

FINAL IDP 2023/2024-----2026/2027 5 $^{\text{TH}}$ GENERATION FIRST REVIEW

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Supported by:

IDP Steering Committee
IDP Representative Forum
IDP Roadshows/ Izimbizo

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MISSION

 A sustainable economy achieved through service delivery and development facilitation for prosperity and improved quality of life.

Vision Statement

In light of the

Vision

We are visionary leaders who serve through community driven initiatives, high performance, sound work ethic, innovation, cutting edge resources and synergistic partnerships.

Our Core Values

Professionalism

Integrity

Competency

Team work

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I. STRUCTURE OF THE DOCUMENT

The structure of this IDP document is divided into sections as recommended by KZN COGTA:

SECTION A : EXECUTIVE SUMMARY

SECTION B : PLANNING AND DEVELOPMENT PRINCIPLES

SECTION C : SITUATIONAL ANALYSIS

SECTION D : DEVELOPMENT GOALS AND STRATEGIES

SECTION E : SPATIAL STRATEGIC INTERVENTION

SECTION F: FINANCIAL PLAN

SECTION G : ANNUAL OPERATIONAL PLAN - SDBIP

SECTION H : ORGANISATIONAL AND INDIVIDUAL PMS

SECTION I: PROJECTS

SECTION J: ANNEXURES

SECTION K: APPENDICES

I. MAYOR'S FOREWORD

The season of planning of the Integrated Development Plan in local government is upon us, where all the stakeholders including communities and organized formations are expected to register their respective interest and footprint on the future plans and developments of the Big 5 Hlabisa Local Municipality for the coming financial year.

This process therefore forms the first IDP of the first generation and we have collectively determined the terms and conditions of our social contract together with you as our stakeholders, principals and partners. This Integrated Development Plan could not come at the most opportune time. This is made so in the light of the policy certainty and direction which come into effect and established through the adoption of the National Development Plan.

To give practical expression to the policy direction of the National Development Plan, as well as other National Priorities, the Big 5 Hlabisa Local Municipality through its Integrated Development Plan, has placed itself at the center of interaction with the stakeholders. This is done through various engagements and public participation platforms we have developed to obtain and ascertain community interests as well as their priorities.

During the period of public participation, communities, stakeholders and our partners were called upon to make necessary inputs which are geared towards making sure that the Integrated Development Plans are aligned to our collective aspirations and

priorities with an objective of confronting the on-going challenges predicated on the triple axis of poverty, unemployment and inequalities.

All the efforts and foundation that we laid in the past years are beginning confirm the correctness of our policies, strategies and plans given the current strong and sustainable investment in the regional economy, as well as judging by the level of expansions, investment and development in the region by both Government and private sector and the consequent impact on the quality of life and economic growth in the region.

On the other hand, we are working with different investors, to mitigate both permanent and temporary layoffs, thus ensuring the continuation and job security and production to meet the market demand. In the past local communities have raised concerns about too many 'governments' at local level and duplication created by two tiers local Government system and we have duly responded.

We have concluded an intensive consultation and public participation programme with our communities regarding the creation of single tier system of local governance in Big 5 Hlabisa and so far all the legal processes have been followed and complied with. Flowing from these engagements and submissions, it will be in the best interest of the communities that governance is consolidated into a single tier in Big 5 Hlabisa so that duplication, wastage, confusion and conflicting roles can be effectively eliminated and accountability as well as stability is achieved.

Small Medium and Micro Enterprises (SMMEs) and Cooperatives remain the epicenter of our focus and development through heightening capacity building and access to other opportunity available in other spheres of Government and private sector to support SMMEs, Cooperatives and Emerging farmers. In partnership with the National Department of Rural Development and Land Reform we intend developing an extra feasibility studies for possible Precincts and those feasibilities will be built on the successful work that we will achieve.

There are capital projects that will be kick-started in the next financial year to restore

confidence to our communities and to attract more investors into our town's thus

creating ambience for further investment and growth in both towns.

In the short term critical challenge of youth unemployment that has been highlighted

by both the National Development Plan, the Census 2011 and community survey

results, will be delivery serious attention and in the short term we will be increasing

consumption in the Community Works Programme and Expanded Public Works

Programme targeting poverty stricken Wards across the municipal area.

I call on all and miscellaneous, to take the time out and have a go at this Big 5 Hlabisa

Integrated Development Plan. In doing so, we will arrive at our envisaged future as

one, walking hand in hand in seamless service of our communities.

Thanking you

·

Cllr C.T Khumalo

His Worship, the Mayor

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II. MUNICIPAL MANAGER'S OVERVIEW

During the 2022 – 2023 financial year, the general focus remained on improving service delivery, creating an environment for financial stability and promoting organizational wellbeing. We realized that in order to achieve our goals, we needed to ensure that our administration together with our political office bearers were clear on our vision and mission. Our strategic direction for the past year brought about a fundamental shift in perspectives, both internally and externally.

The past year had its problems but through it all we persevered, and focused on improving our communications, instilling a performance management culture, developing and laying a solid foundation and promoting accountability amongst staff. Our ultimate aim for the past year was to improve our services by setting clear directives, better oversight and to have an interactive approach with our communities. New work opportunities were created through the municipality's EPWP programme.

As an organisation we believe that our institutional growth and progress thus far, provide a solid foundation to meet new challenges and to focus on providing an improved environment for sustained and shared economic growth, improved service delivery and on creating sustainable living conditions.

Effective risk management is important to the Municipality's achievement of its strategic goals. For the 2021 financial year the municipality conducted an assessment with assistance provided by the provincial treasury and later through the risk management committee that was established with an independent Risk chairperson.

The following top 5 risks were identified during the risk assessment:

- Ineffective management of municipal records.
- Inadequate provision of security management.
- Inadequate maintenance of municipal buildings and community facilities.
- Failure to implement an effective enterprise risk management process.

Possible failure to recover municipal data and systems in the event of a

disaster/disruptions to municipal operations.

IF risk mitigation measures are put in place, risks are managed and governed

effectively. The municipality manages risk across multiple risk domains, including but

not limited to financial, business, strategic, operational (including IT), and legal and

regulatory risks. Business operations are managed in line with risk appetite tolerances

set by the Municipality.

The municipal budget was funded for the financial year 2022-2023 and was approved

by municipal council. After having taken all inputs into consideration.

The municipality is in progress with regards to mSCOA implementation. Data strings

still show differences as the cash flow segments are still not fully utilised so to populate

figures correctly. The municipality is in consultation and working with the service

provider to ensure that before the end of 2022-2023 financial it will be resolved.

It is our commitment to diligently continue with the task at hand and to ensure that all

citizens benefit and enjoy our services and the opportunities that our area provides. I

commend all my staff, irrespective of rank, for their respect, commitment, dedication,

loyalty and hard work that contributed to a highly successful year. I also wish to thank

the Mayor, Deputy Mayor, Speaker and Councillors for their support.

Thanking you

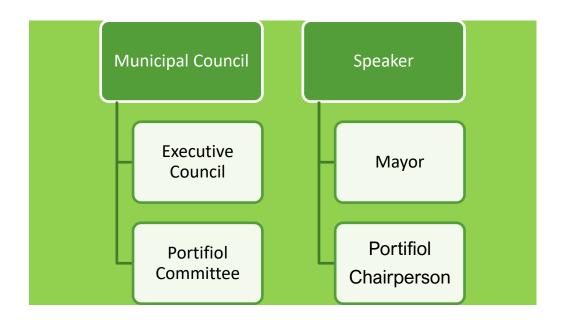
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DR VJ MTHEMBU

Municipal Manager

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1. POLITICAL STRUCTURE



II.POWERS AND FUNCTIONS

The Constitution of the Republic of South Africa Act 108 of 1996, precisely Schedule 4, Part B, read together with Section 152 thereof, and containing the objects of local government, vests the powers and functions of the municipality. Meanwhile, municipal transformation and institutional development relates to a fundamental and significant change relating to the way the municipalities perform their functions, how resources are deployed and the institutional strategies which are implemented with a view to ensuring optimum results in service delivery to the community. It is envisaged that transformation and institutional development shall be seen to take place when the following is addressed as part of the Municipality's strategic planning and direction.

III. POWERS AND FUNCTIONS OF BIG 5 HLABISA MUNICIPALITY ARE OUTLINED BELOW:

UMkhanyakude District Municipality and Local Municipalities				
DISTRICT	SHARED	FUNCTIONS	LOCAL MUNICIPAL FUNCTIONS	
MUNICIPAL	DISTRICT	AND LOCAL		
FUNCTIONS				

Potable Water Supply	Fire Fighting services	Air Pollution	
Sanitation Services	Local Tourism	Building regulations (National	
		Building Regulations)	
Electricity Reticulation	Municipal Airports	Child Care Facilities	
Municipal Health	Municipal Planning	Pontoons, Ferries, Jetties, Piers and	
Services		Harbors	
Regional Airport	Municipal Public Transport	Storm Water Management System	
		In Built up areas	
	Cemeteries, Funeral	Trading regulations	
	Parlors and Crematoria		
	Markets	Beaches and Amusement Facilities	
	Municipal Abattoirs	Billboards and the Display of	
		advertisement in Public places	
	Municipal Roads	Cleansing	
	Refuse Removal, Refuse	Control of Public Nuisances	
	Dumps and Solid Waste		
		Facilities for the Accommodation,	
		Care and Burial of Animals	
		Fencing and Fences	
		Licensing of Dogs	
		Local amenities	
		Local Sport Facilities	
		Municipal Parks and Recreation	
		Noise Pollution	
		Pounds	
		Public Places	
		Street Trading	
		Street Lighting	
		Traffic and Parking	

SECTION A: EXECUTIVE SUMMARY

1.1. INTRODUCTION

The focus of integrated development plan (IDP) is to reduce poverty and social economics issues at the local level. The IDP is a radical plan of municipal government and administration, it gives reality to the model shift in terms of how municipalities should integrated development planning, using community based goals through the process of integrated development planning, to identify the needs of the community and equalities projects programmers a five-year strategic plan for service.

Big 5 Hlabisa Municipality takes the IDP Phases as an analysis phase, aimed at ensuring that decision will be based on people 's priority needs, problems and accessible resources, profound understanding of the dynamic influencing development in the municipality.

The IDP is an instrument of both local mobilization and intersect oral and intergovernmental coordination, and covers the breadth of the local program. Hence, it must be viewed as the confluence of all planning, budgeting and investment in the Big 5 Hlabisa municipal area and must incorporate and illustrate national, provincial and district policy directives.

The plan also seeks to integrate and balance the economic, ecological and social pillars of sustainability without compromising effective service delivery. In view of the commitment to the local agenda, it is imperative that there must be institutional capacity and know-how, as both are required to implement and coordinate the efforts needed across sectors and spheres of Government.

1.2. SPATIAL OVERVIEW

Big 5-Hlabisa Local Municipality is located in the Northern- western part of KwaZulu-Natal Province. It is one of four local municipalities that make up uMkhanyakude District family and is centrally located among all local municipalities of uMkhanyakude family. The municipality is a product of a type C amalgamation process between the

former Big 5 False Bay and Hlabisa Local Municipality, initiated by the Demarcations Board in terms of the Municipal Structures Act.

The name of the municipality is reflective of the historical context of the two former municipalities. The Municipality is predominantly rural with only one semi-urban area being Hluhluwe in ward 5. The municipality is demarcated into 13 wards and has twenty-three (25) councillors. Hluhluwe and Hlabisa are the main towns that are centers of employment opportunities, shopping and recreational facilities Easily accessible off the N2 national route, the municipality lies adjacent to the False Bay (western) side of the Isimangaliso Wetland Park (previously known as the Greater St Lucia Wetlands Park).

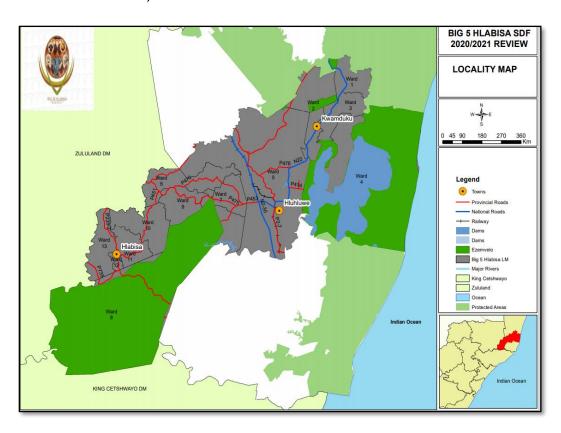


Figure 1: Local Map of Big 5 Hlabisa Local Municipality

A large proportion of the land is used for agriculture and game lodge activities and is sparsely settled. The north-eastern parts of the municipality are occupied by fairly densely settled three rural traditional communities (Makhasa, Mnqobokazi and Nibela). The major draw card of Hlabisa is the tourism industry centred on the Hluhluwe-Umfolozi Game Reserve, located 280 km north of Durban, and is the oldest proclaimed park in Africa. It consists of 960 km² (96,000 ha) of hilly topography in central Zululand,

KwaZulu-Natal, South Africa and is known for its rich wildlife and conservation efforts. The park is the only state-run park in KwaZulu-Natal where all the Big Five Game occurs. Due to conservation efforts, the park now has the largest population of white rhino in the world. The municipality has infrastructure development backlogs and therefore commits itself to reduce backlogs by 2030.

The Big 5-Hlabisa Municipality was established in 4 August 2016 after the Local Government Elections. The municipality has a low revenue base and depends on grant funding from the Government. However, the municipality will employ sound revenue strategies to enhance revenue collection. The Big 5-Hlabisa Local Municipality forms part of the uMkhanyakude District, which has been identified as an ISRDP Node by the Presidency. This programme has been put in place, to, inter-alia, assist the Municipality with human, technical and financial capacity to ensure development and alleviate poverty.

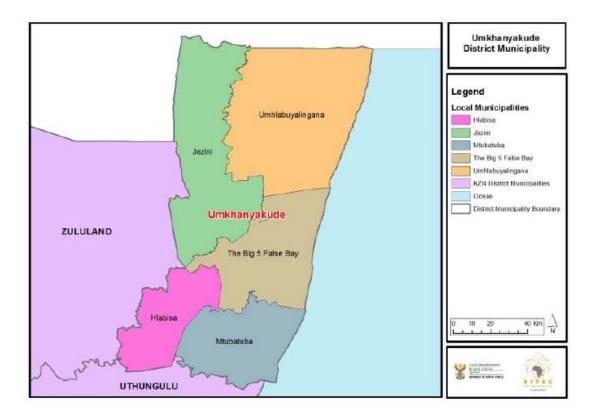


FIGURE 2: UMKHANYAKUDE DISTRICT OVERVIEW

1.3. BRIEF DEMOGRAPHIC PROFILE

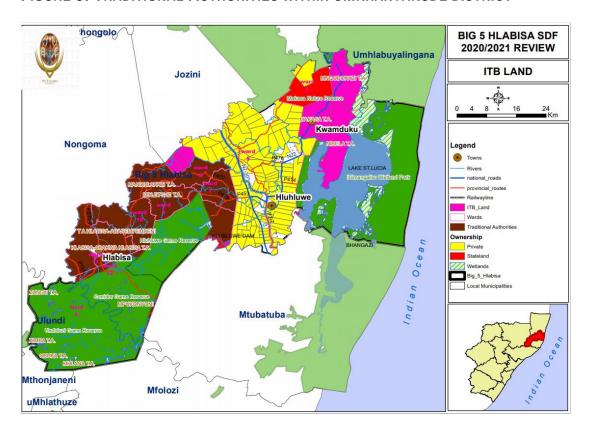
The Big 5 Hlabisa Municipality demographic profile, according to the Census 2011 and Community Survey 2016 is illustrated below:

WARD 01 – 05	PERCENTAGE	WARD 06 – 13	PERCENTAGE
Total Population	107 183		
Young (0 – 4)	37,5% + 41, 4%	Young (0 – 4)	71925
Working Age (15 + 64)	58,1%	Working Age (15 + 64)	41,4 %
Elderly (65+)	4.4%	Elderly (65+)	53,8%
Dependency	72	Dependency	4,8
Sex Ratio	88	Sex Ratio	84,5
Growth Rate	1,13% (2001-2011)	Growth Rate	84,5
Population Density	14 Person Km2	Population Density	046 Person / km2
Unemployment Rate	26,5% + 52%	Unemployment Rate	61,9%
Youth Unemployment	31,6% +61,9%	Youth Unemployment Rate	Not indicated
Rate			
No Schooling Age 20+	26%	No Schooling Age 20+	21,9%
High Education Age 20+	5% + 3,2%	High Education Age 20+	3,2%
Matric Aged 20+	24,4%	Matric Aged 20+	26,9%
Number of households	7,998+ 12586	Number of households	12,586

1.4 WARDS AND TRADITIONAL AUTHORITY

The Municipal area consists of 14 Wards and six Traditional areas namely Makhasa, Nibela, Mnqobokazi, Mpembeni, Matshamnyama and Mdletsheni.

FIGURE 3: TRADITIONAL AUTHORITIES WITHIN UMKHANYAKUDE DISTRICT



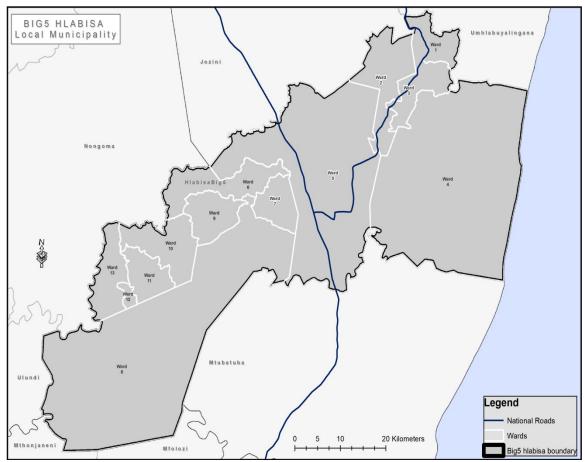


FIGURE 4: WARD LOCATION A

2. DEVELOPMENT OF THE 2023/2024 INTEGRATED DEVELOPMENT PLAN

2.1 THE PROCESS PLAN, APPROACH AND METHODOLOGY

The development of the IDP Process Plan is guided by the Municipal Systems Act, Act 32 0f 2000. In terms of Section 25 (1) of the Act, Each Municipal Council must, within a prescribed period after the start of its elected term, adopt a single, inclusive and strategic plan for the development of the Municipality which:

- Links, integrates and co-ordinates plans and take into account proposals for the development of the Municipality;
- Align the resources and capacity of the Municipality with the implementation of the plan;
- Forms the policy framework and general basis in which annual budgets must be based:
- Complies with the provisions of this Chapter; and
- Is compatible with National and Provincial development plans and planning requirements binding on the Municipality in terms of legislation.

The process of developing the IDP which was entirely driven internally. This process is the primary responsibility of the Council, officials and other stakeholders to ensure that integrated planning is undertaken. The Big 5 Hlabisa Council is responsible for the approval of the IDP for the District and the responsibility cannot be delegated. Clear accountability and management of the IDP process belongs to the Municipality and thus, should be owned and controlled by the Municipality. Councilors, senior officials, local municipalities, sector departments and parastatals, and civil society amongst others, have distinct roles to play during integrated development planning processes.

The Executive Mayor is responsible for driving the whole IDP process and provides leadership in the development and reviews of the IDP. The day-to-day management of the IDP process has been delegated to the Office of the Municipal Manager who consistently chairs the IDP Steering committee. The IDP Manager deals with

coordination of the day-to- day issues relating to the IDP. These include adherence to IDP Process plan, coordination of stakeholders, support to Local municipalities and documentation of the IDP.

The senior management attends the IDP steering Committee meetings. The IDP Steering Committee is a technical working team of dedicated senior management officials, who together with the Municipal Manager and/or the IDP Manager must ensure a smooth compilation and implementation of the IDP. To ensure full participation, IDP Steering Committee meetings have been aligned with the Management Committee meeting (MANCO).

The IDP Manager compiles the IDP document through consultation with various sets of information and directs its output to the IDP Representative Forum for debates and further inputs and refinement of the plan. The IDP Representative Forum is the structure that provides a platform for public participation through involvement of different community structure representatives, political leaders, traditional leaders and government entities which provide support throughout the planning process.

The IDP development process for 2023/2024 is the fifth one, first review during the 1st term of local government and incorporates the main components of the District Growth and Development Plan (DGDP) especially the status quo analysis as well as the strategies phases. In essence the IDP review process captured the relevant components of the DGDP and used targets relevant to the 5-year lifespan of the IDP.

One of the fundamental features of the integrated development planning process is the involvement of community and stakeholder organizations in the process. Participation of affected and interested parties is very important to ensure that the IDP addresses core issues as experienced by the citizens of the District. As in the past, community participation was fundamental part of the IDP process and community participation programmes should be conducted, both in terms of monitoring the implementation of IDP, as well as the revision of the IDP process.

The community will have an opportunity to participate in the process through the IDP Forum which will comprise of the Mayors, all political parties and various stakeholders

in the municipality area of jurisdiction. The IDP Forum meetings will be open to the general public and represent all stakeholders.

3. Key elements that have been addressed in the IDP Review process include:

- Issues raised by the Auditor General on the 2021/2022 Financial and Performance report
- MEC comments and comments received from the various role-players in the assessment of the IDP Review documentation for 2021/2022
- performance monitoring and evaluation mechanisms
- Review of the Strategic elements of the IDP based on new council's priorities and
- Addressing areas requiring additional attention in terms of legislative requirements not addressed during the previous years of the IDP Review Process
- Alignment of the IDP with newly completed Sector Plans;
- The update of the Financial Plan, the list of projects (both internal and external funded), indicate whether projects are new or are old.

2.3. MEC COMMENTS ON THE 2022/2023 IDP

The municipality received comments based on 2022/2023 IDP that was submitted and assessed. the following issues were identified:

KPA- 01 INSTITUTIONAL	MEC COMMENT	RESPONSE PLAN
DEVELOPMENT AND		
TRANSFORMATION		
IDT	The municipality is encouraged to reflect on the adoption status of the Recruitment & Selection policy Retention Policy Exit policy and further provide more details on	

	details on implementation of these policies	
IDT	Provide More details in ICT (Information Communication Technology) policy and also reflect on the implementation of this framework, it has been outstanding for the past five previous financial years	We have requested and got assistance with ICT policies including ICT Strategy, ICT Governance framework and ICT business Continuity from treasury before submitting ICT policies from IDP. The way forward is to seek assistance directly from COGTA.
IDT	The Municipality is commended for employing people living with disability	
KPA 02 LOCAL ECONOMIC DEVELOPMENT	MEC COMMENT	RESPONSE PLAN
LED	The Municipality is advised to ensure that the Expanded Public Works Programme Policy is aligned with phase 4 EPWP Programme	EPWP Programme is under Community Services
LED	LED strategy need to include value chain analysis indicating core economic activities, potential upstream and downstream opportunities in the economic sector identified	The municipality will improve compliance in accordance with value chain and analysis the economic activities in the final LED review and initiate a process to update the recent available Projects.
LED	The Municipality is encouraged to identify opportunities is the green Economy, Ease of doing Business /Red Tape Reduction and Intervention for Township & Rural Economic Development	The green economy provides a macro-economic approach to sustainable economic growth with a central focus on investments, employment and skills.
KPA 03 BASIC SERVICE DELIVERY	MEC COMMENT	RESPONSE PLAN

BSD	The municipality is required to reflect the status of critical district plan in the IDP on water and sanitation for implementation of the Infrastructure Development Management System (IDMS)	The Municipality will participate through DDM
BSD	The municipality required to improve the issue of electricity / Energy by including Eskom Bulk infrastructure plans.	The Municipality will have the Quarterly meetings to ensure implementation of Energy.
BSD	The municipality is reminded of the requirements in terms of the National Land Transport Act of 2009 to develop the local Integrated Transport Plan.	It is completed and adopted by UKDM.
KPA 05 Good Governance and Public Participation	MEC COMMENT	RESPONSE PLAN
GG	Please report more details on the functionality of various Inter Governmental Relations Forums	IGR Structures are coordinated at a District Level. UMkhanyakude has had challenges due to leadership dispute. However, the introduction of DDM which is convened locally will assist in providing more details on IGR functionality.
GG	Indicate the report from the IGR structures are tabled to Council	IGR Structures are coordinated at a District Level. UMkhanyakude has had challenges due to leadership dispute. However, the introduction of DDM which is convened locally will assist in providing more details on IGR functionality

GG	Provide list of all municipal policies and Bylaws , with their adoption status	Council adopted for the Development of the following by-laws in May 2022: 1. Municipal Pounds By-law 2. Disaster Management By-Law This is the target for Q-4 as final draft.
KPA 06 CROSS CUTTING	MEC COMMENT	RESPONSE PLAN
CC	Develop a Spatial Development Framework that is informed by an analysis of the new municipal demarcation and consider other nodal areas.	The SDF will be done inhouse and review will focus on the new Municipal on post amalgamation in which Nodal areas will be established.
CC	The municipality is encouraged to include the planned location and the projected density of future housing developments.	The SDF will include CBD/ CRU Housing project In the review
CC	The municipality is advised to review its longer-term spatial development vision statement(10-20 years) and include objectives that indicate how the municipality intends to realize the vision.	This will be included in the Plan.
CC	Identify areas which require more detailed local plans, this should include the: • Identification • Quantification • Locational requirements of engineering infrastructure • Service provision for future development needs for the next five years.	This will be identified in the Nodal Map.
CC	The municipality is encouraged to undertake a strategic	Comment Noted

	assessment of the environmental impact of the SFD.	
CC	Develop; a Capital Expenditure Framework that is aligned to the SFD, Spatial Development Plan(SDP) and Capital Investment Framework(CIF) that is linked to the long-term SDF.	providers to assist in the development of a SPLUMA compliant and

2.4 AUDITOR GENERAL'S FINDINGS, MANAGEMENT RESPONSE AND AG ACTION PLAN

Big 5 Hlabisa Municipality acknowledges the findings and recommendations of the Auditor General made in respect of the 2021/2022 Financial Year. The comments were instrumental in enriching the process towards the compilation and content of this IDP. To this end, therefore, an AG action plan has been developed to address all issues raised in the Audit Report and is attached as Annexure A1

2.4 MUNICIPAL KEY CHALLENGES AND PROPOSED INTERVENTIONS

The Big 5-Hlabisa Local Municipality faces quite a number of services delivery challenges ranging from Infrastructural Degradation and Back-logs, Social and Local Economic Development inequalities as well as inadequate energy and water supply some of these challenges are currently addressed most of the issues will be addressed during this 5-year term of Council and IDP as planned development interventions are further articulated section D of this document.

The municipality is no different to the current context in which most municipalities in South Africa. South Africa is a young democracy and thus continues to work tirelessly in overcoming challenges that arise. The triple challenges of poverty, unemployment and inequality persist to infiltrate the country's space economy.

KPA	1:	MUNICIPAL	TRANSFORMATION	AND	INSTITUTIONAL	
DEVE	LOP	MENT				

KEY CHALLENGES	INTERVENTIONS	RESPONSIBILITY
Lack of Office Place	- Obtain Council Resolution to budget for office space from internal funds	Dir. – Corporate services
Training and development	-Effective implementation of WSP	Dir. – Corporate services
Job evaluation task analysis	Conduct job evaluation task analysis	Dir. – Corporate services
Unplanned events clashing with scheduled meetings		Dir. – Corporate services
Poor performance of staff being trained results to additional cost	Development of a policy regulating	Dir. – Corporate services
KPA 2: LOCAL ECONOMIC DEV	` '	
KEY CHALLENGE(S)	INTERVENTIONS	
Limited funding to implement LED Programmes	Redirect MIG Projects focus to LED Appoint Service providers at their own risk to seek funding for our LED/Tourism Projects Development of strong LED/Tourism Strategy of Big 5 Hlabisa in 2022-2023	Dir Planning Services
Lack of coordinated efforts to implement LED and structures	Provision of Training to different forums to understand their role	Dir Planning Services
Promote sustainable community-based entrepreneurship, investment and market Big 5 Hlabisa to attract investments. Weak capacities in government to perform a new development role.	Upgrade Interlink Tourism websites Fully flashed Tourism Information Office (Accessible Area) Source funds for Tourism Projects Update Big 5 Hlabisa Tourism Brochures (Promotional Materials) COGTA and SALGA to support Small Town Rehabilitation Programmes	Dir Planning Services Dir Planning Services

	still has large areas of under utilised or unproductive land	
High levels of poverty and unemployment	Poverty Projects in all Wards Expand and improve the CWP Programme to all wards 1 Sustainable LED Project Each Year	Dir. Planning Services
Expand production and promote beneficiation in agriculture, tourism and Business sectors.	Creation of enabling environment to Business and Agriculture	Dir Planning Services
KPA 3: BASIC SERVIO	CE DELIVERY	
KEY CHALLENGE(S)	INTERVENTIONS	
Lack of supporting buck infrastructure.	Submit business plan to relevant funders	Dir. – Technical Services
Re-prioritization of projects		Dir. – Technical Services
 Backlog on registration of projects on mig-mis, for reporting purposes 		Dir. – Technical Services
Shortage of financial		
resources and staff for road construction and maintenance.		
SCM delays in procuring supplies. Land issues being experienced in wards impacting on the construct of new roads.		

KPA 4: MUNICIPAL FIN	IANCIAL VIABILITY &	
KEY CHALLENGE(S)	INTERVENTIONS	
Inadequate funding	- Formulate Business Plan & strictly commit a portion of MIG allocation	Chief Financial Officer
Inadequate completion of vehicle trip authorization books (kilometers and the destination) and vehicle inspection book at	To continuously monitor the state of municipal vehicles and dispose all old vehicles to avoid high	Chief Financial Officer
the main gate.	maintenance costs;	Chief Financial Officer
Absence of consolidated asset register	- Develop a fleet management plan that will endure effective management of fleet	Chief Financial Officer
Outstanding Debt	- Develop budgeting reporting and Auditor opinion	Chief Financial Officer
Traffic fines are not captured timeously which compromise the credibility of the figures reported. Traffic department is encouraged to do their capturing on time.	The system used to capture traffic fines is placed at Hlabisa office and the arrangement is to have one official based at Hluhluwe to come to Hlabisa to do capturing.	Chief Financial Officer
There is still a lack of proper	To provide user	Chief Financial Officer
planning by user departments	departments with actuals	
which affects budget and	for the prior year when	
spending patterns;	preparing their budgets to	
	be utilized as a base for	Chief Financial Officer
	more accurate budget	
	requirements.	

Acquisition of items that were	Continuous monitoring of	
never budgeted for, in a n event	spending patterns during	
where such has occurred	the year by providing	
departments are advised to	expenditure reports on a	
cater for the shortfall during the	monthly basis.	
adjustment budgets and in the		
revision of their SDBIP's.		
KPA 5: GOOD GOVERNANCE & PU	BLIC PARTICIPATION	
KEY CHALLENGE(S)	INTERVENTIONS	
Absence of Compliance register	- Establish Compliance Committee and develop compliance register	Dir. – Community Services
	- Develop budgeting reporting and Auditor opinion	Dir. – Community Services
KPA 6: CROSS CUTTING	,	
KEY CHALLENGE(S)	INTERVENTIONS	
Environmental Sensitive areas administrative facilities		Dir. – Technical Services
Ageing infrastructure		Dir. – Technical Services
 Shortage and unavailability of proper jobs. Small portion within the municipality as a whole is made up of rural settlements 		Dir. – Technical Services
 Lack of Skills and internal capacity -Distance from- major centers increases project cost due to higher supply-costs 		Dir. – Technical Services
 on-compliance of landfill sites Illegal dumping in residential areas No by Law No IWMP Unavailability of Land for Landfill Site 	 Comply with Licence conditions and EMPs Municipalities must extend their services to more rural communities, in an effort to reduce the informal disposal of waste 	Dir. – Technical Services

 No Reporting on SAWIS Promotions of SMME and encourage them to start a recycling initiate
 Develop Waste Bylaws Properly designed landfill facilities More budget should be available for Waste Infrastructure Municipality need to be trained on SAWIS so that they can report

Table 02: Key Challenges

To address the above – mentioned challenges the municipality will work tirelessly within the limited resources to address the community needs. Planned interventions are articulated under Section D - Development Strategy, Implementation Plan E2.

3.PLANNING AND DEVELOPMENT PRINCIPLES

3.1.1. GOVERNMENT POLICIES AND IMPERATIVES

The IDP document for 2023/2024 will reflect on the development mandate that the Council intends implementing. The following issues have been considered during the preparation of the IDP document.

- Responding on the Outcome Delivery Agreement (Outcome: 12) and its seven (7) outputs, as signed by the Minister (COGTA); all nine (9) Provincial COGTA MECs and all Mayors on the 1st of October 2010;
- Responding to KZN priority issues;
- Addressing Local Government manifesto;
- Responding to the comments and issues raised by the MEC for COGTA (KZN) in the 2021/2022 IDP.
- Responding to issues identified as part of the Municipal Turnaround Strategy;
- Strengthening focused community and stakeholder participation in the IDP processes; and
- Aligning Sector Departments' strategic plans to the District-wide priorities and service delivery programmes.

This IDP document has also been informed and is aligned to the following strategic documents and National and Provincial strategic objectives:

- Global goals for Sustainable Development;
- National Development Plan.
- National Infrastructure Plan.
- Back-to-Basics Policy;
- Provincial Growth and Development Strategy;
- Operation Sukuma Sakhe
- District Growth and Development Plan;
- Municipal Turnaround Strategy; and
- National Delivery Outcome Agreements (especially outcome nine (9) in relation to Local government and municipalities).

TABLE 1: POLICY & LEGISLATIVE CONTEXT

INSTRUMEN	Т	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
			HLABISA SDF
Municipal	Systems	Chapter 5 provides for the	The Big 5-Hlabisa SDF
Act		preparations of IDP's indicates	should:
		that the SDF should be aligned	Identify relevant
		with the national and provincial	national and
		planning as well as the affected	provincial legislation
		neighboring municipalities.	Identify matters that
		Section 23 (1) of the Act indicates	require alignment
		that a municipality must undertake	between local and
		developmentally orientate	district planning
		planning.	
		S26 (e) stipulates that the SDF	
		must include the provision of basic	
		guidelines for a land use	
		management system for the	
		municipality	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
	S26 (e) lists an SDF as a core	
	component of an IDP and requires	
	that the SDF provides basic	
	guidelines for a municipal land use	
	management.	
National Spatial	The purpose of the plan aims to	
Development	assist in implementing the spatial	The Big 5-Hlabisa SDF
Perspective (NSDP)	priorities that meet the	should address issues of
	constitutional imperative of	spatial restructuring.
	providing basic services to all and	
	alleviating poverty and inequality	The municipality
	by re-organise and the apartheid	should thus focus on
	spatial relations. It examines the	identifying on
	spatial dimensions of social	sectors and areas
	exclusion and inequality,	that require service
	recognizing the burden that	delivery especially
	unequal and inefficient spatial	rural areas.
	arrangements place on	The Big 5 Hlabisa
	communities.	SDF should aim to
		yield catalytic
	This plan has developed a set of	effects.
	development principles which	
	guide the development,	The SDF should
	investment and development	identify growth
	decisions. The principles	nodes which are
	identified are as follows:	viewed as potential
		areas. It can
	• Principle 1: Rapid	promote either
	economic growth that is	clustering of
	sustained and inclusive is a	economic activities
	pre-requisite for the	in areas with high
	achievement of other	potential for

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
	policy objectives, among which poverty alleviation is key. • Principle 2: Government	economic development or, where feasible.
	has a constitutional obligation to provide basic services to all citizens (e.g. water, energy, health and educational facilities) wherever they reside.	It can promote spread of economic benefits which are not dependent on clustering within the areas of the municipality where relatively low
	Principle 3: Beyond the constitutional obligation identified in Principle 2 above, government spending on fixed investment should be focused on localities of economic growth and/or economic potential in order to gear up private-sector investment, to stimulate sustainable economic activities and to create long-term employment opportunities.	economic potential exists by identifying potential and suitable activities for those parts.
	Principle 4: Efforts to address past and current social inequalities should	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
	focus on people, not	
	places. In localities where	
	there are both high levels	
	of poverty and	
	demonstrated economic	
	potential, this could	
	include fixed capital	
	investment beyond basic	
	services to exploit the	
	potential of those localities.	
	Principle 5: In order to	
	overcome the spatial	
	distortions of apartheid,	
	future settlement and	
	economic development	
	opportunities should be	
	channeled into activity	
	corridors and nodes that	
	are adjacent to or that link	
	the main growth centers	
	These guidelines are regarded or	
	recognized as critical tools for	
	bringing about coordinated	
	government action and alignment	
	to meet social, economic and	
	environmental objectives.	
Provincial Growth	The PGDS aims to build this	
Development	gateway by growing the economy	The Big 5 Hlabisa should
Strategy (PGDS)	for the development and the	make use of the PGDS
	improvement of the quality of life	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
	of all people living in the Province.	informant's maps and data
	Whilst the Provincial Government	available.
	of KZN is leading this process, its	The PGDS has made
	success depends on strong	use of the Provincial
	compacts with labour, civil society	SDF, therefore the
	and business. Thus it is critical that	Big 5 Hlabisa SDF
	all stakeholders be synchronized	output should
	in the single-minded pursuit of	provide similar
	shifting KZN's growth path	framework at a local
	towards shared growth and	scale for public and
	integrated, sustainable	private sector
	development. The strategy	investment by
	indicated strategic goals to be	highlighting areas of
	achieved for the province (See the	development
	Strategic Framework)	opportunity.
	The adopted vision for the	• In that sense, the
	province reads as follows:	developed SDF will
	The "By 2030 KwaZulu-Natal	structure and
	will be a prosperous Province	develop a sensible
	with a healthy, secure and	development that
	skilled population, acting as a	works towards a
	gateway to Africa and the	common goal and
	World"	ensure that
		development on
	The purpose of the PGDS in	local level does not
	KwaZulu-Natal is to:	take place in an ad
		hoc silo on its own.
	Be the primary growth and	
	development strategy for	
	KwaZulu-Natal to 2030;	• It also should
		address key issues of

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
	Mobilise and synchronise	implementation
	strategic plans and	blockages whilst
	investment priorities in all	providing strategic
	spheres of government,	direction.
	state owned entities,	
	business, higher education	It should provide a
	institutions, labour, civil	constructive vision
	society and all other social	formulated by
	partners in order to	relevant
	achieve the desired	stakeholders and the
	growth and development	community in order
	goals, objectives and	to achieve
	outcomes;	
	Spatially contextualize and	
	prioritise interventions so	It should identify
	as to achieve greater	development
	spatial equity;	corridors and nodes
	Develop clearly defined	aligned with the
	institutional arrangements	PGDS and PSEDS
	that ensure decisive	development
	leadership, robust	corridors and activity
	management, thorough	nodes.
	implementation and on-	It should address
	going review of the growth and development plan.	 It should address development issues
	απά αενσιομπιστιί μιαπ.	found in the
	The strategy further stated that in	municipality and
	order for the 2011 KZN PGDS to	achieve objectives
	deliver on shared growth and	as required by the
	integrated, sustainable	municipality.
	development through its	mainoipanty.
	development unough its	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
	interventions, all spheres of government must commit to the following: • The implementation of catalytic projects and interventions,	
	 Effective participation in the institutional implementation framework, The incorporation of the strategic goals and objectives in their priorities and programmes, The reporting of progress, and The provision and allocation of the required support and resources. 	
New Growth Path	The New Growth identifies the employment issues as its main focus point. The development of descent work and improvement and reducing inequality and defeating poverty has been discovered through the New Growth Path. The policy then aims to restructure the South African economy to improve its performance in terms of labour absorption as well as the	The SDF should introduce development projects which will bring about job opportunities. The SDF must create and delineate potential areas for development which attract people to

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
	composition and rate of growth.	
	The Government is committed to	
	forging such a consensus and	
	leading the way by:	
National	The National Development Plan is	The Big 5-Hlabisa SDF
Development Plan	a broad strategic framework which	should consider propose
2030	aims to set out a coherent and	future development which
	holistic approach to confronting	includes the need for
	poverty and inequality based	housing, proper social
	some of the interlinked priorities	facilities, proper
	on the following:	infrastructure where it is
	Faster and more inclusive	highly required.
	economic growth	Rural areas in Big 5 False
	Building the capabilities	Bay lack of adequate road
	A capable and	network thus the framework
	developmental state	will aim to improve such
		development issues by
	The plan presents a long-term	means of introducing
	strategy which include but not	potential corridors and
	limited to the following:	infrastructure projects.
	Aims to increase	With the substantial focus on
	employment and broaden	job creation and economic
	opportunities through	development spatial
	education, vocational	planners will have to ensure
	training and work	that adequate space is
	experience, public	available to accommodate
	employment programmes,	the required economic
	health and nutrition, public	growth. It is therefore
	transport and access to	essential to estimate the
	information.	contributions of the various

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
	Expand welfare services and public employment schemes, enabling the state to service and support poor communities, particularly those with high levels of crime and violence.	sectors and the related space requirements.
	 Improve the quality of education in underperforming schools and further education and training colleges. Promote mixed housing strategies and more compact urban development to help people access public spaces and facilities, state agencies, and work and business opportunities. Invest in public transport, 	
	which will benefit low- income households by facilitating mobility the plan emphasizes the urgent need to make faster progress on several fronts to sustainably	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
	reduce poverty and	
	inequality.	
Spatial Planning Land	The act introduces provision to:	The Municipality must, in
Use Management Act	• promote a uniform	order to determine land use
16 of 2013	planning and development	and development
	system	applications within its
	 promote spatial justice, 	municipal area, establish a
	resilience, sustainability	Municipal Planning Tribunal.
	and redress	
	facilitate spatial alignment	Designate a municipal
	and coordination	official to act as an inspector
	 provide for the 	for the purpose of enforcing
	establishment of MPT and	the provisions of the land
	other tools	use scheme and undertake
		inspections
		Make a determination on the
		type of Appeal Authority,
		which can be, the executive
		committee or the executive
		mayor of the municipality
This framework was	The SDF should ensure that the	
approved in 2009 by	elements of rural development,	
the Cabinet. The CRDP	sustainability and integration are	
is a programme which	taken into account and should also	
adopts a participatory	promote investment in the rural	
community based	parts of the municipality.	
planning that is aims at	The SDF should aim at promoting	
being effective in rural	public participation to gain	
areas to improve rural	consensus on decision making	
development. It aims to	regarding the development needs	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
respond and	proposed by the community or	
addressing poverty and	municipality in order to achieve a	
food insecurities by	credible SDF for the municipality.	
maximizing the use and	The SDF should address land	
management of natural	reform issues for Big 5-Hlabisa	
resources to create	e.g. rural areas which fall under	
vibrant, equitable and	the Ingonyama' Trust, it is	
sustainable rural	therefore required that the	
communities.	municipality has to liaise with the	
This can be achieved	Ingonyama Trust Board in order to	
through coordinated	proclaim the land. PDA	
and integrated broad-	Application for development	
based agrarian	within these areas may be	
transformation as well	required for the purpose of	
as strategic investment	following the stipulated	
in the relevant	regulations.	
economic and social		
infrastructure to the		
benefit of all rural		
communities and not		
only those involved in		
agriculture. The		
success of rural		
development will		
culminate in		
sustainable and vibrant		
rural communities.		
Integrated rural		
development is a		
concept for planning		
and thus a strategy for		
multi-sectorial and		

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
multi-facetted		
interventions designed		
to ensure sustained		
improvements in the		
lives of rural dwellers		
and rural economies.		
Rural development		
programmes are more		
effective and with		
sustainable impact if		
implemented in		
combination with		
community-based		
traditional knowledge.		
Public participation is		
therefore a suitable		
approach to address		
rural development		
issues therefore		
achieve a successful		
and acceptable rural		
development to		
communities.		
This programme aim to		
achieve the mandate		
which was raised by the		
Ministry and		
Department of Rural		
and Land Reform. The		
mandate introduced		
includes the following:		
<u> </u>	<u> </u>	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
Intensify the		
land reform		
programme to		
ensure that		
more land is		
made available		
to the rural		
poor, while		
providing them		
with technical		
skills and		
financial		
resources to		
productively		
use the land to		
create		
sustainable		
livelihoods and		
decent work in		
rural areas.		
• Review the		
appropriateness		
of the existing		
land		
redistribution		
programme,		
introduce		
measures		
aimed at		
speeding up the		
pace of land		
reform and		
	l	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
promote land		
ownership by		
South Africans.		
• Expand the		
agrarian reform		
programmer,		
which will focus		
on the		
systematic		
promotion of		
agricultural		
cooperatives		
throughout the		
value chain,		
including agro-		
processing in		
the agricultural		
areas.		
 Support 		
measures will		
be developed to		
ensure		
improved		
access to		
markets and		
finance by small		
farmers,		
including		
fencing and		
irrigation		
systems.		

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
• Establish a		
much stronger		
link between		
land and		
agrarian reform		
programmes, as		
well as water		
resource		
allocation to		
ensure that the		
best quality of		
water resources		
is available to all		
our people,		
especially the		
poor.		
Ensure that all		
schools and		
health facilities		
have access to		
basic		
infrastructure		
such as water		
and electricity		
by 2014.		
• Introduce the		
provision of		
proper		
sanitation		
systems in rural		
areas.		

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5- HLABISA SDF
Strengthen the		
partnership		
between		
government		
and the		
institution of		
traditional		
leadership to		
focus on rural		
development		
and the fight		
against poverty.		
Work together		
with farming		
communities to		
improve the		
living conditions		
of farm		
dwellers,		
including the		
provision of		
subsidized		
houses and		
other basic		
services.		
• The		
development		
programme		
further identifies		
development		
priorities and		

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
land reform		
issues to be		
addressed for		
rural		
development		
which include		
but no limited to		
the following:		
 Improved 		
economic		
infrastructure,		
social		
infrastructure,		
increasing the		
pace of land		
distribution and		
increasing the		
pace of land		
tenure for rural		
areas.		
The Urban	The SDF should therefore aim to	
Development	integrate the Hluhluwe town with	
Framework committed	the adjacent potential areas for	
the government to the	development by improving	
goals of the habitat	housing and infrastructure,	
agenda which is	creating habitable and safe	
essentially adequate	communities and promoting	
shelter for all and the	economic development.	
development of	CBD Study/UDF should be	
sustainable human	compiled in the SDF as one of the	
settlements. It set a	catalytic projects.	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
number of goals,		
identified priority		
interventions, and		
introduced		
programmes in support		
of the national urban		
development vision and		
addressing the urban		
land question.		
The central thrust of the	There are land reform projects	
policy is the land reform	within the municipality. Initiatives	
programme, which	to ensure the sustainability of the	
aims to contribute to	land should be encouraged.	
economic		
development, both by		
giving households the		
opportunity to engage		
in productive land use		
and by increasing		
employment		
opportunities through		
encouraging greater		
investment. The		
programme is made up		
of three elements viz.		
land restitution, land		
redistribution and land		
tenure.		
The policy promotes	The aspects of the policy which	
the achievement of a	needs to be taken into	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
non-racial, Integrated	consideration in the Big 5 Hlabisa	
society.	SDF relate to:	
The focus of the policy	• The Big 5-Hlabisa SDF	
is to change the	should indicate the	
delivery of housing at	potential areas for housing	
scale, to ensuring that	development projects.	
housing delivery results	This will then promote and	
in Development of	create sustainable human	
sustainable human.	settlements. It should aim	
Settlements and quality	to provide for different	
housing.	typologies in different	
The objectives of the	settlement areas;	
policy are specified as	however, try to integrate	
follows:	the built form according to	
	the area type and the	
 Accelerating 	development principles.	
the delivery		
housing as a	• For example, the	
key strategy for	eradication of informal	
poverty	settlements through in situ	
alleviation	upgrading in desired	
 Utilizing 	locations coupled with the	
provision	relocation of household	
housing as the	where development is not	
major job	possible or not desirable.	
creation	Accessing well located	
strategy	land for housing projects.	
• Ensure		
property can be		
accessed by all		
as an access for		

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-
		HLABISA SDF
wealth and		
empowerment.		
 Leveraging 		
growth in the		
economy		
 Combating 		
crime, promote		
social cohesion		
and improving		
quality of life for		
the poor.		
Supporting the		
functioning of		
the entire		
residential		
property boom		
and the second		
economy		
slump; and		
utilizing		
housing as an		
instrument for		
the		
development if		
sustainable		
human		
settlements.		

3.1.2. SUSTAINABLE DEVELOPMENT GOALS (SDGS)

The Sustainable Development Goals, otherwise known as the Global Goals, build on the Millennium Development Goals (MDGs), eight anti-poverty targets that the world committed to

achieving by 2015. The MDGs, adopted in 2000, aimed at a range of issues that included decreasing poverty, hunger, disease, gender inequality, and access to water and sanitation. Enormous progress has been made on the MDGs, showing the value of a unifying agenda underpinned by goals and targets. Despite this success, the indignity of poverty has not been ended for all. The new SDGs, and the broader sustainability agenda, go much further than the MDGs, addressing the root causes of poverty and the universal need for development that works for all people.

At the United Nations Sustainable Development Summit on 25 September 2015, world leaders adopted the 2030 Agenda for Sustainable Development, which includes a set of 17 Sustainable Development Goals (SDGs) to end poverty, fight inequality and injustice, and tackle climate change by 2030. The following goals were adopted:

- 1. Zero Poverty
- 2. No Hunger
- 3. Good Health and Well-being
- 4. Quality Education
- 5. Gender Equality
- 6. Clean Water and Sanitation
- 7. Affordable and Clean Energy
- 8. Decent Work and Economic Growth
- 9. Industry, Innovation and Infrastructure
- 10. Reduced Inequalities
- 11. Sustainable Cities and Communities
- 12. Responsible Consumption and Production
- 13. Climate Change
- 14. Life Below Water
- 15. Life on Land
- 16. Peace, Justice and Strong Institutions
- 17. Partnerships for the Goals









































The proposed Sustainable Development Goals (SDGs) are an intergovernmental set of aspiration Goals with 169 targets which are an improvement to the Millennium development goals (MDGs). The SDG framework is all about dealing with key systematic barriers to sustainable development such as inequality, unsustainable consumption patterns, weak institutional capacity, and environmental degradation that the MDGs did not pay attention too. The MDGs dealt only with developing countries and only to a limited degree captured all three dimensions of sustainability. The SDGs have considered all countries, although the relevance of each goal will vary from country to country. The framework can be can be understood differently at different scales of action and for different issues. The SDG framework also reflects the shared interest and responsibilities for addressing global challenges by governments at the nation-state level. These are summarised below:

- Goal 1: End poverty in all its forms everywhere
- Goal 2: End hunger, achieve food security and improved nutrition, and promote sustainable agriculture
- Goal 3: Ensure healthy lives and promote well-being for all at all ages

- Goal 4: Ensure inclusive and equitable quality education and promote life-long learning opportunities for all
- Goal 5: Achieve gender equality and empower all women and girls
- Goal 6: Ensure availability and sustainable management of water and sanitation for all
- Goal 7: Ensure access to affordable, reliable, sustainable, and modern energy for all
- Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
- Goal 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.
- Goal 10: Reduce inequality within and among countries
- Goal 11: Make cities and human settlements inclusive, safe, resilient and sustainable
- Goal 12: ensure sustainable consumption and production patterns
- Goal 13: Take urgent action to combat climate change and its impacts
- Goal 14: Conserve and sustainably use the oceans, seas and marine resources for sustainable development
- Goal 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss
- Goal 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
- Goal 17: Strengthen the means of implementation and revitalize the global partnership for sustainable development.

Big 5-Hlabisa Local Municipality embraces these goals into their current and future development agenda and shall withhold each of these goals to the best of their ability.

3.1.3. NATIONAL DEVELOPMENT PLAN

Through a Diagnostic Report, the National Development Plan identified nine key challenges which are:

- Too few people work;
- The standard of education for blackest learners is of poor quality;
- Infrastructure is poorly located, under-maintained and insufficient to foster growth;
- Spatial patterns exclude the poor from the fruits of development;

- The economy is overly and unsustainably resource intensive;
- A widespread disease burden is compounded by a failing public health system;
- Public services are uneven and of poor quality;
- Corruption is widespread; and
- South Africa remains a divided society

The Planning Commission then identifies two challenges that are interrelated those being, too few people work and the quality of education for the majority is poor. Basically the NDP contains proposals for tackling the problems of poverty, inequality and unemployment.

The key challenges identified in the National Development Plan are deeply rooted within the District and as such, the approach of the IDP will seek to develop strategies that will tackle these challenges.

3.1.4. THE PROVINCIAL GROWTH AND DEVELOPMENT STRATEGY (PGDS)

The Provincial Growth & Development Strategy (PGDS) is based on the following goals:

- Inclusive Economic Growth (KPA 3)
- Human Resource Development (KPA 1)
- Human and Community Development (KPA 1)
- Strategic Infrastructure (KPA 2)
- Environmental Sustainability (KPA 6)
- Governance and Policy (KPA 5)
- Spatial Equity (KPA 6)

KPAs for the Municipality are linked to the PGDS as indicated in brackets. Furthermore, through COGTA the Municipality will participate in the programme for developing the District growth and Development Plan which is a long-term year plan.

3.1.5. PROVINCIAL GROWTH AND DEVELOPMENT PLAN (PGDP)

The PGDS identifies seven strategic goals and thirty strategic objectives that will drive the Province towards its 2035 vision. The cabinet the identified a need to further prepare an implementation in the form of PGDP. The DGDP is aligned to the PGDP.

3.1.6. District Growth and Development Plan

The District Growth and Development Plan is meant to play a key role in the integration and alignment of the intentions of the NDP at national level and PGDP at provincial level on the one hand, with the activities of local government operating at the coalface of implementation and interaction with constituent communities on the other.

The aim of the DGDP is therefore to translate the Provincial Growth and Development Plan into a detailed implementation plan at a district level, inclusive of clearly defined targets and responsibilities thus enabling the province to measure its progress in achieving the accepted growth and development goals. In addition to the more detailed focus on the interventions identified by the PGDS-PGDP, the DGDP is expected to propose specific milestones that will have to be achieved per priority sectors. This will be refined in a collaborative approach with all the stakeholders to ensure ownership of targets that will be set for specific time horizons. The KwaZulu-Natal Provincial Planning Commission facilitates and supports the lead departments to develop detailed trajectories to ensure that the roadmap is clear on what is required to achieve the 2030 Vision for KwaZulu-Natal. The current DGDP has been reviewed.

3.1.7. THE DISTRICT DEVELOPMENT MODEL (DDM)

The District Development Model is a new integrated planning model for Cooperative Governance which seeks to be a new integrated, district-based, service delivery approach aimed at fast-tracking service delivery and ensure that municipalities are adequately supported and resourced to carry out their mandate. It is a 25-35-year horizon that promotes "one plan, one budget" philosophy. While IDP is a legislated municipal strategic document; DDM is more of a coordinating document, placing more emphasis on Districts as centers of coordinating district-wide service delivery provisions.

The DDM program has been launched Nationally to by the Minister of Cooperate Governance and Traditional Affairs to deal with back locks in Municipalities when dealing with service delivery. The Program was built under a motto of 'One District, One Plan and One Budget. The program is divided into Clusters amongst Local Municipality with a District, it also covers all Intergovernmental Relations Structures that exist in our Municipalities. Big 5 Hlabisa Municipality is responsible for convening

the Social Protection Community and Human Development Cluster, where the Mayor is the Champion and the Municipal.

The Cluster has set and adopted the TORs as a guide which allow the sitting to be bimonthly. Planners of all 4 Clusters have established a One Plan for the District to be submitted Nationally. In all its sitting, the Cluster receives reports from all Sector Departments, Municipalities and NGOs that participates as per the TORs allocation. The last sitting of the Cluster was on the 14th of March 2023.

3.1.8. ALIGNMENT WITH BACK TO BASICS

President of the Republic of South Africa jointly with Minister: COGTA held Local Government Summit on the 18th of September 2014 with all municipalities countrywide in Gauteng Province. The Back to Basics Programme is all about fulfillment of municipalities on their constitutional mandate i.e. Putting People / Community first for their lives to change for the better. Back to Basic Programme in the IDP and ensure that service delivery key performance indicator is included in the SDBIP.

The core service that the local government provides – clean drinking water, sanitation, electricity, shelter, waste removal and roads – are basic human rights, essential components of the rights to dignity enshrined in our Constitution and Bill of Rights. The vision of the developmental local government was that it would be the building block on which the reconstruction and development of our country and society was built, a place in which the citizens of our country could engage in a meaningful and direct way with the institutions of the state. Local government is where most citizens 82 interface with government, and its foundational ethos must be about serving people.

National Development Plan makes it clear that meeting our transformation agenda requires functional municipalities and capable machinery at a local level that can create safe and healthy and economically sustainable areas where citizens and people can work, live and socialise. Our goal is to improve the functioning of municipalities to better serve communities by getting the basics right. During 2014 State of Nation address the President put emphasis on that the people's experience on the Local Government must be a Positive one and local government must be at the forefront of improving people's lives and creating condition for inclusive economic growth.

That was followed by the introduction of The back to basics programme which was launched with the theme "Serving our Communities Better" on the 18th of September 2014, in which The President outlined the government plan of action for the next five years which is to ensure a focused and strengthened Local Government by getting the basics right working with all stakeholders.

3.2. THE IMPORTANT BACK TO BASICS PILLARS.

The B2B Program is divided into five pillars.

1. PUTTING PEOPLE FIRST.

This pillar is focused on the involvement of the Public in Municipal Affairs as required by Municipal Systems Act 32 of 2000, Section 16 Chapter 4. It allows the Municipality to monitor the functioning of Ward Committees and the impact of community feedback meetings held by ward councillors with the intention of information sharing and evaluating the progress made in their request to be developed accordingly.

2. SERVICE DELIVERY.

This pillar focuses on all issues related to the service of the people. The manner in which the Municipality delivers the service and the level thereof is taken into account. The services ranges from waste collection, water and sanitation, road and maintenance to mansion a few. This pillar calculates the percentage in which these services are rendered and seek for reason as why it's not satisfactory.

3. GOOD GOVERNANCE.

This Pillar looks at all Council and its committees, the manner in which they honour their scheduled meetings. It also looks at the functioning of the MPAC and the Audit Committee. This pillar paints a picture the Municipal stability and the functioning of the Oversight.

4. SOUND FINANCIAL MANAGEMENT.

The good sound financial management of the Municipality is based on the information provided on this pillar. The accuracy of the figures and percentages of amount spent and received makes contributes to the call of clean audit. The monitoring of the expenditure and the income is done based on this pillar.

5. BUILDING CAPABLE LOCAL GOVERNMENT INSTITUTIONS.

This pillar is concerned with the quality of officials in the Municipality, it focuses on the employment and the vacancy rate in the Municipality. The kind of training the employees

undergo and the amount spent on such programs. It also addresses the issues of overstaffing comparing it with the relevant benchmark.

3.4. Strategic Approach to Development

Central in ensuring that Big 5 Hlabisa Municipality delivers on its mandate is the alignment to the Provincial Growth & Development Strategy (PGDS) and UMkhanyakude District Growth & Development Plan (DGDP). Alignment with these plans will further be enhanced in the Big 5 Hlabisa Spatial Development Framework (SDF) that is currently being reviewed. Both the PGDS and Big 5 Hlabisa DGDP have been translated into strategic Big 5 Hlabisa local Municipality strategic objectives along the National Key Performance indicators; as specified below:

PGDS	DGDP Strategic	IDP KF	PA.			
Strategic	Goals					
Goals						
		Inst. Trans. and Basic Service	LED	Financial Viability	Good	Cross Cutting
		Dev Delivery			Governance	
Inclusive	Expanded District	To provide	To create an	Promote peaceful and	To promote good	To promote integrated
Economic Growth	Economic output	high quality infrastructure	empowering environment for	inclusive societies for	governance and public	and sustainable
O O W C II	and increased	network to	economic growth,	sustainable	participation	environment.
	quantity and	support	job creation and	development, provide		
	quality of	improved	change the	access to justice for all		
	employment	quality of life	standard of	and build effective,		
	opportunities	and economic		accountable and		
		growth		inclusive institutions		
				at all levels		

Human Resource Developmen t	Enhanced quality of district human resources	To provide and promote institutional and organizational development and capacity building	Maintain and increase the provision of sustainable, integrated basic service infrastructure development.		To ensure Institutional accountability and Transparency	
Social and Public Developmen t	Improved quality of life and standard of living			A People-focused, responsive, accountable and efficient governance delivering timely and quality sustainable services		

2.1.8 STATE OF THE NATION ADDRESS (SONA) - 2023

President Cyril Ramaphosa delivered the SONA to a Joint Sitting of the two houses of Parliament – the National Assembly and National Council of Provinces – at the Cape Town City Hall on Thursday, 9 February 2023.

Important facts of SONA

> Infrastructure Development

South Africa's infrastructure build programme is gaining pace through the work of the Infrastructure Fund and Infrastructure South Africa, which has been established to support strategic infrastructure projects. One of the greatest obstacles to infrastructure investment is the lack of technical skills and project management capacity. To fix this, Infrastructure South Africa has been allocated R600 million for project preparation, specifically in rural and underresourced areas. The support and planning mechanisms that government has put in place over several years is now starting to bear fruit in increased public investment in infrastructure. By January this year, projects worth R232 billion were under construction and projects worth nearly R4 billion had been completed. The completed projects include new human settlements in Gauteng, road upgrades and the development of small harbours.

Support for Small, Medium And Micro Enterprises (SMMEs)

This year, government will finalise amendments to the Businesses Act, 1991 (Act 71 of 1991) to reduce regulatory impediments for SMMEs and cooperatives, and make it easier for entrepreneurs to start business. Through the Small Enterprise Finance Agency, government plans to provide R1.4 billion in financing to over 90 000 entrepreneurs. Government, in partnership with the SA SME Fund, is working to establish a R10-billion fund to support SMMEs' growth. Government is looking at the possibility of providing R2.5 billion for the fund and for the balance of R7.5 billion to be raised from the private sector.

Skills Development

The most effective and sustainable way to build an economy is to equip people with the skills and know-how to drive it. Government has therefore been working to strengthen the link between the skills that it develops and the skills the workplace needs. This year, the National

Skills Fund will provide R800 million to develop skills in the digital and technology sector through an innovative model that links payment for training to employment outcomes.

Improving Municipalities

Too many of the municipalities, 163 out of 257, are dysfunctional or in distress due to poor governance, ineffective and sometimes corrupt financial and administrative management and poor service delivery. Government is implementing a number of interventions to address failures at local government level and improve basic service delivery. These include enhancing the capacity of public representatives and officials, maintaining and upgrading local infrastructure, and invoking the powers of national government to intervene where municipalities fail to meet their responsibilities.

2.1.9. STATE OF THE PROVINCE ADDRESS (SOPA) - 2023

The State of the Province Address was delivered by Ambassador Nomusa Dube-Ncube, MPL, Honourable Premier of the Province of KwaZulu-Natal on the 24th of February 2023. The theme of the state of the province address for this year was "Taking Decisive Action in the time of Renewal and Hope as we Rebuild a Better Prosperous, and Resilient KwaZulu-Natal."

The Premier tabled her address of success strides that the province had achieved over the year and also some of the challenges. This 2023 state of the province address sets us on the path to our post Covid-19,Post floods and post unrest season with concrete projects and programmes that will change the fortunes of KwaZulu-Natal. The Interventions and Decisive Action Plans for 2023, the province will commence the first full year of implementing programme of Action, Decisive intervention will be taken in the following high priority areas:

- Resolving the Energy crisis for KZN.
- Solving the Youth Unemployment and Mass Employee creation.
- > Strengthening the fight against Crime ,Fraud, and Corruption.
- Faster implementation of the Economic Recovery, Reconstruction, and Transformation Plan.
- Delivering Quality Basic Services and Maintenance of Infrastructure.
- Building a Capable and Egile State machinery to drive implementation.
- Entering the Province in the Forth Industrial Revolution (Digital Skills Hub).

- > Education and Skills development.
- > Building a healthy environment.
- > Turning around Local Government.

SECTION C: SITUATIONAL ANALYSIS DEMOGRAPHIC CHARECTERISTICS

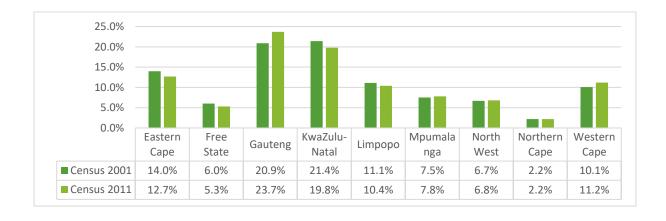
i. DEMOGRAPHIC INDICATORS

This section reflects the demographic characteristics of Big 5 Hlabisa Municipality area. This will cover qualitative where possible quantitative summary of demographic variable and social infrastructure of the area. The population figures and projections used are based on Statistics South Africa, Census 1996, 2001 and 2011 and Community Survey 2016

The municipality has not commissioned any studies or surveys to assist with the situational analysis (commonly referred to as backlog studies) due to financial and capacity constraints. Embarking upon the analysis process for Big 5-Hlabisa Municipality has required widespread research into the most reliable sources of data to use.

ii. POPULATION BY SIZE

The South African population by province, according to Census 2001 was 9 584 129 and 2011 was 10 267 300. There has been a percentage growth of 21.4 % in 2001 compared to 19.8% growth in 2011 graphically depicted as follows:



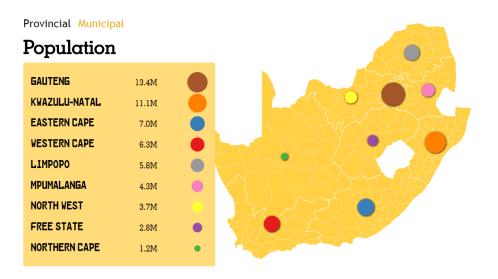


Figure 06: Population by size Census 1996, 2001, 2011 Source: Stats SA, Community Survey 2016

In relation to the population figures at a Provincial level the population for the district family of uMkhanyakude contributes 5.9% and Big 5 Hlabisa contributes 0.3%. Corrections to be made)

Big 5 Hlabisa Municipality had a population of 28 857 in 1996, 31484 in 2001 and further increased to 116 622. The percentage growth was *1, 7%.* According to census 2011 the population increased from 31 482 in 2001 to 35 258. The percentage growth was 1, 1%. It is therefore evident that the growth rate slightly decreased in the period between 2001-2011 as compared to 1996 to 2001 and The Big 5 Hlabisa is least populated within the district as depicted in the table below:

According to Census 2011 the combined population of 13 wards under the new Big Five Hlabisa Municipality was 107 147. The distribution of Population according to new 13 wards:

TABLE 2: BIG 5 HLABISA POPULATION SIZE

Category	2011 Individuals	2011 Household	2016 Community Survey Population
UMkhanyakude DM	625 846	128 195	689 090
Big 5 False Bay LM	35 258	7 998	39 357
Hlabisa LM	71 925	12586	77 265
Big 5 Hlabisa LM	107 183	20 584	116 622

Source Stats SA, Census 2011, Community Survey 2016

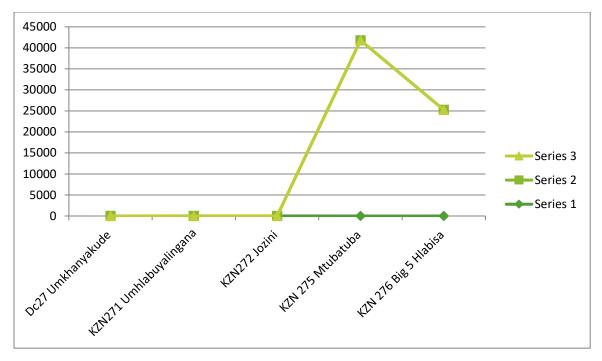
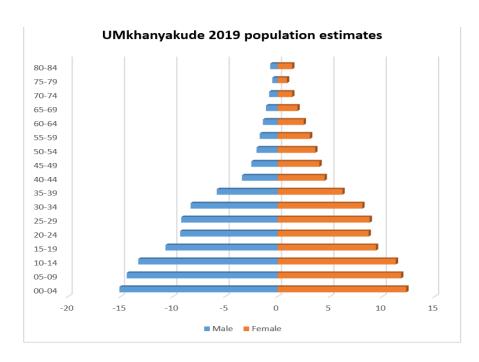


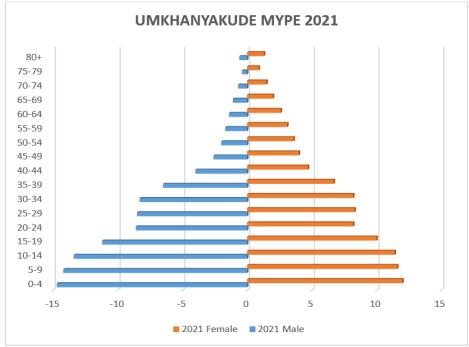
Figure 06 indicate Big 5 Hlabisa Population size. **Source Stasts Census 1996, 2001 and 2011, Community Survey 2016.**

Table 3 UMKHANYAKUDE DISTRICT MUNICIPALITY

	2021 estimates		2022 estima	ates
	Number	%	Number	%
Umhlabuyalingana	168 763	25	170 118	24.8
Jozini	198 795	29.2	199 633	29.1
Mtubatuba	200 719	29.5	203 216	29.7
Big 5 Hlabisa	111 126	16.3	111 468	16.3
UMkhanyakude	679 403	100	684 435	100

Source: STATS SA, midyear population estimates MYPE 2021and 2022





Source: Mid-Year Population Estimates 2021

According to Community Survey 2016 the population for the new Big Hlabisa Municipality was 116 622.

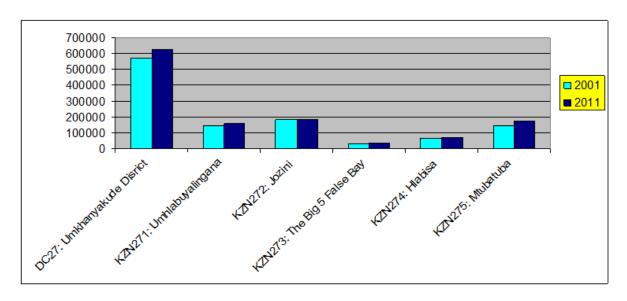


Figure 07: Stats SA census 2011 Distribution of population by size in comparison with other uMkhanyakude Local Municipalities (Stats SA census 2011).

2.1.3. POPULATION DISTRIBUTION

A. WITH REGARDS TO THE POPULATION DISTRIBUTION WITHIN BIG 5 HLABISA MUNICIPALITY MAJORITY OF THE HOUSEHOLDS ARE

Found in the informal dwelling as compared to formal and traditional dwelling. The stats are depicted in the tables and figure below.

TYPE OF DWELLING AND HOUSEHOLDS

Municipality	Main dwelling					
	Formal Informal		Traditional			
	housing	housing	housing			
DC27: UMkhanyakude	106 090	5 028	38 306			
KZN271: Umhlabuyalingana	27 731	968	10 896			
KZN272: Jozini	29 196	1 681	13 111			
KZN275: Mtubatuba	31 439	1 843	7 442			
KZN276: Big 5 Hlabisa	17 724	536	6 856			

Table12: Distribution of households by type of main dwelling and municipality 1996, 2001 and 2011, Source: Stats SA census 2011

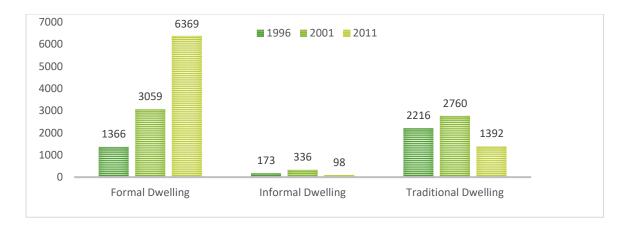


Figure 08: Population Distribution by Type of Dwelling, Source Stats SA census 2011

3.1.4. POPULATION COMPOSITION

A. DEPENDENCY RATIO

The dependency ratio within uMkhanyakude family has been increasing rapidly since 1996 and in particular Big 5-hlabisa Municipality. In 1996 the dependency ratio on population aged 65 yrs and older was **1 080 in 1996** and increased to **1 423** in 2001 the figures went up to 1535 in 2011. The increase can be attributed to a number of factors.

The implication on this pattern indicates that people on the ages above 65 are becoming more and more depended on economically active people. Population on the age 14 yrs and younger growth on dependency can be as a result of the increase in birth rate and are dependent on the economically active group.10 1

Municipality	Populati and you	•	14 yrs	Population aged 65 yrs and older								
	1996	2001	2011	199 6	200 1	201 1	1996	2001	2011	199 6	200 1	2011
DC27: UMkhanyakude	225463 2	24928 0	25193 0	220 72	264 51	280 51	2474 19	2976 10	34586 5	100 ,0	92,6	81,0
KZN271:Umhlaba uyalingan	56327	62230	62934	656 4	774 8	793 0	6120 2	7258 8	85872	102 ,8	96,4	82,5
KZN272:Jozini	69393	83238	76949	591 5	739 7	733 0	7478 9	9357 1	10222 3	100 ,7	96,9	82,4
KZN 275:Mtubatuba	56697	59193	69069	561 4	655 7	779 3	6509 7	8006 9	98564	95, 7	82,1	78,0
KZN 276: Big 5 Hlabisa	43045	44620	42979	397 9	475 0	499 8	4633 1	5138 2	59207	194 ,1	187, 4	157,8

Source: Stats SA 2011, 2016

3.1.5. Population Distribution by race

The table above indicates population groups at Big 5 Hlabisa Municipality, the majority of population group is black followed by whites however majority of whites are in Hluhluwe. The race composition of Big 5-Hlabisa and Municipality the entire UMkhanyakude district region is predominantly black, followed by whites making a small proportion. It is however noted that whites are mostly found in Hluhluwe (ward 05). The rest of other groups are very few. A characteristic well in line with the demographic profile of that part of the country. Blacks make up 95.8% of the population groups followed by whites making up 3.2%, the coloured make up 0.3% and the Asians/Indian make up 0.24%. The population groups are depicted in the table below.

MUNICIPALITY	BLACK	COLOUR	INDIAN	WHITE	OTHER	TOTAL
	AFRICAN	ED	OR			
			ASIAN			
DC27Umkhanyak	618130	1153	1390	4189	984	625846
ude						
KZN271	155712	141	192	527	164	156736
UMhlabuyalina						
KZN272 Jozini	184 962	184	444	533	380	186502
Big 5 Hlabisa	105 308	197	530	1671	251	107 957
Mtubatuba	172148	631	555	1902	189	175425

Distribution by population distribution by group in comparison with LMs in DC 27(Source: Stats SA Census 2011)

Figure 09: Distribution of population by group 2001 Source, 2007 Community Survey and Stats SA Census 2011.

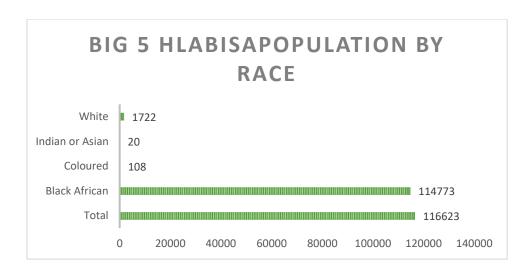


Figure 09: Distribution of population by group 2001 Source, **2007 Community Survey and Stats SA Census 2011**.

3.1.6. DISTRIBUTION OF POPULATION BY GENDER

Out of all local municipalities in UMkhanyakude, Big 5 Hlabisa Municipality has the smallest imbalance in gender ratios, i.e. the most evenly matched proportion of males and females. The most significant implication of this is that the migration of male family members to find work away from home might occur less than in other parts of the district.

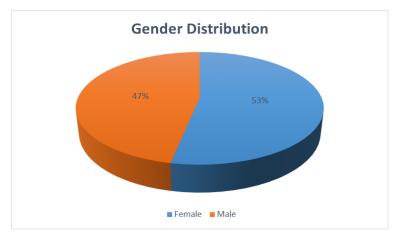
The gender breakdown of the individual wards of Big 5 Hlabisa shows a stark difference between gender proportions in Ward 3 (urban areas, commercial farms and game lodges) and the traditional areas. Higher proportions of males in Ward 3 could be accounted for by farm workers living on the commercial farms (possibly originally residing in one of the tribal wards). None of the tribal wards (1, 2 and 4) display unusually high proportions of females to males; the distinction is none-the-less pronounced.

According to Community Survey 2011 the population distribution per Gender for UMkhanyakude Municipalities is as follows:

Population by	Gender per	Municipality
Male	Female	Population

DC27: UMkhanyakude	323993	365097	689090
KZN271	80679	91398	172077
:Umhlabuyalingana			
KZN272 : Jozini	93282	104933	198215
KZN275 : Mtubatuba	95377	106800	202177
KZN276 : Big5 Hlabisa	54655	61967	116622

Source, 2007 Community Survey and Stats SA Census 2011.



Source: Community Survey 2016

According to Community Survey 2016 the population distribution per Gender for UMkhanyakude Municipalities is as follows:

Big 5 Hlabisa	Male	Female
0 – 4	-15.6	13.4
5 – 9	-13.8	11.6
10 – 14	-14.4	11.9
15 – 19	-14.7	12.0
20 – 24	-9.7	10.1
25 – 29	-7.2	8.1
30 – 34	-4.8	5.6
35 – 39	-3.8	4.7
40 – 44	-3.1	4.1
45 – 49	-2.9	4.1
50 – 54	-2.6	3.4
55 – 59	-2.3	2.8

60 – 64	-1.9	2.3
65 – 69	-1.2	1.6
70 – 74	-0.9	1.6
75 +	-1.3	2.6
Grand Total	100.0	100.0

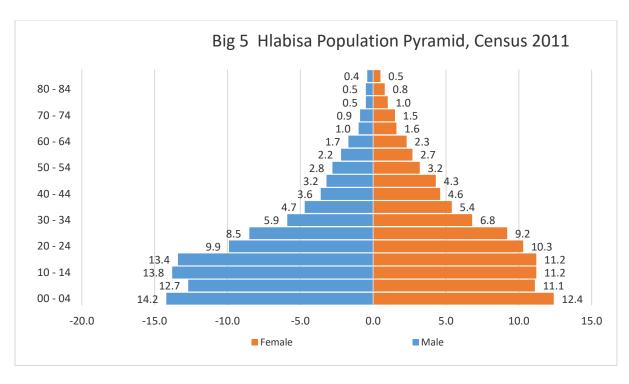
Table 17: Distribution of population by age and sex, The Big 5Hlabisa Municipality 2011- 2016 #Source Census Stats SA.

BIG 5 HLABISA	2021		2022	
AGE	MALE	FEMALE	MALE	FEMALE
0-4	7174	7458	7089	7391
5-9	6733	6855	6674	6815
10-14	6518	6905	6482	6857
15-19	5818	5887	5862	5967
20-24	4019	5135	3978	5089
25-29	4867	5258	4784	5183
30-34	4475	4453	4507	4437
35-39	3134	3861	3313	4010
40-44	1908	2300	2075	2379
45-49	1272	2392	1321	2396
50-54	977	1965	989	1936
55-59	1028	2436	1024	2478
60-64	880	2004	888	2076
65-69	697	1608	706	1683
70-74	343	1038	337	1049
75-79	257	586	257	625
80+	321	564	296	514
TOTAL	50420	60706	50583	60885

Table 18 Source: STATS SA, midyear population estimates MYPE 2021 and 2022

3.1.7. POPULATION PYRAMIND

The figure below indicates the age distribution within Big 5 Hlabisa Municipality where the ages of 0-4 are the most dominant followed by ages 10- 14 which is still within the formal description of youth.



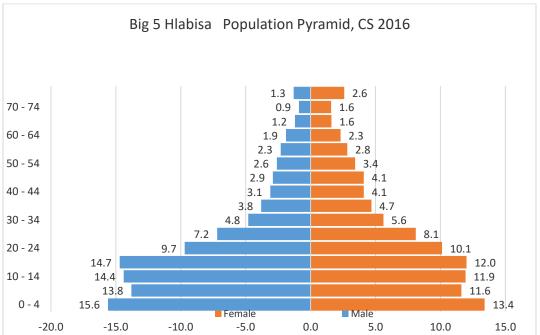


Figure 10: Population Pyramid, Distribution of population by Age and Sex, Source: Stats SA Census 2011.

3.2. SOCIO – ECONOMIC INDICATORS

3.2.1. Population by Households Size

The household structures differ greatly in sub-urban as compared to rural and traditional. Sub-urban household might comprise 3-5 members in one physical building, and a traditional rural black household might house up to 10 or more people in a cluster of structures. Such differences in settlement patterns and cultures complicate statistical projections over large areas. The 2001 and 2011 Census gives household sizes across the whole spatial spectrum.

The table below indicates the number of households for Big 5-Hlabisa Municipality in terms of statistics information for 2001 was 6214 and 7998 in 2011. There has been a slight increase and various factors might have impacted on this pattern. It is noted that Big 5 Hlabisa has the second smallest number of households as compared to other municipalities within uMkhanyakude District. Big 5 Hlabisa total population in 2001 was 16825 in 2011 was 20584 and in 2016 moved to 25255

MUNICIPALITY	2001	2011	2016
DC27: UMkhanyakude	101563	128195	151 245
KZN271: Umhlabuyalingana	26324	33857	39614
KZN272: Jozini	33589	38849	44584
KZN276 The Big 5 Hlabisa	16825	7998	25255
KZ 275 Mtubatuba	24826	34905	41792

Table 18: Table: Distribution of population by household's income in Source Stats Census 2001 and 2011.

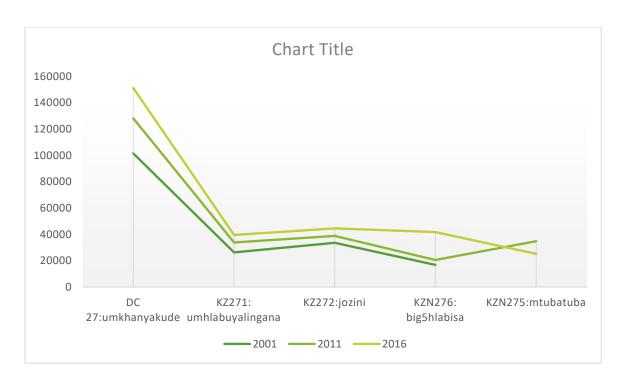


Figure: 11 Distribution of population by household's income, Source Census 2011 - 2016 Stats

	TOTAL PUPULATION			NUMBE	NUMBER OF			EVERAGE		
				HOUSE	HOLDS		HOUSEHOLD SIZE			
MUNICIPALITY	1996	2001	2011	1996	2001	2011	1996	2001	2011	
DC27:	503 757	562047	612 389	72 714	10156	128195	6,9	5,5	4,8	
Umkhanyakude					3					
KZN271:	128 616	140078	154 410	19 464	26	33 857	6,6	5,3	4,6	
Umhlabuyalingan					324					
а										
KZN272: Jozini	151 747	180664	184618	22 100	33	38 849	6,9	5,4	4,8	
					589					
KZN276 Big 5	123689	98212	105250	12430	16825	20584	8,2	4,8	4,0	
Hlabisa										
KZN275:	128 559	143093	171296	18 721	24	34 905	6,9	5,8	4,9	
Mtubatuba					826					

Table 20: Average household size by municipality Census Stats SA 1996, 2001 and 2011

According to Statistics SA census 1996, 2001 and 2011, the total population of Hluhluwe was approximately 28 857in 1996, 29 945 in 2001 and 35 258 in 2011. The number of households were 3 835 in 1996, 6 214 in 2001 and further increased to 7 998 in 2011.

According to Statistics SA census 1996, 2001 and 2011, the total population of Hlabisa was approximately 65978 in 1996, 68 267 in 2001 and 69992 in 2011. The number of households were in 8 595 in 1996, 10 611 in 2001 and further increased to 12 586 in 2011

There has not been major increase considering figures depicted in the table above. A multiple of factor can be attributed to the trend above. Factors will also range from decline to quality of life or HIV/AIDS epidemic posing a challenge to the Municipality thus the need to intensify HIV/AIDS interventions.

3.2.2. FEMALE HEADED HOUSEHOLDS

The numbers of female headed households at Big 5 Hlabisa were 1798 in 1996, 3077 in 2001 and further increased to 4149 in 2011 .In 2016 increase to 5600.The increase can be attributed to a number of factors ranging from HIV/AIDS epidemic to rural urban, migration due to factors linked to the economic factor of the municipality which includes limited employment opportunities, better access to basic services in major urban centers and general decline in quality of life .It is evident that the there is a challenge at Big 5 Hlabisa in this regard. The development interventions must therefore be put in place to deal with the following:

- economic issues that might lead to migration
- issues that will further impact negatively on human and community development
- Job creation

Municipality	No. of households headed by women			% of female headed households		
	1996	2001	2011	1996	2001	2011
DC 27: Umkhanyakude	33876	51 785	69101	46,6	51,0	53,9
KZ 271: Umhlabuyalingana	9215	13 597	18 250	47,3	51,7	53,9
KZ 272: Jozini	8655	17190	20 865	39,2	51,2	53,7

KZ 273: The Big 5	6642	9294	11566	46,9	49,5	51,9
Hlabisa						
KZ 275: Mtubatuba	9363	11796	18420	50,0	47,2	52,8

Table 21: Distribution of female headed households Source: **Census 1996**, **2001** and **2011 Stats**.

3.2.3. CHILD HEADED HOUSEHOLDS

The numbers of child headed households at Hluhluwe were 84 in 1996 and 188 in Hlabisa, the number increased to 113 in 2001 at Hluhluwe and to 171 in Hlabisa and 116 in 2011 at Hluhluwe while increased to 181 in Hlabisa. It is obvious that there is a negative trend with regards to child headed households and this increase is worrying factor. There could be a number factors contributing ranging from orphaned household due to HIV/AIDS

The unemployment rate increased from 27, 1% in 1996 to 47, 1% in 2001. It shows that 2001 was a challenging periods as majority of the economically active population was not employed in 2001. This has however improved in 2011. The percentage of unemployed people decreased from 47, 1 in 2001 to 26, and 5 in 2011.

MUNICIPALITY	No. of households headed			% of h	headed	by	
	by ch	by children (0-17 yrs.)			children(0-17yrs)		
	1996	2001	2011	1996	2001	2011	
DC 27: Umkhanyakude	1349	1268	2032	1,8	1,1,		
KZ 271: Umhlabuyalingana	366	374	466	1,9	1,4		
KZ 272: Jozini	388	454	692	1,7	1,8		
KZ 276: Big 5 Hlabisa	272	284	297	2,1	1,5		
KZ 275: Mtubatuba	324	187	576	1,7	1,7		

Table 22 child headed households by municipality Census 1996, 2001 and 2011, Stats SA

Age - 5 year age groups by Sex for Person Weight, KZN276: Big 5 Hlabisa **Municipality** Male **Female** 00-04 05-09 10-14 15-19 20-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 70-74 75-79 80-84 85+

Table 22 child headed households by municipality # Source Census 1996, 2001 and 2011, Stats SA

Grand Total

The Percentage of population aged 20 and above in KZN province with no education in 2001 was 10.8% and has increased to 21.9% in 2011. At a district level the percentage was 25.0 in 2001 and increased to 46.3 1n 2011. The rate at which the percentage has increased between 2001 and 2011 is worrying factor and therefore requires attention.

3.2.4. Income Status

The average household's income is depicted in the table below. Among all local municipalities within UMkhanyakude family, Hluhluwe is has an average household income much higher than the rest of other municipalities. The average household income for Big 5 Hlabisa Municipality is R 57 218 making it R 10 000 higher that other municipalities within the family except Mtubatuba Municipality which as is approximately R 2000.00 less than Hluhluwe Community.

Majority of the population lives in household that falls into R 9601 and R 19 600, while second largest proportion of the households earn between R 4801 – R 9600, furthermore it is noted that ward 4(Nibela) has the largest number of households as compared to other wards but ward 03 is the ward with the highest income level as compared to the rest of the other wards. This can be attributed to a number of factors ranging from the fact Hluhluwe is the main service center with major shopping and farm areas contributing to employment opportunities in the area and with also population with much higher level of education.

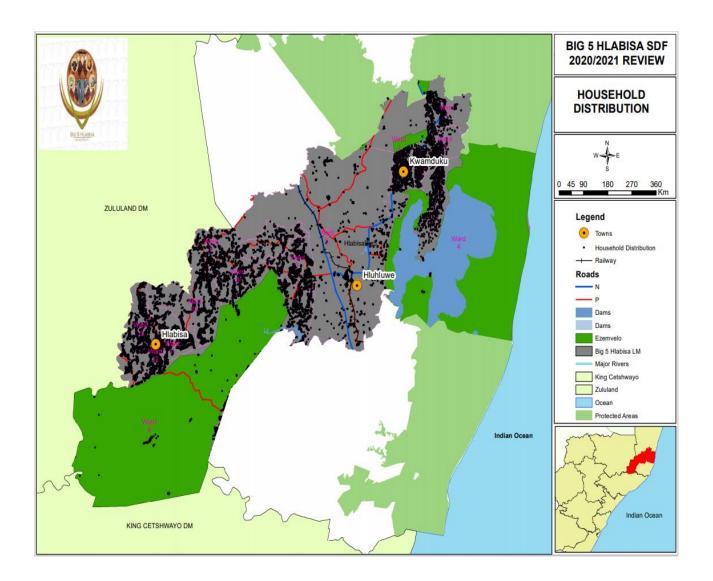
Municipality	Average house	Average household income				
	2001	2011				
DC27: Umkhanyakude	19 173	47 201				
KZN271: Umhlabuyalingana	16 122	36 164				
KZN272: Jozini	16 418	47 018				
KZN276 Big 5 Hlabisa	36 275	104 481				
KZN275: Mtubatuba	27 284	55 920				

Table 23: Distribution of average household income by uMkhanyakude district family, Source Census 2001 & 2011

3.3. POPULATION DENSITY

The relatively low population density of 41 ppl /km² of Big 5 Hlabisa is to be expected. This reflects:

- Only one significant urban settlement (Hluhluwe town, including Phumlani);
- A large proportion of commercial agriculture in the municipal area;
- A significant number of game lodges and Game Farms in the municipal area;
- Significantly populated but scattered rural homesteads spread across large areas;
- The Makhasa (Ward 2) is far more densely populated than the other two traditional areas, despite having a very similar sized population;
- The Nibela peninsula is less densely populated than Makhasa but more densely populated than Mnqobokazi, which is the least densely populated of the rural wards but also the largest in size;
- Aside from the settlement at Hluhluwe town, the rest of Ward 3 is very sparsely populated (14.1 ppl/km²). This ward accommodates all of the commercial agriculture and game lodge activity that occurs in Big 5 Hlabisa Municipality.



Density has a strong cost implication for service provision. The known low densities of the tribal areas (Wards 1, 2 and 4) already pose development challenges. Although other factors undoubtedly need to be taken into account, the densities listed below imply that Mnqobokazi would be the most difficult to service, followed by Nibela and that Makhasa would be the least difficult or costly of the three. Wards densities in terms of number of people per km² are expressed below:

3.4. POPULATION BY EDUCATION LEVEL

Majority of the Youth population at Big 5 Hlabisa Municipality, more than 50 %(i.e. 34% primary schooling and 24% attending schooling) are school-going kids. This is an indication of youthfulness of the population of Big 5 Hlabisa. Based on the above figure, 16% of the total population has no schooling. A trend similar to other local municipalities within the District indicates decrease in number of student acquiring post grade twelve qualification, which implies that a number of students get lost along the system.

District and Local	-qns	2011							
municipality	, w	Total po	Total population			5-34 years	s)	ion	20 ave
	Municipal category	Male	Female	Total	Male	Female	Total	Youth proportion	Persons aged 20 years+ who have
527 DC27:	C2	288	337	625	103	122 797	226 409	36.2	87 940
UMkhanyakude		646	200	846	612				
582 KZN271:	B4	71 769	84 967	156	24 914	29 962	54 876	35.0	19 499
Umhlabuyalingana				736					
583 KZN272:	B4	86 116	100	186	30 963	37 227	68 190	36.6	25 440
Jozini			386	502					
584 KZN276: Big	В3	49447	57736	107183	17937	20696	38 633	36.0	14529
5 Hlabisa									
586 KZN275:	B3	81 314	94 111	175	29 798	34 912	64 711	36.9	28 471
Mtubatuba				425					

Majority of the Youth population at Big 5 Hlabisa Municipality: Source census 2011-2016 Stats SA

3.5. EMPLOYMENT STATUS

Almost half of the total population is not economically active. A trend consistent to the District indicates that a bulk of those unemployed and not economically active comprises of youth.

Name	Total	Discouraged work-seeker	Employed	Not applicable	Other not economically active	Unemployed
Big Five Hlabisa	107146	6914	10710	47975	33635	7912
Umkhanyakude	625847	39399	58924	279981	203439	44104
KwaZulu-Natal	10267302	488538	2041581	3787571	2943203	1006409
South Africa	51770560	1835092	13180077	17866080	13295256	5594055

The figure below indicated employment status district wide.

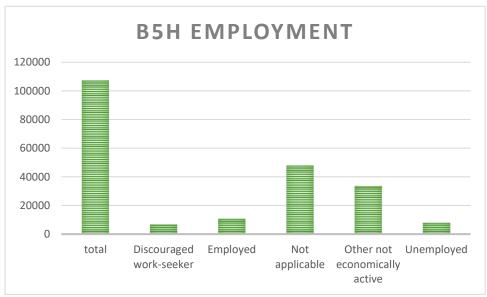


Figure 13 Distribution of population by employment status, Source Census 2011,

3.6. HOUSEHOLD SERVICES

3.6.1. DISTRIBUTION OF HOUSEHOLDS USING ELECTRICITY FOR LIGHTING, HEATING AND COOKING

The number of households using electricity in 1996 in KZN was 61, 7 in 2001 and increased to 779 in 2011. At a district level, the uMkhanyakude figures were 29, 4 in 2001 and increased to 38, 4 in 2011 in Big 5 Hlabisa Municipality. The distribution is further depicted in table as follows for Big 5 Hlabisa and the whole family of uMkhanyakude.

Municipality	Electricity	Electricity							
	In-house (Conventional/Prepaid meter)	Connected to other source (household pays/don't pay for)	Solar home system	No access to electricity					
DC27: UMkhanyakude	75 364	5 536	3 596	62 887					
KZN271: Umhlabuyalingana	6 177	1 153	1 069	30 250					
KZN272: Jozini	17 306	1 255	1 483	22 734					

KZN275: Mtubatuba	34 495	1 334	309	4 712
KZN276: Big 5Hlabisa	17 387	1 795	735	5 192

Table 09 households using electricity for lighting, heating and cooking Source Cences 2011 *Stats SA

3.6 1.1 Main Source of energy for lighting

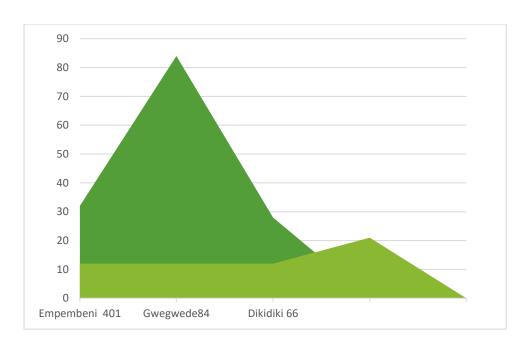
Main source of energy for lighting	
for Household weight, KZN276:Big 5 Hlabisa	
None	224
Electricity from mains	17697
Other source of electricity (e.g. generator; etc.)	120
Gas	12
Paraffin	61
Candles	6264
Solar	850
Other	26
Unspecified	-
Grand Total	25255

Main source of energy for lighting for household weight Big 5 Hlabisa source Census 2016.

3.6.2 Siyabakhanyisela electrification projects

Project name	No of Households	Ward no
Empembeni	401	10
Gwegwede	84	
Dikidiki	66	

Source Big 5 Hlabisa Indigent Data 2021/2022



Source Big 5 Hlabisa Indigent Data 2021/2022

3.6.3. HOUSEHOLDS WITH ACCESS TO REFUSE REMOVAL

Majority of the household use their own disposal site for refuse. In 1996,2422 households used their own refuse dump and in 2001, the number increased 3868 and out 7998 in 2011 households 5092 utilize their own refuse. The number of households with access to refuse removal by the municipality has been increasing as follows, in 1996,165 households had access, and in 2001 the number increased to 1062 and further increased to 111972 in 2011. The trend is depicted in the table below.

	Removed by local authority/priv at ecompany at least once a week	Removed by local authority/ private company less often		Own refuse dump	No rubbish disposal	Other	Unspecified	Not Applicable	Total
The Big 5 Hlabisa Municipality	1473	499	196	4896	795	140	-	-	7998
Ward 1	91	12	6	1713	26	11	-	-	1859
Ward 2	99	10	43	1017	221	38	-	-	1428
Ward 5	1234	472	139	939	129	59	-	-	297
Ward 4	48	5	8	1227	419	32	-	-	174

Table 29: Households with access to refuse removal Census 2011

Municipality		Refuse removal						
	Removed (at least once a week)	Removed (less often than once a week)	Comm unal refuse dump	Communa I container/ central collection point	Own refuse dump	Dump or leave rubbish anywhere (no rubbish disposal)	Other	
DC27: UMkhanyakude	6 023	1 420	2 548	1 448	121 863	13 184	4 760	
KZN271: Umhlabuyalingan a	140	117	800	66	33 246	4 240	1 004	
KZN272: Jozini	2 224	669	692	91	33 081	5 535	2 292	
KZN275: Mtubatuba	3 266	364	478	302	36 343	951	88	
KZN276: Big 5 Hlabisa	393	269	578	989	19 193	2 458	1 376	

Table 29: Households with access to refuse removal Census 2016

3.6.3. DISTRIBUTION OF HOUSEHOLD BY TYPE OF TOILET FACILITY

Flush or chemical toilet

The Number of households with access to flush or chemical toilet facility in the municipal area are depicted in the table below as 399 in 1996, 1737 in 2001 and 3118 in 2011.

Pit latrine

In 1996, 348 households have access to pit latrine, the figure increased to 886 in 2001 and further to 3629 in 2011.

Bucket latrine

The census information indicates that in 1996, 15 households were using bucket latrine, in 2001 the number increased to 45 and further to 74 in 2011. Though these figures are reported but the municipality confirms no bucket system in the area.

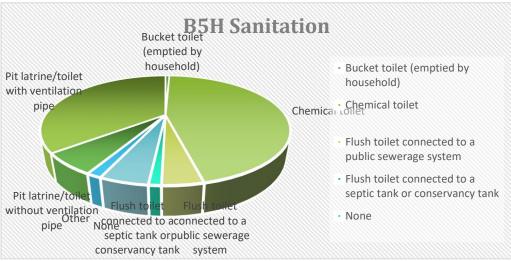


Figure 16: Distribution of household by type of toilet facility, Source: Census 2011 Stats SA

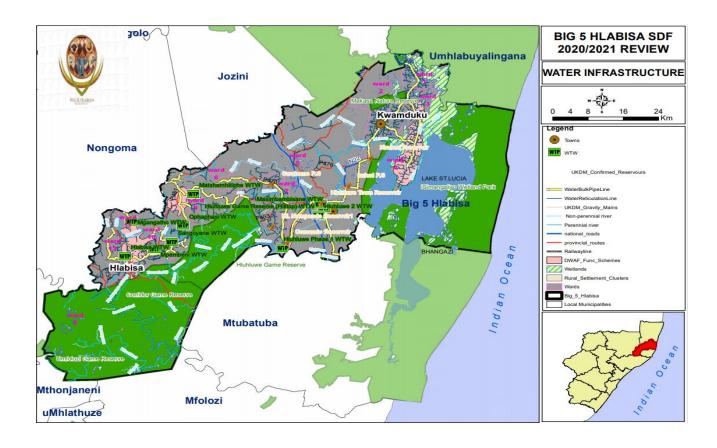
	Bucket toilet (emptied by household)	Chemical toilet	Flush toilet connected to a public sewerage system	Flush toilet connected to a septic tank or conservancy tank	None	Other	Pit latrine/toilet without ventilation pipe	Pitlatrine/toile ventilation pip
Kz276	764	53160	4835	1458	5729	1778	7151	41748
DC27	6261	161791	27604	9230	67943	22089	121895	265243

3.6.4. HOUSEHOLDS WITH ACCESS TO PIPED WATER

The number of households with access in 1996 was 11996, 2001 and 2011. The table below shows households with access to piped water between the ages of 14 years from 1996, 2001 and 2011. The number of households with access to piped water inside the dwelling at uMkhanyakude is very low as compared to the rest of the districts and is depicted in the table below.

Water Source	Population
Borehole in Yard	880
Borehole Outside Yard	12183
River	41825
Neighbours Tap	2408
Other	546
Piped Water Inside Dwelling House	7094
Piped Water inside Yard	16221
Piped Water on Communal Stand	5306
Public Communal Tap	2268
Rain-Water Tank inside Yard	6928
Spring	2123
Water Carrier/Tanker	18635
Well	203
Total	116 620

Table 30: Distribution of Households with access to piped water 1996, 2001, 2016(STATS).

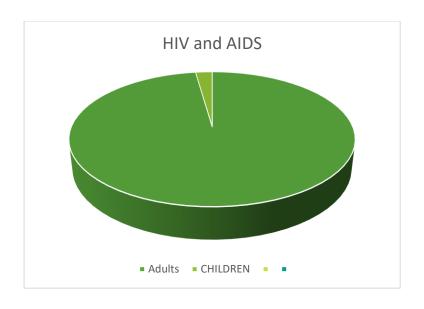


3.7 HIV AND AIDS STATUS AT BIG 5 HLABISA LOCAL MUNICIPALITY

The prevalence rate of HIV in Big 5 Hlabisa local Municipality could be estimated at 25 percent of the total population. Some of the impacts of the disease in Hluhluwe and Hlabisa community are the increasing in life expectation and growth in the dependency ratio and the number of High teenage pregnancy as well as the slowing down of the population growth rate (increasing mortality and morbidity). Developmental influences include a loss in social skills and changes in the distribution of income. An effect is an amplified demand for healthcare facilities and a reduction in school entrants. The impact of HIV/AIDS on municipalities is likely to be present in all aspects of the municipality's functions

January - March 2022

Adults	Under 15
Adults remaining on ART 9811	Under 15 remaining on ART 227



SPATIAL AND ENVIRONMENTAL ANALYSIS

A. SPATIAL ANALYSIS

The KwaZulu-Natal is one of the nine (9) provinces of South Africa which lies on the North East Coast of the country and it is the third smallest in size with total area of 94,361 km² inhabited by a total population of 10,456,900 people making it the second most inhabited after Gauteng Province.

UMkhanyakude is one of the ten districts in KZN and has total number of 625 846 people from its four local municipalities as follows:

- uMhlabuyalingana Local Municipality
- Jozini Local Municipality
- Big 5 -Hlabisa Local Municipality
- Mtubatuba Local Municipality

Jozini Municipality has the largest population amongst a total number of 128, 195 households in uMkhanyakude family of municipalities. The Big 5-Hlabisa Local Municipality is bordered by 3 Municipalities in the UMkhanyakude District, namely Mtubatuba (KZ275) in the South, Jozini (KZ272) to the North- West and uMhlabuyalingana Municipality to the North-East.

The main road linkages in the district are the N2 which is major route which links Hluhluwe with Richards Bay and Pongola and the R22, also known as the Lobamba Spatial Development (LSDI) Initiative, which links Hluhluwe to the Mozambique Border and the R618 linking the south western part of the municipality to the Zululand district. These roads have also been identified as Major Corridors within the uMkhanyakude District.

B. Administrative entities

In terms of the Municipal Systems Act 32 of 2000 and the Municipal Structures Act, The Big 5-Hlabisa local Municipality has two satellite offices located within the town of Hluhluwe (North Eastern) and Hlabisa (South Western). Both these offices are responsible for the political and administrative function assigned to it in terms of the powers and functions. However strong Traditional Authority areas exist within wards and is administered by the Ingonyama Trust board as far as tenure is concerned.

C. STRUCTURING ELEMENTS

The municipality as a product of an amalgamation process stretches over a wider spectrum of land and thus presents a challenge for spatial representation of the municipal jurisdiction. For the purpose of this IDP, the two 'former municipal areas will be discussed inter-changeably to allow for a true reflection of the status quo. Hence the municipality will be referred to using its spatial location in relation to the new municipality.

Hluhluwe area being referred to as the north-eastern part of the municipality and Hlabisa area being referred to as the South-Western part of the municipality. The North-eastern part of the municipality can be divided into four distinct portions, namely: Urban areas of Hluhluwe and Phumlani, private game farms and conservation areas, the three Traditional Authority areas and the commercial farm land. The South-western wing of the municipality is generally characterized by traditional rural settlements under different traditional Authorities with Hlabisa town being the center for services and private game reserves which play a vital role in the tourism sector of the municipality.

The population settlement density is generally below 150 people per km². A higher population density is found in Ward 1 (Makhasa Traditional Authority area). Higher densities are also found at the rural nodal areas. Specific location/spatial characteristics are evident that have shaped the spatial development of the Big 5-Hlabisa Municipality. These include:

Accessibility

The N2 is the main link between Durban, the KZN North Coast, Gauteng and Mpumalanga. It traverses the area on the west. The LSDI road to Mbazwana and Manguzi is the main access to the eastern portion of the municipality. Sandy soil conditions in Hluhluwe area particularly ward 04(Nibela) complicate access and many roads are not accessible during the rainy season.

Urban Edge

The delineation of an Urban Edge is crucial in achieving development principles as entrenched in the chapter 2 of the Spatial Planning Land Use Management Act, 16 of 2013. A proper enforcement of urban edge would help address the urban sprawl, the intensification of development and the integration of urban areas. The Urban Edge defines

the zone within which the municipality will in future attempt to upgrade levels of development and infrastructure based on the availability of resources in the municipality.

The function of the Urban Edge is to:

- Contain urban spraw
- Protect significant environments and resources
- · Re-orientate growth expectations
- Density built environments
- Restructure growth patterns
- Rationalize service delivery area

The Urban Edge comprises the existing urban components of Hluhluwe and Hlabisa and their immediate surroundings. The main aim of the urban edge is to attain effective and efficient functionality of the town. This will be achieved by concentrating on areas that have potential for infill in relation to the existing settlements in order to achieve growth.

Hluhluwe urban edge is proposed to concentrate development within the mobility routes such as N2 and R22.

D. EXISTING NODES & CORRIDORS

The following nodal hierarchy is proposed to be implemented in the Big 5 Hlabisa Municipality. The nodes and their functions are mentioned here whilst the proposed spatial development of the nodes are discussed as part of future land Uses.

E. PRIMARY DEVELOPMENT NODES

The study also identified the following complex consisting of the following areas as the primary development nodes in the municipality:

TABLE 4: PRIMARY NODAL DEVELOPMENT

Node	Nod	al Deve	elopi	ment			
Hluhluwe	The	town	of	Hluhluwe	remains	the	major
	development area (from an urban perspecti		tive) in				

the municipal area. The town is at the gateway to the LSDI road, close of the N2 and an existing service. Centre to the commercial farming community. The town provides its catchment with a wider variety of social and administrative services as well as community facilities than the other urban nodes in the municipality. From a spatial development perspective, development in and around the town of Hluhluwe should focus on infill and density, thereby ensuring the maximum use of infrastructure and services. It is also important that critical maintenance to the town's infrastructure is done to ensure it maintains its important development role.

Hlabisa

The main economic centre in the area. With a densely populated residential area on the southern and southern east parts of the Municipality. the following interventions/developments are envisaged within this node:

- Low Intensity Industrial development based on local manufacturing skills as proposed in the LED Strategy;
- Commercial Development;
- Decentralization point for local administration of provincial and local government services;
- Higher order social and commercial services;
- Integration with major urban centers
- Housing development

SECONDARY DEVELOPMENT NODES/SERVICES CENTRES

The following areas were identified as secondary development nodes, based on the presence of large population densities, and services delivered via the present of government departments. These localities have existing social infrastructure that consist of primarily of education facilities or clinics, which are unfortunately not always linked to the Traditional Courts in the area.

TABLE 5: SECONDARY NODAL DEVELOPMENT

Node	Nodal Development
Mpembeni	Mpembeni serves a large (but dispersed) community to the east of Hlabisa Town. This Node houses the Mpembeni Traditional Court situated there and therefore this node serves as the Seat of the Mpembeni Area. Subsequently this is a central and well placed area for the provision and distribution of social infrastructure to the Mpembeni Community.
Ezibayeni	Ezibayeni is the largest of the two nodes serving the eastern part of the Hlabisa Municipality. This note also houses the Traditional Office of the Mdletshe Traditional Council, and is centrally situated to disseminate social services to the surrounding.
Makhasa	The Makhasa Rural Node is the major economic(from a commercial and value adding perspective) and social node in the rural areas of the municipality.it is classified as such given its locally on the LSDI road and the fact that access to both the Nibela Peninsula and the Phinda Game Reserve is gained from it.there are already a number of developments in the node with a major sport stadium completed. There is also an increasing pressure for further development of the

node as its economic and social node is
recognized by the community and investors
alike.As such ,it is imperative that a framework for
the development of the Makhasa Node be
prepared in the short-term to ensure the
orderly(and sustainable) development of the node.

III. TERTIARY DEVELOPMENT NODES

Tertiary nodes are the second lowest order nodes which may develop a nucleus and emerge into higher order nodes over time. A range of services for local communities could be concentrated within these nodes in a sustainable way. In identifying suitable/optimal locations. These include, amongst other factors:

- Density and distributed of population to be served
- Level of existing economic activity
- Proximity of transport routes and modes of transport
- Topography of locality
- Land Tenure arrangements
- Level of service infrastructure
- The following nodes were identified as tertiary nodes:
- Ngebeza
- Nhlwathi
- Mthekwini
- Mganwini
- Rural Settlement Clusters

Rural Clusters are the lowest order nodes found within Big 5 Hlabisa Municipality. High level services cannot be provided cost-effectively within these areas and initiatives will be aimed at basic service delivery.

TABLE 6: TERTIARY NODAL DEVELOPMENT

Node	Nodal Development

Mnqobokazi

The Mnqobokazi Rural Node is the minor economic (commercial and value adding) and social node in the municipality. It has similar characteristics to the Makhasa Node but does not have the same development pressure and extent. It is also located along the LSDI road but is not at such an important intersection of the Makhasa Node. While the development of a framework for the node is also important it should follow the Makhasa node framework. As with the Makhasa Node, the node has a large catchment community that relies on the social services accessible at the node

Nibela

With regards to the nodal development of Nibela it is important to recognize that, although many people live in the area, the area is more isolated (in terms of access) than the economic and social nodes. However, the area has significant tourism development potential. As such, the Nibela node is classified as a social and tourism node. The node has a definite role to provide social services to the community while it is likely that only limited economic activity would be sustainable in the node given its location. At present, a process is underway to investigate and propose delineation for the node along with land use management guidelines.

The SDF for the municipality, as a forward planning document, is informed by a number of current trends as well as the municipal strategic focus areas. The strategic focus areas of the municipality that have an impact that can be affected and presented spatially are depicted hereunder:

- To create an enabling environment for effective service delivery
- To actively pursue social and economic development
- To maintain a strong environmental focus.

The SDF for Big 5 Hlabisa is based on land use and natural features (as well as existing community facilities), the transportation network and nodes, i.e. areas of development or investment. Future development proposals around these are informed by the strategic focus areas listed above.

Land uses and natural features in and adjoining the municipal area that are significant from a spatial development perspective are the Greater St Lucia Wetland Park, Private Game Reserves. The population density map shows that the areas listed above have very low population densities as well. The distribution of community facilities namely schools and clinics) clearly follows the areas of highest population density and is not located in these areas of environmental significance. From a spatial development perspective these areas are protected by way of an Interface Area that buffers the areas of environmental significance from extensive development intrusion. Rather, limited agriculture and Eco-tourism is suggested to be undertaken in these interface areas.

With regard to the Transportation Network, the SDF does not indicate corridors but rather transport routes with a distinction between the types of transport network. Thus, there is caution not to identify corridors that may be perceived to be promoting ribbon development. The following type of transport routes are identified in the SDF.

• The N2 and the LSDI Road are national roads. They present the municipal area with development potential in that, they provide access to areas with development potential by way of other non-national roads that intersect with them. Access of these roads is not readily attained /permissible. The N2 in particular (and the LSDI road to a smaller degree) carries larger volumes of traffic than the other roads through the municipal area at higher

traveling speeds. As such, the N2 and the LSDI are classified in terms of the SDF as Main Transport Routes. Importantly, these routes have limitations on the distance (not only access) of development from them by way of road building lines. These have to be abided by for safety purposes and the fact the infrastructure services are in the road reserve of the LSDI road in particular.

There are a number of Tourism Routes identified in the SDF as well.

- The first one is the P466. It primarily provides access to the various private game reserves located in the northern portion of the municipal area between the N2 and the LSDI road. This area described above is referred to as a "Management Area" in the draft rural LUMS. A variety of tourism and recreational related activities take place in this area that need to be managed in terms of the appropriate legislation.
- The R22 route is a gateway route for Hluhluwe and a tourism corridor.
- The second one is the route from Hluhluwe in a westerly direction, across the N2, towards the northern entrance of the Hluhluwe Umfolozi Game Reserve is proposed as a tourism route in the SDF. A portion of this route is the entrance into Hluhluwe town from the N2.
- The circular route that provides access to the False Bay and numerous private resorts to the west of Lake St Lucia is also a very important tourism route in the SDF.
- A further route that is considered to be a tourism route is the route that provides access from Makhasa to Nibela (in the south east direction) and towards Mnqobokazi in the north. It is the proximity of the area that is served by this route to Lake St Lucia and the Greater St Lucia Wetland Park that has contributed to is proposed tourism route status. The area referred to has inherent tourism potential.
- Access to the various private game reserves is also gained from Makhasa in a westerly direction as shown on the SDF map as well.

i. ROADS AND CORRIDORS

With regard to the Transportation Network the SDF does not indicate corridors but rather transport routes with a distinction between the types of transport network. Thus, there is caution not to identify corridors that may be perceived to be promoting ribbon development. The following type of transport routes are identified in the SDF

The N2 and the LSDI Road are national roads. They present the municipal area with development potential in that they provide access to areas with development potential by way of other non-national roads that intersect with them. Access off these roads is not readily attained /permissible. The N2 in particular (and the LSDI road to a smaller degree) carries larger volumes of traffic than the other roads through the municipal area at higher traveling speeds. As such, the N2 and the LSDI are classified in terms of the SDF as Main Transport Routes. Importantly, these routes have limitations on the distance (not only access) of development from them by way of road building lines. These have to be abided by for safety purposes and the fact the infrastructure services are in the road reserve of the LSDI road in particular.

There are a number of Tourism Routes identified in the SDF as well.

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- The R22 route is a gateway route for Hluhluwe and a tourism corridor.
- Secondly, the route from Hluhluwe in a westerly direction, across the N2, towards
 the northern entrance of the Hluhluwe Umfolozi Game Reserve is proposed as a
 tourism route in the SDF. A portion of this route is the entrance into Hluhluwe town
 from the N2.

- The circular route that provides access to the False Bay and numerous private resorts to the west of Lake St Lucia is also a very important tourism route in the SDF.
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- Access to the various private game reserves is also gained from Makhasa in a westerly direction as shown on the SDF map as well.

A draft Land Use Management Framework Plan that also serves as the Rural Town Planning Scheme for the municipality, has been prepared that proposes the following zones:

- Agriculture
- Education
- Medium Impact Mixed Use
- Management Area
- Traditional Settlement
- Existing and future movement corridors
- Existing Railways
- National Parks and Equivalent Reserves
- Communications Towers

The following comments should be noted:

- The extent of the Hluhluwe Town Planning Scheme area is indicated as a town planning scheme area and has its own zoning and land development controls.
- The Management Area is defined and has its own policy statements and recommended land management controls.
- In each of the three Traditional Authority Areas, the municipality has identified the need for rural housing development which is progress. Communities have been provided with

access to housing and the current and future projects are underway. Department of Human Settlement is in the process of initiating rural housing projects. These projects will include the preparation of settlement plans that will, once completed, become formal zoning plans that form part of the Municipal LUMS.

The following descriptions for the rural zones referred to on the previous page are expanded upon hereunder out of the draft Land Use Management Framework Plan:

ZONE	DESCRIPTION								
Agriculture	The primary purpose of this zone is to protect land agricultural land								
	within the greater municipal area. The zone is to ensure that								
	agricultural land is utilized in accordance with national legislation and regional policy guidelines related to sustainable development.								
	and regional policy guidelines related to sustainable development,								
	agricultural production and natural resources.								
Existing Roads	This zone shows the major existing roads that have structured and								
	affect land use patterns in Hluhluwe.								
Existing Railway	Shows the existing railway and other structural features of the								
	municipality.								
Management Area	This zone is in close proximity to the town of Hluhluwe and is located								
	between the Mzinene River to the west and north and the Greater								
	St Lucia Wetland Park (GSLWP), a World Heritage Site to the east.								
	This area is designated as 'Mixed Use Tourism' in the IDP and has								
	had numerous development inquiries and applications for								
	residential and holiday accommodation.								
	The intention of this zone is firstly, to prevent urban sprawl,								
	secondly to carefully assess the potential impact of any								
	proposed development on this land adjoining the GSLWP, a								
	World Heritage Site, and thirdly to try to ensure a range of tourist								
	accommodation for all income groups. Assessing the economic								
	potential of development in any area is difficult especially if those								
	doing the assessing are carrying no commercial risk. For this								

ZONE	DESCRIPTION			
	reason, the controls have been designed to ensure that the			
	environmental impact of proposed developments remains a			
	priority in assessing proposals in this zone.			
	To avoid the creation of high land values that result from			
	identifying nodes for development of agricultural land each			
	development application must be subject to an environmental			
	scoping report subject to a Record of Decision from the			
	Department of Agriculture and Environmental Affairs before			
	development can be approved.			
	The area has been intensively subdivided over the years and			
	includes many subdivisions less than 10Ha in extent. The			
	intention is to limit development in this area to low density			
	developments that will provide accommodation and options for			
	eco-tourism ventures but preserve the sense of place.			
	The agricultural suitability of land in this zone is rated as			
	moderate and the vegetation of this bio-resource group in this			
	area is sandy bush and palm veld with extensive farming (Bio-			
	resource Program KZN).			
	It is also recommended that the high capital costs of developing			
	tourist accommodation be investigated with a view to developing			
	a government assisted loan policy to assist the development of			
	tourist oriented accommodation.			
Medium Impact	This zone is to encourage the development of a central business			
Mixed Use	district in the SERC's in Makhasa and Mnqobokazi and the			
	Opportunity Node in Nibela. All development required in urban			
	areas that serve the adjoining rural areas is encouraged to locate in			
	these mixed use areas so that in the future it will ultimately be			
	possible for the authorities in the area to service them on a			
	sustainable basis.			

ZONE	DESCRIPTION
	For the reasons outlined earlier discussions held with the
	Traditional Authorities, to develop acceptable methods of
	incorporating them into existing land management
	procedures and the proposed LUMS, were not successful. It
	is suggested that negotiations between the councilors and
	the Traditional Authorities be commenced as soon as
	possible. There is a need to establish a mutually agreed
	administrative mechanism in the short term to ensure that
	changing land use information from the Traditional Areas,
	whether authorized in terms of development legislation or
	not, is included in the land use information database of the
	municipality.
	This mechanism could ensure that land use allocations and
	changes made in the Traditional Areas are passed on to the
	municipality. This would ensure that the actual ongoing land
	uses in these areas can be recorded the municipality's land
	use information database even though the formal legal
	processes for integrating land allocation procedures in the
	Traditional Areas have not yet been established. This
	information will be extremely valuable to all authorities
	involved in development and can only improve future land
	development decisions. It is not suggested that any laws be
	flouted by any authorities and applications of any uses
	requiring approval from government authorities must be
	made.
National Parks and	This zone recognizes all existing Game Parks in the municipal area.
Equivalent	The parks are all managed by competent public or private
Reserves	authorities and have controlled public access.
Education	The location of the existing schools throughout the rural areas of Big
	5 Hlabisa are shown where the scale of the LUMFP permits.

ZONE	DESCRIPTION
Communication	The position of telecommunication towers are indicated on the
Towers	LUMFP.

Land Ownership Land Ownership within Big 5 Hlabisa are summarized as follows:

I. PRIVATELY OWNED

Majority of the land is privately owned, followed by state. There are quite a number of farms in Hluhluwe (ward 05) and ward 01, 03, 02 and 04 are under Ingonyama Trust Board (ITB) posing a threat to the municipality as regulating development within such area becomes a challenge since the inception of Planning Development Act (PDA).

II. COMMERCIAL LAND

Land ownership is divided into Full tenure and some sectional title in the Hluhluwe town, Phumlani Township and the commercial farm and private conservation areas. These areas comprise of approximately 45% of the total land area under the administration of the Big 5 Hlabisa Municipality and offer the possibility of a larger variety of tenure options.

III. TRADITIONAL AUTHORITY LAND

The 6 Traditional Authority Areas in the rural wards are all under the Administration of the Ingonyama trust board and tenure options are limited to PTO's for residential developments on short and long term leases for all other types of development. The latter comprises approximately 55% of the land mass.

IV. LAND REFORM

Agriculture and tourism are the foundation of the municipal economy. However, the vast majority of people in the municipality do not benefit from activity in these sectors and those who do are merely employees in these sectors. In order to achieve real economic transformation, the sensitive issues of land reform and specifically land redistribution will have to be addressed. There is a Land Restitution claim over farms in Ward 2 and 5.

V. LAND CLAIMS

A total of three claim areas in Hluhluwe have been identified. It is noted that all the three areas have been stated as settled areas by the Department of Rural Development and Land Reform (DRDLR). It is hoped that with the recently reviewed legislation will help in resolving some of the land claims. The table below specifies the land claims in details as follows:

TABLE 7: LAND CLAIMS WITHIN BIG 5 HLABISA LM

Claim Name	Park Name	Property	На	Status	Settlement	Land	Challenges	Action to be
		Description			date	Transfer		taken
False Bay	Isimangaliso		2213	Settled	2007	No	- No Title Deed,	1. Procure Survey
	Wetland						- Un-surveyed state	services.
	Park(IWP)						land.	2. Engage
							- Demand for	beneficiaries
							approved grants as	regarding new
							part of the	grants approach.
							settlement	
							agreement	
Makhasa	(IWP)	A portion of	3323	Settled	2007	No	1. No Title Deed, unsurvey	1. Procure Survey
		the					state land. 2. Demand for	services. 2.
		Remainder of					approved grants as part of	Engage
		the farm					the settlement agreement	beneficiaries
		Katema-						regarding new
		Nedersetting						grants approach.
		No. 14250						

Mnqobokazi	(IWP)	Portion	of	9123	Settled	2007	No	1. No Title Deed, unsurvey	1. Procure	Survey
		Remainde	r of					state land. 2. Demand for	services.	2.
		the fa	arm					approved grants as part of	Engage	
		Katema-						the settlement agreement	beneficiaries	;
		Nedersetti	ng						regarding	new
		No. 142	250						grants appro	ach.
		Portion 23	of							
		the fa	arm							
		Katema-								
		Nedersetti	ng							
		No. 14250								

ii. LAND CAPABILITY

The land Capability of an area is ultimately what informs a sustainable Spatial Development Framework and the following needs to be taken into account:

- Balance between urban and rural land development.
- Urban and rural areas should be developed in support of each other.
- The discouragement of urban sprawl by encouraging settlement on serviced land within existing nodes.
- The direction of new development towards logical infill areas.
- Rural settlements should be developed to an acceptable standard of services and infrastructure.
- Compact urban form is desirable.
- Development should integrate social, economic, institutional and environmental aspects.
- Sensitive, vulnerable, highly dynamic or stressed ecosystems require specific attention in management and planning procedures, especially where they are subject to significant human resource usage and development pressure.
- Development should be within limited resources (financial, institutional and physical).
- Stimulate and reinforce cross boundary linkages, i.e. between the Municipality, conservation areas and the Greater St Lucia Wetland Park.
- A Spatial Development Framework (SDF) should indicate areas where strategic can be promoted.

b. ENVIRONMENTAL ANALYSIS

i. Introduction

The purpose of the environmental analysis is to ensure that municipal development strategies and projects take existing environmental problems and threats into consideration as well as environmental assets that require protection or controlled management.

While the principal duty of a municipality is to govern the affairs of that municipality in accordance with the Constitution and relevant legislation, especially the Structures Act and the Systems Act; the environmental right contained in the Bill of Rights imposes another important duty on municipalities. As such municipalities play a fundamental role in the protection of the environment. In fact, they are obliged to ensure that the environment is protected for present and future generations.

The National Environmental Management Act (Act 107 of 1998), or otherwise referred to as NEMA, together with The Environmental Conservation Act (Act 73 of 1989), promote Integrated Environmental Management (IEM) in South Africa in order to promote and support sustainable development.

The Big 5 Hlabisa municipality (KZ276) is one of the three coastal municipalities in uMkhanyakude District, and as such sharing its borders with the iSimangaliso Wetlands Park world heritage site. The municipality district is characterized by its game reserves, both private and state owned, marine protected areas and natural forests.

ii. BIOPHYSICAL ENVIRONMENT

The biophysical environment is regarded as the biotic and abiotic components of the natural environment, and their interrelationship with each other

I. CLIMATE

The Big 5 Hlabisa falls within the humid subtropical region. A summary of the climatic conditions measured at the Hluhluwe - Glenpark [28°8'S, 32°17'E] weather station is as follows:

- Highest total rainfall = 190.0 mm January 2011;
- Lowest total rainfall = 36.6 mm January 2008;
- Highest temperature = 32 °C March 2011; and
- Minimum temperature = 10.3 °C June 2011.

II. HYDROLOGY

1. MAJOR WATERCOURSES AND WETLANDS

The Big 5 Hlabisa LM has a relatively flatter topography. There is a combination of perennial and non-perennial river systems. The municipality are rained by the Mzinene River, which flows into iSimangaliso Wetland Park to eventually drain into the Indian Ocean. The Hluhluwe River (a perennial system) drains eastward towards iSimangaliso Wetland Park.

There is also the Mfolozi River (forming the southern boundary of the municipal area) and the Nyalazi River (draining the central area), which also forms the eastern boundary of the area. The Nyalazi River drains northwards towards iSimangaliso Wetland Park. This municipal area is also rich in wetland habitat units, including floodplain and pan-type wetland habitat units.

2. ECOLOGICAL STATUS OF THE MAJOR RIVERS

Monitoring as part of the River Health Programme (RHP) within the UKDM is seemingly lacking as only relatively few monitoring points are routinely surveyed. This is partly due to inaccessibility and rurality of many of the watercourses, lack of personnel and resources to undertake regular monitoring or to expand on the monitoring schemes to incorporate more sites.

Of the eleven (11) monitoring sites within or associated with the uMkhanyakude District; three (3) are along the Mkuze River, Mzinene River, Hluhluwe River and 2 along the Mfolozi River. Indeed, it is reported that not enough data are available to produce either a technical report or a State of Rivers report on the ecological state of the rivers in the Usutu to Mhlathuze WMA (DWA, 2007). This would include the rivers within the Big 5 Hlabisa.

The Big 5 Hlabisa LM is regarded as a major source of fresh water in the region. In recent years, declining quantity of fresh water is observed in the rivers and streams of the municipality as is the case generally in the country. Catchment management objectives and agencies are inactive in the municipality. Given that South Africa is water stressed country, the water resources (including riparian zones, river banks, vegetation conservation etc.) within the municipality has to be effectively managed. Studies show that the water demand within the Umfolozi catchment within which the Hlabisa LM falls by far exceeds the available supply.

Substantial reaches and catchments of many of the major rivers are incorporated within formally protected areas and therefore have a high conservation status. This has largely allowed for the major rivers to have retained overall ecological integrity and functionality. A major ecological driving force of the larger rivers is erosion within the catchment areas – especially within the catchments that support tribal lands utilized for livestock grazing and subsistence agriculture. Soil erosion within these areas is of major significance to the watercourses within the region, leading to sedimentation and consequential smothering of aquatic habitat.

Overburdened rivers deposit these silts and sediments within the estuaries and coastal lagoons, which impacts the estuarine ecological integrity by unnatural closure of the estuarine mouth into the ocean. This inhibits interaction of the rivers within the oceans, which impacts on biodiversity at the regional scale because of the lack of migration movement of aquatic biota.

Upper Mfolozi River catchment suffers from faecal and nutrient (Vryheid and nearby informal settlement areas) and the Black Mfolozi suffers elevated sulphate levels due to mining activities within the catchment areas (Mosai, 2004), but these seem to not pose a risk to the Mfolozi River within the Big 5 Hlabisa. The lower Mfolozi River is reportedly highly impacted through sugarcane farming that has largely transformed riparian zones and coastal swamplands. The PES of the lower

Mfolozi River should then also rather reflect a Class C PES (DWA, 2002). Water quality assessments (DWA, 2012) indicate that the Mfolozi River has a general increased sulphate, phosphate and chloride content between the periods of 2006 to 2008. These water constituents are indicative of impacts emanating from the mining, agricultural and urban sectors.

TABLE 8: PES OF MAJOR RIVERS IN BIG 5 HLABISA LM

WMA	Major rivers	PES	River type
W31K	Mduna River	A	Non perennial
W32C	Mhlosinga River	A	Non perennial
W32C	Mzinene River	A	Non perennial
W32C	Ngweni River	A	Non perennial
W32C	Mzinene River	A	Non perennial
W32D	Wela River	В	Perennial
W32E	Nzimane River	В	Perennial
W23A	Mfolozi River	A	Perennial
W32G	Nyalazi River	В	Perennial
W31K	Mduna River	A	Non perennial

3. FACTORS DRIVING THE ECOLOGICAL INTEGRITY OF RIVERS AND WETLANDS

A) Socio-Economic Factors:

The natural resources most profoundly impacted are surface waters (for consumption, basic domestic use (washing, bathing, etc.), irrigation of subsistence crops, watering of subsistence livestock herds, etc.). Further to this, watercourses are also utilized for waste disposal (solid wastes, urban and domestic refuse) as well as water-borne waste disposal (sewerage and industrial effluents).

As the rural areas are transformed to a more urban setting, these impacts are exacerbated by the increase in population densities surrounding the water resources. Basic service delivery is very

often inadequately provided (which is the case for most of the more populated areas within the UKDM) and therefore dependency on the water resources grows together with the impacts associated with high population densities. This is mostly through sewerage contamination of the watercourses. Coupled to the direct dependency on the surface waters as a resource, the catchment areas also suffer impacts through vegetation clearing for subsistence agriculture, grazing of livestock and clearing of areas to make provision of housing.

These are impacts within the catchment areas that also have profound impacts on the surface waters as a resource as well as the ecological integrity of the surface waters as a habitat unit. The locality of the watercourses within the topographical profiles (the bottom of valleys, etc.) usually means that the watercourses receive the runoff from the entire catchment. The overall ecological health of an aquatic or wetland system can therefore be a reflection of the overall health of the catchment area.

The uMkhanyakude District as a whole faces increasing levels of disaster risk. It is exposed to a wide range of natural hazards, including severe storms that can trigger widespread hardship and devastation. This could lead to flooding of storm water management systems, overflowing of sewerage disposal systems and flooding of waste disposal systems. Flooding and overtopping of these mechanisms will lead to dangerous effluents and leachates entering the aquatic and wetland habitats through storm water runoff.

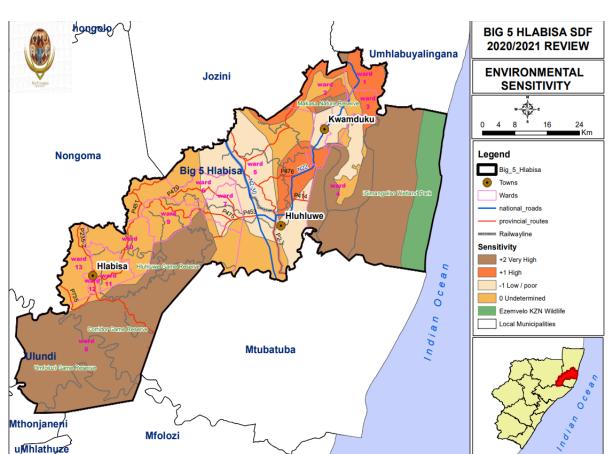


FIGURE 5: DC 27 ENVIRONMENTAL SENSITIVITY MAP

iii. CLIMATE CHANGE

Climate change concern is not for Big 5 Hlabisa Municipality only, but it is a global.it is a national, pprovincial and local government concern. Development Intervention needs consider changes in climate. The development is sustainable if it considers issues of development without compromising future development of the area that will be realized if social, economic and environmental issues inform development of the area. The SDF articulate the pattern that must be followed in developing the municipal space.

Climate change pose challenges, the municipality will develop alternative energy source which will further promote the use of alternative energy including renewable energy technologies furthermore the municipality will ensure the following: The UMkhanyakude District Municipality has a districtwide Climate Change Response Plan in place through funding by DFFE.

The Big 5 local municipalities do not have it plans, but is partly covered in the District CC Response Plan

- Ensures the municipality's preparedness to climate change risks.
- Develop Climate Change Strategy and implementation plan.
- Operated waste disposal site according to legal requirements.
- Control illegal dumping and eradicate dumping hotspots.
- Development of Integrated Waste Management Plan (IWMP).

The climate change further impacts on disaster management risk and it has been realized that Big 5 Hlabisa experience the following disasters:

- Hydro-meteorological Hazards Severe Storms (Lightning)
- Hydro-meteorological Hazards Extremely Hot Temperatures
- Hydro-meteorological Drought

In response to disaster management risks posed by Climate Change the municipality has developed a Disaster Management Plan which is currently at a draft stage.

Project that will be implemented during financial year 2023/2024 from DFFE

- KZN Flood Mopping waste management project (60+120 beneficial
- Youth Environmental Co-ordinations (1 official per local municipality

IV INTEGRATED COASTAL MANAGEMENT

The whole of the eastern side of the UKDM from its northern border with Mozambique to its southern border lies within a protected area, the iSimangaliso Wetland Park. Technically therefore, the whole of the iSimangaliso Wetland Park is included in the Coastal Zone. This encompasses a significant portion of the terrestrial environment of the UKDM because the iSimangaliso Wetland Park encompasses considerably more land area than what is conventionally seen as estuarine and coastal environment. It should be noted that under UMkhanyakude DM the Integrated Coastal Management duties are performed by Isimangaliso Wetland Park. There is Coastal Access in the coastal zones of UKDM.

Interims of the Coastal Management Plan, the Isimangaliso has its own Integrated Management Plan dated 2022-2031. Interms of the bylaws the Isimangiliso Wetland Park use its own Internal Park Rules to enforce compliance around the wetland park/coastal areas. There is no Coastal Management Committee but coastal management issues are discussed in the UMkhanyakude District Management Forum.

FIGURE 6: BIODIVERSITY SUMMARY OF FORMERLY BIG FIVE FALSE BAY LM

BIODIVERSITY SUMMARY FOR FORMERLY	BIODIVERSITY SUMMARY FOR FORMERLY THE BIG FIVE FALSE BAY LM						
TRANSFORMATION TERRESTRIAL ECOSYSTEM							
Areas remaining natural - 73723.8ha (69.5%)	<u>Biomes</u>		Threatened	Terrestrial			
			<u>Ecosystems</u>				
Areas where no natural habitats remain	Indian Ocean Coastal Belt	42892ha (40.43%)	Critically Endar	gered (CR)			
32362ha (30.5%)							
PROTECTED AREAS	Savanna	63188.5ha (59.57%)	N/A				
iSimangaliso Wetland Park, Makhasa							
Nature Reserve	Vegetation Types		Endangered (E	N)			
Kosi Bay System							
FRESHWATER ECOSYSTEM	Freshwater Lakes	53.9ha (0.05%)	N/A				
Water Management Area	Lowveld Riverine Forest	564ha (0.53%)	Vulnerable				
			(VU)				
	Makatini Clay Thicket	999.1ha (0.94%)	Black Rhino	32236.5ha			
USUTU TO MHLATHUZE - 106080.3ha (100%)			Range - KZN	(30.39%)			
			41				
	Maputaland Coastal Belt	38270.3ha (36.08%)	Eastern Scarp	5.4ha (0.01%)			
<u>Rivers</u>			Forest - FOz				
			V1				
	Northern Zululand	1065.9ha (1%)	Lowveld	155.2ha (0.15%)			
Msunduzi, Mkuze, Mzinene, Hluhluwe	Sourveld		Riverine Forest				
			- FOa 1				

<u>Wetlands</u>	Sand Forest	2742.2ha (2.59%)
735 covering 5758.2ha (5.4%)	Scarp Forest	4.7ha (0%)
COASTAL & INSHORE MARINE SYSTEM	Southern Lebombo	7776ha (7.33%)
	Bushveld	
N/A	Subtropical Coastal La	1ha (0%)
	goons	
	Subtropical Freshwater	1650.7ha (1.56%)
	Wetlands	
	Subtropical Salt Pans	360.2ha (0.34%)
	Tembe Sandy Bushveld	4906ha (4.62%)
	Western Maputaland Clay	11879.9ha (11.2%)
	Bushveld	
	Zululand Lowveld	35806.3ha (33.75%)

BIODIVERSITY SUMMARY OF FOMERLY HLABISA LM						
TRANSFORMATION	TERRESTRIAL ECOSYSTEM					
Areas remaining natural - 100597ha (71%)	<u>Biomes</u>		Threatened Terrestrial Ec	Threatened Terrestrial Ecosystems		
Areas where no natural habitats remain - 41130.4ha	Indian Ocean Coastal Belt	11166.1ha	Critically Endangered (CR)			
(29%)		(7.88%)				
PROTECTED AREAS	Savanna	130562.3ha	N/A			
I KOTEGTED AKEAG		(92.12%)				
 Corridor Game Reserve, iSimangaliso Wetland 	Vegetation Types		Endangered (EN)			
Park, Hluhluwe Game Reserve, Imfolozi Game	Freshwater Lakes	179.6ha (0.13%)	Hlabisa Forest Complex -	579.7ha (0.41%)		
Reserve			FOR 2			
St Lucia System						
FRESHWATER ECOSYSTEM	Lowveld Riverine Forest	44ha (0.03%)	KwaZulu-Natal Coastal	1.3ha (0%)		
TRESHWATER EGGSTSTEM			Forest - FOz VII1			
Water Management Area	Maputaland Coastal Belt	10073.7ha	Vulnerable (VU)			
		(7.11%)				
USUTU TO MHLATHUZE - 141723.9ha (100%)	Northern Coastal Forest	3ha (0%)	Black Rhino Range - KZN	4399ha (3.1%)		
03010 10 WHEATHOLE - 141723.5Ha (10070)			41			
Rivers	Northern Zululand Sourveld	30862.8ha	Eastern Scarp Forest - FOz	1590.4ha		
KIVEIS		(21.78%)	V1	(1.12%)		
Mfolozi, Mzinene, Hluhluwe, Nyalazi, Nzimane,	Sand Forest	73.5ha (0.05%)	Hluhluwe Scarp Forest -	208.6ha (0.15%)		
Wela, Mona			KZN 58			
<u>Wetlands</u>	Scarp Forest	2325.7ha (1.64%)				
322 covering 2185.7ha (1.5%)	Subtropical Coastal Lagoons	32.8ha (0.02%)				

COASTAL & INSHORE MARINE SYSTEM	Subtropical Freshwater	1055.7ha (0.74%)
	Wetlands	
N/A	Western Maputaland Clay	16.6ha (0.01%)
IN/A	Bushveld	
	Zululand Coastal Thornveld	19096.2ha
		(13.47%)
	Zululand Lowveld	77964.7ha
		(55.01%)

iv. WASTE MANAGEMENT ANALYSIS

LANDFILL SITES

Big 5 Hlabisa LM has inherited 2 waste disposal sites from the previous Hlabisa and The Big 5 Hlabisa municipality. These 2 sites are located in 2 main towns within the municipality, i.e. Hlabisa and Hluhluwe town. Both sites are illegal, with only the Hluhluwe site having been license for closure (not immediate closure).

The status of the Big Five Hlabisa sites is indicated in the table below:

Name of Facility	Status	License NR	Capacity of	Available
			site	airspace
Hlabisa Waste Disposal	Undergoing	New license to be	2400	6.45yrs
	rehabilitation.	applied for as the		
		last license was		
		issued in August		
		2016.		
Hluhluwe Waste	Closed/ No	Licensed for	4000	6.47yrs
Disposal	permit issued.	closure because of		
		no operating permit		

A) HLABISA WASTE DISPOSAL SITE

Hlabisa Landfill site is situated to the west of the town of Hlabisa. The dimensions are approximately 60m X 20m. and the Site is not fenced but a contractor has been appointed to fence. The Municipality is the owner and operator of the site. There is not appointed person on the site and the public is not charged to dispose of their waste there. Domestic collection is done by means of a tractor/trailer combination, being a Ford 5640 and a 7m3. The tractor is old but still in a serviceable condition. Waste is disposed of on-site and then burned by municipal workers when necessary. The waste is not covered at all with soil or an acceptable alternative in accordance with the minimum requirements set out by DWAF.No recycling is done on site although the mainstream of the waste is domestic with a lot of glass and metal products suitable

for recycling. The approximate life-span of the site is at least for another six years as the volumes are very low and burning minimizes the bulk of the volume.



B) HLUHLUWE WASTE DISPOSAL

Hluhluwe Landfill Site is situated to the East of the town of Hluhluwe, approximately two kilometers out of town. The dimensions are approximately 100m x 50m. The site is not fenced. The public is not charged to dispose of their waste there. Domestic collection is done by means of a tractor/trailer combination, being a Ford 3000/5000 and a 7m3 trailer. The tractor is in a poor condition and needs urgent servicing.

Residents are expected to drop off their own garden refuse. Waste is disposed of on-site and burned when the need arises. There is no control of the waste types that enter the site, which is eminent by the large volume of hazardous asbestos fibres found on site. Waste is also not covered in accordance with the minimum requirements. No recycling is done on site although there is a lot of glass and metal products suitable for recycling. There is however a small community that makes a subsistence living from the landfill and they have settled to the North Western side of the site. The approximate life-span of the site is for another 5-8 years as this site is quite old and there is not much room left for expansion. A recycling center would extend the life-span considerably due to the mainstream of the waste being glass, plastic and metal products from guesthouses and local homes. The site has been licensed for closure, and should be closed in 10 years.



v. DISTRICT-WIDE WASTE DISPOSAL SITE COMPLIANT CHECK

On a quarterly basis the uMkhanyakude Environmental Management Unit conduct a waste disposal site compliant check exercise on all waste disposal sites within the District. This to determine the level of improvement within which municipalities manage their waste disposal sites. Since almost all waste disposal sites are illegal, there is poor compliant with most of the checklist indicators.

The waste disposal compliant check for Hlabisa Waste Disposal sites is further highlighted in the table below

Indicators>>>> Name of the Site	Licence	Operating Plan	Access	Register	Access control	Liner	Controlled	Cover	Equipment	Personnel	Leachate	Stormwater	Groundwater	Audits	Nuisance	Monzitoring	Waste Information	Recycling activity
Hlabisa Waste Disposal site	_			ш-					ш	<u> </u>		U)						
Hluhluwe Waste Disposal Site																		

A) RECYCLING, REUSE, RECOVERY AND

B) WASTE MINIMIZATION INITIATIVES

The municipality does not have any recycling policy for either its municipal staff nor for the municipality as a whole. Domestic waste at all the landfill sites was observed to contain large amounts of recyclable material despite the recycling activities. This included plastics and paper grades. General waste at households was observed to contain a large amount of recyclable material. This included plastic and paper grades. There are no accurate records of the quantities of waste generated in different areas of the municipality. It is therefore not possible to set recycling, reuse, recovery and minimization targets.

There are however initiatives by private individuals (recyclers). These collect selective recyclable waste material in Hluhluwe and Hlabisa towns for recycling purposes. It should be noted that given the population number, the volume of waste generated, The Big 5 Hlabisa Municipality town should consider establishing a buy-back centre instead of a landfill site.

C) ILLEGAL DUMPING

Hlabisa town is one of the cleanest towns in uMkhanyakude. The opposite can be said of the Hluhluwe town. As it is the case with other towns, illegal dumping is rife at Hluhluwe town. The indiscriminate disposal at the Hluhluwe waste disposal aggravate the problem. During windy days, waste gets blown away from the waste disposal site into the adjacent Phumulani Village and even as far as the town. Almost every street corner in the Phumulani village has a dumping spot.



vi. MUNICIPAL ENVIRONMENTAL CAPACITY ANALYSIS

1. ENVIRONMENTAL GOVERNANCE

The prioritization and consideration of environmental management issues in a municipality depend on a functional environmental governance structure. In the absence of a functional structure the likelihood is that environmental management issues would not be taken into consideration, and in some cases the end result would be absence of environmental management policies/plans. In cases where there are some environmental management policies/plans; the absence of a functional environmental management unit and a dedicated environmental management official would most likely result in lack of integration of such a plan into municipal planning processes (the IDP) which in turn leads to poor or non-implementation of the plan.

2. HUMAN RESOURCE CAPACITY

The Big 5 Hlabisa Municipality has a semi-functional Environmental Management Unit. Semi-functional in a sense that a unit exists in terms of the municipal organogram, but it is not fully-occupied in terms of human resources. An Environmental Management Officer post was filled. There is also a Waste Management Officer, however that official is not within the Environmental Management Unit. They belong to Planning Section.

3. Environmental Planning Tools: Integrated Waste Management Plan

The municipality is new and as such, does not have any environmental management tools. There is no IWMP nor Waste By-Laws in place. The municipality has however started with the process of developing its IWMP. The terms of References for the appointment of the service provider have been developed and submitted to the relevant portfolio for recommendation.

vii. AGRICULTURE

The Big 5 Hlabisa municipality area consists of moderate to high agriculture potential land and is rich in terms of natural resources. However, due to bad land use practice which include overgrazing that lead to deforestation, the municipality has not been able to utilize natural

advantage to its maximum. As a result, soil erosion is evident in a number of areas. This is more prevalent in areas or tribal areas where most of people keep livestock and do not stick to accepted grazing capacity. Two main towns (Hluhluwe and Hlabisa), the majority of the Big 5 Hlabisa LM population are rural dwellers, and many households rely at least partially on subsistence agriculture to meet some of their food requirements. Big 5 Hlabisa has the combination of both subsistence and commercial agriculture. Subsistence agriculture is the most wide-spread in the old Hlabisa municipality side, covering most of the area. In the then Big 5 False Bay municipality, there are large areas under commercial and subsistence agriculture around Hluhluwe.

The area with the highest agricultural potential is the Nibela Tribal Authority (TA) area (ward 04) and the commercial farm areas. The rainfall drops from the East (coastal) to the west (inland). Improved agriculture production can be remedied by the introduction of sound agricultural management and irrigation. Soil conditions and climate culminates to create the perfect conditions for pineapple production, and the Hluhluwe' area has distinguished itself in producing 98% of table pineapples in the country. Queen and Cayan pineapples are in huge demand for the fresh fruit market. It is however a concern that processing locally be prioritized to boost the local economy. Further interventions are investigated as to how processing of pineapples can be further developed within the area.

One of the greatest difficulties in considering the impact of climate change on agriculture is that crop and vegetation responses to change have been projected to be highly localized. For the majority of cultivated land, the most likely best-case scenario is that small reductions in yield will occur. The most recent climate projections for the country suggest that rain-fed agriculture in UMkhanyakude is likely to be negatively affected due to lower annual rainfall, higher temperatures, increased hydrological risk, increased rainfall variability, drying of top soils, less water in the soil for plants, and increased irrigation requirements. Such a change may have serious implications for food security and livelihoods locally, and, nationally.

viii. ALIEN INVASIVE SPECIES

Some of the environmental issues caused by the invasive alien plants in UMkhanyakude include: -Impacts food security because they compete with crops;

- -They decrease grazing capacity;
- -Livestock poisoning: e.g. lantana; and
- -Alien Plants Increases intensity of fires.

Some work is taking place regarding alien plant control in the district for example programmes by DAEA, EKZNW, iSimangaliso Wetland Park and DWA. Over 40 species of alien vegetation with various levels of abundance have been identifies within the uMkhanyakude District; and the following invasive alien species are found within the Big 5 Hlabisa municipal area:

- Chromoleana odorata,
- Lantana camara,
- Opuntia ficus-indica,
- Melia azedarach,
 - Solanum mauritianum and
- Ceasalpinnia decapetala.

The species are considered to constitute an immediate threat to the ecology of the Big 5 Hlabisa municipal area.

4. Environmental Analysis

The uMkhanyakude Environmental Management Framework provides insightful information for the Environmental section. The EMF has two components: the desired state of the Environment and the Environmental Management Plan. These are considered in the spatial proposals of this SDF. It is also worth noting that, according to uMkhanyakude EMF (2013), this Municipality does not have any environmental planning tool. This municipality does not have the SEA nor the EMP.

4.1.1 Topography

The Big 5 Hlabisa Local Municipality has a relatively flat topography. There are mountainous areas in the North-West section of the municipal area.

Soils

Sandy soil conditions in the Big 5 Hlabisa area complicate access and many roads are not accessible during the rainy season. It is further indicated that soil conditions and climate culminates to create the perfect conditions for pineapple production within this municipality (Big Five False Bay IDP, 2013). The municipal area consist of black-clay soils and duplex soils derived from a distinct variety of clastic sediments of the Dwyka, Ecca, Beaufort and igneous rocks of the

Lebombo Groups (all of the Karoo Supergroup). Also well drained soil forms occur especially on stony slopes.

4.1.2. Rivers and Wetlands

The following major rivers are found in the study area: Msunduzi, Mkuze, Black Imfolozi, White Imfolozi, Mona, Wela, Nzimane, Mansiya, Manzabomvu, Hluhluwe, Mzinene and Mduna rivers. It is understood that all of the major watercourses are regarded as being non-perennial, with the area being drained by the Mzinene River, which flows into iSimangaliso Wetland Park to eventually drain into the Indian Ocean. The Hluhluwe River (a perennial system) forms the northern boundary of the municipal area, and drains eastward toward iSimangaliso Wetland Park. There are 753 wetlands that covers 5758.2 ha (5.4%) of the Big Five False Bay Municipal area. This municipality can be considered as being rich in wetland habitat units, including floodplain and pan-type wetland habitat units (uMkhanyakude EMF, 2013).

The uMkhanyakude EMF (2013) further indicates that monitoring as part of the River Health Programme within the uMkhanyakude District is seemingly lacking as only relatively few monitoring points are routinely surveyed. This is partly due to inaccessibility and rurality of many of the watercourses, lack of personnel and resources to undertake regular monitoring or to expand on the monitoring schemes to incorporate more sites. There are 11 monitoring sites within or associated with the uMkhanyakude District. These occur along the Usuthu River, Pongola River, Ngwavuma River, three along the Mkuze River, Mzinene River, Hluhluwe River and 2 along the Mfolozi River.

Indeed, it is reported that not enough data are available to produce either a technical report or a State of Rivers report on the ecological state of the rivers in the Usutu to Mhlatuze WMA (DWA, 2007 cited in uMkhanyakude EMF, 2013). This would include the rivers within the study area. There is evidence of wetland loss in the municipality. This can be attributed to a number of factors, these include: drainage of wetlands for crop production, overgrazing due to inadequate grazing land, and uncontrolled and unsustainable burning cycles. In this respect, programmes for improving wetland management and functionality are encouraged.

4.2.3. Climate

The entire district of UMkhanyakude District Municipality has the one of the best climatic conditions in KwaZulu-Natal and South Africa which also benefits the Big 5 Hlabisa. This includes the good sunshine and windy conditions (which is conducive for renewable energy generation) and Weather conditions that are good for agricultural activity. It is one of the few areas where crops can be grown all year round. It also provides leverage for tourism development.

4.2.3. Conservation Area and Open Space

Land uses and natural features in and adjoining the municipal area that are significant from a Spatial development perspective are the iSimangaliso Wetland Park, Hluhluwe Imfolozi Park, and Private Game Reserves as well as Provincial Reserves (Ezemvelo KZN Wildlife). The iSimangaliso Wetland Park stretches northwards from Mapelane Nature Reserve and Incorporates St Lucia Game and Marine Reserves, False Bay Park, Cape Vidal, Sodwana Bay, Mkuze Game Reserve and the Maputand Marine Reserve covering 230 000 hectares (Nzama, 2009). In 1971, there was a Convention on Wetlands which was signed in Ramsar, Iran which is an intergovernmental treaty that provides the framework for national action and international cooperation for the conservation and wise use of wetlands and their resources. RAMSAR Sites in uMkhanyakude District Municipality include Turtle Beaches/Coral Reefs of Tongaland, St. Lucia System, Kosi Bay, Lake Sibaya and Ndumo Game Reserve. St. Lucia System is in close proximity to the study area (Umkhanyakude DM EMF, 2013).

Nzama (2009) indicates that local people depend on iSimangaliso Wetland Park for their livelihood and this perpetuate conflict between local people and the custodians of the park. What Nzama is raising could be relevant to the study area since it is located in close proximity to the iSimangaliso Wetland Park. Nzama further indicates that all these various ecosystems have to be managed such that there is optimal benefit for local communities who depend on the land for substance and at the same time making sure that the resources are protected from degradation. The main threats identified by the Wetland authority include (a) land claims (b) the prevalence of evasive alien plants (c) large scale commercial afforestation in endemic grassland and water water catchment (d) land use and land tenure (e) degradation due to the closure of the mouth of St Lucia estuary

Table 16: Nature and / Game reserves found within the Big 5 Hlabisa Municipality

Hluhluwe-Imfolozi	Game reserve	Nature reserve
Bonamanzi Game Park	Game Park	Nature reserve
Bushlands Game Lodge	Game Lodge	Nature reserve
Dinizulu Safari		Nature reserve
Falaza Game Park & Health Spa	Game Park	Nature reserve
False Bay Game Reserve	Game Reserve	Nature reserve
Hluhluwe Game Reserve	Game Reserve	Nature reserve
Hluhluwe River Lodge & Adventures		Nature reserve
Hluhluwe Safaris		Nature reserve
Phinda Game Reserve	Game Reserve	Nature reserve
Thanda Game Reserve	Game Reserve	Nature reserve
Zuka Private Game Reserve	Game Reserve	Nature reserve
Zulu Nyala Game Ranch	Game Ranch	Nature reserve
Zululand Game Capture	Game Reserve related	Nature reserve related

Source: Extracted from the Big Five Spatial Economic Report (2013) and Hlabisa SDF (2015)

1. Bio-Physical Environment Key Issues

- The entire eastern boarder of the Municipal area includes iSimangaliso Wetland Park(World Heritage Site), an area of extremely high biodiversity significance;
- The Hluhluwe-Imfolozi park consumes a significant portion of the municipal is protected through the National Environment Management: Protected Areas Act.
- The use of the Wetland Park by adjacent communities for subsistence purposes may result in conflict between the community and wetland park authorities;
- There are rivers systems and several streams that run across the Municipal area and associated with these are seven hundred and fifty-three (753) wetlands which are areas of high biodiversity significance;
- Most of the Municipal area is under several types of indigenous forests which are areas of high biodiversity significance;
- The Municipal area has vulnerable ecosystems which includes the Black Rhino range,
 Easter Escarpment forests and Lowveld Riverine forests;
- The prevalence of invasive alien plants throughout the Municipal area,
- Large scale commercial afforestation in endemic grasslands and water catchment areas;

- The Municipal area has significant open space systems which includes public and private conservation areas;
- A significant portion of land is covered by good to moderate potential agricultural land;
- Areas of high biodiversity significance have been transformed by human settlements; and
- Areas of high biodiversity have been flooded with timber plantations.

2. Built Environment Challenges

- Hluhluwe Town, Hlabisa, and Phumulani Township are the only urban and semi-urban settlements throughout the Municipal area;
- Hluhluwe Town is far removed from the rural north eastern settlements where the majority of the population resides;
- Hlabisa Town has significant growth potential due to its location along a regional mobility route
- Hluhluwe Town has several vacant stands that can be developed for residential and commercial
 - o purposes, in order to maximise on the benefits of the infrastructure investment;
 - Hluhluwe Town has the potential for densification and infill development;
 - Urban settlement interfaces with good potential agricultural land;
 - Housing backlog for middle to high income earners;
 - Rural settlements on environmentally sensitive areas such as wetlands, floodplains and indigenous forests;
 - Scattered and fragmented rural settlements that lack basic infrastructure;
 - Dense rural settlements that lack basic infrastructure;
 - Rural settlements comprise primarily despaired inadequate traditional houses;
 - Rural settlement sites allocated to households are usually allocated in such a way that each household has a kraal and croplands;
 - Informal settlement in close proximity to Hluhluwe Town and Phumlani Township;
 - Concentration of settlements along the road R22;
 - Some farmlands accommodate other commercial activities besides commercial farming which includes tourism, light industry and retail;

0

TABLE 9: ENVIRONMENTAL/SPATIAL SWOT ANALYSIS FOR BIG 5 HLABISA LM

STRENGTHS	WEAKNESSES	OPPORTUNITIES	THREATHS
• Land &	Lack of SEA and	Revenue	
Environmental	EMP	enhancement:	
Diversity		Planning	
Availability of	• Lack of	applications &	
Development	Enforcement	building plans can	
Planning Shared	capacity (human,	generate income	
Service (DPSS)	Skills, policies	Increased interest	
	and financial)	from private	
Internal	(Spatial and	sector in	
Resources	Environmental)	Development	
	Lack of Planning	opportunities	
Vast Local and	& Environmental	Alternative Energy	
indigenous	compliance	opportunities	
knowledge on	knowledge	Large portions of	
environmental	among	land in Municipal	
matters,	community	ownership	
conservation and	• Lack of	available for	
preservation	Functional GIS	subdivision and	
	Unit	disposal/	
		Development.	
	Environmental	Funding	
	Sensitivity	Biodiversity	

VI. ENVIRONMENTAL CHALLENGES

- Non-compliance of landfill sites
- Illegal dumping in residential areas
- No by Law
- Unavailability of Land for Landfill Site
- No Reporting on SAWIS
- No Air Quality bylaw
- Encroachment on sensitive and threatened habitats, including wetlands, coastal forest and mountain thicket
- Alien Invasive
- No Biodiversity Plan

DISASTER MANAGEMENT

2.4.9.1 STATUS OF MUNICIPAL INSTITUTIONAL CAPACITY

A. Status of Municipal Disaster Management Centre

Big5 Hlabisa Local Municipality does not have a Disaster Management Centre (building) however there is a Disaster unit that is accommodated in park homes. The unit is divided into two (2), there is one in Hlabisa and one in Hluhluwe Town, with one Disaster Officer per town. The unit is operational with locomotion and Cell phone allowance allocated to these two Disaster Management Officers.

B. Status of Fire & Rescue Services

Big 5 Hlabisa Local Municipality Does not have Fire Stations (buildings) however there is a fire unit that is divided in two (2), there is one in Hlabisa, accommodated in Park Homes and one in Hluhluwe accommodated in the District Fire Station. There are eleven (11) fire fighters and 5 Firelighters who are on contract, not permanently employed. These Firefighters are divided into two towns. There are four fire vehicles, two (2) 1800L fire engine and two (2) bakkie.

C. Status of Municipal Disaster Management Policy Framework

Big 5 Hlabisa Local Municipality currently has no municipal disaster management policy framework. The municipality is however in the process of developing its own disaster management policy framework.

D. Status of Municipal Disaster Management Plan

Big 5 Hlabisa Local Municipality has a Disaster Management Plan that was adopted by council June 2017 and was however reviewed in May 2018. Our plan is now Level two Disaster Risk Management Plan.

E. Municipal Disaster Management Inter-Departmental Committee

The big 5 Hlabisa Local Municipality has no municipal Inter-Departmental committee; however, it makes use of the Manco meetings to address Disaster Management related issues.

F. Municipal Disaster Management Advisory Forum

Big 5 Hlabisa Local Municipality Disaster Management Advisory Forum was officially launched in August 2017. The Forum supposed to meet on a quarterly but does not due to some internal challenges.

2.4.9.2 MUNICIPAL INSTITUTIONAL CAPACITY

A) STAFFING

Big 5 Hlabisa Local Municipality has a Disaster management, Fire and Rescue Services Section under Municipal Protection Services Unit. The Unit has two (2) Disaster Management Officers, two station officer.

STRUCTURE:

TWO DISASTER CENTRES

Manager Protection Services X 2 Supervisors: Disaster Management X 2 Station Officer X1 (Hluhluwe) Fire Fighters X 19

B) POLICIES

Big 5 Hlabisa Local Municipality currently has a municipal disaster management policy framework and Disaster Management Plan of which is linked to the district disaster management policy framework for guidance and direction regarding Municipal disaster management function.

• BY-LAWS:

The Municipality has developed 2-by-laws, that is, Fire-Disaster Management and Animal Pound By-laws which are now engaged in the Council structures and other processes until they get gazetted.

C) RESOURCES

The District Disaster Management Centre was established in Hluhluwe and the Project was completed in by end of 2014 and was handed over to the District by the MEC Nomusa Dube – Ncube. There is currently a portfolio committee, however the extent to which disaster risk management activities are addressed by the committee is not clear and therefore needs to be clarified.

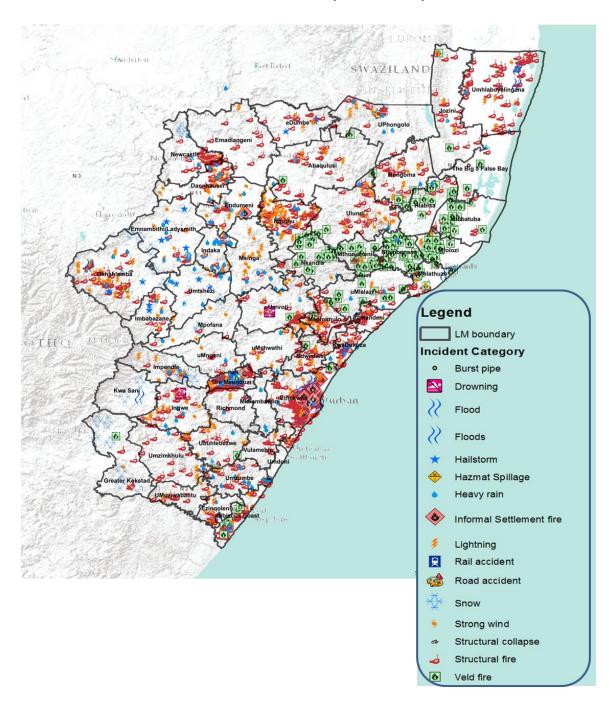
I. Risk Assessment

The municipality undertaken a risk assessment where the community was made aware of disaster management concept following to this process was identification of most common disasters. Priority hazards identified at Big 5 Hlabisa Municipality are as follows:

SEVERE HAZARDS

- Lightening
- Strong winds
- Hail
- Heavy rain

DISASTER INCIDENTS (2006-2015)



I. RISK REDUCTION AND PREVENTION

The importance of Risk Reduction and Prevention cannot be underestimated; currently the municipality is involved in awareness campaigns at local schools and in the community on disaster management.

II. RESPONSE AND RECOVERY

A) MUNICIPAL CAPACITY IN TERMS OF RESPONSE AND RECOVERY

The municipality utilizes its staff for response and recovery in event disasters caused by fire.

B) TRAINING & AWARENESS

Training and awareness campaigns on disaster management are still a concern, but there has been an improvement. School awareness campaigns are conducted in local schools. This will be strengthened further in 2023/2024 moving forward.

c) RELIEF MATERIALS:

Through limited funding, the Municipality use the available budget to relieve disaster victims in different forms such as providing blankets, groceries and other, depending on the nature of disaster that has occurred in the family or the area.

D) FUNDING ARRANGEMENTS

The Municipality does not have funding capacity to develop the disaster management plan and therefore has undertaken its development in-house through support from COGTA and all the relevant stakeholders.

D) COVID-19 INTERVENTIONS

- a) Community awareness campaigns
- b) Stakeholders engagements
- c) Provision of PPE's

I.V Analysis of Climate Change Risks

No	Sector	Name Indicator Title	Exposure Answer	Sensitivity Answer	Adaptive Capacity Answer
		Increased exposure to			
		pests such as			
		eldanachilo and			
9	Agriculture	codling moth	Yes	High	Low
		Loss of Priority			
	Biodiversity and	Wetlands and River			
15	Environment	ecosystems	Yes	High	Low
0.4		Health impacts from			
21	Human Health	increased storm events	Yes	High	Low
22	Human Health	Increased heat stress	Yes	High	Low
		Increased malnutrition			
O.E.		and hunger as a result	Vas	I Ii ada	1
25	Human Health	of food insecurity	Yes	High	Low
		Increased Occupational health			
27	Human Health	Occupational health problems	Yes	High	Low
21	Human	problems	163	riigii	LOW
	Settlements,				
	Infrastructure				
	and Disaster	Increased impacts on			
29	Management	strategic infrastructure	Yes	High	Low
	Human	.			
	Settlements,				
	Infrastructure	Increased impacts on			
	and Disaster	traditional and informal			
30	Management	dwellings	Yes	High	Low
	Human				
	Settlements,				
	Infrastructure				
	and Disaster	Increased isolation of			
31	Management	rural communities	Yes	High	Low
		Less water available for			
37	Water	irrigation and drinking	Yes	High	Low
		Increased impacts of			
		flooding from litter			
20	Matan	blocking storm water	Vas	I II orla	1
38	Water	and sewer systems	Yes	High	Low

VII. Challenges for Disaster Management and Fire Services

- Shortage of funds
- Ageing vehicles
- Topography
- Human capacity
- Shortage of human resource
- Shortage of personnel, officers not available 24/7
- Shortage of offices (relevant structure now under construction

III. Disaster Management SWOT Analysis

Strengths

- Good management
- Disaster Management Plan is in place with all identified risks.
- Disaster Management Advisory Forum is in place
- Fire and Rescue Services established
- Disaster management unit established

Weaknesses

- Insufficient human resource (Staff)
- Vehicle shortage
- Ageing of equipment
- Lack of resources, equipment
- Insufficient funds allocated to the section.
- No Municipal Fire Bylaws
- Lack of sufficient Fore Hydrants
- Poor Municipal infrastructure that affect our services. E.g. poor roads

Opportunities

- Employment of staff
- Construction of the Disaster Management centre
- Constriction of Fire Stations
- Economic growth

Threats

- Natural Disasters due to climate change
- Political instability
- High crime rate
- Civil unrest

D. SECTORAL ANALYSIS

I. BACKGROUND

Big 5 Hlabisa Municipality strives to transform itself into a sustainable high performance organization, in which employees are developed, valued, empowered and motivated therefore quality management is embedded in all managerial practices and processes, and service delivery in terms of the IDP takes priority.

Improvement in on the issues of Employment Equity Plan (EEP) National Requirements is one of our concerns, due to geographic location of our municipality it becomes a challenge to attract staff in terms of employment equity targets however Attraction & Retention has been developed to address the challenge. The municipality complies with EEP standards and has set targets under section D and E1 of this document.

Employment equity seeks to address the disparity in employment representation within corporate South Africa in terms of Employment Equity Act No. 55 of 1988. Big 5 Hlabisa consider employment equity as one its priorities and works towards Employment Equity (EE) targets. The Employment Plan is developed and submitted to the Department of Labour (DOL) in compliance the act requirements. The municipality's recruitment policy and Employment Equity Policy considers issues of transformation and will always enhance sound labour relations.

Chapter 7 of the Municipal Systems Act (MSA) gives guidance on how municipalities should structure local public administration and Human Resource Resources. Sec 55 requires the municipality within its administrative and financial capacity to establish and organize its administration in a manner that would enable the municipality to be:

- responsive to the needs of the community
- to facilitate a culture of public service and accountability amongst its staff
- Be performance orientated and focus on section 152 of the constitution and give effect to its duties on as per section 153, where municipalities are guided on how they should structure themselves in a manner that will enhance service delivery.

The purpose of conducting an institutional analysis is to ensure that the municipal development strategies take existing institutional capacities into consideration and that institutional shortcomings are addressed. The Institutional capacity of the municipality is very important for the municipality to realize its vision and objectives, therefore issues of institutional capacity and transformation will be prioritized during the term of this IDP. Further to this there the SWOT analysis will unpack issues of concern and existing capacities and opportunities that the municipality has to further improve on its development processes.

Briefly the Big 5 Hlabisa Municipality is structured as follows:

The Office of the Municipal Manager is led by the Municipal Manager who is Accounting Officer and a Head of Administration.

Under the Municipal Manager, the Municipality is categorised into 6(six) functional departments, namely:

The final organogram approved Draft 2023/2024 reflects that Big 5 Hlabisa local municipality has the following 6 departments refer to ANNEXURE one.

- Office of the Municipal Manager
- Corporate Services
- Technical Services
- Community Services
- Economic and Development Planning
- Budget and Treasury

ix. OFFICE OF THE MUNICIPAL MANAGER

The Office of the Municipal Manager provides the momentum of the administration and integrates all the disparate components of the Municipality and is responsible for strengthening of the communication with the community.

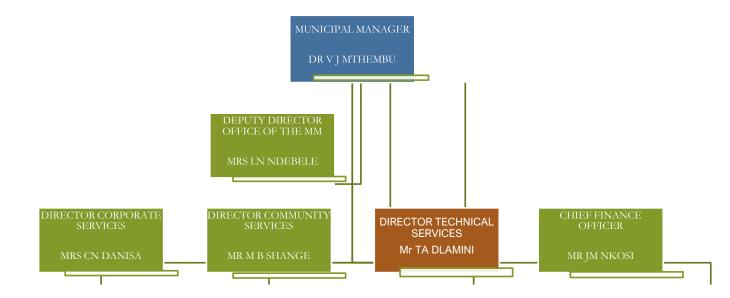
The Municipal Manager is the head of the municipal administration as well as being accounting officer for the purposes of financial management and accountability. All above mentioned departments are led by Directors and have functional units. It is also commendable that the municipality has been able to further work on its organisational structure and issues of alignment were considered.

Big 5 Hlabisa has high vacancy rate on Senior Management positions, The Acting arrangements are used to address the challenge, however due to the period as per regulations for appointment of senior managers this arrangement can sustain the municipality. The municipality further formalised support arrangements with Hlabisa municipality for Community Services and Infrastructure Development and Basic Services Department.

The functions of the Office of the Municipal Manager are as follows:

- Rendering strategic leadership during development, implementation and monitoring of the Integrated Development Plan (IDP) and the Performance Management System (PMS)
- Establishing, develop and manage economically viable, effective and accountable administration.
- Taking full liability for sound financial management.
- Coordinating and manage Intergovernmental Relations (IGR).
- Ensuring sound co-operative governance.
- Managing the Municipality's administration in accordance with the Constitution, Local Government Structures Act, and the Municipal Systems Act, the Municipal Finance Management Act, the Public Management Act and all other provincial and national legislation applicable.

4.3. SENIOR MANAGEMENT IS STRUCTURED AS FOLLOWS



Sections 66 of the Municipal Systems Act further emphasize the need for the municipality to establish its staff and to provide job description for each post in the establish The process for development of job descriptions is in progress and will be finalized before the merger for both municipalities.

3.3.2 CORPORATE SERVICES DEPARTMENT

The Department of Corporate Services is responsible for ensuring that proper policies and Work Procedures are in place for proper operations. A set of policies, procedures and by laws are in place and are reviewed annually and as need arises to ensure relevance to Municipal objectives as set out in the IDP.

Human Resource is the overall umbrella in the organization for how the employees continue to grow professionally and personally. The municipality has to ensure that it invest on employee development by orientating the employees into the organizational culture thereby enabling the achievement of the vision and strategic agenda. Big 5 Hlabisa Municipality has development interventions in place for the institutions and its employees. The department comprise of the following sections

- (a) Human Resource Management
- (b) Administration

- (c) Legal Services
- (d) Information Communication Technology

4.3. BUDGET AND TERASURY SERVICES DEPARTMENT

The Department Financial Services consists of the following components:

- Supply Chain Management
- Income
- Expenditure
- Budget and reporting

Departmental responsibilities

- Income & Expenditure Control
- Financial Planning, Reporting and Statements
- Procurement and Municipal Inventory Control

4.3.4 LOCAL ECONOMIC AND DEVELOPMENT PLANNING SERVICES

The department comprise of the following components:

- Building Inspectorate
- Town Planning
- Geographic Information System (GIS)
- Environmental Planning

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4.3.2. TECHNICAL AND DEVELOPMENT PLANNING SERVICES

Technical and Development Planning Services has the following components:

- Project Management Unit
- Technical Services

4.3.2 SOCIAL AND ECONOMIC DEVELOPMENT SERVICES DEPARTMENT

The Directorate of Community Services provides efficient and effective community services to the Community of Big 5 Hlabisa and has seven divisions as follows:

- Special Programmes
- Social Services

- Waste Management
- Protection Service

MUNICIPAL INSTITUTIONAL CAPACITY & STATUS OF CRITICAL POSTS

The Institutional capacity of the municipality determines its ability to deliver on local government agenda. The sustainability of this municipality is embedded on its financial capacity. Addressing capacity challenges has always been a priority for the municipality has revised the organogram to improve alignment with the IDP.

The status of critical positions is depicted in the table below.

Position	Status
Municipal Manager	Filled
Chief Financial Officer	Filled
Senior Manager, Corporate Services	Filled
Senior Manager, Community Services	Filled
Senior Manager, Technical Services	Filled

4.4 HUMAN RESOURCE DEVELOPMENT

The achievement of the Municipal 5 (five) year strategic agenda is reliant on its ability to develop the necessary competencies and maintain the organization's capacity to execute its mandate.

In this regard, the continuous improvement of organizational skills capacity for sustained performance is the heart of the Human Resource Development (HRD) Plan, which seeks to support implementation of a 5-year strategic program. In order to meet the Municipality's challenges, it needs to be ensured that employees possess the necessary skills, knowledge and aptitude to deliver services in line with Municipality's stated objectives and service delivery plans.

The key objective of the HRD Plan is to develop organizational capacity through the development of our leaders, managers and workforce in order to respond to current and future challenges, and anticipated impacts, thereby complementing our vision, development strategy and our strategic objectives.

Human Resource Development Strategy has been developed and approved by Council. Skills capacity is the main priority for the municipality. Skills on Environmental Management, Building Inspectorate, and GIS are still a concern and the municipality has vacancy on these areas. Currently the municipality relies on a shared service for GIS; however, filling of these positions will be addressed during the new financial year. The strategic vision of the municipality cannot be realized if issues of capacity in this respect is not addressed. The municipality reviews Workplace Skills Plan (WSP) annually. The following policies are in place to guide the operation of the municipality, further to this the status of municipal policies is provided in the

- Recruitment and Selection policy,
- Retention policy and Exit Policy

To enhance skills capacity and compliance with municipal 2013 competencies Senior Management, Finance Interns enrolled for CPMD. Some of the staff in the middle management staff also been trained.

4.4.2 INSTITUTIONAL ARRANGEMENTS TO DRIVE IDP

Institutional arrangements to drive the IDP process and its implementation are in place and their functionality has further improved as compared to the previous financial years.

(A) OFFICE OF THE MUNICIPAL MANAGER

The office of the Municipal Manager compiles the IDP document through consultation with various sets of information and directs its output to the IDP Representative Forum for debates and further inputs and refinement of the plan. The IDP Representative Forum is the structure that provides a platform for public participation through involvement of different community structure representatives, political leaders, traditional leaders and government entities which provide support throughout the planning process.

The following structures are in place and are being formalised for Big 5 Hlabisa Municipality to drive the IDP, Budget and PMS Process.

- IDP Steering Committee (IDP SC)
- IDP Representative Forum

The above mentioned committees are key drivers of the IDP process, however the municipality has realised the challenges in getting sector departments and other relevant

stakeholders to attend and participate meaningfully during IDP RF meetings. A different approach to revive participation will be investigated to enhance sustainable development. One –on – one meeting will be intensified during the IDP cycle and further initiatives.

(B) IDP STEERING COMMITTEE

The IDP SC is technical committee and a platform for development planning deliberations and proposed interventions. Steering Committee is responsible for the management and the drafting of the IDP in terms of Section 30(a) of the Municipal Systems Act. This committee provided secretarial support to the IDP Representative Forum (IDP RF). The municipality further explained that IDP Steering Committee/comparable committee is recognized and useful (contribution by HODs). The municipality has IDP Participants Forum which sits quarterly where all governmental, Civic, Non-governmental establishments, etc. participates.

(C) IDP REPRESENTATIVE FORUM

The purpose of the IDP Representative forum is to provide platform to external municipal stakeholders for debating issues and contributing to find workable solutions to existing and competing community needs. It is chaired by the Mayor. Issues of development planning, strategic solutions in existence are addressed. The sector departments also assist on the mandate with expertise to accelerate development and address service delivery backlogs.

Submissions for planned programs and projects are also made in this forum. As a result of this forum there has been remarkable improvement and municipality will strengthen the functionality of this forum. The members of the forum are registered on the database which is reviewed on annual basis.

(D) COUNCIL

Provide strategic leadership and is responsible for the approval of the IDP and communicate it to the community through ward committee meeting thereby further strengthening the functionality of public participation.

(E) EXECUTIVE COMMITTEE (EXCO)

Executive Committee (EXCO) Big 5 Hlabisa municipality consists of ten (6) councillors and is chaired by the Mayor. All members of EXCO are chairpersons of various portfolio committees. The committee is having its own schedule of meetings. The committee meets once per month and their role is to recommend to Council.

(F) INTERNAL AUDIT COMMITTEE

The Functionality of Internal Audit is to advise the Accounting Officer and report to the Audit Committee on the implementation of the Internal Audit plan and matters relating to internal audit, internal controls, accounting procedures and practices, risk management and performance management. The Municipality has outsourced Internal Audit (Ntshidi and Associates) with two in-house Internal Auditors.

Important component of internal control, risk management and corporate governance and provides the necessary assurance and advisory services to the municipality. Internal audit activity is one of the most significant management tools and can provide value added services to the municipality or municipal entity. When objectively and adequately resourced, internal audit should be in a position to provide management with assurance regarding the effectiveness of the system of internal control, risk management and governance processes

• Responsibilities of Internal Audit Committee

The roles and responsibilities of the Internal Audit unit are set out in Section 165 of the Municipal Finance Management Act, Act No. 56 of 2003 as follows:

The Internal Audit Unit must:

- (a) Prepare on an annual basis a risk-based audit plan and an internal audit programme for each financial year;
- (b) Advise the accounting officer and report to the Audit and Performance Committee on the implementation of the internal audit plan and matters relating to.
 - (i) Internal audit;

- (ii) Internal controls;
- (iii) Accounting procedures and practices;
- (iv) Performance management;
- (v) Risk and risk management;
- (vi) Loss control;
- (vii) Compliance with MFMA, Division of Revenue Act (DORA) and any other applicable legislation;
- (viii) Safeguarding of assets; and
- (ix) Appraisal of the economy and efficiency with which resources are employed.
- (c) Perform other such duties as may be assigned to it by the accounting officer and/or the Audit and Performance Committee;

Functionality of Audit Committee

The Municipality has co-sourced Internal Audit (Ntshidi and Associates) with two in-house Internal Auditors.

The Internal Audit reports are presented to Audit Committee on a quarterly basis. The Internal audit functionally report to the audit committee and administratively to the Accounting Officer.

G. FUNTIONALITY OF AUDIT COMMITTEE

The purpose of the Audit and Performance Committee charter is to set out the status, authority, roles and responsibilities of the Audit and Performance Committee of the Municipality. The status, authority, roles and responsibilities are in accordance with section 166 of the Municipal Finance Management Act (MFMA), no 56 of 2003 read together with MFMA Circular 65 of 2012 as issued by National Treasury. Consideration has also been given to the recommendations contained in the King Report on Governance for South Africa 2016 (King IV).

The Audit and Performance Committee of the Big 5 Hlabisa Local Municipality is authorized, in terms of the charter, to perform the duties and functions required to ensure adherence to the provisions of the Municipal Finance Management Act, the applicable provisions of the Municipal Systems Act and the Municipal Structures Act and other applicable regulations in carrying out its mandate, the Audit and

Performance Committee must have regard to the strategic goals of Council and its strategic focus areas and development priorities as outlined in the Integrated Development Plan (IDP) and the Service Delivery Budget Implementation Plan (SDBIP).

Responsibilities of Audit committee

The Audit and Performance Committee is required to consider any matters relating to the financial affairs of the municipality, internal and external audit matters. The committee must review and assess the qualitative aspects of financial reporting, the municipality's processes to manage business and financial risk, governance processes and compliance with applicable legal, ethical and regulatory requirements.

In performing its duties, the committee will maintain effective working relationships with the Council, Municipal Public Accounts Committee, Cooperative Governance Traditional Affairs, Provincial and National Treasury, Municipal Manager, management, staff and the internal and external auditors. To perform their duties effectively, each committee member will obtain an understanding of the detailed responsibilities of committee membership as well as the Council's business, operations and risk.

Functionality of Audit committee

The Audit Committee was established in accordance with section 166 of the MFMA read with MFMA Circular 65 issued by the National Treasury. The Audit Committee comprises four (4) members, including the Chairperson. In terms of section 166(4) (b) of the MFMA, the Audit Committee must meet at least four (4) times a year. The committee also submitted its reports to the Council to report on governance, internal control, risk, performance and financial information and other relevant matters concerning the municipality.

The table below sets forth the particulars of the current Audit Committee members and their dates of the meeting:

AUDIT COMMITTEE MEMBERS	DATE OF MEETINGS
Mr. UBS Botshiwe – Chairperson	05 August 2022
2. Mr. NE Hlengwa– Member	26 August 2022

3. Ms. SC Gumbi- Member	40.0 4 4 0000
4. Mr. BM Mhlongo – Member	10 October 2022
	11 November 2022
	10 March 2023

(H) MUNICIPAL PORTFOLIO COMMITTEE

The municipality has properly constituted all required portfolio committees. These committees are practical and are actively involved in monitoring and evaluating progress of projects. All projects that are assumed in the municipality are presented to the portfolio committees for comments and inputs before proceeding to the next phase / level. Additionally, the political structure is well-informed on what is happening on project implementation.

(H) RISK MANAGEMENT COMMITTEE

The municipality established a risk management committee through which planned risk management documents have been advanced in order to ensure an organized process of risk management within the municipality. An assessment of the municipality's risk is done on an annual basis in order to ensure top achievement of the municipality's objectives.

(j) PURPOSE OF RISK MANAGEMENT & POLICIES.

The Municipality has the Risk Management Committee of which it's primary objective is to assist the Municipal Manager in discharging his/her accountability for risk management by reviewing the effectiveness of the municipality 's risk management systems, practices and procedures, and providing recommendations for improvement. The municipality manage risk across multiple domains, including but not limited to financial, business, strategic, operational including IT. The municipality conduct Risk Assessment on an annual basis through Risk Management Committee and Risk Assessment was conducted on the 05 July 2022, 06 July 2022, and 11 July 2022 at Big 5 Hlabisa Municipality (Municipal Council Chamber). The Risk Management policy was adopted on the 31st of May 2022.

Table 11. RISK MANAGEMENT COMMITTEE

RISK (COMMITTEE MEMBERS	DATE OF Meetings
1.	Ms. NQ Mzimela - Chairperson	02 August 2022
2.	Dr. VJ Mthembu - Municipal Manager	
3.	Mr. MB Shange – Director Community Services	23 August 2022
Mrs. CN Danisa – Director Corporate Services		04 Navarah ay 0000
5.	Mr. MJ Nkosi – Chief Financial Officer	04 November 2022
6. Mr. TA Dlamini - Director Technical Services		07 March 2023
7.	Mr. MW Khumalo – Chief Operations Officer	

(j) BID COMMITTEE

Members of all bid committees have been appointed by the Accounting Officer. All tenders (procurement above R200, 000) are dealt with by all the committees. The functioning of bid committees has no challenges:

Committees	Members
Bid Specifications	Ms NGT Zulu (Chair)
	Mrs AR Zuma
	Mrs XE Mdletshe
	Mrs NR Phakathi
	Mr LT Zwane
Bid Evaluation	Mr SL Mdletshe (Chair)
	Mr LE Mavuso
	Mrs NP young
	Ms SZ Ndebele
Bid Adjudication	Mr JM Nkosi (Chair)
	Mr LM Mthombeni
	Mr MB Shange
	Mr SN Mbambo
	Mr TK Ngcama

H. INFORMATION & COMMUNICATION TECHNOLOGY (ICT) FRAMEWORK

Big 5 Hlabisa local Municipality has an ICT Policy Framework in place that which was tabled to Council for adoption on 31 May 2022. The perseverance of this document is to define the strategies, values and policy declarations for the supremacy of Information Technology (IT) within the municipality.

The framework is based on the Department of Public Service and Administration (Public Service Corporate Governance of Information and Communication Technology Policy Framework) and SALGA (A Municipal Guide/Roadmap to Successful ICT Governance). The determination of this Framework is to institutionalise the Commercial Governance of and Governance of ICT as an essential part of corporate governance within Big 5 Hlabisa local Municipality in an unchanging and corresponding manner.

The Framework provides a set of principles and practices with which Big 5 Hlabisa must comply.

1...BENEFITS OF CORPORATE GOVERNANCE OF ICT

When the Corporate Governance of ICT in Big 5 Hlabisa local Municipality is effectively implemented and maintained, the following benefits are realised:

ACTIVITES/ PROJECTS	DRAFT BUDGETED COST	IMPLEMANTATION PLAN
 Information Technology Support. Remote network connections for Heads 	R1400 000.00	 Service Provider was appointed. There is a standard Service Provider Assessment in place where the assessments id done Quarterly.
 Financial Management Systems that comply with the Municipal Finance Management Act (MFMA Payroll system that is fully integrated to the HR systems and the Financial Management systems 	R2 100 000.00	 Service Provider were appointed for VIP and Pastel. There is a standard Service Provider Assessment in place where the assessments id done Quarterly. System is fully flesh working on our daily basis.
Fully integrated and updated GIS.	R 65 000.00	 Service Provider were appointed for VIP and Pastel. There is a standard Service Provider Assessment in place

Updated and fully	450 000.00	where the assessments id done Quartey. System is fully flesh working on our daily basis. ICT Department goes on tender
operational municipal website.	.55 555.55	 whenever the website needs an upgrade. After the appointment of service provider, ICT then send the information that need to be uploaded. When the service provider is finished, he/she sign off all system rights to ICT which is the one who deals with website daily operations.
Standardized and fully utilization of Microsoft Outlook instead of Microsoft Express.	R400 000.00	 The organisation has been using the support service provider for this function. We pay for the subscription direct to the service provider because his the one that host our exchange domain (exchange online) ICT has also had the global admin rights to logon to office 365 and make some changes if necessary.
 Antivirus = R200 000.00 Office Equipment (Printers) = R100 00.00 Server = R700 000.00 Printing and Services Machine = R 1 800 000.00 Windows 10 PRO Licence = R100 000.00 	R 2 900 000.00	 Antivirus- ICT also goes on tender but currently we have a 36-month contract that is ongoing. Printers – ICT also goes to tender and currently we have a transversal contract with ITEC that is going to run for 36 Months. Windows Pro- ICT includes this in the laptop and Computer Specification whenever there is a purchase to be made.
Telephone system	R 1200.000.00	The organisation has an ongoing contract with Telkom which is the period of 36 Month where users get codes and 200 mins to make calls for work purposes.

2.. **STATUS ON THE PROGRESS OF IMPLEMENTATION OF ICT POLICY FRAMEWORK**The municipality has adopted the following ICT policies in line with implementation of the ICT

Policy Framework:

Nonetheless, in mandate to confirm alignment with the next generation of IDP application; the municipality shall review the ICT Framework and its linked policies and plans.

According to the implementation of the ICT Framework; the following have been accomplished

- ☐ Formation of the municipal ICT Committee
- ☐ Disaster recovery Plan and Business Continuity
- □ ICT Section capacitation
- □ Infrastructure Upgrades (Server upgrades)
- 3. ICT DISASTER AND BUSINESS CONTINUETY The aimed of this plan is to provide a direction on the implementation of the ICT Disaster Recovery Policy to ensure the availability of the Municipality's information assets and ICT services in the case of disaster at the Big 5 Hlabisa Local Municipality.

5. ICT Disaster Recovery Policy

Implementation plan is written cognisant of the state of ICT funding within the Municipality. The implementation plan also takes into consideration the limited facilities outside the immediate boundaries of Hlabisa town, or the reason and to satisfy the needs of disaster recovery site distance from original site, Hluhluwe Disaster offices has been considered as the site where the Municipality can resume work in the case of a disaster at Hlabisa.

6. WORKING OUT THE DISASTER RECOVERY PLAN

The successful execution of the Disaster Recovery Plan requires continuous drills the aim is to capacitate all role players on the specific roles. Nevertheless, exercising the Disaster Recovery Plan should be done at least twice a year on the first year and thereafter once a year. However, as the system of the Municipality increase, making the ICT environment more complex, the exercise need to be done at least twice per calendar year on a consistent basis.

7. Recovery Facility Test Procedure

The Disaster Recovery Coordinator will schedule the recovery facility test for a two period per time, covering the disaster recovery procedures for both server and communication systems.

The first day should be dedicated to exercising the system recovery procedures and establish the communication link. The second day should be dedicated to testing the recovery of critical applications. The recovery facility test will be managed and conducted by members of the Restoration Team, the Operation Team, and the Customer Support Team, referred to collectively as the IT Recovery Team.

Prior to the test the IT Recovery Team determines which backup media will be used for tests, establishes the test plan which outlines the goals and activities for the given test and conducts the necessary preparation for the test. They must also assist customers in preparation for the test.

During the tests, in addition to providing customers assistance, the IT Recovery Team participants should maintain a running log of the test activities to assist in the post-test review.

After every test, the IT Recovery Team participants will meet to discuss the tests to improve the recovery procedures and the plan documentation. The IT Recovery Team will also schedule a meeting with the customers to gain their input and suggestions for improvements

4.4.3. MUNICIPAL PORTFOLIO COMMITTEES & THEIR RESPECTIVE HEADS/CHAIRPERSONS

☐ FUNCTIONALITY OF OVERSIGHT STRUCTURES WHICH ARE COUNCIL, EXCO, PORTFOLIO COMMITTEES, MPAC ARE AS FOLLOWS

A municipality has all the functions and powers conferred on them firmly entrenched Section 79 of the Municipal Structure Act, provides that a Council may establish committees to assist in fulfilling its powers and functions which is subject to the Constitution of the Republic of South Africa, 1996.

	nance & Executive Committee embers	Date of Meetings
	Cllr. CT Khumalo – Hon. Mayor,	Q1 - 08 July 2022
	Chairperson	- 15 August 2022
	Cllr. HT Nkosi – Deputy Mayor- Member	- 22 August 2022
		- 23 September 2022
-	Cllr. BW Shangase – Hon. Speaker-ex-	·
	officio	Q2 -20 October 2022
-	Cllr. FZ Nkwanyana – Member	- 21 November 2022
		- 19 December 2022
	Cllr. LL Ntshangase- Member	
0.	Cllr. TN Ngema- Member	Q3 -23 January 2023
		 24 February 2023
		- Schedule for 24 March 2023

	chnical, Planning & Economic velopment Committee Members	Date of Meetings
1.	Cllr. HT Nkosi - Deputy Mayor,	Q1- 08 September 2022
	Chairperson	Q2- None
2.	Cllr. PS Mantengu – Deputy Chairperson	Q3- 20 Feb 2023
		- Schedule for 23 March 2023
3.	Cllr. SB Simelane – Member	
4.	Cllr. JP Msezane – Member	
5.	Cllr. VW Mkhize- Member	
6.	Cllr. TN Ngema- Member	
7.	Cllr. CS Kwesaba- Member	

	embers Committee	Date of Meetings
1.	Cllr. FZ Nkwanyana– Chairperson	Community dates are as follows: Q1- None
2.	Cllr. MC Cele – Deputy Chairperson	Q2 - 17 Nov 2022
3.	Cllr. JP Zungu – Member	- 18 Oct 2022 Q3 – 17 Feb 2023
4.	Cllr. BS Ndlazi – Member	Company to datas are as fallows
5.	Cllr. ZM Ngobese- Member	Corporate dates are as follows:
6.	Cllr. LL Ntshangase- Member	Q1- None Q2-18 October 2022
7.	Cllr. NH Nxumalo- Member	Q3- 20 Jan 2023

8. Cllr. BS Gumbi- Member	- 20 March 2023

Youth Affairs & Development Committee Members	Date of Meetings			
1. Cllr. CT Khumalo – Hon. Mayor, Chairperson	Q1- 08 July 2022 - 22 August 2022			
	4			
2. Cllr. VW Mkhize– Deputy Chairperson	Q2- 20 October 2022 - 16 Nov 2022 Q3- 23 Jan 2023			
3. Cllr. CS Kwesaba – Member				
4. Cllr. SB Simelane – Member	- Schedule for 24 March 2023			
5. Cllr. W Mngomezulu- Member				
6. Cllr. SI Mhlongo- Member				
7. Cllr. IS Mangele- Member				

☐ FUNCTIONALITY OF SECTION 79 COMMITTEES ARE AS FOLLOWS:

Section 79 of the Municipal Structures Act provides for Committees of the Council reporting directly to the Council, in accordance with the terms of reference of such Committees are developed by the Councils. Such Committees, because of its direct reporting lines to the full Council, are best suited to do oversight in the municipality, not only in terms of the oversight report referred to above, but general oversight over both the administrative and executive arms of the municipality.

Rules Committee Members	Date of Meetings
Cllr. BW Shangase– Hon. Speaker (Chairperson)	Q2 -10 October 2022
2. Cllr. CT Khumalo –Hon. Mayor (Member)	
3. Cllr. PS Mantengu – IFP Whip	
4. Cllr. TN Ngema – ANC Whip	
5. Cllr. CS Kwesaba- EFF Member	
6. Cllr. BS Gumbi- NFP Member	
7. Cllr. JP Zungu- Independent Member	

Municipal	Public	Accounts	Committee	Date of Meetings
Members				

1.	Cllr. MM Dladla – MPAC Chairperson	Q1 - 29 August 2022
	·	Q2 - 19 December 2022
2.	Cllr. CN Maphisa – Deputy Chairperson	Q3 – Schedule for 29 March 2023
3.	Cllr. GMC Mdaka – Member	
4.	Cllr. ZW Ntuli – Member	
5.	Cllr. SF Mdaka- Member	
6.	Cllr. AS Thela- Member	
7.	Cllr. ONN Ndwandwe- Member	

4.4.4. EMPLOYMENT EQUITY PLAN

Employment Equity Act (55 of 1998) assert that the municipality has developed and implemented an Employment Equity Plan (EEP). The update Employment Equity plan was adopted by Council and submitted to the Department of Employment and Labour The main impartial of the Employment Equity Plan is mainly on achieving transformation and equality in the workplace by encouraging equal occasion and fair behaviour in the employ through the removal of unfair discernment.

The following table summarizes the demographic profile of employees.

Occupational Levels	Male				Female				Foreign	Nationals	Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	М	F	
Top Management	3	0	0	0	1	0	0	0	0	0	4
Line Management	8	0	0	0	5	0	0	0	0	0	13
Professionally Qualified	8	0	0	0	4	0	0	0	0	0	12
Skilled	15	0	0	0	0	0	0	0	0	11	26
Semi-skilled	19	0	0	0	19	0	0	0	0	24	43
Unskilled	58	0	0	0	0	0	0	0	0	73	131
TOTAL PERMANENT	105	0	0	0	0	0	0	0	0	114	219
Temporary	1										1
Employees with disability	2	0	0	0	3	0	0	0	0	0	2
GRAND TOTAL	106	0	0	0	32	0	0	0	0	222	220

Table 12: demographic profile of employees

4.4.5 WORKPLACE SKILLS PLAN

The employment equity strategies form an essential part of preparation for training as replicated in the Skills Development Act. The Big 5 Hlabisa local municipality annually evaluations its Workplace Skills Development Plan (WSDP). The municipality is listed with the Local Government Sector Education Training Authority (LGSETA) and skills training connecting to the municipality's fundamental occupational are carried out. The municipality advanced and adopted the Work Skills Plan that recognized skills gap and how they be alleviated. The municipality valuations this policy annually. The municipality has applied its Work Skills Plan to answer to the volume challenges facing the municipality.

Big 5 Hlabisa Municipality is working assiduously trying to train and reskilling both its politicians and the staff in the parts where they need development to effectively and efficiently deliver services to the community.

Furthermost of the councillors have been experiencing through training on management, leaderships, etc. The municipal employees have always attended trainings that which are meant to improve their skills in their work places. A detailed Work Skills Plan is available and annexed in the IDP. Nonetheless, constraint of resources makes it difficult to implement the Workplace Skills Plan hence the there is a very high demand of the skills development for implement the Workplace Skills Plan hence the there is a very high demand of the skills development for the Politicians and officials.

4.4.6 LIST OF HUMAN RESOURCE POLICIES

NO	LIST OF MUNICIPAL POLICIES AND STANDARDS OPERATING PROCEDURES FOR 2023/2024								
	CORPORATE SERVICES DEPARTMENT								
1.	Recruitment and Selection Policy								
2.	Promotion & Transfer Policy								
3.	Performance Management Framework								
4.	Benefits and Allowance Policy								
5.	Career and Succession Planning Policy								
6.	Acting appointment Policy								
7.	Leaves Policy								
8.	Performance Management Policy								

9.	Disciplinary Action Policy
10.	Probation Policy
11.	Induction Policy
12.	Termination of Service Policy
13.	
	Study Purgary Policy
14.	Study Bursary Policy
15. 16.	Staff HIV & AIDS Policy Sexual Harassment Policy
17.	Exit Management Policy
18.	Deputy Mayor/Speaker's Vehicle Policy
19.	Private Work and Declaration of Interest Policy
20.	
	Municipal Pool Vehicle
21.	Mayoral Vehicle Policy
22.	Employment Equity & Affirmative Action Policy
23.	Dress Code, Uniform & Protective Clothing Policy Scarce Skills and Retention Policy
24. 25.	y .
26.	Recruitment Policy for Municipal Manager and Senior Managers Posts Consequence Management Policy
27.	Car Allowance Policy
28.	Employment Equity Plan
29.	Municipal employee assistance policy
30.	OHS/Disaster policy
31.	HR Development Strategy
32.	Health and Safety and COVID 19 Policy
33.	PAIA Manual
34.	Registry Procedure Manual
35.	Records Management Policy
36.	Records Control Schedule
37.	File Plan
38.	Roles and Responsibilities of Municipal Political Structures, Office- Bearers
	and Senior Officials and the Municipal Delegations Framework
39.	Rules of Order for Internal Arrangements By-Law for the Newly Elected
	Councils
	COMMUNITY SERVICES DEPARTMENT
40.	Disaster Risk Management Policy Framework
41.	Winter Contingency Plan
42.	Disaster Risk Management Plan
43.	Disaster Management Sector Plan
44.	Standard operating procedure manual
	Traffic officer
	Examiner for drivers licence
	Firearms policy and operational procedures
	Sops VTS examining of vehicles
15	Sops disaster management
45. 46.	Development of Dispater Fire By Law
46.	Development of Disaster Fire By- Law
41.	HIV & AIDS Strategy 2022-2027 EXECUTIVE SERVICES DEPARTMENT
	EARCOTTVE SERVICES DEL'ARTMENT
48.	Complaint Policy

4.0	W 11 D 1 1 0000 0000
49.	Youth Development Strategy 2022-2026
50.	Risk Management Policy
51.	Audit and Performance Committee Charter
52.	Risk Management Charter
53.	Internal Audit Charter
54.	Indigent policy
55.	Public Participation Strategy
56.	Batho Pele Principles
57.	Communication Strategy
58.	Social Media Policy
59.	Youth Policy
	INFRASTRUCTURE PLANNING AND ECONOMIC DEVELOPMENT
	SERVICES DEPARTMENT
60.	Investment attraction and promotion strategy
61.	Informal economy policy 22-223
62.	Housing Sector Plan
63.	Informal Traders Policy
64.	Development of Integrated Waste Management Plan
65.	Comprehensive Spatial Development Framework
66.	LED Strategy
67.	Single Land Use Scheme
68.	Maintenance Plan
	FINANCE SERVICES DEPARTMENT
69.	Kz 276 Information Communication and Technology
70.	Information communication and technology antivirus and firewall patch
	management
71.	Asset disposal policy
72.	ICT backup and restore policy
73.	Change Management Policy
74.	Change management Procedures
75.	End User Security Policy
76.	Budget Policy
77.	Msco Budget Virement Policy
78.	Final Cash Management Banking and Investment Policy
79.	Credit Control and Debt Collection Policy
80.	SCM Delegations
81.	Fraud Prevention and Anti- Corruption Policy
82.	Property Rate Policy
83.	Tariffs Policy
84.	GICT Business Continuity Policy
85.	CGICT policy
86.	Governance of Information And Communication Technology Framework
87.	Fleet Management Policy
88.	Fixed Assets& Accounting Policy
89.	Disaster Recovery Plan / Procedure and ICT Business Continuity
90.	ICT Charter Policy
91.	ICT Risk Policy
92.	ICT Security policy
93.	IT Strategy
94.	Cost Containment Policy

95.	Physical and Environmental Security ;olicy			
96.	Petty Cash Policy			
97.	Contract Management Policy			
98.	Supply Chain Management Policy			
99.	Land Disposal			
100.	Telephone Usage			
101.	Variant Policy			
102.	Credit Control & Debt Collection By Laws			
	MFMA System of Delegation			
104.	Financial Plan			
	Cell Phone and 3-G data Allowance Policy			
-	Investment and Attraction Strategy			
107.	Appointment of Consultant policy			
108.	B5H Ward Committee Establishment And Operations Policy			
109.	Service Delivery Charter And Service Standard For Big 5 Hlabisa Municipality KZ276			
110.	Use of Consultant Policy			
111.	Cell Phone and Telephone Policy			
112.	Asset Management Policy			
113.	Activity Monitoring Policy And Procedures			
114.	Anti- Corruption Strategy			
115.				
116.	Provision for Bad Debts Policy			
117.	Vote Virement Policy			
118.	Principles and Policy Debts on Borrowing			
119.	Property Rate By-laws			
120.	Revenue Enhancement Plan			

4.4.8 Challenges

4.5 SWOT ANALYSIS

TABLE 13: INSTITUTIONAL SWOT ANALYSIS

STRENGTHS	WEAKNESSES
 ✓ Policies and Procedures in place ✓ HR Policy register updated annually ✓ Annual review of Organisational Structure 	 ✓ Strategic HR Management lacking ✓ Strategic Risk Management insufficient ✓ Inability to retain talent ✓ Lack of Talent Management planning

- ✓ Effective management of Workplace Skills Plan
- Successful implementation of learner-ships and intern programmes
- ✓ Compliance with all OHS legislation and regulations
- ✓ Sound recruitment and selection processes and procedures in place
- ✓ Establishment of Portfolio Committees

- ✓ Lack of Succession Planning
- ✓ Change management not accelerated
- ✓ Unskilled workforce
- ✓ Low staff morale
- ✓ Misplacement of skills
- ✓ Poor work ethics
- ✓ No adherence to policies, procedures and systems
- ✓ Poor records management

OPPORTUNITIES

THREATS

- ✓ Continuous development of the existing workforce
- ✓ Leadership development
- ✓ Better and improved communication systems (information sharing)
- √ Fourth Industrial Revolution (HRIS)
- ✓ Develop expertise in all disciplines of HR Development of Service Standards for each discipline
- ✓ Development of SOP's
- ✓ Automation of all Human Resource Processes
- ✓ Cordial relationship between the employer and labour
- Automation of records management

- ✓ Loss of knowledge and experience (due to pre-mature exits)
- ✓ Low staff productivity levels
- ✓ Too much time spent on compliance and no innovation
- ✓ Staff have negative view of the implementation of Human Resource functions
- ✓ Budget constraints
- ✓ Administrative compliance (time consuming)
- ✓ Loss of records

4..6 SERVICE DELIVERY & INFRASTRUCTURE ANALYSIS

4.6.1 WATER AND SANITATION

This section seeks to assess the level of infrastructure provision in Big 5 Hlabisa. It is very crucial to understand the issues of infrastructure in the Municipality so as to be realistic when setting spatial development goals in relation to housing.

1. WATER SERVICES CONTEXT

The water services backlog was determined utilizing a combination of Census 2011, the UKDM asset register, and verified data from consultants to produce a combined GIS infrastructure database that shows a backlog of 30% of the population (access below National Standard). This is a significant improvement from the Census 2011 backlog of 53%. The combined backlog in 2011 for Big 5 Hlabisa Municipality is 57.1 considering the draft uMkhanyakude WSDP 2016.

UMKHANYAKUDE DISTRICT BACKLOG ANALYSIS

		Percentage of the population with access BELOW National standard level of water service						
Local Municipality	Population	Census 2011 Level of Water	Asset Register Infrastructure Data	Verified Consultants Infrastructure	Combined Infrastructure Data			
		Services		Data				
Umhlabuyalingana	155140	52.7%	50.6%	60.2%	28.5%			
Jozini	185790	62.4%	67.4%	47.1%	42.3%			
The Big 5 Hlabisa	107097	55. %	65.2%	66.5%	58.7%			
Mtubatuba	175359	44.0%	50.3%	28.9%	17.6%			
uMkhanyakude	623387	53.2%	54.1%	43.3%	30.0%			

Pip	ed (tap) wa	ter inside	Pip	Piped (tap) No access to piped (tap) water				
dwelling/y	ard		water on	a communal				
		stand						
1996	2001	2011	1996	2001	2011	1996	2001	2011
5 347	15 928	47 406	7 159	27 251	31 879	59330	58 384	48 909
1 149	3 394	10 107	1 633	4 974	9 278	16 382	17 955	14 472
1 019	3 968	11 784	2 370	12 352	10 851	18 503	17 270	16 214
761	2676	7802	1223	3663	5388	10381	10486	7715
2 419	5 890	17 713	2 032	6 263	6 363	14 065	12 673	10 828
	1996 5 347 1 149 1 019 761	dwelling/yard 1996 2001 5 347 15 928 1 149 3 394 1 019 3 968 761 2676	1996 2001 2011 5 347 15 928 47 406 1 149 3 394 10 107 1 019 3 968 11 784 761 2676 7802	dwelling/yard water on stand 1996 2011 1996 5 347 15 928 47 406 7 159 1 149 3 394 10 107 1 633 1 019 3 968 11 784 2 370 761 2676 7802 1223	dwelling/yard water on a communal stand 1996 2001 2011 1996 2001 5 347 15 928 47 406 7 159 27 251 1 149 3 394 10 107 1 633 4 974 1 019 3 968 11 784 2 370 12 352 761 2676 7802 1223 3663	dwelling/yard water on a communal stand 1996 2001 2011 1996 2001 2011 5 347 15 928 47 406 7 159 27 251 31 879 1 149 3 394 10 107 1 633 4 974 9 278 1 019 3 968 11 784 2 370 12 352 10 851 761 2676 7802 1223 3663 5388	dwelling/yard water on a communal stand 1996 2001 2011 1996 5 347 15 928 47 406 7 159 27 251 31 879 59330 1 149 3 394 10 107 1 633 4 974 9 278 16 382 1 019 3 968 11 784 2 370 12 352 10 851 18 503 761 2676 7802 1223 3663 5388 10381	dwelling/yard water on a communal stand 1996 2001 2011 1996 2001 2011 1996 2001 5 347 15 928 47 406 7 159 27 251 31 879 59330 58 384 1 149 3 394 10 107 1 633 4 974 9 278 16 382 17 955 1 019 3 968 11 784 2 370 12 352 10 851 18 503 17 270 761 2676 7802 1223 3663 5388 10381 10486

Table 37: Households with access to piped water Census 1996 to 2001 and 2011

I. WATER SCHEMES

The following water schemes exist with the municipality

HLUHLUWE WATER SUPPLY SCHEME

The bulk supply system located at Hluhluwe dam consists of a treatment facility at the dam with a rated capacity of 1980kl/d. Plans to augment the plant are currently underway. Potable water is pumped through a 300mm rising main to a 5000kl reservoir located in the Mdletshe area. From Mdletshe water is transferred to Hluhluwe town. Bulk consumers include:

- Mdletshe rural ± 360kl/d
- Commercial farmers (19) and a game ranch ± 130kl/d
- Hluhluwe town ± 880kl/d

The water scheme is in Hluhluwe is currently upgraded to increase the capacity of the plant due to increase in water demand. The water receives raw water from the released in Hluhluwe dam. Farmers are using bigger volumes of water for irrigation upstream. This causes water reaching the plant to be very limited.

THE BIG 5 HLABISA DROUGHT RELIEF PROGRAMME

Project Description	Approved	Progress	Target No of
	Budget		Households to
			be served
Hluhluwe Phase 2 Upgrade	13,177,327	Construction - 60%.	5250
Upgrading the Hluhluwe		Expected end date 30 May 2016	
phase 2 WTW from a			
1.8ML/d to a 3.8Ml/d			
package treatment plant,			
		Big 5 Hlabisa	
		Drilling complete -25/25	
Borehole Drilling		successful boreholes drilled,	
		4/25 dry.	
		(4/4 boreholes) completed.	
		are equipped and	
		commissioned	

II UMkhanyakude Capital Projects

Project name	Category	Amount	Year
Huhluwe Phase 2	Water	445 670	2021/2022

III. Sanitation

SANITATION SCHEMES IN HLUHLUWE

This scheme serves 170 households. Each household has access to a flush toilet. The wastewater treatment plant has a capacity of 92Ml/year. The scheme is currently under the ownership of the Department of Water Affairs.

The table below reflects the percentage distribution of households by type of toilet facilities, as per 1996, 2001 and 2011 survey conducted by Stats SA:

Municipality	Toilet facility			
	Flush/Chemical	Pit (with/without ventilation)	Bucket	None
DC27: UMkhanyakude	45 813	82 572	1 449	15 460
KZN271: Umhlabuyalingana	5 872	27 314	10	5 213
KZN272: Jozini	13 596	21 153	1 263	5 422
KZN275: Mtubatuba	14 115	23 034	17	3 370
KZN276: Big 5 Hlabisa	12 231	11 070	158	1 455

Table 36: households by type of toilet facility

3 . SOLID WASTE MANAGEMENT

Solid waste management is indeed a concern ensure sustainable development where the is a balance between the economic, social and environmental aspect in the area, therefore the municipality has been able to engage the Environmental Services as the development of Integrated Waste Management Plan is underway through assistance National support. Further articulation has been undertaken under the Environmental Status Quo Analysis above.

4.6.2 TRANSPORTATION INFRASTRUCTURE

I. ROAD NETWORKS

N2 and the LSDI are classified in terms of the SDF as Main Transport Routes. The N2 in particular (and the LSDI road to a smaller degree) carries larger volumes of traffic than the other roads through the municipal area at higher travelling speeds. There are a number of Tourism Routes identified in the SDF as well.

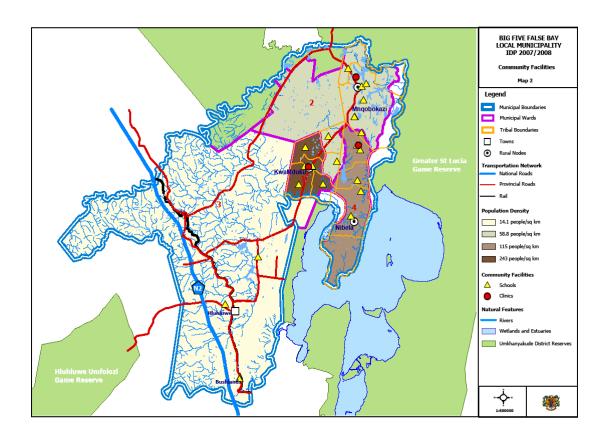
The first one is the P466. It primarily provides access to the various private game reserves located in the northern portion of the municipal area between the N2 and the LSDI road. This area described above is referred to as a "Management Area" in the draft rural LUMS.

The R22 route is a gateway route for Hluhluwe and a tourism corridor. Secondly, the route from Hluhluwe in a westerly direction, across the N2, towards the northern entrance of the Hluhluwe Umfolozi Game Reserve is proposed as a tourism route in the SDF. A portion of this route is the entrance into Hluhluwe town from the N2.

II. ROAD AND TRANSPORT INFRASTRUCTURE ANALYSIS

The Municipality has a short supply of good all weather roads. This restricts the provision of some services such as waste removal. In addition, access to economic opportunities is also limited. The main problem in Big 5 Hlabisa is the lack of access experienced by rural communities as rural roads are not in a good condition. Public transportation such as taxis and buses are most commonly used across the municipality. For those areas where road conditions are bad, informal transportation through mainly the bakkies is used.

The municipality relies heavily on MIG funding for infrastructure development. The rural transport forum is in place, but its functionality requires some improvement. The transport plan is not in place and the municipality does not have funding for its development, however funding arrangements will be initiated with potential funders.



III.Provision of Water Services

Figure 36: Water Service Lines Within the District Legislative Framework

The uMkhanyakude District Municipality is a Water Services Authority (WSA) and as such is mandated by the Water Services Act to progressively ensure efficient, affordable, economical and sustainable access to water services for all consumers within its area of jurisdiction. UMkhanyakude District Municipality (UKDM), as the Water Services Authority (WSA), is responsible for the provision of water and sanitation services (both internal and external mechanism) to largely rural communities spread over a vast area within four (4) local municipalities, namely:

- 1) Jozini LM
- 2) UMhlabuyalingana LM
- 3) Big 5 Hlabisa LM
- 4) Mtubatuba LM

IV.Core Functions of the Technical Services Department

The primary mandate of Technical Services Department is provision of reliable, affordable, efficient and sustainable water services to communities within municipal jurisdiction.

A. Departmental Sections are as follows:

- 1) **PMU** Infrastructure Development
- 2) WSP Operations and Maintenance
- 3) WSA Water Service Authority

Overall Objectives of the Department

- 1) Provision of reliable, cost effective, efficient and sustainable water services
- 2) Planning of short, medium and long-term water development plans and implementation strategies.
- 3) Maintenance and Operation and maintenance of water and sanitation schemes,
- 4) Planning and implementation of municipal capital infrastructure projects,
- 5) Management of electricity at Ingwavuma and Kwa-Msane

B. Water Services Authority Unit

Responsibilities of the Unit

- 1) Regulation Formulation of water services policies by-laws.
- 2) Development of Water Services Development Plan (WSDP (5-year-plan).
- 3) Formulation of technical guiding principles for engineering designs,
- 4) Compilation of the Water Services Master Plan 5) Monitoring and evaluation of projects implementation 6) Review water services development plan annually.
- 7) Align projects and budget to the IDP framework.
- 8) Research and development infrastructure project feasibility studies.
- 9) Compilation of projects business plans.
- 10) Communicating Council water services policies with the public and other sectors,
- 11) Alignment of National, Provincial and infrastructure development projects: with the WSDP and advise Council accordingly,

- 12) Planning and monitoring of rudimentary projects emanating from water tanker reduction strategy (WSIG)
- 13) Water and wastewater quality compliance monitoring throughout the district.

C. Project Management Unit

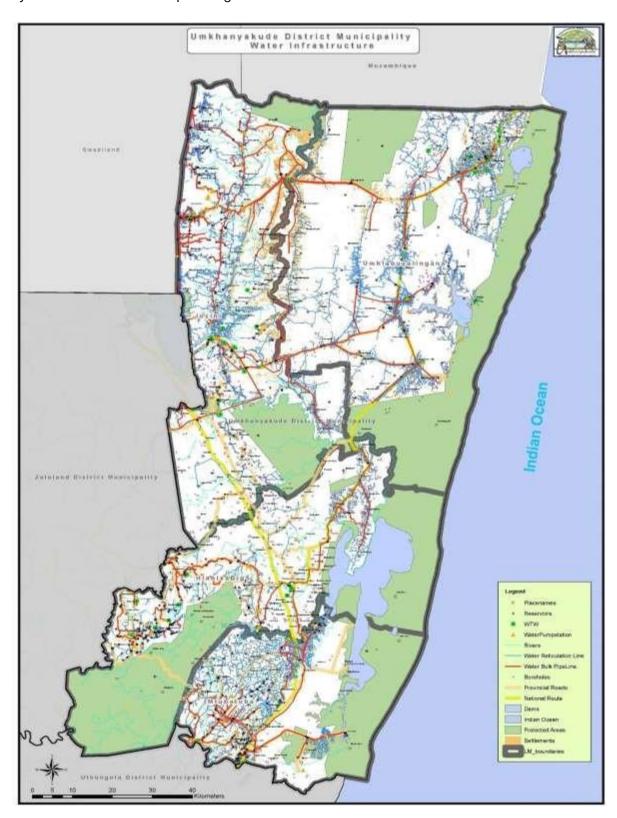
Responsibilities of the Unit

- 1) Monitor the implementation of capital projects both (water and sanitation projects)
- 2) Creation of job opportunities through the implementation of EPWP principles and strategies.
- 3) Capital project progress reporting,
- 4) Ensuring the use of labor-intensive methods in construction projects, employment and training local community members
- 5) Undertake projects inspections.

D. Water Services Operations & Maintenance Unit also known as WSP (Water Services Provision) Responsibilities of the Unit

- 1) Operations and Maintenance of water services infrastructure
- 2) Management of the external water service providers appointed within the section,
- 3) Implementation of water tanker
- 4) Management of water quality programme and ensuring compliance with applicable legislation,
- 5) Implementation of water balancing, leak detection and water loss prevention programme,
- 6) Ensure that the water services infrastructure complies with all OHS act requirements,
- 7) Operation and maintenance of all water services infrastructure which includes the following:
- 8) Ensuring that all rural water schemes are functional,
- 9) Ensuring that water quality tests are done and checked against SANS 241 specifications,
- 10) Responsible for the water loss management,
- 11) Responsible for the emergency and drought relief programmes of the municipality which includes the following:
- 12) Repair and maintenance of hand pumps,

13) Spring development and protection,
Functional Call Centre, proper recording of complaints, interaction with consumers
and analysis of data for effective planning



E. Household and Water Backlog Comparison Census with W&SMP

				Umkh	anyakude	DM							
Households		Census 2	:011		WSMP 2013			CS 2016			NSMP 2019		
	НН	Backlog	%	H	Backlog	%	H	Backlog	%	H	Backlog	%	
Umhlabuyalingan	33	19 976	5	32	9 399	29	39	19 024	4	35	7 506	21%	
Jozini	38	21 678	5	37	16 018	42	44	21 245	4	41	8 660	21%	
Mtubatuba	34	19 686	5	37	6 678	18	41	18 495	4	41	3 307	8%	
Hlabisa Big 5	20	12 547	6	26	9 682	36	25	16 809	6	29	9 132	30%	
Total	128	73 887	5	135	41 777	31	151	75 573	5	149	28 605	19%	

F. Water Reliability

Although only 19% of consumers are shown to have access below RDP level of services and only 2,6% more than a km away from water, a much larger percentage of consumers within uMkhanyakude DM are exposed to water disruptions due to failing/dysfunctional infrastructure or water resource yield or capacity limitations. This high level of unreliable water supply (40%) have been identified and categorized as per the DWS guide:

- **Dysfunctional infrastructure** based on O&M or scheme management challenges (boreholes schemes).
- Or to **resource issues** (insufficient resource and or treatment capacity) such as Hlabisa.
- Infrastructure shortcoming, capacity limitations such as Mpukunyoni, where the network and bulk lines need to be upsized to meet the higher LOS. Still awaiting the upgrade of the Mandlakazi WTW

III. ACCESS OF COMMUNITY FACILITIES

Access to community facilities varies as some of the wards have better access than others, however most ward have access to schools, crèche's, community halls, clinics and sport field. The municipality will much updated information in the next IDP 2023/2024

IV. HUMAN SETTLEMENT

Housing delivery is one of the main service delivery needs for the community of Big 5 Hlabisa. During the needs identification process, it was raised as a concern and the municipality

intends to work tirelessly with the Department of Human Settlement and all relevant stakeholders to make positive impact and to provide sustainable human settlement.

HOUSING PROJECTS 2023/2024 ARE AS FOLLOWS.

Project Name	Ward	Implementing	No of Units	Project Start	Project End	Status
		agent		Date	Date	
Phase 1 Mpembeni Housing	10 &11	Umpheme Developments	1000 units	2020/2021	undefined	976 has been completed 10 to be reviewed and shall be constructed this FY 2020/2021 14 disqualified due to policy 1house/household
Phase 2 Mpembeni Housing	10 &11	Umpheme Developments	1000 units	2020/2021	undefined	974 Completed 2 more to be done 24 Outstanding and are being reviewed to complete the project at 1000 units

Hlabisa CBD	12 & 13	Sibgem engineers	1000 units	2022/2023	undefined	Done with studies yet outstanding negotiations over land with Eskom
Hlabisa Rural phase 2	11,12.13	NM Quantity Surveyors	1000 units	2022/2023	undefined	 ♣ Scattered over 11, 12, and 13. Paused due to contract expirer ♣ -Currently awaiting Building right from Ingomnyama Trust Board
Hlambanyathi Rural	13	Terraplan	500 units	2022/2023	undefined	 Recently approved and done with studies Await building right from Ingonyama Thrust Board

4.5.3 HOUSING TRENDS

The following trends are noted in Big 5 Hlabisa Municipality

- Illegal land invasion (informal settlement), particularly in ward 05
- There is a trend of young upcoming population in ward 5 for work purposes. This
 trend has resulted in the need for middle income residential housing development
- Rural Housing Development in ward 1, 2 and ward 4

4.6.3 TELECOMMUNICATION

- The municipality coordinates its development activities with the following stakeholders through the following mechanisms:
- IDP Roadshow
- Local Radio Station (Maputaland Radio, Zululand FM, Shine FM)
- Newspaper publications
- Public debates
- Local Posters
- Igagasi Radio

All the above mechanism seems to reach the community accordingly. According to the Stats SA information, households have access to a number of forms of telecommunication ranging from households using radio, television, computer, cell-phone, landline/telephone and access to internet. The most popular communication method is cell phone followed by radio.

The most accessible telecommunication method is radio. In 2001 out of 6 214 households, 4275 had access to radio in 2011 out of 7998, 5 453 had access. The numbers of households with access to cell phones in 2001 were 1243 and in 2011 the number increased to 6975. Other telecommunication methods are not that much accessible expect. The figures of households with access to computer were 3191 in 2011 and Internet where a number of households with access were 2326.

Municipality	Radio	Radio		n	Computer	
	2001	2011	2001	2011	2001	2011
DC27: Umkhanyakude	75 983	86 777	21 971	55 338	1 029	6 837
KZ271: Umhlabuyalingana	19 732	22 530	4 692	11 928	144	1 311
KZ272: Jozini	24 940	26 977	6 249	15 459	273	1 590
KZ276: The Big 5 Hlabisa	13209	14106	3368	8920	175	998
KZ275: Mtubatuba	19 103	23 164	7 662	19 029	438	2 938

Table 39: Distribution of households by access to a radio, television, refrigerator, computer, landline/telephone, Census 2011

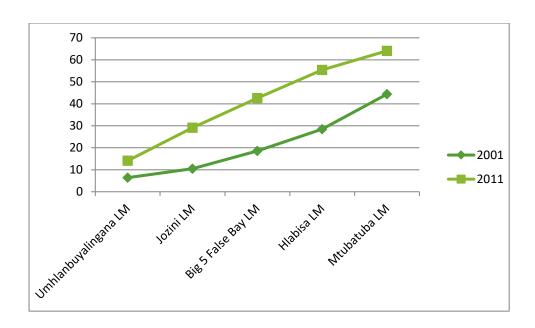
Municipality	Refrigera	tor landline	Landline telephone		Cell phone		Internet	
	2001	2011	2001	2011	2001	2011	2001	
DC27: Umkhanyakude	24 619	52 081	5 903	4 198	20 368	110 674	32 613	
KZ271: Umhlabuyalingana	4 755	9 555	1 480	647	4 285	28 320	7 466	
KZ272: Jozini	6 655	13 706	1 279	870	6 089	33 308	8 761	
KZ 276: The Big 5 Hlabisa	4044	9130	574	709	3277	18130	5926	
KZ275: Mtubatuba	9 166	19 692	2 553	1 971	6 696	30 915	10 461	

Table 40: Distribution of households by access to Cell-phone, landline/telephone and access to internet by municipality- 2001 and 2011, Source Census 2011

4.6.4 ENERGY

It is indicative that Big 5 Hlabisa Municipality and uMkhanyakude District has a huge backlog on electricity provision as compared to other district as a result use of energy varies from electricity to, gas, paraffin and other methods. According to the census 2001; only 18.6% of the total number of households has access to electricity for lighting, the percentage increased to 42.6% in 2011. This translates into a huge backlog in terms of electricity provision.

The table below indicates population with access to electricity for lighting. Other methods of energy used include, candles, paraffin, gas etc. the table also depicts % usage of energy alternative methods. The Eskom coverage indicates than an adequate supply is available to the major town in Big 5 Hlabisa, which is Hluhluwe/ Hlabisa town and Hluhluwe is surrounding by commercial farmlands. However, there are deficiencies in the electrification grid in the deep tribal authority areas.



4.7 The projects are indicated in order of prioritization and duration of each project. A Capital Budget - The IDP has a schedule of projects identified for 2022/2023 f/y, funding attached, source of funding, project name linked to the grant/donor source, progress on project (whether new or ongoing) and duration of each project.

Table 76: Capital Projects

4.6. 6. NEW PROJECTS APPROVED BY CONCIL FOR 2022/2023 MIG ALLOCATION: R R 22 574 000, 00 AND CURRENT EXPANDITURE @% (39,68%

PROJECT TITLE	WARD	F/Y	AWARD VALUE	EXPENDITURE	SOURCE OF FUNDS	CONSULTANT	CONTRACTOR
Upgrade of Hlabisa Sports Complex Phase 2	12	22/23	R 4 783 449,26	R 159 113,64	MIG	Impumelelo Consulting Engineers	Thabs Agricultural and Trading Primary Co -operative Limited
Upgrade of Big 5 False Bay Drivers Licence Testing Centre	5	22/23	R 4 403 104,47	R 1 065 755,42	MIG	BI Infrastructure Consultant Engineers	Thabs Agricultural and Trading Primary Co- operative Limited

in Ward 5 Phase 1							
Mathunzi to Ngoqongo Gravel Road Upgrade	11	22/23	R 4 903 478,65	R 4 679 777,45	MIG	Africoast Engineers	Kamakhetha Trading (PTY) LTD
Big 5 Traffic Station Phase 2	12	20/21	R 3 016 997,66	R 2 621 768,64	MIG	Izinga Holdings	Qhubekela Phambili Development and Training Services (PTY) LTD
Nqutshini Community Hall	04	20/21, 21/22 & 22/23	R 3 660 334,43	R 3 660 334,43	MIG	Ilifa Consulting Engineers	Isizwe and Crew
Ngodini Community Hall	08	20/21 & 21/22	R 3 948 486,26	R 3 948 486,26	MIG	Mzibani Consulting Engineers	Doctor Matatazela Construction
Simunye /Mnqobokazi Creche	01	21/22	R 2 078 212,84	R 2 078 212,84	MIG	12 Boys Consulting Engineers	Mbomvu Dynamics PTY LTD
Upgrade of Hlabisa Taxi Rank Phase 3 Storm water	12	22/23	R 2 602 903,63	R 2 241 878,63	MIG	Mzibani Consulting Engineers	Cacile Group

dranage system							
Hluhluwe High Mast Light	5	21/22	R 1 888 963,60	R 1 622 687,12	MIG	Ordec Engineers	Esinovayo
Mansiya Community Hall	9	23/24	R 3 948 199.17	R 0	MIG	Africost	Vukayibambe Dev. Cc pty ltd.
Manzamnyama Community Hall	10	23/24	R 4 673 920.97	R 0	MIG	Infrastructure	Gqokamandla Trading Enterprise
Mahongoza Community Hall	4	23/24	R 4 423 865.00	R0	MIG	Blinfrastructre	Lesegolalesedi pty ltd

4.6. 7. PROPOSED PROJECTS 2023/2024 F.Y - MIG ALLOCATION: R 24 779 000.00 TABLE 77

PROJECT TITLE	WARD	F/Y	AWARD VALUE	SOURCE OF FUNDS
Inkanyiso Sportfield	9	23/24	R 8 000 000.00	MIG
Mathunzi Ngoqongo Causeway	11	23/24	R 4 000 000.00	MIG
Upgrade of Hlabisa Multi Purpose Centre	13	23/24 & 24/25	R 30 000 000.00	MIG
Khobe to Ecekeni Gravel Road	14	24/25	R 8 500 000.00	MIG
Nompondo Hall	8	24/25	R 5 000 000.00	MIG
Ward 6 – Gravel road	6	24/25	R 7 000 000.00	MIG
Bangizwe Hall	3	24/25	R 5 000 000.00	MIG
Hluhluwe Sportfield Upgrade	5	24/25	R 16 000 000.00	MIG
Ward 13 Gravel road	13	24/25	R 7 000 000.00	MIG

Inkanyiso Hall	9	24/25	R 5 000 000.00	MIG

4.6.8 ELECTRICATION PROJECTS TABLE 78

PROJECT NAME	STATUS AND DISCRIPTION	SOURCE	BUDGET
Mpembeni ward 10 electrification project - siyabakhanyisela		INEF	R 15 000 000.00

DIKIDIKI Ward 13 Electrification Project - Siyabakhanyisela	All construction works have been completed and a total of 62 of 66 households have been energized to date, 2 outages remaining constant arrangements with the Eskom Cow have been requested to do those site inspections, he has not given a date as yet.	INEF	
Gwegwede ward 13 electrification project - siyabakhanyisela	All construction works have been completed and a	INEF	
organia in granda	total of 65 of 84 households have been energized to date. The outstanding documentation		
	was only submitted from contractor on 24/02/2022. Constant		
	arrangements with the Eskom Cow have been requested to do those inspections, he has not given a		
	date as yet.		

IDP PRIORITIES FOR 2023- 2027

No	Priority	No	Priority
1	Electricity	11	Satellite Police Stations
2	Clinics/Health Centre	12	Skills Centre
3	Water	13	Orphanage Centre
4	Local access roads	14	Trading Centre
5	Housing	15	SMME Centre
6	Toilets	16	Children Play Lots
7	Schools	17	Library
8	Pre-Schools/Crèches	18	Pension Pay-points
9	Bridges	19	Animal Pound
10	Dams	20	

TABLE 78: PROJECT BY UMKHANYAKUDE DISTRICT MUNICIPALITY2022/2023

PROJECT NAME	Full Year	OuterYear1	OuterYear2
Phumlani Water Reticulation	6,877,070	5,000,000	9,404,210
Hluhluwe WWTW	4,057,266	3,500,000	969,598
Hluhluwe network extension phase1	2,879,840	3,000,000	300,000
Ugrade of the Hlabisa town sanitation	16,733,	465 25,226,	770 15,000,000
system			
Hluhluwe Phase 2 New 10ml	9,792,500	20,000,000 12	498,294
reservoir			
Hluhluwe Phase 2 Water Upgrade	9,019,016	10,000,000	12,075,54
(Drought),			

TABLE 79: PROJECT BY DEPARTMENT OF EDUCATION

INFRASTRUCTURE	IMPLEMENTING	TOTAL PROJECT	ALLOCATION 2022-23	
PROGRAMMES	AGENT	COST R'000	R'000	ALLOCATION 2023-24
REFURBISHMENT				
AND	DODW	4.000		210
REHABILITATION	DOPW	1 836	0	318
UPGRADES AND				
ADDITIONS	DBSA	3 324	937	102
UPGRADES AND				
ADDITIONS	DOPW	2 723	134	0
UPGRADES AND ADDITIONS	DOPW	1 936	1 467	373
ADDITIONS	DOPW	1 930	1 407	373
UPGRADES AND				
ADDITIONS	DOPW	9 359	160	0
UPGRADES AND				
ADDITIONS	DBSA	7 524	0	925
UPGRADES AND				
ADDITIONS	DBSA/SAFE	3 325	0	0
UPGRADES AND	DDCA	4.007	4.000	102
ADDITIONS	DBSA	4 667	1 000	102
UPGRADES AND				
ADDITIONS	DBSA	1 323	0	263
REFURBISHMENT AND				
REHABILITATION	DOPW	8 516	423	0
REFURBISHMENT	20			
AND				
REHABILITATION	DBSA	1 402	0	273
UPGRADES AND				
ADDITIONS	DOPW	2 300	443	0
UPGRADES AND				
ADDITIONS	DBSA/SAFE	1 958	0	102
REFURBISHMENT	220, 40, 112	. 555		102
AND				
REHABILITATION	COEGA	5 200	0	1 351
REFURBISHMENT				
AND				
REHABILITATION	IDT	2 900	501	668
REFURBISHMENT				
AND	DDCA	0.000	107	
REHABILITATION	DBSA	9 939	187	0

4.6.6. WSIG projects 2022-2023

The municipal allocation for WSIG is R60 million

Refurbishment of Mtubatuba	15,000,000
Refurbishment of Big 5 Hlabisa	15,000,000
Refurbishment of Jozini	15,000,000
Refurbishment of	15,000,000
Umhlabuyalingana	

4.6.7. ESKOM projects 2022-2023 Current Projects

Municipality Code &	Project	Ward no	Project Type	Actual	Status
Name	Name			Conns	
Big 5 Hlabisa	Mnqobokazi phase 3		Household	201	Project is at design stage
Big 5 Hlabisa	Mduku Phase 3	3 & 4	Households	667	Project completed
Big 5 Hlabisa	Extensions infills type 1s	Various ward	Households	100	Project completed

4.6.8. ESKOM projects 2022-2023 Proposed Projects

Municipality Code &	Project Name	Project	Estimated	Status
Name		Туре	Conns	
Big 5 Hlabisa	Ensimbini,	Household	150	Pre marketing to
	Engeqe			done
	Madolweni, Mgeni, kwaGiba			
Big 5 Hlabisa	Mphakathi	Household	197	Pre marketing to
	Nqutshini			done
	Qomkuphila			
Big 5 Hlabisa	Skill Centre	Household	180	Pre marketing to
	Market Stores			done
	Tin Town			
Big 5 Hlabisa	Majindi	Household	86	Pre marketing to
	Mgondla			done
	Cwakeme,			
	Hluhluwe,			
	Smolo,			
	Ezintambane			
	Kwaqhoqhoqho			
	Mabhathini			
Big 5 Hlabisa	Mcibilindi ,	Household	80	Pre marketing to
	Smolo			done
	Ezifundeni			
				102

Makhowe		
Nozishwapha		
Ndodini		
Gabadela		
Sinqindini		
Sbojeni		

4.6.8. Department of Transport projects 2022-2023

Cost Centre Hluhluwe (uMkhanyakude District)

Objective	Activity	2023/2024 Budget Allocation (R)	Targeted No. of Work Opportunities	Project Status
Preventative Maintenance	Betterment and Re- gravelling	R 10 000 000.00	10	Compilation of draft specification
Safety Maintenance	Blacktop Patching	R 12 000 000.00	60	Compilation of draft specification
Routine Maintenance	Blading	R 7 000 000.00	10	Compilation of draft specification

Big Five Hlabisa Local Municipality Betterment and Re-gravelling

Detterment and Ne-gravening						
Road No.	Activity	Ward No	Project Status			
D856	Betterment & Re-gravelling	Ward 8	Compilation of draft specification			

D2491	Betterment & Re-gravelling	Ward 4	Compilation of draft specification
KZ 276	Blacktop Patching		Compilation of draft specification

4.6.9. Challenges Service Delivery and Infrastructural that is facing

- Lack of supporting buck infrastructure.
- Re-prioritization of projects
- Backlog on registration of projects on mig-mis, for reporting purposes
- Shortage of financial resources and staff for road construction and maintenance.

SCM delays in procuring supplies. Land issues being experienced in wards impacting on the construct of new roads.

4.7. Service Delivery and Infrastructural Analysis

STRENGTHS	WEAKNESSES	OPPORTUNITIES	THREATS
Strategic Location (R	 Infrastructure 	 Municipal 	 Community protest on
22 & N2)	degradation &	buildings	service delivery
Municipal buildings	backlogs	(maintenance,	Damage to existing
(habitable, functional)	Municipal	shortage of	infrastructure Non-
Plant & equipment	buildings	space); Plant	payment culture in
Existing Municipal	(shortage of	& equipment	community and
infrastructure	space); Plant	 Municipal 	government
 Public safety services; 	& equipment	infrastructure	department;
 Community 	(old, under	Lack of bulk	• Poverty /
development	maintained,	infrastructure	unemployment
• Social amenities	no availability)	for new	impacting negatively
management; and	 Lack of bulk 	developments	on available resources;
	infrastructure		

developments Electricity (distribution capacity, under resourced, lack of electricity in rural); Sanitation (waste water	
(distribution capacity, under resourced, lack of electricity in rural); • Sanitation	
capacity, under resourced, lack of electricity in rural); • Sanitation	
under resourced, lack of electricity in rural); • Sanitation	
resourced, lack of electricity in rural); • Sanitation	
lack of electricity in rural); • Sanitation	
electricity in rural); • Sanitation	
rural); • Sanitation	
Sanitation	
(wasta water	
(waste water	
treatment	
works	
capacity, lack	
of sanitation	
infrastructure	
in CBD);	

Table 46: SWOT analysis service delivery and infrastructure analysis

4.8 LOCAL ECONOMIC DEVELOPMENT & SOCIAL DEVELOPMENT ANALYSIS

4.8.1 LOCAL ECONOMIC DEVELOPMENT ANALYSIS

The Big 5 Hlabisa municipality is located in uMkhanyakude district which is one of the poorest and poverty stricken district municipalities in KwaZulu-Natal. However, the municipal area has enjoyed a number of economic resources i.e. quarry and river soil that could be utilized to stimulate economic growth and development required in the area.

To this end, the economic history of the study area indicates that, the success of the area has been driven by the tourism, agriculture, trade and retail and service sectors. Nevertheless, the socio-economic ills have persisted throughout the years and the local economy has failed to absorb the local labour force and minimize poverty levels. Furthermore, lack of value adding activities have been cited in the Spatial Development Framework.

4.8.2 LOCAL ECONOMIC DEVELOPMENT STRATEGY

The Big 5 Hlabisa Municipality has developed a LED Strategy and Investment Attraction, it was approved by the council on 29 May 2020, Strategy which provides an overview of the economic situation in the area and it seeks to guide future economic development. The LED Strategy is expected to be important tools in identifying potential LED initiatives with the capability of improving the economic status of the entire area thereby bring about change in socio-economic and job creation. In doing this, further economic development with reference to improving the overall perspective of the area can be achieved through attracting investment and implementation of the LED strategy.

4.8.3 STATUS OF THE LED FORUM

Big 5 Hlabisa municipality is responsible for facilitation of LED/Tourism Forum. The forum is functional and sits quarterly and this sittings of the forum have all been achieved in terms of the municipal SDBIP set targets. The set-up is also similar at a District level, where there is an LED/Tourism Forum. Big 5 Hlabisa municipality also participates in the District LED/Tourism forum. Both the District and Local Forums feed into the UMkhanyakude District Planning and Development Forum which is chaired by the Big 5 Hlabisa Municipal Manager.

4.8.5 Key Natural Asset /Resources Analysis

The section that follows presents the economic analysis. The analysis includes the economic drivers in the in the municipality reflecting their current performances to the local economic growth and development.

DEMOGRAPHIC INDICATORS	1996	2001	2011	SOURCE			
Population size							
Total population	28857	31482	35 258	Stats SA			
Growth rates	1,7	1,7	1,1	Stats SA			
Change				Stats SA			
Population Distribution	1		l				
Population density				Stats SA			
Urban formal	1 366	3 059	6 369	Stats SA			
Urban informal	173	336	92	Stats SA			
Rural formal				Stats SA			
Traditional	2 216	2 760	1 392	Stats SA			
Population composition	Population composition						
Young 0-14	11 655	13 193	13 227	Stats SA			
Working age (15 – 64)	1 080	1 423	1 535	Stats SA			
Elderly(65+)	173	336	98	Stats SA			
Sex ratio(women/100			l	Stats SA			
men)							
Dependency ratio	15 111	16 867	20 497	Stats SA			
Population groups							

Black African		7646	Stats SA
Coloured		20	Stats SA
White		291	Stats SA
Indian/Asian		22	Stats SA

Table 47: Demographic Indicators, Census 2011

SOCIO-ECONOMIC INDICATORS	1996	2001	2011	SOURCE
Households and Services				
Average number of rooms				Stats SA
Average household size	7,5	4,8	4,0	Stats SA
Female headed households	1798	3077	4149	Stats SA
Child headed households	84	113	116	Stats SA
Access to piped water	454	1978	7679	Stats SA
Access to electricity	669	2863	8821	Stats SA
Literacy rate				Stats SA
Attending educational Institution				Stats SA
No schooling	6059	605	2529	Stats SA
Primary enrolment rate	2325	1478	2529	Stats SA
Teacher: leaner ratio				Stats SA
Secondary enrolment rate	2202	2675	4371	Stats SA
% Completed matric	1189	1671	4168	Stats SA
Matric pass rates				Stats SA
% Completed higher education	338	553	828	Stats SA

Income status			
Average household income	20 709	57 218	Stats SA

4.8.6. COMPETITIVE & COMPARATIVE ADVANTAGES

The family of uMkhanyakude district municipalities has a number of competitive advantages which sets it apart from the rest of the country upon which its development and growth legacy will be built. Big 5 Hlabisa Municipality stands out as one the Local municipalities in the family which is distinct and interdependent to Hlabisa, Mtubatuba municipalities.

The following competitive advantages will benefit the municipality during the term of the 1st generation of the IDP. The development planning will be further enhanced. The municipality seeks embrace its richness by coming up with strategy that will take advantage of the following.

Element	DISCRIPTION				
Strategic Location	The two national roads (N2 & R22 and P235, previously				
	known as R68) are an important infrastructure for public				
	transport and movement of goods between the three				
	countries namely South Africa, Swaziland and				
	Mozambique. Hluhluwe is centrally located to all				
	municipalities within the district.				
Isimangaliso Wetland Park	UMkhanyakude also has a World Heritage site which was				
(IWP) and More than 200	declared in December 1999 by the UNESCO. The total				
kilometers of a Pristine	area occupied by IWP is about 3 320 KM² and has Lake St				
Coastline	Lucia which is the largest estuary in Africa. The IWP also				
	provides with the following attributes:				
	220 km coastline and beaches				
	Unique destinations - Maphelane, Lake St				
	Lucia, Cape Vidal and the Eastern Shores,				
	Charters Creek and the Western Shores,				
	Sodwana Bay, uMkhuze, Lake Sibaya, Coastal				
	Forest and Kosi Bay				

Element	DISCRIPTION				
	Natural heritage (St' Lucia, Black Rock,				
	Sodwana Bay to Kosi Bay)				
	Natural habitat for sea animals				
	Big 5 Hlabisa falls within one of Isimangaliso's destinations				
	as mentioned above and part of Nibela is the closest ward				
	to Isimalingaliso				
Good Climate	The entire district of UMkhanyakude District Municipality				
	has the one of the best climatic conditions in KwaZulu Natal				
	and South Africa which also benefits Big 5 Hlabisa, this				
	includes the best sunshine and windy conditions (which is				
	conducive for renewable energy generation); weather				
	conditions for good agricultural activity. It is one a few				
	areas that you can grow crops round the year. It a				
	provides leverage for tourism development. Fish farming is				
	one of the development interventions that need to be				
	exploited.				
Cultural Heritage	e KwaZulu Natal has a total number of 294 Tradition				
	Authorities and the entire district has 18 (eighteen)				
	Traditional Authorities among eighteen Traditional				
	Authorities Big 5 Hlabisa has 6 (six) Traditional Authorities				
	positioning itself as one of the richest areas in KwaZulu				
	Natal in terms of cultural heritage. Out of four wards in the				
	municipality three wards are traditionally led. The following				
	Traditional Authorities are found within Big 5 False Bay.				
	 Makhasa Tribal Authority – ward 02 				
	Nibela Tribal Authority – ward 04				
	Mnqobokazi Tribal Authority – ward 01				

Element	DISCRIPTION			
Agriculture Potential	Big 5 Hlabisa is rich in Agriculture and therefore major			
	catalytic projects have been identified to unleash the			
	agricultural potential. Hluhluwe is considered as one of the			
	biggest pineapple growers. Stock farming is one of the			
	prominent agricultural activities in the area. The favorable			
	climatic conditions will strengthen agricultural			
	interventions.			
Tourism	In the case of the Big 5 Hlabisa municipality, the			
	importance of tourism in the development of the local			
	economy is accentuated by St Lucia World Heritage Site			
	and the Hluhluwe- Imfolozi Game Park. Furthermore, the			
	N2 Lubombo Spatial Development Initiative cuts across the			
	municipality.			

4.8.7. MAIN ECONOMIC CONTRIBUTORS

The following are the key economic drivers in Big 5 Hlabisa Municipality:

- 1) Tourism & LED: Thirty-two (32) more business licenses have been recently issued. Tourism awareness has taken place at schools. Training of tour guides and crafters has been done. There is a need for pamphlets on B&Bs. Promulgation of bylaws and enforcement thereof is critical. There must be discussions with Farmers Unions to this end.
- 2) SMMEs: Working in collaboration with Small Business Development Agency (SEDA), the municipality has held workshops that culminated in the registrations of cooperatives and SMMEs. Informal traders have been assisted too. Forty (40) businesses have been assisted with funding and business plans. All wards will be assisted with SEDA support. Focus will also be on bylaw promulgation and enforcement thereof.
- 3) Agriculture: Poverty alleviation projects are underway and agricultural implements, provision of markets for feeding schemes in schools. Soil testing has been done in various areas. Arable land is available even though it has not yet been utilised. Fencing of arable land will be assist towards safeguarding agricultural opportunities.

4) Mining: In view of the fact that the Department of Mineral Resources (DMR) is in charge of applications for prospecting rights, it is essential that the municipality work collaboratively with DMR to ensure that all aspects of Spatial Planning Land Use Management Act (SPLUMA) are adhered to. It is noteworthy that in ward 13 there is abundance of coal.

4.8.8 EMPLOYMENT AND INCOME LEVELS

The average household's income for Big 5 Hlabisa is R 57 218 and a much higher compared to other local municipalities in the district family and is depicted in the tables below and further to this table is income levels at a ward level.

MUNICIPALITY	2001	2011
DC27: Umkhanyakude	101563	128195
KZN271: Umhlabuyalingana	26324	33857
KZN272: Jozini	33589	38849
KZN276: The Big 5 Hlabisa	16825	20584
KZ 275 Mtubatuba	24826	34905

Table 18: Table: Distribution of population by household's income in Source Stats Census 2001 and 2011

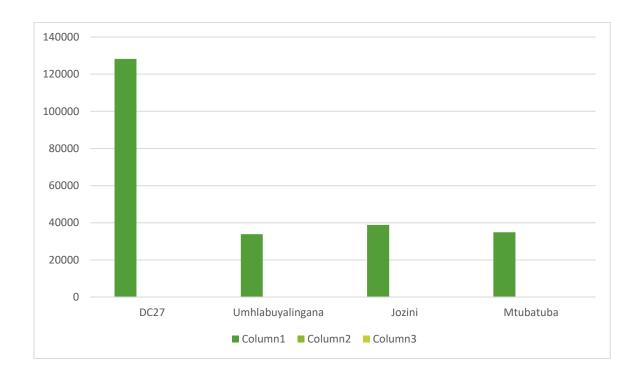


FIGURE 15: Distribution of population by household's income in Source Stats Census 2001 and 2011

4.8.9 AGRICULTURE

The Municipality is currently compiling its Agricultural Development Plan which further guide development interventions within this sector and unleash the existing potential.

Improved agriculture production can be remedied by the introduction of sound agricultural management and irrigation. The Big 5 Hlabisa area has varied agricultural potential. The area with the highest agricultural potential is the Mnqobokazi (ward 01). The following agricultural activities are undertaken:

- Pineapple growing
- Sweet Potatoes
- Essential Oil
- Sugar cane
- Sugar Beans
- Timber plantation

The municipality intends to further facilitate local processing; currently there are engagements with COGTA and Agriculture on sweat potatoes production and processing locally. There are current engagements with Department of Trade & Industry on local pineapple processing which are however not yet at an advanced stage, but there are some deliverables which would be realized during 2021/2022

The agricultural potential in ward one is followed by Nibela (Ward 04) which has distinguished itself on small scale fishery Soil conditions and climate culminate to create the perfect conditions for pineapple production, and the Hluhluwe has distinguished itself in producing 98% of table pineapples in the country. Queen and Cayan pineapples are sought after for the fresh fruit market.

The municipality works with Department of Agriculture on the following food security projects:

- Community gardens
- Poultry

4.8.10 TOURISM

UMkhanyakude District is recognized by the KwaZulu-Natal Tourism Authority (KZNTA) as a unique tourist destination within the Province, and has potential to develop into a world-class destination. This is based on the districts rich and diverse natural resource base and the strategic location of the district, which positions it to benefit from the SADC development initiatives. The Lubombo Spatial Development Initiative, Lubombo/ Trans frontier Conservation Area and UMkhanyakude District Municipality all identifies tourism as a leading economic and growth sector that needs to be promoted within the district.

The primary attractions within UMkhanyakude District include a combination of various wildlife and coastal zones, previously marketed as a component of 'Zululand', with a number of individual tourism publicity associations focusing on individual areas such as Maputaland, Hluhluwe and St Lucia. It appears that the current status is one of being a previous component of 'Zululand' and developing its own identity.

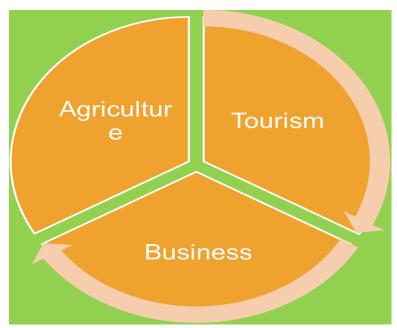


Figure 16: Local economic focus areas

4.8.11. SMALL MEDIUM AND MICRO ENTERPRISES (SMMES)

The development of mass trading is one of the most important developments in the political economy of Big 5 Hlabisa Municipality. The creation of employment and income opportunities for thousands, and the provision of cheap and symbolically important goods and services to

urban marginal, have resulted in informal trade drastically changing the lives of the poor and has forced forward redefinition of Big 5 Hlabisa life, space and culture. The majority of the informal traders are women; the emergence of street trading is a history of active and defiant women creating a productive sphere for them in an oppressive environment.

In response the above Big 5 Hlabisa has developed Informal Trading Policy, which addresses amongst other things the improved management and control of informal trading. The focus on SMME development for Big 5 Hlabisa as a critical factor for economic growth means that the municipality must promote the economic change through channels, the established firms, markets and new entrepreneurial businesses.

It is important to recognize that supporting SMME development at a local government level, involves creating linkages and networking among the local agencies concerned with the different components of SMME development, as well as building sustainable partnerships among local government bodies, government organizations', the private sector, NGOs, and communities, in order to ensure continuing support for SMMEs to grow, sustain and expand their businesses.

4.8.12. Currently the municipality is involved in the following interventions

- Increased agricultural production
- Capacity building and training
- Reduction in unemployment rate
- Employment creation
- Social development
- Support to existing enterprises
- Poverty reduction

4.8.13. INFORMAL SECTOR

The municipality has developed the informal trader's policy and it has been approved by the council. The informal economy makes an imperative influence to the economic and community life of most South Africans, including most residents in Big 5 Hlabisa. It established quickly in the 1990s due to deregulation of the economy and the changeover to a self-governing political system. The informal economy in Big 5 Hlabisa municipal area is ranging from street traders and shebeen owners to child career and domestic workers.

4.8.14. The following is the list of activities falling within the Informal Sector

- Street traders
- Hairdressing and hair cut
- Traditional medicine
- Restaurants/ Food outlets
- Traditional wear,
- Shoes and shoe repairs
- Trader in pedestrian
- Taxi drivers
- Traders found in public open spaces.

4.8.15. MANUFACTURING (INDUSTRIAL)

Although commerce and industry comes third after services and agriculture as an economic driver but, it is not a major one. At present this is dominated by retail and business services such financial institutions and retail outlets. Big retail outlets are still not located in the municipality. This can be attributed to the low purchasing power parity in the municipality as demonstrated by low levels of employment and low levels of earnings.

Wholesale and industry represents about 14% of the economic activities in the municipality. Big 5 Hlabisa is the major economic hub of the municipality with various government services centers, retail outlets and retail banking and other financial services centers being located in the town.

Currently there are no major industrial activities taking place in the Big 5 Hlabisa municipality. Light industry has also not taken place as it could have been. This means that all major commodities and needs of the communities in the municipality are imported from Richards Bay, Empangeni, Durban and other major centers.

This is an area with a potential for growth and again the development of a Commerce and Manufacturing Plan by the municipality may be necessary to identify and package opportunities, particularly for small business development.

4.8.16. THREATS AND RESTRICTIONS FACING MANUFACTURING SECTOR

Challenges Facing Manufacturers in Big 5 Hlabisa Municipality are:

- Skills Shortages;
- Lack of Water and Electricity, and
- Planning & Zoning Regulation.

4.8.17. EXPANDED PUBLICS WORKS PROGRAMME

EPWP is a key government initiative which contributes to Government Policy Priorities in terms of decent work and sustainable livelihoods; it also seeks to ensure provision of poverty and income relief through temporary work for the unemployed to carry our social useful activities.

The Big 5-Hlabisa Municipality is currently participating in the phase three EPWP initiative. It must be noted that the Municipality did not participate in the previous two phases. In this phase the Municipality has received R 1 million grant/funding from the National Treasury and as a result 167 job opportunities. The participants are divided into different wards and are working on three different projects, and these are listed below:

- Hluhluwe Town Beautification
- Roads and Infrastructure Development
- Storm water drainage
- Hlabisa Town Beautification

The project targets will be achieved and within the budget received. Through this initiative, it must be noted that the Municipality is now responding to issues of waste management and refuse collection. Of particular importance, the participants were recruited from all wards of the Municipality and the initiative has received a reasonable support from the community.

4.8.18. **SERVICES**

Big 5 Hlabisa Municipality is main service center\ and the following government departments are in existence:

- Medical
- Education
- Home Affairs
- Safety and Security

- Agriculture
- Transport
- Social Development.

4.8.19. MINING

Mining has not been identified as a major economic driver in Hluhluwe but there is an existing quarry in ward 3 and their registration and mining permit will have liaised with Department of Minerals & Energy. There is however a potential for river soil mining in ward 01 and ward 04, at this stage feasibility has not been confirmed but consideration will be made in 2020/2021.

4.8.20.BIG 5 HLABISA LOCAL MUNICIPALITY LED PROJECTS

(A) LED CURRENT PROJECTS 2023/2024

Name of Project	Duration	Budget	Key Stakeholders
Nyakaza & Hluhluwe Market Stalls	2021/2023	R3 000 000.00	EDTEA
Dukemini Crafters Cooperatives (Ezimpondweni Ward 4)	2021/2023	R2.9 000 00.00	EDTEA
Makhasa Bekery Projects (Mduku Ward 2)	2021/2023	R500 000.00	NWM
Poverty Alleviation projects (All Ward)	2022/2023	700 000.00	Big 5 hlabisa Municipality

(B) LED PROPOSED PROJECTS2023/2024

Name of Project	FY	Budget	Key Stakeholders
Hluhluwe & Hlabisa	2023/2025	20m	Big5 LM, Cogta, EDTEA,
Macadamia nut sector			DALRRD, ect
development			
Hlahluwe Amarula	2023/2025	2m	Big5 LM, Cogta, DALRRD,
processing			EDTEA, ect
SMME development	2023/2025	2m	Big5 LM, Cogta, EDTEA, ect
centre with an SMME			
one stop shop			

Hlabisa & Hluhluwe	2023/2025	10m	Big5 LM, Cogta, EDTEA,
Groundnut production			DALRRD, ect
& processing			
Hlabisa & Hluhluwe	2023/2025	10m	Big5 LM, Cogta, EDTEA,
Cotton sector			DALRRD, ect
development			

LED PROPOSED PROJECTS2023/2024

Name of Project	Ward	Partnership
Tourism Informal Centre	5	EDTEA
Umuziwokhokho homestead	2	OPERATION VULA % EDTEA
Nyakaza Market Stall	1	DTI, EDTEA & DEDT
Hluhluwe Market Stall	5	DTI, EDTEA, DEDT & AFROMATE
Hlabisa Market Stall	12	IDC, DEDT & EDTEA
Hlwathi Market Stall	6	EDTEA, IDC & DEDT
Sweet Potato Market	1	EDTEA
Food & Fruit Processing and packaging	5	AGRI, DEDT & EDTEA
Market		
Essential Oil	11&1	IDC & AGRI
Pineapple Processing Plant	4	AGRI, IDC & EDTEA
Sugar Cane Growing	1	AGRI, IDC & EDTEA
Cotton Project	10	AGRI, DEDT & EDTEA
Maize Meal Plant	5	DTI, AGRI, DEDT & EDTEA
Poultry Project	6&8	EDTEA, AGRI & DEDT

LED PROPOSED PROJECTS2023/2024

ITEMS	BUDGET AMOUNT
LED/TOURISM FORUM	R 10 000,00
TOURISM INDABA	R 60 000,00
TOURISM WEBSITE &	
BROACHURES - BIG 5	
HLABISA	R 30 000,00
TOURISM MARKETING SHOWS	
- BIG 5 HLABISA	R 20 000,00
TOURISM/HERITAGE DAY &	
TOURISM MARKETING ROUND	
TABLE SESSION	R 50 000,00
TRAVELING COST	R 50 000,00
REVIEW - LED STRATEGY	R 200 000,00
BUSINESS RESEARCH OR	
STUDY OPPORTUNITIES	R 100 000,00
BUSINESS SEMINAR - BIG5	
HLABISA	R 200 000,00
POLICY - INFORMAL	
ECONOMY SUPPORT	R 10 000,00
COOPERATIVES/SMMEs -	
SUPPORT	R 50 000,00
AGRI. BUSSINES FORUM	R 12 000,00
POVERTY ALLEVIATION	
PROJECTS	R 1 000 000,00
INVESTMENT ATTRACTION	
STRATEGY	R 200 000,00
PROJECTS: business plan	
MECHANICS SHELTER /	D 000 000 00
TRADING ZONES	R 200 000,00
FOOENTIAL OIL DDG IFOT	
ESSENTIAL OIL PROJECT	D 200 000 00
BUSINESS PLAN MAIZE MEALING PROJECT	R 200 000,00
	D 200 000 00
BUSINESS PLAN	R 200 000,00
PINNEAPLE PROCESSOR	
PROJECT BUSINESS PLAN	R 200 000,00
MARKET STALLS	17 200 000,00
DEVELOPMENTS PROJECT	
BUSINESS PLAN	R 200 000,00
TOURISM INFORMATION	11 200 000,00
CENTRE	R 200 000,
CLITTIL	1. 200 000,

ABATTOR	R 3 000 000

4.8.21. CHALLENGES IDENTIFIED IN THE LOCAL ECONOMIC DEVELOPMENT STRATEGY

- Limited funding to implement LED Programmes
- Lack of coordinated efforts to implement LED and structures
- Promote sustainable community-based entrepreneurship, investment and market Big 5 Hlabisa to attract investments.
- Expand production and promote beneficiation in agriculture, tourism and Business sectors.
- Local business support.
- Weak capacities in government to perform a new development role.
- High levels of poverty and unemployment.

4.8.22. LOCAL ECONOMIC DEVELOPMENT SWOT ANALYSIS

STRENGTH	WEAKNESSES	OPPORTUNITIES	THREATS	
Productive agricultural	low levels of hard and soft	opportunity to upgrade	• Limited formal	
regions especially in all part	infrastructure provision in	Hlabisa CBD and Hluhluwe	employments within	
of the municipality.	the areas under	town with shopping malls to	economic sectors and	
Thriving informal trade in	Traditional Authority.	create job opportunities.	high levels of	
Hlabisa town as well as	Lack of manufacturing	Reasonably strong	unemployment in the	
Hluhluwe Market.	industries.	infrastructure linkages with	area.	
Decent tourism	Access to productive	Mozambique and Swaziland	Overdependence on	
accommodation facilities.	land.	Possible support from	government grants.	
Surrounded by well-	Good marketing of the	business sector and donor	High services backlog.	
established tourism	tourism sector.	agencies.	Non-payment culture	
drawcards e.g. Hluhluwe	Poor network coverage in	Subsistence farming which	by community	
Umfolozi Game Reserve,	rural areas with the	could be expanded to	members reducing the	
Zulu Croc, Phinda Private	mobile networks such as	commercial.	revenue base of the	
Game Reserve, rich history	Vodacom, Telkom, CellC	Diversification of the	Municipality.	
and heritage, Arts and	and MTN having poor	manufacturing sector and	Environmental	
Crafts.	coverage especially in	development of new value-	challenges: the winter	
Good connectivity system	rural areas such as the	chains (incl. renewable	brings drought and	
and transport network	former Mpembeni,	energy products).	summer floods,	
			impacting on	

- alongside the N2, R22, P475 and P453.
- Existence of a neighbourhood centre in Hluhluwe and Hlabisa servicing the area and commercial institutions.
- The strategic location of the Municipality remains one of its most important strengths

- Ezibayeni, KwaMakhasa and Mnqobokazi.
- Limited dumping sites in the Municipality.
- Lack of business retention and expansion.
- Poor marketing of the tourism sector and limited investment opportunities.
- Insufficient funding for the implementation of LED projects.

- Opportunities to develop a tourism route reflected in the SDF.
- Opportunity to establish a tourism information centre in Hlabisa CBD & Hluhluwe town.
- agriculture and other economic sectors.
- Degradation of road infrastructure.
- Hlabisa has low revenue base because of limited investments in the area.
- Impact of Crime and increasing input costs (electricity, transport, etc.).

Table 51: SWOT analysis: LED

4.9. SOCIAL DEVELOPMENT ANALYSIS

4.9.13. Broad Based Community Needs - 2023/2024

During the analysis phase of the IDP the consultative meetings held as mentioned in section A of the document where the councilors a

and the mayor, councilors and the IDP unit visited the community to identify critical issues on ground. Analysis was out of the issues raised and the municipality had several strategic sessions where the strategic objectives were developed for future development of the communities. The strategic objectives were developed and articulated in section D of this document. Programs and Projects are also further outlined in section H of the document. In summary the following needs have been prioritized.

4.9.14. EDUCATION

The uMkhanyakude family has the lowest educational levels as compared to other districts according to the Stats SA Census 2011. The enrolment at primary schools has been improving since 1996. The numbers of children with primary education and that have some secondary education and have completed it have also been increasing. The number of households with access to higher education and that have been able to complete it are very low and therefore require some attention.

It is however noted and becoming a concern that the matric pass rate has not been favorable since 2008 and is depicted in the table below the pass rate was provided by the Department of Education. The access to educational facilities is analyzed under Service Delivery and Infrastructure Development subtopic community facilities.

4.9.15. **HEALTH**

The municipality does not directly provide this service but works with the Department of Health on Local AIDS council and provided a venue for mobile health in ward 03. The environmental health is provided by the uMkhanyakude District Municipality and officials are deployed for each local municipality.

4.9.15.1. Accelerate prevention to reduce new HIV, TB and STI infections Reduce new infections to less than 30 000 by 2022 through combination prevention interventions

Description	Number
Client tested	12 404
Male Condoms Distributed	646 174
Female Condoms Distributed	40 457
Total Condoms Distributed	686 631
Ante – natal first visit before 20 weeks rale	155, 42%
Infants 1st PCR test positive around 10	0.67%
weeks	
Child rapid after HIV test	0%
Termination of Pregnancy in facility 10-19	11
years	
Infant death	1

4.9.15.2. Reduce TB increase

Description	Number
TB Symptoms Child under 5 years	89%
screened for TB facility rate	
TB Symptoms 5 years and older	89%
screened for TB facility rate	
Male Urethritis Syndrome	413
STI treated – new episode	488
STI partner treated	21.6%

4.9.16. SAFETY & SECURITY

Safety and Security is categorized as follows:

I. PROTECTION SERVICES

Protection Services comprise of the following sections:

- Traffic Management
- Disaster Management

II. FIRE PROTECTION

This component has been institutionalized and according to the official organogram it is part of Protection Services. The municipality undertakes community awareness sessions on fire

hazards and prevention. In the case of fire related disasters the municipality has access to tents and blankets from UMkhanyakude District Municipality which are distributed based on the assessment report.

III. Community Policing Forum

Big 5 Hlabisa has prioritized issues of safety and security and has managed to establish the following forums to address issues of safety and security, however this function need to be replicated at the ward level.

Community Policing Forum

Community Policing Safety Committee

The following crime activities are reported

- House Breaking
- Stock theft
- Rape

The main purpose of this forum is to mobilize the participation of community structures on issues of crime awareness and prevention.

IV.TRAFFIC MANAGEMENT

Currently the municipality provides Traffic Law Enforcement, renewal of drivers licences, renewal of motor vehicle license and payment of traffic fines. There is a well-established Drivers Licence Testing Center in Hlabisa which is fully functional. There is also a project complete for Leaner Driver licensing in Hluhluwe that is operational. The facility for Leaners License is complete.

4.9.17. COMMUNITY DEVELOPMENT

Community development involves rolling out of special programmes such as youth development, development of people with disabilities and various programmes. These are coordinate at both the district level and at a municipal level. There are programmes to empower the community on the issues that seeks to address social needs.

4.9.18 DEVELOPMENT OF THE PEOPLE WITH DISABILITIES, ELDERLY, WOMEN AND YOUTH

The municipality is actively involved in the empowerment of people living with disabilities. Various Interventions including facilitation of bursaries and capacity building are ongoing. The municipality actively participates in the disability forum at the district level and has its own forum at a ward level and municipal level and local disability forum is in place.

There is currently elderly forum at a municipal level, and also in the district level. The municipality also participates in the elderly sport at all levels. The youth development forum establishment is at an advanced stage at all ward levels and currently being re- established at a municipal level.

Women empowerment is considered as a priority and the forum is in place at ward and local levels to address issues affecting women furthermore OSS is live and vibrant in a number of issues. There is women forum at the district and the municipality actively participates. The awareness campaigns on 16 days of activism are also facilitated with all relevant sector departments.

HIV/AIDS and crime are most prevalent in the municipality. Social crime prevention will be developed in consultation with key stakeholders. There has also been increase in drug abuse, however communities are involved in dealing with social ills through the ward drugs action committee. It is hoped that this intervention will contribute to reduction of crime and drug related incidents.

4.9.19 SOCIAL DEVELOPMENT: SWOT ANALYSIS

STRENGTH	WEAKNESSES	OPPORTUNITIES	THREATS
 Institutionalis ation of special programs Functional Operation Sukuma Sakhe Establishmen t of Drug abuse action committees 	Some positions on Special Programmes are unfunded	Government support through Programmes like Operation Sukuma Sakhe, Civil Society support	 HIV/AIDS prevalence Uncoordinated social services High poverty levels

4.10. FINANCIAL VIABILTY AND MANAGEMENT ANALYSIS

THREE YEAR SYNOPSIS OF FUNDS RECEIVED, SPENT AND UNSPENT

4.10.1. FINANCIAL VIABILITY & MANAGEMENT

Big 5 Hlabisa municipality's Constitutional Mandate of ensuring the provision of services to communities in a sustainable manner requires long term financial sustainability to support the service delivery objectives. Long term financial sustainability must be ensured by the application of sound financial principles, strengthening of financial management systems and promotion of transparency.

The multi-year budgeting method is currently being used to ensure stability. The method balances funding of capital expenditure with the impact on future operational budgets in the medium and long-term. Sound financial principles must be addressed by ensuring that compliance to legislation is maintained and policies, delegations, roles and responsibilities are properly monitored. The municipality is grant dependent and cannot fund capital projects in the short and medium term.

This is a key strategic area in ensuring that Big 5 Hlabisa Municipality is well capacitated and in a healthy financial state to effectively provide service delivery within the municipal area. The section is responsible for the following:

- Financials
- Revenue Management
- Financial Structure and Liquidity
- Supply Chain Management

There is a three-year synopsis of funds received, spent, unspent, source of funding, variance tables and contingency plans to address challenges such as delays in implementation of projects in this current financial year. In the 2018/2019 financial year, there were no unspent funds. In 2020/2021 financial year there was an unspent amount for electrification funded by National Treasury through the department of Energy. The municipality spent this balance in the 2021/2022 financial year by end of September 2022.

Table 75: Capital Funding and Expenditure

GRANT NAME		2021/2	2022	2020/2021			2019/2020			
	Received	Spent	Unspent	Received	Spent	Unsp nt	е	Receive d	Spent	unspent
MIG	R22 360 0 00.00	13 082 43 2.21	9 277 567. 79	R20 978 0 00.00	20 978 000.00			R21 357 000.00	21 357 000.00	
INEG	R2000 000.00	1 873 072. 21	127 692.3 4	R7000 000.00	R7000 000.00			16 000 0 00.00	16 000 000.00	
Massifi cation Electrif ication	-	-	-	-	-	-				

The investment register is provided. All funds transferred to the municipality as Grant funding are invested as short term investments or call deposits.

Table 77: Invested Grants

Bank/Financial Institution	Investment Type	Amount
FNB - 62641675890	Call Account	R 23 542 224
FNB - 62641677466	Call Account	R 9 191 914
Mercantile Bank	Deposit Account	R 21 461
NEDBANK	Call Account	R 107 405
FNB- 62641681251	Call Account	R 12 639 150
ABSA -		R 15 566 185

4.10.2 SOCIAL AND ECONOMIC REDRESS VIA INDIGENT MANAGEMENT

The indigent policy is in place and reviewed annually. There is an indication of the number of registered indigents on the indigent register which is 719 people but the register is under review and the numbers will change.

In the 2019/2020 financial year budget allocation for free Basic Services is R 850, 000.00.

The category of indigent support the municipality is providing is free basic electricity. The municipality is not providing any other services except property rates and refuse collection whereby the category of households is not billed for property rates and not yet billed for refuse collection.

Table 78: INDIGENT SUPPORT PER YEAR

YEAR	2018/19	2019/20	2020/21	2021/22	2022/23
AMOUNT(R)	R696,000.00	R850,000.00	R850,000.00	R550 000.00	R795 000.00

In the 2016/17 financial year the indigent support was estimated at R...... the reason for this was the municipality did not have an indigent register and the figure was just estimated. So other than the R...... Estimates of 2015/16 the indigent support has been kept around R...... and the support has been increasing gradually from 2016/17.

There is a monitoring mechanism to ensure that the budget allocated for people with disabilities is fully utilised.

4.10.3 REVENUE RAISING STRATEGIES

The revenue raising strategy is provided. The revenue enhancement strategy is included in the SDBIP for finance to be reviewed in the current financial year which would be implemented in the 2019/2020 financial year.

The measures have been made by management to encourage the rate payers to pay their property bills for the municipality, meetings have been held and discounts were issued by council to try and enhance collection. The municipality has realized improvements in the revenue collections after the engagements made above.

4.9.4 DEBT MANAGEMENT

The municipality is providing the following service property rates and refuse and refuse collection. It is also having debtors from rental of facilities and traffic debtors. The debtors age analysis is provided and is for property rates, refuse removal and rental of facilities.

Table 79: Debtors Age Analysis

Customer	2022/2023	2021/2022	2019/2020
National Government	8565 0384	550 474.40	3 187 030,23
Business and commercial	14293873.53	7 712 228,93	5, 920, 518.81

Other Traditional Authority	2980344.21	1 860 648,83	1, 568, 303.44
Other Municipality	00.00	0.00	0.00
Other Debtors	00.00	0.00	00.00

4.10.5 FINANCIAL MANAGEMENT

4.10.5.1 SUPPLY CHAIN MANAGEMENT FUCTIONALITY

The Council of Big 5 Hlabisa Municipality adopted an amended SCM Policy on the 31ST of May 2022. SCM Regulation 3(a) states that the accounting officer of a municipality must 3(a) promptly prepare and submit a draft supply chain policy complying with SCM regulations to the council of the municipality for adoption and reg 3(b) at least annually review the implementation of the policy, he/she may submit proposals for the amendment of this Policy to the council, and such amendments must comply with the legislative requirements.

National Treasury issued Circular 62 and Circular 69 which municipalities must comply with. The practice notes and the circulars issued, prompted that the SCM Policy be reviewed and amended accordingly to align it with the legislative requirements. The SCM policy for 2022/2023 was submitted to the council with the Final Budget and other budget related policy. National Treasury has introduced the new policy on model SCM policy for infrastructure Procurement and Delivery Management was also adopted by the Council.

The SCM unit does not experience any challenges which lead or may lead to delays on the implementation of the procurement plan and with the compliance of the SCM policy. The unit is supported by the CFO and all other HODs including the accounting officer to ensure should any challenge arise, it can be dealt with properly and timeously.

The municipality prepares the procurement plans which are aligned to the SDBIP (Finance SDBIP 2022/2023 includes implementation of procurement). The SCM management displays cohesiveness to assess whether the primary objectives of service delivery are met and include the statement on functionality of bid committees which are in place and functional, as well as time frames from advert to award. There is an irregular expenditure register in place that indicates the amount, root cause and the treatment. To all bids awarded, functionality was achieved and there is no tender that was awarded after expired date.

Big 5 Hlabisa Municipality subscribes to The Revised Preferential Procurement Regulations 2022 ("PPPFA Regulations 2022") issued in terms of the Preferential Procurement Policy Framework Act, 2000, came into effect on 16 January 2023. Organs of state may elect to apply so-called pre-qualification criteria aimed at the promotion of tenderers with specified broad-based black economic empowerment contributor status levels, exempt microenterprises ("EMEs") or qualifying small enterprises ("QSEs"), and/or tenderers that commit to sub-contracting at least 30% of the rand value of the contract to EMEs or QSEs with at least 51% ownership by black people, including those with disabilities and those living in rural or underdeveloped areas or townships, black youth, black women, black military veterans and, co-operatives owned by black people. The municipal SCM policy makes provision for the disabled to quality for tenders and the disabled are encouraged to bid.

4.10. ASSET AND INFRASTRUCTURE

The municipality has a Fixed Asset Register which detects the life span of the individual asset recorded in the FAR. The acquisition of new asset is determined by the needs and the life span of existing asset. The municipality as recently develops the repairs and maintenance plan which assists the municipality to maintain the assets to its original condition.

For 2019/2020 financial year the municipality maintained the percentage to be within 2%. The improvement will be required around the monitoring of the implementation of the existing plan. The asset and renewal plan is in place. It is feasible and supported with an operations and maintenance plan, The Plan accommodates a realistic budget towards repairs and maintenance. The Plan accommodates a realistic budget towards realistic budget towards repairs and maintenance.

The budget allocation is not within the norm of 8% of PPE. The budget forecast for the three prior years is incremental. Delays in expenditure leading the municipality to apply for roll over of fund is emanating from delays in public consultation, challenges with the appointment of service providers and also the challenges that they experience as they work on the projects. Municipality to ensure that public consultation targets are achieved in time, and there are no delays in the process of appointing service providers, so that expenditure is incurred and reported to all relevant stakeholders to avoid unspent funds.

4.11. REPAIRS AND MAINTENANCE

The repairs and maintenance should be budgeted for against the total; non – current asset (ppe & investment property where the norm is 8 %). R 9,000,000.00 Budgeted

Repairs and Maintenance. R 239 404 715 PPE as @2021/2022, 4% is Budgeted for R&M of PPE.

4.11.1 FINANCIAL RATIOS-

The repairs and maintenance has been budgeted for against the total; non – current asset (ppe & investment property where the norm is 8 %). R 9,000,000.00 Budgeted Repairs and Maintenance. R 225 227 456 PPE as @2020-2021 AFS 4% Budgeted for R&M of PPE

4.11.2 FINANCIAL RATIOS-

The table below reflects the municipality's financial ratios, which is an illustration of the municipality's financial status.

Ratio	21/22	22/23	23/24
Cost coverage ratio: The interpretation of this ratio is that in the 2022/2023 financial year with the cash thy have it will take up 2 months to meet its financial obligations without having to get additional revenue. In 2023/2024 financial year the ratio increased to 3 months, this is an indication that cash balance has increased and if this trend continues the municipality continues be financially stable.	5.5	4.6	5.9
Current ratio (current assets to current liabilities): The interpretation of this ratio is that in the 2022/2023 financial year the municipality is able to pay back its short-term assets (Cash, inventory & Receivables). If they fall due at any specific period. In the 2023/2024 financial year the ratio dropped from 4.1:1, to 2.5:1 which indicates that the municipality liquidity position is dropped. The norm is that they should be 1.5 and above. Since has dropped to 2.5:1 in 2023/2024 it means there are financial challenges and if it continues dropping and it gets below1.5 there will be risk that non – current assets will need to be liquidated to settle current liabilities.	3.1	4.1	2.5
Capital expenditure to total expenditure: The ratio assesses the level of capital expenditure to total expenditure which indicates the prioritization of expenditure towards current operations versus future capacity in terms of municipal services. The norm ranges between 10% and 20%. In the 2021/2022 financial year the ratio was 18.1% and if dropped to 15.8% in 2022/2023 financial year which is an indication that the prioritization of service delivery in 2023/2024 financial year dropped by 0.8% when compared to 2022/2023 financial year	18.1%	15.8%	15%
Debt to revenue: The municipality does not have loans that is why the ratio is 0% for both financial years.	0%	0%	0%
Collection ratio: The ratio indicates the collection rate, it also measures increase or decrease in debtors relative to annual billed revenue. The norm is 95%. In 2021/2022 financial year the collection rate was 66%, it remained 66% in 2022/2023 financial year and increased	66%	66%	70%

to 70% in 2023/2024 This ratio also indicates the effectiveness of the Credit Control and Revenue Management systems and			
policies.			
Remuneration Employee and Councillors to total	47%	55%	48%
expenditure:			
This ratio measures the extent of remuneration to total operating			
expenditure. The is 25% and 40%. In 2015/2016 financial year			
the ratio was 27% and in 2016/2017 financial year it is 30%			
which is within the norm, and it indicates the efficiency and it			
indicates that the municipality was not overstaffed.			
<u>Distribution losses: Electricity /water:</u>	0%	0%	0%
The municipality does not provide the water and electricity			
services that is why the ratio is 0%			

4.12 LOAN BORROWINGS AND GRANT DEPEDENTS

The municipality does not have borrowings or loan.

4.13 **EXPENDINTURE MANAGEMENT**

The tables below present the municipalities operating revenue and operating expenditure.

Table 81: Operating Revenue

OPERATING REVENUE	2020/2021	2021/2022	2022/2023	2023/2024
Operating Grants	138,976,000	149,931,000		
Capital Grants	22,344,000	23,764,000		
Own Revenue	18,483,000	19,223,000		
Interest	936,000	973,000		_
Total	180,739,000	193,891,000		

Table 82: Operating Expenditure

OPERATING EXPENDITURE	2020/2021	2021/2022	2022/2023	2023/2024
Councilor allowance	8,247,000	8,577,000		
Employees related costs	87,245,000	93,352,000		
General Expenses	76,373,000	82,499,000		
Repairs and Maintenance	5,720,000	5,949,000		
Provisions				
Total	177,586,000	190,377,000		

The municipality has the ability to meet its operational expenses over the next year.

4.14. AUDITOR GENERALS AUDIT OPINION

Our Municipality received Unqualified Audit Opinion in the year 2020/2021

A table summarizing the AG opinion, responses and action (AG Action Plan) that the municipality will undertake to address them is attached as an annexure

4.15. MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT SWOT

Table 83 Financial Viability and Management SWOT

STRENGTHS	WEAKNESS
Approved policies and procedures in place	Failure to Implement municipal by- laws.
Ability of personnel to collect revenue due to the municipality.	Non effective implementation of policies.
Availability of land earmarked for	Low revenue base.
residential and commercial development that can be used to increase revenue.	Unrealistic budget / insufficient budget.
Ability to source funding through available personnel.	Grants withdrawal- conditional grants not fully spent.
Availability of all senior management to constitute bid committees.	Inability to honour credit obligation at times due to insufficient cash flows.
	Failure to safeguard municipal assets.
	Inadequate contract management.
	 Unauthorized access to financial systems.
	High fuel consumption on municipal fleet due to over –speeding.
OPPORTUNITIES	THREATS
 Availability of Land/ Sites for sale. Availability of resources like halls to be utilized generate income. 	 High unemployment rate within the jurisdiction of the Municipality resulting to non-payment of rates. Grant dependant.

High petrol consumption due to travelling between offices.

4.16 FINANCE CHALLENGES

Challenges encountered by the Supply Chain Management Unit relate to the following:

- Demand management has not been institutionalized and the function is not staffed.
- Rotation of service providers not adhered to;
- Preferential procurement from previously disadvantaged individuals relies on procurement point's allocation for all service providers.
- Risk and performance components of procurement strategies of the institution not functional;
- The disposal section or component of the section is not functional;
- There is also no system in place to detect service providers in the service of the State,
 hence Auditor General does have the system and negatively affects the audit opinion.

The above analysis gives an ideal situation which will allow the output and outcomes of the Supply Chain System of the municipality to be realized as derived from the applicable legislations and policy, i.e. BCM SCM policy, MFMA, BBBEE and PPPFA} aimed at not only procuring services and goods of the municipality as per the IDP strategic objectives and within the available budget and period, but also to skew the procurement spent in a manner that will ensure a Supply Chain System that assists in job Creation in the region, beneficiation of vulnerable groups (women, youth, disabled and historically disadvantaged groups), promotion of skills and capacitating small businesses, circulation of the rand spent within the municipal area to boost and encourage the economy within the region.

4.12. GOOD GOVERNANCE AND PUBLIC PARTICIPATION

4.12.13. GOOD GOVERNANCE ANALYSIS

The Municipality values the participation of its residents in governance. To this end, the Municipality has established Ward Committees in all 14 wards. Ward Committees provide an important vehicle for the Municipality to consult with its communities. In addition to Ward Committees, the Municipality has initiated other mechanisms of deepening and broadening public participation. The residents are also engaged through their participation in sectorial and other forums. The Municipality's public participation is occasionally reinforced by District izimbizo particularly IDP/Budget consultative meetings and outreach programmes. The Municipality are currently reviewing our public participation strategy so as to reflect an integrated approach.

The Anti – corruption strategy is in place and the Municipality has not experienced incidents of fraud and corruption. As one of its priority areas, the Municipality recognises the importance of the previously marginalised sectors, including youth, women, children, aged and people with disabilities. One of the key challenges facing the Municipality with regard to sector development is the integration of sector activities with the municipal planning systems.

4.12.14. NATIONAL AND PROVINCIAL PROGRAMMES

1. OPERATION SUKUMA SAKHE (OSS)

The Municipality embraces Sukuma Sakhe as platform to address issues at a ward level. It is institutionalized within the municipality and chaired by the Mayor. The war rooms were fully established in all wards and chaired by the ward councilors. Sectorial representation has improved. The municipality will further strengthen institutional arrangement of OSS under Community Services Department. This programme serves as a vehicle between all sectors in development planning and wellbeing of the communities. Briefly issues ranging from poverty alleviation and social ills are addressed by the municipality and spheres of government. The municipality also participates in the annual Public Service Week as part of OSS intervention.

2. PROGRESS MADE WITH THE ROLL OUT OF OPERATION SUKUMA SAKHE CONSOLIDATION MUNICIPAL AREA OF JURISDICTION

The OSS program was rolled out in all 14 wards as from the project launch during the Service Deliver Week launched by the Premier in 2018.

The Local Task Team resolved to visit all wards for the purpose of electing Ward Task Teams to meet on regular basis so that the profiling of all families with cases to be referred to Sector Departments is done accordingly at a ward level. All WTT were established in all ward and the Municipality allocated a Manager in each ward to offer support and resources. These WTT meets monthly. Even though there are challenges caused by other department not attending such WTT meeting but the profiling has happened and cases were referred to various department for interventions.

- 1. The war rooms were successfully established in all 14 wards and they meet every month as per their schedule of meetings
 - They take issues raised or reported by community members
 - Take resolutions to influence interventions by service providers
 - Make referrals to the relevant stakeholders for interventions

Some even conduct awareness campaigns on issues affecting community member

2.	The functionality of OSS Programme at the level of LTT currently can't be
	measured because we have no structure in place.

We have tried to coordinate meetings to establish the structure but unfortunately we
didn't make it due to certain reasons.
On 30th January we had a meeting with Municipal Management and OSS stakeholders
and DTT representative whereby we seeking to establish the Local Task Team but
the item to establish the structure was deferred due to the following reasons:
The councilors were not part of the meeting and will have to oversee and monitor as
war room Champions that their respective war rooms do report to the LTT structure
every month, so they have to be part of the meeting electing the structure.
Most of the councilors are new to this programme, we need to workshop them so that
will understand and play their role accordingly as champions at wards level.
The training was planned to take place in February but due to other commitments on
the side of municipal management and councilors we didn't make it.

We also put this item to the Special LTT and plenary meeting for Phelophepa Health Care Train held on 22 February 2023 but we also deferred it due to the fact that management and councilors were not well represented in that meeting.

- ☐ We are still in communicating with the District Task Team (DTT) to communicate with the Office of the Premier (OTP) to arranger a facilitator to come and assist with a two-day workshop, starting with Hon. Cllrs on a first day and then all OSS stakeholders on a second day and election of the LTT Structure.
- ☐ We will then report and monitor the functionality of the LTT structure, for now we are in crisis because even the war rooms will not claim the functionality status they are not reporting to the LTT as we currently have no structure in place.

3. INTERGOVERNMENTAL RELATIONS (IGR)

Big 5 Hlabisa Local Municipality is responsible for facilitating inter-governmental relations within its area of jurisdiction. In line with the Intergovernmental Relations Framework Act, the municipality has taken upon itself to improve intergovernmental engagements to ensure that proper intergovernmental planning guide public, private and donor investment in the municipality.

Intergovernmental Relations were revived and some were established in 2013, with the purpose of addressing issues of common interest within the district and beyond. The fu0nctionality has however not been satisfactory during 2018. The IGR structures are coordinated at a District Level, however we as the local municipality monitor the attendance and collect the resolutions from different structures for implementation.

4.

A. DISTRICT MAYOR'S FORUM

The Forum consists of all the Mayors within the Family of Municipalities and chaired by the District Mayor. Issues of common alignment and common interest are deliberated upon in this forum

B. MUNICIPAL MANAGERS FORUM

The Forum consist of all Municipal Managers within the Family of Municipalities and forum is chaired by District Municipal Manager "a key forum for strategic alignment, co-ordination and

integration" that serves as an inter-governmental structure where Municipal Managers in the district meet and deliberate on issues of common interest and integration.

C. CHIEF FINANCIAL OFFICERS FORUM

The Forum consists of all Chief Financial Officers within the Family of Municipalities. The forum mainly deliberates on matters of financial management and sustainability with the family. Best practices are also shared. This forum is chaired by the CFO from uMkhanyakude District Municipality

D. TECHNICAL FORUM

The Forum consists of all Technical Directors within the Family of Municipalities and chaired by Municipal Manager from Jozini Municipal

E. PLANNING DEVELOPMENT FORUM

The Forum consist of all IDP, PMS, LED and Development Planning, Environmental Planning and Management within the Family of Municipalities

F. COMMUNITY FORUM

The Forum consist of all Community and Social Services within the Family of Municipalities

G. COMMUNICATION (DCF)

The Forum consist of all Communication representatives within the Family of Municipalities.

H. CORPORATE SERVICES FORUM

I.PROVINCIAL COMMUNICATION FORUM

The Forum consist of all Communication representatives within the Province.

J. MUNIMEC

The Forum consists of all Municipal managers and the Mayors within the Province and chaired by the Cogta MEC.

I. WASTE MANAGEMENT FORUM

A district- wide waste management forum was established. The issues of waste management within uMkhanyakude family are further deliberated upon to ensure environmental sustainability and that development of the future generation is not compromised. The forum comprises of the following stakeholders:

- UMkhanyakude District
- Department of Agriculture & Environmental Affairs
- Mtubatuba Municipality
- Jozini Municipality
- Big 5 Hlabisa Municipality
- International Labour Organization

J. DEVELOPMENT PLANNING SHARED SERVICES (DPSS)

The Development Planning Shared Service is in place and has been functional since its inception in. The following issues for uMkhanyakude Family are addressed by DPSS:

- Spatial Planning
- Environmental Management
- Development Administration
- Geographic Information System
- Strategic Planning(IDP)
- Performance Management System

K. DISTRICT TECHNICAL ADVISOR COMMITTEE (DTAC) ON PMS

The District Technical Advisor Committee is also in place. It comprises of all IDP Managers, PMS Managers, GTA PMS Specialist of uMkhanyakude family. The issues of performance management are deliberated upon to promote and strengthen performance management culture within the family municipality. Issues of capacity to cascade PMS to all levels have not been adequately addressed as some municipality do not have enough staff to execute the task adequately. The committee meets quarterly.

4.12.15. LOCAL MUNICIPAL STRUCTURES

The following governance structures are in existence for proper coordination of the development planning issues. The IDP process plan is in place and guides and informs development from planning to drafting of the document and its implementation as well as monitoring and evaluation.

1. IDP STEERING COMMITTEE (IDP SC)

The IDP SC is in place and functional and there has been a tremendous improvement since 2022/2023. The Directorates are all participative in the IDP process and the municipality

would further enrol staff at levels for a better improved participation, though the subject has become standard agenda in some departments.

2. IDP REPRESENTATIVE FORUM

The IDP RF is in place and serves the purpose to deliberate on development strategic agenda for the Municipality. The Representation in the forum still needs to be strengthened. The issue is raised on IDP meetings at levels of Government but to date no improvements have been realised, but it is hope that it will be collectively resolved in the future.

3. COUNCIL

The Big 5-Hlabisa Council is responsible the strategic direction in line with the Municipal vision and approves the IDP upon its completion. The Municipality is keeping a good relationship with the Traditional leaders. Traditional leaders do sit to the Municipal council meetings and the improvement is better when the municipality compare with other financial years. The Municipality has an arrangement of meeting them at traditional leaders forum that is coordinated by the Municipality with an aim of updating them regarding service delivery. There are six (6) Traditional Leaders and Two Traditional Leaders do participate in the Big 5 Hlabisa Municipal Council in Terms Circular Sp2-04-2021-UKDM from KZN Corporative Governance and Traditional Affairs and in Terms of Schedule 3(7) Of The Traditional and Khoi-San Leadership Act,2019. The Composition of Rural Traditional Authorities in Big 5 Hlabisa Local Municipality is as follows:

- Makhasa Tribal Authority
 Consist of 12 Headmen and 12 Sub Wards.
- Nibela Tribal Authority
 Consist of 12 Headmen and 12 Sub Wards.
- Mnqobokazi Tribal Authority
 Consist of 12 Headmen and 12 Sub Wards.
- Mdletsheni Tribal Authority
 Consist of 12 Headmen and 30 Sub Wards.
 - Mpembeni Tribal Authority
 Consist of 6 Headmen and 16 Sub Wards.
 - Mantsha'mnyama Tribal Authority
 - Consist of 10 Headmen and 17 Sub Wards.

According to Provincial Gazette Inkosi DJ Hlabisa and Inkosi GE Mdluli were nominated to participate in the proceedings of the Big 5 Hlabisa Municipal Council. The following is the summary of the participation of Traditional Leaders to Municipal Council for 2022/2023 Financial year.

QUARTER 01 (JULY- SEPTEMBER)

NAME OF	NUMBER	DATE/S OF THE	NUMBER OF	PERCENTAGE
THE	OF	MEETING/S	COUNCIL	%
TRADITIONAL	COUNCIL		MEETING	
LEADER	MEETING/S		ATTENDED	
Inkosi DJ	02	❖ 30 August 2022	02	100%
Hlabisa		 29 September 		
		2022		
Inkosi GE	02	❖ 30 August 2022	01	50%
Mdluli		 29 September 		
		2022		

QUARTER 02 (OCTOBER- DECEMBER)

NAME OF	NUMBER	DATE/S OF THE	NUMBER OF	PERCENTAGE
THE	OF	MEETING/S	COUNCIL	%
TRADITIONAL	COUNCIL		MEETING	
LEADER	MEETING/S		ATTENDED	
Inkosi DJ	01	❖ 30 November	Absent	0%
Hlabisa		2022		
Inkosi GE	01	30 November	Absent	0%
Mdluli		2022		

QUARTER 03 (OCTOBER- DECEMBER)

NAME OF	NUMBER	DATE/S OF THE	NUMBER OF	PERCENTAGE
THE	OF	MEETING/S	COUNCIL	%
TRADITIONAL	COUNCIL		MEETING	
LEADER	MEETING/S		ATTENDED	

Inkosi DJ	03	❖ 26 January 2023	1	33,3%
Hlabisa		27 February		
		2023		
		❖ 31 March 2023		
Inkosi GE	03	❖ 26 January 2023	2	67%
Mdluli		27 February		
		2023		
		❖ 31 March 2023		

4. MUNICIPAL PUBLIC ACCOUNTS COMMITTEE (MPAC)

The MPAC is in existence in terms of chapter 12 of the Municipal Finance Management Act section 129 (MFMA). The committee is functional and its oversight role is improving. Capacity building is ongoing to further enhance its functionality

4.1 AUDIT COMMITTEE

Big 5 and Hlabisa both have audit committees in terms of chapter 14, section 166 of the Municipal Finance Management Act No. 56 (MFMA). The current audit committees are functional since the term of the audit committee's end 30 June however transitional arrangements are on –going to ensure continuity, therefore.

4.12.16. STATUS OF MUNICIPAL POLICIES AND SECTOR PLANS

Policy Development was undertaken by Big 5 Hlabisa as one of the transitional measures to ensure continuity. The Corporate Service Department has been strengthened to ensure that policies are developed and reviewed annually. The municipality has capacity to develop and workshop policies. This will be further improved during 2019/20 to ensure that staff and council are in same understanding of policies and procedures.

The Municipality cannot operate in the absence of Bylaws. Some of the bylaws are in place, but there is still a gap due to financial constrain some of the Bylaws were developed but could not be gazette. Further information on the status of municipal by-laws is articulated in table below. The Municipality will source funding from potential funders and it has been included in the Implementation plan. The table will be updated and be detailed in the final document

4.12.17. MUNICIPAL RISK MANAGEMENT

Risk Management is considered as a crucial aspect at Big 5-Hlabisa to implement and maintain effective, efficient and transparent systems of risk management and control. The Municipality receives support from Provincial Treasury to conduct risk assessment and the workshop was conducted. The municipality was able to get assistance in identification of risk and come up with strategies in addressing issues raised. The Strategic phase (section D further deals with strategies to address areas of risk identified. A risk assessment committee was established and it is hoped that its functionality will strengthened during 202/2023 Risk identified as major and crucial in the risk assessment workshop have been considered in the strategic phase of this document

4.12.18. Public Participation Analysis

In terms of chapter 4, section 16 and chapter of the Municipal Systems Act no. 32 of 2000, the municipality is required to involve the community in municipal affairs. The municipality ensures that its community is informed consulted and engaged on the following strategic issues:

- IDP
- Budget and
- Performance Management

The extent to which the community understand the above mentioned issues has not reach a level where the municipality will conclude is saying that public participation is at an adequate level. Some of the communities over a long period engagement with the municipality are beginning to understand some of the development issues, but majority still do not understand. This could be attributed to a number of aspects ranging from the level of understanding due to language and cultural berries and political issues and municipal institutional capacity to adequately implement public participation. The Municipality is currently reviewing its Public Participation Strategy and issues and it is hoped that public participation will be strengthened.

The municipality utilizes the following mechanisms for public participation which are articulated in the IDP Process Plan:

Media – Radio, and other print media Publications

Website – posting of strategic documents in the website in terms of section 75 of the MFMA **IDP Representative Forum** – a forum for all stakeholders to deliberate on development.

Road shows – A district – wide IDP/Budget road show will be hosted in A to engage communities on Draft IDP and Budget. The IDP Public Participation meetings were convened as follows:

Table 84

IDP ROAD SHOWS/IZIMBIZO				
DATE	WARD			
29 September 2021	Custer B 6.7.8.9			
07 October 2021	Custer A 10.11,12.13			
12 October 2021	Custer C 1,2,3,4,5			
23 October 2021	Cluster C 1,2,3,4,5			
26 April 2022	Custer B 6,7,8,9			
29 April 2022	Custer C 1,2,3,4,5			
03 May 2022	Custer A 11,12,13,14			
28 April 2023	Custer B 6,7,8,9			
03 May 2023	Custer C 1,2,3,4,5			
05 May 2023	Custer A 10, 11,12,13,14			

4.12.18.1. WARD COMMITTEE FUNCTIONALITY

The Big 5 Hlabisa is made up of only 14 wards. All fourteen (14) ward committees were established in February 2022. Some of the ward committee members participate well in Operation Sukuma meetings at War Room level. The participation of Councillor in Operation Sukuma Sakhe issues is highly appreciated. Challenges experienced with participation and what needs to be done to improve. The six wards on functionality status have managed to convene / hold their monthly meetings successfully and attended to the reported cases and also refer cases to the relevant stakeholders for interventions.

The last six War Rooms on poorly functional status have tried to convene meetings but are poorly attended by stakeholders, especial most Government Departments. The interventions are not made to resolve cases of the community. Lack of commitment from the side of War Room stakeholders. Support from deployed Managers to War Rooms is very important and they assist to draw attention of stakeholders to attend meetings and intervene on cases referred by a War Room, but very few management making positive contribution to war rooms functionality. There is a need to strengthen a support by deployed management to war rooms for effective participation to improve functionality of our war rooms.

Table 85: Functionality of War Rooms

War Room Functionality

BIG 5 HLABISA LOCAL MUNICIPALITY		FUNCT	ONALITY		
Total No. of wards	Established War Rooms	Fully Functional		Poorly Functional	Not Functional/Not Established
14	12,3,4,5 6,7,8,9,10 11.12.13.14	12,3,4,5 6,7,8,9,10 11.12.13.14		0	0

Ward 1, 5, 8 and 13 have been identified as the most deprived wards by OTP-Poverty Eradication Unit, based on the results of States SA censures 2011 and we humble request all stakeholders to put more efforts to the service delivery programmes of to these wards.

4.9.12.2 WAR ROOM LEADERSHIP

- The War Rooms are there and lead by community members who also serve in different structures in the respective wards
- Meetings are convened by the War Room Chairpersons and secretariat in consultation with the designated municipal officials and the War Room Champions.
- The Municipality assist with resources to send invitations to various stakeholders due to unavailability of resources to the war rooms.
- The schedule of meetings is in place in most of our wards and communicated with stakeholders.
- War Room dates are announced by war rooms leadership in public gatherings including the traditional leadership meetings

4.9.12. 3 PROGRESS REPORT ON IDENTIFIED ISSUES AND INTERVENTIONS

ISSUES IDENTIFIED	ACHIEVEMENTS	CHALLENGES	REMEDIAL ACTION
Teenage pregnancy - There is high teenage pregnancy in the local communities	school based and community awareness campaigns to reduce teenage pregnancy	males in these campaigns	Strengthening the functionality of men's forum
	rates in different wards		
High HIV prevalence	Awareness campaigns	Some of the people are	DOH increasing community
	based in schools were	still not taking serious the	awareness on the importance of

	raised in deferent wards	importance of condom use	condom use and contraception
Crime rate - There are incidents of crime at the wards level - Poaching remains a big challenge in the local Game Reserves.	SAPS, Com. Safety Department, Community Organizations and Community Policing Forum dealt with reported issues successfully	Other community members are not reporting serious crime in their dwelling places and poaching remains a big challenge in the local Game Reserves.	Raise awareness campaigns on crime issues and Strengthen the community Safety Structures to work Closely with SAPS.
Electricity	Siyabakhanyisela Electrification project is on site working at deferent wards like 6, 7, 9, 10 and 11.	ESKOM network which course delays in the implementation of the project	Liaise with ESKOM to speedily work on the issue of network

4.9.12. 4 PROGRESS REPORT ON IDENTIFIED ISSUES AND INTERVENTIONS

ISSUES IDENTIFIED	ACHIEVEMENTS	CHALLENGES	REMEDIAL ACTION
Electricity	 managed to do infills to assist the bigger households in the ward. GOCTA has brought another electrification project which covers Chwakeme and Goqeyane areas of ward 7 and ward 6. There is another electrification project at Nibela ward 4 and Mnqobokazi ward 1 which is nearly completed. 		
ID Documents	Cases referred to Home Affairs are being attended	The presence of DHA at war room meetings remains a challenge Issue of late registration	 This needs to be addressed at National Level. Office of the Premier through the Premier to address a letter t the Minister of

	applications is a	• DHA	
	huge problem		
	 Immigration 		
	Department		
	delays to		
	conduct		
	interviews and it		
	courses a huge		
	problem.		

4.9.12. 5 PROGRESS REPORT ON IDENTIFIED ISSUES AND INTERVENTIONS

ISSUES IDENTIFIED	ACHIEVEMENTS	CHALLENGES	REMEDIAL ACTION
High unemployment rate, escalating Poverty rate	 Women benefited with sewing machines and there are many other projects through Municipal LED Projects. EPWP 	The rate of unemployment is continuously increasing	The data base of the unemployed persons be consolidated at a ward level to link them to the relevant bodies to combat unemployment
Housing projects	Human Settlement Department has approved houses to be built in different wards like in ward 1 & 3, Mnqobokazi Housing Project is on site. Makhasa Phase 2 Housing Project is completed with 1700 units at ward 2 and 3. Mdletshe Housing Project with 2500 units, department approved the first 300 units for ward 6, 7, 8, 9 and 10 and implementing agent is on site.	Delays on implementation of some of the projects in other wards.	

ISSUES IDENTIFIED	ACHIEVEMENTS	CHALLENGES	
Housing projects	Ward 10 and 11 Mpembeni housing project is completed with 1000 units		
	Ward 13 Hlambanyathi Housing Project has been approved with 500 units	Delays on implementation.	
Bulk services need to be upgraded		The delays in upgrading the bulk system in Hluhluwe Town, has delayed phase 3 low cost housing	_

		oject, private hospital and other
	thi	ings.
Water	Stand pipe / communal tapes has - D	Due to more households in the area,
	been installed in all VDs at ward 7 the	ere is still a challenge of water
	- At Smolo the project is almost at su	pply
	70% where water tank and pump has	
	been installed to assist com/munity	
	with water.	
	-Jojo tanks were distributed and	
	placed in all VDs at ward 7	

4.9.12. 7 PROGRESS REPORT ON IDENTIFIED ISSUES AND INTERVENTIONS

ISSUES IDENTIFIED	ACHIEVEMENTS	CHALLENGES	REMEDIAL ACTION
Water	 The District Municipality delivered Jojo tanks in deferent wards Boreholes were made in deferent wards 	Water tanker fails to fill up these tanks due to the condition of the truck/s which broken before finishing the tasks of the day. Some of the boreholes made are not functional like at Mankankaneni, Esixeni, Mthunzi and other places.	UMkhanyakude District to provide Water to all its wards.
Roads	Osakwini new gravel road constructed by the local municipality which is nearly completion at ward 11. New gravel road constructed by Department of Transport from Mzinene to Ezifundeni to assist community but more especial school going children at ward 7.	Most of the roads in the ward need regravelling The unfinished bridge at Esixeni which is long overdue.	Transport Department to be requested to play its role

4.9.12. 8 PROGRESS REPORT ON IDENTIFIED ISSUES AND INTERVENTIONS

ISSUES IDENTIFIED	INTERVENTIONS
Schools	 Department of Education intervened, the contract is on site.

 The intervention has been made, mobile toilets has been provided for Temporary used.
 Schedule of War Rooms has been forwarded to stakeholders and notices of the meetings are being sent to everyone Some departments intervene on issues identified, reported and referred to them. Interventions made by war room stakeholders are reported in each and every war room meeting.
 At ward 7, six hundred (600) youth has been trained in different aspects ie: Poultry faming Sewing Hospitality They also benefited a stipend during training duration.

4.9.12. 9 PROGRESS REPORT ON IDENTIFIED ISSUES AND INTERVENTIONS

ISSUES IDENTIFIED	INTERVENTIONS
Youth development and skills - Shortage of skills development and trainings for young people	 The training providers were: Umfolozi TVET College, Department of Labour UIF Unit DSD and The Local Municipality Zandlezimhlophe PTY is a youth initiative aiming at providing accredited skills development to young people and capacitate SMMEs.

4.11.19 Challenges

4.12.19. GOOD GOVERNANCE & PUBLIC PARTICIPATION SWOT ANALYSIS

Strength		Weakness		Opportur	nities	Threats	
1.	Political	1.	Financial	1.	Land		
	stability		Resources	2.	Involvement of	1.	Community
2.	Functionality	2.	Specialized		other sectors		Protests
	of Council		personnel	3.	Talents	2.	Poverty and
	committees	3.	Office space		exposure		unemployme
	and other	4.	Marketing				nt
	stakeholders,		strategy			3.	Climate
	e.g. the Local	5.	Work				change
	AIDS Council		relations			4.	Crime
3.	Cooperation		and bad			5.	Chronic
	of traditional		attitude				diseases,
	structures						e.g.
4.	•						HIV/AIDS,
	accountability						TB.

SECTION D

5.1 DEVELOPMENT STRATEGY

INTRODUCTION

Strategic Planning is fundamental to the long-term sustainable management of a municipality. In this regard, the municipality has to prepare a 5-year IDP to serve as a framework for all development and investment decisions within the municipal area. To realize the Vision and to ensure sustainable growth within the municipality in accordance with its priorities aligned to national and provincial targets, the following strategies and objectives seek to unravel some of the key challenges which, if not adequately addressed will have an adverse impact in terms of improving the well-being of the residents and on which the details of the key performance areas were expounded on and on which the plans, programmes and projects of the municipality are based.

This section highlights on Big 5-Hlabisa Municipality's Long Term Growth and Development Goals. It will therefore highlight on the components of the Long Term Growth and Development Goals as follows:

- National Development Plan
- KZN Provincial Priorities
- National and Provincial Policy Perspective
- Vision, Mission and Core Values
- Big 5-Hlabisa Municipality Strategic Issues
- Strategic Objectives and Strategies

The Strategic Objectives and Strategies are structured in line with the Key Performance Areas (KPAs) of the Five Year Local Government Strategic Agenda as indicated below:

- Spatial Development Framework
- Service Delivery
- Sustainable Economic Growth and Development and LED
- Financial Viability
- Institutional Arrangements
- Performance Management System
- Governance

a. NATIONAL AND PROVINCIAL POLICY PERSPECTIVE

NATIONAL DEVELOPMENT PLAN

The National Development Plan highlights the following:

- 1. Key drivers of change
- 2. Demographic trends
- 3. Economy and employment
- 4. Economic infrastructure
- 5. Transitioning to a low carbon economy
- 6. Inclusive rural economy
- 7. Positioning South Africa in the world
- 8. Human settlements
- 9. Improving education, innovation and training
- 10. Promoting health
- 11. Social protection
- 12. Building safer communities
- 13. Building a capable state
- 14. Promoting accountability and fighting corruption
- 15. Transforming society and uniting the count

In alignment of the National Plan the Big 5 Hlabisa has identified the following priorities as they are relevant to a municipal context as a results the municipal strategic objectives are influenced by the following in the third generation. This is further articulated in the strategic objectives.

- Inclusive rural economy
- Human settlement
- Social protection
- Building safer communities
- Building a capable state
- Promoting accountability and fighting corruption

b. KZN PROVINCIAL PRIORITIES

The following provincial priorities are highlighted and the municipality has been aligned its strategic goals to following five highlighted provincial priorities

1. To maximize KZN position as a gateway to South and Southern Africa;

- 2. To ensure human and utilization of natural resources are in harmony;
- 3. To create safe, healthy and sustainable living environments;
- 4. To aspire to healthy and educated communities;
- 5. To ensure all employable people are employed;
- 6. To develop a more equitable society;
- 7. To ensure that all people have access to basic services;
- 8. To offer world class infrastructure;
- 9. To boost investors' confidence to invest in KZN;
- 10. To develop a skilled labour force aligned to economic growth needs;
- 11. To create options for people on where and how they opt to live, work and play;
- 12. To entrench people centeredness;
- 13. To provide strong and decisive leadership; and
- 14. To foster social compacts.

c. Provincial Growth and Development Strategy (PGDS)

The PGDS is a vehicle to address the legacies of the apartheid space economy, to promote sustainable development and to ensure poverty eradication and employment creation. The PGDS offers a tool through which national government can direct and articulate its strategy and similarly for local government to reflect the necessary human, financial and fiscal support it needs to achieve these outcomes. It facilitates proper coordination between different spheres of government and aims to prevent provincial departments from acting out of concert with local municipalities. It enables intergovernmental alignment and guides activities of various role players and agencies (provincial sector departments, parastatals, district and municipalities). The PGDS will enhance service delivery.

It is a framework for public and private sector investment, indicating areas of opportunities and development priorities. It addresses key issues of implementation blockages whilst providing strategic direction. The PGDS on the one hand involves preparing policies, strategies and guidelines and on the other hand it involves preparing mechanisms to align and facilitate the implementation, monitoring and evaluation of key growth and development priorities.

2.9 OBJECTIVES OF DISTRICT GROWTH AND DEVELOPMENT PLAN FOR UMKHANYAKUDE DISTRICT

The overall objectives of the District Growth and Development Plan for UMkhanyakude can be summarized as follows:

- Set a long term (20 years+) vision and direction for development in the District; o Serve
 as an overarching strategic framework for development in the district and it family of
 local municipalities applying the 80/20 principle (it is not intended to be a detailed
 inventory of all potential projects and actions).
- Provide a spatial context and prioritization for these strategic interventions.
- Guide the activities and resource allocation of the district and other spheres of government, business sectors, organized labour and other role players from civil society that can contribute to development in the district by defining a clear set of priority objectives and implementation targets.
- Identify institutional arrangements to secure buy-in and ownership in the formulation and implementation of the plan.
- To facilitate alignment and integration of the DGDP objectives with Departmental strategic plans, municipal IDP's, and sector strategies and plans.
- Provide a common platform for resource commitments and budget alignment of departments and municipal entities through the agreed set of objectives and targets of the DGDP.

2.10 .DISTRICT ECONOMIC STRUCTURE AND TRENDS

The key economic structure and trends in the district can be summarized as follows:

- Small size of district economy in provincial comparative terms (eg. less than 5% of the size of the eThekwini municipality in 2011).
- Although growing from a small base, the economy experienced significant growth in excess of 9% per annum, especially in the period from 2000 onwards.
- Two dominant local economies within the district are the Mtubatuba and Jozini LMs accounting for approximately R1.9 and R1.7 billion of GVA in 2011 respectively.

- Dominant economic sectors in UKDM as measured by GVA is the retail, catering and accommodation sector accounting for R1.45 billion in 2011, the manufacturing sector (R1.37 billion), and the general government services sector (R1.34 billion);
- The manufacturing sector increased its contribution to total GVA from 10.3% to 19.1%, and the retail, catering and accommodation sector its contribution from 13.5% to 20.3%.
- Agricultural sector has shown some significant growth of approximately 5.5% per annum over the period 1995 to 2011, but represents the third lowest output amongst the districts within the province; The number of formal employment opportunities in the agricultural sector remained relatively stable at approximately 9000 over the period from 2000 to 2005 but thereafter decreased significantly to a total estimated figure of 4983 by 2010.
- The district economy became more concentrated in a select number of sectors with the Tress index increasing from a value of 36.7 in 2000 to 42.2 in 2011.

The vision underpins an integrated approach to improving the standard of living of all people in the area of Big 5 Hlabisa Municipality area. In order to achieve this vision, the municipality will have to persist functioning in an accountable and financial sound manner. The vision for the Big 5 Hlabisa municipality is as follows:

VISION

A sustainable economy achieved through service delivery and development facilitation for prosperity and improved quality of life.

MISSION

In light of the vision

We are visionary leaders who serve through community driven initiatives, high performance, sound work ethic, innovation, cutting edge resources and synergistic partnerships.

OUR VALUES

- Professionalism
- Integrity

- Competency
- Team work

d. STRATEGIC ISSUES

The municipality finalized its analysis phase as the most important phase of the IDP and forms basis for strategic phase. Various sessions were held to come up with strategies that could impact positively on people's lives, issues of concern ranges from basic services, social issues more especially the nation building programs and initiatives. Infrastructure development is being addressed. Nation building and embracing culture are also the main focus in this IDP. The municipality also has recognized the existence of tribal authorities in the area and will therefore ensure that issues of planning are addressed jointly.

The agricultural potential can never be underestimated. The municipality will ensure that poverty is alleviated and that its communities are empowered on agricultural interventions; however, this cannot be achieved without cooperative governance with all the relevant sectors and all stakeholders.

The Organizational Performance Management has focused on the issues at strategic level and the Individual PMS will further articulate on all Key Performance Areas in detail and target will be clearly defined Operation Sukuma Sakhe (OSS) has been acknowledged as good initiative and platform that tackles issues affecting our communities at grass-root level The municipality relies heavily on MIG funding for infrastructure development.

Highlight on the Municipality's strategic issues:

- To strengthen IGR structures implementation
- Capacity building for Traditional authorities in terms of IDP, PMS, Budget
- Forging partnerships within traditional authorities to enhance joint planning
- Sustainability of IGR structure.
- To mainstream and integrate issues of poverty, unemployment, environment and HIV/AIDS within the
- To address issues of youth, women, disable and vulnerable sectors of society on integrated bases.

1. STRATEGIC PLANNING SESSIONS

Strategic planning sessions on the Big 5 Hlabisa Municipality was held on the 22, 23 and 24 February 2023, Deliberations were aimed at institutionalizing a culture of planning, strategies, budgeting, monitoring, and evaluation, reporting and aiming at improving its performance as well as service excellence. The session indeed served the purpose; uMkhanyakude District Municipality was present in the session and tremendously supported the municipality.

2. STRATEGIC OBJECTIVES

The following are the strategic objectives for the municipality for the period 2023-2024 FY and focus is made on sustainable development.

KPA 01 INSTITUTION DEVELOMENT AND TRANSFORMATION

PGDS Strategic	GDP Strategic Goals	GOALS	STRATEGIC	KEY	IDP REF.	ANNUAL
Goals			OBJECTIVES	PERFORMANCE		TARGET2022/2023
				INDICATOR		
Human Resource Development	Enhanced quality of district human resources	To ensure effective and efficient performance management	Review the PMS Framework	Number of Reviewed and Council approved PMS Framework	IDT/01/24	1
		To ensure effective and efficient performance management	Development and approval of SDBIP	Number of SDBIP approved by Mayor	IDT/02/24	1
		To ensure effective and efficient performance management	Sign Performance Agreements with Senior Managers	Number of signed Performance agreements	IDT/03/24	5

To ensure effective and efficient performance management	Preparation and submission of quarterly performance reports to council	Number of Organizational Quarterly Performance Reports compiled	IDT/04/24	4
		and tabled to Council		
To ensure skillful labour and educated citizen	Development of WSP	Number of reviewed and council approved WSP	IDT/05/24	1
To ensure skillful labour and educated citizen	Implementation of WSP	Number of staff trained in line with WSP	IDT/06/24	40
To ensure skillful labour and educated citizen	Implementation of WSP	Number of councilors trained in line with WS	IDT/07/24	27

	_	D : 1 6	L	IDT/00/04	
	To ensure	Revised of	Number of	IDT/08/24	1
	transformational	Organizational	Organizational		
	efficient and	Structure	Structured		
	effective		reviewed		
	administration				
	To ensure	Implementation of	Number of EEP	IDT/09/24	1
	transformational	the Employment	submitted to the		
	efficient and	Equity Plan	Department of		
	effective		Labour		
	administration				
	To ensure	Submission of WSP	Number of	IDT/12/24	1
	transformational,	to LGSETA	Submission of WSP		
	efficient and		to LGSETA		
	effective				
	administration				
	To ensure	Implementation of	Number of	IDT/13/24	27
	transformational,	WSP	councilors trained		
	efficient and		to improve		
	effective		oversight		
	administration		responsibility		

	To ensure	implementation Of	Number of	IDT/14/24	1
	transformational,	Employment Equity	Employment Equity		
	efficient and	Plan	report submitted to		
	effective		Department of		
	administration		Labour		
	Т	Co andination of	Number of LLT	DT/45/04	0
	To ensure	Co-ordination of	Number of LLF	DT/15/24	8
	transformational,	LLF meetings	meetings		
	efficient and		coordinated		
	effective				
	administration				

KPA 02 LOCAL ECONOMIC DEVELOPMENT

PGDS Strategic	GDP Strategic Goals	GOALS	STRATEGIC		KEY		IDP REF.	ANNUAL
Goals			OBJECTIVES		PERFORMAN	CE		TARGET2023/2024
					INDICATOR			
Inclusive	Expanded District	Ensure all	Review of	LED	Number	of	LED/01/24	1
Economic	Economic output and	employable	Strategy		reviewed of	LED		
Growth	-	people are			Strategy			
Growth		employed,						
		promote small						

quality of	employment business and				
opportun	maintainable				
opportun	tourism within th	e			
	municipality				
	To promote Rur	al Issuing of Business	Number of	LED/02/24	16
	development	& license	Business license		
	improved soci	al	issued		
	welfare				
	Ensure all	Number of jobs	Implementation of	LED/03/23	167
	employable	created through	EPWP Programme		
	people are	EPWP Programme			
	employed,				
	promote small				
	business and				
	maintainable				
	tourism within th				
	municipality				
	To promote	Co-ordinate the	Number of SMME	LED/04/24	4
	government LED	training of SMMEs	training		
	programmers		coordinated		
	through EPWP				
	in odgi. E. Wi				

To monote Donal	0	No seed on a figure	1 ED/05/04	4
To promote Rural	Co-operatives	Number of Co-	LED/05/24	4
development &	establishment and	operatives		
improved social	registered	supported		
welfare				
Tourism	Tourism Awareness	Number of tourism	LED/06/24	2
Development &	campaigns	awareness		
Promotion		campaigns		
		conducted		
To promote Rural	Promote poverty	Number of Poverty	LED/0724	14
development &	alleviation projects	Alleviation Projects		
improved social	to all wards	distributed in wards		
welfare				

KPA 03: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

PGDS Strategic	GDP Strategic Goals	GOALS	STRATEGIC	KEY	IDP REF.	ANNUAL
Goals			OBJECTIVES	PERFORMANCE		TARGET2023/2024
				INDICATOR		

Provision	n of Sustainable To ensure	that	Completion of Big	Percentage	BSD/01/23	1
				_	D3D/01/23	I
infrastru	Community	has	5 of sport complex	completion of Sport		
	access to b	oasic	phase 2	field		
	services such	n as				
	electricity,					
	infrastructure					
	accessible ro	ads,				
	etc.					
	Provision of		Construction of	Number of	BSD/02/23	1
	Sustainable		Testing Stations	Completion Testing		
	infrastructure			Station		
	Provision	of	Construction of	Number of Km's of	BSD/03/23	1
	Sustainable		gravel roads	gravel roads		
	infrastructure			constructed		
	Provision	of	Upgrade of	Number of DLTC	BSD/04/23	1
	innovative se	rvice	Hluhluwe License	upgraded		
	delivery through	h the	Testing Centre			
	development of	f the	(DLTC)			
	municipality		(22/0)			

Provision of	Provision of	Review	Number of	BSD/05/24	1
Sustainable	Sustainable	Infrastructure	Infrastructure		
infrastructure	infrastructure	Master Plan	Master Plan		
			reviewed		
			N	DOD (00) (04	100 0
	Provision of	Maintenance and	Number of m2 of	BSD/06/24	160m2
	Sustainable	repairs of pothole	potholes repaired		
	infrastructure				
	Provision of	Free basic	Number of	BSD/10/23	2000
				DOD/10/23	2000
	Indigent Support	electricity to	applicants		
		indigent	approved in the		
		households	Indigent Database		
	Provision of	maintenance of	Number of	BSD/07/23	70
				B0B/01/20	70
	Sustainable	streetlights	streetlights		
	infrastructure		maintained		
	Provision of	maintenance of	Number of kms of	BSD/09/23	550km
				DOD/00/20	JJOKIII
	Sustainable	access roads	access roads		
	infrastructure		maintained		

KPA 04: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

PGDS Strategic	GDP Strategic Goals	GOALS	STRATEGIC	KEY	IDP REF.	ANNUAL
Goals			OBJECTIVES	PERFORMANCE		TARGET2023/2024
				INDICATOR		
		To promote	coordinating of	Number of	GG/01/24	56
		community	Ward committee	quarterly ward		
		participation	meetings	committee		
				Meetings		
				Convened		
		To promote	Coordination of	Number of IDP	GG/02/24	2
		community	IDP Public	Roadshows		
		participation	Participation	Coordinated		
			Roadshows			
		To ensure	Co-ordination of	Number of MPAC	GG/03/24	4
		accountable and	MPAC Meetings	Meetings		
		transparent				
		governance				
		To ensure	Preparation and	Number of	GG/4/24	1
		accountable and	submission of	Oversight Report		
		transparent	Oversight Report	submitted to		
		governance		Council		

To ensure	Co-ordination of	Number of Youth	GG/05/24	1
accountable and	Youth Summit	Council Summit		
transparent				
governance				
To ensure that	Co-ordination of	Number of Career	GG/06/24	2
Youth in Education	Career Guidance	Guidance		
get assistance		conducted		
To ensure	Co-ordination of	Number of Sports	GG/7/24	2
accountable and	Sports Council	Council Meetings		
transparent	Meetings			
governance				
To provide an	Co-ordination of	Number of SALGA	GG/08/24	1
effective and	SALGA Games	Games		
appropriate				
response to all				
sports codes within				
the municipality				
To provide on	Co ordination of	Number	CC/00/24	
To provide an	Co-ordination of	Number of	GG/09/24	3
effective and	Community Games	Community Games		
appropriate				
response to all				

sports codes within				
the municipality				
To provide an	Co-ordination of	Number of Mayoral	GG/10/24	1
effective and	Mayoral Cup	Cups		
appropriate				
response to all				
sports codes within				
the municipality				
To provide an	Co-ordination of	Number of	GG/11/24	1
effective and	Indigenous Games	indigenous games		
appropriate		Tournaments		
response to all				
sports codes within				
the municipality				
To ensure	Coordinating Youth	Number of Youth	GG/12/24	4
accountable and	Council Meeting	Council Meetings		
transparent				
governance				
To provide an	Review of Disaster	Number of Review	GG/13/24	1
effective and	Management Plan	of Disaster		
appropriate		Management Plan		
response to all				

	disaster related				
	occurrences within				
	the municipality				
	To improve	Conducting	Number of	GG/14/24	24
	community safety	Multidisciplinary	Multidisciplinary		
	programmes within	Road blocks	Roadblocks		
		Road blocks			
	municipal area of		conducted		
	jurisdiction				
	To provide relief to	Attending motor	Percentage of	GG/15/24	100%
	those affected in	vehicle accidents	motor vehicle		
	emergency		accidents attended		
	situations				
	Situations				
	To provide relief to	Attending	Percentage of	GG/16/24	100%
	those affected in	disaster/fire	disaster/fire		
	emergency	incidents	incidents attended		
	situations				
	To provide an	Performing	Percentage of	GG/17/24	100%
	accessable &	applications for	applications for		
	sustainable driving	learners licences	learners licences		
	licence services		performed		
	offered by the				
	municipality				
	· - I · · · · · · · · · · · · · · · · ·				

KPA 05: FINANCIAL VIABILITY AND MANAGEMENT

PGDS Strategic	GDP Strategic Goals	GOALS	STRATEGIC	KEY	IDP REF.	ANNUAL
Goals			OBJECTIVES	PERFORMANCE		TARGET2023/2024
				INDICATOR		
	To certify financial viable	To increase	Revenue	Number of	FVM/01/24	1
	and supportable	revenue collection	Collection	Revenue		
	municipality	and revenue		Enhancement		
		management		Strategy reviewed.		
		To ensure	Implementation of	% spent on Capital	FVM/02/24	100%
		accountable and	Capital Budget	Budget		
		transparent				
		governance				

To ensure	Implementation of	% spent on	FVM/03/24	100%
accountable and	Operational	Operational Budget		
transparent	Expenditure			
governance				
To have a SCM	Reduce UIFWE	Number of UIFWE	FVM/04/24	4
system that is in		Reports submitted		
line with MFMA		to Council		
Municipal Policy &				
SCM Regulations				
& SCM				
Regulations				
including contract				
Management &				
reduced UIFWE				

KPA 06: CROSS CUTTING INTERVENTIONS

PGDS Strategic	GDP Strategic Goals	GOALS	STRATEGIC	KEY	IDP REF.	ANNUAL
Goals			OBJECTIVES	PERFORMANCE		TARGET2023/2024
				INDICATOR		
Expand spatial	Improve Spatial	To enhance Spatial	Preparation and	Number of Land	CCI/01/24	1
equity and	transformation and equity	transformation and equity	approval of Land	Use Management		

conservational			Use Management	Scheme approved		
sustainability			Scheme	by Council		
Expand spatial	Improve Spatial	To enhance Spatial	Preparation and	Number of IDPs	CCI/02/23	1
equity and	transformation and	transformation and	Review of IDP	approved by		
	equity	equity	Document	Council		
conservational						
sustainability						

5. SECTION E1: SPATIALSTRATEGIC INTERVENTION

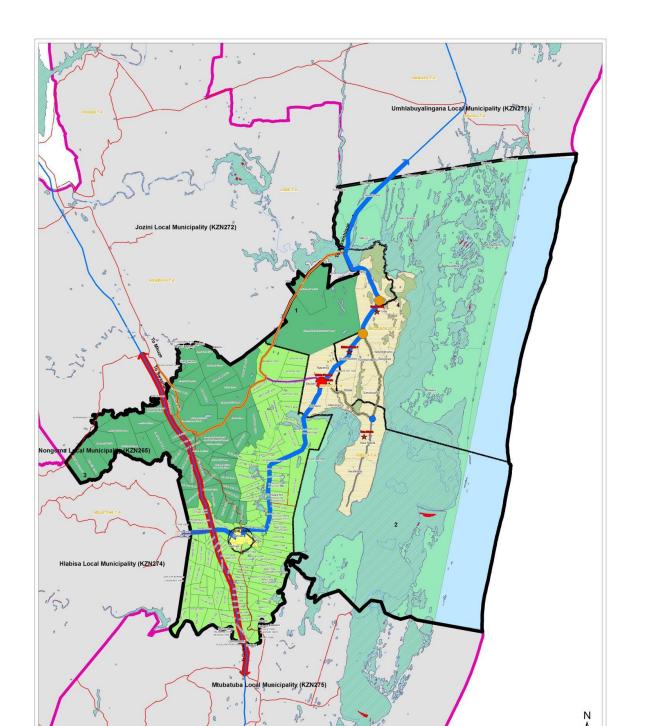
5.1. SPATIAL DEVELOPMENT FRAMEWORK

The Municipality is formerly revising its Spatial Development Framework and has recognized nodes and corridors within which quantified development should take place. Upon the achievement of the SDF, a Corridor Master Plan will be developed. The Corridor Master Plan will help unpack developmental activities along identified activities. The Master plan will also be dominant to other municipal subdivision plans such as LED/Tourism Strategy, Agriculture Sector Plan.

The aim of the Spatial Development Framework (SDF) is to identify areas suitable for various types of integrated development in a formalized and extensive manner. Furthermore, a Spatial Development Framework (SDF) is a sector plan of a municipal IDP (Integrated Development Plan). The SDF is the visual representation of a municipality's vision, goals and strategies. As such, it is essentially a forward planning document that should not only reflect the current reality but also future development options, i.e. the SDF should be used to guide decision making as well.

Big 5 False Bay and Hlabisa Local Municipality finalized the development of a comprehensive Spatial Development Framework during the past financial years, The1st review was done during 2016/2017, which will look cognizance of the imminent merger between Hlabisa and Big 5 False Bay Municipality.

The SDFs for both municipalities which articulates the broad spatial vision of the municipality, development corridors and nodes. It also encompasses issues of what environmental sensitivities and protected area. The SDFs are represented below separately as a comprehensive one for Big 5 Hlabisa has not been developed as yet.



Location

The Big 5 is situated directly north of the Mtubatuba Municipality and it stretches as far north as the Mkuze game Reserve, with the Hlabisa Municipality comprising its western boundary and the Greater St Lucia Wetland Park/False Bay Park its eastern boundary. Hluhluwe is accessible from the N2 it is the main between the KZN Coast Gauteng and Mpumalanga. It traverses the area on the west. The SDI road to Mbazwana and Manguzi is the main access to the eastern portion of the municipality. Sandy soil conditions in the Big 5 Hlabisa area complicate access and many roads are not accessible during the rainy season.

The Big 5 Hlabisa Municipal area can be divided into three distinct portions, namely. The private game farms, the three tribal authorities and the commercial farm land.

Spatial Development Framework Development

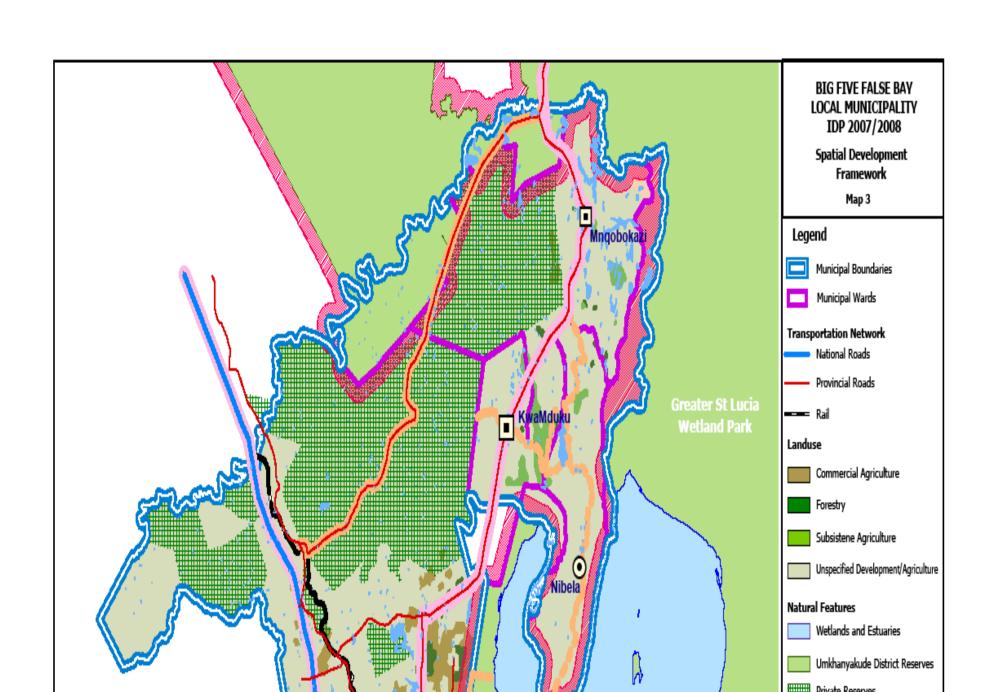
The Big 5 Hlabisa Local Municipality was assisted by the KwaZulu-Natal Department of Co-Operative Governance and Traditional Affairs (KZNCOGTA) to compiled a detailed Spatial Development Framework (SDF) that is sustainable, legally, compliant and provides clear guidance for the development of the land use scheme through the land use framework. As such Big 5 Hlabisa Local municipality appointed Black Cubans Project Development Company to facilitate this process.

The SDF sets objectives, strategies and policy guidelines, that direct development and development options to ensure that the envisaged long-term urban and rural structure and target deliverables are realised.

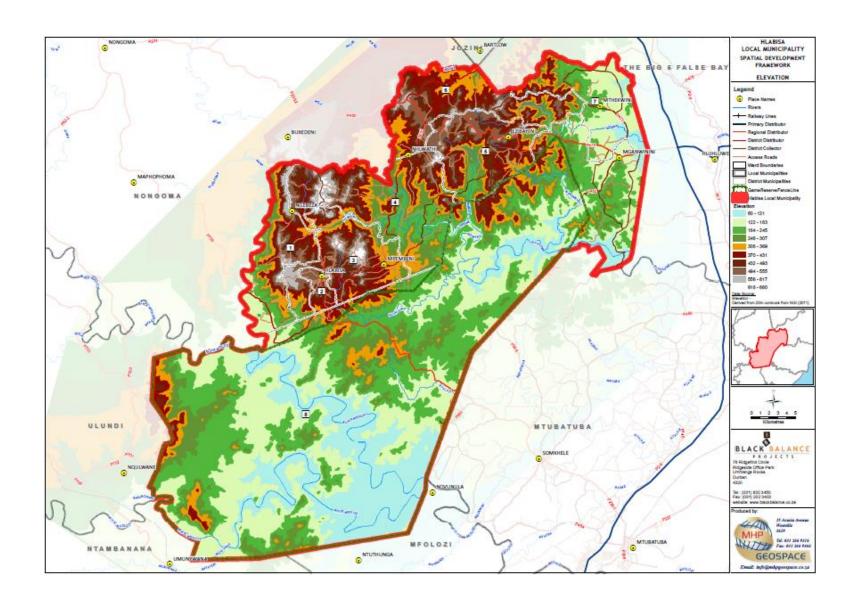
The SDF complies with the following pieces of legislation:

- Municipal Systems Act and the Municipal Planning and Performance Management Regulations, 2001,
- Strategic Environmental Assessment (SEA) Guidelines developed by CSIR,
- Provincial Spatial Planning Guidelines, 2009.
- Spatial Planning Land Use Management Act 16 of 2013 (SPLUMA)
- Kwa Zulu Planning & Development Act 2008

Hluhluwe



Hlabisa SDF



5.3 POLICY AND LEGISLATIVE CONTEXT

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF
Municipal Systems Act	Chapter 5 provides for the preparations of IDP's indicates that	The Big 5-Hlabisa SDF should:
	the SDF should be aligned with the national and provincial	 Identify relevant national and
	planning as well as the affected neighboring municipalities.	provincial legislation
	Section 23 (1) of the Act indicates that a municipality must	Identify matters that require alignment
	undertake developmentally orientate planning.	between local and district planning
	S26 (e) stipulates that the SDF must include the provision of	
	basic guidelines for a land use management system for the	
	municipality.	
	S26 (e) lists an SDF as a core component of an IDP and	
	requires that the SDF provides basic guidelines for a municipal	
	land use management.	
National Spatial	The purpose of the plan aims to assist in implementing the	
Development Perspective	spatial priorities that meet the constitutional imperative of	The Big 5-Hlabisa SDF should address issues
(NSDP)	providing basic services to all and alleviating poverty and	of spatial restructuring.
	inequality by re-organise and the apartheid spatial relations. It	
	examines the spatial dimensions of social exclusion and	The municipality should thus focus on
	inequality, recognizing the burden that unequal and inefficient	identifying on sectors and areas that
	spatial arrangements place on communities.	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF
	This plan has developed a set of development principles which guide the development, investment and development decisions. The principles identified are as follows:	
	 Principle 1: Rapid economic growth that is sustained and inclusive is a pre-requisite for the achievement of other policy objectives, among which poverty alleviation is key. 	· ·
	 Principle 2: Government has a constitutional obligation to provide basic services to all citizens (e.g. water, energy, health and educational facilities) wherever they reside. 	
	Principle 3: Beyond the constitutional obligation identified in Principle 2 above, government spending on fixed investment should be focused on localities of economic growth and/or economic potential in order to	economic potential exists by identifying • potential and suitable activities for those parts.

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF
	gear up private-sector investment, to stimulate	
	sustainable economic activities and to create long-term	
	employment opportunities.	
	Principle 4: Efforts to address past and current social	
	inequalities should focus on people, not places. In	
	localities where there are both high levels of poverty	
	and demonstrated economic potential, this could	
	include fixed capital investment beyond basic services	
	to exploit the potential of those localities.	
	Principle 5: In order to overcome the spatial distortions	
	of apartheid, future settlement and economic	
	development opportunities should be channeled into	
	activity corridors and nodes that are adjacent to or that	
	link the main growth centers	
	These guidelines are regarded or recognized as critical tools	
	for bringing about coordinated government action and	
	alignment to meet social, economic and environmental	
	objectives.	

INSTRUMENT		BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF
Provincial	Growth	The PGDS aims to build this gateway by growing the economy	
Development	Strategy	for the development and the improvement of the quality of life	The Big 5 Hlabisa should make use of the
(PGDS)		of all people living in the Province. Whilst the Provincial	PGDS informant's maps and data available.
		Government of KZN is leading this process, its success	The PGDS has made use of the
		depends on strong compacts with labour, civil society and	Provincial SDF, therefore the Big 5
		business. Thus it is critical that all stakeholders be	Hlabisa SDF output should provide
		synchronized in the single-minded pursuit of shifting KZN's	similar framework at a local scale for
		growth path towards shared growth and integrated, sustainable	public and private sector investment
		development. The strategy indicated strategic goals to be	by highlighting areas of development
		achieved for the province (See the Strategic Framework).	opportunity.
		The adopted vision for the province reads as follows:	In that sense, the developed SDF will
		The "By 2030 KwaZulu-Natal will be a prosperous Province	structure and develop a sensible
		with a healthy, secure and skilled population, acting as a	development that works towards a
		gateway to Africa and the World"	common goal and ensure that
			development on local level does not
		The purpose of the PGDS in KwaZulu-Natal is to:	take place in an ad hoc silo on its own.
		Be the primary growth and development strategy for KwaZulu-Natal to 2030;	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF
	Mobilise and synchronise strategic plans and investment priorities in all spheres of government, state owned entities, business, higher education institutions, labour, civil society and all other social partners in order to achieve the desired growth and development goals, objectives and outcomes;	It should provide a constructive vision
	 Spatially contextualise and prioritise interventions so as to achieve greater spatial equity; Develop clearly defined institutional arrangements that ensure decisive leadership, robust management, thorough implementation and on-going review of the growth and development plan. 	·
	The strategy further stated that in order for the 2011 KZN PGDS to deliver on shared growth and integrated, sustainable development through its interventions, all spheres of government must commit to the following: • The implementation of catalytic projects and interventions,	municipality.

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF
	 Effective participation in the institutional implementation framework, The incorporation of the strategic goals and objectives in their priorities and programmes, The reporting of progress, and The provision and allocation of the required support and resources. 	
New Growth Path	The New Growth identifies the employment issues as its main focus point. The development of descent work and improvement and reducing inequality and defeating poverty has been discovered through the New Growth Path. The policy then aims to restructure the South African economy to improve its performance in terms of labour absorption as well as the composition and rate of growth. The Government is committed to forging such a consensus and leading the way by:	The SDF should introduce development projects which will bring about job opportunities. The SDF must create and delineate potential areas for development which attract people to
National Development Plan	The National Development Plan is a broad strategic framework	The Big 5-Hlabisa SDF should consider
2030	which aims to set out a coherent and holistic approach to	propose future development which includes the need for housing, proper social facilities,

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF
	confronting poverty and inequality based some of the	proper infrastructure where it is highly
	interlinked priorities on the following:	required.
	Faster and more inclusive economic growth	Rural areas in Hluhluwe lack of adequate road
	Building the capabilities	network thus the framework will aim to
	A capable and developmental state	improve such development issues by means
		of introducing potential corridors and
	The plan presents a long-term strategy which include but not	infrastructure projects.
	limited to the following:	With the substantial focus on job creation and
	Aims to increase employment and broaden	economic development spatial planners will
	opportunities through education, vocational training	have to ensure that adequate space is
	and work experience, public employment	available to accommodate the required
	programmes, health and nutrition, public transport and	economic growth. It is therefore essential to
	access to information.	estimate the contributions of the various
	Expand welfare services and public employment	sectors and the related space requirements.
	schemes, enabling the state to service and support	
	poor communities, particularly those with high levels of	
	crime and violence.	
	Improve the quality of education in underperforming	
	schools and further education and training colleges.	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF
	Promote mixed housing strategies and more compact	
	urban development to help people access public	
	spaces and facilities, state agencies, and work and	
	business opportunities.	
	Invest in public transport, which will benefit low-income	
	households by facilitating mobility the plan emphasises	
	the urgent need to make faster progress on several	
	fronts to sustainably reduce poverty and inequality.	
Spatial Planning Land Use	The act introduces provision to:	The Municipality must, in order to determine
Management Act 16 of 2013	 promote a uniform planning and development system 	land use and development applications within
	 promote spatial justice, resilience, sustainability and 	its municipal area, establish a Municipal
	redress	Planning Tribunal.
	 facilitate spatial alignment and coordination 	
	 provide for the establishment of MPT and other tools 	Designate a municipal official to act as an
		inspector for the purpose of enforcing the
		provisions of the land use scheme and
		undertake inspections

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF
		Make a determination on the type of Appeal
		Authority, which can be, the executive
		committee or the executive mayor of the
		municipality
Comprehensive Rural	This framework was approved in 2009 by the Cabinet. The	The SDF should ensure that the elements of
Development Programme	CRDP is a programme which adopts a participatory community	rural development, sustainability and
(CRDP)	based planning that is aims at being effective in rural areas to	integration are taken into account and should
	improve rural development. It aims to respond and addressing	also promote investment in the rural parts of
	poverty and food insecurities by maximizing the use and	the municipality.
	management of natural resources to create vibrant, equitable	The SDF should aim at promoting public
	and sustainable rural communities.	participation to gain consensus on decision
		making regarding the development needs
	This can be achieved through coordinated and integrated	proposed by the community or municipality in
	broad-based agrarian transformation as well as strategic	order to achieve a credible SDF for the
	investment in the relevant economic and social infrastructure	municipality.
	to the benefit of all rural communities and not only those	The SDF should address land reform issues
	involved in agriculture. The success of rural development will	for Big 5-Hlabisa e.g. rural areas which fall
	culminate in sustainable and vibrant rural communities.	under the Ingonyama Trust, it is therefore
	Integrated rural development is a concept for planning and	required that the municipality has to liaise with
	thus a strategy for multi-sectorial and multi-facetted	the Ingonyama Trust Board in order to
		proclaim the land. PDA Application for

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF
	interventions designed to ensure sustained improvements in	development within these areas may be
	the lives of rural dwellers and rural economies.	required for the purpose of following the
		stipulated regulations.
	Rural development programmes are more effective and with	
	sustainable impact if implemented in combination with	
	community-based traditional knowledge. Public participation is	
	therefore a suitable approach to address rural development	
	issues therefore achieve a successful and acceptable rural	
	development to communities.	
	This programme aim to achieve the mandate which was raised	
	by the Ministry and Department of Rural and Land Reform. The	
	mandate introduced includes the following:	
	Intensify the land reform programme to ensure that	
	more land is made available to the rural poor, while	
	providing them with technical skills and financial	
	resources to productively use the land to create	
	sustainable livelihoods and decent work in rural areas.	
	Review the appropriateness of the existing land	
	redistribution programme, introduce measures aimed	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF
	at speeding up the pace of land reform and promote	
	land ownership by South Africans.	
	Expand the agrarian reform programme, which will	
	focus on the systematic promotion of agricultural	
	cooperatives throughout the value chain, including	
	agro-processing in the agricultural areas.	
	Support measures will be developed to ensure	
	improved access to markets and finance by small	
	farmers, including fencing and irrigation systems.	
	Establish a much stronger link between land and	
	agrarian reform programmes, as well as water resource	
	allocation to ensure that the best quality of water	
	resources are available to all our people, especially the	
	poor.	
	Ensure that all schools and health facilities have access	
	to basic infrastructure such as water and electricity by	
	2014.	
	Introduce the provision of proper sanitation systems in	
	rural areas.	

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF
	Strengthen the partnership between government and	
	the institution of traditional leadership to focus on rural	
	development and the fight against poverty.	
	Work together with farming communities to improve the	
	living conditions of farm dwellers, including the	
	provision of subsidized houses and other basic	
	services.	
	The development programme further identifies	
	development priorities and land reform issues to be	
	addressed for rural development which include but no	
	limited to the following:	
	Improved economic infrastructure, social	
	infrastructure, increasing the pace of land distribution	
	and increasing the pace of land tenure for rural areas.	
Urban Development	The Urban Development Framework committed the	The SDF should therefore aim to integrate the
Framework	government to the goals of the habitat agenda which is	Hluhluwe town with the adjacent potential
	essentially adequate shelter for all and the development of	areas for development by improving housing
	sustainable human settlements. It set a number of goals,	and infrastructure, creating habitable and safe
	identified priority interventions, and introduced programmes in	communities and promoting economic
		development.

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF
	support of the national urban development vision and	CBD Study/UDF should be compiled in the
	addressing the urban land question.	SDF as one of the catalytic projects.
White Paper on Land Policy	The central thrust of the policy is the land reform programme,	There are land reform projects within the
and related policies	which aims to contribute to economic development, both by	municipality. Initiatives to ensure the
	giving households the opportunity to engage in productive land	sustainability of the land should be
	use and by increasing employment opportunities through	encouraged.
	encouraging greater investment. The programme is made up	
	of three elements viz. land restitution, land redistribution and	
	land tenure.	
Breaking New Ground	The policy promotes the achievement of a non-racial,	The aspects of the policy which needs to be
	Integrated society.	taken into consideration in the Big 5 Hlabisa
	The focus of the policy is to change the delivery of housing at	SDF relate to:
	scale, to ensuring that housing delivery results in Development	The Big 5-Hlabisa SDF should indicate
	of sustainable human. Settlements and quality housing.	the potential areas for housing development
	The objectives of the policy are specified as follows:	projects. This will then promote and create
	Accelerating the delivery housing as a key strategy for	sustainable human settlements. It should aim
	poverty alleviation.	to provide for different typologies in different
		settlement areas; however, try to integrate the

INSTRUMENT	BRIEF SUMMARY	IMPLICATION FOR BIG 5-HLABISA SDF				
	Utilising provision housing as the major job creation	built form according to the area type and the				
	strategy.	development principles.				
	Ensure property can be accessed by all as an access					
	for wealth and empowerment.	For example the eradication of				
	Leveraging growth in the economy	informal settlements through in situ				
	Combating crime, promote social cohesion and	upgrading in desired locations				
	improving quality of life for the poor.	coupled with the relocation of				
	Supporting the functioning of the entire residential	household where development is not				
	property boom and the second economy slump; and	possible or not desirable. Accessing				
	Utilising housing as an instrument for the development	well located land for housing projects.				
	if sustainable human settlements.					

5.4. IMPLEMENTATION PLAN

The implementation of the IDP and the dimension of performance of the IDP policies and developments should support with the performance management system of the organization. The Municipal System Act 32 of 2000 asserts that the IDP will prepare the organization, its leaders, managers and workers, as well as all other local stakeholders, in decision-making, observing and appraising the accomplishments of Big 5 Hlabisa local municipality in integrated development planning. Contemporary would be the procedure of integrating organizational performance with employee performance, ensuring that the IDP and organizational priorities cascade into the performance agreements and contracts with individual employees. The link between these processes and systems lies in the organizational priorities which have been determined in the preparation of

the Performance Management System and the contracts and the way in which they are designed and implemented. These strategies, actions and financial resources are linked with each other hereby ensuring alignment of the municipal budget with the IDP. These approaches will be used to annually formulate the Service Delivery Budget Implementation Plan (SDBIP), Please see the attached implementation plan document.

Annexure 3 under Executive folder

HLUHLUWE (NORTH EASTERN PART OF THE MUNICIPALITY)

The population settlement density is generally below 150 people per km². A higher population density is found in Ward 2 (Makhasa Traditional Authority area). Higher densities are also found at the following rural nodal areas Mngobokazi, Nibela and Makhasa.

Specific location/spatial characteristics are evident that have shaped the spatial development of the Hluhluwe Area. A comprehensive articulation has been made under section C, Situational Analysis of this document

Accessibility

The N2 is the main link between Durban, the KZN North Coast, Gauteng and Mpumalanga. It traverses the area on the west. The SDI road to Mbazwana and Manguzi is the main access to the eastern portion of the municipality. Sandy soil conditions in Hluhluwe Bay area complicate access and many roads are not accessible during the rainy season.

Agglomeration

The development in the Traditional Authority (TA) areas, i.e. Makhasa, Nibela and Mnqobokazi is scattered settlement pattern with an absence of a strong nodal hierarchy. As a result, service provision, both physical and social, is poor and the delivery of services to such a dispersed settlement remains problematic and expensive. The establishment of a nodal hierarchy is critical to ensure the efficient delivery of services and infrastructure to these areas.

Agricultural potential

The Big 5 Hlabisa area has limited agricultural potential. The area with the highest potential is the Nibela TA area. The rainfall drops from the East (coastal) to the west (inland). Improved agriculture production can be remedied by the introduction of sound agricultural management and irrigation'

Development Nodes and Corridors

Development nodes and corridors within Big 5 are articulated as follows:

Primary Node - Hluhluwe Town (Ward 03)

The town of Hluhluwe remains the major development area (from an urban perspective) in the municipal area. The town is at the gateway to the LSDI road, close of the N2 and an existing service center to the commercial farming community. The town provides its catchment with a wider variety of social and administrative services as well as community facilities than the other urban nodes in the municipality. From a spatial development perspective, development in and around the town of Hluhluwe should focus on infill and densification, thereby ensuring the maximum use of infrastructure and services. It is also important that critical maintenance to the town's infrastructure is done to ensure it maintains its important development role.

Secondary Node – Makhasa (Ward 02)

The Makhasa Rural Node is the major economic (from a commercial and value adding perspective) and social node in the rural areas of the municipality. It is classified as such given its locality on the LSDI road and the fact that access to both the Nibela Peninsula and the Phinda Game Reserve is gained from it. There already a number of developments in the node with a major sport stadium being developed. There is also increasing pressure for the further development of the node as its economic and social role is recognized by the community and investors alike. As such, it is imperative that a framework for the development of the Makhasa Node be prepared in the short term to ensure the orderly (and sustainable) development of the node. This framework plan will also have to provide guidelines in terms of access to developments adjoining the LSDI road.

Tertiary Node - Mnqobokazi (Ward 01)

The Mnqobokazi Rural Node is the minor economic (commercial and value adding) and social node in the municipality. It has similar characteristics than the Makhasa Node but does not have the same development pressure and extent. It is also located along the LSDI road but is not at such an important intersection of the Makhasa Node. While the development of a framework for the node is also important it should follow the Makhasa node framework. As with the Makhasa Node, the node has a large catchment community that relies on the social services accessible at the node

Tertiary Node Nibela (Ward 04)

With regard to the nodal development of Nibela it is important to recognize that, although many people live in the area, the area is more isolated (in terms of access) than the economic and social nodes. However, the area has significant tourism development potential. As such, the Nibela node is classified as a social and tourism node. The node has a definite role to provide social services to the community while it is likely that only limited economic activity would be sustainable in the node given its location. At present, a process is underway to investigate and propose delineation for the node along with land use management guidelines.

The SDF for the municipality, as a forward planning document, is informed by a number of current trends as well as the municipal strategic focus areas. The strategic focus areas of the municipality that have an impact that can be affected and presented spatially are depicted hereunder:

- To create an enabling environment for effective service delivery
- To actively pursue social and economic development
- To maintain a strong environmental focus

The SDF for Big 5 Hlabisa is based on land use and natural features (as well as existing community facilities), the transportation network and nodes, i.e. areas of development or investment. Future development proposals around these are informed by the strategic focus areas listed above.

Land uses and natural features in and adjoining the municipal area that are significant from a spatial development perspective are the Greater St Lucia Wetland Park, Private Game Reserves as well as District Reserves (UMkhanyakude DMA).

The population density map shows that the areas listed above have very low population densities as well. The distribution of community facilities (namely schools and clinics) clearly follows the areas of highest population density and is not located in these areas of environmental significance. From a spatial development perspective these areas are protected by way of an Interface Area that buffers the areas of environmental significance from extensive development intrusion. Rather, limited agriculture and eco-tourism is suggested to be undertaken in these interface areas.

With regard to the Transportation Network the SDF does not indicate corridors but rather transport routes with a distinction between the types of transport network. Thus, there is caution not to identify corridors that may be perceived to be promoting ribbon development. The following type of transport routes are identified in the SDF

• The N2 and the LSDI Road are national roads. They present the municipal area with development potential in that they provide access to areas with development potential by way of other non-national roads that intersect with them. Access off these roads is not readily attained /permissible. The N2 in particular (and the LSDI road to a smaller degree) carries larger volumes of traffic than the other roads through the municipal area at higher traveling speeds. As such, the N2 and the LSDI are classified in terms of the SDF as Main Transport Routes. Importantly, these routes have limitations on the distance (not only access) of development from them by way of road building lines. These have to be abided by for safety purposes and the fact the infrastructure services are in the road reserve of the LSDI road in particular.

There are a number of Tourism Routes identified in the SDF as well.

 The first one is the P466. It primarily provides access to the various private game reserves located in the northern portion of the municipal area between the N2 and the LSDI road. This area described above is referred to as a "Management Area" in the draft rural LUMS. A variety of tourism and recreational related activities take place in this area that need to be managed in terms of the appropriate legislation.

- The R22 route is a gateway route for Hluhluwe and a tourism corridor
- Secondly, the route from Hluhluwe in a westerly direction, across the N2, towards
 the northern entrance of the Hluhluwe Umfolozi Game Reserve is proposed as a
 tourism route in the SDF. A portion of this route is the entrance into Hluhluwe
 town from the N2.
- The circular route that provides access to the False Bay and numerous private resorts to the west of Lake St Lucia is also a very important tourism route in the SDF.
- A further route that is considered to be a tourism route is the route that provides access from Makhasa to Nibela (in a south easterly direction) and towards Mnqobokazi in the north. It is the proximity of the area that is served by this route to Lake St Lucia and the Greater St Lucia Wetland Park that has contributed to is proposed tourism route status. The area referred to has inherent tourism potential.
- Access to the various private game reserves is also gained from Makhasa in a westerly direction as shown on the SDF map as well.

8. HLABISA AREA

The following nodal hierarchy is proposed to be implemented in the Hlabisa Municipality. The nodes and their functions are mentioned here whilst the proposed spatial development of the nodes are discussed as part of future land Uses.

Nodal Development Classification

Primary Development Nodes

The study also identified the following complex consisting of the following areas as the primary development nodes in Hlabisa:

Hlabisa

The main economic centre of the Municipality. With a densely populated residential area on the southern and south east parts of the Municipality.

The following interventions/developments are envisaged within this node:

- Low Intensity Industrial development based on local manufacturing skills as proposed in the LED Strategy;
- Commercial Development;
- Decentralization point for local administration of provincial and local government services;
- Higher order social and commercial services;
- Integration with major urban centres
- Housing development

Secondary Development Nodes/Services Centres

The following areas were identified as secondary development nodes, based on the presence of large population densities, and services delivered via the present of government departments. These localities have existing social infrastructure that consist of primarily of education facilities or clinics, which are unfortunately not always linked to the Traditional Courts in the area.

Secondary Nodal Developments

Node	Nodal Development				
Mpembeni	Mpembeni serves a large (but dispersed) communit				
	to the east of Hlabisa Town. This Node houses the				
	Mpembeni Traditional Court situated there and				
	therefore this node serves as the Seat of the				
	Mpembeni Area. Subsequently this is a central and				
	well place3d area for the provision and distribution				
	of social infrasturcture to the Mpembeni Community				
Ezibayeni	Ezibayeni is the largest of the two nodes serving the				
	eastern part of the Municipality. This note also				
	houses the Traditional Office of the Mdletshe				

Traditional	Council,	and	is	cetrally	situated	to
disseminate social services to the surrounding.						

The following interventions/developments are envisaged within this node:

- Provision of social infrastructure to communities
- Limited commercial development to serve in needs of communities being serviced
- Decentralization point for local administration of provincial and local government services

Tertiary Development Nodes

Tertiary nodes are the second lowest order nodes which may develop a nucleus and emerge into higher order nodes over time. A range of services for local communities could be concentrated within these nodes in a sustainable way. In identifying suitable/optimal locations. These include, amongst other factors:

- Density and distributed of population to be served
- Level of existing economic activity
- Proximity of transport routes and modes of transport
- Topography of locality
- Land Tenure arrangements
- Level of service infrastructure

The following nodes were identified as tertiary nodes:

- Ngebeza
- Nhlwathi
- Mthekwini
- Mganwini

Rural Settlement Clusters

Rural Clusters are the lowest order nodes found within the Municipality. High level services cannot be provided cost-effectively within these areas and initiatives will be aimed at basic service delivery.

Intended Future Land Uses

The table below depicts the land use topics that are discussed and which land use categories are proposed for each of the nodes. Detail is given in the section below. The table

5.8. ENVIRONMENTAL SENSITIVE AREAS

The municipal area contains sites of environmental sensitivity which should be afforded protection so as to be preserved for future generations. The municipality's IDP recognizes the importance of these areas and the adoption of the LUMS for the municipality will identify priority areas for management and types of development and will suggest appropriate management techniques to ensure that these assets are not undermined during development. In this regard the areas identified by KZN Wildlife as mandatory reserves need to be protected from developments which may have a negative impact as it contains flora and fauna which are found/breed only in these areas.

In addition, uMkhanyakude District Municipality's (UDM) and the KwaZulu-Natal Department of Agriculture, Environmental Affairs and Rural Development (DAEARD) embarked on a process to develop an Environmental Management Framework (EMF) for the district. Nemai Consulting was appointed to prepare the uMkhanyakude EMF. The projects were successfully done and seek to ensure that issues of environmental management are considered and any development happening in the district does compromise development of future generations

According to the EMF Regulations (Government Notice No. R547 of 18 June 2010), an EMF is a study of the biophysical and socio-cultural systems of a geographically defined area to reveal where specific land uses may best be practiced and to offer performance standards for maintaining appropriate use of such land.

An EMF includes a framework of spatially represented information connected to significant environmental (i.e. ecological, social and economic) parameters, such as ecology, hydrology, infrastructure and services. A key function of an EMF is to proactively identify areas of potential conflict between development proposals and critical/sensitive environments (DEAT, 1998).

6. SECTION E2: IMPLEMEMENTATION PLAN

THE SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (PLAN 2023/2024(SDBIP)FINAL

Introduction

The Service Delivery and Budget Implementation Plan (SDBIP) is prepared in terms of the Municipal Finance Management Act (MFMA), section 53. The SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other, as required by the MFMA. The budget gives effect to the strategic priorities of the municipality and is not a management or implementation plan. The SDBIP therefore serves as a "contract" between the administration, council and community expressing the goals and objectives set by the council as quantifiable outcomes that can be implemented by the administration over the next twelve months. This provides the basis for measuring performance in service delivery against end of year targets and implementing the budget.

The SDBIP provides the vital link between the mayor, council (executive) and the administration, and facilitates the process for holding management accountable for its performance. The SDBIP is a management, implementation and monitoring tool that will assist the mayor, councillors, municipal manager, senior managers and community. A properly formulated SDBIP will ensure that appropriate information is circulated internally and externally for purposes of monitoring the execution of the budget, performance of senior management and achievement of the strategic objectives set by council. It enables the municipal manager to monitor the performance of senior managers, the mayor to monitor the performance of the municipal manager, and for the community to monitor the performance of the municipality.

The SDBIP should therefore determine (and be consistent with) the performance agreements between the mayor and the municipal manager and the municipal manager and senior managers determined at the start of every financial year and approved by the mayor.

It must also be consistent with outsourced service delivery agreements such as municipal entities, properties and the like.	ublic-private partnerships, service

1. FINANCIAL PLAN 2023/2024

1.1. PURPOSE

- The purpose of this document is to outline the comprehensive multi-year financial plan that will ensure long-term financial sustainability for the Municipality.
- A multi-year financial plan is essential to ensure that the Municipality continues to implement its mandate effectively without impairing its capital base. It will also enable the Municipality to move towards self-sufficiency in meeting the growing demands of service delivery.
- The focus here is to outline the role forecasting as a critical tool of local government finance and to provide guidelines to strengthen local public finances in improving the financial management. In particular, proper financial management must: adequately control the total level of revenue and expenditure, appropriately allocate public resources among functional areas and programs, and, ensure that departments operate as efficiently as possible. This Plan is prepared in terms of section 26(h) of the *Local Government Municipal Systems Act*, as amended, which stipulates that municipalities must prepare a financial plan as part of their Integrated Development Plan. The three-year Financial Plan includes an operating Budget and Capital budget, informed by the IDP priorities. It takes into account the key performance areas of the IDP. All programmes contained in the budget are reflected in the municipal IDP and departmental SDBIP's. The key benefit of financial planning and budgeting is that it gives stakeholders the opportunity to stand back and review their organizational performance and the factors affecting operational requirements so to inform adjustments where necessary during the review period.

These can include:

• Greater ability to make continuous improvements and anticipate problems;

- Sound financial information on which to base decisions;
- Improved clarity and focus;
- A greater confidence in municipal decision making;
- In contrast with accounting records, which are retrospective, a financial planning or in simple terms budgeting is generally a projection of future revenues and expenditures. At a minimum, a financial plan is used to control financial transactions as well as a management and planning tool. Because local government provides services, forecasts are needed to plan for and control the receipt and expenditure of monies to meet these ends.

1.2. BACKGROUND

- A financial plan is prepared and considers for a period of at least three years with specific reference to the year being budgeted for, however it is preferred that it should be for over a period of five or more years.
- A multi-year financial plan is prepared to ensure financial sustainability of the Municipality, paying particular attention to the Municipality's infrastructure requirements.
- It is also an important component of the Municipality's Integrated Development Plan.
- A prudent multi-year financial plan identifies and prioritizes expected needs based on the Municipality's Five-year Integrated Development Plan and details estimated amounts of funding from various sources
- The multi-year financial plan will also ensure that the Municipality has greater financial health and sustainability, making it easier to collaborate on projects with other levels of government and various public and private stakeholders. This will further enhance the ability of the Municipality to have access to more financing, funding and grants.

• Municipalities require access to adequate resources and budgetary powers to fulfil their assigned functions. Municipalities need to have access to adequate sources of revenue – either own resources or intergovernmental transfers – to enable them to carry out the functions that have been assigned to them. Municipalities should be encouraged to fully exploit these sources of revenue to allow for realistic planning and should ensure efficient allocation of these financial resources. The rural nature of the Municipality and the fact that 95% of all land are under Tribal Management have a serious impact on the revenue base. Tribal land is exempted from property rates with the effect that the Councils revenue collected from property rates are very limited.

Linking the IDP and the Budget

• The general principle in constructing a municipal budget is that the developmental policy proposals that are contained in the IDP of the Municipality must be costed and budgeted for. Having looked at the Municipality's IDP, you may want to verify whether priority issues have also been budgeted for in alignment with the IDP documentation. This information should, at least to some extent, be found in the Municipality's budget.
Alignment for the capital budget to the IDP occurred mostly at a project level and not necessarily at a strategic level. Having undertaken an assessment of spending patterns against IDP Priorities, it was found that the IDP and the Budget (Operating and capital) is actually more aligned to the IDP than originally expected. But, the allocation of the budget (operating and capital), is something that needs to be addressed through the

development of a prioritization/allocation model against IDP priorities aligned to financial

1.3. FINANCIAL STRATEGY FRAMEWORK

strategies.

• Big 5 Hlabisa Municipality is striving for service delivery excellence. The Municipality is facing many challenges with regards to finances.

The priority for the Municipality, from the financial perspective is to ensure viability, timely
responsive and sustainability of the Municipality. The multi-year financial plan and related
strategies will therefore need to address a number of key areas in order to achieve this
priority. These strategies are detailed below:

1.3.1 Revenue Enhancement Strategy

- To seek alternative sources of funding;
- Expand income base through implementation of new valuation roll/ supplementary valuation roll:
- The ability of the community to pay for services;
- Identification and pursuance of government grants;
- Tightening credit control measures and adherence to debt collection targets;
- Improve customer relations and promote a culture of payment;
- Realistic revenue estimates;
- The impact of inflation, the municipal cost index and other cost increases; and
- The creation of an environment which enhances growth, development and service delivery.

1.3.2 Asset Management Strategy

- The implementation of a GRAP compliant asset management system;
- Adequate budget provision for asset maintenance over their economic lifespan;
- Maintenance of asset according to an infrastructural asset maintenance plan;
- Maintain a system of internal control of assets to safeguard assets; and
- Ensure all assets owned and/or controlled except specific exclusions are appropriately insured.

1.3.3 Financial Management Strategies

- To maintain an effective system of expenditure control including procedures for the approval, authorization, withdrawal and payment of funds;
- Preparation of the risk register and application of risk control;
- Implement controls, procedures, policies and by-laws to regulate fair, just and transparent transactions;
- Continuous training and development of senior and all financial staff to comply with prescribed minimum competency levels;
- Other continuous training and development for all financial staff to develop staff from time to time;
- Implement GRAP standards as gazette by National Treasury; and
- Prepare annual financial statements timeously and review performance and achievements for past financial years.

1.3.4 Operational Financing Strategies

- Effective cash flow management to ensure continuous, sufficient and sustainable cash position;
- Enhance budgetary controls and financial reporting;
- Direct available financial resources towards meeting the projects as identified in the IDP;
- To ensure that Supply Chain Management processes in line with regulations.; and
- Conservative spending patterns that are in line with cost containment measures and circulars issued by Treasuries from time to time and expenditure management.

1.3.5 Capital Financing Strategies

- Ensure service delivery needs are in line with multi-year financial plan;
- Careful consideration/prioritization on utilizing available resources in line with the IDP;
- Analyse feasibility and impact on operating budget before capital projects are approved;
- Determine affordable limits for borrowing;
- Source external funding in accordance with affordability;

- Improve capital budget spending to achieve full spending; and
- Maximizing of infrastructural development through the utilisation of all available resources.

1.3.6 Cost-Effective Strategy

- Invest surplus cash not immediately required at the best available rates;
- Restrict capital and operating expenditure increases in relation to the inflation rate taking into consideration the macro economic growth limit guideline and municipal cost increases.
- To remain as far as possible within the following selected key budget assumptions:
 - Provision of bad debts;
 - Overall cost escalation to be linked to the average inflation rate;
 - Tariff increases to be in line with inflation plus municipal growth except when regulated;
 - Reasonable budget maintenance of Municipal assets;

1.3.7 Measurable Performance Objectives for Revenue

- To maintain the debtors to revenue ratio below 10-35%;
- To maintain a debtor's payment ratio of at least 65%;
- To ensure that the debtors return remain under 60 days;

It should also be noted that the National state of disaster declared by RSA President in March 2020 following COVID-19, impact of the load shedding negatively impacted the payment of services by Municipal customers and realizing the rates indicated above might not be feasible as it was previously.

1.4 Financial Management Policies

The purpose of financial policies is to provide a sound environment to manage the financial affairs of the Municipality. Amongst others, the following are key budget related

policies:

1.4.1 Tariff Policy – the policy prescribes the procedures for calculating tariffs. This policy is

required in terms of Section 74 of the Local Government Municipal System Act, Act 32

of 2000:

Status: working on the 2023/2024 and two outer years.

1.4.2 Rates Policy – a policy required by the Municipal Property Rates Act, Act 6 of 2004. This

policy provides the framework for the determination of rates; this has been implemented

with the Municipal Property Rates Act with effect from 1 July 2009. Policy has to be

reviewed annually when the draft budget is submitted. Status: working on the

2023/2024 and two outer years.

1.4.3 Indigent Support Policy – The criterion for benefits under this scheme is part of the

credit control policy. An indigent is kept up to date in a form of a monthly register and a

separate indigent policy has been developed in line with this. The survey forms to qualify

for the indigent support must be completed annually. The Municipality may annually as

part of its budgetary process, determine the municipal services and levels thereof which

will be subsidized in respect of indigent customers in accordance with the national policy

but subject to principles of sustainability and affordability. An indigent customer shall

automatically be deregistered if an audit or verification concludes that the financial

circumstances of the indigent customer have changed to the extent that he/she no longer

meets the qualifications. The indigent customer may at any time request de-registration.

Indigent customers' category might increase during 2023/2024 financial as a result of

COVID-19 pandemic job losses.

Status: working on the 2023/2024 and two outer years.

- 1.4.4 Budget Policy The annual budget is the central financial planning document that entails all revenue and expenditure decisions. It establishes the level of services to be provided by each department. The accounting officer confirms the municipal's priorities in the formulation of the draft and the final budget document proposal. A budget, as per S71 of the MFMA, is subject to monthly control and be reported to Council with recommendations of action to be taken to achieve the budget's goals. The budget is also subject to a mid-term review which might result in a revised budget, thereby resulting in the adjustments budget, which is in terms of S28 of the MFMA. Unfinished capital project budgets shall not be carried forward to future fiscal years unless the project expenditure is committed or funded from grant funding, which will require the rolling over of those funds together with the project this policy set out the principles which must be followed in preparing a Medium-Term Revenue and Expenditure Framework Budget. It further ensures that the budget reflects the strategic outcomes embodied in the IDP and related strategic policies. Status: working on the 2023/2024 and two outer years.
- 1.4.5 Asset Management Policy the objective of the policy is to prescribe the accounting and administrative procedures relating to property, plant and equipment; Status: working on the 2023/2024 and two outer years.
- **1.4.6 Accounting Policy** the policy prescribes the basis of presentation of the Annual Financial Statements in accordance with the Generally Recognized Accounting Practices and Accounting Standards; **Status: working on the 2023/2024 and two outer years.**
- 1.4.7 Supply Chain Management Policy this policy is developed in terms of Section 11 of the Municipal Finance Management Act, Act 56 of 2003. The principles of this policy is to give effect to a fair, equitable, transparent, competitive and cost effective system for the procuring of goods and services, disposing of goods and selecting of contractors in the provision of municipal services Status: working on the 2023/2024 and two outer years.

- 1.4.8 Subsistence and Travel Policy this policy regulates the reimbursement of travelling and subsistence cost to officials and councillors attending official business activities.
 Status: working on the 2023/2024 and two outer years.
- 1.4.9 Credit Control and Debt Collection Policy this policy provides for credit and debt collection procedures and mechanisms to ensure that all consumers pay for the services that are supplied. Status: working on the 2023/2024 and two outer years.
- 1.4.10 Investment Policy this policy was compiled in accordance with the Municipal Investment Regulation R308 and ensures that cash resources are managed in the most efficient and effective manner possible Status: working on the 2023/2024 and two outer years.
- **1.4.11 Short-term Insurance Policy** the objective of the policy is to ensure the safeguarding of Council's assets. *Status: working on the 2023/2024 and two outer years.*
- 1.4.12. Principles and Policy on Borrowings- The purpose of this policy is to ensure that borrowing forms part of the financial management procedures of the Municipality and to ensure that prudent borrowing procedures are applied consistently. Status: working on the 2023/2024 and two outer years.

1.5. REVENUE FRAMEWORK

• In order to serve the community and to render the services needed, revenue generation is fundamental to financial sustainability of every Municipality.

- The reality is that we are faced with developmental backlogs and poverty, challenging our revenue generation capacity. The requests always exceed the available funds. This becomes more obvious when compiling the Municipality's annual budget.
- Municipalities must table a balanced and more credible budget, based on realistic estimation of revenue that is consistent with their budgetary resources and collection experience.
- Revenue collection from municipal rates is expected to be negatively affected during 2023/2024 and possible two outer years as a result of job losses caused by the declared National State of disasters (Covid -19 and load shedding crisis).
- The revenue strategy is a function of key components such as:
 - Growth in town and economic development;
 - Revenue enhancement;
 - Achievement of above 65% annualized collection rate for consumer revenue;
 - National Treasury guidelines;
 - Approval of full cost recovery of specific department;
 - Determining tariff escalation rate by establishing/calculating revenue requirement; and
 - Ensuring ability to extent new services and recovering of costs thereof
- South Africa is still not doing well economically. Consequently, cash flows are expected
 to remain under pressure for the 2023/2024 financial year and two outer years and a
 conservative approach is followed to project expected revenues and cash receipts to
 avoid over budgeting and unrealistic expectations

1.6. GRANT FUNDING

• The Division of Revenue Act contains allocations from National and Provincial, which allocations are recognized as government grants and factored as follows over the medium term:

- The Equitable share allocation to the local sphere of government is an important supplement to existing municipal revenue and takes account of the fiscal capacity, fiscal efficiency, developmental needs, extent of poverty and backlogs in municipalities
- It is an unconditional grant and allocations are contained in the Division of Revenue Act (DORA)
- The structure and components of the formula are summarized as follows:

Grant =
$$BS + D + I + R + (-) C$$
 where:

BS = Basic Service Component

D = Development component

I = Institutional Support Component

R = Revenue-raising Capacity Correction

C = Correction and stabilization factor

- A Municipality is prioritizing its budget towards needy households and national priorities such as free basic services, indigent burial and the expanded public works programmes.
- Operational grants for 2023/2024 and two outer years comprises a large percentage of the total government grants than capital grants (Refer to budget).
- Government grants contributes a large percentage on the total revenue of the Municipality, hence the municipality is still grant dependent (Refer to budget).

1.7 TARIFF SETTING

Big 5 Hlabisa Municipality derives its own revenue from the provision of services such refuse removal. A considerable portion of the revenue is also derived from property rates and grants by national governments as well as other minor charges such as traffic fines and little commissions as per the tariff policy.

As in the past, increase cost primarily driven by the Consumer Price Index (CPIX), dictates an increase in the tariffs charged to the consumers and the ratepayers.

It is realised that the ability of the community to pay for services rendered is also under tremendous pressure and that the economic outlook for the near future require everybody to make sacrifices. COVID-19 pandemic has negatively impacted the payment of services rendered to the community.

The additional revenue that will be generated through tariff increases has to ensure continued service delivery.

The figures released by Stats SA indicate contractions in several spheres of the economy and this confirms that the disposable income of households remain under a lot of strain. By drastically increasing tariffs on essential commodities, more strain will be added for the already cash stripped resident households. Increases beyond the CPIX included in the medium term will only add to bad debt which is already high and a decline in the cash flow.

It must be kept in mind that households cash flow will definitely be strained by a continuous tariff increase of electricity by ESKOM.

Credit Control and Debt Collection Policy needs to be implemented to ensure that the Municipality increase its collection rate. It is however envisaged that with the pressure on tariff increases to fund the medium term budget, the payment rate is currently and will become under pressure as a result of the COVID-19 pandemic and special attention will have to be paid on managing all revenue and cash streams especially the increasing ageing debtors. Number of the Municipal debtors are unable to meet their rates obligations as a result of mass deaths of property owners, retrenchments that has recently occurred as a result of the COVID-19 pandemic.

Indigent allocation is mainly used to provide free basic services and burial support to indigent communities.

1.8. EXPENDITURE FRAMEWORK

Some of the salient features and best practice methodologies relating to expenditure include the following:

- Asset renewal strategy (infrastructure repairs and maintenance a priority)
- Balanced budget constraint (expenditure cannot exceed revenue)
- Capital programme aligned to asset renewal strategy
- Operational gains and efficiencies resulting in additional funding capacity on the capital programme as well are direction of funding to other critical areas, and
- Strict principle of no project plan (business plan) no budget allocation (funding allocation)
- 1.8.1 In terms of the projections for the 2023/2024 financial year and two outer years, indicative salary increase for employees considered the current collective agreement and will be on CPI average which is 5.4%. it will be not less than 4.8% nor greater than 8% per annum for the outer years.
- 1.8.2 The total employee related costs is estimated to be plus or minus 40% of total operating expenditure.

- 1.8.3 The cost associated with the remuneration of councilors will be determined and informed directly by way of the Remuneration of Public Office Bearers Act 1998 (Act No. 20 of 1998) as per the municipal grading.
- 1.8.4 Aligned to the best practice methodology of preserving and maintaining current infrastructure, the expenditure framework has essentially catered for infrastructure maintenance.
- 1.8.5 Repairs and maintenance budget in future years should be given a priority as per the approved maintenance plan and try all means possible to arrive at National Treasury's required norm.
- 1.8.6 Municipality will continuously monitor its spending closely and comply with municipal cost saving circulars.

1.10. CAPITAL REQUIREMENTS & FUNDING

- 1.10.1 The above figures are based on the projects identified through the IDP process project phase and reflect estimated amounts based on the availability of funding. It is clear that other projects do not have funding hence only funded projects are listed in the above
- 1.10.2 It is imperative that capital budgets are prioritized to reflect consistent efforts to address backlogs in basic services and the refurbishment and expanding of existing infrastructure.
- 1.10.3 It is important to realize that these figures are only indicative of the different services and may vary as priorities change.

- 1.10.4 From the above it is clear that for the next three years many challenges lie ahead to appropriate capital expenditure towards available sources of funding and to obtain alternative funding sources to address the needs as identified in the IDP.
- 1.10.5 In terms of infrastructure development and to reach the government service delivery targets, 100% of the Municipal Infrastructure Grant (R32 776 000,00) has been allocated. Internally generated Capital is budgeted at R5 700 000.00 million for 2023/2024 financial year totaling to R38 476 000.00. The expected increase for the two outer years is estimated to be not less than 4.2 % and 4.3% per annum respectively.
- 1.10.6 The projected sources of funding over the medium term have been considered.

1.11. BIG 5 HLABISA MUNICIPALITY: FINAL BUDGET 2023/2024

The formats arranged by the Municipal Budget and Reporting Regulations, capital transfers and assistance are excepted from the operating statement, as presence of these revenue sources would misrepresent the calculation of the operating surplus/deficit. Revenue from government grants forms an important percentage of the revenue basket for the Municipality refer to annexure five.

- 1.11.1 The continued improvement and development of an effective financial planning process aids the actualization of fulfilling its facilitating role to capacitate the community to build a prosperous future for all.
- 1.11.2 The Financial planning imperatives contribute to ensuring that the Municipality remains financially viable and that municipal services are provided economically to all communities.
- 1.11.3 The Multi-Year Financial Plan contains realistic and credible revenue and expenditure forecasts which should provide a sound basis for improved financial management and institutional development as well as service delivery improvements and implementation.
- 1.11.4 The strategy towards cash backing will certainly ensure the sustainability of the Municipality over the medium-to long-term.
- 1.11.5 The Municipality is currently fully reliant on grant funding to address the huge backlog in infrastructure. It is not possible at this point in time to take up further loans due to the high level of outstanding debtors. This then also impacts on the Council's ability to address revenue allocation for previously un-serviced areas from internal revenue.

-				
LINE ITEM GROUP	ACCOUNTS DESCRIPTION	SUB-DESCRIPTION	FINAL BUDGET 2022/2023	ADJUSTMENTS BUDGET 2022-2023
	MASSIFICATION PROGRAMME			
	GRANT			
ODERATIONAL CRANT REVENUE	EXPANDED PUBLIC WORKS		2 204 000 00	2 204 000 00
OPERATIONAL GRANT REVENUE	PROGRAMES SALE OF LAND		2 304 000,00	2 304 000,00
OTHER REVENUE	PHOTOCOPYING		2 200 000,00	3 000 000,00
OTHER REVENUE	CLEARANCE CERTIFICATE		13 466,93	13 466,93
OTHER REVENUE			12 896,52	12 896,52
RENTAL FACILITIES	RENTAL FACILITIES		286 165,40	286 165,40
OTHER REVENUE	CEMETRIES		7 542,33	7 542,33
OTHER REVENUE	BUILDING PLANS		75 000,00	75 000,00
OTHER REVENUE	BILL BOARDS		60 000,00	60 000,00
OTHER REVENUE	FEDERAL AIRLINES		40 000,00	40 000,00
OTHER REVENUE	BUSINESS LICENCES		30 000,00	30 000,00
EQUITABLE SHARE	EQUITABLE SHARE		137 249 000,00	137 249 000,00
	MUNICIPAL INFRUSTRUCTURE			
CAPITAL GRANT REVENUE	GRANT		23 874 000,00	23 874 000,00
OPERATIONAL GRANT REVENUE	NATIONAL ELECTRIFICATION PROGRAMME		7 000 000,00	7 000 000,00
	OFFICE RENTAL		,	·
RENTAL FACILITIES	LICENCES AND PERMITS		260 000,00	260 000,00
LICENCES AND PERMITS	SALES OF DOCUMENTS		2 750 000,00	2 750 000,00
OTHER REVENUE	HIRING OF SPORTSFIELDS		500 000,00	500 000,00
RENTAL FACILITIES			150 000,00	150 000,00
TRAFFIC FINES	TRAFFIC FINES		400 000,00	400 000,00

	INTEREST:EXTERNAL			
INTEREST: EXTERNAL INVESTMENTS	INVESTMENTS	1 500 000,00	3 400 000,00	
OPERATIONAL GRANT REVENUE	FINANCE MANAGEMENT GRANT	2 750 000,00	2 750 000,00	
PROPERTY RATES	RATES GENERAL	29 000 000,00	29 000 000,00	
SERVICE CHARGES	REFUSE REMOVAL INCOME	2 600 000,00	1 817 000,00	
OTHER REVENUE	INSURANCE	-	1 529 352,82	
GAIN ON DISPOSAL OF PPE	GAIN ON DISPOSAL OF PPE	1 800 000,00	200 000,00	
	PROVINCIALISATION OF	·		
OPERATIONAL GRANT REVENUE	LIBRARIES	1 964 000,00	1 964 000,00	
	COMMUNITY LIBRARY SERVICES			
OPERATIONAL GRANT REVENUE	GRANT	2 653 000,00	2 653 000,00	
	GROSS REVENUE TOTAL	249 711 211,17	222 005 623,99	
	GROSS REVENUE TOTAL	249 711 211,17	222 005 623,99	
OPERATING EXPENDITURE	EMPLOYEE RELATED COST	81 106 534,00	87 933 503,00	
	REMUNERATION OF			
OPERATING EXPENDITURE	COUNCILLORS	7 135 155,00	10 592 000,00	
OPERATING EXPENDITURE	ADVERTISING	300 000,00	300 000,00	
OPERATING EXPENDITURE	AUDIT FEES	7 800 000,00	7 800 000,00	
OPERATING EXPENDITURE	CAREER GUIDANCE	500 000,00	500 000,00	
OPERATING EXPENDITURE	CLEANING	893 600,00	893 600,00	
OPERATING EXPENDITURE	COMMITTEE EXPENSES	3 010 400,00	3 010 400,00	
OPERATING EXPENDITURE	CONTRACT SERVICES	19 547 800,15	17 307 048,00	
OPERATING EXPENDITURE	INSURANCE	3 000 000,00	2 108 000,00	
OPERATING EXPENDITURE	HIV/AIDS PROGRAMME	139 738,00	139 738,00	
OPERATING EXPENDITURE	ELECTRICITY & WATER	1 200 000,00	1 200 000,00	
	SOD TURNINGS AND HANDOVER	1 200 000,00	,	
OPERATING EXPENDITURE	OCC TOTAL TOTAL OCCUPANT		33 782,61	

OPERATING EXPENDITURE	PUBLICITY	2 300 000,00	2 300 000,00
OPERATING EXPENDITURE	STRATEGIC PLANNING	2 300 000,00	2 300 000,00
OPERATING EXPENDITURE	MAYORAL IMBIZO		
OF LINATING EXPENDITORE	OSS INTERVENTION WAR		
OPERATING EXPENDITURE	ROOMS		
	SPEAKERS WARD MONITORING		
OPERATING EXPENDITURE	SESSIONS		
0050.70.0 50050.007.005	IDP PLANNING AND	4 000 000 00	4 000 000 00
OPERATING EXPENDITURE	ROADSHOWS	1 300 000,00	1 300 000,00
OPERATING EXPENDITURE	ARTS AND CULTURE	1 121 500,00	1 121 500,00
OPERATING EXPENDITURE	ARTS AND CULTURE - RELEGIOUS FRATENITY	90 000,00	90,000,00
	SENIOR CITIZENS	250 000,00	150 000,00
OPERATING EXPENDITURE	DISASTER MANAGEMENT	· ·	,
OPERATING EXPENDITURE	WOMEN & GENDER	1 500 000,00	1 500 000,00
OPERATING EXPENDITURE	PROGRAMMES	81 410,00	62 820,00
	CHILDREN & DISABILITY	, , ,	
OPERATING EXPENDITURE	SUPPORT PROGRAMMES	215 000,00	215 000,00
OPERATING EXPENDITURE	YOUTH SUPPORT PROGRAMMES	500 000,00	500 000,00
	FINANCIAL SERVICES		
OPERATING EXPENDITURE	CONSULTANTS	2 700 000,00	2 600 000,00
OPERATING EXPENDITURE	INEP GRANT	2 600 000,00	2 600 000,00
OPERATING EXPENDITURE	EPWP	2 900 000,00	2 900 000,00
OPERATING EXPENDITURE	FUEL & OIL	2 500 000,00	2 080 000,00
OPERATING EXPENDITURE	LEGAL FEES	600 000,00	600 000,00
OPERATING EXPENDITURE	ANNUAL LICENCE FEES	1 605 000,00	1 376 300,00
OPERATING EXPENDITURE	PRINTING & STATIONERY	800 000,00	800 000,00
OPERATING EXPENDITURE	FBE	750 000,00	750 000,00
OPERATING EXPENDITURE	SUBSISTANCE & TRAVELLING	2 165 000,00	2 263 300,00
OPERATING EXPENDITURE	SPORTS & RECREATION	850 000,00	850 000,00

OPERATING EXPENDITURE	STAFF TRAINING	900 000,00	900 000,00	
OPERATING EXPENDITURE	DEPRECIATION	25 895 548,22	25 895 548,22	
OPERATING EXPENDITURE	UNIFORMS	1 000 000,00	1 000 000,00	
OPERATING EXPENDITURE	FINANCE CHARGES	1 000 000,00	1 000 000,00	
OPERATING EXPENDITURE	MEMBERSHIP FEES	2 020 000,00	2 020 000,00	
OPERATING EXPENDITURE	CONSUMABLES	250 000,00	250 000,00	
OPERATING EXPENDITURE	EQUIPMENT & SMALL TOOLS	300 000,00	290 000,00	
OPERATING EXPENDITURE	DEBT IMPAIRMENT	11 568 130,68	11 568 130,68	
OPERATING EXPENDITURE	LED	1 022 000,00	1 142 000,00	
	DISASTER RELIEF - COVID 19			
OPERATING EXPENDITURE	(CONTAGIOUS DISEASE)	200 000,00	200 000,00	
OPERATING EXPENDITURE	POVERTY ALLEVIATION	1 000 000,00	500 000,00	
OPERATING EXPENDITURE	SOCIAL UPLIFTMENT	1 000 000,00	950 000,00	
OPERATING EXPENDITURE	TOWN PLANNING	795 000,00	735 000,00	
OPERATING EXPENDITURE	ENVIRONMENTAL AFFAIRS	250 000,00	190 000,00	
OPERATING EXPENDITURE	TOURISM	150 000,00	150 000,00	
OPERATING EXPENDITURE	HOUSING SECTOR PLAN	-	-	
OPERATING EXPENDITURE	WASTE MANAGEMENT	1 000 000,00	1 000 000,00	
OPERATING EXPENDITURE	PLANT HIRE	1 000 000,00	1 005 000,00	
	OCCUPATIONAL HEALTH AND			
OPERATING EXPENDITURE	SAFETY	250 000,00	250 000,00	
	TOTAL OPERATING	400 000 407 04	405 400 004 00	
	EXPENDITURE	109 968 127,04	105 480 384,89	
OPERATING EXPENDITURE	REPAIRS AND MAINTANANCE	10 000 000,00	10 000 000,00	
CAPITAL EXPENDITURE MIG	MIG FUNDED	22 276 505,81	20 805 300,00	
	HLUHLUWE TRAFFIC LICENSING	5 000		
CAPITAL EXPENDITURE MIG		000,00	5 000 000,00	
CARITAL EVERNINE STATE	HLABISA SPORT COMPLEX	3 000	2 022 222 22	
CAPITAL EXPENDITURE MIG		000,00	3 000 000,00	

CAPITAL EXPENDITURE MIG	MAHONGOZA HALL		
	MANSIYA HALL		
CAPITAL EXPENDITURE MIG	MATHUNZI-NGOQONGO ROAD		
CAPITAL EXPENDITURE MIG	MANZAMNYAMA		
CAPITAL EXPENDITURE MIG	INKANYISO SPORTFIELD		
CAPITAL EXPENDITURE MIG	HLABISA TAXI RANK PHASE 4		
CARITAL EVDENIDITURE MIC	PMU SUPPORT TOP SLICE	1 195 090 01	1 000 700 00
CAPITAL EXPENDITURE MIG CAPITAL EXPENDITURE MIG	INTERNALLY GENERATED FUNDS	1 185 080,01 9 500 000,00	1 068 700,00 9 500 000,00
CAPITAL EXPENDITURE - INTERNALLY GENERATED FUNDS	Vehicles	2 250	2 250 000,00
GENERALES FORMES	Mobile Toilet and Changing Room	000,00	2 230 000,00
CAPITAL EXPENDITURE - INTERNALLY	Speed Camera & other Traffic	150	450 000 00
GENERATED FUNDS CAPITAL EXPENDITURE - INTERNALLY	Equipment SERVER	000,00	150 000,00
GENERATED FUNDS CAPITAL EXPENDITURE - INTERNALLY	Furniture and Equipment BTO	000,00 621	300 000,00
GENERATED FUNDS CAPITAL EXPENDITURE - INTERNALLY	Standby Generator	188,00 225	621 188,00
GENERATED FUNDS CAPITAL EXPENDITURE - INTERNALLY	Computers Funded by FMG	000,00	225 000,00
GENERATED FUNDS	·	200	
CAPITAL EXPENDITURE - INTERNALLY GENERATED FUNDS	Computers	300 000,00	300 000,00
		241 749 401,86	245 957 887,90

		1
	7 961 809,31	- 23 952 263,91
		-
		-
	241 749 401,86	245 957 887,90
		-
	249 711 211,17	222 005 623,99
		-
	7 961 809,31	- 23 952 263,91

AUDIT ACTION PLAN 2021/2022

SECTION G

ORGANISATIONAL SDBIP 2023/2024

SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

INTRODUCTION

The Service Delivery and Budget Implementation Plan (SDBIP) is prepared in terms of the Municipal Finance Management Act (MFMA), section 53. The SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other, as required by the MFMA. The budget gives effect to the strategic priorities of the municipality and is not a management or implementation plan. The SDBIP therefore serves as a "contract" between the administration, council and community expressing the goals and objectives set by the council as quantifiable outcomes that can be implemented by the administration over the next twelve months. This provides the basis for measuring performance in service delivery against end of-year targets and implementing the budget.

The SDBIP provides the vital link between the mayor, council (executive) and the administration, and facilitates the process for holding management accountable for its performance. The SDBIP is a management, implementation and monitoring tool that will assist the mayor, councillors, municipal manager, senior managers and community. A properly formulated SDBIP will ensure that appropriate information is circulated internally and externally for purposes of monitoring the execution of the budget, performance of senior management and achievement of the strategic objectives set by council. It enables the municipal manager to monitor the performance of senior managers, the mayor to monitor the performance of the municipal manager, and for the community to monitor the performance of the municipality.

The SDBIP should therefore determine (and be consistent with) the performance agreements between the mayor and the municipal manager and the municipal manager and senior managers determined at the start of every financial year and approved by the mayor. It must also be consistent with outsourced service delivery agreements such as municipal entities, public-private partnerships, service contracts and the like.

ROLES AND RESPONSIBILITIES

Responsibility	Role	
Citizens and communities	✓ Be consulted on needs.	
	✓ Develop the long term vision for the area.	
	✓ Assist in identifying priorities.	
	✓ Participate in the identification of indicators and setting targets.	
	✓ Be given the opportunity to review municipal performance and suggest new indicators and targets.	
Council	✓ Facilitate the development of a long term vision.	
	✓ Develop strategies to achieve the vision.	
	✓ Identify priorities.	
	✓ Adopt indicators and set targets.	
	✓ Review municipal performance quarterly.	
	✓ Give strategic direction and develop strategies and policies for the Municipality.	
	✓ Manage the development of the IDP.	
	✓ Approve and adopt indicators and targets.	
	✓ Communicate the plan to other role players.	
	✓ Conduct major reviews of municipal performance determining where goals had or had not been met, what the	
	reasons were and to adopt response strategies.	
	✓ Giving strategic direction and developing strategies and policies for the Municipality.	

Responsibility	Role
Municipal Manager, and	✓ Manage the development of the IDP.
S56 Managers, S57	✓ Ensure that the plan is integrated.
Manager	✓ Identify and propose indicators and targets.
	✓ Communicate the plan to other role players.
	Regularly monitor the implementation of the IDP and identify risk areas.
	✓ Ensure regular monitoring (measurement, analysis, and reporting).
	✓ Take corrective action as and when required.
	✓ Conduct regular reviews of performance.
	Ensure that performance reviews at the political level are organised.
	✓ Ensure the availability of information.
	✓ Propose response strategies to Council.
	✓ Develop service delivery and budget implementation plans for the Municipality.
	Measure performance according to agreed indicators, analyse, and report regularly.
	✓ Manage implementation and intervene where necessary.
	✓ Inform decision makers of risks timeously.

The roles and responsibilities mentioned above are set out in the MFMA and MSA and the requirements are summarised in the following table. SDBIP ATTACHED AS ANNEXURE B

Accountability and Responsibility	
Section 38 of the MSA	The Municipality MUST establish a PMS in line with its IDP.
Section 21 and 24 of the MFMA	The Mayor must coordinate the process of budget and IDP formulation as well as ensuring the
	development of measurable performance measures for the budget.
Section 39 of the MSA	Council MUST manage the development of the PMS.
	Council can assign responsibilities to the MM.
	Municipal Council to adopt the PMS.
Section 51 and 55 of the MSA (also refer to the	Ensuring that the administration is set up and operates within the Municipality's PMS.
individual performance agreement section in this	MM is responsible and accountable for implementing and monitoring the municipal IDP.
table)	
Monitoring, Evaluation and Audit	
Section 40 of the MSA	Systems for monitoring and review MUST be established.
Section 41 of the MSA	Systems for monitoring, reporting, and redress MUST be established.
Regulation 13 and 14 of the Municipal Planning	Systems for monitoring, reporting and redress MUST be established and maintained.
and Performance Management Regulations No	
796 dated 21 August 2001	
Section 121 of the MFMA	The Municipality must prepare and deal with the Annual Report (Financial and Performance)
	within 9 months of financial year end.

	Municipal performance MUST be audited by the Auditor-General by means of submitting an Annual Performance Report.
Individual Performance Agreements	
Section 57(5) of the MSA	Objectives and Targets set in these contracts MUST be based on the performance indicators set in the Municipality's IDP.
Section 53 of the MFMA	Performance Agreements are linked to the measurable performance measures for the budget.
Regulation 4, 23, 25 and 26 of the Local Government Performance Regulations for Municipal Managers and Managers Directly Accountable to Municipal Managers. Regulations No 805 dated 1 August 2006	Performance Agreements must be entered into within 90 days of commencement of employment OR within 1 month of the financial year starting. Once concluded, it must be forwarded to the MEC for Local Government within 124 days. Performance Agreements must be aligned to the IDP, SDBIP and Budget of the Municipality. Performance Objectives are based on the IDP, SDBIP and Budget of the Municipality.
	The MM and Managers reporting to the MM agree to participate in the PMS of the Municipality.

SECTION H

ORGANISATIONAL SCORECARD 2023/2024

ORGANIZATIONAL PERFORMANCE MANAGEMENT SYSTEM

The system allows for departmental performance reviews monthly, quarterly, bi-annually and annually. The Executive Committee performance reviews will be conducted. Quarterly and the Council and public review will be done annually.

The Municipal Manager will coordinate and ensure good quality of reporting and reviews and will also ensure conformity to reporting formats and check the reliability of reported information where possible. In terms of auditing of performance reports, the municipality is established an Internal Audit Unit in a form of Shared Services Model. Also the Audit Committee was

Established in terms of section 166 of the Municipal Finance Management Act (No 56 of 2003).

The Municipal System Act No. 32 of 2000 holds that a municipality must-

Establish a performance management system that is-

Commensurate with its resources; Best suited to its circumstances; and in line with the priorities, objectives, indicators and targets contained in its integrated development plan;

Promote a culture of performance management among its political structures, political office bearers and councilors and in its administration and administer its affairs in an economical, effective, efficient and accountable manner.

Development of performance management system

The executive committee or executive mayor of a municipality or, if the municipality does not have an executive committee or executive mayor, a committee of Councilors appointed by the municipal council must- Manage the development of the municipality's performance management system and Assign responsibilities in this regard to the municipal manager and Submit the proposed system to the municipal council for adoption.

Progress with regard to development / Implementation of PMS

The District prides itself for managing to develop a system that is functionally and that is used by all concern as a tool that helps to measure the organizations Performance. The Big 5 Hlabisa Municipality has revised its Performance Management System and as such has developed the Organizational Scorecard that will assist to measure the performance of the organization. Please see the attached scorecard document. **Annexure**3.Section 1& section J

SECTION H

ORGANISATIONAL PERFOMANCE MANAGEMENT STYSTEM

The municipality Develops and Review IDP and SDBIP in line with Budget for the current financial Year and submitted to Council and other relevant stakeholders. Every quarter municipality develops Departmental Performance Reports and Organisational Report and submits this Internal Auditors, Audit Committee, COGTA and Council During Mid-Year the municipality develop Revised IDP and SDBIP. The municipality develops Annual Performance Report during end of financial

At organisational level, the five-year IDP forms the basis for performance management, whereas at operational level the annual SDBIP forms that basis. The performance measures associated with the IDP have a long-term focus, whereas those associated with the SDBIP are short-term and focus on reviewing the progress made in implementing the current budget and achieving the annual service delivery targets. The measures that are set for the Municipality are captured in the organisational scorecard.

At **departmental** level, the measures are captured in the SDBIPs of the various departments that operate within the Municipality. Performance management should be occurring at the various levels and relate to one another, as required by the Municipal Planning and Performance Regulations. By cascading performance measures from organisational to departmental level, both the IDP and the SDBIP eventually link with individual performance management. Regarding performance management at **individual** level, the MFMA specifically requires that the annual performance agreements of managers must be linked to the SDBIP and the measurable performance objectives approved with the budget.

Objectives of the Performance Management System

PMS is the primary mechanism to monitor, review, improve the implementation of the IDP and gauge the progress made in achieving the objectives set out in the IDP. The PMS process plan outlines the following objectives of the PMS:

Facilitate increased accountability

The PMS should provide a mechanism for ensuring increased accountability between the local community, politicians, the Municipal Council and the municipal management team.

Facilitate learning and improvement

The PMS should facilitate learning in order to enable the Municipality to improve delivery

• Provide early warning signals

The PMS should ensure that decision-makers are timeously informed of performance related risks, so that they can facilitate intervention, as appropriate

• Facilitate decision-making

The PMS should provide appropriate management information that will allow efficient, effective and informed decision-making, particularly on the allocation of resources.

The four listed functions are not exhaustive but also provide a summary of the intended benefits of the PMS. They should also be used for evaluating and reviewing the PMS.

Stakeholder Roles and Responsibilities

The following figure outlines the key roles and responsibilities to be discharged by the various role players in the process.

ROLES AND RESPONSIBILITIES

Responsibility	Role	
Citizens and communities	Be consulted on needs.	
	Develop the long-term vision for the area.	
	ssist in identifying priorities.	
	Participate in the identification of indicators and setting targets.	
	Be given the opportunity to review municipal performance and suggest new indicators and	
	targets.	
Council	✓ Facilitate the development of a long-term vision.	
	✓ Develop strategies to achieve the vision.	
	✓ Identify priorities.	
	✓ Adopt indicators and set targets.	
	✓ Review municipal performance quarterly.	
	✓ Give strategic direction and develop strategies and policies for the Municipality.	
	✓ Manage the development of the IDP.	
	✓ Approve and adopt indicators and targets.	
	✓ Communicate the plan to other role players.	

✓ Conduct major reviews of municipal performance determining where goals had or had not been met, what the reasons were and to adopt response strategies.

Municipal Manager, and S56 Managers, S57 Manager

Assist Council in:

- ✓ Giving strategic direction and developing strategies and policies for the Municipality.
- ✓ Manage the development of the IDP.
- ✓ Ensure that the plan is integrated.
- ✓ Identify and propose indicators and targets.
- ✓ Communicate the plan to other role players.
- ✓ Regularly monitor the implementation of the IDP and identify risk areas.
- ✓ Ensure regular monitoring (measurement, analysis, and reporting).
- ✓ Take corrective action as and when required.
- ✓ Conduct regular reviews of performance.
- ✓ Ensure that performance reviews at the political level are organised.
- ✓ Ensure the availability of information.
- ✓ Propose response strategies to Council.
- ✓ Develop service delivery and budget implementation plans for the Municipality.
- ✓ Measure performance according to agreed indicators, analyse, and report regularly.
- ✓ Manage implementation and intervene where necessary.

✓ Inform decision makers of risks timeously.

Monitoring reports should be submitted as follows:

Submitted to	Frequency
Council	at least quarterly
Municipal Manager	at least monthly

Managers should track performance trends against targets for those indicators that lie within their area of accountability at least once per month. That will allow them to identify performance related problems and take appropriate remedial action in time. In addition, each senior manager should delegate to the direct line manager the responsibility to monitor the performance for his/her sector.

In-year Performance Reporting and Review

The submission of the scorecards to the Council for consideration and review of the entire municipal performance is the next step in the process. The first such report is a major milestone in the implementation of any PMS and it marks the beginning of what should become a regular event (i.e. using the performance report as a tool to review the Municipality's performance and to make important political and management decisions on how to improve).

Performance review is the process where the leadership of an organization reviews the results and decides on appropriate action, after the performance of the organisation has been measured and reported. In reviewing the organisational and departmental scorecards, the Council will have to ensure that the committed targets have been met; and where they have not, that satisfactory and sufficient reasons have been provided and that the proposed corrective action is adequate. If satisfied with the proposed corrective action, those should be adopted as formal resolutions of Council, minuted and actioned accordingly.

As indicated earlier, the organisational and SDBIP scorecards should be submitted to the Council for consideration and review on a quarterly basis. The reporting should therefore take place as follows within a financial year:

Quarter	Period Under Review	Month of Reporting
1 st	July to end of September	19 October 2023
2 nd	October to the end of December	13 January 2024
3 rd	January to the end of March	11 April 2024
4 th	April to the end of June	14July 2024

Performance Challenges and Corrective Measures

The annual performance reporting on the 2021/2022 financial year has been completed and reflected in the Service Delivery Targets set in the Service Delivery Budget Implementation Plan. The report was submitted for auditing and was approved by Council following the auditing and oversight processes.

The table below indicates the level of performance per Key Performance Area for the 2021/2022 financial year for both top and lower layers of the SDBIP:

Overall	Overall Performance in the Annual Performance Repot for 2021/2022						
KPA	Number of	Achieved	Not Achieved	Percentage Achievement			
	Targets						
Municipal	25	20	5	80%			
Institutional							
Development							
and							
Transformation							
Local	9	9	0	100%			
Economic							
Development							
Basic Service	15	5	10	33%			
Delivery							
Good	63	41	22	65%			
Governance							
and Public							
Participation							

Municpal	26	25	1	96%
Financial				
Viability and				
Management				
Cross Cutting	10	8	2	80%
Intervention				

The municipality has reported on its higher level outputs in its Top Layer SDBIP for 2021/2022, inclusive of targets not achieved and the corrective measures taken to address these. The table below reflects the Top layer targets not achieved and corrective measures taken:

	AREAS OF UNDER-PERFORMANCE FOR 2021/2022 AND CORRECTIVE MEASURES								
IDP INDICATOR NUMBER	KEY PERFORMANCE INDICATOR (OUTPUT LEVEL ONLY)	MEASUREMENT		ACTUAL REPORT 2021/2022 FY	REASON FOR VARIANCE	CORRECTIVE MEASURES			
KPA 1: INSTIT	UTIONAL DEVELO	PMENT AND TRA	NSFORMATION						
		adoption	2022	Achieved, WSP was tabled to	the 30th of April 2022, and approved by Council on the 31 of May 2022, since there was no	During 2022/23 FY WSP will be submitted to Council in March 2023, and then submitted to			

					Council meeting schedule for April 2022	LGSETA in April 2023
IDT/18/22	Senior Managers	Number of quartely performance assessments for Managers conducted	Four (4) Performance Assessment conducted by 30 June 2022	Target not Achieved, 02 September 2021, 21 October 2021, 03 March 2022, 19 April 2022	N/A	N/A
IDT/19/22	Preparation and submission of quartely performance reports to council by 30 June 2022	Number of quarterly perfomance reports submitted	Four (4) Performance Reports submitted to council by 30 June 2022	Target not Achieved, Three (3) Quartely Performance were submitted to council on the 31st of August 2021, 31st of January 2022, 31st of May 2022		N/A
IDT/20/22	Quartely performance assessment of municipal service providers	municipal	by 30 June 2022	Target Achieved, Four (4) Performance Assessment of service provider were conducted during Q1, Q2,Q3 and Q4 of 2021/2022 fy as a results of that Organisation had a documents to		N/A

				monitor performance and attend to identified backlogs in time					
KPA 3: BASIC SERVICE DELIVERY AND INFRASTRUCTURE									
IDT/21/22	Number of Health and safety committee meetings conducted		Four(4) Health and safe Meetings Conducted by 30 June 2023	Target Achieved, Four (4) Health and Safety Meetings were conducted on the following dates:-01 July 2021, 23 November 2021, 17 March 2022 and 12 May 2022	N/A	N/A			
IDT/25/22	Number of fumigations conducted	Number	Two (2) number of fumigation conducted by 30 June 20222	Target not Achieved, One (1) fumigation of Municipal Office conducted on the 04th of March 2022	financial constraints				
BSD/06/18	completion of Jabhisa Sportfield	Percentage (%). Work done onsite in Rands / Total award value x 100		,	Project was completed in 2020/2021 however the department made an error to include it in the SDBIP as an ongoing project				

	Percentage of Hhluhluwe Traffic License Station	(%). Work done onsite in Rands	Hluhluwe Traffic	Target not Achieved , 0% Complete Traffic Station	The projects was the target for the 2021/2022 however the was delay in the registration process of the project which led it be the target for 2022/2023	
BSD/10/20	Electrification	Percentage (%). Work done onsite in Rands / Total award value x 100	Siayabakhanyisela Project Phase1 by 31 Dec 2021	Achieved . Siyabakhanyisela	in energising the project.	To persuade eskom to energise the project as matter of urgency.
BSD/04/21	Percentage of Completion of Nqutshini Community Hall by 30 June 2022	/ Total award	100% Completion of Nqutshini Community Hall by 30 June 2022	Target not Achieved. Nqutshini Community Hall is 112.87% complete.	In the formula used does not include VO, while the project has been amended.	
DBSD/05/21	Percentage of completion of Ngodini Community Hall	Percentage	100% Complete Ngodini Community Hall by 30 June 2022	Target not Achieved . Ngodini Community Hall is 96.57% complete.	There was a snag list submitted to the contractor	
BSD/10/21	Maintenance of 550km Rural Access roads in	Number of km maintained	550km roads maintained by 30 June 2022	Target not Achived, 393	Grader has been outsourced. Municipal Grader(NHL 15684) breadown since the 02 July	Grader was outsourced

	14 wards by 31 May 2022			roads mainted by 30 June 2022	2021. The matter has been reported to fleet manager. Based on the inspection that was done by the appointed service provider to do repairs, it transpires that amount to do repairs is more expensive than the current value of the municipality grader. The matter was than reported to the management.	
BSD/09/20	% of completion of Hlabisa Traffic Station	Percentage (%). Work done onsite in Rands / Total award value x 100		Target not achieved, Hlabisa Traffic building is 56.62% complete, due to Covid- outbreak prices were escalated	The new contractor was appointed and it is onsite. The delay was due to the material was not available in South Africa because most of the factories were closed due to pandemic. That caused a serious	The new contractor was appointed and it is onsite
BSD/02/22	Percentage of completion of Simunye Creche	Percentage	100% complete Simunye Creche by 30 June 2022	Target not Achieved. Simunye Creche is 85.42% complete. The kids are now housed in a safe structure and such structure is in line wih the object of local government contemplated in Section 152 of the constitution.	Formula used does not include VO	N/A

				The creche has a larger area that		
				can be used for		
				small group		
				meetings		
BSD/03/22	_	Percentage	100% complete of	•	Eskom has delayed the energising	Eskom has to be
	Installation of	(%). Work done	Hluhluwe Mast	Achieved.		persueded to
	Hluhluwe High	onsite in Rands	Lights by 30 June	Hluhluwe Mast		expedite energising
	Mast Light	/ Total award	2022	Lights is 58.03%		the lights at the
		value x 100		complete.		beginning of the
						financial year
						(2022/23).
BSD/04/22	Percentage of	Percentage	100%	Target not	Formula used does not include VO	Scope of work was
	completion of		complection of	Achieved,		amended as result of
	Hlabisa Taxi		Hlabisa Taxi Rank	Hlabisa Taxi		the VO the Projects
	Rank		by 30 June 2022	Rank is 100.61%		shows an over
				complete		achievement.
BSD/06/2022	Percentage of	Percentage	100% Completion	Target not	The project construction is 100%	To persuade eskom
	construction of	(%). Work done	of	achieved,	complet however Eskom is delaying	to energise the
	Siyabakhanyisela	onsite in Rands	Siayabakhanyisela	Siyabakhanyisela	in energising the project.	project as matter of
	Electrification	/ Total award	Project Phase2 by	Phase 2 is 98%		urgency by 30
	Project Phase 2	value x 100	31 June 2022	complete.		December 2022