



MUNICIPAL CODE: EC 444

REPORT WITH

AUDITED ANNUAL

OVERSIGHT

NTABANKULU LOCAL

MUNICIPALITY



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LIST OF ACRONYMS

ACRONYMS	DESCRIPTIONS		
AIDS	Acquired Immune Deficiency Syndrome		
AGSA	Auditor General of South Africa		
LITP	Local Integrated Transport Plan		
MIG	Municipal Infrastructure Grant		
INEP	Integrated National Electrification Program		
LCF	Local Communicators Forum		
IWMP	Integrated Waste Management Program		
RDP	Rural Development Program		
SAWIS	South African Waste Information System		
MFMA	Municipal Finance Management Act		
ICT	Information Communication Technology		
DLTC	Driving License Testing Centre		
LED	Local Economic Development		
EPWP	Expanded Public Works Program		
SPLUMA	Spatial Planning and Land Use Management Act		
DBSA	Development Bank of South Africa		
PMS	Performance Management System		
ASGISA	Accelerated Shared Growth Initiative of South Africa		
LGCF	Local Government Communicators Forum		
BSD	Basic Service Delivery		
CFO	Chief Financial Officer		
DBSA	Development Bank of Southern Africa		
DEAT	Department of Environmental Affairs and Tourism		
DFA	Development Facilitation Act		
DFID	Department for International Development		
COGTA	Department of Cooperative Governance & Traditional Affairs		



ANDM	Alfred Nzo District Municipality
DoHS	Department of Human Settlement
DoL	Department of Labour
DoM	Department of Minerals
DoE	Department of Energy
Doe	Department of Education
DSRAC	Department of Sport Recreation Arts and Culture
DoH	Department of Health
DoMR	Department of Minerals Resources
DTI	Department of Trade and Industry
DOS	Department of Social Development and Special Programs
DAFF	Department of Agriculture Forestry & Fisheries
DoLRD	Department of Land Reform & Rural Development
DoARD	Department of Agriculture and Rural Development
ECDC	Eastern Cape Development Corporation
ЕНО	Environmental Health Offices
ЕМР	Environmental Management Plan
EPWP	Expanded Public Works Programme
ES	Equitable Share
FBS	Free Basic Services
FET	Further Education and Training
FV & M	Financial Viability and Management
GG & PP	Good Governance and Public Participation
нн	Households
ні∨	Human Immune-deficiency Virus
HR	Human Resources
IDP	Integrated Development Plan
ID & OT	Institutional Development and Organizational Transformation



IDPRF	Integrated Development Plan Representative Forum				
IGR	Inter-Governmental Relations				
ISRDP	Integrated Sustainable Rural Development Programme				
КРА	KPI: Key Performance Area				
КРІ	KPI: Key Performance Indicator				
LED	Local Economic Development				
LGSETA	Local Government SETA				
NLM	Ntabankulu Local Municipality				
LUMS	Land Use Management System				
MDG	Millennium Development Goals				
MIG	Municipal Improvement Grant				
ММ	Municipal Manager				
MSIG	Municipal Systems Improvement Grant				
MPAC	Municipal Public Accounts Committee				
NSDP	National Spatial Development Perspective				
OHS	Occupational Health and Safety				
PGDS	Provincial Growth and Development Strategy				
PMS	Performance Management System				
РМТСТ	Prevention of Mother to Child Transmission				
SAPS	South African Police Services				
SEA	Strategic Environmental Assessment				
SDBIP	Service Delivery and Budget Implementation Plan				
SDF	Spatial Development Framework				
SLA	Sustainable Livelihood Approach				
SMME	Small Medium and Micro Enterprises				
STATSSA	Statistics South Africa				
ToR	Terms of Reference				
WSA	Water Services Authority				



CHAPTER 1 - MAYOR'S FOREWORD AND EXECUTIVE SUMMARY

COMPONENT A: MAYOR'S FOREWORD

I am honoured that I bring before you a report for this financial year ending of 2022/2023 on behalf of the Executive Committee. We have delivered to our people despite the persisting financial challenges that the Municipality has been facing over the recent years. However, we have managed to deliver critical services for our people's development and sustainable growth of our town. This was done through forging progressive relations with stakeholders at all levels of government.

This Annual Report was compiled to fulfil our legislative obligation as enshrined in Section 46 of the Local Government: Municipal Systems Act (No: 32 of 2000) and Sections 121 and 127 (2) of the Local Government: Municipal Finance Management Act (No: 56 of 2003).

The municipality continues to prioritize the development of the people of Ntabankulu and delivery of much needed services for infrastructure, and as such; we have managed to lobby government to come on board and intervene on the issue of Dikidikini bridge and the access road to the village connecting it with other villages of the ward concerned. In our lobbying of government we are overjoyed that a fully-fledged Agricultural College Campus will be established in Ntabankulu with a financial commitment for phase one.

The program of Small-Town Revitalisation is making a serious dent in terms of uplifting the face of the town as we seek to ensure that our infrastructure is of good standards and is ready to host any kind of investment into our town. This development coupled with the completion of Traffic Department will ensure that the municipality arrests revenue leakages and is in a better financial position to deliver services to the people. Important to note, we have improved our systems to foster accountability, and capacity building.

It is important however to also note that, our annual performance maintained 88% compared from the previous financial year. Under financial circumstances that as the Council we had to work under, it would not be tantamount to praising mediocre to state that work was done and this is reasonably satisfactory. However, we shall continue to ensure that greater achievements are attained as there are basic service delivery aspects that need our attention such as water issues. We have observed petitions and correspondences of late from communities which their root cause is traceable from inaccess to water, and we shall continue lobbying the District Municipality that is bestowed with this responsibility to respond as quickly as it can to this most basic need. Equally, the condition of our

access roads is a cause for concern, and we acknowledge the backlog we have, however, as the council we are working around the clock to close this gap. In response, we have procured a Municipal Yellow Fleet to ensure that we quickly intervene on issues of access and trafficability. As the executive, we have unanimously agreed to hold the management accountable in terms of their performance agreements and improve the efficiency of our Performance Management Systems.

Testament to our commitment to deliver services to our people without hindrances, we have managed to mitigate risks that were identified to have a potential to hinder the Municipality from achieving its set objectives. The Municipality has developed twenty-two strategic risks and twenty of them were catastrophic, two were moderate. Sixty (60) planned actions in addition to the existing controls reflected in the strategic risk register were identified. Eighty five percent (85%) (55 out of 60) planned actions have been implemented. This reflection mirrors leadership of the Municipality that is committed on having foresight on matters of service delivery affecting our people.

Furthermore, it is also important to note that, we are consistent in our commitment to support early childhood development in our space as we continue to handover infrastructure for early childhood development centres across the wards of Ntabankulu. This is to ensure that, as the municipality we play our role in promoting education from the tender age thereby fighting school dropping outs, fight poverty and underdevelopment.

We are committed to upholding the rule of law in all aspects including ranking (transport) related issues in our space which we have observed to be a thorny issue. In order to address such issues, we have since developed LITP and SDF as lodestar documents in this regard. We remain positive that, eventually we will have amicably solutions and a healthy environment for business. In this regard we wish to encourage land usage in a legal manner guided by all relevant laws and in cases of disputes relevant constitutional means be used to resolve any land occupational disputes. We condemn illegal occupations of any form, and we reiterate our commitment to legal engagements on land use and occupation.

I am confident that moving forward we will move with speed to catch up with the lost time and deliver the services to our people and perform better.

Cllr P.T. Sobuthongo

Mayor

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COMPONENT B: EXECUTIVE SUMMARY

1.1. MUNICIPAL MANAGER'S OVERVIEW

MUNICIPAL MANAGER'S OVERVIEW

In September 2012, the National Treasury issued Circular 63, with an intension to strengthen transparency and accountability for the fiscal and financial affairs of municipalities through in-year and Annual Reporting. It is therefore pleasing to present 2022/2023 Annual report as part of legislative mandate that calls for a responsive, accountable, effective and efficient local government. While reflecting on the key milestones by the municipality, I will equally highlight municipality's challenges and plans to overcome those challenges. The 2022/2023 Annual Financial Statements and Annual Report have been prepared in accordance with the requirements of Section 55, Municipal Systems Act, 32 of 2000, Municipal Financial Management Act, 56 0f 2003 as well as Treasury Circular No. 63.

The municipality wishes to re-affirm its determination to take performance of the institution to excellency levels. The establishment and functionality of oversight committees such as Municipal Public Accounts Committee, Financial Misconduct Board, Risk Management Committee, and the Audit Committee steers the municipality towards much needed clean audit status and excellent performance.

Having regard to the importance of community involvement in the implementation of the Performance Management System as enshrined in chapter 4 of the Municipal Systems Act 32 of 2000, the municipality improved public accountability and responsiveness to community needs. This was done through Community Outreach Programs, IDP/PMS and Budget Representative Forums, and IDP/PMS & Budget Roadshows and Mayors Outreach Programs in the financial year under review.

On basic service delivery, through utilization of MIG and INEP grant, the municipality provided basic services by construction of 27,5 km of access roads and equitable share was utilized for Maintenance of 2 community halls in ward 09 (Madwakazana) & 13 (Mnceba). It is Important to note is that 100%

of INEP expenditure was realized and further, the Municipality spent R31 265 666,99 which is 66,7% of MIG expenditure reason being that the Municipality received an additional funding of 16 767 000 on the 31st of March 2023 of disaster affected infrastructure. That has increased the allocation for the financial year under review from R30 576 000 to R47 343 000.

On Local Economic Development, the municipality continues to support SMME's, in the financial year under review Six SMME's were provided with needed equipment and machinery.

The Spatial Development Framework has been reviewed in line with applicable legislative prescripts and adopted by Council on the 29th September 2020 and Land Use Management Plan has been reviewed, submitted to Council on the 30th June 2021.

On Institutional Development and Organizational Transformation, out of 22 positions which were prioritized in the approved recruitment plan were filled at year end. Training of employees and councilors was a priority as such 16 training interventions were implemented during the financial year.

Personnel expenditure as of June 2023 was at 43% which has exceeded the National Treasury Norm by 3% which is ranging from 25% - 40%. General expenditure incurred for the year amounted to 32% of the total operating cost.

The revenue collection for property rates of the municipality was at 71% of the total budgeted revenue and 73% of the billed revenue as of June 2023. Revenue that was anticipated from the Department of Public Works for the properties that were not surveyed could not be received. This was due to the disputed properties that were claimed by Umzimvubu Local Municipality. Supplementary valuation roll has been completed and approved by Council for implementation and therefore the revenue base will expand with the value of properties that are included in the supplementary valuation roll 5.

The Municipality has implemented Municipal Standards Chartered of Accounts as a uniform tool for recording and classification of municipal budget and financial information at a transactional level. It is worth noting that the institutional overall performance for the year under review 2022/2023 has been maintained to 88% compared to previous financial year which was 88%, However, we shall continue to ensure that greater achievements are attained as there are basic service delivery aspects that need our attention such as water issues. we have unanimously agreed to hold the management accountable in terms of their performance agreements and improve the efficiency of our Performance Management Systems.

As indicated earlier on, that some challenges facing the municipality towards clean audit and delivery of services are as follows:

- The Unqualified Audit Opinion received by the Municipality for the financial year 2022/2023 with matters of emphasis that was on restatement of corresponding figures, contribution allowance for impairment and unaudited disclosure notes.
- High poverty levels and roads, Housing infrastructure backlogs. It is worth noting much reduced electricity backlogs to 0.95 % which is 169 households in 7 inaccessible villages.

The ability to reduce infrastructure service delivery backlogs, reduce poverty levels, and achieving clean audit is possible if the municipality could constantly improve and monitor the implementation of the following:

- Establish and strengthen partnerships with private sector and sector departments, to solicit funding for local economic and or community-based initiatives, roads infrastructure programs,
- Enforce Credit and Debtors Collection By-laws towards financial viability and or revenue enhancement.
- IDP which is rated credible to 5 KPAs by MEC COGTA and improve all areas raised by MEC through implementation of IDP Assessment action plan.
- review of assets and inventory towards the correction of the asset register
- avoidance of incurring unauthorized, irregular, fruitless and wasteful expenditure.
- preparation of quarterly Annual Financial Statements
- Implementation of the Audit Action Plan
- Filling of all critical positions budgeted for in the Organisational structure and approved recruitment plan.
- Implementation and monitoring of Performance Management Policy

I would like to thank senior management, middle management, staff and all stakeholders for the work we have done together against all the adversaries and hurdles that we encountered in pursuit of our work. The support provided by the political leadership of the institution cannot go unnoticed. Your continued determination to move the municipality and its community forward can never pass without applause.



I. Sikhulu - Nqwena

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Municipal Manager

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1.2. MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW

INTRODUCTION TO BACKGROUND

Ntabankulu Local Municipality (NLM) is in the Alfred No District Municipality (ANDM) which historically formed part of the former Transkei homeland. As such the District is characterized by high levels of poverty, income inequality, high vulnerability, and low levels of development. It was against this backdrop that the ANDM was included as one of the presidential prioritised poverty nodes, identified in the Integrated Sustainable Rural Development Programme (ISRDP), resulting in the district being a subject of various social and economic development interventions over time. It is in this wider social, historical, and developmental context that the NLM is located.

The municipality has had two significant re-demarcations in recent history, which had resulted in the redelineation of its municipal and ward boundaries since 2011. Initially, NLM, located off the N2 between Mt Frere and Mt Ayliff, was incorporated into ANDM in May 2011, from O.R. Tambo District Municipality. In 2020 the Municipality underwent another re-configuration of its internal ward boundaries, leading to an increase in the number of wards from 17 to 19 wards. Towns in the Ntabankulu proximity are Mt. Ayliff, Kokstad and Mt Frere. Flagstaff is accessible through T19 gravel road to the south of Ntabankulu town. The municipality has a total surface area of approximately 1455 square kilometers which are spread throughout its 19 wards, most of which are predominantly rural.

Ntabankulu Local Municipality:

- Accounts for 13% of the geographical composition of ANDM, currently occupying an area of 1460.34 km²
- Is composed of only one former Transitional Local Council (TLC) or town, which is Ntabankulu town as the dominant urban center for the municipal area.
- Is 18km away from the N2 between Mount Frere and Mount Ayliff towns.
- Is bounded by the Umzimvubu Local Municipality to the north and north-east and Mbizana Local Municipality to the south-west (both falling within ANDM) and Ingguza Hill Municipality to the south-west and Mhlontlo and Nyandeni Municipalities to the south-east (both falling under the O. R. Tambo District Municipality (see the map in Figure 1)
- In a wider District context, Umzimvubu Local Municipality serves as the administrative capital for ANDM with its largest economic node in Mt Frere, and which is where the N2 traverses.

¹ National Demarcation Board

Table 4.1: Geographical composition of ANDM

Municipality	Area Km²	% of DM Land Surface Area		
Matatiele LM	4352	39%		
Mbizana LM	2806	25%		
Umzimvubu LM	2506	23%		
EC	1455	13%		
Alfred Nzo DM	11119	100%		

Source: NLM Spatial Development Framework (SDF) 2020-2025

The district generally is characterized by a high level of biodiversity, and natural resources include river systems, indigenous forests, and rich soils. Socially, settlement patterns are determined by the courses of rivers, valleys, and hills. The interaction between people and nature also means that the terrain either exacerbates or ameliorates human impacts on the environment.

NLM has a strong rural presence and is geographically defined by several mountain ranges, thus confirming once again the prominence of the terrain and topography on the Municipality.

Figure 4.1: Locational Map of NLM



Source: NLM Spatial Development Framework (2020 - 2025)

In concluding this section on the geographical orientation of NLM and the wider ANDM, the terrain remains mountainous, and its landform is generally rugged, characterized by steep slopes and high elevations. The topography has implications on the district's natural, social, and economic environment.

Demographics

Population dynamics are of paramount importance in addressing the developmental needs in societies, and in analysing the population dynamics, it is essential to look at factors such as urbanisation, migration, gender distribution, age structure and dependency, because these factors presents both important developmental challenges and opportunities that have direct and indirect implications for social, economic, and environmental development.

These factors further affect macro-economic factors such as consumption, production, employment, income distribution and poverty.

The factors therefore identified in this analysis should provide an indication regarding the estimated number of people who are dependent on government for transfers, as well as the number of people who are economically active, and they further play an essential role in the efficient allocation of resources at all spheres of government. This analysis is critical for decision-making not only to the public sector, but also in the private sector, as the population size and its characteristics can influence the location of businesses and services to satisfy the needs of the target population.

The data used in this section include both the population estimates by Quantec Statistics SA, as well as the data and insights from the IHS Regional Explorer data with the analysis provided in the Rex

Publisher. For this subsection on populations estimates and forecasts, the Stats SA Midyear Population Estimates for the Districts released in July 2020 have also been included.

According to the 2020 Midyear Population Estimates (Stats SA, P0302), the estimated population in the district in 2020 was 832 248, with the population in NLM estimated at 127 326. The findings further indicate that their population in NLM is likely to decline by 2025. The table below presents the population and the household distribution in NLM.

Table 4.2: Population/Households Distribution in SA, EC & ANDM (2020 – 2025)

Population / Household Projections EC							
Municipality	Population/		2021	2022	2023	2024	2025
South Africa		59 622 350				62 772 848	63 595 453
	Households	17 958 932		18 903 221		19 939 808	20 484 097
Eastern Cape (EC)		6 734 001 1 823 769	6 725 654			6 713 199 1 907 096	
Alfred Nzo DM	Population	832 248	831 913		832 584	832 811	832 877
Matatiele	Households Population	192 411 200 836	193 643 199 849	195 961 199 127	198 302 198 350	200 672 197 509	202 878 196 574
	Households	53 695	53 816	54 273	54 721	55 154	55 519
Umzimvubu	Population Households	189 907 49 259	188 417 49 303	187 375 49 675	186 237 50 025	185 008 50 357	183 651 50 622
Mbizana	Population	314 180	316 792	319 306	321 908	324 592	327 343
Ntabankulu	Households Population	62 110 127 326	63 061 126 855	64 312 126 476	65 614 126 089	66 969 125 702	68 313 125 310
	Households		27 463	27 701	27 942	28 192	28 424

Source: Quantec Easy Data

Proper planning for the population dynamics could therefore ensure that the wellbeing of both the current and the future generations of NLM is promoted with the motive of advancing sustainable development.

Gender and Age Distribution

Investigating the dynamics of a population is vital in attaining the precise viewpoint of those who are likely to be affected by any prospective policy, project, or planned development.

The table below shows that there are more females than males, with the NLM population dominated by females of approximately 57% and males comprise only about 43 % of the population in 2020 (according to Quantec data in the table below). According to this data, it is forecasted that the gender split in the LM will remain largely static, as depicted in the projected population forecasts into 2021.

Table 4.4: Gender Distribution (2020 and 2025)

Gender	2020	%	2025	%
Male	55 286	43%	53 324	43%
Female	72 040	57%	71 985	57%
Total	127 326	100%	125 310	100%

Source: Quantec Easy Data

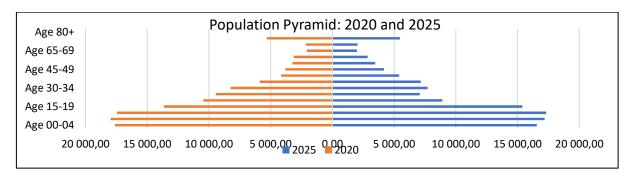
The age pyramid of NLM is a combination of both a "Triangular-Shaped Pyramid" at the bottom of the pyramid and a "Rectangular-Shaped Pyramid" in the middle of the pyramid. In general, a population with more young people, will grow more rapidly than a population with a larger percentage of older people. This is the case for NLM, a local municipality populated largely with very young population.

The figure below shows a triangular-shaped pyramid from the age of zero to the age of 34, a rapid transition from infant to child and from youth to young adult. Thereafter, the age pyramid shifts to a rectangular- shaped from the age of 35 to the age of 70. It changes again to a triangular- shaped at the age of 70 and beyond.

In terms of age distribution across the population in the NLM from the figure below indicates that a large percentage of the population was and is still projected to be dominated by children, with a potential to influence the need for development on education and health services, and the elderly people. This dynamic will further burden government to budget and provide social services and welfare assistance to both age groups, as they fall within the non-working age population.

About 6% falls within the pensioned group (over 56years), whilst 34% are in the working age group (20-64 years). The size of the working age population therefore has important consideration in analysing the size of the potential labour force.

Figure 4.3: Population Pyramids (2020 and 2025)



Source: StatsSA's MYPE 2020 (LM Populations Projections – from Quantec Easy Data)

The implementation and roll-out of the current Census across all wards conducted in 2022 therefore, and across other municipalities in the country, will provide NLM and all other municipalities with the necessary credible and comprehensive data required to better track and monitor population and household data in the municipality, across all wards, and numerator areas.

Dependency ratio

The significance of Dependency Ratio and its importance in demographic analysis is that it measures

the ratio of the non-working age population (i.e., people between the ages of 0 and 14 years old, and those older than 65 years) to the working age population (15-64 years). The higher the ratio, the more pressure there is upon the working age population to provide for the non-working age individuals.

In the context of a municipality such as NLM, the dependency ratio is important and a significant indicator of projected future pressure on economically active cohort in the municipality.

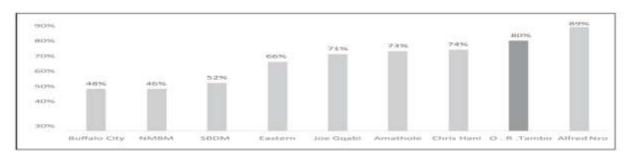
The results in the figure below show that higher dependency ratios are associated with rural districts and districts with limited economic activity, and localities in which learners (particularly the girl child and young women) have less of a chance to stay in school, with the potential for post school education and meaningful employment. The opposite is also shown with lower dependency ratios being associated with urban districts and Metros. In this regard, the indicator does provide a useful indication of age-based dependency, both for households and for the state.

In reading the data below, it is important to note that where the ratios are higher, there is a greater burden placed on the state to assist households with the provision of child and social services and welfare assistance. This also places pressure on HHs disposable income, and pressures on the overall HH income, and savings. Thereby having a significant impact on society and HHs alike.

It is significant to the NLM that the ANDM has the highest dependency ratio in the province recorded in the DM – IDP at 88.8%, this was followed by the O.R. Tambo District Municipality at 80.3%. Conversely, the metros, and the centres of economic development and industry in the province, can be identified as having significantly lower dependency ratios (the lowest in the province), at 46% and 48% respectively.

Driven by migration, and the search for better employment opportunities and changes in the quality of life, the metros and larger towns can attract the working age population who migrate from rural areas to seek work opportunities. This often results in the very young and old populations remaining in rural and underdeveloped areas.

Figure 4.4: Dependency ratios for EC Province and DMs



Source: Alfred Nzo DM, Integrated Development Plan (IDP) 2017-2022

In terms of the current data for 2020 and the figures identified in the preceding tables below, NLM has the 2nd highest dependency ratio in the district, only surpassed by Mbizana LM, thereby placing a greater burden placed on the state to assist the NLM households with the provision of child and social services and welfare assistance.

Table 4.5: Age Dependency Ratios

Age Dependency Ratios - Alfred Nzo DM (DM and all LMs - 2020)							
	Alfred Nzo	Umzimvubu	Matatiele	Mbizana	Ntabankulu		
Total Dependency Ratio (%)	93	85	87	101	97		
Child Dependency Ratio (%)	79	71	71	88	83		
Aged Dependency Ratio (%)	14	14	15	12	15		
Total population (Number)	832 248	202 194	212 329	288 644	129 081		
Child population (Number)	339 713	77 577	81 080	127 037	54 019		
Working age population (Number)	431 999	109 129	113 697	143 768	65 405		
Aged population (Number)	60 537	15 488	17 552	17 839	9 658		

Source: Quantec Easy Date

This analysis on the above and below tables of a high dependency ratio in NLM presents a consequential effect of a paralysing constraint on own revenue and municipal functions within NLM, as the municipality is largely dependent on grant funding and financial transfers from government to fund their operational

and capital budgets, as indicated under the sub-chapter on Financial Viability, and Service Delivery in the fourth coming sections of this analysis.

Table 4.6: Age Dependency Rations for NLM – 2000 to 2020

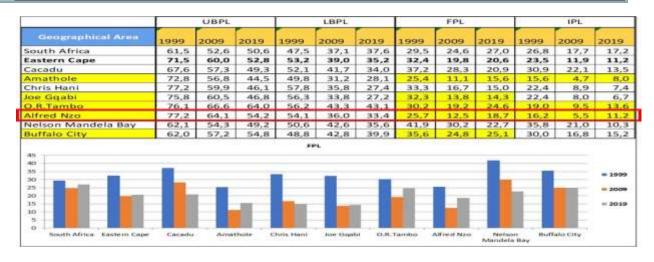
Age Dependency Ratios- NLM (2000-2020)										
Years	2000	2005	2010	2015	2020					
Total Dependency Ratio (%)	116	94	93	94	97					
Child Dependency Ratio (%)	101	81	79	80	83					
Aged Dependency Ratio (%)	14	14	14	14	15					
Total population (Number)	131 726	128 731	128 896	129 027	129 081					
Child population (Number)	61 970	53 386	52 920	53 071	54 019					
Working age population (Number)	61 103	66 262	66 844	66 391	65 405					
Aged population (Number)	8 653	9 082	9 132	9 564	9 658					

Source: Quantec Easy Data

Poverty Levels

Triangulating the date to be analysed below with the above data on HDI (and underlying indices for HDI) HH and GNI per capita income that has dropped significantly in recent years. However, whilst significant impact has been made in mitigating poverty and vulnerability through various social grants, and interventions by the state - such as the development of critical household and social infrastructure such as access to water, human settlements, sanitation, education and health care, the objective reality is that this has not been adequate in meeting the demand. The interventions implemented thus far have not been able to push back poverty in society to the point of eradication, or to sufficiently mitigate the impact thereof on the most vulnerable in society. This too remains the case in NLM, which has long been one of the poorest municipalities in the country.

Table 4.8: Poverty Levels in SA, EC and Municipalities (1999 – 2019)



Source: Quantec Easy Data

In the data presented in the table above, it is evident that poverty levels have increased across all poverty lines in the ANDM between 2009-2019. The % of the population living below the Food Poverty Line (FPL) increased >100% (from 11.5% in 2009 to 24.7% in 2019).

Those in the International Poverty Line (IPL – denoting the most vulnerable) has seen a fourfold increase (4.3% to 16.8%) in the last decade.

Table 4.9: Households Per Poverty Line (1999 -2019)

	ercentage (%) of Households per poverty line - NLM (by 2011 municipality/ward-based metro egion [Annual])												
Poverty line UBPL		LBPL	LBPL I			FPL			IPL				
Date	1999	2009	2019	1999	2009	2019	1999	2009	2019	1999	2009	2019	
Alfred Nzo	77.2	64.1	54.2	54.1	36.0	33.4	25.7	12.5	18.7	16.2	5.5	11.2	
Umzimvubu	73.2	57.7	52.5	45.9	29.8	31.7	20.6	9.6	16.5	12.1	3.4	9.1	
Matatiele	77.7	65.6	50.9	59.0	37.6	27.1	27.6	12.0	12.4	16.9	5.1	5.0	
Mbizana	77.6	67.4	57.0	53.9	40.2	37.1	26.1	15.6	22.2	17.6	8.0	14.8	
Ntabankulu	82.0	64.5	55.9	59.6	34.2	37.9	29.6	11.5	24.7	19.1	4.3	16.8	

Source: Quantec Easy Data

Table 4.10: Population living in Poverty (1994 -2019)

% of population living in poverty - per poverty line (Ntabankulu)										
Poverty Lines	1994	1999	2009	2019						
UBPL	81.7	82.0	64.5	55.9						
LBPL	60.9	59.6	34.2	37.9						
FPL	35.6	29.6	11.5	24.7						
IPL	30.6	19.1	4.3	16.8						

Source: Quantec Easy Data

It is important to note that in terms of the prevailing levels of poverty in the Municipality, the data presented does not yet take into consideration the full impact and extent of the recent Covid 19 pandemic which has ravaged SA and the world, not least of all the wider EC and local municipalities such as NLM. The current Census being conducted by Statistics SA, and the data being collected, will be able to provide a more comprehensive picture of the impact of the Pandemic and its concomitant impact and affects upon the population and households residing in the Municipality.

However, what is well known is that NLM remains one of the poorest and most vulnerable municipalities in SA, and as such it is anticipated that it is highly unlikely that NLM would have remained unscathed by the social, economic, and health burden of Covid 19.

4.1.1. POVERTY AND FOOD SECURITY

Table 4.11: HH food security – HHs out of food money for 5+ days in past month (no. of HHs and % HHs – ANDM and LMs)

HHs out of food money for 5+ days in past 30 days												
Geographical Area	Total	Yes	%	No	%	Don't Know	%	Not Applicable	%	No Specified	%	
EC	1 773 473	287 384	16	17 3925	10	3338	0,2	1 307 899	74	926	0,05	
Alfred Nzo (DC44)	195 975	38 165	19	20 286	10	168	0,1	137 331	70	25	0,01	
Matatiele (EC441)	56 868	13 200	23	5 338	9	106	0,2	38 224	67	-	-	
Umzimvubu (EC442)	51 530	9 416	18	5 680	11	30	0,1	36 403	71	-	-	
Mbizana (EC443)	61 383	11 601	19	6 897	11	-	-	42 860	70	25	0,04	
Ntabankulu (EC444)	26195	3948	15	2371	9	32	0,1	19 843	76	-	-	

Source: Stats Sa, Community Survey 2016

Table 4.12: HH food security – HHs that skipped a meal for 5+ days in past month (no. of HHs and % HHs – ANDM and LMs)

	HHs that skipped a meal for 5+ days in past 30 days											
Geographi cal Area	Total	Yes	%	No	%	Don't Know	%	Not Applicab le	%	No Speci fied	%	
EC	1773473	186407	11	122071	7	2593	0,15	1461954	82	447	0,03	
Alfred Nzo (DC44)	195975	20377	10	13707	7	35	0,02	161856	83	-	-	
Matatiele (EC441)	56868	5844	10	3872	7	19	0,03	47132	83	-	-	
Umzimvub u (EC442)	51530	5212	10	4047	8	15	0,03	42255	82	-	-	
Mbizana (EC443)	61383	7212	12	3743	6	-	-	50428	82	-	-	
Ntabankul u (EC444)	26195	2108	8	2046	8	-	-	22040	84	-	-	

Source: Stats Sa, Community Survey 2016

Table 13: HH food security – HHs that skipped a meal in the last 12 months (no. of HHs and % HHs – ANDM and LMs)

ANDIVI AND LIVIS)											
HHs that skipped a meal in the last 12 months											
Geographical Area	Total	Yes	%	No	%	Don't Know	%	Not Specified	%		
SA	16 924 739	2 247 576	13	14 618 048	86	55 255	0,3	3859	0,02		
EC	1 773 473	311 264	18	1 458 044	82	3 910	0,2	255	0,01		
Alfred Nzo (DC44)	195 975	34 119	17	161 487	82	369	0,2	-	-		
Matatiele (EC441)	56 868	9 735	17	47 024	83	108	0,2	-	-		
Umzimvubu (EC442)	51 530	9 275	18	42 110	82	145	0,3	-	-		
Mbizana (EC443)	61 383	10 954	18	50 402	82	27	0,0	-	-		
Ntabankulu (EC444)	26 195	4154	16	21951	84	89	0,3	-	-		

Source: Stats Sa, Community Survey 2016

Access to social grants

As a result of the low level of education and high unemployment rates as will analyzed and reflected in below sections, it is evident from the above analysis that NLM experiences high levels of poverty, thus increasing dependency on government's social grants. The Department of Social Development (DSD) is servicing the all the 19 Wards of the municipality, and according to the February 2022 departmental statistical update, the total number of people who accessed the social grants across of the various forms of social grants was 56 656 qualifying residents. Furthermore, the department also renders eight (8) programmes which include: -

- Probation services
- Poverty alleviation
- HIV / AIDS
- Community development
- Victim empowerment
- Subsistence abuse.
- Disability
- Child, Youth, and Family

NATURAL RESOURCES

RESOURCES	RELEVANCY TO THE COMMUNITY
Land	Agriculture, grazing human settlements and forestry ventures
Water	Ntabankulu dam, 2 major rivers (Mzimvubu and Mzintlanva Rivers)
Flora and fauna	Medicinal and game
Mining	Sand and quarry (from Mzimvubu and Mzintlanva Rivers) and quarry. Nickel and Titanium
Forestry and Agriculture	Wards 15, 16 and 17 (both indigenous and plantations). Total forests coverage is estimated at about 29.41 km2 of which plantations account for 11.5 km2.
Beautiful Scenery	Lalashe – horse shoe development, Cultural historical resources, Local Heritage sites. Mfundisweni Mission (Ward15, Mnceba Mission (Ward 12), Lwandlolubomvu Great Palace at Matshona (Ward 6), Mowa heritage site (Ward 14), Diko Monument at Ludeke (Ward 7), Xhukula Caves and Koi-san grave sites (Ward 5) Amanci Adventure Tourism (Hiking Trails, Lodge in ward 14 Hlankomo village

COMMENT ON BACKGROUND DATA:

Agriculture, Forestry and Mining:

The area is well endowed in natural resources which are not yet utilized to the maximum especially in agriculture and mining. Its economy is highly concentrated - dominated by the community services sector and not very much resource based despite its natural resource endowment.

Land

Land is making it possible for Agricultural production, grazing animal stock, plantation of indigenous forests and medicinal plants and provision of human settlements.

Water

Adequate rainfall and fertile soil make the Ntabankulu municipal economy well-endowed for agricultural (crop) production; rainfall which is over 800mm annually. Ntabankulu economy is endowed with natural resources which are an advantage to the municipality in terms of land accessibility and permit for various land uses.

Beautiful Scenery and Flora and Fauna

Ntabankulu has also remarkable cultural and historical sites to boost eco-tourism. The environmental sustainability, use of scarce natural resources efficiently, promote renewable sources of energy and leverage a green agenda for new jobs and income for the poor

T1.2.8

1.3. SERVICE DELIVERY OVERVIEW

SERVICE DELIVERY INTRODUCTION

Roads infrastructure in the municipality is classified as worse as most areas are inaccessible, more specially on rainy weather conditions. About 99.5% of our roads are gravel roads. Even the roads that are classified as district roads that link Ntabankulu to Flagstaff through DR08019 and Mt Frere through DR080125 are gravel roads which are now deteriorated. The municipality is in dire need for tarring of both major District Roads (DR08019 and DR 080125), notwithstanding those other district roads in the municipality that also need serious attention.

Part of DR080125 from the N2 had been surfaced through phase one of construction, Phase two is currently underway starting from Siphethu hospital towards the completed area. Phase three of surfacing that covers about 30km of the road from Ntabankulu town to Siphethu hospital is still on planning and design stage. During financial year 2016/17 the road was re-gravelled starting from Ntabankulu town towards Siphethu hospital. In recent years the Department of Transport has regravelled sections of the road, prioritizing poor sections. The road is still a priority for the municipality as it would improve accessibility to Ntabankulu town thus making it easy for the community members to prefer to access government services and do their shopping at Ntabankulu instead of Mt. Frere town. The issue of the non- traversable roads is also a big problem to the transport industry because 99% of the roads are gravel and they are not being maintained timeously as a result the mode of transport used to transport communities is the vans with canopy which are not safe for the people of Ntabankulu. Ntabankulu Local Municipality submitted an application to the MEC Department of Transport for construction of an Ncedo Taxi Rank; a feasibility study was conducted by the Department of Transport and the Municipality is waiting for the report of the feasibility study.

The Municipality has developed Local Integrated Transport Plan 2019/2020-2023/2024 which was which has been adopted by the council 26th June 2020. The Local Integrated Transport Plan seeks to address integrated transport modes and routes or roads and their facilities into one holistic and integrated transport plan. The following minor arterial district roads, DR 08019, DR080125, DR080109 are in a very poor condition compromising safety and accessibility and resulting in high user maintenance cost to motorists. The LITP is submitted to give the status quo of the roads and required

intervention in terms of upgrading them into tarred roads so as to improve socio economic development of Ntabankulu area. The LITP further indicates the very poor conditions of the urban internal roads and public transport infrastructure i.e. Ranks. The surfaces road from the N2 to Ntabankulu, DR08019 is highly deteriorated and requires urgent rehabilitation.

Municipal Infrastructure Grant funding which does not only funds roads programme was R47 342 000 in the year under consideration. More funding is needed to better the status of roads infrastructure as the current backlog is about 510.3km of access roads (municipal roads), and 280.99 km of District Roads.

Alfred Nzo District Municipality is a water services Authority as per the Water Services Act. The estimated backlog for water is +/-50%. A water service in the municipality is largely bad with most of water schemes not functional, with faults ranging from malfunctioning boreholes to water purification. The municipality is largely not having access to water that fall within RDP Standards. The status of sanitation is no exception, with about 70% backlog. Only about 8,000 households have access to sanitation facilities in the area.

The municipality has 26 195 households as per Community Survey conducted by Statistics South Africa in 2016, with about 26 561 households benefiting from grid electricity. Allocation for 2022/2023 financial year was R7 026 000 as per DORA bills. During the 2022/2023 financial year the municipality installed electricity infrastructure for 355 households for extensions and infills.

Item Description	No of households	Quantity provided		
Paraffin	260	5 litre monthly		
Electricity	2409	50 kilo watts per household		

The municipality reviews the indigent register and the policy on annual basis. The indigent register gets approved by the Council before the beginning of each financial year. The Municipality has employed two employees to execute the indigent services which are, Indigent Support Officer and One Indigent Administrator in the Community Services department under Social Intervention Section. The Ward Committees are responsible for the verification of indigent beneficiaries on a quarterly basis.

District Free Basic Services coordinator forms part of the officials assisting and giving guidance to the Ward Committees.

Service Type	Base Line	Served/being served	Backlog	% backlog
Electricity (h/h)	26 195	26 026	169	1%
Roads (km)	576,5	272.7	303,8	52.7%
Sports Field	18	3	15	83%
Community Halls	22	26	5	29%
Pre-Schools	53	7	46	86.8%
LED	2	1	1	50%

COMMENT ON ACCESS TO BASIC SERVICES

The Municipality has managed to reduce community protests which were fuelled by the demand for electricity through the engagement of different stakeholders like Eskom, the Office of the Premier and CoGTA where in commitments were made to reach universal access by financial year 2021. The municipality reached the universal access in the 2021/2022 financial year except for 169 households in 7 inaccessible villages.

Electricity challenges within Ntabankulu jurisdiction were aggravated by the fact that there was no substation to provide energy capacity of which that has been sorted through the engagements, construction of the sub-station is complete.

The Municipality is still challenged by shortage of funding to provide other types of infrastructure like roads, community facilities (pre-schools, sporting facilities, community halls) and the LED infrastructure even though strides have been made to use the equitable share for the provision of the infrastructure. Huge backlogs are noticeable with pre-schools, roads, Sports fields. The community halls are in existence in many areas even though they require to be renovated and the municipality has constructed Cedarville Pre-school and Ntabankulu Traffic Offices.

T1.3.3

1.4. FINANCIAL HEALTH OVERVIEW

FINANCIAL OVERVIEW

Budget Planning, Formulation and Monitoring

The Municipality developed and reviewed the five years Integrated Development Plan. The plan is aligned with the priorities of the Community which are prioritized annually as per the available resources-budget. The IDP, MTREF Budget and Budget related Policies for financial year 2022 /2023, as required by the MFMA, Act no 56 of 2003 were submitted to the Council for adoption on the 27th of May 2022 this was done in compliance with section 21(1) (a) of the MFMA. The Municipality has put control measures in place to ensure that all the expenditure incurred is budgeted for in order to avoid the unauthorized expenditure. The budget is first verified before processing the transaction. Monthly reports in the form of section 71 reports, quarterly report in the form of MFMA section 52d and half year report in the form of MFMA section 72 were prepared and submitted to the Council and Treasury. Furthermore, the monthly cash flows are prepared timeously to ensure financial viability of the Municipality.

Revenue Management

The Municipality has a revenue management unit that is operational. The Municipal Revenue Management Policies and By-Laws were adopted by Council on the 27^h of May 2022. The revenue management unit is responsible for billing of clients for Rates and Refuse Removal and facilitates other revenue collection for all other services like traffic fines, pound fees, tender fees, hall hire fees, business

license advertising fees and town planning related revenue. The unit is also responsible for grants management. The Municipality appointed a Municipal Valuer for compilation of the General Valuation Roll, General valuation roll was approved by Council on the 29th May 2020 for implementation from the 1st July 2020. Supplementary valuation roll no 2 (SV2) was implemented from the 1st July 2020 and the supplementary valuation roll (SV3) was adopted on the 28th May 2021 for implementation from the 1st July 2021, Supplementary valuation roll (SV4) was adopted on the 28th of June 2022 for implementation from the 1st July 2022. Supplementary valuation roll (SV5) was adopted on the 28th of June 2023 for the implementation from 1st July 2023.

The Municipality has reached its 5-year valuation cycle and there declared 1 July 2023 as date of valuation for the new cycle, A new Municipal valuer has been appointed to conduct the new valuation processes as outlined at MPRA act no 29 of 2014.

During the year the Municipality implemented the revenue enhancement strategy together with the debt incentive program adopted by the Council. Furthermore, the Municipality has managed to reconcile the public works account that led to decrease of properties **from 130-127** properties after the implementation of demarcation results.

Asset and Liability Management

Asset management policy was reviewed and adopted by Council on the 27th of May 2022. The municipality is maintaining a GRAP compliant asset register which is updated on a monthly basis with all the assets movements for that particular month. Asset physical verification has been performed two times during the year under consideration.

Even though there is a lot of improvement on asset management accountability the Municipality obtained a qualified audit opinion for the impairment of assets raised by Auditor General from the section. Assets are bar-coded upon receipts and are therefore added on the asset register. The Municipal assets are insured with Lateral Unison. The Municipality consistently updates and maintains its assets. The asset management system (AM360) is now operational, and it is integrated to financial management system (SAGE Pastel).

Supply Chain Management

Supply Chain Management unit is operational, and the Supply Chain Policy has been reviewed and adopted by the Council on the 27th of May 2022. The Municipality complies with the approved SCM policy and with the legislations, circulars and gazette. The procurement plan has been developed and implemented for financial year 2022/23 and all bid committees are in place. The document management has improved and therefore improving the efficiency in the SCM unit, even though the is a need for electronic document management system. The reports on the implementation of the Supply Chain Policy were prepared and submitted to the Council and Treasury on quarterly basis for the financial year 2022/23. The data base is updated timeously on an electronic supplier data base system with information from central supplier database (CSD).

Ninety-one contracts with value above thirty thousand rand were awarded as at 30 June 2023, and long-term contracts above twelve months awarded during the current financial year were 62% of all contracts awarded this year are from Local Contractors. The Municipality is trading with suppliers that are registered on the Central Supplier Database. There is an engagement with LED for a contractor development plan/strategy so that the municipality can work with potential emerging contractors on



CIDB. The Standard infrastructure Procurement and delivery management policy has also been adopted as an annexure to the Municipal Supply Chain Management Policy in May 2021. There are still grey areas in terms of implementation of the SIPDM and the Provincial Treasury is continuously being engaged to give clarity.

Expenditure Management

Supply Chain Policy and Unauthorized Irregular Fruitless and Wasteful Expenditure Policy has been reviewed and adopted by the Council on the 27th of May 2022. The Municipality is committed to pay its creditors within thirty days. The budget availability is first verified by the budget and reporting office before transactions are processed so as to avoid unauthorized expenditure. Payroll and third party payments are done before the due dates to avoid interest charges.

Cost containment measures were put in place to reduce excessive expenditure.

T1.4.1



STATEMENT OF BUDGET VS ACTUAL COMPARISON					
STATEMENT OF BOSILET VS ACTUAL COMPANISON	ANNUAL BUDGET	VIRIANCE ON Annual Budget vs Adjustment Budget	ADJUSTMENT BUDGET	2022/23 Actual Amounts	VIREMENT
Statement of Financial Performance					
Revenue					
Revenue from exchange transactions					
Service charges	668,079.36	=	668,079.36	662,758	5,321.36
Rental of facilities and equipment	677,799.20	-	677,799.20	765,031	87,231.80
Licences and permits	1,119,014.00	- 117,014.00	1,002,000.00	662,533	339,467.00
Sundry income	452,028.24	79,440.00	531,468.24	487,935	43,533.24
Transfer from internal reserves	43,334,103.84	24,169,000.00	67,503,103.84	=	67,503,103.84
Vat Recovery	13,000,000.00	2,500,000.00	15,500,000.00	11,886,944	3,613,056.17
Proceeds from disposal of assets	500,000.00	-	500,000.00	-	500,000.00
Interest on outstanding debtors	559,200.00		559,200.00	640,110	80,910.00
Interest received - investments	1,700,000.00	=	1,700,000.00	5,276,253	3,576,253.00
Total Revenue from exchange transactions	62,010,224.64	26,631,426.00	88,641,650.64	20,381,564	68,260,087
Revenue from non-exchange					
Taxation revenue					
Property rates	18,000,000.00	=	18,000,000.00	17,309,472	690,528.00
LOAN	14,000,000.00	11,000,000.00	25,000,000.00	14,000,000	11,000,000.00
Agency Fees			18,323,338.77		
Transfer revenue					
Government grants and subsidies	232,433,000.00	15,800,000.00	248,233,000.00	221,235,204	26,997,796.00
Fines, Penalties and Forteits	368,056.00	140,000.00	508,056.00	831,700	323,644.00
Total revenue from non-exchange transactions	264,801,056.00	26,940,000.00	310,064,394.77	253,376,376.00	56,688,018.77
TOTAL REVENUE	326,811,280.64	53,571,426.00	398,706,045.41	273,757,939.83	124,948,105.58
	326,820,080.64		398,706,045.41		
	- 8,800.00	53,571,426.00	-		
Expenditure		, ,	· ·		
Personnel costs	91,933,282.36		93,063,638.29	86,375,406	6,688,232.29
Remuneration of councillors	14,652,712.35		15,741,685.02	12,830,453	2,911,232.02
Depreciation and amortisation	22,487,303.45		22,487,303.45	16,841,208	5,646,095.45
Finance costs	1,154,367.12		2,230,223.27	2,230,223	-
Debt Impairment	2,748,049.51		2,748,049.51	7,570,846	4,822,796.49
Bad debts written off	1,040,000.00		1,040,000.00	486,069	553,931.00
Loss on disposal of assets	312,000.00		312,000.00	e=	312,000.00
General expenses	76,873,433.46		81,627,613.00	65,148,315	16,479,298.00
Repairs and maintenance	5,411,177.00		5,041,042.00	3,766,540	1,274,502.00
Audit fees	4,000,000.00		4,600,000.00	5,299,011	699,011.00
Total Expenditure	220,612,325.25	-	228,891,554.53	200,548,071.27	28,343,483.26
Operating surplus			F00 000 00		-
Fair value adjustment	7,000,000,00		500,000.00		500,000.00
Asset Write-Off	7,000,000.00	-	7,000,000.00		7,000,000.00
Impairment of Assets Actuarial gains/losses	5,667,537.20		25,667,537.20 600,000.00	545,244	25,667,537.20 54,756.00
Surplus before taxation	-		000,000.00	545,244	34,/30.00
Surplus for the year from continuing operations	1	1			<u> </u>
Profit (loss) disposal of assets	1	1			-
Capital Expenditure	85,481,327.05		131,653,574.45		131,653,574.45
• •	03,401,327.03		131,033,374.43		131,033,374.43
Actual amount on comparable basis as presented in the Budget and actual comparative statement					

EXPLANATION FOR VARIANCES

1. Licenses and Permits

There was overbudgeting on licenses and permits due to the anticipation that there may be increase on revenue collection as the COVID levels changed. The budget was reduced during the budget adjustment period however the collection became more than the budgeted amount.

2. Sundry Income

The sundry income includes Pound fees, Building Plan fees, Tender fees, Advertising fees, Funeral Commission and Cemetery. The is high revenue collected on tender fees, the budget was extremely reduced, and the revenue collection increased beyond the adjusted budget. There municipality received an amount of R200 000 as award/incentive for Cleaning and Greening that was not budgeted

3. Transfer from internal reserves

This line items will not realize actual revenue as it the non-cash item and it is utilized to fund the noncash items.

4. Vat Recovery

The originally budgeted amount was increased during the adjustment budget as the trends of collection changed during the financial period, however the anticipated collection could not be collected.

5. Gains on disposal of assets

The budgeted amount increased during the adjustment budget due to the estimated assets to be disposed and the expectations of bidding prices of those assets. It turned-out that the municipality overestimated the adjustment budget.

6. Interest on trade and other receivables

The budget was not aligned to the billing, only the actuals were considered when budgeting, thus causing the huge difference as the interest cash received is far less that the actual billing.

7. Interest on Investments

The budget was very at the beginning of the financial year. It was then reduced during budget adjustment however the collection was less due to the high expectations budgeting since we had a challenge of financial crisis before the budget adjustment.

8. Fines, penalties and forfeits

The traffic fines were budgeted less since the billing for fines was not considered when budgeting and only the cash collections were well-thought out. It then resulted in under budgeting for the fines.

9. Grants and subsidies

The grants revenue was budgeted according to the gazetted funds and promised funds; however the municipality did not receive as planned. The huge differences occurred on Small Town revitalization and LGSETA whereby the promised funds were not transferred by the funder during the financial year.

10. Human Settlements

The Human Settlements amounts were planned in line with the signed Memorandum of agreement, however the transferrer only transferred less that the expected amounts.

11. Personnel Costs

The personnel costs were budgeted in line with the approved organogram, however some of the filled positions became vacant during the financial year. The difference of R3m is less than 10% which proves that the municipality's salaries were correctly budgeted.

12. Loss on disposal of assets

The Municipality did not incur the loss on disposal of assets. The net effect on disposal of assets is profit.

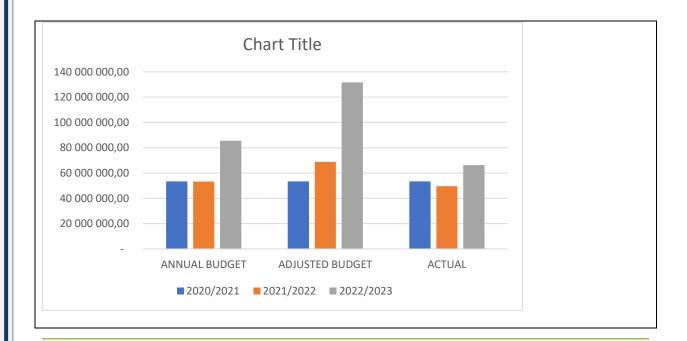
13. General Expenses

The budget was done according to planned projects. Some of the projects could not be implemented due to the SCM regulations that were withdrawn for further approval by the parliament.

The budget for maintenance was reduced due to change of plans by the municipality. However, the expenditure has a significant variance from the budget, as some maintenance plans could not be performed due to financial constraints.

15. Capital Expenses

The municipality budgeted according to the approved 3-Year Capital Plan. During the financial year, the adjustments were also aligned accordingly. The huge difference is caused by two projects; Construction of Traffic Offices and Small-Town Revitalization (Internal Streets) whereby the Construction of Traffic offices had to be halted due to financial legal matter that caused the finances to fall short of affordability to the project. The funder for Small Town Revitalization did not transfer the amounts promised and therefore caused the municipality to spend what was only transferred for the financial year





COMMENT ON BUDGET PERFORMANCE DURING 2022/2023 FINANCIAL YEAR

The Municipality has budgeted for non-cash items for the financial year under review. The Municipal grants were fully spent at year-end.

The Municipality, performance on budget during the year was in line with budget regulations and the Municipality did not incur unauthorised expenditure during the year under review.

T 1.4.5.1

1.5. ORGANISATIONAL DEVELOPMENT OVERVIEW

ORGANISATIONAL DEVELOPMENT PERFORMANCE

On Institutional Development and Organizational Transformation, the municipality has reviewed and adopted its Organizational Structure which covers a three-year cycle 2022/2023-2024/2025 that is commensurate to its resources to implement service delivery targets as outlined in the Integrated Development Plan.

The Organizational Structure is submitted to Council annually and it was last submitted on the 30th of May 2023. The Organizational Structure is reviewed simultaneously with IDP to ensure that Human Resources capacity responds to the need for work.

Employment Equity Plan

The Municipality has developed an employment equity plan for a period of 3 years, namely 2021-2024. The municipality has set three-year objectives that are congruent with the duration of the plan. Specific objectives have been formulated based on the results gathered through employment equity survey results.

The municipality submits annual reports based on the numerical goals set and achieved in the plan. The Employment Equity Manager has been appointed. Employment Equity Committee has been established and sat quarterly for the financial year 2022/2023.

The EE Plan aimed at achieving 40% positions filled by males and the 60% to position filled by females in Senior Management level. In 2022/2023 financial year, 60% of positions in this level were filled by females whereas 40% by males. Secondly, the municipality aimed at employing 2% of disabled employees in the semi-skilled level. When advertising positions; the Ntabankulu Local Municipality encourages people with disabilities to apply for positions even though there is poor to 'no' response to this call.

Workplace Skills Plan 2022/2023

Workplace Skills Plan for the financial year 2022/2023 has been developed to contribute to the achievement of organizational goals contained in the IDP which refers to the interventions needed to ensure the sustainable service delivery. The annual training implementation plan has been developed which outlines the Institutional, Departmental and individual prioritized training interventions for the financial year 2022/2023



Workplace Skills Plan was submitted to and endorsed by the training committee and later submitted to LGSETA for approval and was approved. Training Committee has been established.

Critical and Scarce Skills

Ntabankulu Local Municipality is rural in nature and unable to attract critical and scarce skills. The Municipality has developed retention strategy which is not practically implemented due to insufficient funds.

Performance Management System

Performance Management System Framework was developed; it was implemented to Directors, The Municipality embarked on cascading the framework to the lower levels since the financial year 2014/2015 it was implemented to Directors and Managers and was further cascaded to Officers from the financial year 2016/2017 to date.

Ntabankulu Local Municipality has reviewed its Performance Management System Policy and approved by Council in May 2023. Institutional Score card adopted by Council in May 2021, to integrate municipality's strategic objectives into the performance management process.

The institutional score card has been adopted by council in May 2021 which includes Integrated Development Plan priorities, service delivery and budget implementation plan (SDBIP) and individual performance contracts and plans.

Departments develop their monthly plans and report monthly and submit to Executive Management meetings for review of performance. Quarterly performance reports and reviews have been done and submitted to Executive Management, Audit committee, Council Standing Committees, Executive Committee and Council. Mid- year performance reporting and reviews have been done and submitted to Executive Management, Audit Committee, Council Standing Committees, Executive Committee and Council. Annual reporting and review have been done and submitted to Executive Management, Audit Committee, Standing Committees, Executive Committee, Council and Municipal Public Accounts Committee, further submitted Auditor General for auditing. Performance agreements 2022/2023 have been signed by Directors, Managers and Officers. Section 54A & 56 Manager's performance contracts were submitted to COGTA.

The Municipality compiled draft annual report 2021/2022 was submitted to council on the 31st of August 2022 for noting and further submitted to Auditor General and MPAC on the 31^{st of} August 2022. The Final Audited annual report with oversight will be submitted to Council for approval in December 2022.

Local Labour Forum

The Local Labour Forum is functioning composed of the 5 employer representatives and 5 employee representatives. The Local Labour Forum is guided by the Main Collective Agreement. The local Labour forum developed the annual schedule of sittings which is also included in the Institutional Calendar of the Municipality. The Local Labour Forum is scheduled to sit twice a guarter.



1.6. **AUDITOR GENERAL REPORT**

AUDITOR GENERAL REPORT

- 2. Auditor General expressed an Unqualified audit opinion for the 2022/2023 financial year with the following matters of emphasis paragraph:
- () Restatement of corresponding figures
- (2) Contribution allowance for impairment receivables
- (3) Unaudited disclosure notes

2.1. STATUTORY ANNUAL REPORT PROCESS

No	Activity	Timeframe
1	Consideration of next financial year's Budget and IDP process plan. Except for the legislative content, the process plan should confirm in-year reporting formats to ensure that reporting and monitoring feeds seamlessly into the Annual Report process at the end of the Budget/IDP implementation period	
2	Implementation and monitoring of approved Budget and IDP commences (In-year financial reporting).	l. d.
3	Finalise the 4th quarter Report for previous financial year	July
4	Submit draft year 1 Annual Report to Internal Audit and Auditor-General	
5	Municipal entities submit draft annual reports to MM	
6	Audit/Performance committee considers draft Annual Report of municipality and entities (where relevant)	
8	Mayor tables the unaudited Annual Report	
9	Municipality submits draft Annual Report including consolidated annual financial statements and performance report to Auditor General	August
10	Annual Performance Report as submitted to Auditor General to be provided as input to the IDP Analysis Phase	
11	Auditor General audits Annual Report including consolidated Annual Financial Statements and Performance data	September - October
12	Municipalities receive and start to address the Auditor General's comments	
13	Mayor tables Annual Report and audited Financial Statements to Council complete with the Auditor- General's Report	
14	Audited Annual Report is made public, and representation is invited	November
15	Oversight Committee assesses Annual Report	
16	Council adopts Oversight report	
17	Oversight report is made public	December
18	Oversight report is submitted to relevant provincial councils	
19	Commencement of draft Budget/ IDP finalisation for next financial year. Annual Report and Oversight Reports to be used as input	January
T1.7	1	

COMMENT ON THE ANNUAL REPORT PROCESS:

In terms of the MFMA 56 of 2003, Chapter 12 Section 121 "Every municipality must for each financial year prepare an annual report in accordance with this Chapter. The Council of a municipality must within nine months after the end of the financial year deal with the annual report of the municipality.

In terms of MFMA Circular 63 of the draft annual report must be submitted to internal audit, audit committee and council before submission to Auditor General on the 31st August.

One of the advantages of compiling an unaudited Annual Report in August is that it can be used to influence the strategic objectives indicated in the IDP for the next financial year as well as the budgetary requirements related to each Vote. It further provides an opportunity to review the functional areas that received attention during the current financial year and take the necessary corrective actions to align the IDP and budget to other priority areas needing attention.

T1.7.1.1

PMS COMPLIANCE CHECKLIST FOR NTABANKULU LOCAL MUNICIPALITY

Reference	Legislation	Section	Instruction	Deadlin e	Date Actione d	Reason for not achieve d	Correctiv e Action	Complianc e Status	Comments
19-A1785	Local Government: Municipal Finance Management Act - Municipal	121(1)	Every municipality and every municipal entity must for each financial year prepare an annual report in accordance with this Chapter. The council of a municipality must within nine months after the end of a financial year deal with the annual report of the municipality and of any municipal entity under the municipality's sole or shared control in accordance with section 129.	2023-03-	31-08-2022	NA	NA	Complied	Draft unaudited Annual Report 2021/22 was tabled on the 31 August 2022 and Audited Annual Report was tabled to Council on the 24 January 2023
19-A1868	Local Government: Municipal Finance Management Act - Municipal	127(2)	The mayor of a municipality must, within seven months after the end of a financial year, table in the municipal council the annual report of the municipality and of any municipal entity under the	2022-01-	31-08- 2022 24-01- 2023	NA	NA	Complied	Draft unaudited Annual Report 2021/22 was tabled on the 31 August 2022 and Audited Annual Report was tabled to Council on the 24 January 2023

19-A1900	Local	127(5)(a)(i)	municipality's sole or shared control. Immediately after an	2022-09-	02-09	NA	NA	Complied	Draft unaudited Annual
10 / 11000	Government: Municipal Finance Management Act - Municipal	127 (0)(0)(1)	annual report is tabled in the council in terms of subsection (2), the accounting officer of the municipality must make public the annual report; and	10	2022 27-01- 2023			Compiled	Report 2021/22 was advertised on the 02 September 2022 and Audited Annual Report was advertised on the 27 January 2023
19-A1765	Local Government: Municipal Finance Management Act - Municipal	127(5)(a)(ii)	Immediately after an annual report is tabled in the council in terms of subsection (2), the accounting officer of the municipality must invite the local community to submit representations in connection with the annual report; and	2022-09-	02-09 2022 27-01- 2023	NA	NA	Complied	Draft unaudited Annual Report 2021/22 was advertised on the 02 September 2022 and Audited Annual Report was advertised on the 27 January 2023
19-A1747	Local Government: Municipal Finance Management Act - Municipal	127(5)(b)	Immediately after an annual report is tabled in the council in terms of subsection (2), the accounting officer of the municipality must submit the annual report to the Auditor-General, the relevant provincial treasury and the provincial department responsible for local government in the province.	2022-08-31	31-08- 2022	NA	NA	Complied	The Draft unaudited annual report 2021/2022 was submitted to Auditor General on the 31 August 2022 & further was submitted to Provincial Treasury, Cogta and Provincial Legislature on the 02 September 2022

19-A1726	Local	129(1)	The council of a	2023-03-	24-01-	NA	NA	Complied	The Council adopted
	Government:		municipality must	31	2023				Audited Annual Report
	Municipal		consider the annual						2021/2022 with Oversight
	Finance		report of the						on the 24 January 2023
	Management		municipality and of						
	Act -		any municipal entity						
	Municipal		under the						
			municipality's sole or						
			shared control, and by						
			no later than two						
			months from the date						
			on which the annual						
			report was tabled in						
			the council in terms of						
			section 127, adopt an						
			oversight report						
			containing the						
			council's comments						
			on the annual report,						
			which must include a						
			statement whether the						
			council-						

CHAPTER 2 - GOVERNANCE

INTRODUCTION TO GOVERNANCE

Governance within the Municipality has the following components:

Legislative and compliance matters

Performance Management

Risk Analysis & mitigation

Audit, Legal and Public Participation

The Municipality has an Executive Committee which is composed of 7 members of council inclusive of Mayor and has legislative authority with Speaker who chairs the Council meetings.

The Executive Committee which is constituted of seven members. Five members of the Executive committee are Portfolio heads who chair the standing committees.

The Municipality sits executive management meetings chaired by the Municipal Manager monthly, quarterly, half year and annually to evaluate performance of the Municipality in line with the approved Service Delivery and Budget Implementation Plan.

All performance reports are tabled to the governance structures quarterly for performance monitoring and oversight. All quarterly reports are tabled to the executive management, internal audit, Standing Committees, Executive Committee, Audit Committee, Council and MPAC.

In terms of compliance the Municipality has adopted the following documents at the end of 2021/2022 financial year:

- 2022/2023 IDP, Budget & PMS Process Plan
- -2022/2023-2027 Integrated Development Plan
- -2022/2023-2025 MTREF Budget
- -2022/2023 Service Delivery and Budget Implementation Plan
- -Sector Plans
- 2022/2023-Audit Committee Charter, Audit committee work plan and internal Audit Charter
- -2022/2023- Strategic, fraud & Operational Risk Register
- -2022/2023- Institutional Calendar
- -2020/2021 & 2021/2022 Audit Action Plan to address AGSA findings
- -2022/2023 Budget Policies
- 2022/2023 PMS Policy Framework
- -2022 /2023 Delegation Framework

T2.0.1

COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

INTRODUCTION TO POLITICAL AND ADMINISTRATIVE GOVERNANCE

The key element of governance is leadership which culminates into responsibility and accountability. The Ntabankulu Local Municipality upholds this element by ensuring that there is a strong leadership both politically and administratively to ensure that the Council is guided towards realisation of its vision, mission and overall strategic objectives.

The IDP identifies 5 values of accountability and thus political and administrative governance functions in line with 5 values such as:

Accountability

Transparency

Participatory Governance

Governance Education and

Social Responsibility

T2.1.0

2.1 **POLITICAL GOVERNANCE**

INTRODUCTION TO POLITICAL GOVERNANCE

Note: The MFMA Section 52(a) states that "the Mayor must provide general political guidance over the fiscal and financial affairs of the municipality".

SECTION 79 & SECTION 80 COMMITTEES

The Municipality has an Executive Committee (Section 50) which is composed of 7 members of council, including the Mayor. There are four (4) Section 79 committees (Municipal Public Accounts Committee, Rules, Ethics and Members 'Interests Committee and Petitions and Public Participation Committee and Women's caucus). There are five (5) Section 80 Committees (Standing Committees) that have been established and they are as follows:

Corporate Services

Technical Services

Development planning

Budget and Treasury

Community Services

Committees (other than Mayora	al / Executive Committee) and Purposes of Committees				
Municipal Committees	Purpose of Committee				
Section 79 Committees					
1. Rules, Ethics and Members' Interests	To undertake review of the Rules of Order, procedures and regulations of council and its committees. It recommends changes to that effect to Council. To undertake a review and/or development of policies on councilors' welfare. It recommends changes to the Council by way of reporting through the Speaker of Council. To develop programmes and activities aimed to promote ethical practice and to combat corruption amongst councilors as public representatives.				
2. Petitions and Public Participation	To monitor the process of receiving, addressing and responding to complaints from the community. To consider issues that may pose political risk pertaining to public participation. To monitor the update of the petitions register				
3. Municipal Public Accounts Committee	To serve as an oversight committee and exercise oversight over the executive and administration on behalf of council. To assist the council and hold executive, administration and municipal entities to account.				
	To serve as body to ensure the efficient and effective use of municipal resources. To increase council and public awareness on the financial and performance issues of the municipality and its entities including policy operation and implementation of local government.				
Women's Caucus	It's a multi-party committee composed of women in the council responsible for women matters in the council and broader Ntabankulu women society i.e women empowerment and capacity building.				
Section 80 Committees					

1. Community Services Committee	The committee has the responsibility to: Support the provision of Library Services Consider Solid Waste collection and disposal Regulate Landfill site and Environmental Management programmes Assist in the maintenance and management of Public Amenities e.g. Community Halls, Cemeteries, Pound, Parks & Sport fields Assist in the enforcement of Roads Traffic-laws and Municipal Traffic by-laws Promote safeguarding of Municipal Assets and Properties Assist in the coordination of Public Participation programs and Council Support Assist in coordination and development of Community Sport, Arts and Culture
2.Techncial Services Committee	The committee assists the Council to promote service delivery within the municipality, Monitor implementation of Human Settlement projects The Committee recommends the provision or approval of funds for unforeseen infrastructural development services, To report to the Council about the infrastructural projects that are planned for the development of the district municipality, To ensure that the municipality delivers the quality service delivery to the communities. Monitor progress on planning and the use of land after transfer, Revitalisation of town.
3. Development Planning Committee	To discuss and report about the programs of the local economic development, The committee works towards broadening advancement of Black Economic Empowerment, The committee develops strategies to promote tourism within the local municipality, Establishment of poverty alleviation initiatives, Acceleration of Radical Economic Transformation
4. Budget and Treasury Office Committee	To participate on the drafting of budget and adjusted budget, To participate on the formulation of the IDP and Budget, Assist the Council in the allocation if applicable, the distribution of grants made to the municipality, Assist the Council in the refuse removal, rental, trading tariffs and pound fees or related matters including the collection of revenue thereof

Corporate Services Committee

Receive reports and evaluate progress on Human Resources issues.

Consider matters related to job evaluation and grading of staff, Consider performance management of the institutions,

Make recommendations on Development of Human Resource Policy Manual and on continuous review of Human Resources policies.

Deal with the Implementation of new Organisational structures and strategies.

Consider labour relations matters and Human Resource and development,

AUDIT AND PERFOMANCE COMMITTEE, INTERNAL AUDIT

The Municipality has a functioning Audit and performance Committee appointed by Council as Section 79 committee and it is composed of four members. The Audit Committee has met the legislative requirements in terms of the number of sittings. There were seven Audit and performance committee meetings held for the 2022/2023 financial year, four ordinary and three special Audit and performance committee meetings. Furthermore, the Audit and performance committee has reported five times to the Council during the 2022/2023 financial year:-

- Ordinary Audit and Performance Committee Meetings were held on the following dates, 20 July 2022, 20 October 2022, 18 January 2023, and 19 April 2023
- Special Audit and Performance Committee Meetings were held on the following dates 26 August 2022, 06 June 2023 & 20 June 2023.

The reports tabled to Council were the Audit Committee Charter, Audit Committee work plan, and reports presented to the Audit Committee by Internal Audit during the audit committee meetings convened in 2022/2023 financial year. A periodic quality assurance assessment of the internal audit has been conducted by the Provincial Treasury during the months of March 2023, the outcomes were tabled to the Audit and Performance Committee and Council on the 19 April 2023 and 26 April 2023 respectively.

The municipality Internal Audit Unit that comprises of in-house and co-sourced the internal auditors ARMS Audit contracted for a period of two years, with effect from 10th August 2022 to 09 August 2024. The municipality has appointed an Internal Audit Manager with effect from 08th June 2020, Internal Auditor on the 27th of September 2021 and Performance and Risk Auditor on the 27th February 2023.

The Audit and Performance Committee has undergone an assessment conducted by the CoGTA during the 2022/2023 financial year however the municipality waits for the assessment outcomes.

T2.1.1

POLITICAL STRUCTURE 2020/2021



MAYOR: Cllr. P.T Sobuthongo

SPEAKER: Cllr V. Matwasa

CHIEF WHIP: Cllr. S. Menziwa

EXECUTIVE COMMITTEE MEMBERS

- Cllr Mziwothando Nqwazi . : Portfolio head **Development Planning Department**
- Cllr E. Zwelivumile Joyi: Portfolio head Community Services Department
- Cllr. Mlungisi K Dinwayo: Portfolio head Budget & **Treasury Office**
- Cllr. S. Menziwa: Portfolio head Technical Services Department
- Cllr. Nomvula Kinase: Portfolio head Corporate Services Department
- Cllr. Novuyela Pezisa

COUNCILLORS

The Ntabankulu Local Municipality is comprised of 19 wards. The Municipal Council is composed of 39 members, including 38 councilors and 1 traditional leader. Councilors are constituted of 19 ward councilors and 19 councilors deployed as Party Representatives, inclusive of the Mayor and the Speaker.

Refer to Appendix A where a full list of Councilors can be found (including the attendance at each council meeting).

Refer to Appendix B which sets out list of both Sections 79 and 80 committees and their members. The purpose for each committee is listed at T2.1.1 above.

T2.1.2

POLITICAL DECISION-TAKING

The Municipal Council established the TROIKA (Political Management), which consists of the Mayor, Speaker and the Chief Whip. The Troika sits on a weekly basis and/or before the Council sittings in order to discuss the agenda items that would be tabled to the Council, including any pertinent institutional matters. The Municipal Managers attends to the TROIKA meetings to provide technical advice.

The Municipal Council is the highest decision-making body. It takes resolutions on matters of service delivery and community development. The Management has developed a Council resolution register, which is updated in each quarter after the Council meeting/s. The register is circulated monthly to all departments in order to invite comments on progress in implementation of council resolutions. The Office of the Municipal Manager is responsible for monitoring the implementation of Council resolutions. There were 241 resolutions taken by the Municipal Council during the 2020/2021 financial year under consideration. The municipality managed to fully implement at least 287 resolutions with 98% in terms of implementation of Council resolutions.

2.2 ADMINISTRATIVE GOVERNANCE

INTRODUCTION TO ADMINISTRATIVE GOVERNANCE

Note: MFMA s60 (b): The Municipal Manager of a municipality is the accounting officer of the municipality for the purposes of this Act and must provide guidance on compliance with this Act to political structures; political office bearers, and officials of the municipality and any entity under the sole or shared control of the municipality.

Ntabankulu local Municipality had 6 Senior Managers which includes the Municipal Manager. All 6 positions have been filled. The Executive Management sits every month for presentation of monthly plans and monthly reports in preparation of quarterly reports. The Executive management meetings composed of Section 54A Manager, Section 56/57 Managers, Chief Operations Manager and the Strategic Services Manager. The Municipal Manager's position has since been vacant from January 2023, however it was acted upon through a secondment from CoGTA for the duration of the vacancy.

MUNICIPAL MANAGER: MS. L. NONYONGO

To oversee the administration of and serve as Chief Executive and Accounting Officer of the Municipality

Functions

- Develop and lead an economical, effective, efficient and accountable municipal administration.
- Coordinate processes towards development of Municipal IDP
- Oversee the implementation of the municipality's IDP and Institutional PMS.
- Oversee the appointment of staff other than Section 57 appointees, subject to the Employment Equity Act (55) of 1998.
- Oversee the maintenance of discipline of municipal staff.
- Advise political structures and political office bearers of the municipality.
- Manage communications between the municipality's administration and its political structures and political office bearers.
- Account for the implementation of Council Resolutions.
- Oversee the administration and implementation of municipal by-laws, policies and other legislation.
- Account for municipal income, expenditure and assets; and
- Facilitate participation by the community in the affairs of the municipality.

CORPORATE SERVICES DIRECTOR: MS. S.N. NTLAHLA

To render Human Resources, Administrative and ICT Support Services.

Functions

Manage and lead the Human Resources function.

Shapter 2

- Render Information and Communication Technology (ICT) service and support
- Coordinate Municipal Employee Wellness
- Coordinate records management and access to information in terms of the Promotion of Access to Information Act
- Coordination of Council Support
- **Legal Services**

CHIEF FINANCIAL OFFICER: MRS. X. VENN

To Manage Municipal Finances, Procurement and Assets

Functions

- Render Budget planning, Monitoring, Financial Statements and Reporting.
- Render Accounting functions relating to Expenditure.
- Collect and manage income and revenue.
- Render provisioning, assets and fleet management services.
- Render and manage Financial Risk Management Services
- Render and manage Supply Chain Management Services.

DEVELOPMENT PLANNAING DIRECTOR: MRS. N. NDLAKU

To coordinate and manage integrated sustainable economic development and planning

Functions

- To Stimulate local Economic Development
- To include PDI's into socio economy
- LED Agriculture, Crop Farming
- -LED Agriculture (AGRO HUB: Piggery and Moringa)
- -LED Agriculture/ SMME (Eyethu Youth, Aqua Culture, Zibambe Ziqine)
- -LED Business Support: LED Strategy
- -Tourism: (Arts and Culture)

COMMUNITY SERVICES DIRECTOR: MR. S. MATIWANE

To develop and provide sustainable, accessible and affordable services that meet the needs of the Community of Ntabankulu within the legal framework, standards and regulations

Functions

- Support the provision of Library Services
- Solid Waste collection and disposal
- Landfill site Management
- **Environmental Management programmes**
- Maintenance and Management of Public Amenities e.g., Community Halls, Cemeteries, Pound, Parks & Sport fields
- Public Safety Traffic-law enforcement, law enforcement and bylaws

- Safeguarding of Municipal Assets and Properties
- Provision of DLTC, MVL and eNatis Services
- Social Intervention (Indigent, Poverty Alleviation and EPWP)
- Coordination of Public Participation programs
- Coordination and Development of Community Sport, Arts and Culture

TECHNICAL SERVICES DIRECTOR: MR. P.L. MPENDULO

To plan, develop, operate and maintain infrastructure

Functions

- Provide, facilitate and maintain the following infrastructural services:
- **Building and Civil Works Services**
- Roads and Storm water Services
- Electricity
- Coordinate Formulation and implementation of Spatial Development Framework (SDF).

COMPONENT B: INTERGOVERNMENTAL RELATIONS

INTRODUCTION TO CO-OPERATIVE GOVERNANCE AND INTERGOVERNMENTAL RELATIONS

Ntabankulu Local Municipality has established Intergovernmental Relations Forum in line with intergovernmental relations framework Act No 13 of 2005 and Regulations. Members of the IGR are members of the National, Provincial departments, Parastatals, District Municipality.

The Municipality has developed terms of reference for the intergovernmental relations forum. These procedures shall serve as Internal Procedures and processes of the Ntabankulu Local Municipality Intergovernmental Relations (IGR) Forum to ensure compliance with Section 33 of the Intergovernmental Relations Framework Act no 13 of 2005.

The objectives of the Intergovernmental Relations Forum are clearly outlined in the reviewed terms of reference adopted by Council. Objectives are as follows.

- Coherent Planning and development
- Coordination and alignment of the strategic and performance plans & priorities; objectives and strategies of the municipality
- Coordinating any matter of strategic importance which affects the interests of municipality's stakeholders

The Municipality sat four IGR meetings which were convened on the 28th September 2022, 29th November 2022, and 10th March 2023 and 29 June 2023 for the financial year 2022/2023, challenges were experienced in terms of representation of Sector Departments. 11 out of 14 planned IGR clusters were convened on the 21st -22nd September 2022, 23rd -28th November 2022, 08th -20th February 2023 and 27th June 2023. This has resulted on lack of information circulating between the Municipality and Sector Departments and between the government institutions and community.

Items included in the Agenda for the IGR Sessions:

- Matters submitted by members of Ntabankulu Local Municipality IGR Forum
- -Reports by Ntabankulu Local Municipality on implementation of projects as per the IDP
- -Reports by provincial, district sector departments on implementation of projects
- -information sharing
- -Matters raised on community outreach

The IGR terms of reference were further reviewed and adopted by Council in May 2023. The Municipality realised a need to include IDP/IGR Clusters, where all Sectors will engage on the issues of government and develop recommendations for the broader IGR Forum. The Clusters were constituted as follows:

Basic Service Delivery Cluster

The role of the cluster is planning, implementation, monitoring and evaluation of but not limited to coordination of electricity reticulation, eradication of infrastructure backlogs and ensuring existence of enabling infrastructure for economic growth and development.

Socio- Economic Development Cluster

The role of this cluster is to co-ordinate planning, implementation, monitoring and evaluation of socioeconomic development initiatives within Ntabankulu Local Municipality jurisdiction.

Institutional Development and Organizational Transformation and Financial Viability and Management cluster

The Municipal Transformation, Institutional Development and Financial Viability Cluster deals with issues of organizational development; transformation and administration and as well as financial management

Good Governance and Public Participation cluster

This cluster deals with issues of Governance and Public Participation including the following areas: Special Programs, IDP Coordination, Performance Management System, Community Participation, Intergovernmental Relations, Communications, Marketing and Municipal Branding, Research and Policy Development, Internal Audit & Risk Management

The Members of the Executive Committee (Portfolio Heads) of Ntabankulu Local Municipality act as the Chairpersons of the Ntabankulu Clusters. The Chairperson presides at the Ntabankulu LM Cluster meetings and provides leadership to the Ntabankulu LM Clusters.

T 2.3.0

2.3 INTERGOVERNMENTAL RELATIONS

NATIONAL INTERGOVERNMENTAL STRUCTURES

During the year under review the municipality has received funding of R2 974 000.00 through Expanded Public Works Program which has created 556 work opportunities.

The following programs for the year 2022/2023 were implemented through EPWP:

- -25 beneficiaries for hall caretakers
- -11 EPWP Data Captures
- 02 Scanning
- 01 Plant Operator
- -02 beneficiary for landfill administration
- 189 Waste Management
- 01 Environnemental Co-ordinator
- -10 Drains Maintenance
- 125 General Assistants
- 08 Back to School
- 05 Farm Coordinator
- 02 Artisans

T2.3.1

PROVINCIAL INTERGOVERNMENTAL STRUCTURE

MUNIMEC Meetings:

The Municipality has participated in these meetings quarterly. In these meetings Municipalities are urged to improve expenditure on Capital budget and infrastructure grants,

District Mayors Forums:

The Municipality has participated in these meetings quarterly, where the Mayors of Alfred Nzo District Municipality share information on service delivery progress and challenges in implementing projects.

District Appraisal Committee:

The meetings are sitting monthly for approval of MIG projects plan to be implemented over the MTREF period in preparation for the Appraisal Committee.

DISTRICT INTERGOVERNMENTAL RELATIONS FORUM

The Municipality has participated to the above structures for integration of programs and inclusion in the Integrated Development Plan. The Municipality has participated in these forums for reporting and information sharing within government and between government and communities.

SPATIAL PLANNING

The Spatial Planning and Land Use Management Act (SPLUMA) 16 of 2013 was enacted in the country has is the trusted tool to effect spatial transformation. Ntabankulu Local Municipality has participated in the provincial workshops that were coordinated by the provincial government. The municipality has developed a SPLUMA by-law as directed by the act. It has further established a partnership with the Alfred Nzo District Municipality towards implementation of the Act and land administration. Ntabankulu Local Municipal council resolved to adopt the SPLUMA by-law on 30 March 2017 and further resolved to join the Alfred Nzo District Municipal Planning Tribunal. This decision was due to limited financial resources on the implementation of SPLUMA on the part of the municipality. The Alfred Nzo Municipal Managers Forum resolved to establish a District Municipal Tribunal that includes all local municipalities within the Alfred Nzo District. The municipal authorised official is the accounting officer as per SPLUMA Regulations

LOCAL ECONOMIC DEVELOPMENT

The Municipality has participated on the District Support Team (DST), District Economic Recovery plan, and on COGTA catalytic investment projects. These ensure the integrated approach on planning, implementation, and monitoring of Local Economic Development Programs.

This structure has assisted the municipality in successful stimulation and strengthening of the local economic development programs of the area. The Municipality has benefited on programs that promote SMME start-up and expansion, to build sustainable and competitive tourism, Agro-processing, Spaza Shop Support, Cannabis development and including training of cooperatives which are drivers for economic processing, manufacturing activity in the areas. The municipality has also explored the utilization of the Socio-economic cluster and is in a process of reviewing local economic development strategy with the assistance of COGTA and SALGA for 2023 -2028 Strategy.

MUNICIPAL COMMUNICATION

The municipality participates in the Local Government Communicator's Forum (LGCF) and District Communicator's Forum (DCF), which is coordinated by the Eastern Cape Provincial government and District Municipality respectively. Ntabankulu Local Municipality further facilitates Local Communicator's Forum to coordinate government work in terms of communications. The abovementioned programs have assisted the municipality to effectively implement the National and Provincial Communication Strategies and to use uniform approach in terms of marketing, branding and media relations. The Communications units update the information on the website quarterly and submits the information to the Information Technology unit for publishing in the Municipal website.

DISTRICT INTERGOVERNMENTAL STRUCTURES

Alfred Nzo District Municipality has formalized intergovernmental structures such as but not limited:

- -District Mayor's Forum
- Speaker's Forum
- -IDP/Budget and PMS Representative Forum
- -District Communicators Forum

The municipality has participated in District communicators forum to coordinate planning of local events, local media platforms, Local Government Communicators forum: a platform that coordinates all communicators in the Eastern cape in order to report on the implementation of the Communication strategy and new innovations to be implemented in the entire province and Integrated Communicators Forum is called by Office of the Premier to plan the MEC Imbizo's and visits to Local Municipalities in order to have a uniform approach in terms of Branding, Marketing, Media Relations and Protocol. The Speaker, Councilor V. Matwasa participates in the district's Speakers Forum to represent Ntabankulu Local Municipality. These structures assisted the Municipality in ensuring that there is integrated planning at national, provincial, district and local level.

T2.3.4

COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

OVERVIEW OF PUBLIC ACCOUNTABILITY AND PARTICIPATION

The Ntabankulu Local Municipality inculcated a culture for accountability among its staff, councilors, and traditional leaders, participating in the council, for public accountability. In the staff establishment of the municipality, the Public Participation and Council Support Division is attached to the Office of the Speaker. Administratively, Public participation reports in the Community Services Department and Council Support unit reports in the Corporate Services Department.

The municipality has established the Executive Committee in terms of section 50 of the Municipal Structures Act, which is chaired by the Mayor, Councilor P.T. Sobuthongo. The Executive Committees sits quarterly to consider the institutional compliance and reporting. The Municipal Council also established five section 80 committees. The committees are chaired by portfolio heads and are composed of councilors, Senior Managers, and Traditional Leaders.

The Municipal Council has established three section 79 committees such as (1) Municipal Public Accounts Committee, which is chaired by Councilor B.Z. Ndamase, (2) Petitions and Public Participation Committee, which is chaired by chaired by Councilor N. Ncekana, (3) Rules, Ethics and Members 'Interests Committee, which is chaired by Councilor M. Nqwazi.

The Municipality has Strategic Services unit under the Office of the Municipal Manager. There is an IDP & Budget technical Committee which is chaired by the Municipal Managers, and IDP/IGR & Budget representative forum which is chaired by the Mayor. The Municipality established clusters chaired by Portfolio heads and submit recommendations to the broader IDP/IGR & Budget Representative Forum.

These committees sit quarterly for municipal planning & reporting. The IDP/IGR & Budget representative forum is composed of Councilors, Senior Management, Ward committees, Sector Departments, NGO's, Parastatals, Religious leaders, Traditional Leaders, Alfred Nzo District Municipality. These forums share information within government and between government and community at large within the Municipality.

T 2.4.0

2.4 **PUBLIC MEETINGS**

COMMUNICATION, PARTICIPATION AND FORUMS

Marketing and Communications Division within the Development planning Department is responsible to communicate to the public all matters the municipality wishes and is compelled to communicate.

Four Bulletins of Kwakhanya Ntabankulu newsletter have been printed including articles that were sent to local newspaper. This is done through Local Newspapers, Formal Notices on Municipal

buildings, Flyers, brochures, Municipal Website, social media (Facebook), local community radios and through our Local Newsletter "Kwakhanya Ntabankulu".

The gap analysis was done and presented in the workshop where marketing and communication strategy were consolidated. The Communication Strategy Review Workshop was well attended by all stakeholders from the Sector Departments to the media houses. The communication strategy which incorporated the information from Sector Department was adopted by council for implementation. The Local Communicators Forum (LCF) meetings were held quarterly to communicate the implementation of the communication strategy. Stakeholder engagements were held quarterly and were well attended by different people representing various structures. Council outreach to traditional councils, Council of churches, Rate payers and Business forum were conducted. The municipal social media pages were created (Ntabankulu Local Municipality Facebook Page, Mayor's Facebook Page) and all events were publicised. The handing over of key infrastructure projects ranging from electrification, roads, community halls, and pre-schools were publicised. Media briefings were done in a form of interviews in all events. There is a Back-to-school campaign which is constituted by The Achievers awards, Career Exhibition in partnership with Alfred Nzo District Municipality, and the Apply on time campaign which ran throughout the 2022/2023 financial year. Support has been provided to all five traditional councils in the financial year 2022/2023.

The Mayor as the person responsible for identification of the needs of the community also embarks on Mayoral outreach programs which are intended to reach out to communities to address their concerns on service delivery.

- For the financial year 2022/2023 the mayor had two mayoral outreach programs for all 19 wards from 15th 18th November 2022. The second Outreach program was conducted on the 09th -12th May 2023 in all 19 wards for presentation of Service delivery report 2022/2023, Draft IDP 2023/2024-2027 & Budget for 2023/2024-2026 and proposed projects of the next financial year 2023/2024.
- The Mayor was providing progress on implementation of projects to the public, challenges and corrective measures to be put in place to complete those projects. The Municipality was also verifying ward priorities for inclusion in the Integrated Development Plan.
- The Mayor Champions the development of the Integrated Development Plan which requires involvement of communities.
- The IDP, Budget & PMS Representative forum chaired by the Mayor was convened four times for the financial year 2022/2023.

WARD COMMITTEES

The Ntabankulu Local Municipality has established ward committees in all 19 wards with 190 ward committee members after the 2021 local government elections. The ward establishment process started in the third quarter and completed in the fourth quarter of 2021/2022 financial year. The ward committees were all inducted in the local government legislation including their roles and responsibilities. The Ward Committee Functioning Policy has been reviewed and approved by the Council. The primary role of ward committees is to link the municipal planning processes to the ward communities, their constituencies and / or wards.

The aim is to ensure that communities understand the purpose and key mechanisms of the IDP, Budget and Performance Management. Ward committees serve as structures that help to facilitate public consultation and participation for communities to be actively involved to government programs in their wards and they provide feedback to their communities on the IDP & Budget/Service Delivery programs.

Ward committees have played a vital role during the COVID 19 pandemic in our communities by conducting awareness programmes and monitoring compliance on the regulations regulated in Disaster Management Act: Declaration of a National State of Disaster: COVID -19.

T2.4.2

	Public Meetings						
Nature and purpose of meeting	Date of events	Numbe r of Particip ating Munici pal Council ors	Number of Participating Municipal Administrator s	Number of Community members attending	Issue addressed (Yes/No)	Dates and manner of feedback given to community	
1 Ward Committee Induction was conducted by COGTA on the 02-04 August 2022.Wards were clustered into three clusters(A ,B & C) and ward councilors were part of the induction.	02-04 August 2022	38	04	190	Yes	All ward committees were inducted on their roles and responsibilities, including the reporting format, legislations, and related policies.	
2. Moral Regeneration Movement on GBV was conducted at JJJ Ntlabathi Community	22 November and 30 November 2022	04	04	300	Yes	The MRM was conducted in collaboration	

Hall on the 22nd of November 2022 and Tlali Community Hall on the 30th of November 2022.						with sector departments, namely: Social Development, SAPS, Justice and Initiation forum The main objective of the programme was to instill the positive values and social cohesion.
The Know Your Program has been conducted on the 29 March 2023.	29 March 2023	38	04	300	Yes	Community members from all 19 ward were part of the program.
Public Participation Imbizo has been conducted on the 13 June at Sidakeni community hall, 14 at MPCC and 15 June2023 at Mfundisweni.	13, 14 and 15 June 2023	38	04	400	Yes	The wards were clustered into three groups. The approach was to render services on wheels and awareness.
Arbor week has been conducted on the 13th of September 2022 whereby planting of trees and flowers was done at the following municipal sites: HQ, MPCC and landfill site.	13 September 2023	01	05	50	Yes	The outcomes of the program include but not limited to behavioral and attitudinal change of people towards environment. The planting of trees and maintenance

						of green spaces in identified sites will act as wind breaks and offsets carbon dioxide to contribute to an cleaner air.
Environmental awareness (door to door) program has been conducted on the 26 to 31 January 2023 at ward 10. On the 26 April 2023 Environmental awareness has been conducted in Ntabankulu CBD ward 10	26 and 31 January 2023	0	07	0	Yes	Reduced accumulation of garbage waste along the CBD area. Eliminating illegal dumping of waste within the CBD and implemented IWMP objectives.
IDP outreach for all wards was in November 2022 to present progress to date on implementation of projects and confirmation of community ward priorities	15 -18 November 2022.	33	15	1900	Yes	15 -18 November 2022.
Intergovernmental Relation Forum to prepare for IDP/Budget outreach program and	28 September 2022	30	7	80	Yes	28 September 2022
establishment of the IGR Forum	29 th November 2022	25	7	80		29 th November 2022
Intergovernmental	28 March 2023	25	25	75	Yes	28 March
Relation Forum	29 June 2023	30	27	80		2023 29 June 2023

IDP & Budget Outreach for all wards for presentation progress on projects implemented for the financial year 2022/2023, Draft IDP & Budget and planned projects for the next financial year 2023/2024	15-18 November 2022 09-12 May 2023	40	15	1300	Yes	15-18 November 2022
Virtual State of the Municipal Address (Mayors Budget Speech)	08 June 2023	7	10		Yes	08 June 2023

T2.4.3

COMMENT ON THE EFFECTIVENESS OF THE PUBLIC MEETINGS HELD:

For Ward Committee, the establishment of the ward committees improved the citizenry participation in the affairs of governance. Ward Committee Induction was conducted by COGTA on the 02-04 August 2022. Wards were clustered into three clusters (A, B & C) and ward councilors were part of the induction. All ward committees were inducted on their roles and responsibilities, including the reporting format, legislations, and related policies.

Moral Regeneration Movement on GBV was conducted at JJ Ntlabathi Community Hall on the 22nd of November 2022 and Tlali Community Hall on the 30th of November 2022. The MRM was conducted in collaboration with sector departments, namely: Social Development, SAPS, Justice and Initiation forum The main objective of the programme was to instill the positive values and social cohesion.

The Know Your Program has been conducted on the 29 March 2023. Community members from all 19 ward were part of the program and were reminded of their rights in the society.

Public Participation Imbizo has been conducted on the 13 June at Sidakeni community hall, 14 at MPCC and 15 June2023 at Mfundisweni. The wards were clustered into three groups. The approach was to render services on wheels and awareness.

For Environmental Awareness Programme, the programme shared light to the communities on the negative impact of improper management of waste to climate change. The communities encouraged to plant trees, and food security gardens for greening. The other impact of the programme to create awareness for proper management of domestic waste to mitigate the negative effect on the environment and climate change.

T2.4.3.1

2.5 **IDP PARTICIPATION AND ALIGNMENT**

IDP Participation and Alignment Criteria*	Yes/No
Does the municipality have impact, outcome, input, output indicators?	Yes
Does the IDP have priorities, objectives, KPIs, development strategies?	Yes
Does the IDP have multi-year targets?	Yes
Are the above aligned and can they calculate into a score?	Yes
Does the budget align directly to the KPIs in the strategic plan?	Yes
Do the IDP KPIs align to the section 57 Managers	Yes
Do the IDP KPIs lead to functional area KPIs as per the SDBIP?	Yes
Were the indicators communicated to the public?	Yes

Were the four quarter aligned reports submitted within stipulated time frames?

COMPONENT D: CORPORATE GOVERNANCE

OVERVIEW OF CORPORATE GOVERNANCE

Corporate Governance within the Municipality resides in the Office of the Municipal Manager who has the responsibility to ensure adherence to municipal policies and by-laws. This function has been delegated to all departments.

Municipal by Laws were last regazetted in 2010 and Municipal Policies were reviewed in 2020/2021. Municipal By-laws were reviewed; community consultations were last conducted in the financial year 2020/2021.

Delete Directive note once comment is complete - Please explain in brief the scope of corporate governance.

T2.6.0

2.6 **RISK MANAGEMENT**

RISK MANAGEMENT

The Municipality enhanced its risk management efforts in order to identify, respond and mitigate the risks that may impede its ability to achieve its objective. The municipality has performed its risk assessment on the 30 May 2022-06 June 2022 for development of the 2022/2023 financial year risk registers (Strategic, Fraud and Operational) and constant monitoring throughout the financial year.

In doing this, the municipality must actively monitor its efforts and actions through risk management. The In-year monitoring includes periodic monitoring of its actions that are designed to mitigate the impact of the risks that are in the risk register developed at the beginning of the financial year. The Municipality has established risk management committee which is constituted of Directors, Managers and risks champions from each department and is chaired by the Independent Audit Committee Member appointed by the Municipality.

Service Department Role:

- -To identify threats that may prevent the departments to achieve its objectives
- -To ensure the safeguarding of municipal assets and proper management of municipal funds.

Top five risks of the Municipality

- Failure to address the root causes of the findings and to implement recommendations by Internal Audit and AGSA
- -Selection of unqualified service providers

- -Uncollected /un-transported and unprocessed waste in the urban Area.
- -Reliability of the network and electricity outages.
- -Culture of non-payments of rates and services by rate payers.

2.7 ANTI-CORRUPTION AND FRAUD

FRAUD AND ANTI-CORRUPTION STRATEGY

The Municipality has reviewed its Fraud and corruption prevention policy and was submitted to Council on the 27th May 2022. The policy also entails processes to be followed in terms of reporting fraud and also incorporates the whistle blowing.

The policy is established to facilitate the development of controls that will aid in the prevention and detection of fraud against the Municipality. It is the intent of NLM to promote consistent Organizational behavior by providing guidelines and assigning responsibility for the development of controls and conduct of investigation.

During financial year 2022/2023 the internal audit unit conducted internal audit reviews as per the approved risk based internal audit plan 2022/2023. The Internal Audit reports were presented to quarterly sittings of the Audit and performance committee.

FINANCIAL MISCONDUCT BOARD

Council appointed financial misconduct board on the 29 June 2022. The board is constituted of the following members: - Dr. Len Konar (audit and performance committee member) serves as a chairperson in the board, Gugulethu Madlanga (legal representative), Wesley Groom (Provincial Treasury), Sindiswa Ntlahla (Corporate Services Director and Busisiwe Diko (Internal Audit Manager).

The board was established as an independent board that assists Council to investigate allegations of financial misconduct as per Section 175 of the Municipal Finance Management Act. Its objective is to conduct independent preliminary or full investigation in terms of regulation Gazette 37699 proclaimed on 30 May 2014.

The Financial Misconduct Board Chairperson has last reported to the Municipal Council on the 28th June 2023.

T2.7.1

2.8 **SUPPLY CHAIN MANAGEMENT**

OVERVIEW SUPPLY CHAIN MANAGEMENT

Supply Chain Management unit is operational, and the Supply Chain Policy has been reviewed and adopted by the Council on the 27th of May 2022. The Municipality complies with the approved SCM policy and with the legislations, circulars and gazette. The procurement plan has been developed and implemented for financial year 2022/23 and all bid documents are in place. The document management has improved, even though it is done manually, there is still a need for electronic document management system. The reports on the implementation of the Supply Chain Policy were prepared and submitted to the Council and Treasury on quarterly basis for the financial year 2022/23. The data base is updated timeously on an electronic supplier data base system with information from central supplier database (CSD).

Ninety-one contracts with value above thirty thousand rand were awarded, and 9 long-term contracts (above 12 months) were awarded in 2022/23 financial year. Out of 91 contracts that were awarded during the year, 62% were awarded to local contractors. The Municipality is trading with suppliers that are registered on the Central Supplier Database.

The current total of irregular expenditure incurred during the year under review is R17 820 449.76. The Municipality appointed Nyalambisa Financial Services as recommended by the Oversight committee (MPAC) to get an independent service provider to assist with the historical irregular expenditure in the previous financial year and in the current year, the Municipality was able to write off an amount of R33 413 853.37 The final report with its findings and recommendations was tabled to Oversight and to Council with recommendations to write off irregular expenditure as irrecoverable. The remaining balance of Irregular expenditure at year end amounts to R574 629.96 as at 30 June and it is still under investigation by the Municipal Public Accounts Committee.

The Supply chain management unit is composed of the Supply Chain Manager, Supply Management Accountant, Contracts Management Officer, Fleet Management Officer, 2 Demand and Acquisitions Clerks and One Intern. All bid committees are functional (Specification committee, Evaluation Committee and Adjudication committee. Bid evaluation committee members are appointed for a specific bid and can be changed to include members that are relevant for that good or service that is being processed.

T2.8.1

2.9 **BY-LAWS**

No	List of By Laws: Gazetted in 2010
1.	Unsightly and Neglected Buildings and Premises By Law
2.	Pound By Law
3.	Fencing By Law
4.	Cemeteries, Funeral Undertakers and Crematoria By Law
5.	National Buildings Regulations and Building Standards By Law
6.	Control of temporary advertisement By Law
7.	Storm water Management By Law
8.	Policy and Street Naming and Awarding of Council Orders By Law
9.	Dumping, littering and Waste Collection By Law
10.	Disposal of Contaminated and/or Health Care Risk Waste By Law
11.	Control of Refuse Disposal Sites By Law
12.	Liquor Trading Hours By Law
13.	Tariffs By Law
14.	Advertising By Law
15.	Sale of food By Law
16.	Trading Regulations (Street Trading By Law) - Gazetted in 12 February 2022
17.	Credit Control and Debt Collection By Law
18.	Roads and Traffic By Law
19.	SPLUMA By Law – Gazetted in 12 February 2022

COMMENT ON BY-LAWS:

The municipality has By-laws that are in line with the National and Provincial legal framework. The municipal Bylaws were gazetted on the 15th January 2010 in the Provincial Gazette. The municipality by-laws were reviewed in the financial year 2020/2021 for council adoption and re-gazetting. The Municipality did not submit the by-laws for re-gazetting due to financial constraints. The municipality is enforcing the by-laws as gazetted on the 15th January 2010. The municipality is also engaging with stakeholders in the process of by-law enforcement.

T2.9.1.1

2.10 **WEBSITES**

Municipal Website: Content and Currency of Material					
Documents published on the Municipality's / Entity's Website	Yes / No	Publishing Date			
Current annual and adjustments budgets and all budget-related documents	Yes	Annual budget: June 2022			
All current budget-related policies	Yes	June 2022			
The previous annual report (Year -1)	Yes	January 2023			
The annual report (Year 0) published/to be published	Yes	January 2023			
All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act (Year 0) and resulting scorecards	Yes	July 2022			
All service delivery agreements (Year 0)	Yes	July 2022			
All long-term borrowing contracts (Year 0)	No	Not Applicable			
All supply chain management contracts above a prescribed value (R30,000) for Year 0	Yes	Monthly (awards are published cumulative, the previous is replaced by the current)			
An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14 (2) or (4) during Year 1	No	Not Applicable			
Contracts agreed in Year 0 to which subsection (1) of section 33 apply, subject to subsection (3) of that section	No	Not Applicable			

Public-private partnership agreements referred to in section 120 made in Year 0	No	Not Applicable
Internal Audit planning documents 2022/2023	Yes	April 2023
All quarterly reports tabled in the council in terms of section 52 (d) during Year 0	Yes	Quarterly 2022/2023

T2.10.1.1

COMMENT MUNICIPAL WEBSITE CONTENT AND ACCESS

Municipal website is used to Inform, educate, brand and Market the municipality to keep the public informed about Municipal Programmes. All Municipal compliance documents are available. There is content and there is free Wi-fi which is limited only around Headquaters of the Municipality, the webite is publicised in all Municipal publications (Letterhead, newsletter and Municipal business cards etc). It is accessible to everyone who has means in terms of data or internet.

T2.10.1.1

2.11 PUBLIC SATISFACTION ON MUNICIPAL SERVICES

PUBLIC SATISFCATION LEVELS

Ntabankulu Local Municipality has 17 Wards. 599 compliments were received; one complaint relating to water services was received and referred to the Alfred Nzo District Municipality.

The following systems are in place to deal with public relations:

- -Communication strategy
- -Customer services charter,
- -Customer Care policy &
- -Customer Care Unit to implement the Batho Pele principles.
- -Petitions Management committee

T2.11.1

Satisfaction Surveys Undertaken during: Year -1 and Year 0						
Subject matter of survey	Survey method	Survey date	No. of people included in survey	Survey results indicating satisfaction or better (%)*		
Overall satisfaction with:						
(a) Municipality	Questionnaires & Complaints book	No surveys conducted for the financial year 2021/2022 No surveys conducted for	NA	NA		
(b) Municipal Service Delivery	Questionnaires	the financial year 2021/2022	NA	NA		
(c) Mayor	Questionnaires	No surveys conducted for the financial year 2021/2022	NA	NA		
Satisfaction with:						
	Environmental awareness campaigns were conducted at ward 10 (CBD) on the 26 to 31 January 2023 and 26 April 2023	26 to 31 January 2023 and 26 April 2023	30 businesses	50%		
(a) Refuse Collection	House to house refuse collection	1 st July 2022 to 30 th June 2023	432 households	100%		
(b) Road Maintenance	Questionnaires	Same period	100	29%		
(c) Electricity Supply	Questionnaires	Same period	50	14%		
(d) Water Supply	Questionnaires	Same period	220	63%		
(e) Information supplied by	Newsletter, Radio slots, Website					
municipality to the public	Newspapers	Same period	95	27%		
(f) Opportunities for	Outreach Public participation Community					
consultation on municipal affairs	meetings (Imbizo)	Quarterly	Community at large	80%		

Walks-in		

Ntabankulu Local Municipality has 17 Wards. 599 compliments were received; one complaint relating to water services was received and referred to the Alfred Nzo District Municipality.

T2.11.2.1

COMMENT ON SATISFACTION LEVELS:

The Community is satisfied with the Municipality customer care as the community always states that the Municipal Employees treat them with respect and courtesy as they apply the Batho Pele principles in dealing and attending community issues and rendering services to the community.

The municipality provided all the new households with wheelie bins to ensure that the residential area is free of illegal dumping areas.

T2.11.2.2

CHAPTER 3 - SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

INTRODUCTION

The Summary of the IDP objectives for the 5 years is as follows:

- -Ensure a responsible, functional, accountable and responsive administration by adhering to policies and prescripts by 2027
- To provide cost effective, quality and sustainable infrastructure that promotes economic and social development whilst creating and maximizing job opportunities by June 2027
- Increasing number of employment opportunities in the Ntabankulu Local Municipality by creating enabling environment for sustainable growing diversifying economy and to increase standard of living by June 2027
- -Ensure optimal use of resources effectively and efficiently by June 2027
- -To promote the values of good governance and human rights by June 2027

The Municipality has three service delivery departments which are as follows:

- -Development Planning Department
- -Community Services Department
- -Technical Services Department

Technical Services Department

The Municipality has a three-year capital plan adopted by council and reviewed annually. During the financial year 2022/2023 had an allocation of R7 026 000 INEP grant allocation. Eskom electrified 150 households through their infills and extensions program during the 2022/2023 financial year and Municipal Program (Schedule5 and Schedule6). On roads infrastructure the Municipality completed 16.7km of roads r. On community facilities the municipality has completed the construction of the following Traffic Offices. The municipality is constructing Lwandl'olubomvu MPCC in ward 5 and completion will be released in the 2023/2024 Financial Year

T3.0.



COMPONENT A: BASIC SERVICES

This component includes: water; waste water (sanitation); electricity; waste management; and housing services; and a summary of free basic services.

INTRODUCTION TO BASIC SERVICES

Roads infrastructure in the municipality is classified as worse as most areas are inaccessible, more specially on rainy weather conditions. About 99.5% of our roads are gravel roads. Even the roads that are classified as district roads that link Ntabankulu to Flagstaff through DR08019 and Mt Frere through DR080125 are gravel which have now deteriorated.

The municipality is in dire need for tarring of both major District Roads (DR08019 and DR 080125) notwithstanding those other district roads in the municipality are also in need of serious attention. Municipal Infrastructure Grant funding for the financial year 2022/2023 was R30 576 000 and additional funding was received by the municipality increasing the total allocation for the financial year to R47 342 000. More funding is needed to better the status of roads infrastructure as the current backlog is about 510.3km of both Access Roads (Municipal) and District Roads. The surfaced road from the N2 to Ntabankulu, DR08019 is highly deteriorated and requires urgent rehabilitation.

The municipality was funded by the COGTA Provincial Disaster Management Centre for the disaster affected roads. R5 100 000 was received for the rehabilitation of 8.1km (1.5km Tshona – Daluxolo Access Road and 7.6km Drayini – Sithebe Access Road)

The municipality received funding from the Office of the Premier for the construction of Internal Streets. The first phase of the Construction of Internal Streets was completed for 1,3km with a total budget of R17 487 094,40. The second phase of the Construction of Internal Streets for 3,1km with a total budget of R33 582 875,36.

The following projects were completed and maintained through equitable share funding in the financial year 2022/2023.

-The Municipality did not maintain any roads in the 2022/2023 financial year.

The Municipality has constructed the following projects for the financial year 2022/2023 through MIG Funding:-

- Construction of 2,7km Mafinyela Access Road in ward 11 with a total budget of R2 046 578,76
- Construction of 2,7km Ngqina to Sidakeni Access Road in ward 02 with a total budget of R3 609 337,38

- Construction of 5,7km Silindini to Zinyosini Access Road in ward 03 with a total budget of R6 980 193,21
- Construction of 4,3km Ngozi Access Road in ward 5 with a total budget of R352 816,21

The Municipality has constructed the following projects for the financial year 2022/2023 through Equitable share:

-The construction of Ntabankulu Traffic Offices in ward 10 with a budget of R19 995 545,58 in the 2022/2023 financial year.

Construction of the following projects has overlapped to the 2023/2024 financial year as they were not completed in the financial year under review, 2022/2023.

- Construction of 7km gravel wearing course Habu Access Road in ward 1 up to wearing course with a total budget of R713 625,60
- Construction of 5,1km gravel wearing course for Ngonyameni Access Road in ward 16 with a total budget of R738 072,58
- Construction of Lwandlolubomvu MPCC in ward 5 with the total budget of R535 502,67
- Construction of 32 Housing Units at Bomvini Village in ward 8 with the total budget of R561 932,80

Alfred Nzo District Municipality is a water services Authority as per the Water Services Act. The estimated backlog for water is +/-50%. A water service in the municipality is largely bad with most of water schemes not functional, with faults ranging from malfunctioning boreholes to water purification. The municipality is largely not having access to water that fall within RDP Standards. The status of sanitation is no exception, with about 70% backlog. Only about 8,000 households have access to sanitation facilities in the area.

The municipality has 26 195 households as per Community Survey conducted by Statistics South Africa in 2016, with about 26 561 households benefiting from grid electricity. Allocation for 2022/2023 financial year was R7 026 000 as per DORA bills. 355 households were implemented by the municipality and 150 households were implemented by Eskom. Approximately 169 households remain as the municipal backlog due to lack of access.

The Municipality had 2409 beneficiaries which were receiving free basic energy in the form of conventional electrification, 260 beneficiaries for paraffin.

The municipality embarked on review of registration for the benefit of free basic services before the start of every financial year. The municipality then consolidates the indigent register for the qualifying applicants. The indigent register gets approved by the Council before the beginning of each financial year. The Municipality has employed three employees to execute indigent services which are, Manager Social Intervention,



Indigent Support Officer and Indigent Administrator in the Community Services Department under Social Intervention Section. The district has appointed 2 LGSETA Data Capturers to assist in the Indigent Section for 2 years starting from 28 April 2022- 2 April 2024.

COMMENT ON ACCESS TO BASIC SERVICES

The Municipality has managed to reduce community protests which were fuelled by the demand for electricity through the engagement of different stakeholders like Eskom, the Office of the Premier and CoGTA.

The municipality had made a tremendous improvement on electricity rollout; currently the municipality is at 26 026 **households** benefiting from grid electricity, the achievement can be attributed from the following sector departments DMRE, CoGTA, DBSA, **Eskom** Office of the Premier and National Treasury

The Municipality is still challenged by shortage of funding to provide other types of infrastructure like roads, community facilities (pre-schools, sporting facilities, community halls) and the LED infrastructure even though strides have been made to use the equitable share for the provision of the infrastructure. Huge backlogs are noticeable with pre-schools, roads, Sports fields. The community halls are in existence in many areas even though they require to be renovated.

T3.1.0



3.1. WATER PROVISION

INTRODUCTION TO WATER PROVISION

Ntabankulu Local Municipality is not a water services authority. Alfred Nzo District Municipality is responsible for provision of water and sanitation.

Alfred Nzo is a water services Authority as per the Water Services Act. Through the section 78 process of the Municipal Systems Act, Alfred Nzo took a decision to do an internal provision. This therefore means that the municipality is an Authority and a Provider. The municipality has given a key focus on Water services, as part of its implementation of the municipal turnaround strategy. The estimated backlog for water is 67,48, 6%. It is worth noting that there are schemes that are running smoothly despite the predicament of the area with regards to delivery of water services. A water service in the municipality is largely bad with most of water schemes not functional, with faults ranging from malfunctioning boreholes to water purification. The municipality is largely not having access to water that fall within RDP Standards.

Employees: Water Services									
	Year -1	Year -1 Year 0							
Job Level	Employees	Posts Employees Vacancies (fulltime Vacancies (as a equivalents) of total posts							
	No.	No.	No.	No.	%				
Not applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable				

This is not applicable to Ntabankulu Local Municipality as the Municipality do not carry out these services.

T3.1.7

3.2 WASTE WATER (SANITATION) PROVISION

INTRODUCTION TO SANITATION PROVISION

The status of sanitation is progressing well, with about 22,64% backlog. about 35 642 (73,02%) households have access to sanitation facilities in the area. There are projects that are under construction, and some have been recently completed. The facilities in town need upgrading to water borne system. Ablution facilities in the town are currently inadequate (Ntabankulu Taxi Rank). Two sets of ablution facilities had been constructed at ERF 286 (Next to Ntabankulu Municipal Offices) and Shoprite shopping complex but more is still needed. The water borne sewer system in the urban area is being upgraded by the Alfred Nzo District Municipality but the progress for construction has been very slow.

Completion of construction of the wastewater treatment works system will finally reduce effluent volumes caused by septic tanks. Bulk Water and Sanitation is planned by the Alfred Nzo District Municipality as outlined by Chapter seven of the IDP. Alfred Nzo District Municipality anticipates to be completing the project by June 2021.

T3.2.1

	Year -1		Yea	ar O	
Job Level	Employee	Posts	Employees	Vacancies	Vacancies (as
Job Level	S			(fulltime equivalents)	a % of total posts)
	No.	No.	No.	No.	%
	Not				
Not	Applicable	Not	Not	Not	Not
Applicable		Applicable	Applicable	Applicable	Applicable

Ntabankulu Local Municipality does not carry out these services. T 3.2.7

3.3 ELECTRICITY

INTRODUCTION TO ELECTRICITY

Electricity roll out within Ntabankulu jurisdiction has been improved tremendously to 99% at the end of the 2020/2021 financial year. For the 2022/2023 financial year, the allocation for the municipality was R7 026 000 as per DORA bills. 355 households were implemented by the municipality and 150 households were implemented by Eskom. Approximately 169 households remain as the municipal backlog due to lack of access.

T3.3.

Households - Electricity Service Delivery Levels below the minimum Households						
	Year -3	Year -2	Year -1		Year 0	
Description	Actual	Actual	Actual	Original Budget	Adjusted Budget	Actual
	No.	No.	No.	No.	No.	No.
Formal Settlements						
Total households Households below minimum service level	244	131	312	535	355	355
Proportion of households below minimum service level						
Informal Settlements						
Total households Households below minimum service level	2247	1091	0	0	0	0

Proportion of households below			
minimum service level			

	Electricity Service Policy Objectives Taken From IDP								
Service Objectives	Outline Service Targets	Yea	ır -1	Year 0			Year 1	Yea	ar 3
		Target	Actual	Tar	get	Actual		Target	
Service Indicators		*Previou s Year		*Previou s Year	*Current Year		*Current Year	*Current Year	*Followi ng Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
To increase the	No target	0	0	0	355	N/A	429	N/A	500
number of households with access to electricity to 27 481 household by June 2022									

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

	Employees: Electricity Services									
	Year -1			ear 0						
Job	Employees	Posts	Employees	Vacancies (fulltime	Vacancies (as					
Level				equivalents)	% of total posts					
	No.	No.	No.	No.	%					
0 - 3										
4 - 6		1		1	100°					
7 - 9										
10 - 12										
13 - 15										
16 - 18										
19 - 20										
Total	0	1	0	1	100 ^c					

This unit is only for in-house electricity maintenance for capital projects the Municipality outsources the function. T 3.3.6

			Year 0	Year 0			
Capital Projects	Budget	Adjustment Budget/ variation	Actual Expenditure	Variance from original budget	Total Project Value		
MIG Grant							
Completion of 2,7km Mafinyela Access Road in ward 11 by June 2023	R2 045 578,76	R2 045 578,76	1 581 801,46	22%	R5 379 907,90		
Construction of 2,7km Ngqina to Sidakeni Access Road in ward 02 by June 2023	R3 609 337,38	R3 609 337,38	R3 560 065.63	1%	R3 609 337,38		
Construction of 5,7km Silindini to Zinyosini Access Road in ward 03 by June 2023	R6 980 193,21	R6 980 193,21	6 922 167.55	1%	R6 980 193,21		
Construction of 7km gravel wearing course Habu	R7 722 940,41	R7 722 940,41	R8 188 050.32	5,6%	R8 667 853,13		

Access Road in ward 1 by June 2023					
Construction of 5,1km gravel wearing course for Ngonyameni Access Road in ward 16 by June 2023	R6 983 248,94	R6 983 248,94	R6 494 213,56	7%	R8 113 601,64
Planning of 4km Ndlantaka Access Road (Tshona to Jonase) in ward 15 by June 2023	R298 580,13	R298 580,13	R298 580,13	0%	R5 462 763,00
Planning of 5,7km Mabofu Access Road & Bridge in ward 19 by June 2023	R255 924,83	R255 924,83	R255 924,83	0%	R6 600 000,00
Planning of 7,4km Saphukanduku - Ntshamazi Access Road in	R298 000.00	R298 000.00	R298 000.00		
ward 14 by June 2023				0%	R6 512 000,00
Completion of 4,3km Ngozi access road in ward	R352 816,21	R352 816,21	R352 816,21	994	D. 171 FO. 05
5 by June 2023	R6 800 000,00	R6 800 000		0%	R4 174 531,25
Paving of Ntabankulu Ring Road in Ward 10	·		R3 680 674,21	45,9%	R6 800 000,00
Complete planning and design of Dikidikini bridge	R500 000,00	R500 000,00	R500 000,00		
in ward 07 by June 2023				0%	R20 194 866,00
Human Settlements Project	ts				T
Lwandlol'ubomvu MPCC	R3 951 473,17	R3 951 473,17	R3 379 979,50	14,46%	8 168 060,17
Bomvini 32 Housing Units	R3 807 865,60	R3 807 865,60	R3 245 932,80	14,75%	5 061 120.00
Office Of The Premier					
Surfacing of 1,3km Ntabankulu Internal Street (Phase1) in ward 10 by	R11 379 903,70	R11 379 903,70			
June 2023			R11 379 903,70	0%	R
Surfacing of 0.66km of 3,1km Ntabankulu Internal Street in ward 10 by June	R2 013 129,40	R2 013 129,40			
2023			R2 013 129,40	0%	R33 582 875,35
Equitable Share	T				
Ntabankulu Traffic Offices in ward 8&13	R13 677 604,47	R13 677604,47	R13 677 604,47	0%	R19 995 545,58



Maintenance of storm water	350 000.00	R135 00.00	R135 000	0%	R135 000
INEP					
Extensions	0	0	INEP	0%	0
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate.					

COMMENT ON ELECTRICITY SERVICES PERFORMANCE OVERALL:

For the 2022/2023 financial year, the allocation for the municipality was R7 026 000 as per DORA bills. 355 households were implemented by the municipality and 150 households were implemented by Eskom. Approximately 169 households remain as the municipal backlog due to lack of access.

T3.3.9

WASTE MANAGEMENT (THIS SECTION TO INCLUDE: REFUSE COLLECTIONS, WASTE DISPOSAL, STREET CLEANING AND RECYCLING)

INTRODUCTION TO WASTE MANAGEMENT

The municipality delivers waste management services that include waste collection, removal, waste recycling and waste disposal. The waste management is done in a manner that does not conflict with section 7 or 8 of the National Environmental Management: Waste Act No. 59 of 2008 and the Integrated Waste Management Plan IWMP). The Municipality is in the process of reviewing its IWMP. The first generation of the IWMP was adopted by the council and was approved by the MEC in the Department of Economic Development, Environmental Affairs and Tourism with a few corrected to be rectified. The second generation will be presented to the office of the MEC for the Department of Economic Development, Environmental Affairs and Tourism for endorsement.

The services are rendered within the CBD and urban area. The municipality has extended waste management services to cover 471 RDP households and rural areas in 06 wards (03 (Silindini),06 (Ndakeni), 10 (Yandlala), 12 Bonxa), 15 (Ndlantaka and Bakuba) and 19 (Mfundisweni).

T3.4.1

Service Objectives	Outline Service	Year	-1		Year 0		Year 1		Year 3
Objectives	Targets		Actual		Target				
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objectiv	/e xxx		<u> </u>						
implementatio n of the Integrated Waste Management Plan (IWMP) by 2024	Implemented IWMP through waste collection, transporting, recycling, disposing, spot checks in the urban area and acquisition of 5 waste receptacles by June 2023	Implemente d IWMP by conducting cleaning services through waste collection, transport, disposal and spot checks in the urban area and acquisition of 3 waste receptacles by June 2022	Q 1: The cleaning services were conducted as per the cleaning schedule, and they included activities such as street sweeping, waste collection, litter picking,	Implement d IWMP is conducting services through waste collection transport disposal and spot checks in the urbanarea and acquisitio of 3 wast receptacl by June	ted IWMP through waste collection, transporti ng, recycling, disposing , spot checks in the urban area and acquisitio n of 5 e waste	Q1 : During the first quarter 2022-2023 financial year the cleaning services in the urban area were conducted as per the cleaning schedule, and they include the following: street sweeping, waste	Implemented IWMP through waste collection, transporting, recycling, disposing, spot checks in the urban area and acquisition of 5 waste receptacles by June 2023	NA	NA

I	I	an at also also	
and	June	spot checks	
collection of	2023	and	
refuse skip		transportation	
bins. The		of collected	
refuse skip		waste to the	
bins were		landfill site.	
collected		Refuse skips	
two days		were collected	
per week.		weekly.	
There were		Recycling	
seven (07)		initiative is	
receptacles		being	
(wheelie		conducted by	
bins)		Zibambe	
purchased		Ziqine	
and		coperative at	
distributed		landfill site	
to newly		and 18.2	
developed		recyclable	
households		tons of waste	
within the		have been	
residential		sold to	
areas.		Buhlebekhwe	
		zi as the	
Q 2: The		distributor.	
cleaning			
services		The cleaning	
were		services were	
conducted		conducted as	
as per the		per the	
cleaning		cleaning	
schedule,		schedule, and	
and they		they included	
included		activities such	
activities		as spot	
such as		checks,	
street		clearance of	
sweeping,		illegal	

waste	dumping hot
collection,	spot areas in
litter	six identified
picking,	rural villages
spot checks	through litter
and	picking,
collection of	collection and
refuse skip	waste
bins. The	disposal to
refuse skip	the landfill
bins were	site.
collected	
two days	Q2: During
per week.	the second
Ten (10)	quarter 2022-
receptacles	2023 financial
in the form	year the
of steel	cleaning
waste	services in the
cages	urban area
were	were
refurbished.	conducted as
	per the
Q 3: The	cleaning
cleaning	schedule, and
services	they include
were	the following:
conducted	street
as per the	sweeping,
cleaning	waste
schedule,	collection,
and they	spot checks
included	and
activities	transportation
such as	of collected
street	waste to the
sweeping,	landfill site.
waste	Refuse skips

a all a atta a	ana aallaataal
collection,	were collected
litter	weekly.
picking,	Recycling
spot checks	initiative is
and	being
collection of	conducted by
refuse skip	Zibambe
bins. The	Ziqine
refuse skip	cooperative at
bins were	landfill site
collected	and 20.6 tons
two days	of waste has
per week.	been recycled
	and sold to
Q4: The	Buhlebekhwe
cleaning	zi as the
services	distributor. 11
were	wheel
conducted	bins(receptacl
as per the	es) has been
cleaning	procured.
schedule,	_, , ,
and they	The cleaning
included	services were
activities	conducted as
such as	per the
street	cleaning
sweeping,	schedule, and
waste	they included
collection,	activities such
litter	as spot
picking,	checks,
spot checks	clearance of
and	illegal
collection of	dumping hot
refuse skip	spot areas in
bins. The	six identified
refuse skip	rural villages

 	
bins were	through litter
collected	picking,
two days	collection and
per week.	waste
	disposal to
	the landfill
	site.
	Site.
	Q3: In the
	third quarter
	2022/203, the
	cleaning
	services were
	conducted in
	the urban
	area and rural
	villages as per
	the cleaning
	schedule, and
	these services
	include the
	following:
	street
	sweeping,
	waste
	collection,
	spot checks
	and
	transportation
	of collected
	waste to the
	landfill site.
	Refuse skips
	were collected
	weekly.
	Refuse skips
	were collected
	weekly.
	woody.

		Recycling	
		initiative is	
		being	
		conducted by	
		Zibambe	
		Ziqine	
		cooperative at	
		landfill site	
		and 2.3 tons	
		of waste has	
		been recycled	
		and sold to	
		Buhlebekhwe	
		zi as the	
		distributor. 20	
		receptacles	
		has been	
		procured.	
		Q4: In the	
		fourth quarter	
		2022/203, the	
		cleaning	
		services were	
		conducted in	
		the urban	
		area and rural	
		villages as per	
		the cleaning	
		schedule, and	
		these services	
		include the	
		following:	
		street	
		sweeping,	
		waste	
		collection,	
1		spot checks	

Implemented	Implemente	Q1, waste	Landfill site	Implemen	and transportation of collected waste to the landfill site. Refuse skips were collected weekly. Refuse skips were collected weekly. Recycling initiative is being conducted by Zibambe Ziqine coperative at landfill site and 21.10 tons of waste has been recycled and sold to Buhlebekhwe zi as the distributor. Annual recyclable waste sold is 62.2 tons.	Implemented	NA	NA
Landfill Site Management Plan by recording waste data and	d Landfill Site Managemen t Plan by recording	data recording at the landfill site has been done	manageme nt plan has been implemente d through	ted Landfill Site Managem ent Plan	the first quarter of 2022-23 financial year, waste data	Landfill Site Management Plan by recording waste data	INA	IVA

1		1	1		1	T	1	T	
	recycling waste	waste data	and	the	by	recording has	and recycling		
	in line with	and	reported to	following	recording	been done	waste in line		
	IWMP by June	recycling	SAWIS at	programs:	waste	and 197.5	with IWMP by		
	2023	waste in line	128.29 tons		data and	tons of	June 2023		
		with IWMP	and 11,4	(1) Waste	recycling	disposed			
		by June	tons of	data	waste in	waste was			
		2022	recyclable	capturing-	line with	reported to			
			waste	the	IWMP by	SAWIS. 18.2			
			material	incoming	June	tons of waste			ļ
			has been	and	2022	has been			ļ
			sold to	outgoing		recycled and			
			Buhlebekh	waste has		sold to			
			wezi as the	been		Buhlebekhwe			
			distributor.	recorded in		zi as the			
				the landfill		distributor.			ļ
			For Q2,	site by		_			ļ
			waste data	using		Q2: During			ļ
			recording at	weighbridg		the second			ļ
			the landfill	e scale.		quarter of			ļ
			site has	(0) \\\ \\ -		2022-23			ļ
			been done	(2) Waste		financial year,			ļ
			and	data		waste data			
			reported to	reporting-		has been			ļ
			SAWIS at	the		recorded and			
			279.40 tons	recorded		272.9 tons of			
			and 25,9	waste data		disposed			ļ
			tons of	has been		waste were			
			recyclable	reported to		reported to			
			waste	SAWIS,		SAWIS. 20.6			
			material	and		tons of waste			
			has been	incoming		have been			
			sold to	waste		recycled and			
			Buhlebekh	tonnage of		sold to			
			wezi as the	332.46 tons		Buhlebekhwe			
			distributor.	and		zi as the			
				outgoing		distributor.			
			For Q3,	recyclable		The service			
			waste data	waste		provider for			1

	recording at	material of	maintenance		
	the landfill	20 tons has	and cleaning		
	site has	been	of Landfill Site		
	been done	recorded	has been		
	and	and	appointed.		
	reported to	reported.			
	SAWIS at		Q3: During		
	213.70 tons	(3) Waste	the third		
	and 35,8	compaction	quarter of		
	tons of	- the	2022/2023,		
	recyclable	disposed	waste data		
	waste	waste in	recording has		
	material	the	been		
	has been	operational	conducted		
	sold to	cell has	and 235.5		
	Buhlebekh	been	tons of		
	wezi as the	compacted	disposed		
	distributor.	using	waste		
		contracted	recorded and		
	For Q4,	service	reported to		
	waste data	providers.	SAWIS. 2.3		
	recording	·	tons of		
	has been		recyclable		
	done and		waste were		
	reported to		recycled by		
	SAWIS at		Zibambe		
	172.36 tons		Ziqine		
	and 21,9		Corporative.		
	tons of		·		
	recyclable		Q4: During		
	waste		the fourth		
	material		quarter of		
	has been		2022/2023,		
	sold to		waste data		
	Buhlebekh		recording has		
	wezi as the		been		
	distributor.		conducted		
1 1					

		_	
		tons of	
	Furthermor	disposed	
	e, the	waste	
	municipality	recorded and	
	appointed a	reported to	
	service	SAWIS. 21.1	
	provider by	tons of	
	means of	recyclable	
	contractual	waste were	
	agreement	recycled by	
	from the 12	Zibambe	
	August		
	2021 to 12	Ziqine	
	February	Corporative.	
	2022. The		
	contract,		
	upon expiry		
	was		
	extended		
	from the 13		
	February		
	2022 to 12		
	June 2022.		
	The		
	cleaning		
	services		
	included		
	compaction		
	and soil		
	covering at		
	the		
	disposal		
	cell within		
	the landfill		
	site.		
	For annual		
	waste data		
	records, the		
	roodius, tric		

	municipality reported 793.75 tons				
	of waste				
	and 95 tons of				
	recyclable				
	waste				
	material				
	that had				
	been				
	captured at the landfill				
	site.				
(columns (i) and (ii)) must be indicators'. * 'Previous Year' r in the Year 0 Budget/IDP rou	nclude no more than the top four priority sel incorporated in the indicator set for each mu efers to the targets that were set in the Yeal and. *'Following Year' refers to the targets sel approved budget provision. MSA 2000 chap	unicipality to which they app r -1 Budget/IDP round; *'Cu t in the Year 1 Budget/IDP i ter 5 sets out the purpose a	oly. These are 'univers urrent Year' refers to th round. Note that all tar and character of Integr	sal municipal ne targets set rgets in the rated	

	Employees: Solid Waste Management Services								
	Year -1 Year 0								
Job Level	Employees	Posts			Vacancies (as a % of total posts)				
	No.	No.	No.	No.	%				
0 - 3	1	1	1	0	0%				
4 - 6	2	2	2	0	0%				
7 - 9	3	3	3	0	0%				
10 - 12									
13 - 15	11	11	11	0	0%				
16 - 18									
19 - 20	17	17	17	0	0%				
Total	1	1	1	0	0%				

Over and above the number of employees, the municipality has created 55 temporary job opportunities for EPWP personnel to our work force in the waste management unit. The project has assisted in alleviation of unemployment rate and added more cleanliness around town which also helped with the healthy environment of Ntabankulu community. T3.4.5

	Employees: Waste Disposal and Other Services								
	Year -1		Υ	ear 0					
Job Level	Employees	Posts	Posts Employees Vacancies (fulltime equivalents)		Vacancies (as a % of total posts)				
	No.	No.	No.	No.	%				
0 - 3									
4 - 6	1	1	1	0	0%				
7 - 9	2	2	2	0	0%				
10 - 12	3	3	3	0	0%				
13 - 15									
16 - 18	11	11	11	0	0%				
19 - 20									
Total	17	17	17	0	0%				

T3.4.6

Details	Year -1	Year 0	Adjustment	Actual	Variance to Budget
	Actual	Original Budget	Budget		
Total Operational Revenue	642 384.00	8966910	8597910	7602152	893163
Expenditure:					
Employees	5 143 125.17	5606910	5606910	5606910	0
Repairs and Maintenance	276 903.17	275000	325000	222405	102 595
Other Expenditure	2 060 802.00	3085000	2666000	1772837	893163
Total Operational Expenditure	7 439 630.34	8966910	8597910	7602152	893163

T.3.4

There were no material variances on solid waste between budgeted and actual amounts

Capital Expenditure Year 0: Waste Management Services

R' 000

R' 000									
	Year 0	ear 0							
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value				
Total All									
Project A(Waste truck)	0.00	0.00	0.00		0.00				
Fencing of landfill site	0.00	0.00	0.00		0.00				
Construction of landfill site	0.00	0.00	0.00		0.00				
Project A(Waste truck)	0.00	0.00	0.00		0.00				

T.3.4.9

COMMENT ON WASTE MANGEMENT SERVICE PERFORMANCE OVERALL:

The Municipality has budgeted for the operations of the landfill site including cleaning services and weighbridge calibration. This is one of the requirements that the municipality must comply with as stipulated in the National Environmental Waste Act, No. 59 of 2008. The municipality is also required to manage the Landfill Site as per the landfill standards and guidelines. Landfill site management plan has been implemented through the following programs:

- (1) Waste data capturing- the incoming and outgoing waste has been recorded in the landfill site by using weighbridge scale.
- (2) (2) Waste data reporting- the recorded waste data has been reported to SAWIS 909.20, and an incoming waste tonnage of 971.40 tons and outgoing recyclable waste material of 62.2 tons has been recorded and reported.
- (3) Waste compaction- the disposed waste in the operational cell has been compacted using contracted service providers. The solid waste refuse truck is up and running with minor mechanical problems that are being attended to. The provision for rehabilitation of landfill site was also budgeted for which is a requirement for each and every financial year fluctuating considering the inflation rate.

The municipality renders waste management services within the urban area including the households of 471 RDP settlements in line with the Integrated Waste Management Plan. Refuse storage facilities in a form of wheelie bins have been distributed to new households.

Wheelie bins are collected every Tuesdays and Thursdays and refuse skips collection and disposal is rendered every Monday, Wednesday and Friday.

The municipal landfill site is classified as a general landfill site. The landfill site is constructed in line with the permit that was granted by the Department of Environmental Affairs and Tourism in March 2014. The Municipality has allocated funds for cleaning services and weighbridge calibration.

T3.4.10

3.5 HOUSING

INTRODUCTION TO HOUSING

The current housing backlog in Ntabankulu Local Municipality stands at over twenty-one thousand two hundred and two (21 292) units with ninety percent (90%) of that being in the rural areas. The need for housing far exceeds the level of delivery of housing units by the Department of Human Settlements. The municipality has embarked on a symbiotic partnership with the Department of Human Settlements where a plan is being established on how best to meet the current backlog.

The municipality has resolved on finding ways of reducing this backlog by taking a council resolution that divides the current provision for housing by the Department of Human Settlements equally amongst wards that were initially not planned for.

The municipality signed two agreements with the Department of Human Settlements for the construction of the Matshona Community Facility and the construction of 32 houses in Bomvini. These projects will be constructed by the municipality through funds transferred by the Department of Human Settlements.

The number of informal settlements in the urban area of Ntabankulu is increasing exponentially. The municipality has plans to formalize the informal settlement of Silver City. This will afford the residents the dignity that comes with formal housing and services. The municipality is making efforts to address the 113 units that were not constructed due to lack of infrastructure services on the planned 471 settlements area. The construction of the remaining 113 units will commence when services have been installed, the Department of Human Settlement has appointed Coega Development Agency to do a township establishment on erf 907 and subsequently develop a business plan for the costing for bulk services required in the area. The municipality has availed 500 erven, Ext 7, which will accommodate low, middle income and social housing.

The housing sector plan has identified a significant rise in the population which falls in the missing middle gap. The missing middle that does not qualify for low-cost housing and are also not eligible for bond approvals. The municipality has engaged with the Department of Human Settlements on the possibility of Social Rental housing. The housing sector plan further clarifies the demand of housing in Ntabankulu and speaks to how the department plans to assist the municipality on solving the issue of housing in Ntabankulu. The Municipality conducted a social housing demand survey which then recommended that the municipality should apply with the department of human settlements to be a restructuring zone and implement social housing initiatives that will see the implementation of Community Residential Units programs for rental and finance linked individual subsidies for ownership. The municipality has appointed Eastern Cape Socio-Economic Consultative Council (ECSECC) to apply for the municipality to be declared a restructuring zone. The application is at an advanced stage which will allow the municipality to implement Social Housing.

An agreement has been signed with the Department of Human Settlements in September 2022, appointing the municipality to be an implementing agent for Nggane 300 (170), Bomvinin 300 (174) and Bonxa 1000 (150) housing units to the value of R95 959 500.00. Project implementation will run until March 2025.

The Department of Human Settlement is currently implementing six (6) housing projects across Ntabankulu on both urban and rural areas. A housing survey conducted by the Eastern Cape Socio-Economic Consultative Council (ECSECC) reveals that the estimated housing need for the municipality in 2022.

According to the National Housing needs register, the estimated demand for housing units is over 40 000 units. 90% of the demand is from the rural areas.



Seven Human Settlements projects are currently being implemented in Ntabankulu Local Municipality. The projects are implemented in the following areas: Bomvini 300: 80 units were constructed and handed over, 32 units are under construction. 145 units have been completed on the Ngqane 300 project, Ntabankulu 471 the remainder on 113 units is currently blocked, Sidakeni 43 has been completed, Phungulelweni/Lubala 500 has been completed, Ntabankulu destitute 604 has been completed, and Silindini 500 has been completed. Bonxa 200, 40 units has been completed. Ngqane 300 (170), Bomvinin 300 (174) and Bonxa 1000 (150) housing units are on procurement stage for contractors.

There are 2236 foundations, 2159 Wall plates, 2076 roofs, 2019 complete structures and 2019 handed over to date. These projects are aimed at delivering 17040 units for rural and urban population. There are concerning delays with the progress of all Human settlements projects which are the Ngqane 300, Ntabankulu 471 and Bonxa 200

The municipality has embarked on the transfer of ownership for 115 sites that were donated to beneficiaries of the 471-housing project. The beneficiaries will receive their title deeds after completion of the rectification project and further transfers will be concluded upon completion of the remaining 113 units.

Housing needs register

The Housing needs register is a national project that is designed to manage the waiting list on Housing Applications. The municipality has rolled out questionnaires to all wards to solicit data on housing needs. This assists the municipality to find out several households who are in need of RDP houses or Rental housing and other form of housing. There are two municipal officials registered on the system to do capturing of the questionnaires and capturing is an ongoing process. The municipality has managed to capture 39 888 beneficiaries so far.

T3.5

	Employees: Housing Services									
	Year -1		Υ	ear 0						
Task Grade	Employees	Posts	Employees	Vacancies (as a % of total posts)						
	No.	No.	No.	No.	%					
0 - 3	1	1	1	0	0%					
4 - 6										
7 - 9	1	1	1	0	0%					
10 - 12										
13 - 15										
16 - 18										
19 - 20		_								
Total	2	2	2	0	0%					

The Municipally still has to appoint the Housing officer; there is 50% vacancy rate due to budgetary constraints, the Municipality has requested dedicated funding from the Equitable share to employ EPWP personnel for data capturing, verifying applications and administration work.

T 3.5.4

3.6 FREE BASIC SERVICES AND INDIGENT SUPPORT

INTRODUCTION TO FREE BASIC SERVICES AND INDIGENT SUPPORT

The indigent policy was reviewed and adopted by the Council in 27 May 2023; the policy is at implementation stage.

The Municipality has managed to reduce community protests, community members demanding electricity through the engagement of different stake holders like Eskom, the office of the premier and Cogta where in commitments were made to electrify 10958 households from different wards in Ntabankulu.

Electricity challenges within Ntabankulu jurisdiction were aggravated by the fact that there was no substation to provide energy capacity of which that has been sorted through the engagements, construction of the sub-station is complete.

T3.6.1



Item Description	No of households	Quantity provided		
Paraffin	260	5 litre monthly		
Electricity	2409	50 kilo wats per household		

Financial Performance Year 0: Cost to Municipality of Free Basic Services Delivered

	Year -1	Year 0-current	Year 0-current						
Services Delivered	Actual	Budget	Adjustment Budget	Actual	Variance to Budget				
			2650,000.00						
		1,450,000.00							
Electricity	901 931.16			1,648,663.99	1001336				
			2650,000.00						
Total	901 931.16	1,450,000.00		1,648,663.99	1001336				

Service Objectives	Outline Service	Year	r -1		Ye	ear 0			Year	r 1		Year	3
	Targets	Target	Actual	Tar	get		Ac	tual			Targ	jet	
Service Indicators (i)	(ii)	*Previou s Year (iii)	(iv)	*Previou s Year (v)	Y	urrent 'ear (vi)	(vii)	*Curr Yea (viii	ır	*Curre nt Year (ix)	*Follo	owing Year (x)
Service Objective xxx	•		, ,	` ,		`		•			•	•	•
To subsidize indigent households in line with the approved indigent register by 2024	20 Subsidised approved indigent beneficiaries with alternative energy (Solar Panels) and 2110 beneficiaries for grid electricity by June 2023.	Subsidised approved indigent beneficiarie s with alternative energy and grid electricity by June 2022.	For Q1: An alternative energy (paraffin) was delivered on the following dates: 12-14 July 2021 to wards 01,02, 04, 06,07 and 15; 10 - 12 August 2021 delivery was done to wards 01,02, 04, 06 and 07; and 06-13 September 2021, the	approved indigent beneficials with alternative energy a grid electricity by June 2022.	d rie re nd	20 Subsidi approve indigen benefic s with alternat energy (Solar Panels) and 21 benefic s for gri electrici by June 2023.	ed t iarie iive 10 iarie id	electri were collect the benefit s from 01 - 3 2022. Augus Token free b energ electri were	as of asic y (grid city) ted by iciarie a the 1 July st: as of asic y (grid city) ted by	20 Subsised approved indig nt bene ciarie with alterr tive ener((Sola Pane) and 2110 bene ciarie for gr elect ity by June 2023	e fi es na gy ir els l es rid ric		

delivery	s from the
was done	01 - 31
to wards	August
01,02, 04,	2022.
06, and 07.	
For Q2: An	
alternative	
energy	
(paraffin)	
was	
delivered	
on the	
following	
dates: 07-	
25 October	
2021 to	
wards	
01,02, 04,	
01,02, 04, 06 and 07;	
06 and 67, 05-12	
November	
2021	
delivery	
was done	
to wards	
01,02, 04,	
06 and 07;	
and 02-09	
December	
2021	
delivery	
was done	
to wards	
01,02, 04,	
06, and 07.	
For Q3: An	
alternative	
energy	

		(paraffin) was delivered on the following dates: 19- 25 January 2022 to wards 01,04, 07 and 08; 02 - 04 February				
		and 08; 02				

			wards 01, 04, 07 and 08; 03-19 May 2022 delivery was done to wards 01, 04, 07 and 08; and 03-25 June 2022 delivery was done to wards 01,04, 07 and 08.					
Approved Indigent Register for 2021/2022 by June 2022. 20 Subsidised approved indigent beneficiaries with alternative energy (Solar Panels) and 2110 beneficiaries for grid electricity by June 2023.	Approved Indigent Register for 2021/2022 by June 2022.	Registration for 2022/2023 Indigent Register was conducted from the 08 February 2022 - 31 March 2022 in all 19 wards. The final draft Indigent Register for 2022/2023 was approved	Approved Indigent Register for 2021/2022 by June 2022.	Approved Indigent Register for 2023/2024 by June 2023.	Jan: Registratio n of new applicants was conducted from 23- 31 January 2023 in the following wards: 01,02,03 and 04 Feb: Registratio n of new applicants was conducted from 01-28	Approved Indigent Register for 2023/2024 by June 2023.	Approved Indigent Register for 2021/202 2 by June 2022. 20 Subsidise d approved indigent beneficiari es with alternativ e energy (Solar Panels) and 2110 beneficiari es for grid	Approved Indigent Register for 2021/202 2 by June 2022.

the 30 May 2023.			by Council on the 27 May 2022.		in the ing : 07, 11,12 l,15,1 ls and lucted the 03 larch ling : 06,08 l,11,1 lind line ent ter for 2024 lil on	electricity by June 2023.	
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Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

T 3.6.5

COMMENT ON FREE BASIC SERVICES AND INDIGENT SUPPORT:

The Municipality has adopted its indigent policy and set a threshold of (two state pensioner) for year one. There were 8033 applicants but due to budgetery constraints the Municipality had to prioritisese the most needy applicants hence only 260 for parrafin and 2409 for electricity was approved for the support at amount of R2 450 000.00

T3.6.6

COMPONENT B: ROAD TRANSPORT

This component includes roads; transport; and waste water (storm water drainage).

3.7 **ROADS**

INTRODUCTION TO ROADS

The Municipality utilises Municipal Infrastructure Grant for construction of capital projects. The Technical Services Directorate has a core responsibility of ensuring implementation of Capital projects and expenditure of Municipal Infrastructure Grant. The Municipality appoints Service providers such as consultants and contractors for implementation of capital projects. During the financial year 2022/2023 the Municipality constructed 15.4km. The Municipality continues to support communities living in poverty through employing local labour when constructing capital projects thereby implementing expanded public works program.

Roads maintenance plan was developed and projects that were to be maintained were prioritised and scope of work was developed as such.

T3.7.1

	Gravel Road Infrastructure										
	Kilometers										
	Total gravel roads	New gravel roads constructed	Gravel roads upgraded to tar	Gravel roads graded/maintained							
Year -2	Year -2	4.3	0	0							
Year -1	Year -1	22.6	0	0							
Year 0	Year 0	15.4	1.3	0							
				T 3.7.2							

	Tarred Road Infrastructure										
					Kilometers						
Total tarred roads roads roads re-tarred											
Year -2	5.8	4.2	1.6	0	0						
Year -1	0	0	0	0	0						
Year 0	1.3	1.3	0	0	0						
					T 3.7.3						

	Cost of Construction/Maintenance R' 000									
	Gravel Tar									
New Gravel - Maintained New Re- worked Ma										
Year -2	14 021 941.84	0	3 300 000.00	R6 900.000.00	R0	0				
Year -1	17 395 042.30	0	769 641.00	R 3 335 977.71	R0	0				
Year 0	12 987 925,56	0	5 100 000.00	R17 487 094.40	R0	0				
						T374				

T3.7.5

	Road Service Policy Objectives Taken From IDP								
Service Objectives	Outline Service	Year			Year 0				Year 3
	Targets	Target	Actual	Tar	get	Actu al	Target		
Service Indicators		*Previo us Year		*Previo us Year	*Curren t Year		*Curren t Year	*Cur rent Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Object	ctive xxx								
To improve accessibility and mobility of community members through Construction of 113,7 km new access roads with Stormwater, construction of 400m roadway, upgrading 5,36 km of surfaces roads and 4 bridges by June 2027	Construct ion of 15,4km gravel access road, 1 bridge, 0,8 km of block paving and surfacing of 1,96km, Approved design report for the constructi on of 17,1km access road	29kms of access roads constructe d	26.9km Access Roads Constructed	of access	22.6k ms Acces s Roads Constr ucted	15.4k m Acce ss Road s Cons tructe d	29.2km Access Roads Constru cted	30km Acce ss Road s Cons truct ed	31 km Access Roads Constructed

	Year -1		,	Year 0	
Job Level	Employees	Posts	Employe es	Vacancies (fulltime equivalent s)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	4	4	4	0	0%
7 - 9					
10 - 12					
13 - 15					
16 - 18					
19 - 20					
Total	4	5	4	1	20%

Ntabankulu Local Municipality does not have a fully established roads construction unit it outsources the function even though the Municipality has 3 Civil Engineers that are in contract (The Technical Services Director, PMU manager and Manager Operations & Maintenance)

) **T3.7.7**

Financial Performan	nce Year 0: F	Road Services			
	Details	Details			
Details	Actual	Original Budget		Actual	Original Budget
Total Operational Revenue	Total Operation al Revenue	Total Operational Revenue	Total Operational Revenue	Total Operational Revenue	Total Operational Revenue
Expenditure:	Expendit ure:	Expenditure:	Expenditure :	Expenditure:	Expenditur e:
Employees	Employee s	Employees	Employees	Employees	Employees

Repairs and maintenance	Repairs and maintena nce	Repairs and maintenance	Repairs and maintenance	Repairs and maintenance	Repairs and maintenanc e
Total Operational Expenditure	Total Operation al Expenditu re	Total Operational Expenditure	Total Operational Expenditure	Total Operational Expenditure	Total Operational Expenditure

COMMENT ON THE PERFORMANCE OF ROADS OVERALL:

The Municipality has prioritised construction of 15.4km for gravel access roads and 1.3km for surfaced roads. We have used the funds from Municipal Infrastructure Grant at a total R 28 451 619,70, including planning for new projects for the 2023/2024 financial year. The projects were prioritised and approved by Council.

T3.7.10

3.8 TRANSPORT (INCLUDING VEHICLE LICENSING & PUBLIC BUS OPERATION)

INTRODUCTION TO TRANSPORT

Local Integrated Transport Plan (LITP) has been prepared for the Ntabankulu Local Municipality (NLM) for the 5-year period from 2020/21 to 2024/25; this is the Second LITP undertaken by the Ntabankulu Local Municipality and will form part of the future Ntabankulu Integrated Development Plan and Spatial Development Framework. It should be noted that this Local Integrated Transport Plan should be updated annually as per National Department of Transport guidelines. The transport elements were investigated as road network condition, local public transport, long distance public transport and non-motorised transport. The road network condition and public transport network were investigated to identify problems associated with travel demand and mitigation measures have been formulated to address these problems. A five-year implementation programme for the transportation projects identified was compiled. The programme includes planning, implementation and road maintenance projects.

T3.8.1

	Year -1		Yea	ar O	
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	2	3	2	1	33,3%
7 - 9	13	13	13	0	0%
10 - 12					
13 - 15					
16 - 18					
19 - 20					
Total	16	17	16	1	5,8 %

[.] This section has vacancies that need to be filled and it is fully functioning even though the DLTC is partially functioning awaiting licence and completion of internal street tarring and upgrading of main street.

T3.8.4

3.9 WASTE WATER (STORMWATER DRAINAGE)

INTRODUCTION TO STORMWATER DRAINAGE

Roads maintenance plan was developed, and project were prioritised in line with the budget and identified scope of work.

T3.9.1

	Storm water Infrastructure								
	Kilometres								
	Total Storm water measures	New storm water measures	Storm water measures upgraded	Storm water measures maintained					
Year -2	0.7	0	0	0.7					
Year -1	0,7	0	0	0,7					
Year 0	0,7	0	0	0,7					
				T 3.9.2					

Cost of Construction/Maintenance							
				R' 000			
Year -2	Year -2	Year -2	Year -2				
Year -1	Year -1	Year -1	Year -1				
Year 0	Year 0	Year 0	Year 0	_			

Service	Outline Service	Year -1	iter Policy	Objectives	Taken From I Year 0	טר	Year 1	Ye	ear 3
Objectives	Targets	Target *Previous Year	Actual		arget	Actual	*Curre	Target *Current Year	*Following
Service Indicators (i)	(ii)	(iii)	(iv)	*Previo us Year (v)	*Current Year (vi)	(vii)	nt Year (viii)	(ix)	Year (x)
To sustain accessibility and optimise the design life of roads and stormwater facilities through maintenance of 56km of access roads and 2100m of stormwater facilities by June 2027	Length of stormwater facilities maintained	Maintenance of 1300m of stormwater control facilities within town by June 2022	Mainten ance of 1300m of stormwa ter control facilities have been done and complet ed in June 2022	Mainten ance of 1360m of stormwa ter control facilities within town by June 2023	Maintenanc e of 1360m of stormwater control facilities in ward 10 by June 2023	1360m of stormwater control facilities maintained	1360m of stormw ater control facilitie s maintai ned.	1360m of stormwater control facilities maintained.	1360m of stormwater control facilities maintained.

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

T 3.9.5

	Year -1		Yea	ar O	
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	0	1	0	1	100%
7 - 9	1	1	1	0	0%
10 - 12					
13 - 15					
16 - 18		_		_	
19 - 20		_		_	
Total	2	3	2	1	33,3%

This section is also assisted by the EPWP personnel and is now functioning and continuing with roads maintenance.

T 3.9.6

Financial Performance Year 0: Storm water Services								
R'000	Year -1	Year 0						
Details	Actual	Original Budget	Budget					
Total Operational Revenue	408 000	340 000	340 000	340 000				
Expenditure:								
Employees	408 000	340 000	340 000	340 000				
Repairs and maintenance	0	360 000.00	340 000.00	0				
Total Operational Expenditure	408 000	340 000	340 000	340 000				
	•							



Financial Performance Year 0: Storm water Services

R'000

K 000									
	Details	Details							
Details									
	Total	Total	Total	Total	Total				
Total Operational	Operational	Operational	Operational	Operational	Operational				
Revenue	Revenue	Revenue	Revenue	Revenue	Revenue				
	Expenditure	Expenditure	Expenditure	Expenditure					
Expenditure:	: '	: '	: '	: '	Expenditure:				
Employees	405 800	405 800	Employees	Employees	Employees				
			Repairs	Repairs					
			and	and					
Repairs and			Maintenanc	Maintenanc	Repairs and				
Maintenance	135 700	135 700	е	е	Maintenance				
Other	N/A	N/A	Other	Other	Other				
			Total	Total	Total				
Total Operational			Operational	Operational	Operational				
Expenditure	541 500	541 500	Expenditure	Expenditure	Expenditure				
			Net	Net					
Net Operational			Operational	Operational	Net Operational				
Expenditure	541 500	541 500	Expenditure	Expenditure	Expenditure				

COMPONENT C: PLANNING AND DEVELOPMENT

This component includes: planning; and local economic development.

INTRODUCTION TO PLANNING AND DEVELOPMENT

Opportunities

There is a large pool of unemployed semi-skilled workers to be employed or re-trained for employment (so called 'youth dividend')

The municipal area enjoys an array of natural resources that adequately contributes to its economy.

The area enjoys adequate rainfall to enable dry land farming.

There is ample opportunity for value adding activities in grain, cannabis development and meat products.

Existing major forest activities surrounding the municipality – to tap into the regional knowledge in the cultivation of both forest and non-forest products and processing.



Challenges

Low density dispersed rural settlement pattern which affects the cost-of-service provision; this also can lead to the loss of high potential productive agricultural land.

The prevailing land tenure system practices hampers investment in agricultural production.

Unplanned and un-surveyed rural settlements

Economies of scale in agricultural production (small scale subsistence practices) does not encourage investment in equipment and infrastructure.

Poor/inadequate infrastructure including roads linking rural areas and local heritage sites.

Inadequate basic services including water and electricity (or other sources of energy)

Low educational levels coupled with low skills.

Low manufacturing activities as catalyst to economic development

T3.10.0

3.10 PLANNING

INTRODUCTION TO PLANNING

Housing is one of the basic human needs that have a profound impact on the health, welfare, social attitudes, and economic productivity of the individual. It is also one of the best indicators of a person's standard of living and of his or her place in society.

In achieving the Sustainable Development Goals, South African Government Policy is to ensure that its citizens live within good housing conditions. To achieve this goal, the government wants to eliminate all informal dwellings, and ensure that all citizens have access to electricity, and access to clean, safe water within reasonable distances.

The municipality had commissioned the development of a Social Housing Demand Survey to conduct research on the housing typologies and housing needs in Ntabankulu. The implementation of the recommendations commenced on the 2022/2023 financial year and will be completed on the 2023/2024 financial year.

The current 471 housing project has beneficiaries that exceed the available units hence the Municipality had to identify a portion of land to accommodate additional 500 units.

The current 471 housing project has beneficiaries that exceed the available units hence the Municipality had to identify a portion of land to accommodate additional 113 units. The Department of Human Settlements has appointed Coega Development Agency to implement the remainder of the 113 units.

The housing sector plan and housing demand survey have identified a significant rise in the population which falls in the missing middle gap. The housing sector plan further clarifies the demand of housing in Ntabankulu and speaks to how the department plans to assist the municipality on solving the issue of housing in Ntabankulu. The Municipality conducted a social housing demand survey which then recommended that the municipality should apply with the department of human settlements to be a restructuring zone and implement social housing initiatives that will see the implementation of Community Residential Units programs for rental and finance linked individual subsidies for ownership.

T3.10.1

Detail		Formalisation of Townships			Built Environment	
	Year -1	Year 0	Year - 1	Year 0	Year - 1	Year 0
Planning application received	0.00	0.00	2.00	5.00	8.00	20.00
Determination made in year of receipt	0.00	0.00	2.00	2.00	8.00	20.00
Determination made in following year	0.00	0.00	0.00	0.00	0.00	0.00
Applications withdrawn	0.00	0.00	0.00	0.00	0.00	0.00
Applications outstanding at year end	0.00	0.00	0.00	02.00	0.00	0.00

3.10.2



LAND USE DEVELOPMENT APPLICATION

The municipality received and recommended for approval the rezoning and subdivision of portion 87 and the remainder of erf 1824. The municipality received and is processing the rezoning applications of Erf 1950, Erf 311 and the special consent application for erf 254.

Service Objectives	Outline Service	cuives Taken Fr	OIII IDP						
•	- Targets	Target	Actual	Target	I	Actua I	Target		
Service Indicators		*Previous Yea	ar	*Previous Year	*Current Year		*Current Year	*Current Year	*Followin g Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Object	ve xxx								
To guide and regulate spatial planning and land use for sustainable development by June 2027	Subdivision of erf 87 for institutional use by June 2022	Subdivision of erf 87 for institutional use by June 2022	On the 27th of July 2021 the Spatia I Planni ng and Huma n Settle ments Unit reque sted an ackno wledg ment	Review one precinct plan Erf 87 ward 10 and develop one precinct plan at Silindini in ward 04 by June 2023	On the 17th August 2022, memo request service provider was submitted to BTO for an advertisement of competent service provider to develop Silindini Precinct Plan (Ward 4) and review Ntabankulu Precinct Plan (Erf 87). It has been transpired	N/A	Subdivision and zoning erf 87(traffic offices, municipal carwash site precinct) by June 2024		NA

letter	that the
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to	achieved due
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Service Objectives	Outline Service Targets		I _				1 _			
Service Indicators	Targets	*Previo			Target *Previous Year	*Current Year	Actual	*Curren t Year	*Current Year	*Followin g Year
(i)	(ii)	(iii)	(iv)		(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Object	ve xxx									
Develop mixed use settlements, Conduct Land use management and capturing of 40 000 beneficiaries in Housing needs register by June 2024	Council Adopted SDF, LUMS, SHDS by June 2022	Council Adopted LUMS, S by June	SHDS	On the 16th of August 2021, invitations were sent all PSC Members for the Final PCS Meeting that was scheduled for 18th of August 2021. The meeting was held via Microsoft Teams. A close out report for all projects was submitted to the municipality	Amendmen t of Extension 1 general plan by June 2023	The Ntabankulu LM appointed Vena Geomatics Inc on the 30th of January 2023 for Amendment of General Plans within the Urban Sphere (Ntabankulu, Extension 1). The inception meeting was held on the 09th of March 2023. Both parties signed Service Level Agreement. The service	N/A	Amend ment of Extensio n 1(portio n of 87) general plan by June 2024	N/A	NA

	provider		
	submitted a		
	progress		
	report on the		
	15th of		
	March 2023		
	and the		
	project is		
	being		
	executed as		
	per the		
	signed SLA.		
	0.g., 0.a, 0.a, 1.		
	The Vena		
	Geomatics		
	Land		
	Surveyors		
	has		
	submitted a		
	statutory		
	application		
	for		
	amendment		
	of General		
	Plan for		
	Extension 1		
	on the 16th		
	of June		
	2023. The		
	exemption		
	letter will be	1	
	signed by		
	Municipal	1	
	Manager		
	accompanied		
	by endorsed		
	draft general	1	

Monitoring of three Ntabankulu Development agreements (Erf 52, Erf 254 and portion of erf 87) by June 2022	Monitoring of three Ntabankulu Development agreements (Erf 52, Erf 254 and portion of erf 87) by June 2022	Erf 254: On the 18th of June 2021 Tshani Consulting C.C. submitted a Special Consent Land Use Management Application on behalf on Masakhane Project Managers and Construction	Monitoring of two Ntabankulu Developme nt agreements (Erf 254 and portion of erf 87) by June 2023	plan for GP Ext 1. The service provider was appointed on 11 January 2023, and it was therefore impossible to achieve Q1 & Q2 target. The Municipality and Masakhane Project Managers entered into a Lease Agreement on the 01st of November 2018 for a development of erf 254.	N/A	Monitori ng of two Ntabank ulu Develop ment agreem ents(Erf 254 and portion	
portion of erf 87) by June		behalf on Masakhane Project Managers and	by June [']	on the 01st of November 2018 for a development		agreem ents(Erf 254 and portion of erf 87) by	
		the 8th July 2021 a communique was sent to Tshani Consulting C.C. requesting an outstanding information. The		caused by the non- availability of municipal Title Deed, the registration of Notarial		June 2024	

Ta . = I	
Service Provider	Agreement.
confirmed that	The signed
they will make	Addendum to
final submission	Service Level
and will be hand	Agreement
delivered by	will rectify
courier. On the	phases,
10th of August	timelines and
2021 the land	milestones in
use application	order to be
was taken out	aligned with
for public	Phase 2 of
comments, and	the project
it was	which was
advertised on	deemed to
the Pondo News	commenced
for a period of	on the 14th
30 days. The	of March
report was	2022 to
submitted to	March 2023.
Senior	
Management.	The Spatial
an approval of	Planning and
the Special	Human
Consent	Settlements
application was	Unit and
submitted to the	Masakhane
service provider	Project
on 6 December	Managers
2021. On the	held a
21st of April	meeting on
2022, Building	the 15th of
Control Unit	November
requested a	2022 with
demolishing	regard the
application for	
	progress of
existing	two erven

	ĺ	1		
		namely 254	buildings on Erf	
		and 87. The	254 from	
		working	Masakhane	
		schedule for	Project	
		demolishing	Managers	
		on Erf 254	(Ayazama	
		was	Family Trust).	
		submitted on		
		the 15th of	Erf 52: The	
		November	Development	
		2022.	Planning	
			Directorate has	
		The Senior	drafted a report	
		Management	to be presented	
		set in a	before the	
		meeting with	Senior	
		the service	Management to	
		provider for	take a decision	
		the	regarding the	
		presentation	contract	
		of the	between MGM	
		progress to-	Project	
		date on the	Managers JV	
		15th of	Absit cc and	
		February	Silvermoon CC.	
		2023. The	The main	
		service	challenge is	
		provider has	Ezamagubemvu	
		secured 70%	Holdings were	
		in terms of	not on the	
		marketing	signed Service	
		the upcoming	Level	
		commercial	Agreement. The	
		and petrol	municipality	
		filling station.		
		November 2022. The Senior Management set in a meeting with the service provider for the presentation of the progress todate on the 15th of February 2023. The service provider has secured 70% in terms of marketing the upcoming commercial and petrol	Development Planning Directorate has drafted a report to be presented before the Senior Management to take a decision regarding the contract between MGM Project Managers JV Absit cc and Silvermoon CC. The main challenge is Ezamagubemvu Holdings were not on the signed Service Level Agreement. The	

T T	T	T	
	u Holdings) a	The	
	permission to	Ayazama	
	start to demolish	Family Trust	
	the existing	appointed	
	structures that	Button and	
	were in the	O'Connor for	
	property. Thus	subdivision	
	that made the	of Portion of	
	company	Erf 87 and	
	believed that the	the	
	site was	subdivision	
	automatically	was	
	awarded to	approved by	
	them after MGM	the Chief	
	Project	Surveyor	
	Managers	General. The	
	terminated the		
		project was	
	contract	not	
	between	implemented	
	themselves and	as per the	
	the Municipality.	agreed	
	The Municipality	timeframes,	
	is current facing	milestones	
	financial	and	
	obligations, due	activities.	
	the fact that the		
	municipality		
	gave a		
	permission to		
	Ezamagubemvu		
	Holdings to		
	demolish. The		
	Development		
	Planning		
	Directorate did		
	not budget for		
	such cost. The		
	Juon Jost. The		

estimated	
amount for	
demolition costs	
is R478 000.00	
and this amount	
is expected to	
come from the	
municipality.	
A formal	
termination	
letter was sent	
to the developer	
and accepted on	
November	
2021. A	
requisition for	
advertising has	
been submitted	
and will start the	
process of	
sourcing for a	
new developer.	
Portion of Erf 87	
(Opposite Dr	
Essa): On the	
14th of February	
2022	
Development	
Planning	
received	
subdivision and	
rezoning of the	
new portion	
from	
undetermined	
commonage to	
Business 2 in	
50011000 Z 111	

order to
accommodate
the development
of filling station.
The application
was referred to
a public
participation and
it was made
available on the
Pondo News on
the 18th of
March for a
period of 30
days from the
date of
publication.
publication.
Erf 254 (Old
Skhuza): On the
14th of March
2022,
Masakhane
Project
Managers
(Ayazama
Family Trust)
started with the
demolition of
existing
structures on
site as part of
clearing the site
for construction
phase.
Erf 52 (Opposite
Zaa Filling Zaa Filling
Station): On the

18th January
2022, Absit CC
submitted a
confirmation
letter that their
company accept
the termination
of development
agreement
between
themselves and
the Municipality.
Therefore, the
Municipality will
be able to
process the
demolition
refund to Absit
CC in February
2022. On the
11th of March
2022, the
demolition
refund was paid
to Absit CC. The
property will be taken out for
advertisement
for new bid
before the end
4th Quarter.
Portion of Erf 87
(Service/Filling
Station): Portion
of Erf 87
(Service/Filling
Station:

Masakhane
Project
Managers
(Ayazama
Family Trust)
submitted land
use application
for subdivision
and rezoning of
new subdivided
Portion of Erf
87. The
application was
assessed and
taken of public
participation on
the 18th of
March 2022 till
the 18th of April
2022. No
objections/com
ments were
received during
the public
participation and
the application
was
recommended
for approval on
the 14th of June
2022

In	nstallation of	On the 26th of	Facilitate	On the 8th of	N/A			
	3 street	July 2021 the	signing of	July 2022,	1 N //_	N/A	N/A	
1 1	ames of	unit visited the	lease	request for		14/71	14//	
	Itabankulu	site and the final	agreement	an				
Tidinoo oi	treets in the	inspection of all	for Erf52 by	advertisemen				
	irban area by	street names	June 2023	t was sent to				
	une 2022		June 2023					
urban area by	une 2022	was done on the		Budget and				
June 2022		28th of July		Treasury				
04110 2022		2021 for the		Office. The				
		preparation of		Commercial				
		the final report.		Development				
		During the site		on Erf 52,				
		inspection		Ntabankulu				
		pictures were		was				
		taken as the		published on				
		supporting		the 15th of				
		evidence into		July 2022.				
		the Final		The briefing				
		Inspection		session was				
		Report. On the		held on the				
		26th of July		22nd of July				
		2021 the unit		2022 and the				
		visited the site		closing date				
		and the final		was 15th of				
		inspection of all		August 2022,				
		street names		it was then				
		was done on the		extended till				
		28th of July		the 26th of				
		2021 for the		September				
		preparation of		2022.				
		the final report.						
		During the site		The target is				
		inspection		not achieved				
		pictures were		due to non-				
		taken as the		responsive of				
		supporting		interested				
		evidence into		service				

		the Final Inspection Report. The target was not achieved due to the fact that on actual implementation		providers to execute the project.			
		the street names were 13 in total. The annual target was reviewed in the SDBIP as to aligned with the actual street names installed					
Capturing of 3000 beneficiaries on National Housing needs register by June 2022	Capturing of 3000 beneficiaries on National Housing needs register by June 2022	The Spatial Planning and Human Settlements have managed to capture 1504 housing beneficiaries on the National Housing Needs Register and screenshot was taken from the System. A list of captured beneficiaries has been recorded in the Housing List for	Capturing of 1500 beneficiarie s on National Housing needs register by June 2023	750 Beneficiaries captured on the National Housing Needs Register Portal as per the First Quarter target. The total number of captured housing beneficiaries for Mid-Term combined with First	N/A	Capturin g of 1000 benefici aries on National Housing needs register by June 2024	

NA: 1 =	
Mid Term	Quarter is
2021/2022. The	950.
Spatial Planning	The Spatial
and Human	Planning and
Settlements	Human
have managed	Settlements
to capture 763	has captured
for 3rd Quarter	284 (Ward 1)
housing	Housing
beneficiaries on	Beneficiaries
the National	on the
Housing Needs	National
Register and	Housing
screenshot was	Needs
taken from the	Register
System. Forms	System for
were distributed	Third Quarter
and collected	2022/2023.
from the Ward	280
14, 18 and 19.	Beneficiaries
750 for Fourth	captured on
Quarter. The	the National
total number of	Housing
3017	Needs
Beneficiaries	Register
were captured in	Portal as per
the NHNR	the Fourth
System in	Quarter
2021/2022	target.
Financial Year.	targot.
i indicial i cal.	The Spatial
	Planning and
	Human
	Settlements
	Unit have
	captured
	1154 for

				Annual and the target was not achieved.			
Data Collection of Informal trading market stalls in the CBD by June 2022	Data Collection of Informal trading market stalls in the CBD by June 2022	The memo request was submitted to BTO for the procurement of Service Provider on the 6th of July 2021. Therefore, Supply Chain Management Office could not proceed with the procurement fo Service Provider due to outstanding Terms of Reference, the Criteria Evaluation. The continuation of procurement was to be done in the second quarter, there	Marking of 50 Informal trading market stalls in the CBD by June 2023	The Nande 23 Projects was appointed on the 10th of November 2022 and expected to deliver within the 14 Days after the acceptance of the appointment letter. The Marking of Hawker Stalls has started on the 22nd of November 2022 and completed on the 28 November 2022.	N/A	Marking of 50 Informal trading market stalls and Provisio n of support material to hawkers in the CBD by June 2024	

was no contract		
in place and as	On the 1st of	
such the project	March 2023	
had to be	Development	
discontinued	Planning and	
due to budget	Community	
constraints. On	Service	
the 31st of	Directorate in	
January 2022	conjunction	
Spatial Planning	with	
and Human	Ntabankulu	
Settlements and	Hawkers	
Business	Associations	
Control Units	held a	
visited the	meeting with	
hawkers within	regards the	
the CBD	physical	
corridor. There	allocation of	
were 100	informal	
hawkers that	traders on	
were visited on	marked	
the day. This	hawker	
data collection	stalls. There	
was conducted	were	
in order to verify	challenges	
licensed and	that were	
unlicensed	raised in the	
hawkers. On the	meeting	
21st of February	which	
2022, 13 street	included the	
vendors were	following, the	
verified for a	licensing of	
permanent	existing	
allocation as	hawkers,	
piloting project.	cleanliness	
On the 22nd of	and	
June 2022 a	contravention	
54115 Z0ZZ 4		

routine inspection was done to Street Trading Market Stalls. A notice letter dated the 14th of June 2022 was distributed amongst those Market Stalls that were trading without business licenses and they signed the registers.	of municipal by-laws and poor consultation to the beneficiaries. Therefore, it was resolved that the Development Planning Directorate must host a meeting that involve hawkers' representativ es and hawkers to be allocated on Informal Hawker Stalls and the meeting was held on	
business		
they signed the	hawkers'	
registers.		
	the 10th of	
	March 2023.	
	Hawkers	
	were	
	allocated into	
	their	
	respective	
	stalls on the	
	29 March	
	2023.	

On the 5th of May 2023, the routine	
May 2023, the routine	
the routine	
site visit was	
done in order	
to ensure	
that hawkers	
will be able	
to apply for	
business	
licences to	
Business	
Licensing	
Office. The	
project has	
been	
embedded	
by embedded by	
challenges	
as some of	
hawkers	
to leave their	
stands.	
Currently	
there were	
conflicts	
between	
pedestrians,	
motor	
vehicles and	
hawkers as	
marked stalls	
are close	
located	
within side	

				walking ways.			
Data Collection for Land Uses and General Plans by June 2022	Data Collection for Land Uses and General Plans by June 2022	The memo request was submitted to BTO for the procurement of Service Provider on the 6th of July 2021. Therefore, Supply Chain Management Office could not proceed with the procurement for Service Provider due to outstanding Terms of Reference, the Criteria Evaluation. The continuation of procurement was to be done in the second quarter, there was no contract in place and as such the project had to be discontinued due to budget constraints.	Approved land for social housing program (Restructuri ng zone housing by Human Settlements) by June 2023	The Council convened on the 26th September 2022 and took a resolution to enter into a partnership with Eastern Cape Socio-Consultative Council. The partnership was publicized on the 18th of November 2022 for a period of 21 Days. It was published on the Pondo News for public to submit objections with regards the agreement between the Municipality	N/A	Procure ment and installati on of 4 awarene ss signage for land invasion s (erf 87 common age) by June 2024	

During the	and	
month January	ECSECC.	
2022 a desktop		
studies was	Ntabankulu	
conducted in	Local	
Extension 6 in	Municipality	
order to verify	has officially	
land uses,	appointed	
encroachments	ECSECC on	
and illegal	the 30th of	
subdivisions.	January	
Erven that were	2023 for the	
not build as per	implementati	
approved	on of Social	
General Plan:	Housing	
1037, 1038.	Programme	
Erven that were	(Restructurin	
affected by	g Zone	
construction of	Housing).	
internal street	The Service	
next to State	Provider and	
House were	the	
1070, 1071 and	Municipality	
1062. In	have signed	
February 2022,	Service Level	
desktop analysis	Agreement.	
on the		
properties from	Implementati	
ANDM Water	on Plan was	
Treatment to	submitted on	
SASSA Offices.	the 3rd of	
The ANDM	March 2023.	
Water	The	
Treatment Site	Development	
and		
1062. In February 2022, desktop analysis on the properties from ANDM Water Treatment to SASSA Offices. The ANDM Water Treatment Site is unsubdivided	have signed Service Level Agreement. The Project Implementati on Plan was submitted on the 3rd of March 2023.	

	T., T.
zoning, this led	Human
to non-provision	Settlements
infrastructure	Unit Officials)
and services to	a meeting
properties from	with
stand number	ECSECC
472 to 478. In	and EC
March 2022, the	Department
analysis was	of Human
focusing on the	Settlements
Southwestern	on the 28th
side of the town	of June 2023
from the	with regards
Department of	the
Education to	Implementati
KwaBoti	on of Social
residential area	Housing
next Ntabankulu	Demand
Farm. Home	Survey. The
Affairs and	Department
Library Offices	made a short
are currently not	presentation
subdivided and	on Nationally
registered at	Subsidized
Deeds Office.	Social
In the Fourth	Housing
Quarter	Scheme for
2021/2022,	Ntabankulu
desktop analysis	Local
of General	Municipality.
Plans and Land	mano-panty.
Use Patterns	
was conducted	
in Extension 1, 2	
and 5.	
Extension 1	
(Ntabankulu	

				1
	Town): In terms			
	of General			
	Plans and			
	encroachments			
	there were few			
	erven were			
	picked which			
	include Erf 131			
	encroaching the			
	road reserve of			
	the internal			
	street (Venn			
	Street behind			
	Absa Bank) and			
	Erf 147			
	encroaching the			
	abutting			
	property (Erf			
	147). Extension			
	one along the			
	main road is			
	predominantly			
	occupied by			
	Commercial			
	Uses (Retails).			
	The streetscape			
	does not			
	appealing to the			
	urban design			
	guidelines of the			
	public realm.			
	Extension 2			
	(Eastern			
	Residential			
	Area): Currently	,		
	Extension 2 is			
	occupied by			
<u> </u>	1 1 7	1	I I	1

residential	
properties which	
have backyards	
for rentals.	
These	
properties have	
to be formalized	
by doing	
rezoning	
application in	
order to	
regularize	
General	
Residential	
Uses.	
Extension 5	
(471 RDP	
Houses):	
Extension 5 is	
embedded with	
so many issues	
and these	
include non-	
submission of	
building plans,	
two buildings in	
one property	
stand, the land	
invasion and	
boundary	
adjustments	
without	
verification of	
property	
boundaries.	

Employees: Housing Services							
	Year -1	Year 0					
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)		
	No.	No.	No.	No.	%		
0 - 3	1	1	1	0	0%		
4 - 6							
7 - 9	1	1	1	0	0%		
10 - 12							
13 - 15							
16 - 18							
19 - 20							
Total	2	2	2	0	0%		

Planning Department has 50% vacancy rate.

T 3.5.4

Financial Perfor	Financial Performance Year 0: Planning Services						
R'000							
	Year -1	Year 0					
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget		
Total							
Operational Revenue	1 877 654.77						
Expenditure:							
Employees	1347155	12,772,826.43	12,772,831.00	11,813,639.40	959,191.60		
General expenses	530 500	5,423,456.19	6,386,568.73	4,748,511.78	1,638,056.95		
Total Operational Expenditure	1 877 654.77	18,196,282.62	19,159,399.73	16,562,151.18	2,597,248.55		

3.11 LOCAL ECONOMIC DEVELOPMENT

INTRODUCTION TO LOCAL ECONOMIC DEVELOPMENT

AGRICULTURE

Ncama Egg Laying project was initially supported with 300 laying hens, feed, medication and 100 egg containers. Ncama was also supported with packaging and grading of products. Ndikhoyo PTY(LTD) in ward 17 was supported with seeds, seedlings, fertilizer, and pesticides. Tabs New Creation in ward 15 was supported with seeds, seedlings, fertilizer, and pesticides. Provincial Engagement Forum for Live stock improvement was hosted on the 11 August 2022 at Zinyosini village in ward 2.

QUARYING and SAND MINING

The sand mining cooperatives have been established in ward 14 and registered as Mthonjeni Sand Mining, The following cooperatives are functioning in Manaleni village as Manaleni sand Mining (ward 02), Nyabeni Sand Cooperative(ward 03), Cacadu Sand Mining (ward 14) They are all active and regulating the mining of sand in their areas, The cooperatives are currently unlicensed, but the municipality is facilitating their licensing. In Gxwaleni Quarry mining in ward 18, there is a potential mining permit holder lobbying for investors to industrialize the area. However, there are outstanding licences such as water use licence.

Facilitation have been made to position the community of Bhonxa Village in ward 12 to take community land resolution towards quarry mining. The interested investors are in consultation with Traditional council of the area for the purpose of investing. The private person has been awarded with mining permit for Bhonxa quarry, is now consolidating other legislative requirements and funding for operations. The department for Human Settlement had been engaged to persuade their service providers responsible for rural housing to utilize local resources such as sand and quarry.

FOREST

Water use license have been issued on behalf of Mazeni community in ward 19 to plant 182 hectors of land, the broad two group which are Genus : Eucalyptus or Genus : Pinus. The license is valid for a period of 40 years in which it reviewed at intervals of not more than five years.

To date no funding has been approved by the funding institutions such as DAFF and DTI and the estimated cost for an EIA is about R400 .000.

A Furniture production corporative project has been established in wards 02 where five young members have been identified as project beneficiaries. The tools have been provided for 5 members of Eyethu furniture and training on wood manufacturing products conducted in Furntech. The cooperative had been trained in Business management orientation conducted with incubation by Furntech SEDA UMzimkhulu centre. The municipality is providing technical support to Eyethu wood cooperative for school furniture refurbishment and other services that may be determined when need arises. The municipality also supported the cooperative structure to operate their business and site to establish their light industrial business. The above said Co-operative successfully renovated 781 school desks and this was an initiative support by the Municipality. An air compressor, Ripsaw & Edge laminator, Multibore were purchased as support for the project.



WHOLESALE AND RETAIL

Business inspections were conducted to 103 formal businesses, 72 containers and 159 informal businesses. Quarterly inspections were conducted for compliance. There were 26 business licenses issued for the financial year 2022/2023.

SPAZA SHOPS SUPPORT

Ntabankulu Local Municipality has embarked on a program of establishing spaza shops forums, including tuck shops, cafes, and General dealers. The objective of the program is to revitalize the sector back to main steam economy under the auspices of Rural Township Economy. The awareness workshops are conducted by the key role players such Ntabankulu Local Municipality focusing on business act compliance, Environmental Health Practitioners dealing with health standards and other building regulations. Disaster Unit focusing on disaster awareness and Small Enterprise Development Agency focusing on business support. The total number of Eight wards based Spaza shops forums were established with thirty-two Spaza shops registered to CIPC.

T3.11.1

Economic Activity by Sector							
R '000							
Sector	Year 2018		Year	-2019	Year 2020	Yea	ır 2021
Agric, forestry and fishing		8		7	10		11
Mining and quarrying		3		3	4		5
Manufacturing		28		45	50		55
Wholesale and retail trade		85		90	105		105
Finance, property, etc.		21		7	7		7
Govt, community and social services				15	15		15
Infrastructure services		0			745		745
Total		145		167	936		943
Economic Employment by Sector		_					
					Jobs		
		Yea 201		Year 2019	Year 2020		Year 2021
Sector		No.		No.	No.		No
Agric, forestry and fishing			74	83		83	87
Mining and quarrying			10	12		16	20
Manufacturing			50	90		100	110
Wholesale and retail trade			300	330		340	350
Finance, property, etc.			2	19		19	19
Govt, community and social services			2	300		310	320
Infrastructure services			660	120		140	160
Total		1	098	954	1008		1066

COMMENT ON LOCAL JOB OPPORTUNITIES:

The Municipality has 70 Agricultural enterprises and 50 arts and crafts enterprises registered in the database. These are social enterprises that have contributed substantially in the job creation opportunities as the member of cooperative are self-employed in the businesses. Agriculture is one of the sectors that offer a massive job creation and a revival of the rural economy, and it is being a sector for a catalyst for a job creation. This sector is able to exploit its linkages with the other sectors in the economy as facilitations are being made to move away from subsistence mode of production to large scale commercial agriculture to produce volumes to support for example agro-processing.

There are 13 job opportunities created for 5 farm coordinators,5 back to school graduates and 3 town planning interns, in a form of EPWP.

The following agricultural projects are being identified as priority areas:

Ndikhoyo pty(LTD) has 1,5 hectors for crop production. Tabs New Creation has 1 hector. These cooperatives were supported with seeds, seedlings, fertilizer and pesticides. T3.11.4

Jobs Created during Year 2015 by LED Initiatives (Excluding EPWP projects)						
Total Jobs created /	Jobs created	Jobs lost/displaced by other initiatives	Net total jobs created in year	Method of validating jobs created/lost		
Top 3 initiatives	No.	No.	No.			
Total (all initiatives)						
Year -2	40	22	18	Database form		
Year -1	72	49	21	Database form		
Year 0	10	0	10	Database form		
Initiative A (Year 0)	Arts and craft					
Initiative B (Year 0)	Livestock					
Initiative C (Year 0)	Crop Product	tion				

Job creation through EPWP* projects					
	EPWP Projects	Jobs created through EPWP projects			
Details	No.	No.			
Year -2	03	106			
Year -1	09	106			
Year 0	13	198			
* - Extended Public Works Programme		T 3.11.6			

Service Objectives	-				1	_	
	1	Target	Actual	Target	Actual	Target	
A Service Indicators	Outline Service Targets	*Previous Ye	ar	*Current Year		*Following Year	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	
To avail land, develop fifteen commercialize d agri-farming cooperatives, three livestock improvement, four cropping farms, one horticulture and one aquaculture by June 2027	Facilitate four sitting of Project Steering Committee meetings for lobbing of funds for Agro-hub project and conduct Hydrologica I Studies by June 2022	Facilitate four sitting of Project Steering Committee meetings for lobbing of funds for Agro-hub project and conduct Hydrological Studies by June 2022	The steering committee meeting sat on the 27 September 2021 where the service provider presented the report on the studies conducted which are Geo hydrological studies and hydrological studies with recommendati ons that full EIA must be conducted	Develop Proposals for funding agencies for Agro Hub Infrastructure in ward 10,14,15 & 16(by June 2023	Proposal for funding has been developed with financial projections needed by the project. Stakeholder engagement to source funding was done on the 19 October 2022. Submission of proposals to solicit funding was done on the 31 May 2023 at Maluti DEDEAT	Develop Development Proposals for funding agencies for Agro Hub Infrastructure in ward 11,14 & 15 by June 2024	N/A

development.	the 26	
The following	submission for	
stakeholders	proposals	
were in	were done to	
attendance	DTI.	
DRDAR, BCM		
(Implementing		
Agency),		
Lwandl'olubom		
vu Traditional		
Council,		
ANDM and		
COGTA. The		
second		
steering		
committee		
meeting sat on		
the 15 of		
December		
2021 Virtually		
where the		
implementing		
agency		
presented		
progress on		
funding. Agro-		
hub steering		
committee		
meeting sat on		
the 17 March		
2022 and it		
resolved that		
social		
facilitation		
should be		
conducted on		
the sites		
identified by		

		the chief. The last one set on the 15 June 2022 which resolved that there must be a visit to the identified site.				
Provide Monitoring at Emathunzin i Farm Village, ward 06 by June 2022	Provide Monitoring at Emathunzini Farm Village, ward 06 by June 2022	Site visit for monitoring at Emathunzini Village Farm ward 07 (was ward 06) was conducted on the 19 July 2021, 16 August 2021 and 10 September 2021,18 October 2021 and 03 December 2021 at Emathunzini village farm (ward 06). The project has employed two local people and the third person is the beneficiary, 4 temporal jobs	Provide Seeds, seedlings, fertilizer and perticites for two crop farming co-operatives (Ndikhoyo Pty LTD ward by June 2023	Community consultation with project beneficiaries was conducted for Ndikhoyo PTY(LTD) was conducted on 07 July 2022 at their operational sites or gardens, Concept document and Consultation report was developed and signed by both parties. Memo for procurement of seeds, seedlings, fertilizer and pesticides was done and delivered at	Provide Fencing for two crop farming co- operatives (Ndikhoyo Pty LTD ward 17 & Tabs New Creation ward 15) by June 2024	

T T		ALPIL.	
	were created	Ndikhoyo	
	for fencing and	PTY(LTD) on	
	6 casual	the 23	
	employees	January 2023 ,	
	from the	Project	
	community.	assessment	
	Site visit for	was conducted	
	monitoring at	on 10 April	
	Emathunzini	2023, 16 May	
	Village Farm	2023, and 19	
	ward 07 was	June 2023,by	
	conducted on	LED Official at	
	the 21 January	Mkhomanzi	
	2022, 14	village (ward	
	February 2022	17), The	
	and at 11	purpose of the	
	March 2022 at	visit is to	
	Emathunzini	monitor the	
	village farm	progress of the	
	(ward 07, The	project and	
	produce was	also the	
	sold to the	challenges.	
	local		
	community		
	and street		
	venders 100		
	bags of		
	and 137		
	and 20 June		
	potatoes, 6 bunches of green paper and 137 bunches of spinach and five temporal jobs created. 18 April 2022, 12 May 2022		

2022 at		
Emathunzini		
village farm		
(ward 07, The		
produce was		
sold to the		
local		
community		
and street		
venders 100		
bags of		
potatoes, 6		
bunches of		
green paper		
and 137		
bunches of		
spinach ,15		
bags of		
cabbage at R		
60,00 per bag		
, 54 heads of		
cabbages at		
R13.00, 40		
Bunches of		
spinach at		
R10,00 to the		
community 32		
bags sold to		
local		
supermarkets		
and 30 bags to		
MK Cash and		
carry. The		
total bags of		
bags of		
cabbages sold		
were 77.		
wele //.		

Provide	Provide	Site visit for	Provide Seeds,	Community	Provide Irrigation	
Provide Irrigation equipment for Sondlilizwe cooperative in ward 09 by June 2022	Provide Irrigation equipment for Sondlilizwe cooperative in ward 09 by June 2022	community consultation to project beneficiaries at Sondlilizwe was conducted on the 09 July 2021 and the specification was developed for procurement processes, the procurement process was done and the service provider was appointed to deliver and Installation of Irrigation at Sondlilizwe Cooperative ward 11(was ward 09) on the 15 October 2021 and delivered the	Provide Seeds, seedlings, fertilizer and pesticides for Tabs New Creation co-operatives by June 2023	consultation with project beneficiaries was conducted for Tabs New Creation was on the 06 July 2022 at their operational sites or gardens, Concept document and Consultation report was developed and signed by both parties. Memo for procurement of seeds, seedlings, fertilizer and pesticides was done and delivered at Tabs New Creation on the16 January 2023 and	Provide Irrigation equipment for Sondlilizwe cooperative in ward 09 by June 2022	
		material on the 15 October		Project assessment of		
		2021. The		Tabs New		
		project has		Creation was		
	<u> </u>	created 5 job		conducted on		
		opportunities.	1	20 January		1

Site visit for	2023,20	
monitoring at	February	
Sondlilizwe	2023,06 March	
Cooperative	2023,14 April	
ward 11 was	2023, 10 May	
conducted on	2023 and 20	
the 21 January	June 2023.	
2022, 17	The purpose	
February 2022	of the visit is to	
and 24 March	monitor the	
2022 at	progress of the	
Sondlilizwe	project and	
Cooperative	also the	
(ward 11).	challenges.	
The project		
sold 19		
watermelon to		
the local		
community,		
112 (15 kg)		
bags of		
potatoes ,10		
bunches carrot		
, 28 (10kg)		
bags of onion		
21 (10 kg)		
bags of		
butternut, 13		
bunches of		
spinach, nad		
10 bunches of		
beetroot. four		
temporal jobs		
created. 21		
April 2022 ,23		
May 2022 and		
21 June 2022		
at Sondlilizwe		
at Gorialiizwe		

Cooperative	
site. at	
Sondlilizwe	
Cooperative	
(ward 11)	
more and	
above the	
project planted	
and harvested	
55	
watermelons,	
20 kg of	
peanuts, 150	
bags of	
potatoes, 10	
bunches of	
carrot, 20	
bunches of	
spinach and 8	
bunches of	
beetroot, 10 (
10 kg) butternut the	
market is	
Boxer	
Superstore(
Ntabankulu)	
and the	
community of	
ward 11 and	
surrounding	
areas of ward	
11	

 _	
with Ndikhoyo	
Projects	
(established	
SMME) to	
facilitate	
market	
accessibility	
for Xhibeni	
Moringa and	
Ndikhoyo	
Projects	
purchased	
20kg of	
Moringa	
Powder.	
Monitoring for	
market	
accessibility	
was done on	
the 12 April	
2022, 24 May	
2022 and 7th	
June 2022	
with Xhibeni	
Moringa	
,Ncama(Nkolo	
beni Poultry)	

		January ,25 February and 15 March 2021, 20 April 2021 , 18 May 2021 and 01 June 2021 at Xhibeni Moringa project				
Provide borehole, laying of quarry material in the ponds and procureme nt of fish by June 2022	Provide borehole, laying of quarry material in the ponds and procurement of fish by June 2022	Facilitation for Need analysis was conducted on 13 July 2021 at the fish farming site. Need analysis was conducted on the 30 August 2021 and on the 28 September 2021 at the fish farming site where beneficiaries mentioned that they need	Develop operational business plan to source funding for Fish farming by June 2023	Funding proposal has been developed with financial projections and the infrastructure needed by the project specified. Engagement to source funding was done on the 1 October 2022 with DEDEAT, with DTI it was done on the 19 October 2022.	Develop Development Proposals for funding agencies for Fish Farming 2024	

T	1	T		
	borehole for		Submission to	
	them to be		solicit funding	
	able to		was on the 31	
	operate. The		May 2023 at	
	facilitation for		Maluti	
	procurement		DEDEAT	
	of borehole		offices and	
	was not done		also on 26	
	as there were		June 2023 to	
	water tests		DTI.	
	conducted and			
	the results			
	came back			
	showing that			
	there were			
	high PH levels			
	that may be			
	harmful to the			
	fish and			
	ANDM was			
	engaged to			
	advise on a			
	suitable area			
	for the			
	borehole.			
	Specification			
	could not be			
	developed as			
	it was			
	dependent on			
	recommendati			
	ons by ANDM.			
	Request for			
l l	'			

			drilling and				
			installation of				
			borehole was				
			done on the				
			18 January				
			2022 and sent				
			to BTO. The				
			tender has				
			closed on the				
			09 March				
			2022 and				
			correspondenc				
			e from BTO				
			that all tenders				
			advertised				
			after 16				
			February 2022				
			will not be				
			evaluated due				
			to				
			correspondenc				
			e from				
			National				
			Treasury.				
				Manitan av 1		Describto	NI/A
To Provide	Monitor and	Facilitate	Community	Monitor and provide space for	The	Provide machinery	N/A
support to 4 Local	provide space for	provision of catering	consultation	operations to the	consultation was done with	equipment to	
Businesses for	operations	equipment to	was	trained caterers (EPWP Mafikeng	the EPWP	Something Cooking Primary	
manufacturing	to the	10 trained	conducted in	Hospitality Project)	Mafikeng	Cooperative	
and value	trained	caterers	July 2020. The	by June 2022	beneficiaries	beneficiaries by	
adding and	caterers	(EPWP	request for the		on the 12 of	June 2023	
capacity	(EPWP Mafikeng	Mafikeng Hospitality	procurement		July 2021, where the		
building	ivialikelig	поѕрнанцу	of service		wilete tile		

2021, 18 May 2021 the place that was identified for them was not suitable for that kind of business due to

					health compliance regulations, however the monitoring was conducted on the 25th of January 2022. The monitoring was done on the 27th of June 2022. Resolutions: among other things that we agreed on, is a new space that we identified at Transido but there are legal processes to be followed by our legal department.		
To empower thirty (30) Spaza Shop, Ten (10) General Dealers and Ten (10) SMMEs through value adding and capacity building	Monitor and provide space for operations to the trained caterers (EPWP Mafikeng Hospitality Project) by June 2022	Monitor and provide space for operations to the trained caterers (EPWP Mafikeng Hospitality Project) by June 2022	The consultation was done with the EPWP Mafikeng beneficiaries on the 12 of July 2021, where the specification for the material was provided by	Provide machinery equipment to Something Cooking Primary Cooperative beneficiaries by June 2023	The Something Cooking Primary Cooperative specification was submitted to the Institution on the 19th of July-2022 (DP) after consultation	N/A	N/A

41	with the second
	with them on
	the WhatsApp
	group created
	for this
	purpose. The
	memo request
	was submitted
	to BTO on the
	12 August
	2022 for
to BTO for	processing
processing on	and the advert
the 24th of	was issued on
August-2021.	the 08th of
In the second	September-
quarter there	2022 and had
was	a closing date
procurement	of the 20th of
of machinery,	September-
and the target	2022. There
could not be	has been no
realized due to	appointment
budget	so far.
constraints.	Recommendat
Handing over	ions for
	service
done because	provider was
the place that	signed and
was identified	returned to
for them was	BTO on the 13
not suitable for	October 2022.
that kind of	We are
business due	currently
to	awaiting for
	the
	appointment of
	service
	provider for
	the 24th of August-2021. In the second quarter there was procurement of machinery, and the target could not be realized due to budget constraints. Handing over is not yet been done because the place that was identified for them was not suitable for that kind of business due

however the	the supply and	
monitoring	delivery of	
was	machinery and	
conducted on	equipment.	
the 25th of	The service	
January 2022.	provider was	
The	appointed on	
monitoring	the 11th of	
was done on	January 2023	
the 27th of	and the	
June 2022.	Catering	
Resolutions:	equipment	
among other	was delivered	
things that we	on the 08th of	
agreed on, is a	February	
new space	2023, the	
that we	handing over	
identified at	was done on	
Transido but	the 27 March	
there are legal	2023. The	
processes to	information	
be followed by	that has	
our legal	between	
department.	receive thus	
a oparamenta	far is that	
	some of the	
	beneficiaries	
	are working in	
	Cape Town	
	and some are	
	working in	
	Johannesburg,	
	and some	
	have gone	
	back to school.	
	The Co-	
	operative is	
	currently	

	stationed at	
	Bonxa in the	
	homestead of	
	one of the	
	beneficiaries.	
	The problem	
	that is faced is	
	the voltage is	
	not enough to	
	operate the	
	heavy-duty	
	stoves. An	
	application is	
	to be made to	
	upgrade the	
	electricity to	
	three phase.	

Provide monitoring and awareness to 10 SMME'S on catering and hospitality as per the training administere	Provide monitoring and awareness to 10 SMME'S on catering and hospitality as per the training administered (Local	The need analysis has been conducted on the 27th of July-2021 to the identified 10 local caterers and this needs analysis to form the basis	Provide training to 10 local SMMEs (local caterers) by June 2023	The specification for training of local caterers was submitted to the Institution on the 19th of July-2022 (DP) after consultation with them on	Provide training of 10 Local Caterers by June 2024	
Caterers) by June-	June-2022	for the training to be provided		group created for this		
2022		to the 10 local		purpose. The		
		caterers in		memo request		
		hospitality. In the second		was submitted to BTO on the		
		quarter there		12 August		
		was		2022 for		
		procurement		processing		
		of training		and the advert		
		service		was issued on		
		provider, and		the 08th of		
		the target		September-		
		could not be		2022 and had		
		realised due to budget		a closing date		
		constraints.		of the 20th of September-		
		The		2022. There		
		monitoring is		has been no		
		done on a		appointment		
		monthly basis		so far. We are		
		and this one		currently		
		was done on		awaiting for		
		the 17th of		the		
		March 2022		appointment of		

	, , , , , , , , , , , , , , , , , , ,
focusing on	service
the following	provider for
key	the supply and
areas:	delivery of
ACHIEVEMEN	machinery and
TS	equipment.
	The service
Local caters	provider for
are working	the provision
hard to show	of the training
case the skills	services was
they obtained	appointed on
from training	the 04th of
they attended,	November-
they meet the	2022 and the
demands of	service level
their	agreement
customers and	was signed on
productivity is	the 24th of
showing a	November-
huge	2022. The
improvement.	inseption
	meeting was
Resolutions:	held on the
	24th of
• The	November-
committee	2022 where
must sit board	the Municipal
meetings.	environmenttal
	health
• The	inspector were
committee	present. The
should serve	training of the
as board	10 local
members or	caterers took
directors and	place at the
the	Municipal
cooperative	MPCC kitchen.
should be	IVII OO MIOHOH.

	<u> </u>
registered as	The training
business	will be
entity.	completed on
	the 14th of
The meeting	December-
with NLM will	2022 and local
be convened	caterers will be
on monthly	issued with
basis	certificates.
NLM must	The service
play a big role	provider will
in helping	prepare close
these local	out report with
caters to grow	recommendati
their	on to be
businesses by	considered.
offering	The 10 local
services that	caterers were
must be	trained in from
rendered. The	the 25th of
monitoring and	November-
awareness	2023 to the
campaign was	09th of
done on the	December-
13th of June of	2023 and the
2022 at	closeout report
municipal hall,	was done on
the monitoring	the 12th of
was focusing	December-
on evaluation	2023. The
of caters who	training
are willing to	certification
participate on	was issued by
the training	the Honorable
that is going to	Cllr Lubisi on
be conducted	the 28th of
by SEDA.	March-2023 at
SEDA also	

		educated local		the Municipal		
		educated local caters on how to apply for services from SEDA. Registration of smme's to SEDA's data base was done on the day.		the Municipal Boardroom.		
Provide monitoring and capacity support to 16 SMMES (5Hawkers , 5Crafters) and 6Spaza Shops by June 2022	Provide monitoring and capacity support to 16 SMMES (5Hawkers, 5Crafters) and 6Spaza Shops by June 2022	The need analysis has been conducted to the hawkers through the filling of the needs analysis forms that specifically deals with the hawker needs,	Register 20 Spaza Shops, 4 General Dealers by June 2023	The program was developed where ward councillor or political head presided over the meeting. Registration was done in	Provided Starter Pack Vouchers to 19 (Nineteen) Spaza Shops by June 2024	Provide monitoring and capacity support to 16 SMMES (5Hawkers, 5Crafters) and 6Spaza Shops by June 2022

achaol	five words
school	five wards,
background, previous	namely ward
award from	03(1 spaza
government	shop was
on the 23-	registered),war
August-2021.	d 05, ward07(
In the second	2 spaza shops
quarter there	registered),
was	ward 13, &
procurement	14(5 spaza
of service	shops were
provider, and	registered),
the target could not be	and capacity
realised due to	building was
budget	done in nine
constraints.	wards namely:
Capacity	ward 01, ward
Building of	03, ward 07,
Hawkers:	ward 08, ward
There were	14, ward 15,
about 29	
hawkers attended	ward 6, ward
training of	09 and ward
financial	11 from the
management,	12th, 14th,
that was	19th, 21st and
conducted by	27th of July
a consultant	2022.
called	Presentations
Phakama	were done by
Consulting	NLM, SEDA,
appointed by	EHP& Disaster
SEDA.The	Management.
training was scheduled for	Ward based
Scrieduled for	TTAILA DAGGA

 <u> </u>	
three days	forums were
started on the	established
09,10 and	and they
11th of March	consist of 6
2022.	members.
Monitoring:	Forums were
was done on	
the 15th of	given a
March 2022	mandate to
and it focused	make sure that
on mentorship. Achievements	spaza shops
on Capacity	must be
Building	registered to
• Hawkers	(CIPC).
learned how	
run business	The program
and they	was developed
learned that in	where ward
business there	councillor or
is profit and	political head
loss.	presided over
3.Resolutions	the meeting.
NLM and	Registration
SEDA agreed	was done in
that monitoring	five wards,
and mentoring	namely ward
must be done	13(2 spaza
at least for	shops were
weeks to	registered),war
make sure	d ward 12(1
there is a	spaza shop
progress.	Was registered
• Financial	registered),
management	ward16(8
certificates will	spaza shops were
be handed	
over in due	registered),

course	ward 17(3
because both	spaza shops
parties they	were
must be	registered), &
handed over	08(2 spaza
by Honorable	shops were
Mayor.	registered),
Capacity	and capacity
Building of	building was
Spaza	done in five
Shop:	wards namely:
The capacity	ward 13, ward
was done on	16, ward 17,
the 18th of	ward 18, ward
January 2022,	19, from the
focusing on	18th ,20th,
the following	25th, 27st and
key areas:	02th of
□ Gap	November
Analysis.	2022.
☐ CIPC	Presentations
Registration	were done by
	NLM, SEDA,
□ SARS	EHP& Disaster
Registration.	Management.
☐ Application	Ward based
for	forums were
Funding.	established
☐ Consumer	and they
other available	consist of 6
government	members.
Services .	Forums were
Hawkers:	given a
Monitoring	mandate to
was done on	make sure that
the 17th of	spaza shops
May 2022	must be
followed by	registered to

	I I	Т	
		the local	departments
		community	for comments.
		including the	The Tourism
		traditional	Sector plan
		council as part	was presented
		of the public	to the
		participation.	management
		The first PSC	meeting
		sat on the 18th	virtually on
		May-2021	the 04 October
		where service	2021 and the
		provider	Tourism sector
		presented the	plan was
		coalited	adopted by the
		information	council on the
		regarding the	29 October
		tourist	2021.
		attraction sites	
		that they have	
		visited and the	
		strategic	
		framework	
		was presented	
		in the PSC.	
		The service	
		provider	
		presented the	
		draft Tourism	
		Sector plan on	
		the 22nd of	
		June-2021 to	
		the PSC. The	
		draft sector	
		plan has to be	
		presented to	
		Management,	
		Council	
		committees	
L	<u> </u>		

		and Council for adoption				
Facilitate two awareness campaigns for Ntabankulu tourist's destination s by June 2022	Facilitate awareness campaigns for Ntabankulu tourist's destinations by June 2021.	Awareness campaign was held on the 12th of September 2020 at Madwakazana , The second one was on the 30th September 2020 to the Hawkers. In the second quarter there has been two awareness campaign that have been coordinated in strides to make the communities aware of the Ntabankulu Tourist sites as follows: 12th of February-2021 at Matshona in	Facilitate two awareness campaigns for Ntabankulu tourist's destinations by June 2022	The tourism awareness campaign was held on the 17th of August-2021 at the MPCC during the presentation of potential tourist attraction site that need to be developed. The Tourism Awareness campaign was held on the 11th and the 13th of September-2021. The first tourism awareness campaign was held at the Gomo forest hiking trail and the Ntabankulu	Two conduct tourism awareness campaigns by June 2023	N/A

,		,
	ward 05 at the	dam where the
	Lwandlolubom	community
	vu traditional	was made
	council and	aware of the
	the second	importance of
	awareness	tourism in
	campaign was	growing the
	held on the	local
	16th of	community
	February-2021	local
	at the Amanci	businesses
	traditional	and exposing
	Council and	local talents.
	the third was	This was
	held on the	further
	18th of May-	emphasized
	2021 at the	by the
	MPCC where	Municipal
	all the tourist	Chief Whip by
	attraction siter	pleading with
	that have the	the community
	potential for	to not destroy
	development	and vandalize
	were	the tourist
	presented to	attraction site.
	the community	The Local
	member and	Headman
	PSC.	place
		emphasis on
		the youth that
		they must
		protect and
		treasure these
		tourist
		attraction sites
		as they bring
		about tourist
		who are

	willing to	
	sspend,and	
	local work	
	produced.	
	The second	
	tourism	
	awareness	
	campaign was	
	held on the	
	03rd of	
	December-	
	2021 at	
	Magombeni in	
	Mbangweni at	
	the Amanci	
	Traditional	
	Council	
	(Ikomkhulu).Th	
	e Amanci	
	culture was	
	highly	
	marketed	
	during this	
	event. The	
	Chief Diko	
	grave site was	
	has been	
	renovated,	
	fence and	
	engraved to be	
	Tourist	
	attraction site	
	that in in an	
	acceptable	
	condition for	
	tourist to come	
	and visit. The	
	history of the	

					Amanci (UMLANDO) was presented to the audience that is available.		
To create job opportunities through EPWP and internship program by June 2022.	Monitoring of farm coordinator s and back to school graduates by June 2022	Create 13 job opportunities by June 2021	Meeting with the farm coordinators for monitoring performance was on the 29 July 2020, 28 August 2020, 29 September 2020, 29 October 2020, 30 November 2020 and on the 14 December 2020 with the following farm coordinators (Mowa Farm, Ncama Egglaying project(Ward 14), Xhibeni Moringa Project(ward 05),	Monitoring of farm coordinators and back to school graduates by June 2022	Meeting for monitoring of farm coordinators was on the 26 July 2021,27 August 2021, 27 September 2021, 26 October 2021Z, November 2021 and 08 December 2021 Emathunzini Village Farm ward 07 (was ward 06) and Sondlilizwe cooperative ward 11 (was ward 09), Cannabis ward 07 (was ward 09), Cannabis ward 06) and	Create 13 job opportunities by June 2022	N/A

Emathunzini	Xhibeni
Village	Moringa(ward
Farm(ward06)	04),
and	Ntabankulu
Sondlilizwe	Farm and fish
project (ward	farm ward 10 (
09) , 22	was ward 08),
January	Ncama Egg-
2021,26	laying 11
February 2021	(ward 14) and
and 15 March	Amanci
2021, 26 April	farming ward
2021, 24 May	10. The
2021 and 02	perfomance of
June 2021	Back-to-
2. Spatial	School
planning and	Graduate was
Human	monitored on
Settlements	the following
interns were	dates , 15 July
monitored on	2021, 27
the 29 of	August 2021
September	and on the 29
2020 for First	September
Quarter, 07 of	2021 to
December	monitor
2020 for mid-	performance
term	on the targets
performance,	allocated. The
on the 27 of	monitoring of
January	Back-to-
2021,26	School
February 2021	Graduates
and 31 March	was facilitated
2021 they	on the
were	following
monitored for	dates. 28
third quarter	October, 23

 	-
performance.	November and
On the 29 of	07 December
April 2021, 31	2021 in their
May 2021 and	respective
on 25 June	institutions
2021 were	where they
monitored for	qualify, and
fourth quarter	they are still
performance.	working and
3.Monitoring of	reported no
Back-to-	callouts. Only
School	8 EPWP
graduates	Participants
facilitated on	have been
the following,	monitored
20 July	instead of 13,
2020,17	as the
August	department is
2020,16	still awaiting
September	appointment of
2020,27	2 farm
October	coordinators
2020,25	and 3
November	development
2020,17	planning
December	interns, the
2020, 25	appointments
January	were to be
2021,30	made in the
March	second
2021,28April	quarter, the
2021,12 May	target could
2021,03 June	not be realized
2021, to	due to budget
monitor	constraints.
performance	Meeting for
and progress	monitoring of
towards	farm

achieving	coordinators
targets	conducted was
allocated to	on the 31
them.	January 2022,
	28 February
	2022 and 24
	March 2022,
	Ncama Egg-
	laying(ward
	14) and
	Amanci
	farming (ward
	10) and
	Emathunzini
	Village
	Farm(ward 07)
	and Xhibeni
	Moringa
	Project (ward
	04). Amanci
	Farming 14
	permanent
	jobs and 3
	temporal jobs
	CRÉATED.
	and the market
	for produce 70
	bags of
	potatoes to
	MK
	Supermarket
	and various
	house holds
	for R35 per
	bags, also sold
	butternut 126
	sacks/Bags
	for R55 each
	IUI NOO EdUII

		to Kei Fresh in	
		Mtata. The	
		monitoring of	
		Back-to-	
		School	
		Graduates	
		was facilitated	
		on the	
		following	
		dates: 19	
		January 2022,	
		09 February	
		2022 and 10	
		March 2022 in	
		order to	
		trackdown	
		challenges	
		that may be	
		encountered	
		by the	
		Graduates in	
		their spaces of	
		work or any	
		other issues	
		that arises.	
		This helps the	
		Graduates to	
		work smoothly	
		and be	
		productive in	
		their	
		respective	
		institutions as	
		they are being	
		given one year	
		work	
		experience.	
		Back to School	
		Dack to Oction	

					Graduates		
					could not be		
					monitored for		
					the 4th		
					Quarter as		
					their contracts		
					expired at the		
					end of 3rd		
					Quarter		
Establish new	Conduct	1 Investment	1. Community	Conduct cannabis	Awareness		N/A
investments,	cannabis	tour and	consultation	awareness	Campaign was	Facilitated	N/A
retentions and	awareness	cannabis	for Cannabis	campaign in ward	conducted on	Cannabis five	
expansion of	campaign	feasibility	and	07, 08 and 09 and	the 05 July	permits for	
existing	in ward 07,	study	identification	Formalized	and 31 August	primary	
businesses by	08 and 09	conducted	of potential	structures for	2021 in	cooperative and	
June 2022	and	by June	areas was	market access in	Dambeni	one license for	
	Formalized	2021	conducted on	ward 01 and 02 by	village ward 07		
	structures		the 28 July	June 2022	and	secondary	
	for market		2020.		Mthukukazi in	cooperative for	
	access in		Stakeholder		ward 06. The	farmers in ward 1,	
	ward 01		engagement		farmers were	2, 7, 8 and 9 by	
	and 02 by		was done on		made aware	June 2023	
	June 2022		the 19 August		that Cannabis	00110 2020	
			2020 with		is a		
			ANDA and the		commercial		
			database has		produce that		
			been		can change		
			developed.		the economy		
			An investment		of Ntabankulu		
			tour was		as it can		
			coordinated on		produce lot of		
			6 November		products such		
			2020 in Port		as oils, tea		
			St. Johns.		bags and		
			2. The		bricks beside		
			investment		smoking it.		
			tour was		The study tour		
			conducted on		for cannabis		

the 1 March	development
2021 in two	was conducted
wards which	on the 26
are 06 and	October 2021
ward 07 where	attended by
farmers were	NLM and
given update	beneficiaries
on the issue of	through
Bill	investment
	conference
	held in
	Lusikisiki.
	Formalisation
	of structure in
	ward 01 and
	ward 02 were
	conducted on
	the 10 March
	2022 and the
	structure was
	elected. The
	structure was
	elected to
	drive the
	cannabis
	programs in
	ward level and
	in all villages
	of the ward.
	Ward 01
	structure is as
	follows:
	Chairperson
	Andile
	Ndlumnyama
	Secretary
	Nqkubela
	Nogwanya

Conservation and optimal use of existing Sand and quarry mining potential in ward 04,05.11,13 and 17 by June 2024	Monitor four sand mining entities and Stake holder engagemen t for quarry mining at Gxwaleni by June- 2022	Two stakeholder engagement s on mining programs by June 2021	The consultation meeting with beneficiaries of Manaleni sand mining cooperative was done on the 22 of September 2020 and the second consultation for Nyabeni sand mining conducted on the 01 of December	Monitor four sand mining entities and Stake holder engagement for quarry mining at Gxwaleni by June-2022	Ward 02 structure is as follows: Chairperson Ntandazo Mbasa Secretary Lungile Mnyakaza in ward 2 formalization was conducted on the 17 May 2022, Mr Mbasa was elected as the chairperson. The sand mining consultation was conducted on the 24 of August 2021 for Cacadu Sand Mining and quarry consultation done on the 25 of August 2021 at Gxwaleni A/A. The quarry development board had been already established in Gxwaleni.The monitoring for	Provide capacity building for 4 sand mining entities (ward 2 Manaleni, ward 3(nyabeni & Dwaku), ward 14 Cacadu) by June 2023	N/A
---	---	---	--	--	--	--	-----

2020 at Nyabeni village both consultations confirmed their board of directors. The monitoring of Nyabeni sand mining was done on the 30 June 2021 and monitoring of Manaleni sand mining was done on the 30th of June with board members and the report compiled.	Manaleni was done on the 30 of November 2021 and the performance is improving as they are ready to open a bank account , developed the constitution and ready for registration as business entity. Achievements in Cacadu Sand Mining are as follows: They are trading as registered business entity. Two classroom blocks have been built and establishment of new High School Jobs created	
	as Sinako High School	

per truck on
rotational.
basis.
Providing
other social
responsibilities
to the
community.
Monitoring of
Cacadu sand
mining was
done on the
24th of March
2022, the
purpose of
monitoring
was to check
progress that
has been done
by the project
and
challenges
they encounter
in the process.
1.ACHIEVEM
ENTS
• The entity
has
contributed a
lot to the
community of
Cacadu
location, doing
deferent
initiatives and
the list is
below.
Delow.

_	1				 	
				(a) The board		
				is still	1	
				organised.		
				(d) The board		
				continue to		
				monitor the		
				construction of		
				new toilets at		
				Sinakho High		
				School.		
				Profiling:		
				Profiling was		
				done, pictures		
				were taken,		
				and board		
				members were		
				interviewed by		
				communicatio		
				ns.		
				Challenge:		
				The access		
				road to		
				Mzimvubu		
				river needs		
				maintenance.		
				Resolutions:		
				• The		
				committees		
				should be able		
				to monitor and		
				manage		
				proceedings in		
				construction of		
				school on		
				behalf of the		
				people.		
				They need		
				assistance/		
	1	L L	· ·		<u>l</u>	

	intervention	
	from	
	government.	
	• The working	
	relations were	
	emphasized	
	between	
	Ntabankulu	
	LM,	
	Departments	
	and The entity.	
	Gxwaleni	
	Quarry Mining:	
	Monitoring and	
	profiling was	
	done on the	
	30th of March	
	2022. Pictures	
	were taken	
	and board	
	members were	
	interviewed by	
	communicatio	
	ns.	
	In terms of	
	monitoring,	
	there is a	
	challenge of	
	the	
	Department of	
	Mineral	
	Resources to	
	sign letter of	
	approval so	
	that the project	
	can resume.	
	The monitoring	
	of Manaleni	

To increase revenue to R78 150 000 by June 2024	Issued 25 trading licenses provided to businesses and Purchased business lincesing card printer, laminating machine and by June 2022	20 trading licenses provided to businesses by June 2021	To date 22 Business Licenses have been issued. 19 Business Licensing Applications were received in the month of September 2020 for Formal Businesses, processed to all affected stakeholders (Building	Issued 25 trading licenses provided to businesses and Purchased business licensing card printer, laminating machine and by June 2022	sand mining was done on the 27th of June 2022. The issues that were raised in our last meeting were not resolved and these issues are as follow; Constitution that need to be signed by ward councilor and bank account. The requests were done and submitted to BTO on the 08 July 2021, delivery of laminating machine and sheets was done on the 23 August 2021 and delivery of card printer machine was done on the 08 September 2021. 12 applications were received but none of	Issue twenty (20) trading licenses provided to businesses by June 2023	N/A
---	--	---	--	--	--	--	-----

Control, Town	them were	
Planning and	approved by	
Municipal	MHS and they	
Health	were given	
Services). 11	recommendati	
Applications	ons with	
	minimum time	
were	of two weeks.	
approved, 8	Site Inspection	
were not	to informal	
approved and	businesses	
were given	was conducted on the 31	
recommendati	January 2022	
ons. 10	and to formal	
Applications	businesses on	
were received	the 08 March	
in October	2022 for	
	awareness on	
processed to	registration	
all affected	and renewal of	
stakeholders.	business	
The trading	license. 21	
licenses were	applications	
submitted to	for renewal of	
MHS on the	trading license	
09 November	were received	
2020 for them	from informal	
to do	businesses	
	and approved,	
inspection on	to date 6	
the	licenses have	
businesses	been	
and no	processed and issued. 12	
response has		
been received	applications were received	
so far. 10	for renewal	
00 1011 10	ioi renewai	

	Business Licensing Applications were received for Formal Businesses, processed to all affected stakeholders (Building Control, Town Planning and Municipal Health Services), 5 Applications were approved, 5 were not approved and were given recommendati ons. 8 Business License Applications were received in the month of April 2021, 6 Applications were approved, 2 were not	and registration of trading license from formal businesses, there is no response from MHS so far. Seven applications for trading licenses were received and approved by the Town Planning Office and the Director. Seven trading licenses have been issued to hawkers	
--	--	---	--

	approved and		
	were given		
	approved and were given recommendati		
	ons		

	Employees: Local Economic Development Services							
	Year -1		Year 2018/19					
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)			
	No.	No.	No.	No.	%			
0 - 3	1	1	1	0	0%			
4 - 6	3	3	3	0	0%			
7 - 9	1	1	1	0	0%			
10 - 12								
13 - 15								
16 - 18								
19 - 20								
Total	4	4	4	0	0%			
Total	4				0%			

Ntabankulu Local Municipality LED staff establishment is not complete; there is a shortage of clerical level staff & office space due to insufficient budget.

T 3.11.8

Financial Performance Year 0: Local Economic Development Services

R'000

Details	Year -1	Year 0	Adjust ment	Actual	Variance to
Details	Actual	Original Budget	Budget		Budget
Total Operational Revenue	14316 488.81	14 096 641.16	11 810 366.60	9 364 264.22	7 419 703.06
Expenditure:					
Employees	8 402 275.09	6 814 141.16	6 814 1 41.16	6 814 141.16	NIL.25
General expenses	5 914 231.72	7 282 500.00	4 996 225.42	2 550 123.06	2 446 102.36.81
Total Operational Expenditure	14 316 488.81	14 096 641.16	11 810 366.60	9 364 264.22	2 446 102.3806

COMMENT ON LOCAL ECONOMIC DEVELOPMENT PERFORMANCE OVERALL:

The municipality has implemented radical economic transformation programs in Agro-hub, Fish farming, Cannabis development, spaza shop development and SMME development support.

T3.11.11

COMPONENT D: COMMUNITY & SOCIAL SERVICES

This component includes libraries and archives; museums arts and galleries; community halls; cemeteries and crematoria; child care; aged care; social programmes, theatres.

INTRODUCTION TO COMMUNITY AND SOCIAL SERVICES

The municipality has focused on facilitating organised sports and recreation within the jurisdiction of Ntabankulu where twenty-three football associations were established and capacitated on sports and recreation management.

T3.52.0

3.52 LIBRARIES; ARCHIEVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC)

INTRODUCTION TO LIBRARIES; ARCHIEVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES

The municipality operates three (3); main library at ward 10, and two (2) modular libraries, located in ward 3 (Sipetu Modular Library) and ward 7 (Sukude Modular Library). The modular libraries are the extension of library services to communities in rural areas. The modular libraries are functional and serving the remote communities that are distant from main library in town.

Currently, the municipality developed 27 community halls with 25 Hall-Caretakers employed under EPWP and placed in each community hall. The hall caretakers were receiving a stipend under the EPWP rating. T3.52.1

Libraries; Archives; Museums; Galleries; Community Facilities; Other Policy Objectives Taken From IDP									
Service Objectives	Outline Service	Yea	r -1	Year 0			Year 1	Year 3	
	Targets	Target	Actual	Target		Actual		Tar	get
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Curre nt Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objective xxx To reduce illiteracy rate through provision	Conduct six	Conduct	For Q1:	Conduct two	Cond	Q1: For	Conduct	NA	NA
of relevant information services by June 2024	Library programs (National Book Week, International Library Week, 2 Holiday programs, World book day, World read aloud day and Work play day) by June 2023	two Library programs (National Book Week, Internatio nal Library Week) by June 2022	National book week has been conducte d on the 26 August 2021. For Q3: Internatio nal library Week was conducte d on the 21st -23rd February 2022 at Siphethu, Sukude	Library programs (National Book Week, International Library Week) by June 2022	uct six Librar y progra ms (Natio nal Book Week, Intern ationa I Librar y Week, 2 Holida y progra ms, World	first quarter two library program s were conduct ed, namely, Holiday Club, which was conduct ed on the 15 Septem ber 2022 and National	six Library programs (National Book Week, Internatio nal Library Week, 2 Holiday programs, World book day, World read aloud day and Work play day) by June 2023		

 <u> </u>		
modular	book Book	
libraries	day, Week	
and	World that was	
Ntabankul	read conduct	
u library		
	day the24	
	and August	
	Work 2022.	
	play	
	dav) Q2:	
	by Holiday	
	June Program	
	2023 s that	
	included	
	idegious	
	games	
	was	
	conduct	
	ed on	
	the 05,	
	07 and	
	08	
	Decemb	
	Decemb	
	er 2022.	
	00.7	
	Q3:Two	
	Library	
	Program	
	s were	
	conduct	
	ed	
	during	
	the	
	uie	
	period	
	under	
	consider	
	ation	
	namely;	
	namoly,	

World Read Aloud Day (01 Februar y 2023) and SA Library Week (28 Februar y 2023). Q4:Two Library Program s were conduct ed during the fourth
Aloud Day (01 Februar y 2023) and SA Library Week (28 Februar y 2023). Q4:Two Library Program s were conduct ed during the
Day (01 Februar y 2023) and SA Library Week (28 Februar y 2023). Q4:Two Library Program s were conduct ed during the
Februar y 2023) and SA Library Week (28 Februar y 2023). Q4:Two Library Program s were conduct ed during the
y 2023) and SA Library Week (28 Februar y 2023). Q4:Two Library Program s were conduct ed during the
and SA Library Week (28 Februar y 2023). Q4:Two Library Program s were conduct ed during the
Library Week (28 Februar y 2023). Q4:Two Library Program s were conduct ed during the
Week (28 Februar y 2023). Q4:Two Library Program s were conduct ed during the
(28 Februar y 2023). Q4:Two Library Program s were conduct ed during the
Februar y 2023). Q4:Two Library Program s were conduct ed during the
y 2023). Q4:Two Library Program s were conduct ed during the
Q4:Two Library Program s were conduct ed during the
Library Program s were conduct ed during the
Library Program s were conduct ed during the
Program s were conduct ed during the
s were conduct ed during the
conduct ed during the
ed during the
the
the
fourth
quarter
namely;
World
Play
Day (01
May202
3) and
Read
Loud(24
May
2023).
Pla Da Ma 3) : Re Loi Ma

IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Intergrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

Employees: Cemeteries and Crematoriums								
	Year -1		Year 0					
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)			
	No.	No.	No.	No.	%			
0 - 3								
4 - 6	1	1	1	0	0%			
7 - 9								
10 - 12								
13 - 15								
16 - 18	1	1	1	0	0%			
19 - 20		·		_	_			
Total	2	2	2	0	0%			
There are n	There are no vacancies. There is an office space challenge.							

There are no vacancies. There is an office space challenge. 3.13.4

Financial Performance Year 0: Libraries

R'000

1,000	Year -1	Year 0			
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational		-			
Revenue	500 000.00	500 000.	500 000	500 000.	0.00
Expenditure:	500 000.00	500 000	500 000	500 000.	0.00
Other					
Total Operational					
Expenditure	500 000.00	500 000	500 000	500 000	0.00

COMMENT ON THE PERFORMANCE OF LIBRARIES; ARCHIVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC) OVERALL:

The Municipality implements the library services as a funded mandate. The municipality receives budget allocation from the Department of Sports, Recreation, Arts and Culture (DSRAC) for the operations of library services. The municipality for the past three years, did not budget for capital projects prioritised from DSRAC, except for the maintenance programme.



T3.52.7

3.55 CEMETORIES AND CREMATORIUMS

INTRODUCTION TO CEMETORIES & CREMATORIUMS

The Municipality sold 06 single grave and 09 double graves for the financial year 2022/2023 and total revenue collected was R9 900.00. The Municipality is performing cleaning of the cemetery.

T3.55.1.

Cemeteries and Crematoriums Policy Objectives Taken From IDP									
Service Objectives	Outline Service			Year 0			Year 1	Yea	ır 3
	Targets	Target	Actual	Targ	et	Actual		Target	
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Object	tive xxx								
To ensure effective management of public amenities through implementati on of regulatory framework by 2024	Implement ed Public Amenities Managem ent Plan through cleaning of 11 municipal sites, grass cutting and landscapin g of public walkways by June 2023	Implemented Public Amenities Management Plan through cleaning of municipal sites, grass cutting and landscaping of public walkways by June 2022	Q1: The following activities were done in the urban area, peri-urban and community halls as per the public amenities management plan: - grass cutting services as per the work schedules in all municipal sites, streets, small gardens and public walkways and cleaning of community	Implemented Public Amenities Management Plan through cleaning of municipal sites, grass cutting and landscaping of public walkways by June 2022	Implement ed Public Amenities Manageme nt Plan through cleaning of 11 municipal sites, grass cutting and landscapin g of public walkways by June 2023	Q1: During the first quarter of 2022-2023 financial year, grass cutting services were conducted as per the work schedule in all municipal sites, streets, smal gardens and public walkways.	Implemented Public Amenities Management Plan through cleaning of 11 municipal sites, grass cutting and landscaping of public walkways by June 2023	NA	NA

halls through Community Works Programme Participants (CWP).	Q2: During the second quarter of 2022-2023 financial
Q2: The	year, grass
following	cutting
activities were	services
done in the	and
urban area.	planting of
peri-urban and	tree and
community	flowers in
halls as per the	the main
public	street, HQ
amenities	and MPCC
management	were
plan:- grass	conducted
cutting services	as per the
as per the work	work
schedules in all	schedule
municipal sites,	in all
streets, small	municipal
gardens and	sites,
public	streets,
walkways and	smal
cleaning of	gardens
community	and public
halls through	walkways.
Community	O2. In the
Works	Q3: In the
Programme	third
Participants	quarter of 2022/2023,
(CWP).	grass
Q3: The	cutting
following	services

activities were	were
done in the	conducted
urban area,	as per the
peri-urban and	work
community	schedule
halls as per the	in all
public	municipal
amenities	sites,
management	internal
plan:- grass	streets,
cutting services	small
as per the work	gardens
schedules in all	and public
municipal sites,	walkways.
streets, small	
gardens and	Q4: In the
public	fourth
walkways and	quarter of
cleaning of	2022/2023,
community	grass
halls through	cutting
Community	services
Works	were
Programme	conducted
Participants	as per the
(CWP).	work
	schedule
Q4: The	in all
following	municipal
activities were	sites,
done in the	internal
urban area,	streets,
peri-urban and	small
community	gardens
halls as per the	and public
public	walkways.
amenities	
management	

plan:- grass			
cutting services			
as per the work			
schedules in all			
municipal sites,			
streets, small			
gardens and			
public			
walkways and			
cleaning of			
community			
halls through			
Community			
Works			
Programme			
Participants			
(CWP).			
The			
municipality			
further			
reviewed the			
Public			
Amenities			
Management			
Plan for			
2022/2023,			
which was			
ultimately			
signed by the			
Accounting			
Officer.			

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and

T 3.13.3

chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

Financial Performance Year 0: Cemetery										
R'000										
	Year -1	Year 0								
Details	Actual	Original Budget	Adjustm ent Budget	Actual	Variance to Budget					
Total Operational Revenue	547 216.00	621608	621608	590 631		0				
Expenditure:						0				
Employees	464 826.00	591608	591608	560 731		0				
Repairs and Maintenance		0	0	0		0				
Other	82 300.00	0	0	0		0				
Total Operational Expenditure	547 216.00	30000	30000	29900						
Net Operational Expenditure	0	0	0	0		0				
Total Operational Revenue	547 216.00	621608	621608	590 631		0				

COMMENT ON THE PERFORMANCE OF CEMETORIES & CREMATORIUMS OVERALL:

There was no capital expenditure incurred by the Municipality for the past three years.

T3.55.7

CHILD CARE; AGED CARE; SOCIAL PROGRAMMES 3.56

INTRODUCTION TO CHILD CARE; AGED CARE; SOCIAL PROGRAMMES

AGED CARE

The elderly sector plan was reviewed whose purpose is to provide technical support to elderly people by facilitating skills audit, project needs analysis as well as socio-economic support by providing baking equipment and seedlings.

SOCIAL PROGRAMMES

The World AIDS was conducted on the 02 December 2022 at Magombeni Great Place. HIV&AIDS support groups were supported with seedlings (Spinach, Cabbage, Carrot, Tomatoes)

Women's Day on health issues (pregnancy and depression) facilitated on the 23 August 2022 in partnership with Woman's Council, sector departments and NGO's, the purpose of the programme was to educate and present available interventions for Ntabankulu Woman. The empowerment programme was held on the 22 November 2022 at JJ Ntlabathi in ward 07, in partnership with Ntabankulu Women's Council, Women's Caucus, ANDM and Sector Departments, the purpose of the programme is to empower women and raise awareness on available interventions. 16 Days of Activism against violence on women and children and to present available interventions, was conducted on the 30 November 2022 at Tladi Village ward 14 in partnership with ANDM, Women's Caucus and Women Council. Awareness programme on Women health issues facilitated on the 29 May 2023, in partnership with the Dept of Education (Local Office) Dept of health and the Dept of Social Development to raise awareness on issues affecting women and also provide health related services.

Apply in Time campaign facilitated from July - December 2022, 369 students from 12 high schools of Ntabankulu were assisted with applications to different Institutions of Higher Learning. Achievers Awards hosted on the 24th of February 2023 in Partnership with the Dept of Education to award excellence and motivate leaners and schools who have the outstanding performance. The Municipality has managed to provide academic support in a form laptops for top achievers and dummy cheques to schools with outstanding performance. The event graced by the presence of Deputy Minister of Mineral Resources & Energy.

Amaghaw'esizwe Disabled Project was provided with technical support of One sewing industrial machine and woodworking equipment.

T3.56.1



SERVICE STATISTICS FOR CHILD CARE

OPHARNS AND VULNERABLE CHILDREN (OVC)

The Municipality reviewed the OVC's sector plan where it facilitated the purchasing of academic support (Uniform and stationery) which were distributed to identified beneficiaries. The programme was set to give support to the vulnerable and orphaned children while promoting a holistic supportive environment that were subsequent to prevalence of HIV and AIDS.

Learning performance of 19 identified OVCs was monitored. The learners were assessed based on their school attendance, accomplished assessments in class and their performance on those assessments. OVC's have been identified and a specification has been developed highlighting the gender ,name of school and grade, in preparation for the support to be provided.

T3.56.2

		Child	I Care, Aged	Care Social Progran	ns Policy Objectives Fro	om IDP			
Service Objectives	Outline Service								
	Targets	Target	Actual	T	arget	Actual			
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year		
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)		
Service Objective xxx									
To provide sustainable empowerment support to vulnerable groups by June 2027	Implemented Four Back to School Programmes (Apply on time campaign ,late applications , Achievers Awards& Career Exhibition) hosted by June 2022	Implemente d Four Back to School Programme s (Apply on time campaign ,late applications , Achievers Awards& Career Exhibition) hosted by June 2022	Apply in Time campaign facilitated from July - Septembe r (45 for July, 49 August and 67 for Septembe r) which makes the total number of 161 for 1st Quarter. Students from 11 high schools of Ntabankul u assisted with	Implemented Three Back to School Programmes (Apply on time campaign ,late applications & Achievers Awards) hosted and one youth project (Eyethu) supported with operational materials by June 2023	Apply in Time campaign facilitated from July - December 2022, 369 students from 12 high schools of Ntabankulu were assisted with applications to different Institutions of Higher Learning. Achievers Awards hosted on the 24th February 2023 in Partnership with the Dept of Education to award excellence and motivate leaners and schools who have the outstanding performance. The Municipality has managed to provide academic support in a form laptops for top achievers and dummy cheques to schools	Implement four (4) Back to School Programmes (Apply on time campaign ,late applications, Achievers Awards & career exhibition) hosted by June 2024	N/A		

ns to	performance. The
different	event graced by the
Institution	presence of Deputy
s of	Minister of Mineral
Higher	Resources & Energy.
Learning.	
The Late	
applicatio	
ns were	
facilitated	
from	
October	
Decembe	
r, there	
are 33	
Applicatio	
ns for	
October,	
87 for	
Novembe	
r and 48	
for	
Decembe	
r. The	
above	
makes	
the total	
Number	
of 168 for	
2nd	
Quarter,	
the	
students	
were	
assisted	
with	
applicatio	
n to	

	different		
	institution		
	s of		
	higher		
	learning		
	and to		
	NSFAS.		
	Achievers		
	Awards		
	hosted on		
	the 31		
	March		
	2022,in		
	partnershi		
	p with the		
	Dept of		
	Education		
	(Local		
	Office) to		
	award		
	pupils		
	,teachers		
	and		
	schools		
	who have		
	excelled		
	in their		
	grade 12		
	results.		
	Тор		
	archivers		
	of each		
	school		
	were		
	awarded		
	with		
	laptops		
	and		

certificate		
s of		
performan		
ce as well		
as		
Dummy		
cheques		
for		
schools		
and		
teaches.		
Career		
Exhibition		
hosted on		
the 25th		
April 2022		
at		
Zwelakhe		
SSS,		
Ntabankul		
u leaners		
were		
given an		
opportunit		
y to		
explore		
career		
opportunit		
ies, also		
online		
applicatio		
ns were		
facilitated		
to various		
institution		
s of		
higher		
learning.		

Quarterly	Quarterly	Procurem	Provide	Terms of reference	Collected database on	N/A
monitoring of	monitoring	ent of a	empowerment to	were developed for	local youth talent in all	14,71
Living My	of Living	contracte	Youth through	Living My Dream	wards and workshop	
Dream	My Dream	d	Exhibitionary tour	facilitator.	conducted by June	
Winners by	Winners by	productio	Programmes by	Procurement of	2024	
June 2022.	June 2022.	n	June 2023	facilitator was		
000 _0		company	3	facilitated and		
		for Media		submitted to finance		
		Conferen		on the 14 July 2022.		
		ce tour,		Advertised on the 02		
		Youth		September 2022, only		
		talent		two service providers		
		music		responded and as		
		festival		such procurement		
		and Youth		processes could not		
		talent		proceed hence the		
		exhibition		target could not be		
		facilitated		achieved. The		
		and		procurement has been		
		submitted		taken back for re-		
		to finance		advert and no		
		for		appointment has been		
		processin		made yet.		
		g,the				
		productio				
		'n				
		company				
		has not				
		yet been				
		appointed				
		and the				
		target				
		could not				
		be				
		realized				
		due to				
		budget				
		constraint				

	1	
s. The		
monitorin		
g of Living		
My		
Dream		
Winners		
was		
Facilitated		
, the		
purpose		
of		
monitorin		
g the		
winners is		
to nurture		
the talent		
and		
create		
opportunit		
ies for		
exposure		
to the		
relevant		
platforms.		
The		
monitorin		
g of Living		
My		
Dream		
Winners		
was		
Facilitated		
, the		
purpose		
of		
monitorin		
g the		
winners is		
WITHIOLO IO		

Facilitate 1 dialogue on health issues (Depression and pregnancy issues) by June 2022	to nurture the talent and create opportunit ies for exposure to the relevant platforms. Facilitate 1 dialogue on health issues (Depressio n and pregnanc y issues) by June 2022	Dialogue on Gender and Domestic Violence facilitated on the 31 August 2021 in partnership with Ntabankulu Women's Council and Sector Departments(Social Dev, Health, SAPS, DRDAR, and Dept of	Facilitate Women Health, Gender Based Violence Awareness and picketing by June 2023	Women's Day on health issues (pregnancy and depression) facilitated on the 23 August 2022 in partnership with Woman's Council, sector departments and NGO's, the purpose of the programme was to educate and present available interventions	Provide socio- economic empowerment support (Health, women social injustice and empowerment) and provided machines to 19 garment construction women (19 wards) by June 2024
	1		,		
,					
			2023		
				·	
, .				•	o .
34.10 2022				*	
				educate and present	
		•			
		Justice) to		for Ntabankulu	
		emphasis and		Woman. The	
		highlight available		empowerment	
		opportunities in		programme was held	
		fighting and reducing GBV.		on the 22 November 2022 at JJ Ntlabathi in	
		Procurement of		ward 07, in partnership	
		uniform for Inkciyo		with Ntabankulu	
		participants was not		Women's Council,	
		facilitated due to		Women's Caucus,	
		the shortage of		ANDM and Sector	
		budget allocated.		Departments, the	
		Support was		purpose of the	
		provided to Inkciyo		programme is to	
		participants in a		empower women and	

		form of catering and transport for their annual event. Women's Day on health issues (depression and pregnancy issues) was facilitated on the 19 May 2022 at Ntabankulu High in partnership with women's council and sector departments to raise awareness on depression and on pregnancy issues facing women.		raise awareness on available interventions. 16 Days of Activism against violence on women and children and to present available interventions, was conducted on the 30 November 2022 at Tladi Village ward 14 in partnership with ANDM, Women's Caucus and Women Council. Awareness programme on Women health issues facilitated on the 29 May 2023, in partnership with the Dept of Education (Local Office) Dept of health and the Dept of Social Development to raise awareness on issues affecting women and also provide health related	
Developed, Adopted and implemente d Disabled Sector Plan and One Awareness Programme on Albinism	Procurem ent of facilitator for the developm ent of Disabled Sector Plan facilitated	Provide one sewing industrial machine and Woodworking equipment to Amaqhaw'esizwe disabled project in ward 10 by June 2023	Consultation meeting with Amaqhawesizwe disabled project facilitated on the 11 July 2022 to develop specification of the support to be provided , procurement request for One sewing industrial machine	Provided support to physically challenged project by June 2024.	

h	y June	and	facilitated and
	2022	submitted	submitted to finance
	-022	to	for processing on the
		Finance	25th July 2022,
		for	Sewing machine was
		processin	advertised on the 08th
		g, a draft	August 2022 and
		disabled	closed on the 18th
		sector	August 2022.
		plan has	appointment was done
		been	on the 3rd October
		develope	2022. Sewing
		d.	industrial machine was
		Consultati	delivered and
		on	distributed on the 19
		meeting	October 2022. The
		with the	monitoring of
		structure	Amaghaw' esizwe was
		of	done on the 28
		Disabled	October 2022 to check
		persons	effectiveness of
		was	project, active
		convened	members of the project
		on the 28	and challenges of the
		October	project, the poject has
		2021 for	currently employed 6
		the	Females and 9
			Males(15 in
		purpose of	total).Procurement
		presentin	request for
		g the draft	woodworking
		disabled	
		sector	equipment was facilitated on the 15th
		plan and	February 2023, it was the advertised on the
		highlight	
		the priority	07 March 2023 and
		priority	advert closed on the
		areas	14 March 2023. The

entailed	target is achieved	
by the	because the service	
document	provider appointed	
before the	and the delivery to the	
adoption.	beneficiaries was	
The	made .Monitoring of	
disabled	Amaqhawesizwe	
sector	Disabled Project was	
plan has	facilitated on the 19	
been	April 2023, 24 May	
adopted	2023 and 29 June	
by the	2023 to monitor and	
Council	check the	
on the 27	effectiveness of the	
May	project and address	
2022. the	the challenges	
document	encountered.	
highlights		
the		
challenge		
s,		
objectives		
and		
strategies		
to be		
considere		
d in order		
to		
improve		
the		
standard		
of living		
for		
disabled		
persons.		
Data		
Collection		
of people		
 1 0. 6006.0		

	1	1
living with		
albinism		
facilitated		
,the		
database		
is		
highlightin		
g the		
personal		
details of		
each		
individual		
such as		
name,		
surname,		
ID		
number,		
ward and		
contact.		
Awarenes		
s		
programm		
e on		
albinism		
facilitated		
on the		
19th May		
2022 in		
Ntabankul		
u High		
School.		
Awarenes		
s was on		
change		
on		
societal		
stereotyp		
es and		

	1		I	1		
		misconce ptions about people living with albinism. It was emphasis ed that people living with albinism are normal people and must be accepted in society as they have all the abilities that normal people have.				
13 identified OVC's supported through monitoring of learning performance by June 2022	identified OVC's supported through monitoring of learning performanc e by June 2022	OVC's have been identified and a specificati on has been develope d highlightin	Provide academic support (Uniform Stationary) Educational) to nineteen identified OVC's by June 2023	Consultation with the identified beneficiaries facilitated in preparation for the procurement of support material and a specification for the 19 OVC's has been developed. The request for procurement of	Provide empowerment support (Educational) to nineteen identified OVC's and Conduct Early Childhood Week by June 2024	N/A

_		
	g the	academic support was
	gender,	submitted to BTO on
	name of	the 25 July 2022 and
	school	the service provider
	and	was appointed on the
	grade, in	28 November 2022.
	preparatio	Uniform and stationery
	n for the	delivered on the 13
	support to	December 2022.
	be	Distribution was mad
	provided.	to all identified
	Procurem	beneficiaries. Learning
	ent was	performance of 19
	facilitated	identified OVCs was
	and	monitored. The
	submitted	learners were
	to	assessed based on
	Finance	their school
	for	attendance,
	processin	accomplished
	g, the	assessments in class
	budget	and their performance
	constraint	on those assessments.
	s resulted	
	to non-	
	achievem	
	ent of this	
	target.	
	Learning	
	performan	
	ce of 13	
	identified	
	OVCs	
	was	
	monitored	
	. The	
	learners	
	were	

assessed	
based on	
their their	
school	
attendanc	
e,	
accomplis	
hed hed	
assessme	
nts in	
class and	
their	
performan	
ce on	
those	
assessme	
nts.	
OVC's	
have	
been	
identified	
and a	
specificati	
on has	
been	
develope	
d	
highlightin	
g the	
gender	
name of	
school	
and	
grade, in	
preparatio	
n for the	
support to	

			be				
			provided.				
			•				
	Implemented	Implemente	Awarenes	Provide baking	Consultation with	Provide social welfare	N/A
	3 elderly	d 3 elderly	S	equipment and	beneficiaries on the 08	support to 2(two)	
	Programmes	Programme	programm	Seedlings for 2	July 2022 to develop	elderly projects by	
	(social	s (social	е	elderly projects (specification was	June 2024	
	welfare,	welfare,	facilitated	Sibanye Elderly	facilitated. In light of		
	health and	health and	on Elderly	Project in ward 10	the above,		
	violence and	violence	Health	and Luncedo	procurement request		
	abuse) by	and abuse)	Issues	Elderly project in	was facilitated and		
	June 2022	by June	facilitated	ward 02) by June	submitted to finance		
	Julie 2022	2022	on the 24	2023	on the 16 July 2022 for		
		2022		2023			
			August		Sibanye project and 25		
			2021 to		July 2022 for Luncedo		
			raise		projects. The former		
			awarenes		was advertised on the		
			s on		13 September 2022,		
			health		closed on the 20		
			related		September 2022 and		
			issues		the latter on the 12		
			such as		September 2022,		
			Diabetes,		closed on the 20		
			Stroke		September 2022 and		
			,Dementia		the appointment for		
			,etc		Sibanye not yet		
			Elderly		appointed and		
			Structure		Luncedo appointed on		
			in		the 30 September		
			partnershi		2022 respectively.		
			p with		The target has not		
			Dep of		been achieved		
			health		because of delays		
			and other				
l [and other		informed by		

relevant		procurement	
stakehol	d	processes. Delivery	
ers were		and distribution to	
leading		Luncedo Elderly was	
the		done on the 17	
program	m	October 2022 and	
e. The		monitoring was done	
awarene	s	on the 28 October	
s progra	m	2022 to check	
was		plantation of the	
facilitate	d	seedlings and	
on the 1	7	plantation has begun.	
February	,	Sibanye Project no	
2022 at		appointment has been	
Sibanye		made to date (Baking	
Elderly		Equipment).	
Project (Appointment of servive	
ward 10)		provider for the supply	
the		of baking equipment	
awarene	s	was facilitated and the	
s was		equipment was	
based or	n	delivered and handed	
social		over to Sibanye elderly	
welfare		project on the 22	
(healthca	ar	March 2023 at	
е		Mbangweni Village (
empowe	r	Ward 10) by	
ment		Development Planning	
,access	to	Portfolio Head, the	
services		equipment delivered	
and		was Industrial Bread	
veteran		slicer, Bread crates	
Program		and Baking trolley to	
mes) for	•	assist the project to	
Elderly		grow. Monitoring of	
People		Ľuncedo Elderly	
and		Project was facilitated	
highlight	in	on the 18 April 2023,	

g the	24 May 2023 and 22
challenge	June 2023 to monitor
s faced by	and check the
elderly	effectiveness of the
people.	project and address
Picketing	the challenges
on elderly	encountered.
abuse	Monitoring for Sibanye
and	Elderly Project was
violence	facilitated on the 12
facilitated	April 2023, 29 May
on the 12	2023 and 05 June
May 2022	2023 and 03 June 2023
at Bonxa	2020
Village (
Ward 12)	
, the	
purpose	
of	
picketing	
was to	
send a	
strong	
massage	
on elderly	
abuse	
that is	
facing	
communiti	
es ,The	
programm	
e	
emphasiz	
ed	
various	
ways and	
strategies	
to prevent	
to prevent	

		violence and abuse of elders .				
Coordinate one World Aids Day and re-align HIV/AIDS support groups in all 19 wards by June 2022.	Coordinate one World Aids Day and re-align HIV/AIDS support groups in all 19 wards by June 2022.by June 2021.	The World Aids Day Program me was facilitated on the 02 Decembe r 2021 at Magombe ni Great Place, in partnershi p with Dept of Health and support groups to unite communit y in the fight of HIV &	Provide seedlings to 19 HIV/AIDS support groups and One World AIDS Day Programme by June 2023.	Procurement request was then facilitated and submitted to finance on the 18 July 2022, advertised on the 13 September 2022 and closed on the 20th September 2022. The service provider was appointed on the 10th of November 2022, seedlings were delivered on the 28 November 2022 and distributed to beneficiaries on the 29 November 2022. The World AIDS was conducted on the 02 December 2022 at Magombeni Great Place .Procuremenet request of seedlings (Provide empowerment support to 19 HIV/AIDS support groups by June 2024	N/A

Г	14150	
	AIDS and	Spinach, Cabbage,
	also to	Carrot, Tomatoes) for
	show	HIV&AIDS support
	support	groups facilitated on
	for people	the 16th of February
	living with	2023, the request was
	HIV,	advertised on the 9th
	Following	March 2023 and it
	services	closed on the 17th
	were	March 2023 for 09
	conducte	HIV& AIDS support
	d on the	groups .The service
	day of the	provider was
	event (appointed for the
	HIV Test,	delivery of seedling
	STI test,	and they were
	Counselli	distributed to all wards
	ng and	on the 23 May
	also	2023.Monitoring of
	Covid	HIV/AIDS support
	vaccinatio	groups facilitated on
	n	the 26 April 2023, 31
	programm	May 2023, 27 June
	e). HIV/	2023. Seedlings were
	Aids	distributed to the
	support	following wards on the
	groups	27 June 2023 and the
	have	purpose of support is
	been	to ensure healthy
	establishe	lifestyle of people
	d on the	living with HIV and to
	following	contribute on the
	wards 1	reduction of defaulters.
	,2,3,4,5,6,	
	7,8,9 & 10	
	the	
	purpose	
	of	
L	1	

, , , , , , , , , , , , , , , , , , , ,			1
	establish		
	ment is		
	to align		
	and		
	establish		
	support		
	groups in		
	all wards		
	of		
	Ntabankul		
	u, the		
	elected		
	groups		
	will help		
	people to		
	share		
	their		
	experienc		
	es,		
	access to		
	informatio		
	n and		
	increase		
	understan		
	ding		
	about		
	HIV/AIDS.		
	HIV/ Aids		
	support		
	groups		
	have		
	been		
	establishe		
	d on the		
	following		
	wards		
	11,12,13,		
	14,15,16,		

<u> </u>		
	17,18	
	&19,	
	Support	
	groups	
	were	
	establishe	
	d on the	
	following	
	dates; 21	
	to 24	
	June	
	2022 and	
	27 to 30	
	June	
	2022 the	
	purpose	
	of	
	establish	
	ment is	
	to align	
	and	
	establish	
	support	
	groups in	
	groups in all wards	
	of Nicoland	
	Ntabankul	
	u, the	
	elected	
	groups	
	will help	
	people to	
	share	
	their	
	experienc	
	es,	
	access to	
	informatio	
	morniquo	

			-			
		n and				
		increase				
		understan				
		ding				
		about				
		HIV/AIDS.				
	Monaheng	Consultati	N/A	N/A	Facilitated training for	N/A
F	Poultry	on			driver's license to 19	
	Farm	meeting			young people(19	
p	project in	facilitated			wards) by June 2024	
	ward 11	on the			, •	
	supported	27th of				
	by June	August				
	2021	2020 with				
		the				
		identified				
		beneficiari				
		es and				
		assisted				
		by				
		DRDAR				
		to				
		Develop				
		Project				
		specificati				
		on in				
		preparatio				
		n for the				
		procurem				
		ent of				
		support				
		material,				
		the				
		support (
		Chicken				
		Cage and				
		Feed)was				
		procured				

and		
handed		
over to		
Monahen		
g Project		
Poultry in		
Ward 11		
on the		
10th		
Decembe		
r 2020.		
Monahen		
g project		
is located		
at ward		
11 at		
Tladi		
location.		
The		
monitorin		
g of the		
project		
was		
facilitated		
on the		
following		
dates:19		
January		
2021, 11		
February		
2021, 08		
2021, 06 March		
2021 to		
check the		
effectiven		
ess of the		
project.		
Monahen		

		g project				
		is located				
		at ward				
		11 at				
		Thladi				
		location.				
		The				
		monitorin				
		g of the				
		project				
		was				
		facilitated				
		on the				
		following				
		dates. ,30				
		April				
		2021, 14				
		May				
		2021, 04				
		June 2021 to				
		check the				
		effectiven				
		ess of the				
		project.				
Two youth	Two youth	Consultati	One youth project (Requisition for Eyethu	N/A	N/A
projects in	projects in	on	Eyethu) supported	Wood Cooperative	13//1	14// 1
ward 13 -	ward 13 -	meeting	with operational	was submitted to		
ZET Fabric	ZET Fabric	sat on the	material by June	finance on the 22nd		
Paintings	Paintings	08 July	2023	August 2022.		
supported	supported	2021 to		Advertised on the 13		
with painting	with	discuss		September 2022 and		
material and	painting	project		closed on the 20		
LA Start	material	specificati		September 2022.		
Visual Art	and LA	on in		proposals submitted		
Youth	Start Visual	preparatio		by service provers		
supported	Art Youth	n for the		were above the		
with access	supported	procurem		available budget. The		

to gallery	with access	ent of	project was re	
			project was re-	
market and	to gallery	support to	advertised on the 31	
with 01	market and	ZET	October 2022 and	
camera by	with 01	Fabric	Closed on the 08	
June 2022	camera by	Paintings	November 2022,	
	June 2022	and LA	operational material	
		Start	was delivered on the	
		Visual Art	22 March 2023 and	
		(Youth	the material was	
		Projects),	handed over to the	
		the	beneficiaries on the 23	
		support	March 2023 and	
		material	appointment of service	
		for both	provider is expected	
		projects	by 15 December 2022.	
		was		
		handed		
		over on		
		the 21		
		October		
		2021. The		
		monitorin		
		g of		
		supported		
		project (
		ZET		
		Fabric		
		Paintings		
)was		
		facilitated		
		on the		
		following		
		dates: 26		
		October,		
		10		
		Novembe		
		r and 08		
	1	Decembe		

r to check the effectiven ess and stability of the project. La Start was monitored on the 28 October, 15 Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundings. The monitorin g of two
effectiven ess and stability of the project La Start was monitored on the 28 October, 15 Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
ess and stability of the project. La Start was monitored on the 28 October, 15 Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundings. The monitorin g of two
stability of the project. La Start was monitored on the 28 October, 15 Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
stability of the project. La Start was monitored on the 28 October, 15 Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
the project. La Start was monitored on the 28 October, 15 Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
project. La Start was monitored on the 28 October, 15 Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
La Start was monitored on the 28 October, 15 Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
was monitored on the 28 October, 15 Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
monitored on the 28 October, 15 Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
on the 28 October, 15 Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
October, 15 Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
Novembe r and 03 Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
r and 03 Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
Decembe r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
r 2021 as to ensure that the project effects the surroundi ngs. The monitorin g of two
to ensure that the project effects the surroundi ngs. The monitorin g of two
that the project effects the surroundi ngs. The monitorin g of two
project effects the surroundi ngs. The monitorin g of two
effects the surroundi ngs. The monitorin g of two
the surroundi ngs. The monitorin g of two
surroundi ngs. The monitorin g of two
ngs. The monitorin g of two
monitorin g of two
g of two
g of two
youth
projects
was
facilitated
as
follows:
ZET was
monitored
on the 12
January
2022, 11
February

2022 and		
15 March		
2022. For		
LA Start		
Visual		
was		
facilitated		
as		
follows:		
19		
January		
2022, 15		
February		
2022 and		
08 March		
2022. The		
purpose		
of		
monitorin		
g is the		
check		
effectiven		
ess of the		
project		
and		
highlight		
challenge		
S		
encounter		
ed, at this		
stage		
both		
projects		
have not		
managed		
to employ		
people		
since the		

projects			
are still			
developin			
g. The			
monitorin			
g of two			
youth			
projects			
was			
facilitated			
as			
follows:			
ZET was			
monitored			
on the 12			
April			
2022, 18			
May 2022			
and 14			
June			
2022. For			
LA Start			
Visual			
was			
facilitated			
as			
follows:			
15 April			
2022, 11			
May 2022			
and 08			
June			
2022 .			
The			
purpose of			
monitorin			
g is the			
	1	1	1

			check				
			effectiven				
			ess of the				
			project				
			and				
			highlight				
			challenge				
			S				
			encounter				
			ed, at this				
			stage				
			both				
			projects				
			have not				
			managed				
			to employ				
			people since the				
			projects				
			are still				
			developin				
	<u> </u>		g.		<u> </u>		21/2
To create a	Reviewed	Reviewed	Core	Review and	1.The Local	Implement	N/A
conducive	and adopted	and	team had	Implement	Communicator's	Communication Action	
communication	communicati	adopted	an	Communication	Forum was conducted	Plan by June 2024	
environment	on action	communica	engagem	Action Plan and 4	on the 21 July 2022 at		
between	plan through	tion action	ent on the	local	Ntabankulu town hall		
external and	desktop	plan	7th of	communicators	where government		
internal	analysis by	through	Septembe	forum sittings	departments were		
stakeholders	June 2022	desktop	r 2021 to	conducted by June	presenting		
towards		analysis by	develop a	2023	programmes that were		
accountability,		June 2022	desk		planned in the first		
transparency			analysis		quarter and the		
and improved			and		municipality was to		
public			review		assist in publishing		
confidence by			action		them.2. Local		
June 2027			plan. In		Communicator's		
			the		Forum was convened		

T T	T T	
	second	on the 9 November
	quarter	2022 where the
	there was	municipality and
	procurem	government
	ent of	departments were
	conferenc	aligning calendar of
	e	events. Local
	facilities,	communicators forum
	and the	was conducted on the
	target	23 March 2023
	could not	wherein rate payers
	be	visited internal streets,
	realised	traffic department, and
	due to	traffic circle uptown.
	budget	Ratepayers raised
	constraint	concerns about the
	s. The	state of the circle and
	communic	were happy with the
	ation	progress on sites
	action	under construction
	plan was	mentioned above.
	presented	Rate payers also
	and	visited areas with
	reviewed	sewer spillage and
	during the	raised concerns about
	IGR	the health hazard
	meeting	posed by the spillage.
	with	2.Communication
	relevant	action plan was
	stakehold	reviewed on the 29
	ers (core	March 2023 in
	team and	Ntabankulu Town Hall.
	local	Stakeholders present
	communic	in the meeting were as
	ators	follows: Councilors,
	forum	CDW's, ANDM, Sector
	members)	Departments, GCIS,
	on the	and Ward Committees.

		03/03/202		The review produced a		
		2 at NLM		draft communication		
		main hall.		Action Plan for		
		Reviewed		2023/24 financial		
		communic		year.1. The local		
		ation		communicators forum		
		action		meeting was facilitated		
		plan was		on the 14th June 2023		
		submitted		at MPCC whereby		
		to Exco		stakeholders such as		
		and		sector departments,		
		adopted		CDWs, business		
		by council		people and community		
		on the 27		at large was part of the		
		May 2022		engagement session		
		-		towards building a		
				better place to live in		
				through better service		
				delivery, safety		
				precautions and		
				economic viable town.		
				2. The council		
				resolution of final		
				action plan was taken		
				by the council on the		
				28th May 2023 during		
				ordinal council meeting		
				at Ntabankulu town		
				hall.		
Provided	Provided	Branding	Provided branding	Requisition was	Provide branding	N/A
Branding		material	of the institution	facilitated and	material through flags,	
the institu		was	through	submitted to finance	2 pull up banners, 8	
through	institution	delivered	procurement of	for the following: 8 SA	flag banners and 1	
procurem		as per the	diaries, calendars,	Flags and 8 Municipal	welcoming signage by	
of one	procureme	expectatio	8 municipal flags	flags on the 08 August	June 2024	
banner wa	*	n on the	and SA Flags, 2	2022, appointment		
two execu		28th of	banner walls, 4	was done on the 13		
pull ups, o	ne wall, two	Sep 2021,	table clothes, 2	September 2022 and		

	1	I	T	I	1
			Management was		
			appointed, and were		
			delivered on the 31st		
			of March 2023.On the		
			19th May 2023 the		
			service provider was		
			appointed.2. Two		
			cameras with stands		
			were delivered on the		
			20th of June 2023		
Three Three	Stakehold	Coordinate sitting	Stakeholder	Coordinate sitting of	N/A
Engagement Engageme	er	of four stakeholder	engagement between	four stakeholder	
s coordinated Ints	engagem	engagements by	NLM and traditional	engagements through	
with, coordinated		June 2023	leader was held	Mayoral Imbizos by	
traditional with,	convened		successful at	June 2024	
leaders, traditional	with		Magombeni great		
SACC and leaders,	traditional		place regards to land		
Businesspeo SACC and	leaders		invasion on the 15		
ple by June Businesspe			September 2022.		
2022 ople by	July 2021,		Stakeholder		
June 2022	at		engagement between		
	Ntabankul		NLM and Council of		
	u Main		Churches was		
	Boardroo		conducted on the 11		
	m and		November 2022 the		
	traditional		purpose of the session		
	leaders		were to engage on		
	attended		complaints that were		
	the		raised by the SACC as		
	meeting		they said they do not		
	were		receive much		
	from five		assistance from the		
	different		municipality.		
	traditional		Stakeholder		
	houses		engagement between		
	(Xesibe,N		NLM and business		
	tlenzi,		forum was conducted		
	Amanci,		on the 11 November		

<u></u>		
	Amacwer	2022 the purpose of
	ha and	the session was to
	Lwandlolu	respond to issues that
	bomvu)	were raised by the
	on	forum, such as not
	strengthe	receiving 30% of
	ning	business and late
	relations	payments by the
	between	municipality
	traditional	Stakeholder
	councils	engagement with
	and the	business people(
	municipali	Ncedo taxi association
	ty and	executive) was
	ensure	conducted on the 31
	complianc	March 2023 to discuss
	e by the	progress at Manyano
	councils.	site that is meant for
	Stakehold	ranking of Ncedo Taxi
	er	Association. Technical
	engagem	Services gave an
	ent was	update about
	conducte	preparations at
	d on the	Manyano and the
	26	contractor appointed
	October	was to be introduced
	2021 with	on the same day.
	Council of	4.stakeholder
	Churches	engagement was held
	on	on the 15-18 May
	awarenes	2023 at Zinyosini SSS
	s for covid	where digital training
	19 and to	for students
	seek their	
	full	
	participati	
	on in	
	ensuring	

		that				
		restriction				
		s are				
		always				
		adhered				
		to. The				
		stakehold				
		er				
		engagem				
		ent was				
		held on				
		the 10				
		February				
		2022				
		between				
		NLM,				
		ANDM				
		and				
		Business				
		people				
		regards to				
		poor				
		service				
		delivery				
		on water				
		and				
		sanitation				
		and Debt				
		collection				
Provide	Provide	of rates	Drovido oumanant ta	The concultation for all	Drovido ours art to fire	NI/A
		Four	Provide support to	The consultation for all	Provide support to five	N/A
support to	support to	traditional councils	five (5) traditional	five traditional councils	(Intlenzi, Amanci,	
four (Intlenzi,	four (councils by June 2023	has been conducted	Amacwerha,Lwandlolu bomvu	
Amanci,	Intlenzi,	were	2023	according to the		
Amacwerha,	Amanci,	consulted,		following dates:	,Xesibe)traditonal	
Lwandlolubo	Amacwerha	on the		Amanci on the 12	councils as per their	
mvu	,Lwandlolu	02nd July		August 2022 they	support plans by June	
)traditonal	bomvu	2021		requested building	2024	

councils as)traditional	Amacwer	material,
per their	councils as	ha	Lwandlolubomvu(office
support plans	per their	,Lwandlol	equipment) on the 14
by June 2022	support	ubomvu	September 2022,
by Julie 2022	plans by	26th July	Ntlenzi on the 17
	June 2022	2021,	August 2022 they
	Julie 2022	Amanci	would like maintain
		27th July	their traditional house.
		2021 and	Xesibe on the 06
		Ntlenzi	September 2022 they
		traditional	requested building
		council	material and
		was done	Amacwerha on the 15
		on the 28	
			September 2022 they
		July 2021, memo	requested fencing material. Amanci
			Traditional Council
		requests for	building material was
			delivered on the 18
		procurem	November 2022 as per
		ents were submitted	their support plans and
		to BTO:	Xesibe Traditional
		Ntlezi	council appointment of
		requested	service provider for
		building material	building material is
			expected by 15
		for guard	December 2022.upply
		room,	and delivery of office
		Lwandl' olubomvu	equipment to Lwandlolubomvu
			traditional council was
		requested	done on the 31
		printer.	January 2023. 2.
		laptop and	
			Supply and delivery of
		sliding	buliding material for Amacwerha tradional
		gate and	council was done on
		grass	
		cutter	the 06 February 2023,

machine,	and 3. Xesibe	
Amacwer	traditional council	
a has	building material was	
requested	delivered on the 01	
building	February	
material	2023.Delivery and	
for council	distribution of building	
hall,	material to Ntlenzi	
Amanci	traditional council was	
has	done on the 14 April	
requested	2023 and monitoring	
building	was done on the 21st	
material	June 2023.	
for council	2.Amacwerha	
hall,	traditional council was	
,	monitored on the 04th	
The	May 2023, Amanci	
monitorin	traditional council 10th	
g for	May 2023 and	
Ntlenzi	Lwandlolubomvu 19th	
Traditiona	May 2023 and Xesibe	
I Council	was monitored on the	
was done	21 st June 2023	
on the		
27th May		
2022, the		
Council		
was		
pleased		
with the		
delivery of		
building		
material.		
The		
monitorin		
g for		
Ămanci		

			Traditiona				
			I Council				
			&				
			Ulwandle				
			Olubomvu				
			Traditiona				
			I Council				
			were				
			done on				
			the 20th				
			May				
			2022, the				
			Council				
			was				
			happy of				
			the				
			support.				
			The				
			Amacwer				
			a				
			a Traditiona				
			I Council				
			was done				
			on the				
			10th June				
			2022 and				
			they were				
			happy				
			with the				
			support				
			provided				
			by the				
			Municipali				
			ty.				
F	our	Four	1.On the	Coordinate	The Ntabankulu local	Coordinate twenty (20)	N/A
	coordinated	coordinated	30 July	twenty(20)	municipality has	community	
	community	community	2021	community	conducted Talk to your	engagements through	
	20.1111Grifty	Sommanity	_0_1	Sammanney	conducted rain to your		

engagement	engagemen	Pondo	engagements	councilor program on	local and national
through the	t through	news	through the media	the 26-30 September	media by June 2024
Media by	the Media	publishers	by June 2023	2022 at local radio	media by June 2024
June 2022	by June	pulished	by Julie 2023	station. On the 02	
Julie 2022	2022			September 2022	
	2022	message from			
				Ikhwezi published Ex	
		Hon.Mayo		mine worker's story.	
		r about		The Ntabankulu local	
		(No		municipality has	
		Looting)		conducted Talk to your	
		in Nicologia		councillor program on	
		Ntabankul		the 03-07 October	
		u town. 2.		2022 at local radio	
		On the 30		station. Ikhwezi	
		July 2021		publishers published	
		Cllr		story of Ntabankulu	
		Madadas		Agricultural College	
		a visited		establishment on the	
		Alfred		07 April 2023. 2.	
		Nzo		Pondo News	
		communit		advertised Did you	
		y radio for		know info graphics	
		Umqela		about Electricity on the	
		radio		14th April 2023. 3	
		programm		Pondo news published	
		e to table		Did you know info	
		the ward		graphics about	
		02 service		Ntabankulu	
		delivery		Agricultural Collage on	
		progress		the 28 April 2023. 4.	
		3.On the		On the 12 May 2023	
		3rd		Pondo news published	
		August		poverty alleviation	
		2021 Cllr		story 5. On the 19th	
		Nqwazi		May 2023 Pondoland	
		visited		times published story	
		Alfred		of Digital Literacy	
		Nzo		training that was held	

communit y radio for Umqela radio programm e to table the ward 02 service delivery progress 4.On the 10th communit y radio for Umqela radio story where Honorable Mayor visited ward19 Mfundisweni to address community about construction of bridge.7. Confirmation letter of live broadcast of SOMA that was on the 08 June 2023 from
Umqela radio programm e to table the ward 02 service delivery progress 4.On the 10th Umqela published Mayoral visit story where Honorable Mayor visited ward19 Mfundisweni to address community address community about construction of bridge.7. Confirmation letter of live broadcast of SOMA that was on the 08 June 2023 from
radio programm e to table the ward 02 service delivery progress 4.On the 10th radio story where Honorable Mayor visited ward19 Mfundisweni to address community about construction of bridge.7. Confirmation letter of live broadcast of SOMA that was on the 08 June 2023 from
programm e to table the ward 02 service delivery progress 4.On the 10th Mayor visited ward19 Mfundisweni to address community about construction of bridge.7. Confirmation letter of live broadcast of SOMA that was on the 08 June 2023 from
e to table the ward 02 service delivery progress 4.On the 10th 10th 10th 10th 10th 10th 10th 10th
the ward 02 service delivery progress 4.On the 10th the ward 02 service about construction of bridge.7. Confirmation letter of live broadcast of SOMA that was on the 08 June 2023 from
02 service delivery progress 4.On the 10th the 08 June 2023 from
delivery progress letter of live broadcast of SOMA that was on 10th the 08 June 2023 from
progress 4.On the 10th letter of live broadcast of SOMA that was on the 08 June 2023 from
4.On the 10th of SOMA that was on the 08 June 2023 from
10th the 08 June 2023 from
August Alfred Nzo community
2021 cllr radio. Radio live
Ndamase coverage for Achievers
also Awards was facilitated
visited on the 24 February
radio for 2023, 2. Ikhwezi
umqela publishers published
programm story of operating
e and On material for Eyethu
the 24th Wood Cooperative on
of the 24 March 2023. 3.
Septembe Pondo newsprint
r 2021 media published
Pondo Ntabankulu Achievers
news Awards on the 3rd
published March 2023. 4. Pondo
Hon.Mayo news published
r's mayoral visit story at
heritage Sipetu Hospital on the
message. 31 March 2023. 5.
During Pondoland Times print
the media published
council Mayoral oversight visit
inaugurati at Šipetu hospital on
on ANCR the 31 March
did 2023.lkhwezi

 T	
crossover	publishers published
for media	story of Ntabankulu
publicity	Agricultural College
on the 23	establishment on the
Novembe	07 April 2023. 2.
r 2021	Pondo News
and the	advertised Did you
article	know info graphics
was	about electricity on the
published	14th April 2023. 3
on Pondo	Pondo news published
News on	Did you know info
the 26	graphics about
Novembe	Ntabankulu
r 2021	Agricultural Collage on
and on	the 28 April 2023. 4.
the 21	On the 12 May 2023
October	Pondo news published
2021	poverty alleviation
Pondo	story 5. On the 19th
News	May 2023 Pondoland
published	times published story
Service	of Digital Literacy
Delivery	training that was held
Highlights	at Zinyosini SSS. 6.
	East Griqualand Post
	Published Mayoral visit
	story where Honorable
	Mayor visited ward19
	Mfundisweni to
	address community
	about construction of
	bridge.7. Confirmation
	letter of live broadcast
	of SOMA that was on
	the 08 June 2023 from
	Alfred Nzo community
	radio.

 I 	I 					
Two digital	Two digital	25th	Facilitate printing of	Ntabankulu	Printing of 4 newsletter	
Bulletins of	Bulletins of	Edition of	four (4) newsletters	Kwakhanya Newsletter	bulletins by June 2024	
Kwakhanya	Kwakhanya	Newslette	editions by June	28th edition has been		
Ntabankulu	Ntabankulu	r bulletin	2023	printed and distributed		
News	News	has been		to relevant		
produced by	produced	printed		stakeholders on the 26		
June 2022	by June	and		September 2022. The		
	2022	delivered		29th edition was		
		on the 21		printed and distributed		
		Septembe		on the 10th January		
		r 2021. In		2023. Kwakhanya [°]		
		the		Ntabankulu news 30th		
		second		edition was printed		
		quarter		and delivered on the		
		there was		31 March 2023. 1500		
		procurem		copies of 31st		
		ent of		Newsletter buletin was		
		service		delivered on the 29th		
		provider,		June 2023		
		and the		303 = 3= 3		
		target				
		could not				
		be				
		realised				
		due to				
		budget				
		constraint				
		s. Digital				
		newsletter				
		26th				
		edition				
		has been				
		published				
		on				
		Facebook				
		. 27th				
		Edition of				
		digital				
		uigitai				

		Newslette				
		r bulletin				
		has been				
		develope				
		d and				
		posted on				
		Ntabankul				
		u Local				
		municipali				
		ty				
		Facebook				
		page.				
Municipal	Municipal	1.Display	Municipal branding	The following events	Municipal branding	N/A
Branding	Branding	ed	material provided	have been supported	material provided for	
material	material	branding	for 30 municipal	by communications	30 municipal programs	
provided for	provided	on	programs by June	unit through brandings	by June 2024	
30 municipal	for 30	handing	2023	turning on the 18 July		
programs by	municipal	over of		2022 at Cedarville pre-		
June 2021	programs	Masibulel		school site in ward 14,		
	by June	e pre-		Handing over of		
	2022	school at		Silindini community		
		Madwaba		hall on the 18 July		
		on the 01		2022, Women's day on		
		July 2021,		health issues on the		
		2.Dumsi		23 August 2022,		
		Preschool		Mental health program		
		soil		on the 24 August		
		turning		2022, National book		
		and		week event on the 30		
		contractor		August 2022, NYDA		
		handover		training on the 05		
		on the		September 2022,		
		29th July		Pondo Cultural		
		2021,3.S		Festival on the 10		
		ALGA		September 2022,		
		visit at		African Traditional		
		Bulelani		Medicine Day on the		
		Pre-		16 September 2022,		

school on	Ordinary Council on
the27th	the 26 September
July 2021,	2022 and Counseling
4.handing	and HIV & AIDS
over of	services on the 05
protective	August 2022. The
clothing at	following events have
municipal	been supported by
landfill	communications unit
site on	through branding: 17
the 20th	October 2022 Handing
of July	over of Seedlings to
2021	Luncedo Project, 19
5.Display	October 2022 Hand
ed	over of Sewing
branding	Machine to
on	Amaqhaw'esizwe
handing	Project, 26 October
over of	2022 Handover of
uniform	access road Silindini to
by MEC	Zinyosini, 27 October
of	2022 DRDAR MEC
education	visit to ward 14, 27
on the 05	October 2022 Hand
August	over of access road
2021 at	Ngqina to Sidakeni, 08
chibini. 6	November 2022
Displayed	Mayoral Imbizo in
branding	ward 5, Municipal
on the	Outreach programs
Silindini	were branded from 15-
communit	18 November
y hall	2022.1.Mayoral visit at
hand over	Mbangweni Women's
on the 30	sewing project. 2.
August	Handing over of
2021.	Habhu access road
7.Isiqalo	contractor. 3. Handing

youth	over of seedlings and
fund	fertilizer in Ndlantaka
handover	ward 15. 4. Handing
at	over of seedlings and
Mzalwane	fertilizer in ward 17. 5.
ni on the	Council meeting on the
26 August	28 February 2023. 6.
2021,	Achievers awards on
8.Dispaly	the 24 February 2023
ed at	at Mvomvo lodge.19
Mazeni	April 2023 Handing
visit on	over of wood work
the 1st of	machinery to
Septembe	Amaqhawesizwe
r 2021 for	project. 2.community
handing	engagement at
over of	Mfundisweni on the 16
chicks	May 2023. 3. because
and feed	branding was provided
to a	for the following
women	events:1. 19 April 2023
owned	Handing over of
project,9.	woodwork machinery
Branding	to Amaqhawesizwe
was	project. 2.community
displayed	engagement at
at	Mfundisweni on the 16
Ndakeni	May 2023 4.Breakfast
clinic for	Engagement with
municipali	property owners on the
ty	31 May 2023,
interventi	
on to the	
state of	
the clinic	
on the	
2nd of	
Septembe	

r 2021	
and	
Heritage	
Day	
celebratio	
n on the	
22	
Septembe	
Septembe r 2021. 05	
October	
2021	
handing	
over of over one over other over one over other over one over other over over other	
contractor	
ward 05	
for Multi-	
Purpose	
Centre,	
05	
October	
2021	
handing	
over of	
contractor	
in ward 7	
for	
constructi	
on of 32	
houses in	
Lwandl'	
olubomvu	
, 06	
October	
2021, 06,	
October	
2021	
EXCO	
visit to	

ward 4,		
13		
Novembe		
r 2021		
Vuma		
Vaccinati		
on		
weekend,		
23		
Novembe		
r 2021		
Inaugurati		
on of		
council,		
from the		
07		
Decembe		
r 2021 to		
10		
Decembe		
r 2021		
provision		
of		
branding		
was done		
in 19		
wards for		
the		
Outreach		
Program		
me.		
Managed		
to display		
branding		
in Council		
strategic		
session		
from 13th		

of March		
to 18th		
March		
2022		
where the		
managem		
ent had to		
table IDP		
for the		
next five		
years		
2022/202		
6.		
Managed		
to display		
branding		
branding		
at		
Zinyosini		
S.S.S on		
the 26th		
of		
January		
where		
mayor		
Hon.		
Mayor		
visited the		
school as		
back to		
school		
campaign		
Campaign		
Displayed		
Displayed		
branding		
at Dumsi		
for		
establish		
ment of		

ward	
committe	
es and	
CBP	
developm	
ent on the	
20th of	
January	
2022.	
Displayed	
branding	
at MPCC	
for	
Wellness	
day on	
the 09	
March	
2022.	
Managed	
to	
displayed	
branding	
on the 3rd	
of	
February	
2022 as	
part of	
back-to-	
school	
campaign	
supported	
Municipal IDP	
Outreach	
with	
branding	
on the 11	
 OH WIG 11	

May 2022
at ward
08 and
18, on the
12 May
2022 at
ward 07,
ward 05
on the 13
May 2022
and ward
01 on the
16 May
2022.

Employees: Child Care; Aged Care; Social Programmes					
	Year -1		Ye	ear 0	
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3					
4 - 6	1	1	1	0	0%
7 - 9	2	2	2	0	0%
10 - 12					
13 - 15					
16 - 18					
19 - 20					
Total	3	3	3	0	0%

The manager position was dissolved and officer level position was created at post level six and two coordinators at post level 8. Co-ordinator one: deals with OVC, youth & HIV & AIDS, the other one deals with elderly, disabled & women affairs.

T 3.56.4

COMPONENT E: ENVIRONMENTAL PROTECTION

This component includes pollution control; biodiversity and landscape; and costal protection.

INTRODUCTION TO ENVIRONMENTAL PROTECTION

During the financial year 2022/2023 the Climate change strategy has been implemented through the following program: (01) environmental awareness campaign conducted on the 26-31 January 2023 at Ward 10 (town) and on the 26 April 2023. The programmes were conducted to create awareness to business owners about the importance of waste management, including negative impact on environment due to improper waste disposal. The municipality has conducted an alien species removal at ward 06 Ndakeni location, this has been done due to huge backlog on water provision for communities, thus the continuous growth of the alien species may lead to total disappearance of the limited water sources.

The Alfred Nzo District Municipality is battling to find sources of water for various communities. The backlog in water provisioning has led to conflicts in some villages with people cutting bypassing water pipes going to other villages sitting water shortages in their own village.

These invasive alien species also temper with the limited grazing areas for the local livestock. It is of great concern that the continuous growth of these alien species, if not taken care of, might take over the entire land area of Ntabankulu Municipality. It is imperative that clearing of alien invasive plants must be prioritised if water resource is to be protected.

T3.59.

Employees: Pollution Control									
	Year -1		Year 0						
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)				
	No.	No.	No.	No.	%				
0 - 3									
4 - 6	NA	NA	NA	NA	NA				
7 - 9									
10 - 12									
13 - 15									
16 - 18									
19 - 20									
Total	_		_	_					

Ntabankulu Local Municipality is not responsible for water pollution, except the function of air pollution. The operations of the landfill site respond to the regulations of air pollution.

T 3.15.4

Biodiversity; Landscape and Other Policy Objectives Taken From IDP										
Service Objectives	Outline Service	Year -1			Year	0		Year 1		Year 3
,	Targets	Target	Actual	Tar	get		Actual		Tar	get
Service Indicators (i)	(ii)	*Previous Year (iii)	(iv)	*Previous Year (v)	*Current Year (vi)		(vii)	*Current Year (viii)	*Curre nt Year (ix)	*Following Year (x)
Service Object		(111)	(17)	(V)	(VI)		(VII)	(VIII)	(1/)	(^)
To contribute and support climate change initiatives by 2024	3 Climate Change (Alien Species removal, Arbor Week & Environmen tal awareness) programs implemente d by June 2023	Implemente d Climate Change programs by conducting Environmen tal awareness program, Allien plant removal and Planting trees at MPCC by June 2022	Q1, the municipality recruited 8 EPWP participants for the Alien Plant Removal Project. For Q2, the progress on the program of alien plants removal was at 80%. For Q3, the municipality conducted environment al awareness campaign on the 16 February 2022.	Implemented Climate Chan programs by conducting Environmenta awareness program, Allie plant removal and Planting trees at MPC0 by June 2022	Species removal Week & Environmen awarene program implement June 20	(Alien , Arbor mental ess) s ented by	Q1: Arbor week has been conducted on the 13th of September 2022 whereby planting of trees and flowers was done at the following municipal sites: HQ, MPCC and landfill site. Q2: Removal of alien plants project had been conducted at ward 06 (Ndakeni	3 Climate Change (Alien Species removal, Arbo Week & Environmenta awareness) programs implemented by June 2023	r	

For Q4, the	village)
municipality	during the
conducted	second
the program	quarter
of planting	using the
trees,	EPWP
flowers and	personnel.
shrubs in	parasimon
the following	Environmen
municipal	tal
sites;	Education
MPCC, HQ,	Programme
main street	- Marine
and two	Week was
(02) small	conducted
gardens.	on the 25th
gardens.	of October
	2022 at
	both
	Dumezweni
	and Dumsi
	Senior
	Secondary
	Schools.
	Q3:Environ
	mental
	awareness
	program
	has been
	conducted
	on the 26
	and 31
	January
	2023 in
	Ntabankulu
	CBD ward
	10

	Q4::Environ mental awareness program has been conducted on the 26 April 2023 in	
	in Ntabankulu CBD ward 10	

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

T 3.16.3

The municipality has been awarded an amount of R200 000.00 for Greenest Municipality Competition which was utilized on greening initiative.

COMPONENT F: HEALTH

3.64 HEALTH INSPECTION; FOOD AND ABBATOIR LICENSING AND INSPECTION; ETC

COMPONENT G: SECURITY AND SAFETY

This component includes police; fire; disaster management, licensing and control of animals, and control of public nuisances, etc.

INTRODUCTION TO SECURITY & SAFETY

The municipality established a Traffic Unit, which undertakes the Driving Licence Testing Centre. The services provided at Traffic Section is provision of the DLTC services. Traffic Law Enforcement services and municipal traffic by-laws enforcement services. The DLTC is fully operational, and it conducts applications for Professional Driving Permits (PrDPs), renewal of driving licences, applications and issuing of learner's licences to empower communities and enhance municipal revenue. The traffic speed camera is available in good working condition and is calibrated on an annual basis. The municipality has completed the Driving licence testing grounds except for the finalisation of the testing ground markings and pre-established route.

T3.65

3.65

3.66 **FIRE**

INTRODUCTION TO FIRE SERVICES

Ntabankulu Local Municipality does not perform the function of fire services; this function is for the Alfred Nzo District Municipality. There is a satellite office in Ntabankulu.

T3.66



COMPONENT H: SPORT AND RECREATION

This component includes: community parks; sports fields; sports halls; stadiums; swimming pools; and camp sites.

INTRODUCTION TO SPORT AND RECREATION

The municipality has focused on facilitating organised sports and recreation within the jurisdiction of Ntabankulu.

T3.68.0

3.68 SPORT AND RECREATION

Sport and Recreation Policy Objectives Taken From IDP										
Service Objectives	Outline Service	Yea	ar O		Year 1		Year 2	Year 3		3
	Targets	Target	Actual	Tar	get	Actual		1	Target	
Service Indicators		*Previou s Year		*Previou s Year	*Current Year		*Current Year	*Currei Year		owing Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)		(x)
Service Objective xxx	,									
Review and implement sport plan	Three sport & recreation activities implemented in line with approved Sport Plan by June 2023	Three sport activities: (Aerobics, netball tournament and fu-run) implemente d by 2022	Q1: An Integrated Annual Sport Plan was reviewed and approved by the Accountin g Officer. For Q2: A programm e for Aerobics was conducte d on the 20 Novembe r 2021 at	(Aerobio tourname run) imple	rt activities: s, netball ent and fu- mented by 122	Three sport & recreation activities implemen ted in line with approved Sport Plan by June 2023	Q1: The Sport Pla was reviewed signed by accountin officer. Q2: Aero were conducte the 12th November 2022. Q3:Netbar Tournam has been conducte the 25 Marconducte 223.	and im and im and im ap sp Ju	hree sport recreation ctivities applemented line with pproved port Plan by une 2023	

the MPCC in ward 10. For Q3 and Q4 there were no targets.	Q4:Fun Run was conducted on the 24 June 2023, starting point from Zinyosini(ward 2) to Sipetu (ward 3).	
---	--	--

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

	Employees: Sport and Recreation								
	Year -1	Year 0							
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)				
	No.	No.	No.	No.	%				
NIA	NIA.	NI A	NIA.	NIA.	NI A				
NA	NA	NA	NA	NA	NA_				
	Nat Applicable	T 0 00 0							

Not Applicable T 3.23.3

COMMENT ON THE PERFORMANCE OF SPORT AND RECREATION OVERALL:

The municipality adopted a reviewed sport plan and conducted the programs in terms of the plan as outlined below:

-- Aerobics were conducted on the 20 November 2021.

T3.68.6

COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES

This component includes: corporate policy offices, financial services, human resource services, ICT services, property services.

The Municipality has Budget and Treasury Office is responsible for municipal financial management in terms of revenue and expenditure management, procurements of goods & services and safeguarding of Municipal assets. The Municipal Council approved both the draft and annual budget in terms of the National Treasury guideline, circulars and the MFMA. The Municipality has been spending in line with approved budget and adjustment budget is submitted to the Council when there is overspending to



avoid the authorised expenditure. The Financial monthly, quarterly and annual reports were prepared and submitted to the Council, Provincial and National Treasury and to the office of the Auditor General. The Municipality prepared quarterly financial statements and the half year financials were submitted to AG for auditing. The Municipal asset register is updated and maintained monthly.

3.69 EXECUTIVE AND COUNCIL

This component includes: Executive office (mayor; councilors; and municipal manager).

INTRODUCTION TO EXECUTIVE AND COUNCIL

The Ntabankulu Municipal Council has 38 councillors and 01 traditional leader. Out of 38 councillors, 19 councillors are elected as Ward Councillors and represent wards. Then, 19 councillors are elected as PR Councillors from the party lists of parties of Political Parties participating in the Municipal Council. There is 01 traditional leaders gazetted in the Provincial Gazette to participate in the municipal council and represent the traditional leadership. The municipality also established the Executive Committee with seven (7) members, including the Mayor Councilor, P.T.Sobuthongo who is also the chairperson of the committee.

The Municipal Council also established five section 80 committees. The committees are chaired by portfolio heads and are composed of councilors, Senior Managers, and Traditional Leaders.

The Municipal Council has established three section 79 committees such as (1) Municipal Public Accounts Committee, which is chaired by Councilor A. Zakhabana, (2) Petitions and Public Participation Committee, which is chaired by Councilor S. Bakeni, (3) Rules, Ethics and Members 'Interests Committee, which is chaired by Councilor M. Nqwazi and (4) Women's Caucus chaired by Councilor V. Matwasa (Speaker).

The municipality inculcated a culture for accountability among its political structures, traditional leaders and staff to the public. In the staff establishment of the Municipality, the Public Participation and Council Support Division attached to the Office of the Speaker and administratively the units report to the Director: Community Services and Director Corporate Services respectively.

T3.69.1

The Executive and Council Policy Objectives Taken From IDP										
Service Objectives	Outline Service	Yea	r -1	Year 0 Target Actual			Year 1 Year 3			
	Targets	Target	Actual			Target				
Service Indicators		*Previous Year		*Previou s Year	*Current Year		*Curre nt Year	*Curre nt Year	*Follo	wing Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)		(x)
To strengthen the oversight functioning of the Council by 2027	Coordinate five ordinary Council sittings adhering to legislative prescripts	Co-ordinate 05 Council sittings adhering to	05 Council meetings coordinated by 30 June	Co- ordinate 05 Council	Coordinate five ordinary Council	05 Council meeting s	Coordin ate five ordinary Council	N/	A	NA
Council by 2027	by 30 June 2023	legislative prescripts by June 2021	2022	sittings adhering to	sittings adhering to legislative	coordina ted as of 30 June	sittings adherin g to			
				legislativ e	prescripts by 30 June	2023	legislativ e			
				prescript s by 30 June 2022	2023		prescript s by 30 June 2024			

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

T 3.24.3

	Employees: The Executive and Council									
	Year -1 Year 0									
Job Level	Employees	Posts Employees		Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)					
	No.	No.	No.	No.	%					
0 - 3										
4 - 5										
6 - 8	6	6	6	0	0					
9 - 13	2	2	2	0	0					
14 - 18	3	3	3	0	0					
19 - 20	6	6	5	1	17					
Total	17	17	16	1	17%					
Total										

The position of the Manager: Public Participation & Council Support is filled. Job level/Task Grade (TG)

T 3.24.4

3.70 FINANCIAL SERVICES

The Municipality has Budget and Treasury Office which is responsible for rendering the budget and reporting, Revenue management, Supply chain management and Expenditure management. The Departments is also responsible to render accounting functions relating to procurement and expenditure, to collect accounting and manage income and revenue, render provisioning, assets and fleet management services, render and manage financial risk management services. The Municipal Council approved both the draft and annual budget in terms of the National Treasury guidelines and the MFMA. The Municipality has been spending in line with approved budget.

The-monthly, quarterly and annual reports were prepared and submitted to the Council, Provincial and National Treasury, Audit Committee and to the office of the Auditor General. The Municipal asset register is adequately updated and maintained monthly. The risk register has been developed and updated on a quarterly basis. The progress report on risk is a standing item on Audit Committee meetings.

T3.70.1

The proportion of account value billed is calculated by taking the total value of the year's revenues collected against the bills raised in the year by the year's billed revenues.

T3.70.2.1

	Employees: Financial Services									
	Year -1	Year 0								
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)					
	No.	No.	No.	No.	%					
0 - 3	0	1	1	1	0%					
4 - 5	4	5	4	1	20%					
6 - 8	7	9	9	0	0%					
9 - 13	10	11	10	1	10%					
14 - 18	4	5	4	1	20%					
19 - 20	1	1	1	0	0%					
Total	26	32	29	4	14%					
0 - 3	0	1	1	1	0%					

There are 6 Interns that are employed by the National Treasury JOB LEVEL/TASK GRADE (TG)

T 3.25.4

Financial Performance Year 0: Financial Services									
Year -1 Year 0									
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget				
Total Operational Revenue	32,379,799	93,883,303.8 4	104,883,303.84	46 257 563.80	58 625 739				
Expenditure:									
Employees	9 992 890.14	15,615,334.0 3	15,975,334.04	14,412,138.1 6	1 563 196				
Repairs and Maintenance	305 354.66	330 000	400 000	362 605	37 395				
General expenses	14 680 330.10	21,445,168.8	25,169,761.28	25,156,599.4 8	13 162				

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Non-cash items	49 405 705	43,334,103.8 4	43,334,103.84	25 540 667	17 793 436
Capital expenditure	0	1 800 000	13 400 000	1 400 000	NIL
Total Operational Expenditure	110 056 413.43	79 549 834.89	77 764 920.89	61 020 987.7 7	16 743 933.12

COMMENT ON THE PERFORMANCE OF FINANCIAL SERVICES OVERALL:

The municipality is recovering from financial distressed after litigation by SAMWU provident fund. A financial recovery plan was developed and implemented. This has assisted insuring that municipal creditors are paid within 30 days, all statutory payments are laid within the stipulated time frames. The municipality also made strides to ensure that all revenue that is due to the municipality is collected.

Furthermore, financial improvement project was also prioritized by the Department as the Municipality's objective is to improve its audit opinion. The mScoa implementation is continuously being improved with intervention of Provincial Treasury, The Mscoa committee has been revived and currently reporting to the ICT steering committee.

T3.70.7

3.71 HUMAN RESOURCE SERVICES

INTRODUCTION TO HUMAN RESOURCE SERVICES

Human Resourced is the division within the Corporate Services Department responsible to provide strategic support to the Municipality through coordination and provisions of the functions enshrined in the Municipal Systems Act No 32 of 2000 as amended, Labour Relations Act No 66 of 1995, Employment Equity Act No 55 of 1998 and Basic Conditions of Act 75 of 1997 & Occupational Health and Safety Act 85 of 1993.

Brief Overview of the Human Resource Function are as follows:

Organisational Design, Recruitment and Selection

This function deals with analysis and identification of functions to be executed by employees (Job descriptions) and development and review of the organogram. This division coordinate the recruitment, selection, appointment process and induction process. The purpose of this function is to ensure that the Municipality has human capital to perform tasks in order to achieve strategic goals of the Municipality and provide services to the Communities.



Labour Relations Function

Promote employee discipline, health and sound working environment. Local Labour Forums are coordinated in this unit to give a platform both employer and employee to discuss employee relations. Monitoring implementation of code of conduct and conditions of service.

Training & Development

Provides skills and education to impact knowledge to the workforce, thus enhance competencies and allow career path in order to increase productivity of Councillors and employees.

Individual Performance Management System

Responsible to monitor and evaluate individual performance.

Occupational Health and safety

Responsible to ensure sound working environment.

Employee Wellness and Employee Assistance Programs

Coordinate employee wellness programs and assistance programs.

Legal services

Coordinate and monitor of litigations by and against the municipality.

Employment Equity

It promotes opportunities and fair treatment in employment through elimination of unfair discrimination in the workplace. Ensure fair representation of the designated groups in all occupational categories.

Measures Taken to Improve Performance

The Municipality develops training plan for each financial year to capacitate employees. On job trainings are conducted. During the quarterly assessments employees develop their personal development plan to focus on areas that needs attention in terms of their skills so as to improve performance. Other neighbouring Municipalities are engaged to do skills transfer e.g. implementation of PMS to all employees. CoGTA is also engaged to assist in our planning sessions so as to be able to develop SMART targets.

T3.71.1

		Н	uman Reso	urce Services P	olicy Object	ives Taken I	From IDP		
Service Objectives	Outline Service	Year	· -1		Year 0		Year 1		Year 3
	Targets	Target	Actual	Targ	et	Actual		Tar	get
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objective									
Ensure recruitment and management of Human Resource through implementing relevant legislative prescripts by 2027.	4 quarterly reports on Municipal OHS by June 2022	4 quarterly reports on Municipal OHS by June 2022	quarterly reports on Municipal OHS by June 2022	4 quarterly reports on Municipal OHS by June 2022	10 municipal sites inspected to mitigate OHS risks by June 2023	10 municipal sites inspected to mitigate OHS risks by June 2023	10 municipal sites inspected to mitigate health and safety hazards by June 2024	NA	NA
	4 quarterly leave reconciliation reports produced by June 2022	4 quarterly leave reconciliati on reports produced by June 2022	4 quarterly leave reconcilia tion reports produced by June 2022	4 quarterly leave reconciliation reports produced by June 2022	4 Leave reports generated through approval process by June 2023.	4 Leave reports generated through approval process by June 2023.	Electronic leave managem ent system technical errors managed and reduced to zero percent and leave reconciliat	NA	NA

				ion reports develope d by June 2024.		
	reviewed, and new policies ted to Exco then to counci		ecessary. Consult	ation through LLF is done	e. Draft	
documents are present	ited to Exco then to counci	ι τοι αυυρτιστι/αμρισναι.				T 3.71.3

		Employees: I	Human Resource Serv	rices	
	Year -1		Year (0	
Job Level	Employees	Posts Employees		Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	0	0	0	0	0%
4 - 5	0	0	0	0	0%
6 - 8	4	4	4	0	0%
9 - 13	5	7	6	1	14%
14 - 18	1	1	1	0	0%
19 - 20	1	1	1	0	0%
Total	11	13	12	1	14%
0 - 3	0	0	0	0	0%

T3.26.4

Finan	cial Performa	Financial Performance Year 0: Human Resource Services										
					R'000							
	Year -1		Yea	ır 0								
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget							
Total Operational Revenue	25 464 638	7948992	8158992	5632605	0							
Expenditure:	8 660 024	5475000	5685000	3158613	0							
Employees	16 771 29	2473992	2473992	2473992	0							
Repairs and Maintenance	33 314	0	0	0	0							
Other	0	0	0	0	0							
Total Operational Expenditure	25 464 638	7948992	8158992	5632605	0							

3.72 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

This component includes: Information and Communication Technology (ICT) services.

INTRODUCTION TO INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

- --Render and co-ordinate Management Information Systems (MIS) and Information Communication Technology (ICT)
- -Provide centralised data-processing services.
- -Co-ordinate Information -Management Systems, data management & ICT requirements and maintenance.
- -Facilitate implementation of the municipality's MIS Strategy.
- -ICT infrastructure and information security: ICT infrastructure upgrade has already been done i.e server room upgrade, cabling upgrade, Wi-fi installation and configuration, switches supply and installation, UPS has been installed in the server room and active directory server was installed and configured.
- -Website management: Municipality is currently utilizing the old website design due to budgetary constraints, but all the compliance documents are uploaded as per the requirements.
- -Telephone Management: Telephone monitoring system is installed, reports produced on a monthly basis.
- -ICT governance: ICT policy, ICT procedure manual, Draft risk framework, DRP and BCP plan, change management document are available and in use.
- -Challenges: Lack of budget, office space& limited budget.
- -More budgets for ICT section, the Municipality has requested funding from DPSA, ANDM, COGTA & Department of Communications.

T3.72.1

			ICT Services	s Policy Object	ives Taken F	rom IDP				
Service	Outline Service	Year	·-1		Year 0		Year 1	Ye	ar 3	
Objectives	Targets	Target	Actual	Targ	get	Actual		Target		
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year	
(I)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	
Service Objective x	xx	, ,								
To promote ICT good governance for improved business continuity by June 2027	5 renewed and maintained licenses and 100% of information uploaded on the website in line WITH MFMA section 75 by June 2023	4 monitoring reports on ICT systems and application s by June 2022	4 monitoring reports on ICT systems and application produced.	4 monitoring reports on ICT systems and applications by June 2022	5 renewed & maintained licenses and 100% of information uploaded on the website in line with MFMA Section 75 by June 2023.	Installed Municipal Systems and applicatio ns (Pastel Evolution , Electroni c Documen t Manage ment System, cibecs backups, VIP Payroll &	1 procured (email security) license, 5 renewed licenses (Microsoft office, Antivirus, Acronis, Cibecs & EDMS) and 100% of submitted information uploaded on the website in line with MFMA section 75 by June 2024	No targets set for the financial year	No targets set for the financial year	

Four ICT	Four ICT	Four ICT	Four ICT	Four ICT	Microsoft Office 365 Enterpris e, CaseWar e Asset System) and functionin g website.	Four ICT	
Four ICT Committee meetings co- ordinated by June 2023	Four ICT Committee meetings coordinate d by June 2022	Four ICT Committee meetings convened	Four ICT Committee meetings co- ordinated by June 2022	Four ICT Committee meetings co- ordinated by June 2023	Four ICT Committe e meetings convened	Four ICT Committee meetings co- ordinated by June 2024	

ICT policies are reviewed annually and developed when necessary. They are tabled to council for adoption/approval.

T 3.27.3

	Year -1			Year 0		
Job Level	Employees	Posts			Vacancies (as a % of total posts)	
	No.	No.	No.	No.	%	
0 - 3						
4 - 5	0		0	0	0%	
6 - 8	0	1	1	0	0%	
9 - 13	4	4	4	0	0 %	
14 - 18	1	1	1	0	0%	
19 - 20	1	1	1	0	0%	
Total	6	7	7	0	0%	
0 - 3	_			_		

There is also one intern appointed by the Municipality, there is a lack of office space.

T3.27.4

Financial Perfo	ormance Year 0:	ICT			
17,000	Details	Details			
Details					
Total Operational Revenue	Total Operational Revenue	Total Operational Revenue	Total Operational Revenue	Total Operational Revenue	Total Operational Revenue
Expenditure:	Expenditure:	Expenditure:	Expenditure:	Expenditure:	Expenditure:
Employees Repairs and Maintenance					
Other	Other	Other	Other	Other	Other
Total Operational Expenditure	Total Operational Expenditure	Total Operational Expenditure	Total Operational Expenditure	Total Operational Expenditure	Total Operational Expenditure
Net Operational Expenditure	Net Operational Expenditure	Net Operational Expenditure	Net Operational Expenditure	Net Operational Expenditure	Net Operational Expenditure



ICT Infrastructure has been improved: Server room upgraded, all the switches have been changed, cabinets replaced, 42 network points installed, Wi-Fi technology installed and configured, active directory server installed and configured, UPS supplied and installed in the server room and cabling standards upgraded from CAT 5 to CAT 6. A new backup server has been installed in the recovery site. Access control has been installed in the server room.

Systems in place: Cibecs backup systems, municipal website, VIP Payroll systems, Pastel financial system, Electronic Documents Management System, MS Office 365.

T3.72.7

3.73 PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

This component includes property; legal; risk management and procurement services.

INTRODUCTION TO PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

In the Ntabankulu Local Municipality staff establishment, the municipality has a legal services unit under Corporate Services Department. There is one Official responsible for management of legal services functionality through the provision of legal advice on strategic pro-active and reactive basis, the application of knowledge of relevant legislation, statutes, and ordinances and by laws.

Then Municipality has since appointed a panel of three law firms with different areas of speciality to assist with all legal matters of the municipality. The panel of the appointed law firms is as follows: Vuba inc. Attorneys (Principal Director Deceased) TL Luzipho, Inc. Attorneys (Replaced Vuba), L. Guzana Inc. Attorneys and Madlanga & Partners. The panel is on a three year contract commencing on the 24th of May 2019 to the 23rd of May 2022. L. Guzana Inc. Attorneys and Madlanga & Partners contracts were extended for a further period of 3 months with effect from the date of expiry of the initial agreements which expired August 2022. The municipality currently has 1 external law firm with a contract that is expiring in May 2024.

The Legal Services Unit is providing practical recommendations and solutions, examining and reviewing current legal strategies to address awareness and relationships. Coordinating and implementing legal interventions and initiatives, providing advice and guidance on the development of effective professional and sustainable legal approaches.

Conducting research on legal case studies and legal precedents to manage legal implications and risks. The unit is also assisting the Municipality in attending all litigations for and against the Municipality and assign lawyers on the approval by the Municipal Manager to represent the Institution on matters that needs to be attended to.

The Strategic & Operational Risk Register for the financial year 2020/2021 was developed. Each directorate has a risk champion which liaises with the Internal Audit Manager. The risk registers are monitored through monthly reports and reviewed by Internal Audit Manager on a quarterly basis who reports to the risk management committee then to the Audit Committee on the progress.

The procurement services function is attached to the Budget and Treasury Office. The head of the SCM unit is reporting directly to the CFO. Staff turnover, supply chain management manager, supply chain accountant, contracts management officer (vacant), Demand Clerk and one intern.

T3.73.1

	Property; Legal;	Risk Manager	nent; and Procure	ement Serv	ices Policy Or	bjectives rake	en Fro	m IDP		
Service Objectives	Outline Service Targets	Ye	ear -1	Year 0			Year 1		Year 3	
		Target	Actual	Target Actual				Target		
Service Indicators		*Previous Year		*Previo us Year	*Current Year		*Cur rent Year	*Curre nt Year	*Follow	ing Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	()	x)
Service Objective xxx										
To ensure provision of prompt legal services by June 2027	10% reduced litigations by and against the municipality reduced by June 2024.	4 quarterly reports on litigations by and against the municipality by June 2022	4 Litigations reports by and against the municipality developed.	4 quarterly reports on litigation s by and against the municip ality by June 2022	10% of 2021/2022 litigations by and against the municipality reduced by June 2023	50% reduced litigations by and against the municipality by June 2024.	and the mun redu		NA	NA
To provide quality service delivery through mitigation and reduction of strategic and operational risks by June 2027	2023/2024 Strategic and fraud risk register developed, and 2023/2024 management services operational risk	2023/2024 Strategic and fraud risk register developed, and 2023/2024 managemen	2022/2023 Strategic risk register and Management Services Operational risk register were monitored	2023/20 24 Strategic and fraud risk register develop	2023/2024 Strategic and fraud risk register developed, and 2023/2024 managemen	2022/2023 Strategic risk register and Manageme nt Services Operational risk register	Strate and risk development and 2024	4/2025 tegic fraud register eloped, 4/2025 rational	NA	NA

register developed	t services	, 85% of	ed, and	t services	were	risk register	
and 80% of	operational	Strategic, 81%	2023/20	operational	monitored,	developed	
2022/2023	risk register	of Fraud and	24	risk register	85% of	and 80% of	
mitigated risks by	developed	94% of	manage	developed	Strategic,	2023/2024	
June 2023	and 80% of	Management	ment	and 80% of	81% of	mitigated	
	2022/2023	Services	services	2022/2023	Fraud and	risks by June	
	mitigated	Operational	operatio	mitigated	94% of	2024	
	risks by	risks have	nal risk	risks by	Manageme		
	June 2023	been mitigated	register	June 2023	nt Services		
		as at 30 June	develop		Operational		
		2023.	ed and		risks have		
			80% of		been		
			2022/20		mitigated as		
			23		at 30 June		
			mitigate		2023.		
			d risks				
			by June				
			2023				

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year 0 Budget/IDP round; *'Current Year' refers to the targets set in the Year 1 Budget/IDP round. *'Following Year' refers to the targets set in the Year 2 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

Job Level	Year -1 Employees No.	Posts No.	Employees No.	Vacancies (fulltime equivalents) No.
0 - 3	0			
4 - 5	0	0	0	0
6 - 8				
9 - 13	2	2	2	0
14 - 18	2	2	2	
19 - 20				
Total	4	4	4	0%
0 - 3	0			

R'000						
	Year -1	Year 0				
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget	
Total Operational Revenue	1 946 516.37	2721880	2260000	1192642	NIL	
Expenditure:	1 482 857.20	2260000	2260000	730762	NIL	
Employees	463 659.17	461880	461 880	461880	NIL	
Other						
Total Operational Expenditure	1 946 516.37	2721880	2260000	1192642	NIL	
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.						



COMPONENT J: MISCELLANEOUS

This component includes: the provision of Airports, Abattoirs, and Forestry as municipal enterprises.

INTRODUCTION TO MISCELLANEOUS

The Municipality does not have airports and abattoirs and forestry is covered under Local Economic Development.

T3.74.0

COMPONENT K: ORGANISATIONAL PERFOMANCE SCORECARD 2022/2023

This component includes Annual Performance Scorecard Report for the current year.

Ntabankulu Local Municipality Audited Annual Performance Report for the financial year 2022/2023(ATTACHED AS ANNEXURE:" A"

FINAL AUDITED ANNUAL PERFORMANCE PER DEPARTMENT

2022/2023

Audited Annual Performance Report financial year 2022/2023						
Department	Planned Targets	Achieved Targets	Not Achieved Targets	Percentage		
Technical Services	50	41	9	82%		
Development Planning	45	35	10	78%		
Community Services	30	28	2	93%		
Management Services	22	21	1	95%		
Financial Management Services	23	22	1	96%		
Corporate Services	34	33	1	97%		
Totals	204	180	24	88%		

INSTITUTIONAL PERFORMANCE 2022/2023

Audited Annual Institutional Performance Report 2022/2023					
Performance analysis	Planned Targets	ets Achieved Targets Not Achieved Targets		Percentage	
Institutional performance:	204	180	24	88%	

COMPARISON OF PERFORMANCE BETWEEN 2021/2022

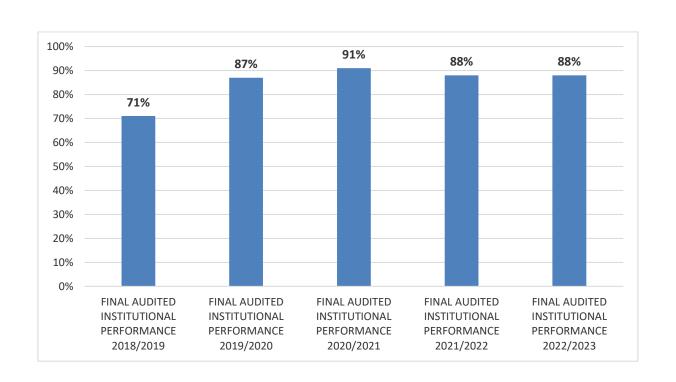
& 2022/2023

Final Audited Annual Performance Report financial year 2021/2022							
			Not				
	Planned	Achieved	Achieved				
Directorate	Targets	Targets	Targets	Percentage			
Technical							
Services	26	20	6	77%			
Development							
Planning	50	33	17	66%			
Community							
Services	28	28	0	100%			
Management							
Services	21	21	0	100%			
Financial							
Management	24	24	0	100%			
Corporate							
Services	52	51	1	98%			

Final Audited Annual Performance Report financial year 2022/2023							
Directorate	Planned Targets	Achieved Targets	Not Achieved Targets	Percentage			
Technical Services	50	42	8	82%			
Development Planning	45	35	10	78%			
Community Services	30	29	1	93%			
Management Services	22	21	1	95%			
Financial Management	23	22	1	96%			
Corporate Services	34	33	1	97%			

COMPARISON OF INSTITUTIONAL PERFORMANCE

SINCE THE PAST 5 YEARS



CHAPTER 4 - ORGANISATIONAL DEVELOPMENT PERFORMANCE (PERFORMANCE REPORT PART II)

INTRODUCTION

Ntabankulu Local Municipality develops organogram in alignment with IDP and it is reviewed annually together with IDP by the Municipal Manager and approved by the Council. It has been developed and considered a period of three years 2022- 2025.

Consultations with all the relevant stakeholders (Labour & Council) are key.

T4.0.1

COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNEL

4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES

Employees							
	Year -1		Year 20	17/2018			
Description	Employees	Approved Posts	Employees	Vacancies	Vacancies		
	No.	No.	No.	No.	%		
Water	N/a	N/a	N/a	N/a	N/a		
Waste Water (Sanitation)	N/a	N/a	N/a	N/a	N/a		
Electricity	2	3	3	0	0%		
Waste Management	22	23	21	2	17%		
Housing	2	3	3	0	0%		
Waste Water (Storm water Drainage)	5	7	6	1	14%		
Roads	N/A	N/A	N/A	N/A	N/A		
Transport	7	7	6	1	17%		
Local Economic Development	7	7	6	1	17%		

	82	96	82	14	14%
Totals					
Other					
Corporate Policy Offices and					
Sport and Recreation	N/a	N/a	N/a	N/a	N/a
Security and Safety	23	30	23	7	23%
Hoditi	14/4	14/4	14/4	14/4	
Health	N/a	N/a	N/a	N/a	N/a
Environmental Protection	0	0	0		0
Community & Social Services	14	16	14	2	12%

T 4.1.1

Vaca	ncy Rate: Year 0		
Designations	*Total Approved Posts No.	*Vacancies (Total time that vacancies exist using fulltime equivalents) No.	*Vacancies (as a proportion of total posts in each category)
Municipal Manager	12	1	17%
CFO	32	0	0%
Other S56 Managers (excluding Finance Posts)	4	1	0%
Other S56 Managers (Finance posts)	1	0	0%
Police officers	0	0	0
Fire fighters	0	0	0
Senior management: Levels 13-16 (excluding Finance Posts)	15	0	0%
Senior management: Levels 13-16 (Finance posts)	5	0	0%
Highly skilled supervision: levels 9-12 (excluding Finance posts)	48	9	18%
Highly skilled supervision: levels 9-12 (Finance posts)	11	0	0%
Total	128	11	35%

Note: *For posts which are established and funded in the approved budget or adjustments budget (where changes in employee provision have been made). Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T 4.1.2

Turn-over Rate						
Details	Total Appointments as of beginning of Financial Year	Terminations during the Financial Year	Turn-over Rate*			
	No.	No.				
Year -2	N/A	N/A				
Year -1	15	6	3.7%			
Year 0	22	9	41%			

^{*} Divide the number of employees who have left the organisation within a year, by total number of employees who occupied posts at the beginning of the year

T 4.1.3

COMMENT ON VACANCIES AND TURNOVER:

Turn-over for the financial year 2022/2023 was caused by 4 resignations, 1 retirement, 4 contract expiry, 1 deceased. Vacancy rate is 16%

T4.1.4

COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE

INTRODUCTION TO MUNICIPAL WORKFORCE MANAGEMENT

Note: MSA 2000 S67 requires municipalities to develop and adopt appropriate systems and procedures to ensure fair; efficient; effective; and transparent personnel administration in accordance with the Employment Equity Act 1998.

The Human Resource manual, Employment Equity, Exit Management, Human Resource & Development, performance Management & Development, Recruitment, Selection and appointments, skills development, Attraction & retention & affirmative action are in place and enforced. Delegation framework was last reviewed in 27 May 2022.

T4.2.0

4.2 **POLICIES**

	HR Policies and Plans						
	Name of Policy	Completed	Reviewed	Date adopted by council or comment on failure to adopt			
		%	%				
1	Affirmative Action	Yes	Yes	27 May 2022			
2	Attraction and Retention	Yes	Yes				
3	Code of Conduct for employees			We use SALGBC signed agreement.			
4	Delegation Framework	Yes	Yes	30 March 2023			
5	Disciplinary Code and Procedures	Yes		We use SALGBC signed agreement.			
6	Minimum Service Level Agreement (Essential Services)	Yes	Yes	Draft awaiting to be signed by all parties			
7	Employee Assistance / Wellness	Yes	No	27 May 2022			
8	Employment Equity Plan	Yes	Yes	November 2021			
9	Exit Management	Yes	Yes	Exit interviews are conducted.			
10	Grievance Procedures	Yes	Yes	We use SALGBC signed agreement.			
11	HIV/Aids	Yes	Yes	27 May 2022			
12	Human Resource and Development	Yes	Yes	27 May 2022			
13	Job Evaluation	Yes	Yes	27 May 2022			
14	Leave	Yes	Yes	27 May 2022			
15	Occupational Health and Safety	Yes	Yes	27 May 2022			
16	Official Housing	Yes	Yes	27 May 2022			
17	Official Journeys	Yes	Yes	27 May 2022			
18	Bereavement Policy	Yes	NA	May 2017			
19	Official Working Hours and Overtime	Yes	Yes	27 May 2022			
20	Organisational Rights	Yes	N/A	We use SALGBC signed agreement.			
21	Payroll Deductions	Yes	Yes	30 May 2019			
22	Performance Management and Development	Yes	No	27 May 2022			
23	Recruitment, Selection and Appointments	Yes	Yes	27 May 2022			
24	Remuneration Scales and Allowances	Yes	Yes	27 May 2022			
25	Resettlement	N/a	N/a	N/a			
26	Sexual Harassment	Yes	Yes	27 May 2022			
27	Skills Development	Yes	Yes	27 May 2022			

28	Smoking	Yes	Yes	27 May 2022
29	Uniforms and Protective Clothing	Yes	Yes	27 May 2022
30	Customer Care Policy	Yes	Yes	30 May 2019
31	In –service Training policy	Yes	Yes	27 May 2022
32	Internship policy	Yes	Yes	27 May 2022
33	Induction & Orientation policy	Yes	Yes	27 May 2022
34.	Car Allowance policy	Yes	Yes	27 May 2022
35	Affirmative Action	Yes	Yes	27 May 2022
36.	Attraction and Retention	Yes	Yes	
37.	Code of Conduct for employees			We use SALGBC signed agreement.

T 4.2.1

COMMENT ON WORKFORCE POLICY DEVELOPMENT:

The policies are developed and reviewed yearly as and when there is a need. 2022/2023 Policies have been reviewed in conjunction with the IDP and Budget & PMS processes, adopted by Council on the 27 May 2022.

T4.2.1.1

4.3 INJURIES, SICKNESS AND SUSPENSIONS

Nu	Number and Cost of Injuries on Duty							
Type of injury	Injury Leave Taken Days	Employ ees using injury leave	Proport ion employ ees using sick leave %	Avera ge Injury Leave per emplo yee Days	Total Estim ated Cost			
Required basic medical attention only – None	0	0	0%	0	0			
Temporary total disablement- None	0	0	0%	0	0			
Permanent disablement- None	0	0	0%	0	0			
Fatal- None	0	0	0%	0	0			
Total Not applicable	0	0		0	0			
					T 4.3.1			

Number o	f days	and Cost o	f Sick Leav	/e (exclud	ing injuries	s on duty)
Salary band	Tot al sick leav e	Proporti on of sick leave without medical certificat ion %	Employ ees using sick leave	Total emplo yees in post*	*Averag e sick leave per Employ ees	Estimate d cost
Lower skilled (Levels 1-2)	93	0	19	55	1.69	R212 48 4.99
Skilled (Levels 3-5)	91	0	29	70	1.3	R611 07 7.27
Highly skilled productio n (levels 6-8)	84	0	24	45	4.2	R719 06 5.20
Highly skilled supervisi on (levels 9-12)	16	0	05	20	0.8	R265 86 0.90
Senior manage ment (Levels 13-15)	0	0	0	0	0	0
MM and S57	0	0	0	1	0	R191163 .13
Total	258	0	74	195	2.33	0

^{* -} Number of employees in post at the beginning of the year *Average is calculated by taking sick leave in column 2 divided by total employees in column 5

T 4.3.2

COMMENT ON INJURY AND SICK LEAVE:

No injuries reported, 50% of sick leaves.

T4.3.4

	Number and Period of Suspensions										
Position	Nature of Alleged Misconduct	Date of Suspension	Details of Disciplinary Action taken or Status of Case and Reasons why not Finalised	Date Finalised							
N/A	N/A	N/A	N/A	N/A							
	T 4.3.5										

Position	Nature of Alleged Misconduct and Rand value of any loss to the municipality	Disciplinary action taken	Date Finalised
Truck Drivers x2	Abscondment	Not guilty but sent for review.	N/A
	Insubordination		
Electrician		Warning	

COMMENT ON SUSPENSIONS AND CASES OF FINANCIAL MISCONDUCT:

T4.3.7

4.4 PERFORMANCE REWARDS

	Per	formance Rew	ards By Gender		
Designations			Beneficiary	/ profile	
	Gender	Total number of employees in group	Number of beneficiaries	Expenditure on rewards Year 1 R' 000	Proportion of beneficiaries within group %
Lower skilled	Female	17	0	0	0%
	Male	24	0	0	0%
Skilled	Female	5	0	0	0%
	Male	18	0	0	0%
Highly skilled production	Female	31	0	0	0%
	Male	18	0	0	0%
Highly skilled supervision	Female	22	0	0	0%
	Male	14	0	0	0%
Senior management	Female	12	0	0	0%
	Male	7	0	0	0%
MM and S57	Female	4	0	0	0%
	Male	2	0	0	0%
Total		Total	174	0	0
Has the statutory municipal of	calculator be	en used as part	of the evaluation	n process?	Yes

Performance evaluations were conducted for the annual performance 2019/2020 & midterm assessments 2020/2021 for Section 54A, Section 57 Managers and All Managers were also assessed for annual performance 2019/2020 and midyear 2020/2021. There was no employee due for performance bonus as per the results of the assessments.

T 4.4.1

COMMENT ON PERFORMANCE REWARDS:

The Municipality has adopted the Performance Management System Policy for 2022/2023 financial year on the 27th May 2022. The Performance Management has been implemented to Senior Managers/Section 54A & 57 Managers, Managers reporting to Senior Managers and Officers for the financial year 2021/2022.



Performance evaluations were conducted for the annual performance 2021/2022 & midterm assessments 2022/2023 for Section 54A, Section 57 Managers, Managers and Officers.

T4.4.1.1

COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

INTRODUCTION TO WORKFORCE CAPACITY DEVELOPMENT

Note: MSA 2000 S68 (1) requires municipalities to develop their human resource capacity to a level that enables them to perform their functions and exercise their powers in an economical, effective, efficient and accountable way.

The Municipality believes that its employees and Councilors from the cornerstone of service delivery to the communities within the Municipality. It is governed by a policy of giving priority to the training and development of its councilors, within parameters of what is feasible and sensible in the context of the municipality's resources development requirements.

It will identify and assess the training needs and potential, improve their performance within the Municipality. The Municipality is committed to the structured and systematic training and development of its councilors on an ongoing basis to enable them to perform their duties effectively and efficiently. This plan aims at providing training and development programmes to enable councilors to acquire the skills, knowledge and other attributes and develop their potential to meet the municipalities and individual needs.

T4.5.0

4.5 SKILLS DEVELOPMENT AND TRAINING

	Skills Matrix													
Manageme	Gende	Employ		Number of skilled employees required and actual as at 30 June Year 0										
nt level	r	ees in post as at 30 June Year 0	Lea	arner shi	ips Skills programmes & other short courses			urses	Other forms of training			Total		
		No.	Actua I: End of Year - 1	Actua I: End of Year 0	Year 0 Targ et	Actua I: End of Year -	Actua I: End of Year 0	Year 0 Targ et	Actual : End of Year - 1	Actual : End of Year 0	Year 0 Targ et	Actu al: End of Year -1	Actu al: End of Year 0	Year 0 Targe t
MM and s57	Female	4	0	0	0	0	0	0	0	0	0	0	0	0
	Male	2	0	0	0	0	0	0	0	0	0	0	0	0
Councillors, senior officials and	Female	38	0	6	0	0	0	0	0	0	0	0	6	33
managers	Male	27	0	6	0	0	0	0	0	0	0	0	6	29
Technicians and associate	Female	22	0	3	0	0	13	0	0	0	0	0	0	13
professional s*	Male	15	0	3	1	0	9	10	0	0	0	0	1	09

Professional s										0	0	0	0	3	3
	Female	22		0	2	0	0	1	12						
	Male	16		0 .	1	1	0	1	1	0	0	0	0	2	2
Sub total	Maio			Ŭ			J		·						41
Cub total	Female	89	0	2	2	1	0	37	0	10	0	0	0	12	
										0	0	0	0	3	30
	Male	60	0	•	3	1	0	19	11						
Total		149	0		5	2	0	56	11	10	0	0	0	15	71
Elementary st category	aff not incl	uded becau	ise the	ere is	s no col	lumn allo	ocated. H	lowever	14 emple	byees we	re trained	on elem	entary		99.87 %*
		·													

			Skil	Is Develo	pment Ex	cpenditur	е			Dioce
		Emplo	Origina	I Budget	and Actu	al Expen	diture on s	kills deve	elopment	R'000 Year 1
Manage ment level	Gende r	yees as at the beginn ing of the financi al year		r ships	progran	ills nmes & short rses	Other fo train		Total	
		No.	Origin al Budge t	Actual	Origin al Budge t	Actual	Original Budget	Actual	Origin al Budge t	Actual
MM and S57	Femal e	4	R0	R0	R0	R3800 0	R0	R0	R0	R3800 0
	Male	2	R0	R0	R0	R120 000	R0	R0	R0	R120 000
Legislator s, senior officials and	Femal e	38	R0	R0	R5 000	R3050 0	R0	R0	R0	R3050 0
managers	Male	27	R0	R0	R0	R20 000	R0	R0	R0	R20 000
Professio nals	Femal e	22	R0	R0	R 350 000	R69 600	R0	R0	R0	R6960 0
	Male	15	R0	R 0	R 135 000	R35 000	R0	R0	R0	R3500 0
Technicia ns and associate professio	Femal e	22	R0	R0	R20 000	R2500 0	R0	R0	R0	R2500 0
nals	31	R0		R135 000	R0	0	0	0	0	31

Service and sales workers 0			R 0	R0	R 125 000	R0	0	0	0	0	18
and sales workers 0		0	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemble 1	and sales	0		0	0	0	0	0	0	0	0
machine operators and assemble rs 0 0 R4000. 00 R0 0 0 0 0 1 Elementar y occupation ns 19 0 0 R37 500 R5000 0 0 0 R5000 14 Sub total 8116 000 R116 000 R617 8613 845.90 0 0 0 0 0 51 Sub total 54 R 0 R 0 R341 R 500 R 8341 R 500 R 8343 93 7.66 0 0 0 0 0 54 Total 317 R116 000 R116 000 R191 506 5.12 0 0 0 0 0 317	Workers	0	0	0	R0	R0	0	0	0	0	0
assemble rs	machine operators	1	0	0		R0	0	0	0	0	1
y occupations 51 R116 000 R116 000 R37 500 R613 345.90 0 0 0 0 0 51 Sub total 54 R 0 R 0 R341 500 R 343 93 7.66 0 0 0 0 0 0 54 317 R116 000 R116 000 R191 506 5.12 0 0 0 0 0 0 0 Total 31 R0 R0 R135 000 R0 0 0 0 0 0 0 31	assemble	14	0	0		R5000	0	0	0	R5000	14
Sub total 51 R116 000 R617 000 R613 345.90 0 0 0 0 0 0 51 Sub total 54 R 0 R 0 R341 500 R 343 93 7.66 0 0 0 0 0 0 54 317 R116 000 R116 000 R191 506 5.12 0 0 0 0 0 0 0 Total 31 R0 R135 000 R0 000 0 0 0 0 0 31	y occupatio	19	0	0		R5000	0	0	0	R5000	19
R 0 R 0 R 0 R 341 R 0 0 0 0 0 54 317 R116 R116 R191 506 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		51					0	0	0	0	51
R116 R116 R191 506 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Sub total	54	R 0	R 0		343 93	0	0	0	0	54
Total 31 R0 000 31		317				506	0	0	0	0	317
	Total	31	R0			R0	0	0	0	0	31
			1	1	ı	I	I	I	I	18	R 0

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COMMENT ON SKILLS DEVELOPMENT AND RELATED EXPENDITURE AND ON THE FINANCIAL COMPETENCY REGULATIONS:

COMMENT ON SKILLS DEVELOPMENT AND RELATED EXPENDITURE AND ON THE FINANCIAL COMPETENCY REGULATIONS:

In the year 2022/2023 the budget allocation was **R350 000.00**, and the total expenditure is R350 000.00 The training interventions done are as follows:

- Certificate Programme in Management Development (CPMD)
- ODETDP
- Cyber security
- LLF
- Employment Equity
- Project Management
- Advanced Project Management
- Environmental Practice
- Leadership Development
- Advanced Excel
- MPAC
- Anti Fraud & Corruption
- End-user computing
- Rules of Order

NB: There were 14 planned trainings, and were all implemented, it is 100 % implemented

5.4

COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE

INTRODUCTION TO WORKFORCE EXPENDITURE

The wage increase on personnel is based on percentage increase as determined by the bargaining Council, CPI as per the Budget circular. The salary increase for the Councillors is determined by the gazette. The percentage increase for Staff was 4.9 % and section 57 managers was 5.2% (2.8 increment and 2.6 remote allowance); furthermore the 2.5% was added to the personnel that they have not yet reached the ceiling. The Councillors have increased by 4% as indicated on the gazette.

T4.6.1.1

4.6 **EMPLOYEE EXPENDITURE**

2020/2021	82,248,881.00
2021/2022	98,638,488.78
2022/2023	108,649,604.49

T4.6.1

Employees Whose Salary Levels Exceed The Grade Determined By Job Evaluation									
Occupatio n	Number of employees	Job evaluation level	Remunerati on level	Reason for deviation					
N/a	N/a	N/a	N/a	N/a					
N/a	N/a	N/a	N/a	N/a					
N/a	N/a	N/a	N/a	N/a					
N/a	N/a	N/a	N/a	N/a					
N/a	N/a	N/a	N/a	N/a					
	•	•		T 4 6 3					

Number Of Employees Whose Salaries Were Increased Due To Their Positions **Being Upgraded Beneficiaries** Gender Total Lower skilled (Levels 1-2) Female 0 Male 0 Skilled (Levels 3-5) Female 0 Male 0 Highly skilled production Female 1 (Levels 6-8) Male 0 Highly skilled supervision 0 Female (Levels9-12) 2 Male Senior management (Levels13-Female 1 16) 1 Male MM and S 57 0 Female 0 Male Total 0 Those with disability are shown in brackets '(x)' in the 'Number of beneficiaries' column as well as in the numbers at the right-hand side of the column (as illustrated above). T 4.6.2

Number Of Employees Whose	Salaries Were I Being Upgrade	ncreased Due To Their Positions
Beneficiaries	Gender	Total
Lower skilled (Levels 1-2)	Female	0
	Male	0
Skilled (Levels 3-5)	Female	0
	Male	0
Highly skilled production	Female	0
(Levels 6-8)	Male	0
Highly skilled supervision	Female	0
(Levels9-12)	Male	0
Senior management (Levels13-	Female	0
16)	Male	0
MM and S 57	Female	0
	Male	0
Total		0
Those with disability are shown in in the 'Number of beneficiaries' coas in the numbers at the right han		
column (as illustrated above).		T 4.6.2

Employees appointed to posts not approved									
Department Level Date of No. Reason for appointment appoint when no established post ent ed exist									
N/a	N/a	N/a	N/a	N/a					
N/a	N/a	N/a	N/a	N/a					
N/a	N/a	N/a	N/a	N/a					

T 4.6.4



COMMENT ON UPGRADED POSTS AND THOSE THAT ARE AT VARIANCE WITH NORMAL PRACTICE:

5 positions upgraded during the financial year 2020/2021 T4.6.5

DISCLOSURES OF FINANCIAL INTERESTS

There are 38 Councillors and there are a few of them involved in the business and they have all declared their interests yearly. 6 Executive managers have declared accordingly. The Municipality has gone further by including all staff members and declarations are done annually.

T4.6.6



CHAPTER 5 - FINANCIAL PERFORMANCE

INTRODUCTION

Chapter 5 contains information regarding financial performance and highlights specific accomplishments. The chapter comprises of three components:

- Component A: Statement of Financial Performance
- Component B: Spending Against Capital Budget
- Component C: Other Financial Matters

•

The Municipality has a low revenue base as a result the Municipality is 70% dependant on government grants, that means operational and capital expenditure is mainly funded by the government grants. The Municipality considers the historical cost (prior year) when budgeting, and alignment with the IDP.

Grant spending

Important to note that 66% expenditure for Municipal Infrastructure Grant and 100% INEP expenditure was realized. For the 2022/2023 financial year.

An additional amount of R16 767 000.00 was received to cater for disaster affected roads and this amount remains as an unspent grant as at 30 June 2023. The municipality received an amount of R7 026 000.00 for Integrated National Electrification Grant for 2022-2023 financial year. In addition to the above national grants the municipality received grants from Provincial departments as follows:

Small Town Revitalization grant amounting to R20 000 000.00, for the current year the municipality received an amount of R13 052 598.09

Department of Transport grant amounting to R6 800 000.00, for the current year the municipality received an amount of R4 129 915.32

Municipal Disaster Relief grant amounting to R5 111 000.00, The municipality has spent 100% of the allocated grant.

All other operational grants including Finance Management Grant, Expanded Public Works Program and Department of Sports, Recreation, Arts and Culture, and Department of Economic Development, Environmental Affairs and Tourism (Town Beautification and greening program) were fully spent as at 30 June.

T5.0.1

COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

5.1 STATEMENTS OF FINANCIAL PERFORMANCE

COMMENT ON FINANCIAL PERFORMANCE:

All the grants were received as per DORA and the budget, and also the collection rate on rates was at 73%. There was an under collection of Traffic revenue by 49% A policy for the writing off and the several engagements were done. On rentals, there is one government department renting the Municipal properties, Department of Home Affairs. Revenue on rentals amounted to 112%, over collection is due to the receipt of rental of home affairs building rentals that were outstanding previous years because there were no signed lease agreements.

EC444 Ntabankulu - Table C4 Monthly Budget	State	ement - Fina 2021/22	ncial Perfor	mance (reve	enue and ex	penditure) - Budget Year 2				
Description	Ref	Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands									%	
Revenue										
Exchange Revenue								0		
Service charges - Electricity		-	-	-	-	-	-	-		-
Service charges - Water		-	-	-	-	-	-	_		-
Service charges - Waste Water Management		_	_	_	Ξ.	_	_	_		_
Service charges - Waste management		635	327	642	54	642	642	-		327
Sale of Goods and Rendering of Services		197	792	1,120	4	206	1,120	(914)	-82%	792
Agency services Interest		582	16,700	13,922	185 _	500	13,422	(12,922)	-96%	16,700
Interest earned from Receivables		660	-	_	- 64	- 746	600	- 146	24%	_
Interest from Current and Non Current Assets		1,374	2,900	1,700	54	1,070	1,100	140	24 /0	2,900
Dividends		1,074	2,300	1,700	_	1,070	1,100	_		2,500
Rent on Land		_	_	_	_	_	_	_		_
Rental from Fixed Assets		_	652	652	2	25	652	(627)	-96%	652
Licence and permits	1	521	700	500	46	529	475	54	11%	700
Operational Revenue		116	52	52	6	334	52	282	542%	52
Non-Exchange Revenue		-	-	_	-	-	_	_		_
Property rates		14,575	14,578	16,613	1,395	16,739	16,613	127	1%	14,578
Surcharges and Taxes		-	11,100	15,900	-	-	15,500	(15,500)		11,100
Fines, penalties and forfeits		77	154	354	1	81	104	(23)		154
Licence and permits		848	550	550	80	938	825	113		550
Transfers and subsidies - Operational		157,770	143,340	143,204	899	139,933	142,704	(2,771)		143,340
Interest		1,391	208	208	360	2,047	608	1,439		208
Fuel Levy Operational Revenue		_	_	-	_	-	_	_		_
Gains on disposal of Assets		- 5	_	_	_	- 614	_	- 614		_
Other Gains		6,441		Ξ	_	-	_	-		
Discontinued Operations		-	_	_	_	_	_	_		_
Total Revenue (excluding capital transfers and		185,190	192,052	195,417	3,150	164,405	194,417	(30,012)	-15%	192,052
contributions)										
Expenditure By Type										
Employee related costs		76,760	85,757	86,977	7,276	83,007	86,055	(3,049)	-4%	85,757
Remuneration of councillors		12,055	13,328	11,383	1,002	11,670	11,923	(253)	-2%	13,328
Bulk purchases - electricity		_	_	_	_			`_'		
Inventory consumed		14,675		350	279	1,583	1,616	(32)		
Debt impairment		1,759	_	330	18,915	18,915	2,287	16,628	727%	
			-	-		8 8		3		-
Depreciation and amortisation		20,455	43,266	27,072	2,072	25,791	31,647	(5,856)	-19%	43,266
Interest		3,980	-	-	108	2,104	2,104	0	0%	_
Contracted services	1	30,922	31,209	32,593	4,376	25,888	27,695	(1,807)	-7%	31,209
Transfers and subsidies		3,767	7,150	6,964	508	2,758	6,344	(3,586)	-57%	7,150
Irrecoverable debts written off		7,215	1,000	1,000	1,373	4,731	4,831	(100)		1,000
Operational costs		32,840	38,601	27,722	4,282	24,874	31,323	(6,449)	-21%	38,601
Losses on Disposal of Assets		4,147	300	300	419	695	716	(22)	-3%	300
Other Losses	1		_	_	_	_	_	(/		_
Total Expenditure		208,576	220,612	194,362	40,610	202,015	206,541	(4,526)	-2%	220,612
Surplus/(Deficit)	_	(23,385)	(28,560)	1,055	(37,460)	(37,610)	(12,124)	(25,486)	-2/8	(28,560
Transfers and subsidies - capital (monetary allocations)		41,474	35,524	55,707	1,194	35,309	55,707	(20,399)	(0)	35,524
Transfers and subsidies - capital (in-kind)			-	-	-,154	-	-	(20,000)	(0)	- 00,024
Surplus/(Deficit) after capital transfers & contributions	1	18,089	6,964	56,762	(36,266)	(2,302)	43,583			6,964
Income Tax		_	_	_	_		_			_
Surplus/(Deficit) after income tax		18,089	6,964	56,762	(36,266)	(2,302)	43,583			6,964
Share of Surplus/Deficit attributable to Joint Venture					(11,100)	(=,302)				2,00
Share of Surplus/Deficit attributable to Minorities		_	_	_	_	_	_			_
·		18,089	6,964	56,762	(36,266)	(2,302)	43,583			6,964
Surplus/(Deficit) attributable to municipality		.5,565	3,304	55,. 62	(55,200)	(2,302)	0,300			5,504
Share of Surplus/Deficit attributable to Associate	+									
Intercompany/Parent subsidiary transactions	-		(63,000)	(60,976)	_		(60,976)			63,000
Surplus/ (Deficit) for the year		icipality	CHAPTER 5	- FINANCI	(36,266)	(2,302) KMANCE	328 (17,393)			69,964

COMMENT ON FINANCIAL PERFORMANCE:

All the grants were received as per DORA and the budget, and also the collection rate on rates was at 84%. There was an under collection of Traffic revenue by 57% A policy for the writing off and the several engagements were done. On rentals, there is one government department renting the Municipal properties, Department of Home Affairs. Revenue on rentals amounted to 159%, over collection is due to the receipt of rental of home affairs building rentals that were outstanding previous years because there were no signed lease agreements.

T5.1.3

5.3 ASSET MANAGEMENT

INTRODUCTION TO ASSET MANAGEMENT

The division is responsible for the development and implementation of asset management strategy, policy and procedures. It is also responsible for managing the development updating and maintenance of asset register, operating and finance lease as well as maintenance of municipal assets and fleet in order to provide a high quality of service to the community while ensuring that municipal assets are maintained to allow optimal utilization while minimizing costs.

This section is responsible for the following:

Inventory Management

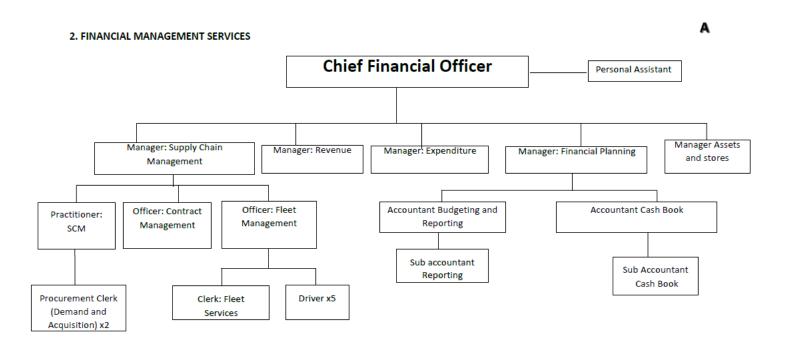
Asset Management

Lease of Municipal Assets

Budget and Disposal of Municipal Assets

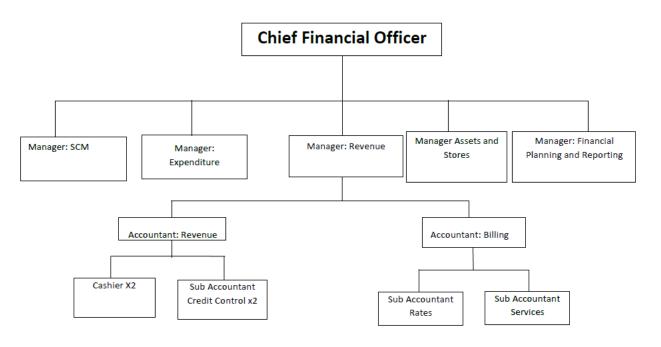
The Municipal assets are insured with a registered insurance service provider.

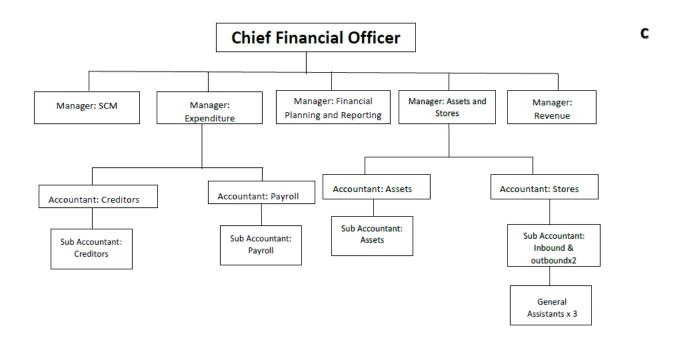
T5.3.1



Municipality | CHAPTER 5 – FINANCIAL PERFORMANCE 330

В





TREATMI	ENT OF THE THREE LARG	SEST ASSETS ACQUIRE	D YEAR 0			
	Asse					
Name	Construction of	5,7km Silindini to Ziny	osini Access Roac			
Description	Construction	Construction				
Asset Type	Gravel Access R	Gravel Access Road				
Key Staff Involved	PMU	PMU Key Staff Involved PMU Key Staff Involved				
Staff Responsibilities	Monitoring	Staff Responsibilities	Monitoring	Staff Responsibilities		
		Total Project Value		Asset Value Phase 1		
Asset Value Phase 1	R6 625 747,09			R6 625 747,09		
Capital Implications	Construction of Silindini and Zin		nproved mobility	and accessibility to the communities of		
Future Purpose of Asset	Improve access	sibility				
Describe Key Issues	Improved mob	ility and accessibility to	the communities	S.		
Policies in Place to Manage Asset	Yes, Asset Man	agement Policy				
Surfa	cing of 1,3km Ntabankı	ılu Internal Street (Pha	ase1)			
Name	Surfacing of 1,3	km Ntabankulu Interr	nal Street (Phase1	1)		
Description	Surfaced Roads	in Ntabankulu CBD an	d residential Area	1		
Asset Type	Surfaced Road					
Key Staff Involved	PMU	Key Staff Involved	PMU	Key Staff Involved		
Staff Responsibilities	Monitoring	Staff Responsibilities	Monitoring	Staff Responsibilities		
		Total Project Value		Asset Value		
Asset Value	R17 487 094,40			R17 487 094,40		
Capital Implications	Roads Upgrade	within the Central Bus	iness District and	Residential Area		
Future Purpose of Asset	Improve access	sibility				

Describe Key Issues	Elimination of	Elimination of dust roads and Improved outlook						
Policies in Place to Manage Asset	Yes, Asset Mar	Yes, Asset Management Policy						
Ntabankulu Traffic Department								
Name	Ntabankulu Tra	Ntabankulu Traffic Department						
Description	New Office Par	k for Ntabankulu Traffi	c Department					
Asset Type	Building							
Key Staff Involved	PMU	Key Staff Involved	PMU	Key Staff Involved				
Staff Responsibilities	Project Monitoring	Staff Responsibilities	Project Monitoring	Staff Responsibilities				
		Total Project Value		Asset Value				
Asset Value	R19 995 545.58	3		R19 995 545.58				
Capital Implications	Capital Develop	oment to improve Mun	icipal Services					
Future Purpose of Asset	Improved Servi	ice Delivery and improv	ed Revenue Ger	neration Capacity				
Describe Key Issues	More accomm	odation for Municipal 7	Traffic Officers					
Policies in Place to Manage Asset	None							

T5.3.4 Repair and Maintenance Expenditure: Year 0

	Original Budget	Adjustment Budget	Actual Expenditure	Budget variance
Repairs and Maintenance Expenditure	4 176 177,00	3 826 042,00	2 179 928,00	1 646 114,00
				R' 000

COMMENT ON REPAIR AND MAINTENANCE EXPENDITURE:

The Municipality has not been able to reach the norm of 8% for repairs and maintenance of capital assets. This is caused by backlogs relating to infrastructure developments within the municipality.

T5.3.4.1

5.4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

COMMENT ON PERSONNEL COST

The Municipality exceeded the norm of 40% on employee costs. The municipality is continuously reviewing the organogram to ensure that employee cost is affordable to the municipality. Furthermore, the municipality is implementing cost containment regulations to reduce employee related costs including overtime, subsistence and travelling, accommodation and other allowances.

T5.4.9

COMPONENT B: SPENDING AGAINST CAPITAL BUDGET

INTRODUCTION TO SPENDING AGAINST CAPITAL BUDGET

Capital expenditure relates mainly to construction projects that will have value lasting over many years. Capital expenditure is funded from grants by National Treasury, together with COGTA. The spending for MIG for the financial year 2022/2023 is at 100% for the initial allocation. An additional amount of R16 767 000.00 was received to cater for disaster affected roads and this amount remains as an unspent grant as at 30 June 2023. The municipality received an amount of R7 026 000.00 for Integrated National Electrification Grant for 2022-2023 financial year. In addition to the above national grants the municipality received grants from Provincial departments as follows:

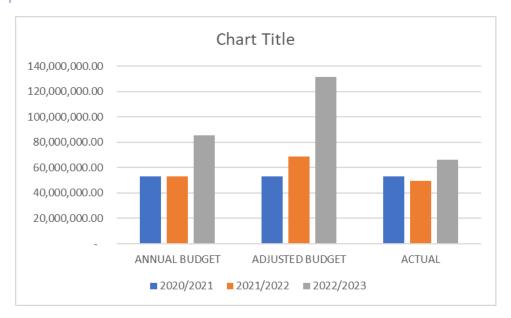
Small Town Revitalization grant amounting to R20 000 000.00, for the current year the municipality received an amount of R13 052 598.09

Department of Transport grant amounting to R6 800 000.00, for the current year the municipality received an amount of R4 129 915.32

Municipal Disaster Relief grant amounting to R5 111 000.00, The municipality has spent 100% of the allocated grant.

T5.5.0

5.5 CAPITAL EXPENDITURE



COMMENTS ON CAPITAL EXPENDITURE

The graph above depicts Original Budget, Adjustment Budget and Actual expenditure on Capital Projects from 2020/21 financial year until 2022/23 financial year. During 2022/23 financial year, The municipality has been spending all the grants inline with the grants conditions and there has never been any material adjustments in relation to grant management. The municipality received an additional funding for Municipal Infrastructure Grant for Disaster Relief on Access Roads. The municipality has been appointed by the department if human settlement as an implintating agent for two projects (Lwandl'bomvu MPCC and Bomvini housing project). Currently both projects are close to be completed.

T5.5.1

5.6 SOURCES OF FINANCE

	Year -0 (2021/2022)	Year 1 (2022/2023)		
	Actual	Original Budget (OB)	Adjustment Budget	Actual
Municipal Infrastructure	28 524 000.00			
Grant		30 576 000.00	47 343 000.00	31 265 667.32
Integrated National				
Electrification Program	0.00	7 026 000.00	7 026 000.00	7 026 000.00
Department of Transport				
(Ring-road)	0.00	6 800 000.00	6 800 000.00	4 283 630.95
Small Town Revitalization	6 784 511.82	20 000 000.00	18 500 000.00	13 271 181.07
Municipal Infrastructure	28 524 000.00			
Grant		30 576 000.00	47 343 000.00	31 265 667.32

COMMENT ON SOURCES OF FUNDING:

The above table depicts grants that were budgeted for by the Municipality and the actual amounts received per grant.

T5.6.1.1

5.7 CAPITAL SPENDING ON 5 LARGEST PROJECTS

Capital Expenditure of 5 la	Capital Expenditure of 5 largest projects*							
R' 000								
	Current: Year 0	Variance: Current Y	ear 0					
Name of Project	Original Budget	Adjustment Budget	Actual Expenditure	Original Variance (%)	Adjustment variance (%)			
Silindini to Zinyosini Access Road	6 701 165,00	6 980 193,21	6 625 747,09	1,1%	5.1%			
Habu Access Road	8 200 650,00	7 722 940,41	7 725 046,06	5,8%	0%			
Ngonyameni Access Road	8 249 718,50	6 983 248,94	5 960 512,24	27,75%	15,4%%			
Surfacing Ntabankulu Internal Street	20 000 000,00	18 500 000,00	14 264 628,24	28,68%	22,89%			
Ntabankulu Traffic Offices	13 674 127,05	13 677 604,47	12 952 643,06	5,28%	5,30%			

* Projects with the highest capital expenditure in Year 0	
Name of Project -	Traffic Offices
Objective of Project	Expansion of traffic service delivery to Ntabankulu Communities
Delays	Project progressed well in line with the program
Future Challenges	None
Anticipated citizen benefits	More services at traffic Department
Name of Project -	Surfacing Ntabankulu Internal Street Phase 1
Objective of Project	To promote road access to communities
Delays	The project progress is in line with the program
Future Challenges	None
Anticipated citizen benefits	Elimination of dust roads and Improved outlook
Name of Project -	Silindini to Zinyosini Access Road

Objective of Project	To improve accessibility to the residential areas
Delays	The project progressed well in line with the program
Future Challenges	None
Anticipated citizen benefits	Access to proper road infrastructure at ward 3
Name of Project -	Construction of Habu Access Road
Objective of Project	To improve accessibility to residential areas
Delays	Project is progressing well in line with the program
Future Challenges	None anticipated
Anticipated citizen benefits	Access to proper road infrastructure at ward 1
Name of Project -	Construction of Ngonyameni Access Road
Objective of Project	To improve accessibility to residential areas
Delays	Project is progressing well in line with the program
Future Challenges	None anticipated
Anticipated citizen benefits	Access to proper road infrastructure at ward 16

COMMENT ON CAPITAL PROJECTS:

Capital projects are approved in line with the 3-year Capital Plan that is approved by Council. The Municipality received an additional grant for disaster relief.

T5.7.1.1

5.8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS - OVERVIEW

INTRODUCTION TO BASIC SERVICE AND INFRASTRUCTURE BACKLOGS

The Overview on basic service delivery is covered in Chapter 3 above

T5.8.1

				Variance		
Details	Budget	Adjustments Budget	Actual	Budget	Adjust- ments Budget	
Roads, Pavements & Bridges	13 651 730,89	18 651 730,89	15 046 476,90	29%	NA	
Maintenance	505 000	305 000	257 303	49%	16%	
Total	14 156 730.89	18 956 730	15 303 799.9	8%	20%	

COMPONENT C: CASH FLOW MANAGEMENT AND INVESTMENTS

5.9 CASH FLOW

		2021/22				Budget Year 2	022/23			
Description	Ref	Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands	1								%	
CASH FLOW FROM OPERATING ACTIVITIES										
Receipts										
Property rates		(2,912)	14,578	16,613	121	13,559	16,613	(3,053)	-18%	14,57
Service charges		(231)	327	642	10	312	642	(330)	-51%	32
Other revenue		1,758	65,988	82,012	139	2,113	82,012	(79,899)	-97%	65,98
Transfers and Subsidies - Operational		188,863	143,340	143,204	(540)	57,829	143,204	(85,375)	-60%	143,34
Transfers and Subsidies - Capital		(520)	52,224	69,629	-	703	69,629	(68,926)	-99%	52,22
Interest		3,424	7,500	7,500	478	3,864	7,500	(3,636)	-48%	7,50
Dividends		-	-	-	-	-	-	_		-
Payments										
Suppliers and employees		1,378	(94,316)	(109,720)	65	(32,942)	(109,720)	(76,778)	70%	(94,31
Finance charges		-	-	-	-	-	-	-		-
Transfers and Subsidies		-	-	-	-	_	-	-		-
NET CASH FROM/(USED) OPERATING ACTIVITIES		191,760	189,641	209,880	274	45,439	209,880	164,441	78%	189,64
CASH FLOWS FROM INVESTING ACTIVITIES										
Receipts										
Proceeds on disposal of PPE		_	_	_	_	_	_	_		_
Decrease (increase) in non-current receivables		_	_	_	_	_	_	_		_
Decrease (increase) in non-current investments		_	_	_	_	_	_	_		_
Payments										
Capital assets		459,181	(81,730)	(82,739)	(181)	32,350	(82,739)	(115,089)	139%	(81,73
NET CASH FROM/(USED) INVESTING ACTIVITIES		459,181	(81,730)	(82,739)	(181)	32,350	(82,739)		139%	(81,73
		403,101	(01,730)	(02,733)	(101)	32,330	(02,7 03)	(110,000)	10070	(01,73
CASH FLOWS FROM FINANCING ACTIVITIES										
Receipts										
Short term loans		-	-	-	-	-	-	-		-
Borrowing long term/refinancing		-	-	-	-	-	-	-		-
Increase (decrease) in consumer deposits		-	-	-	-	-	-	-		-
Payments										
Repayment of borrowing		_	_	_	_	-	_	_		_
NET CASH FROM/(USED) FINANCING ACTIVITIES		_	_	_	_	_	_	_		<u>-</u>
NET INCREASE/ (DECREASE) IN CASH HELD		650,941	107,910	127,141	93	77,789	127,141			-
Cash/cash equivalents at beginning:		3,877	(5,155)	(5,155)	(0)	(3,876)	(5,155)			(3,87
Cash/cash equivalents at month/year end:		654,818 cipality C	102,756	121,986		73,913 1ANCE 34	121,986			

COMMENT ON CASH FLOW OUTCOMES:

The cash flows indicate that the Municipality has been financially sound for the year under consideration.

T5.9.1.1

5.10 BORROWING AND INVESTMENTS

None

T 5.10.2 Actual Borrowings: Year -2 to Year 0			
R' 000			
Instrument	Year -2	Year -1	Year 0
Municipality			
Long-Term Loans (annuity/reducing balance)	-	0	14 000 000.00
Long-Term Loans (non-annuity)			
Municipality Total	-	0	14 000 000.00

Municipal and Entity Inve	estments						
R' 000							
	Year -2		Year -1	Year 0			
Investment* type	Actual		Actual	Actual			
Deposits - Bank		5 154 719.00	35 035 979.00	5 770 730			
Municipality sub-total		5 154 719.00	35 035 979.00	5 770 730			

5.11 PUBLIC PRIVATE PARTNERSHIPS

PUBLIC PRIVATE PARTNERSHIPS

During the year the Municipality did not enter into public private partnership, however, the Municipality appointed two service providers to source funding from reliable funding institutions to finance off-balance sheet projects. Currently the Municipality is in a process of getting approvals from National Treasury for the PPP project of installing Solar Panels as an alternative energy source with the intention of future revenue generation. The process has reached Treasury Views and Recommendations 1 (TRV1) and now at TVR2 stage after which the procurement processes will follow. **T5.11.1**

COMPONENT D: OTHER FINANCIAL MATTERS

5.12 SUPPLY CHAIN MANAGEMENT

SUPPLY CHAIN MANAGEMENT

Supply Chain Management unit is operational, and the Supply Chain Policy has been reviewed and adopted by the Council on the 27th of May 2022. The Municipality complies with the approved SCM policy and with the legislations, circulars and gazette. The procurement plan has been developed and implemented for financial year 2022/23 and all bid committees are in place. The document management has improved and therefore improving the efficiency in the SCM unit, even though the is a need for electronic document management system. The reports on the implementation of the Supply Chain Policy were prepared and submitted to the Council and Treasury on quarterly basis for the financial year 2022/23. The data base is updated timeously on an electronic supplier data base system with information from central supplier database (CSD).

Ninety-one contracts with value above thirty thousand rand were awarded as at 30 June 2023, and long-term contracts above twelve months awarded during the current financial year were 62% of all contracts awarded this year are from Local Contractors. The Municipality is trading with suppliers that are registered on the Central Supplier Database. There is an engagement with LED for a contractor development plan/strategy so that the municipality can work with potential emerging contractors on CIDB. The Standard infrastructure Procurement and delivery management policy has also been adopted as an annexure to the Municipal Supply Chain Management Policy in May 2021.

T5.12.1

5.13 GRAP COMPLIANCE

GRAP COMPLIANCE

The Municipality has prepared the Annual Financial Statements that are GRAP compliant including any interpretation, guidelines and directives issued by the Accounting Standards Board. The AFS are in compliance with the prescribed standards.

T5.13.1



CHAPTER 6 - AUDITOR GENERAL AUDIT FINDINGS

COMPONENT A: AUDITOR-GENERAL OPINION OF FINANCIAL STATEMENTS YEAR

6.1 AUDITOR GENERAL REPORTS YEAR 0 (PREVIOUS YEAR)

Auditor-General Report on Service Delivery Performance: Year 2019/2020				
Audit Report Status:	Audit report is attached			
Unaudited disclosure notes	None			
Underspending of MIG Irregular expenditure	There was no underspending on the original MIG allocation in the current in the financial year, the is unspent grant amounting to R16 767 000.00 R574 629.96			
Fruitless and Wasteful Expenditure	25 501 647,36			

COMPONENT B: AUDITOR-GENERAL OPINION YEAR 1 (CURRENT YEAR)

6.2 AUDITOR GENERAL REPORT YEAR 1

AUDITOR GENERAL REPORT ON THE FINANCIAL STATEMENTS: YEAR 1

The municipality obtained a qualified opinion in 2021/22 with basis of the qualification as Property plant and equipment overstated and impairment understated. The following were matters of emphasis: Contribution allowance for impairment, Contingencies and Subsequent events. The audit action plan was developed and implemented for the period 2021/22 financial year. The financial statements are being prepared for submission on 31st of August 2023.

T6.2.3

GLOSSARY

	I -
Accessibility	Explore whether the intended beneficiaries are able to access services or
indicators	outputs.
Accountability	Documents used by executive authorities to give "full and regular" reports on
Accountability documents	
documents	the matters under their control to Parliament and provincial legislatures as
	prescribed by the Constitution. This includes plans, budgets, in-year and
	Annual Reports.
Activities	The processes or actions that use a range of inputs to produce the desired
Activities	outputs and ultimately outcomes. In essence, activities describe "what we
	do".
	40.
Adequacy	The quantity of input or output relative to the need or demand.
indicators	
Annual Report	A report to be prepared and submitted annually based on the regulations set
	out in Section 121 of the Municipal Finance Management Act. Such a report
	must include annual financial statements as submitted to and approved by
	the Auditor-General.
Approved Budget	The annual financial statements of a municipality as audited by the Auditor
	General and approved by council or a provincial or national executive.
Baseline	Current level of performance that a municipality aims to improve when setting
	performance targets. The baseline relates to the level of performance
	recorded in a year prior to the planning period.
Basic manufatural	A second
Basic municipal	A municipal service that is necessary to ensure an acceptable and
service	reasonable quality of life to citizens within that particular area. If not provided
	it may endanger the public health and safety or the environment.
Budget year	The financial year for which an annual budget is to be approved – means a
got	year ending on 30 June.
Cost indicators	The overall cost or expenditure of producing a specified quantity of outputs.
Distribution	The distribution of capacity to deliver services.
indicators	

Financial Statements	Includes at least a statement of financial position, statement of financial performance, cash-flow statement, notes to these statements and any other statements that may be prescribed.
General Key performance indicators	After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and applicable to local government generally.
Impact	The results of achieving specific outcomes, such as reducing poverty and creating jobs.
Inputs	All the resources that contribute to the production and delivery of outputs. Inputs are "what we use to do the work". They include finances, personnel, equipment and buildings.
Integrated Development Plan (IDP)	Set out municipal goals and development plans.
National Key performance areas	 Service delivery & infrastructure Economic development Municipal transformation and institutional development Financial viability and management Good governance and community participation
Outcomes	The medium-term results for specific beneficiaries that are the consequence of achieving specific outputs. Outcomes should relate clearly to an institution's strategic goals and objectives set out in its plans. Outcomes are "what we wish to achieve".
Outputs	The final products, or goods and services produced for delivery. Outputs may be defined as "what we produce or deliver". An output is a concrete achievement (i.e. a product such as a passport, an action such as a presentation or immunization, or a service such as processing an application) that contributes to the achievement of a Key Result Area.
Performance Indicator	Indicators should be specified to measure performance in relation to input, activities, outputs, outcomes and impacts. An indicator is a type of information used to gauge the extent to which an output has been achieved (policy developed, presentation delivered, service rendered)
Performance Information	Generic term for non-financial information about municipal services and activities. Can also be used interchangeably with performance measure.
Performance Standards:	The minimum acceptable level of performance or the level of performance that is generally accepted. Standards are informed by legislative requirements and service-level agreements. Performance standards are

	mutually agreed criteria to describe how well work must be done in terms of quantity and/or quality and timeliness, to clarify the outputs and related activities of a job by describing what the required result should be. In this EPMDS performance standards are divided into indicators and the time factor.
Performance Targets:	The level of performance that municipalities and its employees strive to achieve. Performance Targets relate to current baselines and express a specific level of performance that a municipality aims to achieve within a given time period.
Service Delivery Budget Implementation Plan	Detailed plan approved by the mayor for implementing the municipality's delivery of services; including projections of the revenue collected and operational and capital expenditure by vote for each month. Service delivery targets and performance indicators must also be included.
Vote:	One of the main segments into which a budget of a municipality is divided for appropriation of money for the different departments or functional areas of the municipality. The Vote specifies the total amount that is appropriated for the purpose of a specific department or functional area. Section 1 of the MFMA defines a "vote" as: a) one of the main segments into which a budget of a municipality is divided for the appropriation of money for the different departments or functional areas of the municipality; and b) which specifies the total amount that is appropriated for the purposes of the department or functional area concerned



APPENDIX A - COUNCILLORS; COMMITTEE ALLOCATION AND COUNCIL ATTENDANCE

Service Backlogs as at 30 June Year 0 Households (HHs)					
	*Service lever		**Service le minimum :		
	No. HHs	% HHs	No. HHs	% HHs	
Water		%		%	
Sanitation		%		%	
Electricity		%		%	
Waste					
management	26 195	75%		%	
Housing		%		%	

[%] HHs are the service above/below minimum standard as a proportion of total HHs. 'Housing' refers to * formal and ** informal settlements.

T 5.8.2

	Councillors, Committees Allocated and Council Attendance				
Council Members	Full Time / Part Time	Committees Allocated	*Ward and/ or Party Represented	Percentage Council Meetings Attendance	Percentage Apologies for non- attendance
1.Cllr. V. Matwasa	Full-	Council Chairperson	ANC	% 100%	0
(Speaker)	time	- Council Champerson	7440	10070	
2.Cllr. P.T. Sobuthongo (Mayor)	Full- time	EXCO Chairperson	ANC	74%	10%
4. Cllr. S. Menziwa (Chief Whip)	Part – time	EXCO Member; and chairperson of Standing Committee Technical Services	ANC (Ward Cllr- Ward 09)	100%	0
3.Cllr. N. Kinase	Part – time	EXCO Member and chairperson of Standing Committee on Corporate Services	ANC (Ward Cllr- Ward 17)	100%	0
5. Cllr. E.Z. Joyi	Part – time	EXCO Member and chairperson of Standing Committee on Community Services.	ANC (Ward Cllr- Ward 03)	84%	16%

6. Cllr. M.K. Dinwayo	Part - time	EXCO Member and Chairperson of Standing Committee on Budget and Treasury Office	ANC (Ward Cllr- Ward 10)	74%	26%
7. Cllr. N. Pezisa	Part- time	EXCO Member	EFF	89%	0%
8. Cllr. M. Nqwazi (Acting)	Part- time	Acting Chairperson, Standing Committee Development Planning and Chairperson Rules, Ethics and Members interest committee	Ward Cllr Ward 05 ANC	90%	5%
9. Cllr T. Lubisi	Part- time	Chairperson Municipal Public Accounts Committee members	ANC	74%	26%
Cllr. N. Daniel	Part - time	Municipal Public Accounts Committee member	AIC	84%	5%
10. Cllr. S. Bakeni	Part- time	Chairperson of Public Participation and Petitions Committee and Standing Committee member Corporate Services	ANC	100%	0%
11. Cllr. M. Nqwazi	Part- time	Rules, Ethics & Members' Interests Committee Chairperson and Standing Committee member Development Planning	ANC Ward 05	100%	0%
12.Cllr. S.J. Madwakasi	Part- time	Standing Committee Member Community Services	ANC Cllr. Ward 01	80%	5%
13. Cllr. A.O. Ranana	Part- time	Standing Committee Member Development Planning	ANC Ward 02	47% (apology 16%)	16%
14.Cllr. S. Zwelonke	Part- time	Standing Committee member Development Planning	ANC Cllr Ward 04	95%	5%
15. Cllr. A. Zakhabana	Part- time	Standing Committee Member Community Services	ANC Ward 06	95%	5%

16. Cllr. A. Ngconjana	Part– time	Standing Committee member Financial Management Services	ANC Ward 07	84% (absent 16%)	0%
18. 17. Cllr S. Nkweba	Part time	Standing Committee Member Corporate Services	ANC Ward 08	100%	0%
19. Cllr. S. Mathumbu	Part time	Standing Committee Member Development Planning	ANC Ward 11	95%	0%
20. Cllr. P.M. Mafilika	Part– time	Standing Committee Member Technical Services	ANC Ward 12	90% (absent 5%)	5%
21. Cllr. K.S. Nkaenkae	Part- time	Standing Committee Member Technical Services	ANC Ward 14	100%	11%
22. Cllr. N. Gantsu	Part– time	Standing Committee Member Technical Services	ANC Ward 15	84%(absent 5%)	0%
23. Cllr. S. Sopaqa	Part- time	Municipal Public Accounts Committee Member	ANC Ward 16	98%	2%
24. Cllr. N. Sidudu	Part- time	Municipal Public Accounts Committee Member	ANC Ward 18	100%	0%
25. Cllr. M. Mcunukelwa	Part- time	Standing Committee Technical Services mem committee member	ANC Ward 19	84%	5%
26. Cllr A. Mtyingizane	Part- time	Rules, Ethics and Members Interest Committee Members & Financial Management Services Standing Committee member	ANC	95%	0%
27. Cllr N. Sobuthongo	Part- time	Public Participation and Petitions committee members & Community Services Standing Committee members	ANC	90%(5%
28. Cllr Z. Mlonyeni	Part- time	Development Planning Standing Committee	ANC	100%	0%

29. Cllr M.B. Mkhizwana	Part- time	Development Planning Standing Committee Member	ANC	78%	11%
30. Cllr T. Ngeyane	Part - time	Community Services Standing Committee Member	ANC	95%	5%
31. Cllr N. Zakade	Part- time	Financial Management Services Standing Committee Member	ANC	100%	0%
32. Cllr M. Nokhenkce	Part- tine	Financial Management Services Standing Committee Members	ANC	95%	0%
33. Cllr N.S. Ncekana	Part- time	District Rep & Corporate Services Standing Committee member	ANC	90%	5%
34. Cllr M.P. Ndabeni	Part- time	District Rep & Municipal Public Accounts Committee Member	ANC	95%	5%
35. Cllr. N. Sithunzi	Part- Time	Council member	EFF	73%	11%
36. Cllr. A. Diko	Part- Time	Standing Committee Member Development Planning	EFF	74%	0%
37. Cllr. Z.L. Nofayile	Part time	Standing Committee member Technical Service	EFF	74%	0%
38. Clir T.A. Mhlana	Part time	Rules, Ethics and Members Interest Committee Member	ATM	89%	0%
39. Cllr B. Xhangayi	Part time	Public Participation and Petition Member	DA	76%	0%

CONCERNING TA

A spreadsheet exists to compile attendance data.

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APPENDIX B - COMMITTEES AND COMMITTEE PURPOSES

Committees (other than Mayoral / Executive Committee) and Purposes of Committees					
Municipal Committees	Purpose of	Committee			
Section 79 Committees					
1. Ethics, Rules and Members Interests	To undertake review of the Rules of C the council committees and recomme To undertake a review and/or develop recommend changes to the Council, b Council. To develop programmes and activities combat corruption	end changes to that effect to Council. o policies on councilor's welfare and by way of reporting to the Speaker of			
2. Public Participation and Petitions	To monitor the process of receiving, a complaints from the community. To consider issues that may pose poliparticipation. To monitor the update of the petitions	litical risk pertaining to public			
3. Municipal Public Accounts Committee	The objective of the committee is to sexercise oversight over the executive. To assist council to hold executive and to ensure the efficient and effective us. To increase council and public awares performance issues of the municipality operation and implementation of local	obligations of council. In display the municipal entities to account and see of municipal resources. In each of the financial and the municipal resources and its entities including policy			
3. Municipal Public Accounts Committee	The objective of the committee is to se exercise oversight over the executive To assist council to hold executive and to ensure the efficient and effective us To increase council and public awares performance issues of the municipality operation and implementation of local	obligations of council. ad municipal entities to account and se of municipal resources. ness of the financial and and its entities including policy I government.			
4. Women Caucus	It's a multi party committee composed responsible for women matters in the women society i.e advocate for equalicapacity building and gender mainstre	council and broader Ntabankulu ity, women empowerment, women			
Section 80 Committees					

1. Community Services Committee	The committee has the responsibility to: Support the provision of Library Services Consider Solid Waste collection and disposal Regulate Landfill site and Environmental Management programmes Assist in the maintenance and management of Public Amenities e.g. Community Halls, Cemeteries, Pound, Parks & Sport fields Assist in the enforcement of Roads Traffic-laws and Municipal Traffic by- laws Promote safeguarding of Municipal Assets and Properties Assist in the coordination of Public Participation programs and Council Support Assist in coordination and development of Community Sport, Arts and Culture
2. Technical Services Committee	The committee assists the Council to promote service delivery within the municipality, Encouragement of livable and sustainable human settlements, The Committee must recommend the provision or approval of funds for unforeseen infrastructural development services, To report to the Council about the infrastructural projects that are planned for the development of the district municipality, To ensure that the municipality delivers the quality service delivery to the communities.
3. Development planning committee	To discuss and report about the programs of the local economic development, The committee works towards broadening advancement of Black Economic Empowerment, The committee develops strategies to promote tourism within the local municipality, Establishment of poverty alleviation initiatives, Acceleration of Radical Economic Transformation
Budget and Treasury Office Committee	To participate on the drafting of budget and adjusted budget, To participate on the formulation of the IDP and Budget, Assist the Council in the allocation if applicable, the distribution of grants made to the municipality, Assist the Council in the refuse removal, rental, trading tariffs and pound fees or related matters including the collection of revenue thereof
Corporate Services Committee	Receive reports and evaluate progress on Human Resources issues, Consider matters related to job evaluation and grading of staff, Consider performance management of the institutions, Make recommendations on Development of Human Resource Policy Manual and on continuous review of Human Resources policies, Deal with the Implementation of new organisational structures and strategies, Consider labour relations matters and Human Resource and development,



APPENDIX C -THIRD TIER ADMINISTRATIVE STRUCTURE

Third Tier Structure				
Department	Director/Manager (State title and name)			
Management Services Department	Municipal Manager: Ms. L. Nonyongo			
Corporate Services Department	Corporate Services Director: Ms. S. Ntlahla			
Community Services Department	Community Services Director: Mr. S. Matiwane			
Technical Services Department	Infrastructure Planning & Development Director: Mr. P. Mpendulo			
Financial Management Department	Chief Financial Officer: Mrs X. Venn			
Development Planning Department	Development Planning Director: Director: Mrs. N. Ndlaku			
Use as a spill-over schedule if top 3 tiers cannot be accommodated in chapter 2 (T2.2.2).	TC			



APPENDIX D - FUNCTIONS OF MUNICIPALITY / ENTITY

Municipal / Entity Functions		
MUNICIPAL FUNCTIONS	Function Applicable to Municipality (Yes / No)*	Function Applicable to Entity (Yes / No)
Constitution Schedule 4, Part B functions:		
Air pollution	No	No
Building regulations	Yes	No
Child care facilities	No	No
Electricity and gas reticulation	Yes	Yes
Firefighting services	No	No
Local tourism	Yes	Yes
Municipal airports	No	No
Municipal planning	Yes	Yes
Municipal health services	No	No
Municipal public transport	No	No
Municipal public works only in respect of the needs of municipalities in the discharge of their responsibilities to administer functions specifically assigned to them under this Constitution or any other law	No	No
Pontoons, ferries, jetties, piers and harbors, excluding the regulation of international and national shipping and matters related thereto	No	No
Storm water management systems in built-up areas	Yes	Yes
Trading regulations	Yes	Yes
Water and sanitation services limited to potable water supply systems and domestic wastewater and sewage disposal systems	No	No
Beaches and amusement facilities	No	No
Billboards and the display of advertisements in public places	Yes	Yes
Cemeteries, funeral parlors and crematoria	Yes	Yes
Cleansing	Yes	Yes



No	No
Yes	Yes
Yes	Yes
Yes	Yes
No	No
Yes	Yes
No	No
Yes	Yes
	Yes Yes No Yes

APPENDIX E - WARD REPORTING

	Functionality of Ward Committees				
Ward Name (Number)	Name of Ward Councilor and elected Ward committee members	Committee established (Yes / No)	Number of monthly Committee meetings held during the year	Number of monthly reports submitted to Speakers Office on time	Numbe r of quarter ly public ward meetin gs held during year
Ward 01	Cllr. S.J. Madwakasa Ward committee Members: 1. B Phambani 2. Z Nqetho 3. Z. Njojo 4. L. Kulala 5. V. Sokelani 6. N. Tiya 7. L. Mavela 8. Z. Gezani 9. S. Magini 10.S. Khimbili	Yes	24	12	2
Ward 02	Cllr A.O. Ranana Ward committee Members: 1. N. Mdutshana 2. M. Thukumbela 3. B. Xokwa 4. N. Mgotywa 5. M. Xokwa 6. N Madikizela 7. N. Mcimbiliza 8. O. Mapoma 9. N. Ngidi 10. N. NOhiya	Yes	24	12	2

Mord 00	Clls E 7 Jani	Vac	0.4	40	
Ward 03	Cllr E.Z. Joyi Ward committee Members: 1. N. Ndlumbane 2. S. Mbici 3. A. Makhaba 4. N. Myolwa 5. K. Ziphathe 6. N. Qgolile 7. N. Tshaka 8. S.Maqhezu 9. D. Themba 10. S.Sithethwa	Yes	24	12	2
Ward 04	Cllr S. Zwelonke Ward committee Members: 1. L. Bheyi 2. A.Lambat ha 3. T. Robert 4. A. Fundzo 5. S. Ncedo 6. A. Ndunge 7. S.Sitheth o 8. A.Nogwa nya 9. A.Mpini 10. T.Nofayil e	Yes	24	12	2
Ward 05	Cllr M. Nqwazi Ward committee Member: 1. N. Mkholiswa 2. L. Gebhu 3. N. Tantsi 4. A. Lawana 5. N. Mtangayi 6. S. Nkewu 7. N. Nqetho 8. M. Mapholoba	Yes	24	12	2

	9. N. Tayi				
	10. N.Mthangayi				
Ward 06	Cllr. A.Zakhabana Ward committee Members: 1. N. Diko 2. N. Mzaza 3. S. Mvuyo 4. S. Majala 5. V. Tantsi 6. N. Ngangan e 7. L. Nondoda 8. M. Tyhalibho ngo 9. M. Dana 10. C. Mbozoma ni	Yes	24	12	2
Ward 07	Cllr A. Ngconjana Ward committee Members: 1. N.Maphungu 2. B. Molweni 3. M. Matsheyi 4. N. Nkomonye 5. N. Limekhaya 6. S. Mngangabekwa 7. C. Makhawula 8. K. Fenqekile 9. X. Cebani 10. M. Ndumani	Yes	24	12	2
Ward 08	Cllr S. Nkweba Ward committee Members: 1. N. Ntulwana 2. B. Makasi 3. M. Mhlakothi 4. N. Phambani 5. N. Goliva 6. N. Ntabeni 7. N. Luvuyo 8. T. Mankala 9. N. Bayitana 10. M. Tshaba	Yes	24	12	3

Ward 09	Cllr. S. Menziwa Ward committee Member: 1. N.T.Tinikwana 2. N. Faye 3. N. Dlela 4. B. Mgobo 5. N. Hlakanyana 6. F. Tshaka 7. T. Ntinikwana 8. V. Mbukutshe 9. T. Jani 10. M. Makhandlela	Yes	24	12	2
Ward 10	Cllr. M.K. Dinwayo Ward committee Member: 1. N. Mtyaba 2. K. Nosanga 3. B. Mahashe 4. N. Gcaba 5. N. Mayaphaphi 6. N. Mayekiso 7. N. Mavango 8. B. Mlahlwa 9. M. Luhabe 10. S. Lunaako	Yes	24	12	2
Ward 11	Cllr Ward committee Members: 1. P. Diko 2. T. Nokhele 3. M. Mayeza 4. B. Mfino 5. B. Tshoba 6. A. Vezi 7. N. Sukude 8. N.Mbamb 0 9. V. Novazi 10. N. Roto	Yes	24	12	2

Ward 12	Cllr P.M. Mafilika Ward committees 1. N. Nogwina	Yes	24	12	2
	2. Y. Dlanga 3. N.Gogo 4. O.Nonkondlo 5. M.Mxhonywa 6. P.Sithandathu 7. B. Qanga 8. N.Diko 9. M. Nontuma 10. M. Mrhwetyana				
Ward 13	Cllr S. Bakeni Ward committee Members: 1. T. Sibondana 2. C. Mbetye 3. O. Bam 4. S. Mrwetyana 5. Z. Bam 6. N. Nkisame 7. N.Mkhathu 8. N.Tantsi 9. M.Gumbeka 10.S.Nojula	Yes	24	12	2
Ward 14	Cllr K.S.Nkaenkae Ward committee Members: 1. A.Banjwa 2. N.Nogcantsi 3. N.Nontswabu 4. A. Bekizulu 5. A. Mazamani 6. D. Makoko 7. L. Lerafula 8. V. Mtimde 9. G. Tsita 10. Z.Bewana	Yes	24	12	2

Ward 15	Cllr N. Gantsu Ward committee Members: 1. S. Mrubuluza 2. Z. Mdunyelwa 3. N. Gusha 4. N.Fumba 5.M.Manyangaza 6. N.Mazaleni 7. T.Fumba 8. T. Mbulawa 9. N.NTlanguala 10. B.Mdludlumbe	Yes	24	12	2
Ward 16	Cllr S.Sopaqa Ward committee Members: 1. N.Ngejane 2. M.Nxeke 3. Z. Myolwa 4. T.Mazinyo 5. Z.Ncanaso 6. N.Manqathe 7. T. Mahleka 8. K.Khathala 9. M.Mbunga 10.K.Madodana	Yes	24	12	2
Ward 17	Cllr N Kinase Ward committee Membes: 1. X.Mdledle 2. N.Njiva 3. S.Nkwili 4. M.Mdledle 5. N.Qwane 6. N.Ngeyane 7. N.Mnandi 8. W.Nongogo 9. N.Nomnandi 10.N.Nxuza	Yes	24	12	2

18. N.Sidudu	1. M.Magoma 2. S.Mxamba 3. P. Nqetho 4. N.Mpetshwa 5. N.Mabhuda 6. N.Qusha 7. N.Magwemba 8. S. Gqiza 9. B.Mhlezo 10. B.Nontshakela		
19. M. Mcunukelwa	1. O.Bomali 2. L.Tshicelo 3. Z. Mkhize 4. N.Nyokana 5. W.Mdabulo 6. L.Noqhwitha 7. N. Pakade 8. L.Finca 9. M.Mjikwa 10. L. Dika		

APPENDIX F - WARD INFORMATION

	Ward Title: Ward Name (Number) Capital Projects: Seven Largest in Year 1 (Full List at Appendix O)			
	R' 000			
No.	Project Name and detail	Start Date	End Date	Total Value
Ward 08	Traffic Department	31/03/2021	Ongoing	R13 958 527.22
Ward 15	Ngqwashu to Mabhalane	09/10/2020	08/04/2021	R6 133 558.49
Ward 05	Lwandi'olubomvu	13/11/2020	04/06/2021	R8 200 000.00



Ward 08	Bomvini Housing Unit	26/10/2020	Ongoing	R5 722 222.23
Ward 10	Internal Street			R27 000 000.00
Ward 03	Ward 4 Community Hall			R4 747 958.14
Ward 05	Ngozi access road			R4 045 402.83
	·	<u>.</u>	<u>.</u>	T F.1

	Top Four Service Delivery Priorities for Ward (Highest Priority First)				
No.	Priority Name and Detail	Progress During Year 0			
	Water & Sanitation	13.4 % Water and Sanitation 30%			
	Housing	820			
	Roads infrastructure	16,7 km			
	Electricity	355 Extensions and Infills			
		T F.3			

ELECTED WARD MEMBERS (STATING NUMBER OF MEETING ATTENDED – MAXIMUM 12 MEETINGS)

All 17 wards have established ward committees that are fully functional. The average of meetings attended by ward committees is ranging at an average of 24 meetings.

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F.3



APPENDIX G - RECOMMENDATIONS OF THE MUNICIPAL AUDIT COMMITTEE YEAR 1

	Municipal Audit Committee Recommendations				
Date of Committee	Committee recommendations during Year 33	Recommendations adopted (enter Yes) If not adopted (provide explanation)			
23 July 20221	1	1 Resolved			
20 August 2021	9	9 Resolved			
22 October 2021	4	4 Resolved			
18 January 2022	8	6 Resolved 1 In Progress And 1 Not Resolved			
22 April 2022					
	1	1 In Progress			
24 June 2022					
	10	5 Resolved 3 In Progress And 2 Not Resolved			



APPENDIX I - MUNICIPAL ENTITY/ SERVICE PROVIDER PERFORMANCE SCHEDULE

MANAGEMENT SERVICES DEPARTMENT

NAME OF A PROJECT	CONTRACTOR	PROJECT DURATION	PROJECT SATISFACTORY	Reasons on satisfactory/not satisfactory
Internal Audit Unit				
Outsourcing of Internal Audit projects	ARMS Audit	10 August 2020 – 09 August 2022	Satisfactory	The service provider has commenced its deliverables as per Risk based Plan on 10 August 2020 and the its performance was monitored on a monthly basis and it was satisfactory as at 30 June 2022 and will be monitored till the end of its contract on the 09 August 2022 when the contract expires.



CORPORATE SERVICES DEPARTMENT

NAME OF A PROJECT	CONTRACTOR	PROJECT DURATION	PROJECT SATISFACTORY	Reasons on satisfactory/not satisfactory
Supply & Delivery of Laptops, Desktops and Projectors	N/A	N/A	N/A	N/A
Provision of network and VPN & Internet services	Telkom SA(BCX)	Month to Month	Satisfactory	They always deliver on time or notify if there will be any changes
Provision of cell phones & 3G cards	Vodacom	5 years	Satisfactory	They always deliver on time or notify if there will be any changes
Supply and delivery of Stationery	N/A	Month to month	satisfactory	They always deliver on time or notify if there will be any changes
Supply and delivery of cleaning material	N/A	Month to month	satisfactory	They always deliver on time or notify if there will be any changes
Supply and delivery of office Furniture	N/A	Month to Month	Satisfactory	They always deliver on time or notify if there will be any changes
Supply, Delivery & Maintenance of printing Machines	N/A	Month to Month	Satisfactory	They always deliver on time or notify if there will be any changes.
Provision of legal services	T.L Luzipho Incorporated Attorneys	36 months	Satisfactory	They always deliver on time or notify if there will be any changes.
Provision of Clothing	N/A	N/A	N/A	N/A
Provision of Training Services: Leadership Development for 12 Councillors	Giamanje TVET College	12 months	Satisfactory	Learnership was implemented successfully
Provision of Training Services: Environmental Practice for 20 Employees	Giamanje TVET College	12 months	Satisfactory	Learnership was implemented successfully
Provision of Training Services: Roads Construction Works for 25 Unemployed Youth	Pace Academia College	12 months	Not satisfactory	 Lack of mentoring and coaching by the Training Provider Delays on payment of learner stipend by the Training Provider



COMMUNITY SERVICES DEPARTMENT

NAME OF PROJECT	SERVICE POVIDER	START DATE	COMPLETION DATE	PERFORMANCE (1-5)	CORRECTIVE MEASURE	TIME FRAME
Security Services (outsourced)	All Black Security (PTY) LTD	05 February 2022	04 February 2024	Performance score was 4/5, and this was based on the set deliverables as per Service Level Agreement (SLA). The Service Provider provides security services and was acting upon the instructions given by the client (municipality). The performance and service quality was satisfactory. The service provider met all the requirements set out in the SLA during the second quarter. There has been no report of the lost assets during the period under consider. The municipality did not record any case wherein the guards were found without firearms whilst on duty.		None

Comtemits

Provision of Cleaning Services at Landfill Site	Qwabizandla Enterprise (PTY) LTD	12 October 2022	11 October 2023	Performance score was 1/5, and this was based on the set deliverables set out in the Service Level Agreement. The Service Provider established on site on the 12 th October 2022 for cleaning services at Landfill Site. The performance was satisfactory. The Service Provider was acting upon the instruction given by the client (municipality) as enclosed in the SLA.	None	None
Provision of Waste Transportation Services	Amatshutsha Logistics (PTY) LTD	12 October 2022	11 October 2023	Performance score was 1/5, and this was based on the set deliverables set out in the Service Level Agreement. The Service Provider started to deliver on the 12 October 2022 for waste transportation services. The services of a service provider were used during the period under consideration as backup to the municipal waste truck, especially when it was on repairs. The performance was satisfactory. The Service Provider was acting upon the instruction given by the client (municipality) as enclosed in the SLA.	None	None

Supply and Delivery of Black Plastic Refuse Bags	Skali Group PTY (LTD)	11 November 2022	10 May 2023	Performance score was 1/5, and this was based on the set deliverables set out in the Service Level Agreement. The Service Provider started on the 11 November 2022 for the supply and delivery of the refuse bags. The performance of the service provider was satisfactory. The Service Provider was acting upon the instruction given by the client (municipality) as enclosed in the SLA.	None	None



Provision of Chicks and Seedlings	Sinqobilifa (PTY) LTD	24 April 2023	29 May 2023	Performance score was 1/5, and this was based on the set deliverables set out in the Service Level Agreement. The Service Provider supplied and delivered the chicks and seedlings on the 29 May 2023. The performance was satisfactory. The Service Provider was acting upon the instruction given by the client (municipality) as enclosed in the SLA.	None	None



TECHNICAL SERVICES DEPARTMENT

NAME OF A PROJECT	CONTRACTOR	PROJECT DURATION	PROJECT SATISFACTORY	Reasons on satisfactory/not satisfactory
Ntabankulu Traffic Offices	Iqhayiya Design Workshop			Project completed within the extension of time granted, within
	Consortium	27 Months	Satisfactory	budget and with good quality
Ngozi Access Road	Kuyazanywa Construction	6 Months	Satisfactory	Project completed within time, within budget and with good quality
Mafinyela Access Road	Noxingwa Construction	6 Months	Not Satisfactory	Project completed within time, but contractor has not attended to the defects after the defect liability period.
Lwandlol'bomvu MPCC	Sonke Sanda JV Vuba Imagineers	24 Months	Not Satisfactory	Project still on construction due to poor cashflow management of contractor and inclement weather.
32 Housing Units at Bomvini Village	Ikamva Enterprise	21 Months	Not Satisfactory	Project still on construction due to poor cashflow management of contractor and inclement weather.
Surfacing of Ntabankulu Internal Streets	Mahlubi Plant Hire JV Vuyi Xolie Trading	12 Months	Satisfactory	Project completed within time, within budget and with good quality
Surfacing of Ntabankulu Internal Streets Phase 2	Mabona JV Gadalani Trading	18 Months	Satisfactory	Project is still progressing well
Construction on Ntabankulu Ring Road	Nomafusi Projects	9 months	Satisfactory	Project still on construction due to inclement weather and slow delivery of materials.
Habu Access Road	LDMO Construction	9 months	Satisfactory	Project is still progressing well
Ngonyameni Access Road	Naniswa Trading	8 months	Satisfactory	Project is still progressing well
Silindini – Zinyosini Access Road	Kaazi Engineering Group -	8 months	Satisfactory	Project completed within time, within budget and with good quality



Ngqina – Sidakeni Access Road			Satisfactory	Project completed within time, within budget and with good
	Isivuno Esihle Trading	7 months		quality
Electrification of Ntabankulu			Satisfactory	
Infills in various villages	MN Africa JV 1A electricals	10 months	-	Project is still progressing well

DEVELOPMENT PLANNING DEPARTMENT

NAME OF A PROJECT	CONTRACTOR	PROJECT DURATION	PROJECT SATISFACTORY	Reasons on satisfactory/not satisfactory
Cannabis		Marral 0000 00		The project is doing well now awaiting
Development Project	Village Diva	March 2023 – 30 June 2023	Satisfactory	issuing of results, plantation of samples (plantation season starts in September)
Construction of Mazeni Poultry House	Nyali Civils	January 2023-March 2023	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Fencing of Mazeni Poultry	Nomafusi Projects	April 2023-May 2023	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Construction of Mazeni Poultry Ablution Facilities	Nomafusi Projects	May 2023- June 2023	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Training of ten local caterers	Limsa	04 November 2022- 09 December 2022	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Logistics for Pondo Festival	Tapi River Lodge	September 2022	Satisfactory	The goods were delivered on time and according to the specification
Supply and Delivery of machinery and				
equipment for Something Cooking	Nomafusi Projects	11 January 2023- March 2023	Satisfactory	The goods were delivered on time and according to the specification
Logistics for Amanci Festival	Todays Hope Trading and Projects 164 PTY (LTD)	November 2022- December 2022	Satisfactory	The goods were delivered on time and according to the specification



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Logistics for Amanci Festival	Do good Events Management	September 2022	Satisfactory	The goods were delivered on time and according to the specification
Logistics for Amanci Festival	OTTO MMK PTY(LTD)	November 2022- December 2022	Satisfactory	The goods were delivered on time and according to the specification
Feasibility Study for Ntabankulu Dam	Eco South Partnership	12 December 2022- 31 March 2023	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Subdivision of Erf 87 for Institutional Use by June 2021	Eco South Partnership	February 2023- June 2023	Non-Satisfactory	The project is non satisfactory as the service provider did not deliver on time and as such an addendum has to be made and alternative funding has to be sourced
Implementation of Amendment of General Plan	Vena Geomatics	30th of January 2023-30 June 2023	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Implementation of Social Housing Programme (Restructuring Zone Housing).	ECSECC	30th of January 2023	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Portion of erf 87 (filling station)	Brainwave Development	30 October 2018-	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Erf 254 (Retail Centre)	Brainwave Development	30 October 2018-	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Marking of Hawker Stalls	Nande 23 Projects	10 November 2022- 15 December 2022	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame



	Ekazenande Trading	10 November 2022- December 2022		
Supply and Delivery of Seedlings for HIV/AIDS	Redhot Trading	23 May 2023-June 2023	Satisfactory	The goods were delivered on time and according to the specification
Supply and delivery of academic support (Uniform and Stationary) to nineteen identified	Amadinda Trading	28 November 2022-	,	The goods were delivered on time and
OVC's		13 December 2023	Satisfactory	according to the specification
Newsletter bulletin	Your Media Today Mitostone PTY(LTD) Joeg PTY(LTD) Your Media Today	July 2022-Sept 2022 Oct 2022-Dec 2022 Feb 2023-Mar 2023 Apr 2023-June 2023	Satisfactory	The goods were delivered on time and according to the specification
Support of five Traditional Councils	Georgez PTY(LTD) Ciamaizer Projects Ekazenande Trading Mbuzane Transport Lelihle Trading and Enterprise	January 2023 January 2023 November 2022 January 2023 April 2023	Satisfactory	The goods were delivered on time and according to the specification
Branding Material (Table cloths, Banners, Flags, Photoshoot)	XYV Trading Enterprise Zamajoli Trading Your Media Today The Crew	24 August 2022 26 October 2022 13 September 2022 December 2022	Satisfactory	The goods were delivered on time and according to the specification
Supply and delivery of 2 camera and camera stands	Inkcubeko yeAfrika	19 May 2023	Satisfactory	The goods were delivered on time and according to the specification
Construction of Cedarville(ward 14) Pre-School	ATS Civil and Projects	October 2022- 30 June 2023	Non-Satisfactory	The delivery was non-satisfactory as the project is still not completed at the estimated time

Comtamits

FINANCIAL MANAGEMENT DEPARTMENT

NAME OF A	CONTRACTOR	PROJECT DURATION	SATISFACTORY/ NOT SATISFACTORY	REASONS FOR SATISFACTORY/ NOT SATISFACTORY	Action taken
Financial	CCG Systems	25 January 2017 –	Not Satisfactory	The performance of service provider is not satisfactory in	The service provider
Accounting	,	30 June 2020, but		following areas:	has been written to
System-		extended until 30			on several times to
MSCOA		June 2024.		 Budget Capturing and Management controls- MSCOA implementation was not properly done at initial stages causing budget capturing to be a nightmare, breaking down MSCOA items for each 	express dissatisfaction. The Provincial
				 project. The data strings and A or B Schedule derived from the same system are not balancing, causing non- compliance with Treasury requirements. 	Department of Treasury also intervened because this was affecting all Municipalities using
				 SCM Management (CSD Integration) for M-SCOA Compliance 	the system in Eastern Cape.
				 Dependency created by some reports showing errors until they are sorted by the service provider. 	The Manager for EC Region resigned and currently the EC region is under new
				 Late response on issues like asset register 	manager.
				The Day to day-functioning of the system is still working well except for times where there are network challenges. National Treasury has issued correspondence to allow Municipalities to extend contracts for 2-year, but in our case, we have recommended performance-based extension for 1 year or the Municipality will look for another vendor/same system with a different agent depending on the cost-benefit analysis that will be performed.	A virtual meeting was held the 19 th and 20 th of June 2023 with other senior personnel to outline the issues at Ntabankulu. An action plan has been drawn and is

Comtemits

					being monitored by Treasury.
Financial Improvement	Rakoma Consulting	May 2022-May 2024	Satisfactory	9 months financial statements were compiled and were presented to Audit Committee. Audit committee and Internal audit reviews were affected on the final set of Financial Statements. There is on-site support to ensure that reconciliations are in order and AFS process implementation is being done.	N/A
				What is outstanding is the Caseware specialist training for BTO Managers to ensure continuity and proper skills transfer.	
Travelling Services	Iheans Travel Agency Click n Travel. Allenio Travel	July 21 - July 2023	Satisfactory	The performance of the service provider is satisfactory. There are no reported glitches at the moment.	N/A
General Valuation and Supplementary valuation	Sizanane Property Valuers	July 2018- July 2023	Satisfactory	The service provider met the initial deadlines that are legislated and agreed upon on the SLA. The quality of the valuation roll is satisfactory and the people that objected were querying the response time and quality.	N/A
				Supplementary Valuation roll (SV5) was developed and tabled to Council in May 2023, thus assisting with increasing the revenue base.	
Insurance Services	Literal Insurance	July 2021-31 August 2023	Satisfactory	The performance of the service provider is satisfactory. Claims that have been registered have been responded to. The contract is currently in its extension period as all bidders that submitted bids were non-responsive.	N/A
Immovable Assets	JG Afrika	April 2022-May 2023	Satisfactory	The performance of service provider is satisfactory. There are no glitches	N/A



Debt Credit Collection Professio Debt Coll		2021- Satisfactory 023	satisfactory. Even though there are complaints about the communication to ratepayers by agents, there is minor	
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APPENDIX J - DISCLOSURES OF FINANCIAL INTERESTS

Disclosures of Financial Interests							
	Period 1 July 2022 to 30 June 2023 of Year 0 (Current Year)						
Position	Name	Description of Financial interests* (Nil / Or details)					
Mayor	Pricilla Tsileng Sobuthongo	Nil					
Speaker	Vuyokazi Matwasa	Member of a close corporation					
Executive Comm	ittee Members						
	Nomvula Kinase	Nil					
	Tabisa Lubisi	Nil					
	Eugene Z. Joyi	Nil					
	Siyabonga Menziwa	Nil					
	Mlungisi K. Dinwayo	Nil					
	Nontsikelelo Sithunzi	Nil					
Councilors							
	Justice Madwakasi	Nil					
	Ayanda Ranana	Nil					
	Simphiwe Zwelonke	Nil					
	Mziwothando Nqwazi	BEE certificate for Spouse (indirect interest)					
	Avela Zakhabana	Nil					
	Andile Ngconjana	Shares with business rentals					
	Simbongile Nkweba	Nil					
	Siteketiso Mathumbu	Nil					
	Phikiwe M. Mafilika	Nil					
	Sabelo Bakeni	Nil					
	Karabo S. Nkaenkae	Disability grant					

	Nantandaka Cantai	NE
	Nontandeko Gantsu	Nil
	Sesulo Sophaqa	Nil
	Nozuko Sidudu	nil
	Msindisi Mcunukelwa	Nil
	Ntombekhaya Zakade	Nil
	Madlamini P Ndabeni	Nil
	Nozamile Ncekana	Nil
	Andiswa N. Mtyingizane	Director of the company (ANS Holdings)
	Mafaku B Mkhizwana	Nil
	Thandi Ngeyane	Nil
	Zoliswa Mlonyeni	Nil
	Nonkulululo Sobuthongo	Nil
	Maphethela Nokhence	Nil
	Thobani A. Mhlana	Nil
	Ayanda Mahlaba	Nil
	Nosikhumbuzo Daniel	Nil
	Novuyelela Pezisa	Nil
	Avela Diko	Nil
	Zwelidumile Nofayile	Nil
Municipal Manager	Ivy Sikhulu-Ngena	Nil
Chief Financial Officer	Xoliswa Noluthando Venn	Member of Close Corporation : Bakers House CC, Aluta Holidays, Heels for sustainable growth
		Acco-Deco Trading Enterprise
Deputy MM and (Executive)		Sapho Funeral Parlour for Spouse
Directors	Sindiswa Norah Ntlahla	AALE Trading Pty Ltd

	Piwe Luvo Mpendulo Nontsikelelo Ndlaku	Inkqubela Phambili Farm Coorp PLM INVESTMENTS Nil
	Solomon Matiwane	Residential site, Retirement Annuity
Other S57 Official	N/a	
	N/a	

^{*} Financial interests to be disclosed even if they incurred for only part of the year. See MBRR SA34A T.I

APPENDIX K: REVENUE COLLECTION PERFORMANCE BY VOTE AND BY SOURCE

APPENDIX K (i): REVENUE COLLECTION PERFORMANCE BY VOTE

Department	Budget Amount	Actual Expenditure	Variance
Department	Budget Amount	Actual Expenditure	Variance
Council	17,911,333.02	13,239,769.10	4,671,563.92
Municipal Manager	18,113,040.33	10,505,785.42	7,607,254.91
Budget & Treasury Office	54,945,095.32	39,931,343.09	15,013,752.23
Corporate Services	39,314,583.73	27,757,596.92	11,556,986.81
Community Services	53,589,278.11	53,339,412.20	249,865.91



Development Planning	19,286,282.62	11,647,494.14	7,638,788.48
Infrastructure P. Development	131,497,530.85	80,671,091.07	50,826,440
	334,657,144	226,586,707	97,564,652.03

	Year -1	Current: Year 0		
Vote Description	Actual	Original Budget	Adjusted Budget	Actual
Property rates	13 096 784	18,000,000.00	18,000,000.00	13 854 073
Service Charges -				
refuse revenue	97 949	668,079.36	668,079.36	671 198
Rentals of facilities				
and equipment	1 498 137	624,000.00	624,000.00	722 902
Interest earned/				
received	1 070 483	1,768,000.00	1,700,000.00	662 533
Licence and permits	644 046	832,000.00	978 424	722 902
Traffic fines	115 750	520 000	373 576	845 437
	110100	020 000	0.00.0	0.10.107
Transfers recognised - operational	140 101 880	160,031,000.00	160,031,000.00	169 890 939
Other revenue	1 070 483	16,189,524.24	13,587,098.24	12,289,456.52

Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual. This table is aligned to MBRR table A3

APPENDIX L: CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG

Revenue Collection Performance by Source

R '000 REVENUE COLLECTION FINANCIAL PERFOMANCE

	Year -1 Audited	Year 0 Current			
Description	Actual	Original Budget	Adjustments Budget	Actual	
Property rates	13 096 784	18,000,000.00	18,000,000.00	13 854 073	
Service Charges - refuse revenue	97 949	668,079.36	668,079.36	671 198	
Rentals of facilities and equipment	1 498 137	624,000.00	624,000.00	722 902	
Interest earned/ received	1 070 483	1,768,000.00	1,700,000.00	662 533	
Licence and permits	644 046	832,000.00	978 424	722 902	
Traffic fines	115 750	520 000	373 576	845 437	
Transfers recognised - operational	140 101 880	160,031,000.00	160,031,000.00	169 890 939	
Other revenue	1 070 483	16,189,524.24	13,587,098.24	12,289,456.52	
Total Revenue (excluding capital transfers and contributions)	157 695 512	198,632,603.60	195,962,177.60	29,768,501.52	

COMMENT ON CONDITIONAL GRANTS EXCLUDING MIG:

The grants above were received as per the DORA, the gazetted grants were fully spent except for CoGTA

TL.1



APPENDIX M: CAPITAL EXPENDITURE - NEW & UPGRADE/RENEWAL PROGRAMMES

APPENDIX M (i): CAPITAL EXPENDITURE - NEW ASSETS PROGRAMME

Capital Expenditure - Functional Classification										1
Governance and administration		118,915	7,670	1,470	(869)	22,337	1,614	20,723	1284%	7,670
Executive and council		-	-	150	-	29	30	(1)	-3%	-
Finance and administration		118,915	7,670	1,320	(869)	22,308	1,584	20,724	1308%	7,670
Internal audit		-	-	-	-	-	-	-		-
Community and public safety		(22,539)	20,673	20,685	519	(2,605)	20,422	(23,027)	-113%	20,673
Community and social services		(18,566)	12,023	14,873	519	(2,605)	14,673	(17,279)	-118%	12,023
Sport and recreation		(3,973)	-	-	-	-	-	-		-
Public safety		-	150	90	-	-	26	(26)	-100%	150
Housing		_	8,500	5,722	_	-	5,722	(5,722)	-100%	8,500
Health		_	-	-	-	-	-	-		-
Economic and environmental services		(6,942)	41,666	60,584	523	12,777	60,651	(47,874)	-79%	41,666
Planning and development		5,735	17,110	37,789	415	13,672	37,703	(24,031)	-64%	17,110
Road transport		(12,677)	24,555	22,795	108	(895)	22,948	(23,843)	-104%	24,555
Environmental protection		_	-	-	-	-	-	-		-
Trading services		238	-	-	8	(160)	-	(160)	#DIV/0!	-
Energy sources		220	-	-	8	(160)	-	(160)	#DIV/0!	-
Water management		-	-	-	-	-	-	-		-
Waste water management		-	-	-	-	-	-	-		-
Waste management		18	-	-	-	-	-	-		-
Other		-	-	-	-	-	-	-		-
Total Capital Expenditure - Functional Classification	3	89,672	70,008	82,739	181	32,350	82,687	(50,337)	-61%	70,008
Funded by:										
National Government		(2,647)	43,798	41,020	267	(3,135)	41,020	(44,155)	-108%	43,798
Provincial Government		4,408	7,000	29,907	100	10,783	29,861	(19,078)	-64%	7,000
District Municipality		_		_	_	_	_	/		_
Transfers and subsidies - capital (in-kind)		_	_	_	-	_	-	_		_
Transfers recognised - capital		1,760	50,798	70,927	367	7,648	70,881	(63,234)	-89%	50,798
Borrowing	6	1,946	10,000	7,842	314	4,473	7,842	(3,369)	-43%	10,000
Internally generated funds		85,966	9,160	3,970	(501)	20,230	3,964	16,266	410%	9,160
Total Capital Funding		89,672	69,958	82,739	181	32,350	82,687	(50,337)	-61%	69,958



APPENDIX O - CAPITAL PROGRAMME BY PROJECT BY WARD YEAR 1

Capital Programme by Project by Ward: Year 0					
Capital Project	Ward(s) affected	Works completed (Yes/No)			
Water					
"Project A"					
"Project B"					
Sanitation/Sewerage					
Electricity					
Housing					
Refuse removal					
Stormwater					
Economic development					
Sports, Arts & Culture					
Environment					
Health					



Safety and Security	
ICT and Other	
	ΤO

APPENDIX T - NATIONAL AND PROVINCIAL OUTCOMES FOR LOCAL GOVERNMENT

National and Provincial Outcomes for Local Government			
Outcome/Output	Progress to date	Number or Percentage Achieved	
Output: Improving access to basic services	Water & Sanitation:		
	Housing: Roads infrastructure: 23,2 km's kms of access roads constructed in the financial year 2022/2023	23,2 km's	
Output: Implementation of the Community Work Programme			
Output: Deepen democracy through a refined Ward Committee model			
Output: Administrative and financial capability			



* Note: Some of the outputs detailed on this table may have been reported elsewhere in the Annual Report.			
Kindly ensure that th	is information consistent.		
		ΤC	

Provide the Annual Financial Statements (AFS) to the respective financial year as submitted to the Auditor-General. The completed AFS will be Volume II of the Annual Report.