

# MPOFANA LOCAL MUNICIPALITY INTEGRATED DEVELOPMENT PLAN

PREPARED BY: IDP/PMS MANAGER

2022 / 2023 FINANCIAL YEAR

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#### FOREWORD BY THE HONOURABLE MAYOR: CLLR TM MAGUBANE



I wish to extend my sincere greetings to populaces within the jurisdiction of Mpofana Municipality. Allow me to take this golden opportunity to wholeheartedly thank the people of Mpofana for their overwhelming support to the ruling party in the recent general elections.

It brings me great honour and privilege on behalf of the residents of Mpofana and my political party - the Africa National Congress; and in my capacity as executive mayor of Mpofana Municipality to present to you the council's IDP for period 2022-2023.

We have faced a torrid couple of years with the covid-19 pandemic amongst us which ended lives and threatened livelihoods; we send our deepest condolences to friends and families of all those who succumbed to the disease and its complications; in particular, our sincere condolences to the Zulu Kingdom for the passing of the late King Ngangezwelalakhe Zwelithini Zulu. Consequently, we welcome the recent announcement by president of the republic of South Africa honourable Cyril Ramaphosa to acknowledge Regent Misizulu Zulu as the rightful heir to the Zulu Monarch *Bayede*!

Furthermore, we welcome all appointments made on fraternities of Amakhosi, namely; Inkosi Z Mchunu, all denominations of executive councils and of course administerial and operative. The journey of the IDP presentation is always informative as it spearheads the conundrum of service delivery to the desired direction by the residents. Furthermore, we would like to echo crescendos of praise to our stakeholders both business, governmental and NGOs for always playing an integral role in functionality of Mpofana Municipality in generating and integrating all spheres of government's service delivery and interventions.

Mpofana municipality has been dubbed by the KwaZulu Natal premier honourable Sihle Zikalala as the agricultural economic hub of the province, and where we strive to fight poverty, create jobs, fast track economic development

and social inclusivity as our LED & IDP offices received the node as the best run in the province of Kwa-Zulu Natal and 12<sup>th</sup> in South Africa; all thanks for Mr. M. Sthole (LED manager and Mr. B. Nkosi (acting IDP Manager) led by capable municipal manager Dr E.H Dladla. As a municipality we shall endorse and incorporate this notion to make access to land for those who use it privately and commercially.

Namely; concurrent visit by department of human settlement to allocate Mpofana residents in Bruntville location title deeds, assess and plot course work for RDP housing projects in all five wards. Together with persistent groundwork led by the department of health to coerce adherence to covid-19 regulations, and roll out all preventive and reactive measures to lead a long life; whilst in fight against chronic and opportunistic diseases with fully rolled out mobile clinics and camp programmes.

Furthermore, we applause the move to rehabilitate and extend Bruntville clinic by provincial government. The spat of crime is still amongst us with unprecedented history of looting in July 2021 and common crimes; Mpofana municipality has taken swift and drastic approach to employ members of the SANDF together with provincial intervention by SAPS to monitor, intercept and annihilate any activity of crime in Mpofana. Tough measures and strategies are put in place to alleviate the pressure from our disaster management unit as they work tirelessly to save and restore lives in this disaster prone era.

Championing service delivery across all five wards is our main priority with the given favourable budget. With that said, a dozen infrastructural projects are in motion and underway all across Mpofana; provision of water remains a challenge we are readily available to address the challenges with Umgeni water and UMgungundlovu district municipality; our shortages of water is largely caused by obstruction of the water source by natural disaster, aged infrastructure and unconducive access routes. Given that, we remain undeterred in our efforts to provide the best mechanism of service delivery to the people of Mpofana. The best model to initiate this IDP programme is to ensure that properly trained and competent office barriers and resilient politicians wilful wield the axis of service delivery to the benefit of Mpofana Residences. As political barriers we remain rejuvenated to accomplish the following:

Structure a municipality that is competent, effectively responsive;

Accelerating accountability and promote clean operations;

Fast-tracking service delivery and supporting the vulnerable;

Stimulating commercial and communal development;

Nurturing progress partnership, social cohesion and community.

Looking at the above aims I am confidents that our esteemed collective of councillors, office barriers and pertinent stakeholders will make this mission a reality and attract investor confidence and bolster confidence to our people.

"Ngokubambisana senza umphakathi ophumelelayo. " ("Working together we build prosperous communities")

#### THE STRUCTURE OF MPOFANA LOCAL MUNICIPALITY: POLITICAL AND ADMINISTRATIVE GOVERNANCE

The Municipality has a total of 10 Councillors comprising 5 Ward Councillors and 5 Proportional Representatives (PR's). Each of the 5 Wards has fully functional Ward Committees that serve to enhance public participation in municipal affairs. Table 1 below shows the list of councillors in Mpofana Municipality.

| NAME              | POSITION   | WARD | POLITICAL<br>PARTY |
|-------------------|--|------|--------------------|
| Cllr TM Magubane  | Mayor/ PR Councillor, Chaiperson of Exco, and Budget and   | 4    | ANC                |
|                   | Treasury Portfolio Committee Chairperson   |      |                    |
| Cllr ZA Dladla    | Speaker/Ward Councillor  | 2    | ANC                |
| Cllr Z Mchunu     | Ward Councillor/ Infrastructure Development and Maintenance Portfolio Chairperson, Corporate & Community | 5    | ANC                |
|                   | Portfolio Chairperson and Exco Member  |      |                    |
| Cllr MS Mchunu    | Ward Councillor/ MPAC Chairperson  | 1    | ANC                |
| Cllr LW Wynne     | Ward Councillor / District Rep   | 3    | ANC                |
| Cllr EM Majola    | Ward Councillor/ LLF Chairperson   | 4    | ANC                |
| Cllr PB Gunundu   | PR Councillor/ LLF Member  | 5    | ANC                |
| Cllr ES Buthelezi | PR Councillor/ Exco Member   | 2    | DA                 |
| Cllr BX Zikhali   | PR Councillor  | 3    | EFF                |
| Cllr JJ Dlomo     | PR Councillor  | 4    | IFP                |

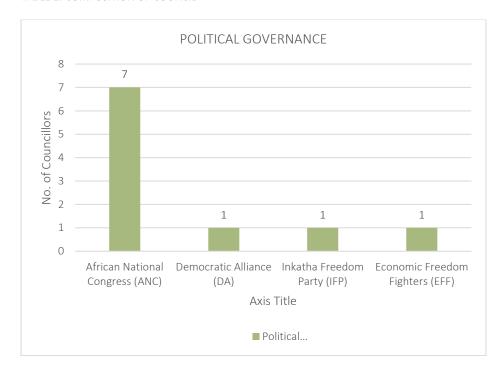
# ADMINISTRATIVE AND POLITICAL GOVERNANCE

The administrative structure of the Municipality as approved by the Council has 4 main Departments namely, Office of the Municipal Manager (headed by the Municipal Manager), Department of Budget & Treasury (headed by the Chief Financial Officer), the Department of Corporate and Community Services, and Department of Infrastructure Development and Maintenance (all headed by the General Managers). All the Departmental Heads, thus the General Managers are appointed in terms of Section 54 of the Municipal Systems Act No 32 of 2000 and they report directly to the Municipal Manager.

FIGURE 1: MUNICIPAL DEPARTMENT



**TABLE 2: COMPOSITION OF COUNCIL** 



Source: IEC Election Results 2021

From the table above, it is clear that the composition council of Mpofana Municipality is led by the African National Congress as the ruling party.

Below is the table illustrating the municipal departmental units and designated Head of Departments.

**TABLE 3: DEPARTMENTAL UNITS** 

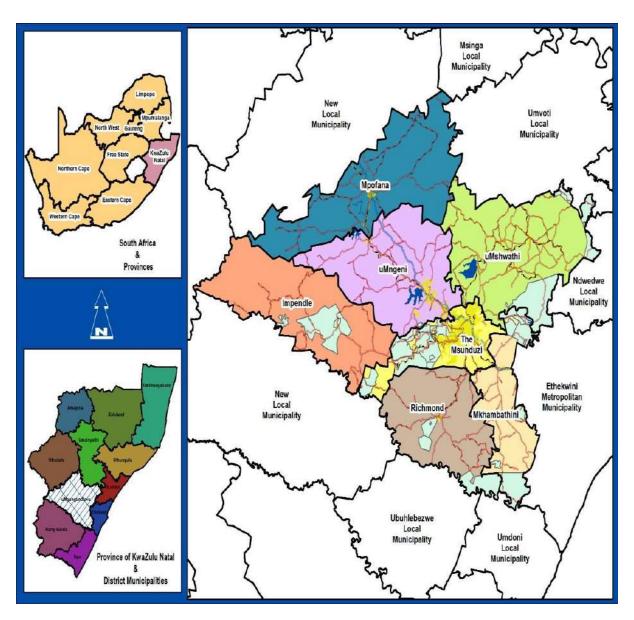
| DESIGNATION       | NAME            | RESPONSIBILITY   |
|-------------------|-----------------|--|
| MUNICIPAL MANAGER | Dr Hlula Dladla | Implement national and provincial legislation applicable |
|                   |                 | to the municipality                                      |
|                   |                 | Internal Audit, Risk Management and Compliance           |
|                   |                 | The formulation and development of an economic           |
|                   |                 | effective, efficient, and accountable administration     |
|                   |                 | The management of the municipality's administration      |
|                   |                 | in accordance with the legislation applicable to the     |
|                   |                 | municipality   |
|                   |                 | The implementation of the municipality's integrated      |
|                   |                 | development plan   |
|                   |                 | Management of the provision of services to the local     |
|                   |                 | community in a sustainable and equitable manner          |
|                   |                 | Manage the communications between the municipality       |
|                   |                 | administration and political structure                   |

|                         |                        | Carry on the decision of the structures and functions of |
|-------------------------|------------------------|--|
|                         |                        | the municipality   |
|                         |                        | Administer and implement the municipal by-laws and       |
|                         |                        | other legislation  |
|                         |                        | Communication Strategy                                   |
|                         |                        | Fleet Management   |
|                         |                        | Public Participation                                     |
|                         |                        |  |
|                         |                        |  |
| CHIEF FINANCIAL OFFICER | Mr Pitso Molefe        | Revenue Management                                       |
|                         |                        | Expenditure Management                                   |
|                         |                        | Asset Management   |
|                         |                        | Budget and Reporting Management                          |
|                         |                        | Supply Chain Management                                  |
|                         |                        |  |
| GM: CORPORATE AND       | Mr Mgezeni Ngonyama    | Human Resources Management and Development               |
| COMMUNITY SERVICES      |                        | Compliance with Legislation                              |
|                         |                        | Enforcing By-laws  |
|                         |                        | Office and Building Maintenance                          |
|                         |                        | Events Management and Communication Strategy             |
|                         |                        | Management of Ward Committees                            |
|                         |                        | Information and Communication Technology                 |
|                         |                        | Administration   |
|                         |                        | Support the mayoral and council activities               |
|                         |                        | Local Economic Development                               |
|                         |                        | Social Services  |
|                         |                        | Management Community Services                            |
|                         |                        | Public Protections Community Safety                      |
|                         |                        | Tourism  |
|                         |                        | Management of Libraries and Museum                       |
|                         |                        | Youth Development  |
|                         |                        | Special Programmes                                       |
|                         |                        | Waste Management   |
|                         |                        | Human Settlement Unit                                    |
|                         |                        |  |
| GM: INFRASTRUCTURE      | Mrs Samukelisiwe Zwane | Provision of Basic Services                              |
| DEVELOPMENT AND         |                        | Mobilisation of Resources to continually improve the     |
| MAINTENANCE             |                        | level and quality of service delivery                    |

| Electricity Project Management Unit Infrastructure Planning Storm Water Drainage Construction Management Building Inspector Community Works Programme Expanded Public Works Programme  |  |                                 |
|--|--|---------------------------------|
| Project Management Unit  Infrastructure Planning  Storm Water Drainage  Construction Management  Building Inspector  Community Works Programme   |  | Roads                           |
| Infrastructure Planning Storm Water Drainage Construction Management Building Inspector Community Works Programme  |  |                                 |
| Storm Water Drainage  Construction Management  Building Inspector  Community Works Programme   |  |                                 |
| Construction Management  Building Inspector  Community Works Programme   |  |                                 |
| Building Inspector  Community Works Programme  |  |                                 |
| Community Works Programme  |  |                                 |
|  |  |                                 |
| Expanded Public Works Programme    Figure   Figu |  |                                 |
|  |  | Expanded Public Works Programme |
|  |  |                                 |

#### **A1. EXECUTIVE SUMMARY**

#### A1.1 MPOFANA LOCAL MUNICIPALITY OVERVIEW



MAP: MPOFANA MUNICIPALITY

Mpofana Municipality is one of seven local Municipalities that makes-up uMgungundlovu District. It is located along the N3 approximately 70km west of Pietermaritzburg. It borders onto uMngeni, uMshwathi, uMvoti and Inkosi Langalibalele Municipalities. Mooi River is the only major town in the area and provides services to areas within the municipal boundaries. The other emerging small town is Rosetta which has a smaller catchment and a strong ecotourism character. The area is within Mooi-River catchment and is dominated by commercial farmlands. Mpofana municipal boundaries were delineated in terms of the Municipal Demarcation Act and the criteria set therein. This includes population movement trends, regional economic patterns and land use pattern. The municipal boundaries are not just administrative, but are also intended to promote social and economic development. They are also spatial planning boundaries in line with the municipal planning mandate of local government.

# A1.2 KEY CHALLENGES AND INTERVENTION

As per adopted 2022/2023 IDP Process Plan, the development of Mpofana Municipality IDP encompasses cooperation between the municipality and various stakeholders internally and externally. The Mpofana conducted the Mayoral IDP/Budget Izimbizo with the communities in February 2022 to gather information from the public regarding services delivery. Various service delivery key challenges and interventions in Mpofana Municipality were identified in the table 4 below:

| CHALLENGES                              | INTERVENTION  |
|---|---|
| Lack of Funding / revenue               | Review the Revenue Enhancement Strategy;                                    |
|   | Identify additional source of income;                                       |
|   | Review lease agreement for all municipal properties;                        |
|   | ♣ Implement/ review Credit control and debt collection policy;              |
|   | ♣ Take legal action against government department owing monies to the       |
|   | Municipality;   |
|   | Capacitate finance staff on revenue; and                                    |
|   | ♣ Carry out land audit  |
| High Employment, Poverty and Inequality | Develop a Grant-in-Aid Policy and Programme;                                |
|   | Implement capacity building programs for women, youth, SMMEs and Co-        |
|   | operatives;   |
|   | Improve access to EPWP and CWP job opportunities to the neediest;           |
|   | Promote greater procurement from local co-operatives and SMMEs;             |
|   | Provide incentives to local businesses for the utilisation of local labour; |
|   | Develop a programme to roll out agrarian projects;                          |
|   | Forming partnerships with businesses;                                       |
|   | Reskilling of retrenched workers;   |
|   | Providing support to local SMMEs and co-operatives; and                     |
|   | Setting minimum targets for the use of labour-intensive methods in          |
|   | infrastructure projects & develop a clear program for small contractor      |
|   | development   |
| Aging infrastructure and backlogs       | Source of funding from sector department;                                   |
|   | Develop a policy of self-sustaining infrastructure;                         |
|   | Develop Private-Public Partnership for infrastructure development and       |
|   | maintenance;  |
|   | Develop master plans for infrastructure and review annually;                |
|   | Develop a capital project prioritisation policy; and                        |
|   | Develop a capital investment framework as part of the SDF.                  |
| Unknown land use and ownership          | Conduct land rights and use audit;  |
|   | ♣ Review by-laws;   |
|   | Enforce compliance with by-laws;  |
|   | Appoint property valuer;  |
|   | Update and apply valuation roll using suitable property rates method; and   |
|   | Review and update the enforcement structure.                                |

| Poor work ethic and organisational culture   | Review organisational structure and placement of staff;                     |
|--|---|
|  | Restructure the organisation;   |
|  | Implement code of conduct and disciplinary policy and collective agreement; |
|  | and   |
|  | ♣ Review Recruitment Policy.  |
| Undue political interface (failure to follow | ♣ Review and workshop delegations; and                                      |
| protocol)                                    | Develop communication protocol.   |
|  |   |

#### A1.3 IMPACT OF COVID 19 LOCKDOWN

During the year 2020, the Global pandemic, COVID-19 changed the economic outlook of the global economy. The pandemic spread with alarming speed, infected millions and brought economic activities to a near-standstill as the countries imposed tight restrictions on movement to halt the spread of the virus. The June 2020 Global Economic Prospects describes both the immediate and near-term outlook for the impact of the pandemic and the long-term damage it has dealt to prospects for growth. The baseline forecast envisions a 5.2 percent contraction in global GDP in 2020, using market exchange rate weights-the deepest global recession in decades, despite the extraordinary efforts of governments to counter the downturn with fiscal and monetary policy support. Over the longer horizon, the deep recessions triggered by the pandemic are expected to leave lasting scars through lower investment, an erosion of human capital through lost work and schooling, and fragmentation of global trade and supply linkages.

The President of the Republic of South Africa, on the 15<sup>th</sup> of March 2020 declared the spread of Covid-19 as a National State of Disaster in terms of the National Disaster Management. This declaration was made after the World Health Organisation had also declared the Covid-19 outbreak as an international pandemic.

On the 23 March 2020, the President further announced the 21 days of national-wide lockdown. Subsequently, the Regulations in terms of National Disaster Management Act, No. 57 of 2002 and several circulars were issued. These came with measures among which included, confining people in their place of residence unless they perform essential services, obtaining an essential service or goods, collecting social grants, or performing other essential activities.

- o The implications of the National-wide lockdown to businesses and community at large was not business as usual since.
- All businesses and other entities had to cease operations, expect for any business or entities that were providing essential goods and services.
- o Retail shops and spaza shops had to close, except where essential goods are sold but operate under strict conditions.
- o The retail shops, spaza shops and informal traders selling authorised goods were prohibited from selling any other goods.

o Retail shops, spaza shops and informal traders authorised to operate needed to obtain permits or temporal permits from the municipality.

These and many other restrictions and conditions aimed to curb the spread of Covid-19 pandemic has resulted in sudden loss of income for the Mpofana businesses and individual community members, deepening poverty, and hunger. Rural areas within Mpofana who already endure a high rate of unemployment and poverty, resulted negative impact is going to be unbearable.

It is upon this background that, the Mpofana Local Municipality seeks to accede to the call that a socio-economic recovery plan be developed to mitigate the impact of Covid-19 to our local businesses which is largely dominated by informal sector, and to our community, essentially the vulnerable community members.

#### A1.3.1 GUIDING PRINCIPLE FOR PROPOSED ECONOMIC RECOVERY PLAN

- o To create strategies to help our business community, more especially the informal traders, SMMEs, retail stores, spaza shops and the Mpofana residents during and after the COVID-19 pandemic;
- o To develop immediate response action plan for socio-economic recovery as a short-term intervention; and
- o To develop a comprehensive medium for long term socio-economic recovery plan, informed by a thorough assessment of the COVID-19 impact, and scientific data on viable economic sectors.

#### A1.4 LONG TERM VISION OF THE MUNICIPALITY

#### A1.4.1 VISION

Mpofana Municipality an inclusive economic dynamite and gateway for sustainable development, by the year 2035.

The spatial development strategy depicts the vision, strategies and spatial transformation rationale described in the preceding sections into one coherent spatial plan to guide and direct decision-making in the IDP as well. This municipal-level planning will follow the district scale informants and principles to ensure that the future form of growth and development contextually appropriate, supported by the necessary infrastructure, and does not generate unacceptable or undesirable impacts on surrounding land uses. The strategy brings together the development concept of movement, network, nodes, hierarchies, and surfaces. It takes cognizance of the development perspective and preferred scenarios.

#### A1.4.2 MISSION





We strive to deliver on our mandate through:

- Unlock resources for Equitable, prosperous and sustainable development.
- Provide a platform for co-ordination of bulk infrastructure planning across the municipality
- Provide strategies leadership towards inclusive/radical rigorous social-economic change.
- Transformation to address economic spatial injustice, inclusive services and opportunities for all citizen of the municipality.

#### A1.4.3 GOALS OF THE MUNICIPALITY

In summary, the goal of the municipality are as enlisted;

- ✓ Improved quality of life;
- ✓ Improved administrative, legal and advisory support;
- ✓ To provide safe, secure, and self-sustainable communities;
- ✓ Sound financial management;
- ✓ Strengthen democracy;
- ✓ Sustainable development practices
- ✓ Credible IDP alignment to community needs; and
- ✓ Inculcating an environmental ethos within the Municipality.

#### A1.4.4 OBJECTIVES OF THE MUNICIPALITY

The objective of the above-mention goals are enlisted as follows. There are basically the strategies in line with all the goals for the municipality, and they include:

- ✓ Facilitate access to basic electricity services;
- ✓ Provide access to community facilities;
- ✓ Provide access to sporting facilities;
- ✓ Provide access to roads and storm water;
- ✓ Plan, implement and monitor infrastructure projects;
- ✓ Maintain municipal infrastructure;

- ✓ Provide Indigent burial support and maintain cemeteries;
- ✓ Improve emancipation of youth development through economic participation, sport development and promotion of cultural activities;
- ✓ Empowerment of women, children, vulnerable groups, youth and elderly through skills development programmes and addressing social and structural drivers to HIV/AIDS;
- ✓ Coordination of ward-based structures, in addressing poverty related issues;
- ✓ Assist in Grant-in-Aide application that deal with ECD, Libraries in order to reduce school dropout;
- ✓ Development and Implementation of plan of action to reduce road accident and ensure the safety of all road users;
- ✓ Provide waste and refuse removal services to the residents of Mpofana;
- ✓ Recruit, develop, train and retain competent service delivery workforce;
- ✓ Provide legal and compliance to legislation and collective agreement;
- ✓ Implement an effective Performance Management System;
- ✓ Ensure the availability, stability, security and integrity of ICT services;
- ✓ Implement the Employment Equity Plan of the municipality;
- ✓ Develop and maintain sound ethics and organisational culture;
- ✓ Maintain a working environment that is risk free and complaint with OHS Act;
- ✓ Maintain a positive cash flow of 3 months cost coverage;
- ✓ Avoid incurring Irregular, Unauthorised, Fruitless and Wasteful Expenditure;
- ✓ Have a realistic budget in place and report regularly on progress;
- ✓ Implement all the requirements the SCM policy;
- ✓ Thriving and Transformed local Tourism Sector;
- ✓ Promote the development of prioritised group (HDI's, woman, people living with disabilities);
- ✓ Poverty alleviation;
- ✓ Promote SMMEs and Cooperatives' development;
- ✓ Increase investment and retention of businesses in Mpofana;
- ✓ Promote Inter-governmental Relations (IGR) and public participation;
- ✓ Ensure institutional integrity;
- ✓ Ensure functionality of oversight committees;
- ✓ Ensure a functional Ward committee structure;
- ✓ Promote awareness and facilitate disaster management;
- ✓ Establish integrated institutional capacity to enable effective implementation of the disaster risk management legislation;
- ✓ Eliminate or reduce the probability of disaster occurrences;
- ✓ Developing awareness for environmental, households and other waste categories;
- ✓ Develop and implement a credible IDP;
- ✓ Ensure development of strategies and programme for economic hubs to address social cohesion and economic viability; and
- ✓ Develop 5 credible Ward Based Plans.

#### A1.4.5 CORE VALUES

In all its deliberations, Mpofana Municipality will strive to operationalise the Batho Pele principle by:

- Integrity
- o Accountability
- o Teamwork
- Consistency
- Diversity
- o Fairness

#### A1.5 HOW WILL OUR PROGRESS BE MEASURED?

The Mpofana Local Municipality has a Performance Management System (PMS) in place. This necessitates each of the Departmental Heads to sign performance agreement linked to the objectives of the IDP and meeting the service delivery needs of the community. The Organizational Performance Management is used to assess the overall performance of the organization using the approved Organizational Scorecard, which is also a tool to assess performance of the Municipal Manager as well as that of individual Senior Managers.

The municipality is striving to introduce the individual performance management system and cascade it down to all lower levels, however, financial implications are thus far a huge impediment, which also was acknowledged by SALGA. Individual performance management would ensure high level of performance and accountability by each employee, if implemented, which would ultimately assist the Municipality to achieve its desired level of performance and service delivery. This in essence contributes to the Organisational Performance Management System, which the Municipal Manager is responsible for.

#### **A1.6 SPATIAL ANALYSIS**

The Municipality has been involved with reviewing SPLUMA aimed at improving the spatial structure of the municipality, promoting the efficient use of land as well as economic development through ensuring optimal use of the municipality's available resources.

The Spatial Planning and Land Use Management Act 16 of 2013 (SPLUMA) is national law that was passed by Parliament in 2013. The law gives the Department of Rural Development and Land Reform (DRDLR) the power to pass Regulations in terms of SPLUMA to provide additional detail on how the law should be implemented. The final version of these Regulations (Regulations in terms of SPLUMA) was published on 23 March 2015. The law came into effect on 1 July 2015.

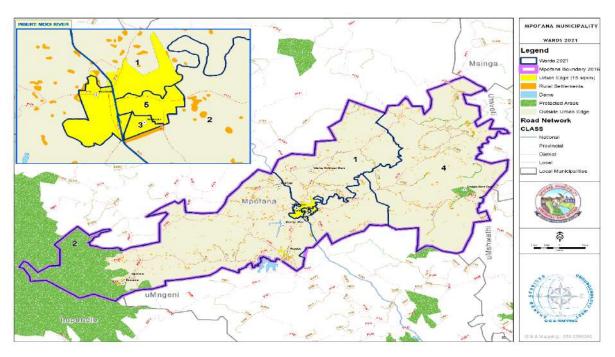
This plan seeks to expose the vision and goals, and context for development. The principles that align that urban planning and development are guided by other spheres of government's policies, strategies and priorities. It is our

responsibility therefore, to meet the objectives of the municipality, community members and all other relevant stakeholders regarding future development of project nodes. The existing land use and socio-economic characteristics from the basis for the urban or rural redesign and redevelopment model. This model is to ensure that the planned future development (public and private) not only serve the envisaged changing land use environment within the existing urban fabric of the node, but that it also unlocks the development potential of areas earmarked for future urban expansion.

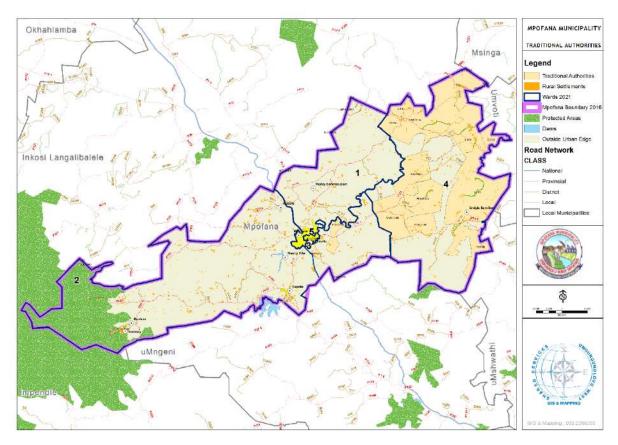
The Mpofana Municipality received a grant funding assistance from COGTA in June 2019, amounting to 1 million rand for the development of a Single Land Use Scheme for entire area its jurisdiction, in order to fully comply with all SPLUMA requirements and the review of SDF.

While is worth to mention that the SDF project is in final phase since the latter was prioritized as it must give effect to a Single Land Use Scheme. Mpofana Municipality had previously adopted incremental Urban Scheme covering Mooi River, Bruntville and Rosetta areas in 2018 only constituting about 1% of the entire Municipality areas, as the first step towards the implementation of a wide scheme land use scheme, which will ultimately cover all areas within the Municipality, as provided in the Act.

#### A1.7 NUMBER OF WARDS AND TRADITIONAL AUTHORITY AREAS.



WARDS MAPS



TRADITIONAL AUTHORITY

#### **A1.8 ECONOMIC PROFILE**

The land is mostly agricultural, although urban development is found in the main town. The communities living in the underdeveloped areas have extremely limited access to basic physical and social requirements and very few economic opportunities. The present authority structures are, as yet, unable to provide for the improvement of basic living conditions urgently required by the rural inhabitants.

#### A1.9 HOW WAS MPOFANA MUNICIPALITY IDP DEVELOPED

In developing this plan, the municipality took cognisance of the process plan that was adopted by council in terms of the Municipal Systems Act, 32 of 2000 to embark on consultative process. The plan adopted clarified the roles and responsibilities, organisational arrangements as well as schedule timeframes and alignment with other processes at different level (sector departments and public engagement). The plan also establishes a firm foundation for alignment of the IDP, budget preparation and performance management processes.

The following table elaborates the various consultations and processes that were followed in the development of this IDP.

TABLE 5: SUMMARY OF THE IDP PROCESS PLAN WITH ACTIVITIES AND MEETING DATES.

| TABLE 4: IDP/BUDGET ACTIVITY SCHEDULE |              |  |                                    |
|---------------------------------------|--------------|--|------------------------------------|
| DATE                                  | ACTUAL DATES | IDP  | RESPONSIIBILITY                    |
| 2021/2022                             |              |  |                                    |
| 23 July 2021                          |              | IDP Steering Committee: Process Plan   | MM, IDP Manager and CFO            |
| 30 July 2021                          |              | Draft IDP Process Plan:<br>Submission  | MM, IDP Manager                    |
| 11 August 2021                        |              | IDP Representative<br>Forum: Process plan  | MM, IDP Manager                    |
| 27 August 2021                        |              | Council Sitting:<br>Adopts process plan  | Mayor, MM                          |
| 31 August 2021                        |              |  | MM,CFO                             |
| 24 September<br>2021                  |              | IDP Steering<br>Committee: Analysis<br>phase   | MM                                 |
| 30 September<br>2021                  |              | IDP Representative<br>Forum:<br>Analysis Phase   | MM,IDP Manager                     |
| 30 November<br>2021                   |              |  | MM,CFO                             |
| 14 January 2022                       |              | IDP Steering Committee: Strategies Phase   | MM,IDP Manager                     |
| 18 January 2022                       |              | Audit Committee<br>Mid-year Report   | Audit Committee                    |
| 18 January 2022                       |              |  | MM,CFO                             |
| 21 January 2021                       |              | MAYOR: Noting of<br>2021/2022<br>Mid – year report and<br>Annual Report for<br>2021/2022                                       | MM                                 |
| 25 January 2022                       |              | Council- 2021/22 Mid-year report and Annual Report of 2021/2022  | Mayor, MM, CFO                     |
| 22 February<br>2022                   |              | Strategic Risk Assessment (Identification of Risks that may Hamper the achievement of the municipalities strategic objectives) | MM , Risk Officer                  |
| 01 March 2022                         |              | Publication of the<br>Annual Report for<br>Public input  | CFO<br>MM                          |
| 1 March 2022                          |              | Budget Committee   | CFO                                |
| 24-25 February 2022                   |              | Municipal Policy   | MM, Director                       |
| 10-11 March 2022                      |              | Workshop  Municipal Strategic  Planning Session  | Corporate Services MM, IDP Manager |
| 15-20 March<br>2022                   |              | Oversight report<br>(preparation, public<br>Participation etc.)  | MPAC                               |

| 18 March 2022 | IDP Steering               | MM,IDP Manager |
|---------------|----------------------------|----------------|
|               | Committee:                 |                |
|               | Draft IDP/Budget           |                |
| 25 March 2022 | IDP Representative         | MM,IDP Manager |
|               | Forum: Draft               |                |
|               | IDP/Budget                 |                |
| 30 March 2022 | MAYOR: Draft               | MM             |
|               | IDP/Budget                 |                |
| 31 March 2022 | Council Sitting:           | MM, CFO        |
|               | -Adoption of Draft         |                |
|               | IDP/Budget                 |                |
|               | -Adoption of the Annual    |                |
|               | Report for 2021/22 and     |                |
|               | Oversight Committee report |                |

| 1 April 2022     | Submission of Draft<br>IDP to COGTA for<br>analysis                              | MM,CFO,IDP Manager                             |  |
|------------------|--|--|--|
| 1-30 April 2022  | Publication of the Draft IDP/Budget Documents for public Comments/inputs         | MM,CFO,IDP Manger,<br>Communication<br>Officer |  |
| 25-29 April 2022 | Publication Participation on<br>Draft IDP/Budget                                 | MM, Office of the speaker                      |  |
| 17 May 2022      | IDP Steering Committee : Effect changes to Draft IDP/Budget as per Public        | MM,CFO<br>IDP Manager                          |  |
| 27 May 2022      | IDP representative<br>Forum: Consider final<br>Draft IDP/Budget                  | MM,IDP Manager                                 |  |
| 30 May 2022      | MAYOR: Final Draft IDP Budget.   | MM   |  |
| 31 May 2022      | Council sitting : Adoption IDP/Budget 2022/23                                    | Mayor, MM                                      |  |
| 07 June 2022     | Submission of IDP to the MEC for Local Government and Corporation Governance     | MM,CFO   |  |
| 14 June 2022     | IDP Summary & Notice for approved IDP / Budget                                   | approved IDP                                   |  |
| 24 June 2022     | Adoption of the SDBIP  | Mayor  |  |
| 31 July 2022     | Signing of performance<br>contracts by Senior<br>Managers and Middle<br>Managers | Mayor , MM                                     |  |

# A1.10 IDP PUBLIC PARTICIPATION PROCESS

TABLE 6: IDP STRUCTURES, ACTIVITIES AND MEETING HELD FOR 2022/23 IDP

| IDP STRUCTURE             | ACTIVITIES FOR 2022/23 IDP PROCESS (DATES ARE INDICATED IN THE TABLE ABOVE)  |  |
|---------------------------|--|--|
| IDP Steering Committee    | o First IDP Steering Committee Meeting  ↓ (Mpofana Extended Manco): to discuss shortfalls of IDP/ Review Status quo / need analysis / inclusion of certain plans/ reviews/ requirements and way forward for each municipal department/ each department to give an overview of their relevant plans required for inclusion or review in the IDP.  ↓ (Mpofana Extended Manco): to work on requirements as per the 1st IDP Steering Committee Meeting as well as submit all comments to Office of the Municipal Manager |  |
|                           | <ul> <li>Second IDP Steering Committee Meeting</li> <li>(Mpofana Extended Manco): to discuss IDP progress and continuation measures/ review objectives and strategies.</li> <li>(Mpofana Extended Manco): to work on requirements as per the 2<sup>nd</sup> IDP Steering Committee Meeting as well as submit all comments to Office of the Municipal Manager</li> </ul>  |  |
| IDP Representative Forum  | o IDP Representative Forum is representative of all stakeholders and endeavours to be as inclusive as it possibly  ■ 1st REP − FORUM Meeting with Government Department  ■ To align Sector Department projects / programme   |  |
| Ward Committee            | <ul> <li>Ward Committee and Ward Councillors are formal structures established as per<br/>provision of the Municipal Structural Act. Accordingly, these structures are utilised as a<br/>link between the Municipality and Communities, for the purposes of obtaining<br/>information pertaining to the IDP implementation.</li> </ul>   |  |
| Print Media               | o Due to financial constrains we couldn't utilise print media to advertise document such as IDP Process Plan and the commencing of IDP 2022/23   |  |
| Municipal Website         | Mpofana Municipality website was utilised for uploading public information regarding the IDP and general municipal information which ordinarily entails the IDP and Budget adverts.  |  |
| Municipal Notice Boards   | <ul> <li>The Municipal Notice Boards are placed in various municipal buildings. The Municipal<br/>Notice Boards are used to inform the stakeholders about critical IDP meetings to be<br/>attended as well as important notice.</li> </ul>   |  |
| Ward(s) Izimbizo          | <ul> <li>Ward Izimbizos (Roadshows) public participation were established in order to ensure that all residents of the municipality have an equal right to participate and inform the municipality with existing projects and also to inform wish list per Ward.</li> <li>Mayoral Budget/IDP Izimbizo (17 Meetings conducted)</li> </ul>   |  |
| District Sector Alignment | 0  |  |
| Forum                     |  |  |

| EXCO    | 0 | EXCO approval of Draft IDP                     |
|---------|---|--|
|         | 0 | Draft IDP and Budget to be Tabled at EXCO      |
| Council | 0 | Council approved IDP/BUDGET Process Plan       |
|         | 0 | Council approval of draft IDP                  |
|         | 0 | Full Council Meeting to approve IDP and Budget |

#### **A1.11 MEC COMMENTS**

Mpofana Municipality acknowledges the comments that the MEC for KZN CoGTA made pertaining to the 2021/2022 IDP Review Assessment. The comments played an important role in improving the 2022/2023 IDP drafting process towards the compilation and content of this IDP.

# A1.12 AG FINDINGS, RECOMMENDATIONS AND AG ACTION PLAN

Mpofana Municipality acknowledges the findings and recommendations of the Auditor General's that were made in respect of the 2020/2021 Financial Year. The comments were important and served to improve the process towards the compilation and content of this IDP. An AG Action Plan has been developed with a view to address all the issues that were raised in the Audit Outcomes Report and attached as an annexure.

#### **A1.13 UNLOCK OUR CHALLENGES**

Through public engagement meetings held with the communities in February 2022, the key challenges were categorised and identified per Key Performance Area with the intention of formulating the interventions, which will become strategies. The table below summarises the key challenges and interventions per KPA.

TABLE 7: ALIGNMENT OF THE KEY CHALLENGES, INTERVENTIONS WITH KPA'S

| KEY PERFORMANCE AREA                       | KEY CHALLENGES                     | INTERVENTION                             |
|--|------------------------------------|--|
| Municipal Transformation and Institutional | Poor work ethic and organisational | o Review organisational structure and    |
| Development                                | Culture                            | placement of staff, restructure of       |
|  |                                    | organisation;                            |
|  |                                    | o Implement code of conduct and          |
|  |                                    | disciplinary policy and collective       |
|  |                                    | agreement;                               |
|  |                                    | o Roll out PMS Policy to all staff; and  |
|  |                                    | o Review recruitment policy              |
| Basic Service Delivery                     | Aging Infrastructure and backlogs  | o Source funding from sector department; |
|  |                                    | o Develop a policy self-sustainable      |
|  |                                    | infrastructure;                          |

|                                   |                                      | o Develop Private-Public Partnership for                         |
|-----------------------------------|--------------------------------------|--|
|                                   |                                      | infrastructure development and                                   |
|                                   |                                      | maintenance;   |
|                                   |                                      | o Develop master plans for infrastructure                        |
|                                   |                                      | and review annually;   |
|                                   |                                      | o Develop clear prioritisation plan; and                         |
|                                   |                                      | o Develop a capital project investment                           |
|                                   |                                      | framework as part of SDF   |
| Local Economic Development        | High unemployment, poverty &         | o Implement capacity building programs for                       |
|                                   | inequality                           | Women, Youth, SMME's and   |
|                                   |                                      | Cooperatives;  |
|                                   |                                      | o Improve access to EPWP and CWP job                             |
|                                   |                                      | opportunities to the most needy;                                 |
|                                   |                                      | o Develop a Grant-in-Aid Policy and                              |
|                                   |                                      | Programmes;  |
|                                   |                                      | <ul> <li>Providing incentives to local businesses for</li> </ul> |
|                                   |                                      | the use of local labour;   |
|                                   |                                      | <ul> <li>Develop a programme to roll out agrarian</li> </ul>     |
|                                   |                                      | projects;  |
|                                   |                                      | <ul><li>Forming partnerships with businesses;</li></ul>          |
|                                   |                                      | o Reskilling of retrenched workers; and                          |
|                                   |                                      | Setting minimum targets for the use of                           |
|                                   |                                      | labour intensive methods in infrastructure                       |
|                                   |                                      |  |
|                                   |                                      | projects & develop a clear program for                           |
|                                   |                                      | small contractor development.                                    |
| Municipal Financial Viability and | Lack of funding / revenue collection | o Review the Revenue Enhancement                                 |
| Management                        |                                      | Strategy;  |
|                                   |                                      | <ul> <li>Identify additional sources of income;</li> </ul>       |
|                                   |                                      | o Review lease agreements for all municipal                      |
|                                   |                                      | properties;  |
|                                   |                                      | o Implement / review, credit control and                         |
|                                   |                                      | debt collection policy;  |
|                                   |                                      | o Capacitate finance staff on revenue                            |
|                                   |                                      | collection; and  |
|                                   |                                      | o Carry out Land audit.  |
| Cross Cutting Issues              | Unknown land use and ownership       | <ul> <li>Conduct land rights and land use audit;</li> </ul>      |
|                                   |                                      | o Review bylaws;   |
|                                   |                                      | <ul> <li>Appoint or capacitate valuer; and</li> </ul>            |
|                                   |                                      | <ul> <li>Review and update the enforcement</li> </ul>            |
|                                   |                                      | structure.   |
|                                   |                                      |  |

# A1.14 HOW IS THE SDF UNLOCKING THE CHALLENGES?

| ISSUES  | PROJECT                           | HOW MPOFANA LM WILL OVERCOME THEM                                    |
|---|-----------------------------------|--|
| OVE   | RARCHING ISSUE 1: WIDESPRE        | EAD UNDERDEVELOPMENT   |
| Parts in the municipality particularly in the | Housing Projects                  | Housing projects has been initiated in the rural areas such as       |
| rural areas do not have good housing          |                                   | Craigieburn, Ebuhleni, Nkululeko farm, and Rosetta                   |
| The municipality has a backlog electricity    | Electrification Projects          | Several electrification projects have been initiated to address      |
| particularly in the rural parts and other     |                                   | the electricity backlog of which are in rural parts of Ward 1, 2     |
| areas within town and townships that          |                                   | and 4  |
| need some upgrade                             |                                   |  |
| Water backlog                                 | Water Projects                    | Following water projects have been initiated:                        |
|   |                                   | o Construction of the Spring Grove Dam                               |
|   |                                   | o Craigieburn Water Treatment plant                                  |
|   |                                   | o Mathwanya Water Scheme   |
|   |                                   | o Water 3 Reservoir  |
|   |                                   | o Water Bulk Scheme Phase 2  |
| Lack of social facilities                     | Social Facilities                 | The following social facilities has been identified for construction |
|   |                                   | or rehabilitation:   |
|   |                                   | o Townview Indoor Sport Complex                                      |
|   |                                   | o Upgrade of Bruntville Sports Field                                 |
|   |                                   | o Construction of Phumlasi Community Hall                            |
|   |                                   | o Upgrade of Mooi River Stadium                                      |
|   |                                   | o Upgrade of Rietvlei Stadium  |
| Lack of Recreational Facilities / Gardens     | Open Space (Gardens)              | The following recreational gardens facilities that have been         |
|   |                                   | initiated by the Municipality will promote land development:         |
|   |                                   | o Townview/Bruntville Botanic Gardens                                |
|   |                                   | o Reconstruction of Gwala Park                                       |
|   |                                   | o Bruntville Gardens   |
|   |                                   | o Amphitheatre (Art & Culture Centre)                                |
| OVERA   | <br>  RCHING ISSUE 2: EXISTENCE C |  |
| Interference with the uKhahlamba              | Avoid development on the          | Implement the guiding principles and rules prepared by UDP           |
| Heritage Site                                 | boundary of the UWHS              | WHS Buffer Technical Committee                                       |
| Balancing environmental conservation          | Agricultural-Eco Tourism          | Developments will be limited to natural and culture –based           |
| and tourism development                       |                                   | activities, and preferably integrated with farming activities        |
| Need to protect the municipal                 | Set up buffer zones               | Set up buffer zones, specific land use controls as well as           |
| environment and natural resources             | ·                                 | catchment management plans to ensure that water catchment            |
|   |                                   | areas are protected and managed                                      |
|   | Statutory conservation            | Implement the guidelines and ensure that all proposed                |
|   | ,                                 | development within the municipality adhere to the statutory          |
|   |                                   | conservation areas   |
|   | Conservation and                  | Conserve and rehabilitate all environmentally sensitive areas        |
|   | rehabilitation                    | Conserve and remanificate an environmentally sensitive areas         |
|   | Protect Catchment Areas           | Strive to protect its water catchment areas (waterlands)             |
|   | Trotect Catchinent Areas          | Surve to protect its water catchinent areas (waterialius)            |

| OVERARCHING ISSUE 3: EMERGING INFORMAL ACTIVITIES ON PRESSURE POINTS |                           |  |  |
|--|---------------------------|--|--|
| Some parts / areas of Ward 1 in Mooi River                           | Densification             | Undertake densification projects namely in Mooi River and          |  |
| town are densely populated   |                           | Riverdale Middle Income  |  |
| Mushrooming of information and                                       | Promote progressive       | Initiate housing projects in the form of in-situ upgrade           |  |
| traditional settlements in areas such as                             | informal settlement       |  |  |
| Craigieburn, Bruntville, Rosetta, Tendela                            | eradication               |  |  |
| and few farms  |                           |  |  |
| Poor quality of life in the previously                               | Enhancing the quality and | Coordinate the provision of basic services such as road network,   |  |
| disadvantaged areas  | location of new housing   | water and electricity reticulation, sanitation, social             |  |
|  | projects                  | infrastructure, and economic activities to the previously          |  |
|  |                           | disadvantaged areas  |  |
| Agricultural land  | Curb urban expansion      | It is proposed that nodes should not expand towards the            |  |
|  | within the existing edges | irreplaceable agricultural land                                    |  |
|  | through in-fill           |  |  |
|  | developments              |  |  |
| OVERARCHING ISSUE 4: LACK OF VIABLE                                  |                           |  |  |
| ECONOMIC INFRASTRUCTURE  |                           |  |  |
| Lack of income generating opportunities                              | Establishment / expansion | Initiation of agro-processing, especially within areas situated on |  |
|  | of agro-processing        | an agricultural corridor   |  |
|  | facilities                |  |  |
| Poor road condition  | Road Tarring              | Provision of transport services to the remote regions of the       |  |
|  |                           | Municipality   |  |
| Lack of road network linkage   | Multimodal transport      | Initiation of multimodal transport which occurs along key road     |  |
|  | integration               | points   |  |

# A1.15 WHAT TO EXPECT FROM MPOFANA MUNICIPALITY IN THE NEXT 5 YEARS

## TABLE 8: GOALS, OUTPUTS AND OBJECTIVES

| NKPA   | IDP GOAL   | STRATEGIC OBJECTIVE  |
|--|--|--|
| Municipal Transformation & Institutional Development | To improve functionality of Municipal Performance Management System; Reengineer Organization to enhance strategic needs; and Development / Review and implementation of organizational policies and systems. | <ul> <li>Implementation of Municipal PMS Policy and Framework.</li> <li>Implementation of Adopted WSP.</li> <li>Conduct and Implement Organizational design.</li> <li>Review of identified HR policies, and procedure in compliance with local government legislation and regulations.</li> <li>Ensuring compliance with the Occupational Health and Safety Act and Compensation for occupational</li> </ul> |
|  |  | injuries and diseases.   |

| Basic Service Delivery  Local Economic Development | <ul> <li>Improve access to basic service delivery;</li> <li>To control waste management;</li> <li>Ensure the optimal use, maintenance and equitable development of communal and public facilities;</li> <li>Enhancing Education; and</li> <li>To ensure safer, effective and efficient system for all</li> <li>Develop and Implement Strategies;</li> <li>To strengthen the economic environment; and</li> <li>Creation of sustainable jobs</li> </ul> | <ul> <li>Develop required administrative system and structures.</li> <li>Monitor incumbents to ensure that they comply with their current position's minimum requirements.</li> <li>Develop and maintain an approved Records Management System.</li> <li>Improve access to electricity.</li> <li>Improve access to adequate shelter.</li> <li>To provide an efficient and cost effective basic services to all mandated areas.</li> <li>Improve access to refuse removal.</li> <li>Develop and implement waste plan.</li> <li>Improve access to community amenities and infrastructure.</li> <li>Implement access roads and storm water drains development and maintenance.</li> <li>Monitor and assess driver fitness and vehicle roadworthiness through Road blocks.</li> <li>Efficient vehicle and driver licensing services.</li> <li>To improve LED.</li> <li>To promote sustainability of SSMEs and Cooperative entrepreneurship.</li> <li>Create employment opportunities through labour intensive schemes.</li> </ul> |
|--|--|---|
| Good Governance and Public Participation           | <ul> <li>Promote good governance, accountability and transparency and foster sound internal and external communication;</li> <li>To improve compliance and audit structures; and</li> <li>To promote a municipal governance system that enhances and embraces the system of participatory Governance.</li> </ul>   | <ul> <li>Provide training to the SMMEs and Cooperatives.</li> <li>Implementation of communications strategy to help the organization to communicate effectively and meet core organization objectives.</li> <li>Participate in Sukhuma-Sakhe Program.</li> <li>Implementation of organizational By-Laws.</li> <li>Monitor and improve internal control &amp; risk management processes.</li> <li>To promote Anti-Corruption Strategy.</li> <li>Facilitate the functionality of Ward Committees through continuous public participation.</li> </ul>  |
| Municipal Financial Viability and Management       | <ul> <li>To increase funding and revenue generation;</li> <li>Improve expenditure and maximize the economies of scale; and</li> </ul>  | <ul> <li>Develop and implement measures to expand revenue base and generation.</li> <li>Develop and implement measures to reduce the level of debt owed to the municipality.</li> <li>Improve cash and debtors management.</li> </ul>   |

|                      | To budget and report on all Municipal   | • To control and account for all Municipal         |
|----------------------|---|--|
|                      | financial transactions according to   | expenditure.                                       |
|                      | legislation.  | To enforce a fair and legislatively compliance SCM |
|                      |   | policy.  |
|                      |   | Compliance with MFMA.                              |
| Cross Cutting Issues | To promote credible strategic and   | Improve SDF Planning.                              |
|                      | spatial municipal planning;   | • Development of Risk Management Strategy          |
|                      | To promote a municipal governance   | relating to National Building regulations.         |
|                      | system that enhances and embraces   | Development of Credible Integrated Development     |
|                      | the system of participatory   | Plan within prescribed legislative guidelines.     |
|                      | Governance;   | • Development of an organisational strategic       |
|                      | Provide disaster management and   | planning document.                                 |
|                      | emergency services;   | • To develop and implement a disaster              |
|                      | • Promote the Environment   | management plan.                                   |
|                      | Conservation and management to  | To conduct environmental awareness campaigns       |
|                      | ensure that adverse environment   | to communities.                                    |
|                      | impact is prevented and mitigated;  | Develop and implement projects targeting Youth     |
|                      | and   | and vulnerable groups.                             |
|                      | <ul> <li>Support the implementation to<br/>promote and develop support</li> </ul> | To develop and implement programmes that           |
|                      | programmes for Youth and vulnerable groups within the community.                  | target high risk groups                            |

### A.1.16 FARM DWELLERS COURT CASE

A court application was made by three applicants and a court order was delivered on the 29<sup>th</sup> of July 2019. The case is referred to as Zabalaza Mshengu and Others vs uMshwathi Municipality and Others (case no.: 11340/2017p). The applicants were seeking the court to compel the respondents to plan and to provide services to farm occupiers and farm labour tenants. The services referred to in this case are water, sanitation and refuse collection.

UMgungundlovu District Municipality is the third respondent and in response to the court order a dialogue was convened by AFRA (Association for Rural Advancement) and the LRC (Legal Resource Centre). Engagements are continuously convened to pave way for execution of the court order with the support of KZN COGTA.

The first report and implementation plan was due on 19 February 2021 and was duly submitted to the Honourable High Court. The Report informed the High Court of UMDM's implementation plan and how the plan was divided into three (3) Legs.

#### First Leg:

o The respondent managed to compile and complete a database of farm dwellers who reside within its jurisdiction on privately owned farms.

- o The data in question was compiled using the information available on the so-called municipal Geographical Information Systems (GIS). This system enabled a desktop review of the estimated number of households on the various farms and their proximity to existing or potential services already supplied by the third respondent in the area.
- o The aforesaid information does not however indicate any basic service already supplied by the landowner. Nor does the aforesaid information assist in establishing the quality and quantity of such service. This will have to be verified through physical visits to those households.

#### Second Leg:

The visitation of the identified households is however a time-consuming process that requires arrangements to be made with the various private landowners. Thereafter the physical visits will commence.

#### Third leg:

Once the aforesaid data is collected, the third respondent would be in a position to quantify the budget required to provide the services where needed. Thereafter and upon approval of the required budget, the appointment of the service provider phase will be commenced with and the services provided (fourth leg).

VIP Toilets has been allocated to farm dwellers as per the DDM recommendation that all municipalities within UMgungundlovu District should provide basic services to farm dwellers within their respective municipalities (Mpofana) jurisdiction. Water tanks has been requested and also the more water truck to ensure that they supply enough water to those water tanks. The request has been made to UMgungundlovu District for drilling more boreholes.

Progress to date – Water Supply

| NO.   | LOCAL MUNICIPALITY | NUMBER OF BOREHOLES DRILLED |
|-------|--------------------|-----------------------------|
| 1     | uMshwathi          | 4                           |
| 2     | Mpofana            | 14                          |
| 3     | Impendle           | 19                          |
| 4     | Richmond           | 7                           |
| 5     | Mkhambathini       | 6                           |
| Total | ·                  | 50                          |

| Borehole Ref<br>Number | Local<br>Municipality | Village/town/Locality | Co-ordinates<br>Latitude<br>(dd) | Co-ordinates<br>Longitude<br>(dd) | Date Drilled | Depth<br>(m) | Water Strikes<br>(m) | Water<br>level(m) | Blow Yield<br>(I/hr) |
|------------------------|-----------------------|-----------------------|----------------------------------|-----------------------------------|--------------|--------------|----------------------|-------------------|----------------------|
| 1                      | MPOFANA               | Nyamvubu 2            | S29° 11'<br>53.8"                | E30° 15'<br>50.4"                 | 18/05/2019   | 86M          | 45M/54M              | 40M               | 300L/HR              |
| 2                      | MPOFANA               | Bergspruit 1          | S29° 02'<br>04.4"                | E30° 14'<br>24.5"                 | 28/07/2019   | 150M         | 75M                  | 12M               | 4 000L/HR            |

| 3  | MPOFANA | Bergspruit 2  | S29° 01'<br>40.2" | E30° 13'<br>39.7" | 26/05/2019 | 60M  | 46M/80M  | 16.6M  | 5 000L/HR  |
|----|---------|---------------|-------------------|-------------------|------------|------|----------|--------|------------|
| 4  | MPOFANA | Nyamvubu 6    | S29° 08'<br>47.5" | E30° 17'<br>04.8" | 18/05/2019 | 150M | 126M     | 21M    | 500L/HR    |
| 5  | MPOFANA | Nyamvubu 12   | S29° 10'<br>19.5" | E30° 19'<br>29.2" | 24/05/2019 | 100M | 65M      | 5M     | 11 000L/HR |
| 6  | MPOFANA | Nyamvubu 12   | S29° 10'<br>45.9" | E30° 19'<br>26.3" | 24/05/2019 | 120M | 80M      | 44M    | 400L/HR    |
| 7  | MPOFANA | Nyamvubu 14-1 | S29° 11'<br>43.5" | E30° 19'<br>01.1" | 19/05/2019 | 120M | 104M     | 23M    | 500L/HR    |
| 8  | MPOFANA | Manaka Farm   | S29° 10'<br>10.1" | E30° 09'<br>35.6" | 01/05/2019 | 96M  | 64M      | 10.7M  | 2 300L/HR  |
| 9  | MPOFANA | Manana Farm   | S29° 08'<br>58.3" | E30° 14'<br>27.9" | 15/06/2019 | 150M | 119M     | 24M    | 300 L/HR   |
| 10 | MPOFANA | Nyamvubu 3    | S29° 08'<br>14.6" | E30° 16'<br>56.6" | 27/05/2019 | 150M | 132M     | 33.49M | 1 000 LHR  |
| 11 | MPOFANA | Mqenula 3     | S29° 12'<br>19.1" | E30° 12'<br>13.8" | 11/06/2019 | 120M | 24M/65M  | 8.8M   | 4 000L/HR  |
| 12 | MPOFANA | Mqenula 5     | S29° 11'<br>52.1" | E30° 12'<br>22.5" | 11/06/2019 | 150M | 130M     | 33.6M  | 300 L/HR   |
| 13 | MPOFANA | Rockys Drift  | S29° 00'<br>54.6" | E30° 17'<br>57.9" | 13/06/2019 | 150M | 42M/118M | 71M    | 42 000L/HR |
| 14 | MPOFANA | Mqenula 8     | S29° 12'<br>34.1" | E30° 13'<br>25.2" | 04/05/2019 | 66M  | 13M/63M  | 5.8M   | 36 000L/HR |

# **SECTION B: GOVERNMENT PRIORITIES**

# B1. COGTA KZN PLANNING DEVELOPMENT PRINCIPLES

The 2022/2023 IDP aims to address the development principles contained in different National and Provincial legislations and programmes. Amongst other things, the following are the principles that IDP will adhere to.

**TABLE 9: PLANNING DEVELOPMENT PRINCIPLES** 

| DEVELOPMENT PRINCIPLE  | SOURCE | IMPLICATIONS  |  |  |  |  |  |
|--|--------|---|--|--|--|--|--|
| Development / Investment will only happen in locations that are sustainable  | (NSDP) | The National Spatial Development Plan by directing investment in areas closer to developed infrastructure and along development nodes and corridors with high economic activities, seeks to create decent work, reduce inequality and defeating poverty by labor absorption as well as the composition and rate of growth. The National Spatial Development plan has identified certain areas with the SA economy where employment creation is possible. The key sectors that identified have a 2020 goal which is aligned to the municipality's long-terms vision. With regard to the key sectors, the municipality's plan is centered around the infrastructure, the agricultural value chain, tourism but without trying to exclude the other sectors. The above mentioned key sectors are vital in not only addressing unemployment but in the economic growth of the municipality. |  |  |  |  |  |
| In order to overcome the spatial distortions of apartheid, future settlement and economic development opportunities should be channeled into activity corridors and nodes that are adjacent to or that link the main growth centres.         | (NSDP) | The detailed SDF to be developed will discourage urban sprawl by encouraging settlement at existing and proposed nodes and settlement corridors, whilst also promoting densification and compaction.  |  |  |  |  |  |
| In localities with low demonstrated economic potential, development / investment must concentrate primarily on human capital development by providing education and training, social transfers such as grants and poverty-relief programmes. | (NSDP) | <ul> <li>The Municipality has embarked on establishing SSME's and cooperatives in order to deal with the issues of poverty as one of the key objectives of the Millennium Goals.</li> <li>Youth Development through Cooperative Business Programme which mainly focuses on agriculture and textile projects and programmes.</li> </ul>  |  |  |  |  |  |
| Providing basic services that enable people to develop capabilities to take advantage of opportunities around the country, enabling them to contribute to their communities through remittances and skills transfer                          | (NDP)  | Through the development of LED Strategy, which ultimately identify local economic opportunities within Mpofana, will therefore ensure improvement of economic growth and creation of job opportunities.   |  |  |  |  |  |

| If there is a need to low-income housing, it must be provided in close proximity to areas of opportunity (" Breaking New Ground": from Housing to Sustainable Human Settlement)   | (BNG)          | Through the developed Housing Sector Plan, current and planned housing projects in close proximity to areas of opportunities have to be reflected on the plan.  |
|---|----------------|---|
| Furthermore, the principle is underpinned by an assessment of each area's unique competencies towards its own self-reliance and need to consider the environment, human skills, infrastructure and capital available to a specific area and how it could contribute to increase its self-sufficiency.   | (KZN PGDS)     | To be addressed in the detailed SDF to be adopted, which will mainly unpack into detail the relationship between human skills, environment and infrastructure.  |
| This policy identified the following key pillars which every local municipality that each local municipality should aim at achieving:  o Basic Services: Creating decent living conditions; o Good Governance; and o Public Participation.  | BACK TO BASICS | The municipality embarked on reporting on back to basics programme. The reporting requirement has been clarified with all stakeholders and the reporting is done quarterly. The support plan and responses of the municipality to all pillars has been addressed in the content of the IDP.                     |
| To provide a framework for spatial planning and land use management in the Republic; to specify the relationship between the spatial planning and the land use management system and other kinds of planning; to provide for the inclusive, developmental, equitable and efficient spatial planning at the different spheres of government; norm and standards for spatial development planning and land use management; and to address past spatial and regulatory imbalances. | (SPLUMA)       | The IDP has given effect to the Act particularly to all private development being submitted to the municipality and the SDF framework has outlined and aligned with the Act. The detailed SDF will also give detailed alignment concerning the spatial desired outcomes of the municipality.                    |
| Development must optimize the use of existing resources and infrastructure in a sustainable manner.   | (CRDP)         | To avoid loss of agricultural land to non-agricultural activities, Council recognized the need to actively support agricultural projects and ensure their long-term viability. This will be done through promoting Business Cooperative Programme to maintain sustainable development within agricultural land. |

In January 2010, Cabinet adopted 14 outcomes within which to frame public-service delivery priorities and targets.

(OUTCOME 1-14)

The Operational Performance Management System (OPMS) through development of the Service Delivery Budget Implementation Plan (SDBIP) illustrate targets and performance by ensuring alignment with outcomes and key performance area, key performance indicators and strategies.

#### District Growth and Development Plan

The UMgungundlovu District Municipality has developed a District Growth and Development Plan (DGDP) which is a framework for local municipalities to grow their respective economies.

# District Development Model (One Plan)

Cabinet approved the DDM as a government approach to improve integrated planning and delivery across the three spheres of government and private sector investment. The envisaged integrated planning and delivery in the district and metro spaces will be enabled by joint planning, budgeting and implementation process. The DDM articulates an approach by which all three spheres of government and state entities work cooperatively in an impact oriented way to ensure enhanced performance and accountability for coherent service delivery and development. The DDM provides for government to operate in unison in relation to the district and metro spaces as the impact areas of planning, budgeting and implementation. This logic refers to all three spheres of government, sector departments and state entities operating jointly in relation to achieving developmental objectives and outcomes. So far the municipality has been providing all necessary information to the UMgungundlovu District Municipality in order to feed into the region's One Plan. This data includes demographic information as well as Mpofana Municipal capital infrastructure funding priorities.

The constitution of the Republic of South Africa stipulates that the role that the local government should play in deepening democracy and promotion of a socio-economic and environmental development. Furthermore, the municipality provides basic services and conduct its business in accordance with the Municipal Structures Act 1998, Municipal Systems Act 2000, Municipal Finance Management Act 2003 and Municipal Property Rates Act 2004. Section 34, Chapter 5 of the Local Government Systems Act, 32 of 2000 makes provision the Integrated Development Plan review process, hence Mpofana municipality has engaged in a consultative process to comply with legislative mandate regulating the review process.

## **B2. GOVERNMENT PRIORITIES**

## **B2.1 OVERVIEW**

In order for municipality to ensure there is a better vertical alignment of the municipality's plan and other government plan, the 2022/2023 IDP will also have to address Government priorities. The Honorable President, Mr. Cyril Ramaphosa delivered his state of the Nation Address in 10 February 2022 in which he emphasized critical development priorities to be addressed this financial year. As Mpofana municipality, we are going to ensure that we enhance partnerships with other stakeholders and coordinate our resource efficiently to achieve these goals in our 2022/2023 IDP. In his state of the nation address amongst other things the following are the government priorities that the municipality has to address with its 2022/23 IDP.

The municipality will continue to pay more attention to infrastructure development, creation of sustainable human settlement, provision of water, sanitation and will continually seek to partner with other stakeholders for alternative energy as one of the priorities that were highlighted in the last State of the Nation Address. The municipality has since last generation of IDPs introduced a Project which seeks to deal with the Electrification of houses in the rural areas.

The following are the Development Goals.

- Millennium Development Goals
- The 12 National Outcomes
- The State of the Nation Address
- The KZD GDS
- State of the Province Address
- The Municipal Turnaround Strategy/ Recovery Plan

| PRESIDENT'S FOCUS DURING SONA                                 |  |
|---|--|
|   | APPLICABILITY IN MPOFANA   |
| Overcoming the COVID-19 pandemic                              | <ul> <li>To create strategies to help our business community, more especially the informal traders, SMMEs, retail stores, spaza shops and the Mpofana residents during and after the COVID-19 pandemic;</li> <li>To develop immediate response action plan for socioeconomic recovery as a short-term intervention; and</li> <li>To develop a comprehensive medium for long term socioeconomic recovery plan, informed by a thorough assessment of the COVID-19 impact, and scientific data on viable economic sectors.</li> </ul> |
| A substantial increase in local production                    | <ul> <li>Mpofana has an intention to establish a Farmers Production</li> <li>Support Unit (FSPU) so as to revitalize agro-processing in</li> <li>Mpofana.</li> </ul>   |
| An employment stimulus to create jobs and support livelihoods | o Mpofana Local Municipality benefits through the EPWP Programme which sees the employment of over 65 impoverished community members. This has since been complemented by the inception of the CWP (Community  |

| The rapid expansion of our energy generation capacity  | Works Programme) which targets to employ over 580 community members.  o Mpofana Local Municipality benefits from the Department of Energy Solar Geyser roll out programme.  |
|--|---|
| A massive rollout of infrastructure  | <ul> <li>Mpofana subscribes to the view that past economic<br/>imbalances are to be addressed and rectified. The<br/>municipality has preferential procurement policy wherein<br/>previously marginalized groups are a priority in economic<br/>opportunities that the municipality has.</li> </ul>   |
| State reform and boosting the role of state owned companies, Information and Communications Technology (ICT) infrastructure or broadband roll-out, water, sanitation and transport infrastructure as well. | o The community has free access to the internet in town and Bruntville library. It is hoped that free access to the internet will expand to other areas that fall under Mpofana Local Municipality. The municipality is in partnership with Moses Kotana Institute to establish a Digital and Innovation Hub which is currently under procurement stage. We also have Wi-Fi project which seeks to install Wi-Fi to all areas in the wards. This project is in partnership with UMEDA |

The set of development principles in this section is derived from the recently enacted Spatial Planning and Land Use Management Act No. 16 of 2013 commonly known as the SPLUMA in the planning fraternity. Efforts have and will be made to ensure that these principles are used as a guide in the preparation of the different facets entailed in the municipal IDP. Table 1 below demonstrates how Mpofana Local Municipality is applying or intend to apply these principles in its area of jurisdiction.

| NO. | PRINCIPLE              | MUNICIPAL RESPONSE   |  |  |  |
|-----|------------------------|--|--|--|--|
|     |                        |  |  |  |  |
|     | Spatial Justice        | Since the start of local government in 2000 the municipality has planned and implemented     |  |  |  |
| 1   |                        | projects that address issues of improved access to use of land in previously disadvantaged   |  |  |  |
|     |                        | areas but also improving on the already developed areas.                                     |  |  |  |
|     |                        | At the start of every elected council, the municipality develops an SDF which forms part of  |  |  |  |
|     |                        | the IDP and gets reviewed annually. The development of the SDF covers the entire             |  |  |  |
|     |                        | jurisdiction of persons and areas that were previously unplanned for.                        |  |  |  |
|     |                        | The municipality is currently in advanced stages of developing a SDF                         |  |  |  |
|     |                        | Municipal wide land use scheme which also incorporates rural areas.                          |  |  |  |
|     |                        | The current LUMS of the municipality permit for different types of land use and zones which  |  |  |  |
|     |                        | allows for flexible and appropriate management of previously disadvantaged areas.            |  |  |  |
|     |                        | Mpofana is also looking into setting up the Municipal Development Tribunal which is to abide |  |  |  |
|     |                        | by the development principles and norms standards.   |  |  |  |
|     |                        | The development of municipal strategies and plans are developed within the economic          |  |  |  |
| 2   | Spatial Sustainability | means and capabilities of the municipality   |  |  |  |

|   |                     | <ul> <li>The SDF has since been reviewed which will allow Mpofana to develop an individual restructuring plan and stimulate the effective and equitable functioning of land markets.</li> <li>The implementation of the long term goals has considered all the current and future costs to all affected parties.</li> </ul>                                      |
|---|---------------------|--|
| 3 | Efficiency          | <ul> <li>Mpofana is committed to in that development is encouraged in areas that are already serviced. This means that the planning is efficient</li> <li>The municipality has recently filled the post Building Inspector and Town Planner which will help deal with the PDA applications. Every effort is made that there is strict compliance with</li> </ul> |
|   |                     | the Development Applications.  |
| 4 | Spatial Resilience  | <ul> <li>The municipal LUMS is in such a wat that where land has been categorized for other uses it<br/>can be changed through following</li> </ul>  |
| 5 | Good Administration | The new council views good administration as an important component of the organization.   |

# **B.2.2 MILLENIUM DEVELOPMENT GOALS (MDGS)**

South Africa a member of the United Nations member state has agreed to achieve Millennium Development Goals by the year 2015. It is only just that Mpofana ascribes to the Development goals since the implementation occurs at a local level of government. Mpofana municipality IDP will contribute towards the MDG's goals.

| GOAL  | APPLICATION OF THE GOAL IN MPOFANA  |
|---|---|
| <ul> <li>Eradication of poverty and hunger</li> </ul>                                     | Mpofana municipality is committed to the Millennium Development Goals that is why the EPWP programme intake has increased to 79 and the CWP intake has increased to 580 participants. This is just another way by which we are trying to eradicate hunger as per Millennium Development Goal by having an increase in the intake of the EPWP programme.   |
| <ul> <li>Achievement         of universal         primary</li> </ul>                      | The department of Education has seen to it that there are a number of Primary and Secondary schools across Mpofana, although there is a challenge of overcrowded classes in Bruntville. The department has been made aware of this and as such has been responded by making it known that they plan to build another primary school in Mpofana. The renovation of Emnyezaneni High School in underway.      |
| <ul> <li>Promotion of<br/>gender<br/>equality and<br/>empowerment<br/>of women</li> </ul> | The municipality ascribes to norms of the South African Constitution of which one of them is equity. The employment equity plan is in place and is thus adopted by council, suffice to say that the gender equality and the empowerment of women is given the attention it needs in Mpofana.  August being a Women's Month, the municipality sees to engage in extensive programmes so as to empower women. |
| Reduction in child mortality  | The data with the District Health Offices shows that this goal is being achieved within our district. The availability of quality health care system with Mpofana municipality makes one hopeful that indeed child mortality is not so rampant in Mpofana   |

|        | Improvement<br>of maternal<br>health                      | Achieving this goal within the municipality is underpinned by the Department of Health Extensive Policy initiatives that are aimed at reducing maternal mortality and improving the quality of health throughout the health care system. The Department is visible within the municipality to ensure that there is an improvement in maternal health. |
|--------|---|---|
| ŀ      | Combating<br>HIV/AIDS,<br>malaria and<br>other diseases   | The Municipality has an established Local Aids Council which is chaired by the Mayor which is tasked with combating the spread of HIV/AIDS. This council meets monthly and comprises of CCGs, CDWs and Health officials. Furthermore Ward Aids Councilors (WAC) are in effect in all wards. An HIV/ AIDS strategy is also in place.                   |
| 6      | Ensuring<br>environmental<br>sustainability               | Mpofana has an adopted SDF which highlights environmentally sensitive areas and is in line with the IDP. Environment Impact assessments are carried out prior to the commencement of some projects, where the projects directly interfere with the environment the project scope is then altered.   |
| ş<br>f | Developing<br>global<br>partnership<br>for<br>development | The Council has most welcome fostering relations with international stakeholders for the development and betterment of Mpofana citizenry. Efforts are made to try and attract global investors into Mpofana. The Mayor has been at the forefront of the efforts while the Municipal Manager supports the Mayor in this regard.                        |

# **B2.3 THE NATIONAL OUTCOMES**

In January 2010, the cabinet adopted 12 outcomes within which to frame public service priorities and targets. Cabinet ministers have signed performance agreements linked to these outcomes. More detailed delivery agreements have since been developed to extend targets and responsibilities to national and provincial departments, agencies and municipalities. Mpofana municipality is attempting to comply with the 12 outcomes by taking them into consideration in the budget and IDP process.

| OUTCOME<br>NUMBER | OUTCOME                                | OUTPUT  |  |  |  |
|-------------------|--|---|--|--|--|
| 1                 | Improve the quality of basic education | <ul> <li>Improve the quality of teaching and learning;</li> <li>Regular assessments to track progress;</li> <li>Improve early childhood development;</li> <li>A credible outcomes-focused; and</li> <li>Accountability system.</li> </ul>                 |  |  |  |
| 2                 | Improve health and life expectancy     | <ul> <li>Increase life expectancy to 58 years for male and 60 for females;</li> <li>Reduce maternal and child mortality rates to 30-40 per 1000 birth;</li> <li>Combat HIV/AIDS and TB; and</li> <li>Strengthen health services effectiveness.</li> </ul> |  |  |  |

| 3 | All people in South Africa protected and feel safe                       | <ul> <li>Reduce overall level of crime;</li> <li>An effective and integrated criminal justice system;</li> <li>Improve perceptions of crime among the population;</li> <li>Improve investor perceptions and trust;</li> <li>Effective and integrated border management;</li> <li>Integrity of identity of citizens and residents secured; and</li> <li>Cyber-crime combated.</li> </ul>                    |
|---|--|--|
| 4 | Decent employment through inclusive economic growth                      | <ul> <li>Faster and sustainable inclusive growth;</li> <li>More labour-absorbing growth strategy to reduce youth unemployment;</li> <li>Increase competitiveness to raise net exports and grow trade;</li> <li>Improve support to small business and cooperatives; and</li> <li>Implement expanded public works programme.</li> </ul>  |
| 5 | A skilled and capable workforce to support inclusive growth              | <ul> <li>A credible planning institutional mechanism;</li> <li>Increase access to intermediate and high level learning programmes;</li> <li>Increase access to occupation specific programmes (especially artisan skills training); and</li> <li>Research, development and innovation in human capital.</li> </ul>   |
| 6 | An efficient, competitive and responsive economic infrastructure network | <ul> <li>Improve competition and regulation;</li> <li>Reliable generation, distribution and transmission of energy;</li> <li>Maintain and expand road and rail network, efficiency, capacity and competitiveness of sea ports;</li> <li>Maintain bulk water infrastructure and ensure water supply;</li> <li>Information and communication Technology, and</li> <li>Benchmarks for each sector.</li> </ul> |
| 7 | Vibrant, equitable and sustainable rural communities and food security   | <ul> <li>Sustainable agrarian reform and improved access to markets for small farmers;</li> <li>Improve access to affordable and diverse food;</li> <li>Improve access to rural services and access to information to support livelihoods;</li> <li>Improve rural employment opportunities; and</li> <li>Enable institutional environment for sustainable and inclusive growth.</li> </ul>                 |
| 8 | Sustainable human settlements and improved quality of household life     | <ul> <li>Accelerate housing delivery;</li> <li>Improve property market; and</li> <li>More efficient land utilization and release of state- owned land.</li> </ul>  |
| 9 | A response, accountable, effective and efficient local government system | <ul> <li>Differentiate approach to municipal financing, planning and support;</li> <li>Community work programme support for human settlement;</li> </ul>   |

|    |  | Refine ward committee model to deepen democracy;  |
|----|--|---|
|    |  | Improve municipal financial administrative capability; and  |
|    |  | Single window of coordination.  |
| 10 | Protection and enhancement of environmental assets and natural resources | <ul> <li>Enhance quality and quantity of water resources;</li> <li>Reduce greenhouse gas emissions;</li> <li>Mitigate climate change impacts;</li> <li>Improve air quality;</li> <li>Sustainable environment management, and</li> <li>Protect biodiversity.</li> </ul>                        |
| 11 | A better South Africa, a better and safer<br>Africa and world            | <ul> <li>Enhance the African agenda and sustainable development;</li> <li>Enhance regional integration reform global governance institutions; and</li> <li>Enhance trade and investments between South Africa and partners.</li> </ul>  |
| 12 | Development —orientated public service and inclusive citizenship         | <ul> <li>Improve government performance;</li> <li>Government-wide performance monitoring and evaluation;</li> <li>Conduct comprehensive expenditure review;</li> <li>Information campaign on constitutional rights and responsibilities; and</li> <li>Celebrate culture diversity.</li> </ul> |
| 13 | An inclusive and responsive social protection system                     |   |
| 14 | National building and social cohesion                                    |   |

## **B2.4 THE 5 NATIONAL PRIORITIES**

Government's priorities affect all South African, the majority of whom are women and girls. Particularly black women and girls suffer multiple forms of discrimination and among the most socio-economically disadvantaged groups in South Africa. The review gauges how government's priorities set for 2012 in President Jacob Zuma's state of the Nation Address (SONA 2012) will affect the social, political and economic status of women and measures the advances made with regards to the 5 priorities the president set in the 2009 SONA namely;

- Decent work
- Education
- Crime
- Health
- Rural development and Agrarian reform

Mpofana Municipality through its social and economic development initiatives has played a catalytic role and continue to do so in assuring that all Capital Projects are more labor intensive in order to create an opportunity for the local communities to acquire necessary skills and employment opportunities as well as ensuring self-sustainability and efficiency. Furthermore direct programmes and awareness campaigns in agriculture, land restitution, HIV/AIDS, youth, tourism, co-operatives and SMMEs are the effective tools to create job opportunities and combat crime actions and transmittable diseases.

#### **B2.5 NATIONAL DEVELOPMENT PLAN VISION 2030**

The National Development Plan aims to eliminate poverty and reduce inequality by 2030. South Africa can realize these goals be drawing on the energies of its people growing an inclusive economy, building capabilities, enhancing the capacity of the land promoting leadership and partnerships throughout society.

The National Planning Commission's Diagnostic Report released in June 2011 set out South Africa's achievements and shortcomings since 1994. It identified failure to implement policies and an absence of broad partnerships as the main reasons for slow progress and set out nine primary challenges;

- Too few people work
- The quality of school education for black people is poor
- Infrastructure is poorly located, inadequate and under maintained
- Spatial divides hobble inclusive development
- The economy is unsustainably resource intensive
- The public health system cannot meet demand or sustain quality
- Public services are uneven and often of poor quality
- Corruption levels are high
- South Africa remains a divided society

The National Development Plan therefore sets out the following priorities in addressing the afore-mentioned challenges;

- Economic infrastructure
- Transitioning low carbon economy
- Inclusive rural development
- Positioning South Africa in the world
- Human settlements
- Improving education, innovation and training
- Promoting health
- Social protection
- Building a capable state

- Promoting accountability and fighting corruption
- Transforming society and uniting the country

Achieving these capabilities is not automatic nor will they emerge if the country continues on its present trajectory. Rising levels of frustration and impatience suggests that time is of the essence. Failure to act will threaten democratic gains. In particular South Africa must find ways to urgently reduce alarming levels of youth unemployment and provide young people with broader opportunities. As a municipality we are in agreement with the challenges as outlined in the National Development Plan and we realize the role that we have in addressing these glaring challenges at the local level. The National Development Plan has been taken into account in reviewing this IDP more especially in economic infrastructure, building safer communities by reviving community policing forums.

#### **B2.6 PROVINCIAL GROWTH AND DEVELOPMENT STRATEGY**

Mpofana Municipality's IDP is aligned to both the National and Provincial Goals and the strategies thereof. Cabinet adopted PDGS Review Framework at the February 2011 Cabinet Lekgotla. The Draft 2030 Vision and PGDS were adopted by the Cabinet on 31 August 2011.

The purpose of the PGDS is to focus on clear vision for the province; promote vertical, horizontal and spatial alignment, mobilize all development partners to achieve predetermined developed objectives and targets and build on the strengths and opportunities of the province while addressing weaknesses and threats. The strategic Goals for the province as indicated in the document;

- Job creation
- Human Resource development
- Human and community development
- Strategic infrastructure
- Response to climate change
- Governance and policy
- Spatial equity

The implementation of Vison and Strategic Goals aspire to lead to:

- Position the Province as a gateway to South Africa and Africa
- Human and natural resources
- Safe, healthy and sustainable living environments
- Employable people are employed
- Basic services
- More equitable society
- World class infrastructure
- Investors 'confidence
- Skilled labour force

- Focus on people centeredness
- Strong and decisive Leadership
- Foster social compacts.

Mpofana Municipality has tried by all means necessary to increase the EPWP intake thereby creating jobs as part of the goals of PDGS in keeping Human Resource development. Mpofana will be implementing its Work skills Plan so that the officials are trained to full capacity including ward committees, the district municipality leads climate change strategies. Mpofana has since followed suite in that a dedicated official has been allocated to deal with climate change issues although the expertise remains a concern since the individual dedicated to this task is a Disaster Management Officer.

With the SDF having been recently reviewed in line with the SPLUMA, spatial equity is being given the attention it deserves at Mpofana. Governance and policy remains a priority of the new council in that, all structures have been tasked with ensuring good governance meet regularly as legislated and as when required. The MPAC plays its oversight role on behalf of the council. The council meets regularly to look into service delivery issues.

## B 2.7 ALIGNMENT OF GOVERNMENT IMPERATIVES WITH MPOFANA MUNICIPALITY GOALS

Mpofana Local Municipality is devoted to aligning all its goals, objectives and strategies with those of the international and the three (3) levels of government namely: MDG; NDP; PGDP; DGDP; DM IDP.

| NKPA   | IDP GOAL   |   | NDP  | SUS | TAINABLE DE          | VELOPMENT | GOAL    |
|--|--|---|--|-----|----------------------|-----------|---------|
| Municipal Transformation & Institutional Development | <ul> <li>To improve functionality of Municipal Performance Management System;</li> <li>Reengineer Organization to enhance strategic needs; and</li> <li>Development / Review and implementation of organizational policies and systems.</li> </ul> | * | Building a capable and developmental state; Focusing on key capabilities of people and the state; Improving the quality of education, skills development, and innovation; and Building the capability of the state to play a developmental and | •   | Achieving education. | universal | primary |

|                            |   |                      |          | transformative     |    |                                  |
|----------------------------|---|----------------------|----------|--------------------|----|----------------------------------|
|                            |   |                      |          | role.              |    |                                  |
|                            |   |                      |          |                    |    |                                  |
|                            | • | Improve access to    | ✓        | Invest in public   | ✓  | Reducing under-five mortality by |
| Basic Service Delivery     |   | basic service        |          | transport, which   |    | two-thirds                       |
|                            |   | delivery;            |          | will benefit low-  |    |                                  |
|                            |   | To control waste     |          | income             |    |                                  |
|                            |   | management;          |          | households by      |    |                                  |
|                            | • | Ensure the optimal   |          | facilitating       |    |                                  |
|                            | • | use, maintenance     |          | mobility           |    |                                  |
|                            |   | and equitable        |          |                    |    |                                  |
|                            |   | development of       |          |                    |    |                                  |
|                            |   | communal and         |          |                    |    |                                  |
|                            |   | public facilities;   |          |                    |    |                                  |
|                            |   |                      |          |                    |    |                                  |
|                            | • | Enhancing            |          |                    |    |                                  |
|                            |   | Education; and       |          |                    |    |                                  |
|                            | • | To ensure safer,     |          |                    |    |                                  |
|                            |   | effective and        |          |                    |    |                                  |
|                            |   | efficient system for |          |                    |    |                                  |
|                            |   | all                  |          |                    |    |                                  |
| Local Economic Development | • | Develop and          | <b>√</b> | Bringing about     | ./ | Halving autroma navarty and      |
| ·                          |   | Implement            |          | faster economic    | ✓  | Halving extreme poverty and      |
|                            |   | Strategies;          |          | growth, higher     |    | hunger.                          |
|                            | • | To strengthen the    |          | investment, and    |    |                                  |
|                            |   | economic             |          | greater labour     |    |                                  |
|                            |   | environment; and     |          | absorption.        |    |                                  |
|                            | • | Creation of          |          |                    |    |                                  |
|                            |   | sustainable jobs     |          |                    |    |                                  |
| Good Governance and Public | • | Promote good         | ✓        | Encouraging        |    |                                  |
| Participation              |   | governance,          |          | strong leadership  | ✓  | Promoting gender equality.       |
| Tarticipation              |   | accountability and   |          | throughout         |    |                                  |
|                            |   | transparency and     |          | society to work    |    |                                  |
|                            |   | foster sound         |          | together to solve  |    |                                  |
|                            |   | internal and         |          | problems.          |    |                                  |
|                            |   | external             | <b>✓</b> | Uniting all South  |    |                                  |
|                            |   | communication;       |          | Africans around a  |    |                                  |
|                            | • | To improve           |          | common             |    |                                  |
|                            |   | compliance and       |          | programme to       |    |                                  |
|                            |   | audit structures ;   |          | achieve prosperity |    |                                  |
|                            |   | and                  |          | and equity.        |    |                                  |
|                            | • | To promote a         | ✓        | Promoting active   |    |                                  |
|                            |   | municipal            |          | citizenry to       |    |                                  |

|                                   | governance system             | strengthen         |                                   |
|-----------------------------------|-------------------------------|--------------------|-----------------------------------|
|                                   | that enhances and             | development,       |                                   |
|                                   | embraces the                  | democracy, and     |                                   |
|                                   | system of                     | accountability.    |                                   |
|                                   | participatory                 |                    |                                   |
|                                   | Governance.                   |                    |                                   |
|                                   |                               | ✓ Raising          |                                   |
| Municipal Financial Viability and | • To increase                 |                    | ✓ Developing a global partnership |
| Management                        | funding and                   | employment         | parenopung a greater paranetemp   |
| anagement                         | revenue                       | through faster     | for development, with target for  |
|                                   | generation;                   | economic growth    | aid, trade and debt relief.       |
|                                   | <ul> <li>Improve</li> </ul>   |                    |                                   |
|                                   | expenditure and               |                    |                                   |
|                                   | maximize the                  |                    |                                   |
|                                   | economies of                  |                    |                                   |
|                                   | scale; and                    |                    |                                   |
|                                   |                               |                    |                                   |
|                                   | To budget and                 |                    |                                   |
|                                   | report on all                 |                    |                                   |
|                                   | Municipal financial           |                    |                                   |
|                                   | transactions                  |                    |                                   |
|                                   | according to                  |                    |                                   |
|                                   | legislation.                  |                    |                                   |
|                                   | • To promote                  |                    |                                   |
| Cross Cutting Issues              | credible strategic            | ✓ Promote mixed    | ✓ Ensuring environmenta           |
|                                   | and spatial                   | housing strategies | sustainability.                   |
|                                   | municipal                     | and more           |                                   |
|                                   | planning;                     | compact urban      |                                   |
|                                   | • To promote a                | development to     |                                   |
|                                   | municipal                     | help people        |                                   |
|                                   | ·                             | access public      |                                   |
|                                   | governance system             | ·                  |                                   |
|                                   | that enhances and             | ·                  |                                   |
|                                   | embraces the                  | facilities, state  |                                   |
|                                   | system of                     | agencies, and      |                                   |
|                                   | participatory                 | work and business  |                                   |
|                                   | Governance;                   | opportunities.     |                                   |
|                                   | • Provide disaster            |                    |                                   |
|                                   | management and                |                    |                                   |
|                                   | emergency                     |                    |                                   |
|                                   | services;                     |                    |                                   |
|                                   | <ul><li>Promote the</li></ul> |                    |                                   |
|                                   |                               |                    |                                   |
|                                   | Environment                   |                    |                                   |
|                                   | Conservation and              |                    |                                   |
|                                   | management to                 |                    |                                   |

| ensure that       |
|-------------------|
| adverse           |
| environment       |
| impact is         |
| prevented and     |
| mitigated; and    |
| • Support the     |
| implementation to |
| promote and       |
| develop support   |
| programmes for    |
| Youth and         |
| vulnerable groups |
| within the        |
| community.        |

#### **B2.8 OPERATION CLEAN AUDIT**

As part of the governments 'operation clean audit, the municipality has implemented the following plans;

The municipality has established MPAC, Internal Audit Unit, appointed Audit Committee and the Internal Audit Manager. The role of these committees and Audit Manager is to oversee and give advice on matters related to internal audits, control, risk management, adherence to accounting policies, review of financial statements, IDP review and implementation and monitoring of performance. The AUDIT Committee is responsible for development and implementation of strategies to address Auditor- General's findings

The development of the Risk Register has since commenced which is championed by the Internal Audit Manager who reports directly to the Municipal Manager.

Monitor implementation of internal audit and audit committee recommendations continuously.

Municipality has developed and implemented audit remedial plans, an Action plan has been developed which has been presented to the Audit Committee and to Council.

Monitor the implementation of audit remedial plans and ensure supporting documents on issues received. It should be noted that the municipality received a qualified audit opinion in the 2020/2021 financial year. Every effort is being made to move towards a better audit opinion for the 2021/22 audit. The Audit Action plan is attached in this IDP.

## **B2.9 STATE OF THE NATION ADDRESS (SONA 2022)**

For the very first time, SONA took place outside of the Parliament. The State of the Nation Address 2022 (SONA) was delivered by the President of the Republic of South Africa, Mr Matamela Cyril Ramaphosa on 10 February 2022. The focus areas under guidance from the National Development Plan are as follows:

#### **Program for Social Compact:**

A new initiative that focuses on the reconstruction of the economy. It will assist in dealing issues with poverty, unemployment, and inequalities.

## Legalizing the market for cannabis:

The country is now aware that cannabis isn't only to be used for smoking. We will therefore look at policies and will also aid to create jobs by utilizing the cultivation of cannabis and hemp.

#### Prioritize infrastructure:

Lack of infrastructure hinders the market as well as employment opportunities and social services. So, we have put a high priority on the infrastructure initiatives to ensure better living conditions, particularly in the areas of roads, energy, as well as water and sanitation.

The investment will be R1.8 billion, which will support seven private-sector ventures.

## Synopsis of SONA 2022:

#### Applying for a brand new category of visa:

The immigration policies should be in line with the requirements for skills and the needs of the market. We plan to introduce new classes, such as remote-operating Visa and start-up visas and many more.

#### Enhance security structures:

In response to the events in July of last year we are aware and accept what happened. We plan to fix the flaw and strengthen security immediately.

#### The electricity crisis:

It's the most serious threat to our economy and social growth. Continuous load shedding, in turn, can impact business. President expressed his concern and reasons for why it's frightening investors. In addition, poor maintenance and aging power plants impact the supply.

We have therefore made a number of steps to address the shortfall immediately. Additionally, a number of new projects to generate energy are in the pipeline.

Eskom is a separate company and the unbundling process will be completed by the end of the year. Additionally, with the help in the use of sustainable energy sources, it is possible to achieve this for a reasonable cost.

#### In conclusion:

The President is also focused on COVID vaccination's importance as well as relaxing the lockdown laws. He encouraged every citizen to fight the corruption of our society and to fight for equal rights as well as the creation of jobs

#### B2.10 KZN State of the Province Address (SOPA 2022)

On the 24 February 2022, the Premier of KwaZulu-Natal, Hon. Sihle Zikalala MPL delivered the State of the Provincial Address (SOPA), Pietermaritzburg

Theme: "Quickening the Tempo to Economic Recovery and Job Creation"

The focal areas for 2022 will be working better and faster by prioritizing:

Economic recovery and creating jobs;

Improving access to water and sanitation;

Fighting crime and building safer communities;

Social protection and human development;

Building the capacity of the state and building a better Africa and a better world.

## **B2.11 CABINET LEKGOTLA**

The Provincial Executive Council Lekgotla agreed that strict focus and energies should be on the five priorities mentioned above (SOPA) and that the priorities were factored in by the provincial conditions.

The February 2021 Cabinet Lekgotla resolved amongst other issues that the Provincial Planning Commission and KZN CoGTA to support the District Municipalities with the development of District Growth and Development Plans (DGDPs) as part of Integrated Development Plan (IDP) process. The DGDP was not informed, directed and take a total form of the PGDS/P while at the same time forming a basis for and guide all other implementation plans at the District family of municipalities.

## B2.12 UMGUNGUNDLOVU DISTRICT GROWTH AND DEVELOPMENT PLAN (DGDP)

UMgungundlovu District Municipality Growth and Development Plan (UMDM GDP) is intended to focus and coordinate activities of all stakeholders in order to attain the envisaged vision for growth and development of the district. Additionally, the intent of the UMDM GDP I also directed towards assisting the district municipality to align to the Provincial Growth and Development Plan (PGDPS) strategic goals and to direct long-term growth and development strategy. UMDM GDP proposes a development vision which is divided into two separate but dependent sections. The two sectors of this vision are as follows:

- > Prosperity and equity: for successful citizens of this part of the vision, the following aspects are seen as crucial as identified by UMDM GDP:
- Job creation;
- Quality education;
- Quality healthcare;
- Expand infrastructure;
- Inclusive planning; and
- Safe , health and Sustainable Living Environments

The success of this sphere of the vision relies heavily on the following aspects as identified by UMDM GDP:

- People centered development
- Sustainable use of the resources;
- Health and educated communities;
- Strong and decisive leadership;
- Basic service delivery, and ;
- World class infrastructure

To successfully achieve this vision, the plan set out seven focus areas; these are economic growth and development, human resource development, human and community development, governance and policy, strategic infrastructure, environmental sustainability and spatial equity. Strategic Goal focuses on growth and development with much emphasis placed on job creation. In addition, it acknowledges that primary sector agriculture and forestry dominate the economy. Furthermore, these two sectors are seen as largest contributors to formal sector employment and hold a significant role in the economy as a result of its tendency to have multiplier effects on economy (processing and

packaging of produce). The area within Mpofana Municipality is regarded as highest potential agricultural land along with areas of UMshwathi and uMngeni Municipalities.

## **B2.13 DISTRICT DEVELOPMENT MODEL (DDM)**

The uMgungundlovu District Development Model has been established and fully operational. It is benchmark for the UDM which serves as the baseline and priorities for developing a one plan for the district. This model is anchored in the current legislations and policies. It brings to action the Khawuleza approach which is a call for acceleration service delivery. Under this model, district municipalities will be properly supported and adequately resourced to speed up service delivery. The model takes forward key government plans and reinforces the existing policies geared to ensuring service delivery

The new model contributes to the achievements of the seven Apex Priorities announced by the President in the SoNA. The model signals a shift from using more 139 (1) to section 154 of the constitution emphasizing closer support to Local Government by both National and Provincial Spheres.

#### **B2.14 BACK TO BASICS PROGRAMME**

At the Presidential Local Government Summit, the Back to Basics strategy was presented where DCOGTA undertook a review of South Africa's 278 municipalities. Back to Basics programme is designed to ensure that all municipalities perform their basic responsibilities and functions without compromise. The programme is built upon the 5 pillars namely;

- 1. Putting people and their concerns first
- 2. Demonstrating good governance and administration
- 3. Delivering municipal services
- 4. Sound financial management and accounting
- 5. Sound institutional and administrative capabilities

The Back to Basics approach will institutionalize a performance management system that will recognize and reward good performance and ensure sufficient consequences and appropriate support for under performance. The approach will intergrade information on municipalities and ensure that current challenges in the local government sphere in the short and medium term specifically are addressed (circular NO: 47/2014).

Over and above this, municipalities will be required each month to submit information to the minister of CoGTA in order to assess performance in this regard. Provision of this information will result in intervention measures being employed by the Minister on areas where municipalities are facing challenges.

At the Presidential Local Government Summit, the level of performance of municipalities were confirmed and classified according to which category they belong. Municipalities were categorized either as functional, challenged or required intervention. The Mpofana Local Municipality was categorized as requiring intervention. The justification for this categorization includes but not limited to;

- High rate of staff turnover'
- Backlogs in housing development
- LEC
- Debt collection
- Electricity distribution losses (theft and non-payment)
- Poor systems , processes and procedures

Mpofana Local Municipality is committed to the implementation of the back to basics approach that the South African government has realized. The Back to Basics information requirement is updated on quarterly basis and submitted to National department of Co-operative Governance and Traditional Affairs.

# B .2.15 ISSUES RAISED BY THE MEC AND HOW WE HAVE ADDRESSED THOSE ISSUES (MEC LETTER) SEE THE ENSUING PAGE

| KPA NAME  | ISSUE(S) RAISED BY THE MEC  | PROGRESS IN ADDRESSING THE ISSUES RAISED.   |
|---|---|---|
| Municipal Transformation and Institutional  Development | It is not clear if the 2021/22 Workplace Skills Plan (WSP)     was adopted or submitted to the Local Government     Sector Education and Training Authority (LGSETA).   | It has been addressed and was adopted as per legislation.                         |
|   | Municipality was encouraged to fill the vacant Section 56     position  | Position has been filled  |
| Local Economic Development                              | The Municipality has been encouraged to implement the Monitoring and Evaluation (M&E) tool to measure progress being made with the LED strategy implementation.   | The monitoring and Evaluation tool has been developed and adopted by the Council. |
| Basic Service Delivery                                  | Inconsistency reflected on the Water Service Authority     (WSA)'s information in the IDP. It has been recommended     that the municipality uses the UMngeni Water's     Infrastructure Master Plan which summarizes the status     of the uMgungundlovu Annexure A reports.                                   | Noted and has been addressed  |
|   | The municipality has not established Municipal Pounds within the area of jurisdiction. It has been recommended that the municipality consider Shared Service Agreements for the operation of Pounds in an instance where the municipality does not have the necessary capacity to establish the pound facility. | Noted   |

| Financial Viability and Management          | <ul> <li>It has been recommended that the municipality addresses the following critical areas:</li> <li>Capital funding and expenditure to address service delivery must be prioritized indicating if new or ongoing and specific contingency plans to address the challenges.</li> </ul>                        | Noted   |
|---|--|---|
|   | Assessment of the existing revenue raising strategy to determine impact and plans for review.  | Noted   |
|   | Debtors ageing and debt per category with clear strategy.  | Noted   |
|   | <ul> <li>An operations and maintenance plan to be developed<br/>and implemented with realistic budget for repairs and<br/>maintenance and;</li> </ul>  | Noted   |
|   | All information relating to financial indicators and relevant periods that are affected must be updated and complete.  | Noted   |
| Good Governance and<br>Public Participation | Draft by-laws have been adopted but not yet promulgated. The municipality has been encouraged to fast-track the promulgation process as by by-laws enforcement can provide an income system.   | Noted and will be promulgated as soon as the funds are available  |
|   | With regards to the Inter-Governmental Relations, the<br>municipality has been encouraged to indicate if the<br>reports from the IGR structures are tabled to Council.   | The report has been tabled as excepted in the Council   |
|   | The municipality has been recommended to include the<br>fraud risk into the Risk Register and ensure that the Risk<br>Register is updated on quarterly basis.  | The fraud risk has been included into the Risk<br>Register and Risk Register is updated before<br>tabled to Risk Committee Meeting. |
| Cross- Cutting interventions                | <ul> <li>Spatial Development Framework is required to be in<br/>compliance with Section 2 (4) of the Local Government<br/>Planning and Performance Management Regulations,<br/>2001, Regulagtion796 of 2001 and the provisions of<br/>Section 21 of the Spatial Planning and Land Use<br/>Management.</li> </ul> | All issues raised in the MEC Letter regard SDF, will be address in the Mpofana Municipality SDF which is currently under review     |
|   | The SDF is not fully compliant with Section 21, noting the specific content requirements of the Act as well as the development principles and application thereof in relation to the local context.  | All issues raised in the MEC Letter regard SDF, will be address in the Mpofana Municipality SDF which is currently under review     |

All issues raised in the MEC Letter regard SDF, The implications for housing or infrastructure provision will be address in the Mpofana Municipality was not demonstrated so it can be determined whether the service is to be taken to people or people moved to SDF which is currently under review the service by means of densification strategies. The long- term vision (20 years) is to be spatially depicted using conceptual development frameworks supported by strategies, programmes and projects. The vision should then be segmented into 5 year plans linked to the Capital Investment Framework CIF (budget). The SDF should identify incentives and partnership terms in terms of the implementation plan in line with the CIF and indicators to measure performance. Budget alignment between the SDF and IDP requires All issues raised in the MEC Letter regard SDF, improvement by reflecting SDF spatial proposals in the will be address in the Mpofana Municipality IDP implementation plan. SDF which is currently under review Maps spatially indicating capital projects (termed CIF) and other components of the implementation plan which can facilitate the implementation of the SDF are required. Cross- border planning is to be addressed following the draft SDF. Municipality following the adoption as per Section 20 of SPLUMA, notice needs to be placed in the provincial gazette. The municipality is encouraged to review the disaster risk Noted and has been addressed assessment and review the risk maps. The IDP does not reflect climate change threats or Noted and will be addressed accordingly. opportunities relevant to the municipality. The Green economy opportunities need to include a greater diversity of opportunities available and should be spatially mapped to indicate areas potentially suitable for green job creation. The municipality must initiate plans to relocate/establish an alternative landfill sites and must include actions necessary to ensure that the existing landfill site becomes legally compliant. All issues raised in the MEC Letter regard SDF, The IDP and SDF did not cover many demographic will be address in the Mpofana Municipality indicators under the situational analysis other than SDF which is currently under review. population trends, distribution, density and households and social indicator on education. The document only makes reference to the 2001 and 2011 censuses and

|   | <ul> <li>does not consider the Community Survey 2016. There are also no population projections indicated.</li> <li>No clear evidence is provided as to whether content of the previous MEC he letters from my Department has been addressed. The SDF should clearly indicate the need for amendments to the Land Use Management Systems in the short, medium and long- term period. The CIF should be detailed and include time frames, role-players and other resources that will be required to realize. The SDF should include guidelines for a land use management systems of the local municipality.</li> </ul> | All issues raised in the MEC Letter regard SDF, will be address in the Mpofana Municipality SDF which is currently under review |
|---|--|---|
| Other key observation to take into consideration                | It is recommended that the municipality links the key challenges to the respective KPA.  | Noted and has been addressed  |
| (Strategic thrust of the 6 KPAs and the Service Delivery Budget | Minor amendments to the Implementation Plan in the IDP are required to ensure that the plan is in line with CoGTA IDP framework Guideline.   |   |
| Implementation Plan)  | The municipality is encouraged to effect minor amendments on the SDPIB as per the comments provided by the Department.   | Noted and has been addressed  |
|   | It is proposed that the municipality updates the IDP with<br>the latest information available as the information<br>reflected in the IDP is outdated.  | Noted and has been addressed  |
|   | Going forward, the municipality is advised to align the indicators with the approach, as per the pilot indicators contained in of the relevant circulars of the Municipal Finance Management Act (MFMA), Circular 88 of 2021.  | Noted   |
| Implementation of the district development  Model Program       | Municipalities are encouraged to ensure the implementation of this policy document such that the projects and programmes are rolled out to all communities as envisioned through the objectives of the DDM.  | Noted   |
|   | The municipality is encouraged to align the DDM with<br>Operation Sukuma Sakhe (OSS) Programme to ensure<br>that service delivery remains of paramount importance<br>and reaches communities at all levels.  | Noted   |

## **SECTION C: SITUATIONAL ANALYSIS**

#### C1. SPATIAL ANALYSIS

## **C1.1 REGIONAL CONTEXT**

Mpofana Municipality is one of the seven local Municipalities that makes-up UMgungundlovu District. It is located along the N3 approximately 70km west of Pietermaritzburg. It borders onto uMngeni, UMshwathi, uMvoti and Ilangalibalalele Municipalities. Mooi River is the only town in the area and provides services to areas within the municipal boundaries. The other emerging town small town is Rosetta which has smaller catchment and a strong eco-tourism character. The area is within Mooi-River catchment and is dominated by commercial farmlands. Rosetta has been included under the newly approved Mpofana Town Planning Scheme.

Mpofana municipal boundaries were delineated in terms of the Municipal Demarcation Act and the criteria set therein. This includes population movement trends, regional economic patterns and land use pattern. The municipal boundaries are not just administrative but are also intended to promote social and economic development. There are also spatial planning boundaries in line with the municipal planning mandate of local government. To the west are the former District Management Areas of the Drakensberg that fall under the Trans frontier Development Initiative related to the World Heritage Site, Mpofana Local Municipality has thus formed close ties with uMngeni Local Municipality and ILangalibalele Local Municipality that ties North of Mpofana Local Municipality.

## **C1.2 ADMINISTRATIVE ENTITIES**

The Mpofana Local Municipality is a category 2 Municipality as established in terms of Chapter 2 of the Municipal Structures Act 1998. The Municipality functions under a plenary executive system combined with a ward participatory system. The political leadership of this Municipality consists of ten (10) Councillors of which five (5) are ward Councillors and the remaining five (5) are Councillors elected as Proportional Representatives of their political parties.

## **B1.3 STRUCTURAL ELEMENTS**

The Integrated Development Plan depicts a number of challenges related to the existing spatial structure. These challenges are translated to elements that must form the basis of analysis and needs to be addressed in the spatial development framework.

These structuring elements include the following:

The majority of the area located north-eastern part of the municipal area characterized by poor soil conditions and low mean precipitation rate.

A large number of priorities acquired by the previously marginalized through the land reform program are lying idle or grossly under-utilized. This has a potential to undermine the viability of agricultural sector and the economy of the area as a whole.

- Fragmented spatial structure with settlements located far apart from each other and away from economic /employment opportunity areas.
- Environmentally sensitive areas with endemic species, which limits the nature and extent of development.
- Inadequate capacity of the bulk services such as electricity, water and sewer system.
- Rugged terrain in the bush thicket areas.
- It should be noted however that the Municipality is strategically located on the N3 making it easier to access.
- Most land is agricultural which has a potential of unlocking Mpofana's economic growth.
- The Municipality is located closer to Drakensberg which is a well-developed and functional tourism industry.

## C1.4 NODES ASSESSMENT AND DEVELOPMENT CORRIDORS

In accordance with the current Mpofana Spatial Development Framework, the following hierarchy of nodal areas is defined for Mpofana Municipality.

| Large Convenience | Serve as administrative and economic centre           |
|-------------------|---|
| Service Centre    | Serves as distribution point                          |
| RSC Satellite     | Serves as area for delivery of supplementary services |

## **TABLE 1 PROPOSED NODES**

| LARGE CONVENIENCE CENTRE | SERVICE CENTRE | RSC SATELLITE                |
|--------------------------|----------------|------------------------------|
| Mooi River               | Rosetta        | Tendela                      |
|                          |                | Rietvlei                     |
|                          |                | Middelrus /R74 (Rocky Drift) |

The proposed development nodes for Mpofana Municipality are as follows:

## C1.4.1 PRIMARY DEVELOPMENT NODES/LARGE CONVENIECE

#### **CENTRES**

Mooi- River is the major residential and commercial centre within the Mpofana Municipality. The town is highly accessible at both regional and local scale with the N3 and R103 running through in an east-west axis, R622 and P169 linking the town with the Berg and areas as far as Greytown and Beyond respectively. Passenger and freight railway line linking Durban and Johannesburg also runs through the town.

#### **ROLE AND FUNCTION**

Mooi-River performs a number of functions within its sub-regional context. These could be summarized as follows:

#### SERVICE CENTRE:

It provides access to a range of higher order services to its sub-region beyond.

#### **ECONOMIC HUB:**

- It provides the highest concentration of commercial and industrial uses with strong functional linkages with the surrounding major centres such as Pietermaritzburg.
- Transport interchange: it provides transportation
- Linkages between various parts of the municipal area and major urban centres such as Pietermaritzburg,
   Durban and Estcourt.

## **RESIDENTIAL AREA**

A large number of people reside within Mooi- River Bruntville area. The following interventions/developments area envisaged within this node:

- Industrial development based on the agro-economy
- Commercial Development
- Decentralized point for local administration of provincial and local government services
- Higher order of social and commercial services
- Integration with major urban centres
- Housing development

## C1.4.2 MOOI-RIVER NODE

Mooi- River is the only primary node within Mpofana Local Municipality. Mooi River town is the primary node and the most densely populated area within the municipality. It serves as the main commercial and administrative centre and is a priority focus area. With a large concentration of people, development efforts are focused on economic development & service provision, job creation, government services and ensuring basic services. The node and a conceptual boundary is illustrated below:

FIGURE 1: MOOI RIVER PRIMARY NODE



Existing facilities within this node includes

- Primary School \*3
- Secondary School \*1
- Clinic \*1
- Library \*1
- Community Hall \*2
- Post Office \*1
- Magistrate Court \*1
- Police station \*1
- Civic Centre\*1
- Sports Field \*2
- Regular Bus service \*1
- Taxi rank \*1

Although the above table only reflects facilities within the nodal point, various projects are being implemented in the nodal area of influence. A nodal sphere of influence could technically defined as the halfway mark between two nodal areas. This is an assumption made when a fairly even spread of population exists. It is necessary to investigate travelling distances, traveling times and locational challenges which impacts on accessibility of a node.

According to the Standards for Provision of Services the following additional social amenities and services are to be provided within this primary node.

- Multi skilling & ABET Training Centre \*1
- Hospital \*1
- Emergency Services facility \*1
- Church \*1
- Multi- purpose community centre/Thusong Centre \*1
- Old age home & service centre \*1
- Pension Pay point \*1
- Post office \*1
- Sports complex (including swimming pool) \*1

## C1.4.3 SECONDARY DEVELOPMENT NODES /SERVICE CENTRES

The area Rosetta has been identified as Secondary Node or service centre. The town plays an important role as service centres to communities and farmers in the western and central portions of the municipality, providing housing and a smaller range of commercial and social services than what is offered in the Primary Node. Rosetta is accessed off R103 linking Mooi River town to Nottingham which is within UMngeni Municipality and it forms part of the Midlands Meander. The development of the Spring Grove Dam is anticipated to lead to further development around Rosetta especially related to Tourism.

## C1.4.4 ROSETTA NODE

Rosetta is characterized by locally hand crafted artefacts, accommodation such as B & B's and Rosetta Hotel, restaurants, low-density residential facing the scenic views of Mooi River, local convenient shops and modern small holdings. The intention with Rosetta is to protect the country landscape (which has aesthetic value attracts small scale economic and tourism activities related to the Midlands Meander).

The Node and a conceptual boundary are illustrated below:

Existing facilities within this node include:

- Primary School \*1
- According to the Standards of Provision Services the following additional social amenities and services are to be provided within the Secondary Node;
- Pre-school facilities \*1
- Emergency Service facilities \*1

- Police Station mobile \*1
- Church \*1
- Pension pay point \*1
- Post Office \*1
- Bus Service on regular Basis \*1
- Taxi Rank \*1

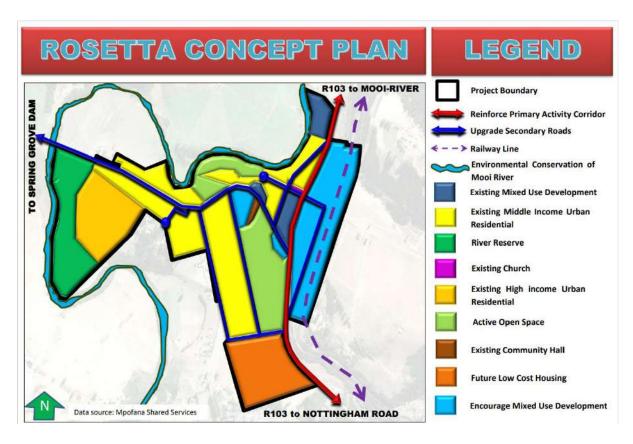


FIGURE 2 ROSETTA SECONDARY NODE

# C1.4.5 TERATIARY DEBELOPMENT NODES / RSC SATELITE

Tertiary nodes/RSC satellite are the lowest order nodes identified within this SDF and may develop and emerge into higher order nodes over time. A range of services for local communities could be concentrated within these nodes in a sustainable way. In identifying service satellite a number of factors should be considered to determine the most suitable/optimal locations.

These include, amongst other factors:

- Density and distribution of population to be served
- Level of existing economic activity
- Proximity of transport routes and modes of transport

- Topography of locality
- Land Tenure arrangements
- Levels of service infrastructure

## **C1.4.6 TENDELE NODE**

Tendele identified as a tertiary node is located few kilometers away from the P164 approximately 52km south-west of Mooi River and within the foot hills of UKhahlamba Drakensberg and in close proximity to Kamberg Nature Reserve. The area is dormitory rural residential settlement and it currently exists informally with limited social and economic activities taking place within it. The node is illustrated on the figure below.

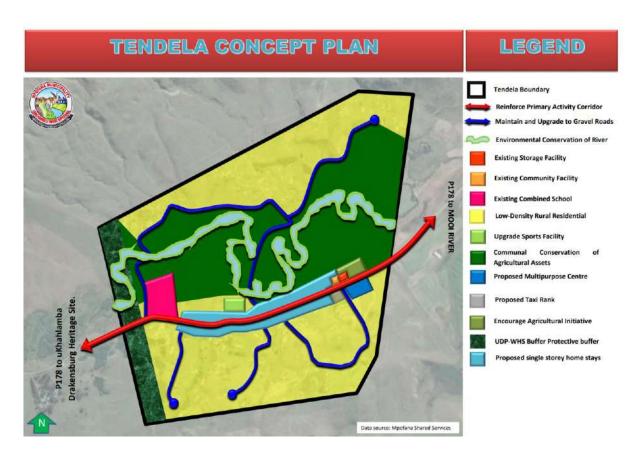


FIGURE 3: TENDELE TERTIARY NODE

Existing facilities within this node include:

• Combined School ( Primary and Lower Secondary)\*1

According to the Standards for Provision of Services the following additional social amenities and services are to be provided within this Secondary Node.

- Pre-school facilities\*1
- Clinic \*1
- Church \*1
- Pension Pay Point \*1
- Bus service on regular basis \*1
- Taxi rank \*1

## C1.4.7 RIETVLEI NODE

Rietvlei is situated directly east of Mooi River on the R 622 and has

Been identified as a tertiary node offering limited services to surrounding rural areas within Mpofana Local Municipality. The node is illustrated on the figure below.

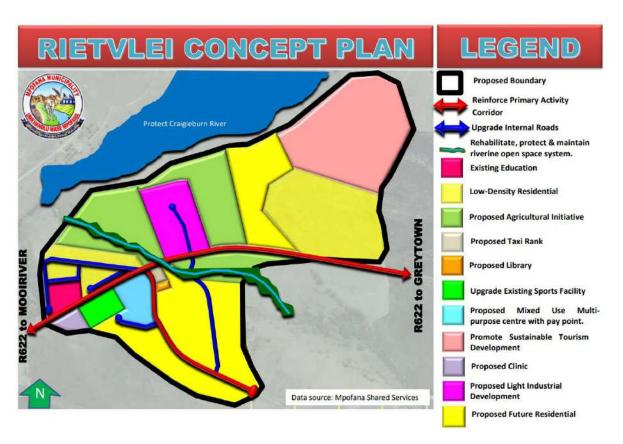


FIGURE 4: RIETVLEI TERTIARY NODE

Existing facilities within this node include:

- Combined School
- Primary and Lower Secondary) \*2

According to the Standards for Provision of Services the following additional social amenities and services are to be provided within this Secondary Node.

- Pre-school facilities
- Clinic \*1
- Church \*1
- Pension Pay Point \*1
- Bus service on regular basis \*1
- Taxi rank \*1

## **C1.4.8 MKHOLWANE NODE**

uMkholwane has been identified as tertiary node within Mpofana Municipality and is situated in the north eastern corner of the municipal area. As with Tendele and Rietvlei offers limited commercial and social facilities for surrounding rural areas. The Node and conceptual boundary is illustrated below.

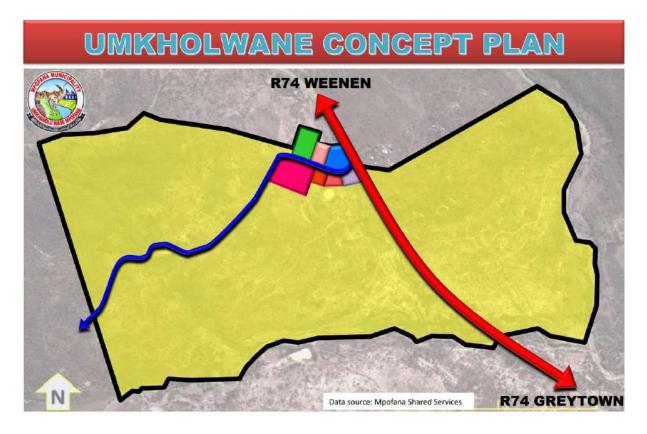


FIGURE 5: UMKHOLWANE TERTIARY

Existing facilities within this node include:

Combined School (Primary and Lower Secondary)\*1

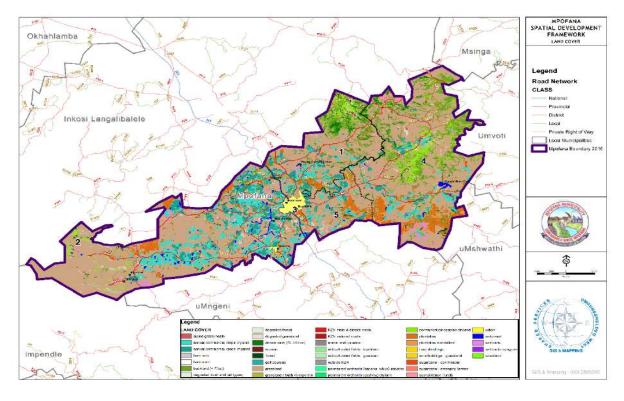
According to the Standards for Provision of Services the following additional social amenities and services are to be provided within this Secondary Node.

- Pre-school facilities
- Clinic \*1
- Church \*1
- Pension Pay Point \*1

#### C1.5 LAND COVER AND BROAD LAND USE

## C1.5.1 LAND COVER

The broad land cover found in municipality can be depicted below. From the land cover data is evident that the evaporation in the municipality is relatively low with virtually the entire municipal area falling into the 1400 1600 mm range (dry land and irrigated) with especially high occurrence of this around with Mooi River. The north and north eastern mountainous areas are mainly covered with woodland and bush land with some scattered dense bush, whilst the southern sloped areas are distinctively covered with commercial crops (dry land), plantations and some wetland areas with dense bush. The majority of settlements are characterized as rural in terms of density and character. These settlements are scattered all over the municipality occurring along national and provincial roads. The main concentration of subsistent farming is found in the northern portions of the municipality. There is a noticeable concentration of urban built up areas adjacent to the N3.

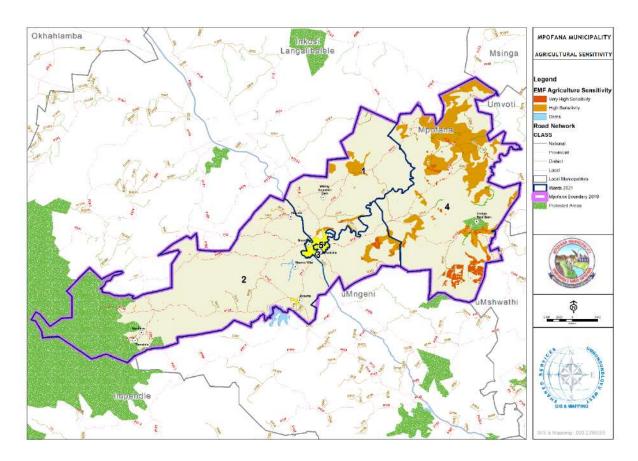


LAND COVER

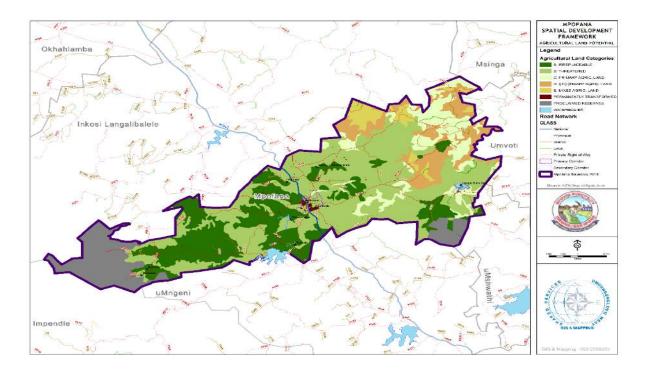
## C1.5.2 EXISTING AGRICULTURE AND AGRICULTURAL POTENTIAL

The various agricultural land uses in the municipality is indicated on existing agricultural map and corresponds greatly with Map 8: agricultural potential. This map becomes particularly useful in identifying uncultivated opportunities in the agricultural sector when it is overlaid with the land capabilities in the municipality specifically land capability classes I and I. From this map it is clear that the areas with higher agricultural opportunities (or potential) in the Southern and Western parts of the municipality have already been utilized to a great extent for cultivated temporary commercial and cultivated permanent commercial irrigated purposes. The evaporation in the community is relatively low with virtually the entire municipal area falling in the 1400 1600mm range.

In consideration of these two maps, with its medium to high rainfall and low precipitation makes it clear why the large areas of the municipality is suitable for sugar cane production and has relatively high agricultural potential. The central parts of the municipality are further given this advantage by the relatively low gradient slopes. It is evident from the above Map that there is a lot of agricultural potential in Mpofana Spatial & Environmental SWOT analysis. The agricultural sector is one booming sector which has an impact in the growth of the Mpofana economy, this is evident by the amount of land available which has agricultural potential as can be seen in the preceding map.



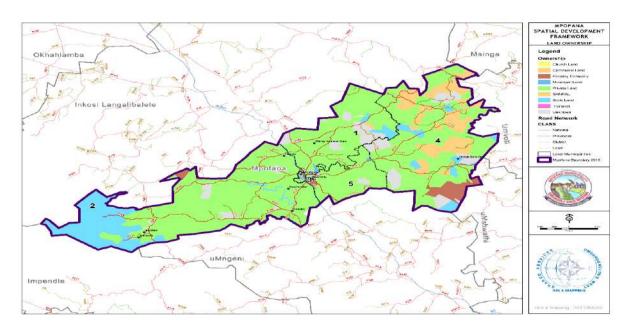
**EXISTING AGRICULTURAL LAND** 



AGRICULTURE LAND POTENTIAL

# C1.6 LAND OWNERSHIP

The entire municipality is characterized by privately owned farms that consist of private trust and private business ownership while state and provincially owned land are found along the eastern boundary and in the central areas of the municipality. A relatively large area owned by Mondi can be depicted in the south eastern corner. The far western section consists of land previously known as District Management Areas (DMA). The majority of the land is privately owned although a greater portion of the land is owned by the Department of Public Works.



LAND OWNERSHIP

## C1.7 LAND REFORM

The implementation of the land reform program in Mpofana Municipality is progressing very slowly. As indicated in figure 11 below, the land redistribution program has delivered 3246 ha (18%) and land restitution is hovering at about 3 023 ha (17%). Approximately 7050 ha (40%) worth of farms are under the labour tenant program. The other restitution claims that have been lodged amount to 4 248h (24%). land reform [projects have serious spatial implications within Mpofana Municipality. It is important for the municipality to monitor this program given its potentially serious implications for the implementation of the Municipal Property Rates Act (MPRA).

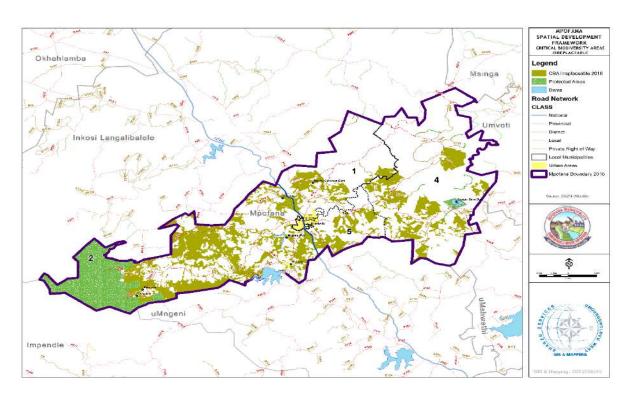
These land reform projects are located within various parts of the municipal area. It involves land ranging from good to low agricultural potential. The settlement of labour tenant applications is one of the priority programs of the Provincial Land Reform Office (PRLO). A number of spread unevenly in space were lodged with the Department of Land Affairs and are currently being assessed and finalized. The outcome of this process has serious spatial implications including emergence of small isolated settlements in the middle of commercial agricultural land.

## C1.8 ENVIRONMENTAL ANALYSIS AND LAND CAPABILITY

## C1.8.1 BIODIVERSITY (INCLUDING PROTECTED AREAS)

Ezemvelo KZN Wildlife compiled a map depicting critical Biodiversity and ecological support areas for the uMgungundlovu Municipality. The image below is an extract from this map depicting the Municipality.

## MAP: CRITICAL BIODIVERSITY



The map depicts Critical Biodiversity Areas (CBA's) as well as Ecological Support Areas in Local Municipality.

The two environmental areas are defined as follows:

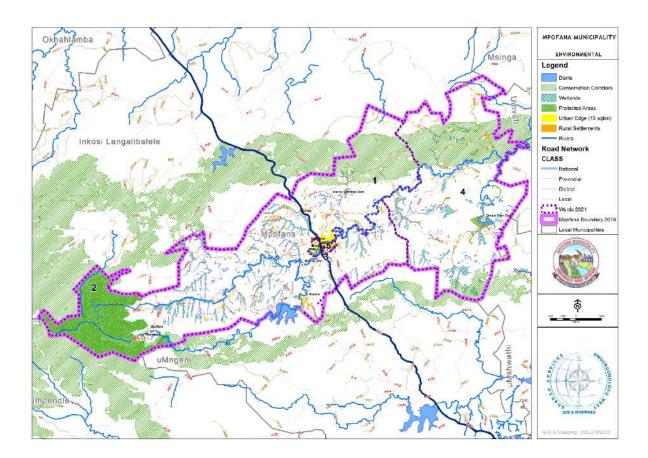
- CBA's depict landscaped that need to be maintained in a natural or near- natural state in order to
  ensure the continued existence and functioning of species and eco-systems as well as facilitate the
  continued delivery of eco-system services. Maintaining an area in a natural state can include a variety
  of land uses compatible with the present biodiversity resources.
- Ecological Support Areas (ESA's) are areas that are not essential for meeting biodiversity representation targets/thresholds but which nevertheless play an important role in supporting the ecological functioning of critical biodiversity areas and/or in delivering ecosystem services.
- Support Socio-economic development, such as water provision, flood mitigation or carbon sequestration. The degree of restriction on land use and resource use in these areas may be lower than that recommended for critical biodiversity areas.

The purpose of CBA's is simply to indicate spatially the location of critical or important areas for biodiversity in the landscape. The CBA's through the underlying land management objectives that define the CBA prescribes the desired ecological state in which we would like to keep this biodiversity. Therefore, the desired ecological state or land management objective determines which land use activities are compatible with each CBA category based on the perceived impact of each activity on biodiversity pattern and process.

From the map above it is clearly seen that the largest part of the municipality is classified as Transformed Land Areas in terms of its land use surface, where very little conservation status exists. Through rural residential and subsistent farming activities, the land has been transformed from ecological sensitive to land uses associated with residential activities.

Drakensberg River Boundary Scattered areas around Mooi River are classified as a CBA 1 area where critically endangered eco-systems are functioning and strict land use management procedures needs to be implemented.

The outer periphery towards thee western boundary is depicted as CBA 1 area. CBA 3 areas are scattered throughout the north eastern part of the municipal area. Other smaller residential groupings are situated on the western boundary of Mooi River town.



MAP: ENVIRONMENTAL SENSITIVITY

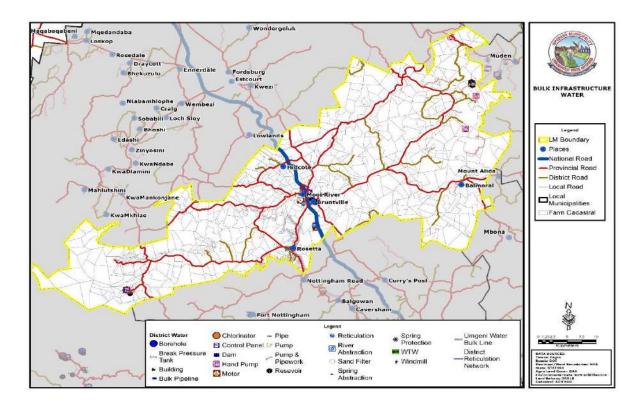
# C1.8.2 HYDROLOGY

The Mpofana Municipality falls within the uMngeni/Mooi catchment of the uMngeni Operational Region. The uMngeni/Mooi region comprises of the two tertiary catchments of U20 (Mngeni River) and V20 (Mooi River).

The major urban centres of Durban and Pietermaritzburg are situated within the uMngeni catchment. There are a number of other urban and peri-urban centres within this region including Mooi River, Rosetta, Nottingham Road, Howick, Wartburg, Cato Ridge and the greater surrounding of both Durban and Pietermaritzburg. The urban centres from Howick towards the coast receive their water from the uMngeni system.

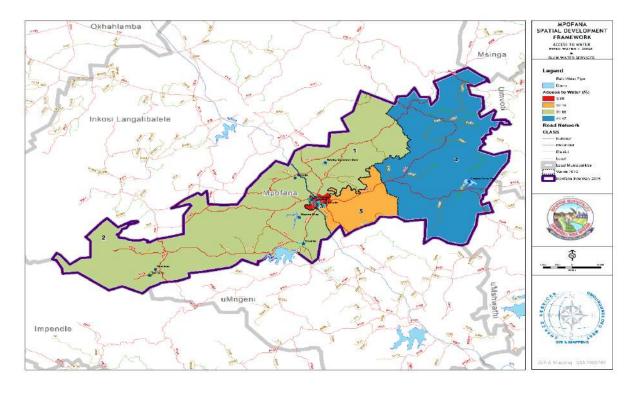
According to the uMngeni Water Infrastructure Master Plan the demands in uMngeni catchment currently exceed the available yield. The risk of water restrictions within the next few years is unacceptably high as a result of the ever increasing demands in the uMngeni system

#### MAP: GENERAL LAYOUT OF THE UMNGENI/MOOI



The figures below illustrate the ground water potential of the UMngeni/Mooi region. The central area around Albert Falls Dam indicates a yield of > 3 l/s with the northern section of Mpofana Municipality around Means Weir depicting > 0.1-0.5 L/s.

#### MAP: GROUND WATER POTENTIAL OF THE UMNGENI/ MOOI



Significant growth in water demand from the Mngeni system has occurred since the implementation of MMTS-Z such that the required level of assurance of supply is not being met. Therefore, it is important that phase 2 of the Mooi-Mngeni Transfer Scheme is implemented as it is the project closest to implementation and is the least expensive project per cubic meter of yield obtained. At the end of 2007 the Minister of Water and Environmental Affairs instructed the Trans-Caledon Transfer Association (TCTA) to implement this project as quickly as possible in order to augment the existing system and reduce the risk of possible future restrictions.

Two stages were defined in the feasibility study of MMTS-2. In the first stage only Spring Grove Dam (MMTS-2A) would be constructed. During this stage water will be released from Spring Grove Dam down the Mooi River into the impoundment of the Mearns Weir (MMTS-1) from where it will be abstracted and transferred. The Mearns Weir is situated just downstream of the confluence of the Little Mooi and Mooi rivers.

For the second stage (MMTS-2B) a new pumping station would be constructed at Spring Grove Dam from where the bulk of the transfer from the Mooi to the Mngeni River would take place. This would include the construction of a new transfer pipeline from the Spring Grove Dam that would part from following an initial short route from the dam through an area of small holdings to the existing transfer route following the same route as that of the existing Mearns pipeline and running parallel to it within the existing servitude, to the discharge point in the Mpofana River.

Salient features of the proposed Spring Grove Dam as determined during the detailed design phase of the dam are as follows:

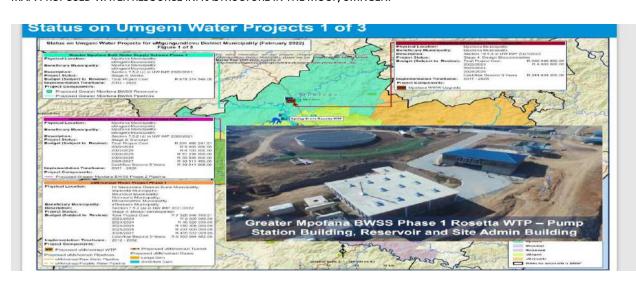
• Full supply level: 1433.50 mASL

Minimum operating level: 1408.00 MaslGross storage volume: 139.5 millionm3

Water surface area at FSL: 1021.8

The figure below illustrates the proposed water surface resource infrastructure within the UMngeni/Mooi region. Depicted on the figure it is clear that the construction of the Spring Grove Dam is underway which will lighten the burden on the current demand of water provision.

## MAP: PROPOSED WATER RESOURCE INFRASTRUCTURE IN THE MOOI /UMNGENI



The pipeline project has commence and will be complete soon, this will also serve other areas outside of Mpofana as can be seen in the above map. The pipeline will also help with the eradication of some backlogs that exist with the public's access to water as areas that have not had water are earmarked to benefit from the pipeline. As it stands there are over 8000 people that are without tap water but are serviced with water tanks.

#### **C1.8.3 CLIMATE CHANGE**

The uMngeni Water Infrastructure Master Plan is reference that the climate is changing globally and that this will have an amplified impact on water resources and therefore on water security and supply. In South Africa, the Department of Environmental Affairs (DEA) designated to lead the country's climate change agenda, guided by their recently adopted Long Term Mitigation Strategy on climate change. UMngeni water developed a framework to guide its efforts towards quantifying the possible impacts of a changing climate on its business. At the core of the framework is a hydrological model wherein rain fall and temperatures are altered to represent possible scenarios of the impact of future climates on runoff in rivers. The most up-to-date science has been used in this assessment but unfortunately these results are far from conclusive because performing impact studies such as water resources based on scenarios of future climates is relatively new and would therefore need more available data to depict any changes that might occur in the Mpofana Municipality.

## **C1.8.4 STRATEGIC ENVIORNMENTAL ASSESSMENT**

The municipality needs to provide a strategic assessment of the environmental impacts of the spatial development framework on the natural environment. This is a particularly involved task in the municipal area due to the importance and environmental significance of the municipal area. This statement is underpinned by the strategic importance of the UKhahlamba World Heritage Site in particular.

Although the UDP WHS Buffer Technical Committee has proposed a number of guiding principles and rules to be used by developers and authorities in establishing the appropriateness of a proposed development within the buffer to the UDPWHS, the restrictive implications of some of these proposals on the agricultural and tourism development potential of the municipality needs to be considered before being adopted as a policy by the municipality. The list below provides a summary of the guiding principles proposed by the buffer committee for development within the so called "Trail Zone" and "buffer Zone" areas associated with the UDPWHS.

#### ANTICPATED DEVELOPMENT CHALLENGES

In order to realize the spatial development vision proposed within this report, various anticipated development challenges will need to be acknowledged, considered and systematically addressed.

# C1.9 SPATIAL & ENVIRONMENATL: SWOT ANALYSIS

| STRENGTHS   | WEAKNESSES   |  |  |  |  |
|---|--|--|--|--|--|
| Good Agricultural potential;  | Poor protection of grasslands  |  |  |  |  |
| Agriculture constitutes one of the key drivers of   | Poor preservation of agricultural land; and  |  |  |  |  |
| local economy;  | Integrated Environmental Management Plan and   |  |  |  |  |
| All environmental sensitive areas are mapped  | Policy not in place.   |  |  |  |  |
| with great value;   |  |  |  |  |  |
| Climate conditions favorable for agricultural hub;  |  |  |  |  |  |
| Wetlands in the municipality provide clean water  |  |  |  |  |  |
| (Ecosystem goods) to people downstream and  |  |  |  |  |  |
| irrigation for agriculture;   |  |  |  |  |  |
| Scenic public open space is an important social   |  |  |  |  |  |
| and biophysical strength; and   |  |  |  |  |  |
| Part of the uKhahlamba Drakensberg and falls  |  |  |  |  |  |
| within the Drakensberg Buffer Zone.   |  |  |  |  |  |
| e e   |  |  |  |  |  |
|   |  |  |  |  |  |
| OPPORTUNITIES   | THREATS  |  |  |  |  |
|   | THREATS  • Climate change threatens ecosystem;   |  |  |  |  |
| OPPORTUNITIES   | ·  |  |  |  |  |
| OPPORTUNITIES  • Relocation of settlements located in high-risk   | Climate change threatens ecosystem;  |  |  |  |  |
| OPPORTUNITIES     Relocation of settlements located in high-risk areas such as floodplains;   | <ul> <li>Climate change threatens ecosystem;</li> <li>Settlement encroachment into sensitive areas;</li> </ul>   |  |  |  |  |
| OPPORTUNITIES     Relocation of settlements located in high-risk areas such as floodplains;     Development of Spring Grove Dam   | <ul> <li>Climate change threatens ecosystem;</li> <li>Settlement encroachment into sensitive areas;</li> <li>Limited protection of environmental and municipal</li> </ul>                |  |  |  |  |
| OPPORTUNITIES  Relocation of settlements located in high-risk areas such as floodplains;  Development of Spring Grove Dam  Development of a single land use scheme;   | <ul> <li>Climate change threatens ecosystem;</li> <li>Settlement encroachment into sensitive areas;</li> <li>Limited protection of environmental and municipal resources; and</li> </ul> |  |  |  |  |
| OPPORTUNITIES  Relocation of settlements located in high-risk areas such as floodplains; Development of Spring Grove Dam Development of a single land use scheme; Scenic, potential for eco-tourism,  | <ul> <li>Climate change threatens ecosystem;</li> <li>Settlement encroachment into sensitive areas;</li> <li>Limited protection of environmental and municipal resources; and</li> </ul> |  |  |  |  |
| OPPORTUNITIES  Relocation of settlements located in high-risk areas such as floodplains;  Development of Spring Grove Dam  Development of a single land use scheme;  Scenic, potential for eco-tourism, environmentally significant areas exist which is  | <ul> <li>Climate change threatens ecosystem;</li> <li>Settlement encroachment into sensitive areas;</li> <li>Limited protection of environmental and municipal resources; and</li> </ul> |  |  |  |  |
| OPPORTUNITIES  Relocation of settlements located in high-risk areas such as floodplains; Development of Spring Grove Dam Development of a single land use scheme; Scenic, potential for eco-tourism, environmentally significant areas exist which is good for tourism;   | <ul> <li>Climate change threatens ecosystem;</li> <li>Settlement encroachment into sensitive areas;</li> <li>Limited protection of environmental and municipal resources; and</li> </ul> |  |  |  |  |
| OPPORTUNITIES  Relocation of settlements located in high-risk areas such as floodplains; Development of Spring Grove Dam Development of a single land use scheme; Scenic, potential for eco-tourism, environmentally significant areas exist which is good for tourism; Increased number of protected areas;  | <ul> <li>Climate change threatens ecosystem;</li> <li>Settlement encroachment into sensitive areas;</li> <li>Limited protection of environmental and municipal resources; and</li> </ul> |  |  |  |  |
| OPPORTUNITIES  Relocation of settlements located in high-risk areas such as floodplains;  Development of Spring Grove Dam  Development of a single land use scheme;  Scenic, potential for eco-tourism, environmentally significant areas exist which is good for tourism;  Increased number of protected areas;  Focus environmental education initiatives initially | <ul> <li>Climate change threatens ecosystem;</li> <li>Settlement encroachment into sensitive areas;</li> <li>Limited protection of environmental and municipal resources; and</li> </ul> |  |  |  |  |

## **DETAILED RESEARCH & PLANNING**

As mentioned below, certain key areas are vital economic /social generators.

## TABLE: NECESSARY FURTHER PLANNING & RESEARCH

| DETAILED RESEARCH /PLANNING          | BRIEF DESCRIPTION  |
|--------------------------------------|--|
| SIP2 Corridor Interventions Planning | More detailed assessment and precinct planning around Mooi River       |
|                                      | with particular reference to its role and contribution towards the     |
|                                      | larger SIP2 Corridor initiative. This will include a detailed regional |
|                                      | Infrastructure assessment, rail linkage assessment, roads upgrading    |
|                                      | requirements especially the R103 capacity and the N3 interchanges      |
|                                      | within the municipal area etc.   |

| Mooi River Urban Regeneration Plan     | The Mooi River Urban Regeneration Plan is being formulated with         |  |  |
|--|---|--|--|
|  | specific attention to the potential additional facilities to be         |  |  |
|  | incorporated within this node to serve the wider community of the       |  |  |
|  | municipality.   |  |  |
| Nodal Development Plans                | Nodal Development Plan study with more detailed spatial structure       |  |  |
|  | and implementation planning for each of the identified nodes and        |  |  |
|  | addressing the land requirements for proposed facilities and services.  |  |  |
| Investigation and Sector Planning      | Identify, quantify and provide location requirements of engineering     |  |  |
|  | infrastructure and service provision for existing and future            |  |  |
|  | development needs. This will include a quantification of needs and      |  |  |
|  | estimated budgets towards a systematic infrastructure Investment        |  |  |
|  | Plan  |  |  |
| Agricultural Development Strategy      | Investigation into the further expansion and diversification of         |  |  |
|  | agricultural production within the area. Specific focus will be also be |  |  |
|  | given to the potential unlocking of the agricultural potential within   |  |  |
|  | the eastern portions of the municipal subject to land reform projects.  |  |  |
| Land Reform Investigation and Strategy | Conclusion of land reform projects as well as sustainable               |  |  |
|  | implementation, rehabilitation and management plan of settled           |  |  |
|  | communities within especially the northern areas of the municipality.   |  |  |

#### **C1.10 DISASTER MANAGEMENT**

## C1.10.1 MUNCIPAL INSTITUTIONAL CAPACITY

### STATUS QUO OF DISASTER MANAGEMENT IN MPOFANA LOCAL MUNICIPALITY

The Disaster Management Act (Act 57 of 2002), as amended from time to time in chapter 5, clearly define the requirements that, municipalities have to undertake in order to fulfil their disaster management obligations. The area of jurisdiction of Mpofana local municipality is prone to different types of disaster hazards ranging from natural and human induced. Whilst natural disaster hazards cannot be prevented but is of paramount importance to make sure that, initiatives and/ or measures are put in place to mitigate the effects of such natural phenomenon. Human induced disaster hazards are by all possible means preventable and hence the municipality is very vigilant to such phenomenon and has further put in place drastic measures and / or programs in place to effectively prevent such human induced hazards from happening and where it happens that, such hazards do occur, effective response systems get activated and deal with such.

One of the most fundamental issues in disaster management is that of ensuring that disaster management Centre's act as repository and conduits of information, and building capacity at a community level with the effort of building disaster resilient communities. The area of jurisdiction of the municipality has about two (2) traditional leaders, which therefore places indigenous knowledge information at the Centre stage of disaster management in terms of incorporation whenever a risk assessment is done in terms of key performance area 2 of the disaster management framework. The traditional leaders are also represented in the Disaster Management Advisory forum.

Mpofana local municipality shall endeavour to ensure compliance with all disaster management statutory prescripts including the constitution of the republic, which is an overarching legislative document in the country, with the purpose of ensuring a safe environment and building resilient communities whilst reducing disaster vulnerabilities. The municipality is currently striving to promote a continuous and integrated multi-sectorial, multi-disciplinary process of planning and implementation of measures aimed at:

- Preventing or reducing the risk of disasters
- Mitigating the severity or consequences of disasters
- Emergency preparedness
- A rapid and effective response to disasters and
- Post –disaster recovery and rehabilitation

As indicative above, the following projects are testimonies that, Mpofana municipality is hard at work with special emphasis in prioritizing disaster management issues:

- Establishment of the Disaster Management Centre
- Development of the Disaster Management Policy Framework
- Reviewed Disaster Management Plan in 2018
- Disaster Management Advisory Forum
- Disaster Risk Assessment
- Disaster Risk Reduction
- Disaster Response and Recovery
- Information Management and Communication
- Education, Training, Public Awareness and Research
- Funding Arrangements for Disaster Risk Management

#### Status of Fire & Rescue Services

Fire Brigade Services are listed as a Schedule 4 B function which allocates responsibility to local municipalities. The challenge for Municipalities is to facilitate and manage the process of participation, internally and externally, in disaster risk management on an ongoing basis.

There is currently a District fire station that is located in Mpofana which mostly deals with structural fires in the Mpofana Municipal area. The Station is managed at a District level. The local municipality envisage to establish Memorandum of understanding (MOU) with the District for the direct activation of the fire services within the municipality.

Mpofana Municipality is predominantly situated on the rural and private farming area. Veld/Forest fires mostly dealt with farmers and the Farmers Fire Protection Association.

## Status of Municipal Disaster Management Policy Framework

Section 42 of the Disaster Management Act (Act 57 of 2002) states that each metropolitan and each district municipality must establish and implement a framework for disaster management in the municipality aimed at ensuring an integrated and uniform approach to disaster management in its area.

The Mpofana municipality currently has no municipal disaster management policy framework but the municipality applies the national and provincial disaster management policy framework for guidance and direction regarding Municipal disaster management affairs, which is in line with the National disaster Management Policy framework.

#### Status of Municipal Disaster Management Plan

Mpofana local municipality developed a disaster risk management plan in 2017, which was approved by Council within which a disaster risk assessment was conducted. After the August 2016 elections the municipality's wards spatial demographics changed from four (4) wards to five (5) wards.

#### Municipal Disaster Management Inter-Departmental Committee

Please provide information about the functionality of Municipal Disaster Management Inter-Departmental Committee. Challenges and improvement measures may also be provided.

#### Municipal Disaster Management Advisory Forum

The stakeholder participation structure in Mpofana local municipality has been revived in 2016, since then it has been functional up to date. The forum is the body in which the Mpofana municipality and relevant disaster management role-players consult one another and coordinate their actions on matters relating to disaster management in the municipality.

The advisory forum sits four times on annual basis, which translate to one (1) meeting in three (3) months. The effectiveness and sustainability sitting of meetings on quarterly basis has seen the implementation of disaster management issues evolve from being reactive to be more proactive with more emphasis on prevention and mitigation of hazards.

The forum is very effective and it is chaired by the Municipal Manager who is very supportive, understanding disaster risk management function. The traditional leaders also sit in the forum. Different sector departments, non-governmental organizations and the private sector are represented in the forum.

The representation if the disaster management advisory forum for Mpofana municipality is as follows:

## TABLE 4: ROLES AND RESPONSIBILITIES OF CRITICAL STAKEHOLDERS

| NO | STAKEHOLDER | ROLES AND RESPONSIBILITIES | CONTACT PERSON |
|----|-------------|----------------------------|----------------|
| NO | STAKEHOLDER | ROLES AND RESPONSIBILITIES | CONTACT PERSON |

| Council  Mobilise resources for disaster response & recovery Receives and considers reports with regard to disaster risk management.  The Municipal Manager is responsible for governance in the Municipality, including effective disaster risk management. Mobilise resources for implementation of the plan  To provide expertise and technical information pertaining to their line function departments Technical Community Comperate Finance  Mpofana Municipal Disaster Management Centre  Point of coordination for Disaster Management Ensure development of Disaster Management plans and monitoring the implementation thereof Conduct risk assessment for the area of jurisdiction of the municipality in consultation with all relevant role players Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction. Measure performance and evaluate progress of initiatives Facilitate the activation of Joint Operation Centre whenever a need arises Make referrals to other sector departments Plan and execute awareness campaigns | & Mayor  Municipal Manager  Technical services HOD  Community services HOD  Cooperate services HOD  Finance CFO  Mr EH Dladla (Head of disaster management) |
|---|---|
| management.  2 Municipal Manager  • The Municipal Manager is responsible for governance in the Municipality, including effective disaster risk management.  • Mobilise resources for implementation of the plan  3 Municipal Departments • Technical • Community • Cooperate • Finance  • Mpofana Municipal Disaster Management Centre  • Point of coordination for Disaster Management • Ensure development of Disaster Management plans and monitoring the implementation thereof • Conduct risk assessment for the area of jurisdiction of the municipality in consultation with all relevant role players • Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction. • Measure performance and evaluate progress of initiatives • Facilitate the activation of Joint Operation Centre whenever a need arises • Make referrals to other sector departments  | Technical services HOD Community services HOD Cooperate services HOD Finance CFO Mr EH Dladla (Head of disaster   |
| management.  2 Municipal Manager  • The Municipal Manager is responsible for governance in the Municipality, including effective disaster risk management.  • Mobilise resources for implementation of the plan  3 Municipal Departments • Technical • Community • Cooperate • Finance  • Mpofana Municipal Disaster Management Centre  • Point of coordination for Disaster Management • Ensure development of Disaster Management plans and monitoring the implementation thereof • Conduct risk assessment for the area of jurisdiction of the municipality in consultation with all relevant role players • Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction. • Measure performance and evaluate progress of initiatives • Facilitate the activation of Joint Operation Centre whenever a need arises • Make referrals to other sector departments  | Technical services HOD Community services HOD Cooperate services HOD Finance CFO Mr EH Dladla (Head of disaster   |
| Municipality, including effective disaster risk management.  Mobilise resources for implementation of the plan  To provide expertise and technical information pertaining to their line function departments  Technical Community Cooperate Finance  Mpofana Municipal Disaster Management Centre  Point of coordination for Disaster Management Ensure development of Disaster Management plans and monitoring the implementation thereof Conduct risk assessment for the area of jurisdiction of the municipality in consultation with all relevant role players Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction. Measure performance and evaluate progress of initiatives Facilitate the activation of Joint Operation Centre whenever a need arises Make referrals to other sector departments   | Technical services HOD Community services HOD Cooperate services HOD Finance CFO Mr EH Dladla (Head of disaster   |
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| Municipal Departments To provide expertise and technical information pertaining to their line function departments To act as leading agencies in dealing with certain hazards that require technical skills  Mpofana Municipal Disaster Management Centre  Mpofana Municipal Disaster Management Centre  Point of coordination for Disaster Management Ensure development of Disaster Management plans and monitoring the implementation thereof Conduct risk assessment for the area of jurisdiction of the municipality in consultation with all relevant role players Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction.  Measure performance and evaluate progress of initiatives Facilitate the activation of Joint Operation Centre whenever a need arises Make referrals to other sector departments  | HOD Community services HOD Cooperate services HOD Finance CFO Mr EH Dladla (Head of disaster  |
| Municipal Departments  Technical Community Cooperate Finance  Mpofana Municipal Disaster Management Centre  Mpofana Municipal Conduct risk assessment for the area of jurisdiction of the municipality in consultation with all relevant role players Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction.  Measure performance and evaluate progress of initiatives Make referrals to other sector departments  | HOD Community services HOD Cooperate services HOD Finance CFO Mr EH Dladla (Head of disaster  |
| Departments  Technical  Community  Cooperate  Finance  Mpofana Municipal Disaster Management Centre  Point of coordination for Disaster Management  Ensure development of Disaster Management plans and monitoring the implementation thereof  Conduct risk assessment for the area of jurisdiction of the municipality in consultation with all relevant role players  Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction.  Measure performance and evaluate progress of initiatives  Facilitate the activation of Joint Operation Centre whenever a need arises  Make referrals to other sector departments   | HOD Community services HOD Cooperate services HOD Finance CFO Mr EH Dladla (Head of disaster  |
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| Community     Cooperate     Finance  Mpofana Municipal Disaster Management Centre  Point of coordination for Disaster Management Ensure development of Disaster Management plans and monitoring the implementation thereof Conduct risk assessment for the area of jurisdiction of the municipality in consultation with all relevant role players Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction. Measure performance and evaluate progress of initiatives Facilitate the activation of Joint Operation Centre whenever a need arises Make referrals to other sector departments   | HOD Cooperate services HOD Finance CFO Mr EH Dladla (Head of disaster   |
| Cooperate     Finance  Mpofana Municipal Disaster Management Centre  Point of coordination for Disaster Management Ensure development of Disaster Management plans and monitoring the implementation thereof Conduct risk assessment for the area of jurisdiction of the municipality in consultation with all relevant role players Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction. Measure performance and evaluate progress of initiatives Facilitate the activation of Joint Operation Centre whenever a need arises Make referrals to other sector departments   | Cooperate services HOD Finance CFO Mr EH Dladla (Head of disaster   |
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| Mpofana Municipal  Disaster Management Centre  Ensure development of Disaster Management plans and monitoring the implementation thereof  Conduct risk assessment for the area of jurisdiction of the municipality in consultation with all relevant role players  Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction.  Measure performance and evaluate progress of initiatives  Facilitate the activation of Joint Operation Centre whenever a need arises  Make referrals to other sector departments  | Finance CFO  Mr EH Dladla (Head  of disaster  |
| Disaster Management Centre  Ensure development of Disaster Management plans and monitoring the implementation thereof  Conduct risk assessment for the area of jurisdiction of the municipality in consultation with all relevant role players  Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction.  Measure performance and evaluate progress of initiatives  Facilitate the activation of Joint Operation Centre whenever a need arises  Make referrals to other sector departments   | Mr EH Dladla (Head<br>of disaster   |
| Disaster Management Centre  Ensure development of Disaster Management plans and monitoring the implementation thereof  Conduct risk assessment for the area of jurisdiction of the municipality in consultation with all relevant role players  Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction.  Measure performance and evaluate progress of initiatives  Facilitate the activation of Joint Operation Centre whenever a need arises  Make referrals to other sector departments   | of disaster   |
| Centre  monitoring the implementation thereof  Conduct risk assessment for the area of jurisdiction of the municipality in consultation with all relevant role players  Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction.  Measure performance and evaluate progress of initiatives  Facilitate the activation of Joint Operation Centre whenever a need arises  Make referrals to other sector departments   |   |
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| <ul> <li>municipality in consultation with all relevant role players</li> <li>Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction.</li> <li>Measure performance and evaluate progress of initiatives</li> <li>Facilitate the activation of Joint Operation Centre whenever a need arises</li> <li>Make referrals to other sector departments</li> </ul>  |   |
| <ul> <li>Promote prevention, mitigation and response initiatives by municipal organs of state, non-governmental organizations and communities in the area of jurisdiction.</li> <li>Measure performance and evaluate progress of initiatives</li> <li>Facilitate the activation of Joint Operation Centre whenever a need arises</li> <li>Make referrals to other sector departments</li> </ul>   | Bonginkosi Nkosi  |
| municipal organs of state, non-governmental organizations and communities in the area of jurisdiction.  • Measure performance and evaluate progress of initiatives  • Facilitate the activation of Joint Operation Centre whenever a need arises  • Make referrals to other sector departments  | (Manager IDP/PMS)   |
| communities in the area of jurisdiction.  Measure performance and evaluate progress of initiatives  Facilitate the activation of Joint Operation Centre whenever a need arises  Make referrals to other sector departments  | Sfiso Ndlovu  |
| <ul> <li>Measure performance and evaluate progress of initiatives</li> <li>Facilitate the activation of Joint Operation Centre whenever a need arises</li> <li>Make referrals to other sector departments</li> </ul>  | (Disaster Risk  |
| <ul> <li>Facilitate the activation of Joint Operation Centre whenever a need arises</li> <li>Make referrals to other sector departments</li> </ul>  | Management  |
| arises  • Make referrals to other sector departments  | practitioner)   |
| Make referrals to other sector departments  |   |
| 1 I   |   |
| Plan and execute awareness campaigns  |   |
| 1 I   |   |
| 5 Traditional Leaders • To ensure that traditional values and indigenous information is also •  | Inkosi Mchunu   |
| forms part of disaster management planning in the municipal area •  | Izinduna  |
| 6 South African Weather • To provide advices on weather patterns and cascade early warning •  | Regional Manager  |
| Service systems as part of ensuring state of preparedness   |   |
| Provide weather forecasting services  |   |
|   |   |
| 7 SASSA To make provision of the different types of grants to needy   | Nobuble Ctleet  |
| communities •   | Nobuhle Sthebe  |
| To also provide relief such as food vouchers and/or groceries   |   |
| 8 Home Affairs • To ensure that communities receive official documents •  |   |
| To control illegal emigration of people to and from the South   | Bonginkosi Xulu and   |
| African Borders   | Bonginkosi Xulu and<br>Sizwe Ndlovu   |
| 9 South African Liquor • Responsible of regulating liquor licenses in the area •  |   |
| Authority • Attend to all liquor related complaints and ensure that they are  |   |
| resolved timeously  | Sizwe Ndlovu  |

| 10 | uMgungundlovu        | Provide coordination and technical support to the municipality.   | • | Head: DDMC         |
|----|----------------------|---|---|--------------------|
|    | District Disaster    | Provide disaster management planning                              |   | Lindiwe Serero     |
|    | Management Centre    | Provide disaster risk reduction programmes                        | • | Mbuyiseni Zuma     |
|    |                      | Provide disaster response measures                                |   |                    |
| 11 | uMgungundlovu        | Ensure environmental protection                                   | • | Bongiwe Nzimande   |
|    | Environmental Health | Food safety   |   |                    |
|    |                      | Water safety  |   |                    |
|    |                      | Emergency shelters  |   |                    |
|    |                      | Waste and excreta disposal  |   |                    |
|    |                      | Personal hygiene  |   |                    |
|    |                      | Vector control  |   |                    |
|    |                      | Disposal of dead  |   |                    |
|    |                      | Infectious diseases   |   |                    |
|    |                      | Dangerous good  |   |                    |
|    |                      | Environmental pollution   |   |                    |
| 12 | uMgungundlovu        | Provide bulk water and reticulation system                        | • | Duncan Folwer      |
|    | Water and Sanitation | Provide planning and engineering services                         |   |                    |
|    |                      | Provide sanitation services                                       |   |                    |
|    |                      | Water infrastructure maintenance                                  |   |                    |
| 13 | Provincial Disaster  | To provide coordination and technical support to municipalities   | • | Head: PDMC         |
|    | Management Centre    | Provide disaster management planning                              |   | Sbo Ngema          |
|    |                      | Provide disaster risk reduction programmes                        | • | Thokozani Vilakazi |
|    |                      | Facilitate declaration of a disaster                              | • | Skhumbuzo Majola   |
|    |                      | Provide capacity building initiatives                             |   |                    |
|    |                      | Provide disaster response measures                                |   |                    |
| 14 | SA Red Cross         | To provide disaster response measures such as humanitarian aid to | • |                    |
|    |                      | disaster victims(blankets, temporal shelter, soup kitchen etc)    |   |                    |
|    |                      | Render first aid and home based care                              |   |                    |
|    |                      | Provide trauma counselling  |   |                    |
|    |                      | Restoring and reuniting families                                  |   |                    |
|    |                      | Conduct community awareness campaigns                             |   |                    |
|    |                      | Act as link to government services                                |   |                    |
|    |                      | Provide training programmes                                       |   |                    |
| 15 | Al-imdaad Foundation | To provide disaster response measures such as humanitarian aid to | • | Regional Manager:  |
|    |                      | disaster victims(blankets, temporal shelter, soup kitchen etc)    |   | Abed Karim         |
|    |                      | Act as link to government services                                |   |                    |
|    |                      | Provide advocacy for social cohesion                              |   |                    |
|    |                      | Coordinate & provide international missions                       |   |                    |
|    |                      | Provide drought interventions                                     |   |                    |
|    |                      | Support community development initiatives                         |   |                    |

| 16 | Gift of the Givers    | To provide disaster response measures such as humanitarian aid to     | Managing Director:    |
|----|-----------------------|---|-----------------------|
|    |                       | disaster victims (blankets, temporal shelter, soup kitchen etc)       | Dr Sooliman           |
|    |                       | Provide search and rescue services                                    |                       |
|    |                       | Provide medical support   |                       |
|    |                       | Act as link to government services                                    |                       |
|    |                       | Coordinate & provide international missions                           |                       |
| 17 | Africa Muslims Agency | To provide disaster response measures such as humanitarian aid to     | Area Manager Africa   |
|    |                       | disaster victims (blankets, temporal shelter, soup kitchen etc)       | Muslims Agency        |
| 18 | Community Based       | To provide both physical and emotional support during difficult       | Mthunzi Nzama         |
|    | Organizations         | times to victims  | (Pastors Association) |
|    |                       |   |                       |
| 19 | Eskom                 | To provide technical information on electricity safety and disaster   | Area Manager          |
|    |                       | risk reduction  |                       |
|    |                       | Conduct community education and awareness                             |                       |
|    |                       | Provide emergency response to disaster affected areas                 |                       |
| 20 | South African Police  | Maintain peace and order  | • John Britz/Captain  |
|    | Services              | Provide intelligence services   | Dlamini (Mooi River   |
|    |                       | To ensure safety and security   | SAPS)                 |
|    |                       | Investigate criminal activities                                       | • Captain Busani      |
|    |                       | Deal with bomb threats & hostage situations                           | Mtshali (Rietvlei     |
|    |                       | Serious and violent crimes  | SAPS)                 |
|    |                       | Chemical incidents  |                       |
|    |                       | Chemical spillage   |                       |
|    |                       | Apprehend people in conflict with the law                             |                       |
|    |                       | Support justice system for prosecution                                |                       |
|    |                       | Prevent any criminal activities from occurring e.g. looting and theft |                       |
|    |                       | of food, rations, water   |                       |
|    |                       | Conduct search and rescue operations                                  |                       |
|    |                       | Crowd control and assess control                                      |                       |
| 21 | SANDF                 | Assist with search and rescue operations                              | Cluster Commander     |
|    |                       | Provide medical assistance (trapped people)                           |                       |
|    |                       | Provide temporal shelter and other supplies                           |                       |
|    |                       | Provide temporary infrastructural support                             |                       |
|    |                       | Provide rehabilitation and reconstruction                             |                       |
| 22 | Fire Services         | To ensure fire safety communities (Conduct fire safety inspections,   | • Stephen             |
|    | (Structural and       | community awareness, create fire breaks)                              | Marryweather (Mooi    |
|    | Veld/Forest fires)    | Ensure safety of farmers and landowners                               | River station)        |
|    |                       | Technical advice on veld fire management                              | • Tonny Le Roux (     |
|    |                       | Conduct fire investigations   | Mooi River Fire       |
|    |                       | Enforce fire regulations and bylaws                                   | Protection            |
|    |                       | Provide emergency response  | Association)          |

|    |   | Conduct fire drills  |  |
|----|---|--|--|
| 23 | Department of Health:<br>Primary Health Care            | <ul> <li>Is a primary agency responsible for biological disasters and epidemics,</li> <li>Provide first aid, health and medical care, ambulance arrangements,</li> <li>Provide preventive steps for other diseases, record of dead persons, mobile clinics and supply of medicines.</li> <li>Promote awareness of outbreaks</li> </ul>   | <ul> <li>Zeblon Shabangu</li> <li>Mr I. Faluade         (Bruntville Clinic)</li> <li>Hlengiwe Zikalala         (Mpofana Clinic)</li> </ul> |
| 24 | Department of Health: Emergency Medical Rescue Service  | <ul> <li>Provide emergency medical rescue services</li> <li>Provide patient transportation service</li> <li>Provide Arial medical rescue services</li> </ul>   | Area Manager   |
| 25 | Department of Health:<br>Forensic Pathology<br>services | <ul> <li>Provide transportation for the deceases</li> <li>Perform post mortem services</li> <li>Manage mortuary services</li> </ul>  | Area Manager   |
| 26 | Department of<br>Transport                              | <ul> <li>Department of Transport's Road Traffic Inspectorate is responsible to monitor traffic flows and the effect of adverse weather conditions.</li> <li>Monitoring road conditions (bridges washed away etc.)</li> <li>Removing of debris from all roads is implemented and monitored by DOT.</li> <li>Road maintenance</li> <li>Reconstruction and rehabilitation of roads</li> <li>Identify a safe alternative.</li> <li>To make provision of measures to prevent motor vehicle accidents</li> </ul> | <ul> <li>Sandile Dladla</li> <li>Nkululeko Mthalane</li> <li>Sphamandla         Nzimande     </li> </ul>                                   |
| 27 | Department of Social Development                        | <ul> <li>Provision of food parcels</li> <li>Psychosocial support services to affected families</li> <li>Bereavement counselling where necessary</li> <li>Placement and displaced children to place of safety</li> <li>Reunification services of families and family members.</li> </ul>  | Mrs Nombulelo     Matshotshiyane   |
| 28 | Telkom  | <ul> <li>Install communication lines</li> <li>Provide emergency response to disaster incidents</li> </ul>  | Area Manager   |
| 29 | Mooi SPCA   | Protection and care for animals which include wild, equine, farm and domestic animals  | •  |
| 30 | Jark Engineering  | Welding, fitting, electricity and mechanical engineering   | Managing Director  |
| 31 | Municipal Traffic<br>department                         | <ul> <li>Traffic law enforcement duties</li> <li>Road safety campaigns</li> <li>Traffic management</li> </ul>  | Paul Greyling  |
| 32 | RTI   | <ul> <li>Monitor status of major roads throughout province.</li> <li>Assess road conditions and close when unsafe for traffic.</li> <li>Assess road conditions and re-open when safe for traffic.</li> </ul>   | Provincial Inspector   |

|    |                       | Channel traffic via a safe alternative.                                 |   |                    |
|----|-----------------------|---|---|--------------------|
|    |                       | Manage accident site (cordon-off, control traffic.)                     |   |                    |
| 33 | Transnet              | Promote safety of the public and employees                              | • | Judith Maluleka    |
|    |                       | Protection of property  |   |                    |
|    |                       | Protection of the environment, and                                      |   |                    |
|    |                       | Restoration of the pipeline to normal operating conditions as soon      |   |                    |
|    |                       | as possible after the incident.   |   |                    |
|    |                       | Transporting goods  |   |                    |
|    |                       | Servitude pipe lines  |   |                    |
| 34 | Mooi River Truck Stop | Advise the alternate site of a disaster alert prior to a disaster being | • | Shaun Palmer       |
|    |                       | declared.   |   |                    |
|    |                       | Advise the alternate site of a declared disaster.                       |   |                    |
|    |                       | Advise the alternate site of a stand down from alert if recovery is     |   |                    |
|    |                       | not to be effected at the site or the disaster is not declared.         |   |                    |
|    |                       | Liaise with alternate site management and personnel.                    |   |                    |
| 35 | Engen Garage          | Provide refreshments to motor users and passengers                      | • | Donavan            |
|    |                       | Provide fuel and oil services   |   |                    |
|    |                       | Fuel stations (wimpy and town Engen garage)                             |   |                    |
| 36 | Nsele Emergency       | Rapid Response (security) and provide medical assistance                | • | Sarah Barrett      |
| 37 | Umgeni water          | Provide bulk water to communities, farmers and businesses               | • | Jabulani Nyawose   |
|    | (Mearns dam/ Spring   | Promote education and awareness   | • | Charles Scott      |
|    | groove dam)           | Provide emergency response and recovery                                 |   |                    |
|    |                       | Emergency Coordinator/ Evacuation Controller/ Fire warden,              |   |                    |
|    |                       | SHEQ Coordinator, Security Officers, First aiders                       |   |                    |
| 38 | N3TC                  | N3TC Snow Preparedness  | • | Praveen Sunderlall |
|    |                       | Early warning   |   |                    |
|    |                       | Rescue plan   |   |                    |
|    |                       | Graders operations  |   |                    |
|    |                       | Plaza operations  |   |                    |
|    |                       | Traffic accommodation   |   |                    |
|    |                       | JOC operations  |   |                    |
|    |                       | N3TC capacity   |   |                    |
| 39 | Department of Water   | Water and sanitation infrastructure maintenance, facilitation and       | • | Syanda Mbhele      |
|    | and Sanitation        | implementation of water and sanitation projects and issuing of          | • | Lindokuhle         |
|    |                       | water licencing.  |   | Ntenga/Shaun       |
|    |                       | Identification of communities in flood zones                            |   | Naidoo             |
|    |                       | Monitor status of other major dams throughout province                  |   |                    |
|    |                       | Monitor catchment's saturation conditions, surface water levels,        |   |                    |
|    |                       | stream flow conditions  |   |                    |
|    |                       | Runoff and Flood water diversion storage                                |   |                    |

| 40 | Human Settlements   | Implementing housing projects and respond to disaster housing reconstruction and rehabilitation  | Lungi Dlamini  |
|----|---|--|--|
| 41 | Agriculture: Extension<br>Services  | <ul> <li>Training/Skills Development for extension workers and farmers.</li> <li>Monitor status of Farm Dam levels.</li> <li>Update of crop, soil, livestock and agriculture conditions.</li> <li>Conduct pest and disease surveillance.</li> </ul>  | Area Manager   |
| 42 | Agriculture:<br>Vet Services  | <ul> <li>Conduct Epidemiology/disease surveillance</li> <li>Conduct parasite surveillance</li> <li>Co-ordination of disposal of dead carcasses</li> </ul>  | Area Manager   |
| 43 | Agriculture:<br>Engineering   | <ul><li>Disposal of dead carcasses</li><li>Assess agricultural infrastructure damage</li></ul>   | Area Manager   |
| 44 | Agriculture:<br>Disaster Management                                       | <ul> <li>Focussing on social disruption such as road blockages, business continuity, forestry, farming and agricultural activities etc.</li> <li>Assess losses and damages Impact/damage information: loss of life and injury, infrastructural damage, livestock losses, estimated Rand value of damage</li> <li>Identification and demarcate areas affected by severe convective storms</li> <li>Propose intervention</li> <li>Coordinate response and recovery for affected farming communities</li> </ul> | <ul> <li>Petrus Manns</li> <li>Karen Yardley</li> <li>Khayelihle Mendu</li> <li>Msa Mthembu</li> </ul> |
| 45 | Rural Development   | Facilitating land issues/ land ownership and also provide assistance     on mitigating fires in the farming zone   | <ul><li>Langelihle Ngcobo</li><li>Ntuthuko Myeza</li></ul>   |
| 46 | Tow trucks  | • Response, recovery and clearing the scene in case of accident/incident   | Mooi Auto  |
| 47 | Department of<br>Education  | <ul> <li>Evacuation places for emergency</li> <li>Coordination of response and recovery</li> <li>Conduct inspection of damages</li> <li>Coordinate school infrastructure rehabilitation</li> </ul>   | <ul><li>Thola Madlala</li><li>Sbusiso Mpethwana</li><li>Buyani Sbisi</li></ul>                         |
| 48 | Department of Sport and Recreation  | <ul> <li>Ensure safety rules in sports events activities</li> <li>Promote sports and active communities</li> </ul>   | Zama Shelembe  |
| 49 | Department of Art and<br>Culture (UMDM)                                   | <ul> <li>Ensure safety rules in cultural events activities</li> <li>Promote art and culture in communities</li> </ul>  | James Khanyezi   |
| 51 | Department of Art and<br>Culture (DISTRICT)                               | <ul> <li>Ensure safety rules in cultural events activities</li> <li>Promote art and culture in communities</li> </ul>  | Zakithi Gumede   |
| 52 | Organised Agriculture<br>(KwaNalu, NAFU,<br>AFASA, TAU, Agri-SA,<br>etc.) | <ul> <li>Liaison and co-ordination with farmers</li> <li>Assist with data collection</li> <li>Participate in the JOC</li> <li>Assist with coordination of response and recovery</li> </ul>   | • Leaders  |

TABLE 5: FUNCTIONS OF DISASTER MANAGEMENT STAKEHOLDERS

| AGENCY  | ROLE  |
|---|---|
| Head: Disaster Management                             | Coordinate disaster management within the District, Local Municipalities, Sector        |
|   | Department and other agencies. Provide strategic direction on issues of disaster risk   |
|   | management in the District and provide linkage on district disaster operations with the |
|   | Provincial Disaster Management Centre. Coordinate Volunteer Teams to Support the        |
|   | district.   |
| District Disaster Advisory Forum                      | Advisory body which will consult one another and co-ordinate their actions on matters   |
|   | relating to disaster management in the municipality.                                    |
|   | Provide policy directions and integration of Disaster Management programmes.            |
| International Agencies/NGOs                           | Provide relief, coordinate with Government Departments, and conduct awareness and       |
|   | capacity building programmes, preparedness activities and community level, assist in    |
|   | reconstruction and rehabilitation.  |
| Department of Agriculture , Environmental Affairs and | Coordinate agricultural related incidents or disaster such as drought, animal epidemics |
| Rural Development                                     | and many others. Be the primary responsible for pest attacks, cattle epidemics,         |
|   | assessment of agriculture crops, livestock damage and food needs, provide seeds for     |
|   | early recovery.   |
| Department of Social Development                      | Provide social relief of distress during disaster related incidents to the victims and  |
|   | provide counselling to the victims. Assist with profiling of social welfare and special |
|   | cases as and when the need arises during disaster assessments.                          |
| Department of Health                                  | Be the primary agency responsible for biological disasters and epidemics first aid,     |
|   | health and medical care, ambulance arrangements, preventive steps for other disease,    |
|   | recording of dead persons, mobile clinics and supply of medicine                        |
| Department Transport                                  | Provide road traffic management during disaster related incidents. Logistics, transfer  |
|   | of relief material and relocation of affected people, road repairing and alternate      |
|   | routes.   |
| ,Department of Water Affairs                          | Be the primary agency responsible for floods, dam failures, flash foods, landslides and |
|   | mud flows.  |
|   | Drought and flood management, watershed management, enforcement of land-use             |
|   | plan, evacuation from low- lying areas, identification of safer places, construct       |
|   | embankments, arrangement of boats and pump sets , swimmers and divers.                  |
|   | Strengthening of river banks.   |
| South African Police Services                         | Be the primary agency responsible for security, evacuation, emergency assistance,       |
|   | search and rescue, law and order, communication, setting up of emergency evacuation     |
|   | centers, shifting of people to relief camps, traffic management.                        |
| Department of Human Settlements                       | Develop appropriate national building codes and their proper implementation. In the     |
|   | post disaster phase, the Department will take adequate steps to undertake building      |
|   | damage assessment and promote reconstruction.   |

## C1.10.2 RISK ASSESSEMENT

The main hazards faced by the Mpofana Municipality are floods, house fires, veld fires, environmental pollution, transport accidents, epidemic human diseases, snow, severe storms and lightning and thunderstorm. The risk rating of severe storms and flooding is very high. It is possible or almost certain that one can expect flooding or severe storms to happen in all the wards. These conditions make these areas vulnerable to floods and severe storms.

This risk level of house fires is high, this could be attributed to the lack of information. The risk of lightning and thunderstorms is high. People are economically and socially vulnerable because of the lack of economic growth potential and high level of unemployment poverty. Road accidents happen frequently along N3. Roads in many wards are in poor conditions.

## **C1.10.3 RISK REDUCTION & PREVENTION**

Mitigation activities actually eliminate or reduce the probability of disaster occurrence, or reduce the effects of unavoidable disasters. A precursor to mitigation is the identification of risks.

Disaster mitigation planning will comprise of all activities that can be done structural or non-structural. Structural measures use technological solutions like flood levees. Non-structural measures include legislation and land-use planning.

Such activities that need to be undertaken by each department should be identified and compiled. These activities can be planned after ascertaining the condition and status of infrastructure. Equipment and manpower at the disposal of each department. The activities may include creation of any new infrastructure facility for risk reduction, repair, retrofitting or upgrading of the existing infrastructures, procurement, hiring or repairing of equipment, recruitment, hiring and training of volunteers.

The detailed planning of the above activities will lead to the preparation of the budget for disaster mitigation activities.

The following activities need to be taken up for reducing the future impact of disasters:

- Roads and bridges or culverts;
- Flood control measures;
- Disaster awareness campaigns;
- Upgrade and maintenance of landfills sites;
- Upgrade and maintenance of waste water treatment work;
- Road sidewalk maintenance;
- Prevent forest fires by having fire breaks, and
- Response and recovery.

Disaster preparedness activities will be planned and decided upon by the District Disaster Advisory Forum.

The District Disaster Advisory Forum comprises the following district authorities:

Head: Disaster Management Members

- South African Police Services
- Department of Transport
- Department of Health
- Department of Transport
- Department of Water Affairs
- Department of Agriculture, Environmental Affairs and Rural Development
- Department of Social Development
- Department of Human Settlements
- Representatives of Local, Municipalities
- Non-governmental Organizations

The meetings of District Advisory Forum held on quarterly basis, when a disaster or major incident occurs, the district will activate all members of the forum to convene for a special meeting. Those members will form a Joint Operations Committee (JOC) to assess the situation and make prompt decision on provision of rapid and effective response to normalize the lives of the victims.

The communities pass on information on the likely occurrence of a disaster to the respective authorities or JOC. The magnitude of the incident will determine whether there is a necessity to convene or a special JOC. The Head District Disaster Management will coordinate the meeting and other logistics required for the committee to execute its task diligently.

During established disaster prone phases in the year, the Forum will meet as a preparedness measure and will oversee preparedness activities being implemented on the ground. Once the Joint Operations Committee ( JOC) deems magnitude of the incident to be beyond its management and capability, the committee shall activate the Provincial Disaster Management Centre (PDMC) and forward the report to the Provincial Disaster Management Centre to seek immediate support and appropriate provincial/national intervention.

#### **C1.10.4 TRAINING & AWARENESS**

Mpofana Municipality in collaboration with the District Municipality should:

- Identify and train volunteers in all 5 wards of the municipality;
- Assess and increase the capacity of the municipality to handle disasters and improve on the state of readiness to deal with disasters;
- Increase public awareness on disasters; and
- Prevention and mitigation of man-made disasters.

## **C.1.10.5 FUNDING ARRANGEMENT**

The District Municipality leads the process of Disaster and have been identified as the funders of Disaster Management Operations in all the 7 Local Municipalities. Mpofana although aware of its responsibilities in Disaster Management since a lot of areas which fall within ward 4 are prone to disaster, it's heavily dependent on the District's funding for carrying out disaster Management Functions. Mpofana however has one dedicated official for the task at hand, who will further still be further trained for disaster related issues including the drought crisis facing KZN province.

## STATUS OF FIRE & RESCUE SERVICES

Fire Brigade Services are listed as a Schedule 4 B function which allocates responsibility to local municipalities. The challenge for municipalities is to facilitate and manage the process of participation, internally and externally in disaster risk management on an ongoing basis.

There is currently a District fire station that is located in Mpofana which mostly deals with structural fires in the Mpofana Municipal area. The station is managed at a District level. The local municipality envisage to establish Memorandum of understanding (MOU) with the District for the direct activation of the fire service within the municipality.

Mpofana Municipality is predominantly situated on the rural and private farming area. Veld/forest fires mostly dealt with farmers and the Farmers Fire Protection Association.

## List of Priority Hazards

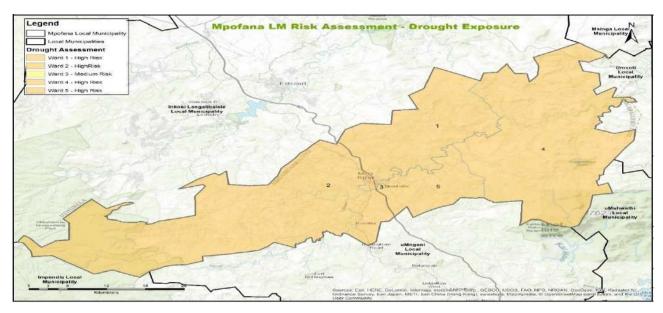
| HAZARD EXPOSURE   |                           |                           |                           |                           |                           |
|-------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| HAZARD            | Ward 1 Hazard<br>Exposure | Ward 2 Hazard<br>Exposure | Ward 3 Hazard<br>Exposure | Ward 4 Hazard<br>Exposure | Ward 5 Hazard<br>Exposure |
| Drought           | 4                         | 4                         | 3                         | 4                         | 4                         |
| Veld/Forest Fires | 2                         | 3                         | 2                         | 3                         | 3                         |
| Structural Fire   | 4                         | 4                         | 4                         | 4                         | 4                         |
| Floods            | 4                         | 3                         | 2                         | 3                         | 3                         |
| Heavy Rainfall    | 4                         | 4                         | 3                         | 4                         | 4                         |
| Strong Wind       | 3                         | 4                         | 3                         | 4                         | 3                         |
| Hailstorm         | 3                         | 3                         | 3                         | 3                         | 3                         |
| Snow              | 4                         | 3                         | 4                         | 3                         | 3                         |
| Lightning         | 4                         | 3                         | 3                         | 4                         | 3                         |

## **Hazard Maps**

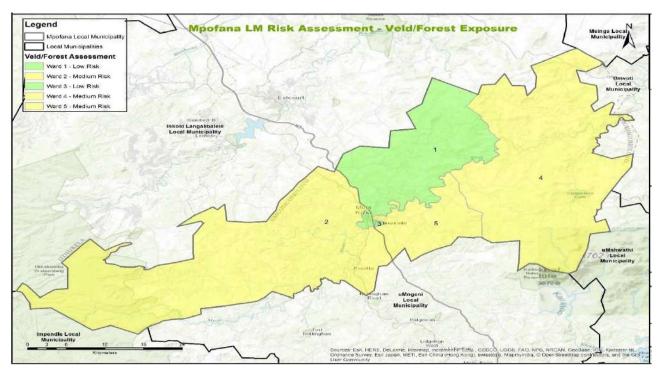
## Maps of Priority Hazards

Mpofana risks were analyzed and presented in nine (9) hazards namely: drought, veld/forest fires, structural fires, floods, heavy rainfall, hail storm, strong winds, lightning and snow.

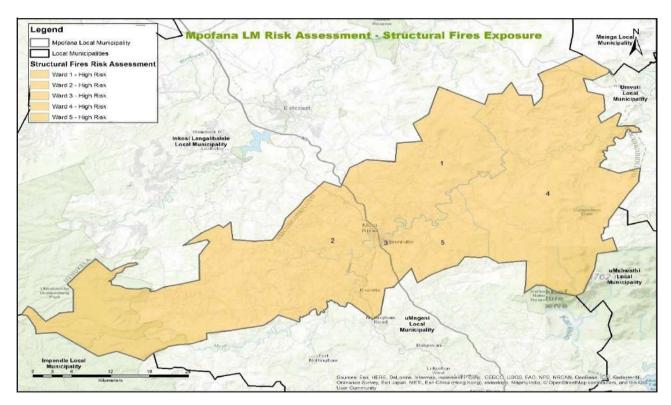
Maps below illustrate analysis per each hazard:



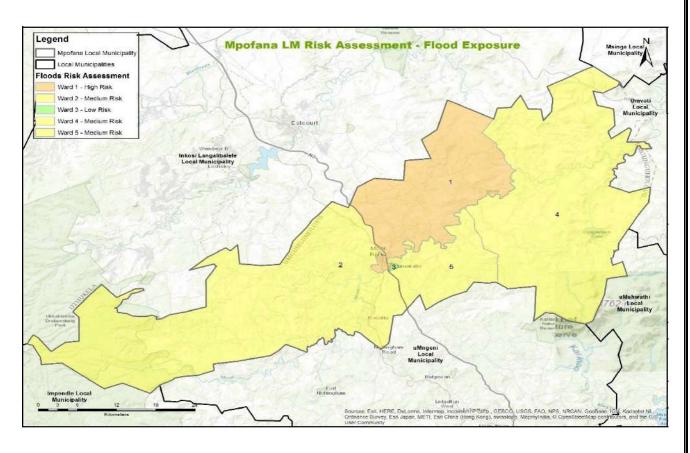
Map: Drought Hazard



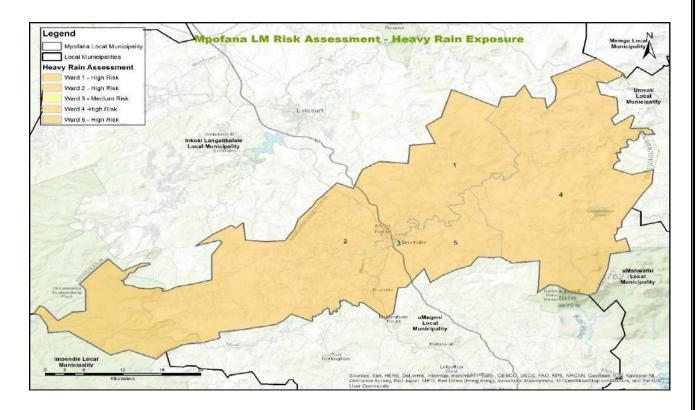
Map: Veld/Forest Fire Hazard



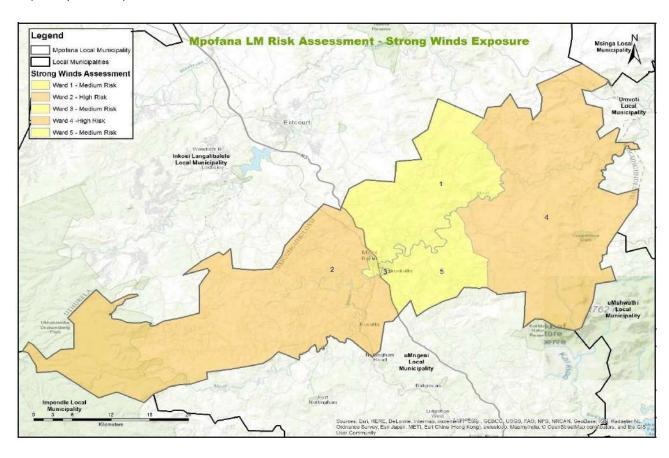
Map: Structural Fire Hazard



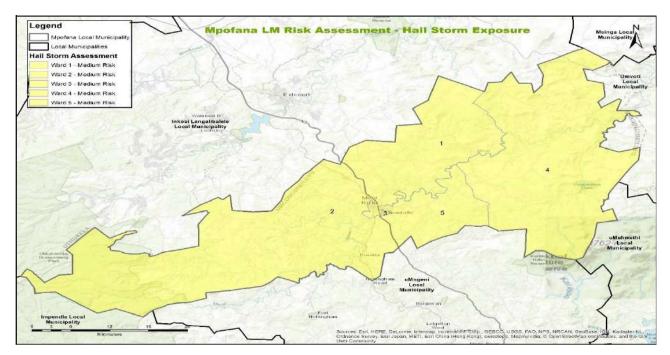
Map: Floods Hazard



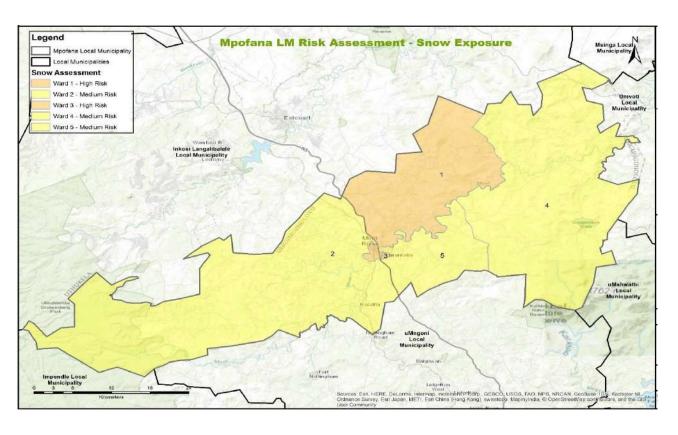
Map: Heavy Rainfall Exposure



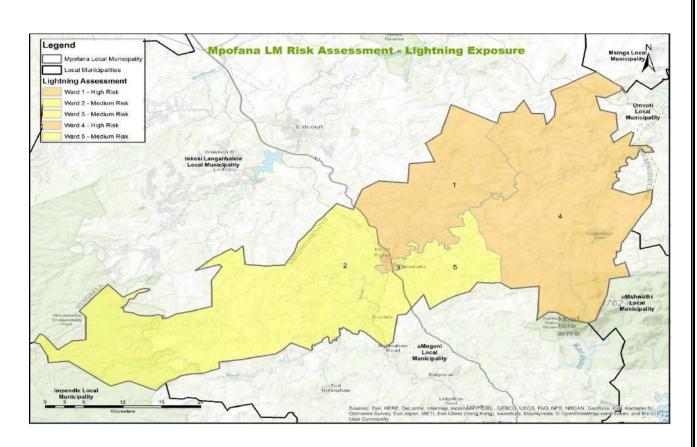
Map: Strong Wind Exposure



Map: Hailstorm Exposure



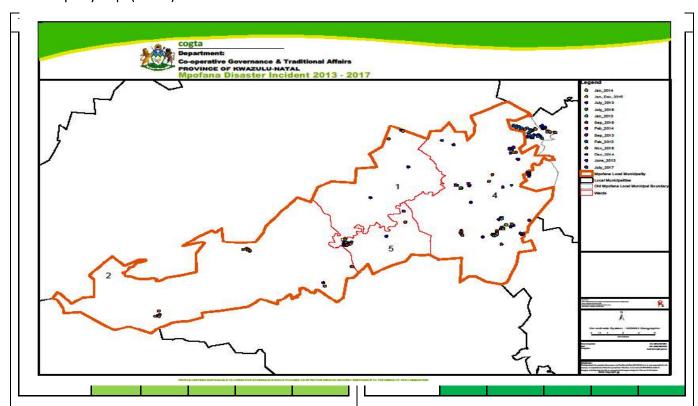
Map: Snow Exposure



Map: Lightning Exposure

Vulnerability Maps (table 2)

Capacity Maps (table 3)



#### Disaster Risk Rating Maps (Risk Evaluation Maps)

#### ANALYSIS OF CLIMATE CHANGE RISKS

According to the UMDM development model, the drier areas within the district extent from Mooi River to Muden within the Mpofana Municipality. This means the municipality will experience drought and fire risks more frequently. Weather-related disasters have been evident in most parts of Mpofana where flooding has occurred and also lightning. (In assessing the climate change risks in Mpofana maybe get weather predictions and patterns from SAWIS so that you have the correct facts on rain and temperature patterns in the Mooi River, this will assist in having exact figures of the patterns). The major risks associated with the changing weather patterns are:

- Property and infrastructure damage caused by heavy rains/Flooding, strong winds, lightning and fire outbreaks.
- Water resources facing significant strain which affects households, farmers, businesses, etc. (Drought stress = increased demand, lowered water supply)
- Reduced crop productivity due to heat and drought, affects agricultural production in the LM.

#### **EARLY WARNING STRATEGY**

The municipality considers the issue of early warning systems very seriously and hence it receives such from the South African weather board, provincial disaster management centre and the district municipality. Whilst the system works very well, it is equally important to be vigilant when such is cascaded to the community as skilled people would need to be identified to receive the early warnings and digest some before taking actions. Currently the early warning are received, processed by the municipality and be shared amongst disaster management centre personnel and other stakeholders be alert for any reported adverse weather conditions to respond as soon as it is necessary.

## DISASTER RISK REDUCTION FOR DM AND FIRE SERVICES

Disaster Management & Fire Services Programmes/Projects by Municipality

| NAME OF THE PROJECT                  | BUDGET   | TARGETED AREAS                             | DATE                   |  |
|--------------------------------------|----------|--|------------------------|--|
| Installation of Lightning conductors | R100 000 | Middlerlus, Nyamvubu, Tendela,             | March 2021 – June 2022 |  |
|                                      |          | Bhumaneni, Zwelisha                        |                        |  |
| Awareness campaigns x 1 per quarter  | R120 000 | Ward 2 –Tendela,Rounderbosch and           | March 2021 – June 2022 |  |
| = (4 a year)                         |          | Rosetta, Ward 4 - Themba Church,           |                        |  |
|                                      |          | Bhumaneni, Nyamvubu, Dwaleni               |                        |  |
| Fire workshops                       | RO 000   | Scottsfontein, NCD, Brickyard, Ntuli farm, | March 2021 and March   |  |
|                                      |          | Middlerlus                                 | 2022                   |  |
| Risk Assessment review               | R 10 000 | Ward 1 to Ward 5                           | April 2022             |  |
| Capacity Building                    | R 50 000 | Ward 1 to Ward 5 ward structures and       | July 2021 to June 2022 |  |
|                                      |          | volunteers                                 |                        |  |
| Fire safety inspection               | RO 000   | Shops and industry buildings On going      |                        |  |
| TOTAL                                | R280 000 |  |                        |  |

#### Disaster Management Programmes/Projects by Stakeholders

| NAME OF THE PROJECT                                     | BUDGET | TARGETED AREAS  | DATE                     |
|---|--------|---|--------------------------|
| Reconstruction of damaged houses                        |        | Phumelelani, Gugulethu, Thembanani,<br>Bhumaneni, Nkululeko, Kwa Grey, West               | On going                 |
| Rehabilitation of roads that has been damaged by floods |        | wood, Nyamvubu, Middlerlus D509, D56, D568, D508, P169, D55, P174, D774                   | April 2021 to March 2022 |
| Low lying bridges                                       |        | Jojingwe, Kwamanaka, KwaTabusi,<br>Mgwenya/Phofini, Tendela, Sgubudo,<br>Dwaleni and D509 | April 2021 to March 2022 |
| Fire breaks   |        | Nyamvubu, Middlerlus, Rosetta,<br>Scottsfontein   | April 2021 to March 2022 |
| Rural Safety awareness program                          |        | Ward 2, ward 4 and some areas of ward 1 and 5   | April 2021 to March 2022 |
| Gender base Violence                                    |        | Ward 1 to ward 5  | April 2021 to March 2022 |
| Wetlands and water week                                 |        | Bruntville, Nyamvubu, Tendela   | April 2021 to March 2022 |
| Electricity illegal connection                          |        | Bruntville and Townview   | July 2021 to June 2022   |

## Specific Climate Change Adaptation Programmes (If any)

Status quo on projects: There are no specific climate change projects in Mpofana LM. The department of environment forestry and fisheries currently has the Youth Community Outreach program which one of the objectives is to educate and raise awareness on environmental issues such as climate change.

### **DISASTER RESPONSE AND RECOVERY**

Municipal Capacity in terms of Response and Recovery

Disaster response and recovery includes all necessary measures to provide immediate/ emergency assistance to the affected people of Mpofana municipality, by undertaking search, rescue and evacuation. It is very important to fully understand what must be done during a state of a disaster in order to assist those affected effectively to recover from the effects of a disaster incident and/ or disaster.

Immediately after a disaster has occurred, a joint operations centre is always, activated by Mpofana municipality in consultation with the district municipality, which shall ensure an integrated response effort by all relevant stakeholders.

Relevant response teams are very crucial so as to prevent any unnecessary secondary disaster incidents at the scene of the disaster and/ or disaster incident.

Mpofana municipality has a compliment of personnel responsible for disaster management is in place with expertise, including departmental and/ or sector department's employees representing different functionaries that are activated whenever there are disaster incidents/ disasters.

The following activities take place during and/ or after the occurrence of a disaster inter alia:

a) Monitoring and evaluation of hazardous and potential disastrous incidents

- b) Possibly declaring a state of disaster
- c) Activating and implementing contingency or response plans, developed as part of planning and mitigation
- d) Informing other relevant disaster risk management role players and institutions, such as the uMgungundlovu District Disaster Management Centre, Sector Departments, Kwa Zulu Natal Provincial Disaster Management Centre and the National Disaster Management Centre.
- e) Deploying response resources to the scene
- f) Managing and distributing the resources deployed accordingly.
- g) Monitoring of disaster intervention activities
- h) Reporting and recording of decisions
- i) "Post-mortem" analysis to improve systems, plans and methods
- j) Reporting and recording of decisions
- k) Outcomes:
- Response actions
- Reports and lessons learnt

## C1.10.6 DISASTER MANAGEMENT FIRE SERVICES SWOT ANALYSIS

| STRENGTHS  | WEAKNESSES   |
|--|--|
| <ul> <li>Disaster Management is also utilizing ward structures to perform some of the functions;</li> <li>Municipality provision of internal funding towards disaster management budget;</li> <li>Well-functioning DM Advisory Form;</li> <li>Disaster Management sector Plan is aligned with IDP;</li> <li>Cooperative relationship with Ward Councilors;</li> <li>Consultative decision making to ensure ownership of decisions;</li> <li>Funding mechanism through IDP;</li> <li>Political buy-in; and</li> <li>Provincial and District support.</li> </ul> | <ul> <li>Unavailability of funds to build the disaster management centre;</li> <li>Rural areas are very sparsely;</li> <li>Lack of reports from some sector departments to the forum and inconsistency in attending such meetings;</li> <li>Lack of Information management and communication system;</li> <li>Lack of warehouse to store emergency relief material;</li> <li>Lack of DM Interdepartmental Committee;</li> <li>Lack of preparedness measures; and</li> <li>Mutual Aids Agreements with certain stakeholders.</li> </ul> |
| OPPORTUNITIES     Improved working relationships with other relevant disaster management stakeholders;     Participation of private sector, NGOs and CBOs on issues of disaster management;  | <ul> <li>THREATS</li> <li>Unavailability of fire hydrants in rural areas;</li> <li>Inaccessible informal settlements by emergency vehicles due to none existence of access roads;</li> <li>Occurrence of natural disasters;</li> </ul>   |

- Involvement of councillors and traditional leaders on issues of disaster management and also sitting in the forum;
- Participation of the private sector on issues of disaster management;
- Training and development; and
- Capacity building workshops.

- Houses not built in accordance with national building standards and regulations (rural and informal settlements); and
- Growth of informal settlements around urban areas.

## C2. DEMOGRAPHIC CHARACTERISTICS

## **C2.1 DEMOGRAPHIC INDICATORS**

## **C2.1.1 POPULATION**

Local authority has a total population of approximately 38 301 according g to the 2011 population census compared to the 36 832 in 2001. The highest number of residents are settled in ward 4 and 5 with the lowest number of people situated in ward 3. It should be noted that ward 2 had the highest number of people according to the 2001 population census, which means there has clearly been internal migration within the boundaries of the municipality. Ward 5 includes the dense settlements of Town view and Bruntville whilst ward 4 is inclusive of Middelrus and Rietvlei.

Utilizing these 2001 and 2011 figures and the growth rate between 2001 and 2011, the following table was developed which depicts the estimated population growth over the 5 year period of the 2022 to 2027 IDP cycle.

Table 1: Future Population Estimates for the Municipality

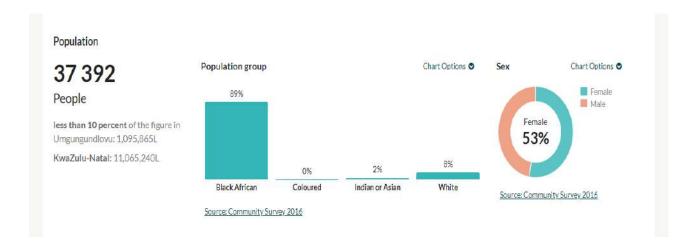
| FUTURE YEAR | FUTURE POPULATION |
|-------------|-------------------|
| 2022        | 39219             |
| 2023        | 39337             |
| 2024        | 39301             |
| 2025        | 39573             |
| 2026        | 39692             |
| 2027        | 39912             |

| Local            | 100   | 2022  |        | 2023  |        | 2024  |        | 2025  |        |
|------------------|-------|-------|--------|-------|--------|-------|--------|-------|--------|
| Local            | Age   | Male  | Female | Male  | Female | Male  | Female | Male  | Female |
|                  | 0-4   | 2 736 | 2 751  | 2 754 | 2 775  | 2 761 | 2 787  | 2 763 | 2 791  |
|                  | 5-9   | 2 595 | 2 592  | 2 658 | 2 660  | 2 721 | 2 729  | 2 778 | 2 792  |
| KZN223 : Mpofana | 10-14 | 2 278 | 2 336  | 2 327 | 2 388  | 2 371 | 2 437  | 2 416 | 2 487  |
|                  | 15-19 | 1 949 | 1 711  | 2 055 | 1 805  | 2 153 | 1 889  | 2 242 | 1 967  |
|                  | 20-24 | 1 990 | 1 925  | 1 980 | 1 928  | 2 004 | 1 959  | 2 065 | 2 023  |

| 25-29 | 2 631 | 2 552 | 2 603 | 2 548 | 2 578 | 2 544 | 2 552 | 2 535 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 30-34 | 2 640 | 2 636 | 2 668 | 2 684 | 2 677 | 2 719 | 2 676 | 2 748 |
| 35-39 | 2 053 | 2 094 | 2 138 | 2 188 | 2 222 | 2 280 | 2 293 | 2 361 |
| 40-44 | 1 467 | 1 830 | 1 560 | 1 945 | 1 658 | 2 067 | 1 751 | 2 189 |
| 45-49 | 1 269 | 1 274 | 1 296 | 1 306 | 1 321 | 1 337 | 1 361 | 1 379 |
| 50-54 | 827   | 1 041 | 893   | 1 104 | 960   | 1 175 | 1 020 | 1 244 |
| 55-59 | 600   | 923   | 612   | 942   | 629   | 963   | 654   | 990   |
| 60-64 | 492   | 803   | 509   | 835   | 529   | 868   | 548   | 903   |
| 65-69 | 277   | 440   | 276   | 446   | 275   | 451   | 277   | 457   |
| 70-74 | 155   | 249   | 155   | 251   | 154   | 254   | 152   | 254   |
| 75+   | 119   | 343   | 125   | 360   | 131   | 378   | 138   | 397   |

The majority of the population of the Mpofana Municipality is made up of individuals ranging from ages 0-35 (youth) and the little ranging between 65 and 100. There is thus a decreasing trend identified within each age group. The data indicate the female majority of 52.8% and 47.2% males respectively.

There are various implications for the trend identified. The Mpofana Local Municipality can be characterized with having a large youthful population.





### MAP: POPULATION DENSITY

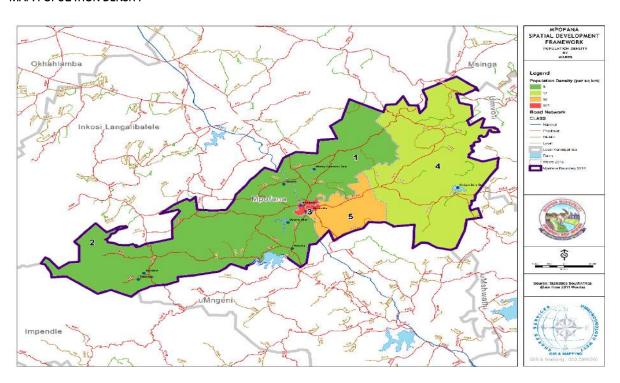


TABLE 2: POPULATION AS A PERCENTAGE OF THE DISTRICT

| Municipality                             | Population in numbers | Population in %              |
|--|-----------------------|------------------------------|
| DC22 uMgungundlovu District Municipality | 1 095 865             | 9.9% percentage share of KZN |
| KZ221 Ushwathi LM                        | 111 645               | 10.2%                        |
| KZ222 uMngeni LM                         | 109 867               | 10.0%                        |
| KZ223 Mpofana LM                         | 37 391                | 3.4%                         |
| KZ224 Impendle LM                        | 29 526                | 2.7%                         |
| KZ225 Msunduzi LM                        | 679 039               | 62.0%                        |
| KZ226 Mkhambathini LM                    | 57 075                | 5.2%                         |
| KZ227 Richmond LM                        | 71 322                | 6.7%                         |

**GRAPH 1: POPULATION FORECAST OF THE DISTRICT** 

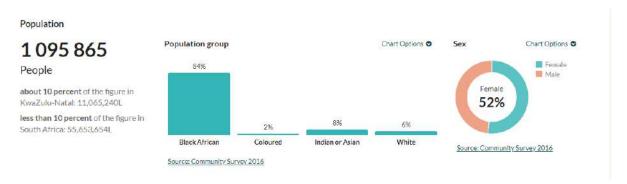


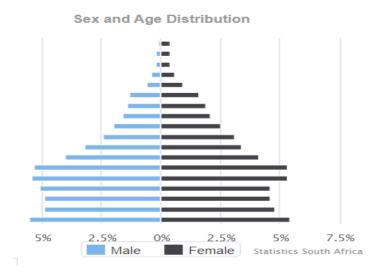
TABLE 3: POPULATION FORECAST OF THE DISTRICT

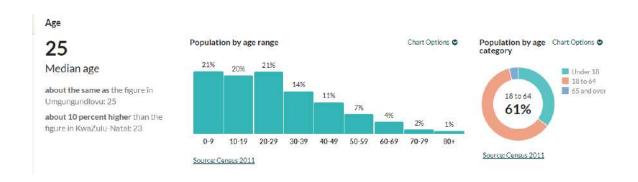
| AGE   | 20     | 22     | 202    | 23     | 202    | 2024   |        | 25     |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|
|       | Male   | Female | Male   | Female | Male   | Female | Male   | Female |
| 0-4   | 61 967 | 60 579 | 61 575 | 60 240 | 60 951 | 59 660 | 60 210 | 58 922 |
| 5-9   | 60 175 | 59 218 | 60 896 | 59 934 | 61 621 | 60 649 | 62 181 | 61 208 |
| 10-14 | 56 940 | 57 064 | 57 689 | 57 752 | 58 310 | 58 338 | 58 946 | 58 938 |
| 15-19 | 48 659 | 49 773 | 50 933 | 52 125 | 52 946 | 54 198 | 54 716 | 56 055 |
| 20-24 | 46 222 | 47 102 | 45 520 | 46 568 | 45 582 | 46 717 | 46 484 | 47 641 |
| 25-29 | 51 922 | 53 007 | 50 621 | 51 988 | 49 428 | 51 010 | 48 224 | 49 964 |
| 30-34 | 54 551 | 56 024 | 54 392 | 56 119 | 53 863 | 55 965 | 53 149 | 55 697 |
| 35-39 | 48 484 | 51 315 | 50 025 | 52 947 | 51 499 | 54 495 | 52 649 | 55 744 |
| 40-44 | 36 045 | 40 875 | 38 054 | 42 840 | 40 155 | 44 876 | 42 116 | 46 854 |
| 45-49 | 29 652 | 34 819 | 29 983 | 35 350 | 30 276 | 35 857 | 30 894 | 36 658 |
| 50-54 | 21 074 | 26 853 | 22 635 | 28 192 | 24 194 | 29 691 | 25 578 | 31 091 |
| 55-59 | 15 369 | 23 395 | 15 600 | 23 496 | 15 923 | 23 633 | 16 463 | 23 917 |
| 60-64 | 11 300 | 19 685 | 11 570 | 20 086 | 11 880 | 20 523 | 12 197 | 20 973 |
| 65-69 | 8 382  | 16 431 | 8 316  | 16 555 | 8 271  | 16 625 | 8 286  | 16 746 |
| 70-74 | 5 705  | 12 667 | 5 724  | 12 932 | 5 710  | 13 199 | 5 661  | 13 396 |
| 75-79 | 2 761  | 7 529  | 2 798  | 7 949  | 2 854  | 8 370  | 2 916  | 8 789  |
| 80+   | 762    | 3 913  | 881    | 3 992  | 994    | 4 094  | 1 105  | 4 208  |

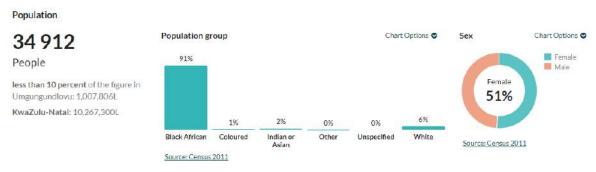
## **C2.2 KEY FINDINGS**

## **C2.2.1 AGE AND GENDER DISTRIBUTION**

The demographic pyramid of the municipality is illustrated by the graphs below and evidently in 2001 the population of working age was far less than the population going to school and for retired groups.

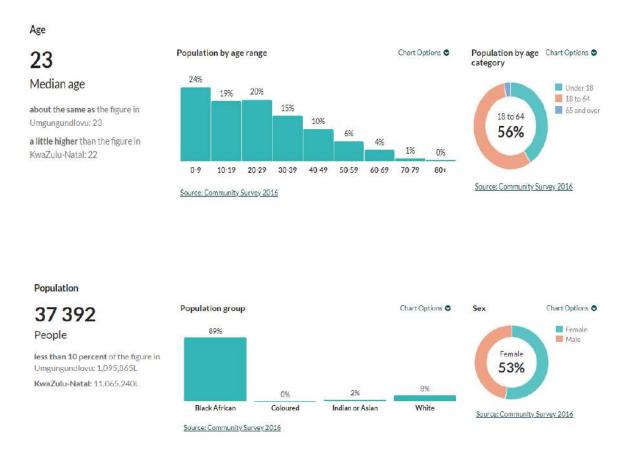






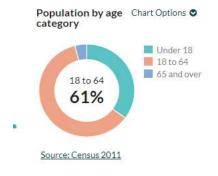
**GRAPH 3: GENDER & AGE DISTRIBUTION 2011** 

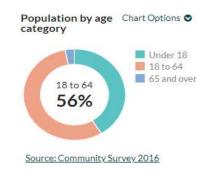
The situation however has changed slightly with a shift in population in the 20-29 year category making it a more evenly population spread. A large portion of the population is still dependent on a relatively small portion of the population earning an income. This combined with the high unemployment rate, the situation becomes dire.



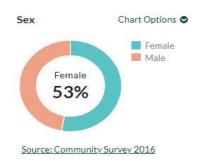
## **GRAPH 4: GENDER & AGE DISTRIBUTION 2022**

Depending on the birth rates during the following years, this pattern should stay very similar in years to come. The number of men in the municipality is slightly higher than that of women probably indicating the pattern of migrant workers into the municipality seeking working on commercial farms with women tending to household needs and practicing subsistent farming in the traditional areas of the municipality, especially those areas in the central and eastern parts of the municipality.









GRAPH 5: GENDER & AGE DISTRIBUTION 2011 VS 2022

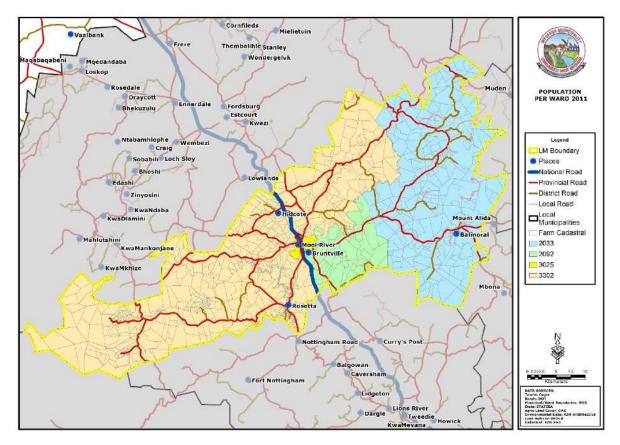
#### **C2.2.2 HOUSEHOLD SIZE**

The average household size for the municipality is calculated by dividing households into population recorded. The average household size is 5.8 person per household. There has been a significant increase in the number of person per household from 2001 with average the average then recorded as 3.8 persons per household. Ward 2 has the highest number of households within the municipality with ward 1 existing mainly of Mooi River town having the second highest number of households.

#### **C2.2.3 POPULATION DENSITY**

The population density within the municipality is illustrated by the Household Distribution Map which depicts the number of household points within the Local Municipality. It is clearly visible that the household distribution is scattered throughout the entire municipal areas with higher density areas found south of Rosetta, north of Middelrus and in the town of Mooi River. This scatter distribution creates a lot of challenges with regards to equal provision of services as well as the identification of common Economic Development initiatives to impact on the livelihood of all residents in the municipality.

It will be a necessary to identify potential areas for densification where provision of services can be achieved costeffectively and efficient economic initiatives could be implemented.

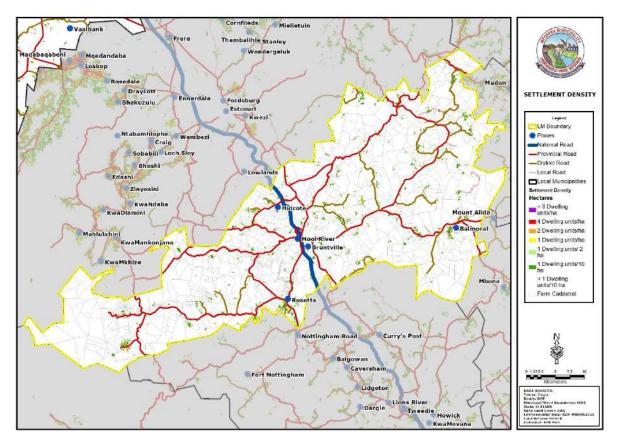


MAP: POPULATION PER WARD

## **C2.2.4 SETTLEMENT PATTERN**

As indicated previously the municipality is characterized by scattered population distribution. The population towards the central parts of the municipality especially in Mooi River and Rosetta on the settlements map illustrates the concentrations around these because of its economic attractions. Although the settlements are scattered in nature with relatively low spatial densities, it is important to note that these settlements are not structured in formally established towns and thus the provision of services to these areas without linear patters and limited servitude reserves are often challenging.

There is also no identifiable hierarchy of service centres that serves as a node to the majority of the population, while the only formal town is Mooi River. This poses a challenge in the provision of services and a densification strategy/ grouping of people will have to be considered in order to ensure cost effective provision of services especially in the scattered rural areas with large numbers of households not living in close proximity and in a serviceable urban formation.



MAP: SETTLEMENTS

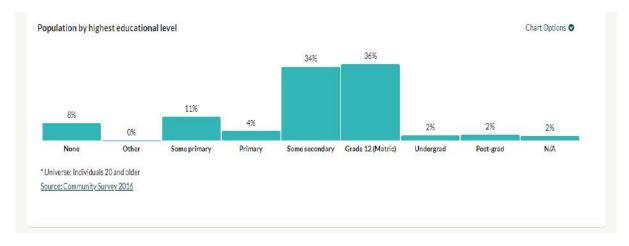
## **C2.2.5 LEVELS OF EDUCATION**

Table below indicates the trends of education levels amongst males and females in the Mpofana Local Municipality.

| Number share per Institution by applicable population                  |        |
|--|--------|
| Pre-school (incl. ecd centre; e.g. day care; crèche; playgro)          | 1278   |
| Primary school (grade r to 7)  | 7502   |
| Secondary school (grade 8 to 12)                                       | 3525   |
| Technical vocational education and training (tvet); formerly           | 233    |
| Other college (including private and public nursing college)           | 26     |
| Higher educational institution (including university/univers and tvet) | 508    |
| Community education and training college (including adulted)           | 42     |
| Not applicable   | 24 277 |
| Applicable total (Attending school)                                    | 13 114 |
|  |        |
| Attendance per age group   |        |
| 5-14   | 8859   |
| 15 - 19  | 2336   |
| 20+  | 993    |

| Percentage share per Institution by applicable population     |       |
|---|-------|
| Pre-school (incl. ecd centre; e.g. day care; crèche; playgro) | 9.7%  |
| Primary school (grade r to 7)                                 | 57.2% |
| Secondary school (grade 8 to 12)                              | 26.9% |
| Technical vocational education and training (tvet); formerly  | 1.8%  |
| Other college (including private and public nursing college)  | 0.2%  |
| Higher educational institution (including university/univers) | 3.9%  |
| Community education and training college (including adulted)  | 0.3%  |
|   |       |
| Attendance share per total population of age group            |       |
| 5-14  | 97.7% |
| 15 - 19   | 73.8% |
| 20+   | 4.7%  |

With the Census programme coming up in February 2022, it is anticipated that the numbers as depicted above will change, it is generally known that more people from Mpofana have since gone to Secondary school, this has been made possible by the Government pronouncement of free education for needy and deserving students.



**GRAPH 7: LEVELS OF EDUCATION 2011** 

## OTHER FINDINGS BASED ON DEMOGRAPHICS

- The demographics show that there is an increase in as far as the population is concerned, this could be accredited to the fact that there is an existing Tai-Yuen Textile which has attracted quite a number of people from neighboring towns.
- There is an average of 5 people per household which suggests that there might be overcrowding, this means there is a need for more housing projects.

 It is also evident that the levels of education are quite low. Numbers show that a greater number of the older generation are illiterate which therefore arises a need to develop ABET classes so levels of illiteracy are considerably reduced.

## C3. MUNCIPAL TRANSFORMATION & INSTITUTIONAL DEVELOPMENT ANALYSIS

#### **C3.1 MUNICIPAL TRANSFORMATION**

The municipality fully subscribes to the requirement and provisions of the employment equity act and in giving effect to that, all Section 56 positions have been filled by historically disadvantaged individuals.

| DESIGNATION             | DEPARTMENT                                 | GENDER         |
|-------------------------|--|----------------|
| Municipal Manager       | Office of the Municipal Manager            | African Male   |
| Chief Financial Officer | Budget and Treasury Services               | African Male   |
| General Manager         | Corporate and Community Services           | African Male   |
| General Manager         | Infrastructure Development and Maintenance | African Female |

It's worth noting that a greater percentage of the staff at middle management and lower levels are also mostly from previously disadvantaged racial groups.

## **C3.2 ORGANISATIONAL DEVELOPMENT**

#### **C3.2.1 INSTITUTIONAL ARRANGEMENTS**

Approval of key operational and strategic matters within the Municipality follows the following approval process, namely

### **C3.2.2 POWERS AND FUNCTION**

#### **MAYOR**

The Mayor is the chair of the EXCO and Budget and Treasury Services Portfolio and is also responsible for overseeing the functioning of the municipality in partnership with the administration and duties of ward committees.

### **SPEAKER**

The Speaker is the chair of the Full Council and is also responsible for the administration of the Council

#### **EXECUTIVE COMMITTEE / COLLECTIVE EXECUTIVE**

The Mayor is the chair of the Executive Committee and it core function is to act on behalf of Council on urgent matters with subsequently reporting to Council.

#### **FULL COUNCIL**

The Mpofana Local Municipality is category B municipality as established in terms of Chapter 2 of the Municipal Structures Act 1998. The political leadership of this Municipality consists of ten (10) Councillors of which five (5) are Ward Councillors and the remaining five (5) are Councillors elected as Proportional Representatives of their political parties. The full council has powers to take executive decisions and delegate functions. The Council has in total 10 seats, 7 seats for the ANC, seat for the DA, seat for the EFF, and 1 seat for IFP.

#### **MPAC**

MPAC continues to play an oversight role on behalf of the Council. MPAC has through CoGTA's support received extensive training so as to be fully equipped to deal with their oversight role. They are responsible for tabling the annual report to the council and for providing comments and making recommendations to the Council. They are also empowered to look closely on public affairs in the Municipality under the authority of the Council.

#### PORTFOLIO COMMITTEES

Council Portfolio Committees are structures as per national guidelines and meet once a month. Issues requiring Council resolution are raised for deliberation at portfolio committee meetings. Recommendations are then made to the full council.

The following are the Mpofana Council Portfolio Committees:

- Community and Corporate Services Directorate
- Technical Services Directorate
- Budget and Treasury Directorate.

#### MANAGEMENT COMMITTEE (MANCO)

MANCO is chaired by the Municipal Manager and consist of the Directors of the three municipal departments and considers issues relating to the strategic issues of the said departments and makes recommendations to the relevant Portfolio Committees depending on the matter.

#### C3.2.3 SEE ATTACHED ORGANISATIONAL STRUCTURE/ ORGANOGRAM

The organogram for the year under review has been approved. Consultation with the labour was done and all the stakeholders are in agreement with the approved organogram. It has gone to the Portfolio Committee which has noted it and the Council which has to approve it.

#### **OVERVIEW**

### **DEPARTMENTS**

The Municipality has the following 4 administrative department namely, the Office of Municipal Manager, Corporate and Community Services, Budget and Treasury and Infrastructure Development & Maintenance. Mpofana has

approved its organogram for the 2021/2022 financial year at a Council meeting. The approved organizational structure is aligned to the vision and the mission of the Municipality.

## **ADMINISTRATION**

The administration of the municipality is headed by the Municipal Manager. In addition to the Municipal Manager's Office, the municipality has 3 departments, each being headed by a General Manager (GM).

#### OFFICE OF THE MUNICIPAL MANAGER

The Office of the Municipal Manager is responsible for the Internal Audit as well as the IDP/PMS, Communication, Legal, Risk Management and Compliance, Disaster Management, Fleet Management, and Messenger.

# **BUDGET AND TREASURY SERVICES**

The primary responsibility for ensuring transparency, accountability and sound financial management. This means ensuring that: all statutory requirements are adhered to monthly management reports, National Treasury in-year monitoring reports and annual financial statements are prepared and submitted on time, financial resources are effectively and efficiently utilized, and there is efficient implementation of the Supply Management Policy.

#### **CORPORATE AND COMMUNITY SERVICES**

Responsibilities for this department include Community Facilities, Libraries, Museum, Tourism, Local Economic Development, Traffic/Law Enforcement, Youth, Employment Recruitment, Skills Development, Human Resources related issues, Committee/Secretary, Records Management, Municipal Building, Receptionist, Information Technology, and enhanced administrative system.

#### INFRASTRUCTURE DEVELOPMENT AND MAINTENANCE

This department is responsible for implementation of all MIG projects, INEP projects, EPWP and CWP programmes, Road maintenance, Electricity, and Building infrastructure.

# C3. 3 MUNICIPAL INSTTITUTIONAL CAPACITY AND STATUS OF CRITICAL POSTS

The municipality has filled 4 S56 positions, namely the Municipal Manager, the Chief Financial Officer, General Manager: Infrastructure Development and Maintenance, and General Manager: Corporate and Community Services. The Senior Human Resources, Human Resources and Committee Clerk positions has also been filled.

### THE VACANCY RATE

The vacancy rate is 24 % but is to be reduced since there are 5 posts that have been advertised. This will help bring down the vacancy rate.

# **C3. 4 HUMAN RESOURCE DEVELOPMENT**

#### **SKILLS SHORTAGES**

The municipality has embarked on a workplace skills Audit which will assist in the identification of the required trainings to be undertaken. This exercise will; also give the municipality a clear direction of the required scarce skills resources to be acquired in order to achieve its mandate. The finding of the Skills Audit have been brought to the attention of Council. Through the WSP the shortages identified are to be addressed.

#### **TRAININGS**

The municipality has conducted a number of trainings internally and externally in the last 5 years, however the municipality was unable conduct training for internal staff in 2021/2022 financial year due to financial constraints. Future trainings needs will be informed by the Workplace Skills Audit Report for the year that is upon us. It is worth mentioning that in the 2014/15 financial year the entire Finance staff were trained on MFMP, a course that Treasury has labelled compulsory for all Finance staff and Senior Managers.

## CAPACITY BUILDING

It is worth mentioning that Mpofana Local Municipality prepared its annual financial statements in-house. This was as a result of a capacity building initiative that saw a few individuals attending the course which would in turn capacitate them to prepare the Annual Financial Statements in-house. This task was normally done by external service providers. The skills audit will without any hesitation help in identifying more gaps and where there's a need to capacitate the workforce. If more staff developmental needs are identified this will be addressed through the LGSETA and the relevant SETAs and Training Institutions, while the District's support which has come in handy previously will also be perused.

#### **SHARED SERVICES**

Mpofana Local Municipality shared services arrangements with sister municipalities within the district on Town Planning. An example is Shared Service Centre which is at uMngeni Municipality which specifically deals with GIS, Mpofana also benefits from the centre.

#### **EMPLOYMENT EQUITY PLAN**

All appointments are made in line with the approved Employment Equity. It is for this reason that most of our employees are previously disadvantaged individuals. The Employment Equity plan is reviews annually at Mpofana as recommended by the new Council.

# **HUMAN RESOURCE STRATEGY AND HUMAN RESOURCE PLAN**

This policy is developed and helps the Municipality in selection and retention of the employees. The Human Resources Strategy is due for review. The appointment of the Senior Human Resources Officer and Human Resource Officer has seen the development of some positives within the HR Department as Workplace Skills plan is

implemented and all HR policies are being strictly adhered to by the administration. The Human Resources Plan is aligned to the outdated Human Resource Strategy in that the Principles are similar to the one of the outdated Human Resource Strategy.

#### HR RELATED POLICIES

The following Human Resource related Policies are in place

| NAME OF POLICY                          | ADOPTED        |
|---|----------------|
|   | ( YES/NO)      |
| Human Resource strategy                 | To be adopted  |
| HR Policy                               | To be reviewed |
| Recruitment Policy and Selection Policy | To be reviewed |
| Retention Policy                        | To be reviewed |
| Exit Policy                             | To be adopted  |
| Workplace Policy on HIV/AIDS            | To be adopted  |
| Code of Ethics for Municipal staff      | To be reviewed |
| ICT governance Framework and Strategy   | Yes            |
| Complaints Management Policy            | To be adopted  |
| Overtime Policy                         | To be reviewed |
| Employment Equity Plan                  | To be reviewed |
| Workplace Skills Plan                   | To be reviewed |

The bale below indicates the Human Resource related Policies, date of review and the implementation thereof.

| Name of the Policy                    | Date of Adoption/ Review | Implementation of the Policy |
|---------------------------------------|--------------------------|------------------------------|
| Human Resource strategy               | To be developed          | N/A                          |
| HR Policy                             | 30 March 2015            | Fully implemented            |
| Recruitment Policy                    | 30 March 2018            | Fully implemented            |
| Selection Policy                      | 30 March 2018            | Fully implemented            |
| Retention Policy                      | 30 March 2018            | Fully implemented            |
| Exit Policy                           | To be adopted            | N/A                          |
| Workplace Policy on HIV/AIDS          | To be adopted            | N/A                          |
| Code of Ethics for Municipal staff    | 30 March 2015            | Fully implemented            |
| ICT governance Framework and Strategy | 30 March 2015            | Fully implemented            |
| Complaints Management Policy          | To be adopted            | N/A                          |
| Overtime Policy                       | 30 March 2015            | Fully implemented            |
| Employment Equity Plan                | 30 March 2015            | Fully implemented            |
| Workplace Skills Plan                 | 30 March 2015            | Fully implemented            |

As depicted in the above table, it should be noted that Mpofana has an approved Human Resource Strategy which seeks to help in guiding the allocations, systems and procedures in dealing with Human Resources. Furthermore an

employment equity plan is in place and its implementation has been a smooth one. This further evidenced by the fact that all Section 56 Managers are from previously disadvantaged groups.

#### **C3.5 INFORMATION COMMUNICATION TECHNOLOGY**

ICT has evolved over the years to become a critical strategic support function which spans across all the departments, this is further supported by the fact that Municipalities cannot operate without the information and the systems hosted by ICT. Some of these include finance systems, payroll, email, telephones etc.

With this in mind it is clear that in municipalities the role of a Chief Information Technology Officer (CITO) cannot be seen as a traditional infrastructure Manager however it must be seen more as a technology visionary and operations manager role.

The role of the Chief Information Technology Officer will therefore be to determining how technology can be used to implement the business IDP. This informs the "technology visionary" aspect of the role. But then subsequently, the CITO is responsible for actually integrating and running the technology, i.e. the role of the "operations manager." hence, the CITO must have an excellent combination of both business and technical skills in order to successfully design the functional and technical aspects of the business strategy and then build the IT organization to execute its components.

In order to ensure that the technology remains tuned to the organisations and that it grows with the organisation the CITO shall report direct to the Municipal Manager.

The incumbent, who assumes this CITO role, should have a strong Technology vision with the practical ability and experience to design, build, and run the technology of the Municipality with focus on the internal and external benefits of ICT.

#### Municipal Manager

The Municipal Manager is the Chief Information Officer and is responsible for providing strategic leadership for ICT. The Municipal Manager is also responsible for appointing the CITO and for delegating the role of an ICT security to the security officer.

# Chief Information Technology Officer

The CITO is the link between the business and ICT; he/she provides visionary and operational leadership to the organisation. Over and above these roles the CITO must also ensure ICT compliance and crafts the budget for ICT. Research and best practice in both the private and public sector shows that the semi outsource function is the best option, it is therefore recommended that the following post should be outsourced in order to maximise the economies of scale and to ensure that the Municipality remains abreast with the latest technologies.

# Helpdesk

First line of support, the technician must have basic knowledge of user administration and an in depth knowledge of Microsoft Office and a working knowledge of pastel evolution especially contact management.

# **Security Officer**

The role of the Security officer is to ensure network, datanse, application and operating system security. He /She is also responsible for ensuring that the all firmware and software is constantly updated and that threats are dictated and mitigated as and when they occur.

#### **Technicians**

The Technicians shall be responsible for attending to all technical faults logged via the helpdesk, they are also responsible for the day to day maintenance of the server, network equipment, front end peripherals and the software run by the Municipality.

# **IDP** alignment

ICT despite its strategic importance to municipalities is marginalised and as such is not catered for in the IDP. To ensure that ICT is aligned to the IDP the following inputs shall be integrated into the IDP.

The executive strategic objective of ICT shall be to ensure a stable and reliable ICT infrastructure which supports the various departments by providing them cost effective, compliant, business aligned and community focused ICT services.

# C3.6 MUNICIPAL TRANSFORMATION & ORGANISATIONAL DEVELOPMENT: SWOT ANALSYIS

|  | INTERNAL   |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
| STRENGTH                                     | WEAKNESS   |  |  |  |  |  |  |
| Harmony between administration, political le | Shortage of staff in critical positions;                   |  |  |  |  |  |  |
| and labour;                                  | Ineffective ICT system and no off-site security back up;   |  |  |  |  |  |  |
| Strong intergovernmental Relations;          | Lack of Internal Legal Service Unit;                       |  |  |  |  |  |  |
| Middle-managed appointments;                 | Failure to analyze community's changing living conditions; |  |  |  |  |  |  |
| Clear communications protocols;              | <ul> <li>Implementation of relevant programmes;</li> </ul> |  |  |  |  |  |  |
| Skilled and Innovative workforce; and        | Planned programmes overtaken by unplanned emergency        |  |  |  |  |  |  |
| Functionally Governance Structures.          | activities;  |  |  |  |  |  |  |
|  | Misplacement of skills;                                    |  |  |  |  |  |  |
|  | Poor records management;                                   |  |  |  |  |  |  |
|  | Outdated Policies; and                                     |  |  |  |  |  |  |
|  | Implementation of WSP                                      |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  | EXTERNAL   |  |  |  |  |  |  |
| OPPORTUNITIES                                | THREATS  |  |  |  |  |  |  |
| Readily available labour source;             | High Staff turnover  |  |  |  |  |  |  |
| A pool of graduates;                         |  |  |  |  |  |  |  |
|  | l  |  |  |  |  |  |  |

- Government departments support with providing warm bodies; and
- Usage of ICT to automate and enhance internal processes.
- Sense of entitlement for local community to be employed in the Municipality (Possible protest)
- Worsening staff morale; and
- Inability to attract high-skilled staff.

# C4. BASIC SERVICE DELIVERY

# **C4.1 WATER AND SANITATION**

Water and sanitation is one of the most basic needs in our society and a major municipal development mandate within the Republic of South Africa. Mpofana Municipality still has a major backlog in terms of water and sanitation in certain areas. Ward 2 and 4 are most affected by lack of access to suitable water and sanitation. These two wards are mostly rural in nature with a fragmented household landscape and this could be a contributing factor in the slow progress of service delivery in these areas.

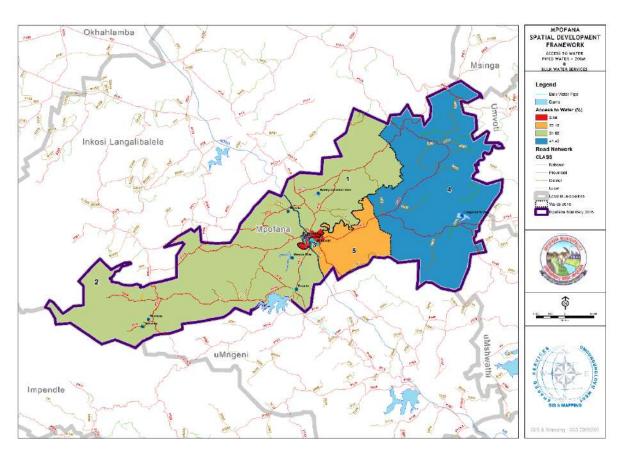
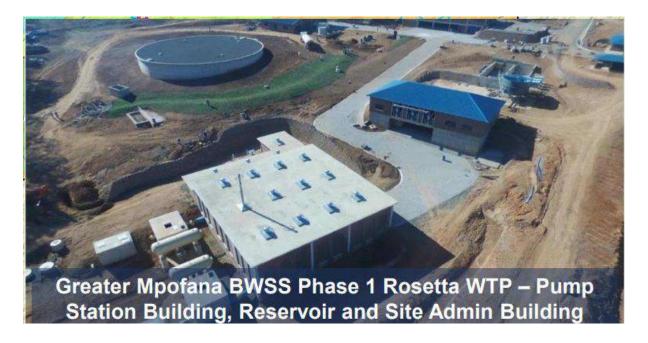


FIGURE 1: PIPED WATER PER WARD WITHIN THE MUNICIPALITY

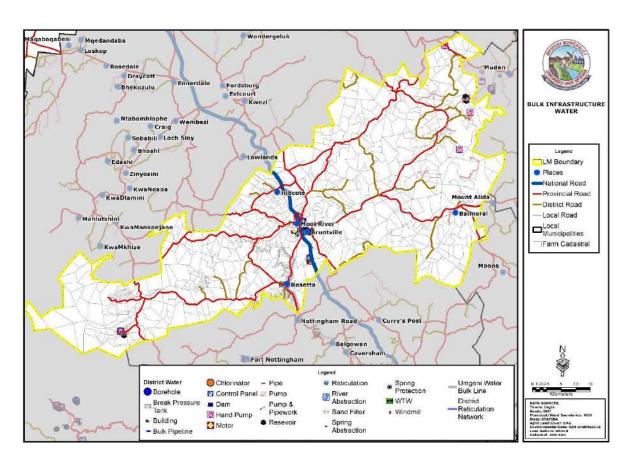
The majority of households in the municipality forms part of a water scheme. However, there is still a significant amount of households that do not have access to water or use water sources that might compromise their health.

#### FIGURE 2: WATER SOURCES



The majority of households have access to piped water within their dwelling or yard.

MAP 3: PIPED WATER



The uMgungundlovu District Municipality is the Water Service Authority.

The following areas do not have water:

- Kwa-Mphumela (Ward 4), NCD (Ward 1- Informal Settlement). The District is requested to distribute Jojo / water tanks to those areas without water.
- Kwa-Mphumela (Ward 4), NCD (Ward 1- Informal Settlement). The District is requested to distribute Jojo / water tanks to those areas without water.
- There are no areas without solid waste
- There is a challenge with VIP toilets at Sierra Ranche (Ward 5) and Vrystat Farm (Ward 4). There are new households that need VIP toilets Total 220 VIP's.

The following areas require temporary shelters:

Yes; NCD, Town Hall, Rosetta and Brickyard. Supporting amenities are also needed such as sleeping materials, food and edibles and toiletries. Indicate if there's any areas without water

- Yes; Kwa-Mphumela (Ward 4), NCD (Ward 1- Informal Settlement). The District is requested to distribute Jojo / water tanks to those areas without water.
- List of Jojo /Water Tanks Distributed.

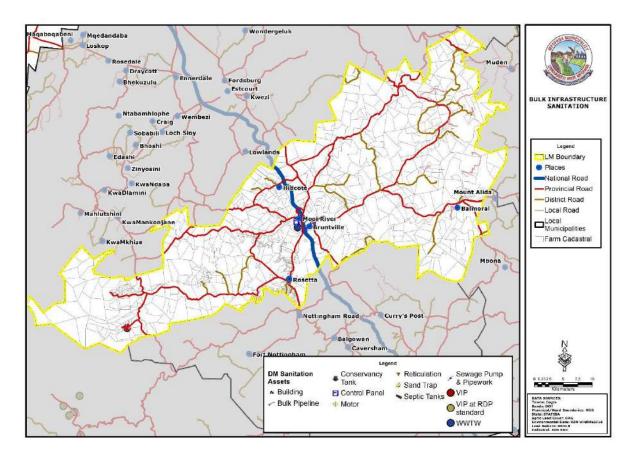
| 31 March 2020 |   |  | i l  |
|---------------|---|--|--|
|               | Tabusi area   | Ward 5   | 3 x JOJO tanks                               |
| 31 March 2020 | Scottsfontein area  | Ward 1   | 1 x JOJO tanks                               |
| 31 March 2020 | Kwa – Mqenula area  | Ward 4   | 2 x JOJO tanks                               |
| 31 March 2020 | Dwaleni area  | Ward 4   | 1 x JOJO tanks                               |
| 31 March 2020 | Birdspruit area   | Ward 4   | 1 x JOJO tanks                               |
| 31 March 2020 | Mngwenya area   | Ward 1   | 1 x JOJO tanks                               |
| 31 March 2020 | Middelrus ( Kwa Dora)   | Ward 4   | 1 x JOJO tanks                               |
| 01 April 2020 | Nyamvubu ( Kwa Grey)  | Ward 4   | 1 x JOJO tanks                               |
| 01 April 2020 | Nyamvubu (KwaToyi)  | Ward 4   | 1 x JOJO tanks                               |
| 01 April 2020 | Manana farm (Mgqula)  | Ward 4   | 1 x JOJO tanks                               |
| 01 April 2020 | Manana farm (Vrystaat)  | Ward 4   | 1x JOJO tanks                                |
| 02 April 2020 | Mngwenya  | Ward 2   | 2 x JOJO tanks                               |
| 02 April 2020 | Kwa-Mqenula   | Ward 2   | 2 x JOJO tanks                               |
| 06 April 2020 | Phofini   | Ward 1   | 4x JOJO tanks                                |
| 06 April 2020 | Birdspruit  | Ward 4   | 1x JOJO tanks                                |
| 06 April 2020 | NCD   | Ward 1   | 1x JOJO tanks                                |
| 07 April 2020 | Gqumusha  | Ward 4   | 2x JOJO tanks                                |
| 07 April 2020 | Sefela  | Ward 1   | 1x JOJO tanks                                |
|               |   |  |  |
|               | 31 March 2020 01 April 2020 01 April 2020 01 April 2020 02 April 2020 06 April 2020 06 April 2020 07 April 2020 | Sample   S | San March 2020   Kwa - Mqenula area   Ward 4 |

| <br> |       |               |
|------|-------|---------------|
|      | Total | 27 JOJO tanks |
|      |       |               |

Indigent households has been encouraged to register in the Indigent Register in order to receive free basic water.

Mpofana LM has water demand of 7-8 MI/d.

The extent of water losses within Mpofana LM is unknown. There are no known water conservation strategies in the Mpofana LM.



MAP 4: SANITATION

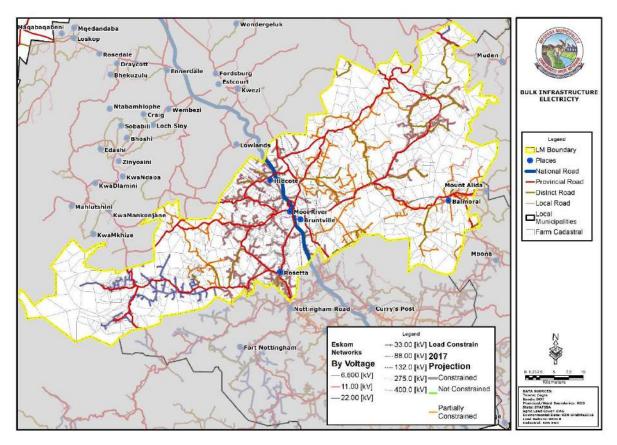
### **C4.2 ENERGY SOURCES**

There has been substantial improvement in the percentages of households that use electricity for lightening purposes. The majority of the households using electricity are located in the urban centers of the municipality more especially Mooi River, Bruntville and Rosetta. The use of candles has proven to have hazard effects and the development of the Electricity Sector Plan within the current IDP will properly address areas that require electricity for lightening. Within the current context of the electricity crisis in South Africa it would be imperative for the municipality to also promote alternative sources of electricity hence addressing the shortages.

It cannot be denied that major backlogs exist in as far as access to Electricity is concerned that's why 5 million rand was set aside for the Electrification Project which will aid in dealing with these backlogs in the affected wards (Wards

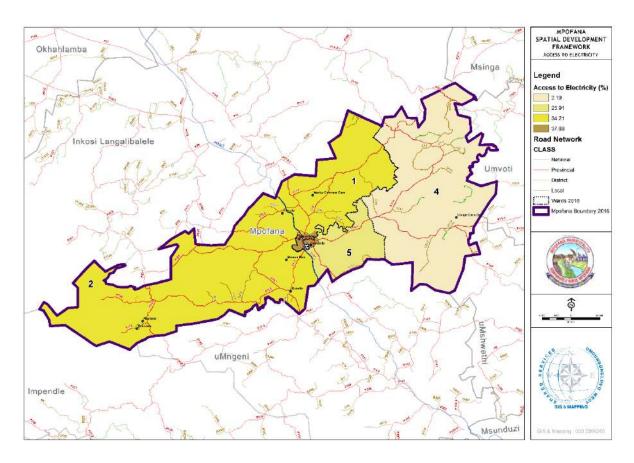
2 and 4). The Municipality currently does not have an Energy Sector Plan but this is receiving the attention it deserves. This is to be developed soon seeing that a lot of houses will be electrified.

The municipality services ward 1, 2, 3 and 5 with electricity, whilst Eskom services mostly rural areas ward 2 and 4. The municipality purchases the electricity from Eskom which in turn sells to the community and industries in the Mpofana area. It should be also noted that the Department if Minerals and Energy in partnership with Mpofana Municipality are currently embarking on installing 5000 Solar geysers to assist households in minimizing the usage of Eskom Electricity.



MAP: ELECTRICITY FOR LIGHTENING PER WARD

According to the above map major backlogs are in ward 2 and 4 with regards to electricity. An effort is being made to deal with the backlog. 380 households are due to benefit from the electrification projects as per the 2018/17 budget with a total number of 200 houses already electrified which will go on in the 2020/21 year. Some houses have already been electrified so the project goes on as planned.



# MAP: ELECTRICITY NETWORK

The above map shows that central to Mpofana the electricity network is available but as you move away from the centre of the town electricity network is lacking. That is why the Department of Minerals and Energy allocated funding for the new beneficiaries for 2022/2023.

There has been substantial improvement in the percentages of households that use electricity for lightening purposes when comparing the census 2001 against the recently conducted 2011 Community Survey (See table below)

# **ENERGY / FUEL FOR LIGHTENING**

| ENERGY/FUEL | ERGY/FUEL CENSUS 2001 CENSUS 2007 |      | CENSUS 2011 |
|-------------|-----------------------------------|------|-------------|
| Electricity | 53,4                              | 71,9 | 72,0        |
| Gas         | 0,3                               | -    | -           |
| Paraffin    | 0,7                               | 1,4  | 1,4         |
| Candles     | 44,8                              | 25,8 | 26          |
| Solar       | 0.3                               | 0,2  | 0,2         |
| Other       | 0,5                               | 0,7  | 0,6         |

The table below shows that the majority of the households using electricity are located in the urban centers of the municipality more especially Mooi River, Bruntville and Rosetta. Within the current context of the electricity crisis in South Africa it has been imperative for the municipality to promote alternative sources of electricity, hence solar systems project has been concluded in the Town view area. There are plans to expand the project to include Bruntville Township.

Almost 56.5% of the total households in the municipality make use of wood for heating purposes. The majority of these households are located in the rural part of the municipality. This fact raises a need for more electricity supply within these areas of the municipality. This is an indication that natural forests are depleting which poses downstream environmental concerns. More electricity supply is a strategy towards addressing the issue. An application has been lodged with the Department of Energy for the electrification project of the householders which did not benefit in the initial project.

| WARD   | ELECTRICITY | GAS | PARAFFIN | CANDLES | SOLAR | NONE | TOTAL |
|--------|-------------|-----|----------|---------|-------|------|-------|
| Ward 1 | 2833        | 6   | 2        | 162     | 4     | 18   | 3025  |
| Ward 2 | 2572        | 11  | 11       | 696     | 3     | 9    | 3302  |
| Ward 3 | 1948        | 1   | 36       | 104     | 2     | 2    | 2092  |
| Ward 4 | 165         | 1   | 6        | 1835    | 5     | 20   | 2033  |
| Ward 5 | 234         | 2   | 34       | 100     | 6     | 40   | 2211  |
| Total  | 7519        | 19  | 55       | 2797    | 14    | 49   | 12663 |

The table above shows the backlogs that exist in ward and 4 in so far as the electricity is concerned. The major backlogs exist in ward 2 and 4. The electrification project is to decrease the numbers and thereby address the backlogs. More candles are being used in

Ward 4 meaning that the backlogs are much higher in ward 4 than in ward 2.

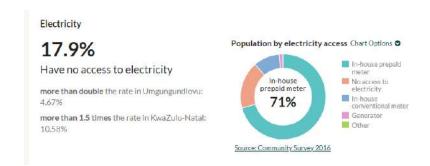


FIGURE 5: ACCESS TO ELECTRICITY FOR LIGHTENING

The current status with regards to energy in the municipality is as follows:-

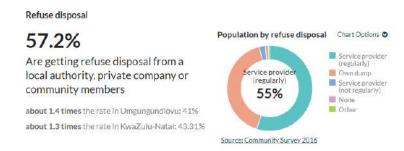
- Mpofana Municipality holder of Electricity Distribution License for Mooi River (Ward 1 and 3)
- Eskom supplies rural areas of Mpofana LM- less than 10 % of HH

- Electricity demand being reduced by fitting energy saving light bulbs and solar water heating
- No free basic electricity is provided at the moment but in the year that is upon us there is a plan to address this by reviewing the Indigent Register.
- The table above reflects that the municipality has a challenges to provide electricity to rural areas especially ward 4.
- At the moment an Operations and Maintenance Plan is still being developed. Once the funds to fund the maintenance is made available this will be implemented.
- Power lines are regularly checked by our senior electrician and where cables need to be changed this is done with the little resources at our disposal.
- There is a need to employ an electrical engineer, this has been catered for in the reviewed organogram since Mpofana is a holder of an electric license for ward 1 and 3 respectively. The Energy / Electrical Sector Plan is currently being planned.

# **C4.3 SOLID WASTE MANAGEMENT**

The municipality is responsible for waste collection. There has been a 30 % increase in household refuse collection service since 2001 and an increase in household refuse since 1996. There is a Compactor Truck that was purchased in 2012. Due to the increasing number of households 2 new trucks will be procured in the year under review. There is a need to provide refuse collection services to areas that are 40 km to 80km from Mooi River CBD. The lack of a Landfill Site in ward 2 and 4 poses a serious threat to those communities. There is a need to develop another landfill site.

# C4.3.1 SOLID WATSE STATUS



## FIGURE 6: WASTE REMOVAL

Although the majority of households have their refuse removed on a regular basis, there are still significant amounts that have their own refuse dump which poses a health hazard to the citizenry of Mpofana. Department of Environmental Affairs and UMgungundlovu District (Environmental unit) assists in educating the community about recycling. The recycling project has been operational for quite some time now and that project is led by community members.

#### C4.3.2 WASTE DISPOSAL

Mpofana has a landfill site that is services by, Mpofana. The Municipality's landfill site has been inexistence for a considerable amount of time. A business plan was prepared for a new landfill site, however the land issue remains a challenge in this regard. The municipality hires a compactor which helps bury the dirt. It is also worth mentioning that Mpofana municipality as looked at other options with regards to Waste Management Plan.

There has been proposals from perspective investors where an initiative to convert waste to energy has been tabled so as to better manage waste and to deal with the energy crisis facing our country. This proposal has been well received. Another proposal has come to the attention of the municipality.

# C4.3.4 STATE OF WASTE DISPOSAL

The Waste Disposal site has been around for over 30 years and will reach the end of its life span in 2030. The Landfill site is licensed and Mpofana holds the license.

#### C4.3.5 IWMP ADOPTION AND IMPLEMENTATION

The Integrated Waste Management Plan (IWMP) has been tabled to Council and we are proud to announce that it is prepared in house. This was prompted by the MEC's comments in as far as the 2019/20 IDP is concerned. Mpofana has also through the EPWP Programme trained unemployed graduates to the process of sustenance of the landfill site wherein communities are taught about recycling and better management of their waste. The municipality has also come into partnership Khabokedi, which is a youth in waste programme which is in line with the Integrated Waste Management Plan, Khabokedi assists in educating the community about recycling. Another project has recently been launched a recycling projects that is led by community members.

# C4.3.6 DIVISION OF WASTE INITIATIVES

The municipality provides some assistance in the recycling centre which is monitored closely by the municipality in consultation with the Wild lands Conservation Trust. The municipality does have a system in place to divert waste from landfill site for recycling, this is done through a recycling project based at the landfill site that assists in the diversion of waste.

The project was founded by Sibusiso Dladla in 2007 because there were no employment opportunities in the area. A lot of people including himself were unemployed. So rather than waiting for government he decided to start this project with the aim of employing a few people that were unemployed thereby play his role in alleviating poverty in the community and putting food on their table. Also it was to create employment for people that were unemployed. Since the project started it has created 15 jobs (2 males, 11 females and 2 security guards).

The community seems to ignore the call that has always been made to recycle. To the community's advantage however a recycling group which was founded by a youth member of the community is in effect. The project's location is the landfill site where over 10 women are employed including 2 males. The project has suffered due to theft of their recycled goods. Once the products are recycled they sell their products to different companies some are in

Johannesburg. One of the projects challenges is the fact they don't have TLB, the buyers also seem to demand lower prices.

#### **CHALLENGES OF THE PROJECT**

No electricity since the project started, this hinders the appointment of more people due to non-functioning of other equipment that is utilized in this project.

There is no TLB which is quite instrumental in transporting waste that needs to be recycled.

#### **ACHIEVEMENTS OF THE PROJECT**

- Diversion of waste
- Local Economic Development
- Job creation
- Bailing machine has been secured
- Hired a car to transport waste
- Waste is optimally diverted
- Community has been made more aware of waste management
- A buy back centre is being established.

# C4.3.7 IMPLEMENTATION OF INTEGRATED WASTE MANAGEMENT PLAN

The Integrated Waste Management Plan is being implemented which was developed and adopted. The plan has been communicated to all stakeholders and is fully implemented. Reports are tabled on a quarterly basis to Council on the implementation of the integrated waste management plan.

#### **C4.4 TRANSPORTATION INFRASTRUCTURE**

The primary transport route within the municipality is the N3 Route that traverses and links Pietermaritzburg and Durban to the south and ultimately the Gauteng Highveld to the north and north-west. The roads network map shows that the largest majority of households in the Municipality enjoy access to roads at regional, district and local levels.

The municipality is strategically located in relation to national, provincial and regional routes. Major connector roads within the municipal area include the following:

- N3 which is a national corridor.
- R103 (P1-8) which is adjacent to the N3.
- R622 (P14-2) to Greytown and beyond.
- P164 to Drakensberg.
- P175 to Mtshezi

There are a number of regional distributor roads spread relatively even throughout the municipal area improving the relative accessibility of the majority of settlements and households in the municipality. Many households are also serviced through lower order, district or local roads. The map does not indicate the condition of the roads in terms of maintenance and quality.

The Road Infrastructure Strategic Framework for South Africa (RIFSA) classifications indicates a major dependency on lower order access roads for most of the residents within. Due to the remoteness of these roads as well as the limited funding for infrastructure maintenance, maintenance of these roads might pose a problem in future.

It is true that the conditions of the roads in the Mpofana area are bad, the roads are characterized by potholes, no drainage systems and are unmaintained due to limited funding that the Municipality has been receiving. The municipality seeks to address this by having 4 capital projects split between Ward 1 York Terrace, Ward 3 Bruntville Internal Roads, Ward 5 Phumlas Access Roads, Ward 2 Osuthu Access Road and Mooi River testing routes.

There are projects in place which are aimed at dealing with the bad road conditions that are in Mpofana. Also heavy vehicles have been prohibited from entering certain areas of Mpofana due to their size and the inability of our roads to handle the heavy vehicles.

## **C4.4.1 PROVISION OF NEW ROADS AND FACILITIES**

The municipality is responsible for new roads and municipal facilities, the municipality's capital budget has made provisions for these new roads and facilities.

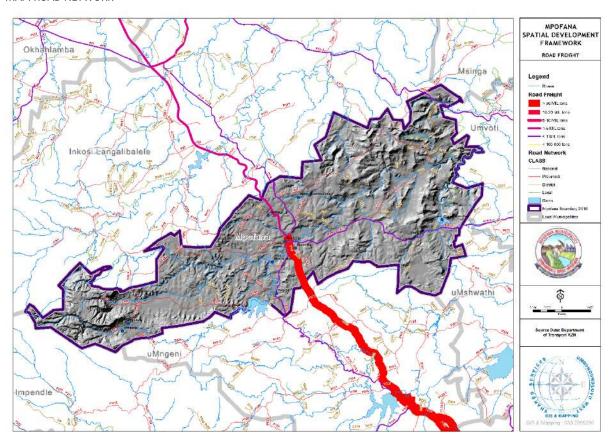
| WARD | NEW ROAD NAME/FACILITY                              |
|------|---|
| 1    | Rehabilitation of York Terrace Road                 |
|      | The Construction of Penningdale Road                |
| 2    | Osuthu Access Road                                  |
| 3    | Rehabilitation of Bruntville Internal Roads Phase 2 |
|      | Upgrade of Bruntville Sports field                  |
| 4    | Construction of Mzilanyoni gravel road              |
| 5    | Construction of Phumlas Community Hall              |
|      | Phumlas Access Roads                                |
|      | Townview Access Roads                               |

## C4.4.2 OPERATIONAL AND MAINTENANCE PLAN

A provision of a new roads and facilities as indicated above has been made. There is an operational maintenance plan for existing and new roads and public transport facilities. An operation and maintenance has thus been developed and was adopted in April 2018. A budget has further been set aside for the implementation of the operational and maintenance plan.

#### **C4.4.3 INTEGRATED TRANSPORT PLAN**

#### MAP: ROAD NETWORK



# C.4.4.4 LOCAL INTEGRATED TRANSPORT PLAN

The municipality as per the NLTA of 2009 is responsible for developing the Integrated Transport Plan. The last review of the ITP was in 2012. The Council has adopted a process plan for the LITP in the year 2021.

# C.4.4.5 LINKING OF IDP TO ITP

The Integrated Transport Plan as stated in the preceding paragraph is outdated and is due for review. Once the review process commences linkage between the IPD and the ITP will be ensured.

The Municipality is responsible for major access roads that are not maintained by Department of Transport. Due to very bad weather conditions we have experienced over the year some roads have dilapidated so much. Through many years of use without maintenance or hardening, many have developed in deep dongs where storm water continuously deepens them. However the municipality where it can has repaired some, under very tight budgetary constraints. The roads in ward 2 and 4 that need attention have been identified.

The business plan has been drafted to seek for funding to resurface most of our roads especially those that surrounds our town.

# **C4.5 ACCESS TO COMMUNITY FACILITIES**

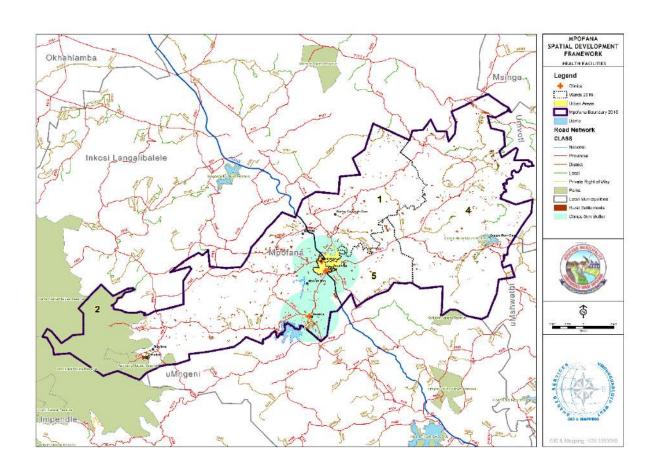
The IDP has 2 authorized cemetery site, the table below indicates where there are backlogs, needs and priorities for all community facilities over and above the facilities.

Below the graph shows communities access to facilities in the Mpofana area. This is broken down per ward and the number of those facilities per ward.

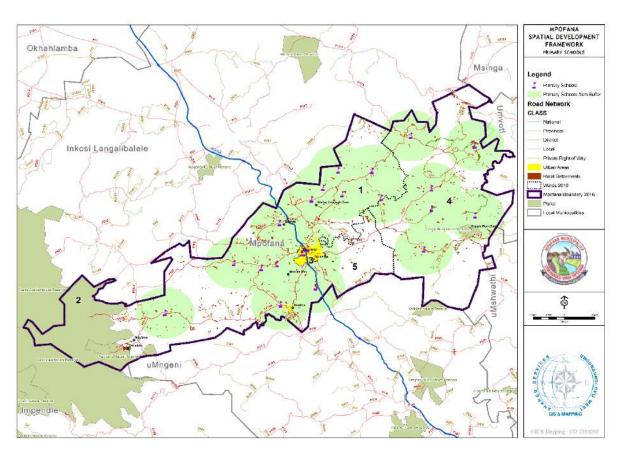
# C4.5.1 STATUS, BACKLOGS, NEEDS AND PRIORITIES

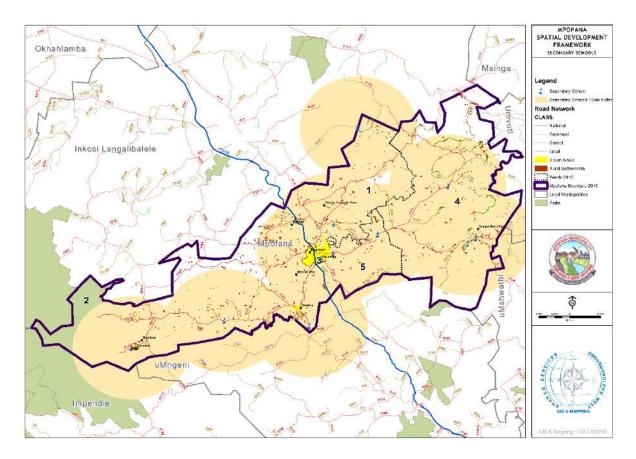
| SERVICES                    | TOTAL NUMBER MPOFANA | WARD 1 | WARD 2 | WARD 3 | WARD 4 | WARD 5 |
|-----------------------------|----------------------|--------|--------|--------|--------|--------|
| Hospital                    | n/a                  | n/a    | n/a    | n/a    | n/a    | n/a    |
| Clinics                     | 2                    | 1      | n/a    | 1      | n/a    | n/a    |
| Mobile clinic               | 3                    | n/a    | 1      | n/a    | 1      | 1      |
| Schools                     | 41                   | 4      | 23     | 4      | 10     | 2      |
| Libraries                   | 2                    | 1      | n/a    | 1      | n/a    | n/a    |
| Police stations             | 1                    | 1      | n/a    | n/a    | n/a    | n/a    |
| Cemeteries                  | 2                    | 1      | n/a    | n/a    | n/a    | 5      |
| Dump sites                  | 1                    | n/a    | n/a    | n/a    | n/a    | 1      |
| Soccer fields               | 3                    | 1      | 1      | 1      | n/a    | n/a    |
| Netball fields              | 3                    | 1      | n/a    | 2      | n/a    | n/a    |
| Rugby fields                | n/a                  | n/a    | n/a    | n/a    | n/a    | n/a    |
| Swimming facilities         | n/a                  | n/a    | n/a    | n/a    | n/a    | n/a    |
| Basketball facilities       | 3                    | 1      |        | 1      | 1      |        |
| Cricket facilities          | n/a                  | n/a    | n/a    | n/a    | n/a    | n/a    |
| Boxing facilities           | n/a                  | n/a    | n/a    | n/a    | n/a    | n/a    |
| Gymnasium facilities        | n/a                  | n/a    | n/a    | n/a    | n/a    | n/a    |
| Halls                       | 5                    | 1      | 2      | 1      | 1      |        |
| Early Childhood Development | 6                    | 1      | 1      | 2      | 2      | n/a    |
| centres                     |                      |        |        |        |        |        |
| Pounds                      | 1                    | 1      | n/a    | n/a    | n/a    | n/a    |

MAP: CLINICS IN THE MPOFANA AREA



# MAP: SCHOOLS IN THE MPOFANA AREA





The Department of Education is looking into constructing a new Primary school due to the fact that there is overcrowding in Bruntville Primary school. The above table shows the community's access to social amenities per ward.

The municipality interacts with some Government Departments in providing services. Department of Health provides clinics, with the Department of Sports and Recreation providing recreational facilities. This is true of the newly launched Bruntville Stadium which was constructed by the Department of Sports and Recreation. Department of Arts and Culture which has since been in partnership with Mpofana Municipality is responsible for the funding of libraries and servicing the libraries by providing books. It cannot be denied that Recreational facilities are a priority in ward and 4 there is a need for such facilities as reflected in the table above which shows access to 110 facilities.

# **C4.6 HUMAN SETTLEMENT**

# C4.6.1 HOUSING DEVELOPER FOR HUMAN SETTLEMENT

The Municipality is classified as a housing developer for Human settlements in that the municipality is a signatory on Developments in the tripartite that is signed between the municipality, Human Settlements and the Implementing Agency.

#### **C4.6.2 HOUSING SECTOR PLAN**

The Municipality is in the process of developing s Housing Sector Plan. The Housing Sector Plan will be comprising of priority housing projects for all the 5 wards.

Below are projects that have been funded by Human Settlements (Housing projects). The table depicts the number of units in each of the areas concerned. The number of units per area are the units to be built, once the projects are completed this will affect settlement patterns as some families are housed in very small shelters yet with so many members.

#### C4.6.3 ALIGNMENT OF HOUSING SECTOR PLAN TO KZN HUMAN SETTLEMENTS SPATIAL MASTER PLAN

Mpofana's Housing Sector Plan will be adopted before the next financial year so that it will fully align to KZN Human Settlements Spatial Master Plan when the Housing Sector Plan is developed. Full alignment with KZN Human Settlement Spatial Master Plan will be ensured.

#### **C4.6.4 EXISITING HOUSING PROJECT**

| PROJECT | PROJECT      | PROJECT    | WARD        | BUDGET        | FUNDING    | 2022/23 | 2023/24 | 2024/25 |
|---------|--------------|------------|-------------|---------------|------------|---------|---------|---------|
| NUMBER  | DESCRIPTION  | OBJECTIVES | INFORMATION | AMOUNT        | SOURCE     | BUDGET  | BUDGET  | BUDGET  |
|         | Craigeburn   |            | 4           | R7,237,164,50 | Human      |         |         |         |
|         |              |            |             |               | Settlement |         |         |         |
|         | Rosetta      |            | 2           | R9,254,880,00 | Human      |         |         |         |
|         |              |            |             |               | Settlement |         |         |         |
|         | Ekujabuleni  |            | 5           | R244,235,00   | Human      |         |         |         |
|         | Farm workers |            |             |               | Settlement |         |         |         |
|         | Tendela      |            | 2           |               | Human      |         |         |         |
|         |              |            |             |               | Settlement |         |         |         |
|         | Former       |            | 3           |               | Human      |         |         |         |
|         | Bruntville   |            |             |               | Settlement |         |         |         |
|         | Hostel site  |            |             |               |            |         |         |         |
|         | OSS Housing  | 24 houses  | 4           |               | Human      |         |         |         |
|         | Project      |            |             |               | Settlement |         |         |         |

# C4.6.7 MECHANISM FOR CO-ORDINATION OF HOUSING DEVELOPMENT

Housing projects are funded by Human Settlements, the coordination however lies with the Mpofana Local Municipality. The coordination of all current and planned Housing Projects takes place through Think Tank/Human Settlement Stakeholders Forum meetings which are attended by Mpofana's Housing officials. Department of Human Settlements, the Implementing Agency and the Service providers. In these Think Tank meetings challenges are raised and amicable solutions as per the different housing projects are made. Mpofana has been pro-active in the

implementation of some of Housing Project, where upon Section 32 appointments have been made where some service providers perform badly and slowly.

Mpofana is better suited to co-ordinate the Housing developments this is also complemented by the fact that the Housing unit has a dedicated officer and a Director who oversees Housing as well. It is through our Housing Officer and through war rooms and Operation Sukuma Sakhe and IDP consultative meetings that we have been able to identify the backlogs that exist in Mpofana Local Municipality in as far as housing is concerned. Co-ordinated and joint effort is also needed from the District Municipality which is tasked with providing Bulk services to the funded Housing projects and planned Housing projects.

#### C4.6.8 COMMITMENTS OF SERVICE PROVIDERS IN SUPPORTING HOUSING PROJECTS

There has been a delay in the implementation of Housing projects. This has largely been to bulk infrastructure needs. UMgungundlovu District Municipality has cited lack of funding for the slow implementation of housing projects. At this present stage there has not been commitments from the Service providers in support of housing projects. Engagements are ongoing and UMgungundlovu District Municipality has further approached the Department of Water Affairs for funding some of Housing projects for water and sanitation. An application for the Craigeburn Housing Project, the oldest housing project that has not as anticipated has been made to the Department of Water Affairs.

| HOUSING NEEDS AS PER HOUSING SECTOR | TYPE OF SETTLEMENT | NO OF UNITS | WARD |
|-------------------------------------|--------------------|-------------|------|
| PLAN                                |                    |             |      |
| Rondebosch                          | Urban              | 60          | 2    |
| Inkululeko                          | Rural              | 60          | 4    |
| Middelrus                           | Rural              | 650         | 4    |
| Riversdale                          | Urban              | 82          | 1    |
| Rockydrift                          | Rural              | 650         | 4    |
| Hidcote                             | Rural              | 100         | 2    |
| Bruntville                          | Urban              | 200         | 3    |
| Phofini                             | Rural              | 100         | 1    |
| Scottsfontein                       |                    | 100         | 1    |
| Phumlaas                            | Urban              | 800         | 5    |

# C.4.6.9 ENHANCED EXTENDED DISCOUNT BENEFIT SCHEME (EEDBS) FOR MPOFANA MUNICIPALITY (Title Deeds Restoration Programme)

Our Municipality was amongst those selected to perform the duty of transferring some units within the Municipality to the qualifying beneficiaries occupying those units. This program was initiated since 2009, there were two consultants who were hired in different times (Mphathi and Ganwa Consultants) by the Department of Human

Settlements to register all beneficiaries who qualify for the title deeds for the properties/units they had occupied it from long time ago which belonged to the Local Municipality.

At Mpofana Municipality this exercise was performed and completed, there were two sections of the townships namely: Bruntville Location (Pre 1994) and Riversdale Location (Pre-1994)

#### **BRUNTVILLE LOCATION**

Most of the residents who did not own Title Deeds for their properties were able to register with the consultants, everybody was given a window period of about three months in Bruntville. The registration processed went well; we managed to register 161 Title Deeds and were handed to the rightful beneficiaries.

Presently the Municipality is sitting with 239 outstanding title deeds applications with different issues, but the dispute committee is dealing with them. The committee will be having a meeting with the Department Human Settlements to discuss the way forward regarding these issues sometime next week.

Attached hereto is a list of dispute applications for Bruntville Location

#### **RIVERSDALE LOCATION**

Riversdale consist of 92 units which all were registered for. We did not have any challenges with these units except for the outstanding rentals which each occupant had signed an acknowledgement of debt with the Municipality.

There were 72 Title Deeds which were handed over to the beneficiaries. The registration for 20 outstanding applications was done and handed over to the Conveyancers to do the process of transferring them to the right full beneficiaries.

# C4.7 SERVICE DELIVERY NEEDS FOR FARM DWELLERS

The municipality has abroad relationship platform that encourages farm owners and farm dwellers to jointly take consultative decision regarding issues of service delivery and the municipality is the custodian of the inputs raised by farm dwellers to encompass inputs to the municipal Development Plans. UMgungundlovu District Municipality has embarked in providing VIP Toilets and also install borehole for water purposes in order to address the farm dwellers backlogs services delivery issues.

# C4.8 TELECOMMUNICATION

Telecommunication is vital in this technological and ever evolving world. Communication proves vital in the dissemination of information to the citizenry. Mpofana realizes the need to have a well-oiled telecommunication network. Things like email, websites, and blogs and Facebook pages are means by which the Municipality is able to communicate to the public. Telephones are vital in this regard. According to STATS SA, the Mpofana citizenry has access to cellphones although in some wards there are still issues with cellphone network. MTN and Vodacom have been approached for the areas which lack bulk telecommunication network. It is for this reason that a cell-tower has

been erected in ward 2 which will help service Summerhill Studs Farm under Mpofana Local Municipality and was previously not reachable via cellphones. Stats SA during the 2011 census confirmed that there is a rise in relation to access to telecommunication facilities in Mpofana.

# C4.8.1 HOUSEHOLD WITH ACCESS TO TELECOMMUNICATION

As stated in the aforementioned paragraph, there has been an increase in the number of households with access to telecommunications in the municipality. This is evident by the number of people with access to cellphones as concluded by Stats SA. In 2001 22 % of households has access to cellphones while in 2011 the figure seems to have increased to 75 %. Only 15 % of households have access to computers and internet. That is why the municipality has ensured that the Youth centre has free internet for the youth.

The number has not increased much from the 2001 census. The reason for this decision was based on the census count which highlighted that over 54% of Mpofana population is youth. More applications are still being made for Cell-towers so that a lot of people would be able to communicate. It has been noted that the fact that only a few people have access to computes means that computer literacy is low in Mpofana hence there is a need to make the Youth centre more accessible.

Below is a table from the census 2011 which shows peoples access to telecommunication facilities.

| MUNICIPALITY                  | RADIO | TELEVISION | COMPUTER | REFRIGERATOR | TELEPHONE | CELLPHONE | INTERNET |
|-------------------------------|-------|------------|----------|--------------|-----------|-----------|----------|
| Mpofana Local<br>Municipality | 4763  | 6800       | 2000     | 5000         | 4500      | 7100      | 3000     |

# **C4.9 INFRASTRUCTURE DEVELOPMENT PROJECTS**

The projects listed below respond to all the infrastructure requirements of the municipality across all of the five wards and will not only benefit the infrastructure needs but also create employment opportunities for the local communities. If these infrastructure development projects are funded, they will assist the municipality to have access to many areas which the municipality currently has difficulty accessing due to conditions that prevail, like the road conditions which make it difficult to deliver municipal services in some areas. The projects listed below even though not currently funded are informed by community needs and priorities identified through the wards committee structures and through the series of community meetings in developing the IDP. The table below summarizes the list of needs identified during our community engagements which took place in February 2022.

# C4.10 BASIC SERVICE DELIVERY: PROJECTS / PROGRAMMES

| IDP PROJECT | PROGRAMMES/PF  | OJECT                | PHASED ANNUAL INVESTMENTS COSTS (3 YEAR PROJECTIONS) (2022/23) |                        | ROJECTIONS) (2022/23) | FUNDING | RESPONSIBILITY |
|-------------|--|----------------------|--|------------------------|-----------------------|---------|----------------|
| NUMBER      |  |                      |  | (2023/24) (2024/25)    |                       |         |                |
|             |  | IMPROVE MOVEMENTS    | SYSTEMS, CONNECTIVITY A  | ND BULK INFRASTRUCTURE | :                     |         | <b>-</b>       |
| DOT1        | Maintenance contract - Mooi River zone   | Mooi-River Zone      | R25 000 000  |                        |                       | DOT     | DOT            |
| DOT2        | Maintenance contract- Nottingham road zone   | Nottingham road zone | R25 000 000  |                        |                       | DOT     | DOT            |
| DOT3        | MOOI RIVER ZONE MAINTENANCE  | Mooi River Zone      |  | R5 000 000             | R34 000 000           | DOT     | DOT            |
| DOT4        | Re-gravelling of D161 - (0 -6.67km)  | D161                 |  |                        | R3 000 000            | DOT     | DOT            |
| DOT5        | Re-gravelling Of D290 And D544   | D290 & D544          | R5 000 000   |                        |                       | DOT     | DOT            |
| DOT6        | Re-gravelling of D314 Km (0 - 4.999)<br>D817 Km(0-2.804) and D361 Km (0-<br>3.828) | D314,D817 & D361     | R4 300 000   |                        |                       | DOT     | DOT            |
| DOT7        | Re-gravelling of L2607- (0-8.645km)  |                      |  |                        | R3 000 000            | DOT     | DOT            |
| DOT8        | Upgrade of P28-1 (km62,5 to km57)  | P28-1                |  | R82 500 000            |                       | DOT     | DOT            |
| DOT9        | Rehabilitation of P19 (km6,0 to km26,0)  | P19                  |  | R273 283 000           |                       | DOT     | DOT            |
| DOT10       | Rehabilitation of P164 (km10,00 to km26,00)  | P164                 |  | R 224 056 000          |                       | DOT     | DOT            |
| DOT11       | Rehabilitation of P1-8 ( km14,5 - km23,0)  | P1-8                 |  | R 181 001 000          |                       | DOT     | DOT            |

| DOT12 | Rehabilitation of P164 (km26 - km30,0) | P164                |                 | R 155 436 000 |               | DOT           | DOT            |
|-------|--|---------------------|-----------------|---------------|---------------|---------------|----------------|
| DOT13 | Construction of 3791 Little Mooi River | P28-1               |                 | R 32 401 000  |               | DOT           | DOT            |
|       | Bridge P28-1                           |                     |                 | N 32 401 000  |               |               |                |
| MIG8  | Rehabilitation of Bruntville Main Road | Bruntville Township |                 |               |               | MIG           | Mpofana LM     |
| MIG3  | Bruntville Internal Access Roads       | Bruntville Township | R3 870 451,91   |               |               | MIG           | Mpofana LM     |
| MIG4  | Phumlasi / Townview Internal Access    | Bruntville Township | R3 819 569,57   | R7 232 663,33 | R1 532 931,50 | MIG           | Mpofana LM     |
|       | Road                                   |                     |                 |               |               |               |                |
| MIG5  | Construction of Mzilanyoni gravel road | Ward 4              | R4 768 278,52   | R5 595 186,67 | R5 870 451,91 | MIG           | Mpofana LM     |
| MIG6  | The Construction of Penningdale Road   | Ward 1              |                 |               | R5 816 816,59 | MIG           | Mpofana LM     |
| MIG7  | Emngwenya Gravel Road                  | Ward 1              |                 |               |               | MIG           | Mpofana LM     |
| DOT14 | Speed Humps at R622                    | Nyamvubu            |                 |               |               | DOT           | DOT            |
| ST1   | Mpofana Testing Route                  | Upper Town          | R3 000 000.00   |               |               | COGTA         | COGTA/ Mpofana |
|       |  |                     |                 |               |               |               | LM             |
| MIG2  | Osuthu Access Road                     | Tendela             |                 |               |               | MIG           | Mpofana LM     |
| MIG1  | York Terrace Rehabilitation Road       | CBD                 |                 |               |               | MIG           | Mpofana LM     |
| M1    | Roads and storm water operation and    | Ward 1, 2, 3 and 5  |                 |               |               | Maintenance   | Mpofana LM     |
|       | maintenance                            |                     |                 |               |               | Funding       |                |
| DOT15 | Mathwanya Bridge                       | Ward 4              |                 |               |               | MIG/DOT       | Mpofana LM /   |
|       |  |                     |                 |               |               |               | DOT            |
| MIG9  | Gravelling of Gravel Roads             | Ward 1, 2 and 4     |                 |               |               | MIG/ DOT      | Mpofana LM /   |
|       |  |                     |                 |               |               |               | DOT            |
| MIG10 | Road Humps in Townview Main Road       | Townview            |                 |               |               | MIG           | Mpofana LM     |
| MIG11 | Road Humps in Bruntville               | Bruntville          |                 |               |               | MIG           | Mpofana        |
| W1    | Greater Mpofana Bulk Water Scheme      | Ward 2 and Ward 3   | R878 274 549.08 |               |               | Umngeni Water | Umngeni Water  |
|       | Phase 1                                |                     |                 |               |               |               |                |
| W2    | Mpofana Wastewater Works Upgrade       | Ward 1              | R4 000 000.00   |               |               | Umngeni Water | Umngeni Water  |

| W3   | Greater Mpofana Bulk Water Scheme        | Ward 3 and Ward 4  | R5 000 000.00           | R6 100 000.00          | R61 236 000.00 | Umngeni Water | Umngeni Water   |
|------|--|--------------------|-------------------------|------------------------|----------------|---------------|-----------------|
|      | Phase 2                                  |                    |                         |                        |                |               |                 |
|      |  | ENSURE SUSTAINABLE | HUMAN SETTLEMENT AND II | MPROVE QUALITY OF LIFE |                | I             | I .             |
|      |  | ·                  | PROPOSED HOUSING PROJEC | CTS                    |                |               |                 |
| HS1  | Ntuli Farm Housing Project               | Rosetta            | R233 230.00             |                        |                | DOHS          | DOHS            |
| HS2  | Craigburn Housing Project                | Nyamvubu           |                         |                        |                | DOHS          | DOHS            |
| HS3  | 50 Operation Sukuma-Sakhe Housing        | All Nodes          |                         |                        |                | COGTA / DOHS  | COGTA / Mpofana |
|      | Project                                  |                    |                         |                        |                |               | LM              |
| HS4  | Bruntville Asbestos Housing              | Bruntville         |                         |                        |                | DOHS/ DFFE    | DOHS/DFFE       |
|      | Rehabilitation                           |                    |                         |                        |                |               |                 |
| HS5  | Riversdale Housing Project               | Riverdale          |                         |                        |                | DOHS          | DOHS            |
| HS6  | 36 Townview Housing Projects             | Townview           |                         |                        |                | DOHS          | DOHS            |
| HS7  | Reconstruction / Rehabilitation of Gwala | Bruntville         |                         |                        |                | DOHS          | DOHS            |
|      | Park                                     |                    |                         |                        |                |               |                 |
| HS8  | Tendela Housing Project                  | Tendela            |                         |                        |                | DOHS          | DOHS            |
| HS9  | Hostel Housing Project                   | Bruntville         |                         |                        |                | DOHS          | DOHS            |
| HS10 | Nkululeko Farm Housing Project           | Ward 4             |                         |                        |                | DOHS          | DOHS            |
| HS11 | Ebuhleni Housing Project                 | 4                  |                         |                        | R9 757 839.00  | DOHS          | DOHS            |
| HS12 | Ekujabuleni Housing Project              | 2                  |                         |                        |                | DOHS          | DOHS            |
| HS12 | Phumlasi Housing Project                 | Phumlasi           |                         |                        | R36 186 486.56 | DOHS          | DOHS            |
|      |  |                    | SOCIAL FACILITIES       | I                      | 1              |               | 1               |
| SF1  | Phumlasi Community Hall                  | Phumlasi           |                         |                        |                | MIG           | Mpofana LM      |
| SF2  | Mobile Health Points                     | Ward 1, 2 and 4    |                         |                        |                | DPW           | DPW             |
| SF3  | Bhumaneni Thusong Centre                 | Ward 4             |                         |                        |                | DPW/COGTA     | DPW/COGTA       |
| SF4  | Performing Art Theater                   |                    |                         |                        |                | KZNDAC / DSAC | KZNDAC / DSAC   |
| SF5  | Bruntville Primary                       | Ward 3             |                         | R29 080 000            |                | DOE           | DOE             |

| SF6  | Primary Schools                         | Ward 1 and 5        |                        |         |   | DOE              | DOE           |
|------|---|---------------------|------------------------|---------|---|------------------|---------------|
| SF7  | High Schools                            | Ward 1 and 2        |                        |         |   | DOE              | DOE           |
| SF8  | The Grove Community Hall                | Sierra Ranch        |                        |         |   | MIG              | Mpofana LM    |
| SF9  | Upgrading of Bruntville Sport Field     | Bruntville          |                        |         |   | KZNDSR/ DSAC     | KZNDSR / DSAC |
| SF10 | Upgrading of Tendela Sports Field       | Tendela             |                        |         |   | KZNDSR/ DSAC     | KZNDSR/ DSAC  |
| SF11 | Upgrading of Rietvlei Stadium           | Nyamvubu            |                        |         |   | KZNDSR/ DSAC     | KZNDSR/ DSAC  |
| SF13 | Upgrading of Bhumaneni Stadium          | Bhumaneni           |                        |         |   | KZNDSR/ DSAC     | KZNDSR/ DSAC  |
| SF14 | Upgrading of Mooi River Stadium         | Ezitinini           |                        |         |   | KZNDSR/ DSAC     | KZNDSR/ DSAC  |
| SF15 | Construction of TVET College            |                     |                        |         |   | DHET             | DHET          |
|      |   |                     |                        |         |   |                  |               |
| SF16 | Construction of Early Childhood         | All Nodes           |                        |         |   | DOE / MIG        | DOE / Mpofana |
|      | Development Centres                     |                     |                        |         |   |                  | LM            |
| SF17 | Construction of Home Affairs Office     | CBD                 |                        |         |   | DHA/ DPW         | DHA/DPW       |
| -    | Digital Information Centre              | Old Council Chamber |                        |         |   | EDTEA/ Moses     | Mose Kotana   |
|      |   |                     |                        |         |   | Kotana Institute | Institute /   |
|      |   |                     |                        |         |   |                  | Mpofana LM    |
| FS18 | Satellite Police Station                | Ward 3 and 4        |                        |         |   | SAPS             | SAPS          |
| FS19 | Skills Development Centre               |                     |                        |         |   | Mpofana LM       | Mpofana LM    |
|      |   | ENHANC              | NG QUALITY OF THE ENVI | RONMENT | l | 1                |               |
| EE1  | Maintenance and Preservation of Public  | All Nodes           |                        |         |   | DEDTEA           | DEDTEA        |
|      | Open Spaces                             |                     |                        |         |   |                  |               |
| EE2  | Rehabilitation and Environmental        |                     |                        |         |   | DEDTEA           | DEDTEA        |
|      | Protection Sensitive Areas              |                     |                        |         |   |                  |               |
| EE3  | Construction of Streetlights            |                     |                        |         |   | MIG              | Mpofana LM    |
| EE4  | Construction of SMME's Facilities       |                     |                        |         |   | MIG              | Mpofana LM    |
| EE5  | Construction of Craft Market Facilities |                     |                        |         |   | MIG              | Mpofana LM    |

| EE6  | Preservation of Bruntville Cemetery              | Bruntville       |                      |      | Mpofana LM      | Mpofana LM      |
|------|--|------------------|----------------------|------|-----------------|-----------------|
| EE7  | Land for new cemetery                            |                  |                      |      | Mpofana LM      | Mpofana LM      |
| EE8  | Solid Waste Management                           | CBD and Township |                      |      | Mpofana LM      | Mpofana LM      |
| EE9  | Maintenance of Landfill site                     | Lakeview         |                      |      | Mpofana LM      | Mpofana LM      |
| EE10 | Development of waste recycling plant             |                  |                      |      | Mpofana LM      | Mpofana LM      |
| EE11 | Upgrade reticulation network in CDB              |                  |                      |      | DOE             | Mpofana LM      |
| EE12 | Electricity Network and streetlights maintenance |                  |                      |      | Mpofana LM      | Mpofana LM      |
| EE13 | Upgrade of Electricity Network Project           | Ward 1, 2 and 3  |                      |      | DMRE            | DMRE / Mpofana  |
|      |  |                  |                      |      |                 | LM              |
| EE14 | Bruntville / Townview Park                       | Ward 1 & 3       |                      |      | DFFE / KZNEDTEA | DFFE / KZNEDTEA |
| EE15 | Mooi River Traffic circle and Island             | CBD              |                      |      | DOT/COGTA/Mpo   | DOT/COGTA/      |
|      | beautification Project                           |                  |                      |      | fana LM         | Mpofana LM      |
| EE16 | More Static Water Tanks                          | Ward 1 and 4     |                      |      | UMDM            | UMDM            |
| EE17 | Maintenance of Municipal Buildings and           | All Nodes        |                      |      | Mpofana LM      | Mpofana LM      |
|      | Halls  |                  |                      |      |                 |                 |
| EE18 | Mooi-Mngeni Transfer Scheme                      | Ward 2           |                      |      | UMDM/ Umngeni   | UMDM/ Umngeni   |
|      |  |                  |                      |      | Water           | Water           |
| EE19 | Bulk Water Supply                                | All Nodes        |                      |      | UMDM            | UMDM            |
|      |  | PRI              | CINCT PLANNING FRAME | WORK |                 |                 |
| PF1  | Local Development Strategy                       | Municipal Wide   |                      |      | KZN COGTA/      | KZN COGTA/      |
|      |  |                  |                      |      | Mpofana LM      | Mpofana LM      |
| PF2  | Agricultural Strategic Review                    | Municipal Wide   |                      |      | KZN COGTA/      | KZN COGTA/      |
|      |  |                  |                      |      | Mpofana LM      | Mpofana LM      |
| PF3  | Tourism Development Strategy                     | Municipal Wide   |                      |      | KZN COGTA/      | KZN COGTA/      |
|      |  |                  |                      |      | Mpofana LM      | Mpofana LM      |

| PF4  | Local Integrated Transport Plan     | Municipal Wide |   |     | KZN COGTA/ | KZN COGTA/ |
|------|-------------------------------------|----------------|---|-----|------------|------------|
|      |                                     |                |   |     | Mpofana LM | Mpofana LM |
| PF5  | Integrated Waste Management Plan    | Municipal Wide |   |     | KZN COGTA/ | KZN COGTA/ |
|      |                                     |                |   |     | Mpofana LM | Mpofana LM |
| PF6  | Housing Sector Plan                 | Municipal Wide |   |     | KZN COGTA/ | KZN COGTA/ |
|      |                                     |                |   |     | Mpofana LM | Mpofana LM |
| PF7  | Land Invasion Policy                | Municipal Wide |   |     | KZN COGTA/ | KZN COGTA/ |
|      |                                     |                |   |     | Mpofana LM | Mpofana LM |
| PF8  | Rural Development Plan              | Municipal Wide |   |     | KZN COGTA/ | KZN COGTA/ |
|      |                                     |                |   |     | Mpofana LM | Mpofana LM |
| PF9  | Mpofana Investments And Incentives  | Municipal Wide |   |     | KZN COGTA/ | KZN COGTA/ |
|      | Policy                              |                |   |     | Mpofana LM | Mpofana LM |
| PF10 | Road Maintenance Master Plan        | Municipal Wide |   |     | KZN COGTA/ | KZN COGTA/ |
|      |                                     |                |   |     | Mpofana LM | Mpofana LM |
| PF11 | Electricity Maintenance Master Plan | Municipal Wide |   |     | KZN COGTA/ | KZN COGTA/ |
|      |                                     |                |   |     | Mpofana LM | Mpofana LM |
| PF12 | Youth Development Strategy          | Municipal Wide |   |     | KZN COGTA/ | KZN COGTA/ |
|      |                                     |                |   |     | Mpofana LM | Mpofana LM |
| PF13 | Disaster Management Strategy        | Municipal Wide |   |     | KZN COGTA/ | KZN COGTA/ |
|      |                                     |                |   |     | Mpofana LM | Mpofana LM |
| 1    | <del></del>                         | •              | • | · · |            |            |

# UPGRADES, REFURBISH AND REHABILITATION OF SCHOOLS

There will be 17 schools that will be upgraded and 6 schools that will be refurbish and rehabilitated within Mpofana Local Municipality.

# C4.11 BASIC SERVICE DELIVERY: SWOT ANALYSIS

| STRENGTHS  | WEAKNESSES  |
|--|---|
| ✓ Constitutional mandate to provide free basic services; | ✓ Households in ward 2 and 4 too scattered making it                  |
| ✓ Location of the municipality;                          | costly to provide the needed services;                                |
| ✓ High levels of improvement in the delivery of basic    | ✓ Limited MIG funding;  |
| services;  | ✓ Lack of access of social amenities in wards 2 and 4;                |
| ✓ Good understanding of the needs of the community;      | ✓ High level of vacancies in strategic position;                      |
| ✓ Technical Director Position filled, and                | ✓ Poor access to roads;   |
| ✓ MIG reporting.   | ✓ Dilapidated infrastructure;   |
|  | ✓ One compactor for waste collection;                                 |
|  | ✓ Staff Management; and   |
|  | $\checkmark$ Lack of land availability (Cemeteries, Landfill site and |
|  | Renewable energy).  |
|  |   |
| OPPORTUNITIES  | THREATS   |
| ✓ Government Department funding;                         | ✓ Bad road infrastructure;  |
| ✓ Proposed conversion to smart metering;                 | ✓ Electricity theft;  |
| ✓ Planned purchasing of yellow plant;                    | ✓ Low maintenance of infrastructure;                                  |
| ✓ Completed Business plans for funding; and              | ✓ Slow implementation of water projects;                              |
| ✓ Proposed Conversion of waste to energy.                | $\checkmark$ Lack of co-ordination between the UMDM and Local         |
|  | Municipality;   |
|  | ✓ Implementation of Housing projects;                                 |
|  | ✓ Slow SCM process resulting to poor service delivery;                |
|  | ✓ One landfill site which services more than 5000                     |
|  | households weekly;  |
|  | ✓ One compactor; and  |
|  | ✓ Illegal dumping which could cause health hazard.                    |

# C.5.LOCAL ECONOMIC & SOCIAL DEVELOPMENT ANALYSIS

# C.5.1 LOCAL ECONOMIC DEVELOPMENT ANALYSIS

# C.5.1.1 MUNCIPAL COMPERATIVE & COMPETITIVE ADVANTAGES

The current LED strategy has been reviews to respond to the socio-economic challenges facing Mpofana Municipality. The LED strategy was reviewed and adopted in the 2020/21 financial year and this will be culminated by the staging of the LED summit. Internal resources have been used to review the Mpofana LED strategy. Consultation with key stakeholders during the LED forum led into the development of Local Economic Development strategy. The following elements were taken into account:

- Assessment and identification of the gaps in the existing strategy.
- Socio-economic analysis which includes figures on the rate of population, HIV/AIDS, unemployment and poverty prevalence spatial analysis in relation to National and Provincial economic development priorities.
- The District Municipality has currently reviewed its District Growth and Development Plan, it has been agreed between the UMgungundlovu District Municipality that an alignment between the LED strategy and the District's Growth

#### THE LED STRATEGY

And Development Plan should exist, meetings to this effect have been held with the Local and District Municipality. This therefore means that all precautions are taken to ensure that the Mpofana Local Municipality's LED strategy is aligned to the Provincial Growth and Development Plan and the District's Growth and Development Plan.

The review of the LED strategy was not done in isolation but careful analysis of the National LED Framework, Provincial Growth and Development strategy was done to ensure alignment, the goals and plans are contained in the National Development Plan (vision2030) was also undertaken.

# MONITORING AND EVALUATION FRAMEWORK

Monitoring and Evaluation Implementation of the LED Strategy needs to be monitored on an ongoing basis. Progress with respect to new investment and the impact thereof on Mpofana's economy needs to be constantly assessed and monitored over the implementation period of the strategy. To enhance efficiency and effectiveness of the strategy, continuous adjustments need to be made, based on market fluctuations and demand changes. This entails continuous strategic re-positioning. This strategic monitoring framework will assist the municipal authorities monitor the implementation of the LED Strategy at a superficial level. A more detailed monitoring and evaluation plan could be developed if necessary or desirable.

In line with the Provincial Growth and Development Strategy and National Spatial Development Plan, the revised LED strategy directs stakeholders on areas that require coordinated economic investments. Private-Public Partnership is vital in the achievement of Mpofana's LED goals and strategies, this was made clear during our LED summit. Mpofana Local Municipality has developed and approved the LED Monitoring and Evaluation Framework.

| COMPARATIVE ADVANTAGE  | COMPETITIVE   |
|--|---|
| Easy access to National (N3) and provincial R103 carriage way        | A vibrant Agricultural sector that is well linked to supply chain.  |
| Abundance access to natural resources such as water, scenic beauty a | Mooi River town and its surrounding agricultural areas fall within  |
| d other input resources such as human and electricity.               | Bio- resource Group (Central midlands) that is classified as having |
|  | 67% arable land with 47% of this land consisting of high potential  |
|  | soils.  |
| Proximity to the capital city of KZN and provincial government       | The moist midlands belt allows the area to be ideal for forestry    |
| administration   | development.  |

| Land reform beneficiaries constitute a second high percentage of land | The area is the origin of many streams and rivers and is thus ideal |
|---|---|
| ownership after private individuals                                   | for the conservation of water resources.                            |
| Close proximity to the Midlands Meander tourism route and the         | Best private schools in the midlands-which support the promotion    |
| proposed industrial corridor of UMngeni, UMsunduzi and EThekwini.     | and increases demand for tourism products.                          |
| Strong cultural and historic heritage.                                | Midlands Meander's central point                                    |
| Youthful population which is both an advantage and disadvantage if    | Spring Groove Dam   |
| employment opportunities and recreational facilities are not provided |   |

# C.5.1.2 POLICY/ REGULATORY ENVIRONMENT

Mpofana has adopted and Informal Economic Policy, the policy was workshopped to all informal traders as to familiarize them with the policy. The engagement was a fruitful one in that clarities were given to the informal traders on the expectation that has all informal traders. The engagement was well attended. The Informal Economy Policy does cover street vending, although street vending is an informal activity, the municipality through its Informal Policy has brought about some level of regulatory environment. The policy is being adhered to by all stakeholders concerned. An investment and retention policy is also in place. The municipality has gone an extra mile in this regard in that the formal structure namely Mooi River Business Retention and Expansion Committee comprising of local business people, Department of Trade and Industry and Mpofana LED unit is in place. Mooi River Business Retention and Expansion Committee focuses on Investor attraction and retention.

# C.5.1.3 NDP, PGDP AND DGDP PRIORITIES

The table reflects the alignment of the strategy and Implementation with the National LED perspectives.

| NATIONAL LED FRAMEWORK PILLARS         | PGDP                        | DGDP                            | LOCAL PERSPECTIVES                  |
|--|-----------------------------|---------------------------------|-------------------------------------|
| Building a divers & innovation- driven | Improve the efficiency ,    | Development of special          | Development of the Mooi River       |
| local economies                        | innovation and variety of   | economic zones and industrial   | industrial park.                    |
|  | government led job creation | hubs.                           | Improved infrastructure and         |
|  | programmes                  |                                 | establishment of manufacturing      |
|  |                             |                                 | and processing hub.                 |
| Develop inclusive economies            | Enhance sectorial           | Diversification of agriculture. | A holistic, vibrant and sustainable |
|  | development through trade   | Production and identification   | agriculture and tourism sector.     |
|  | , investment and business   | of niche markets and agri-      | Increased support and capacitation  |
|  | retention                   | processing opportunities.       | of SMMEs, co-operatives and         |
|  |                             |                                 | informal economy.                   |
| Developing learning & skillful         | Enhance the knowledge       | Capacity building and           | Human capital development.          |
| economies                              | economy                     | mentorship support for small    | A safe and secure destination that  |
|  |                             | enterprises.                    | promotes tourism and settlements.   |
| Enterprise development & Support       | Promoting SMMEs ,           | Promoting SMME and              | Strengthening enterprise and        |
|  | entrepreneurial and youth   | entrepreneurial development     | community development support.      |
|  | development                 | Facilitation of access to       | Develop procurement policy that     |
|  |                             | finance for small enterprises   | will uplift local enterprise.       |

| Economic Governance &          | Ensure access to affordable, | Expansion of irrigation     | Providing affordable and reliable   |
|--------------------------------|------------------------------|-----------------------------|-------------------------------------|
| infrastructure                 | reliable, sustainable and    | schemes and water use       | electricity.                        |
|                                | modern energy for all.       | efficiency.                 | Developing infrastructure for local |
|                                |                              |                             | markets.                            |
| Strengthening local innovation | Skills alignment to economic | Strengthen partnerships     | Develop skills plans for lead       |
| systems                        | growth                       | between the public and      | economic sectors based on skills    |
|                                |                              | private sector and research | demand.                             |
|                                |                              | and tertiary institutions.  |                                     |

#### **EPWP**

The municipality benefits from the Department of Public Works Programme namely the EPWP, wherein impoverished members of the public are given work opportunities which are aimed at assisting them in their plight and in turn assist the Municipality in accelerating its service delivery mandate. The EPWP policy is adopted and aligned with the EWPW phase 3.

A database for land ownership is available and is updated as and when required.

#### **SMMEs AND COOPERATIVE**

The municipality has realized a need to develop and support SMMEs as an alternative vehicle for job creation and poverty alleviation by ensuring that aspired community members are assisted to register business and co-operatives through the linkage that the municipality has with CIPC. After registering a certain number of businesses, the LED section co-ordinates various workshops for entrant SMME aimed at empowering them with information that will enable them to grow and to sustain their businesses.

The workshops offer business plan development, tendering and business management. In partnership with SEDA, the local municipality has created an Enterprise Information Centre that helps provide and refer entrepreneurs to business development support services thereby improving both the sustainability and management of the SMMEs. The Municipality has even partnered with DEDT to assist SMMEs engage in various technical sectors providing technical skills development trainings relevant to their sectors to ensure they enhance performance by participating competitively within their respective sectors.

Some of the concerns which most businesses in Mpofana have reported is that there is a 60% deterioration in the business environment and attributes this to crime, HIV/AIDS, inconsistent service delivery, lack of maintenance, the lack of employment and poor road conditions.

Woza Woza Centre which belongs to the Municipality has thus been leased to tourism players so as to ensure that local tourism is transformed in that it will be first point of entry to tourists coming into Mpofana. This will enable tourists to market themselves. Woza Woza is well positioned in that it is located at the entry point of Mpofana Municipality. Some economic activities including tourist attraction activities are being seen at this recently revived centre. All SMMEs and Cooperatives are registered on the Municipal LED database.

#### C.5.1.4 ECONOMIC DRIVERS

#### **AGRICULTURE**

The agricultural sector in Mpofana plays a pivotal role in the economy as it is the leading sector and is a major employer. This sector is constituted by a lot of diverse commercial farming as well as subsistent farming which is important of sustenance of rural households which comprises of community gardens, household farming. Moor River has a strong agricultural potential which is mostly measured in terms of bio-resource group 5(moist midlands mist belt which is classified as having 67% arable land and good annual rain). The commercial farming in Mooi River is constituted by various agricultural commodities which range from equine, livestock, crop and dairy production. The Provincial Growth and Development Strategy places more emphasis on the promotion of agriculture throughout the province.

#### LAND REFORM PROGRAMME

Mpofana Municipality is one of the regions that have a large percentage of farms acquired during the land restitution programme. Twenty percent of agricultural land is now in the hands of previously disadvantaged individuals and more land is still yet to be transferred. While this is anticipated to create an asset base for the poor and enable them to engage in land related economic development initiatives but due to limited resources mobilization, financial support, integrated planning and support, the programme is now resulting in the sector experiencing unintended consequences viz; loss of high potential agricultural land the net results of this is continuous prevalence of poverty and unemployment.

The issue of under-utilization of agricultural land had been identified as a key challenge hindering job creation and economic growth in Mpofana. The municipality has taken initiative to collaborate with local farmers association, DARD, DRDLR, UMEDA and ADA to find the best possible solution. As a remedial intervention as a result parties form Mpofana Farmer Production Support Unit. The second phase of this project will be the establishment of Agroprocessing facility which is the complementary project for the FPSU. The studies for the processing plant need to be reconducted which will entail feasibility study and EIA study.

Due to large production to be required to sustain the processing hub the FPSU type of a project will be replicated to all underutilized farms owned by previously disadvantaged groups in Mpofana and neighboring areas.

# LIVESTOCK

Livestock production is one sector that Mooi River has a competitive advantage on. This is attributed by favorable livestock consumed vegetation, good weather conditions to support growth pastures and abundance of water to irrigate pastures. Approximately 12 000 of beef livestock is produced in Mooi River on an annual basis. This commodity is marked on an auction which is held bi- monthly in Mooi River stock yard and also on auction sales outside the province. Beef production is not optimally beneficiary to the local community as the processing is done outside the municipality.

The production figures suggest that Mooi River should establish its own abattoir where beef and other livestock commodities can be marketed. This could present enormous opportunities for the growth of livestock production in Mooi River. Value adding as well as the establishment of skins and hide production could maximize the profits obtainable from this commodity. The establishment of an abattoir could also stimulate the interest of local farmers to practice intensive beef production system that would play a pivotal role in sustaining the proposed abattoir and in increasing the employment figures.

#### **TOURISM**

Mooi River is located at the entrance of Giant Castle tourism route and at the heart of the Midlands Meander which is one of the provinces leading to tourism routes. It is bisected by the N3 highway, a major carrier of tourists coming from the hinterland to the coastal areas of the province. The most interesting part about tourism in Mooi River is its strategic location being a gateway to Durban and Drakensberg. The strategic location presents enormous potential for tourism development in the sense that some tourists define Mooi River as a resting point where various tourism activities are taking place. However, a number of tourist sonly stop turn off the N3 into Mooi River to fill up on petrol and get something to eat. Critical is the establishment of hooks to get tourists to stay in the area.

The municipality has established the tourism centre that acts as the information office and also promoting local tourism related activities. The tourism center has been expanded by incorporating restaurant craft hart which gives local craft an opportunity to showcase their craft produce. The centre is located on a prime entrance point of the municipality and this is advantageous as in terms of drawing in tourists and N3 travelers to experience the offerings of the town.

# TOURISM ATTRIBUTES

Tourism continues to play an increasingly important role in the local economy Mpofana Municipality, with the wide asset base including a range of accommodation facilities, outdoor sporting and recreational activities. Although there is a substantial private sector involvement and investment into the tourism industry there appears to be a lack of integration, marketing and a creative approach to local tourism. The National Tourism Department has funded a learnership programme. Mpofana Local Municipality has a total of 2 learners participating in the programme.

The villages of Rosetta and Nottingham road which fall in separate municipalities but form one functional unit is primarily of a tourism nature, and this role needs to be consolidated and expanded. Given the location of the node, the type of existing development and the additional reaction and tourist potential that will be provided by the Spring Grove Dam, the node should be seen as the northern gateway to the District's Tourist Routes, and should be planned accordingly.

# TOURISM RELATED INFRASTRUCTURE

Road infrastructure in Mooi River other than the N3 are relatively on an appalling state and not conducive enough to attract tourists to the area. Moreover, there is lack of comprehensive information on the tourism sector in Mpofana,

it is very difficult to find even though there is tourism information centre and local tourism association. In terms of tourism products however, the websites of the local tourism associations do provide relatively extensive information covering their specific area. Tourism products that do not belong to an association do not have a forum to advertise their accommodation or other products. The local municipality does have a website with a tourism link, but this is often not benefiting tourism institutions that are not part of local tourism association. Finally, tourism signage in Mpofana is of relatively of poor quality and this needs to be addressed as it is the critical aspect for the prosperity of tourism industry. The Woza Woza Craft and information Centre situated a short distance away from the Mooi Toll booths and turn off from the N3 to Mooi River was developed to respond to tourism marketing challenges.

## **INSTITUTIONAL ARRANGEMENTS**

The local tourism industry seems to be well organized with a Tourism Association and all indications are that the Association and Tourism Information Centre are functioning moderately well. This can mainly be attributed to the fact that most of businesses who are engaged in tourism related activities are the members of the association. The Association is fortunate to have good working relation with the municipality and this attributed by the fact that the association is housed at the information centre which is municipal owned. The information centre is maintained by municipality and the information officer servicing the centre is under municipality. The Information Centre does not only provide Information to the potential visitor but can also make assist with referrals and bookings facilitation, thereby giving a service and capturing part of the upstream elements of the value chain. A rough estimate reveals is that Mooi River has about 40 tourism establishment available.

## **MARKETING**

Local demand for the purpose of this section is defined as the demand generated by local tourists visiting Mpofana. It is important to note that from this section there currently exist no studies that quantify local tourism demand. For this reason, interviews with key local tourism association in the area largely informed this section of the report but the demand is not reflected by statistics.

It was ascertained from these interviews that the majority of the local tourists are from Johannesburg, Durban, Pietermaritzburg and Highway areas such as Kloof and Hillcrest. Some respondents during the interview process estimated that up to 90% of visitors are domestic tourists. It is however noted that a number of tourists are stop off tourists who turn off the N3 into Mooi River to fill up on petrol and get something to eat. In terms of the reasons as to why tourists come to Mpofana interviews showed that reasons are related to the following:

- Parents are visiting some of many private schools in the area
- Good weekend destination for "Getaway from City Life"
- Adventure tourism
- Family destination
- Accommodation destination
- Affordable

In terms of the activities in demand by tourists in Mpofana, the following are key demand tourism products:

- Adventure tourism activities like hiking, cycling and squad biking that they are unable to do back at home.
- Nature landscape
- Scenic beauty

## C5.1.5. EMPLOYMENT AND INCOME LEVELS



FIGURE 7: Employment status

Source: Census 2011

The employment status in the Municipality is standing at 42.9% as per 2011 Census of the total population in the 15-65 year age group. The rationale for this low employment level is based on non-economically active individuals shows a significant percentage of 30.31%. The majority of the people who are not economically active are still engaged in academic studies.

The unemployment levels are projected at 16%. This is due to a lack of economic activities that provide employment to the municipality. This can also be attributed to the closure of certain areas of Tai Yeun Textiles, lack of entrepreneurs, lack of infrastructure to boost investors' confidence, lack of skilled labour etc.

The municipality has prioritized economic growth by rolling out its investment incentive policy, small town rehabilitation programme, leverage on municipal assets by disposing land for development of food retail and golf club and establishment of industrial hub. All these initiatives will result in economic growth and unlocking of job opportunities.

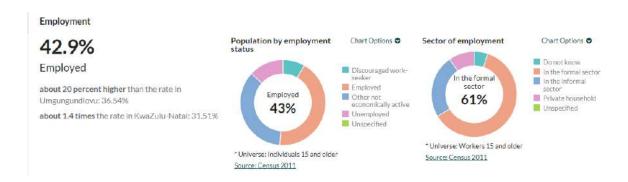


Figure 8: Employment Status as per 2011 Census

The unemployment levels are projected at 57.1% and this is due to a lack of economic activities that provide employment to the municipality. The municipality also faces the shortage in the skilled and professional pool labour as most individuals are employed as elementary occupations. The lack of skilled labour or professionals in the municipality results in other individuals outside of the municipality being employed within. There are a quite number of individuals who are self—employed through the formal and informal arts and craft sector of economy. This must be related to the location of the municipality within the midlands.

Meander and along the N3. This a positive a trend for the municipality to promote the tourism sector. The unemployed rate has a direct impact on the affordability of the municipal services and therefore affects the municipality's cash flow situation negatively. The high unemployment rate also suggests that economic growth and job creation must be considered as one of the key strategic issues for the municipality.

# SMME'S

SMME and co-operative development has been recognised as an alternative mechanism to address triple challenges facing the country. The municipality is continuously assisting SMME in areas of business registrations and business plan etc. The municipality is working tirelessly in creating linkages between big businesses and the SMME's during the LED Forum interactions between the big businesses and SMMEs took place where both sectors outlined their services, much to the advantage of the SMMEs that were able to showcase some of their services. National Government has recently established a ministry to look into SMMEs. Mpofana Continues to support SMMEs that is why in the 2014/15 financial year, R100 000 was allocated for the establishment and support of local SMMEs and Co-operatives around Mpofana Local Municipality. Mpofana Monitors and supports the SMMEs. Funding mobilisation is done on behalf of the SMMEs. In all our capital projects, procurement of goods and services by our service provider should be from SMMEs but if such goods are not available from our SMMEs then they are allowed to procure elsewhere. The SCM policy has been recently reviewed so as to give preferential treatment to SMMEs. The implementation of Mpofana public Realm project also known as Small Town Rehabilitation programme will see our local SMMEs benefit immensely including local co-operatives and local forums who are registered on our database. Training courses that transpired through the Municipality provides technical skills for Co-operatives and SMMEs and in the 2021/22 financial year 20 Co-operatives and SMMEs benefited from the training. The trainings were conducted in conjunction with the Small Business Development and SEDA.

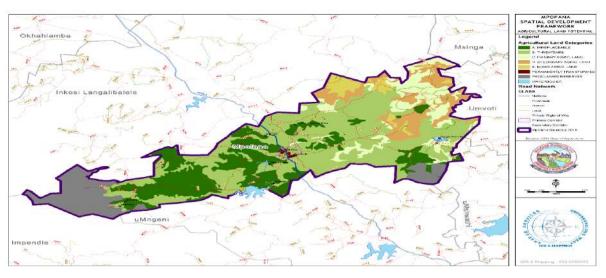
## **AGRICULTURE**

The agricultural sector in Mpofana plays a pivotal role in the economy as it is the leading economic sector and is a major employer. This sector is constituted by a lot of diverse commercial farming as well as subsistence farming which is important for sustenance of rural household which comprises of community gardens, household farming. Mooi River has a strong agricultural potential which is mostly measured in terms of bio-resource grouping and climatic units. Mooi River town and its surrounding agricultural area fall within bio-resource group 5 (moist midlands mist belt which is classified as having 67% of arable land and good annual rainfall. The commercial farming in Mooi River is constituted by various agricultural commodities which range from equine, livestock, crop and dairy production. The Provincial Growth and Development Strategy places more emphasis on promotion of agriculture throughout the province.

## TOURISM

Mooi River is located at the entrance of Giant Castle tourism route and at the heart of the Midlands Meander which is one of the provinces leading tourism routes. It is bisected by the N3 highway, a major carrier of tourists coming from the hinterland to the coastal areas of the province. The most interesting part about tourism in Mooi River is its strategic location being a gateway to Durban, Drakensberg and Durban. The strategic location presents enormous potential for tourism development in a sense that some tourists define Mooi River as a resting point where various tourism activities are taking place. However, a number of tourists only stop turn off the N3 into Mooi River to fill up on petrol and get something to eat. Critical is the establishment of hooks to get tourists to stay in the area. The municipality has established the tourism centre that act as the information office and also promoting local tourism related activities. The tourism centre has been expanded by incorporating; restaurant craft hart which gives local craft an opportunity to showcase their craft produce. The centre is located on a prime entrance point of the municipality and this is advantageous as in terms of drawing in tourists and N3 travellers to experience the offerings of the town.

# C5.1.6 SPATIAL REFERENCING PROGRAMMES AND PROJETS



MAP: AGRICULTURAL LAND POTENTIAL

# C5.1.7 STRATEGIC PROGRAMMES RESPONSIVE TO THE COMPARATIVE AND COMPETITIVE ADVANTAGE OF THE LOCALITY

The municipality has a specific programme seeking to transform the local tourism players. There is a business retention and expansion committee which seeks to assist local tourism players. There are programmes that have been developed for SMMESs or Cooperatives.

## **DISTRICT AGENCY SUPPORT**

UMEDA is the currently implementing and managing a number of exciting projects across the KZN Midlands Economic Zone, These includes: RASET (Radical agrarian socio economic transformation). Supporting black farmers through provision of various inputs, technical support, institutional support, training, linkages to markets, subsidized transport and innovate solutions to new market opportunities. The agency will be supporting farmers with fencing for those with livestock and also support farmers with seedlings to plant for RASET nutrition program. The LE unit together with UMEDA officials has done and assessment for farms which will be supported this term with seedlings some with fencing.

Below is the list of farms or project that will be prioritised.

## **SEEDLINGS SUPPORT**

| PROJECT NAME                              | BUTTERNUT | CABBAGES |
|---|-----------|----------|
| Abalimi multipurpose primary Cooperatives |           | 5000     |
| Ivovonye Farm                             | 5000      |          |
| Klevaflei                                 | 5000      | 0        |
| Elsmore farm                              | 0         | 5000     |
| KaVelemu farm                             | 5000      | 0        |

## **FENCING SUPPORT**

| FARM NAME                       | HA NEED FENCING | HA UNDER PRODUCTION |
|---------------------------------|-----------------|---------------------|
| Izibuke Projects                | 91              | 50                  |
| Brandvliefarm                   | 10              | 0                   |
| Westwood farm                   | 5               | 20                  |
| Abalimi multipurpose Coop       | 2               | 1.5                 |
| Scotsfontein (Machunwini trust) | 50              | 25                  |
| Springfield farm                | 15              | 15                  |
| Qalukwenza CPA                  | 10              | 10                  |
| Qgumusha trust                  | 20              | 20                  |

# C.5.1.8 JOB CREATION

Some jobs have been created as a result of the LED Unit. Herein the ensuing table shows the number of jobs that have been created and the table further shows which programme has assisted in the creation of those jobs. All wards have benefited from the jobs that have been created.

| PROGRAMME NAME                         | NUMBER OF JOBS CREATED |
|--|------------------------|
| Extended Public Work Programme (EPWP)  | 79                     |
| Community Works Programmes (CWP)       | 580                    |
| Labour Intensive Jobs (Contract Work)  | 30                     |
| Keep Mooi River Clean Programme (EPWP) | 60                     |

The Municipality therefore boasts over the creation of over 700 jobs created, as part of its Local Economic Development. This is exclusive of the SMME and Co-ops that had benefited a great deal from Mpofana's LED initiatives. Mpofana is committed to job creation.

The Municipality has ensure to report on its integrated grant spending for the 2021/22 financial year.

# C.5.1.9 EPWP/CWP INDICATORS

| PROGRAMME NAME                        | NUMBER OF JOBS CREATED |
|---------------------------------------|------------------------|
| Extended Public Work Programme (EPWP) | 79                     |
| Community Works Programme             | 580                    |

Annually the municipality receives R1 000 000 from the Department of public works and community has benefited from this. The Municipality has done well on his regard in terms of grant spending, having spent the entire funding of 100% and being commended for reporting and accordingly handed an award.

Hereunder are the projects that have been submitted to National Department of Public Works (NDPW) under the EPWP Programme.

Projects list for: Mpofana

Name: Mpofana EPWP PROGRAMME

| PROJECT LIST<br>FOR:     |  |  |                   |                             |                           |                           |                            |                  |                |              |              |
|--------------------------|--|--|-------------------|-----------------------------|---------------------------|---------------------------|----------------------------|------------------|----------------|--------------|--------------|
| Sector                   | Focus Area   | Project Name                                 | Project<br>Number | Date of approval of project | System<br>Generated<br>ID | Project Budget in 2022/23 | Funding from EPWP<br>Grant | Number<br>of WOs | Number of FTEs | Start date   | End date     |
| Infrastructure<br>Sector | Road and<br>Storm-water<br>System<br>Development<br>and<br>Maintenance | Maintenance of<br>Mpofana Roads<br>and storm | R/S/17/<br>18     | 30 June 2022                |                           | R 500 000                 | R 500 000                  | 24               | 27,55          | 01 July 2022 | 30 June 2023 |
| Infrastructure<br>Sector | Development<br>and<br>Maintenance<br>of Buildings                      | Maintenance of<br>Mpofana<br>Buildings       | Mpo-<br>17/18     | 30 June 2022                |                           | R 380 000                 | R 380 000                  | 20               | 22,96          | 01 July 2022 | 30 June 2023 |

| Environment<br>and Culture<br>Sector | Parks and<br>Beautification         | Mpofana Grass<br>Cutting     | Mpo-<br>17/18 | 30 June 2022 | R 180 000 | R 180 000 | 10 | 11,48 | 01 July 2022 | 30 June 2023 |
|--------------------------------------|-------------------------------------|------------------------------|---------------|--------------|-----------|-----------|----|-------|--------------|--------------|
| Environment<br>and Culture<br>Sector | Parks and<br>Beautification         | Mpofana Parks<br>and Gardens | P/G-17-<br>18 | 30 June 2022 | R 100 000 | R 100 000 | 10 | 11,48 | 01 July 2022 | 30 June 2023 |
| Social Sector                        | Community<br>Safety and<br>Security | Mpofana Out<br>Door Gym      | D/G-<br>17/18 | 30 June 2022 | R 56 000  | R 56 000  | 6  | 6,89  | 01 July 2022 | 30 June 2023 |

## C.5.1.10 SKILLS DEVELOPMENT (WSP)

Skills development is at the heart of any developing community, the municipality has quantified the number of people involve in skills development programmes, this has been through the support of Mpofana's WSP and services SETA and private partnerships during the 4<sup>th</sup> IDP generation period. Inclusive growth means training community members including those from rural areas. The municipality boast training over 822 of its youth, women and men from rural areas on different skills.

However, it is worth to mention that for the last 2 years Mpofana Municipality could not train employees due to COVID restrictions and financial constraints.

The trainings that have been implemented are as follows:

| Programme Name                                   | Number of beneficiaries | Partnership institution                           |
|--|-------------------------|---|
| Municipal Finance Management programme           | 20                      | UMATI   |
| Councillor training                              | 9                       | Cogta   |
| Office administration course                     | 100                     | Service seta                                      |
| Hygiene and cleaning                             | 100                     | Service seta                                      |
| Short in construction and supervision (3 months) | 136                     | NAFBI   |
| Construction and supervision (12 months)         | 50                      | NAFBI   |
| Painting   | 26                      | Department of environmental affairs               |
| Driver licence training                          | 22                      | Department of environmental affairs               |
| Water and sanitation                             | 24                      | UMgungundlovu district Skills Development         |
| Retail management                                | 31                      | Jump start  |
| Textile (sewing)                                 | 50                      | SA Work wear                                      |
| Electronics                                      | 17                      | UMgungundlovu district skills development         |
| Agriculture skills development (horticulture)    | 50                      | National higher education/ AgriSETA               |
| Installation and maintenance training of solar   | 152                     | Department of energy                              |
| geysers  |                         |   |
| Traffic officers training                        | 4                       | Department of rural development and land affairs  |
| Youth skills development                         | 40                      | Department of rural development and land Affairs  |
| Music business workshop                          | 26                      | Department of arts and culture                    |
| Youth in business workshop                       | 25                      | NYDA  |
| Basic Traffic Officers                           | 4                       | NARYSEC (Department of Rural Development and Land |
|  |                         | Reform)   |

## C.5.1.11. AGRIGRIAN TRANSFORMATION

There is one project that has been developed which seeks to support the revitalisation of irrigation schemes, the programme came about as a result of an initiative by the Minister of agriculture and rural development working closely with Mpofana farmers association. There is a programme called Sengani irritation in the Mpofana area that

seek to revitalise an irrigation scheme through the safe keeping of dams and safe guarding dams which are vital in the irrigation of some farms. A plan has been thus developed to also promote smallholder producers, as it stands5 smallholder producers are receiving the support. The approved AGRI-PARKS plan aims at expanding employment opportunities in the agriculture sector. There is one Agri-parks sector project that is currently under design stage which will see the development of infrastructure which will in turn assist in positioning Mpofana as the hub of agriculture in the province. Five agricultural enterprises are supported, namely oranges, beef, peaches, milk and potatoes. There are over 2000 hectares under irrigation that are used by smallholder producers.

## C.5.1.12 INCLUSIVE RURAL ECONOMY

Agro processing has been widely perceived as one of the key economic drivers in Mpofana, it is for this reason that the Mpofana Projects steering committee on Agri-parks has seen it as one of its priorities. 3 new enterprises have been supported in the rural areas and more stand to benefit out of this initiative. There are only two investors participating in rural investment schemes. As mentioned in the aforementioned paragraphs there are skills development programmes that have been carried out in the rural areas. The tourism sector thrives in Mpofana and has been accepted as one of the biggest employers within the community. There are over 5 game reserves in Mpofana, 15 B&Bs, 12 hotels and 10 tourists attraction sites and this has in the total employed over 500 people.

## **C.5.1.13 GREEN ECONOMY INITIATIVES**

Green economy initiatives, is designed government in greening the economies by reshaping and focusing policies, investment and spring towards arrange of sectors such as clean technologies, water services and green transportation, waste management, green buildings and sustainable agriculture and forests. Some green buildings have since emerged in Mpofana. This has also been supported by waste management in that a recycling project has since been established which aims to manage waste by having recycling centre. The project in waste management is supported by the municipality and the Co-operative itself is registered in the municipality database.

## C.5.1.14 CAPACITY OF THE MUNICIPALITY

There is an established LED unit within the municipality, there are capacity constrains in the unit in terms of human resources. The EPWP programme minimise the challenge. The filling of the post for LED and tourism manager has helped to deal with the staff shortage. There is a Mooi River LED team that champions LED programme and initiatives. A proposed budget of R500 000 has been set aside for the effective implementation of LED programmes. A plan to monitor and evaluate the effectiveness of the progress made is being developed, but at a departmental level monitoring and evaluation does take place. No budget has been set aside for research and development, however such a budget will be considered in future so as to fully explore the economic development of Mpofana.

## C.5.1.15. PRIVATE SECTOR RESOURCES

This is simply answered by the fact that the municipality managed to sign a Public private partnership in the amount of R 46 000 000 with SANRAL for the construction of a weighbridge in the 2016/17 financial year. The plan is developed that looks into tapping on private sector resources. The municipality has thus been able to leverage on private sector funding and resources which has assisted greatly in the realization of LED projects.

## C.5.1.16. TOWNSHIP ECONOMY DEVELOPMENT PROGRAMME

The national development plan calls for the realization of vibrant and sustainable township economies greater need to concentrate a multiplicity of government interventions in townships. The revised national framework for LED identifies the creation of inclusive economies as one of its key pillars with a view to integrate township economies into the mainstream economic landscape.

To respond to the problems of high unemployment and poverty in townships, township economies have been identified as a critical vehicle to drive the South African Economy to upward trajectory. The LED unit have identified Bruntville Township within Mpofana as a beneficiary of the programme intended for township economic Development Programme. The LED unit has collected business database for township-based business and also completed a GIS mapping with assistance of the shared Services Centre.

It is in the township where immense poverty, high unemployment, and the impact of deep inequality of the municipal economy are deeply felt. This higher rate of unemployment in the area has also been influence by emerging of pandemic Covid-19 which led to the shutdown of many businesses around the area. And as such many people had to find alternative way to survive. Therefore, local people resorted to establish tuck shops and taverns to gain an income to sustain their families (mush rooming of tuck shops and taverns).

At the same time, it is from the townships where collective energies and potentials for driving an inclusive, labour absorbing and growing provincial economy cab be unleashed. Hence, supporting township economy has to be key driver and a game changer development in Mpofana Municipality. The significant participation and meaningful inclusion of the people of the township into mainstream economy of Mpofana municipality, through their own township enterprises that are supported by the government and big business will be one of the key game changers. The township must be self-sufficient and vibrant economic centres.

# C5.1.17 LOCAL ECONOMIC DEVELOPMENT: SWOT ANALYSIS

Identification of SWOT is imperative because subsequent steps in the planning process for achievement of the selected objective may be derived from the outcome of the SWOT analysis process. The SWOT analysis that deals with economic development issues need to consider the economic competitive context. It is therefore important to focus much attention on strengths and opportunities that help to give the area the competitive edge, and those weaknesses and threats that truly affect Mpofana competitiveness.

Table 8: SWOT Analysis

|   | STRENGTHS                                     |   | WEAKNESSES                            |
|---|---|---|---------------------------------------|
| 0 | Agricultural potential land;                  | 0 | Dilapidated economic infrastructure;  |
| 0 | Abundance of water from Spring grove Dam;     | 0 | Leakage of income;                    |
| 0 | Strategic location along N3 and R103 National | 0 | Low levels of education,              |
|   | Route;  | 0 | Lack of LED Institutional Capacity;   |
|   |   | 0 | Majority of land is in private hands; |

| 0 | Gateway to midlands meander and giant castle | 0 | No formal Chamber of business;          |
|---|--|---|---|
|   | tourism routes;                              | 0 | No tangible plans on Land Reform Farms. |
| 0 | Abundance of labour;                         |   |   |
| 0 | Existence of economic development agency;    |   |   |
| 0 | Best private schools in midlands.            |   |   |
|   |  |   |   |
|   | OPPORTUNITIES                                |   | THREATS                                 |
| 0 | Expansion of trading centre;                 | 0 | Protest on N3 and torching of trucks;   |
| 0 | Spring-groove Dam for Tourism;               | 0 | Crime;                                  |
| 0 | Development of tourism route;                | 0 | HIV/AIDS;                               |
| 0 | Development of industries;                   | 0 | Relocation of businesses due to poor    |
| 0 | Development of logistic and freight assembly |   | infrastructure;                         |
|   | point;                                       | 0 | Illiteracy;                             |
| 0 | Development of agro-processing hub.          | 0 | Political instability;                  |
|   |  | 0 | Poor Communication with stakeholders.   |
|   |  |   |   |

# C.5.2 SOCIAL DEVELOPMENT ANALYSIS

# C.5.2.1 POVERY ERADICATION MASTER PLAN

The municipality is in the process for developing a Process Plan for Poverty Eradication Master Plan (PEMP)

# C.5.2.2. BROAD BASED COMMUNITY ANALYSIS

The table below outlines the broad based community needs which have been gathered as part of this IDPs review process. It is clear that a lot of needs are infrastructural in nature. This is also based on the community Based programme.

| RANKING | WARD 1                 | WARD 2                  | WARD 3              | WARD 4             | WARD 5                  |
|---------|------------------------|-------------------------|---------------------|--------------------|-------------------------|
| 1       | Riversdale Housing     | Rosetta Housing Project | Bruntville internal | Mzilanyoni gravel  | Phumlas /Townview       |
|         | Project                |                         | roads phase 2       | road               | access internal roads   |
| 2       | Rehabilitation of Test | Electrification of      | Bruntville P        | Electrification of | Capacity of Electricity |
|         | Route Road             | Households              | School              | households         |                         |
| 3       | Phofini access road    | Agri-processing         | Bruntville Main     | Cwaka road not     | Water Connection System |
|         |                        |                         | Road (Bruntville    | yet started        |                         |
|         |                        |                         | Primary to 40)      |                    |                         |
| 4       | Electrification of     | Land for Housing        | Asbestos Removal    | Bhumaneni          | Phumlasi Community Hall |
|         | Households             | project (Sierra Ranch)  | Project             | crèche complete    |                         |
| 5       | Upgrading Electricity  | Tendela Water Scheme    | Rehabilitation of   | Agri-Processing    | Townview Indoor Centre  |
|         | supplier               |                         | Gwala Park          |                    |                         |

# C5.2.3 EDUCATION

Education is another factor that is hindering people from overcoming poverty. There are no institutions for Mpofana youth to acquire skills and acknowledge to earn decent living. There is a need to establish the TVET in Mpofana so that young people can be encouraged to finish matric and move to tertiary level. Young people have to attend the Mnambithi or Msunduzi TVET College to get access to higher education.

Table below indicates the trends of education levels amongst males and females in the Mpofana Local Municipality.

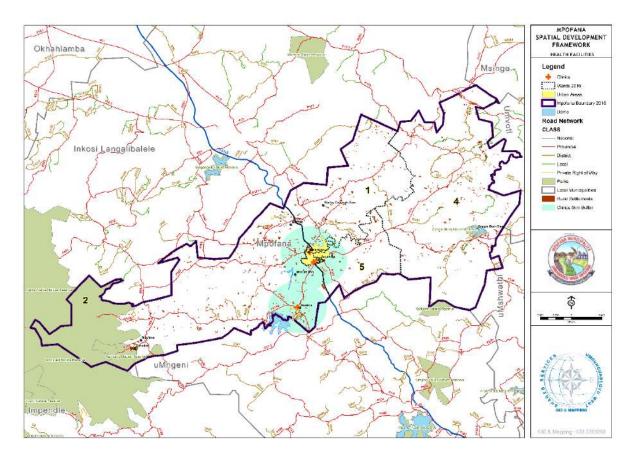
| NUMBER SHARE PER INSTITUTION BY APPLICABLE POPULATION                  |        |
|--|--------|
| Pre-school (incl. ecd centre; e.g. day care; crèche; playgro)          | 1278   |
| Primary school (grade r to 7)  | 7502   |
| Secondary school (grade 8 to 12)                                       | 3525   |
| Technical vocational education and training (tvet); formerly           | 233    |
| Other college (including private and public nursing college)           | 26     |
| Higher educational institution (including university/univers and tvet) | 508    |
| Community education and training college (including adulted)           | 42     |
| Not applicable   | 24 277 |
| Applicable total (Attending school)                                    | 13 114 |
|  |        |
| ATTENDANCE PER AGE GROUP   |        |
| 5-14   | 8859   |
| 15 - 19  | 2336   |
| 20+  | 993    |
|  |        |
| PERCENTAGE SHARE PER INSTITUTION BY APPLICABLE POPULATION              |        |
| Pre-school (incl. ecd centre; e.g. day care; crèche; playgro)          | 9.7%   |
| Primary school (grade r to 7)  | 57.2%  |
| Secondary school (grade 8 to 12)                                       | 26.9%  |
| Technical vocational education and training (tvet); formerly           | 1.8%   |
| Other college (including private and public nursing college)           | 0.2%   |
| Higher educational institution (including university/univers)          | 3.9%   |
| Community education and training college (including adulted)           | 0.3%   |
|  |        |
| ATTENDANCE SHARE PER TOTAL POPULATION OF AGE GROUP                     |        |
| 5-14   | 97.7%  |
| 15 - 19  | 73.8%  |
| 20+  | 4.7%   |

With the Census programme coming up in February 2022, it is anticipated that the numbers as depicted above will change, it is generally known that more people from Mpofana have since gone to Secondary school, this has been made possible by the Government pronouncement of free education for needy and deserving students.

# **C.5.2.4 HEALTH**

The Mpofana municipality is currently serviced by two clinics located in Mooi River and Bruntville respectively. There are also mobile clinics that services Ward 1, 2 and 4 respectively. The Bruntville Community Health Centre Clinic Mpofana Clinic are managed by the department of health. There is however a need to conduct a feasibility study in order to address the need of clinics in other areas of the municipality especially in ward 2 and 4 where there a dependency on mobile clinics.

## MAP: CLINICS



The above map shows the location of the clinic (including mobile clinics)

The population of Mpofana has increased since the death rate as a result of HIV/AIDS has declined. The Council has recently revive the Local Aids Council chaired by the Mayor with an aim to implement awareness campaigns; male medical circumcisions through it ward based councils.

# C.5.2.5 SAFETY & SECURITY

The municipality is currently serviced by 2 police stations ward 1 and 4 respectively, ward 2 and 3 serviced by these 2 police stations. There is however a high prevalence of criminal activities in other wards which has resulted in the communities from different wards requiring mobile police stations. The municipality is committed to intensify campaigns against substance abuse and crime by having open dialogues about substance abuse and crime; some dialogues have already taken place with the communities around the issues of substance abuse. Traffic control and

compliance with the bylaws is one of the key priorities of the municipality. A weigh bridge has recently been completed are plans to build the weigh bridge to monitor the overloads by truck fleets passing on the N3, the project is currently being implemented with funding totalling R46 000 000. This will ensure the safety of the people who live within a close proximity of the N3, more Traffic officers will be deployed at various points so that the community safety is maximised. This project will assist in the enhancing the municipal revenue and ensure compliance with roads regulations due to the prevalence of crime in the area, the SAPS has come on board in partnership with government departments, to educate communities about the adverse effects of crime and drug abuse. The CPF (Community Policing Forum) is in full effects and works closely with the municipality and the SAPS. Suspicious behaviours are reported to the SAPS. An awareness campaign was recently held to discourage crime, the attendance was good and the participation by the community was satisfactory. SAPS were also involved and the CPF played a vital role in the awareness campaign. The people now feel safer, the municipality is also in a process of procuring street lights where crime is most prevalent.

# C.5.2.6 COMMUNITY DEVELOPMENT WITH PARTICULAR FOCUS ON VULNURABLE

The municipality is centred around the development of the community at large and with a special focus on vulnerable groups. Programmes are planned in the service delivery and budget implementation plan (SDBIP) and are implemented annually which focus on the vulnerable groups.

#### C.5.2.7 YOUTH PLANS DEVELOPMENT

Young people are faced with numerous social and economic challenges that prevent them from being active participants in the reconstruction and development of South Africa. Poverty and unemployment are some of the major challenges facing young people of Mpofana Municipality. The Youth development office is responsible for coordinating specific interventions such as education, health and well-being, economic participation, sports, arts and culture and social cohesion. The role of this office became more clearly once adopted it integrated youth development strategy.

The youth summit was convened in June 2017 involving the provincial Departments, District Municipality, NYDA and other stakeholders working with young people. The main of this summit was to interact with young people and listen to their aspirations. The output of the summit is that there has been alignment of plans and establishment of the youth council. The role of the youth council which was elected during the youth summit is to monitor and evaluate the interventions on the needs of young people from various stakeholders. The youth council meets quarterly to look into youth issues, representatively in terms of ward, age; gender was taken into cognizance when the youth council was elected. Youth day is held annually on June 16, and is funded internally. Youth development is also complemented by some programmes that have since been introduced at Mpofana like youth in agriculture wherein young upcoming farmers are assisted and capacitated. The forum is established which deals with agriculture, since Mpofana is mainly agricultural in nature. The aim of the forum is to develop the young agriculturally. Mpofana Youth Office has developed the youth data base which seeks at addressing the unemployment by identifying the skills at our disposal.

# C.5.2.8 DEVELOPMENT OF THE PEOPLE WITH DISABILITIES

We are members of the KZN joint machinery which is forum established in the office of the premier. The main aim of this structure is to monitor government departments and other sectors in mainstreaming of gender, children's rights and disability into all their programmes. This will help government to respond to issues of these targets groups in an integrated and coherent manner. The Mpofana municipality has formed partnerships with government department and NGO's to respond to the needs of the children, women, elderly and disable. The department of social development has registered more than ten non-profit organizations to bring services closer to the communities. Tholimpilo centre, which was utilised as a clinic is now used for disabled children. Mpofana Municipality has prioritised the development of this centre since the number of disabled children has increased to 30 this is due to the development of new housing projects which has seen an increase in the population figure. The caregivers have since undergone formal training to look after children with disabilities. There are plans to register the centre in order to get funding and be managed properly. Tendele NIP in Ward 2 provides care to the orphans and there is a need to establish one in Ward 4. Elderly and disabled committees have been established in all 4 wards. The emphasis will be on developing and implementing programmes targeting the elderly and the disabled. The elderly people will continue to participate in Districts and Provincial sports to promote healthy living. There are problems that have been put in place so as to promote the development of the people with disabilities. A proposed budget has been set aside to this effect.

## C.5.2.9 DEVELOPMENT OF THE ELDERLY

Mpofana Municipality has formed partnership with government Departments so as to respond to the needs of the elderly, this has been evident by the number of elderly events that have taken place in the Mpofana area. The function of the development of elderly falls directly under our Social Services Office, which has been tasked with establishing community structures, of which one of those structures is a structure for elderly. The elderly will continue to participate in the district and Provincial sports to promote healthy living. The elderly structures have been established in all 4 Wards, SASSA has been very instrumental in supporting Mpofana in this cause. The Municipality has recently hosted games for the elderly and the turnout was good. A project for the elderly is also running called Mbizimbele, where the elderly come together and plant. The project was established through joint partnership between Mpofana Local Municipality and SASSA. One of the projects objectives above planting is providing meals for the elderly who are either overly burdened with too many dependants. Skills relating to sewing and gardening are taught to all the elderly. There are currently luncheon clubs that have been established in Mpofana that are in existence.

# C.5.2.10 DEVELOPMENT OF WOMEN

Mpofana municipality is committed to the development of women, it cannot be denied that national trends in this regard are not showing a desired picture, however it should be taken into accounts that strides are made in the right direction to fix the marginalization of women even at national level. Mpofana municipality has also made tremendous strides in addressing issues surrounding women exclusion, we have therefore made it a priority that the emancipation

of women takes centre stage in the municipality, it is no surprise that a number of women SMME's have been established through the municipal local economic Development office, where women are encouraged to be participants in the development of the local economy by registering SMMEs. Mpofana has many women-headed households, during women's month (August) an annual event is held where all women come together have an open dialogue with the local mayor who is a woman herself, where issues affecting women at large are tabled, this is also used as an opportunity to honour women for their contribution in the wellness of the community and their role in their households, especially women-headed households.

## C.5.2.11 PEOPLE AFFECTED BY CRIME, HIV/AIDS, DRUGS ETC

HIV/AIDS must continue. The municipality has the existing functional structures responsible for coordination of integrated responses to HIV/AIDS and poverty. For example the municipality has established the local aids council chaired by the mayor and the ward aids council chaired by the councillors. Operation Sukuma-Sakhe is generating positive results since there is a local Task Team compromise of all government departments and non-governmental organizations. All the four wards have the war rooms dealing with monitoring of interventions to profiled community needs. Each war room is allocated a councillor as the champion and the manager from the municipality for technical support.

Drug and substance abuse is threatening young people who are the fabric of the society. The municipality has to work hard together with the government department and other stakeholders to combat the problem of substance and drug abuse. The drug aids council is functional and chaired by the mayor. The municipality is unable to absorb a high number of unemployed people, especially the youth. The municipality has to stimulate manufacturing and industrial development to create more jobs. As a result communities are more dependent on social grants. Mpofana municipality in partnership with other stakeholders has aligned itself by identifying infrastructure development as one of the key strategic tool to unlock job creation and address poverty. The construction of the Spring Grove Dam in Ward 2 has created jobs for the community. It is also envisaged that the roll out of small town rehabilitation programme and housing development will create more job opportunities within Mpofana.

# C.5.2.12 DISABILITY SUMMIT / WORKSHOP

The municipality does hold a disability summit / workshop annually, wherein the disabled are invited and given life-skills. The disabled are further support by an established disability forum which assists the disabled.

## C.5.2.13 NATION BUILDING & SOCIAL COHESION

The department of Arts and Culture, sport and recreation and social development in partnership with the municipality has implemented various programmes aimed at building the nation and reviving our cultural heritage. Many of young girls attend the reeds ceremony and undergo virginity testing by trained maidens on a regular basis. The municipality

has recently hosted an event for young people in partnership with department of arts and culture which saw a Mpofana group win an award in a competition which was very competitive. The municipality has dedicated individuals who attend to social cohesion issues. Mayoral cup is an example of one of social cohesion initiatives that the municipality has undertaken and this is done on an annual basis. Of late during the month of June a month which has nationally been categorised as Youth month, a fun walk/ run is held and is attended by all youth from across the Mpofana wards.

# C.5.3 SOCIAL DEVELOPMENT: SWOT ANALYSIS

# C.5.3.1 FOOD SECURITY

| STRENGTHS  | WEAKNESS  |
|--|---|
| <ul> <li>Strong institutional arrangements in place (local task team and war room are functional);</li> <li>Local aids Council;</li> <li>Sport Council; and</li> <li>Council for the disabled in place.</li> </ul>                                       | <ul> <li>Lack of consistency in terms of people attending from other departments; and</li> <li>Availability of water an issue on food security.</li> </ul>  |
| OPPORTUNITIES  | THREATS   |
| <ul> <li>Strong stake-holder relations;</li> <li>Reduction in HIV/AIDS;</li> <li>District Aid Council;</li> <li>Provincial Aids Council;</li> <li>Strong institutional arrangements;</li> <li>Constitutional mandate; and</li> <li>Knowledge.</li> </ul> | <ul> <li>Prevalence of HIV/AIDS;</li> <li>Departments are not fully supporting the programme;</li> <li>Government department perceive the programme as additional work;</li> <li>Profiling has not been completed;</li> <li>Lack of proper monitoring and evaluation system;</li> <li>Lack of adequate water, electricity and sanitation;</li> <li>Lack of sport infrastructure affecting youth participation in sport;</li> <li>One garden per household sustainability affected by change in season and lack of adequate water;</li> <li>Slow delivery of houses for qualifying vulnerable individuals;</li> <li>Lack of support from senior managers;</li> <li>Lack of transport for the cadres; and</li> <li>Slow response by departments to needs identified through surveys.</li> </ul> |

## C.5.3.2 FOOD SECURITY AND NUTRITION

There are over 2000 people are benefiting from food security and Nutrition initiatives funded by private NPOs and Social Development through the Social Distress Relief.

# C.5.3.3 HOUSEHOLDS SUPPORTED

Through the EPWP programme some homes have been supported with food supporting initiatives. They are estimated at 79 with 15 in each ward. The department of Agriculture provides seeds to the households concerned and the community members employed in the EPWP and CWP assist in developing those food initiative programmes for those impoverished households.

## C.5.3.4 GARDENS ESTABLISHED

There are only 2 community and institutional Gardens established. Ward 2 through a co- operative has established one community garden and the Municipality has successfully established 1 in ward 3. There are plans to establish more gardens in other in other wards.

#### C.5.3.5 NATIONAL SCHOOL NUTRITION PROGRAMME

Mpofana Local Municipality schools do benefit from the national school nutrition programme and with most schools being rural and in impoverished communities. 11 out of the 15 Mpofana schools benefit from the national School and Nutrition programme.

## C.5.3.6 NUMBER OF HECTARES AND PROJECTS UNDER UTILISED LAND

It is not known at the moment how many hectares are under-utilised. But this has been estimated at 10 farms which lie dormant and under-utilized. Most of these farms are those that procured on behalf of previously disadvantaged communities.

# C.5.3.7 UTILISATION OF BUDGET FOR PEOPLE WITH DISABILITIES

Mpofana subscribes to the view that all people are entitled to a fair and just treatment. That is why the Social Development unit has been pro-active in establishing forum for people living with disabilities and the LED unit has ensured that co-operatives for disabled people are fully supported. The budget set aside for SMMEs and Co-operatives goes towards the revival and assistance of these forums mainly the forum for people living with disabilities. The accounting officer in January 2020 will as per section 72 account for the utilization of the monies set aside for people with disabilities implementation and utilisation of the budget will also be closely monitored through section 71 reports that come from the budget And Treasury office. Each of the 5 ward committees established has a representative from the people living with disabilities, where programmes and budget utilization is tabled at ward level.

# C.6. MUNICIPAL FINANCIAL VIABILITY & MANAGEMENT

# C.6.1 CAPITAL FUNDING AND EXPENDITURE TO ADDRESS SERVICE DELIVERY

Financial viability and management remains at the backbone of Service Delivery in that projects need to be funded. Below is a 3 year synopsis of funds received, spent, unspent source of funding, variance tables and contingency plans to address challenges which are mainly due to delays.

| YEAR      | FUNDS RECEIVED  | FUNDS SPENT | UNSPENT         | VARIANCE | SOURCE OF   | CONTINGENCY PLANS          |
|-----------|-----------------|-------------|-----------------|----------|-------------|----------------------------|
|           |                 |             |                 |          | FUNDING     |                            |
| 2018/19   | R11 600 000     | R9 830 398  | R1 769 602      | 15%      | MIG         | Fast track the appointment |
|           | R5 000 000      | R4 000 000  | R1 000 000      | 5%       | DOE         | of service providers       |
| 2019/20   | R16 295 00      | R16 295 00  | RO              | 0%       | MIG         | Fast track the appointment |
|           | R6 000 000      | R5 600 000  | R400 000        | 4%       | DOE         | of service providers       |
| 2020/21   | R12 680 000     |             | RO              | 0%       | MIG         | Fast track the appointment |
|           | R8 000 000      |             | RO              | 0%       | DOE         | of service providers       |
| 2021/22   | R12 463 000     | R12 463 000 | RO              | 0%       | MIG         | Fast track the appointment |
|           | R5 000 000      |             |                 |          | Additional  | of service providers       |
|           |                 |             |                 |          | MIG Funding |                            |
| 2022/2023 | R13 114 000,00  | RO          | R13 114 000,00  | 0%       | MIG         | Fast track the appointment |
|           | R 12 590 000,00 | RO          | R 12 590 000,00 | 0%       | INEP        | of service providers       |

The table above shows that the municipality has not always been in a position to spend all its funding, but the variance in terms of spending on the received grants has never exceeded 15%, some is as low as 4-5%. The only reason that could account for these variances in the timely appointment of service providers that have been entrusted with the completion of these projects.

## **CAPACITY TO DELIVER ON CAPITAL PROJECTS**

Mpofana Local Municipality is well suited to deliver on its capital projects, this is due to the reason that the technical Director post is filled, which means that all infrastructure related issues and projects are dealt with and given the attention they need, since they are our core-function. The Technical Director is also complemented by a manager that deals with roads. All our MIG has gone into Road Rehabilitation and upgrade; it therefore is vital that Roads Manager stays employed and receives the necessary training. The Municipality has also made a decision that project manager be employed in this financial year; interviews have been scheduled to this effect. This will assist Mpofana by having a dedicated official looking at projects and constantly reporting on all progress and closely supervise the service providers.

Below are projects that are listed in order of prioritization and duration of each project the responsible department and the donor or grant.

| PROJECT NAME            | WARD    | (ESTIMATED     | DURATION    | RESPONSIBLE | FUND      | NEW/ ONGOING |  |
|-------------------------|---------|----------------|-------------|-------------|-----------|--------------|--|
|                         |         | AMOUNT)        |             | DEPARTMENT  |           |              |  |
| Testing Route           | 1       | R7 000 000.00  | 2022/2023   | Technical   | Cogta     | New          |  |
|                         |         |                |             | Services    |           |              |  |
| Phumlas / Townview      | 5       | R12 585 164.4  | 2022/2023 - | Technical   | MIG       | New          |  |
| internal access road    |         |                | 2024/2025   | Services    |           |              |  |
| Ward 2,4 and 5          | 1,2 & 4 | R12 590 000,00 | 2022/2023   | Technical   | DMRE      | New          |  |
| electrification project |         |                |             | Services    |           |              |  |
| Rehabilitation of       | 3       | R3 870 451,91  | 2022/2023   | Technical   | MIG       | New          |  |
| Bruntville Access Road  |         |                |             | Services    |           |              |  |
| Construction of         | 4       | R16 233 917.1  | 2022/2023-  | Technical   | MIG       | New          |  |
| Mzilanyoni gravel road  |         |                | 2024/2025   | Services    |           |              |  |
| Construction of         | 1       | R5 816 816,59  | 2024/2025   | Technical   | MIG       | New          |  |
| Pennindale road         |         |                |             | Services    |           |              |  |
| Osuthu Access Road      | 2       | R12 184 540.85 | 2021/2022   | Technical   | MIG       | Ongoing      |  |
|                         |         |                |             | Services    |           |              |  |
| Sgubudu crèche          | 4       | R4 243 966.19  | 2024/2025   | Technical   | MIG       | New          |  |
|                         |         |                |             | Services    |           |              |  |
| Phumlas community hall  | 5       | R7 874 584.43  | 2024/2025   | Technical   | MIG       | New          |  |
|                         |         |                |             | Services    |           |              |  |
| York terrace            | 1       | R6 745 957.50  | 2022/2023   | Technical   | MIG       | Complete     |  |
|                         |         |                |             | Services    |           |              |  |
| Rehabilitation of       | 3       |                | 2022/2023   | Technical   | DSR / MIG | New          |  |
| Bruntville Sport Field  |         |                |             | Services    |           |              |  |

Ultimately, the implementation of the capital budget is based on the availability of funds. The need to develop services, especially to the poor and for economic development, is vital for the future, but this will not be possible should the collection rate not improve. It would then be prudent to stress that the implementation of this projects is reliant on the cash flow position of the municipality. The above projections reflect an increase in the municipal contributions towards the budget. There are various measurements that management has put in place to try and increase the financial viability of the municipality so that significant contributions can be made towards the capital budget and indirectly to service delivery capacity of the municipality; such as submissions and lobbing to the municipal infrastructure Grant decision makers to increase the allocation made to the municipality, subsequently we were allocated an additional funding of R5 000 000.00 in 2021/2022 FY. The municipality has established a project Management Unit. A project manager has been appointed who see to that all capital projects are implemented within the given time-frames.

## C.6.2 SOCIAL AND ECONOMIC REDRESS VIA INDIGENT MANAGEMENT

The municipality provides free Refuse Removal to indigent customer who are mostly located in the Town-view and Bruntville area.

During the 2021/22 financial year the Municipality engaged in compiling its indigent register through the involvement of councillors and ward committees and it was adopted together with the Indigent Policy. This was thorough exercise, which the municipality concluded. In the Year 2022/23 financial year, the municipality will set aside a budget which will go towards free basic services and the indigent support. The introduction of the free basic services including the indigent support has been prompted by legislation and the MEC's assessment of the 2019/20 submitted IDP. This further addresses the MEC comments. This will be funded by the equitable share. The indigent customers have increased, in the previous submitted IDP; the MEC commented that there is no reason given for the growth in terms of indigent customers. It has been investigated and concluded that things growth is attributed to the growing number of unemployment in Mpofana; this thus sees a number of people being indigent. Another reason for this growth in the number of indigent customers is attribute to the influx that has been experienced, where in people leave rural areas in search of better jobs and services, only to realise that there are no jobs even in the urban areas. These people thus become a cost to council in that they apply for indigent aid; this in turn increases our indigent customers. This explanation as provided seeks to address the MEC's comment about no justification being given for the growth in indigent customers. Mpofana has an approved indigent register. As it stands there are 2500 registered households on the indigent register. The table below shows an indication in the increase of indigent support over the last three years.

| YEAR      | NUMBER REGISTERED | AMOUNT SPENT ON FBS | COMMENTS                          |
|-----------|-------------------|---------------------|-----------------------------------|
| 2018/19   | 1358              | 200 000             | The municipality compiled the     |
| 2019/20   | 2500              | 360 000             | indigent register for 2022/2023   |
| 2020/21   | 3200              | 500 000             | financial year, and subsequently, |
| 2021/2022 | 3500              | 500 000             | was approved by the Council will  |
|           |                   |                     | allocate the budget accordingly   |

It can be seen from the above table that there is an indication of the increase of the indigent support over the last three years. People with disabilities have undoubtedly benefitted from the municipality in that there is a budget that has been set aside to that effect. It is also worth mentioning that a disability forum is in place and enjoys the full support of the municipality.

# **C.6.3 REVENUE RAISING STRATEGIES**

We have based our expenditure estimates on the presumption that more effort will be made to enforce council's credit control policy. The municipality will be commissioning the vehicle testing centre in the future as well as the weight bridge. What will be pursued is ensuring is ensuring that Mooi River is the next destination for all government services departments. The main goal of Mpofana Municipality is to create an economic environment in which investment can grow and jobs can be created. Increase in employment opportunities will result in empowered citizens who take full responsibility to pay for basic services and improved municipal revenue. We want to attract big

corporations to establish their industries in Mpofana. We want to encourage those sectors where we have a competitive advantage, like the agro-processing, tourism retail and the golf estate, to expand in the municipality.

These are some of the actions that have been taken to maximise revenue collection:

- Disconnection of all illegal connections;
- Sending out notices and letters of demands to all our debtors;
- Liaising with bulk customers based on the age analysis to prevent the accumulation of debt;
- Liaising with the Farmers association and resident's association in locating and identifying customers owing the municipality;
- Employment of a pool of debt collectors to recover monies owed to the municipality for rates;
- The municipal manager takes full responsibility for the collection of all debt and meets them for payment plans;
- All municipal employees pay for their rates, electricity and refuse;
- Notices accompanying pay-slips to all employees warning them of the consequences for non-payment of services; and
- Debt collectors are now appointed which is a strategic appointment; this will go a long in addressing revenue generating challenges.

The above strategies are assisting the municipality in terms of revenue collection, although the municipality is still pursuing other means of revenue generation.

# **EXPENDITURE REDUCTION**

The following have thus been done so as to reduce expenditure

- The municipality has drastically cut its budget for the 2021/22 financial year through the support of the provincial Treasury;
- It has been ensured that employees function optimally during normal working hours to limit expenditure on overtime;
- Load shedding for households is being considered as a strategy to reduce electricity usage;
- Introduction of energy efficiency lighting and ensuring that air conditioners and office lights are switched off after hours;
- Reduction of overtime, no overtime paid unless it was pre-approved by the relevant Head of Department;
- Usage of municipal vehicles is closely monitored to ensure that there is no abuse; and
- Cash-flows monitored to ensure that it is in line with available funds.

A financial recovery committee/ interim finance committee is thus in place and is attended by both COGTA and Provincial Treasury.

# C.6.4 REVENUE PROTECTION (DEBT MANAGEMENT)

Ideally the municipality should have the cash and cash equivalent on hand to meet at least the current liabilities, however if the municipality under collects its revenue this will lead to serious financial challenges for the municipality. As part of the long term financial planning objectives the municipality's liquidity ratio (ability to utilise cash and cash equivalents to extinguish its current liabilities immediately need to be set at a minimum of 1.

Most of the debtors are residents owing rates. There is also an increasing debtor's book which comprises of commercial farmers. The debtor's book is also made up of customers who are now in our indigent register. Council intends to write off outstanding irrecoverable debt, but this can only happen by way of a Council Resolution. The collection rate is low and this exacerbates the cash flow situation of the municipality, many reasons have been cited for the low collection rate, a reason that has been advanced is that of over 50% of the population being unemployed, this therefore renders it difficult to pay monies that are owed to the municipality for rates and other services rendered. The situation is worsened by the illegal electricity collections by many of the consumers. This has led to the ever increasing Eskom debt which has recently made known its intentions of introducing load shedding to Mpofana due to non-payment for electricity. Our Electricity tariffs are NERSA based and approved, the indigent customers are charged as per approved indigent policy.

#### **C.6.5 FINANCIAL MANAGEMENT**

# C.6.5.1 SCM FUNCTIONALITY OF THE SCM

SCM is functional with the Bid Committees all functional; there are some delays that take place in terms of appointing service providers. It is true that some appointments don't always take place within 90 days as per legislation. The municipality has however developed Supply Chain Management Implementation Plan as an internal control to avoid any delays in terms for meeting timelines.

## ALIGNMENT OF PROCUREMENT WITH SDBIP

The procurement plan (Demand Management Plan) was developed. The basis of the procurement plan was the approved SDBIP, which was used for extracting projects. Every care was taken to ensure that there is alignment between the SDBIP and the procurement plan.

## CHALLENGES WITH THE SCM UNIT

There are no major challenges with SCM, except the timely appointment of service providers to undertake project, but as mentioned in the preceding paragraphs, a tender policy implementation plan has been developed which addresses the aforesaid challenge.

## **BID COMMITTEES**

The table below indicates the Bid Committees namely the Specification, Evaluation and the Adjudication Committee.

The current Bid Committee are in effect.

# **BID SPECIFICATION COMMITTEE**

| NAME             | POSITION    | DEPARTMENT                       |  |
|------------------|-------------|----------------------------------|--|
| Mr Paul Greyling | Chairperson | Community and Corporate Services |  |
| Ms BE Mdlalose   | Member      | Budget and Treasury              |  |
| Mr NW Sithole    | Member      | Technical Services               |  |
| Mr LN Myeza      | Member      | Community and Corporate Services |  |

# **BID EVALUATION COMMITTEE**

| NAME           | POSITION    | DEPARTMENT                               |
|----------------|-------------|--|
| Mr M Sithole   | Chairperson | Community and Corporate Services         |
| Mr CL Ndlovu   | Member      | Infrastructure Development & Maintenance |
| Ms GR Mnikathi | Member      | Community and Corporate Services         |
| Mr SS Sithole  | Member      | Budget and Treasury                      |

# **BID ADJUDICATION COMMITTEE**

| NAME          | POSITION    | DEPARTMENT          |  |
|---------------|-------------|---------------------|--|
| Mr P Molefe   | Chairperson | Budget and Treasury |  |
| Mr SS Sithole | Member      | Budget and Treasury |  |
| Mrs SR Zwane  | Member      | Technical Services  |  |

The above committees are functional and have been appointed by the Accounting Officer for financial year (2021/2022), supply chain management is at the core of service delivery and is key in meeting our service delivery goals and targets. Every effort is made to ensure that the appointed bid committee members receive the necessary training so as to carry out the functions speedily and with due regard to legislation. The challenge of the timely appointment of service providers is being addressed.

Government grants have been recognised as income over the periods necessary to match them with the related costs. The following grants will be received from national government over the next three years.

| BUDGET DESCRIPTION    | BUDGET 2022/23 | BUDGET 2023/24 | BUDGET 2024/25 |
|-----------------------|----------------|----------------|----------------|
| Income                |                |                |                |
| Funding received from |                |                |                |
| Equitable Share       | 43 460 000,00  | 45 944 000,00  | 48 681 000,00  |
| FMG                   | 3 000 000,00   | 3 000 000,00   | 3 000 000,00   |
| EPWP                  | 1 216 000,00   | -              | -              |
| Library Grant         | 2 218 000,00   | 2 218 000,00   | 2 315 000,00   |
| Museum Grant          | 235 000,00     | 249 000,00     | 260 000,00     |

| Total Funding Received | 81 334 000,00 | 83 632 000,00 | 85 171 000,00 |
|------------------------|---------------|---------------|---------------|
| HSDG Intervention      | -             | 4 182 000,00  | 4 182 000,00  |
| ISU Partnership Grant  | 5 501 000,00  | 4 458 000,00  | 4 458 000,00  |
| MIG                    | 13 114 000,00 | 13 503 000,00 | 13 916 000,00 |
| INEP                   | 12 590 000,00 | 10 078 000,00 | 8 359 000,00  |

# THE 2022/23 PROJECTED EXPENDITURE

| IITEM   | BUDGET        | SOURCE OF FUNDING |
|---|---------------|-------------------|
| PMU support                                       | 623 150.00    | MIG               |
| Machine and Equipment hire                        | 4 000 000.00  | Internal Source   |
| Rehabilitation of Phumlasi / Townview access road | 3 819 569.57  | MIG               |
| Construction of Mzilanyoni gravel road            | 4 768 278,52  | MIG               |
| Bruntville access road rehabilitation phase 2     | 3 870 451.91  | MIG               |
| The Construction of Penningdale Road              | -             | MIG               |
| Phumlas Community Hall                            | -             | MIG               |
| Electrification Of Households                     | 12 590 000.00 | INEP              |
| Telephone   | 660 000.00    | Internal Source   |
| Printing and Stationery                           | 100 000.00    | Internal Source   |
| Advertising                                       | 100 000.00    | Internal Source   |
| License renewal                                   | 1 700 000.00  | Internal Source   |
| Insurance   | 291 200.00    | Internal Source   |
| Protective Clothing                               | 250 000.00    | Internal Source   |
| Tollgate Fees                                     | 12 000.00     | Internal Source   |
| R&M Vehicle                                       | 150 000.00    | Internal Source   |
| R&M Machinery                                     | 100 000.00    | Internal Source   |
| R&M Equipment                                     | 100 000.00    | Internal Source   |
| R&M Building                                      | 200 000.00    | Internal Source   |
| Cell phone expenses                               | 420 000.00    | Internal Source   |
| Vehicle license renewal                           | 60 000.00     | Internal Source   |
| Vehicle fuel                                      | 1 440 000.00  | Internal Source   |
| Water   | 800 000.00    | Internal Source   |
| Systems Maintenance                               | 240 000.00    | Internal Source   |
| Bank Charges                                      | 260 000.00    | Internal Source   |
| Auditor General                                   | 1 250 400.00  | Internal Source   |
| Postage and stamps                                | 120 000.00    | Internal Source   |
| Computer software licensing: Renewal              | 177 140.00    | Internal Source   |
| Inter corroboration of equipment                  | 125 040.00    | Internal Source   |
| ISU Partnership Grant                             | 5 501 000.00  |                   |
| EPWP Uniform                                      | 120 000.00    | Internal Source   |
| Ward committee stipend                            | 208 800.00    | Internal Source   |
| Tracker   | 79 200,00     | Internal Source   |

| Repairs and maintenance  | 3 780 000.00 | Internal Source |  |
|--------------------------|--------------|-----------------|--|
| Tools and Equipment      | 30 000.00    | Internal Source |  |
| Disaster relief material | 100 000.00   | Internal Source |  |

Salaries and wages account represents 29% of the total 2022/2023 operating expenditure. Our projections were based on an increase in the staff complement together with an estimate of annual increases. In projecting future increase in salaries, we have used the following percentages:

| 2021/2022 | 4.2% for all employees |
|-----------|------------------------|
| 2022/2023 | 4.8% for all employees |
| 2023/2024 | 5.2% for all employees |

Council bargains directly with the unions regarding the salary increases. We have assumed that there will most probably be an element of salary equalisation between management and the other employees in the future. Actual results in comparison to prior years will show a dramatic increase due to the implementation of the new wage curves and task grades. More posts has been filled to boost improve technical knowledge in the finance department.

# **BUDGET AND TREASURY**

There are 17 people that are employed in the Budget and Treasury Office, and most of which have undergone MFMP training and certified as competent. The use of financial consultants has been avoided including the compilation of financial statements. In the 2017/18 financial year Treasury did provide support in the compilation of Financial Statements for auditing. There are vacancies that were filled in the 2020/2021 financial year in the finance section. In terms of separation of duties the municipality has had challenges. Financial consultants have not been used.

## **C.6.5.2 TECHNICAL SERVICES**

The post of technical services is filled and this has been the case for the past 4 years, the municipality is better positioned to drive services delivery. The technical services department does have vacancies that exist and are critical and have an impact on the department's ability to drive service delivery. There is no impact that is caused as a result of the vacancies in the achievement of projects. The municipality has benefited from additional grant funding based on it spending patterns. Communication and treasury office is ongoing in terms of projects. No payment is made without technical services having not seen progress on the actual work carried out. In that way communication between the 2 departments is there and a synergy does exist.

## C.6.5.3 ASSETS AND INFRASTRUCTURE

If assets are managed correctly, it ensures that costs are saved and longer life spans of the assets. With the position of the assets control officer, the municipality ensures that the implementation of an integrated asset management system and management of the system is current and accurate. The asset Control Officer ensures that proper investigations, identification and implementation of a suitable integrated asset management system. It also includes the capture of all assets onto the system, the maintenance of this system and the production of a complete asset

register in terms of the GRAP requirements. Currently the financial interns are assisting in checking the asset register and ensuring that it is properly maintained.

An asset register is in place and an asset management policy is in place. The policy sets out the implementation of repairs and maintenance, acquisitions, disposals and depreciation. An asset renewal plan is indeed supported with an operations and maintenance plan and feasible. The plan is budget bound and has a budget towards repairs and maintenance. The budget as it stands has forecast that 1% as per the norm has been set aside. There is a budget of repairs and maintenance that has been set aside, this has been set aside, this has been placed at 1%.

## C.6.5.4 REPAIRS AND MAINTENANCE

1 606 000/ 152 177 X 100=1%

The 1% as calculated indicates that Mpofana has not met the norm which is 8%. It is a challenge. When the municipality is engaged on its Budget report in May 2022 this will be looked into, and the percentage allocated on repairs and maintenance will likely be increased.

# C.6.5.5 FINANCIAL RATIO'S

#### FINANCIAL CONTROL DASHBOARD OVER A PERIOD OF THREE YEARS

| FINANCIAL RATIO'S          | FORMULA                   | NORM    | FY 2022  | FY 2023  | FY 2024  | COMMENTS           |
|----------------------------|---------------------------|---------|----------|----------|----------|--------------------|
| 1.capital expenditure to   | Total capital             | 10%     | 7%       | 7%       | 7%       |                    |
| operating expenditure      | expenditure/total         | 20%     |          |          |          |                    |
|                            | expenditure *100          |         |          |          |          |                    |
| 2. Repairs and maintenance | Total R&M / PPE and       | 8%      | 1%       | 1%       | 1%       |                    |
| as a percentage of PPE     | investment property       |         |          |          |          |                    |
|                            | *100                      |         |          |          |          |                    |
| 3. Debtors collection rate | Gross debtors opening     | 95%     | 88%      | 89%      | 92%      |                    |
|                            | balance billed revenue –  |         |          |          |          |                    |
|                            | gross debtors closing     |         |          |          |          |                    |
|                            | balance – bad debts       |         |          |          |          |                    |
|                            | written off / billed      |         |          |          |          |                    |
|                            | revenue *100              |         |          |          |          |                    |
| 4. Net Debtors Days        | Gross debtors – bad debt  | 30 days | 637 days | 638 days | 639 days | High amount of old |
|                            | provision / billed        |         |          |          |          | debt that is       |
|                            | revenue *365              |         |          |          |          | irrecoverable and  |
|                            |                           |         |          |          |          | prescribed debts   |
| 5. cash/ cost coverage     | Cash and cash             | 1-3     | 3        | 3        | 3        |                    |
| months                     | equivalent- unspent       | Months  |          |          |          |                    |
|                            | grant – overdraft + short |         |          |          |          |                    |
|                            | term                      |         |          |          |          |                    |
|                            | investment/monthly        |         |          |          |          |                    |
|                            | fixed operational         |         |          |          |          |                    |

| 6. current ratio  | expenditure excluding depreciation, amortisation and provisional for bad debts, impairments loss on disposal of assets  Current assets/ current liabilities | 1.5-2.1   | 1.22     | 1.30     | 1.44     | Non-payment of outstanding creditors within legislated time frame due to cash                           |
|---|---|-----------|----------|----------|----------|---|
| 7. capital cost % of operating expenditure  | Capital cost (interest paid and redemption) total operating expenditure *100  | 6%-8%     | 5%       | 5%       |          | flow problems   |
| 8. Total borrowing as %of revenue   | Debt (short term borrowing+ bank overdraft + short term lease /total operating revenue – operating conditional grant  | 45%       | 3%       | 0%       |          |   |
| 9. Net Operating Surplus margin   | Total operating revenue-<br>total operating<br>expenditure = total<br>operating revenue *100  | = or > 0% | 0%       | 0%       | 0%       |   |
| 10. revenue growth %  | Period under reviews total revenue previous period total revenue 100 excluding capital grants   | CPI       | 22%      | 4%       | 3%       | High rate of electricity theft and lack of credit controls. Comparison is for 12 months versus 9 months |
| 11. Creditors payment period (Trade creditors)  | Trade creditors /credit purchases operating and capital *365  | 30 days   | 424 days | 399 days | 369 days | Non-payment of outstanding creditors within legislated timeframe due to cash flow problems              |
| 12. Irregular fruitless and wasteful unauthorised expenditure/total operating expenditure | Irregular fruitless and wasteful unauthorised expenditure/total operating expenditure/ total operating expenditure *100                                     | 0%        | 0%       | 0%       | 0%       |   |

| 13. Remuneration as % of    | Remuneration employee | 25% | 32% | 32% | 32% |  |
|-----------------------------|-----------------------|-----|-----|-----|-----|--|
| total operating expenditure | related + councillors | 40% |     |     |     |  |
|                             | remuneration / total  |     |     |     |     |  |
|                             | expenditure *100      |     |     |     |     |  |

## C.6.6 LOANS / BORRIWINGS AND GRANT DEPENDENCY

The municipality has not budgeted for any borrowing for the current financial year and will not consider any loans. The municipality is in no position to afford frontloading. The municipality heavily relies on grants in meeting its service delivery mandate. All capital projects are funded by grants; hence the dependency on grants by the municipality is at maximum. It is worth mentioning that without grants, the municipality will not be able to meet its service delivery mandate.

## **C.6.7 EXPENDITURE MANAGEMENT**

The salaries and wages account represents 29% of the total 2022/2023 operating expenditure. Our projections were based on an increase in the staff complement together with an estimate of annual increases.

# IN PROJECTING FUTURE INCREASES IN SALARIES, WE HAVE USED THE FOLLOWING PERCENTAGES:

| 2022/2023 | 4.8% for all employees |
|-----------|------------------------|
| 2023/2024 | 7,4% for all employees |
| 2024/2025 | 7.4% for all employees |

Council bargains directly with the unions regarding the salary increases. We have assumed that there will most probably be an element of salary equalisation between management and the other employees in the future. Based on these projected increases in salaries, the municipality is in position to meets its operational expenses over the next year.

# C.6.8 AUDITOR - GENERAL'S OPINION

The table below depicts the Auditor General's Opinion over the last 3 years. It should be said that the municipality has not fared well in as far the Auditor General's opinion is concerned.

# **AUDITOR GENERAL'S OPINION**

| 2018/19                      | 2019/20                      | 2020/21                      |
|------------------------------|------------------------------|------------------------------|
| Annual Financial Statements- | Annual Financial Statements- | Annual Financial Statements- |
| Disclaimer Opinion           | Qualification Opinion        | Qualification Opinion        |

| Annual performance report – | Annual performance report – | Annual performance report – |  |
|-----------------------------|-----------------------------|-----------------------------|--|
| Unqualified Audit Opinion   | Qualification Audit Opinion | Unqualified Audit Opinion   |  |
|                             |                             |                             |  |

## MEASURES TO ADDRESS THE NEGATIVE AUDIT OPINION 2021/22

An audit action plan has been developed, submitted to the auditor general/ Audit Committee, Council and MPAC (the oversight structure to the council. An Audit Steering Team which the mayor is a part of functional. There are dedicated teams that look at each item which led to qualified opinion and are reporting on progress monthly. Audit Committee meetings are being held on a regular basis to keep the Audit Committee abreast with progress being made in dealing with the issues and that led to the qualified opinion in the 2020/21 financial year. An audit improvement plan has been developed and is attached to this IDP. As a norm the audit committee meets to monitor progress with the implementation of the audit improvement plan and provides progress on resolving issues.

# C.6.9 SUPPLY CHAIN MANAGEMENT (SCM)

The municipality applies strict SCM principles in advertising and awarding tenders. Strict controls in place ensures that the MFMA is adhered to and to prevent any fraudulent activities from occurring. The municipality will ensures that we do not do business with entities owned by people working in the public sector this will be in contravention of the MFMA. The Mpofana Municipality has an SCM policy in place. There is a great need for staff outside of the Finance Department to be educated on the policy and procedures of the MFMA. It should also be mentioned that the municipality does have a bid committee that is functional and ensures that the municipality complies with all legislative frameworks in awarding tenders and in the selection process.

The Bid Committees have been established and are all functional and as per our SCM Policy they have been delegated with the authority of ensuring that SCM processes move smoothly by the municipal manager.

# **UMGUNGUNDLOVU DISTRICT PROJECTS**

## 2020/24 UMGUNGUNDLOVU WATER AND SANITATION PROJECTS IN MPOFANA

| PROJECT NAME                       | WARD | BUDGET         | Status   |
|------------------------------------|------|----------------|--|
| Human Settlement – Rosetta / Ntuli | 2    |                | Due to the scope of work being minor, Umngeni Water        |
| Village                            |      |                | absorbed it into one of their existing contracts.          |
| Human Settlement- Ekujabuleni /    | 2    |                | Funding need to be sought to start the planning portion of |
| Sierra Ranch                       |      |                | this project as well as appointing of a service provider.  |
| KwaMathwanya Water Reticulation    | 4    | R10 947 427.90 | The project has started on site and in progress.           |
| Scheme                             |      |                |  |
| Mpofana Village                    | 3    |                | Planning stage   |

| Sanitation-VIP Project       | 1, 2 & | R3 000 000.00 | The project has started on site and in progress.              |
|------------------------------|--------|---------------|---|
|                              | 4      |               |   |
| Mpofana Wastewater works and | All    |               | The project for Mooi River Waste Water has moved to be        |
| bulk pipeline                | Wards  |               | implemented by Umngeni Waste Water Works has moved            |
|                              |        |               | to be implemented by Umngeni Water and the project is         |
|                              |        |               | on feasibility and preliminary design stage. The focus now is |
|                              |        |               | on refurbishment of the plant.                                |

# UMNGENI WATER PROJECTS IN MPOFANA 2020/21 FINANCIAL YEAR

Table 1 progress on the projects Umgeni/Water is implementing for the uMgungundlovu family of municipalities (9 May 2020)

| STRATEGIC  |                | KZN PDGS            | UMNGENI       | DURATION       | BUDGET (SUBJECT   | LOCALLY          |
|------------|----------------|---------------------|---------------|----------------|-------------------|------------------|
| INTEGRATED | PGDS GOALS     | STRATEGIC           | WATER         |                | TO REVIEW)        |                  |
| PROJECTS   |                | OBJECTIVE           | PROJECTS IN   |                |                   |                  |
|            |                |                     | MPOFANA       |                |                   |                  |
| Water and  | Goal 4:        | Strategic Objective | Greater       | 2013-2022      | R878 274 549.08   | Wards 2 and 3 of |
| sanitation | Strategic      | Improve water       | Mpofana Bulk  |                |                   | MLM and          |
|            | Infrastructure | resource            | Water Supply  |                |                   | UMngeni          |
|            |                | management and      | Scheme Phase  |                |                   | municipality     |
|            |                | future              | 1             |                |                   |                  |
|            |                |                     |               |                |                   |                  |
|            |                |                     | Mpofana       | 2022/2023      | R4 000 000.00     | Mpofana          |
|            |                |                     | Wastewater    |                |                   | Municipality     |
|            |                |                     | Works Upgrade | Implementation | Total cost of the |                  |
|            |                |                     |               | Timeframe      | project           |                  |
|            |                |                     |               | 2017-2026      | R362 648 852.00   |                  |
|            |                |                     | Greater       | 2022/2023      | R5 000 000.00     | Mpofana          |
|            |                |                     | Mpofana Bulk  |                |                   | Municipality     |
|            |                |                     | Water Supply  | Implementation | Total cost of the |                  |
|            |                |                     | Scheme Phase  | Timeframe      | project           |                  |
|            |                |                     | 2             | 2017-2028      | R201 486 241.51   |                  |

# C.6.10 FINANCIAL VIABILITY & MANAGEMENT: SWOT ANALYSIS

| STRENGTHS                               | WEAKNESS   |
|---|--|
| Interim Finance Committee;              | Lack of revenue streams;                           |
| • SCM policy in place;                  | <ul> <li>Incorrect Billing information;</li> </ul> |
| <ul> <li>Young vibrant team;</li> </ul> | Poor collections;                                  |
| Timely and accurate reporting           | • Eskom Debt;                                      |
| Revenue Enhancement Plan; and           | Financial System set-up;                           |

| Assistance from Sector Department.           | <ul> <li>High electricity losses;</li> <li>Unfunded budget;</li> <li>No cash reserves;</li> <li>Gaps in revenue policies; and</li> <li>Negative solvency and liquidity ratio.</li> </ul> |
|--|--|
|  | THREATS  |
|  |  |
| OPPORTUNITIES                                | TITILEATS  |
| Training and Development of Financial Staff; | Indigent community base;   |
|  |  |
| Training and Development of Financial Staff; | Indigent community base;   |

## C7 GOOD GOVERNANCE AND PUBLIC PARTICIPATION

# C7.1. GOOD GOVERNANCE ANALYSIS

The municipality does have a Batho Pele policy that is enforceable and procedure manual. A service delivery charter and standards has also been developed. A service delivery and budget implementation plan has also been developed, presented by the mayor as a draft in March and approved by the council at the end of May. The plan is attached under section G of this plan. The municipality has identified the services that are to be improved in the 2021/2022 financial year. The table below outlines the services that are to be improved.

| SERVICE TO BE IMPROVED | HOW TO IMPROVE  |
|------------------------|---|
| Delivery of houses     | Engage Human settlement about the slow implementation         |
|                        | of housing projects including the district municipality who   |
|                        | are responsible for bulk water supply.                        |
| Improved roads         | A realistic budget for repairs and maintenance has been set   |
|                        | aside so that our existing roads will be well maintained.     |
| Customer services      | A more open and accountable public institute is a             |
|                        | commitment that the municipal council and management          |
|                        | including staff has agreed on and daily that is the goal that |
|                        | all stakeholders of Mpofana are seeking to achieve.           |

In general, corporate governance is perceived as a normative principle of administrative law, which obliges any institution to perform its functions in a manner that promotes the values of efficiency, non-corruptibility, and responsiveness to civil society. In the Mpofana Municipality, the principle of good governance has also been exposed in the next context of internal operations of both the public and private sector organisations. In this way, good governance and ensures that public interests and employees are taken into account.

# BATHO PELE, SERVICE DELIVERY CHARTER AND STANDARDS AND SERVICE DELIVERY IMPROVEMENT PLAN

Batho Pele is fully implemented as narrated the preceding paragraph. There is plan in place to develop a thorough service delivery charter and service delivery improvement plan. These are to be developed within the second quarter of the 2022/23 Financial Year.

## C.7.2 NATIONAL AND PROVINCIAL PROGRAMME

Operation Sukuma Sakhe operates in all wards (5) of Mpofana Local Municipality. Each ward has a war room and subwar rooms or satellite war rooms for only Ward 1, Ward 2 and Ward 4, where all stakeholders (Government Departments, Non-Government Organizations (NGOs), Traditional leaders, Faith Based Organizations (FBO), Community Care Givers (CCGs) come to the war room to fight poverty, crime and other issues that are problematic in the community. Each war room has a convener who chairs the Ward Task Team (WTT) meetings and the ward Councillor is the champion of the war room.

Local Task Team meetings take place once a quarter in the Municipality Offices whereby all Department Managers, WTT conveners, traditional leaders and NGOs, Ward Councillors and the Mayor come to the meeting to discuss issues that were unresolved in the war room and to get the report of the WTTs from the ward conveners. They also discuss the functionality of the war rooms and come up with solutions for those that need help. The Local Task Team writes a quarterly report to the District Task Team about the operations of the WTTs. OSS celebrate all calendar events.

# C.7.3 INTER- GOVERNMENTAL RELATIONS (IGR) IN THE DISTRICT

The office of the MM has been tasked to deal with the intergovernmental relations and to maintain the already existing relations. The Inter-governmental Relations Act, (Act No. 13 of 2005), requires all spheres of government to coordinate, communicate, align and integrate services delivery effectively, to ensure access to services. In this regard the Municipality complies with the provision of the Act. Mpofana Local Municipality participates in the Provincial and District MIG Forum. Those forums provide a platform for engagement on the approval of projects and for coordination and monitoring of expenditure on projects which are funded under Municipal Infrastructure Grant projects. UMgungundlovu District has adopted a Cluster Model to share best practices amongst its Local Municipalities. These Clusters:

- o The District Inter-governmental Forum (DIF) or the Mayors Forum
- o The District Technical Support Forum (DTSF) or the Municipal Manager's Forum

The Municipality also has entered into shared services on Development and Planning Services and Geographic Information System (GSI). The municipality also participates in the provincial housing coordinating forum where parties look into the Human Settlement grant funded projects, based on the allocation granted for the province.

## C.7.4 UMGUNGUNDLOVU DISCTRICT CLUSTER

The cluster model has led to the establishment of shared services in the district, which also lead to better utilisation of resources. Shared services are now used in the fields of internal Audit, performance management, integrated development planning ad information and communications technology.

## This approach is figure 10:

IGR structure having the effect that the families of municipalities in the district are all benefiting from the scarce resources and expertise available within the district. Each cluster is chaired by municipal managers as indicated below:

## C.7.5 PARTICIPATION AT PROVINCIAL FORUMS

The municipality does participate in provincial forums like the premier's coordinating forum and MUNIMEC. The municipality further participates in the public participation practitioner's forum, district task team and many other forums. The mayor participates in the MUNIMEC and the MM participates as well as the attendance has been satisfactory. These platforms also look at National and Provincial pronouncement and responsible of drafting the implementation plans also responsible for the monitoring and evaluation of the implementations.

# C.7.6 IGR OFFICIAL

The municipality does not have dedicated IGR Official but the functions rest with the office of the Municipal Manager. However the post have been created and the position has been advertised.

# C.7.7 MUNICIPAL STRUCTURES COUNCIL, MPAC AND WARD COMMITTEES

## C.7.7.1 COUNCIL

Mpofana has a council that meets as per legislation and whenever necessary, the Speaker is a chairperson of the council, for full council meetings and special council meetings.

# C.7.7.2 MPAC

The municipality has a municipal public accounts committee that plays an oversight role to council, besides playing the oversight role, one of their duties include facilitating the public the Public Hearing for the Annual Report. It meets and reports to council, one of the councillors is chairperson of the MPAC. Mpofana's MPAC consists of 4 councillors and 1 outsiders who have been co-opted in this committee owing to their knowledge on financial issues and governance issues.

## C.7.7.3 WARD COMMITTEES

In terms of the municipal structures act, the objective of Ward committees is to enhance participatory democracy within the local government sphere. The Mpofana municipality consist of 5 wards, each represented by ten ward committee members. This IDP was approached through a ward based participation process. Each ward was represented by ward committee members where upon different needs for each constituency were noted and included in this document. These input formed the basis for the development of this document. CoGTA public participation unit has been instrumental in ensuring that our ward committees were revived, the respective ward councillors are chairpersons of the established ward committees.

The ward committees are therefore functional and this has been confirmed by the CoGTA public participation unit that verifies the submitted information by municipalities in as far as their ward committees are concerned.

## C.7.8 IDP STEERING COMMITTEE TEAM

It is headed by the Municipal Manager and the role of the IDP manager like in the IDP Rep Forum is to provide secretariat services to the committee. The HODs are participants to the IDP steering committee. The IDP task team recommended that a simplified and implementable IDP be developed in line with the COGTA framework guide in order to achieve an effective IDP which engages community needs from a grass root level.

#### C.7.9 IDP REP FORUM

Forum consists of our stakeholders namely, government department, ward committees, NGO and NPOs. Our IDP Rep Forum has also seen the involvement of Inkosi Mchunu the traditional leader, who in turn participates in council meetings. This forum deals with sector alignment forum was conducted at the municipality whereupon departments made their presentation to the municipality of their programmes and projects for the next financial years. The 2022/23 IDP programmes by the sector departments have been incorporated into the IDP.

# C.7.10 MANAGEMENT STRUCTURES MANCO AND PORTFOLIO COMMITTEES

## C.7.10.1 MANCO

The municipality has MANCO bi-weekly that meets to discuss strategic issues per department, once resolved these are then escalated to portfolio committees. The MM chairs management meetings, sometimes there are extended MANCO meetings wherein line managers are invited to these meetings. Mpofana also has functional portfolio committees, namely the infrastructure portfolio committee, the finance portfolio committee, the community and the governance portfolio committee. The committees are responsible for deliberating on issues before they are brought to council and make recommendations to council, councillors serve as chairperson of the portfolio committees, the respective managers are also part of the portfolio committees.

## C.7.10.2 PORTFOLIO COMMITTEE

Council portfolio committees are structured as per national and meet once a month. Issues requiring council resolution are raised for deliberation at portfolio committee meetings. Recommendations are then made to the full council.

The following are the Mpofana Council portfolio committees:

- Budget and Treasury Directorate
- Corporate and Community Services Directorate
- Infrastructure Development and Maintenance Directorate

# C.7.11 COMMUNICATION PLAN OR STRATEGY

The municipality does have an adopted communication strategy in place for public participation.

## C.7.12 INTERNAL AUDIT UNIT

A significant improvement has been noted on internal audit with the municipality increasing areas where internal audit work is performed and management ensuring that controls are in place. Internal Audit work is co-sourced with Inkazimulo Consulting and they continue to report to the Audit Committee on a quarterly basis.

## **C.7.13 THE AUDIT COMMITTEE**

The audit committee is an independent body which is tasked with advising council on performance and financial matters of the municipality. The municipality has a functional audit committee, with four external members. They perform the tasks of an audit committee as per section 166 of the municipal finance management act no. 56 of 2003. The audit committee also serves as a performance audit committee, it reports to council at least twice a year.

The term of the office has come to an end effectively on the 31 May 2022. The Municipality has advertised and received applications. Council has given a mandate to an Ad-hoc Committee which shall scrutinise the applications and make recommendations to Council for appointments. Due to the nature of issues the Municipality is dealing with, Council has decided to extend the contract of the Audit Committee to atleast the end of August so that they can give comfort to Council that Audit Action Plan issues that has been dealt with are adequately resolved before the submission of the financial statements.

| NAME          | DESIGNATION   |
|---------------|---------------|
| Mr Z Zulu     | (Chairperson) |
| Prof B Stobie | Member        |
| Mr A Singh    | Member        |
| Ms S Keshav   | Member        |

# C.7.14 MUNICIPAL RISK MANAGEMENT

The Municipality continues to perform a risk on an annual basis where all management considers the risks at different levels. This enables the Municipality to develop a clear strategic IDP that respond to the current risk levels identified.

The Municipality has a risk register which is updated on a quarterly basis and monitored by the Risk Committee and ultimately the Audit Committee. The Risk Management Strategy has been developed and approved by Council and is being monitored on a quarterly basis.

An Action Plan is developed to ensure the implementation of risk mitigating control on time. This Action Plan is monitored together with the Risk Register and Risk Management Strategy.

The municipality has an anti-fraud and anti-corruption that is enforceable and is approved by council. The municipality has further established the Whistle Blowing Policy.

## C.7.15 RISK MANAGEMENT COMMITTEE

Mpofana Local Municipality is committed to a process of risk management that is aligned to the principles of good corporate governance, as supported by the Municipal Financial Management Act (MFMA), Act no 56 of 2003, and has developed an Enterprise Risk Management Policy and Framework.

Risk Management is recognized as an integral part of responsible management and the Municipality therefore adopts a comprehensive approach to the management of risk. The features of this process are outlined in the Municipality's Risk Management Framework. It is expected that all department's operations and processes will be subject to the risk management framework. It is the intention that these departments will work together in a consistent and integrated manner with the overall objective of reducing risk as far as reasonably practicable.

Effective risk management is imperative to the Municipality to fulfil its mandate, the service delivery expectations of the public and the performance expectations within the Municipality. The realization of the Municipality's strategic plan depends on the Municipality being able to take calculative risks in a way that does not jeopardize the direct interest of stakeholders. Sound management of risk will enable the Municipality to anticipate and respond to changes in its service delivery environment, as well as to take informed decisions under conditions of uncertainty. The Municipality subscribes to the fundamental principles that all resources will be applied economically to ensure:

- The highest standards of services delivery;
- A management system containing the appropriate elements aimed at minimizing risks and costs in the interest of all stakeholders;
- Education and training of all staff to ensure continuous improvement knowledge, skills and capabilities which facilitate consistent conformance to the stakeholders expectations; and
- Maintaining an environment which promotes the right attitude and sensitivity towards internal and external stakeholder satisfaction.

The Municipality is adopting a wide approach to risk management, which means that every risk in each part of the Municipality will be included in a structured and systematic process of risk management. It is expected that the risk management processes will become embedded into the Municipality's systems and processes, ensuring that the Municipality's responses to risk remain current and dynamic. All risk management efforts will be focused on supporting the Municipality's objectives. Equally, they must ensure compliance with relevant legislation and fulfil the expectations of employees, communities and other stakeholders in terms of corporate governance. The municipality has an established municipal risk management.

The Municipality takes into consideration the increase risk due to natural disasters and commit itself to take every reasonable steps in mitigating such risks that comes with natural disasters and pandemic.

The Municipality continue to monitor the implementation of COVID regulation and ensuring that the virus is kept at bay by an all possible means.

The risk management committee is established and functional, below table shows the members and the departments they are working under.

| RISK MANAGEMENT MEMBER NAME | DESIGNATION                                       |
|-----------------------------|---|
| Prof Bruce Stobie           | Chairperson                                       |
| Mr Elphas Dladla            | Municipal manager                                 |
| Mr Pitso Molefe             | CFO   |
| Mrs Samukelisiwe Zwane      | General Manager: Technical services               |
| Mr Mgezeni Ngonyama         | General Manager: Corporate and Community Services |

# C.7.16 COUNCIL ADOPTED MUNICIPAL POLICIES

## STATUS OF MUNICIPAL POLICIES

| POLICIES                                  | DEVELOPED | ADOPTED  | REVIEWED |
|---|-----------|----------|----------|
|   | (YES/NO)  | (YES/NO) | (YES/NO) |
| Street naming policy                      | Yes       | Yes      | No       |
| Credit control and debt collection policy | Yes       | Yes      | Yes      |
| Tariff policy and notices                 | Yes       | Yes      | Yes      |
| Whistle blowing policy                    | Yes       | Yes      | Yes      |
| Complaints management policy              | Yes       | Yes      | Yes      |
| Overtime policy                           | Yes       | Yes      | No       |
| Fraud prevention strategy                 | Yes       | Yes      | Yes      |
| Human Resources Strategy                  | No        | No       | No       |

# C.7.17 MUNICIPAL BY-LAWS

Municipal by-laws are public regulatory laws, which apply in a certain area, in this case Mpofana Municipality. A local municipal government gets its power to pass laws through a law of the national or provincial government, which specifies what things the town or city may regulate through by-laws. The Mpofana Municipality has in terms of section 156 of the Constitution, 1996 (Act 108 of 1996), read in conjunction with section 11 (3) of the Local Government Systems Act, 2000 (Act 32 of 2000) developed the by-laws but still to be promulgated.

# **TABLE MUNICPAL BY-LAWS**

| NAME OF BYLAW      | REVIEWED | APPROVED | BY-LAW GAZETTED |
|--------------------|----------|----------|-----------------|
|                    |          |          | (YES/NO)        |
| Encroachment       | No       | Yes      | No              |
| Credit control     | Yes      | Yes      | No              |
| Tariffs            | Yes      | Yes      | No              |
| Keeping of animals | No       | Yes      | No              |
| Advertisement      | No       | Yes      | No              |
| Street trading     | No       | Yes      | No              |

The Municipality has set aside a budget which will be used to gazette some of the approved by-laws. Animal keeping by-laws is a priority one, which will see the municipality working hand in hand with SPCA to safe guard against stray animals that seem to be loafing around the town area.

## C. 7.18 PUBLIC PARTICIPATION ANALYSIS

The municipality is committed to public participation this is done through a series of community meetings in the different wards; operation Sukuma Sakhe is also used as a mechanism to get the public to participate in the municipal affairs. The municipality has recently revived its ward committees through CoGTA's support. The service delivery protests that have long entangled this municipality are now a thing of the past. All effort is made that all information that need to be communicated to the communities is indeed communicated to the community timely. The Inkosi participation in council matters has been received warmly and its assists in maximizing public participation.

# C. 7.19 GOOD GOVERNANCE & PUBLIC PARTICIPATION: SWOT ANALYSIS

| STRENGTHS  | WEAKNESSES                                   |
|--|--|
| • IDP inclusive of the input from all the              | Poor attendance by ward committees;          |
| stakeholders;  | Budget constraints;                          |
| <ul> <li>Risk management strategy in place;</li> </ul> | Lack of team spirit; and                     |
| <ul> <li>Committees established;</li> </ul>            | Risk Management Plan not monitored on a      |
| A vibrant community;                                   | regular basis.                               |
| Established audit committee; and                       |  |
| Municipal Public Accounts Committee in place.          |  |
|  |  |
| OPPORTUNITIES  | THREATS                                      |
| IDP reviewed annually and guide decision making        | By-laws not gazetted; and                    |
| and resources allocations; and                         | Misinformation being given to the community. |
| Participation of Inkosi in council meetings.           |  |

## C. 7.20 DISTRICT RURAL DEVELOPMENT PLAN

The uMgungundlovu District municipality has undertaken the district Rural Development Plan and has since adopted it.

#### C. 7.21 WARD BASED PLANS

In compiling this plan the municipality undertook ward based planning across the 5 wards and each ward has developed its own ward based plans. The priorities as outlined in the ward based plans has been catered for the IDP projects, there is a clear alignment between the ward based plans the IDP.

# C. 7.22 LAND USE MANAGEMENT

The Municipality has been involved with reviewing SPLUMA aimed at improving the spatial structure of the municipality, promoting the efficient use of land as well as economic development through ensuring optimal use of the municipality's available resources.

The Spatial Planning and Land Use Management Act 16 of 2013 (SPLUMA) is national law that was passed by Parliament in 2013. The law gives the Department of Rural Development and Land Reform (DRDLR) the power to pass Regulations in terms of SPLUMA to provide additional detail on how the law should be implemented. The final version of these Regulations (Regulations in terms of SPLUMA) was published on 23 March 2015. The law came into effect on 1 July 2015.

This plan seeks to expose the vision and goals, and context for development. The principles that align that urban planning and development are guided by other spheres of government's policies, strategies and priorities. It is our

responsibility therefore, to meet the objectives of the municipality, community members and all other relevant stakeholders regarding future development of project nodes. The existing land use and socio-economic characteristics from the basis for the urban or rural redesign and redevelopment model. This model is to ensure that the planned future development (public and private) not only serve the envisaged changing land use environment within the existing urban fabric of the node, but that it also unlocks the development potential of areas earmarked for future urban expansion.

The Mpofana Municipality received a grant funding assistance from COGTA in June 2019, amounting to 1 million rand for the development of a Single Land Use Scheme for entire area its jurisdiction, in order to fully comply with all SPLUMA requirements and the review of SDF.

While is worth to mention that the SDF project is in final phase since the latter was prioritized as it must give effect to a Single Land Use Scheme. Mpofana Municipality had previously adopted incremental Urban Scheme covering Mooi River, Bruntville and Rosetta areas in 2018 only constituting about 1% of the entire Municipality areas, as the first step towards the implementation of a wide scheme land use scheme, which will ultimately cover all areas within the Municipality, as provided in the Act.

#### C. 8 KEY CHALLENGES

## C. 8.1 CHALLENGES PER KPA AND EXPLANATION

# MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT

The municipality also faces a high rate of staff turnover, which impacts negatively on the ability of the municipality to meet its objectives and targets on time. The downtime during the departure of one employee and recruitment and filling in of the post impact negatively on service delivery. This has been worsened by the municipal cash flow situation, which makes it difficult to fill posts including critical ones.

# BASIC SERVICE DELIVERY

It's a reality that cannot be ignored that there has been slow progress in the delivery of essential services to our community over the last five years and as such this plan services as a realistic strategy to realizing our objectives. The implementation of projects is hindered by the lack of funding available or the planning process where funds are available especially in the area of housing. As a different government sectors will be essential, moving forward and COGTA will have to play major role in formulating closer working relations. The plan has been formulated with the national, provincial, and regional objectives in mind. It is noted with great concern that the backlogs in terms of basic services exist.

## LOCAL ECONIMIC & SOCIAL DEVELOPMENT

An LED Manager has since been appointed in 2017. This has seen the development of LED Strategy in-house with an assistance of COGTA with a clear Implementation Plan. LED component consists of Information Services Centre located in Woza Woza complex and a Museum that is situated in Mooi River. SMMEs and Co-operatives which are an important stakeholder in micro-economies of scales have been prioritized, and the Municipality has embarked on a process of registering all SMMEs on its database and ongoing support is still being given to SMMEs and Co-operatives. There is still a need to develop more SMMEs that deal with Agri-processing since agriculture possesses immense potential given that the Municipality mostly has agricultural land. The municipality's LED progress bears testimony to the recent COGTA Excellent Awards, where the municipality has been awarded as the 1<sup>st</sup> Best Performing municipality in the Province.

There has been a very slow Economic Development progress and investors shy away from Mpofana due to many inhibiting factors that the municipality currently endeavours to address. Degenerating town characterised by crumbling and dilapidated infrastructure and poorly maintained buildings have contributed to the inability to attract new investors to boost Mpofana economy and create job opportunities and jobs.

#### MUNICIPAL FINANCIAL VIABILITY & MANAGEMENT

Debt collection problems, electrical distribution losses were very high due to electricity theft and unpaid services. The electricity losses have exacerbated cash-flow challenges shortage and financial distress resulting in the municipality not being able to meet its short and long term goals.

## **GOOD GOVERNANCE & PUBLIC PARTICIPATION**

Mpofana Local Municipality has implemented its Communication Strategy Framework to enhance its effectiveness in all operational spheres. The municipality is committed to provide accurate service delivery and is willing to engage with business, communities and other stakeholders to ensure that service delivery targets are met. The communication strategy ensures that municipal staff are well informed of what is happening in the municipality and well equipped with information.

The Municipality adopted its public participation program to involve the community during the Integrated Development Plan (IDP) and Budget Process.

The functional public participation structures for the municipality are:

- ♣ IDP Representative Forum
- District Wide Cluster Forums (Municipal Managers Forum, Mayors Forum and District Clusters)

Ward Committees were elected and their primary objective of the ward committee is to enhance public participation of the community of Mpofana in the programmes of the Municipality.

## **CROSS CUTTING**

The following cross cutting challenges facing the municipality: poor land use management systems; Lack prioritisation of environmental matters (the municipal has not employed an environmental management officer

## C. 8.2 EXPLANATION OF EACH KEY CHALLENGE

The following are cross cutting challenges facing the municipality;

- Poor land use management systems
- Lack of prioritising of environmental matters
- No Youth office to address the needs of the young people has contributed in a lot of challenges ranging from
  a rise in unemployment, decrease in number of young people enrolling in tertiary institution, increase in
  number of young people engaging in criminal activities and also young people involved in vandalizing
  infrastructure.
- Debt collection problems, electrical distribution losses were very high due to electricity theft, unpaid refuse
  removal services and incorrect debtor's information for billing has created losses that have exacerbated cash
  flow challenges and shortages.

# C. 8.3 PREVIOUS YEAR PERFORMANCE

This IDP review has taken into account the performance from the previous year, which the AG found to be credible and verifiable. As a norm the corrective measures have been included where there was no achievement. A column was further added for improved performance.

# C. 8.4 COMBINED SWOT ANALYSIS

| STRENGTHS   | WEAKNESSES  |
|---|---|
| Development of the SDF                            | Poor attendance by ward committee                 |
| Good commercial agricultural land                 | Budget constraints                                |
| • Clear nodes                                     | Lack of team spirit                               |
| Electricity distributor                           | Weak cell phone coverage in some areas            |
| Policies in place                                 | Lack of recreational facilities                   |
| SCM policy in place                               | Lack of mobile police stations                    |
| Support from government departments               | Poor road infrastructure                          |
| Strong institutional arrangements in place (local | Lack of access to community facilities            |
| task team and war room are functional)            | Electricity shortages                             |
| Local aids council, sport council and council for | Lack of adequate staff to render service delivery |
| the disabled in place                             | Eskom supply of electricity in rural areas        |
| Mpofana municipality is strategically located     | Agricultural viable land not being fully utilised |
| along N3 and an agro- industrial corridor         | Lack of agricultural skills by farm owners        |
| stretching from Pietermaritzburg to Estcourt.     | Poor infrastructure development                   |
|   |   |

- Strong institutional arrangements to promote economic growth, retention and expansion of local business, promoting dialogue between business and the municipality
- Lack of capacity to enforce street trading by law

| THREATS  |
|--|
| By- laws not gazetted                              |
| • Crime  |
| Prevalence of HIV/AIDS                             |
| Departments are not fully supporting the           |
| programme.   |
| Government departments perceive the                |
| programme as additional wok                        |
| Profiling has not been completed                   |
| Lack of proper monitoring and evaluation system    |
| Lack of adequate water, electricity and sanitation |
| Lack of sport infrastructure affecting youth       |
| participation in sport                             |
| One garden per household sustainability affected   |
| by change in season and lack of adequate water.    |
| Slow delivery of houses for vulnerable individuals |
| Lack of transport for the cadres                   |
| Slow response by Departments to needs              |
| identified through surveys                         |
| Competition for investors from each other          |
| neighbouring municipalities                        |
| High staff turnover within the LED unit            |
|  |
|  |

# SECTION: D VISION, GOALS, OBJECTIVES AND STRATEGIES

# D: 1 LONG TERM VISION

Mpofana Municipality an inclusive economic dynamite and gateway for sustainable development, by the year 2035.

# D: 2 MISSION STATEMENTS



We strive to deliver on our mandate through:

- Unlock resources for Equitable, prosperous and sustainable development.
- Provide a platform for co-ordination of bulk infrastructure planning across the municipality
- Provide strategies leadership towards inclusive/radical rigorous social-economic change.
- Transformation to address economic spatial injustice, inclusive services and opportunities for all citizen of the municipality.
- Initiate funding mobilizing initiative/programme to ensure financial sustainability.
- Co-ordinating and facilitating social development initiative.



# D. 3 GOALS, OBJECTIVES & STRATEGIES

|   |   | N              | MUNICIPAL TRANSFORMATION AND I              | NSTITUTIO                | ONAL DEVEL                 | OPMENT             |  |  |  |
|---|---|----------------|---|--------------------------|----------------------------|--------------------|--|--|--|
| Responsible<br>Department                       | IDP Objectives  | IDP Ref<br>No. | Strategy                                    | Mscoa<br>Project<br>Ref# | Project<br>Name<br>(Mscoa) | Unit of<br>Measure | SDBIP<br>Indicator<br>Reference<br>No. | Indicator  |  |
| Office of the                                   | To improve functionality of                           | A1             | Implementation of Municipal PMS             | A1.1                     |                            | Date               | A1.1.1                                 | Date PMS policy Reviewed and adopted   |  |
| Municipal Manager                               | Municipal Performance                                 |                | Policy and Framework                        |                          |                            | Number             | A1.1.2                                 | Number of quarterly PMS reports  |  |
|   | Management System                                     |                |   |                          |                            | Date               | A1.1.3                                 | Date of Implementation of PMS Policy cascaded to lower level                                       |  |
|   |   |                |   |                          |                            |                    | A1.1.4                                 | Date section 54/56 performance contracts signed (current appointments only)                        |  |
|   |   |                |   |                          |                            |                    | A1.1.5                                 | Date Annual Performance Report submitted to Auditor-General  |  |
|   |   |                |   |                          |                            |                    | A1.1.6                                 | Date Draft Annual Report submitted   |  |
| Corporate Services<br>and Community<br>Services | Reengineer Organisation to<br>enhance strategic needs | A2             | Implementation of Adopted WSP               | A2.1                     |                            | Date               | A2.1.1                                 | Date Municipal Work Skills Plan submitted to<br>Council for approval                               |  |
| Services  |   |                |   |                          |                            |                    | A2.1.2                                 | Date of implementation Adopted Work Skills<br>Plan   |  |
|   |   |                |   |                          |                            | Number             | A2.1.3                                 | Number of staff who completed training against Skills Development Plan (NQF rated / Short Courses) |  |
|   |   |                |   |                          |                            |                    | A2.1.4                                 | Number of Cllrs who completed training against Skills Development Plan (NQF rated / Short Courses) |  |
|   |   |                | Conduct and Implement Organisational design | A2.2                     |                            | Date               | A2.2.1                                 | Date of Adoption of reviewed organogram  |  |
| Corporate Services                              | Development / Review and                              | А3             | Review of identified HR policies, and       | A3.1                     |                            | Date               | A3.1.1                                 | Date HR Policies reviewed and adopted  |  |
| and Community<br>Services                       | implementation of                                     |                | procedure in compliance with local          |                          |                            |                    | A3.1.2                                 | Date Human Resource Strategy approved by Council   |  |

|                           | organisational policies and systems      |                | government legislation and regulations                        |                         |                            |                    | A3.1.3                                 | Date to develop Customer Service Relation<br>Plan                           |
|---------------------------|--|----------------|---|-------------------------|----------------------------|--------------------|--|---|
|                           |  |                | Ensuring compliance with the                                  | A3.2                    |                            | Date               | A3.2.1                                 | Date to adopt the OHS Policy  |
|                           |  |                | Occupational Health and Safety Act                            |                         |                            |                    | A3.2.2                                 | Date for Development of OHS Guidelines                                      |
|                           |  |                | and Compensation for occupational injuries and diseases       |                         |                            | Number             | A3.2.3                                 | Number of awareness/ workshops done on OHS compliance by 30 June 2022       |
|                           |  |                |   |                         |                            |                    | A3.2.4                                 | Number of EAP Awareness/events held by 30 June 2022                         |
|                           |  |                | Develop required administrative<br>system and structures      | A3.3                    |                            | Number             | A3.3.1                                 | Number of ICT Steering Committee meetings held                              |
|                           |  |                |   |                         |                            |                    | A3.3.2                                 | Number of Monthly IT back-ups stored offsit<br>by 30 June 2022              |
|                           |  |                | To instill the principles of good governance in all Municipal | A3.4                    |                            | Number             | A3.4.1                                 | Number of leave management reports submitted to portfolio by 30 June 2022   |
|                           |  |                | operations  |                         |                            | Date               | A3.4.2                                 | % of new disciplinary matters resolved withi 90 days                        |
|                           |  |                |   |                         |                            | Number             | A3.4.3                                 | Number of LLF Meetings held by 30 June 2022                                 |
|                           |  |                | Develop and maintain an approved<br>Records Management System | A3.5                    |                            | Number             | A3.5.1                                 | Number of Quarterly report on implementation of Filing Plan by 30 June 2022 |
|                           |  |                |   |                         |                            |                    |  |   |
|                           |  |                | BASIC SERVICE DELIVERY 8                                      | INFRAST                 | RUCTURE                    |                    |  |   |
| Responsible<br>Department | IDP Objectives                           | IDP Ref<br>No. | Strategy  | Mscoa<br>Project<br>Ref | Project<br>Name<br>(Mscoa) | Unit of<br>Measure | SDBIP<br>Indicator<br>Reference<br>No. | Indicator   |
| Technical Services        | Improve access to basic service delivery | B1             | Improve access to electricity                                 | B1.1                    |                            | Number             | B1.1.1                                 | Electrification of 100 Consumer Units by 30 June 2023                       |
|                           |  |                |   |                         |                            |                    | B1.1.2                                 | Number of Monthly report on Electrical<br>Infrastructure maintenance        |
|                           |  |                |   |                         |                            |                    | B1.1.3                                 | Number of Meter auditing conducted  |
|                           |  |                | Improve access to adequate shelter                            | B1.2                    |                            | Number             | B1.2.1                                 | Number of Housing Stakeholders Forum<br>Meeting held                        |

|   |   |                |  |                         |                            | Date               | B1.2.2                        | Date Human Settlement Sector Plan Adopte<br>by Council   |
|---|---|----------------|--|-------------------------|----------------------------|--------------------|-------------------------------|--|
| Community Services<br>and Corporate<br>Services |   |                | To provide Free Basic Service to<br>Indigent Households (earning less<br>than R1100 per month) | B1.3                    |                            | Date               | B1.3.1                        | Date Indigent Register approved  |
|   | To control waste management                       | B2             | Access to refuse removal   | B2.1                    |                            | Number             | B2.1.1                        | Number of report on Refuse Removal submitted to Portfolio Committee  |
|   |   |                | Develop and implement waste plan   | B2.2                    |                            | Date               | B2.2.1                        | Date Integrated Waste Management Plan reviewed   |
|   |   |                |  |                         |                            | Number             | B2.2.2                        | Number of Waste and Environmental<br>Operations & Awareness Campaigns  |
| Technical Services                              | Ensure the optimal use,                           | В3             | Improve access to roads and storm  | B3.1                    |                            | %                  | B3.1.1                        | % of Capital Projects completed on time  |
|   | maintenance and equitable development of communal |                | water drains   |                         |                            | Number             | B3.1.2                        | Number of KM of tar road rehabilitated   |
|   | and public facilities                             |                |  |                         |                            |                    | B3.1.3                        | Number of KM of tar road upgrade   |
|   | 1   |                |  |                         |                            |                    | B3.1.4                        | Number of KM for Road maintenance  |
|   |   |                | Implement access roads and storm water drains development and                                  | B3.2                    |                            |                    | B3.2.1                        | Number of Meters for storm water drains maintenance  |
|   |   |                | maintenance  |                         |                            |                    | B3.2.2                        | Number of cubic meters for patching  |
|   |   |                | LOCAL FOONOMIC D   | E) (E) OD) 4            | ENIT                       |                    |                               |  |
|   |   |                | LOCAL ECONOMIC DI  | EVELOPIMI               |                            |                    | SDBIP                         |  |
| Responsible<br>Department                       | IDP Objectives                                    | IDP Ref<br>No. | Strategy   | Mscoa<br>Project<br>Ref | Project<br>Name<br>(Mscoa) | Unit of<br>Measure | Indicator<br>Reference<br>No. | Indicator  |
| LED Unit  | Develop and Implement                             | C1             | To improve LED   | C1.1                    |                            | Date               | C1.1.1                        | Number of LED Forum meetings held  |
|   | Strategies  |                |  |                         |                            | Number             | C1.1.2                        | Number of tourism promotional initiatives t attract more tourists  |
| LED Unit  | To strengthen the economic environment            | C2             | To promote sustainability of SSMEs and Co-operatives entrepreneurship                          | C2.1                    |                            | Percentage         | C1.2.1                        | % of total municipal operating expenditure<br>spent on local emerging services providers<br>doing business within municipal area |

|                |                              |    |  |      | Number | C1.2.2 | Number of report on update database of SMMEs and informal traders                        |
|----------------|------------------------------|----|--|------|--------|--------|--|
|                |                              |    |  |      |        | C1.2.3 | Number of training programmes held for SMMEs & Co-operatives                             |
|                |                              |    |  |      | Days   | C1.2.4 | Average turnaround time taken to process business licence application                    |
| LED Unit / PMU | Creation of sustainable jobs | C3 | Create employment opportunities through labour intensive schemes | C3.1 | Number | C3.1.1 | Number of jobs created through municipality's LED initiatives including capital projects |
| PMU            |                              |    |  |      |        | C3.1.2 | Number of EPWP jobs created  |
|                |                              |    |  |      | %      | C3.1.3 | % Expenditure of EPWP Report   |
| LED Unit       |                              |    | Provide training to the SMMEs and Cooperatives                   | C3.2 | Number | C3.2.1 | Number of SMMEs and Cooperatives capacitated   |

# GOOD GOVERNANCE, COMMUNITY PARTICIPATION AND WARD COMMITTEE SYSTEM

|   |  | 000000         | , , , , , , , , , , , , , , , , , , ,                                 |                         |                            | ******             |  |   |
|---|--|----------------|---|-------------------------|----------------------------|--------------------|--|---|
| Responsible<br>Department                     | IDP Objectives                             | IDP Ref<br>No. | Strategy  | Mscoa<br>Project<br>Ref | Project<br>Name<br>(Mscoa) | Unit of<br>Measure | SDBIP<br>Indicator<br>Reference<br>No. | Indicator   |
| All   | Promote good governance,                   | D1             | Implementation of communications                                      | D1.1                    |                            | Number             | D1.1.1                                 | Number of IGR meetings attended   |
| Office of the<br>Municipal Manager            | accountability and transparency and foster |                | strategy to help the organisation to communicate effectively and meet |                         |                            |                    | D1.1.2                                 | Number of MPAC Meeting held   |
| Community Services                            | sound internal and external                |                | core organisation objectives  |                         |                            |                    | D1.1.3                                 | Number of Council meetings held   |
| & Corporate                                   | communication                              |                |   |                         |                            |                    | D1.1.4                                 | Number of EXCO meetings held  |
| Services                                      |  |                |   |                         |                            |                    | D1.1.5                                 | Number of Portfolio Committee meetings<br>held                              |
| Office of the                                 |  |                |   |                         |                            |                    | D1.1.6                                 | Number of MANCO meeting held  |
| Municipal Manager                             |  |                |   |                         |                            |                    | D1.1.7                                 | Number of MPAC Reports submitted to Council                                 |
| Community Services<br>& Corporate<br>Services |  |                |   |                         |                            | %                  | D1.1.8                                 | % of required documentation and information uploaded into Municipal Website |
| Community Services                            |  |                | Participate in Sukhuma Sakhe  | D1.2                    |                            | Number             | D1.2.1                                 | Number of LAC meetings conducted  |
| & Corporate<br>Services                       |  |                | Program   |                         |                            |                    | D1.2.2                                 | Number of Local Task Team (LTT) meeting conducted                           |
| JCI VICES                                     |  |                |   |                         |                            | ĺ                  |  | Conducted   |

|   |   |    |  |      |            | D1.2.3 | Number of Warrooms meeting conducted  |
|---|---|----|--|------|------------|--------|---|
| Community Services<br>& Corporate<br>Services |   |    | Implementation of organisational By-<br>Laws       | D1.3 | Date       | D1.3.1 | Date By-Laws adopted by Council   |
| Office of the                                 | To improve compliance and                           | D2 | Monitor and improve internal control               | D2.1 | Percentage | D2.1.1 | % Audit action plan implemented or achieve  |
| Municipal Manager                             | audit structures                                    |    | & risk management processes                        |      | Date       | D2.1.2 | Date of Annual Risk Assessment done<br>(Operational, fraud and IT)  |
| All   |   |    |  |      | %          | D2.1.3 | % of AG queries resolved  |
| Office of the<br>Municipal Manager            |   |    |  |      | Date       | D2.1.4 | Date of Enterprise Risk Management<br>Framework & Policy reviewed and adopted                                   |
|   |   |    |  |      | Number     | D2.1.5 | Number of progress report on AG and<br>Internal Audit Action Plan monitored by Aud<br>Committee by 30 June 2022 |
|   |   |    |  |      | Date       | D1.1.6 | Date Internal Audit Charter approved by<br>Audit Committee  |
|   |   |    |  |      | Number     | D1.1.7 | Number of Audit Committee Meetings  |
|   |   |    |  |      |            | D1.1.8 | Number of Performance Committee meetin  |
|   |   |    |  |      |            | D1.1.9 | Number of C88 COGTA PMS quarterly repor<br>submitted  |
| Community Services<br>& Corporate<br>Services |   |    | To promote Anti-Corruption Strategy                | D2.2 | %          | D2.2.1 | Percentage of CLLRS who have declared the financial interests   |
| Office of the<br>Municipal Manager            |   |    |  |      |            | D2.2.2 | Percentage of Senior Managers who have declared their financial interests                                       |
| Office of the                                 | To promote a municipal                              | D3 | Facilitate the functionality of Ward               | D3.1 | Number     | D3.1.1 | Number of Ward Committee Meetings held  |
| Municipal Manager                             | governance system that<br>enhances and embraces the |    | Committees through continuous public participation |      |            | D3.1.2 | Number of Ward Committee trainings conducted  |
|   | system of participatory<br>Governance               |    |  |      |            | D3.1.3 | Number of Ward Community meetings held by 30 June 2022  |
|   |   |    |  |      |            | D3.1.4 | Number of Ward Based Plans reviewed   |

| Responsible<br>Department     | IDP Objectives                             | IDP Ref<br>No.  | Strategy   | Mscoa<br>Project<br>Ref | Project<br>Name<br>(Mscoa) | Unit of<br>Measure                                      | SDBIP<br>Indicator<br>Reference<br>No. | Indicator   |
|-------------------------------|--|---|--|-------------------------|----------------------------|---|--|---|
| Budget and<br>Treasury Office | To increase funding and revenue generation | E1  | Develop and implement measures to expand revenue base and generation |                         |                            | % Revenue Growth- (Period under review's Total Revenue) |  |   |
|                               |  |   |  |                         |                            |   | E1.1.2                                 | % Revenue Growth Excluding capital grants   |
|                               |  |   |  |                         |                            |   | E1.1.3                                 | % Operating Revenue Budget implementation indicator. Actual Operating Revenue / Budget Operating Revenue x 100  |
|                               |  |   |  |                         |                            | Date  | E1.1.4                                 | Date valuation roll implemented   |
| Budget and<br>Treasury Office |  | Develop and implement measur<br>reduce the level of debt owed t<br>municipality |  | E1.2                    |                            | Number in<br>days                                       | E1.2.1                                 | Number of Net Debtors Days - ((Gross<br>Debtors - Bad debt Provision)/ Actual Billed<br>Revenue)) x 365   |
|                               |  |   |  |                         |                            | Number  | E1.2.2                                 | Number of monthly disconnection report done   |
|                               |  |   |  |                         |                            | %   | E1.2.3                                 | % Collection Rate - (Gross Debtors Opening<br>Balance + Billed Revenue - Gross Debtors<br>Closing Balance - Bad Debts Written Off)/<br>Billed Revenue x 100 |
|                               |  |   |  |                         |                            |   | E1.2.4                                 | % of outstanding service debtors to annual revenue from services  |
| Budget and<br>Treasury Office |  |   | Improve cash and debtors<br>management                               | E1.3                    |                            | Number  | E1.3.1                                 | Current Ratio. Number of Current Assets / Current Liabilities   |

|                               |   |    |   |      | Numbe<br>mont |          | Cash/Cost Coverage Ratio in Months - ((Cash and Cash Equivalents - Unspent Conditional Grants - Overdraft) + Short Term Investment )/ Monthly Fixed Operational Expenditure excluding (Depreciation, Amortisation, Provision for Bad Debts, Impairment and Loss on Disposal of ASSETS)) |
|-------------------------------|---|----|---|------|---------------|----------|---|
|                               |   |    |   |      |               | E1.3.    | Number of Monthly cash flow projection report prepared  |
|                               |   |    |   |      | Numb          | er E1.3. | Debt coverage rate - (Total operating revenue less operating grants)/ Debt service payment  |
|                               |   |    |   |      | %             | E1.3.    |   |
|                               |   |    |   |      |               | E1.3.    | % Cash Backed Reserves - (Cash and Cash Equivalents - Bank overdraft +Short Term Investment + Long Term Investment - Unspent grants)/(Net Assets - Accumulated Surplus - Non Controlling Interest Share Premium -Share Capital - Fair Value Adjustment - Revaluation Reserve) x 100     |
|                               |   |    |   |      | Numbe<br>days |          | Number of Creditors Payment Period in days -<br>Trade Creditors Outstanding /Credit<br>Purchases (Operating and Capital) x365   |
| Budget and<br>Treasury Office | Improve expenditure and maximise the economies of scale | E2 | To control and account for all<br>Municipal expenditure | E2.1 | %             | E2.1.    | % I,F & W, U Expenditure incurred-(Irregular, Fruitless and Wasteful and Unauthorised Expenditure)/Total Operating Expenditure x100   |

|                               |   |      |        | E2.1.2  | % staff cost over OPEX incurred -<br>remuneration (Employee Related Costs and<br>Councillors' Remuneration) / Total Operating<br>Expenditure x100 |
|-------------------------------|---|------|--------|---------|---|
|                               |   |      |        | E2.1.2  | % Contract Serv incurred over OPEX -<br>Contracted Services / Total Operating<br>Expenditure x 100  |
|                               |   |      |        | E2.1.3  | %CAPEX BUDGET SPENT - Actual Capital<br>Expenditure / Budget Capital Expenditure x<br>100   |
|                               |   |      |        | E2.1.4  | % OPEX Budget Spent - Actual Operating<br>Expenditure / Budgeted Operating<br>Expenditure x100  |
|                               |   |      |        | E2.1.5  | % Electricity Grant (INEP) Budget Spent -<br>Actual INEP Expenditure / INEP Budget<br>Expenditure x 100   |
|                               |   |      | Number | E2.1.6  | Number of Income and Expenditure reports sent to Heads of Department  |
|                               |   |      |        | E2.1.7  | Number of budget statement (S71/S72) reports submitted to Treasury  |
|                               |   |      | %      | E2.1.8  | % of grant expenditure reports submitted to grant funders   |
|                               |   |      |        | E2.1.9  | Capital cost (interest paid and redemption) a a % of Total Operating Expenditure  |
|                               |   |      | %      | E2.1.10 | %of electricity losses to be within the 7%-<br>10% thresholds   |
| Budget and<br>Treasury Office | To enforce a fair and legislatively compliance SCM policy | E2.2 | Number | E2.2.1  | Number of report on update contract registe submitted   |
|                               |   |      | Date   | E2.2.2  | Date SCM Policy reviewed  |
|                               |   |      | Number | E2.2.3  | Number of Quarterly report on the implementation of SCM policy reported to Council  |

|                           |                                       |                |                      |                         |                            | Date               | E2.2.4                                 | Date the Organisational procurement plan approved                               |
|---------------------------|---------------------------------------|----------------|----------------------|-------------------------|----------------------------|--------------------|--|---|
| Budget and                | To budget and report on all           | E3             | Compliance with MFMA | E3.1                    |                            | Date               | E3.1.1                                 | Date Draft Budget tabled approved by Counc                                      |
| Treasury Office           | Municipal financial                   |                |                      |                         |                            |                    | E3.1.2                                 | Date Final Budget approved by Council   |
|                           | transactions according to legislation |                |                      |                         |                            | Number             | E3.1.3                                 | Number of meetings conducted to review th Rates and Tariffs (Budget Road Shows) |
|                           |                                       |                |                      |                         |                            |                    | E3.1.4                                 | Number of Budget Steering Committee meeting held                                |
|                           |                                       |                |                      |                         |                            | Date               | E3.1.5                                 | Date Mid-Year budget review approved by Council                                 |
|                           |                                       |                |                      |                         |                            |                    | E3.1.6                                 | Date Adjustment budget approved   |
|                           |                                       |                |                      |                         |                            |                    | E3.1.7                                 | Date 2020/2021 Financial year AFS submitte<br>to Auditor General                |
|                           |                                       |                |                      |                         |                            | Number             | E3.1.8                                 | Number of times the assets verification is done                                 |
|                           |                                       |                |                      |                         |                            |                    | E3.1.9                                 | Number of monthly asset register reconciliations done                           |
|                           |                                       |                |                      |                         |                            | %                  | E3.1.10                                | % of leased properties with valid lease agreements                              |
|                           |                                       |                |                      |                         |                            | Number             | E3.1.11                                | Number of VAT returns submitted to SARS   |
|                           |                                       |                |                      |                         |                            |                    |  |   |
|                           |                                       |                | CROSS CUTTING I      | NTERVENTIC              | ON                         |                    |  |   |
| Responsible<br>Department | IDP Objectives                        | IDP Ref<br>No. | Strategy             | Mscoa<br>Project<br>Ref | Project<br>Name<br>(Mscoa) | Unit of<br>Measure | SDBIP<br>Indicator<br>Reference<br>No. | Indicator   |
| Community Services        | To promote credible strategic         | F1             | Improve SDF Planning | F1.1                    |                            | Date               | F1.1.1                                 | Date Council adopted the reviewed SDF   |
| & Corporate               | and spatial municipal planning        |                |                      |                         |                            | Number             | F1.1.2                                 | Single Land Use Scheme adopted by Counci  |
| Services                  |                                       |                |                      |                         |                            |                    | F1.1.3                                 | Percentage of Developmental applications administered                           |
|                           |                                       |                |                      |                         |                            |                    |  |   |

| Technical Services                            |  |    | Development of Risk Management<br>Strategy relating to National Building<br>regulations | F1.2  | %      | F1.2.1 | % of building plans approved within 30 days of meeting all requirements |
|---|--|----|---|-------|--------|--------|---|
| Office of the                                 | To promote a municipal   | F2 | Development of Credible Integrated  | F2.1  | Date   | F2.1.1 | Date IDP process plan adopted by council                                |
| Municipal Manager                             | governance system that   |    | Development Plan within prescribed  |       |        | F2.1.2 | Date IDP Submitted to council for approval                              |
|   | enhances and embraces the system of participatory  |    | legislative guidelines  |       |        | F2.1.3 | Date draft SDBIP developed and aligned to IDP                           |
|   | Governance   |    |   |       | %      | F2.1.4 | % of IDP credibility score obtained from COGTA IDP assessment           |
|   |  |    |   |       | Number | F2.1.5 | Number of IDP Forum / stakeholder engagements                           |
|   |  |    |   |       |        | F2.1.6 | Number of IDP/Budget road shows (public participation)                  |
| Office of the<br>Municipal Manager            |  |    | Development of an organisational strategic planning document                            | F.2.2 | Date   | F2.2.1 | Date Strategic Planning sessions held                                   |
| Office of the<br>Municipal Manager            | Provide disaster management and emergency services   | F3 | To develop and implement a disaster management plan                                     | F3.1  | Date   | F3.1.1 | Date Disaster Sector Plan reviewed and adopted by Council               |
|   |  |    |   |       | Number | F3.1.2 | Number of disaster incidents reports submitted to Council               |
|   |  |    |   |       |        | F3.1.3 | Hold local disaster advisory forum meeting                              |
|   |  |    |   |       |        | F3.1.4 | Number of areas the Lightning conductors is instilled                   |
| Community Services<br>& Corporate<br>Services | Promote the Environment Conservation and management to ensure that adverse environment impact is prevented and mitigated | F4 | To conduct environmental awareness campaigns to communities                             | F4.1  | Number | F4.1.1 | Number of Environmental Campaigns conducted                             |
| Community Services<br>& Corporate             | Enhancing Education  | F5 | Improve access to Libraries   | F5.1  | Number | F5.1.1 | Number of reports on users who have access to internet                  |
| Services                                      |  |    |   |       |        | F5.1.2 | Number of reports on Library activities                                 |
| Community Services                            | To ensure safer, effective and   | F6 | Monitor and assess driver fitness and   | F6.1  |        | F6.1.1 | Number of vehicle stopped and checked                                   |
| & Corporate<br>Services                       | efficient system for all   |    | vehicle roadworthiness through road<br>blocks   |       |        | F6.1.2 | Number of days speed camera set-up done on roads                        |
|   |  |    |   |       |        | F6.1.3 | Number of road safety campaign  |

| Community Services   | Support the implementation  | F7     | Develop and implement projects                                   | F7.1 | Number | F7.1.1  | Number of youth programme implemented |
|----------------------|---|--------|--|------|--------|---|---------------------------------------|
| & Corporate Services | to promote and develop  |        | targeting Youth and vulnerable                                   |      |        | F7.1.2  | Organise and hold sports tournament   |
| services             | support programmes for Youth and vulnerable groups within the community | groups |  |      | F7.1.3 | Number of Special Programmes for women, children, people living with disability and vulnerable groups |                                       |
|                      |   |        | To develop and implement programmes that target high risk groups | F7.2 | Date   | F7.2.1  | Date World AIDS day event held        |

# D. 4 ALIGNMENTWITH KZN PGDS

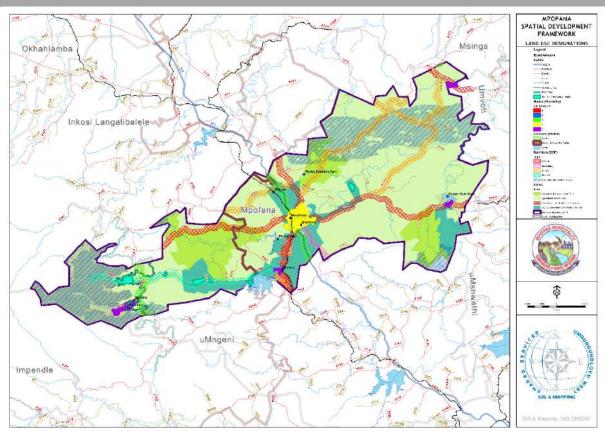
| KZN PGDS STRATEGIC GOALS        | MPOFANA GOALS                                  |
|---------------------------------|--|
| Job creation                    | To boost the local economy                     |
| Human Resources development     | To increase the organisation capacity          |
| Human and community development | To increase access to basic service            |
| Strategic infrastructure        | To increase environmental and community safety |
| Environmental sustainability    | To achieve clean audit                         |
| Governance and policy           | To achieve spatial equity                      |
| Spatial equity                  |  |

# D. 5 GOALS, OBJECTIVE AND KPAs

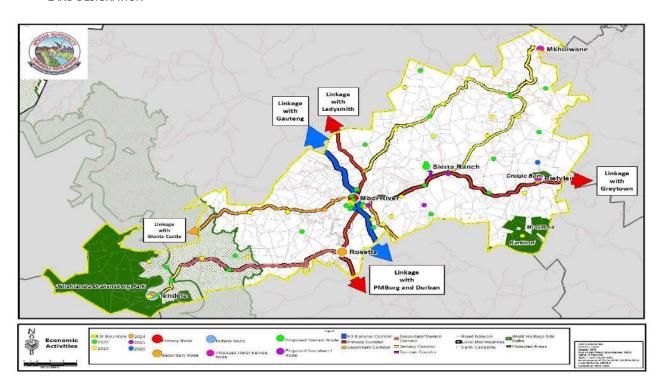
| MPOFANA GOALS                         | MPOFANA OBJECTIVES                   | NATIONAL KPAs                |
|---------------------------------------|--------------------------------------|------------------------------|
| To boost local economy                | Strengthen the local environment     | LED                          |
| To increase the organisation capacity | Re- engineer organisation to achieve | Municipal transformation and |
|                                       | strategic goals                      | organisational development   |
| To increase own revenue               | Increase funding and revenue         | Municipal Finance Management |
|                                       | generation                           |                              |
| To increase access to basic service   | Improved access to basic services    | Basic service delivery       |
| To achieve clean audit                | Improved audit opinion               | Good governance and public   |
|                                       |                                      | participation                |
| Achieve spatial equity                | Achieve spatial equity               | Cross cutting issues         |

# SECTION: E. STRATEGIC MAPPING & IMPLEMENTATION PLAN

# E .1 FIVE YEAR IMPLEMENTATION PLAN



# LAND DESIGNATION



Economic nodes and corridors

# E. 2 IMPLEMENTATION PLAN

|                               |   |                                 |  |         | MPOFANA LOCAL                           | MUNICIPALIT | Υ                    |                      |                      |                      |                      |         |  |
|-------------------------------|---|---------------------------------|--|---------|---|-------------|----------------------|----------------------|----------------------|----------------------|----------------------|---------|--|
|                               |   |                                 |  |         | 2022/2023 FINA                          | NCIAL YEAR  |                      |                      |                      |                      |                      |         |  |
|                               | IMPLEMENTATION PLAN   |                                 |  |         |   |             |                      |                      |                      |                      |                      |         |  |
| IDP-ORG<br>SCORECARD<br>OPMS- | OBJECTIVE   | STRATEGY                        | PERFORMANCE  | UNIT OF | 5-YEAR TARGET                           | BUDGET      | YEAR-1-<br>2022/2023 | YEAR-2-<br>2023/2024 | YEAR-3-<br>2024/2025 | YEAR-4-<br>2025/2026 | YEAR-5-<br>2026/2027 | FUNDING |  |
| REFERENCE<br>NO.              | OBSECTIVE   | Silvated                        | INDICATOR  | MEASURE | 3-TEAN TANGET                           | BODGET      | Projected<br>Target  | Projected<br>Target  | Projected<br>Target  | Projected<br>Target  | Projected<br>Target  | SOURCE  |  |
|                               | 5-YEAR IMPLEMENTATION PLAN FOR MUNICIPAL TRANSFORMATION & INSTITUTIONAL DEVELOPMENT |                                 |  |         |   |             |                      |                      |                      |                      |                      |         |  |
|                               |   |                                 | Date PMS Policy<br>reviewed and<br>adopted by<br>Council                 | Date    | PMS Policy<br>Reviewing and<br>Adoption |             | 31-Mar-23            | 31-Mar-24            | 31-Mar-25            | 31-Mar-26            | 31-Mar-27            |         |  |
|                               | To improve<br>functionality of<br>Municipal   | Implementation of Municipal PMS | Number of<br>quarterly PMS<br>reports                                    | Number  | PMS Report<br>submission                |             | 4                    | 4                    | 4                    | 4                    | 4                    |         |  |
| A1                            | Performance<br>Management<br>System   | Policy and<br>Framework         | Date of<br>Implementation<br>of PMS Policy<br>cascaded to lower<br>level | Date    | PMS Policy<br>Implementation            |             | 31-Jul-23            | 31-Jul-24            | 31-Jul-25            | 31-Jul-26            | 31-Jul-27            |         |  |
|                               |   |                                 | Date section<br>54/56<br>performance<br>contracts signed                 | Date    | PMS Contract<br>Signing                 |             | 01-Jul-23            | 01-Jul-24            | 01-Jul-25            | 01-Jul-26            | 01-Jul-27            |         |  |

|    |   |  | Date Annual<br>Performance<br>Report submitted<br>to Auditor-<br>General   | Date   | APR Submission                          | 31-Aug-23 | 31-Aug-24 | 31-Aug-25 | 31-Aug-26 | 31-Aug-27 |  |
|----|---|--|--|--------|---|-----------|-----------|-----------|-----------|-----------|--|
|    |   |  | Date Draft Annual<br>Report submitted  | Date   | Draft Annual<br>Report<br>submitted     | 31-Jan-23 | 31-Jan-24 | 31-Jan-25 | 31-Jan-26 | 31-Jan-27 |  |
|    |   |  | Date Municipal<br>Work Skills Plan<br>submitted to<br>Council for<br>approval  | Date   | WSP Submission                          | 30-Apr    | 30-Apr    | 30-Apr    | 30-Apr    | 30-Apr    |  |
|    |   |  | Date of<br>implementation<br>Adopted Work<br>Skills Plan   | Date   | WSP<br>Implementation                   | 30-Jun-22 | 30-Jun-23 | 30-Jun-24 | 30-Jun-25 | 30-Jun-26 |  |
| A2 | Reengineer<br>Organisation to<br>enhance<br>strategic needs | Implementation<br>of Adopted WSP                     | Number of staff who completed training against Skills Development Plan (NQF rated / Short Courses)                   | Number | Number of Staff<br>Trained              | 10        | 10        | 10        | 10        | 10        |  |
|    |   |  | Number of Cllrs<br>who completed<br>training against<br>Skills<br>Development Plan<br>(NQF rated / Short<br>Courses) | Number | Number of Cllrs<br>Trained              | 10        | 10        | 10        | 10        | 10        |  |
|    |   | Conduct and<br>Implement<br>Organisational<br>design | Date of Adoption<br>of reviewed<br>organogram  | Date   | Organogram<br>reviewing and<br>adoption | 31-Dec-23 | 31-Dec-24 | 31-Dec-25 | 31-Dec-26 | 31-Dec-27 |  |

|     | i   |  |  | 1      |   | ı . |            |            | 1          | 1          |            | 1 ' |
|-----|---|--|--|--------|---|-----|------------|------------|------------|------------|------------|-----|
|     |   | Review of  | Date HR Policies<br>reviewed &<br>adopted by<br>Council                              | Date   | HR Policy<br>reviewing and<br>adoption        |     | 31-Mar-23  | 31-Mar-24  | 31-Mar-25  | 31-Mar-26  | 31-Mar-27  |     |
|     |   | identified HR policies, and procedure in compliance with local government                      | Date Human<br>Resource Strategy<br>approved by<br>Council                            | Date   | HR Strategy<br>approval                       |     | 31-Mar-23  | 31-Mar-24  | 31-Mar-25  | 31-Mar-26  | 31-Mar-27  |     |
|     |   | legislation and regulations  | Date to develop<br>Customer Service<br>Relation Plan                                 | Date   | Customer Care<br>Relation Plan<br>development |     | 31-Mar-23  | 31-Mar-24  | 31-Mar-25  | 31-Mar-26  | 31-Mar-27  |     |
| А3  | Development /<br>Review and<br>implementation<br>of | Safety provide<br>access to email<br>and internet to<br>improve<br>efficiency in<br>operations | Number of ICT<br>Steering<br>Committee<br>meetings held                              | 4      | ICT Steering<br>Committee<br>Meetings         |     | 4 meetings |     |
| 7.5 | organisational<br>policies and<br>systems           |  | Date to adopt the<br>OHS Policy  | Date   | OHS Policy<br>Adoption                        |     | 30-Jun-22  | 30-Jun-23  | 30-Jun-24  | 30-Jun-25  | 30-Jun-26  |     |
|     |   | Ensuring<br>compliance with<br>the Occupational<br>Health and                                  | Date for<br>Development of<br>OHS Guidelines   | Date   | Development of<br>OHS Guidelines              |     | 30-Sep-23  | 30-Sep-24  | 30-Sep-25  | 30-Sep-26  | 30-Sep-27  |     |
|     |   | Safety Act and Compensation for occupational injuries and diseases                             | Number of<br>awareness/<br>workshops done<br>on OHS<br>compliance by 30<br>June 2022 | Number | OHS Awareness                                 |     | 4          | 4          | 4          | 4          | 4          |     |
|     |   |  | Number of EAP<br>Awareness/events<br>held by 30 June<br>2022                         | Number | EAP Awareness                                 |     | 4          | 4          | 4          | 4          | 4          |     |

|    |  | Develop required administrative   | Number of ICT<br>Steering<br>Committee<br>meetings held                                    | Number                              | ICT Steering<br>Committee<br>Meetings          |             | 4 meetings     | 4 meetings | 4 meetings | 4 meetings | 4 meetings |  |
|----|--|---|--|-------------------------------------|--|-------------|----------------|------------|------------|------------|------------|--|
|    |  | system and<br>structures  | Number of<br>Monthly IT back-<br>ups stored offsite  | Number                              | IT Back-Ups                                    |             | 12             | 12         | 12         | 12         | 12         |  |
|    | To instil the  |   | Number of leave<br>management<br>reports submitted<br>to portfolio                         | Number                              | Leave<br>management<br>reports                 |             | 4              | 4          | 4          | 4          | 4          |  |
|    | principles of<br>good governance<br>in all Municipal<br>operations | % of new<br>disciplinary<br>matters resolved<br>within 90 days            | %  | Disciplinary<br>matters<br>resolved |  | 100%        | 100%           | 100%       | 100%       | 100%       |            |  |
|    |  |   | Number of LLF<br>Meetings held   | Number                              | LLF Meetings                                   |             | 4              | 4          | 4          | 4          | 4          |  |
|    |  | Develop and<br>maintain an<br>approved<br>Records<br>Management<br>System | Number of<br>Quarterly report<br>on<br>implementation<br>of Filing Plan by<br>30 June 2022 | 4 Reports                           | Implementation<br>of Filing Plan               |             | 4 Reports      | 4 Reports  | 4 Reports  | 4 Reports  | 4 Reports  |  |
|    |  |   |  | VEAD INADIES                        | AENITATION DI ANI                              | EOD BASIC   | SERVICE DELIVE | DV         |            |            |            |  |
|    |  | <br>  | Number of new  | TEAR HVIPLE                         | MENTATION PLAN                                 | FUR DASIC S | SERVICE DELIVE | NI         |            |            |            |  |
| B1 | Improve access to basic service                                    | Improve access<br>to electricity  | consumer units<br>with access to<br>electricity (Eskom<br>area)                            | Number                              | Consumer Unit<br>with access to<br>electricity |             | 100            | 100        | 100        | 100        | 100        |  |
|    | delivery   |   | Number of Monthly report on Electrical Infrastructure maintenance                          | Number                              | 12 Electrical<br>Infrastructure<br>report      |             | 12             | 12         | 12         | 12         | 12         |  |
|    |  | _   |  |                                     |  |             |                |            |            |            |            |  |

|    |   |   | Number of meter<br>auditing<br>conducted   | Number | 1000                                 | 1000      | 1000      | 1000      | 1000      | 1000      |  |
|----|---|---|--|--------|--------------------------------------|-----------|-----------|-----------|-----------|-----------|--|
|    |   | Improve access<br>to adequate   | Number of<br>Housing<br>Stakeholders<br>Forum Meeting<br>held                      | Number | 4 meetings                           | 4         | 4         | 4         | 4         | 4         |  |
|    |   | shelter   | Date Human<br>Settlement Sector<br>Plan reviewed                                   | Date   | 30-Jun                               | 30-Jun-23 | 30-Jun-24 | 30-Jun-25 | 30-Jun-26 | 30-Jun-27 |  |
|    |   | To provide Free Basic Services to Indigent Households (earning less than R1100 per month) | Date Indigent<br>Register approved   | Date   | Indigent<br>Register                 | 31-May-22 | 31-May-23 | 31-May    | 31-May-25 | 31-May-26 |  |
|    |   | Improve access<br>to refuse<br>removal  | Number of report<br>on Refuse<br>Removal<br>submitted to<br>Portfolio<br>Committee | Number | 12 Report on<br>refuse removal       | 12        | 12        | 12        | 12        | 12        |  |
|    |   | Develop and   | Date Integrated<br>Waste<br>Management Plan<br>reviewed                            | Date   | IWMP review                          | 31-May-23 | 31-May-24 | 31-May-25 | 31-May-26 | 31-May-27 |  |
|    |   | implement waste   | Number of Waste<br>and<br>Environmental<br>Operations &<br>Awareness<br>Campaigns  | Number | Waste and<br>Environment<br>Campaign | 4         | 4         | 4         | 4         | 4         |  |
| В3 | Ensure the optimal use, maintenance and equitable | Improve access<br>to community<br>amenities and<br>infrastructure                         | % of Capital Projects completed on time  | 100%   | Capital Projects<br>completed        | 100%      | 100%      | 100%      | 100%      | 100%      |  |

|    | development of<br>communal and<br>public facilities          |  | Number of KM of<br>tar road<br>constructed  | Number | Number of Tar<br>KM constructed                      |  | KM        | KM        | KM        | KM        | KM        |  |  |  |
|----|--|--|---|--------|--|--|-----------|-----------|-----------|-----------|-----------|--|--|--|
|    |  |  | Number of KM of<br>gravel road<br>constructed   | Number | Number of<br>Gravel KM<br>constructed                |  | KM        | KM        | KM        | KM        | KM        |  |  |  |
|    |  |  | Number of KM for<br>Road<br>maintenance   | 12 km  | Number of KM<br>for Road<br>maintenance              |  | 12 km     |  |  |  |
|    |  | Implement access roads and storm water drains development and maintenance          | Date operations<br>and maintenance<br>plan (roads,<br>buildings & storm<br>water) approved    | Date   | Operation and<br>Maintenance<br>approval             |  | 30-Jun-23 | 30-Jun-24 | 30-Jun-25 | 30-Jun-26 | 30-Jun-27 |  |  |  |
|    | manneriume   |  |   |        |  |  |           |           |           |           |           |  |  |  |
|    | FIVE YEAR IMPLEMENTATION PLAN FOR LOCAL ECONOMIC DEVELOPMENT |  |   |        |  |  |           |           |           |           |           |  |  |  |
|    |  |  | Number of LED<br>Forum meetings   | Number | LED Forum<br>meetings                                |  | 4         | 4         | 4         | 4         | 4         |  |  |  |
| C1 | Develop and<br>Implement<br>Strategies                       | To improve LED   | Number of<br>tourism<br>promotional<br>initiatives to<br>attract more<br>tourists             | Number | Tourism<br>promotional<br>activities                 |  | 4         | 4         | 4         | 4         | 4         |  |  |  |
| C2 | To strengthen<br>the economic<br>environment                 | To promote<br>sustainability of<br>SSMEs and Co-<br>operatives<br>entrepreneurship | % of total municipal operating expenditure spent on emerging service providers doing business | %      | Total<br>expenditure<br>spent on local<br>businesses |  | 10%       | 10%       | 10%       | 10%       | 10%       |  |  |  |

| business licence application licences  Number of jobs  | 4<br>4<br>21 days |  |  |  |  |  |  |  |  |  |  |  |
|--|-------------------|--|--|--|--|--|--|--|--|--|--|--|
| training programmes held for SMME's Cooperatives  Average turnaround time taken to process business licence application  Number of jobs  Trainings Programmes for SMME's 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4   |                   |  |  |  |  |  |  |  |  |  |  |  |
| turnaround time taken to process Dime processing business licence application Number of jobs time for processing business licences Dicences Dicence Dicences Dicence Dic | 21 days           |  |  |  |  |  |  |  |  |  |  |  |
|  |                   |  |  |  |  |  |  |  |  |  |  |  |
| Create municipality's LED initiatives employment opportunities projects  Number 30 30 30 30 30 30  | 30                |  |  |  |  |  |  |  |  |  |  |  |
| Creation of sustainable jobs schemes through labour intensive schemes  | 79                |  |  |  |  |  |  |  |  |  |  |  |
| % Expenditure of EPWP Grant         %         100%         1   | 100%              |  |  |  |  |  |  |  |  |  |  |  |
| Provide training to the SMME's and Cooperatives and Cooperatives    Number    SMME's   Capacitated    SMME's   Capacitated    20 SMME'S    | 20 SMME'S         |  |  |  |  |  |  |  |  |  |  |  |
|  |                   |  |  |  |  |  |  |  |  |  |  |  |
| FIVE YEAR IMPLEMENTATION PLAN GOOD GOVERNANCE & PUBLIC PARTICIPATION   |                   |  |  |  |  |  |  |  |  |  |  |  |
| Promote good governance, accountability and Strategy to help    Promote good governance, accountability and strategy to help   Number of IGR meetings attended   Number   IGR Meetings   12 Meetings   13 Meetings   14 Meetings   15 Meetings   | 2 Meetings        |  |  |  |  |  |  |  |  |  |  |  |

| transparency<br>and foster<br>sound internal<br>ans external | the organisation<br>to communicate<br>effectively and<br>meet core<br>organisation | Number of<br>quarterly MPAC<br>meetings held                                | Number | MPAC Meetings             | 6 Meetings | 6 Meetings | 6 Meetings | 6 Meetings | 6 Meetings |  |
|--|--|---|--------|---------------------------|------------|------------|------------|------------|------------|--|
| communication  | objectives   | Number of<br>Council meetings<br>held                                       | Number | Council Meeting           | 12         | 12         | 12         | 12         | 12         |  |
|  |  | Number of EXCO<br>meetings held   | Number | EXCO Meetings             | 12         | 12         | 12         | 12         | 12         |  |
|  |  | Number of<br>Portfolio<br>Committee<br>meetings held                        | Number | Portfolio<br>Committee    | 36         | 36         | 36         | 36         | 36         |  |
|  |  | Number of<br>MANCO meeting<br>held  | Number | MANCO<br>Meetings         | 12         | 12         | 12         | 12         | 12         |  |
|  |  | Number of MPAC<br>Reports<br>submitted to<br>Council                        | Number | MPAC Reports              | 6          | 6          | 6          | 6          | 6          |  |
|  |  | % of required documentation and information uploaded into Municipal Website | %      | 100% required documents   | 100%       | 100%       | 100%       | 100%       | 100%       |  |
|  | Participate in<br>Sukhuma Sakhe<br>Program   | Number of LAC<br>meetings<br>conducted                                      | Number | LAC Meetings<br>conducted | 4          | 4          | 4          | 4          | 4          |  |
|  |  | Number of Local<br>Task Team (LTT)<br>meeting<br>conducted                  | Number | LTT Meetings<br>conducted | 4          | 4          | 4          | 4          | 4          |  |

|    |  |  | Number of<br>Warrooms<br>meeting<br>conducted   | Number | Warrooms<br>meeting                            | 60        | 60        | 60        | 60        | 60        |  |
|----|--|--|---|--------|--|-----------|-----------|-----------|-----------|-----------|--|
|    |  | Implementation<br>of organisational<br>By-Laws                   | Date By-Laws<br>adopted by<br>Council   | Date   | By-Laws<br>adopted                             | 30-Jun-23 | 30-Jun-24 | 30-Jun-25 | 30-Jun-26 | 30-Jun-27 |  |
|    |  |  | % Audit plan implemented or achieved  | 100%   | Audit Plan<br>implementation                   | 100%      | 100%      | 100%      | 100%      | 100%      |  |
|    |  |  | Date of Annual<br>Risk Assessment<br>done<br>(Operational,<br>fraud and IT)                 | Date   | Annual Risk<br>Assessment                      | 30-Jun-23 | 30-Jun-24 | 30-Jun-25 | 30-Jun-26 | 30-Jun-27 |  |
|    |  |  | % of AG queries<br>resolved   | %      | AG Queries                                     | 100%      | 100%      | 100%      | 100%      | 100%      |  |
| D2 | To improve compliance and audit structures | Monitor and improve internal control & risk management processes | Date of Enterprise<br>Risk Management<br>Framework &<br>Policy reviewed<br>and adopted      | Date   | Risk<br>Management<br>Framework                | 31-May-23 | 31-May-24 | 31-May-25 | 31-May-26 | 31-May-27 |  |
|    |  |  | Number of progress report on AG and Internal Audit Action Plan monitored by Audit Committee | Number | Progress Report<br>on AG and<br>Internal Audit | 6         | 6         | 6         | 6         | 6         |  |
|    |  |  | Date Internal<br>Audit Charter<br>approved by Audit<br>Committee                            | Date   | Audit Charter<br>Approval                      | 30-Jun-23 | 30-Jun-24 | 30-Jun-25 | 30-Jun-26 | 30-Jun-27 |  |

|    |   |  | Number of Audit<br>Committee<br>Meetings  | Number | Audit<br>Committee<br>Meetings                      | 4    | 4    | 4    | 4    | 4    |  |
|----|---|--|---|--------|---|------|------|------|------|------|--|
|    |   |  | Number of<br>Performance<br>Committee<br>meetings                                     | Number | Performance<br>Committee<br>Meetings                | 4    | 4    | 4    | 4    | 4    |  |
|    |   |  | Number of<br>quarterly back to<br>basics report<br>submitted                          | Number | Back to Basics<br>Report                            | 4    | 4    | 4    | 4    | 4    |  |
|    |   | To promote Anti-<br>Corruption                           | Percentage of<br>CLLRS who have<br>declared their<br>financial interests              | %      | Cllr declare<br>financial<br>interest               | 100% | 100% | 100% | 100% | 100% |  |
|    |   | Strategy   | Percentage of<br>Senior Managers<br>who have<br>declared their<br>financial interests | %      | Senior<br>Managers<br>declare financial<br>interest | 100% | 100% | 100% | 100% | 100% |  |
|    | To promote a<br>municipal<br>governance<br>system that          | Facilitate the<br>functionality of<br>Ward<br>Committees | Number of Ward<br>Committee<br>Meetings held  | Number | Ward<br>Committee<br>Meetings                       | 60   | 60   | 60   | 60   | 60   |  |
| D3 | D3 enhances and embraces the system of participatory Governance |  | Number of Ward<br>Committee<br>trainings<br>conducted                                 | Number | Ward<br>Committee<br>Trainings                      | 2    | 2    | 2    | 2    | 2    |  |

|    |   | 1  |  | ]   |  |                                |                 |           |           |           |           |          |
|----|---|--|--|---|--|--------------------------------|-----------------|-----------|-----------|-----------|-----------|----------|
|    |   |  | Number of Ward<br>Community<br>meetings  | Number  | Ward<br>Community<br>Meetings                        |                                | 20              | 20        | 20        | 20        | 20        |          |
|    |   |  | Number of Ward<br>Based Plans<br>reviewed  | Number  | Ward Based<br>Plan                                   |                                | 5               | 5         | 5         | 5         | 5         |          |
|    |   |  | 5-YEA  | R IMPLEMEN  | TATION PLAN FOR                                      | MUNICIPA                       | L FINANCIAL VIA | ABILITY   |           |           |           |          |
|    |   |  | % Revenue<br>Growth  | %   | 12% Revenue<br>Growth                                |                                | 12%             | 12%       | 12%       | 12%       | 12%       |          |
| E1 |   | Develop and implement measures to expand revenue base and generation | 15% Revenue<br>Growth Excluding<br>capital grants                                      | %   | 15% Revenue<br>Growth<br>Excluding<br>capital grants |                                | 15%             | 15%       | 15%       | 15%       | 15%       |          |
|    | To increase<br>funding and<br>revenue<br>generation |  | expand revenue<br>base and   | 95%-100% Actual Operating Revenue over Budgeted Operating Revenue | %  | Actual<br>Operating<br>Revenue |                 | 95%-100%  | 95%-100%  | 95%-100%  | 95%-100%  | 95%-100% |
|    |   |  | Date valuation roll implemented  | Date  | Valuation Roll                                       |                                | 01-Jul-23       | 01-Jul-24 | 01-Jul-25 | 01-Jul-26 | 01-Jul-27 |          |
|    |   | Develop and implement measures to reduce the level                   | Number of Net<br>Debtors Days -<br>((Gross Debtors -<br>Bad debt<br>Provision)/ Actual | Number  | 30 or < Net<br>Debtors Days                          |                                | 30 or <         | 30 or <   | 30 or <   | 30 or <   | 30 or <   |          |

| of debt owed to the municipality          | Billed Revenue)) x<br>365   |                     |   |             |             |             |             |             |  |
|---|---|---------------------|---|-------------|-------------|-------------|-------------|-------------|--|
|   | Number of<br>monthly<br>disconnection<br>report done  | Number              | Disconnection<br>report (1 per<br>month)  | 12          | 12          | 12          | 12          | 12          |  |
|   | % Collection Rate - (Gross Debtors Opening Balance + Billed Revenue - Gross Debtors Closing Balance - Bad Debts Written Off)/ Billed Revenue x 100  | %                   | 95 % - 100%<br>Collection Rate  | 95%-100%    | 95%-100%    | 95%-100%    | 95%-100%    | 95%-100%    |  |
|   | % of outstanding<br>service debtors to<br>annual revenue<br>from services   | %                   | 0% - 26% of<br>outstanding<br>service debtors<br>to annual<br>revenue from<br>service | 0% - 26%    | 0% - 26%    | 0% - 26%    | 0% - 26%    | 0% - 26%    |  |
|   | Current Ratio.<br>Number of<br>Current Assets /<br>Current Liabilities  | Number in<br>Months | Current Ratio   | 1.5 -2.1    | 1.5 -2.1    | 1.5 -2.1    | 1.5 -2.1    | 1.5 -2.1    |  |
| Improve cash<br>and debtors<br>management | Cash / Cost coverage ratio in months. Cash/Cost Coverage Ratio in Months - ((Cash and Cash Equivalents - Unspent Conditional Grants - Overdraft) + Short Term Investment )/ Monthly Fixed Operational | Number in<br>Months | Cash/Cost<br>coverage ratio<br>in months  | 1 -3 Months | 1 -3 Months | 1 -3 Months | 1 -3 Months | 1 -3 Months |  |

| Expenditure excluding (Depreciation, Amortisation, Provision for Bad Debts, Impairment and Loss on Disposal of ASSETS))   |        |                         |           |           |           |           |           |  |
|---|--------|-------------------------|-----------|-----------|-----------|-----------|-----------|--|
| Number of<br>Monthly cash flow<br>projection report<br>prepared   | Number | Cash flow<br>projection | 12        | 12        | 12        | 12        | 12        |  |
| Debt coverage<br>rate - (Total<br>operating revenue<br>less operating<br>grants)/ Debt<br>service payment   | Number | Debt coverage<br>rate   | 30x - 40x |  |
| % of debt indicator over revenue. Debt (Total borrowings)/ Revenue  | %      | 40%-45%                 | 40%-45%   | 40%-45%   | 40%-45%   | 40%-45%   | 40%-45%   |  |
| % Cash Backed Reserves - (Cash and Cash Equivalents - Bank overdraft +Short Term Investment + Long Term Investment - Unspent grants)/(Net Assets - Accumulated Surplus - Non Controlling Interest Share | %      | 100%                    | 100%      | 100%      | 100%      | 100%      | 100%      |  |

|    |  |  | Premium -Share<br>Capital - Fair<br>Value Adjustment<br>- Revaluation<br>Reserve) x 100                                 |                |           |           |           |           |           |           |  |
|----|--|--|---|----------------|-----------|-----------|-----------|-----------|-----------|-----------|--|
|    |  |  | Number of Creditors Payment Period in days - Trade Creditors Outstanding /Credit Purchases (Operating and Capital) x365 | Number in days | 30        | 30        | 30        | 30        | 30        | 30        |  |
| -  |  |  | 0% Irregular, Fruitless and Wasteful and Unauthorised Expenditure incurred  | %              | 0%        | 0%        | 0%        | 0%        | 0%        | 0%        |  |
| E2 | Improve<br>expenditure<br>and maximise | To control and<br>account for all<br>Municipal | 25% -40% staff<br>cost over OPEX<br>incurred  | %              | 25% - 40% | 25% - 40% | 25% - 40% | 25% - 40% | 25% - 40% | 25% - 40% |  |
|    | and maximise the economies of scale    | expenditure                                    | 2% - 5% Contract<br>Serv incurred over<br>OPEX  | %              | 2% - 5%   | 2% - 5%   | 2% - 5%   | 2% - 5%   | 2% - 5%   | 2% - 5%   |  |
| E2 |  |  | %CAPEX BUDGET SPENT - Actual Capital Expenditure / Budget Capital Expenditure x 100                                     | %              | 95%-100%  | 95%-100%  | 95%-100%  | 95%-100%  | 95%-100%  | 95%-100%  |  |

|   | _      |          |          |          |          |          |          |  |
|---|--------|----------|----------|----------|----------|----------|----------|--|
| % OPEX Budget Spent - Actual Operating Expenditure / Budgeted Operating Expenditure x100          | %      | 95%-100% | 95%-100% | 95%-100% | 95%-100% | 95%-100% | 95%-100% |  |
| % Electricity Grant (INEP) Budget Spent - Actual INEP Expenditure / INEP Budget Expenditure x 100 | %      | 95%-100% | 95%-100% | 95%-100% | 95%-100% | 95%-100% | 95%-100% |  |
| Number of Income and Expenditure reports sent to Heads of Department                              | Number | 12       | 12       | 12       | 12       | 12       | 12       |  |
| Number of budget<br>statement<br>(S71/S72) reports<br>submitted to<br>Treasury                    | Number | 12       | 12       | 12       | 12       | 12       | 12       |  |
| % of grant<br>expenditure<br>reports submitted<br>to grant funders                                | %      | 100%     | 100%     | 100%     | 100%     | 100%     | 100%     |  |
| Capital cost (interest paid and redemption) as a % of Total Operating Expenditure                 | %      | 6% -8%   | 6% -8%   | 6% -8%   | 6% -8%   | 6% -8%   | 6% -8%   |  |
| %of electricity<br>losses to be within<br>the 7%- 10%<br>thresholds                               | %      | 7%- 10%  | 7%- 10%  | 7%- 10%  | 7%- 10%  | 7%- 10%  | 7%- 10%  |  |

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|----|--|---------------------------------------|--|--|--------|--------|-----------|-----------|-----------|-----------|-----------|-----------|---|
|    |  |                                       |  | Number of report<br>on update<br>contract register<br>submitted                    | Number | 12     |           | 12        | 12        | 12        | 12        | 12        |   |
|    |  |                                       |  | Date SCM Policy<br>reviewed  | Date   | 31-Mar |           | 31-Mar-23 | 31-Mar-24 | 31-Mar-25 | 31-Mar-26 | 31-Mar-27 |   |
|    |  |                                       | eport on all Municipal financial Compliance with | Number of Quarterly report on the implementation of SCM policy reported to Council | Number | 4      |           | 4         | 4         | 4         | 4         | 4         |   |
|    |  |                                       |  | Date the<br>Organisational<br>procurement plan<br>approved                         | Date   | 31-Mar |           | 31-Mar-23 | 31-Mar-24 | 31-Mar-25 | 31-Mar-26 | 31-Mar-27 |   |
|    | F3   | To budget and report on all Municipal |  | Date Draft Budget<br>tabled approved<br>by Council                                 | Date   | 31-May |           | 31-Mar-23 | 31-Mar-24 | 31-Mar-25 | 31-Mar-26 | 31-Mar-27 |   |
|    | financial<br>transactions<br>according to<br>legislation | the MFMA                              | Date Final Budget<br>approved by<br>Council      | Date   | 31-May |        | 31-May-23 | 31-May-24 | 31-May-25 | 31-May-26 | 31-May-27 |           |   |

| Number of   |        | 1      | 1 |           |           |           |           |           |  |
|---|--------|--------|---|-----------|-----------|-----------|-----------|-----------|--|
| meetings conducted to review the Rates and Tariffs (Budget Road Shows)  | Number | 1      |   | 1         | 1         | 1         | 1         | 1         |  |
| Number of Budget<br>Steering<br>Committee<br>meeting held               | Number | 2      |   | 2         | 2         | 2         | 2         | 2         |  |
| Date Mid-Year<br>budget review<br>approved by<br>Council                | Date   | 25-Jan |   | 25-Jan-23 | 25-Jan-24 | 25-Jan-25 | 25-Jan-26 | 25-Jan-27 |  |
| Date Adjustment<br>budget approved                                      | Date   | 25-Feb |   | 25-Feb-23 | 25-Feb-24 | 25-Feb-25 | 25-Feb-26 | 25-Feb-27 |  |
| Date 2021/2022<br>Financial year AFS<br>submitted to<br>Auditor General | Date   | 31-Aug |   | 31-Aug-22 | 31-Aug-23 | 31-Aug-24 | 31-Aug-25 | 31-Aug-26 |  |

|    |  |                         | Number of times<br>the assets<br>verification is<br>done          | Number           | 4                   |             | 4               | 4         | 4         | 4         | 4         |  |
|----|--|-------------------------|---|------------------|---------------------|-------------|-----------------|-----------|-----------|-----------|-----------|--|
|    |  |                         | Number of<br>monthly asset<br>register<br>reconciliations<br>done | Number           | 12                  |             | 12              | 12        | 12        | 12        | 12        |  |
|    |  |                         | % of leased properties with valid lease agreements                | %                | 100%                |             | 100%            | 100%      | 100%      | 100%      | 100%      |  |
|    |  |                         | Number of VAT<br>returns submitted<br>to SARS                     | Number           | 12                  |             | 12              | 12        | 12        | 12        | 12        |  |
|    |  |                         | FVEA  | N 18 451 58 4581 | TATION DI ANI FORDI | CD OSS SUIT | TINIC INITEDVEN | TIONS     |           |           |           |  |
|    |  |                         | 5-YEAI  | TIMPLEMEN        | TATION PLAN FOR     | CRUSS CUT   | TING INTERVEN   | HONS      |           |           |           |  |
| F1 | To promote<br>credible<br>strategic and<br>spatial | Improve SDF<br>Planning | Date the Council<br>adopted the<br>reviewed SDF                   | 30-Jun           | SDF reviewed        |             | 30-Jun-23       | 30-Jun-24 | 30-Jun-25 | 30-Jun-26 | 30-Jun-27 |  |
|    |  |                         |   |                  | <u> </u>            | <u> </u>    |                 |           |           |           |           |  |

|    |                                   | 1   | 1   | ı        | 1                          | ı |           | ı         | i         | i         | İ         | 1 |
|----|-----------------------------------|---|---|----------|----------------------------|---|-----------|-----------|-----------|-----------|-----------|---|
|    | municipal<br>planning             |   | Single Land Use<br>Scheme adopted<br>by the Council   | 31-May   | SPLUMA<br>adoption         |   | 31-May-23 | 31-May-24 | 31-May-25 | 31-May-26 | 31-May-27 |   |
|    |                                   |   | Percentage of<br>Development<br>Application<br>administered                                     | 100%     | Development<br>Application |   | 100%      | 100%      | 100%      | 100%      | 100%      |   |
|    |                                   | Development of Risk Management Strategy relating to National Building regulations | Percentage of<br>building plans<br>approved within<br>30 days of<br>meeting all<br>requirements | 100%     | Building plans             |   | 100%      | 100%      | 100%      | 100%      | 100%      |   |
|    |                                   |   | Date IDP Process<br>Plan adopted by<br>the Council  | 31-Aug   | IDP Process Plan           |   | 31-Aug-22 | 31-Aug-23 | 31-Aug-24 | 31-Aug-25 | 31-Aug-26 |   |
|    | To promote a municipal governance | Facilitate fully<br>coordinated   | Date Integrated Development Plan reviewed & adopted by Council                                  | 31-May   | IDP review and adoption    |   | 31-May-23 | 31-May-24 | 31-May-25 | 31-May-26 | 31-May-27 |   |
| F2 | system that                       | planning and<br>development<br>activities of the<br>Municipality                  | Date Draft SDBIP<br>developed and<br>aligned to IDP   | 31-May   | Draft SDBIP                |   | 31-May-23 | 31-May-24 | 31-May-25 | 31-May-26 | 31-May-27 |   |
|    |                                   |   | % of IDP<br>credibility score<br>obtained from<br>CoGTA IDP<br>assessment                       | 75% or > | Credible IDP               |   | 75% or >  |   |

|    |  |  | Number of IDP<br>Representative<br>Forum /<br>Stakeholders<br>engagement | 2                                | IDP Rep Forum  | 2         | 2         | 2         | 2         | 2         |  |
|----|--|--|--|----------------------------------|--|-----------|-----------|-----------|-----------|-----------|--|
|    |  |  | Number of<br>IDP/Budget<br>Roadshows<br>(Public<br>participation)        | 5                                | IDP/BUDGET<br>Roadshow   | 5         | 5         | 5         | 5         | 5         |  |
|    |  | Development of<br>an organisational<br>strategic<br>planning<br>document | Date Strategic<br>Planning sessions<br>held                              | Strategic<br>Planning<br>Session | Strategic<br>Planning Session  | 30-Apr-23 | 30-Apr-24 | 30-Apr-25 | 30-Apr-26 | 30-Apr-27 |  |
|    |  |  | Date Disaster<br>Management Plan<br>review and<br>adopted by<br>Council  | Disaster<br>Managem<br>ent Plan  | Review and<br>adoption of<br>Disaster<br>Management<br>Plan Strategy | 30-Apr-23 | 30-Apr-24 | 30-Apr-25 | 30-Apr-26 | 30-Apr-27 |  |
| F3 | Provide disaster<br>management   | To develop and<br>implement a<br>disaster                                | Number of<br>incident reports<br>submitted to<br>Council                 | 4                                | Incidents<br>Reports   | 4         | 4         | 4         | 4         | 4         |  |
|    | and emergency<br>services  | management<br>plan   | Hold Local<br>Disaster Advisory<br>Forum meetings                        | 4                                | Disaster<br>Advisory<br>Meetings                                     | 4         | 4         | 4         | 4         | 4         |  |
|    |  |  | Number of areas<br>the lightning<br>conductors is<br>instilled           | Date                             | Instillation of<br>Lightning<br>Conductors                           | 31-Dec-22 | 31-Dec-23 | 31-Dec-24 | 31-Dec-25 | 31-Dec-26 |  |
| F4 | Promote the Environment Conservation and management to ensure that adverse | To conduct<br>environmental<br>awareness<br>campaigns to<br>communities  | Number of<br>Environmental<br>Campaigns<br>conducted                     | 4                                | Environment<br>Campaigns   | 4         | 4         | 4         | 4         | 4         |  |

|    | environment<br>impact is<br>prevented and<br>mitigated           |  |   |        |                                |      |      |      |      |      |  |
|----|--|--|---|--------|--------------------------------|------|------|------|------|------|--|
| F5 | Enhance  | Improve access   | Number of<br>reports on users<br>who have access<br>to internet | Number | Access to internet report      | 12   | 12   | 12   | 12   | 12   |  |
| F3 |  | to Libraries   | Number of reports on Library activities                         | Number | 4 Library<br>activities report | 4    | 4    | 4    | 4    | 4    |  |
|    |  |  | Number of vehicle<br>stopped and<br>checked                     | Number | Vehicle stopped                | 2000 | 2000 | 2000 | 2000 | 2000 |  |
| F6 | To ensure<br>safer, effective<br>and efficient<br>system for all | Monitor and assess driver fitness and vehicle roadworthiness through Road blocks | Number of days<br>speed camera set-<br>up done on roads         | Number | Speed camera<br>set-up         | 80   | 80   | 80   | 80   | 80   |  |
|    |  |  | Number of Road<br>Safety Campaign                               | Number | Road Safety<br>Campaign        | 48   | 48   | 48   | 48   | 48   |  |

|  |   |  |  | Number of Youth programmes held  | 4             | Youth programmes                    | 2         | 2         | 2         | 2         | 2         |  |
|--|---|--|--|--|---------------|-------------------------------------|-----------|-----------|-----------|-----------|-----------|--|
|  | Support the implementation to promote and develop support programmes for Youth and vulnerable groups within the community | Develop and implement projects targeting Youth and vulnerable groups | Number of Sports events organised                                | 4  | Sports events | 4                                   | 4         | 4         | 4         | 4         |           |  |
|  |   | for Youth and<br>vulnerable  |  | Number of Special<br>Programmes for<br>women, children,<br>people living with<br>disability and<br>vulnerable groups | 4             | Special<br>Programmes<br>activities | 4         | 4         | 4         | 4         | 4         |  |
|  |   |  | To develop and implement programmes that target high risk groups | Date World AIDS<br>day event held  | 31-Dec        | HIV/AIDS<br>Awareness               | 31-Dec-22 | 31-Dec-23 | 31-Dec-24 | 31-Dec-25 | 31-Dec-26 |  |

## **SECTION F: FINANCIAL PLAN**

### F. 1. OVERIEW

The implementation of the integrated development plan is largely reliant on the efficiency of the financial management system, and a strategy to enhance this capacity is necessary.

The principles, strategic financial framework, the medium term expenditure and revenue framework and capital investment programme, are outlined in this section. The emphasis for the initial year, i.e. 2022/23, is on projects receiving committed funding, and priority projects. It is important for the municipality to ensure that they source funding for projects in an aggressive way in order to ensure that the implementation process is sustained.

Since Mpofana municipality is characterised by a substantial lack of basic service delivery, the emphasis will fall on basic service provision, which could be funded, by all levels of government service providers. LED should be encouraged as it could have a spill over effect, which would be beneficial to the municipality as a whole, triggering more investment.

Mpofana Local Municipality financial plan is compliant to the MFMA, and such its implementation is legal in nature. It does remain a challenge that the municipality's financial cries far outweigh the needs that be at Mpofana. This has not prevented the municipality from coming up with a comprehensive plan to address the financial challenges. This has been a result of a revenue enhancement strategic workshop which was held over a 2 day period where some of the financial challenges were identified, and solutions to address the challenges identified were bought to the foe.

The following will be quite important in the implementation of Mpofana's financial plan.

- 1. It is important that the municipality has adequate source of revenue, from both its own operations and intergovernmental transfers, to enable it to carry out its own functions.
- 2. It is important to track the respective sources of revenue received by the municipality as they can be different and vary depending on the period within the financial year. Knowledge of the resources of funds will illustrate the municipality position more accurately.
- 3. Cash management is crucial for the short and long term survival and good management of the organisation. To access the financial standing of the municipality, a current ratio will be used which expresses the current asset as a proportion to current liabilities.
- 4. The municipality should ensure that the budget is balanced revenue is greater than the expenditure. Service provided at all levels should be affordable. However, subsidies need to be made available to the indigent who cannot even pay for a quarter of their service cost so that they can have access to at least basic services.

- 5. The municipality is responsible to the people who provide the resources, for what they do with those resources. The budget process and other financial decisions should be open to the public participation. Also it is crucial that the accurate information is produced within acceptance time-frames.
- 6. MLM must treat people fairly and justify when it comes to the provision of services. In the same way that Mpofana municipality should be treated equitably by the national and provincial government when it comes to the inter-governmental transfers. The municipality has over the years experienced too many electrical illegal connections, hence, a strategy has been put in place so as to audit all the pre-paid meters in areas under Mpofana licensing. If people are found to have tampered with the electricity, they will be fined, this fine will be a standard fine through residential and businesses will be charged differently. The municipality has also made a decision to check on all local businesses to determine whether or not tempering occurs in the local businesses. All major industries around town, will be exempt from paying the special rate, but will be charged the normal price.

# F. 2 MUNICIPAL 3 TO 5 YEAR BUDGET

# F. 2 .1 CAPITAL & OPERATIONAL BUDGET

## F. 2.1.1 OPERING BUDGET

The following table summarizes the Operating Budget.

KZN223 Mpofana - Table A4 Consolidated Budgeted Financial Performance (revenue and expenditure)

| Description                            | Ref | 2018/19            | 2019/20            | 2020/21            |                    | Current Ye         | ear 2021/22           |                   | 2022/23 Medium T       | erm Revenue & Expe        | nditure Framework         |
|--|-----|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-------------------|------------------------|---------------------------|---------------------------|
| R thousand                             | 1   | Audited<br>Outcome | Audited<br>Outcome | Audited<br>Outcome | Original<br>Budget | Adjusted<br>Budget | Full Year<br>Forecast | Pre-audit outcome | Budget Year<br>2022/23 | Budget Year +1<br>2023/24 | Budget Year +2<br>2024/25 |
| Revenue By Source                      |     |                    |                    |                    |                    |                    |                       |                   |                        |                           |                           |
| Property rates                         | 2   | _                  | 21 738             | 14 722             | 18 634             | 18 636             | 18 636                | 12 771            | 17 560                 | 18 333                    | 19 158                    |
| Service charges - electricity revenue  | 2   | _                  | 56 041             | 47 398             | 80 739             | 80 739             | 80 739                | 46 124            | 73 846                 | 77 096                    | 80 565                    |
| Service charges - water revenue        | 2   | _                  | -                  | -                  | _                  | -                  | -                     | -                 | _                      | _                         | -                         |
| Service charges - sanitation revenue   | 2   | _                  | -                  | -                  | -                  | -                  | -                     | -                 | _                      | _                         | -                         |
| Service charges - refuse revenue       | 2   | -                  | 3 818              | 4 002              | 4 068              | 4 068              | 4 068                 | 3 078             | 4 299                  | 4 488                     | 4 690                     |
| Rental of facilities and equipment     |     | _                  | 37                 | 167                | 206                | 231                | 231                   | 156               | 222                    | 232                       | 242                       |
| Interest earned - external investments |     | -                  | 4                  | 112                | 281                | 134                | 134                   | 76                | 124                    | 130                       | 136                       |
| Interest earned - outstanding debtors  |     | -                  | -                  | -                  | 3 844              | 3 844              | 3 844                 | -                 | 3 844                  | 4 013                     | 4 194                     |
| Dividends received                     |     | -                  | 256                | -                  | -                  | -                  | -                     | -                 | -                      | -                         | -                         |
| Fines, penalties and forfeits          |     | -                  | 5 603              | 6 338              | 4 365              | 4 365              | 4 365                 | 2 069             | 5 812                  | 6 068                     | 6 341                     |
| Licences and permits                   |     | _                  | 2 319              | 3 820              | 3 540              | 4 587              | 4 587                 | 3 199             | 4 929                  | 5 146                     | 5 377                     |

| Agency services   |      | - | -        | -          | _       | _        | -        | -        | -        | -        | -        |
|---|------|---|----------|------------|---------|----------|----------|----------|----------|----------|----------|
| Transfers and subsidies   |      | - | 48 720   | 50 850     | 45 555  | 45 555   | 45 555   | 34 547   | 56 286   | 60 726   | 63 592   |
| Other revenue   | 2    | _ | 6 476    | 4 179      | 8 369   | 6 108    | 6 108    | 3 052    | 6 058    | 6 324    | 6 609    |
| Gains   |      | _ | 23       | 1 797      | _       | _        | _        | _        | _        | _        | _        |
| Total Revenue (excluding capital transfers and  |      |   | 145 034  | 133 385    | 169 603 | 168 268  | 168 268  | 105 073  | 172 980  | 182 555  | 190 903  |
| contributions)  |      | - |          |            |         |          |          |          |          |          |          |
| Expenditure By Type   |      |   |          |            |         |          |          |          |          |          |          |
|   | -    |   |          |            |         |          |          |          |          |          |          |
| Employee related costs  | 2    | - | 46 677   | 52 055     | 51 393  | 51 394   | 51 394   | 32 187   | 54 337   | 56 466   | 58 768   |
| Remuneration of councillors   |      | - | 1 917    | 2 735      | 2 544   | 2 544    | 2 544    | 1 895    | 3 110    | 3 110    | 3 110    |
| Debt impairment   | 3    | - | 789      | 8 123      | -       | 8 123    | 8 123    | -        | 7 432    | 5 104    | 4 414    |
| Depreciation & asset impairment   | 2    | _ | 2 804    | 18 395     | 18 217  | 18 217   | 18 217   | 35 210   | 18 946   | 19 780   | 20 670   |
| Finance charges   |      | - | 15 899   | 7 136      | -       | 9 175    | 9 175    | 9 416    | -        | -        | -        |
| Bulk purchases - electricity  | 2    | - | 64 329   | 63 125     | 77 849  | 80 011   | 80 011   | 65 527   | 71 790   | 74 949   | 78 321   |
| Inventory consumed  | 8    | - | -        | (5<br>505) | 1 435   | 1 435    | 1 435    | -        | 3 756    | 3 289    | 2 824    |
| Contracted services   |      | - | 12 281   | 2 981      | 8 512   | 8 512    | 8 512    | 10 672   | 10 442   | 10 574   | 10 715   |
| Transfers and subsidies   |      | - | -        | -          | -       | -        | -        | -        | -        | -        | -        |
| Other expenditure   | 4, 5 | - | 19 246   | 40 072     | 8 804   | 12 652   | 12 652   | 15 547   | 19 030   | 22 360   | 22 689   |
| Losses  |      | _ | 5 781    | 1 384      | _       | _        | _        | _        | _        | _        | _        |
| Total Expenditure   |      | _ | 169 725  | 190 501    | 168 754 | 192 062  | 192 062  | 170 454  | 188 842  | 195 630  | 201 510  |
|   |      |   |          |            |         |          |          |          |          |          |          |
| Surplus/(Deficit)   |      | _ | (24 691) | (57 117)   | 848     | (23 794) | (23 794) | (65 380) | (15 862) | (13 075) | (10 607) |
| Transfers and subsidies - capital (monetary allocations) (National / Provincial and District) |      | - | 16 031   | 11 981     | 12 463  | 12 463   | 12 463   | 11 224   | 12 458   | 12 828   | 13 220   |

| Transfers and subsidies - capital (monetary allocations) (National / Provincial Departmental Agencies, Households, Non-profit Institutions, Private Enterprises, Public Corporations, Higher Educational Institutions) | 6 | - | 383     | -        | -      | -        | -        | 225      | -       | -     | -     |
|--|---|---|---------|----------|--------|----------|----------|----------|---------|-------|-------|
| Transfers and subsidies - capital (in-kind - all)  |   | - | -       | _        | -      | -        | -        | -        | -       | -     | -     |
| Surplus/(Deficit) after capital transfers & contributions  |   | _ | (8 277) | (45 136) | 13 311 | (11 331) | (11 331) | (53 931) | (3 404) | (247) | 2 614 |
| Taxation   |   | _ | _       | _        | _      | _        | -        | -        | -       | -     | -     |
| Surplus/(Deficit) after taxation   |   | - | (8 277) | (45 136) | 13 311 | (11 331) | (11 331) | (53 931) | (3 404) | (247) | 2 614 |
| Attributable to minorities   |   | _ | -       | _        | _      | -        | -        | -        | _       | _     | _     |
| Surplus/(Deficit) attributable to municipality   |   | _ | (8 277) | (45 136) | 13 311 | (11 331) | (11 331) | (53 931) | (3 404) | (247) | 2 614 |
| Share of surplus/ (deficit) of associate   | 7 | _ | _       | _        | _      | _        | -        | _        | -       | -     | _     |
| Surplus/(Deficit) for the year   |   | _ | (8 277) | (45 136) | 13 311 | (11 331) | (11 331) | (53 931) | (3 404) | (247) | 2 614 |

#### <u>References</u>

1. Classifications are revenue sources and expenditure type

(3 409)

(1 553)

384

- 2. Detail to be provided in Table SA1
- 3. Previously described as 'bad or doubtful debts' amounts shown should reflect the change in the provision for debt impairment
- 4. Expenditure type components previously shown under repairs and maintenance should be allocated back to the originating expenditure group/item; e.g. employee costs
- 5. Repairs & maintenance detailed in Table A9 and Table SA34c
- 6. Contributions are funds provided by external organisations to assist with infrastructure development; e.g. developer contributions (detail to be provided in Table SA1)
- 7. Equity method (Includes Joint Ventures)
- 8. All materials not part of 'bulk' e.g road making materials, pipe, cable etc.

| check balance | - | 3 281 553 | 5 504 344 | -       | -       | -       |         | -       | -       | -       |
|---------------|---|-----------|-----------|---------|---------|---------|---------|---------|---------|---------|
| Total revenue |   | 161 449   | 145 366   | 182 066 | 180 731 | 180 731 | 116 523 | 185 439 | 195 383 | 204 124 |

# F. 2.1.2 CAPITAL BUDGET

The following table summarises the 2021/2022 – 2023/2024 Capital Budget

| Project Title                                      | Total Planned<br>Expenditure on MIG for<br>2022/2023 | Total Planned<br>Expenditure on MIG<br>Funds for 2023/2024 | Total Planned<br>Expenditure on MIG<br>Funds for 2024/2025 |  |
|--|--|--|--|--|
| Bruntville Internal Road Rehabilitation<br>Phase 2 | R3 870 451,91  | 1  | -  |  |
| Construction of Mzilanyoni Gravel Road             | R4 768 278,52  | R5 595 186,67  | R5 870 451,91  |  |
| Upgrade Phumlaas / Townview Internal<br>Roads      | R3 819 569,57  | R7 232 663,33  | R1 532 931,50  |  |
| The Construction of Penningdale Road               | -  | -  | R5 816 816,59  |  |
| TOTAL  | R12 458 300.00                                       | R12 827 850.00   | R13 220 200.00   |  |

| Project Title                              | INEP Expenditure<br>2022/2023 | INEP Expenditure<br>2023/2024 | INEP Expenditure<br>2024/2025 |  |
|--|-------------------------------|-------------------------------|-------------------------------|--|
| INEP Grant (Electrification of Households) | R12 590 000,00                | R10 078 000,00                | R8 359 000,00                 |  |
| TOTAL                                      | R12 590 000.00                | R10 078 000.00                | R8 359 000.00                 |  |
|  |                               |                               |                               |  |

## F. 2.1.3 COST OF PROVIDING FREE BASIC SERVICES

Due to financial constraints in the 2022/23 IDP, the municipality was unable to budget for free basic services. The municipality is however pleased to announce that it has considered those that are indigent, this process needs to identify those that are indigent and the actual cost to the municipality to subsidise those that are indigent. The municipality looked into all Wards for the indigent register for the 2022/23 Financial Year. The distribution losses of the past have also contributed to the municipality not being able to implement the free basic service for electricity. Once the process is concluded, the eligible members for the indigent aid will receive free 500 k/w worth of electricity monthly.

# F. 3 OPERATIONAL AND MAINTENANCE COSTS

| Operational costs                 | Budget 2022/23 | Budget 2023/24 | Budget 2024/25 |
|-----------------------------------|----------------|----------------|----------------|
| Contracted Expenditure            | 4 227 596,00   | 4 407 586,22   | 4 600 091,28   |
| Cash Management                   | 130 000,00     | 129 696,00     | 129 696,00     |
| Valuations; Experts               | 250 000,00     | 261 000,00     | 272 745,00     |
| Legal Fees: Collection cost       | 1 400 000,00   | 1 461 600,00   | 1 527 372,00   |
| Consultants and Professional Fees | 1 742 000,00   | 1 818 648,00   | 1 900 487,16   |
| System maintenance fees           | 705 596,00     | 736 642,22     | 769 791,12     |
|                                   |                |                |                |
| Material Stores                   | 275 520,00     | 287 642,88     | 300 586,81     |

| Other Expenditure                    | 19 250 480,00 | 22 858 398,72 | 23 484 564,05 |
|--------------------------------------|---------------|---------------|---------------|
| Repairs and maintenance: Electricity | -             | -             | -             |
| INEP expenditure                     | 0,00          | 0,00          | -             |
| Machine and equipment Hire           | 4 000 000,00  | 4 176 000,00  | 4 363 920,00  |
| PMU Support                          | 655 700,00    | 675 150,00    | 695 800,00    |
| Tracker                              | 79 200,00     | 82 684,80     | 86 405,62     |
| Telephone                            | 660 000,00    | 689 040,00    | 720 046,80    |
| Printing & Stationery                | 100 000,00    | 104 400,00    | 109 098,00    |
| Advertising                          | 100 000,00    | 104 400,00    | 109 098,00    |
| License Renewal                      | 1 700 000,00  | 1 774 800,00  | 1 852 891,20  |
| Insurance                            | 291 200,00    | 304 012,80    | 317 693,38    |
| Protective Clothing                  | 250 000,00    | 261 000,00    | 272 745,00    |
| Tollgate fees                        | 12 000,00     | 12 528,00     | 13 091,76     |
| R&M Vehicle                          | 150 000,00    | 156 600,00    | 163 647,00    |
| R&M Machinery and Equipment          | 200 000,00    | 208 800,00    | 218 196,00    |
| R&M Building                         | 200 000,00    | 208 800,00    | 218 196,00    |
| R&M Computer Equipment               | 0,00          | 0,00          | 0,00          |
| Cellphone Expenses                   | 420 000,00    | 438 480,00    | 458 211,60    |
| Vehicle License renewal              | 60 000,00     | 62 640,00     | 65 458,80     |
| Vehicle Fuel                         | 1 440 000,00  | 1 503 360,00  | 1 571 011,20  |
| Water                                | 800 000,00    | 835 200,00    | 872 784,00    |
| System maintenance                   | 240 000,00    | 250 560,00    | 261 835,20    |
| Tools and equipment                  | 30 000,00     | 31 320,00     | 32 729,40     |
| Auditor General                      | 1 250 400,00  | 1 305 417,60  | 1 364 161,39  |
| Disaster Relief Material             | 100 000,00    | 104 200,00    | 108 889,00    |
| Bank charges                         | 260 000,00    | 270 920,00    | 282 298,64    |
| Postage & stamps                     | 120 000,00    | 125 040,00    | 130 291,68    |
| Computer software licensing: Renewal | 177 140,00    | 184 934,16    | 193 071,26    |
| Inter-Corabolation of Equipment      | 125 040,00    | 130 541,76    | 136 285,60    |
| Uniform - Traffic                    |               | ,             | ,55           |
| EPWP Uniform                         | 120 000,00    |               |               |
| Ward Committee Stipend               | 208 800,00    | 217 569,60    | 226 707,52    |
| ISU Partnership Grant                | 5 501 000,00  | 4 458 000,00  | 4 458 000,00  |
| HSDG Intervention                    | -             | 4 182 000,00  | 4 182 000,00  |
|                                      | 19 250 480,00 | 22 858 398,72 | 23 484 564,05 |

19 250 480,00

| Material & Supplies | 3 758 000,00 | 3 923 352,00 | 4 099 902,84 |
|---------------------|--------------|--------------|--------------|
| Refuse              | 30 000,00    | 31 320,00    | 32 729,40    |
| R&M Electricity     | 3 000 000,00 | 3 132 000,00 | 3 272 940,00 |
| R&M Roads           | 728 000,00   | 760 032,00   | 794 233,44   |

## F. 4 DEBT COLLECTION

The implementation of the procedures in terms of credit control and debt collection policy will facilitate the management of cash flow, and place council in a position to finance operation expenses. This will have to be combined with a strategy to cleanse debtor's data.

The table below depicts the current payment trends on what is raised and what is received by consumers as a whole. The collection rate for the Bruntville area only makes up 3% collection rate. The Municipality is in the process of updating its system so that the Bruntville Community can be billed for rates and services.

| MONTH  | % RECOVERY RATE |
|--------|-----------------|
| JUL 21 | 93%             |
| AUG 21 | 79%             |
| SEP 21 | 87%             |
| OCT 21 | 95%             |
| NOV 21 | 92%             |
| DEC 21 | 104%            |
| JAN 22 | 76%             |
| FEB 22 | 83%             |
| MAR 22 | 94%             |
| APR 22 | 87%             |
| MAY 22 | 92%             |
| JUN 22 | 94%             |

## F. 5 REVENUE COLLECTION

The municipality generates most of its revenue from the sale of electricity and is largely dependent on consumer purchasing electricity and making payment for this service. The municipality also relies on rate payers to ensure that their rates are paid as this also is a contributing factor to whether the municipality can improve the town. The other contributing to revenue generation is the issuing of fines by the Traffic Department which was previously stopped due to COVID 19 Pandemic. Other factors are building plan fees, rate clearance fees, driver's license and registrations, cemetery fees, refuse removal and electricity connection as well as hall hires. It has been suggested that the municipality should consider the hiring of the sports field as an added method of revenue generation as well as leasing out municipal properties for additional income.

At a revenue strategic planning session, these were the issues that were raised which range from:

• Updated customer details- which the municipality is currently updating

## F. 6 EXPENDITURE MANAGEMENT

Whilst the municipality wishes to collect all the money owed to it, it is equally important that the spending patterns are monitored closely so as to avoid unnecessary expenditure. It must be recalled that MLM is under intervention section 139 (c), the intervention introduced a committee called IFC, the Interim Finance Committee, which assist the CFO and all other relevant officials in guiding them on issues that are a priority to the municipality and where money is to be spent. The presence of the IFC has seen as improved expenditure management, as items that need to be bought are condoned by the IFC. Treasury has also supported the municipality in this regard by providing a warm body who helps out a finance.

It is equally important to mention that the finance staff were all trained on MFMP, the course familiarizes the staff dealing with financial issues with sound financial and practises and norms. This is turn assists the municipality by having people who are well vested in the MFMP.

Council through its delegated oversight committee the MPAC closely monitors the municipal spending patterns.

### F. 7 ASSET MANAGEMENT

If assets are managed correctly, it ensures that costs are saved and longer life span of the assets. With the position of the assets control officer, the municipality will ensure that the implementation of an integrated management system and management of the system is current and accurate. The asset control officer that proper investigations, identifications and implementation of a suitable integrated asset management system. It also includes the capture of all assets onto the system, the maintenance of this system and production of a complete asset register in terms of the GRAP requirements. Currently the financial interns are assisting in checking the asset register and ensuring that is properly maintain revenue protection unit to ensure the municipality revenue is collected to its maximum ability.

## **BUDGET**

National treasury published draft budget regulations in accordance with the relevant provisions of the MFMA. This informs the organogram, especially on the finance directorate in order to effectively deal with these budget regulations. A municipality should comply with the national treasury budget and regulation format on its budget. Great care has been taken to ensure that the budget approved by council.

### FINANCIAL STATEMENTS

A Municipal FY has to fully comply with the standards of GRAP. In order to show effective compliance with these and other standards will also necessitate an amendment to the financial organogram. A municipal finance department has appoint well experience financial personnel CFO to allow full compliance to GRAP standards.

### **BORROWING COSTS**

This should indicate the maximum average borrowings ratio inclusive of projects for the next three years. The list of projects the fund earmarked for should also be indicated. It must also show the total amount of external loans for a certain period years.

## G. ANNUAL OPERATIONAL PLAN (SDBIP)

### SECTION G. 1. ANNUAL OPERATIONAL PLAN

Draft Annual Operational Plan (Draft SDBIP is attached separate)

### G. 2 ALIGNMENT OF THE SDBIP WITH GOALS AND OBJECTIVES AND MUNICPAL BUDGET

SDBIP is fully aligned with goals and associated objectives and the Municipal budget. This is made by the fact that the SDBIP rests in the office of the MM and is co-ordinated in that office. This is also made possible by the fact that the budget and treasury office works closely with the PMS office. Objectives are therefore align with the budget.

#### **G.3 PERFORMANCE INDICATORS**

SDBIP does have performance indicators that explain how it will be measured. In the 2022/23 Financial Year, 106 performance indicators have been set; they are smart, time bound and measurable.

### SECTION H. ORGANISATIONAL AND INDIVIDUAL PERFORMANCE MANAGEMENT SYSTEM

#### H. 1. HOW THE OPMS IS APPLIED IN THE MUNICIPALITY

The municipality has developed a comprehensive performance management system based on this five year plan in accordance with chapter 6 of the municipal systems act No. 32 of 2000, municipal finance management act no. 56 of 2003 and the municipal planning and performance management regulations. In order to address the concerns raised in the MEC letter, the PMS indicators and objectives will be linked to the objectives and strategies. OPMS is vital for the development of a fully functional performance driven organisation.

### H. 1.1 ORGANISATION KEY PERFORMANCE INDICATORS LINKED TO DEPARTMENTAL INDICATORS

Progress will be measured through organisational key performance indicators linked to departmental indicators. In the SDBIP organisational key performance indicators are presented at an annual and quarterly level. Departmental indicators are broken down into monthly indicators, which are monitored and reported on a monthly basis at the meeting of the operational management committee.

### H. 1.2 DEPARTMENTAL INDICATORS LINKED TO OUTPUTS IN THE PERFORMANCE AGREEMENTS

Managers must enter into a performance agreement annually. The performance agreements are directly linked to the approved SDBIP and departmental indicators, through the development of individual work plans. Indicators in the work plans also include indicators that are not necessarily included in the SDBIP and departmental indicators, but are relevant to the operational functionally of any particular post. The indicators contained within the work plan are agreed upon and signed off by both supervisor and incumbent.

# H. 1.3 ALIGNMENT OF OPMS (DEPARTMENTAL AND INDIVIDUAL INDICATORS)

The OPMS is aligned to the department and individual performance management system. The OPMS form the basis of the quarterly performance assessments that are conducted. The work plan is the document that links to the operational plan and indicators.

## H. 2 PMS FRAMEWORK / POLICY

The Performance management System Framework and the policy has been adopted by the Council and are attached as annexures on the IDP.

## H. 3 BACK TO BASICS

# H. 3.1 OPMS (ORGANISATIONAL SCORECARD/ SDBIP) ALIGNED TO THE B2B PILLARS

The OPMS are aligned to the back to basics pillars. The SDBIP further align to the back to basics support plan. The Mpofana council has adopted the support plan in its full council dated 31<sup>st</sup> of March 2018.

# H. 3.2 B2B PROGRAM PRIOTISATION AND IMPLEMENTATION

Some back to basics indicators have thus been incorporated in the performance agreements of the senior managers.

### **SECTION: 1 ANNEXURES**

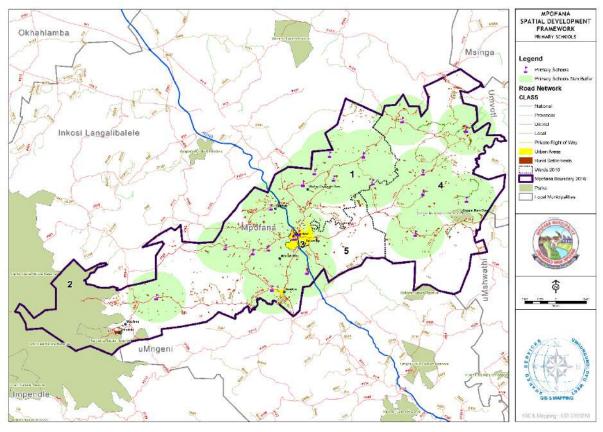
| SECTOR PLAN                        | STATUS   | ADOPTED BY COUNCIL | COMMENT                             |
|------------------------------------|----------|--------------------|-------------------------------------|
| Disaster Management Framework      | Complete | Yes                | To be reviewed                      |
| Environmental Management           | Underway | Yes                | The EMF is currently being prepared |
| Framework                          |          |                    | by the uMgungundlovu District       |
|                                    |          |                    | municipality                        |
| Infrastructure plan                | None     | No                 | Process plan in place to develop    |
|                                    |          |                    | plan and improve                    |
| Skills development plan            | Complete | Yes                | In place                            |
| Credit control and debt collection | Complete | Yes                | In place                            |
| plan                               |          |                    |                                     |
| Integrated Transport Plan          | None     | No                 | Process plan in place to develop    |
|                                    |          |                    | plan and approve                    |
| Land use management scheme         | Underway | No                 | Application for adoption made to    |
|                                    |          |                    | national minister                   |
| LED strategy                       | Complete | Yes                | In place                            |
| Comprehensive infrastructure plan  | Underway | No                 | Process plan in place to develop    |
|                                    |          |                    | plan and approve                    |
| Youth development strategy         | Complete | Yes                | In place and is due for review in   |
|                                    |          |                    | 2022/2023 financial year            |
| Gender policy                      | Complete | Yes                | In place                            |
| HIV/AIDS strategy                  | Complete | Yes                | In place                            |

| Housing Sector Plan              | Draft stage          | No  | Process plan in place to develop |
|----------------------------------|----------------------|-----|----------------------------------|
|                                  |                      |     | plan and approve                 |
| Indigent policy                  | Complete             | Yes | In place                         |
| Workplace skills plan            | Complete             | Yes | In place                         |
| Human Resources Strategy         | None                 | No  | Still in the draft stage         |
| Integrated Waste Management Plan | Complete             | Yes | In place                         |
| Environmental health by-law      | None                 | NO  | Not in place                     |
| Indigent support policy          | Complete             | Yes | In place                         |
| Land alienation                  | Complete             | Yes | In place                         |
| Library services policy          | Complete             | Yes | In place                         |
| Property encroachment By-law     | Still in draft stage | No  | Draft has been complied          |
| Street trading By-law            | Draft                | No  | Still in draft stage             |
| Water services development plan  | Complete             | Yes | Adopted by UMDM council          |

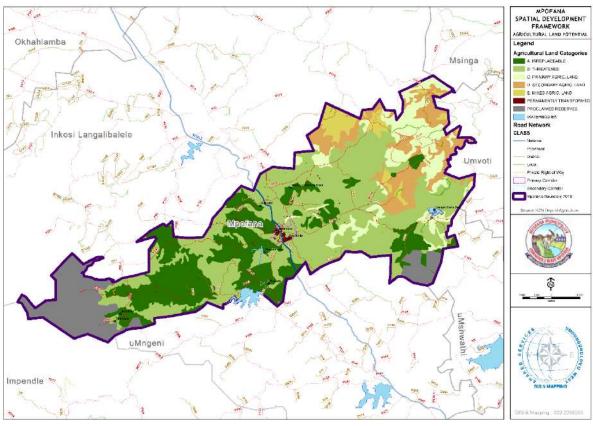
### ATTACHED SECTOR PLANS

- SPATIAL DEVELOPMENT PLAN
- COMMUNITY BASED PLANNING/ WARD BASED PLANS
- MLM SDBIP PROJECTIONS
- LED STRATEGY
- LED STRATEGY MONITORING AND EVALUATION TOOL
- MPOFANA INVESTMENTS AND INCENTIVES POLICY
- AGRICULTURAL SECTOR PLAN
- DISASTER SECTOR MANAGEMENT PLAN
- HR POLICY AND PROCEDURE MANUAL
- AUDIT ACTION PLAN
- ORGANISATIONAL STRUCTURE
- INTEGRATED WASTE MANAGEMENT PLAN
- SCM PROCUREMENT PLAN
- HOUSING SECTOR PLAN
- LABOUR RELATIONS POLICY
- EMPLOYMENT EQUITY PLAN
- SIPDM DOCUMENTS
- MUNICIPAL EQUIPMENT AND FLEET POLICY
- ICT CHANGE MANAGEMENT POLICY
- DISCLOSURE OF INTEREST POLICY
- MPOFANA LITP
- PERFORMANCE MANAGEMENT SYSTEM FRAMEWORK / PERFORMANCE MANAGEMENT SYSTEM POLICY
- RECRUITMENT AND SELECTION POLICY
- INDIGENT POLICY
- YOUTH DEVELOPMENT STRATEGY

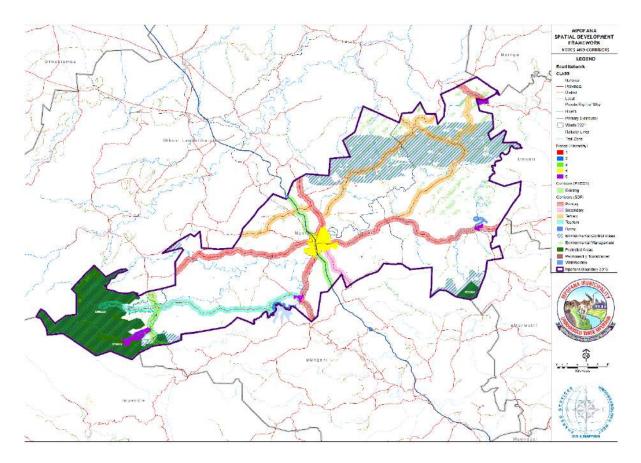
# ANNEXURE A MAPPING



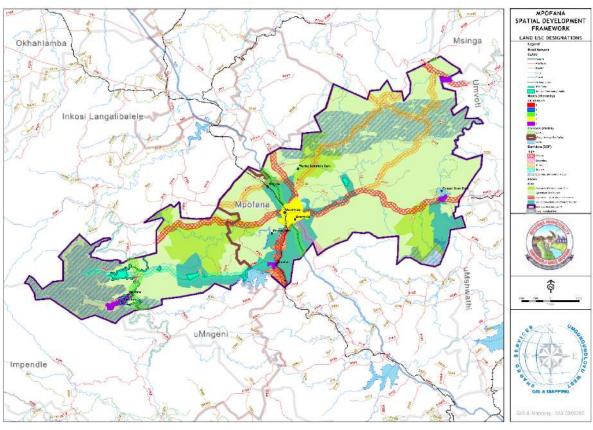
## PRIMARY SCHOOLS



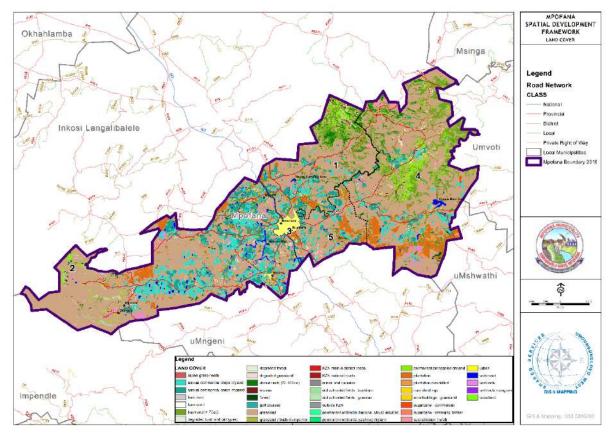
AGRICULTURAL LAND POTENTIAL



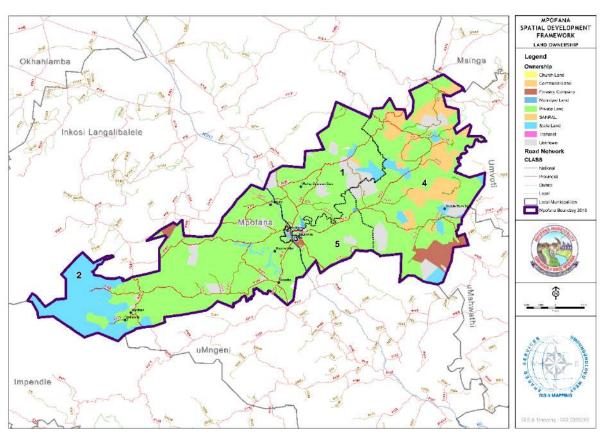
# **ECONOMIC NODES AND CORRIDORS**



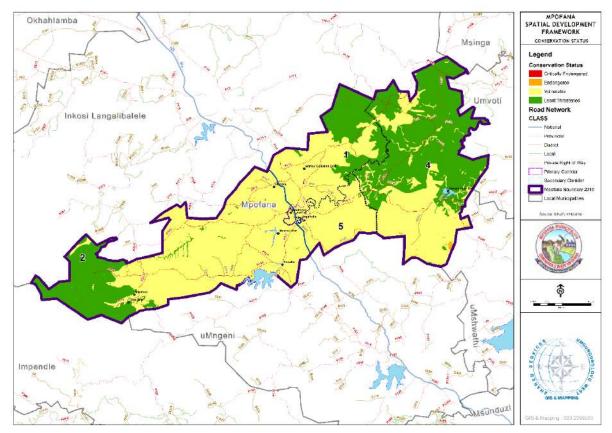
LAND USE DESIGNATIONS



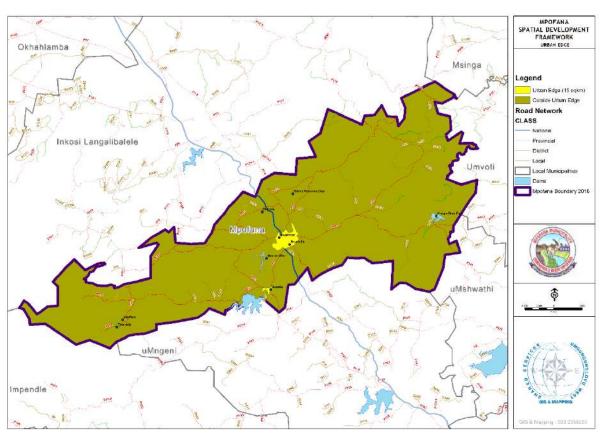
### LAND COVER



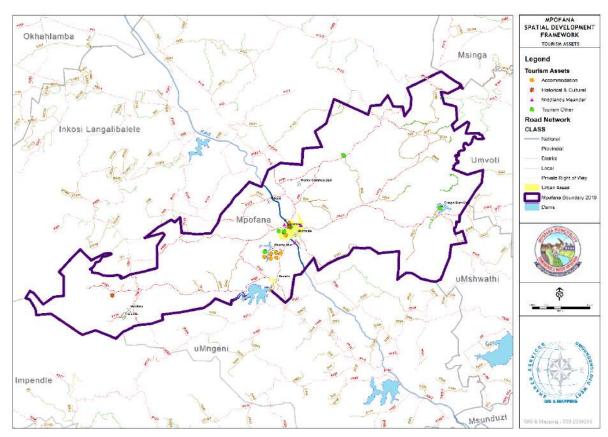
LAND OWNERSHIP



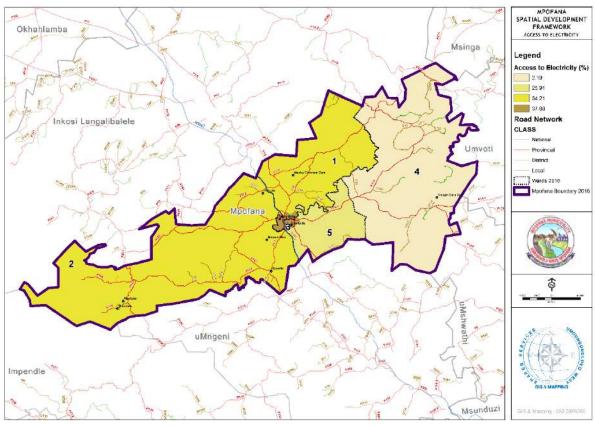
**CONSERVATION STATUS** 



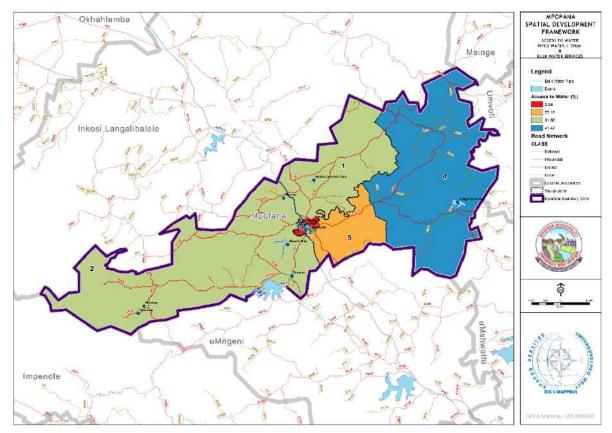
**URBAN EDGE** 



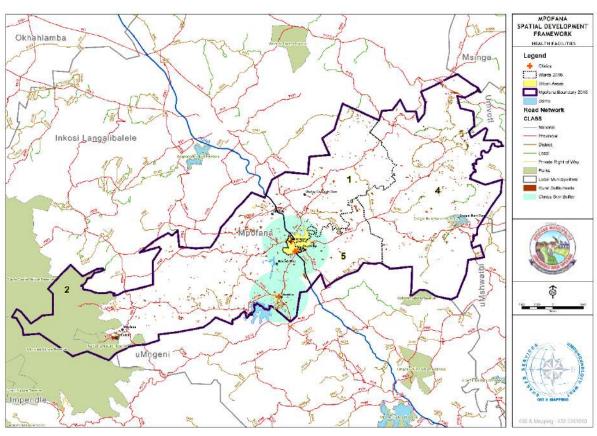
**TOURISM ASSETS** 



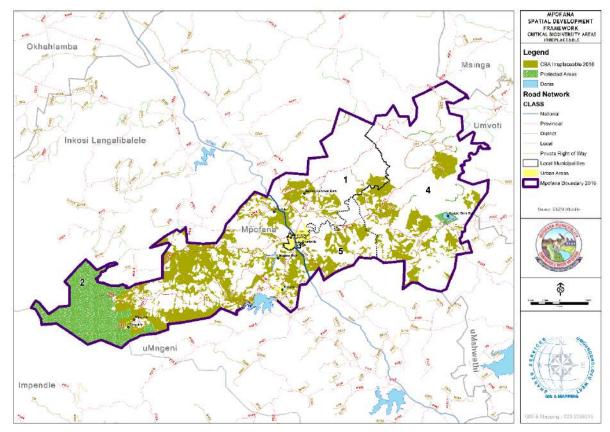
ACCESS TO ELECTRICITY



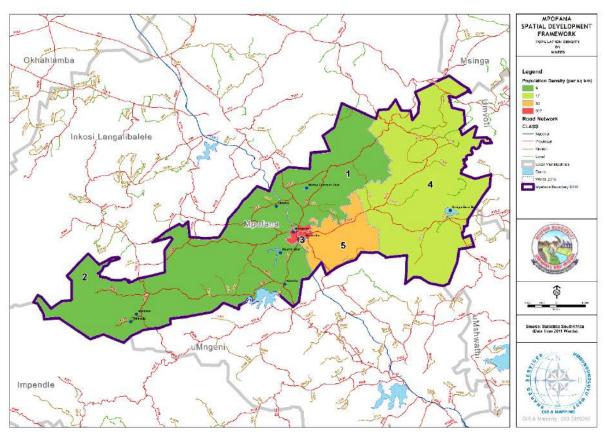
**ACCESS TO WATER** 



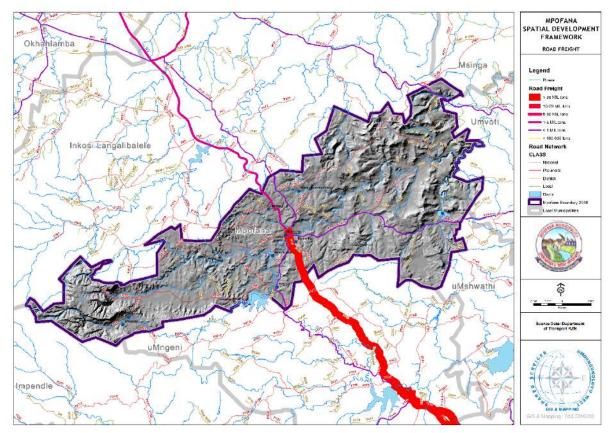
**CLINICS** 



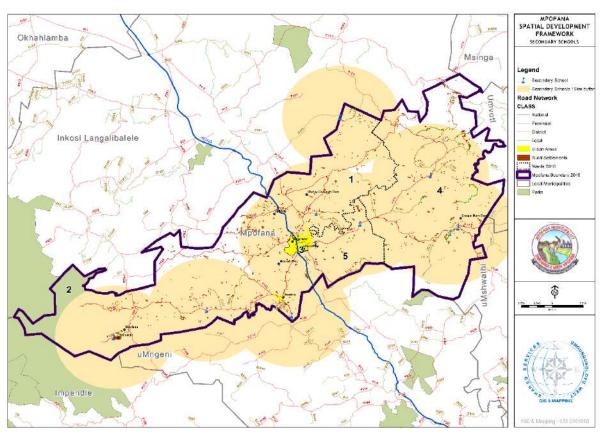
**CRITICAL BIODIVERSITY AREAS** 



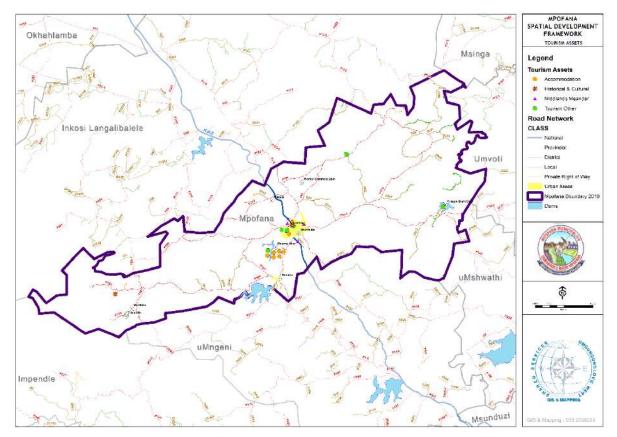
POPULATION DENSITY



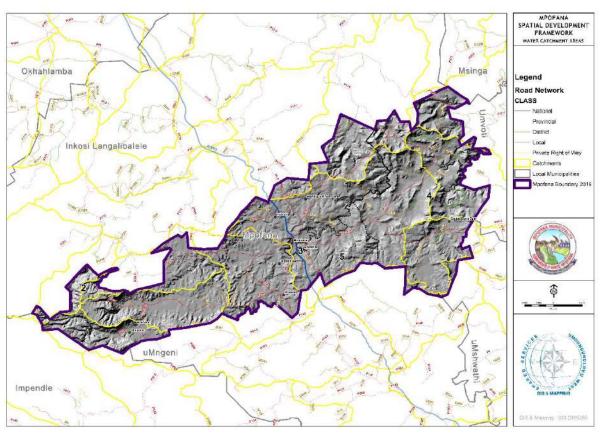
**ROAD FLEIGHT** 



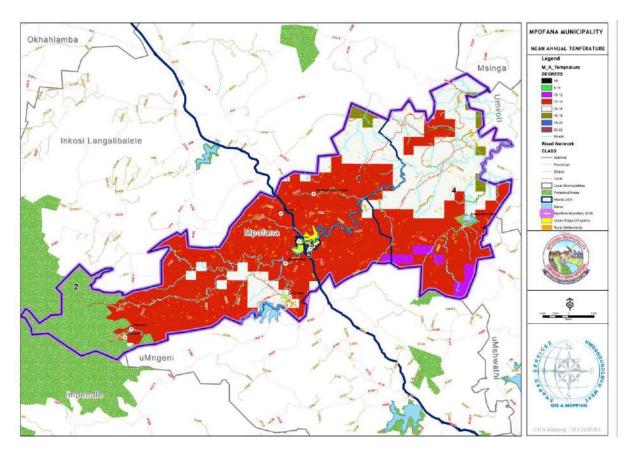
SECONDARY SCHOOLS



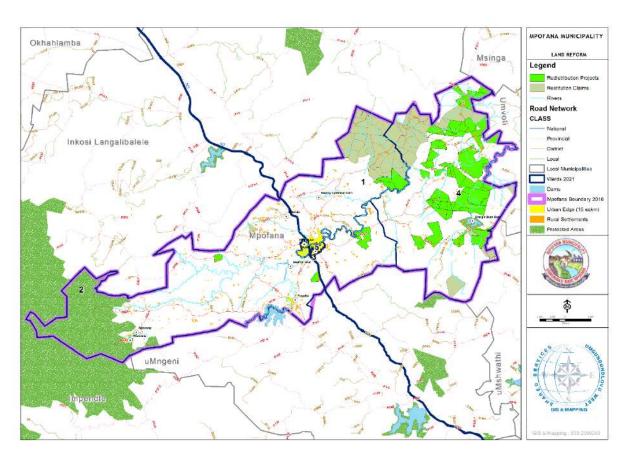
**TOURISM ASSETS** 



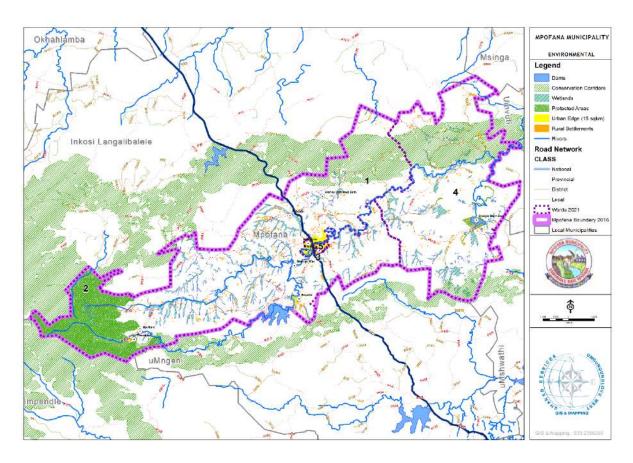
WATER CATCHMENT AREA



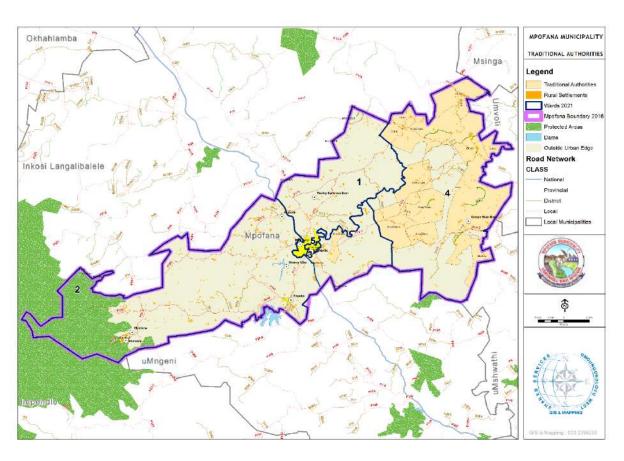
## MEAN ANNUAL TEMPERATURE



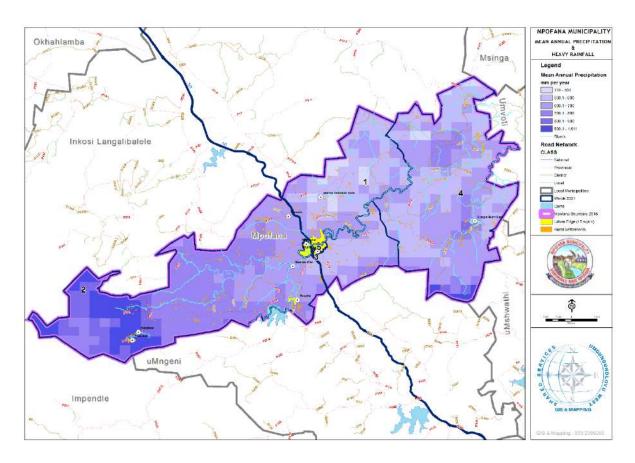
# LAND REFORM



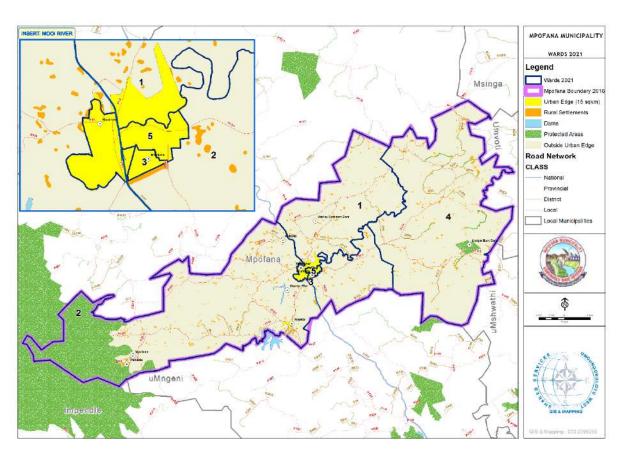
## **ENVIRONMENTAL**



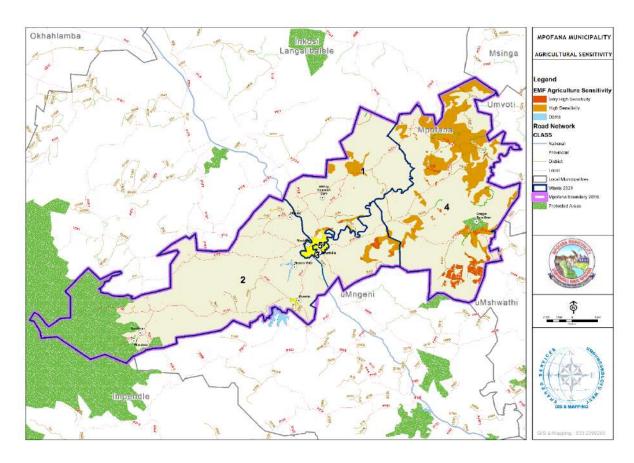
TRADITIONAL AUTHORITIES



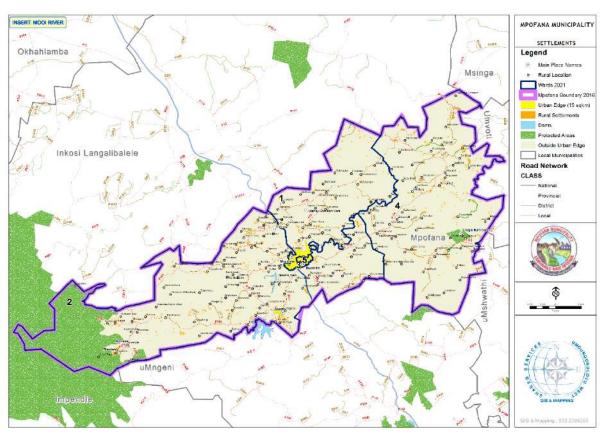
# MEAN ANNUAL PRECIPITATION & HEAVY RAINFALL



MPOFANA WARDS 2021



# AGRICULTURAL SENSITIVITY



**SETTLEMENTS**