3) fruit trees as part of broader greening initiatives which is driven by multiple factors, including climate change mitigation, improved food security, and enhancing community livelihoods. The campaign was a great success, and we believe it will become the norm for their school.





KUMKANI PRIMARY SCHOOL ENVIRONMENTAL EDUCATION AND AWARENESSS CAMPAIGN

- Working with key stakeholders including SAPPI, coordinated an environmental education and awareness campaign at Kumkani Primary School (ward 08), 12 September 2024.
- The campaign was a success, attended by school learners, Governing Body and teachers
- Tree plantation was also done as part of the programme of encouraging schools in planting indigenous trees as a climate change mitigation measure.



BULWER TOWN (WARD 10) ENVIRONMENTAL EDUCATION AND AWARENESS CAMPAIGN

- Working with key stakeholders such as EDTEA, Community Work Programme (CWP), coordinated a Cleanup and Environmental Awareness Campaign at Bulwer Town on 03 December 2024.
- The campaign was a great success, attended by Honorable Deputy Mayor Ms K Radebe,

the Municipal workers, EPWP and (private stakeholders) Retail shops representatives.

- The attendants were informed about the gazette Integrated Waste Management by-laws that are to be enforced and the consequences they would face thereof, should they not comply with them.
- The importance of environmental conservation, sustainability, and keeping our environment clean was emphasized.



PHONSIMPI PRIMARY SCHOOL WETLANDS DAY CELEBRATION

- Dr. Nkosazana Dlamini Zuma Municipality together with Department of Economic Development, Tourism and Environmental Affairs (EDTEA) and the stakeholders below

celebrated wetland's day at Phonsimpi Primary School.

- The theme of the wetland day celebration "protecting wetlands for our common future"
- The purpose of the celebration was to honor wetlands day and to advocate their importance to learners.
- Stakeholders gave presentations, the emphasis was on the role wetlands play in sustaining biodiversity, climate resilience and water security
- Additionally, tree planting and clean up was also done at the school premises.



WASTE PICKERS WORKSHOP

In partnership with Patco, Environmental Management unit coordinated a workshop for the waste pickers within the Municipality jurisdiction.

The purpose for the workshop is to empower waste pickers and to understand the contribution they making in reducing the amount of waste that ends in landfills. Petco presented an overview & an introduction to recyclable materials:

- Plastics
- Papers
- Metals
- Glass

The presentation by Petco also highlighted on each type of recycles material, different types of each recyclable material. Recyclers had a chance to ask questions, the presenter also asked questions to test their concentration; incentives were given which are gloves, reflector jackets and sun hats. Additionally, Petco donated 250 1-ton bulk bags for waste pickers, which will help them in storing their recyclables.

The Department of Economic Development, Tourism and Environmental Affairs was part of the workshop, they applauded waste pickers in their contribution in reducing plastic pollution, which is a theme for the environmental month.



ONE MILLION TREE INITIATIVE

- Planting of trees is significant in creating a sustainable and thriving environment within schools and community settings.
- By emphasizing tree plantation, we raise a sense of environmental responsibility in students, foster their understanding and appreciation for nature's importance, create cleaner and healthier air for students and the staff, which reduces respiratory problems and create a more conducive learning environment.
- Dr Nkosazana Dlamini Zuma Municipality and the Department of Economic Development, Tourism and Environmental Affairs (EDTEA) as a stakeholder worked together in planting fruit trees in schools within Dr Nkosazana Dlamini Zuma Municipality.
- Additionally The Municipality worked with DFFE on a tree plantation campaign, with 25 employed participants from ward 08.
- The department brought 1000 trees (500 indigenous and 500 fruit trees)
- Each household in ward 08 received one indigenous and one fruit tree
- This programme was in celebration of Arbor month and lasted for 10 days





1000 WASTE PROGRAMME

- The Municipality has in the financial year implemented 1000 waste project from the following wards
 - Ward 8
 - Ward 14
 - Ward 02
 - Ward 03
 - Ward 11
- Duration of the programme is 2 months, started in February 2025, ending March 2025
- The programme had a contractor responsible for timesheets, portfolio of evidence and processing of invoices;
- The total number of people in the programme were 15;
- Participants in the programme were given PPE that consisted on protective shoes, t-shirts, reflector jackets and gloves.

Earth Day Celebration

- Dr. Nkosazana Dlamini Zuma Municipality commemorated earth day on the 22rd April 2025
- The theme for Earth Day 2025 was “**Our Power, Our Planet**”
- Environmental Unit as part of environmental empowerment planned a petition for the Municipality employees as way of educating about the importance of using renewable energy in order to protect the planet.
- A petition was circulated via emails requesting employees to participate by reading a short presentation and answer questions related to the presentation.

CONCRETE BINS

- Service Provider Masakhesonke (Pty) LTD was appointed to supply and install fifteen (15) concrete bins in Bulwer Town.

- Supply and delivery commenced on 19 September 2024 and the project was successfully completed on 15 October 2024.
- Concrete bins are installed in areas that are illegal dumping hotspots and ensuring the public have bin to dispose waste when needed.
- The successful execution of this project marks a positive step towards sustainable urban cleanliness and waste management.
- Continuous monitoring and public education will support the long-term benefits of this initiative.
- These bins provide a hygienic and convenient solution for disposing of waste, helping to reduce littering and prevent environmental pollution.

PROJECT NAME	CONSULTANT	STATUS
Bulwer Cemetery	SinoHydro Consultants	Environmental Authorization granted by the Competent Authority
Jackson Street Culverts Environmental Management Impact and Water Use Authorization	Mamadi Consultants	Environmental Authorization granted by the Competent Authority Water Use Authorization Issued
Review of Integrated Waste Management Bylaw	Mamadi Consultants	Scheduled of fines approved by the Magistrate, Department of Justice
Decommissioning of Bulwer Landfill	SinoHydro Consultants	License of closure issued by the Competent Authority
Environmental Impact Assessments and Water use Authorizations for Pedestrian bridges - Gobhogobho (ward 10) - Ntwasahlobo (ward 1), - Ndlangisa (ward 5); and - Half My Right (ward 12)	SinoHydro Consultants	Environmental authorizations and Water Use Licence issued for all pedestrian bridges. Environmental authorizations for all bridges were published for interested and affected parties to make any objection, 14 days was given for a period of objections and no objections were received, therefore these 4 projects can proceed to construction.
Bulwer Landfill	SinoHydro Consultants TPA Engineers	Environmental authorization issued for the Bulwer Landfill, the competent authority has not issued the waste management licence. However, the Municipality received a negative ROD from the Department of Water and Sanitation (DWS) on the submitted designs for a landfill. TPA engineers is assisting in ensuring that DWS concerns are addressed, and will resubmit designs once all

		additional specialist has been done. Geotech assessment was done by the appointed specialists, however their scope did not cover what is now required by DWS



GREENEST MUNICIPALITY COMPETITION

The Municipality has entered a competition CMC. The Municipality notified by letter that we have been awarded an amount of R400 000.00 towards a waste management project. Won 3rd place under rural category. Business Plan was submitted to the Department, which explained how the Municipality plans to utilize those funds. Funds were received and included in the 2024/25 budget. Supply chain processes were followed to appoint a service provider to supply and install a horizontal bailing machine which will support cooperative working in Himeville Transfer Station. Additionally, within the jurisdiction of the Municipality a SMME by the name of Ziphendulele Recycling received support under the category of Waste Economy support an amount of R400 000, 00 to procure a truck which will assist in transporting recyclables to the nearby market.

CLIMATE CHANGE PROJECT

The Municipality has been awarded R1 200 000.00 for the green and smart Municipality competition by Department of Economic Development Tourism and Environmental Affairs. A business plan was submitted to the Department of Economic Development on how the Municipality plans to utilize these funds for climate change mitigation project. The project: solar streetlights projects in Donnybrook Town. A Memorandum of Agreement has been signed by both the Municipality and the Department of Economic Development Tourism and Environmental Affairs. The Department has issued an order to the Municipality for the implementation of this project. The Project has been completed, solar street lights has been installed in Donnybrook, a Contractor by the name of Igoda completed the project. Additionally, the Department

of Economic Development Tourism and Environmental Affairs expanded on this solar street light project to phase 2 which is implemented in Bulwer town.

ENVIRONMENTAL PLANNING PROJECTS: WASTE COLLECTION

The Municipality is currently collecting in following areas and as scheduled:

- Bulwer – on Monday, Thursday and Friday
- Donnybrook – on Thursday
- Creighton – on Tuesday and Friday
- Hlanganani – on Monday and Thursday
- Centocow – on Tuesday and Thursday
- Underberg & Himeville Residential – on Monday
- Underberg & Himeville Business – Tuesday, Thursday and weekends
- Underberg & Himeville Low Income – Wednesday

The total number of Households currently with access to refuse removal services is 1646, households with free access to basic services are 28.

3.3 DEVELOPMENT AND TOWN PLANNING SERVICES DEPARTMENT

The Development and Town Planning Services Department with its units namely, Town Planning, Building Control; Business Licensing, Local Economic Development and Tourism carried its functions within the following legal framework:

- Spatial Planning and Land Use Management Act 16 of 2016 (SPLUMA)
- National Building Regulation Act 103 of 1977 (NBRA)
- Businesses Act 71 of 1991
- Tourism Act 3 of 2014

The Development and Town Planning Services Department is responsible for the following:

Town Planning

Preparation and review of the Municipal Spatial Development Framework (MSDF).

Preparation and review of a series of lower order plans (such as Local Area Plans and Precinct Plans) aimed at translating the strategic intent of the Integrated Development Plan (IDP) and MSDF. Preparation and updating of the land use scheme. Providing spatial planning advise and input on land use development and land management. Identifying land for future development. Processing of Land Use Development Applications. General land inquiries Enforcement of SPLUMA Bylaw Geographic Information Systems

Building Control

- General inquiries of building plans. Conducting property inspection and investigation of complaints concerning building and plumbing related problems.
- Scrutinizing building plans in accordance with the National Building Regulations and

Building Standard Act 103 of 1977 and Town Planning Scheme. Archiving new and old building plans on the building plans management systems. Making recommendations on the approval of building plans, specifications, documents and any other information submitted in accordance with the National Building Regulations and Building

- Enforcement of the NBR
- Preparation of contravention reports to a Law Enforcer or to the Municipal Lawyers for prosecution in cases of contravention of the Act.
- Issuing of Occupational Certificates according to the National Building Regulations.

Local Economic Development

Business Licensing

- Business license application forms
- Circulating application to all relevant departments for approval
- Inspection of business
- Issuing of contravention notice
- Raiding operations to businesses
- Disposing of expired goods

THE DEPARTMENT'S PERFORMANCE FOR IN 2024/25 FINANCIAL YEAR

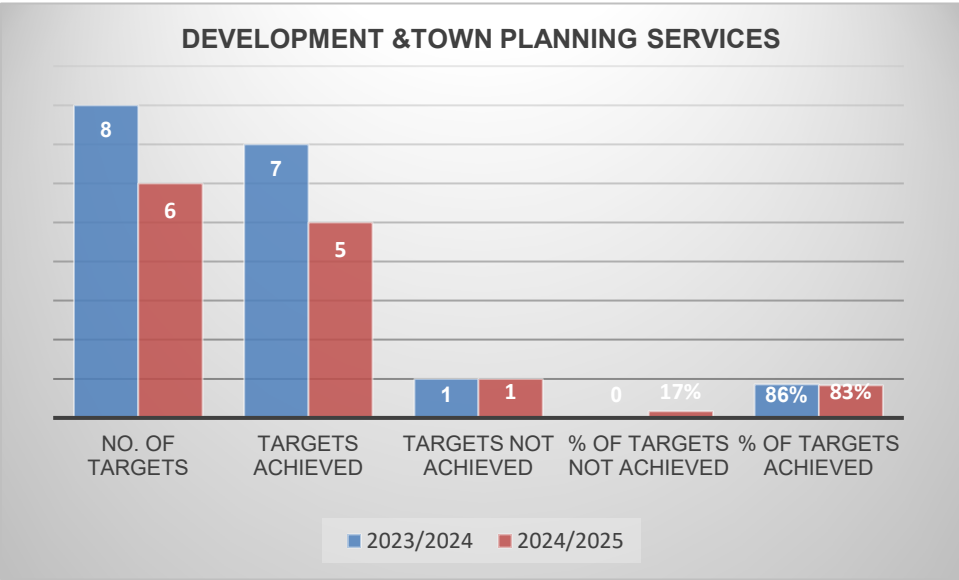
01 July 2024– 30 June 2025

Annual Performance	Targets achieved	Targets not achieved	Targets applicable in the year	Not applicable in the year
Total no of targets: 06				
Annual performance & in	05	01	06	0
performance percentages	83%	17%	100%	0%

COMPARISON OF PERFORMANCE BETWEEN 2023/2024 AND 2024/2025 FINANCIAL YEARS

CATEGORY	2023/2024	2024/2025
No. of targets	08	06
Targets Achieved	07	05
Targets not achieved	01	01
% of targets not achieved	12.5%	17%

% of targets achieved	86%	83%



During financial year, the Department of Development and Town Planning Services was allocated a total of 06 performance targets. Out of the 06 applicable targets, the department successfully achieved 05, translating to a performance success rate of **83%**. These achievements reflect the department's continued commitment to advancing spatial planning, land use management, and developmental initiatives within the municipality. The accomplished targets include significant progress in land development application processing, implementation of spatial development frameworks, and stakeholder engagements on key planning matters.

However, 1 target was not achieved during this period, representing **17%** of the applicable performance areas. This unmet target is being reviewed to identify root causes such as administrative delays, interdepartmental dependencies, or budgetary constraints. Plans are being developed to address these shortcomings in the following financial year.

Overall, **83%** of the departmental targets were applicable in the financial year, the department remains committed to improving its performance and ensuring that all spatial development initiatives align with the municipality's Integrated Development Plan (IDP) and long-term growth strategies. The decline of 3% is noted when comparing the department's performance with the previous financial year's performance.

SUMMARY OF TARGETS NOT ACHIEVED, REASONS FOR VARIANCES AND REMEDIAL ACTIONS

SDBIP NO.	KEY PERFORMANCE INDICATOR	ANNUAL TARGET	PERFORMANCE CLAIMED	REASONS FOR VARIANCES	CORRECTIVE MEASURES
DTPS 7	Number of skills training programmes conducted for Emerging Enterprises	1 Massage Therapy training 1 Tour Guiding training	Target Achieved, 0 skills training programme was conducted for Emerging Enterprises	The training advertisements did not attract any Service Provider, none responded to the advertisement that was published.	The department is in the process of finalizing the MoUs with TVET Colleges that will be responsible for conducting the trainings.

THE DEPARTMENT'S PERFORMANCE HIGHLIGHTS.

The Creighton Subdivision Layout Phase 1 is informed by the Creighton Precinct Plan that was adopted by the Council in the previous financial year. The Creighton Precinct Plan was prepared by the municipality to guide in subdividing the vast tracts of land within Creighton Town. The subdivision of the identified land in the precinct plan is being done in phases, hence this project is referred to as Creighton Subdivision Layout Plan Phase. The Underberg Precinct Plan is currently being reviewed by the Department which was developed in 2013. The project scope has been extended to encompass the Himeville area. Underberg is identified as one of the Municipal Development nodes (Primary node) and Himeville is identified as a Community Development node (Secondary node) in the recently adopted Municipal Spatial Development Framework (MSDF). The Municipality aims to accommodate anticipated growth and development requirements within the area while ensuring alignment with the MSDF and addressing the evolving needs of the community and the broader municipal area. While there are clear advantages to creating a single study area and Precinct Plan for both Underberg and Himeville, it is essential to consider the unique characteristics and needs of each town within the broader municipal context. The plan should strike a balance between addressing shared challenges and opportunities while also respecting the distinct identities and aspirations of both communities

Building Control highlights: The municipality has implemented the Building Plans Management System. The building plans are submitted to the municipality and loaded manually to the system.

The Building Inspectorate Unit is in the process of formulating and proposing a set of building bylaws intended to guide and regulate construction practices within the jurisdiction of the local municipality. These proposed bylaws aim to enhance compliance, improve safety standards, and ensure uniformity in building developments across the municipality.

The Dr. Nkosazana Dlamini-Zuma Local Economic Development and Tourism Strategy 2017, became due for review in the previous financial year. That process is yet to be completed and is expected to yield and contribute to better economic performance outcomes. The strategy will be inclusive of “LED, Investment and Tourism”

Reflections on impact from LED activities

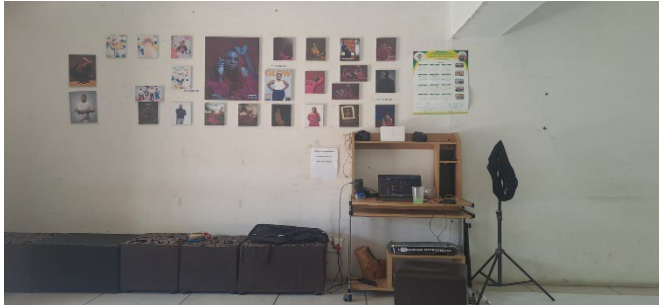
In the financial year 2024/2025 we have done monitoring visit to some of the supported SMMEs to assess the post support impact. During the monitoring visit it was very encouraging to see the success to our SMMEs, however some we were very disappointed. For those who are not doing so well we have designed and incorporated into our SDBIP a specific target to address the issues.

The successes are as following:

Business Name	No. of hired people before	No. of hired people after incl owner.
Thenjies sporting fashion design	1	2
Bethukile Lungelo trading	1	3
Gnarl Photograph	1	2
Mf2 Man	1	3
Sani Lodge Backpackers	1	7
Okuhle 'S kitchen	1	3
Informal Barber	1	2
Sibalkhulu enterprise (informal)	1	5
Gemase Enterprise trading (informal)	1	4
Amagulase welding	1	6
Ntutho Farm	1	6
Total	11	41

These are not all the SMMEs that were monitored, we will provide more if requested.

Some of the SMMEs supported needs further training and capacity: Makholweni Block making, Abathungi Base-gala, Vezokuhle agriculture coop, and Abomusa Project.





SMME and Cooperatives Material and Equipment Support. We will remember that the Municipality in partnership with KZNEDTEA had grant fund, where local informal and formal business were supported with equipment and materials. The program has been finalized and closed on the financial year 2024/2025 with the following SMMEs their material and equipment official handover done:

- Lakhiza- Lakhemezela piggery house
- Mphitheka poultry Production
- Eqweleni goats and sheep
- Amagulase welding
- Z'dumedume construction
- ZL Duma Welding

Empowering small business with access to trading facilities. the municipality has built Himeville Business Hive with an aim to help small business grow. This facility is found at ward 02. The facility has been in operation since 06 September 2024. On the 19 June 2025, the municipality handed the lease agreements to the tenants and the turnaround time given was 4days to submit back

the lease agreements sign. The lease where not sign and the report from the tenants regarding why the leases where not signed is available.

Business Licensing highlights

Dr. Nkosazana Dlamini Zuma local Municipality Business License Unit

Summary report: financial year 2024/2025 Introduction

In the fiscal years of 2023 and 2024, the business license unit faced varying challenges and successes. Despite initial backlogs and delays due to increased applications post food contamination outbreak in the country, the unit adapted with streamlined processes and enhanced customer service. Renewals and compliance remained pivotal, with ongoing adjustments to regulatory changes. Overall, the unit's efforts supported business growth and regulatory adherence, fostering a conducive environment for entrepreneurs amidst evolving economic conditions.

Key highlights

During 2024-2025, the business license unit experienced notable developments. It focused on streamlining processes to handle increased demand outbreak, leading to improved efficiency in application processing and customer service. Regulatory compliance remained a priority, with adjustments made to accommodate changing business environments. Overall, the period highlighted the unit's adaptability and commitment to supporting business growth while ensuring adherence to evolving regulations. The unit had conducted more blitz and awareness in the past financial to enforce business to comply with the norms and standard of business act, **health, EDTEA, Law enforcement, fire, Building, Immigration and Disaster and Saps** The unit together with the team we have managed to achieve our target on getting most business to come forward and apply for business licenses. We have confiscated goods that were not good for human consumption and disposed them on municipality dumpsite.

The unit had developed the business license bylaw to promote formalization, regulations and support of businesses operating within its jurisdiction. The main objectives of the by-law are to ensure regulatory compliance, maintain public health and safety standards, and contribute towards local economic development by encouraging formal business operations. This legislative tool is necessary to support the Municipality's development agenda, particularly in promoting SMMEs and to align with relevant national and provincial legislative framework

- Creighton
- Bulwer
- Donnybrook
- Underberg

In the financial year the unit expanded the Blitz operations and awareness to all Wards of Dr Nkosazana Dlamini Zuma Local Municipality, from Ward 1 to Ward 15

The unit also established relations with other departments such as SEFDA who is also helping us to provide trainings to employees of some shops that need such assistance. The unit is still profiling on how best we can improve the working conditions to these establishments.

Working together with Immigration the unit had been able to identify foreign nationals who are illegal in country and arrests has been made. Our operation has resulted in the supermarkets and shops being cleaner and more hygienic than they were before. The awareness had made it clearer what is expected from them

APPLICATION STATUS 2025	
No. of informal applications submitted	318
No. of informal applications approved	310
No. of formal business applications submitted	178
No. of formal Business renewals	50
No. of foreign national applications	10
No. of approved foreign nationals	08

CHALLENGES

Unable to maintain turnaround time of 21 days due to external departments to conduct inspection in time.

- Online automated system
- Peace officers
- Demand increase of liquor licenses
- Old business who are non-compliance

Despite these challenges, efforts have been made to improve processes, enhance digital infrastructure, and provide clearer guidance to facilitate smoother business license issuance and renewal processes in the future.

Tourism highlights

The 2023-2024 financial year was a significant period for the Dr. Nkosazana Dlamini-Zuma Local Municipality Tourism Unit. The unit focused on strengthening tourism within the region through various strategic initiatives aimed at increasing awareness, engaging stakeholders, and promoting local tourism establishments. This report provides an overview of key activities, achievements, and challenges encountered during the year.

KEY HIGHLIGHTS: AFRICA'S TRAVEL INDABA 2023

Participation and Promotion: The municipality was prominently represented at Africa's Travel Indaba 2023, held in Durban. This event, one of the largest tourism

marketing platforms in Africa, allowed the municipality to showcase its unique tourism offerings to a global audience. The unit successfully promoted local attractions, cultural heritage, and eco-tourism opportunities to international and domestic buyers. Networking and Partnerships: Several key partnerships were established with tour operators and industry captains, which are expected to drive increased tourist traffic to the region. These engagements have opened up avenues for future collaborations and marketing opportunities.

TOURISM AWARENESS CAMPAIGNS

Community Outreach: The Tourism Unit conducted a series of tourism awareness campaigns in various communities within the municipality. These campaigns aimed to educate residents about the economic benefits of tourism, encourage local participation, and foster a sense of pride in the area's cultural and natural assets. School Programs: A significant part of the awareness initiative was targeted at schools, where the unit held workshops and presentations to educate students about potential careers in tourism and the importance of preserving the region's heritage and environment. These programs were well-received and sparked interest among the youth.

Visits to Tourism & Hospitality Establishments

Site Inspections: Regular visits were made to local tourism and hospitality establishments to assess service standards, provide support, and identify areas for improvement. These inspections also helped strengthen relationships between the municipality and local businesses. Business Support: The Tourism Unit offered guidance and support to several small tourism businesses, particularly those that required information on compliance. Assistance included marketing support, training workshops, and facilitating access to municipal resources.

STAKEHOLDER ENGAGEMENTS

Consultations and Meetings: The Tourism Unit engaged in numerous consultations with stakeholders, including local business owners, community leaders, and provincial tourism bodies. These engagements were crucial in aligning the municipality's tourism strategy with broader regional and national tourism objectives.

Public-Private Partnerships: Efforts were made to establish and strengthen public-private partnerships (PPPs) to enhance tourism infrastructure and services through engagements with local CTO. These partnerships are expected to play a key role in the sustainable development & promotion of the tourism sector in the coming years.

CHALLENGES AND OPPORTUNITIES

Challenges: The year was not without its challenges, including limited funding and the need for improved infrastructure in some tourist areas. However, the Tourism Unit worked diligently to overcome these obstacles through innovative solutions and collaborative efforts. Opportunities: The growing interest in eco-tourism, rail tourism

and cultural heritage presents significant opportunities for the municipality. There is potential for developing new tourism products that align with global trends, such as sustainable tourism practices.

Conclusion

The 2023-2024 financial year was a productive period for the Dr. Nkosazana Dlamini-Zuma Local Municipality Tourism Unit. Through strategic participation in major tourism events, targeted awareness campaigns, and active stakeholder engagements, the unit laid a strong foundation for future growth. Looking ahead, the focus will be on leveraging the partnerships and opportunities identified to further enhance the municipality's tourism sector and contribute to local economic development. This report serves as a reflection of the progress made and a guide for future initiatives that will continue to promote Dr. Nkosazana Dlamini-Zuma Local Municipality as a key tourism destination in South Africa.

3.5 COMMUNITY AND SOCIAL SERVICES DEPARTMENT

Below is a breakdown of the key functional units within the department and their core responsibilities:

Libraries Services Unit

Responsibilities:

- Managing municipal libraries and promoting literacy and lifelong learning.
- Providing access to books, digital resources, newspapers, and educational materials.
- Facilitating reading programmes, book clubs, and school outreach.
- Supporting school learners and students with study materials and quiet study spaces.
- Maintaining library facilities and updating inventory.

Community Halls and Facilities Management Unit

Responsibilities:

- Overseeing the maintenance and bookings of community halls and municipal venues.
- Facilitating access to community infrastructure for social, cultural, and educational events.
- Ensuring compliance with safety, cleanliness, and usage regulations.
- Supporting community events and public meetings through logistical coordination.

Cemeteries and Burial Services Unit

Responsibilities:

- Managing and maintaining municipal cemeteries in a dignified and environmentally sustainable manner.
- Allocating burial plots and keeping updated burial registers and cemetery records.
- Supporting families in coordinating municipal funeral services.
- Ensuring compliance with health, environmental, and burial regulations.

Arts, Culture, and Heritage Unit

Responsibilities:

- Promoting cultural development, artistic expression, and heritage preservation.
- Supporting local artists, crafters, and cultural groups through training and event participation.
- Coordinating cultural festivals, heritage month programmes, and arts exhibitions.
- Identifying, preserving, and promoting local heritage sites and historical landmarks.

Youth Development Services Unit

Responsibilities:

- Designing and implementing youth empowerment programmes.

- Facilitating access to skills development, education, and employment opportunities.
- Coordinating youth dialogues, awareness campaigns, and leadership forums.
- Working in partnership with provincial departments and stakeholders to support youth advancement.

Gender, Elderly, and Disability Services Unit

Responsibilities:

- Promoting the inclusion and protection of vulnerable groups including women, older persons, and people living with disabilities.
- Coordinating awareness campaigns and support programmes that address issues such as gender-based violence, elder abuse, and disability rights.
- Partnering with NGOs and relevant government departments for social relief and advocacy.
- Supporting the establishment and functioning of representative forums.

Sports and Recreation Unit

Responsibilities:

- Promoting healthy lifestyles through the provision and management of sports and recreational facilities.
- Coordinating municipal sports tournaments and community wellness campaigns.
- Supporting the development of local sports talent through youth and school partnerships.
- Maintaining sports grounds, parks, and recreational spaces.

Social Development and Welfare Coordination Unit

Responsibilities:

- Liaising with social welfare agencies and non-profit organisation's to coordinate social relief and development efforts.
- Supporting indigent households through registration and referral to appropriate government services.
- Facilitating poverty alleviation and food security initiatives.
- Monitoring social challenges and promoting interventions in collaboration with provincial departments.

The Community and Social Services Department is central to enhancing social well-being and building a cohesive, vibrant, and inclusive municipality. Through these units, the department contributes to human development, cultural preservation, and the creation of a safe and supportive environment for all residents of Dr. Nkosazana Dlamini Zuma Local Municipality.

THE SUMMARY OF THE DEPARTMENT'S PERFORMANCE FOR 2024/25 FINANCIAL YEAR

01 July 2024– 30 June 2025

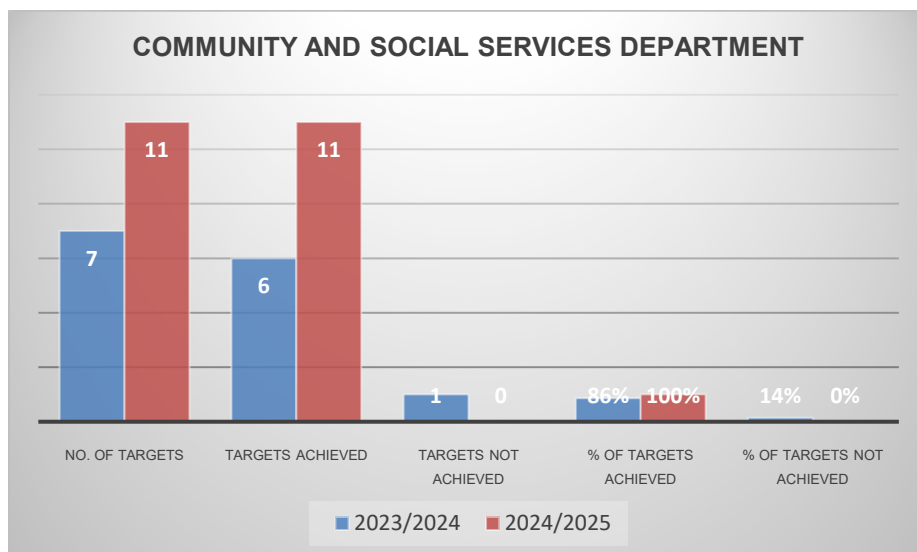
Annual Performance Total no of targets: 11	Targets achieved	Targets not achieved	Targets applicable in FY	Not applicable in FY
Annual performance & performance percentages	11	0	11	0
	100%	0%	100%	0%

Table

COMPARISON OF PERFORMANCE BETWEEN 2023/2024 AND 2024/2025 FINANCIAL YEARS

CATEGORY	2023/2024	2024/2025
No. of targets	07	11
Targets Achieved	06	11
Targets not achieved	01	0
% of targets achieved	86%	100%
% of Targets not Achieved	14%	0%

GRAPHICAL REPRESENTATION OF THE DEPARTMENT'S PERFORMANCE IN 2024/2025 FINANCIAL YEAR



The Community and Social Services Department of the Dr. Nkosazana Dlamini Zuma Local Municipality is dedicated to promoting social well-being, preserving cultural heritage, and improving the quality of life for all residents through accessible, inclusive, and sustainable community-based services. The department plays a key role in fostering social cohesion, community participation, and empowerment through its various units.

During 2024/25 financial year, the Community and Social Services Department was allocated a total of 11 performance targets in the top-layer SDBIP. Of these all were 11 were applicable during the year as per the planning document SDBIP.

The department achieved an impressive 100% performance rate, having successfully met all 11 applicable targets. Notably, 22% of the achieved targets were overachieved, indicating the department's proactive efforts and dedication to exceeding service delivery expectations. These overachievements reflect the department's strong commitment to enhancing access to social services such as the additional library outreach programmes due to request by community members and the additional firebreaks that were conducted to high disaster zone areas and other community empowerment programmes, and inclusive development initiatives. The department's improvement on performance of 14% is highly commendable as the department has achieved all its targets in the top-layer SDBIP.

Dr. Nkosazana Dlamini Zuma municipality youth council meetings were held quarterly in the 2024/2025 financial year to discuss the issues of young people. A total number of 30 young people were trained in Driving licenses and another 30 was trained in Security. These programs were implemented to accommodate youth from all 15 wards within Dr. Ndz local municipality.

The picture below is Dr NDZ municipality Youth Council members:



Comments

The youth council is functional and meet quarterly to discuss issues affecting young people. Two programmes from the youth council plan were implemented. 30 youth were capacitated in Security and another 30 received driving licenses. These programs had a positive impact on the lives of these 60 young people.

Boys Camp

Boys Camp was initiated to build responsible men who will be able to protect women and be in a better position to deal with issues of GBV, Bullying and other social ills. The young boys were selected from all high schools within the Dr Nkosazana Dlamini-Zuma local municipality by their teachers at

school based on their needs and challenges they face at school and home.

The picture below demonstrates the youth camp in progress:



Comments

The programme was a huge success. Seventy (70) boys from different schools attended the camp. They actively participated and engaged in discussions, dealing with issues affecting them at school, suggesting intervention to remedy the situation.

Matric Awards

As a form of encouragement and motivation to learners and teachers, the Matric award ceremony was held in February 2024 at the Bulwer community hall to award the top ten best performing learners within Dr. Nkosazana Dlamini Zuma municipality. Dr. Nkosazana collaborated with Sappi and MTN on this ceremony who supported the learners with Laptops and Cellphones.

Comments

Top 3 learners were awarded full bursaries, cellphones and laptops. Position 4 to 10 learners were awarded with a R10 000 that may assist them to register in higher learning institutions. All the top 10 learners were given a R2,500 gift card.

The picture below depicts Matric awards ceremony:



Back to School Campaign

In January of every financial year, back-to-school campaigns are conducted to encourage and motivate learners to keep up the good work and those who did not perform well, to work hard to attain good results. As a form of encouragement, all high schools are supported with mathematical and Physical Science dictionaries and 5 school uniform vouchers for the value of R500 each to assist vulnerable learners. Indigenous trees were planted in schools. Mandadla high school was supported with 15 school shoes for learners. Masamini was supported with scientific calculators and instruments.

Comments

The project visited all 27 high schools under DR NDZLM, schools were gifted with 5 vouchers, 4 dictionaries for Math's and 4 dictionaries for physical science per school.

Back to School Campaign in progress:





Career Exhibition Programme

Dr Nkosazana Dlamini Zuma Municipality held a career exhibition on the 27th of May 2024 at Bulwer community hall. The purpose was to inspire grade 11 and 12 learners to improve performance and expose the young people to other relevant careers that might be considered post matriculation. To ensure that all the institutions in attendance assist learners with the selection and combination of courses provided in the institutions of higher learning. Providing a platform for learners to engage and ask questions to representatives from higher learning institutions.

The picture below illustrates career exhibition:



Comments

The programme was well attended by eleven high school in Dr Nkosazana Dlamini-Zuma. Representatives from Boston, University of KwaZulu-Natal, Unisa and Rosebank college presented their programmes and learners were enlightened on opportunities available in these institutions, how the can apply for admission and funding.



Dr Nkosazana Dlamini Zuma Municipality held youth games in all wards where youth participated football competition, female soccer and netball. The purpose was to promote sports and healthy lifestyle. First position received an amount of R2000, second position received an amount of R1500, third position received R1000, and fourth position received R500. These games are held in December during the school holidays to keep the youth occupied.

Mayoral Cup

Mayor's cup was held on the 26 & 27 June 2024 at Bhambatha sports field where all teams that took position 1 in their ward were competing against each other for cash prizes and sports equipment. Again, the youth participating in the Mayoral cup get an opportunity to be selected to participate during the Salga games which are held at provincial level. This opportunity exposes them to football scouts.





CHALLENGES

- Youth in Dr Nkosazana Dlamini-Zuma is highly unemployed (30%) which contributes to increased levels of substance abuse and teenage pregnancy.
- Fighting in schools due to communal and tribal discrimination is a major challenge in schools within Dr Nkosazana Dlamini-Zuma. Learners are intimidated by learners and the community members who have easy access to the school are the perpetrators of violence in schools.
- Some students completed their university studies, but they could not graduate because of the outstanding fees due various reasons, including deaths and retrenchments of parents or persons responsible for payments of their fees.
- Lack of counselling in our schools is also a challenge because some learners are being abused in their homes, and they don't get a platform to talk about the challenges they face in their homes.
- Learners are bullying each other at school, the learners who are being abused at home find it easy to bully other learners just to make them feel great about themselves.

Suggested Intervention

- The department of education prioritize fencing in the schools to limit or control access to the schools.
- The department to consider hiring security guards for day duties, some schools have security guards to protect the property at night, during the day learners and teachers are not protected.
- Government to consider the employment of counsellors in our schools who will be able to promptly respond and assist learner with challenges at home and refer them to social workers.

Gender, Children, People with Disability and Senior citizens Programs

Introduction

To ensure increased inclusivity of vulnerable population, improve well-being: Gender programmes are implemented to empower women and promote gender equality. Ensuring the safety, health and development of children by ensuring that forums are held where children discuss issues that directly affect them. Providing support for people living with disabilities. Promoting the dignity and well-being of senior citizens by creating platforms, promoting the rights and interest of these populations. Ensuring that these groups engage in community discussions to raise awareness. The programmes that the municipality enhance the well-being and dignity of vulnerable populations. Promoting human rights and fostering a more inclusive and equitable society. The municipality supports Early Childhood Development by providing support and materials. Monitoring and reporting on progress of the ECDs in Dr NDZ municipality.

The Children forums are convened twice a year to encourage and motivate children by ensuring unity and strengthening their voices as they learn how to work jointly with their communities.

Comments

The forum successfully met twice as planned. Other stakeholders are South African Police service (SAPS) and Department of Social and Development (DSD).

Gender

The purpose of the gender forum is to promote gender equality by identifying and addressing the issues that perpetuate gender inequality and promote women and girls to participate fully in social, economic and political life. Raise awareness on gender related issues such as Gender Based Violence and Femicides (GBV&F) as well as discrimination. Provide support for marginalized groups by offering support and resources. Advocate for policies that promote gender equality and challenge discriminatory laws and practices within the community. Encourage community members to participate in discussions and activities that promote gender equality. This forum provides an opportunity for individuals and organizations to connect and share experiences and then collaborate on gender related initiatives. Foster partnerships with organizations and government to advance gender equality within the Dr. Nkosazana Dlamini Zuma municipal area.

The municipality focus mainly on Gender-based violence and femicides as they are critical issues with devastating consequences for individuals, families and communities in South Africa as a whole. The impact of GBV&F is profound with survivors often experiencing physical and emotional trauma, stigma and social isolation. We must understand that the root causes of GBV&F are complex and multifaceted, involving societal norms, power imbalances and economic inequality. The municipality implement these programmes in collaboration with various stakeholders including the Law enforcement officials in providing accessible and effective support the survivors, including counselling, shelter and economic empowerment. Working closely with and address the crises through a comprehensive approach.

The municipality participates in the 16 Days of activism which is an annual event that takes place from November to December globally. The aim of this event is to raise awareness about and mobilize action to end all forms of violence against women and girls. Encourages individuals and groups to advocate for change in our policies and practices. This campaign specifically targets violence against women and girls, including physical, sexual and emotional abuse. The picture below is:

Gender forum in progress:



Comments

On the 21st of July 2024 the men's imbizo was held in Gala Hall and it was well attended. Men actively participated on issues of Gender Based Violence (GBV). Men's forums are coordinated on a quarterly basis. On the 4th -5th of December 2024 the municipality participated in the 16 Days of Activism program that was held in ward 4 at Zidweni hall. The purpose was to educate the community on GBV and domestic violence against women and children. The program was a success.

Children

The forum plays an essential role in ensuring representation, participation and empowerment of children by providing a platform for children to express their opinions, ideas and concerns without fear. Encouraging them to participate in decision making processes that affects them. Help children to develop leadership skills and build their self-esteem by developing their communication, teamwork and problem-solving skills. Teaching them about their rights, raise awareness about children support and protection, promote safe and protective environment for children. The programme supports the Early Childhood Development (ECD). The municipality supported nine ECDs with material:

- Buhlebezwe in Nqiyi, Ward 1 with 22 children
- Siyaphila in kwa Pitela, ward 2 with 35 children
- Khubeni in ward 3 with 20 children
- Thonsini in ward 4 with
- Siyathuthuka in ward 5 with 32 children
- Mnqundekweni in ward 7 with
- Kumkani Siyazama in ward 8 with 40 children
- Buyeneni sizamokuhle in ward 10 with 28 children
- Ekupholeni in ward 11 with 44 children

Comments

The children forum is held twice a year to discuss challenges children face and implement programmes that supports their well-being. ECD material was delivered to support children. Continuous monitoring of ECDs with DR NDZ municipality to ensure compliance with relevant laws and regulations.

Senior Citizens

The senior Citizens forum exists to enhance the quality of life, well-being and independence of older people. To provide opportunities for to connect with their peers during the senior citizen's games also known as Golden games reducing the feeling of loneliness and isolation and creating a sense of community belonging among senior citizens. Promote healthy aging, enjoyment and relaxation by providing fitness programmes and sporting activities and encourage older people to participate with enthusiasm. Address mental health concerns such as depression, anxiety and cognitive decline in older people. Offer classes that promote cognitive stimulation. Advocating for senior citizen's rights including access to health care, social security and other benefits. Provide volunteer opportunities and encourage giving back to their communities and staying engaged.

Comments

Elderly people from sixty (60) years and above participated in the Golden games that were held at eHlantleni. The winners got a chance to participate at the district level in preparation for the provincial Golden games that were hosted by Ugu district municipality.

People with Disability

The forum was established to ensure advocacy of rights and interests of People with Disabilities by empowering them to take control of their lives, make informed decisions and assert their independence. Offer support in terms of transportation and food during the Disability Indaba that is hosted annually to raise the disability awareness, educate the public about disability issues, rights and concerns, and advocating for inclusive education that caters to the diverse needs of students with disabilities. Promote inclusivity and accessibility in all aspects of society, including education, unemployment and public spaces.

Comments

People with disability forums were held quarterly as per the SDBIP. The Disability Indaba, which is an annual event, coordinated by the district municipality was held in November 2024. It rotates the local municipalities. In 2024, it was hosted by Dr. Nkosazana Dlamini-Zuma municipality.

Cemeteries

The cemeteries are primarily a responsibility of municipalities. In Dr. Nkosazana there are four cemeteries: Creighton, Donnybrook, Himeville and Underberg cemeteries. The main challenge that we are facing, is that currently all cemeteries' bookings and information is captured and managed manually by the cemetery supervisor. There is still a gap of horticulturalist for land scapping and a cemetery officer to ensure the day-to-day operations of cemeteries are running smoothly. This includes the general workers/gardeners for grave-digging. The service of horticulturalist is currently being outsourced through tender process.

This department is responsible for maintains all these cemeteries, that includes grass cutting, pruning trees, shrubs and weed control. Ensuring that walkways are clean, tared or graded and kept smooth, ensuring that the fence is in a good condition and gates are locked and building structures are maintained.

Comments

The department strives to provide services efficiently and effectively to keep the cemeteries clean.



Cemetery

Parks

To promote greening and attracting people to our towns and provide a space for people to engage in outdoor recreation, connect with nature, improve their physical and mental health and contributing to environmental sustainability, the municipality provide green spaces within our towns; Creighton, Bulwer, Donnybrook, Himeville and Underberg. The benefits of these green spaces are to improve the air quality by reduce air pollution, manage storm-water runoff and supporting wildlife habitats.

Our parks provide various activities like playing sports, walking, running, picnicking and relaxing. These parks facilitate community gatherings for social interactions, spending time in nature within the parks can reduce stress, improve mood and enhance cognitive functioning. Hence, the municipality ensures that all the parks are clean and well maintained.



Keeping our parks clean and safe:

Facilities

The community and social services department is also responsible for municipal facilities like Community Hall, sports fields and taxi rank to ensure that they are well maintained and kept clean.

Bulwer Community Service Centre

The centre was established to bring services to the people living within Dr. Nkosazana Dlamini Zuma. Outreach programmes were conducted in collaboration with Department of Social Development, IEC, SAPS, Home Affairs and department of Health to take the services to people. The centre is functioning well. A water backup system was installed to minimize water challenges.

As part of maximizing services of the Bulwer Community Service Centre (CSC), the Municipality continues to ensure coverage to the wide range communities within the Dr. Nkosazana Dlamini Zuma municipality to take the services to the people who are unable to reach the centre to promote and advertise the CSC services. The CSC conducts these awareness campaigns in collaboration with its occupants and other identified stakeholder that will provide their services during the event.

Libraries

Libraries play a vital role in municipalities to promote social inclusion, education, economic development and community well-being. There are five libraries within Dr. Nkosazana Dlamini Zuma municipality including the Modula libraries. Their main purpose is to provide a welcoming space for community members to connect and socialize, engage in various activities. They offer a range of services and resources that caters for diverse needs, ages and abilities. They offer literacy programmes for children and adults to improve reading skills. Provide computer trainings to the community. Provide access to educational resources such as online courses, tutorials and study materials. They support students and professionals. They offer public access to computers, internet and digital tools and ensuring equal access to technology.

Computer learning in progress:



Libraries host different programmes and events, collaborating with schools, community groups and local organizations to develop programmes to promote social cohesion. Provide training to and resources to help workers develop new skills, support small businesses and job seekers. Currently there is Creighton library, Nkwezela Modulator library, Bulwer library, Underberg library and the Mobile

library to ensure that library services are accessible by a vast number of our wards to enhance learning.

Mobile Library:



BASIC COMPUTER TRAINING

The libraries conduct computer training courses, mostly for youngsters, within Dr. Nkosazana Dlamini Zuma Municipality to provide skills that will assist them in securing jobs.



Learners receiving basic computer training:



The table below shows the number of people that undertook training and obtained their certificates.

2024/2025 FINACIAL YEAR	LIBRARIES	NUMBER OF PEOPLE TRAINED AND GRADUTAED
1 st quarter	Underberg, Bulwer & Nkwezela	101
2 nd Quarter	Underberg, Bulwer & Nkwezela	78
3 rd Quarter	Underberg, Bulwer & Nkwezela	81
4 th Quarter	Underberg, Bulwer & Nkwezela	87
TOTAL	347	

Comments

Outreach programs were conducted to promote the activities of the libraries and ensure that communities are aware of the services provided by the libraries and mostly in schools.

Employees: Libraries

The following table indicates the staff composition for this division:

Employees (Full time employees)	Number
Senior Librarian	3
Cyber cadet	3
Assistant librarians	2
Library assistant	4
Cleaners	4
Total	18

Operation Sukuma Sakhe

This is a comprehensive development programme initiated by KwaZulu Natal Provincial government. This programme aims to improve the quality of life for the people living in KwaZulu Natal by addressing the province`s socio-economic challenges and promoting sustainable development.

Key Objectives:

- Improving the living standards and reduce poverty through economic empowerment, job creation and social support.
- Enhance access to basic services such as healthcare, education, water, sanitation, electricity and shelter.
- Foster community cohesion, social stability and civic partnership through community-based initiatives.
- Promote environmental conservation, waste management and sustainable natural resources.

Operation Sukuma Sakhe is implemented through a collaborative effort between various municipalities, community-based organisation's and government departments. This programme focuses mainly on:

- Establishing war rooms to coordinate and monitor service delivery, identify challenges and develop solutions.
- Supporting community led projects and initiatives that addresses local needs and priorities.
- Fostering partnership between government, business, and civic society to leverage resources, expertise and funding.
- The community and social services unit has a responsibility of ensures the coordination of the Local Task Team under Operation Sukuma Sakhe sub-unit.

Comments

Operation Sukuma Sakhe office profiled the households with concerning issues that could be detrimental to certain individuals or households.

War rooms in all 15 wards were established. All war rooms are functional with ward councillors who are the champions and are responsible for coordination the war room meetings. These meetings are held monthly to discuss issues affecting the community and interventions to resolve the challenges. All relevant stakeholders attend the war rooms and engage in discussions.

The Local Task Team (LTT) is fully functional; meetings are held quarterly. The structure was relaunched, and members were elected for the following portfolios:

- Chairperson
- Deputy Chairperson
- Secretary
- Deputy Secretary
- All war rooms are held monthly, whilst the LTT meet on quarterly basis

Dr Nkosazana Dlamini Zuma Municipality conducted a TB awareness day on the 20th of March 2025 at ward 01 Mqatsheni Community Hall. Target was ward 01 as the hosting ward, ward 02 and ward 03. The purpose of commemorating this annual event are:

- To empower communities with information about TB, early detection signs & symptoms of TB and encourage the community to speak out, when the notice the signs visit the clinic or mobile clinics for screening, testing and get treated.
- Promote prevention strategies to prevent contracting TB such as opening windows, applying protection measures when coughing and adoption of hygienic and healthy lifestyle.



Services were provided to the community during the TB day.

Local Aids Council (LAC) forum meetings were held every quarter. Councillors, government departments, private sector, civil society met to discuss reports all HIV and Social ill related cases submitted by departments. An integrated approach to deal with challenges facing the Harry Gwala district residents is coordinated. A comprehensive report with interventions was prepared and submitted to be presented in the District AIDS Council for further deliberations. These reports were then tabled in the District Development Model structures to inform the planning and budgeting processes for the next financial year. The picture below shows the World Aids Day commemoration in Dr NDZ



Schedule of the war room meetings and Venue's

WAR D NO	COUNCILLOR	CDW	War room Support Clerk	Venue	SCHEDULE OF WAR ROOM MEETINGS
1	Cllr S Mlibeni	Mr Alex Msomi		Main venue Vukuzithathe Batlokoa traditional court Maqatsheni hall Stepmore community hall	Monthly
2	Cllr B Ntshiza	Mr Sfiso Ngcobo	Ms Nozibusiso Dlamini	Himeville hall	Monthly
3	Cllr S S Mkhize	VACANT	Thalente Dlamini	Underberg Hall	Monthly
4	Cllr T SHOBA	Vacant	Ms Khwezi Shoba	Zidweni Hall	Monthly
5	Cllr N Mdlangathi	Vacant	Dlamini Nokwanda	Mpumlwane Hall	Monthly
6	Cllr NG Dlamini	Ms Jabu Nzimande	Fiskiswa Zondi	Ndumakude	Monthly
7	Cllr S S Phoswa	Ms Thobekile Dlamini	Ms Nompilo Dlamini	Gala and Tarsvalley halls	Monthly
8	Cllr MM Dlamini	Mr Sibonelo Gumede	Andisiwe Khubone	Madzikane Hall	Monthly
9	Cllr BB Khathi	VACANT	M Mthembu	Nkwezela and Bhambatha halls	Twice
10	Cllr T Bhengu	Mr Zibokwakhe	N Hlophe	Bulwer csc	Monthly
11	Cllr X Zamisa	Mr Simphiwe Madonda Ms Nonhlanhla Shezi	Hlengiwe Dlamini	Nkelabantwana Hall	Monthly
12	Cllr VAT Mthembu	VACANT	Ziyanda Dlamini	Bethlehema	Monthly
13	Cllr B Memela	Ms Phumelele Mbatha	Sithembile Mbatha	Seaford Hall	Monthly
14	Cllr T Mdladla	VACANT	Nontando Memela	Junction Hall	Monthly
15	Cllr W Mtolo	Ms Pinky Bezenhoudt	Zethu Khubone	Main Venue Sandanezwe Hall Satelite Masamini Hall	Monthly

Nkosazana Dlamini -Zuma Municipality held the War -Room awards on the 26th of March 2025 for the 1st time. The awards were held at Bulwer

Community Hall to appreciation and encourage all the Stakeholders (departments), Non-Governmental Organizations and Private Sectors who participated in the war rooms to ensure that services are delivered to our communities.

3.6 CORPORATE SUPPORT SERVICES COMMITTEE

The Corporate Support Services Department plays a pivotal role in providing internal support systems and operational efficiency across the municipality. The department is responsible for ensuring effective administrative operations, employee wellness and development, sound record management, responsive customer care, and the integration of information and communication technology to improve municipal services.

The department comprises the following key units:

- **Human Resources (Recruitment and Selection):** Responsible for managing staff recruitment, placement, and onboarding processes in line with approved policies and organizational needs.
- **Skills Development:** Facilitates training, capacity building, and career development for employees to enhance institutional performance and service delivery.
- **Occupational Health and Safety (OHS):** Promotes workplace safety, employee wellness, and compliance with health and safety legislation through risk assessments, awareness, and monitoring.
- **Administration and Council Support:** Provides administrative support to all departments and ensures effective coordination of Council meetings, committee sittings, and documentation.
- **Information, Communication, and Technology (ICT):** Ensures the implementation and maintenance of secure, reliable, and efficient IT systems and communication infrastructure.
- **Registry/Records Management:** Maintains proper records management practices, including filing, storage, retrieval, and archiving of municipal documentation in line with regulatory standards.
- **Customer Care:** Facilitates communication between the municipality and the public, ensuring queries, complaints, and service requests are handled promptly and professionally.

THE SUMMARY OF THE DEPARTMENT'S PERFORMANCE FOR 2024/25 FINANCIAL YEAR

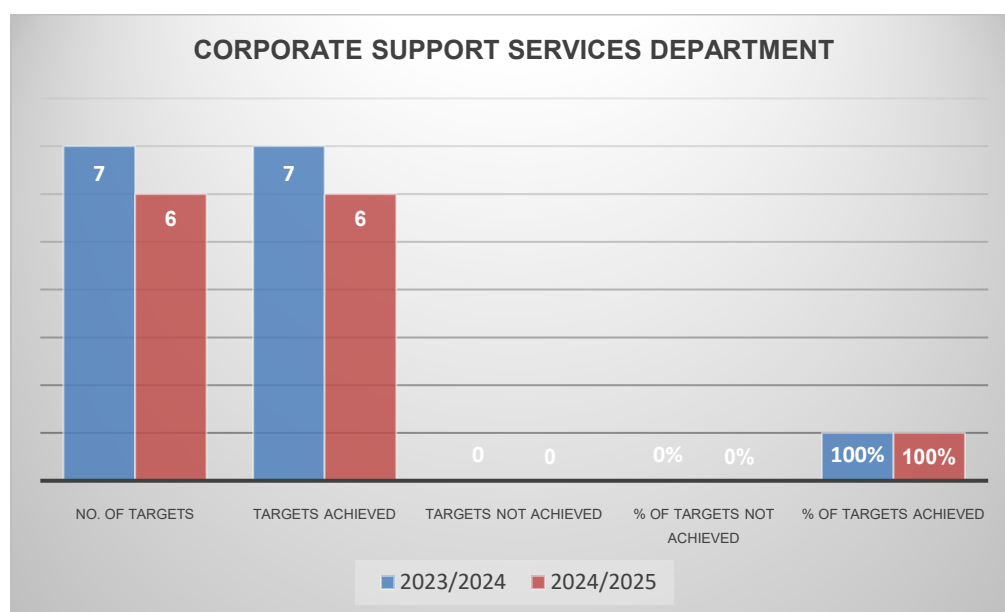
COMPARISON OF PERFROMANCE BETWEEN 2023/2024 AND 2024/2025 FINANCIAL YEARS

01 July 2024– 30 June 2025

Annual Performance Total no of targets: 06	Targets achieved	Targets not achieved	Targets applicable in FY	Not applicable in FY
Annual performance & performance percentage in	06	0	06	0
	100%	0%	100%	0%

Table

CATEGORY	2023/2024	2024/2025
No. of targets	07	06
Targets Achieved	07	06
Targets not achieved	0	0
% of targets not achieved	0%	0%
% of targets achieved	100%	100%



The department achieved 100% of its applicable targets during the financial year in the top-layer SDBIP, demonstrating a strong commitment to institutional support and internal service excellence. The department's performance reflects high levels of planning, coordination, and implementation efficiency across its operational units. The Corporate Support Services Department continues to play a strategic role in enabling effective governance and responsive service delivery in the municipality. Two targets were overachieved during the financial year recording 33% of overachievement by the department. The department's effort is commendable to maintaining a high performance by achieving all targets for the past three consecutive financial years.

KEY ACHIEVEMENTS

HIGHLIGHT	DESCRIPTION
Performance Targets	The Department has achieved 16 out of 17 targets for the 2024/2025 financial year.
Filling of Critical Positions	All Senior Management positions under sections 54A and 56 in the Organogram have been filled and are depicted as follows; ➤ Municipal Manager (Male) ➤ Chief Financial Officer (Male) ➤ Senior Manager: Development and Town Planning (Female) ➤ Senior Manager: Corporate and Support Services (Male) ➤ Senior Manager: Community and Social Services (Female) ➤ Senior Manager: Public Works and Basic Services (Male)
Provision of Registry Office	The Registry Office is in place with bigger space for the purpose of storage facilities within the Municipality
Online Leave Management System	The Online Leave Management System was officially implemented and became operational in May 2025, representing a significant advancement in the Municipality's digital infrastructure and human resource management capabilities. This online platform is now fully functional across all departments and organisational levels, with complete staff participation achieved. All personnel are now required to submit their leave applications exclusively through this electronic system, marking a complete transition from previous manual or paper-based processes.
Staff Establishment Review 2025/2026	Municipal Council approved the 2025/2026 organizational structure on 29th May 2025, ensuring alignment with the Integrated Development Plan and municipal budget. The revised structure incorporates newly established positions designed to enhance service delivery efficiency and facilitate timely achievement of organizational goals, with all positions included in the organogram receiving appropriate budget allocation.
Corporate Support Services Policies	Corporate Support Services policies were approved by the Council on 29th May 2025 for implementation in the 2025/2026 financial year. ➤ 34 HR Policies ➤ 1 HR Strategy ➤ 10 ICT Policies ➤ 1 ICT strategy ➤ 1 ICT Business Continuity Plan

		➤ 1 DR NDZ Risk Management Framework ➤ 6 Registry & Admin Policies	
Workplace Skills Plan/ATR		The Workplace Skills Plan was submitted to LGSETA on 30 April 2025 Adhering to the deadline for the WSP/ATR submission permits the Municipality to receive mandatory grants contributing to the Revenue Enhancement	
Training Municipal Staff		Target 6	Actual 30
Training for Councillors		Target 2	Actual 5
Employment Equity Report		The Employment Equity Plan has been approved and submitted to DOEL and the report was submitted on 17 December 2024. All stakeholders signed off on the report.	
Awarding of Internal bursaries		A total number of 16 bursaries were approved for internal staff.	
Awarding of External bursaries		The top 3 were awarded full bursaries and 7 Matriculants received R10 000 assistance towards registration or procuring of school essentials.	

3.7 BUDGET AND TREASURY OFFICE

The **Budget and Treasury Office** is a critical department within the Dr. Nkosazana Dlamini Zuma Local Municipality, mandated to ensure the sound and sustainable financial management of the municipality. Its primary responsibility is to oversee the effective administration of municipal finances in compliance with applicable legislation, financial regulations, and good governance principles.

The importance of this office is underscored by the provisions of the **Municipal Finance Management Act (MFMA), Act No. 56 of 2003**, which obliges municipalities to manage their financial resources transparently, efficiently, and responsibly. In particular, **Section 62(1)** of the MFMA requires the accounting officer to ensure that the municipality has and maintains a financial management system that complies with the Act and supports sound internal control and effective financial governance.

The Budget and Treasury Office plays a pivotal role in the delivery of services by ensuring that financial planning, budgeting, spending, procurement, and reporting are executed in a manner that supports the municipality's Integrated Development Plan (IDP) and service delivery objectives.

The department consists of the following key units, each with defined roles:

Revenue Management

- Responsible for billing and the collection of all municipal revenue including rates, service charges, and other income.
- Ensures accurate customer accounts and promotes financial viability by reducing debt levels.
- Implements credit control and debt collection strategies in line with municipal policies.

Expenditure Management

- Manages the timely processing and payment of all municipal obligations, including employee salaries, supplier invoices, and grants.
- Ensures adherence to the budget and compliance with payment procedures.
- Supports effective cash flow and expenditure control.

Supply Chain Management (SCM)

- Oversees the procurement of goods and services in accordance with the MFMA and SCM Regulations.
- Ensures that procurement is fair, transparent, equitable, competitive, and cost-effective.
- Manages contracts and supports departments in procurement planning.

Asset Management

- Maintains a complete and accurate asset register.
- Ensures that municipal assets are acquired, used, safeguarded, and disposed of responsibly.
- Supports planning for infrastructure maintenance and future capital investment.

Fleet Management

- Manages the acquisition, allocation, maintenance, and utilization of municipal vehicles.
- Promotes cost-effective and efficient transport services to support service delivery.
- Monitors vehicle usage and ensures compliance with fleet policies.

The **Budget and Treasury Office** is central to ensuring that Dr. Nkosazana Dlamini Zuma Local Municipality remains financially healthy, accountable, and capable of delivering on its developmental mandate. Through prudent financial practices, this department builds public confidence, supports sustainable service delivery, and strengthens the overall governance of the municipality.

THE SUMMARY OF THE DEPARTMENT'S PERFORMANCE 2024/25 FINANCIAL YEAR

Annual Performance Total no of targets: 0	Targets achieved	Targets not achieved	Targets applicable in 2024/25 FY	Not applicable in 2024/25 FY
Annual performance & in	07	0	07	0
performance percentages	100%	0%	100%	0%

COMPARISON OF PERFORMANCE BETWEEN 2023/2024 AND 2024/2025 FINANCIAL YEARS

CATEGORY	2023/2024	2024/2025
No. of targets	09	07
Targets Achieved	08	07
Targets not achieved	01	0
% of targets not achieved	11%	0%
% of targets achieved	89%	100%

During the 2024/25 financial year, the **Budget and Treasury Office** was assigned a total of **07 performance targets**. Of these all seven **were applicable** during the financial year.

The department achieved an impressive **100% performance rate**, successfully meeting all **07 applicable targets**. This performance reflects the department's continued commitment to ensuring sound financial management, as mandated by the **Municipal Finance Management Act (MFMA), Act No. 56 of 2003**, the Municipal Systems Act and other relevant legislations.

Importantly, **29% of the achieved targets were overachieved**, signifying exceptional performance in areas such as revenue collection, expenditure control, supply chain and compliance matters. These overachievements highlight the department's dedication to exceeding expectations and

driving improved financial accountability and service efficiency. With a **100% applicability rate** and a strong track record of achievement, the Budget and Treasury Office continues to play a crucial role in upholding financial stability, promoting transparency, and supporting the municipality's developmental goals through effective fiscal management. The department improved its performance when compared to the previous financial year's performance and an increased performance of **11%** is noted.

3.8 OFFICE OF THE MUNICIPAL MANAGER

The **Office of the Municipal Manager** serves as the administrative head of the Dr Nkosazana Dlamini Zuma Local Municipality and is responsible for the overall coordination and strategic management of the municipality. The Municipal Manager provides leadership to ensure that municipal operations are aligned with legislative requirements, policy directives, and service delivery commitments outlined in the Integrated Development Plan (IDP).

The office encompasses the following key functional areas:

- Strategic Support Services (IDP & PMS): Oversees the development, implementation, and monitoring of the IDP and Performance Management System to ensure integrated planning and performance accountability across departments.
- Communications: Manages the municipality's internal and external communication strategies, public relations, media liaison, and the dissemination of accurate and timely information to the public.
- Public Participation: Facilitates community involvement in municipal decision-making processes through stakeholder engagements, ward-based planning, and public consultation forums.
- Internal Audit & Risk Management: Ensures that internal controls are in place and effective, identifies risks, and monitors compliance and governance practices to promote accountability and institutional integrity.
- Intergovernmental Relations (IGR): Coordinates collaborative efforts with other spheres of government, public entities, and stakeholders to enhance service delivery and alignment with national and provincial programmes.

Performance Highlights (2024/2025 Financial Year):

The Office of the Municipal Manager achieved **83% of its targets** during the financial year. This is a significant milestone, demonstrating improved planning, execution, and accountability within the office. Notably, **two targets were overachieved**, representing **14%** of the total, which reflects a strong commitment to excellence and continuous improvement. Two targets were not achieved, OMM

The achievement reinforces the central role of the Municipal Manager's Office in driving institutional performance, stakeholder engagement, intergovernmental collaboration, and good governance across the municipality.

The summary of the department's performance:

Total Number of Targets: 12	Targets Achieved	Targets Not Achieved	Targets Applicable	Not applicable
Quarter 4 Status Report & Performance in percentages	10	02	12	12
	83%	17%	100%	100%
COMPARISON OF PERFORMANCE BETWEEN 2023/2024 AND 2024/2025 FINANCIAL YEARS				

CATEGORY	2023/2024	2024/2025
No. of targets	09	12
Targets Achieved	08	10
Targets not achieved	01	02
% of targets not achieved	11%	17%
% of targets achieved	89%	83%

SUMMARY OF TARGETS NOT ACHIEVED, REASONS FOR VARIANCES AND REMEDIAL ACTIONS

SDBIP NO.	KEY PERFORMANCE INDICATOR	ANNUAL TARGET	PERFORMANCE CLAIMED	REASONS FOR VARIANCES	CORRECTIVE MEASURES
OMM: 12	Percentage of the municipality's annual capital budget actually spent on capital projects	90%	Target Not Achieved, 86% of a municipality's annual capital budget actually spent on capital projects	Due to invalidity of some of the service delivery related projects the capital budget could not be spent.	The municipality had to re-advertise bids where no suitable service provider could be sourced, issuing of letters of intention to terminate was sent to underperforming bidders, some projects had to be included in the 2025/26 SDBIP for

SDBIP NO.	KEY PERFORMANCE INDICATOR	ANNUAL TARGET	PERFORMANCE CLAIMED	REASONS FOR VARIANCES	CORRECTIVE MEASURES
					implementati on.
OMM: 13	Percentage spent on grants received:	100%	Target Not Achieved, 99 % of municipality's grants received actually spent on capital projects: Grant expenditure on capital projects: (IMIG, INEP, FMG, EPWP, Library Services, Cleanest Municipality)	There were delays with the transfer of the grant from EDTEA as a result procurement processes for the bailer were also delayed.	The suitable service provider has been appointed and delivery would be done before by 31 August 2025.

3.9 OVERALL ORGANISATIONAL PERFORMANCE

Quarter Total Number of Targets: 62	Targets Achieved	Targets Not Achieved	Targets Applicable	Targets Not applicable
Status Report & Performance percentages %	57	05	62	0
in	92%	8%	100%	0%

COMPARISON OF PERFROMANCE BETWEEN 2023/2024 AND 2024/2025 FINANCIAL YEARS

NO.	NAME OF THE DEPARTMENT	% PERFORMANCE FOR 2023/2024	% OF PERFORMANCE AS AT END OF 2024/25
1.	Public Works & Basic Services	81%	90%
2.	Development, Town Planning, LED& Tourism	86%	83%
3.	Community and Social Services	86%	100%
4.	Corporate Support Services	100%	100%
5.	Budget &Treasury Office	89%	100%
6.	Office of the Municipal Manager	89%	83%
7.	Organisational Overall Performance	89%	92%

Conclusion

The report shows that the Municipality is on a solid path of recovery and improved execution. Despite valid challenges, proactive management, resource adjustments, and a results-driven approach have led to notable successes and restored credibility in service delivery. While the overall municipal performance during the financial year reflects commendable progress and

achievement across most departments, it is important to highlight that two Key Performance Indicators (KPIs) were not achieved by the majority of departments. These KPIs are:

- a) Percentage spent on grants received:
- b) Percentage of capital budget expenditure actually spent by the department.

The non-achievement of these KPIs has been a common concern across several departments and has affected overall performance reporting and budget utilization.

It must be noted that the primary reasons for the underperformance on these two KPIs include:

- Poor consultation and coordination amongst government departments in allocating i.e. EDTEA for the There were delays with the transfer of the grant from EDTEA as a result procurement processes for the bailer were also delayed.
- Inefficiencies in procurement planning through SCM processes and execution, resulting in underspending of the capital budget despite project allocations being in place.

TO BE NOTED BY INTERNAL DEPARTMENTS.

- a) Enhance contractor management and accountability frameworks.
- b) Implement preventative maintenance schedules and expand use of plant hire.
- c) Improve internal coordination for timely project registration.
- d) Advocate for sustainable external funding while improving internal budget reprioritization mechanisms.
- e) Improved internal coordination, timely engagement between departments, and adherence to procurement timelines are critical to addressing these recurring issues. Strengthening communication and planning processes will be essential in ensuring that these KPIs are achieved in future reporting periods.

3.10 ASSESSMENT OF EXTERNAL SERVICE PROVIDERS 2024/2025 FINANCIAL YEAR

In terms of section 46 of the Municipal Systems Act,

(1) A municipality must prepare for each financial year a performance report reflecting- (a) the performance of the municipality and of each external service provider during that financial year. External Service Provider is defined as:- 'External service provider' means an external mechanism referred to in section 76 (b) which provides a municipal service for a municipality" Municipal Service is defined as: Municipal service' means a service that a municipality in terms of its powers and functions provides or may provide to or for the benefit of the local community irrespective of whether-

(a) such a service is provided, or to be provided, by the municipality through an internal mechanism contemplated in section 76 or by engaging an external mechanism contemplated in section 76; and (b) fees, charges or tariffs are levied in respect of such a service or not;

The monitoring of the service provider performance is ensured through the signing of the Service Level Agreement. It is currently being done by user department levels. The end user department is providing monthly reports to the SCM unit as well. Service providers who fail to perform are reported to SCM and the necessary action is taken including the termination of the contract or cancellation of an order. It must be noted that the delays in completing some of the service delivery projects is as a result of delays in the SCM processes in terms of appointing suitable service providers. A number of bids had to be re-advertised due to bidders not being able to meet all the necessary bidding requirements as per SCM regulations and laws. This cripples service delivery however it is understood that the municipality may face litigations by not awarding deserving service providers and some projects had to be changed to multi-year projects instead of them being completed in one financial year. As a mitigation strategy the management has resolved to appoint service providers as panels and for major capital projects, service providers will be appointed on a multi-year basis contract. All service providers were able to give assurance that they have capacity to provide the services as per their SLA/ contracts with the municipality. vi

Example:

Assessment Key	
Good (G)	The service has been provided at acceptable standards and within the time frames stipulated in the SLA/Contract
Satisfactory (S)	The service has been provided at acceptable standards and outside of the timeframes stipulated in the SLA/Contract
Poor (P)	The service has been provided below acceptable standards
NA	Not applicable.

NOTES

Other projects were delayed by SOD Turning to commence on time

Other projects will be paid in the 2025/2026 financial year because of the length of the projects but there is work in progress.

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2024/2025		Target	Actual	GOOD	SATISFACTORY	POOR
COMM-B043/21/22	KWAKHAZI MUL A PTY LTD	01/07/2022	PANEL TO SUPPLY AND DELIVERY OF DISASTER RELIEF MATERIAL (MATTRESS AND BLANKETS)	IT IS BASED ON THE RATES OF: BLANKET Y1:R375, Y2: R380, Y3: 385 SPONGE Y1: R790, Y2: R805, Y3: R810 AND PLASTIC SHEETING Y1: R160, Y2: 165, Y3: R170	Service Is Gets Done As And When Required	NIL	Done As And When Required	R68700,00	GOOD		
COMM-B043/21/22	MATHUTHA TRADING AND ENTERPRISE	01/07/2022	PANEL TO SUPPLY AND DELIVERY OF DISASTER RELIEF MATERIAL (MATTRESS AND BLANKETS)	IT IS BASED ON THE RATES OF: BLANKET Y1:R355, Y2: R375, Y3: R395 SPONGE Y1: R385, Y2: R395, Y3: R420 AND PLASTIC SHEETING Y1: R650, Y2: 700, Y3: R750	Service Is Gets Done As And When Required	R109 537,50	Service Is Gets Done As And When Required	R219037.50	GOOD		

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year 2024/2025		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					Target	Actual	Target	Actual	GOOD	SATISFACTORY	POOR
BTO-B020/21/ 22	CAB HOLDINGS	01/08/2022	Provision of Printing and Statements Accounts	It Based On The Rate Of R18,67	Service Is Done And When Required	R444 553.80	Service Is Done As And When Required	R1,194,368.20	GOOD		

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year		Assessment of Service Providers Performance		
					2023/2024		2024/2025		GOOD	SATISFACTORY	POOR
					Target	Actual	Target	Actual			
MM-B035/21/ 22	NOZULU FUNERAL MANAGEMENT	26/07/2022	Panel Of Funeral Parlours	It Is Base On The Approved Rate Of R2 950,00	Service Is Gets Done As And When Required	R 33 700,00	Service Is Gets Done As And When Required	R 68,500.00	GOOD		
MM-B035/21/ 22	AMANDA BA FUNERAL SERVICES	26/07/2022	Panel Of Funeral Parlours	It Is Base On The Approved Rate Of R2 950,00	Service Is Gets Done As And When Required	R 151 600,00	Service Is Gets Done As And When Required	R 380,800.00	GOOD		
CORP-B036/20/ 21	KONICA MINOLTA SOUTH AFRICA	01/12/2022	Supply, Installation And Maintenance Of Printing/ Photocopying Machines	R1 029 142,44	R 257 285,61	R 257 285,61	R 1,029,142.44	R 800,444.12	GOOD		

COM M- B049/2 1/ 22	TOTAL COMPUTER SERVICE (PTY) LTD	01/09/2022	Supply, Installation And Maintenance Of Traffic Contravention Management System	R 58 765,00	R 19 588,00	R 19 588,00	R 58,765.00	R 39,175.95	GOOD		

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year		Assessment of Service Providers Performance		
					2023/2024		2024/2025		GOOD	SATISFACTORY	POOR
					Target	Actual	Target	Actual			
CORP-B045/21/22	EARLYWORK 266 T/A NASHUA	01/12/2022	Provision of Telephones For A Period Of 3 Years	R 1 384 888,21	R 461 629,44	R 461 629,44	R 1,384,888.21	R 1,192,542.72	GOOD		
COM M-B015/22/23	ABENKANYE ZI CONSTRUCTION AND KITCHEN CC	01/03/2023	Provision of Drivers Licence Training For A Period Of 3 Years	It Is Based On The Approved Rate Of R35 700 Including Different Licence Codes	R247 635,50	R247 635,50	IT IS BASED ON THE APPROVED RATE OF R35 700 INCLUDING DIFFERENT LICENCE CODES	R 456,062.86	GOOD		
CORP-B048/22/23	AUMSOFT TECHNOLOGY PTY LTD	10/02/2023	Supply Installation of Antivirus Software For	R 302 735,18	R 101 860.41	R 101 860.41	R 302,735.18	R 302,735.18	GOOD		

			200 Users For A Period Of 3 Years								

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2023/2024						
					Target	Actual	Target	Actual	GOOD	SATISFACTORY	POOR
COM M-B050/22/ 23	NTSHENGULA TRADING ENTERPRISE	23/01/2023	Supply And Delivery Of Gift Vouchers For Back-To-School Uniform For Period Of Year Contract	It Is Based On The Approved Rate For R550 Each Voucher	R 82 698,00	R 82 698,00	It is based on the approved rate for R550 each voucher	R 306,066.95			POOR

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year		Assessment of Service Providers Performance		
					2023/2024		2024/2025		GOOD	SATISFACTORY	POOR
					Target	Actual	Target	Actual			
PWBS-B031/22/ 23	UKWAZI HOME DEVELOPMENT PROJECTS	13/O2/2024	Panel Of Service Providers For Hire Of Construction Plant To Service The Municipality	It Is Based On The Approved Rate Of R 49 616,75 Including All Items	R 2 144 065	R 2 144 065,00	IT IS BASED ON THE APPROVED RATE OF R 49 616,75 INCLUDING ALL ITEMS	R 4,231,545.00	GOOD		
PWBS-B031/22/ 23	CONAN CONSTRUCTION CC	13/O2/2024	Panel Of Service Providers For Hire Of Construction Plant To Service The Municipality	It Is Based On The Approved Rate Of R 100 659,50 Including All Items	R 5 163 241	R 5 163 241,25	IT IS BASED ON THE APPROVED RATE OF R 100 659,50 INCLUDING ALL ITEMS	R 18,010,788.25	GOOD		

PWBS- B031/2 2/ 23	NGQIK A TRADIN G	13/O2/20 2 3	Panel Of Service Providers For Hire Of Construction Plant To Service The Municipality	It Is Based On The Approved Rate Of R 65 653,50 Including All Items	R654 572,6 4	R 654 572,64	IT IS BASED ON THE APPROVE D RATE OF R 65 653,50 INCLUDIN G ALL ITEMS	R 1,225,465.76			

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year		Assessment of Service Providers Performance		
					2023/2024		2024/2025		GOOD	SATISFACTORY	POOR
					Target	Actual	Target	Actual			
									GOOD		
PWBS-B031/22/ 23	MBOVA CONSTRUCTION	13/02/2023	Panel Of Service Providers For Hire Of Construction Plant To Service The Municipality	It Is Based On The Approved Rate Of R 95 243,00 Including All Items	R1 960 699	R1 960 699,40	IT IS BASED ON THE APPROVED RATE OF R 95 243,00 INCLUDING ALL ITEMS	R 1,960,699.40	GOOD		
PWBS-B031/22/ 23	AQUA TRANSPORT & PLANT HIRE PTY LTD	13/02/2023	Panel Of Service Providers For Hire Of Construction Plant To Service The Municipality	It Is Based On The Approved Rate Of R 126 894,45 Including All Items	R372 205	R372 205,21	IT IS BASED ON THE APPROVED RATE OF R 126 894,45 INCLUDING ALL ITEMS	R 372,205.21	GOOD		

CORP- B046/2 2/ 23	MOBILE TELEPHO NE NETWOR K	16/02/202 3	Provision O f Internet Service For A Period Of 3 Years.	R 2 099 455,40	R 879 671,97	R 879 671,97	R 2,412,191. 90	R 1,264,297.97	GOOD		

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2023/2024						
					Target	Actual	Target	Actual	GOOD	SATISFACTORY	POOR
BTO-B014/22/ 23	PETAL OFFICE TRADING	01/03/2023	Provision of Vehicle Branding	It Is Based On The Approved Rate Of R39 500,00 For Different Vehicles	R420 325,00	R 420 325,00	IT IS BASED ON THE APPROVED RATE OF R39 500,00 FOR DIFFERENT VEHICLES	R 710,872.50		SATISFACTORY	
PWBS-B033/22/ 23	KHULANGWAN TRADING PTY LTD	15 /03/2023	Panel Of Service Providers To Supply And Delivery Of PWBS Protective Clothing	It Is Based On The Approved Rate Of R2 616,92 Including All Items	R242 743,43	R 242 743,43	IT IS BASED ON THE APPROVED RATE OF R2 616,92 INCLUDING ALL ITEMS	515,210.89		SATISFACTORY	

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2023/2024						
					Target	Actual	Target	Actual	GOOD	SATISFACTORY	POOR
PWBS-B033/22/23	KWAKHAZIMULA PTY LTD	15/03/2023	Panel Of Service Providers To Supply And Delivery Of PWBS Protective Clothing	IT IS BASED ON THE APPROVED RATE OF R50 243 INCLUDING ALL ITEMS	N/A	N/A	IT IS BASED ON THE APPROVED RATE OF R50 243 INCLUDING ALL ITEMS	R 1,314,305.10			POOR
CORP-B058/22/23	NATED SYSTEM (PTY) LTD	18/08/2023	Supply, Installation And Configuration Of Electronic Documents And Records Management System (EDMS)	R 980 260,00	R 154 560,00	R 154 560,00	R 980,260.00	R 659,410.00		SATISFACTORY	
CORP-B09/23/24	BLUECLOUD IT SOLUTIONS	25/08/2023	Supply And Delivery Of Adobe Acrobat BC Pro Volume License	R 1 143 527,98	R 438 352,39	R 438 352,39	R 1,143,527.98	R 790,940.26		SATISFACTORY	

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2023/2024				GOOD	SATISFACTORY	POOR
CORP-B062/22/23	MHLONGO TRANSCOIN SECURITY SERVICES PT Y LTD	03/01/2024	Provision Of Security Services And Vi p Protection For A Period Of 36 Months	R 58 835 265,00	R 10 417 562,60	R 10 417 562,60	R 62,603,590.03	R 32,162,145.46	GOOD		
PWBS-B020/23/24	PUFF EMERGENCY SERVICES	01/06/2024	Concrete Surfacing Of Underberg Road Phase 4 - Riverview Access Road	R 3 572 570,10	R 114 879,87	R 114 879,87			GOOD		
PWBS-B024/23/24	MALEH DEVELOPMENT AND CONSTRUCTION CC	07/03/2024	Concrete Surfacing of Mandawe Access Road	R 2 558 760,00	R 278 910,81	R 278 910,81	R 2,558,760.00	R 1,366,707.86			POOR

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2023/2024						
					Target	Actual	Target	Actual	GOOD	SATISFACTORY	POOR
CORP-B040/23/ 24	MANTKE SOLUTIONS (PTY) LTD	01/04/2024	supply, Implement, Configure And Support ICT Services Management / Helpdesk System	R 567 213,35	N/A	N/A	R 567,213.35	R 462,926.75	GOOD		
CORP-B039/23/ 24	MANTKE SOLUTIONS (PTY) LTD	01/04/2024	Provision Of On-Site Backup And Disaster Recovery Services (Business Continuity) And Support	R 1 837 252,08	R 501 660,48	R 501 660,48	R 1,837,252.08	R 603,476.88	GOOD		
PWBS-B038/23/ 24	TUNUNU J TRADING	11/04/2024	Maintenance And New Installation Of Air Conditioners	It Is Based On The Approved Rate Of R857,00 Including All Items	R 363 163.92	R 363 163,92	IT IS BASED ON THE APPROVED RATE OF R857,00 INCLUDING ALL ITEMS	R 1,351,713.84	GOOD		
					169						

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2023/2024				GOOD	SATISFACTORY	POOR
COM M-B035/23/ 24	NDLELEZINHLE TRADING	03/06/2024	Supply And Delivery Of Science Kits	It Is Based On The Approved Rate Of R50 000 Per Kit	R 150 000,00	R 150 000,00	IT IS BASED ON THE APPROVED RATE OF R50 000 PER KIT	R 400,000.00	GOOD		

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2023/2024				GOOD	SATISFACTORY	POOR
					Target	Actual	Target	Actual			
COM M-B021/23/ 24	SAWUTI TRADING AND PROJECT (PTY) LTD	22/01/2024	Panel Of Service Providers For Construction Of Oss Houses	It Is Based On The Approved Rate Of R158 000,00	R 118 868,75	R 118 868,75	IT IS BASED ON THE APPROVED RATE OF R158 000,00	R 243,993.75	GOOD		
COM M-B021/23/ 24	NDU TRADING ENTERPRISE	22/01/2024	Panel Of Service Providers For Construction Of Oss Houses		R 142 500,00	R 142 500,00	IT IS BASED ON THE APPROVED RATE OF R192 280,00	R 292,399.02	GOOD		
COM M-B021/23/ 24	MATHUTHA TRADING ENTERPRISE (PTY) L=TD	22/01/2024	Panel Of Service Providers For Construction Of Oss Houses	It Is Based On The Approved Rate Of R164 954,74	R 158 751,00	R 158 751,00	IT IS BASED ON THE APPROVED RATE OF R167 106,50	R 359,988.24	GOOD		
COMM-B021/23/ 24	KEMBAL TRADING (PTY) LTD	22/01/2024	Panel Of Service Providers For Construction Of Oss Houses	IT IS BASED ON THE APPROVED RATE OF R330 330,00	N/A	N/A	R 158 751,00	R 158 751,00	GOOD		
					171						

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2023/2024				GOOD	SATISFACTORY	POOR
COMM-B021/23/24	FANO 2016	11/12/2024	Panel Of Service Providers For Construction Of Oss Houses	IT IS BASED ON THE APPROVED RATE OF R173 434,00	N/A	N/A	R158 751.00	R158 751,00	GOOD		
CORP-B048/22/23	AUMSOFT TECHNOLOGY (PTY)LTD	26/08/2024	SUPPLY, DELIVERY, INSTALLATION AND CONFIGURATION FOR 120 USERS IN MICROSOFT 365 VOLUME LICENCE FOR A PERIOD OF 3 YEARS	R 427 558.50	N/A	N/A	R 427 558.50	R427 558.50	GOOD		
BTO-B046/23/24	CLEARRESULT 77 (PTY) LTD	29/08/2024	PANEL OF SERVICE PROVIDERS FOR A VERIFICATION OF INDIGENTS LISTING 2300 FOR A PERIOD OF 3 YEARS	IT IS BASED ON THE APPROVED RATE PER ACCOUNT R109,25	N/A	N/A	R124 545.00	R124 545.00	GOOD		

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2023/2024				GOOD	SATISFACTORY	POOR
					Target	Actual	Target	Actual			
MM-B051/23/24	YAYOH TRADING	20/10/2024	PANEL OF SERVICE PROVIDERS TO PROVIDE SERVICES OF MEDIA,CO-ORDINATION AND PRINTING OF THE MUNICIPAL NEWSLETTER FOR 3 YEARS	IT IS BASED ON THE APPROVED RATE	N/A	N/A	R 1,035,690.00	R 1,035,690.00	GOOD		
COMM-B050/23/24	NDLELEZINHLE TRADING	31/10/2024	SUPPLY AND DELIVERY OF ANIMAL FEED AND MEDICATION FOR A PERIOD OF 3 YEARS	IT IS BASED ON APPROVED RATE	N/A	N/A	R 247,970.00	R 247,970.00	GOOD		
PWBS-B027/24/25	MHRB TRADING AND PROJECTS PTY LTD	08/11/2024	PANEL OF DEBT COLLECTION SERVICES FOR A PERIOD OF 3 YEARS	IT IS BASED ON APPROVED RATE OF 12%	N/A	N/A	R 16,347.89	R 16,347.89	GOOD		
DTPS-B021/24/25	ML INDUSTRIES	08/02/2025	PANEL OF TOWN PLANNING CONSULTANTS TO PROVIDE TOWN PLANNING SERVICES TO THE	IT IS BASED ON RATE PER PRICING SCHEDULE	N/A	N/A	R 82,500.00	R 82,500.00	GOOD		
					173						

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2023/2024				GOOD	SATISFACTORY	POOR
			DR NKOSAZANA DLAMINI ZUMA LOCAL MUNICIPALITY								
CORP-B042/24/25	BAITHAUPI EXECUTIVE	25/02/2025	PANEL FOR PROVISION OF TRAVEL AGENT SERVICES FOR PERIOD OF 3 YEARS	IT IS BASED ON THEN APPROVED RATES	N/A	N/A	R 431,630.62	R 431,630.62	GOOD		
BTO-B039/24/25	MODCON PTY LTD	10/04/2025	SUPPLY AND DELIVERY OF MUNICIPAL FURNISHER	R 667,816.36	N/A	N/A	R 667,816.36	R 667,816.36	GOOD		
COMM-B031/24/25	MATHUTHA TRADING ENTERPRISE (PTY) L	06/05/2025	SUPPLY AND DELIVERY OF COMPATIBLE SMART GARDGET(TABLET UNITS) AND LAPTOPS	R 680,800.00	N/A	N/A	R 680,800.00	R 680,800.00	GOOD		

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2023/2024						
					Target	Actual	Target	Actual	GOOD	SATISFACTORY	POOR
COMM-B025/24/25	GRASAM GROUP	13/05/2025	SUPPLY AND DELIVERY OF SPORT EQUIPMENT FOR MAYORAL CUP	353,000.00	N/A	N/A	R 353,000.00	R 353,000.00	GOOD		
PWBS-B002/21/22	TPA CONSULTING CC	15/09/2021	PANEL OF SERVICE PROVIDERS FOR THE PROJECT MANAGEMENT OF CAPITAL PROJECTS	IT IS BASED ON THE APPROVED RATE of 11% FOR THE WHOLE PERIOD	N/A	N/A	R 2,393,414.44	R 2,393,414.44	GOOD		
PWBS-B002/21/22	FMA ENGINEERS PTY LTD	15/09/2021	PANEL OF SERVICE PROVIDERS FOR THE PROJECT MANAGEMENT OF CAPITAL PROJECTS	IT IS BASED ON THE APPROVED RATE OF 8% IN YEAR 1, 10% IN YEAR 2 AND YEAR 3,	N/A	N/A	R 3,246,325.81	R 3,246,325.81	GOOD		
PWBS-B002/21/22	MASAKHEKULUNGE PROJECT MANAGERS AND CONSULTANTS	15/09/2021	PANEL OF SERVICE PROVIDERS FOR THE PROJECT MANAGEMENT OF CAPITAL PROJECTS	IT IS BASED ON THE APPROVED RATE OF 12% FOR THE WHOLE PERIOD	N/A	N/A	R 3,732,860.91	R 3,732,860.91	GOOD		

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2023/2024				Target	Actual	GOOD
PWBS-B002/21/22	SHARDESH SEWLAL AND ASSOCIATES CC	15/09/2021	PANEL OF SERVICE PROVIDERS FOR THE PROJECT MANAGEMENT OF CAPITAL PROJECTS	IT IS BASED ON THE APPROVED RATE OF 8,5% FOR THE WHOLE PERIOD	N/A	N/A	R 5,287,293.27	R 5,287,293.27	GOOD		
PWBS-B31/22/23	MBOVA CONSTRUCTION	31/01/2024	PANEL OF SERVICE PROVIDERS FOR HIRE OF CONSTRUCTION PLANT TO SERVICE THE MUNICIPALITY	IT IS BASED ON THE APPROVED RATE OF R 95 243,00 INCLUDING ALL ITEMS	N/A	N/A	R 1,960,699.40	R 1,960,699.40	GOOD		
PWBS-B054/23/24	MAGUBANE PLANT AND CONTRACTORS	07/08/2024	CONSTRUCTION OF HIMEVILLE TOWN ROAD PHASE 1(SUGAR ROAD)	R 4,953,468.03	N/A	N/A	R 3,345,179.79	R 3,345,179.79		SATISFACTORY	
PWBS-B044/23/24	UKWAZI HOME DEVELOPMENT	08/11/2024	CONSTRUCTION OF MAGUZWANA SPORTFIELD	R 4,301,000.00	N/A	N/A	R 2,557,426.26	R 2,557,426.26	GOOD		

Bid Number	Name of external Service Provider	Date Contract Awarded	Service provided in terms of the SLA	Value of project	Comparison with previous year		Current Financial Year 2024/2025		Assessment of Service Providers Performance		
					2023/2024				Target	Actual	GOOD
PWBS-B026/24/25	UKWAZI HOME DEVELOPMENT	08/11/2024	CONSTRUCTION OF BULWER TOWN UPGRADE PHASE 2-SIDE WALKS	R 3,605,250.00	N/A	N/A	R 2,879,964.79	R 2,879,964.79	GOOD		
PWBS-B053/23/24	UKWAZI HOME DEVELOPMENT	20/01/2025	CONSTRUCTION OF BULWER ASPHALT SURFACING ROAD PHASE 8(SECTION3)	R 4,801,633.87	N/A	N/A	R 1,284,597.84	R 1,284,597.84	GOOD		
COMM-B016/24/25	ALU AND G PTY LTD	19/02/2025	PROCURE,ASSEMBLE,SUPPLY AND DELIVER THE DRINKOSAZANA DLAMINI ZUMA MUNICIPALITY'S MOBILE LIBRARY	R 2,803,160.65	N/A	N/A	R 2,736,064.53	R 2,736,064.53	GOOD		

CHAPTER 4: FINANCIAL MANAGEMENT

Chapter 4:

4.1 Component A: Introduction to the municipal workforce

Development and Implementation of the Workplace Skills Plan (WSP): The Corporate Support Services department successfully formulated and submitted the WSP to the Local Government Sector Education and Training Authority (LGSETA) in accordance with statutory requirements. Training programs were systematically executed as outlined in the plan, effectively addressing priority skills programmes **across all departmental divisions**.

Submission of the Employment Equity Report:

The annual Employment Equity Report was submitted to the Department of Labour before the deadline. Furthermore, efforts to promote equity and diversity were embedded in recruitment and internal promotions.

Filling of Budgeted Vacant Posts:

All critical vacant positions identified in the approved organogram were filled within the targeted turnaround time. This was done through structured recruitment processes, ensuring compliance with municipal regulations and promoting employment equity.

Review and Implementation of Human Resources Policies:

Several HR policies, including those related to leave management, disciplinary procedures, and recruitment, were reviewed and presented to Council. Implementation workshops were conducted for all departments to ensure compliance and awareness.

Functionality of the Training Committee:

The Training Committee convened quarterly, serving as a consultative forum for staff development planning and capacity building initiatives. Documentary evidence including meeting minutes and attendance records, substantiated the successful achievement of this performance indicator.

Monitoring of the EAP (Employee Assistance Programme):

The EAP was effectively implemented, providing psychosocial support and wellness interventions to municipal employees. Quarterly progress reports were compiled and shared with management, and several wellness campaigns were conducted in partnership with external service providers.

COMPONENT A

4.2 INTRODUCTION TO THE MUNICIPAL WORKFORCE (TOTAL EMPLOYMENT, INCLUDING STAFF TURNOVER)

Introduction to Municipal Workforce

The municipality has Heads of departments who report directly to the Municipal Manager and line managers who manage staff performance. Officers are the direct supervisors of junior-level employees. Most posts are now filled and that brings stability to the municipality thus improving service delivery. The Municipality currently employs 229 officials, who individually and collectively contribute to the achievement of the Municipality's objectives. The primary objective of Human Resource Management is to render an innovative HR service that addresses both skills development and an administrative function. Staff meetings are held as a means of reporting and information sharing to identify and address possible challenges that may affect the functioning of staff.

National Key Performance Indicators

The municipality developed an Employment Equity Plan which was effective from October 2022-September 2027. This plan seeks to ensure representations of previously disadvantaged individuals at all municipal levels in line with the requirements of the Employment Equity Act of 1998. Currently, we have 6 employees who are disabled. The minimum prescribed norm is 2%. It is also noted that the municipality has slightly improved in terms of women's representation at the Management level, as we now have 5 female Managers and 2 female HOD.

The Table below indicates the municipality's performance in terms of the National Key Performance Indicators required in terms of the Local Government: Municipal Planning and the Performance Management Regulations of 2001 and section 43 of the MSA. These KPIs are linked to the KPA – Municipal Transformation and Organisational Development.

Employment Equity target groups

KPA & INDICATORS	MUNICIPAL ACHIEVEMENT	MUNICIPAL ACHIEVEMENT
	2024/2025	2023/2024
The number of people from employment equity target groups employed in the three highest levels of management in compliance with the Municipality's approved Employment Equity Plan	7	7

Total workforce/posts and employees with disabilities

Total workforce/posts and employees with disabilities by race and gender for the 2024/2025 financial year

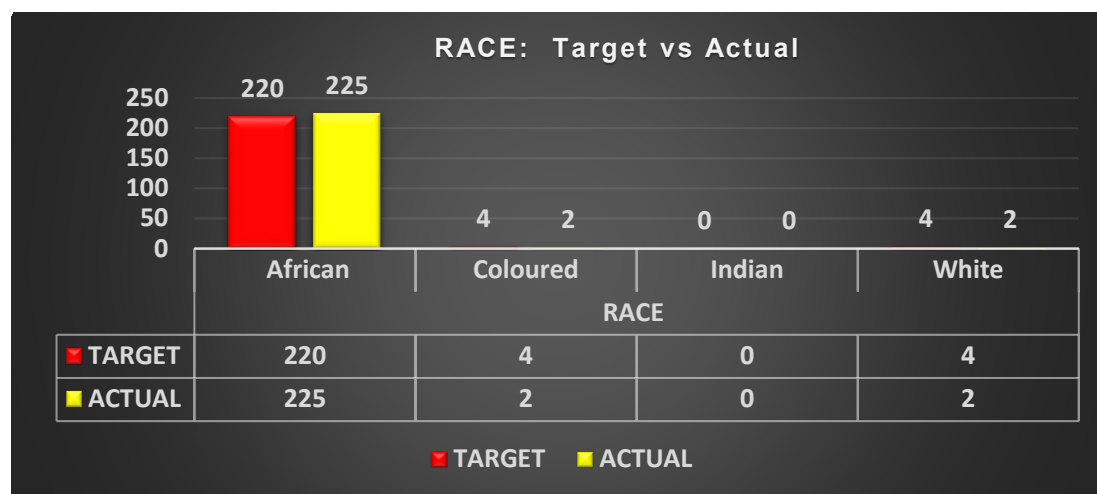
TARGET GROUP RACE & GENDER	LEVEL OF REPRESENTATION	PERCENTAGE OF WORKFORCE (%)	LEVEL OF REPRESENTATION DISABILITY
African female	103	45,06%	1
African male	122	53,21%	3

Coloured female	1	0,42%	0
Coloured male	1	0,42%	0
Indian female	0	0	0
Indian male	0	0	0
White female	2	0,85%	2
White male	0	0	0
TOTAL	229	100%	6

Employment Equity targets/actual

Graphical presentation of Employment Equity targets/actual 2024/2025 FY

RACE	TARGET	ACTUAL
African	220	225
Coloured	4	2
Indian	0	0
White	4	2



Employment Equity for top management (Sections 56 and 54)

Employment Equity for top management (Sections 56 and 54) by Race and Gender for the 2024/2025 financial year

TARGET GROUP RACE & GENDER	LEVEL OF REPRESENTATION REQUIRED WORKFORCE	PERCENTAGE WORKFORCE (%)
African female	2	33%
African male	4	67%
Coloured female	0	0%
Coloured male	0	0%
Indian female	0	0%
Indian male	0	0%
White female	0	0%
White male	0	0%
TOTAL	6	100%

Vacancy Rate

The actual positions filled are indicated by the functional level below
Number of filled posts per functional level

PER FUNCTIONAL LEVEL		
FUNCTIONAL LEVEL	FILLED	VACANT
Municipal Manager's Office	14	00
Corporate Support Services	37	02
Community and Social Services	57	05
Budget & Treasury Office	30	03
Public Works & Basic Services	79	08
Development & Town Planning Department	12	03
TOTAL	229	21

4.3 COMPONENT B

Managing Municipal Workforce

Municipal Policies

Municipal policies establish clear performance expectations through structured evaluation systems, professional development programs, and career advancement pathways that enable employee growth while ensuring quality service delivery. They also address workplace safety standards, employee wellbeing, employee conduct through codes of ethics, disciplinary procedures, and grievance resolution mechanisms that maintain workplace professionalism and accountability. Ultimately, these municipal policies serve to build and maintain a competent, motivated, and accountable municipal workforce capable of delivering high-quality public services while fostering a positive organizational culture that reflects community values and expectations.

The Table below depicts 34 HR policies and 1 HR Strategy that were approved in the 2024/25 financial year

NO.	POLICIES	APPROVAL DATE
1.	Acting Allowance Policy	29 th May 2025
2.	Attractive and Retention Policy	29 th May 2025
3.	Bereavement Policy	29 th May 2025
4.	Code of Conduct for Municipal Staff Employees Policy	29 th May 2025
5.	Disciplinary Policy	29 th May 2025
6.	Dress Code Policy	29 th May 2025
7.	Employment Equity Policy	29 th May 2025
8.	Employment Equity Policy Guidelines	29 th May 2025
9.	HIV/Aids Policy	29 th May 2025
10.	Housing Policy	29 th May 2025
11.	Overtime and Standby Policy	29 th May 2025
12.	Employee Induction and Exit Management Policy	29 th May 2025
13.	Payment of Long Service Award Policy	29 th May 2025
14.	Leave Management Policy	29 th May 2025
15.	Occupational Health and Safety Policy	29 th May 2025
16.	Succession Planning and Career Pathing Policy	29 th May 2025
17.	Termination of Service Policy	29 th May 2025

18.	Recruitment and Selection Policy	29 th May 2025
19.	Organisational Change Management and Control Policy	29 th May 2025
20.	Training and Development Policy	29 th May 2025
21.	Telephone Policy	29 th May 2025
22.	Internship/In-service and Learnership Policy	29 th May 2025
23.	IPMS Policy	29 th May 2025
24.	Bursary Policy	29 th May 2025
25.	EAP Policy	29 th May 2025
26.	Task Job Evaluation Policy	29 th May 2025
27.	Smoking Policy	29 th May 2025
28.	Talent Management Policy	29 th May 2025
29.	Occupational Health and Safety Covid - 19 Policy	29 th May 2025
30.	Travel & Subsistence Policy	29 th May 2025
31.	Substance Abuse Policy	29 th May 2025
32.	HR Strategy	29 th May 2025
33.	Harassment Policy	29 th May 2025
34.	Legal Aid policy	29 th May 2025
35.	Working Hours and Punctual Policy	29 th May 2025

Leave Management

The table below indicates the total number of leave taken for each leave type in the 2024/2025 financial year:

LEAVE TYPE	NUMBER OF DAYS TAKEN
Annual Leave	1 202
Sick Leave	842
Family Responsibility Leave	165
Study Leave	97
Maternity Leave	63
Annual Leave Forfeited	136

It should be noted that Dr NDZ has a leave Policy that is reviewed annually, and any deviation from the policy is taken as a transgression of the approved Council Policy.

Labour Relations Statistics

The table below indicates the labour relations activities throughout the 2024/2025 financial year:

Municipal Staff Cases

CASE	NO	STATUS
Negligent	1	Finalised
Theft	1	Finalised
interpretation	1	Finalised
Unfair dismissal	2	Finalised
Failure to conduct himself with honesty	1	Finalised
Absent without Authorization	3	Finalised
Insulting Other Staff Members	1	Finalised
Assault	1	In Progress
Insulting and intimidating	1	In Progress
Absent without authorisation	1	In Progress

EPWPs Cases

CASE	NO	STATUS
Absent Without Authorization	11	Terminated /Finalised

Individual Performance Management

Performance Management is a strategic approach that aligns individual goals with those of the organization. It is a process which measures the implementation of the organization's development, attainment of goals and objectives, and growth strategy. Performance Management is aimed at ensuring that Municipalities monitor their Development Plans and continuously improve their operations. Performance management provides the vital link to determine whether the Municipality is delivering on its objective and to alert the Municipality of early warning signs that may hinder attainment of the objective. Further, it's an enabling tool to inject proper training to employees.

To date, Individual Performance Management has been effectively and successfully implemented across all Middle Management positions. The Department scheduled Training for all Supervisors in preparation for the cascading of performance management to their level. The Department is currently in the process of rolling out the IPMS to all remaining organizational levels throughout the Municipality.

4.4COMPONENT C

Capacitate Municipal Workforce

Skills Development and Training

Section 68 of the MSA requires municipalities to develop their human resource capacity to a level that enables them to perform their functions and exercise their powers in an economical, effective, efficient, and accountable way. Dr. Nkosazana Dlamini Zuma Local Municipality develops its workforce by facilitating skills programs aimed at capacitating employees. The Skills Development Approach is aimed at providing development support to employees and coordinating such development through structured learning. Capacity Development is linked to the annual Workplace Skills Plan (WSP). Dr. Nkosazana Dlamini Zuma Local Municipality annually submits a Workplace Skills Plan (WSP) and an Annual Training Report (ATR) as required by the Skills Development Act, to the Local Government Sector Education and Training Authority (LGSETA). A total number of 32 training programs were conducted for municipal staff and 5 for Councillors for the reporting financial period.

Training Programmes Conducted For the 2024/2025 Financial Year.

TYPE OF TRAINING INTERVENTION	NAME OF TRAINING PROVIDER	BENEFICIARY TYPE	TOTAL NUMBER OF BENEFICIARIES	DURATION	EXPENDITURE	STATUS
Bid Committees Workshop	SALGA	Officials	16	1 day	None	Completed
Municipal Legal Practitioners Capacity Building Session	SALGA	Officials	2	1 day	None	Completed
HR, OHS, ICT Policies Workshop	In-house	Officials	97	2 days	None	Completed
Public Sector Innovation Conference	Centre for Public Service Innovation	Officials	2	2 days	None	Completed
Conditions Of Service Collective Agreement	SALGA	Officials	3	1 day	None	Completed
KZN PMDS & Job Evaluation Symposium	SALGA	Officials	3	2 days	None	Completed
KZN HR/LR Masterclass Session	SALGA	Officials	2	1 day	None	Completed
Enhanced Gapskill System Training	COGTA	Officials	3	2 days	None	Completed
Guide On Taxation Of Local Government	SALGA	Officials	1	1 day	None	Completed

TYPE OF TRAINING INTERVENTION	NAME OF TRAINING PROVIDER	BENEFICIARY TYPE	TOTAL NUMBER OF BENEFICIARIES	DURATION	EXPENDITURE	STATUS
SCM & Local Economic Development Symposium 2024	SALGA	Officials	6	2 days	None	Completed
Firearm Training	Ihawu	Officials	9	3 days	R 20 700,00	Completed
Establish how a system underpins organizational development	Silalele Skills Academy	Officials	2	3 days	R 29 900.00	Completed
Primary Labour Legislation	Ngubane Gourley & Associates	Officials	7	3 days	R59 850,00	Completed
IPMS	SALGA	Officials	2	1 day	None	Completed
ILGM Provincial Conference	In house	Officials	11	2 days	None	Completed
Council Workshop	In house	Officials	14	1 day	None	Completed
Implementation on approved file plan	Sports, Arts and Culture	Officials	19	2 days	None	Completed
Asset Management	SALGA	Officials	2	3 days	None	Completed
7 th Annual Local Government Labour Law Seminar	SALGA	Officials	2	2 days	None	Completed

TYPE OF TRAINING INTERVENTION	NAME OF TRAINING PROVIDER	BENEFICIARY TYPE	TOTAL NUMBER OF BENEFICIARIES	DURATION	EXPENDITURE	STATUS
Annual National Municipal Legal Practitioners Forum	SALGA	Officials	2	2 days	None	Completed
Fire Prevention	Rural Metro	Officials	4	10 days	R116 000.00	Completed
WSP/ATR	LGSETA	Official	1	3 days	None	Completed
Employment Equity Workshop	Department of Labour	Officials	2	1 day	None	Completed
5 th Annual SALGA Digital Forum	SALGA	Officials	2	3 days	None	Completed
Performance Management Development Seminar	SALGA	Officials	9	1 day	None	Completed
Workshop on HR policies	In house	Officials	14	1 day	None	Complete
ICT Conference	CIGFARO	Officials	1	2 days	R4 215.00	Completed
SDF Forum	LGSETA	Officials	1	1 day	None	Completed
South African Society of Archivists Conference	SASA	Officials	1	4 days	R6 380.00	Completed
Audit & Risk Indaba	CIGFARO	Officials	6	3 days	R41 497,83	Completed
PMS Seminar	SALGA	Official	1	2 days	None	Completed

TYPE OF TRAINING INTERVENTION	NAME OF TRAINING PROVIDER	BENEFICIARY TYPE	TOTAL NUMBER OF BENEFICIARIES	DURATION	EXPENDITURE	STATUS
Regulation 21 Firearm Refresher Training	PILITO	Officials	7	1 day	R8 400.00	Completed
TOTAL			272		R286 942,83	

The table below indicates the lists of training interventions by Councillors in 2024/2025 financial year

Type of training intervention	Name of Training Provider	Beneficiary Type	Total Number of Beneficiaries	Expenditure	Status
Environmental Impact training	Alute SA	Councillors	28	R81 707,50	Completed
PMS Seminar	SALGA	Councillors	2	None	Completed
Anti-corruption and the Code of Ethical Leadership roll-out	LGELI	Councillors	5	None	Completed
Labour Legislation Training	Ngubane Gourley & Associates	Councillors	2	R 59 850,00	Completed
Council Workshop	In house	Councillors	23	None	Completed
TOTAL				R 141 557,50	

4.5 COMPONENT D

Minimum Competency Regulations

In accordance with the National Treasury: Local Government: Municipal Finance Management Act, Act 53 of 2003, Competency Regulations, progress in Dr Nkosazana Dlamini Zuma Local Municipality's financial competency development is as follows.

DESCRIPTION	TOTAL NUMBER OF OFFICIALS EMPLOYED BY Dr NKOSAZANA DLAMNIN ZUMA LM	TOTAL NUMBER OF OFFICIALS WHOSE COMPETENCY ASSESSMENTS HAVE BEEN COMPLETED	TOTAL NUMBER OF OFFICIALS WHO MEET THE PRESCRIBED COMPETENCY LEVEL	TOTAL NUMBER OF OFFICIALS WHOSE PERFORMANCE AGREEMENTS COMPLY WITH REGULATION 16
Financial Officials				
Accounting Officer	1	1	1	1
Chief Financial Officer	1	1	1	1
Senior Managers	4	4	3	4
Other Officials	18	17	17	-
Supply Chain Management Officials				
Supply Chain Manager	1	1	1	-
Other Officials	9	8	8	-
TOTAL	33	31	31	5

CONDITIONAL GRANTS TRAININGS: GRANT FUNDED SKILLS DEVELOPMENT PROGRAMMES

Municipal Finance Management Programme

The MFMP is designed to enhance the financial skills of employees within the public sector, ultimately improving service delivery. This programme assists public sector employees in understanding the dynamics of reporting requirements, developing a key understanding of financial and accounting concepts and principles, developing the skills to use tools to make correct calculations, and taking appropriate and financially sound decisions in the public sector.

The Municipality enrolled 6 employees for this programme at the beginning of 2024. The employees have completed and graduated in December 2024, and they are as follows:-

- 1 male – Senior Acquisition clerk
- 2 females – FMG Interns
- 1 female – Risk Management Officer
- 1 female – Budget and reporting Officer
- 1 Male – Protection Services Manager

Subsequently, there are 3 other employees who had an outstanding module in the year 2023; these employees passed this module and have now completed this programme. The employees are as follows:-

- ✓ 1 male – Payroll Officer
- ✓ 1 female – FMG Intern
- ✓ 1 female – Revenue Administrator

The new group commenced classes in March 2025 and is due to conclude in October 2025

- ✓ 1 Female- Senior Manager Community Services
- ✓ 1 Male - FMG Intern

1. Skills profile of employees for 2024/2025 financial year

The municipality provides employees with an opportunity to further their formal studies through a study bursary scheme. This initiative motivates employees to further their studies within their respective vocations to enable them to perform their duties better and is a strategy to link the personal development of staff to ensure a sustainable, well-developed, and professionally qualified workforce.

DR NKOSAZANA DLAMINI ZUMA LOCAL MUNICIPALITY									
Occupational Category (OFO)	Highest Qualification (Type)								
	General Education (Grade 1-9 / Std 0-7)	Further Education (Grade 10-11 / Std 8-9)	Matric (Grade 12 / Std 10)	National Certificate	National Diploma	Degree	Honours	Masters	total
Managers	0	0	0	0	5	11	1	2	19
	0%	0%	0%	0%	26%	58%	5%	11%	100%
Professionals	0	0	2	3	12	16		2	39
	0%	0%	5%	8%	31%	41%	10%	5%	100%
Technicians and Trades Workers	0	0	0	0	6	1	1	1	9
	0%	0%	0%	0%	67%	11%	11%	11%	100%
Community and Personal Service Workers	0	0	0	6	08	1	0	0	15
	0%	0%	0%	40%	53%	7%	0%	0%	100%
Clerical and Administrative Workers	0	0	6	8	29	15	1	1	60
	0%	0%	11%	13%	45%	27%	2%	2%	100%
Machinery Operators and Drivers	5	8	6	1	0	0	0	0	20
	25%	40%	30%	5%	0%	0%	0%	0%	100%
Elementary Workers		23	22	1	2	0	0	0	67
	28%			2%	3%	0%	0%	0%	100%
Total	24			19	64	41	7	6	229
	12%			8%	26%	19%	3%	3%	

Internal Bursaries

As part of the Municipality's commitment to supporting and encouraging employee development, Dr NDZ offers bursaries to staff members pursuing formal education at accredited tertiary institutions. This initiative aims to enhance employees' qualifications, aligning with the Municipality's core functions.

The Municipality maintains a cohort of sixteen employees who are currently enrolled in academic programs at various tertiary institutions, with their educational pursuits being financially supported through municipal funding. The progress and academic performance of these employees are systematically tracked and monitored by the Skills Development Training Unit. The initiative has yielded exceptionally positive outcomes and demonstrated significant success among the participating employees.

The table below depicts 13 employees who are currently funded by the Municipality

No.	Positions	Qualification	Institution
1.	Youth Officer	Bachelor of Public Administration	MANCOSA
2.	Executive Secretary: DM	Bachelor of Public Administration	Regent Business School
3.	Ass .HR. Manager	Bachelor of Law	STADIO
4.	PMS Officer	Bachelor of Commerce (Accounting)	University of Johannesburg
5.	Senior Manager: Corporate Support Services	Masters in PA	MANCOSA
6.	Traffic Officer	Bachelor of Admin	MANCOSA
7.	Assistant Librarian	Bachelor of Arts Honours in Archives & Records Management	UNISA
8.	Cyber	Bachelor of Commerce in Information Technology	MANCOSA
9.	Licensing Clerk	Advanced Diploma in Public Management	DUT

10.	Principal Clerk HR	Advanced Diploma In Public Management	STADIO
11.	Municipal Manager	PhD in Government Policy	UFS
12.	Deputy Chief Financial Officer	Bachelor of Laws	UNISA
13.	Accountant: Payroll	Bachelor of Commerce Honours	Regent Business School

The following list illustrates three employees who have successfully obtained their academic qualifications through municipal financial assistance, detailed as follows:

- 1 male -Fleet Management Clerk (Diploma in Transportation Management)
- 1 male – Pound Master (Degree in Public Administration)
- 1 female -Senior Clerk Quotations (Bachelor of Supply Chain Management)

Work Integrated Learning (WIL) Programme

The Municipality, in collaboration with Tourism World Academy, formally placed twenty-one (21) learners on September 3, 2024, for Work Integrated Learning programs spanning twelve to twenty-four months. These trainees have been strategically allocated across various municipal departments in accordance with their specific qualification requirements. Each learner is assigned to designated supervisors who provide oversight, monitoring, and educational guidance based on the prescribed deliverables outlined in their respective logbooks. The learners receive financial remuneration in the form of stipends provided by Tourism World Academy. Furthermore, to ensure comprehensive coverage of all logbook requirements, learners undergo departmental rotations to gain broader exposure and experience across different municipal functions and operations.

Internship Programme

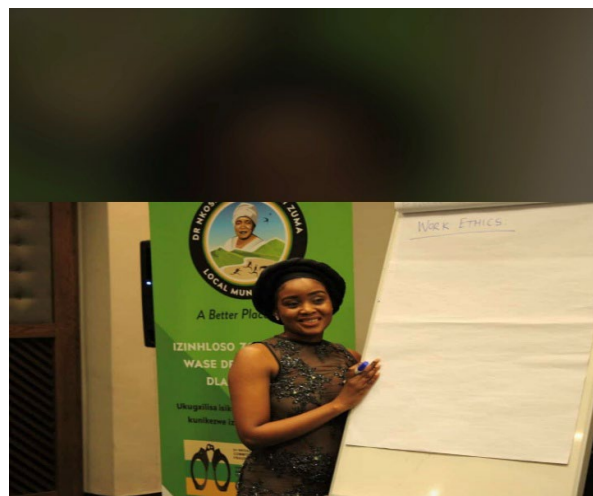
The Municipality demonstrates its dedication to community investment through the provision of internship opportunities for graduates across various disciplines, aimed at facilitating their exposure to professional work environments. Currently, the Municipality has engaged fifty-seven (57) interns allocated across various departments throughout the municipality. Furthermore, the Municipality has permanently appointed two (2) former interns during the 2024/2025 financial year, reflecting its commitment to talent retention and career development.

Employee Assistance Programme

Dr. NDZ has an approved EAP Policy and established an EAP Committee as contemplated in the OHS Act, 85 of 1993. The employee assistance program is designed to assist with the identification and resolution of problems associated with employees impaired by personal concerns. The aim is to encourage an organizational culture that is both task-orientated and caring, address problems early and prevent complications that negatively affect both work performance and life in general, foster employee wellness, sustain optimal functioning of staff, which leads to productivity and improved quality of life for individuals and their families. The Corporate Support Services Department had a target of 3 Wellness Programmes however, we have overachieved by conducting 4 wellness programs in the 2024/2025 financial year.

Women's Empowerment Workshop

The first programme concentrated on commemorating Women's month. The Municipality hosted a Women's empowerment workshop where female employees dressed up and embraced their beauty to engage on issues that affect them as women. This event took place at Sani Pass Hotel. Female staff and Councillors from all Municipal Sites were invited. Officials from the Department of Social Services were present to address issues of rape, emotional abuse, and financial management from the previous financial year and to again facilitate engagements on issues raised this year, which included, amongst others, physical, financial, and emotional wellbeing, domestic violence, self-esteem and hygiene.



Heritage Day Celebrations

In an attempt to encourage employees to celebrate their culture, diversity, their beliefs and traditions. The Dr NDZ Municipality hosted a heritage workshop to educate employees on the aforementioned. This is meant to provide a better understanding of each other's cultural customs, traditions, and create unity amongst employees. The workshop took place at Bulwer Community Hall on the 27th September 2024.

Employees were educated by Councillors and Management on the importance of our heritage, different cultures, traditions, and their importance. To encourage unity as a team-building exercise, employees and Councillors grouped themselves into teams and performed traditional items of their choice. All departments participated with performances such as indlamu, ingoma yezinsiza, ingoma yezintombi, and inhlokohelela yabafazi. Further to that, there were individual performances from staff from all departments. This encouraged confidence, spirit of togetherness, and gave an opportunity for all present to learn about different cultures through songs and dance.



Employee Wellness/ Awards Ceremony

The 3rd wellness programme took place at Bulwer Hall on the 28th of November 2024. Staff from all Municipal sites as well as a few Councillors were in attendance. Programme Directors for the day were Cllr. Mthobisi Dlamini and Miss Ayanda Hlongwane. The day started off with an opening prayer by Ms Andiswa Macingwane followed by opening remarks from Mr. Mngadi, and the purpose of the day was done by the Assistant HR Manager, Mr. S.A. Radebe.

Topics that were covered on the day were as follows:-

- Financial Management
- Mental Health
- Road safety awareness

Monthly Awareness Presentation

Each month, our employees actively participate in presentations focused on a specific awareness topic. To recognize their efforts, winners of the monthly presentations received hampers as a token of appreciation for their participation.

Performance Awards Ceremony

Following the presentations and prize giving, an awards ceremony was held to acknowledge employees' exceptional contributions and dedication within their respective departments. The recognition categories

included;

- Beyond the call of duty
- The most hard working
- The most presentable
- The most punctual
- The most improving
- The best intern
- Municipal Managers Award



Employee Wellness/ Team Building

The Municipality hosted its fourth Employee Assistance Program, which focused more on team-building exercises. The program took place at Himeville Hall on the 30th of April 2025. Staff from all Municipal sites and a few Councillors joined later that day due to other commitments. The Programme Directors were Mr S. Nyawose and Councillor Bazil Ntshiza. The day started with an opening prayer by Ms Linah followed by opening remarks and the purpose of the day from Mr. S.J. Sondezi (Senior Manager Corporate Support Services).

In accordance with team-building objectives, employees were presented with various recreational activities designed to foster engagement and encourage universal participation among staff members. Employees were subsequently directed to organize themselves into three distinct groups and establish appropriate team designations for their respective units.

Employees participated in team building games such as Pictionary, mine field, foot tie, musical chairs and dance challenge. The games were facilitated by Miss Nokuphiwa Thusini from the Corporate Services Department, she laid down all the rules and scoring method and ensured that employees kept to the rules of each game. The purpose was to ensure collaboration, Communication, Problem solving, trust, teamwork and boost confidence.

The event concluded with a thrilling awards ceremony, where medals were presented to the winning team.



OCCUPATIONAL HEALTH & SAFETY

OHS ensures strict adherence to national and provincial occupational health and safety legislation, including the Department of Employment & Labour, thereby avoiding legal penalties, litigation, and potential criminal liability while establishing emergency preparedness procedures, evacuation plans, and crisis management protocols that maintain service continuity during hostile situations.

The Occupational Health and Safety Unit incorporates ongoing safety training, awareness programs, evacuation drills, Medical surveillance projects, COIDA cases, Face-to-Face Counseling, and competency development initiatives.

OHS Committee

According to the Occupational Health and Safety Act (Act 85 of 1993) section 19 of (1) An employer shall in respect of each workplace where two or more health and safety representatives have been designated, establish one or more health and safety committees .and, at every meeting of such a committee as contemplated in subsection (4), consult with the committee with a view to initiating, developing, promoting, maintaining and reviewing measures to ensure the health and safety of his employees at work.

The Municipality has an existing fully operational OHS Committee that sits every quarter as per table below:

Date Of OHS Committee Meeting	201	Venue

23 rd August 2024	Bulwer CSC
14 th November 2024	Bulwer CSC
13 th February 2025	Bulwer CSC
15 th May 2025	Bulwer CSC

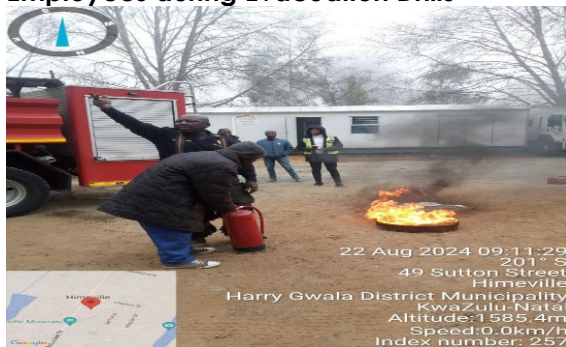
The committee serves as a consultative body responsible for identifying and assessing workplace hazards, developing and reviewing safety policies and procedures, investigating incidents and near-miss events, and ensuring regulatory compliance with applicable health and safety legislation. Additionally, the committee oversees the implementation of safety training programs, facilitates effective communication regarding safety matters across all organizational levels, and drives continuous improvement initiatives to foster a positive safety culture. Through these comprehensive functions, the OHS Committee plays a crucial role in preventing workplace accidents and occupational illnesses while maintaining a safe and healthy work environment for all personnel.

Evacuation Drills

The Occupational Health and Safety (OHS) and Fire & Rescue Unit executed fire evacuation exercises in accordance with the schedule outlined in the subsequent table. These drills were implemented to provide employee education regarding proper building evacuation procedures and the appropriate utilization of firefighting equipment during fire incidents and emergency circumstances.

Dates	Venue
22 August 2024	Himeville Municipal Workshop
12 November 2024	Creighton Base & Licencing Offices
03 March 2025	Himeville Main Building
25 May 2025	Creighton Library

Employees during Evacuation Drills



Fire Equipment Service

On the 23rd of October 2024, a service provider was appointed to service firefighting equipment on the following sites: Creighton Main Building and Himeville Main Building.

SITE NAME	EQUIPMENT DESCRIPTION	EXTENSION NUMBERS	NUMBER OF EQUIPMENT SERVICED
Creighton-Main Building	9kg DCP	Ext.no.13,14,24,54,46,55,63,61,44,57 and five with no Extension numbers	15 Serviced
	5kg CO2	Ext.no. 48,45 and seven with no Extension Numbers	09 Serviced
	4.5kg DCP	Ext.no. 02,03,04,08,09	05 Serviced
	Fire Hose reel	Ext.no. 184,174, and Two with no Extension Numbers	04 Serviced
	Fire Hydrants	Ext.no.18, 20.	02 Serviced
	9kg DCP Refills	Ext.no. 06,140,156	03 Serviced
	4.5kg DCP	Ext. no 01 and one with no Extension numbers	02 Serviced
Municipal Vehicles	2.5kg DCP	No Extension Numbers	70 Serviced
Himeville Main Building	9kg DCP	Ext no. 42,41,145, and Two with no Extension Numbers	05 Serviced
	5kg CO2	Ext no. 43,50,143,146,147,40,49 and Two with no Extension numbers	09 Serviced
	Fire Hose Reel	No Extension Numbers	02 Serviced

Medical Surveillance Project Hepatitis B Injection /Vaccination

In 2024/2025 financial year, a Hepatitis B vaccination program was implemented for Waste Management and Fire & Rescue unit employees. The program consisted of three doses as stipulated in the table below:

First Dose	17 October 2024	44 Employees
Second Dose	21 January 2025	
Third Dose	25 March 2025	

This initiative was notably successful, marking the second time such a program was carried out through the organization's panel of professional practitioners. The program targeted workers in the waste management sector and Fire & Rescue Unit, addressing specific health risks.



COIDA Cases/Injury on Duty Cases.

In the 2024/2025 financial year, seven injuries were recorded on duty.

Date of accident/Injury	Injured Employee	Cause of Accident/illness	Status
29 July 2024	Khululiwe Sithole	Slipped and fell	Back to Normal Duties.
28 October 2024	Mbali Anitta Phewa	Slipped and fell on the stairs.	Back to Normal Duties.
14 November 2024	Nwabisa Mtintso	Fell from stairways	Back to Normal Duties.
19 March 2025	Zinhle Brightness Zuma	Car Accident	Still at the Hospital.
23 April 2025	Nqobile Vakalisa	Car Accident	Back to Normal Duties.
23 April 2025	Bongumusa Shezi	Fell from the tree whilst doing tree felling	Back to Normal Duties. And still attending Physiotherapy
14 June 2025	Luvuyo Mncwabe	Car Accident	Back to Normal duties.

Chapter 5

COMPONENT A

5.1 FINANCIAL PERFORMANCE

STATEMENT ON THE FINANCIAL PERFORMANCE

The purpose of this section is to report on the financial performance of the municipality for the 2024/2025 financial year. The detailed Annual Financial Statements (AFS) is a separate volume from the Annual Report.

COMPONENT B

5.2 SPENDING AGAINST CAPITAL BUDGET

Assets and Infrastructure

Asset management is central to providing the required services in a cost-effective, efficient, and transparent manner. The asset management plans to continue and

maintain a high standard to ensure:

- ❖ The effective and efficient control, utilization, safeguarding and management of municipal assets.
- ❖ Compliance with all relevant standards, policies and procedures relating to property, plant, and equipment.
- ❖ The implementations of the MFMA, specifically, section 63 and the principles in accordance with GRAP standards.
- ❖ The valuation of assets, and the establishing and maintaining systems of internal controls over assets,
- ❖ The establishment and maintenance asset register and clarifying responsibilities and accountabilities for the asset management process.

The municipality adopted the cost model on accounting for their property plant and equipment. The Municipal Infrastructure Grant (MIG) allocation for 2024/2025 catered for 7 infrastructure projects, 1 sports field, 1 community halls, 3 crèches and 2 asphalt roads. The municipality has purchased its own Plant and Machineries in improving efforts in the delivery of infrastructure services.

CAPITAL SPENDING ON 5 LARGEST PROJECTS

Name of the project	2023/2024 Original Budget	Actual Expenditure	Percentage Spent
Thonsini Hall and Creche	R 8 828 302.18	R 8 489 138.28	96%
Construction of Creighton Storage/Archives	R 7 006 113.95	R 6 364 321.08	91%
Bulwer Town Upgrade Phase Two Side Walks	R 7 177 311.46	R 6 924 805.74	96%

Name of the project	2023/2024 Original Budget	Actual Expenditure	Percentage Spent
Mafohla Community Hall	R 5 481 584.41	R 5 080 749.78	93%
Sugar Access Road	R 4 953 468.03	R 4 710 520.46	95%

Projects with the highest capital expenditure	
Name of the project	Thonsini Hall and Creche
Objective of the Project	Provision of community hall and creche
Delays	Not applicable
Future challenges	Cost of Maintaining the facility
Anticipated citizens benefits	The community will be able to use community hall and creche
Name of the project	Construction of Sugar Access Road
Objective of the Project	Road Network
Delays	Not applicable
Future challenges	Cost of Maintaining the road
Anticipated citizens benefits	The community will be able access schools & hospitals easily and other facilities.
Name of the project	Construction of Creighton Storage/Archives
Objective of the project	Provision of Storage Facility
Delays	Not applicable
Future challenges	Cost of Maintaining the Storage Facility

Projects with the highest capital expenditure	
Name of the project	Construction of Creighton Storage/Archives
Anticipated benefits	The municipality would be able to keep records and store information in terms of relevant records management prescripts
Name of the project	Construction of Mafohla Community Hall
Objective of the project	Provision of Community Hall

Delays	Not applicable
Future challenges	Cost of Maintaining the community hall
Anticipated citizens benefits	The community will be able use the community hall
Name of the project	Bulwer Town Upgrade Phase Two Side Walks
Objective of the project	Provision of sidewalks and car parkings
Delays	Not applicable
Future challenges	Costs of Maintaining the sidewalks and car parkings
Anticipated citizens benefits	The community will be able to access shops, schools & other facilities.

Table: 110

COMPONENT C:**5.4 CASH FLOW MANAGEMENT AND INVESTMENT****Cash and Investments balances as at 30 June 2025**

There is an increase in interest on investments as a result of more investments made during the financial year. No account was held as security in the last financial year. Investment portfolio (fixed deposit) have been diversified to reduce the investment risk across four major banks i.e., FNB, Ned bank, Investec, Absa and STD bank.

Account	2024/2025	2023/2024
FNB	R 19 810 136.08	R 35 886 475.46
NED BANK	R 27 443 573.91	R 27 832 332.23
STANDARD BANK	R 41 728 616.32	R 37 913 926.21
ABSA BANK	R 14 545 700.82	R 32 919 563.16
PRIMARY ACCOUNT	R 29 795 188.68	R 4 881 932.94
Cash and Cash Equivalent	R 133 323 215.81	R 139 434 230.00

Table: 111

Allocation of Grants and Receipts 2024/25 Financial Year

Name of Grant	Budget 2023/2024	Actual Received	Percentage Received
Integrated National Electrification	5 504 000	5 504 000	100%
Financial Management Grant	1 900 000	1 900 000	100%
Municipal Infrastructure Grant	31 318 000	31 318 000	100%
Equitable Share	170 740 000	170 740 000	100%
Provincial of Libraries	3 076 000	3 076 000	100%
Community Library Services Grant	1 797 000	1 797 000	100%
Greenest and Smart Municipality Competition Award Grant	1 400 000	1 400 000	
Expanded Public Works	1 832 000	1 832 000	100%
TOTAL	217 567 000,00	217 567 000,00	100%

COMPONENT D**5.5 OTHER FINANCIAL MATTER**

Dr. Nkosazana Dlamini Zuma Local Municipality spent 96% of its operational budget at the end of June 2024

Description	2024/2025 Final Budget	As at 30 June 2025	Percentage
Operating expenditure	R 293 126 062	R 261 312 364	89%

Expenditure on staff salaries and remuneration of councilors

Description	2024/2025 Final Budget	As at 30 June 2025	Percentage Spent
Employee related Costs	R 100 819 273	R 92 854 617	92%
Councilors Remuneration	R 14 498 746	R 12 750 323	88%

Employee Related Costs

The employee-related costs & councilors ratio is sitting at 40% of total operating Expenditure.

Annexure D: Total Cost Savings Disclosure in the In-Year and Annual Report Cost

Measures	Cost Containment In-Year Report Measures						
	Budget	Amended	Q1	Q2	Q3	Q4	Savings
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Use of consultants	13 181 847,00	16 462 517,00	51 677,15	14 097,87	192 461,00	9 999,96	268 235,98
Vehicles used for political office - bearers	360 731,00	360 731,00	-	-	-	-	-
Travel and subsistence	1 192 755,00	1 192 755,00	58 787,56	-	11 190,12	8 188,75	78 166,43
Domestic accommodation	4 612 646,00	4 830 646,00	23 065,36	3 000,00	6 528,86	-	32 594,22
Sponsorships, events and catering	2 957 310,00	2 707 739,00	21 765,91	7 131,73	2 887,00	6 934,75	38 719,39
Communication	4 569 909,00	5 446 909,00	84 367,19	-	-	2 086,75	86 453,94
Other related expenditure items	2 388 121,00	2 388 121,00	32 980,91	10 000,00	11 419,95	7 030,25	61 431,11
Total	29 263 319,00	33 389 418,00	272 644,08	34 229,60	224 486,93	34 240,46	565 601,07

Cost Containment Annual Report				
Cost Containment Measures	Budget Amended		Total Expenditure	Savings
	R'000		R'000	R'000
Use of consultants	13 181 847,00	16 462 517,00	15 100 777,77	268 235,98
Vehicles used for political office -bearers	360 731,00	360 731,00	-	-
Travel and subsistence	1 192 755,00	1 192 755,00	1 103 398,45	78 166,43
Domestic accommodation	4 612 646,00	4 830 646,00	4 727 919,14	32 594,22
Sponsorships, events and catering	2 957 310,00	2 707 739,00	2 418 408,71	38 719,39
Communication	4 569 909,00	5 208 347,00	5 348 044,44	86 453,94
Other expenditure items	2 388 121,00	2 388 121,00	2 283 708,98	61 431,11
Total	29 263 319,00	33 150 856,00	30 982 257,49	565 601,07

CHAPTER 6
AUDITOR GENERAL'S REPORT: ATTACHED AS ANNEXURE II



AUDIT REPORT

Dr Nkosazana Dlamini Zuma
Local Municipality
2024-25

Report of the auditor-general to the KwaZulu-Natal Provincial Legislature and the council on Dr Nkosazana Dlamini Zuma Local Municipality

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Dr Nkosazana Dlamini Zuma Local Municipality set out on pages xx to xx, which comprise the statement of financial position as at 30 June 2025, the statement of financial performance, statement of changes in net assets, cash flow statement and the statement of comparison of budget and actual amounts for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of Dr Nkosazana Dlamini Zuma Local Municipality as at 30 June 2025 and its financial performance and cash flows for the year then ended in accordance with the Standards of Generally Recognised Accounting Practice (GRAP), the requirements of the Municipal Finance Management Act 56 of 2003 (MFMA) and the Division of Revenue Act 24 of 2024 (Dora).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
4. I am independent of the municipality in accordance with the International Ethics Standards Board for Accountants' *International Code of ethics for Professional Accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Material impairments – Receivable from non-exchange transaction

7. As disclosed in note 3.1 to the financial statements, receivables from non-exchange transactions were impaired by R53,95 million (2023-24: R53,20 million) as the recoverability of these amounts were considered to be doubtful.

Material impairments – Receivables from exchange transactions

8. As disclosed in note 3,2 to the financial statements, receivables from non-exchange transactions were impaired by R11,91 million (2023-24: R10,40 million) as the recoverability of these amounts were considered doubtful.

Other matter

9. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited disclosure notes

10. In terms of section 125(2)(e) of the MFMA, the particulars of non-compliance with the MFMA should be disclosed in the financial statements. This disclosure requirement did not form part of the audit of the financial statements and, accordingly, I do not express an opinion on it.

Responsibilities of the accounting officer for the financial statements

11. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the GRAP and the requirements of the MFMA and Dora; and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
12. In preparing the financial statements, the accounting officer is responsible for assessing the municipality's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the municipality or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

13. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
14. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page xxx, forms part of my auditor's report.

Report on the audit of the annual performance report

15. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof; I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected key performance area

presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.

16. I selected the following key performance area presented in the annual performance report for the year ended 30 June 2025 for auditing. I selected the key performance area that measures the municipality's performance on its primary mandated functions and that are of significant national, community or public interest.

Key performance area	Page numbers	Purpose
Basic service delivery and infrastructure development	XX	The Public Works and Basic Services (PWBS) Department is responsible for the development and implementation of processes, systems and strategies designed to procure and sustain infrastructural capacity required by the Municipality in its quest to provide quality services to the community as well as ensuring that resources at the Municipality's disposal are equitably distributed to all areas of operation to enhance service delivery to benefit the people.

17. I evaluated the reported performance information for the selected key performance area against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the municipality's planning and delivery on its mandate and objectives.

18. I performed procedures to test whether:

- the indicators used for planning and reporting on performance can be linked directly to the municipality's mandate and the achievement of its planned objectives
- all the indicators relevant for measuring the municipality's performance against its primary mandated and prioritised functions and planned objectives are included
- the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
- the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated

- the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable
- there is adequate supporting evidence for the achievements reported and for measures taken to improve performance.

19. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion or conclusion.

20. The material finding on the reported performance information for the selected key performance area is as follows:

Basic service delivery and infrastructure development

Number of municipal towns upgraded to enhance economic development

21. An achievement of 1 was reported against a target of 1. I could not determine whether the reported achievement was correct, as the indicator was not well defined, and I could not verify the methods and processes used to measure the achievements. Consequently, the reported achievement might be more or less than reported and was not reliable for determining if the target has been achieved.

Other matters

22. I draw attention to the matter below.

Achievement of planned targets

23. The annual performance report includes information on reported achievements against planned targets and provides measures taken to improve performance. This information should be considered in the context of the material finding on the reported performance information.

24. The tables that follows provides information on the achievement of planned targets and lists the key indicators that were not achieved as reported in the annual performance report. The measures taken to improve performance are included in the annual performance report on pages xxx to xxx.

Basis service delivery and infrastructure development

<i>Targets achieved: 90%</i> <i>Budget spent: 85%</i>		
Key indicator not achieved	Planned target	Reported achievement
Number of kilometres of gravel roads steep hills upgraded to concrete surface.	1,830 Km	1,264 Km
Number of Work Opportunities created through EPWP grant	271	259

Material misstatements

25. I identified preventable material misstatement in the annual performance report submitted for auditing. The material misstatement was in the reported performance information for basic service delivery and infrastructure development. Management did not correct the misstatement and I reported a material finding in this regard.

Report on compliance with legislation

26. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the municipality's compliance with legislation.
27. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
28. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the municipality, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.
29. I did not identify any material non-compliance with the selected legislative requirements.

Other information in the annual report

30. The accounting officer is responsible for the other information included in the annual report. The other information does not include the financial statements, the auditor's report and the selected key performance area presented in the annual performance report that has been specifically reported on in this auditor's report.

31. My opinion on the financial statements, and my reports on the audit of the annual performance report and compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
32. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected key performance area presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
33. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

Internal control deficiencies

34. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
35. The matter reported below is limited to the significant internal control deficiency that resulted in the material finding on the annual performance report included in this report.
36. Management did not adequately review the Service delivery budget implementation plan to ensure that the indicators and targets contained therein are well-defined. Moreover, leadership did not implement effective oversight over performance reporting which resulted in material finding on the annual performance report.

Auditor General
Pietermaritzburg

30 November 2025



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence

Annexure to the auditor's report

The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing
- Auditor general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected key performance area and on the municipality's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the municipality's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the municipality to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause the municipality to cease operating as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

**2024/25 ANNUAL PERFORMANCE REPORT FOR
DR NKOSAZANA DLAMINI ZUMA LOCAL
MUNICIPALITY**

PROVINCIAL GROWTH & DEVELOPMENT STRATEGY (PGDS) GOAL 3: HUMAN AND COMMUNITY DEVELOPMENT
NATIONAL KPA 2 : BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT
OUTCOME 9 : IMPROVED ACCESS TO BASIC SERVICES
GENERAL KPI: THE PERCENTAGE OF HOUSEHOLDS EARNING LESS THAN R1100 PER MONTH WITH ACCESS TO FREE BASIC SERVICES
PERCENTAGE OF THE MUNICIPALITY'S CAPITAL BUDGET ACTUALLY SPENT ON CAPITAL PROJECTS IDENTIFIED FOR A PARTICULAR FINANCIAL YEAR IN TERMS OF THE MUNICIPALITY'S IDP
BACK TO BASICS PILLAR 4: DELIVERING BASIC SERVICES
PUBLIC WORKS AND BASIC SERVICES DEPARTMENT 2024/2025 ANNUAL PERFORMANCE REPORT

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
PWBS 1	To improve access to roads infrastructure by 30 June 2025	Upgrade of Gravel Roads steep hills to concrete: 1. Tars Valley 2. Mqatsheni 3. Mandawe	Number of kilometers of gravel roads steep hills upgraded to concrete surface.	New Project	0.3km	Target not achieved, 0 Km of gravel roads upgraded to concrete surface	1,830km	Target Not Achieved, 1,264km of gravel roads steep hills upgraded to concrete surface	The municipality was able to appoint service provider on time following all SCM processes however the delays in completing all three roads were caused by poor performance of the appointed Contractor.	The service provider for Mandawe gravel road was served with an intention to terminate the contract due to poor performance on 20 June 2025. The letter to finalize the termination of the service provider due to poor performance has been sent to on 16 July 2025. The project is currently on hold and would be included in the 2025/26 SDBIP during the adjustment period in February 2026.	R 8 325 061	1. Signed Practical Completion certificates 2. Listing of access roads completed 3. Summarized report with calculations
						R1 076 590		R5 036 027.27			R5 036 027.27	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
PWBS 2	To improve storm water control in roads infrastructure by 30 June 2025	Installation of Storm-water pipes.	Number of meters of storm-water pipes installed	170m of storm water pipes installed in 2023/2024	100m	Target achieved, 170m of storm water pipes were installed.	100m	Target Achieved, 117,5m of storm water pipes installed	The overachievement is attributed to the installation of water pipes as a result of a number a high number of gravel roads that were damaged by heavy rain-falls.	NA	R 620 460	1.Signed Detailed Progress Report of all activities done in project
						R329 250		R489 695			R489 695	
PWBS 3	To improve access to roads infrastructure by 30 June 2025	Construction of Asphalt/Concrete roads 1. Underberg asphalt road: River View Road: 0.464km 2.Bulwer Asphalt road: Ntokozweni road: Section 3: 0.250km 3.Himville TownShip Roads : Sugar Road:0.358km	Number of kilometres of roads surfaced with asphalt/ concrete	2.654km of roads surfaced with asphalt/concrete in 2023/24 fy	2.64km	Target achieved, 2.654km of roads surfaced with asphalt/concrete	1.061km	Target Achieved, 1.072km of roads surfaced with asphalt/concrete	The variance of 0,011km is as a result of Bulwer Asphalt road which is planned for both 2024/25 and 2025/26 financial years.	NA	R9 693 400.00	1.Appointment Letters 2.Final Designs 3.Signed Practical Completion certificates 4. Listing of access roads completed 5. Summarized report with calculations reflecting actual performance
						R8 573 411.34		R10 330 706.94		R10 330 706.94		

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
PWBS 4	To improve access to roads infrastructure by 30 June 2025	Maintenance of Gravel Roads	Number of kilometers of gravel roads maintained	23.236km of gravel roads maintained in 2023/24 fy	17km	Target achieved. 23.236km of roads was maintained	20.25km	Target Achieved, 20,619km of gravel roads maintained	This improved performance is mainly due to the department's decision to make greater use of plant hire services. By hiring well-maintained and fully operational equipment from external providers, the municipality reduced downtime associated with repairs and ensured consistent progress on site. Additionally, the appointed service providers had sufficient capacity and resources to deliver more work than initially planned,	NA	R7 500 000.00	1.Detailed Progress Report of all activities done in each project 2.Job cards for internal maintenance with signatures of all parties concerned 3.Signed Practical Completion certificates 4. Listing of access roads completed 5. Summarized report with calculations supporting actual performance
						R9 368 347.21		R6 813 655.81			R6 813 655.81	
PWBS 5	To improve access to buildings and recreational facilities by 30 June 2025	Construction of Community Halls 1) Thonsini Community Hall 2) Mafohla Community Hall	Number of community halls constructed	1 community hall (Masameni Community Hall) was constructed in 2023/24 fy	2	Target not achieved 1 Community hall was constructed (Masameni)	2	Target achieved. 2 Community halls were completed by 31 March 2025: 1)Mafohla Community Hall 2)Thonsini Community Hall	NA	NA	R 10 869 549	1.Appointment Letters 2.Signed Practical Completion Certificates
						R5 596 230.46		R9 140 094.46			R9 140 094.46	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
PWBS 6	To improve access to buildings and recreational facilities by 30 June 2025	Construction of Sports Fields 1) Maguzwana	Number of sport fields constructed	1 Sportfield (Creighton Sports Centre) was constructed in 2023/24	1	Target achieved, 1 Sportfield was constructed (Creighton sport center)	1	Target Achieved, 1 (Maguzwana Sports field) constructed	NA	NA	R4 807 120.00	1.Appointment letter 2.Signed Practical Completion Certificate
						R7 702 778.41		R4 010 764.38			R4 010 764.38	
PWBS 7	To improve access to buildings and recreational facilities by 30 June 2025	Construction of Crèches 1) Zwelisha Crèche 2) Khubeni Crèche 3) Siyathuthuka Crèche	Number of Crèches constructed	3 crèches were constructed in 2023/24 fy (Gala crèche' Lwazi crèche' Sizamokuhle crèche)	3	Target achieved, 3 Crèches were constructed 1.Gala Crèche 2. Lwazi Crèche 3. Sizamokuhle Crèche	3	Target Achieved, 3 crèches were constructed. 1) Zwelisha Crèche 2) Khubeni Crèche 3) Siyathuthuka Crèche	NA	NA	R 12 028 906	1.Appointment Letters 2.Signed Practical Completion Certificates 3.Listing of completed crèches
						R6 473 996.59		R11 741 283.85		R11 741 283.85		
PWBS 8	To improve access to roads infrastructure by 30 June 2025	Designs for the construction of pedestrians' bridges: 1) Ridge to Ntwasahlob o 2) Dazini Ndlangisa Bridge 3) Ghobhogh obho bridge 4) Half my Right	Number of final designs for the construction of pedestrian bridges	4 EIA studies were conducted for pedestrian bridges in 2023/24 fy	4	Target achieved 4 EIA studies conducted for pedestrian bridges	4	Target Achieved, 4 final designs for the construction of pedestrian bridges.	NA	NA	R 1 448 679	1.Final Designs
						R1 876 593.26		R1 448 679,00			R1 448 679,00	
PWBS 9	To promote and support Local Economic Development through infrastructure development by 30 June 2025	Construction of Centocow Taxi Rank phase 3	Number of Taxi Ranks constructed	1 Contractor was appointed for the construction of Taxi Rank in 2023/24	1 Appointment	Target achieved, 1 Contractor was appointed.	1	Target achieved. 1 taxi rank (Centocow taxi rank-phase 3) constructed	NA	NA	R 1 700 000	1.Appointment Letters 2.Signed Practical Completion certificates

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
						R969 497.59		R1 783 035.88			R1 783 035.88	
PWBS 10	To improve access to buildings and recreational facilities by 30 June 2025	Maintenance of Community Assets 1. Seaford Community Hall 2. Mlindeli Community Hall 3. Okhetheni Community Hall 4. Khethokuhle Community Hall 5. Buyani Madlala Sportfield 6. Bethlehem Sportfield	Number of community assets maintained	6 Community Assets Maintained in 2023/2024	6	Target achieved, 6 community assets maintained 1.Woodhurst Sportfield 2.Mpumulwane Sportfield . 3.Kwapitel Sportfield 4.Kilmun Sportfield 5.Mkhazini Community Hall 6.Nkhumba Community Hall	1 (Mlindeli Community Hall) & Appointment of service provider for the maintenance of 5 community assets	Target Achieved, 1 community asset was maintained (Mlindeli Hall) and service provider has been appointed for the maintenance of 5 community assets	NA	NA	R 900 000	1.Appointment Letters 2.Signed Practical Completion certificates 3.Listing of Community Assets maintained
						R3 117 087.05		R419 364.00			R419 364.00	
PWBS 11	To improve access to buildings and recreational facilities by 30 June 2025	Maintenance of Municipal Buildings 1. Nkwezela Library 2. Bulwer Community Hall and Library 3.Himeville Offices 4. Himeville Depot Cottages and Mathungulwini 5. Lot 68: Creighton	Number of municipal buildings maintained	5 Municipal building maintained (1. Creighton Flats Creighton Animal Pound Creighton Main Office Boardroom Underberg Library Bulwer CSC) in 2023/2024	5	Target Achieved: 5 Municipal Buildings were maintained 1.Creighton Flats 2.Creighton Animal pound 3.Creighton Main Office boardroom/ Server Room 4. Underberg Library 5. Bulwer CSC	1 (Nkwezela Library: fencing)& Appointment of service provider for the maintenance of 4 municipal buildings	Target Achieved, 1 Nkwezela library maintained(fencing) and service provider was appointed for the maintenance of 4 municipal buildings.	NA	NA	R230 890.00	1.Appointment letters 2.Signed Practical Completion Certificate
						R1 759 423.92		R230 890			R230 890	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
PWBS 12	To improve access to buildings and recreational facilities by 30 June 2025	Construction of Bus shelters	Number of Bus Shelters constructed	8 Bus Shelters constructed in 2023/2024 fy	8	Target achieved 8 Bus shelters constructed	7	Target achieved. 7 bus-shelters were constructed.	NA	NA	R270 000.00	1.Appointment letters 2.Signed Practical Completion certificates 3.Listing of Bus Shelters constructed
						R240 000		R265 000			R265 000	
PWBS 13	To improve access to electricity by 30 June 2025	Household Electrification	Number of households connected to grid electricity & construction of MV line	594 households connected to grid electricity in 2023/2024	571	Target achieved : 594 households were connected to electricity grid.	172 and construction of 5.3km MV Line	Target Achieved, 172 households connected and 5,3km of MV Line Constructed	NA	NA	R 7 351 211	1.Appointment Letters 2.Signed Internal and External Practical Completion Certificate 3. Listing of all households connected to grid electricity per ward 4.Summarised report with calculations supporting actual performance 5.Signed Practical Completion Certificate
						R 6 574 783		R 7 551 310.65			R 7 551 310.65	
PWBS 14	To improve access to solid waste management services by 30 June 2025	Solid Waste Management	Percentage of households with access to solid waste removal within 5 municipal towns	100% Households with access to solid waste removal in 2023/2024	1216	Target Achieved: 1237 Households have access to solid waste removal	100% of households with access to solid waste removal within 5 municipal towns	Target Achieved, 100% of households with access to solid waste removal within 5 municipal towns	NA	NA	Operational	List of households with access to solid waste removal
						Operational		Operational				

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
PWBS 15	To improve access to solid waste management services by 30 June 2025	Solid Waste Management	Percentage of households with access to free solid waste removal within 5 municipal towns	100%indigent Households serviced in 2023/2024	29	Target achieved: 29 indigent households have access to free waste removal	100% of households with access to free solid waste removal within 5 municipal towns	Target Achieved, 100% of households with access to free solid waste removal within 5 municipal towns	NA	NA	Operational	List of households with access to solid waste removal
						Operational		Operational				
PWBS 16	To improve access to housing infrastructure by 30 June 2025	Facilitation of housing projects	Number of housing projects facilitated	34 Housing projects Facilitated in 2023/2024	34	Target achieved: 34 housing projects were facilitated	34	Target Achieved, 34 housing projects were facilitated	NA	NA	None	1. Human Settlement Reports submitted to PWBS committee and 2. Minutes of the Housing Think Tank Committee 3. Listing of 34 Housing Projects reflecting wards and units per project
						Operational		Operational			Operational	
PWBS 17	To report job opportunities created through infrastructure development projects and EPWP grant funding by 30 June 2025	Extended Public Works Programme (EPWP)	Number of Work Opportunities created through EPWP grant	302 Work Opportunities created through EPWP Grant in 2023/2024	270	Target achieved: 302 Work Opportunities created through EPWP grant	271	Target not Achieved,259 of work opportunities created through EPWP grant.	The variance is as a result of budget cut from National Treasury as at	The department has adjusted this target in order to be in line with the municipal available resources.	R 3 700 000	1. EPWP Quarterly Report 2. Listing of all EPWP workers
						R 4 378 000		R1 832 000.00			R1 832 000.00	
PWBS 18	To improve access to roads infrastructure by 30 June 2025	Mtshali Access road	Number of kilometers of gravel roads renewed	20.508km of gravel roads renewed in 2023/24 fy	15Km	Target achieved: 20.508 kilometers of gravel roads were renewed.	1km (Mtshali access road)	Target Achieved, 1.185km of Mtshali Access road renewed	The overachievement is as a result of a limited space for the grader to turn, the Contractor had to do an extra 185m in order to allow ease of movement for the plant.	NA	R 3 700 000	1. Signed Practical Completion Certificate 2.Listing of roads renewed
						R9 529 399.35		R535 938.42			R535 938.42	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
PWBS 19	To ensure provision, upgrade and maintenance of infrastructure and services that enhance economic development by 30 June 2025	Upgrading of municipal towns	Number of municipal towns upgraded to enhance economic development	2 municipal towns upgraded to enhance economic development in 2023/2024 Financial Year	3	Target not achieved 02 municipal town infrastructure upgrade completed to enhance economic development (Underberg & Creighton Town upgrades)	1	Target Achieved, 1 Bulwer town upgraded; 1.Concrete Paved section for trucks stop & Public parking's (228m long x 6m width = 1,368m²). 2.Paved Sidewalks/ walk-ways (228m long x 1,660m width = 378,48 m²). 3. 2 Bus Shelters 4.Construction of concrete V-drain on the retaining wall (122m long x 0,71m wide = 86,62 m²). 4.Retaining wall (120m long x 1.65m of the longest height point/portion = 198 m²). 5.Painting/Artefact on retaining wall (120m long x 1.65m of the longest height point/portion = 198 m²). 6. Construction of Bus-stop bays x 2 7. Drop-off zone x 1 (39m long with 4m wide on the exit side & 7m wide on the entrance side including the grassed l-land with 30m long measured at the centre). 8.Bell-mouth for bed street (5m width x 23m long = 115 m²).	NA	NA	R3 658,758	1.Appointment Letter 2.Signed Practical Completion Certificates
						R2 362 801.01		R 3 230 719.19			R3 535 327	
PWBS 25	To improve access to electricity by 30 June 2025	Installation of Street Lights 1) Bulwer Street Lights Installation	Number of street Lights installed	New Project	NA	NA	90	Target achieved 90 Street lights installed.	NA	NA	R2 560 716.00	1.Appointment letter 2.Signed Practical Completion Certificate
								R2 424 314.12			R2 424 314.12	

NATIONAL KPA 6: CROSS CUTTING INTERVENTIONS AND SPATIAL DEVELOPMENT
PROVINCIAL GROWTH AND DEVELOPMENT STRATEGY (PGDS) 5 ENVIRONMENTAL SUSTAINABILITY PROVINCIAL GROWTH & DEVELOPMENT STRATEGY GOAL 7: SPATIAL EQUITY
GENERAL KPI: THE NUMBER OF JOBS CREATED THROUGH MUNICIPALITY'S LOCAL, ECONOMIC
DEVELOPMENT INITIATIVES INCLUDING CAPITAL PROJECTS
BACK 2 BASICS PILLAR 2: DELIVERING BASIC SERVICES
DEVELOPMENT AND TOWN PLANNING SERVICES: 2024/2025 ANNUAL PERFORMANCE REPORT

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
DTPS 01	To improve and optimize land usage by 30 June 2025	Review of Spatial Development Framework	Date by which SDF is reviewed	1 final Spatial Development Framework Reviewed in 2023/2024 fy	1 Spatial Development Framework Reviewed	Target achieved, 1 Final SDF was reviewed.	SDF Reviewed by 31 May 2025	Target achieved, 1 Final reviewed SDF was adopted by Council on 29 May 2025	NA	NA	200 000	1.Appointmnet Letter/order 2.Status Quo Report 3.Inception report 4.Draft SDF 5.Council Resolution for noting Draft SDF 6.Final SDF 7.Council resolution for Adoption of Final SDF
						0		R247 500			R247 500	
DTPS 03	To improve and optimize land usage by 30 June 2025	Land Development Management	Percentage of Land Development Applications processed within 60 days from the closing date of comments or confirmation that the application is complete in line with SPLUMA	100% of Land Development Applications processed within 60 days from closing date of comments or confirmation that the application is complete in line with SPLUMA in 2023/24 Financial Year	100 % of Land Development Applications processed within 60 days from receipt of comments or confirmation that the application is complete and in line with SPLUMA	Target achieved, 100% of land development applications were processed within 60 days from closing date of comments or confirmation that the application is complete	100 % of Land Development Applications processed within 60 days from receipt of comments or confirmation that the application is complete and in line with SPLUMA	Target Achieved,100 % of Land Development Applications processed within 60 days from receipt of comments or confirmation that the application is complete and in line with SPLUMA	NA	NA	Opex	1.Signed Land Development Applications Register
						R0		0			0	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
DTPS 04		Approval of Building Plans	Turnaround time and percentage of building plans processed in line with NBR	100 % of Building plans approved within 30/60 days from the date of receipt in 2023/24 financial year	Turn-around time and percentage of building plans processed in line with NBR	Target achieved, 100% of building plans were processed within 30/60 days from the date of receipt	100% of building plans processed within 30/60 days from the date of receipt	Target achieved, 100% of building plans were processed within 30/60 days from the date of receipt	NA	NA	Opex	1.Building Plans Register with actual date for receipt and approval
						0		0			0	
DTPS 07	To promote and support Local Economic Development through capacity building, forming of partnerships, co-operatives support with Materials and Equipment by 30 June 2025	Training and Skills Empowerment of Emerging Enterprises: in the Business Management, and Tourism	Number of skills training programmes conducted for Emerging Enterprises	2 Skills Training Programmes conducted in 2023/24 FY	09 Skills Trainings Sessions conducted for Emerging Enterprises and individuals in the various sectors of the local economy.	Target Not Achieved. 2 Trainings were conducted	2 (Massage Therapy & Tour Guiding Trainings)	Target Not Achieved, 0 skills training programme was conducted for Emerging Enterprises	The training advertisement did not yield any responses, as no service providers expressed interest or submitted proposals despite the advertisement being duly published	The department is currently in the process of finalizing Memoranda of Understanding (MoUs) with TVET Colleges that will be responsible for facilitating the training programmes.	R755 000	1.Proof of Submission to SCM 2.Attendance Register. 3.Signed Closeout Report
						R154 783.00		0			0	
DTPS 08	To promote and support Local Economic Development through capacity building, forming of partnerships, co-operatives support with Materials and equipment by 30 June 2025	Material and Equipment Support to Emerging Enterprises: Coops, Crafters, & SMMEs.	Number of SMMEs and Coops supported with material and equipment	44 SMMEs and Cooperatives were supported with material and equipment in 2023/24	40 businesses supported with material and equipment	Target Achieved, 44 businesses supported with material and equipment	15	Target Achieved. 15 SMMEs and Coops were supported with materials and equipment	NA	NA	R1 780 320	1.Delivery Note 2.beneficiaries register 3.Close Out Report
						R665 430.50		R728 022.83			R728 022.83	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
DTPS 12	To attend trade exhibitions and provide market access to our local businesses by 30 June 2025	Provide market access to Dr. NDZ local businesses	Number of local business with access to trade exhibition shows	02 Trade Exhibitions attended in 2023/2024	02 Trade Exhibitions attended	Target Achieved,02 trade exhibitions were attended	6	Target Achieved, 17 local business with access to trade exhibition shows.	In order to increase exposure, local businesses had to be rotated on each day for all events that were held over one day.	NA	R284 000,00	1.Exhibitors Attendance register 2.Close out Report
						RO		R284 000				

NATIONAL KPA 3 : LOCAL ECONOMIC DEVELOPMENT
PROVINCIAL GROWTH & DEVELOPMENT STRATEGY (PGDS) GOAL 1: INCLUSIVE ECONOMIC GROWTH
GENERAL KPI: THE NUMBER OF JOBS CREATED THROUGH MUNICIPALITY'S LOCAL ECONOMIC DEVELOPMENT INITIATIVES INCLUDING CAPITAL PROJECTS.
BACK TO BASICS: PILLAR 1 - PUTTING PEOPLE FIRST
COMMUNITY AND SOCIAL SERVICES DEPARTMENT:2024/2025 ANNUAL PERFORMANCE REPORT

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
CSS1	To Ensure community safety and Reponses to Disaster Incidents Or Disasters by 30 June 2025	Conduct Firebreaks in fire high risk areas: (Underberg low cost housing, Himeville Township, Next to Bulwer art Centre and Creighton Animal Pound)	Number of areas where firebreaks are conducted	4 Fire breaks were conducted in four areas: Underberg Bulwer Creighton Himeville township in 2023/2024 Financial Year	4	Target Achieved. 4 Fire breaks conducted in high risk areas 1.Underberg Low cost housing on the 17/05/2024. 2. Bulwer Arts Centre on the 30/05/2024. 3. Himeville township on the 11/06/2024. 4. Creighton Animal Pound on the 12/06/2024.	4	Target Achieved 05, fire breaks were conducted as follows: 1. NUD low cost housing on 09/04/25. 2. Himeville township on 17/04/25. 3. Bulwer art Centre on 26/04/25. 4. Hlogoma Mountain on 08/05/25. 5. Creighton on 02/06/25.	One high risk area was identified during the quarter i.e. Hlogoma Mountain due to its high risk impact the department had to prioritize it during this quarter.	NA	R 20 000	1.Dated photos
						0		R6 020			R6 020	
CSS 4	To Ensure community safety and Reponses to Disaster Incidents Or Disasters by 30 June 2025	Deliver of disaster relief kit	Number of Disaster Relief Kit Procured	4 Disaster relief kit procured in 2023/24 financial year	Procurement of Disaster Relief Kits by 31 March 2024	Target Achieved. Disaster relief kits procured and delivered	Delivery of 3 Disaster Relief Kits	Target Achieved,3 disaster relief kits were procured and delivered	NA	NA	R 465 000	1.Delivery Note
						R 83 407.50		R 259 650				
CSS 5	To Ensure community safety and Reponses to Disaster Incidents Or Disasters by 30 June 2025	Conduct Integrated Community Safety Awareness Campaigns	Number of Integrated Community Safety Awareness Campaigns Conducted	10 Integrated Community Safety Awareness Campaign in 2023/2024 Financial Year	8	Target Achieved,10 Integrated Community safety awareness campaigns were conducted.	8	Target Achieved, 8 integrated community safety awareness campaigns were conducted.	NA	NA	0	1.signed close out reports 2.dated photos
						0		0			0	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
CSS 6	To Ensure community safety and Reponses to Disaster Incidents Or Disasters by 30 June 2025	Delivery and installation of lightning conductors	Number of Lightning Conductors delivered and Installed	41 lightning conductors were procured and installed in identified hotspot areas during in 2023/2024 Financial Year	40	41 lightning conductors were procured and installed	40	Target Achieved 40 lightning conductors procured and installed	NA	NA	R 260 000	1.Dated Photos 2.Delivery Note 3.Register of beneficiaries
						R212 175		R 230 000				
CSS 7	To Ensure community safety and Reponses to Disaster Incidents Or Disasters by 30 June 2025	Conduct Fire Safety Inspections	Number of Fire Inspections Conducted	80 Fire Inspections were conducted in 2023/2024 Financial Year	80	Target Achieved, 80 Fire Inspections were conducted	80	Target Achieved, 80 Fire Inspections were conducted in various sites.	NA	NA	0	1.Copies of issued compliance letters 2.Compliance Certificates issued
						0		R 0			0	
CSS 8	To ensure improvement of literacy levels and encourage culture of reading by 30 June 2025	Conduct Library Outreach Programmes	Number of Library Outreach Programmes Conducted	16 Library Outreach Programme s were Conducted in 2023/2024 Financial Year	16	Target Achieved,16 Library Outreach Programmes were conducted.	16	Target achieved, 17 library outreach programmes were conducted.	The overachievement is due to two key factors: the presence of an additional Cyber Cadet at one of the libraries, which allowed for a more balanced distribution of responsibilities and improved capacity, and a special request from a local school, which prompted the municipality to conduct an additional outreach programme beyond the original target.	NA	R 75 632	1. School Register signed by the Principal on behalf of school in attendance 2.Dated Photos
						R21 434		R113 850			R113 850	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
CSS 9	To ensure improvement of literacy levels and encourage culture of reading by 30 June 2025	Conduct Basic Computer Training classes for communities	Number of Computer Trainings classes Conducted for communities	12 Computer Trainings were conducted in 2023/2024 Financial Year	8	Target Achieved, 12 Computer Trainings were conducted	16	Target Achieved, 18 Computer trainings were conducted for communities	The variance is as a result of the demand of the service by members of the public at Underberg Public Library.	NA	0	1.Certificates handover register 2.Dated Photos
					0	0		0			0	
CSS 10	To ensure improved community safety, road safety and reduce crime through integrated stakeholder coordination and awareness by 30 June 2025	Conduct Multi-stakeholder Road Blocks	Number of Multi-stakeholder Road Blocks conducted	13 Multi-Stakeholder Road Blocks Conducted in 2023/2024 Financial Year	10	Target Achieved, 13 Multi Stakeholder Roadblocks were conducted.	10	Target Achieved, 10 Multi stakeholder roadblocks were conducted	NA	NA	0	1.Dated Photos 2.Copy of list for vehicles stopped 3.Multistakeholder officials Register
						0		0				
CSS 12	To promote development through SMME development, Arts, Culture, Sports and Recreation by 30 June 2025	Sports, Arts and Culture Training, Training of youth on driving skills	Number of capacity building programmes conducted	10 Capacity building programme s were conducted in 2023/2024 Financial Year	6	10 Capacity building programmes were conducted.	7	Target Achieved, 7 capacity building programmes were conducted	NA	NA	R 610 000	1.Signed closeout reports 2.Attendance Registers
						?		R455 000			R455 000	
CSS 13	To promote Arts and Culture by coordinate and facilitating cultural competitions by 30 June 2025	Arts and Culture Competitions Coordinated	Number of Arts and Culture Competitions Coordinated and facilitated	9 Sports, Arts and Culture Competitions Coordinated in the 2023/2024 Financial Year	9	Target Achieved, 9 Sports, Arts and Culture Competitions Coordinated	10	Target Achieved, 10 Sports, Arts and Culture Competitions Coordinated and facilitated	NA	NA	R 1 340 500	1.Signed closeout reports 2.Attendance Registers
						R30 000		R1 595 591			R1 595 591	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
CSS 15	To promote a healthy lifestyle and self-sustainability for Youth, Children ,Women Senior Citizens and Disabled Persons through events, awareness campaigns and competitions by 30 June 2025	Coordination of events	Number of events coordinated	18 events were coordinated in 2023/2024	18	Target Achieved,18 events were coordinated	20	Target Achieved, 20 events were coordinated.	NA	NA	R2 676 500	1.Signed Close out Report 2.attendance Registers
						R1 161 948.22		R2 052 884			R2 052 884	

NATIONAL KPA 4: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT
PROVINCIAL GROWTH & DEVELOPMENT STRATEGY (PGDS) GOAL 6 : GOVERNANCE AND POLICY
NATIONAL KPI: .FINANCIAL VIABILITY EXPRESSED BY THE RATIOS
GENERAL KPI: THE PERCENTAGE OF HOUSEHOLDS EARNING LESS THAN R1100 PER MONTH WITH ACCESS TO FREE BASIC SERVICES
BACK TO BASICS PILLAR 4: SOUND FINANCIAL MANAGEMENT
BUDGET AND TREASURY OFFICE: 2024/2025 ANNUAL PERFORMANCE REPORT

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
BTO 1	To manage financial resources effectively and efficiently for improved service delivery by 30 June 2025	Preparation of municipal budget	Number of budget reports submitted to IDP/Budget Steering Committee & Council for Approval	3 Budget Reports submitted to Council in 2023/2024	3	Target Achieved. 3 Budget Reports submitted to IDP/Budget Steering Committee & Council for Approval	3	Target Achieved. 3 Budget Reports submitted to IDP/Budget Steering Committee & Council for Approval	NA	NA	Opex	1.2024/2025 Adjustment Budget Report submitted to Council and IDP and Budget Steering Committee 2. Draft 2025/2026 budget Report submitted to Council and IDP and Budget Steering Committee 3. Council resolutions 4. Attendance Registers for Budget Steering Committee 5. Final 2025/2026 Budget Report submitted to Council and IDP and Budget Steering Committee
						0		0			0	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
BTO 3	To manage financial resources effectively and efficiently for improved service delivery by 30 June 2025	Development of Budget and Treasury reports	Number of Section 71 reports submitted	12 Section 71 submitted to Finance Committee and Treasury departments within 10 working days after the end of each month	12	Target Achieved. 12 Section 71 and 12 Section 66 Reports submitted.	12	Target Achieved. 12 Section 71 reports submitted.	NA	NA	Opex	Section 71 and 66 reports 1. Revenue Report 2. Expenditure Report 3. Cash Coverage Ratio Report 4. SCM Implementation Report 5. Proof of submission to Committee Officer
						0		0			0	
BTO 8	To manage municipal expenditure to maximize financial viability by 30 June 2025	Adherence to Creditors Payment schedule	Percentage of creditors paid within 30 days of submission of a valid invoice	100% of creditors paid within 30 days of receiving valid invoice in 2023/24	100%	Target Achieved, 100% of creditors were paid within days.	100%	Target Achieved, 100% of creditors were paid within 30 days of receiving valid invoice.	NA	NA	Opex	1. Signed Creditors report
						0		0			0	
BTO 9	To improve good governance and accountability by producing accurate financial reports 30 June 2025	Preparation of two sets of Financial Statements	Number of financial statements prepared and submitted to Internal Audit and Auditor General	2 financial statements prepared and submitted to Internal Audit and Auditor General in 2023/24	2	Target Achieved. 2 sets of financial statements were prepared and submitted to Internal Audit and Auditor General	2	Target Achieved. 2 sets of financial statements were prepared and submitted to Internal Audit and Auditor General	NA	NA	Operational	1. Signed AFS 2. Proof of submission to IA&AG. 3. Signed Interim Financial Statements and Proof of submission to IA
						0		0			0	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
BTO 10	To improve revenue management for effective service delivery and financial viability by 30 June 2025	Revenue collection.	Percentage of revenue collected	57.98% of Revenue was collected in 2023/2024	67%of revenue collected	Target not achieved, 57,98% of revenue collected	78% of revenue collected	Target Achieved, 83.52% of revenue collected	Improvement on implementation n of Debt Collection Strategy which included introduction of Incentive Scheme and appointment of panel for debt collection service to assist with the collection	NA	OPEX	1.Debtors collection report
						0		0			0	
BTO 13	To improve service delivery by providing basic needs by 30 June 2025	Provision of free basic electricity (Indigent support) to Indigent people	Number of indigent households provided with FBE	626 households were provided with FBE in 2023/2024	600 households provided with FBE	Target Achieved, 626 households provided with FBE	700 households provided with FBE	Target Achieved, 821 households provided with FBE	Over-achievement as a result of re-registering of smart meters initiative introduced by Eskom.	NA	OPEX	1.Approved FBE Report
						0		0			0	
BTO16	To manage financial resources effectively and efficiently for improved service delivery by 30 June 2025	Managemen t of financial resources to ensure sustainability for service delivery.	Number of months for cash/cost coverage	5.33 Months Cash Coverage Ratio in 2023/2024	5 months cash coverage ratio	5.33 months cash coverage ratio	6 months	Target Achieved, 6 months cash coverage ratio	NA	NA	OPEX	1.Signed cash/cost coverage report
						0		0			0	

NATIONAL KPA 1: MUNICIPAL INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION
PROVINCIAL GROWTH & DEVELOPMENT STRATEGY (PGDS) GOAL 2 : HUMAN RESOURCE DEVELOPMENT
GENERAL KPI: THE NUMBER OF PEOPLE FROM EMPLOYMENT EQUITY TARGET GROUPS EMPLOYED IN THE THREE HIGHEST LEVELS OF MANAGEMENT IN COMPLIANCE WITH A MUNICIPALITY'S APPROVED EMPLOYMENT EQUITY PLAN.
GENERAL KPI: THE PERCENTAGE OF A MUNICIPALITY'S BUDGET ACTUALLY SPENT ON IMPLEMENTING ITS WORKPLACE SKILLS PLAN
BACK TO BASICS PILLAR 5: BUILDING CAPABLE LOCAL GOVERNMENT INSTITUTIONS
CORPORATE SERVICES DEPARTMENT: 2024/2025 ANNUAL PERFORMANCE REPORT

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
CORP 3	To ensure compliance with the approved Employment Equity Plan	Submission of Employment Equity Report	Number of reports submitted to Department of Employment & Labour	1 Employment Equity Report submitted to DEL in 2023/24 fy	Submission of EE Report to DEL by 31 March 2024	Target Achieved - EE Report was submitted to DEL by the 31st of March 2024	Submission of EE Report to DEL by 31 March 2025	Target Achieved: 1 EE Report was submitted to DEL by 31 March 2025	NA	NA	None	1.Letter from DEL (Proof of submission/acknowledgment letter)
						0		R0			0	
CORP 6	To capacitate all municipal employees & Councillors to improve performance of the set objectives by 30 June 2025	Coordination of Training Programmes for Employees	Percentage of the municipality's budget actually spent on implementing its workplace skills plan	63%budget spent through workplace skills plan for employees in 2023/2024	5	Target Achieved, 19 training programmes were coordinated.	70% of the workplace skills plan budget actually spent	Target Achieved, 73% of the workplace skills plan budget actually spent.	The overachievement is as a result of additional employees that were trained on service delivery related programmes identified by internal departments.	NA	R348 400.00	1.Specification 2.Attendance Register 3.Signed Close-out Report with calculations of the percentage of budget spent.
				R0		R155 625.00		R255 806.00			R255 806.00	
CORP 8	To Cascade IPMS to Middle Management	Coordination of IPMS Assessments	Number of IPMS Assessments coordinated	4 IPMS assessments conducted in 2023/2024 Financial Year	4	4 IPMS assessments conducted	Coordinate 4 IPMS Assessments	Target Achieved, 4 IPMS Assessments were coordinated for 2024/2025 financial year.	NA	NA	NA	1.Signed middle Managers Quarterly Performance Reports
						0		0				

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
CORP11	To provide responsive information and communication technology processes for effective operations in the municipality by 30 June 2025	Implementation of in-house and Off-site data back-up and disaster recovery plan for all Municipal data	Percentage of data back-ups conducted in line with the ICT disaster recovery plan	100% of data backed up in line with the ICT disaster recovery plan in 2023/24 Financial year.	01 backup off-site/disaster recovery implemented	Target Achieved, 1 Back up off site/disaster recovery implemented	100% of data back-up conducted in line with the ICT disaster recovery plan	Target Achieved: 100% of data back-up conducted in line with the ICT disaster recovery plan	NA	NA	R561 464	1. Disaster Recovery Specification 2. Appointment letter 3. Quarterly Report on the monitoring of In-house and Off-Site Back Up (Corporate Support Services Committee)
						R436 226.50		R407 265.60			R407 265.60	
CORP 12	To inculcate a culture of good governance compliance and effective internal controls by 30 June 2025	Implementation of Municipal Calendar of Meetings	Number of Council meetings coordinated	09 Council meetings coordinated in 2023/2024	9	09 Council meetings coordinated	09 Council Meetings coordinated	Target Achieved, 10 council meetings were coordinated.	A special council meeting was requested on the 24th of July 2024.	NA	Operational	1. Notice 2. Signed Minutes 3. Attendance Register
						0		0			0	
CORP 14	To inculcate a culture of being a responsive and accountable organisation on complaints raised by members of the public by 30 June 2025	Implementation of complaints management policy	Percentage of complaints relating to local municipal services referred to the relevant department	100% of complaints relating to local municipal services referred to relevant departments responded to	100% of complaints relating to local municipal services referred to relevant departments responded to	100% of complaints relating to local municipal services referred to relevant departments responded to	100% of complaints relating to local municipal services referred to relevant departments responded to	Target Achieved: 100% of complaints relating to local municipal services referred to relevant departments responded to	NA	NA	NA	1. Quarterly Complaints Management report submitted to Corporate Services Committee
								0			0	

NATIONAL KPA 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION AND CROSS CUTTING INTERVENTIONS AND SPATIAL DEVELOPMENT
PROVINCIAL GROWTH & DEVELOPMENT STRATEGY (PGDS) GOAL 6 : GOVERNANCE AND POLICY
PROVINCIAL GROWTH & DEVELOPMENT STRATEGY (PGDS) GOAL 3 : HUMAN AND COMMUNITY DEVELOPMENT
GENERAL KPI: THE PERCENTAGE OF A MUNICIPALITY'S CAPITAL BUDGET ACTUALLY SPENT ON CAPITAL PROJECTS IDENTIFIED FOR A PARTICULAR FINANCIAL YEAR IN TERMS OF MUNICIPALITY'S INTEGRATED DEVELOPMENT PLAN
BACK TO BASICS PILLAR 1: PUTTING PEOPLE FIRST
BACK TO BASICS PILLAR 3: GOOD GOVERNANCE

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
OMM 1	To review and develop a multi-year strategic plan that responds to the needs of the community by 30 June 2025	Review of 2025/26 IDP	Number of IDP reviews	1 IDP was developed and submitted to Council for approval on 30 May 2024	1 (Draft 2024/25 IDP & Final 2024/25 IDP)	Target Achieved. 1) 01 Draft 2024/25 IDP was developed and submitted. 2) Final IDP for 2024/25 was submitted and reviewed	1 (Draft 2025/26 IDP & Final 2025/26 IDP) Reviewed	Target Achieved. 1) 01 Draft 2025/26 IDP reviewed 2) Final IDP for 2025/26 was reviewed	NA	NA	R800 000	1.Process Plan 2.Advert 3.Council Resolution 4.Attendance Register, IDP Roadshows Minutes and Agenda 5.Draft IDP Council Resolution 6.Proof of Submission and Advert 7.Final IDP 8.Advert 9.Council Resolution and 10.Proof of Submission 11.Attendance registers and Minutes of IDP Roadshows
						R783 499.15		R730 452,61			R730 452,61	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
OMM 2	Conduct Performance Assessments for Section 54/56 managers by 30 June 2025	Conducting Performance Assessments for S54/56 Managers	Number of Performance Assessments conducted	4 Performance Assessments reports produced in 2023/2024 FY	4	4 Performance assessments conducted	4	Target Achieved, 4 Performance assessments were conducted	NA	NA	R0	1. Report for the 2023/2024 PMS Assessments 2. Attendance Register 3. Report for the Q1 PMS Assessments 4. Attendance Register 5. Mid-year Performance Report for PMS Assessments. 6. Attendance Register 7. Report for the Q3 PMS Assessments 8. Attendance Register
						0		0			0	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
OMM 3	Prepare quarterly performance reports and submit to Council structures by 30 June 2025	Submission of quarterly performance reports to Council oversight structures	Number of Performance reports submitted to Council oversight structures	4 performance report submitted to APAC& Council in 2023/24	4	Target Achieved, 04 Performance reports was submitted to Oversight Structures.	4	Target Achieved, 04 Performance reports were submitted to council Oversight Structures.	NA	NA	R0	1.2023/2024 APR 2.Proof of Submission to AG & Cogta 3.2024/2025 First Quarter Performance Report 4.Council Resolution 5.2024/2025 Q2 &Mid-year Performance Report 6.Council Resolution 7.2023/24 Annual Report & Oversight Report 8.Proof of Submission to COGTA, AG, Treasury 9.Third Quarter Performance Report 10.Council Resolution
						0		0				
OMM 4	To inculcate a culture of good governance, compliance and effective internal controls by 30 June 2025	Risk management registers developed and monitored	Number of reports on risk registers developed and monitored.	01 Risk Register developed and 04 quarterly risk management follow ups were conducted in 2023/2024	Develop 1 Risk Register & conduct 4 quarterly risk management follow-ups	Target Achieved,1 Risk Register developed & 4 quarterly risk management follow- ups conducted	4	Target Achieved, 4 reports on risk registers monitored and 1 risk register developed for 2025/2026.	NA	NA	R0	1.Updated risk register Summary report on progress made on risk management 2.Updated risk register Summary report on progress made on risk management 3.Consolidated 2025-26 Risk Register 4.Attendance Register and Agenda
						0		0			0	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
OMM 6	To inculcate a culture of good governance, compliance and effective internal controls by 30 June 2025	Risk Management	Number of Anti-Fraud and Corruption awareness	04 Anti-Fraud and Corruption awareness conducted in 2023/2024	4	Target achieved. 4 reports on the implementation of the Anti-Fraud and Anti-Fraud Corruption strategy were submitted to Manco and Risk Management Committee	4	Target Achieved, 4 Anti-fraud and awareness campaigns conducted.	NA	NA	R0	1.Awareness program 2.Attendance register
						0		0			0	
OMM 7	To encourage participation of the local community in the affairs of the municipality by 30 June 2025	Coordinating Combined quarterly ward committee meetings	Number of combined quarterly ward committee meetings coordinated	3 combined quarterly Ward Committee meetings coordinated in 2023/2024	4	Target not Achieved, 03 combined quarterly ward committee meetings coordinated	4	Target Achieved, 4 combined quarterly ward committee meetings coordinated	NA	NA	R4 210 000	1.Agenda, Minutes of the Meeting 2.Attendance Register
								R 3 214 365.56			R 3 214 365.56	
OMM 8	To encourage participation of the local community in the affairs of the municipality by 30 June 2025	Publishing of municipal programmes through media platforms	Number of municipal programmes published in different media platforms	151 Municipal programmes were published in different media platforms in 2023/24 financial	151	151 Municipal programmes were published in different media platforms in 2023/24 financial	186	Target Achieved, 223 municipal programmes published in different media platforms	The overachievement is as a result of programmes that were organized by national and provincial government entities and had to be published by the municipality.	NA	R1 000 000	1.Detailed reports on activities undertaken by Communications Unit
								R947 846.83			R947 846.83	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
OMM 10	To inculcate a culture of good governance compliance and effective internal controls by 30 June 2025	Develop and monitor implementation of the AG's action plan	Number of monitoring reports on the implementation of the AG's action plan presented to APAC	2 Monitoring reports on the implementation of AG's Action plan presented to Oversight Structures	2	Target achieved. 2 reports were tabled and presented to Oversight Structures	2	Target achieved. 2 monitoring reports were tabled and presented to Oversight Structures.	NA	NA	R0	1.Progress Report on the implementation of 2023/24 Audit Action Plan 2.APAC Agenda 3.Attendance Register
						0		0			0	
OMM 11	To improve organisational performance for effective service delivery by 30 June 2025	Submission of Back to Basics reports	Number of Back to Basics reports submitted to COGTA	4 B2B reports Quarterly reports submitted to Cogta	4	Target Achieved, 04 Back to Basics reports submitted to Cogta	4	Target Achieved, 4 Back to basics reports submitted to COGTA	NA	NA	R0	1.Progress Reports on Back to Basics 2.Proof of Submission to COGTA
						0		0			0	
OMM 12	To inculcate a culture of good governance compliance and effective internal controls by 30 June 2025	Capital budget expenditure	Percentage of the municipality's annual capital budget actually spent on capital projects	93% of the municipality 's annual capital budget actually spent on capital projects.	90%	Target Achieved, 93% of a municipality's annual capital budget actually spent on capital projects	90%	Target Not Achieved, 86% of a municipality's annual capital budget actually spent on capital projects	Due to invalidity of some of the service delivery related projects the capital budget could not be spent.	The municipality had to re-advertise bids where no suitable service provider could be sourced, issuing of letters of intention to terminate was sent to underperforming bidders, some projects had to be included in the 2025/26 SDBIP for implementation.	R85 736 459	1.Capital Budget Report
						R79 119 332.08		R74 475 097.11			R74 475 097.11	

IDP / SDBIP NO.	STRATEGIC OBJECTIVES	PROJECT	KEY PERFORMANCE INDICATOR	BASELINE	2023/2024 ANNUAL TARGET	2023/2024 ACTUAL PERFORMANCE	2024/2025 ANNUAL TARGET	2024/2025 ACTUAL PERFORMANCE	REASONS FOR VARIANCES	CORRECTIVE MEASURES	ANNUAL BUDGET	PORTFOLIO OF EVIDENCE
								BUDGET ACTUALS				
OMM 13	To inculcate a culture of good governance compliance and effective internal controls by 30 June 2025	Capital budget expenditure(Grants)	Percentage spent on grants received:	100% of municipality 's grants received actually spent on capital projects: Grant expenditure on capital projects (IMIG, INEP, FMG, EPWP, Library Services, Cleanest Municipality)y	90%	Target Achieved, 100% of municipality's grants received actually spent on capital projects: Grant expenditure on capital projects (IMIG, INEP, FMG, EPWP, Library Services, Cleanest Municipality)	100%	Target Not Achieved, 99 % of municipality's grants received actually spent on capital projects: Grant expenditure on capital projects: (IMIG, INEP, FMG, EPWP, Library Services, Cleanest Municipality)	There were delays with the transfer of the grant from EDTEA as a result procurement processes for the bailer were also delayed.	The suitable service provider has been appointed and delivery would be done before by 31 August 2025.	R46 827 000	1.Capital Budget Report
								R46 294 130.14			R46 294 130.14	

**DR NKOSAZANA DLAMINI ZUMA LOCAL
MUNICIPALITY
2024/25 AUDITED ANNUAL FINANCIAL
STATEMENTS

VOLUME I**



Dr Nkosazana Dlamini Zuma Local Municipality
Annual Financial Statements
for the year ended 30 June 2025

Dr Nkosazana Dlamini Zuma Local Municipality
Annual Financial Statements
for the year ended 30 June 2025

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Abbreviations

GRAP	Generally Recognised Accounting Practice
HOA	Housing Operating Account
MFMA	Municipal Finance Management Act, No.56 of 2003
MIG	Municipal Infrastructure Grant
FMG	Finance Management Grant
mSCOA	Municipal Standard Chart of Accounts
AGSA	Auditor General of South Africa
SARS	South African Revenue Services
SDL	Skills Development Levy
UIF	Unemployment Insurance Fund
PAYE	Pay As You Earn
IGRAP	Interpretation of Generally Recognised Accounting Practice
Legal form of entity	Municipality in terms of section 1 of the Local Government: Municipal Structures Act (Act 117 of 1998) read with section 155 (1) of the Constitution of the Republic of South Africa (Act 108 of 1996).
Legislation governing the municipality's operations	Constitution of the Republic of South Africa (Act 108 of 1998) Local Government: Municipal Finance Management Act (Act No.56 of 2003) Local Government: Municipal Systems Act (Act 32 of 2000) Local Government: Municipal Structures Act (Act 117 of 1998) Municipal Property Rates Act (Act of 6 2004) Division of Revenue Act (Act 1 of 2007)

Dr Nkosazana Dlamini Zuma Local Municipality
Annual Financial Statements for the year ended 30 June 2025

General Information

Members of Council

Mayor	PS MSOMI
Deputy Mayor	KA HADEBE
Speaker	SS PHOSWA
Exco Member	RS MLOTSHWA
Exco Member	HS MLIBENI
Exco Member	N DLAMINI
Chief Whip	VAT MTHEMBU
Councillor	D ADAMS
Councillor	DR NGCAMU
Councillor	NG DLAMINI
Councillor	SJ PHAKATHI
Councillor	BB NTSHIZA
Councillor	BR MEMELA
Councillor	PK MEMELA
Councillor	TE MDLADLA
Councillor	RC ALDOUS-TROLLOPE
Councillor	MW MTOLO
Councillor	SG MKHIZE
Councillor	NC DLAMNI
Councillor	PN MDLANGATHI
Councillor	BB KHATHI
Councillor	MTC BHENGU
Councillor	IT SHOBA
Councillor	NP ZULU
Councillor	X ZAMISA
Councillor	SA ZONDI
Councillor	N ZIKODE
Councillor	MM DLAMINI
Councillor	DM SITHOLE

Nature of business and principle activities

Service Delivery: Rates, Waste Management and General services. Main business operations: Local government activities, planning and promotion of the integrated development plan, land, economic and environmental development. The mandate of the municipality is in terms of section 152 of the Constitution of South Africa.

Municipal demarcation code

KZN 436

Grading of local authority

3

Municipal Manager

Mr NC Vezi

Chief Financial Officer

Mr MP Mtungwa

Registered Office

Municipal Offices, Main Street, Creighton

Physical address

Main Street
Creighton
3263

Postal address

P O Box 62
Creighton
3263

Bankers

First National Bank, Investec, ABSA, Nedbank and Standard Bank

Auditors

Auditor General of South Africa

Dr Nkosazana Dlamini Zuma Local Municipality

Annual Financial Statements for the year ended 30 June 2025

Accounting Officer's Responsibilities and Approval

The Accounting Officer is required by the Municipal Finance Management Act (Act 56 of 2003), to maintain adequate accounting records and is responsible for the content and integrity of the Annual Financial Statements and related financial information included in this report. It is the responsibility of the Accounting Officer to ensure that the Annual Financial Statements fairly present the state of affairs of the municipality as at the end of the financial year and the results of its operations and cash flows for the period then ended. The external auditors are engaged to express an independent opinion on the Annual Financial Statements and are given unrestricted access to all financial records and related data.

The Annual Financial Statements have been prepared in accordance with Standards of Generally Recognised Accounting Practice (GRAP) including any interpretations, guidelines and directives issued by the Accounting Standards Board.

The financial statements are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

I, as the accounting officer, acknowledge that I am ultimately responsible for the system of internal financial control established by the municipality and place considerable importance on maintaining a strong control environment. To enable me to meet these responsibilities, I have set standards for internal control aimed at reducing the risk of error or deficit in a cost-effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the municipality and all employees are required to maintain the highest ethical standards in ensuring the municipality's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the municipality is on identifying, assessing, managing and monitoring all known forms of risk across the municipality. While operating risk cannot be fully eliminated, the municipality endeavors to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

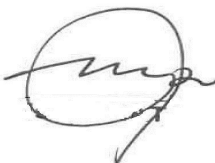
I am of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the Annual Financial Statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or deficit.

I certify that salaries, allowances and benefits of councillors, as disclosed in note number 25 of the Annual Financial Statements are within the upper limits of the framework envisaged in section 219 of the Constitution, read in conjunction with the Remuneration of Public Office Bearers Act and the Minister of Provincial and Local Government's determination in accordance with this Act.

I have reviewed the municipality's cash flow forecast for the period ending to 30 June 2026 and, in the light of this review and the current financial position, I am satisfied that the municipality has access to adequate resources to continue in operational existence for the foreseeable future.

The municipality has implemented National Treasury's Municipal Standard Chart of Accounts. The new chart is designed to enhance comparability between municipalities and therefore results in information disclosed being more understandable, relevant, reliable and comparable. Due to the implementation of the revised chart, certain comparative figures may need restatement to allow a comparison between the current period figures and the prior year's figures that were presented based on the old municipal chart of accounts.

The Annual Financial Statements have been prepared on the going concern basis, were approved on 29 August 2025 and were signed on its behalf by:



Mr NC Vezi (Accounting Officer), Bachelor of Education, Executive Municipal Leadership Programme, Specialist Local Government Law and Municipal Administration, Postgraduate Diploma in Governance and Political Transformation, Masters in Public Administration, Masters in Governance and Political Transformation

Dr Nkosazana Dlamini Zuma Local Municipality
Annual Financial Statements for the year ended 30 June 2025

Statement of Financial Position as at 30 June 2025

	Note	2025 R	Restated 2024 R
ASSETS			
Current Assets			
Receivables from non-exchange transactions	3.1	68 777 823	56 904 513
Receivables from exchange transactions	3.2	6 404 569	6 477 160
Cash and cash equivalents	4	133 328 175	139 435 415
		208 510 567	202 817 088
Non-Current Assets			
Investment property	5	30 780 000	30 302 000
Property, plant and equipment	6	559 905 793	538 681 794
Intangible assets	7	745 571	854 823
		591 431 364	569 838 617
Total Assets		799 941 931	772 655 705
LIABILITIES			
Current Liabilities			
Finance lease obligation	8	120 408	264 243
Payables from exchange transactions	9	49 285 739	51 030 714
Payables from non-exchange transactions	10	532 870	-
Long service awards obligation	11.2	381 410	428 000
Post retirement health care benefits	11.3	87 695	108 000
		50 408 122	51 830 957
Non Current Liabilities			
Finance lease obligation	8	-	120 408
Provision for landfill site rehabilitation	11.1	12 224 504	11 367 450
Long service awards obligation	11.2	3 949 757	3 783 000
Post retirement health care benefits	11.3	10 110 629	8 076 000
		26 284 890	23 346 858
Total Liabilities		76 693 011	75 177 814
Net Assets		723 248 920	697 477 890
TOTAL NET ASSETS			
Housing operating account	12	4 681 925	6 228 239
Accumulated surplus		718 566 994	691 249 651
Total Net Assets		723 248 920	697 477 890

Dr Nkosazana Dlamini Zuma Local Municipality

Annual Financial Statements for the year ended 30 June 2025

Statement of Financial Performance for the period ended 30 June 2025

	Note	2025 R	Restated 2024 R
Revenue	13		
<i>Revenue from exchange transactions</i>			
Service charges	14	4 527 879	4 378 912
Licences and permits	15	690 682	512 125
Agency services	16	605 400	609 274
Rental of facilities and equipment	17	1 884 751	2 353 721
Other income	18	771 760	1 899 991
Contract revenue	43	4 786 087	6 575 466
Interest received	19	13 671 748	15 970 079
Gain on disposal of assets		425 000	-
<i>Total revenue from exchange transactions</i>		27 363 306	32 299 567
<i>Revenue from non exchange transactions</i>			
Property rates	20	44 314 687	42 391 594
Penalties on property rates	20	9 065 522	7 552 571
Government grants and subsidies	21	211 530 020	202 952 905
Assets donated	22	149 606	-
Traffic fines		555 400	337 200
Pound Fees		355 677	407 633
Incidental Cash Surpluses	23	39 310	162 716
<i>Total revenue from non exchange transactions</i>		266 010 222	253 804 619
Total revenue		293 373 528	286 104 187
Expenditure			
Employee related costs	24	93 885 340	91 106 893
Remuneration of councillors	25	12 750 323	12 497 840
Depreciation, impairment and amortisation	26	52 809 672	48 554 513
Finance costs	27	2 798 988	2 412 236
Debt impairment	28	2 566 199	23 999 385
Operational Costs	29	105 169 976	97 986 600
Total expenditure		269 980 498	276 557 466
Total revenue		293 373 528	286 104 187
Total expenditure		269 980 498	276 557 466
Operating surplus		23 393 030	9 546 720
Fair value adjustments	5	2 378 000	10 570 000
		2 378 000	10 570 000
Surplus for the year		25 771 030	20 116 720

Statement of Changes in Net Assets for the period ended 30 June 2025

	Note	Housing Operating Account R	Accumulated Surplus R	Net Assets R
Previously reported balance at 1 July 2023		6 830 756	670 467 075	677 297 831
Correction of error	44	-	63 338	63 338
Restated Balance at 1 July 2023		6 830 756	670 530 413	677 361 169
Changes in net assets				
Surplus for the period			20 116 720	20 116 720
Transfer Housing Operating Account interest on call	12	578 643	(578 643)	-
Transfer Housing Operating Account expenditure incurred		(1 181 160)	1 181 160	-
Total changes		(602 517)	20 719 238	20 116 720
Balance at 30 June 2024(Restated)		6 228 239	691 249 651	697 477 890
Changes in net assets				
Surplus for the period		-	25 771 030	25 771 030
Transfer Housing Operating Account interest on call	12	393 108	(393 108)	-
Transfer Housing Operating Account expenditure incurred		(1 939 422)	1 939 422	-
Total changes		(1 546 314)	27 317 344	25 771 030
Balance at 30 June 2025		4 681 925	718 566 994	723 248 920

Dr Nkosazana Dlamini Zuma Local Municipality

Annual Financial Statements for the year ended 30 June 2025

Cash Flow Statement for the period ended 30 June 2025

		2025	Restated
	Note	R	2024
		R	R
Cash flows from operating activities			
Receipts		260 723 676	236 568 045
Cash receipts from taxes, levies and fines		35 409 712	26 682 678
Cash receipts from charges for goods and services		6 059 129	3 734 180
Cash receipts from royalties, fees, commissions and other revenue		2 386 108	2 391 259
Cash receipts from grants or transfers and other appropriations		212 062 890	196 597 943
Cash receipts from insurance entity		19 749	586 520
cash receipts from contracts		4 786 087	6 575 466
Payments		(209 058 920)	(199 372 076)
Cash payments to and on behalf of employees and Councillors		(105 081 449)	(103 347 297)
Cash payments to suppliers for goods and services;		(95 806 266)	(86 975 892)
Cash payments of an insurance entity for premiums		(3 385 118)	(2 473 421)
cash payments for contracts held		(4 786 087)	(6 575 466)
Net cash flows from operating activities before interest	30	51 664 755	37 195 970
Interest received		16 940 174	16 025 900
Interest paid		(41 012)	(70 172)
Net cash flows from operating activities after interest		68 563 917	53 151 698
Cash flows from investing activities			
Cash payments to acquire property, plant assets		(75 005 628)	(71 479 680)
Cash payments to acquire intangibles		(1 626 286)	(1 259 513)
Cash receipts from sales of property, plant and equipment assets		-	-
Cash receipts from sales of Investment property assets		2 225 000	-
Net cash flows from investing activities		(74 406 913)	(72 739 193)
Cash flows from financing activities			
Cash payments for the reduction of finance lease		(264 243)	(232 835)
Net cash flows from financing activities		(264 243)	(232 835)
Net increase/(decrease) in cash and cash equivalents		(6 107 239)	(19 820 330)
Net cash and cash equivalents at the beginning of the period		139 435 415	159 255 744
Net cash and cash equivalents at the end of the period	4	133 328 175	139 435 415

Dr Nkosazana Dlamini Zuma Local Municipality						
Annual Financial Statements for the year ended 30 June 2025						
Segment reporting statement for the period ended 30 June 2025						
	Governance and administration	Community and public safety	Economic and environmental services	Trading Services	Unallocated	Total
	R	R	R	R	R	R
Segment Revenue						
Service charges	-	-	-	4 527 879	-	4 527 879
Licences and permits	-	690 682	-	-	-	690 682
Agency services	-	605 400	-	-	-	605 400
Rental of facilities and equipment	-	1 884 751	-	-	-	1 884 751
Contract revenue	-	-	4 786 087	-	-	4 786 087
Other income	334 717	4 465	133 499	299 079	-	771 760
Interest revenue	13 671 748	-	-	-	-	13 671 748
Gain on disposal of assets	425 000	-	-	-	-	425 000
External revenue from exchange transactions	14 431 465	3 185 297	4 919 586	4 826 958	-	27 363 306
Property rates	44 314 687	-	-	-	-	44 314 687
Penalties on property rates	9 065 522	-	-	-	-	9 065 522
Government grants and subsidies	174 471 890	4 873 000	32 185 130	-	-	211 530 020
Assets donated	-	149 606	-	-	-	149 606
Traffic fines	-	555 400	-	-	-	555 400
Pound Fees	-	355 677	-	-	-	355 677
Incidental Cash Surpluses	39 310	-	-	-	-	39 310
External revenue from non-exchange transactions	227 891 409	5 933 683	32 185 130	-	-	266 010 222
Segment Expenses						
Employee related costs	(35 609 271)	(27 070 349)	(24 352 062)	(6 853 658)	-	(93 885 340)
Remuneration of councillors	(12 750 323)	-	-	-	-	(12 750 323)
Depreciation, impairment and amortisation	(6 000 913)	(15 173 864)	(30 970 331)	(664 564)	-	(52 809 672)
Finance costs	(2 798 988)	-	-	-	-	(2 798 988)
Debt impairment	(2 566 199)	-	-	-	-	(2 566 199)
Operational Costs	(53 717 542)	(36 149 991)	(12 076 691)	(3 225 751)	-	(105 169 976)
Total segment expenses	(113 443 236)	(78 394 204)	(67 399 084)	(10 743 973)	-	(269 980 497)
Fair value adjustments	2 378 000	-	-	-	-	2 378 000
Surplus/deficit for the year	116 826 173	(72 460 521)	(35 213 954)	(10 743 973)	-	25 771 031
	Governance and administration	Community and public safety	Economic and environmental services	Trading Services	Unallocated	Total
Other Information						
Segment assets	159 797 621	284 709 440	219 313 456	2 798 155	133 323 259	799 941 931
Segment liabilities	(38 673 840)	(6 948 499)	(29 311 455)	(1 759 218)	-	(76 693 011)
Additions/(adjustment) to non-current assets	14 514 756	32 050 719	29 909 003	-	-	76 474 478
Non-cash revenue (included above)	-	149 606	-	-	-	149 606
Non-cash expenses (included above)	(8 567 112)	(15 173 864)	(30 970 331)	(664 564)	-	(55 375 871)

Dr Nkosazana Dlamini Zuma Local Municipality						
Annual Financial Statements for the year ended 30 June 2025						
Segment reporting statement for the period ended 30 June 2024						Restated
	Governance and administration	Community and public safety	Economic and environmental services	Trading Services	Unallocated	Total
	R	R	R	R	R	
Segment Revenue						
Service charges	-	-	-	4 378 912	-	4 378 912
Licences and permits	-	512 125	-	-	-	512 125
Agency services	-	609 274	-	-	-	609 274
Rental of facilities and equipment	-	2 353 721	-	-	-	2 353 721
Contract revenue	-	-	6 575 466	-	-	6 575 466
Other income	1 534 027	3 199	137 418	225 347	-	1 899 991
Interest revenue	15 970 079	-	-	-	-	15 970 079
External revenue from exchange transactions	17 504 106	3 478 319	6 712 883	4 604 259	-	32 299 567
Property rates	42 391 594	-	-	-	-	42 391 594
Penalties on property rates	7 552 571	-	-	-	-	7 552 571
Government grants and subsidies	166 951 905	4 169 000	31 832 000	-	-	202 952 905
Assets donated	-	-	-	-	-	-
Traffic fines	-	337 200	-	-	-	337 200
Pound Fees	-	407 633	-	-	-	407 633
Incidental Cash Surpluses	162 716	-	-	-	-	162 716
External revenue from non-exchange transactions	217 058 786	4 913 833	31 832 000	-	-	253 804 619
Segment Expenses						
Employee related costs	(34 458 908)	(23 048 573)	(26 728 297)	(6 871 115)	-	(91 106 893)
Remuneration of councillors	(12 497 840)	-	-	-	-	(12 497 840)
Depreciation, impairment and amortisation	(4 744 714)	(14 636 700)	(28 450 361)	(722 738)	-	(48 554 514)
Finance costs	(2 412 236)	-	-	-	-	(2 412 236)
Debt impairment	(23 999 385)	-	-	-	-	(23 999 385)
Operational Costs	(43 890 040)	(8 575 810)	(42 369 994)	(3 150 756)	-	(97 986 600)
Total segment expenses	(122 003 124)	(46 261 083)	(97 548 652)	(10 744 608)	-	(276 557 467)
Fair value adjustments	10 570 000	-	-	-	-	10 570 000
Surplus/deficit for the year	123 129 769	(37 868 931)	(59 003 769)	(6 140 349)	-	20 116 720
	Governance and administration	Community and public safety	Economic and environmental services	Trading Services	Unallocated	Total
Other Information						
Segment assets	137 489 989	283 910 900	202 070 171	9 749 230	139 435 415	772 655 705
Segment liabilities	(30 786 243)	(6 445 300)	(21 652 650)	(16 293 621)	-	(75 177 814)
Additions/(adjustment) to non-current assets	14 756 525	33 005 278	33 717 910	913 576	-	82 393 289
Non-cash revenue (included above)	-	-	-	-	-	-
Non-cash expenses (included above)	(29 083 622)	(14 636 700)	(28 450 361)	(722 738)	-	(72 893 422)

Dr Nkosazana Dlamini Zuma Local Municipality Annual Financial Statements for the year ended 30 June 2025							
Statement of Comparison of Budget and Actual amounts							
	Original Budget	Budget Adjustments	Final Budget	Actual	Difference between final budget and actual	Variances comments Ref No.	% Variance Between Final Budget & Actuals
	R	R	R	R	R		
Statement of Financial Performance							
Revenue							
Revenue from exchange transactions							
Service charges	4 615 019	59 034	4 674 053	4 527 879	(146 174)		-3%
Rental of facilities and equipment	1 583 170	-	1 583 170	1 884 751	301 581	1	19%
Licences and permits	428 349	-	428 349	690 682	262 333	2	61%
Agency services	721 681	-	721 681	605 400	(116 281)	3	-16%
Contract revenue	5 419 131	-	5 419 131	4 786 087	(633 044)	4	-12%
Other income	793 115	-	793 115	771 760	(21 355)		-3%
Interest received	16 026 507	-	16 026 507	13 671 748	(2 354 759)	5	-15%
Gains on disposal of assets	-	-	-	425 000	425 000	6	100%
Total revenue from exchange transactions	29 586 972	59 034	29 646 006	27 363 306	(2 282 700)		-8%
Revenue from non-exchange transactions							
Property rates	44 115 630	473 723	44 589 353	44 314 687	(274 666)		-1%
Property rates - penalties	5 936 843	-	5 936 843	9 065 522	3 128 679	7	53%
Incidental cash surpluses, fines, penalties and forfeits (traffic fines & pound fees)	938 700	1 660 000	2 598 700	950 387	(1 648 313)	8	-63%
Government grants and subsidies	211 063 000	1 000 000	212 063 000	211 530 020	(532 980)		0%
Assets donated	-	-	-	149 606	149 606	9	100%
Total revenue from non-exchange transactions	262 054 173	3 133 723	265 187 896	266 010 222	822 326		0%
TOTAL REVENUE	291 641 145	3 192 757	294 833 902	293 373 528	-1 460 374		0%
Expenditure							
Employee related costs	102 736 443	(1 917 170)	100 819 273	93 885 340	6 933 933	10	7%
Remuneration of councillors	13 057 458	1 441 288	14 498 746	12 750 323	1 748 423	11	12%
Depreciation, impairment and amortisation	41 230 865	11 632 567	52 863 432	52 809 672	53 759		0%
Finance costs	1 097 123	1 861 589	2 958 712	2 798 988	159 724		5%
Debt impairment	8 645 755	(5 400 000)	3 245 755	2 566 199	679 556	12	21%
Operational costs - contracted services and other expenditure	123 365 661	(4 625 517)	118 740 144	105 169 976	13 570 169	13	11%
	290 133 305	2 992 757	293 126 062	269 980 498	23 145 564		8%
Operating Surplus	1 507 840	200 000	1 707 840	23 393 030	21 685 190		
Fair value adjustments	-	-	-	2 378 000	2 378 000	14	100%
Surplus for the year	1 507 840	200 000	1 707 840	25 771 030	24 063 190		
Cash flow statement							
Net cash flows from operating activities	49 297 481	113 098	49 410 579	68 563 917	(19 153 338)	15	-39%
Net cash flows from investing activities	(104 137 768)	1 168 916	(102 968 852)	(74 406 913)	(28 561 939)	16	28%
Net cash flows from financing activities	-	-	-	(264 243)	264 243	17	-100%
Net increase in cash and cash equivalents	(54 840 287)	1 282 014	(53 558 273)	(6 107 239)	(47 451 034)		
Net cash and cash equivalents at the beginning of the period	139 435 416	-	139 435 416	139 435 416	(0)		0%
Net cash and cash equivalents at the end of the period	84 595 129	1 282 014	85 877 143	133 328 177	(47 451 034)		
Capital expenditure & funds sources							
Capital expenditure							
Transfers recognised - capital	31 318 000	1 399 999	32 717 999	31 318 000	1 399 999		4%
Public contributions & donations	-	-	-	-	-		0%
Borrowing	-	-	-	-	-		0%
Internally generated funds	59 232 823	(5 317 690)	53 915 133	41 152 192	12 762 941	18	24%
Total sources of capital funds	90 550 823	(3 917 691)	86 633 132	72 470 192	14 162 940		16%
Financial position							
Total current assets	117 460 221	41 843 348	159 303 569	208 510 567	(49 206 998)	19	-31%
Total non current assets	623 771 268	(16 825 852)	606 945 416	591 431 364	15 514 052		3%
Total current liabilities	91 414 107	(47 432 512)	43 981 595	50 408 122	(6 426 527)	20	-15%
Total non current liabilities	27 426 598	3 996 260	31 422 858	26 284 890	5 137 968	21	16%
Community wealth/equity or Total net assets	622 390 784	68 453 748	690 844 532	723 248 920	(32 404 388)		-5%

Dr Nkosazana Dlamini Zuma Local Municipality

Annual Financial Statements for the year ended 30 June 2025

Accounting Policies

1. Presentation of Annual Financial Statements

These financial statements have been prepared on an accrual basis of accounting and are in accordance with historical cost convention as the basis of measurement, unless specified otherwise.

Assets, liabilities, revenues and expenses are not offset, except where offsetting is either required or permitted by a Standard of GRAP.

A summary of the significant accounting policies, which have been consistently applied in the preparation of these financial statements, is disclosed below.

1.1 Presentation currency

These financial statements are presented in South African Rand, which is the functional currency of the municipality.

1.2 Going concern assumption

These financial statements have been prepared based on the expectation that the municipality will continue to operate as a going concern for at least the next 12 months.

1.3 Significant judgments and sources of estimation uncertainty

In preparing the financial statements, management made estimates and assumptions that affect the amounts represented in the financial statements and related disclosures. Using available information and applying professional judgement is inherent in the formation of estimates. Actual results in the future could differ from these estimates which may be material to the financial statements.

Receivables

The municipality assesses its receivables for impairment at the end of each reporting period. In determining whether an impairment loss should be recorded in surplus or deficit, management makes judgement as to whether there is observable data indicating a measurable decrease in the estimated future cash flows from a financial asset.

The provision for impairment of receivables exists due to the possibility that these debts will not be recovered. In assessing receivables for potential impairment debtors are assessed at individual level and on aggregate. Debtors with similar credit risk characteristics are collectively assessed for impairment. Furthermore; In assessing whether there is any indication that a financial asset receivable, or group of receivables, may be impaired the result from the following factors were considered, significant financial difficulty of the debtor, sequestration, liquidation or other financial re-organisation of the debtors, breach of arrangement contracts and adverse changes in the economy. which are evidenced in debtors payment patterns.

Provisions

Management determines an estimate based on the information available.

Useful lives of property, plant and equipment and intangible assets

The municipality's management determines the estimated useful lives and related depreciation charges for property, plant and equipment and intangible assets in accordance with Local Government Capital Asset Management Guideline of 2008. This estimate is based on the condition and use of the individual assets, in order to determine the remaining period over which the asset can and will be used.

Effective interest rate

The municipality uses the ruling overdraft rate to discount future cash flows in the event of it being material.

1.4 Investment property

Investment property is property held to earn rentals or for capital appreciation or both, rather than for:

- use in the production or supply of goods or services, or for
- administrative purposes; or for
- sale in the ordinary course of operations.

Owner-occupied property is property held for use in the provision of services or for administrative purposes.

Investment property is recognised as an asset when, it is probable that the future economic benefits or service potential that are associated with the investment property will flow to the municipality, and the cost or fair value of the investment property can be measured reliably.

Investment property is initially recognised at cost (transaction costs are included in the initial measurement).

Where investment property is acquired through a non-exchange transaction, its cost is its fair value as at the date of acquisition.

Dr Nkosazana Dlamini Zuma Local Municipality

Annual Financial Statements for the year ended 30 June 2025

Accounting Policies

	Costs include costs incurred initially and costs incurred subsequently to add to, or to replace a part of, or service a property. If a replacement part is recognised in the carrying amount of the investment property, the carrying amount of the replaced part is derecognised. Fair value Subsequent to initial measurement investment property is measured at fair value. The fair value of investment property reflects market conditions at the reporting date. A gain or loss arising from a change in fair value is included in net surplus or deficit for the period in which it arises.																																										
1.5	Property, plant and equipment Property, plant and equipment are tangible non-current assets (including infrastructure assets) that are held for use in the supply of services, rental to others, or for administrative purposes, and are expected to be used during more than one period. The cost of an item of property, plant and equipment is recognised as an asset when it is probable that future economic benefits or service potential associated with the item will flow to the municipality; and the cost of the item can be measured reliably. Property, plant and equipment is initially measured at cost. The cost of an item of property, plant and equipment is the purchase price and other costs attributable to bring the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Trade discounts and rebates are deducted in arriving at the cost. Where an asset is acquired through a non-exchange transaction, its cost is its fair value as at date of acquisition. Where an item of property, plant and equipment is acquired in exchange for a non-monetary asset or monetary assets, or a combination of monetary and non-monetary assets, the asset acquired is initially measured at fair value (the cost). If the acquired item's fair value was not determinable, it's deemed cost is the carrying amount of the asset(s) given up. When significant components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment. Costs include costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised. Recognition of costs in the carrying amount of an item of property, plant and equipment ceases when the item is in the location and condition necessary for it to be capable of operating in the manner intended by management. Property, plant and equipment is carried at cost less accumulated depreciation and any impairment losses. Property, plant and equipment is depreciated on the straight line basis over expected useful lives to estimated residual value. Land is stated at cost and is not depreciated as it is deemed to have an indefinite useful life. The useful lives of items of property, plant and equipment have been assessed as follows: <table> <tr> <th>Asset Class</th><th>Average useful life</th></tr> <tr> <td>Infrastructure:</td><td></td></tr> <tr> <td>Streetlights</td><td>1 - 80 Years</td></tr> <tr> <td>Roads</td><td>1 - 50 Years</td></tr> <tr> <td>Pedestrian Footways</td><td>1 - 50 Years</td></tr> <tr> <td>Community Assets:</td><td></td></tr> <tr> <td>Office buildings</td><td>1 - 30 Years</td></tr> <tr> <td>Cemeteries</td><td>1 - 30 Years</td></tr> <tr> <td>Community centres and halls</td><td>1 - 30 Years</td></tr> <tr> <td>Libraries</td><td>1 - 30 Years</td></tr> <tr> <td>Sports and related stadiums</td><td>1 - 30 Years</td></tr> <tr> <td>Golf courses</td><td>1 - 20 Years</td></tr> <tr> <td>Flood lighting</td><td>1 - 15 Years</td></tr> <tr> <td>Park homes</td><td>1 - 15 Years</td></tr> <tr> <td>Car wash</td><td>1 - 10 Years</td></tr> <tr> <td>Houses / hostels</td><td>1 - 30 Years</td></tr> <tr> <td>Taxi rank</td><td>1 - 15 Years</td></tr> <tr> <td>Other Assets:</td><td></td></tr> <tr> <td>Office equipment</td><td>1 - 17 Years</td></tr> <tr> <td>Office machines</td><td>1 - 7 Years</td></tr> <tr> <td>Air conditioners</td><td>1 - 10 Years</td></tr> </table>	Asset Class	Average useful life	Infrastructure:		Streetlights	1 - 80 Years	Roads	1 - 50 Years	Pedestrian Footways	1 - 50 Years	Community Assets:		Office buildings	1 - 30 Years	Cemeteries	1 - 30 Years	Community centres and halls	1 - 30 Years	Libraries	1 - 30 Years	Sports and related stadiums	1 - 30 Years	Golf courses	1 - 20 Years	Flood lighting	1 - 15 Years	Park homes	1 - 15 Years	Car wash	1 - 10 Years	Houses / hostels	1 - 30 Years	Taxi rank	1 - 15 Years	Other Assets:		Office equipment	1 - 17 Years	Office machines	1 - 7 Years	Air conditioners	1 - 10 Years
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Accounting Policies

Furniture and fittings	1 - 15 Years
Fire extinguishers	1 - 10 Years
Other firefighting equipment	1 - 15 Years
Computer equipment	1 - 13 Years
Security measures	1 - 20 Years
Train	1 - 30 Years
Engine	1 - 10 Years
Generator	1 - 10 Years
Boiler	1 - 10 Years
Loud hailer / Public Address System	1 - 10 Years
Fencing	1 - 20 Years
Motor vehicles:	
Truck and light delivery vehicles	1 - 7 Years
Mini-bus and delivery vehicles	1 - 7 Years
Tractors	1 - 7 Years
Fencing	1 - 5 Years
Plant and equipment	
Graders	1 - 20 Years
Lawn mowers	1 - 20 Years
Compressors	1 - 20 Years
Firearms	1 - 20 Years
Radio equipment	1 - 10 Years

The residual value, the useful life and depreciation method of each asset are reviewed at the end of each reporting date. If the expectations differ from previous estimates, the change is accounted for as a change in accounting estimate. Reviewing the useful life of an asset on an annual basis does not require the entity to amend the previous estimate unless expectations differ from the previous estimate.

Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item is depreciated separately. The depreciation charge for each period is recognised in surplus or deficit unless it is included in the carrying amount of another asset.

Items of property, plant and equipment are derecognised when the asset is disposed of or when there are no further economic benefits or service potential expected from the use of the asset. The gain or loss arising from the derecognition of an item of property, plant and equipment is included in surplus or deficit when the item is derecognised. The gain or loss arising from the derecognition of an item of property, plant and equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

Assets under construction - Work in progress

Assets under construction are stated at historical cost. Depreciation only commences when the asset is available for use.

Leased assets

Assets capitalised under finance leases are depreciated over their expected useful lives on the same basis as Property, Plant and Equipment controlled by the municipality or, where shorter, the term of the relevant lease if there is no reasonable certainty that the municipality will obtain ownership by the end of the lease term.

1.6 Accounting by principals or agents

A principal-agent arrangement results from a binding arrangement in which one entity, the municipality, undertakes transactions with third parties on behalf, and for the benefit of, another entity, the principal. The municipality recognises increases in assets and related increases in liabilities on receipt of the related funding. The liability is reduced when the amounts are spent in accordance with fund conditions.

1.7 Intangible assets

An intangible asset is recognised when it is probable that the expected future economic benefits or service potential that are attributable to the asset will flow to the municipality; and the cost or fair value of the asset can be measured reliably. The municipality assesses the probability of expected future economic benefits or service potential using reasonable and supportable assumptions that represent management's best estimate of the set of economic conditions that will exist over the useful life of the asset.

Where an intangible asset is acquired through a non-exchange transaction, its initial cost at the date of acquisition is measured at its fair value as at that date.

Dr Nkosazana Dlamini Zuma Local Municipality

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Accounting Policies

An intangible asset is regarded as having an indefinite useful life when, based on all relevant factors, there is no foreseeable limit to the period over which the asset is expected to generate net cash inflows or service potential. Amortisation is not provided for these intangible assets, but they are tested for impairment annually and whenever there is an indication that the asset may be impaired. For all other intangible assets amortisation is provided on a straight line basis over their useful life.

The amortisation period and the amortisation method for intangible assets are reviewed at each reporting date.

Reassessing the useful life of an intangible asset with a finite useful life after it was classified as indefinite is an indicator that the asset may be impaired. As a result the asset is tested for impairment and the remaining carrying amount is amortised over its useful life.

Amortisation is provided to write down intangible assets, on a straight line basis, to residual values as follows:

Item	Useful life
Computer software	1 - 12 Years

Intangible assets are derecognised on disposal or when no future economic benefits or service potential are expected from use or disposal. The gain or loss is the difference between the net disposal proceeds, if any, and the carrying amount and is recognised in surplus or deficit when the asset is derecognised.

1.8 Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or a residual interest of another entity.

The amortised cost of a financial asset or financial liability is the amount at which the financial asset or financial liability is measured at initial recognition minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount, and minus any reduction (directly or through the use of an allowance account) for impairment.

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

Derecognition is the removal of a previously recognised financial asset or financial liability from an entity's statement of financial position.

The effective interest method is a method of calculating the amortised cost of a financial asset or a financial liability (or group of financial assets or financial liabilities) and of allocating the interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or, when appropriate, a shorter period to the net carrying amount of the financial asset or financial liability. When calculating the effective interest rate, an entity shall estimate cash flows considering all contractual terms of the financial instrument (for example, prepayment, call and similar options) but shall not consider future credit losses. The calculation includes all fees and points paid or received between parties to the contract that are an integral part of the effective interest rate (see the Standard of GRAP on Revenue from Exchange Transactions), transaction costs, and all other premiums or discounts. There is a presumption that the cash flows and the expected life of a group of similar financial instruments can be estimated reliably. However, in those rare cases when it is not possible to reliably estimate the cash flows or the expected life of a financial instrument (or group of financial instruments), the entity shall use the contractual cash flows over the full contractual term of the financial instrument (or group of financial instruments).

Fair value is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable willing parties in an arm's length transaction.

A financial asset is cash, or a contractual right to receive cash or another financial asset from another entity or exchange financial assets or financial liabilities with another entity under conditions that potentially favourable to the entity.

A financial liability is any liability that is a contractual obligation to deliver cash or another financial asset to another entity; or exchange financial assets or financial liabilities under conditions that are potentially unfavourable to the entity.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

Dr Nkosazana Dlamini Zuma Local Municipality

Annual Financial Statements for the year ended 30 June 2025

Accounting Policies

Liquidity risk is the risk encountered by an entity in the event of difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset.

Loans payable are financial liabilities, other than short-term payables on normal credit terms.

A financial asset is past due when a counterparty has failed to make a payment when contractually due.

Financial instruments at amortised cost are non-derivative financial assets or non-derivative financial liabilities that have fixed or determinable payments, excluding those instruments that the entity designates at fair value at initial recognition; or are held for trading.

Classification

The municipality has the following types of financial assets (classes and category) as reflected on the face of the statement of financial position or in the notes thereto:

Type of Financial Asset

Receivables from exchange transactions

Cash and cash equivalents

Classification in terms of GRAP 104

Financial asset measured at amortised cost

Financial asset measured at amortised cost

The entity has the following types of financial liabilities (classes and category) as reflected on the face of the statement of financial position or in the notes thereto:

Type of Financial Liability

Payables from exchange transactions

Finance lease obligation

External loan

Classification in terms of GRAP 104

Financial liability measured at amortised cost

Financial liability measured at amortised cost

Financial liability measured at amortised cost

Initial recognition

The municipality recognises a financial asset or a financial liability in its statement of financial position when it becomes a party to the contractual provisions of the instrument.

The municipality recognises financial assets using trade date accounting.

Initial measurement of financial assets and financial liabilities

The municipality initially measures a financial asset and financial liability at its fair value plus transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability.

Subsequent measurement of financial assets and financial liabilities

The municipality measures all financial assets and financial liabilities after initial recognition at amortised cost.

All financial assets measured at amortised cost, or at cost, are subject to an impairment review.

Derecognition

Financial assets

The municipality derecognizes financial assets using trade date accounting. The entity derecognizes a financial asset only when:

The contractual rights to the cash flows from the financial asset expire, are settled or waived;

Financial liabilities

The municipality removes a financial liability (or a part of a financial liability) from its statement of financial position when it is extinguished i.e. when the obligation specified in the contract is discharged, cancelled, expires or waived.

Presentation

Interest relating to a financial instrument or a component that is a financial liability is recognised as revenue or expense in surplus or deficit. Losses and gains relating to a financial instrument or a component that is a financial liability is recognised as revenue or expense in surplus or deficit.

A financial asset and a financial liability are only offset and the net amount presented in the statement of financial position when the municipality currently has a legally enforceable right to set off the recognised amounts and intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously.

Dr Nkosazana Dlamini Zuma Local Municipality

Annual Financial Statements for the year ended 30 June 2025

Accounting Policies

1.9 Impairment of non-cash-generating assets

Cash-generating assets are those assets held by the municipality with the primary objective of generating a commercial return. When an asset is deployed in a manner consistent with that adopted by a profit-orientated entity, it generates a commercial return. Non-cash-generating assets are assets other than cash-generating assets.

Impairment is a loss in the future economic benefits or service potential of an asset, over and above the systematic recognition of the loss of the asset's future economic benefits or service potential through depreciation (amortisation).

Carrying amount is the amount at which an asset is recognised in the statement of financial position after deducting any accumulated depreciation and accumulated impairment losses thereon.

Costs of disposal are incremental costs directly attributable to the disposal of an asset, excluding finance costs and income tax expense.

Depreciation (amortisation) is the systematic allocation of the depreciable amount of an asset over its useful life.

Fair value less costs to sell is the amount obtainable from the sale of an asset in an arm's length transaction between knowledgeable, willing parties, less the costs of disposal.

Recoverable service amount is the higher of a non-cash-generating asset's fair value less costs to sell and its value in use. Useful life is either the period of time over which an asset is expected to be used by the municipality; or the number of production or similar units expected to be obtained from the asset by the municipality.

1.10 Employee benefits

Employee benefits are all forms of consideration given by the entity in exchange for service rendered by employees. Termination benefits are employee benefits payable as a result of either an entity's decision to terminate an employee's employment before the normal retirement date; or an employee's decision to accept voluntary redundancy in exchange for those benefits.

Other long-term employee benefits are employee benefits (other than post-employment benefits and termination benefits) that are not due to be settled within twelve months after the end of the period in which the employees render the related service.

Vested employee benefits are employee benefits that are not conditional on future employment.

A constructive obligation is an obligation that derives from the entity's actions whereby an established pattern of past practice, published policies or a sufficiently specific current statement, the entity has indicated to other parties that it will accept certain responsibilities and as a result, the entity has created a valid expectation on the part of those other parties that it will discharge those responsibilities.

Short-term employee benefits

Short-term employee benefits are employee benefits (other than termination benefits) that are due to be settled within twelve months after the end of the period in which the employees render the related service.

Short-term employee benefits include items such as:

Salaries, wages and social security contributions;

Short-term compensated absences (such as paid annual leave and paid sick leave) where the compensation for the absences is due to be settled within twelve months after the end of the reporting period in which the employees render the related employee service;

Bonus, incentive and performance related payments payable within twelve months after the end of the reporting period in which the employees render the related service; and

Non-monetary benefits (for example, medical care, and free or subsidised goods or services such as housing, cars and cell phones) for current employees.

When an employee has rendered service to the entity during a reporting period, the entity recognises the undiscounted amount of short-term employee benefits expected to be paid in exchange for that service:

As a liability (accrued expense), after deducting any amount already paid. If the amount already paid exceeds the undiscounted amount of the benefits, the entity recognise that excess as an asset (prepaid expense) to the extent that the prepayment will lead to, for example, a reduction in future payments or a cash refund; and

As an expense, unless another Standard requires or permits the inclusion of the benefits in the cost of an asset.

Dr Nkosazana Dlamini Zuma Local Municipality

Annual Financial Statements for the year ended 30 June 2025

Accounting Policies

The expected cost of compensated absences is recognised as an expense as the employees render services that increase their entitlement or, in the case of non-accumulating absences, when the absence occurs. The entity measures the expected cost of accumulating compensated absences as the additional amount that the entity expects to pay as a result of the unused entitlement that has accumulated at the reporting date.

The entity recognises the expected cost of bonus, incentive and performance related payments when the entity has a present legal or constructive obligation to make such payments as a result of past events and a reliable estimate of the obligation can be made. A present obligation exists when the entity has no realistic alternative but to make the payments.

Defined contribution plans-KZN Joint Municipal Pension fund

The municipality has a defined contribution plan with Natal Joint Municipal Pension Fund .Payments to the defined contribution plan are charged as an expense as they fall due.

Other employee benefits

The municipality provides long service awards to qualifying employees after the completion of a minimum service period.

The expected costs of these benefits are accrued over the period of employment. Independent qualified actuaries carry out valuations of these obligations.

The amount recognised as a liability for other long-term employee benefits is the net total of the following amounts:

The present value of the defined benefit obligation at the reporting date;

minus the fair value at the reporting date of plan assets (if any) out of which the obligations are to be settled directly.

The entity shall recognise the net total of the following amounts as expense or revenue, except to the extent that another standard requires or permits their inclusion in the cost of an asset:

current service cost;

interest cost;

the expected return on any plan assets and on any reimbursement right recognised as an asset;

actuarial gains and losses, which shall all be recognised immediately;

past service cost, which shall all be recognised immediately; and

The effect of any curtailments or settlements.

1.11 Provisions and contingencies

Provisions are recognised when:

the municipality has a present obligation as a result of a past event;

It is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation;

and, a reliable estimate can be made of the obligation.

The amount of a provision is the best estimate of the expenditure expected to be required to settle the present obligation at the reporting date.

Where some or all of the expenditure required to settle a provision is expected to be reimbursed by another party, the reimbursement is recognised when, and only when, it is virtually certain that reimbursement will be received if the municipality settles the obligation. The reimbursement is treated as a separate asset. The amount recognised for the reimbursement does not exceed the amount of the provision.

Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate. Provisions are reversed if it is no longer probable that an outflow of resources embodying economic benefits or service potential will be required, to settle the obligation.

A provision is used only for expenditures for which the provision was originally recognised. Provisions are not recognised for future operating deficits.

Contingent assets and contingent liabilities are not recognised, but are disclosed in the notes and are reviewed at reporting date.

The municipality has an obligation to rehabilitate its landfill site in terms of its licence stipulations .The amount of the provision is recognised at the present value of the expenditure expected to be required to settle the obligation.

1.12 Revenue from exchange transactions

Revenue is the gross inflow of economic benefits or service potential during the reporting period when those inflows result in an increase in net assets, other than increases relating to contributions from owners.

Dr Nkosazana Dlamini Zuma Local Municipality

Annual Financial Statements for the year ended 30 June 2025

Accounting Policies

An exchange transaction is one in which the municipality receives assets or services, or has liabilities extinguished, and directly gives approximately equal value (primarily in the form of goods, services or use of assets) to the other party in exchange. Fair value is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

Measurement

Revenue is measured at the fair value of the consideration received or receivable..

Rendering of services

When the outcome of a transaction involving the rendering of services can be estimated reliably, revenue associated with the transaction is recognised by reference to the stage of completion of the transaction at the reporting date. The outcome of a transaction can be estimated reliably when all the following conditions are satisfied:

the amount of revenue can be measured reliably;

it is probable that the economic benefits or service potential associated with the transaction will flow to the municipality;

the stage of completion of the transaction at the reporting date can be measured reliably; and

the costs incurred for the transaction and the costs to complete the transaction can be measured reliably.

When services are performed by an indeterminate number of acts over a specified time frame, revenue is recognised on a straight line basis over the specified time frame unless there is evidence that some other method better represents the stage of completion. When a specific act is much more significant than any other acts, the recognition of revenue is postponed until the significant act is executed.

When the outcome of the transaction involving the rendering of services cannot be estimated reliably, revenue is recognised only to the extent of the expenses recognised that are recoverable. Service revenue is recognised by reference to the stage of completion of the transaction at the reporting date. Stage of completion is determined by services performed to date as a percentage of total services to be performed.

Rentals

Revenue arising from the use by others of entity assets yielding rentals is recognised when it is probable that the economic benefits or service potential associated with the transaction will flow to the municipality and the amount of the revenue can be measured reliably.

Other Revenue

Revenue arising from the application of the approved tariff of charges is recognised when the relevant service is rendered by applying the appropriate tariff. This includes the issuing of licences, permits and the sale of tender documents.

1.13 Service charges

Waste removal is based on bin size and the number of collections. Waste removal services are billed on a monthly basis.

1.14 Revenue from non-exchange transactions

Revenue comprises gross inflows of economic benefits or service potential received and receivable by the municipality, which represents an increase in net assets, other than increases relating to contributions from owners.

Conditions on transferred assets are stipulations that specify that the future economic benefits or service potential embodied in the asset is required to be consumed by the recipient as specified or future economic benefits or service potential must be returned to the transferor.

Control of an asset arise when the municipality can use or otherwise benefit from the asset in pursuit of its objectives and can exclude or otherwise regulate the access of others to that benefit.

Non-exchange transactions are transactions that are not exchange transactions. In a non-exchange transaction, the municipality either receives value from another entity without directly giving approximately equal value in exchange, or gives value to another entity without directly receiving approximately equal value in exchange.

Restrictions on transferred assets are stipulations that limit or direct the purposes for which a transferred asset may be used, but do not specify that future economic benefits or service potential is required to be returned to the transferor if not deployed as specified.

Stipulations on transferred assets are terms in laws or regulation, or a binding arrangement, imposed upon the use of a transferred asset by entities external to the reporting municipality.

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Accounting Policies

Transfers are inflows of future economic benefits or service potential from non-exchange transactions, other than taxes.

Recognition

An inflow of resources from a non-exchange transaction recognised as an asset is recognised as revenue, except to the extent that a liability is also recognised in respect of the same inflow.

As the municipality satisfies a present obligation recognised as a liability in respect of an inflow of resources from a non-exchange transaction recognised as an asset, it reduces the carrying amount of the liability recognised and recognises an amount of revenue equal to that reduction.

Measurement

Revenue from a non-exchange transaction is measured at the amount of the increase in net assets recognised by the municipality.

When, as a result of a non-exchange transaction, the municipality recognises an asset, it also recognises revenue equivalent to the amount of the asset measured at its fair value as at the date of acquisition, unless it is also required to recognise a liability. Where a liability is required to be recognised it will be measured as the best estimate of the amount required to settle the obligation at the reporting date, and the amount of the increase in net assets, if any, recognised as revenue. When a liability is subsequently reduced, because the taxable event occurs or a condition is satisfied, the amount of the reduction in the liability is recognised as revenue.

Transfers

Apart from services in kind, which are not recognised, the municipality recognises an asset in respect of transfers when the transferred resources meet the definition of an asset and satisfy the criteria for recognition as an asset.

Transferred assets are measured at their fair value as at the date of acquisition.

Debt forgiveness and assumption of liabilities

The municipality recognises revenue in respect of debt forgiveness when the former debt no longer meets the definition of a liability or satisfies the criteria for recognition as a liability, provided that the debt forgiveness does not satisfy the definition of a contribution from owners.

Revenue arising from debt forgiveness is measured at the carrying amount of debt forgiven.

Fines

Revenue from the issuing of traffic fines is recognised when it is probable that economic benefits associated with a transaction will flow to the municipality and can be measured reliably. Revenue from traffic fines is initially recognised at fair value and subsequently tested for impairment. The revenue from traffic fines is subject to judicial process which is beyond the municipality's control.

Gifts and donations, including goods in-kind

Gifts and donations, including goods in kind, are recognised as assets and revenue when it is probable that the future economic benefits or service potential will flow to the municipality and the fair value of the assets can be measured reliably.

1.15 Investment income

Investment income is recognised on a time-proportion basis using the effective interest method.

1.16 Unauthorised expenditure

Unauthorised expenditure means overspending of a vote or a main division within a vote and expenditure not in accordance with the purpose of a vote or, in the case of a main division, not in accordance with the purpose of the main division.

All expenditure relating to unauthorised expenditure is recognised as an expense in the statement of financial performance in the period that the expenditure was incurred. The expenditure is classified in accordance with the nature of the expense, and where recovered, it is subsequently accounted for as revenue in the statement of financial performance.

1.17 Fruitless and wasteful expenditure

Fruitless expenditure means expenditure which was made in vain and would have been avoided had reasonable care been exercised.

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	All expenditure relating to fruitless and wasteful expenditure is recognised as an expense in the statement of financial performance in the period that the expenditure was incurred. The expenditure is classified in accordance with the nature of the expense, and where recovered, it is subsequently accounted for as revenue in the statement of financial performance.
1.18	Irregular expenditure Irregular expenditure is expenditure that is contrary to the Municipal Finance Management Act (Act No.56 of 2003), the Municipal Systems Act (Act No.32 of 2000), and the Public Office Bearers Act (Act No. 20 of 1998) or is in contravention of the economic entity's supply chain management policy. Irregular expenditure excludes unauthorised expenditure. Irregular expenditure is accounted for as expenditure in the Statement of Financial Performance and where recovered, it is subsequently accounted for as revenue in the Statement of Financial Performance.
1.19	Housing Operating Account The Housing Operating Account was established in terms of the Housing Act, (Act No. 107 of 1997). Loans from national and provincial government used to finance housing selling schemes undertaken by the municipality were extinguished on 1 April 1998 and transferred to a Housing Development Fund. Housing selling schemes, both complete and in progress as at 1 April 1998, were also transferred to the Housing Development Fund. In terms of the Housing Act, all proceeds from housing developments, which include rental income and sales of houses, must be paid into the Housing Development Fund. Monies standing to the credit of the Housing Development Fund can be used only to finance housing developments within the municipal area subject to the approval of the Provincial MEC responsible for housing.
1.20	Conditional grants and receipts Revenue received from conditional grants, donations and funding are recognised as revenue to the extent that the municipality has complied with any of the criteria, conditions or obligations embodied in the agreement. To the extent that the criteria, conditions or obligations have not been met a liability is recognised.
1.21	Grants in aid The Municipality donates money goods or services to individuals organisations and other sectors of government from time to time. When making these donations the Municipality does not receive any goods or services directly in return as would be expected in a purchase or sale transaction, Expect to be repaid in future; or Expect a financial return, as would be expected from an investment
1.22	Events after reporting date Events after reporting dates that are classified as adjusting events are accounted for in the Annual Financial Statements. Events after reporting date that are classified as non-adjusting events after reporting date are disclosed in the notes to the Annual Financial Statements.
1.23	Budget information The annual budget is prepared on a basis which is consistent with the Annual Financial Statements .The budget and actual amounts are included in a separate financial statement ,Statement of Comparison of Budget and Actual amounts . Explanatory comments are provided in the notes to the financial statements giving reasons for variances from budget.
1.24	Related parties Individuals as well as their close family members and /or entities are related parties if one party has the ability, directly or indirectly, to control or jointly control the other party or exercise significant influence over the other party in making financial and /or operating decisions. Management is regarded as a related party and comprises the Councillors, the Mayor, the Executive Committee Members, the Municipal Manager, the Chief Financial Officer and all managers reporting directly to the Municipal Manager or as designated by the Municipal Manager.
1.25	Commitments Commitments are future expenditure items of both an operating and capital nature; in respect of which the Municipality has committed funds which on execution will result in an outflow of resources embodying economic benefits. Commitments are neither recognised in the Statement of Financial Position as liabilities nor recognised in the Statement of Financial Performance as expenditure but are disclosed as future commitments in the notes to the Annual Financial Statements. Commitments are disclosed in respect of:

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Accounting Policies

approved and contracted commitments, where expenditure has been approved and contracts have been awarded at reporting date, where the disclosure is required by the specific standard of GRAP.

Items are classified as commitments where the municipality commits itself to future transactions that will normally result in the outflow of resources.

Contracts that are entered into before the reporting date, but goods and services have not yet been received are disclosed in the disclosure Notes to the Annual Financial Statements.

1.26 Value added tax

The municipality accounts for Value Added Tax on a payment basis for purchases and receipts basis for revenue.

1.27 Statutory receivables

Identification

Statutory receivables are receivables that arise from legislation, supporting regulations, or similar means, and require settlement by another entity in cash or another financial asset. Carrying amount is the amount at which an asset is recognised in the statement of financial position. The cost method is the method used to account for statutory receivables that requires such receivables to be measured at their transaction amount, plus any accrued interest or other charges (where applicable) and, less any accumulated impairment losses and any amounts derecognised. Nominal interest rate is the interest rate and/or basis specified in legislation, supporting regulations or similar means. The transaction amount (for purposes of this Standard) for a statutory receivable means the amount specified in, or calculated, levied or charged in accordance with, legislation, supporting regulations, or similar means

Recognition

The municipality recognises statutory receivables as follows: if the transaction is an exchange transaction, using the policy on Revenue from exchange transactions; if the transaction is a non-exchange transaction, using the policy on Revenue from non-exchange transactions (Taxes and transfers); or if the transaction is not within the scope of the policies listed in the above or another Standard of GRAP, the receivable is recognised when the definition of an asset is met and, when it is probable that the future economic benefits or service potential associated with the asset will flow to the entity and the transaction amount can be measured reliably.

Initial measurement

The municipality initially measures statutory receivables at their transaction amount.

Subsequent measurement

The municipality measures statutory receivables after initial recognition using the cost method. Under the cost method, the initial measurement of the receivable is changed subsequent to initial recognition to reflect any: interest or other charges that may have accrued on the receivable (where applicable); impairment losses; and amounts derecognised.

In assessing whether there is any indication that a statutory receivable, or group of statutory receivables, may be impaired the result from the following factors were considered, significant financial difficulty of the debtor, sequestration, liquidation or other financial re-organisation of the debtors, breach of arrangement contracts and adverse changes in the economy. which are evidenced in debtors payment patterns. Statutory receivables with similar credit risk characteristics are collectively assessed for impairment

Derecognition

The municipality derecognises a statutory receivable, or a part thereof, when: the rights to the cash flows from the receivable are settled, expire or are waived; the municipality transfers to another party substantially all of the risks and rewards of ownership of the receivable; or the municipality, despite having retained some significant risks and rewards of ownership of the receivable, has transferred control of the receivable to another party and the other party has the practical ability to sell the receivable in its entirety to an unrelated third party, and is able to exercise that ability unilaterally and without needing to impose additional restrictions on the transfer. In this case, the entity: - derecognise the receivable; and - recognise separately any rights and obligations created or retained in the transfer. The carrying amounts of any statutory receivables transferred are allocated between the rights or obligations retained and those transferred on the basis of their relative fair values at the transfer date. The entity considers whether any newly created rights and obligations are within the scope of the Standard of GRAP on Financial Instruments or another Standard of GRAP. Any difference between the consideration received and the amounts derecognised and, those amounts recognised, are recognised in surplus or deficit in the period of the transfer.

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Accounting Policies

1.28 Segment reporting

The municipality is organised and operates in four key functional segments (or business units). To this end, management monitors the operating results of these business units for the purpose of making decisions about resource allocations and assessment of performance. Revenues and expenditures relating to these business units are allocated at a transactional level.

The four key business units comprise of:

- Community and public safety which includes community and social services, sport and recreation, public safety, health and housing services;
- Economic and environmental services which includes planning and development, road transport, environmental protection services and tourism.
- Trading service which is waste management services;

Municipal governance and administration which includes executive and council, finance and administration and internal audit unit;

The grouping of these segments is consistent with the functional classification of government activities which considers the nature of the services, the beneficiaries of such services and the fees charged for the services rendered (if any). Management does monitor performance geographically but does not at present have reliable separate financial information for decision making purposes. Processes have been put in place to generate this information at a transaction level and in the most cost effective manner.

1.29 Materiality

Material omissions or misstatements of items are material if they could, individually or collectively, influence the decisions or assessments of users made on the basis of the financial statements. Materiality depends on the nature or size of the omission or misstatement judged in the surrounding circumstances. The nature or size of the information item, or a combination of both, could be the determining factor. Materiality has been considered in determining whether information is required to be recognised, measured, presented and disclosed in accordance with the requirements in the Standards of GRAP as well as assessing the effect of omissions, misstatements and errors on the financial statements.

Budget information

Variances between budget and actual amounts are regarded as material when there is a variance of:

- 5% or greater in the statement of financial position, the statement of financial performance and the cash flow statement.

1.30 Construction contracts

Construction contract is a contract, or a similar binding arrangement, specifically negotiated for the construction of an asset or a combination of assets that are closely interrelated or interdependent in terms of their design, technology and function or their ultimate purpose or use.

Construction contract includes contracts for the rendering of services which are directly related to the construction of the asset, for example, those for the services of project managers and architects; and contracts for the destruction or restoration of assets, and the restoration of the environment following the demolition of assets.

Contract revenue shall comprise of the initial amount of revenue agreed in the contract; and variations in contract work, claims and incentive payments to the extent that (i) it is probable that they will result in revenue; and (ii) they are capable of being reliably measured.

Contract costs that relate directly to the specific contract; costs that are attributable to contract activity in general and can be allocated to the contract on a systematic and rational basis; and such other costs as are specifically chargeable to the customer under the terms of the contract.

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Accounting Policies

When the outcome of a construction contract can be estimated reliably, contract revenue and contract costs associated with the construction contract shall be recognised as revenue and expenses respectively by reference to the stage of completion of the contract activity at the reporting date. The method used to determine the stage of completion will be based on progress reports prepared by engineers. An expected deficit on a construction contract to which paragraph GRAP11.49 applies shall be recognised as an expense immediately in accordance with paragraph GRAP11.49

1.31 Material Prior period errors

Prior Period Errors

Prior period errors are omissions from, and misstatements in, the municipality's financial statements for one or more prior periods arising from a failure to use, or misuse of, reliable information that was available when those financial statements were authorised for issue and could reasonably have been obtained and taken into account in preparing those financial statements.

Such errors are corrected retrospectively in the first set of financial statements authorised for issue after their discovery by:

- Restating the comparative amounts for the prior period(s) presented in which the error occurred; or
- If the error occurred before the earliest prior period presented, restating the opening balances of assets, liabilities and net assets for the earliest prior period presented.

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Annual Financial Statements for the year ended 30 June 2025

Accounting Policies**1.31 Presentation of Annual Financial Statements**

The financial statements have been prepared in accordance with the Standards of Generally Recognised Accounting Practice (GRAP), issued by the Accounting Standards Board in accordance with Section 122(3) of the Municipal Finance Management Act (Act 56 of 2003).

Below is a list of standards that have been issued but are not yet effective as the finance Minister has not determined the date and thus not been considered in the preparation of these annual financial statement:

Standard	Description	Effective Date	Expected Impact
GRAP 1	Presentation of Financial Statements	Date not determined	Minimal impact
GRAP 103	Heritage Assets	Date not determined	Minimal impact
GRAP 105	Transfer of Functions Between Entities Under Common Control	Date not determined	Minimal impact
GRAP 106	Transfer of Functions Between Entities Not Under Common Control	Date not determined	Minimal impact
GRAP 107	Mergers	Date not determined	Minimal impact
OVERALL	Improvements To Standards Of GRAP	Date not determined	Minimal impact

In preparation of these financial statements the following GRAP standards have been considered:

Standard	Description	Effective Date
GRAP 1	Presentation of Financial Statements	Currently applicable
GRAP 2	Cash Flow Statements	Currently applicable
GRAP 3	Accounting Policies, Changes in Accounting Estimates and Errors	Currently applicable
GRAP 4	The Effects of Changes in Foreign Exchange Rates	Currently applicable
GRAP 5	Borrowing Costs	Currently applicable
GRAP 9	Revenue from Exchange Transactions	Currently applicable
GRAP 10	Financial Reporting in Hyperinflationary Economies	Currently applicable
GRAP 11	Construction Contracts	Currently applicable
GRAP 12	Inventories	Currently applicable
GRAP 13	Leases	Currently applicable
GRAP 14	Events After the Reporting Date	Currently applicable
GRAP 16	Investment Property	Currently applicable
GRAP 17	Property Plant and Equipment	Currently applicable
GRAP 18	Segment Reporting	Currently applicable
GRAP 19	Provisions, Contingent Liabilities and Contingent Assets	Currently applicable
GRAP 20	Related Party Disclosures	Currently applicable
GRAP 21	Impairment of Non-cash-generating Assets	Currently applicable
GRAP 23	Revenue from Non-exchange Transactions (Taxes and Transfers)	Currently applicable
GRAP 24	Presentation of Budget Information in Financial Statements	Currently applicable
GRAP 25	Employee Benefits	Currently applicable
GRAP 26	Impairment of Cash-generating assets	Currently applicable
GRAP 27	Agriculture	Currently applicable
GRAP 31	Intangible Assets	Currently applicable
GRAP 32	Service Concession Arrangements: Grantor	Currently applicable
GRAP 34	Separate financial statements	Currently applicable
GRAP 35	Consolidated financial statements	Currently applicable
GRAP 36	Investments in associates and joint ventures	Currently applicable
GRAP 37	Joint arrangements	Currently applicable
GRAP 38	Disclosure of interests in other entities	Currently applicable
GRAP 100	Discontinued Operations	Currently applicable
GRAP 103	Heritage Assets	Currently applicable
GRAP 104	Financial Instruments	Currently applicable
GRAP 105	Transfer of Functions Between Entities Under Common Control	Currently applicable
GRAP 106	Transfer of Functions Between Entities Not Under Common Control	Currently applicable
GRAP 107	Mergers	Currently applicable
GRAP 108	Statutory Receivables	Currently applicable
GRAP 109	Accounting by Principals and Agents	Currently applicable
GRAP 110	Living and non-living resources	Currently applicable

Notes to the financial statements

	2025	2024				
	R	Restated R				
2 Events after the reporting date						
The municipality has considered events occurring after the reporting date in accordance with the requirements of GRAP 14 Events after the Reporting Date. No events have occurred between the reporting date and the date of authorization that require adjustment to, or disclosure in, these financial statements.						
3 Receivables						
3.1 Receivables from non-exchange transactions						
Gross balances						
Suppliers deposits	752 938	732 401				
Input Value added tax - Accrual	6 400 044	4 480 625				
Other receivables	1 593 330	1 674 758				
	8 746 312	6 887 783				
Less: Allowance for impairment	(521 830)	(531 009)				
Net balances after allowance for impairment	8 224 482	6 356 774				
Statutory receivables						
Property Rates	110 518 764	101 243 878				
Traffic fines	1 324 600	804 500				
Value added tax receivable	2 661 166	1 695 864				
Gross balance	114 504 529	103 744 242				
Less: Allowance for impairment	(53 951 188)	(53 196 503)				
Net balances after allowance for impairment	60 553 341	50 547 739				
Net balances for receivables from non-exchange transactions	68 777 823	56 904 513				
3.2 Receivables from exchange transactions						
Gross balances						
Service charges - Refuse	11 925 859	10 611 540				
Rent	4 167 900	3 704 057				
VAT on amounts receivable	2 102 778	1 879 057				
Sundry debtors	114 249	683 228				
	18 310 786	16 877 881				
Less: Allowance for impairment	(11 906 217)	(10 400 722)				
Net balances for receivables from exchange transactions	6 404 569	6 477 160				
There were no receivables from non-exchange or exchange transactions that were pledged as security. The carrying values of exchange and non-exchange receivables approximate their fair values. The age analysis of various categories of debtors are detailed below:						
Debtors aging analysis as at 30 June 2025						
by source type	0-30 Days	30-60 Days	60-90 Days	90-120 Days	Older than 120 Days	Total
Service charges - Refuse	422 251	273 611	217 670	214 892	12 586 313	13 714 737
Rent	88 401	83 162	78 250	129 373	4 102 615	4 481 800
Sundry debtors	-	-	-	-	114 249	114 249
Total	510 652	356 773	295 920	344 265	16 803 177	18 310 787
Debtors aging analysis as at 30 June 2024						
by source type	0-30 Days	30-60 Days	60-90 Days	90-120 Days	Older than 120 Days	Total
Service charges - Refuse	660 913	238 429	222 784	211 146	10 870 000	12 203 271
Rent	809 837	146 238	156 514	138 939	2 739 856	3 991 383
Sundry debtors	-	-	-	-	683 228	683 228
Total	1 470 750	384 667	379 297	350 085	14 293 083	16 877 882
Debtors aging analysis as at 30 June 2025						
Aging per customer group	0-30 Days	30-60 Days	60-90 Days	90-120 Days	Older than 120 Days	Total
Business/Agriculture	48 223	47 676	47 676	46 637	1 341 255	1 531 467
Government	6 998	6 992	6 580	24 359	1 074 972	1 119 900
Residential	455 431	302 105	241 664	273 270	14 386 951	15 659 420
Total	510 652	356 773	295 920	344 265	16 803 177	18 310 787
Debtors aging analysis as at 30 June 2024						
Aging per customer group	0-30 Days	30-60 Days	60-90 Days	90-120 Days	Older than 120 Days	Total
Business/Agriculture	165 688	46 643	62 353	46 847	959 077	1 280 609
Government	231 203	20 605	20 628	20 628	1 376 287	1 669 351
Residential	1 073 858	317 419	296 316	282 610	11 957 719	13 927 922
Total	1 470 750	384 667	379 297	350 085	14 293 083	16 877 882

Notes to the financial statements

2025
R

2024
Restated
R

Receivables from exchange transactions

Allowance for impairment as at 30 June 2025							
Reconciliation of allowance for impairment				Service charges - Refuse	Rent	Sundry debtors	Total
Balance at the beginning of the period				(10 238 791)	(147 825)	(14 106)	(10 400 722)
Bad debt written off				-	-	-	-
(Contribution to the impairment) / reversal of impairment				(1 494 199)	(11 296)	-	(1 505 495)
Balance at the end of the period				(11 732 990)	(159 121)	(14 106)	(11 906 217)

Allowance for impairment as at 30 June 2024							
Reconciliation of allowance for impairment				Service charges - Refuse	Rent	Sundry debtors	Total
Balance at the beginning of the period (previously reported)				(8 614 711)	(944 436)	(14 106)	(9 573 253)
Correction of error					803 947		803 947
Balance at the beginning of the period (Restated)				(8 614 711)	(140 489)	(14 106)	(8 769 306)
Bad debt written off					-	-	
(Contribution to the impairment) / reversal of impairment				(1 624 080)	(7 336)	-	(1 631 416)
Balance at the end of the period (Restated)				(10 238 791)	(147 825)	(14 106)	(10 400 722)

Provision for impairment of receivables is determined based on the expected future cash flows from debtors, taking into account historical payment patterns, current collection trends, and forward-looking information in line with the municipality's Credit Control and Debt Collection Policy. Amounts outstanding for more than 60 days are considered past due. The municipality does not recognize impairment on amounts owed by state-owned or government entities. An analysis of the age of financial assets that are past due, but not impaired, as at the reporting date is presented below:

Debtors aging analysis as at 30 June 2025							
Aging per customer group				60-90 Days	90-120 Days	Older than 120 Days	Total
Government				6 580	24 359	1 074 972	1 105 910

Debtors aging analysis as at 30 June 2024							
Aging per customer group				60-90 Days	90-120 Days	Older than 120 Days	Total
Government				62 353	46 847	959 077	1 068 277

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Notes to the Financial statements

3.3 Statutory receivables

Statutory receivables as at 30 June 2025

Classification	Legislation	Gross opening balance	Billing for the year	Penalties and interests	Bad debts	Receipts	Gross closing balance	Impairment losses provision	Carrying amount Closing balance
Rates	Municipal Property Rates Act, Act No. 6 of 2004	101 243 878	44 314 687	9 065 522	(315 198)	(43 790 125)	110 518 764	(52 849 000)	57 669 763
Traffic fines	Criminal procedure act, Act No. 51 of 1977	804 500	555 400			(35 300)	1 324 600	(1 102 188)	222 412
Value added tax receivable	The Value-Added Tax Act 89 of 1991	1 695 864	17 807 249	-	-	(16 841 947)	2 661 166	-	2 661 166
		103 744 242	62 677 337	9 065 522	(315 198)	(60 667 372)	114 504 529	(53 951 188)	60 553 341

Statutory receivables as at 30 June 2024(Restated)

Classification	Legislation	Gross opening balance	Billing for the year	Penalties and interests	Bad debts	Receipts	Gross closing balance	Impairment losses provision	Carrying amount Closing balance
Rates	Municipal Property Rates Act, Act No. 6 of 2004	79 523 173	42 391 594	7 552 571	(214 385)	(28 009 074)	101 243 878	(52 498 763)	48 745 115
Traffic fines	Criminal procedure act, Act No. 51 of 1977	1 602 815	337 200		(1 114 915)	(20 600)	804 500	(697 741)	106 760
Value added tax receivable	The Value-Added Tax Act 89 of 1991	370 915	13 629 798	-	-	(12 304 849)	1 695 864	-	1 695 864
		81 496 903	56 358 592	7 552 571	(1 329 300)	(40 334 524)	103 744 242	(53 196 503)	50 547 739

Debtors aging analysis as at 30 June 2025

by source type	0-30 Days	30-60 Days	60-90 Days	90-120 Days	Older than 120 Days	Total
Rates	3 144 232	2 086 581	1 723 822	1 660 550	101 903 577	110 518 763
Traffic Fines	65 900	82 150	72 200	84 600	1 019 750	1 324 600
Value added tax receivable	2 661 166	-	-	-	-	2 661 166
Total	5 871 298	2 168 731	1 796 022	1 745 150	102 923 327	114 504 529

Debtors aging analysis as at 30 June 2024

by source type	0-30 Days	30-60 Days	60-90 Days	90-120 Days	Older than 120 Days	Total
Rates	5 481 086	2 151 436	2 065 735	1 969 567	89 576 054	101 243 878
Traffic fines	18 016	54 993	3 951	12 400	715 140	804 500
Value added tax receivable	1 695 864	-	-	-	-	1 695 864
Total	7 194 966	2 206 429	2 069 687	1 981 967	90 291 194	103 744 242

Debtors aging analysis as at 30 June 2025

Aging per customer group	0-30 Days	30-60 Days	60-90 Days	90-120 Days	Older than 120 Days	Total
Business/Agriculture	215 706	202 959	194 612	216 861	17 118 729	17 948 866
Government	2 832 559	170 459	170 459	169 193	7 134 622	10 477 293
Residential	2 823 033	1 795 314	1 430 951	1 359 096	78 669 976	86 078 371
Total	5 871 298	2 168 731	1 796 022	1 745 150	102 923 327	114 504 529

Debtors aging analysis as at 30 June 2024

Aging per customer group	0-30 Days	30-60 Days	60-90 Days	90-120 Days	Older than 120 Days	Total
Business/Agriculture	336 214	160 326	154 295	154 295	15 715 204	16 520 334
Government	2 590 849	445 738	449 112	447 308	8 424 798	12 357 805
Residential	4 267 903	1 600 365	1 466 280	1 380 364	66 151 192	74 866 102
Total	7 194 966	2 206 429	2 069 687	1 981 967	90 291 194	103 744 242

Interest/penalties accrue at 18% per annum if an instalment past due. Interest rate used in the discount of statutory receivables is 7.44%.

Notes to the Financial statements

Allowance for impairment as at 30 June 2025

Reconciliation of allowance for impairment	Other receivables	Statutory receivables - rates	Statutory receivables - Traffic fines	Total
Balance at the beginning of the period	(531 009)	(52 498 763)	(697 740)	(53 727 512)
Bad debt written off	-	-	-	-
(Contribution to the impairment) / reversal of impairment	9 179	(350 238)	(404 448)	(745 506)
Balance at the end of the period	(521 830)	(52 849 000)	(1 102 188)	(54 473 019)

Allowance for impairment as at 30 June 2024

Reconciliation of allowance for impairment	Other receivables	Statutory receivables - rates	Statutory receivables - Traffic fines	Total
Balance at the beginning of the period	(576 658)	(30 749 950)	(1 465 013)	(32 791 621)
Bad debt written off	45 649	-	1 106 965	1 152 614
(Contribution to the impairment) / reversal of impairment	-	(21 748 813)	(339 692)	(22 088 505)
Balance at the end of the period	(531 009)	(52 498 763)	(697 740)	(53 727 512)

Provision for impairment of receivables is determined based on the expected future cash flows from debtors, taking into account historical payment patterns, current collection trends, and forward-looking information in line with the municipality's Credit Control and Debt Collection Policy. Amounts outstanding for more than 60 days are considered past due. The municipality does not recognize impairment on amounts owed by state-owned or government entities. An analysis of the age of financial assets that are past due, but not impaired, as at the reporting date is presented below:

Debtors aging analysis as at 30 June 2025

Aging per customer group	60-90 Days	90-120 Days	Older than 120 Days	Total
Government	170 459	169 193	7 134 622	7 474 274

Debtors aging analysis as at 30 June 2024

Aging per customer group	60-90 Days	90-120 Days	Older than 120 Days	Total
Government	154 295	154 295	15 715 204	16 023 794

Notes to the financial statements

	2025	Restated 2024
	R	R
4 Cash and cash equivalents		
Bank balances	29 795 189	4 881 934
Short-term deposits	103 528 027	134 552 296
	133 323 216	139 434 230
Cash on hand	4 960	1 185
	133 328 175	139 435 415

Cash and cash equivalents held by the municipality that are available for use .

For the purpose of statement of financial position and the cash flow statement, cash and cash equivalents includes cash on hand and cash at bank net of outstanding overdraft.

The municipality does not have overdrawn current account facilities with its banker and therefore does not incur overdrawn current account fees. Short-term deposits are made for varying periods, depending on the immediate cash requirements. It earns interest at the respective short-term deposit rate. The maximum investment period is three months.

The Municipality has the following bank accounts:

	Cashbook balances	Bank statement balances	Cashbook balances	Bank statement balances
	30 June 2025	30 June 2025	30 June 2024	30 June 2024
Bank balances				
First National Bank Limited - Primary Bank account - 62026224999	29 795 189	29 795 189	4 881 934	4 881 933
	29 795 189	29 795 189	4 881 934	4 881 933
Short-term deposits				
First National Bank Investment-62008452071	6 695 722	6 695 722	787 185	787 185
Absa Business Bank-93-7405-3205	2 413 156	2 413 156	2 215 574	2 215 574
Nedbank Notice Deposit-03/7881098635/000052	3 141 825	3 141 825	5 484 421	5 484 421
Nedbank Notice Deposit-03/7881098635/000058	24 301 749	24 301 749	22 347 911	22 347 911
First National Bank 32 Day Flexi Notice-74165605518	1 145 052	1 145 052	1 057 760	1 057 760
Standard Bank-4787359950-024	41 728 580	41 728 580	37 913 890	37 913 890
Absa Business Bank-2081543530	12 132 545	12 132 545	30 703 989	30 703 989
First National Bank Fixed Deposit-76204802667	-	-	21 329 906	21 329 906
First National Bank Call Account-76206036280	6 975 168	6 975 168	6 483 608	6 483 608
First National Bank Call Account-63088927886	4 988 245	4 988 245	6 222 470	6 222 470
First National Bank Call Account-63060516756	5 949	5 949	5 547	5 547
Standard Bank-4787359950-035	36	36	36	36
	103 528 027	103 528 027	134 552 297	134 552 297
	133 323 216	133 323 216	139 434 231	139 434 230

Notes to the financial statements

Restated

5 Investment property

	2025			Restated 2024		
	Cost / Valuation	Additions/Fair value adjustments	Closing balance	Cost / Valuation	Additions/Fair value adjustments	Closing balance
Investment property	28 402 000	2 378 000	30 780 000	19 732 000	10 570 000	30 302 000

Reconciliation of investment property - 30 June 2025

	Opening balance	Additions/Fair value adjustments	Disposals	Closing balance
Investment property	30 302 000	2 378 000	(1 900 000)	30 780 000

Reconciliation of investment property - 30 June 2024(Restated)

	Opening balance	Additions/Fair value adjustments	Disposals	Closing balance
Investment property	19 732 000	10 570 000	-	30 302 000

Rentals from investment properties amounted to R1 829 420 (2024/2025) and R2 284 669 (2023/2024)

Pledged as security:

No investment property is pledged as security.

Details of valuation

Investment property mainly vacant stands and land and buildings are stated at fair values, which have been determined based on valuations by an independent valuer who is registered as a Professional Valuer in terms of Section 20(2)a of the Property Valuers Profession Act 2000, and Member of the South African Institute of Value's. The valuation was arrived at by reference to the comparable sales approach. The last valuation was performed as of 30 June 2025.

6a Property, plant and equipment

	2025			Restated 2024		
	Cost / Valuation	Accumulated depreciation and accumulated impairment	Carrying Value	Cost / Valuation	Accumulated depreciation and accumulated impairment	Carrying Value
Infrastructure	338 917 960	(158 691 054)	180 226 906	313 097 233	(131 649 656)	181 447 577
Community Assets	341 324 833	(77 822 389)	263 502 444	311 960 463	(66 225 139)	245 735 324
Machinery and Equipment	16 294 453	(7 561 601)	8 732 852	15 344 978	(5 810 338)	9 534 640
Transport	63 285 902	(27 262 247)	36 023 655	53 029 710	(21 246 862)	31 782 828
Furniture and Office Equipment	12 565 090	(7 176 171)	5 388 920	11 318 771	(5 954 734)	5 364 037
Leased Assets	740 364	(737 060)	3 304	740 364	(341 751)	398 613
Computer equipment	9 843 492	(5 892 578)	3 950 914	7 882 553	(5 078 956)	2 803 597
Buildings	60 424 628	(11 885 931)	48 538 697	58 551 348	(9 674 272)	48 877 076
Land	13 538 102	-	13 538 102	12 738 102	-	12 738 102
	856 934 824	(297 029 031)	559 905 793	784 663 521	(245 981 727)	538 681 794

Notes to the Financial statements

6b Property, plant and equipment

Reconciliation of property, plant and equipment - 30 June 2025

	Opening balance	Capital expenditure on purchased assets	Capital expenditure on work in progress	Landfill adjustment	Disposals / Write offs/Transfers	Depreciation	Impairments	Closing balance
	R	R	R	R	R	R	R	R
Infrastructure	181 447 577	-	25 820 727	-	-	(27 041 388)	-	180 226 906
Community Assets	245 735 324	211 547	-	(172 059)	-	(11 597 250)	-	263 502 444
Machinery and Equipment	9 534 640	949 475	29 324 881	-	-	(1 751 263)	-	8 732 652
Transport	31 782 828	10 265 569	-	-	-	(6 015 365)	(9 377)	36 023 655
Furniture and Office Equipment	5 364 037	1 246 320	-	-	-	(1 221 437)	-	5 388 920
Leased Assets	398 613	-	-	-	-	(385 309)	-	3 304
Computer equipment	2 803 597	1 978 393	-	-	-	(813 822)	(17 453)	3 950 914
Buildings (Other)	48 877 076	1 571 159	302 120	-	-	(2 211 658)	-	48 538 697
Land (Other)	12 738 102	800 000	-	-	-	-	-	13 538 102
	538 681 794	17 022 464	55 447 728	(172 059)	-	(51 047 304)	(26 830)	569 905 793

Analysis of work in progress - 30 June 2025

	Opening balance	Capital expenditure on work in progress	Transfer to completed assets	Impairment of work in progress	Closing balance
Included within infrastructure assets	9 570 447	25 820 727	(25 026 751)	-	10 364 423
Included within community assets	5 623 799	29 324 881	(34 844 331)	-	104 350
Included within buildings (Other) assets	6 743 477	302 120	(6 548 241)	-	497 356
	21 937 724	55 447 728	(66 419 323)	-	10 966 130

Repairs and maintenance expenditure on property, plant and equipment

	2025	2024
Infrastructure	7 356 438	9 109 975
Community Assets	780 544	3 117 087
Machinery and Equipment	213 078	251 994
Transport	4 499 772	3 674 275
Computer equipment	17 491	10 596
Buildings & Other assets	-	1 708 424
	12 867 324	17 872 351
Repairs and maintenance		
Amounts paid to service providers	12 867 324	17 872 351
Amounts spent on Materials	-	-
Time spent by employees	-	-
	12 867 324	17 872 351

No property, plant and equipment is pledged as security.

Reconciliation of property, plant and equipment - 30 June 2024(Restated)

	Opening balance	Capital expenditure on purchased assets	Capital expenditure on work in progress	Landfill adjustment	Disposals / Write offs	Depreciation	Impairments	Closing balance
	R	R	R	R	R	R	R	R
Infrastructure	176 428 553	-	30 411 368	-	-	(25 392 344)	-	181 447 577
Community Assets	232 164 165	-	23 571 349	913 576	75 818	(10 989 583)	-	245 735 324
Machinery and Equipment	9 733 925	1 567 311	-	-	-	(1 166 596)	-	9 534 640
Transport	29 301 663	8 330 678	-	-	-	(5 373 779)	(475 734)	31 782 828
Furniture and Office Equipment	3 199 703	2 719 498	-	-	-	(555 164)	-	5 364 037
Leased Assets	597 090	-	-	-	-	(198 477)	-	398 613
Computer equipment	2 268 811	1 380 356	-	-	-	(845 570)	-	2 803 597
Buildings (Other)	47 456 418	-	3 632 095	-	(75 818)	(2 135 619)	-	48 877 076
Land (Other)	12 738 101	-	-	-	-	-	-	12 738 102
	513 888 428	13 997 842	57 614 812	913 576	-	(47 257 131)	(475 734)	538 681 794

	Opening balance	Capital expenditure on work in progress	Transfer to completed assets	Impairment of work in progress	Closing balance
Included within infrastructure assets	17 912 311	30 411 368	(38 753 232)	-	9 570 447
Included within community assets	11 402 129	23 571 349	(29 349 678)	-	5 623 799
Included within buildings (Other) assets	3 632 571	3 632 095	(424 569)	-	6 743 477
	32 850 411	57 614 812	(68 527 499)	-	21 937 724

Repairs and maintenance expenditure on property, plant and equipment

	2024	2023
Infrastructure	9 109 975	7 201 290
Community Assets	3 117 087	1 924 345
Machinery and Equipment	251 994	155 903
Transport	3 674 275	4 013 880
Computer equipment	10 596	25 217
Buildings & Other assets	1 708 424	3 163 194
	17 872 351	16 483 829
Repairs and maintenance		
Amounts paid to service providers	17 872 351	16 483 829
Amounts spent on Materials	-	-
Time spent by employees	-	-
	17 872 351	16 483 829

Notes to the Financial statements

7 Intangible assets

	R	2025 R Accumulated amortisation and accumulated impairment	R Carrying Value	R Cost / Valuation	Restated 2024 R Accumulated amortisation and accumulated impairment	R Carrying Value
Computer software	4 183 270	(3 437 699)	745 571	2 556 984	(1 702 161)	854 823

Reconciliation of intangible assets - 30 June 2025

	Opening balance	Additions	Amortisation	Impairment loss	Carrying value
Computer software	854 823	1 626 286	(1 735 538)	-	745 571

Reconciliation of intangible assets - 30 June 2024(Restated)

	Opening balance	Additions	Amortisation	Impairment loss	Carrying value
Computer software	417 921	1 259 513	(822 610)	-	854 823

Restricted title:

All computer software are issued under licence and are restricted to the conditions under which each licence is issued.

8 Finance lease obligation

	2025 R	Restated 2024 R
Minimum lease payments due		
- Within one year	124 293	298 302
- In second to fifth year inclusive	-	124 293
	124 293	422 595
Less: Future finance charges	(3 885)	(37 944)
Present value of minimum lease payments	120 408	384 651
Present value of minimum lease payments due:		
- Within one year	120 408	264 243
- In second to fifth year inclusive	-	120 408
	120 408	384 651
Non-current liabilities	-	120 408
Current liabilities	120 408	264 243
	120 408	384 651

The average lease term is 3 years. The capitalised liabilities are in respect of office equipment leased by the municipality. The lease agreements neither provide the nominal nor the effective interest rates, accordingly, internal rates of return applicable to each lease were determined and accordingly applied to amortise each of the respective lease repayments. Therefore, the average effective borrowing rate is 9%, which is subject to a 0% escalation per annum. The leases have fixed repayment terms. The agreements do not provide for contingent rental payments.

Notes to the Financial statements

Notes to the Financial Statements

	2025	Restated 2024
	R	R
Name of Grant	Description of Grant	
Small Town Rehabilitation Grant	The grant is used to support small and rural municipalities with the rehabilitation of small towns as local centres of economic activity and nodes of concentrated and focused delivery of services	
Financial Management Grant	This grant is used to finance sound financial management and to pay salaries for the interns.	
Expanded Public Works Programme	The grant is utilised for creating of job opportunities in environmental and cultural, infrastructure and the social eradication of poverty and capacity building and skills programmes.	
Arts and Culture - Library grant	This grant is used to subsidize the cost of running the libraries.	
Municipal Infrastructure Grant	This grant is used to subsidize the cost of building infrastructure. Conditions of the grant have been met. There was no delay or withholding of the grant.	
Disaster Management Programme	The main objective of the grant is to pro-actively respond to the immediate needs after a disaster has occurred in order to deal with its consequences.	
Greenest Award Municipal Grant	This grant was received from KZN EDTEA as a conditional award won by the municipality as a result of complying with Waste Management prescripts.	
Title Deeds Restoration Programme Grant	This grant allocated to the municipality for the completion of Title Deeds related activities.	
Municipal Employment Initiative	This grant is used to provide financial and non-financial support for municipal employment initiatives that support small, informal and local enterprises	
The municipality has complied with all grant conditions and all allocations were received by the municipality as gazetted.		

10.2 Unspent Agent funds

	Balance at the beginning of the period	Portion of rollover not approved and paid	Additions during the period	Reduction of grant as a result of grant conditions being met	Balance as at 30 June 2025
Details of agent funds for the year ended 30 June 2025					
Department of Human Settlements Grant	-	-	-	-	-
	-	-	-	-	-
	Balance at the beginning of the period	Portion of rollover not approved and paid	Additions during the period	Reduction of grant as a result of grant conditions being met	Balance as at 30 June 2024
Details of agent funds for the year ended 30 June 2024(Restated)					
Department of Human Settlements Grant	5 624 057	(5 624 057)	-	-	-
	5 624 057	(5 624 057)	-	-	-

The Municipality acts as an agent on behalf of the Department for the implementation of housing projects. The Municipality receives funds from the Department and pays it over to contractors once invoices are received and certified by the Department.

10.3 Electrification transfer received in advance

	Balance at the beginning of the period	Portion of rollover not approved and paid	Additions during the period	Transfer to Revenue	Balance
Details of agent funds for the year ended 30 June 2025					
Integrated National Electrification Programme	-	-	5 504 000	(5 504 000)	-
	-	-	5 504 000	(5 504 000)	-
	Balance at the beginning of the period	Portion of rollover not approved and paid	Additions during the period	Transfer to Revenue	Balance
Details of agent funds for the year ended 30 June 2024(Restated)					
Integrated National Electrification Programme	-	-	7 561 000	(7 561 000)	-
	-	-	7 561 000	(7 561 000)	-

Notes to the Financial statements

				2025	Restated 2024	
				R	R	
11	Provisions	Opening balance post adjustments	Actuarial adjsutment	Interest	Contributions/Red uction to provision	Closing balance
11.1	Reconciliation Provision for landfill site rehabilitation - 30 June 2025					
	Environmental rehabilitation - landfill sites	(11 367 450)	289 922	(1 146 976)	-	(12 224 504)
	30 June 2024(Restated)					
	Environmental rehabilitation - landfill sites	(9 877 947)	(506 439)	(983 064)	-	(11 367 450)
The provision for rehabilitation of refuse disposal sites relates to the legal obligation to rehabilitate the disposal sites. The municipality has two landfill sites, one at Creighton and the other at Bulwer. Both sites have a 10 year licence issued on the 15 of September 2015 and the 26 of October 2015, which have been renewed on the 5th of Ocotber 2021 for a period of 10 years. The provision made represents the present value of estimated future rehabilitation costs for these landfill sites. It also takes into account the estimated landfill site capacity, the average refuse disposal per month on Creighton landfill site. The report was prepared by Elias Barnard (PCT - ECSA - Reg: 200270070) representing ZAQEN Actuaries (Pty) Ltd.						
11.2	Long service awards obligation					Restated
	Balance at the beginning of the period				4 211 000	3 958 000
	Service cost				451 000	427 000
	Net Interest expense				450 000	516 000
	Benefits paid				(408 644)	(576 187)
	Remeasurements				(372 189)	(113 813)
					4 331 167	4 211 000
	Current liabilities				381 410	428 000
	Non current liabilities				3 949 757	3 783 000
					4 331 167	4 211 000
The municipality offers certain employees leave awards that may be exchanged for cash on certain anniversaries of commencing service determined by the length of service.						
The most recent actuarial valuation of plan assets of long service awards and the present value of the defined benefit obligation were carried out at 30 June 2025 by a fellow of the Fellow of the Actuarial Society of South Africa . The present value of the defined benefit obligation , and the related service cost and were measured using the Projected Unit Credit Funding Method.						
Sensitivity analysis, the following were taken into account when calculating the liability and the impact range included in brackets: - 1% decrease/increase in the assumed Discount Rate (R4 588 319 - R4 099 131) - 1% decrease/increase in the assumed Salary Increase Rate (R3 964 000 - R4 481 000) - 20% decrease/increase in the assumed Withdrawal Decrement (R4 472 000 - R3 976 000)						
The principal assumptions used for the purpose of actuarial valuations are as follows:						
Discount rate				Yield Curve	Yield Curve	
					Difference	
					between	
					nominal and	
Consumer Price Index (CPI)					real yield	
Normal salary increase rate (CPI+1%)					curves	
					5.1%.	5.1%.
						Yield curve
Net effective discount rate					Yield curve based	based
Below are the key risks identified by the actuaries during the valuation process and is disclosed in accordance with the requirements of GRAP 25. These risks may affect the amount, timing, and uncertainty of future cash flows arising from these						
Mortality Risk The liability increases as employees live longer and remain in service for extended periods. Longer service results in higher accrued long-service award obligations than initially projected.						
Operational Risk The valuation depends on the accuracy and completeness of the underlying employee data. Despite rigorous data validation, undetected errors may affect the calculated liability and could lead to adjustments once corrected.						
Economic Risk The liability is sensitive to movements in the discount rate, which is determined using the Bond Exchange Zero Coupon Yield Curve. Changes in market interest rates and broader economic conditions directly influence the valuation outcome.						

Notes to the Financial statements

	2025	Restated 2024
	R	R
Regulatory/Legislative Risk		
Changes in accounting standards, labour regulations or municipal policies may alter eligibility criteria, vesting rules or benefit structures. Such changes would require adjustments to the valuation approach and could increase or decrease the overall obligation.		
The amount recognised in the Statement of Financial Position is as follows:		
Present value of unfunded obligations	4 331 167	4 211 000
The amounts recognised in the Statement of Financial Performance are as follows:		
Service cost	451 000	516 000
Net Interest expense	450 000	427 000
Benefits paid	(408 644)	(576 187)
Remeasurements	(372 189)	(113 813)
Amount included in other income - Actuarial gain on provision - Long service award	120 167	253 000

Notes to the Financial statements

	2025	Restated 2024
	R	R
Movements in the present value of the defined benefit obligation were as follows:		
Service cost	451 000	516 000
Net Interest expense	450 000	427 000
Benefits paid	(408 644)	(576 187)
Remeasurements	(372 189)	(113 813)
	120 167	253 000
Movement in the present value of plan assets were as follows:		
Benefits paid	(408 644)	(576 187)
	(408 644)	(576 187)
Present value of obligation	4 331 167	4 211 000
11.3 Post retirement health care benefits obligations		
The history of experienced adjustments is as follows:		
Balance at the beginning of the period / year	8 184 000	7 025 000
Service cost	530 000	490 000
Net Interest expense	1 161 000	932 000
Benefits paid	(123 479)	(105 681)
Remeasurements	446 802	(157 319)
	10 198 323	8 184 000
The municipality provides certain post-retirement health care benefits liability by funding the medical aid contribution of qualifying retired members of the municipality. According to the rules of the Medical Aid Funds, with which the municipality is associated, a member (who is on the current Conditions of service) is entitled to remain a continued member of such medical aid fund on retirement, in which case the municipality is liable for a certain portion of the medical aid membership fee. The municipality operate an unfunded defined benefit plan for these qualifying employees. Sensitivity analysis, the following were taken into account when calculating the liability and the impact range included in brackets: - 1% decrease/increase in the Healthcare Cost inflation (R8 652 309 - R12 128 235) - 1% decrease/increase in the assumed Discount Rate (R12 051 719 - R8 726 361) - 20% decrease/increase in the assumed level of Post-retirement mortality (R10 782 425 - R9 711 918) The most recent actuarial valuations of plan assets and present value of the unfunded defined benefit obligation were carried out at 30 June 2025 by a fellow of the Faculty of Actuaries and Fellow of Actuarial Society of South Africa. The present value of the defined benefit obligation, and the related current service costs and past service costs were measured using the Projected Unit Credit Method.		
The members of the post-employment benefit plan are made up as follows:		
Pensioners	2	2
In-service members	106	106
The liability in respect of past service has been estimated as follows:		
In-service members	10 198 323	8 184 000
The Municipality makes monthly contributions for health care arrangements to the following Medical Aid Schemes: Key Health, Bonitas, Samwumed and LA Health.		

Notes to the Financial statements

	2025	Restated 2024
	R	R
11.3 Post retirement health care benefits obligations (cont.)		
The principal assumptions used for the purposes of the actuarial valuations were as follows:		
Discount rate	Yield Curve	Yield Curve
		Difference between
		nominal and
Expected inflation	Difference between	nominal and
Health care cost inflation (CPI+1%)	nominal and real	real yield
	yield curves	curves
	8.28%	9,18%
		between
	Relationship	discount rate
	between discount	and health
Net discount rate	rate and health care	care inflation
	inflation rate	rate
Below are the key risks identified by the actuaries during the valuation process and is disclosed in accordance with the requirements of GRAP 25. These risks may affect the amount, timing, and uncertainty of future cash flows arising from these obligations:		
Longevity Risk		
The liability increases if continuation members or their spouses live longer than expected. Assumptions are based on PA(90) mortality tables with future mortality improvements; deviations from these assumptions will affect the municipality's long-term obligations.		
Operational Risk		
The valuation relies heavily on data quality. Any inaccuracies in member records may impact the calculated liability, and corrections to these errors will result in corresponding adjustments to the obligation.		
Economic Risk		
The valuation is highly sensitive to the discount rate. The Bond Exchange Zero Coupon Yield Curve is applied, and changes in economic conditions or market interest rates will directly affect the municipality's accrued liability.		
Medical Aid Inflation Risk		
Assumptions link future medical aid contribution increases to long-term CPI. If actual increases exceed CPI + 1.5%, the liability will rise above current projections.		
The amount recognised in the statement of financial position is as follows:		
Present value of unfunded obligations	10 198 323	8 184 000
The amount recognised in the statement of financial performance is as follows:		
Total included in employee related costs - Contribution to medical aid schemes, pension funds, UIF and SDL	10 198 323	8 184 000
	10 198 323	8 184 000
Movements in the present value of the defined benefit obligation were as follows:		
Service cost	530 000	490 000
Net Interest expense	1 161 000	932 000
Remeasurements	446 802	(157 319)
	2 137 802	1 264 681
Current liabilities	87 695	108 000
Non current liabilities	10 110 629	8 076 000
	10 198 324	8 184 000
12 Housing operating account		
Movement in the current period / year:		
Opening balance	6 228 239	6 830 756
Expenditure incurred	(1 939 422)	(1 181 160)
Interest on call account	393 108	578 643
Closing balance	4 681 925	6 228 239
The Housing Operating Account is represented by cash and cash equivalents. As at 30 June 2025; First National Bank Account-63088927886(R4 988 245)	4 988 245	6 228 017

Notes to the Financial statements

		2025 R	Restated 2024 R
13 Revenue			
Revenue comprises revenue from exchange and non-exchange transactions as follows:			
13.1 Revenue from exchange transactions			
Service charges	14	4 527 879	4 378 912
Licences and permits	15	690 682	512 125
Agency services	16	605 400	609 274
Rental of facilities and equipment	17	1 884 751	2 353 721
Other income	18	771 760	1 899 991
Contract revenue	43	4 786 087	6 575 466
Interest received	19	13 671 748	15 970 079
Gain on disposal of assets		425 000	-
		27 363 306	32 299 567
13.2 Revenue from non - exchange transactions			
Property rates	20	44 314 687	42 391 594
Property rates - penalties imposed	20	9 065 522	7 552 571
Government grants and subsidies	21	211 530 020	202 952 905
Traffic fines		555 400	337 200
Assets donated	22	149 606	-
Pound Fees		355 677	407 633
Incidental Cash Surpluses	23	39 310	162 716
		266 010 222	253 926 378
Incidental cash surpluses relates to fruitless & wasteful expenditure to be recovered from relevant officials and bursary refunds from employees who did not fulfil their obligations.			
14 Service charges			
Service charges - Refuse removal		4 527 879	4 378 912
15 Licences and permits			
Licences and permits		690 682	512 125
16 Agency services			
Agency services		605 400	609 274
The municipality receives 10% on amounts collected for vehicle registrations since this is the function of Department of Transport.			
17 Rental of facilities and equipment			
Market related		1 829 420	2 284 669
Non-Market related		55 331	69 052
		1 884 751	2 353 721
18 Other income			
Sale of Goods		70 749	489 073
Insurance Refunds & Commissions		19 749	586 520
Cemetery and Burial		4 465	3 199
Building Plan Approval		133 499	137 418
Skills Development Levy Refund		126 356	51 297
Photocopies and Faxes		299 079	224 099
Clearance Certificates		-	1 248
Landfil site provision adjustment		117 863	407 137
		771 760	1 899 991
19 Interest received			
Interest Received - Deposit held by Suppliers		34 040	18 413
Interest Received - Current Account		434 569	685 533
Interest Received - Investments		13 203 138	15 266 133
		13 671 748	15 970 079
20 Property rates			
Residential		10 325 117	9 641 043
Business & Commercial		8 582 735	8 522 992
Agricultural		12 699 178	12 141 315
State owned		10 817 952	10 440 133
Vacant		1 889 705	1 646 111
Total		44 314 687	42 391 594
Penalties			
Property rates		8 813 694	7 372 476
Service charges		251 828	180 095
		9 065 522	7 552 571

Notes to the Financial statements

	2025	Restated 2024
	R	R
Valuations		
Agriculture	4 116 322 000	4 125 329 000
Business & Commercial	537 302 000	529 572 000
Impermissible	28 884 000	28 884 000
Industrial	20 400 000	20 400 000
Municipal	79 194 000	79 194 000
Protected Areas	60 827 000	60 827 000
Public Benefit Organisations	67 260 000	67 260 000
Public Service Infrastructure	1 782 000	1 782 000
Public service purpose	450 292 000	450 292 000
Residential	918 779 000	905 624 000
Vacant Land	89 665 000	84 040 000
	6 370 707 000	6 353 204 000
Valuation of properties within the boundaries of the Municipal area are performed every five years. The current valuation came into effect on 1 July 2022. Annual valuations are carried out to take account of changes in individual property values due to subdivisions, property improvements etc. Rates are levied on an annual basis, over 12 months. A reduction is granted in terms of the Municipal Property Rates Act on the first R15 000 of the market value of all residential properties (in addition to the first R15 000 exempt in terms of MPRA an additional amount of R 35 000 is granted to all developed residential properties). Qualifying Public Service Infrastructure are granted a 100% impermissible exemption. A 30% rebate is granted to all developed properties except for State owned properties/PSPs. An additional 5% rebate is granted to all developed properties outside townlands except for State owned properties/PSPs. Qualifying Pensioners receive a rebate between 50% to 100% depending on the Market Value of property and household income. Qualifying Owners of Properties Utilised Exclusively for Tourism and Hospitality Purposes are granted a percentage rebate. 100% indigent rebates are offered to qualifying applicants who meets the qualifying requirements as stated in the Rates and Indigent policies. PBOs/NPOs who meets requirements as stated in the Rates Policy are granted 100% rebates.		
21 Government grants and subsidies		
Operating grants		
Equitable share	170 739 890	162 271 000
Financial management grant	1 900 000	1 950 000
Community library services grant	4 873 000	4 169 000
Expanded public works programmes	1 832 000	2 178 000
Disaster Management Programme	-	1 000 000
Municipal Employment Initiative	-	530 905
	179 344 890	172 098 905
Capital grants		
Greenest Award Municipal Grant	867 130	1 200 000
Cleanest Municipality Competition	-	-
Municipal infrastructure grant	31 318 000	29 654 000
	32 185 130	30 854 000
	211 530 020	202 952 905
Grants reconciliation is on note number 10.		
22 Assets donated		
Assets donated	149 606	-
Donated assets relates to computer equipment donated by Department of Arts and Culture, the donated value of the assets reflect their fair value as at the date of acquisition by the municipality.		
23 Incidental Cash Surpluses		
Bad debts recovered	-	21 900
Staff recoveries	39 310	140 816
	39 310	162 716

Notes to the Financial statements

	2025 R	Restated 2024 R
24 Employee related costs		
Salaries and wages	69 698 448	68 882 325
Bonus paid and bonus provision	4 757 471	4 953 708
Contribution to UIF, SDL, Bargaining Council	1 413 890	1 369 696
Contribution to medical aid schemes	4 898 752	3 834 670
Contribution to pension funds	9 401 700	9 075 194
Leave pay and provision charge	1 206 599	789 525
Travel and car allowances	556 818	479 598
Overtime payments	1 744 530	1 551 374
Housing benefits and other employee related costs	207 132	170 803
	93 885 340	91 106 893
Remuneration of the Municipal Manager		
Basic Salary	997 356.34	1 027 725
Back Pay	-	149 603
Cash gratuity	-	20 340
Leave payment	-	-
Travel, housing and other allowances	180 000	180 000
Contribution to medical aid, pension fund and UIF	202 530	174 143
	1 379 887	1 551 812
Remuneration of the Chief Financial Officer		
Basic Salary	1 007 811	1 099 167
Back Pay	-	204 672
Cash gratuity	-	20 340
Leave Payment	-	-
Travel, housing and other allowances	141 205	42 781
Contribution to medical aid, pension fund and UIF	143	9 194
	1 149 159	1 376 153
Remuneration of the Public Works and Basic Services Manager		
Basic Salary	912 062	808 901
Back Pay	-	217 177
Cash gratuity	-	20 340
Leave Payment	-	34 221
Travel, housing and other allowances	130 818	130 818
Contribution to medical aid, pension fund and UIF	143	2 125
	1 043 023	1 213 582
Remuneration of the Community Servicer Manager (Z. Mlata)		
Basic Salary	-	478 757
Back Pay	-	217 177
Cash gratuity	-	8 475
Leave Payment	-	75 287
Travel, housing and other allowances	-	-
Contribution to medical aid, pension fund and UIF	-	886
	-	780 581
Remuneration of the Community Servicer Manager (GK. Mchunu)		
Basic Salary	939 719	139 045
Back Pay	-	-
Cash gratuity	-	3 390
Leave Payment	-	-
Travel, housing and other allowances	-	-
Contribution to medical aid, pension fund and UIF	143.00	354
	939 862	142 790
Remuneration of the Corporate Services Manager		
Basic Salary	1 023 016	1 023 016
Back Pay	126 000	153 754
Cash gratuity	-	20 340
Leave Payment	-	-
Travel, housing and other allowances	-	126 000
Contribution to medical aid, pension fund and UIF	143.00	2 125
	1 149 159	1 325 235
Remuneration of the Planning and Development Manager		
Basic Salary	1 113 243	1 130 063
Back Pay	-	145 508
Cash gratuity	-	20 340
Leave Payment	-	-
Travel, housing and other allowances	-	-
Contribution to medical aid, pension fund and UIF	143.00	21 078
	1 113 386	1 316 989

Notes to the Financial statements

	2025 R	Restated 2024 R
25 Remuneration of Councillors		
Mayor		
Basic salary	665 625	639 604
Travel, housing and other allowances	261 554	262 353
Contribution to medical aid, pension fund and UIF	93 976	88 820
	1 021 155	990 777
Deputy Mayor		
Basic salary	780 482	752 906
Travel, housing and other allowances	45 554	46 353
Contribution to medical aid, pension fund and UIF	-	-
	826 036	799 259
Speaker		
Basic salary	536 675	517 212
Travel, housing and other allowances	213 554	214 353
Contribution to medical aid, pension fund and UIF	75 807	71 669
	826 036	803 234
Councillors		
Basic salary	7 449 004	7 368 141
Travel, housing and other allowances	1 600 117	1 552 667
Contribution to medical aid, pension fund and UIF	1 027 974	983 761
	10 077 096	9 904 569
Total remuneration of councillors	12 750 323	12 497 840
In-kind benefits:		
The Mayor, Deputy Mayor, Speaker and two Exco members are full-time. The Mayor, Deputy Mayor, and Speaker are provided with an office and secretarial support at the cost of the municipality. Councillors were paid within the Upper Limits envisaged in section 219 of the constitution and Government Gazette 51407 dated 17 October 2024. They are also provided with municipal vehicles at the cost of the municipality.		
26 Depreciation, Impairment and amortisation		
Property, plant and equipment - Depreciation	51 047 304	47 257 131
Property, plant and equipment - Impairment	26 830	475 734
Intangible assets - Amortisation	1 735 538	822 610
	52 809 672	48 554 513
27 Finance costs		
Interest paid on finance leases	34 059	65 467
Interest paid on expenses	6 953	4 705
Interest on provisions	2 757 976	2 342 064
	2 798 988	2 412 236
Interest on provisions includes interest on long service awards, post employment medical aid benefits and on landfill sites rehabilitation provision.		
28 Debt impairment		
Bad debt - Contribution to the impairment	2 251 001	22 670 084
Bad debt - Written off	315 198	1 329 300
	2 566 199	23 999 385

Notes to the Financial statements

	2025 R	Restated 2024 R
29 Operational costs		
Accounting and Auditing	2 584 187	2 375 443
Achievements and Awards	1 148 370	864 636
Administrative and Support Staff	462 224	588 455
Advertising, Publicity and Marketing	2 113 074	943 987
Animal Care	384 108	143 377
Artists and Performers	234 000	261 800
Audit Committee	253 661	299 935
Bank Charges	86 820	140 172
Bargaining Council	1 114 060	1 057 046
Bursaries	2 276 194	1 503 872
Business and Advisory	321 135	849 576
Catering Services	1 958 505	1 750 066
Cleaning Services	93 150	307 876
Commissions and Committees	53 432	63 944
Communication	6 496	3 941
Consultants and Professional Services	435 590	623 847
Consumables	3 187 398	2 473 896
Contractors/Repairs and maintenance	12 867 324	17 872 350
Courier and Delivery Services	402 550	162 937
Deeds	7 609	3 844
Drivers Licences and Permits	4 610	
Electrification Projects	9 415 687	11 385 655
External Audit Fees	4 219 661	3 433 731
Gardening Services	58 982	109 249
Geoinformatics Services	3 302 106	513 439
Hire Charges	3 068 439	2 900 374
Indigent Relief	821 403	745 343
Insurance Underwriting	3 385 118	2 473 421
Land - Rental	83 544	70 563
Legal Advice and Litigation	102 784	197 159
Materials and Supplies	1 651 098	2 001 093
Motor Vehicle Licence and Registration	483 914	484 783
Municipal Services	5 781 268	4 528 094
Occupational Health and Safety	447 053	475 698
Parking Fees	22 555	18 540
Printing and Publications	372 497	882 565
Professional Bodies and Membership	138 896	126 955
Refuse Removal	1 927 496	1 997 953
Registration & Training Fees	773 148	904 274
Remuneration to Ward Committees	1 602 000	1 618 000
Security Services	19 192 358	14 431 290
Signage	71 000	125 845
Specialised Computer Service	2 083 010	1 503 358
Telephone, Fax, Telegraph	1 880 511	1 722 975
Transportation	819 830	701 065
Travel and Subsistence	4 041 123	3 772 071
Uniform and Protective Clothing	2 198 629	1 333 311
Property valuation fees	186 217	159 816
Wet Fuel	7 045 154	7 078 980
	105 169 976	97 986 600

Notes to the Financial statements

	2025 R	Restated 2024 R
30 Cash generated from operations before interest		
Surplus for the period / year	25 771 030	20 116 720
Adjustment for:		
Interest received	(13 671 748)	(15 970 079)
Penalties on property rates	(9 065 522)	(7 552 571)
Gain on disposal of assets	(425 000)	-
Other income - Provision adjustment	(117 862)	-
Donated assets	(149 606)	-
Depreciation, impairment and amortisation	52 809 672	48 554 513
Finance costs	2 798 988	2 412 236
Movement in employee related cost provisions	523 491	53 000
Debt impairment	2 566 199	23 999 385
Fair value adjustment	(2 378 000)	(10 570 000)
Operating surplus before working capital changes	58 661 643	61 043 204
Working capital changes		
Movement in receivables from non-exchange transactions	(8 073 434)	(20 301 368)
Movement in receivables from exchange transactions	(496 389)	(1 396 347)
Movement in payables from exchange transactions	1 040 065	4 205 443
Movement in payables from non-exchange transactions	532 870	(6 354 962)
Cash generated from operations before interest	51 664 755	37 195 970
31 Changes from the approved budget to the final budget		
The changes between the approved and final budget are a consequence of the Adjustment Budget that was approved by Council		
32 Accounting by principals and agents		
The Municipality is a party to a principal-agent arrangement(s).		
Details of the arrangement is as follows:		
Department of Transport.		
The Municipality acts on behalf of the Department to issue licences to, and collect money from motorists, i.e. there are three parties to the arrangement, principal (Department of Transport), agent(Dr Nkosazana Dlamini Zuma Local Municipality) and third party (motorists).		
The Department of transport is responsible for issuing the licence, the transaction is however between the Department of Transport and the motorist, i.e. the municipality is not a party to the transaction with the third parties. The municipality facilitates the issuing of these licenses and the collection of the prescribed fees.		
The Municipality receives a fee of 10% of the transaction amount and there were no changes that occurred during the reporting period.		
Revenue recognised by the municipality as an agent is stated on note number 16 and any receivables outstanding at reporting date are included in other receivables in note 3		
Department of Human Settlements		
The Municipality acts as an agent on behalf of the Department for the implementation of housing projects. The Municipality receives funds from the Department and pays it over to contractors once invoices are received and certified by the Department.		
Reconciliation of the carrying amount of payables as a result of the above arrangement is on note number 10.2		
33 Commitments		
Authorised capital expenditure		
Approved and contracted		
- Infrastructure assets	4 594 360	17 803 540
- Community assets	1 336 121	4 754 386
-Other assets	628 040	2 736 918
-Furniture and office equipment	95 565	434 159
-Computer equipment	157 680	27 999.00
-Machinery and Equipment	964 000	-
Transport Assets	-	830 736
Intangible Assets	3 228 442	3 565 570
	11 004 209	30 153 308
Operating commitments		
Operating expenditure	43 711 039	54 575 759
	43 711 039	54 575 759
Total commitments	54 715 248	84 729 067
This expenditure will be financed from:		
Government grants	5 930 482	31 318 000
Internal funds	48 784 766	53 411 067
	54 715 248	84 729 067

Notes to the Financial statements

	2025	Restated
	R	2024
		R
34 Unauthorised expenditure		
Opening balance	26 619 260	-
Unauthorised expenditure - current period	-	26 619 260
Unauthorised expenditure - written off by council	(26 619 260)	-
Closing balance	-	26 619 260
Refer to detailed analysis of current year unauthorised expenditure below:		
Remuneration of councillors	-	13 954
Depreciation, impairment and amortisation	-	4 306 288
Debt Impairment	-	22 299 018
	-	26 619 260
35 Fruitless and wasteful expenditure		
Opening balance	4 705	2 939
Fruitless and wasteful expenditure - current period	6 953	4 705
Fruitless and wasteful expenditure - transferred to debtors (to be recovered)	-	-
Fruitless and wasteful expenditure - written off by council	(8 493)	(2 939)
Closing balance	3 165	4 705
Current year fruitless and wasteful expenditure is for interest charged on outstanding accounts for Eskom and Harry Gwala. The municipality has requested the supplier to email all statements in order to avoid penalties, some of the accounts are emailed while others are posted. The closing balance of R3 165 will be investigated in 2025/2026 financial year.		
36 Irregular expenditure		
Opening balance	495 000	1 140 000
Irregular Expenditure - prior period	-	391 620
Irregular expenditure - current period (emanating from prior year(s))	-	60 000
Irregular expenditure - current period	-	103 380
Irregular expenditure - written off by council	(495 000)	(1 200 000)
Closing balance	-	495 000
Refer to detailed analysis of current year irregular expenditure below:		
SCM Regulation 29(4) - Person attending BEC and BAC	-	-
Non-compliance with SCM Policy-tender advertised for 13 days instead of 14 days	-	60 000
SCM Regulation 27(2) - unbiased specification	-	495 000
SCM Regulation 12(3) - Splitting of tender bids	-	-
	-	555 000
Irregular Expenditure - prior period amount of R391 620 refer to the amount of R103 380 disclosed in 2023/2024 and the appointment amount of R495 000. Furthermore, there has been a correction in classification of irregular expenditure identified in prior year from SCM Regulation 12(3) - Splitting of tender bids to SCM Regulation 27(2) - unbiased specification		

Notes to the Financial statements

	2025 R	Restated 2024 R
37 SCM Deviations		
Details of Section 36 deviations		
Reported to council	2 225 248	1 466 079
	2 225 248	1 466 079
Refer to detailed analysis of current year deviations below:		
Emergency	-	65 550
Single supplier	1 205 696	16 086
Impractical to follow official procurement processes	1 019 552	1 384 443
TOTAL	2 225 248	1 466 079
In terms of regulation 36 of the Municipal SCM regulation, any deviation from SCM policy needs to be recorded with reasons, approved by Accounting Officer and reported to the next Council meeting for noting and to be included as a note to the annual financial statements. The awards listed above have been approved by the Accounting Officer and noted by Council. All deviations are reported monthly and on quarterly basis to the Council with a detailed schedule and reasons thereto.		
38 Awards to close family members of persons in the service of the state		
In terms of Municipal SCM regulation 45, any award above R2 000 to a family of employee in the service of the state must be disclosed in the Annual Financial Statements. Dr. Nkosazana Dlamini Zuma Municipality made an award to a relative of Patricia Daya employed at the department of education to the value to state in 2024/25.	230 000	212 175
39 Additional disclosure in terms of the Municipal Finance Management Act		
39.1 Contributions to organised local government		
Current period / year subscription	1 114 060	1 057 046
Amount paid in the current period	(1 114 060)	(1 057 046)
Balance unpaid included in payables	-	-
39.2 Audit fees		
Opening balance	-	-
Current period	4 219 661	3 433 731
Amount paid in the current period	(4 219 661)	(3 433 731)
Balance unpaid included in payables	-	-
39.3 Bargaining Council, UIF and SDL		
Opening balance	-	-
Current period amount	1 413 890	1 369 696
Amount paid in the current period	(1 413 890)	(1 369 696)
Balance unpaid included in creditors	-	-
39.4 Pension and medical aid deductions		
Opening balance	-	-
Payroll deductions	14 300 452	14 054 115
Amount paid in the current period	(14 300 452)	(14 054 115)
Balance unpaid included in creditors	-	-
39.5 Pay-As-You-Earn		
Opening balance	-	-
Payroll deductions	12 262 084	11 834 420
Amount paid in the current period	(12 262 084)	(11 834 420)
Balance unpaid included in creditors	-	-

Dr Nkosazana Dlamini Zuma Local Municipality

Annual Financial Statements for the year ended 30 June 2025

Notes to the Financial statements**40 Risk Management****40.1 Financial management risk**

The municipality's activities expose it to a variety of financial risks: cash flow risk, credit risk and liquidity risk.

The municipality's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the municipality's financial performance.

The Directorate : Budget and Treasury Office monitors and manages the financial risks related to operations through internal policies and procedures . These risks include interest rate risks , credit risks and liquidity. Compliance with policies and procedures is reviewed continuously by the internal auditors and annually by external auditors. The municipality does not enter into or trade financial instruments for speculative purposes.

Internal auditors responsible for initiating a control framework and monitoring and responding to potential risks , reports to the municipality's audit committee, an independent body that monitors the effectiveness of the internal audit.

40.2 Liquidity risk

The municipality's risk to liquidity is a result of the funds available to cover future commitments. The municipality manages liquidity risk through an ongoing review of future commitments cash flow forecasts and credit facilities.

The table below analyses the municipality's financial liabilities at the date of statement of financial position. The amounts disclosed in the table are the contractual undiscounted cash flows. Balances due within 12 months and beyond 12 months equal their carrying balances as the impact of discounting is not significant.

Maturity profile - 30 June 2025	Less than 1 Year	Over 1 Year and not more than 5 Years	Over 5 Years	Total
Finance lease obligations	120 408	-	-	120 408
Trade payables	49 285 739	-	-	49 285 739
Total	49 406 147	-	-	49 406 147
 Maturity profile - 30 June 2024(Restated)	 Less than 1 Year	 Over 1 Year and not more than 5 Years	 Over 5 Years	 Total
Finance lease obligations	264 243	120 408	-	384 651
Trade payables	51 030 714	-	-	51 030 714
Total	51 294 957	120 408	-	51 415 364

Notes to the Financial statements

	2025 R	Restated 2024 R		
40 Risk Management (cont.)				
40.3 Credit risk				
Credit risk consists mainly of cash deposits, cash equivalents, and receivables. The municipality only deposits cash with major banks with high quality credit standing and limits exposure to any one counter- party.				
Receivables comprise a widespread customer base. Management evaluates credit risk relating to customers on an ongoing basis taking into account nature of debtor, past experience and other factors.				
Financial assets exposed to credit risk at year end were as follows:				
Financial instruments				
Receivables from non-exchange transactions	1 824 438	1 876 149		
Receivables from exchange transactions	6 404 569	6 477 160		
Bank, and cash equivalents	133 328 175	139 435 415		
	141 557 182	147 788 724		
40.4 Interest rate risk				
As the municipality has no significant interest-bearing assets, the municipality's income and operating cash flows are substantially independent of changes in market interest rates.				
The municipality's interest rate risk arises from short term investments. Investments are made at variable rates and are exposed to cash flow interest rate risk.				
At the end of the accounting period / year end, financial instruments exposed to interest rate risk were Call Deposits and Notice Deposits.				
41 Related parties				
41.1 Relationships				
Compensation to the Accounting Officer, other Key Management and to Councillors:				
Accounting Officer and other key management	6 774 477	7 707 142		
Councillors	12 750 323	12 497 840		
	19 524 800	20 204 982		
41.2 Personal Details for 30 June 2025				
	Basic Salary, Back Pay, and Gratuity	Travel, housing, Performance bonus and other allowances	Contribution to medical aid, pension fund and UIF	Outstanding balances - Receivables/(Payables)
Key Management				
NC Vezi - Municipal Manager	997 356	180 000	202 530	-
MP Mtungwa - Chief Financial Officer	1 007 811	141 205	143	-
SV Mngadi - Public Works and Basic Services Manager	912 062	130 818	143	-
GK Mchunu - Community Services Manager	939 719	-	143	-
SJ Sondezi - Corporate Services Manager	1 023 016	126 000	143	-
TI Dawe - Planning and development manager	1 113 243	-	143	-
Councillors				
PS MSOMI - Mayor	665 625	261 554	93 976	-
KA HADEBE - Deputy Mayor	780 482	45 554	-	-
SS PHOSWA - Speaker	536 675	213 554	75 807	-
VAT MTHEMBU - Chief wip	273 375	141 828	38 551	-
D ADAMS - Councillor	249 234	119 820	-	31 927
DR NGCAMU - Councillor	206 748	118 370	29 157	-
NG DLAMINI - Councillor	273 375	141 828	38 551	-
SJ PHAKATHI - Councillor	206 748	118 370	29 157	-
BB NTSHIZA - Councillor	270 067	45 554	38 655	-
BR MEMELA - Councillor	346 610	45 554	49 609	-
RS MLOTSHWA - Councillor	357 092	45 554	51 109	-
PK MEMELA - Councillor	270 067	47 004	38 655	-
P MAYEZA - Councillor	5 476	-	-	-
Z NDLOVU - Councillor	5 476	-	-	-
MP MBANJWA - Councillor	5 476	-	-	-
TE MDLADLA - Councillor	270 067	45 054	38 655	-
HS MLIBENI - Councillor	640 091	47 004	91 613	-
N DLAMINI - Councillor	270 067	45 554	38 655	-
RC ALDOUS-TROLLOPE - Councillor	270 067	47 004	38 655	-
MW MTOLO - Councillor	346 610	45 554	49 609	-
SG MKHIZE - Councillor	270 067	47 004	38 655	-
NC DLAMNI - Councillor	270 067	45 554	38 655	-
PN MDLANGATHI - Councillor	270 067	45 554	38 655	-
BB KHATHI - Councillor	270 067	45 554	38 655	-
MTC BHENGU - Councillor	270 067	45 554	38 655	-

Dr Nkosazana Dlamini Zuma Local Municipality
Annual Financial Statements for the year ended 30 June 2025

Notes to the Financial statements

			2025 R	Restated 2024 R
IT SHOBA - Councillor	270 067	45 554	38 655	-
NP ZULU - Councillor	270 067	47 004	38 655	-
X ZAMISA - Councillor	270 067	45 554	38 655	-
SA ZONDI - Councillor	263 682	47 004	38 655	-
N ZIKODE - Councillor	263 682	47 004	38 655	-
TF DUMAKUDE - Councillor	159 179	27 419	22 351	-
MM DLAMINI - Councillor	270 067	45 554	38 655	-
DM SITHOLE - Councillor	65 216	11 751	9 782	-
	9 431 786	2 120 779	1 197 758	31 927

Personal Details for 30 June 2024

Key Management

NC Vezi - Municipal Manager	1 197 669	180 000	174 143	-
MP Mtungwa - Chief Financial Officer	1 324 179	42 781	9 194	-
SV Mngadi - Public Works and Basic Services Manager	1 080 639	130 818	2 125	-
Z Mlata - Community Servicer Manager (Former)	779 695	-	886	-
GK Mchunu - Community Servicer Manager (Current)	142 435	-	354	-
SJ Sondezi - Corporate Services Manager	1 197 110	126 000	2 125	-
TI Dawe - Planning and development manager	1 295 911	-	21 078	-

Councillors

PS MSOMI - Mayor	639 604	262 353	88 820	-
KA HADEBE - Deputy Mayor	752 906	46 353	-	-
SS PHOSWA - Speaker	517 212	214 353	71 669	-
VAT MTHEMBU - Chief wip	266 199	130 311	36 790	-
D ADAMS - Councillor	229 612	118 477	-	-
DR NGCAMU - Councillor	243 627	70 625	33 935	-
NG DLAMINI - Councillor	265 480	141 712	36 790	-
SJ PHAKATHI - Councillor	202 280	118 478	27 646	-
BB NTSHIZA - Councillor	266 480	46 353	36 837	-
BR MEMELA - Councillor	340 064	46 353	47 274	-
RS MLOTSHWA - Councillor	350 146	46 353	49 751	-
PK MEMELA - Councillor	266 480	46 353	36 837	-
P MAYEZA - Councillor	174 534	26 768	21 009	-
Z NDLOVU - Councillor	174 534	26 768	21 009	-
MP MBANJWA - Councillor	174 534	26 768	21 009	-
TE MDLADLA - Councillor	266 480	46 353	36 837	-
HS MLIBENI - Councillor	626 154	46 353	87 306	-
N DLAMINI - Councillor	266 480	46 353	36 837	-
RC ALDOUS-TROLLOPE - Councillor	266 480	46 353	36 837	-
MW MTOLO - Councillor	340 064	46 353	47 274	-
SG MKHIZE - Councillor	266 480	46 353	36 837	-
NC DLAMNI - Councillor	266 480	46 353	36 837	-
PN MDLANGATHI - Councillor	266 480	46 353	36 837	-
BB KHATHI - Councillor	266 480	46 353	36 837	-
MTC BHENGU - Councillor	266 480	46 353	36 837	-
IT SHOBA - Councillor	264 680	46 353	36 837	-
NP ZULU - Councillor	266 180	46 353	36 837	-
X ZAMISA - Councillor	265 761	46 353	36 837	-
SA ZONDI - Councillor	84 425	15 668	12 663	-
N ZIKODE - Councillor	84 425	15 668	12 663	-
TF DUMAKUDE - Councillor	84 425	15 668	12 663	-
MM DLAMINI - Councillor	266 216	46 353	37 101	-
	9 277 864	2 064 324	1 144 252	-

42 Contingencies
Contingent asset

A contingent asset exists representing a possible recovery of Municipal funds frequently disbursed from the Municipality's bank account by a former employee of the institution.

Contingent Liability

There are no outstanding litigation claims as at the end of the financial year to be reported under this item.

Dr Nkosazana Dlamini Zuma Local Municipality
Annual Financial Statements for the year ended 30 June 2025

Notes to the Financial statements

43	Contract revenue	2025	Restated 2024
	As at reporting date 30 June 2025:		
	Amount of contract revenue recognised	4 786 087	6 575 466
	Amount of contract costs incurred	(4 786 087)	(6 575 466)
	Balance of revenue received in advanced	-	-
	Amount of retentions	179 477	1 967 097
44	Correction of error	2024	2023
	Rates and Penalties		
	During the year, management identified that billing in respect of Account Number. 217545, was not discontinued after the transfer and sale of the related property. As a result, revenue and debtors were incorrectly recognised in prior periods.	(121 758)	(740 609)
	Allowance for impairment		
	During the year, management identified that certain rental properties leased to government institutions were incorrectly classified as being rented to private persons in prior periods. In terms of the municipality's impairment methodology, receivables from government institutions are not subject to impairment. The misclassification therefore resulted in an overstatement of the impairment provision and related expense in prior periods.	339 523	803 947
	Retention creditors		
	During the year, it was identified that the accrual of trade payables relating to retentions excluded Value Added Tax (VAT). This treatment is not consistent with the requirements of the GRAP reporting framework. This resulted in an understatement of the retention liability and the related input value added tax accrual.	389 895	1 295 453
	Allowance for impairment		
	During the year, it was identified that the reconciliation of the impairment allowance relating to other receivables was incorrectly disclosed under Receivables from Exchange Transactions instead of Receivables from Non-exchange Transactions.	45 649	(576 658)
	Cash generated from operations before interest		
	During the year, it was identified that the finance costs of provisions relating to Long service awards obligation and Post retirement health care benefits obligations were incorrectly adjusted for under movements in provisions instead of finance costs in note 30	1 359 000	1 277 000
	<i>Impact on previously reported totals and balances</i>		
	Statement of Financial Position	2024	2023
	Current Assets		
	Receivables from non-exchange transactions	268 137	554 844
	Receivables from exchange transactions	339 523	803 947
	Current Liabilities		
	Payables from exchange transactions	389 895	1 295 453
	TOTAL NET ASSETS		
	Accumulated surplus	217 765	63 338
	Statement of Financial Performance		
	Revenue from non exchange transactions		
	Property rates	-	(714 310)
	Penalties on property rates	(121 758)	(26 300)
	Expenditure		
	Debt impairment	(339 523)	(803 947)
	Surplus for the year	217 765	63 338

Notes to the financial statements

3.1	Receivables from non-exchange transactions		
	Input Value added tax - Accrual	389 895	1 295 453
	Allowance for impairment	45 649	(576 658)
3.1	Receivables from exchange transactions		
	Allowance for impairment	(45 649)	576 658
9	Payables from exchange transactions		
	Retention creditors	389 895	1 295 453
30	Cash generated from operations before interest		
	Adjustment for:		
	Finance costs	1 359 000	1 277 000
	Movement in provisions	(1 359 000)	(1 277 000)

**AUDIT AND PERFORMANCE AUDIT COMMITTEE
REPORT FOR THE YEAR ENDED 30 JUNE 2025**

VOLUME II

Dr Nkosazana Dlamini Zuma Local Municipality
Audit and Performance Audit Committee Report for the year ended 30 June 2025

The Audit and Performance Audit Committee ("the Committee") presents its report for the year ended 30th of June 2025.

Audit Committee Responsibility

The Committee reports that it has complied with its responsibilities arising from section 166 of the MFMA. Furthermore, it has adopted formal terms of reference as its Audit Committee charter, has regulated its affairs in compliance with this charter, and discharged all its responsibilities as contained therein during the year.

Audit Committee Members and Attendance

The Committee consisting of the following four (4) members listed hereunder has met at least four (4) times per annum as per its approved terms of reference. Seven (7) meetings were held during the fiscal year.

Name of member	Number of meetings attended
Mr. A.D. Gonzalves (Chairperson)	7
Mr. S.P Ngidi	7
Mr. V. Sibiya (Appointed on 01.03.2025)	3
Mr. M. Mthethwa (Appointed on 01.03.2025)	3

All members are external and therefore independent with no conflicts of interests being reported.

Audit Committee Meetings

The Committee held its meetings as follows

Meeting	Date	Type of meeting
1.	16 August 2024	Ordinary
2.	28 August 2024	Special
3.	30 August 2024	Special
4.	18 December 2024	Ordinary
5.	31 March 2025	Ordinary
6.	06 June 2025	Ordinary
7.	30 June 2025	Special

The Committee held meetings with the Accounting Officer, senior Management of the municipality, Internal Audit and the Auditor-General of South Africa (AGSA) collectively and individually, on matters related to governance, internal control, and risk in the municipality, throughout the reporting period. The Chairperson of the MPAC is a standard invitee to our meeting and is encouraged to attend some of our meetings. The Chairperson of the Risk Management Committee attended our meetings to present his quarterly reports on risk management. Representatives from the AGSA, and CoGTA attended some of the meetings.

The Effectiveness of Internal Controls

An assessment of the findings identified by Internal Audit as well as the audit and management

reports presented to the Committee by the Auditor-General of South Africa (AGSA), reveals that the internal control environment, risk management, and governance processes are partially adequate and partially effective, with room for improvement. The committee recommends improvement in control activities over compliance monitoring of year-end financial and performance reporting. Furthermore, regular management and supervisory activities must be undertaken to improve year-end financial and performance reporting.

The Committee is satisfied that Internal Audit provided assurance in terms of governance, risk management, and control as per the approved risk-based audit plan. At the end of the financial year, the following internal audit engagements were reported as complete as per the approved risk-based audit plan:

- Annual Financial Statement Review;
- Annual Performance Information Report Review;
- Annual Report Review;
- Budget Management Review;
- Employee verification;
- Fleet Management Review
- Follow Review: AGSA and Internal Audit Findings;
- Human Resources Review
- Information Communication and Technology
- Interim Financial Statement Review;
- Quarterly Performance Information Report Reviews; and
- Supply Chain Management Review.

The internal audit function performed its duties in line with the approved annual audit plan. The committee confirms that internal audit functioned independently and objectively and that its findings were shared with both management and the committee. The committee noted the limited capacity within internal audit and recommends that funding be allocated when needed to complete audit engagements. Furthermore, management must continue to cooperate with the internal audit function to sustain and improve the current control environment through the timely implementation of recommended actions.

In-Year Management and Monthly/Quarterly Reports

The municipality has reported quarterly to the National Treasury and the Council as required by the MFMA. The committee as well as assurance providers provided management with recommendations to improve the quality of financial and non-financial information reporting (performance information, information communication technology, risk management, human resource management, legal, and compliance) during the year under review.

Evaluation of Annual Financial Statements and Performance Report

The Committee has reviewed:

- The unaudited annual financial statements, with due consideration of the independent assurance provided by Internal Audit as well as the assurance provided by Management;
- Changes in accounting policies and practices;
- Compliance with legal and regulatory provisions;
- The basis for the going concern assumption, including any financial sustainability risks and issues;

- The unaudited annual performance information on predetermined objectives with due consideration of the independent assurance provided by the internal audit function as well as the assurance provided by Management;
- The AGSA audit and management reports, with due consideration of the responses provided by Management; and
- The audited financial statements as well as the information on predetermined objectives to be included in the annual report for any significant adjustments resulting from the audit and reported to the Accounting Officer.

Auditor-General of South Africa (AGSA) Report

The Committee met with the AGSA to ensure that there are no unresolved issues. The Committee concurs with the conclusions of the AGSA on the annual financial statements and is of the opinion that the audited annual financial statements may be read together with the audit report of the AGSA.

Conclusion

The Committee thanks the Council and the Accounting Officer for their leadership and support and expresses gratitude to all assurance providers. The Committee also commends the Audit Manager of Internal Audit and Risk Management and her team for their work throughout the year.

A handwritten signature in black ink, appearing to read 'A.D. Gonzalves', is written over a horizontal line. The signature is stylized with a large 'A' and 'G'.

Chairman: Audit Committee

A.D Gonzalves

05 December 2025

**OVERSIGHT REPORT
VOLUME III**

DUE BEFORE 31 MARCH 2026

Appendices

Appendix A: Councillors, committee allocation and attendance at meetings- refer to chapter 2
Appendix B: Committees and purposes- refer to Chapter 2
Appendix C: Third-tier administrative structure- refer to Chapter 4 Component A
Appendix D: Functions of the municipality- refer to the attached
Appendix E: Ward reporting- refer to Chapter 2
Appendix F: Ward information- Ward Based Plan refer to the attached
Appendix G: Recommendations of the audit committee to be prepared by the APAC Chairperson and presented together with AR to Council in January 2024
Appendix H: Long-term contracts and public-private partnerships-refer to Chapter 5
Appendix I: Performance of service-providers- refer to the Chapter 3 of the report
Appendix J: Disclosure of financial interests- refer to the attached
Appendix K: Revenue-collection performance- refer to chapter 5
Appendix L: Conditional grants received (excluding the MIG grant)- refer to chapter 5
Appendix M: Capital expenditure: new assets, upgrades and renewals, including MIG- refer to chapter 5
Appendix N: Capital programmes by project – current year- refer to chapter 3
Appendix O: Capital programmes by project by ward – current year- refer to the attached ward-based Plan
Appendix P: Service-connection backlogs at schools and clinics- NA
Appendix Q: Service-backlogs in the community where another sphere of government is responsible to deliver those services- refer to the Ward Based plan attached
Appendix R: Declaration of loans and grants made by the municipality- refer to chapter 5
Appendix S: Declaration of returns not made in due time under MFMA section 71-refer to chapter 5
Appendix T: National and provincial outcomes for local government-NA

VOLUME I: Annual financial statements- attached

VOLUME II: Annual performance report: attached

VOLUME III: Oversight report

The oversight report will be prepared by the MPAC in March 2026 after scrutinizing the annual report

Auditor General's 2024/25 Audit Report & Management Action Plan

Appendix G: Recommendations of the audit committee to be prepared by the APAC