AUDITOR-GENERAL
SOUTH AFRICA

# Report of the Auditor-General

# Newcastle Municipality

# For the year ended

# 30 June 2025

# Report of the auditor-general to the KwaZulu-Natal Legislature and the council on Newcastle Municipality

## Report on the audit of the financial statements

### Opinion

1. I have audited the financial statements of the Newcastle Municipality set out on pages xx to xx, which comprise the statement of financial position as at 30 June 2025, statement of financial performance, statement of changes in net assets, cash flow statement and the statement of comparison of budget and actual amounts for the year then ended, as well as notes to the financial statements including a summary of significant accounting policies

2. In my opinion, the financial statements present fairly, in all material respects, the financial position of Newcastle Municipality as at 30 June 2025 and its financial performance and cash flows for the year then ended in accordance with the South African Standards of Generally Recognised Accounting Practice (GRAP) and the requirements of the Municipal Finance Management Act 56 of 2003 (MFMA) and the Division of Revenue Act 24 of 2024.

### Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.

4. I am independent of the municipality in accordance with the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* (IESBA code), as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.

5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

#### Restatement of corresponding figures

7. As disclosed in note 59 to the financial statements, the corresponding figures for 30 June 2024 were restated as a result of an error in the financial statements of the municipality at, and for the year ended, 30 June 2025.

### Material losses – Bad debts written off

8. As disclosed in note 39 to the financial statements, material losses of R94,43 million (2023-24: R80,52 million) were incurred as a result of a write-off of irrecoverable consumer and traffic fine debtors.

### Material impairments – receivables from non-exchange transactions

9. As disclosed in note 10 to the financial statements, material impairment of R242,73 million (2023-24: R222,39 million) was incurred as a result of poor collectability of outstanding receivables from statutory receivables.

### Material impairments – consumer debtors from exchange transactions

10. As disclosed in note 11 to the financial statements, material impairment of R1,46 billion (2023-24: R1,26 billion) was incurred as a result of poor recoverability of consumer debtors.

### Material losses – electricity

11. As disclosed in note 40 to the financial statements, material electricity losses of R61,25 million (2023-24: R48,92 million) was incurred, which represents 11% (2023-24: 10%) of total electricity purchased due to standard line losses, unmetered own consumption, free basic electricity, street and traffic lighting, unrecorded electricity delivery, illegal connections, and faulty as well as incorrect calibration of meters.

### Material losses – water

12. As disclosed in note 41 to the financial statements, material water losses of R74,65 million (2023-24: R61,93 million) were incurred, which represents 37% (2023-24: 36%) of total water purchased due to differences between system input volumes and authorised consumption.

### Underspending of the conditional grant

13. As disclosed in note 16 to the financial statements, the municipality underspent on all its housing grants by R65,97 million.

### Contingencies

14. With reference to note 47 to the financial statements, the municipality has disclosed various pending legal matters. The outcome of the matters could not be determined and no provision for any liability that may result was made in the financial statements.

### Going concern

15. I draw attention to note 50 to the financial statements, which indicates that the municipality incurred a net deficit of R361,51 million, and at year-end, its current liabilities exceeded its current assets by R499,78 million. These conditions, along with other matters, such as the ability of the municipality to continue as a going concern, are dependent on several factors as outlined in the note.

## Other matters

16. I draw attention to the matters below. My opinion is not modified in respect of these matters.

### Unaudited supplementary schedules

17. The supplementary information set out on pages xx to xx do not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion on them.

### Unaudited disclosure notes

18. In terms of section 125(2)(e) of the MFMA, the particulars of non-compliance with the MFMA should be disclosed in the financial statements. This disclosure requirement did not form part of the audit of the financial statements and, accordingly, I do not express an opinion on it.

## Responsibilities of the accounting officer for the financial statements

19. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with GRAP and the requirements of the MFMA and DoRA and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

20. In preparing the financial statements, the accounting officer is responsible for assessing the municipality's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the municipality or to cease operations, or has no realistic alternative but to do so.

## Responsibilities of the auditor-general for the audit of the financial statements

21. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

22. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located on pages 11 and 12 of the annexure to the auditor's report, forms part of my auditor's report.

## Report on the audit of the annual performance report

23. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected key performance area presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.

24. I selected the following key performance area presented in the annual performance report for the year ended 30 June 2025 for auditing. I selected the key performance area that measures the municipality's performance on its primary mandated functions, and that are of significant national, community or public interest.

| Key performance area | Page numbers | Purpose |
|---|---|---|
| Basic service delivery | XX | The purpose of this key performance area is the overall delivery of basic and infrastructural services and products |

25. I evaluated the reported performance information for the selected key performance area against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the municipality's planning and delivery of its mandate and objectives.

26. I performed procedures to test whether:

- the indicators used for planning and reporting on performance can be linked directly to the municipality's mandate and the achievement of its planned objectives
- all the indicators relevant for measuring the municipality's performance against its primary mandated and prioritised functions and planned objectives are included
- the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable, so that I can confirm the methods and processes to be used for measuring achievements
- the targets can be linked directly to the achievement of the indicators and are specific, time-bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance, as well as how performance will be evaluated
- the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable
- there is adequate supporting evidence for the achievements reported and for the reasons provided for any measures taken to improve performance.

27. I performed the procedures for the purpose of reporting material findings only, and not to express an assurance opinion or conclusion.

28. The material finding on the reported performance information for the selected key performance area is as follows:

### BSD 31 – Number of sites released for disposal by the 30th of June 2025 – Target is not measurable

29. The indicator was planned as the number of sites to be released for disposal. However, the revised service delivery and budget implementation plan (SDBIP) and annual performance report reflected the target as instructing the auctioneer to commence with the auctioning process of sites and related processes. Accordingly, therefore, the target was reported in the annual performance report as target met. The revised target has not been clearly defined during planning processes. The indicator was to measure the number of sites released for disposal; however, the target did not include a measurement unit in terms of the number of sites that will be auctioned. Consequently, the target is not useful for measuring and reporting on progress against the municipality's planned objectives.

## Other matters

30. I draw attention to the matters below.

### Achievement of planned targets

31. The annual performance report includes information on reported achievements against planned targets and provides explanations for measures taken to improve performance. This information should be considered in the context of the material findings on the reported performance information.

32. The table that follows provides information on the achievement of planned targets and lists the key service delivery indicators that were not achieved as reported in the annual performance report. The reasons for any underachievement of targets and measures taken to improve performance are included in the annual performance report on pages xx to xx.

### Targets for key indicators not achieved – Basic service delivery

*Targets achieved: 61%*

*Budget spent: 94%*

| Key service delivery key performance area not achieved | Planned target | Reported achievement |
|---|---|---|
| BSD 04: Achieve 90% wastewater quality as per general authorisation limits in terms of Section 39 of the National Water Act | 90% | 85% |
| BSD 05: Percentage implementation of the water maintenance plan | 100% | 86% |

*Targets achieved: 61%*

*Budget spent: 94%*

| Key service delivery key performance area not achieved | Planned target | Reported achievement |
|---|---|---|
| BSD 09: Installation of 8,50 km of 450ND steel gravity main water supply pipeline from Braakfontein to Blaauwbosch by the 30th of June 2025 | Installation of 8,50 km for 450 ND steel gravity main water supply pipeline from Braakfontein to Blaauw Bosch by the 30th of June 2025 | 0,18 km for 450 ND steel gravity main water supply pipeline from Braakfontein to Blaauw Bosch is installed by the 30th of June 2025 |
| BSD 13: Installation and completion of 18,04 km pipeline in Ward 5 by the 30th of June 2025 | Installation and completion of 18,04 km pipeline in ward 5 by the 30th of June 2025 | 18,04 km pipeline in ward 5 is installed and practically completed by the 30th of June 2025 |
| BSD 14: Installation and completion of 3,00 km pipeline in ward 34 by the 30th of June 2025 | Installation and completion of 3,00 km pipeline in ward 34 by the 30th of June 2025 | 3,50 km pipeline in ward 34 is installed and was practically completed by the 30th of June 2025 |
| BSD 17: Construction and completion of 1,88 km of sub-base layer, 0,5 Km of base layer, including 1,88 km of stormwater pipe laying for the tarred road in Osizweni by the 30th of June 2025 | Construction and completion of 1,88 km of sub-base layer, 0,5 km of base layer, including 1,88 km of stormwater pipe laying for the tarred road in Osizweni by the 30th of June 2025 | 1,13 km of sub-base layer, 0,96 km of base layer, including 1,37 km of stormwater pipe laying for the tarred road in Osizweni by the 30th of June 2025 |
| BSD 19: Building a Switching Station and trenching on the cable ways for the 11kV switching station - Capricona/ Lennoxton by the 30th of June 2025 | Practical completion of building a Switching Station and trenching on the cable ways to the Old Capricona Substation by the 30th of June 2025 | Practical completion of building a switching station completed, trenching on cable ways to the old Capricona substation is not complete. |
| BSD 20: Trenching of plinths for pylons and line trenching for the 132/11kV substation - Equarand by the 30th of June 2025 | Trenching of plinths for pylons and line trenching by the 30th of June 2025 | Delivery of Line trenching cables. Trenching of plinths for pylons and line trenching was not executed |
| BSD 22: Percentage of public lighting complaints addressed as reported | 80% (Number of unplanned activities implemented / number of unplanned activities received x 100) | 78% (80%*(341/350*100) |
| BSD 24: Procurement of High Voltage Test Equipment by the 30th of June 2025 | Procurement of High Voltage Test Equipment by 30th of June 2025 | High Voltage Test Equipment not procured. Service provider appointed on the 3rd of June 2025 |
| BSD 25: Finalised scoping report for the establishment of a new landfill site by 30th June 2025 | Finalise the scoping report for the new landfill site by the 30th of June 2025 | Traffic Impact Assessment, Aquatic Assessment, Agricultural Potential Assessment and the Socio-Economic Assessment |

*Targets achieved: 61%*

*Budget spent: 94%*

| Key service delivery key performance area not achieved | Planned target | Reported achievement |
|---|---|---|
| BDS 26: Completion of 1.85 km of road upgraded from gravel to blacktop, including stormwater for JB3 road in wards 12, 16 & 18 by the 30 of June 2025 | Completion of 1.85 km of road upgraded from gravel to blacktop, including stormwater for JB3 road in Wards 12, 16 and 18 by the 30 of June 2025 | Road bed 100% complete, Rock fill is 100% complete, Subbase layer repaired post the rain damage is 100% complete. Base layer is at 50% in terms of repairs post the rain damage. Additional stormwater crossing under construction. |
| BSD 27: Number of Top-structures (completed with access to water and sanitation) constructed in Wards 1,6,12 & 19 | 14 | 10 |
| BSD 28: Number of Top-structures constructed to roof level in Wards 1, 6, 12 & 19 | 14 | 6 |

### Material misstatements

33. I identified preventable material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for basic service delivery. Management did not correct all of the misstatements, and I reported a material finding in this regard.

## Report on compliance with legislation

34. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the municipality's compliance with legislation.

35. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.

36. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the municipality, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.

37. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

## Annual financial statements

38. The annual financial statements submitted for auditing were not prepared in all material respects in accordance with the requirements of section 122(1) of the MFMA. Material misstatements of non-current assets and disclosure items identified by the auditors in the submitted financial statements were subsequently corrected, resulting in the financial statements receiving an unqualified audit opinion.

## Expenditure management

39. Reasonable steps were not taken to ensure that money owed by the municipality was always paid within 30 days, as required by section 65(2)(e) of the MFMA.

40. Reasonable steps were not taken to prevent unauthorised expenditure amounting to R467,79 million, as disclosed in note 52 to the financial statements, in contravention of section 62(1)(d) of the MFMA. The majority of the unauthorised expenditure was caused by overspending on all expenditure items included in the statement of financial position.

41. Reasonable steps were not taken to prevent fruitless and wasteful expenditure amounting to R71,58 million, as disclosed in note 53 to the financial statements, in contravention of section 62(1)(d) of the MFMA. The majority of the disclosed fruitless and wasteful expenditure was caused by late payments to suppliers.

## Procurement and contract management

42. Bid specifications for some of the tenders were drafted in a biased manner and did not allow all potential suppliers to offer their goods or services, in contravention of the Municipal supply chain management (MSCM) regulations 27(2)(a).

43. Some of the contracts were awarded to bidders based on points given for legislative requirements that differed from those stipulated in the original invitation for bidding, in contravention of MSCM regulations 21(b) and 28(1)(a)(i) and the Preferential Procurement Regulations.

## Consequence management

44. Fruitless and wasteful expenditure were certified by the council as irrecoverable without having conducted an investigation to determine the recoverability of the expenditure, in contravention of section 32(2)(b) of the MFMA and Municipal budget and reporting regulations 75(2).

45. Losses resulting from irregular expenditure were certified by the council as irrecoverable without having conducted an investigation to determine the recoverability of the expenditure, in contravention of section 32(2)(b) of the MFMA and regulation 75(2) of municipal budget and reporting regulations.

## Other information in the annual report

46. The accounting officer is responsible for the other information included in the annual report. The other information does not include the financial statements, the auditor's report and the selected key performance area presented in the annual performance report that have been specifically reported on in this auditor's report.

47. My opinion on the financial statements, and my reports on the audit of the annual performance report and compliance with legislation, do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.

48. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected key performance area presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

49. I have nothing to report in this regard.

## Internal control deficiencies

50. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.

51. The matters reported below are limited to the significant internal control deficiencies that resulted in the material findings on the annual performance report and the material findings on compliance with legislation included in this report.

52. The process of financial statement preparation was not adequately managed to ensure that the submission of the financial statements for review and oversight was made in time for the oversight processes to be effective.

53. Management had not aligned revised targets to the requirements of the framework for managing programme performance information to ensure that planned revised targets were measurable.

54. The cost containment measures were not effective in maintaining the funded budget, which resulted in the compliance matters being included under expenditure management.

55. Compliance with procurement legislation was not adequately monitored at bidding stages to ensure the prevention of irregular expenditure.

## Other reports

56. I draw attention to the following engagements conducted by various parties. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.

57. Independent consultants were commissioned by the municipality to investigate two different matters pertaining to financial misconduct and other compliance matters. These investigations were still in progress at the date of this report.

58. In addition, the municipality engaged the services of the South African Police Services (SAPS) to investigate one matter pertaining to theft. This investigation is ongoing and was still in progress at the date of this report.

59. Furthermore, the Directorate for Priority Crime Investigations of the South African Police Services (HAWKS) are investigating 10 different allegations pertaining to supply chain management transgressions and financial misconduct covering the period 2019 to 2022. These investigations were still in progress at the date of this report.

Auditor - General.

Pietermaritzburg

30 November 2025

AUDITOR - GENERAL
SOUTH AFRICA

*Auditing to build public confidence*

## Annexure to the auditor's report

The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing

### Auditor-General's responsibility for the audit

#### Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for the selected key performance area and on the municipality's compliance with selected requirements in key legislation.

#### Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the municipality's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the municipality to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause the municipality to cease operating as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

## Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

## Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

| Legislation | Sections or regulations |
|---|---|
| Municipal Finance Management Act 56 of 2003 | Sections: 1, 11(1), 13(2), 14(1), 14(2)(a), 14(2)(b), 15,16(1) 24(2)(c)(iv), 25(1), 25(2), 28(1), 29(1), 29(2)(b), 32(2), 32(2)(a), 32(2)(a)(i), 32(2)(a)(ii),<br><br>Sections: 32(2)(b), 32(6)(a), 32(7), 33(1)(c)(ii), 44(1),45(1) 46(1), 53(1)(c)(ii), 53(1)(c)(iii)(bb), 54(1)(c), 62(1)(a), 62(1)(d), 61(1)(f)(i), 61(1)(f)(ii), 61(1)(f)(iii), 63(1)(a), 63(2)(a), 63(2)(c), 64(2)(b), 64(2)(c), 64(2)(e), 64(2)(f), 64(2)(g), 65(2)(a), 65(2)(b), 65(2)(e), 71(1), 71(1)(g), 72(1)(a)(ii), 87(4), 87(11),, 87(11)(g), 108(1)(b) 112(1)(j), 116(2)(b), 116(2)(c)(ii), 117, 122(1), 122(2), 126(1)(a), 126(1)(b), 127(2), 127(5)(a)(i), 127(5)(a)(ii), 129(1), 129(3), 133(1)(a), 133(1)(c)(i), 133(1)(c)(ii), 165(1), 165(2)(a), 165(2)(b)(ii), 165(2)(b)(iv), 165(2)(b)(v), 165(2)(b)(vii), 166(2)(b), 166(2)(a)(iv), 166(5), 170, 171(4)(a), 171(4)(b) |
| MFMA: Municipal budget and reporting regulations, 2009 | Regulations: 11(1), 11(2), 11(3),18(1), 46(2), 71(1)(a), 71(1)(b), 71(2)(a), 71(2)(b), 71(2)(d), 72(a), 72(b), 72(c) |
| MFMA: Municipal Investment Regulations, 2005 | Regulations: 3(1)(a), 3(3), 6, 7, 12(2), 12(3) |
| MFMA: Municipal Regulations on Financial Misconduct Procedures and Criminal Proceedings, 2014 | Regulations: 5(4), 6(8)(a), 6(8)(b), 10(1) |
| MFMA: Municipal Supply Chain Management Regulations, 2017 | Regulations: 5, 12(1)(c), 12(3), 13(b), 13(c), 16(a), 17(1)(a), 17(1)(b), 17(1)(c), 19(a), 21(b), 22(1)(b)(i), 22(2), 27(2)(a), 27(2)(e), 28(1)(a)(i), 29(1)(a), 29(1)(b), 29(5)(a)(ii), 29(5)(b)(i), 32, 36(1), 36(1)(a), 38(1)(c), 38(1)(d)(ii), 38(1)(e), 38(1)(g)(i), 38(1)(g)(ii), 38(1)(g)(iii), 43, 44, 46(2)(e), 46(2)(f) |
| Construction Industry Development Board Act 38 of 2000 | Section: 18(1) |
| Construction Industry Development Board Regulations, 2004 | Regulations: 17, 25(7A) |
| Division of Revenue Act | Sections: 12(5), 16(1); |
| Municipal Property Rates Act 6 of 2004 | Section: 3(1) |
| Municipal Systems Act 32 of 2000 | Sections: 25(1), 26(a), 26(c), 26(h), 26(i), 29(1)(b)(ii), 29(3)(b), 34(a), 34(b), 38(a), 41(1)(a), 41(1)(b), 41(1)(c)(ii), 42, 43(2), 45(a), 54A(1)(a), 56(1)(a), 57(2)(a), 57(4B), 57(6)(a), 57A, 66(1)(a), 66(1)(b), 67(1)(d), 74(1), 96(b) |
| MSA: Disciplinary Regulations for Senior Managers, 2011 | Regulations: 5(2), 5(3), 5(6), 8(4) |
| MSA: Municipal Planning and Performance Management Regulations, 2001 | Regulations: 2(1)(e), 2(3)(a), 3(3), 3(4)(b), 3(6)(a), 7(1), 8, 9(1)(a), 10(a), 12(1), 14(1)(b)(iii), 14(1)(c)(ii), 14(4)(a)(i), 14(4)(a)(iii), 15(1)(a)(i), 15(1)(a)(ii), |
| MSA: Municipal Performance Regulations for Municipal Managers and Managers Directly Accountable to Municipal Managers, 2006 | Regulations: 2(3)(a), 4(4)(b), 8(1), 8(2), 8(3), 26(5), 27(4)(a)(i) |

| Legislation | Sections or regulations |
|---|---|
| MSA: Regulations on Appointment and Conditions of Employment of Senior Managers, 2014 | Regulations: 17(2), 36(1)(a) |
| MSA: Municipal Staff Regulations | Regulations: 5, 7(1), 19, 31, 35(1), 43 |
| MSA: Municipal Systems Regulations, 2001 | Regulation: 43 |
| Prevention and Combating of Corrupt Activities Act 12 of 2004 | Section: 34(1) |
| Preferential Procurement Policy Framework Act 5 of 2000 | Sections: 2(1)(a), 2(1)(f) |
| Preferential Procurement Regulations, 2017 | Regulations: 4(1), 4(2), 5(1), 5(3), 5(6), 5(7), 6(1), 6(2), 6(3), 6(6), 6(8), 7(1), 7(2), 7(3), 7(6), 7(8), 8(2), 8(5), 9(1), 10(1), 10(2),11(1), 11(2) |
| Preferential Procurement Regulations, 2022 | Regulations: 4(1), 4(2), 4(3), 4(4), 5(1), 5(2), 5(3), 5(4) |