

2023/202

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ANNUAL REPORT NTABANKULU LOCAL MUNICIPALITY



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LIST OF ACRONYMS

IST OF ACKORTING					
ACRONYMS	DESCRIPTIONS				
AIDS	Acquired Immune Deficiency Syndrome				
AGSA	Auditor General of South Africa				
LITP	Local Integrated Transport Plan				
MIG	Municipal Infrastructure Grant				
INEP	Integrated National Electrification Program				
LCF	Local Communicators Forum				
IWMP	Integrated Waste Management Program				
RDP	Rural Development Program				
SAWIS	South African Waste Information System				
MFMA	Municipal Finance Management Act				
ICT	Information Communication Technology				
DLTC	Driving License Testing Centre				
LED	Local Economic Development				
EPWP	Expanded Public Works Program				
SPLUMA	Spatial Planning and Land Use Management Act				
DBSA	Development Bank of South Africa				
PMS	Performance Management System				
ASGISA	Accelerated Shared Growth Initiative of South Africa				
LGCF	Local Government Communicators Forum				
BSD	Basic Service Delivery				
CFO	Chief Financial Officer				
DBSA	Development Bank of Southern Africa				
DEAT	Department of Environmental Affairs and Tourism				
DFA	Development Facilitation Act				
DFID	Department for International Development				
COGTA	Department of Cooperative Governance & Traditional Affairs				



ANDM	Alfred Nzo District Municipality			
DoHS	Department of Human Settlement			
DoL	Department of Labour			
DoM	Department of Minerals			
DoE	Department of Energy			
Doe	Department of Education			
DSRAC	Department of Sport Recreation Arts and Culture			
DoH	Department of Health			
DoMR	Department of Minerals Resources			
DTI	Department of Trade and Industry			
DOS	Department of Social Development and Special Programs			
DAFF	Department of Agriculture Forestry & Fisheries			
DoLRD	Department of Land Reform & Rural Development			
DoARD	RD Department of Agriculture and Rural Development			
ECDC	Eastern Cape Development Corporation			
ЕНО	Environmental Health Offices			
EMP	Environmental Management Plan			
EPWP	Expanded Public Works Programme			
ES	Equitable Share			
FBS	Free Basic Services			
FET	Further Education and Training			
FV & M	Financial Viability and Management			
GG & PP	Good Governance and Public Participation			
нн	Households			
HIV	Human Immune-deficiency Virus			
HR	Human Resources			
IDP	Integrated Development Plan			
ID & OT	Institutional Development and Organizational Transformation			
IDPRF	Integrated Development Plan Representative Forum			



IGR	Inter-Governmental Relations				
ISRDP	Integrated Sustainable Rural Development Programme				
KPA	KPI: Key Performance Area				
KPI	KPI: Key Performance Indicator				
LED	Local Economic Development				
LGSETA	Local Government SETA				
NLM	Ntabankulu Local Municipality				
LUMS	Land Use Management System				
MDG	Millennium Development Goals				
MIG	Municipal Improvement Grant				
MM	Municipal Manager				
MSIG					
MPAC	Municipal Systems Improvement Grant Municipal Public Accounts Committee				
	National Spatial Development Perspective				
NSDP OHS					
	Occupational Health and Safety Provincial Crowth and Development Stretagy				
PGDS	Provincial Growth and Development Strategy				
PMS	Performance Management System Provention of Matheway & Child Transmission				
PMTCT	Prevention of Mother to Child Transmission				
SAPS	South African Police Services				
SEA	Strategic Environmental Assessment				
SDBIP	Service Delivery and Budget Implementation Plan				
SDF	Spatial Development Framework				
SLA	Sustainable Livelihood Approach				
SMME	Small Medium and Micro Enterprises				
STATSSA	A Statistics South Africa				
ToR	Terms of Reference				
WSA	Water Services Authority				



CHAPTER 1 – MAYOR'S FOREWORD AND EXECUTIVE SUMMARY

COMPONENT A: MAYOR'S FOREWORD

It is with pleasure that I bring before you a report for this financial year ending of 2023/2024 on behalf of the Executive Committee. We have thrown everything in our disposal to ensure that we deliver services to the people of Ntabankulu. We have engaged every stakeholder at every level of our government to come on board and assist us in our endeavours to improve the lives and restore dignity of our people. Our people need better lives and a secured future for their children filled with opportunities. The milestone we have covered thus far is a testament to our commitment to the future envisioned by our people.

This Annual Report was compiled to fulfil our legislative obligation as enshrined in Section 46 of the Local Government: Municipal Systems Act (No: 32 of 2000) and Sections 121 and 127 (2) of the Local Government: Municipal Finance Management Act (No: 56 of 2003).

As this administration we continue to prioritize critical infrastructure development in our space and as such we have registered serious progress with the construction of bridge in Dikidikini with the appointment of a contractor. The commencement of a contractor for the construction of the Agricultural College in Ntabankulu is a living proof that we are committed to the development and improvement of lives of our people. In our lobbying efforts of government at all levels, we are overjoyed that a site has since been established for the rehabilitation of T19 road that stretches from Phuthi to town.

The program of Small-Town Revitalisation continues to make a serious dent in terms of uplifting the face of the town as we seek to ensure that our infrastructure is of good standards and is ready to host any kind of investment coming to shore. This development coupled with the completion of Traffic Department will ensure that the municipality arrests revenue leakages and is in a better financial position to deliver services to the people. Important to note, we have improved our systems to foster accountability, and capacity building.

It is important however to also note that, our annual performance has improved as it now sits at **90%** compared from the previous financial year which was at **88%.** This is a proof that there is something right that we are doing in delivering services to the people. However, we shall continue to ensure that greater achievements are attained as there are basic service delivery aspects that need our attention such as roads infrastructure. The municipal Yellow Fleet Plant has since arrived and we

are already making inroads in the wards of Ntabankulu with roads maintenance. As the executive committee, we have unanimously agreed to hold the management accountable in terms of their performance agreements and improve the efficiency of our Performance Management Systems.

Testament to our commitment to deliver services to our people without hindrances, we have managed to mitigate risks that were identified to have a potential to hinder the Municipality from achieving its set objectives. These were identified from the set objectives of the municipality on IDP and SDBIP. The Municipality has developed thirteen strategic risks and six of them were catastrophic, two were moderate and five were major. Twenty-eight planned actions in addition to the existing controls reflected in the strategic risk register were identified. Ninety-six 7 percent (96%) (21 out of 28) planned actions have been implemented. This reflection mirrors leadership of the Municipality that is committed on having foresight on matters of service delivery affecting our people.

Furthermore, it is also important to note that, we are consistent in our commitment to support early childhood development in our space as we continue to handover infrastructure for early childhood development centres across the wards of Ntabankulu. This is to ensure that, as the municipality we play our role in promoting education from the tender age thereby fighting school dropping outs, fight poverty and underdevelopment.

We are committed to maintaining good working relations with all stakeholders within our space for harmonic and balanced development. We have developed guiding documents including Spatial Development Framework to attain a modern and guided development. In this regard we wish to encourage land usage in a legal manner guided by all relevant laws, and in cases of disputes relevant constitutional means be used to resolve any land occupational disputes. We condemn illegal occupations of any form, and we reiterate our commitment to legal engagements on land use and occupation.

I am confident that moving forward we will move with speed to catch up with the lost time and deliver the services to our people and perform better.

Cllr P.T. Sobuthongo Mayor

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COMPONENT B: EXECUTIVE SUMMARY

1.1. MUNICIPAL MANAGER'S OVERVIEW

MUNICIPAL MANAGER'S OVERVIEW

In September 2012, the National Treasury issued Circular 63, with an intension to strengthen transparency and accountability for the fiscal and financial affairs of municipalities through in-year and Annual Reporting. It is therefore pleasing to present 2023/2024 Annual report as part of legislative mandate that calls for a responsive, accountable, effective and efficient local government. While reflecting on the key milestones by the municipality, I will equally highlight municipality's challenges and plans to overcome those challenges. The 2023/2024 Annual Financial Statements and Annual Report have been prepared in accordance with the requirements of Section 55, Municipal Systems Act, 32 of 2000, Municipal Financial Management Act, 56 of 2003 as well as Treasury Circular No. 63.

The municipality wishes to re-affirm its determination to take performance of the institution to excellency levels. The establishment and functionality of oversight committees such as Municipal Public Accounts Committee, Financial Misconduct Board, Risk Management Committee, and the Audit & Performance Committee is steering the municipality towards much needed clean audit status and excellent performance.

Having regard to the importance of community involvement in the implementation of the Performance Management System as enshrined in chapter 4 of the Municipal Systems Act 32 of 2000, the municipality improved public accountability and responsiveness to community needs. This was done through Community Outreach Programs, IDP/PMS and Budget Representative Forums, and IDP/PMS & Budget Roadshows & Mayors Outreach Programs in the financial year under review.

On basic service delivery, through utilization of MIG and INEP grant, the municipality provided basic services by construction of 26,9 km of access roads through utilization of Municipal Disaster Recovery Grant funding, the Municipality rehabilitated 50,5km of access roads. It is Important to note that 100% of MIG, INEP and MDRG expenditure was realized and further, received an additional funding of 28 404 000 from Municipal Disaster Recovery Grant. That has increased the allocation for the financial year under review from R51, 754 000 to R80 158 000. The said allocations for 2023/2024 were from Municipal Infrastructure Grant of R 29,671 000, Integrated National Electrification

Programme of R6,006 000, Municipal Disaster Recovery Grant of R16,077 000 and additional funding of R28,404 000.

On Local Economic Development, the municipality continues to support SMME's, in the financial year under review 116 SMME's were provided with the necessary equipment, machinery and capacity building.

The Spatial Development Framework has been reviewed in line with applicable legislative prescripts and adopted by Council on the 29th of September 2020 and Land Use Management Plan has been reviewed, submitted to Council on the 30th June 2021.

On Institutional Development and Organizational Transformation, out of 22 positions which were prioritized in the approved recruitment plan, all 22 positions were filled as at June 2024. Training of employees and councilors was a priority as 16 training interventions were implemented during the financial year.

Personnel expenditure as of June 2024 was at 48% which has exceeded the National Treasury Norm by 8% which is ranging from 25% - 40%. General expenditure incurred for the year amounted to 38% of the total operating cost.

The revenue collection for property rates of the municipality was at 74% of the total budgeted revenue and 95% of the billed revenue as of June 2024. The revenue that was anticipated from the Department of Public Works of 15 properties, the municipality received only the revenue of 7 properties that the department was able to resolve towards the end of the financial year. This was due to the fact that properties were claimed to be under the asset register of OR Tambo district municipalities, the remaining properties are still in the process of being transferred to the immovable asset register of Ntabankulu municipality. General valuation roll has been completed and approved by Council for implementation on the 01st of July 2024 and therefore the revenue base will expand with the value of properties that are included in the general valuation roll.

The Municipality has implemented Municipal Standards Chartered of Accounts as a uniform tool for recording and classification of municipal budget and financial information at a transactional level. It is worth noting that the institutional overall performance for the year under review 2023/2024 has been improved to 90% compared to previous financial year which was 88%, However, we shall continue to ensure that greater achievements are attained as there are basic service delivery aspects that need our attention such as roads infrastructure backlogs, we have unanimously agreed

to hold the management accountable in terms of their performance agreements and improve the efficiency of our Performance Management Systems.

As indicated earlier on, that some challenges facing the municipality towards clean audit and delivery of services are as follows:

- The Unqualified Audit Opinion received by the Municipality for the financial year 2022/2023 with matters of emphasis that was on restatement of corresponding figures, contribution allowance for impairment.
- High poverty levels and roads, Housing infrastructure backlogs. It is worth noting that we
 have reduced electricity backlogs to 0.95 % which is 169 households in 7 inaccessible
 villages. The Municipality has electrified 212 extensions and infills in the financial 2023/2024.

The ability to reduce infrastructure service delivery backlogs, reduce poverty levels, and achieving clean audit is possible if the municipality could constantly improve and monitor the implementation of the following:

- Establish and strengthen partnerships with private sector and sector departments, to solicit funding for local economic and or community-based initiatives, roads infrastructure programs,
- Enforce Credit and Debtors Collection By-laws towards financial viability and or revenue enhancement.
- IDP which is rated credible on 5 KPAs by MEC COGTA and improve all areas raised by MEC through implementation of IDP Assessment action plan.
- review of assets and inventory towards the correction of the asset register
- avoidance of incurring unauthorized, irregular, fruitless and wasteful expenditure.
- preparation of quarterly Annual Financial Statements
- Full Implementation of the Audit Action Plan
- Implementation and monitoring of Performance Management Policy

I would like to thank senior management, middle management, staff and all stakeholders for the work we have done together against all the adversaries and hurdles that we encountered in pursuit of our work. The support provided by the political leadership of the institution cannot go unnoticed. Your



continued determination to move the municipality and its community forward can never pass without
applause.
I. Sikhulu - Nqwena
Municipal Manager
T 1.1.1

1.2. MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW

INTRODUCTION TO BACKGROUND

Ntabankulu Local Municipality (NLM) is in the Alfred No District Municipality (ANDM) which historically formed part of the former Transkei homeland. As such the District is characterized by high levels of poverty, income inequality, high vulnerability, and low levels of development. It was against this backdrop that the ANDM was included as one of the presidential prioritized poverty nodes, identified in the Integrated Sustainable Rural Development Programme (ISRDP), resulting in the district being a subject of various social and economic development interventions over time. It is in this wider social, historical, and developmental context that the NLM is located.

The municipality has had two significant re-demarcations in recent history, which had resulted in the re-delineation of its municipal and ward boundaries since 2011. Initially, NLM, located off the N2 between Mt Frere and Mt Ayliff, was incorporated into ANDM in May 2011, from O.R. Tambo District Municipality. In 2020 the Municipality underwent another re-configuration of its internal ward boundaries, leading to an increase in the number of wards from 17 to 19 wards. Towns in the Ntabankulu proximity are Mt. Ayliff, Kokstad and Mt Frere. Flagstaff is accessible through T19 gravel road to the south of Ntabankulu town. The municipality has a total surface area of approximately 1455 square kilometers which are spread throughout its 19 wards, most of which are predominantly rural.

Ntabankulu Local Municipality:

- Accounts for 13% of the geographical composition of ANDM, currently occupying an area of 1460.34 km^{2.}
- Is composed of only one former Transitional Local Council (TLC) or town, which is Ntabankulu town as the dominant urban center for the municipal area.
- Is 18km away from the N2 between Mount Frere and Mount Ayliff towns.
- Is bounded by the Umzimvubu Local Municipality to the north and north-east and Mbizana Local Municipality to the south-west (both falling within ANDM) and Ingquza Hill Municipality to the south-west and Mhlontlo and Nyandeni Municipalities to the south-east (both falling under the O. R. Tambo District Municipality (see the map in Figure 1)

¹ National Demarcation Board

Municipality | CHAPTER 1 – MAYOR'S FOREWORD AND EXECUTIVE SUMMARY 15

In a wider District context, Umzimvubu Local Municipality serves as the administrative capital for ANDM with its largest economic node in Mt Frere, and which is where the N2 traverses.

Table 4.1: Geographical composition of ANDM

Municipality	Area Km²	% of DM Land Surface Area	
Matatiele LM	4352	39%	
Mbizana LM	2806	25%	
Umzimvubu LM	2506	23%	
EC	1455	13%	
Alfred Nzo DM	11119	100%	

Source: NLM Spatial Development Framework (SDF) 2020-2025

The district generally is characterized by a high level of biodiversity, and natural resources include river systems, indigenous forests, and rich soils. Socially, settlement patterns are determined by the courses of rivers, valleys, and hills. The interaction between people and nature also means that the terrain either exacerbates or ameliorates human impacts on the environment.

NLM has a strong rural presence and is geographically defined by several mountain ranges, thus confirming once again the prominence of the terrain and topography on the Municipality.

Figure 4.1: Locational Map of NLM



Source: NLM Spatial Development Framework (2020 - 2025)

In concluding this section on the geographical orientation of NLM and the wider ANDM, the terrain remains mountainous, and its landform is generally rugged, characterized by steep slopes and high elevations. The topography has implications on the district's natural, social, and economic environment.

Demographics

Population dynamics are of paramount importance in addressing the developmental needs in societies, and in analyzing the population dynamics, it is essential to look at factors such as urbanization, migration, gender distribution, age structure and dependency, because these factors presents both important developmental challenges and opportunities that have direct and indirect implications for social, economic, and environmental development.

These factors further affect macro-economic factors such as consumption, production, employment, income distribution and poverty.

The factors therefore identified in this analysis should provide an indication regarding the estimated number of people who are dependent on government for transfers, as well as the number of people who are economically active, and they further play an essential role in the efficient allocation of resources at all spheres of government. This analysis is critical for decision-making not only to the public sector, but also in the private sector, as the population size and its characteristics can influence the location of businesses and services to satisfy the needs of the target population.

The data used in this section include both the population estimates by Quantec Statistics SA, as well as the data and insights from the IHS Regional Explorer data with the analysis provided in the Rex

Publisher. For this subsection on populations estimates and forecasts, the Stats SA Midyear Population Estimates for the Districts released in July 2020 have also been included.

According to the 2020 Midyear Population Estimates (Stats SA, P0302), the estimated population in the district in 2020 was 832 248, with the population in NLM estimated at 127 326. The findings further indicate that their population in NLM is likely to decline by 2025. The table below presents the population and the household distribution in NLM.

Table 4.2: Population/Households Distribution in SA, EC & ANDM (2020 – 2025)

	Population / Household Projections EC						
Municipality	Population/ Households		2021	2022	2023	2024	2025
South Africa		59 622 350				62 772 848	63 595 453
	Households	17 958 932		18 903 221		19 939 808	20 484 097
Eastern Cape (EC)		6 734 001 1 823 769	6 725 654	6 724 405 1 861 975			
Alfred Nzo DM	Population	832 248	831 913		832 584	832 811	832 877
Matatiele	Households Population	192 411 200 836	193 643 199 849	195 961 199 127	198 302 198 350	200 672 197 509	202 878 196 574
	Households	53 695	53 816	54 273	54 721	55 154	55 519
Umzimvubu	Population Households	189 907 49 259	188 417 49 303	187 375 49 675	186 237 50 025	185 008 50 357	183 651 50 622
Mbizana	Population	314 180	316 792	319 306		324 592	327 343
	Households	62 110	63 061	64 312	65 614	66 969	68 313
Ntabankulu	Population Households	127 326 27 347	126 855 27 463	126 476 27 701	126 089 27 942	125 702 28 192	125 310 28 424

Source: Quantec Easy Data

Proper planning for the population dynamics could therefore ensure that the wellbeing of both the current and the future generations of NLM is promoted with the motive of advancing sustainable development.

Gender and Age Distribution

Investigating the dynamics of a population is vital in attaining the precise viewpoint of those who are likely to be affected by any prospective policy, project, or planned development.

The table below shows that there are more females than males, with the NLM population dominated by females of approximately 57% and males comprise only about 43 % of the population in 2020 (according to Quantec data in the table below). According to this data, it is forecasted that the gender split in the LM will remain largely static, as depicted in the projected population forecasts into 2021.

Table 4.4: Gender Distribution (2020 and 2025)

Gender	2020	%	2025	%
Male	55 286	43%	53 324	43%
Female	72 040	57%	71 985	57%
Total	127 326	100%	125 310	100%

Source: Quantec Easy Data

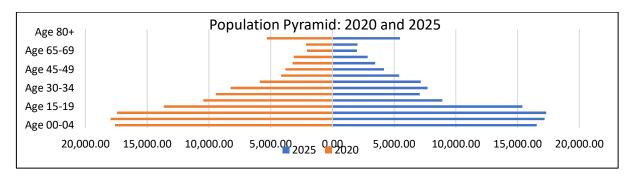
The age pyramid of NLM is a combination of both a "Triangular-Shaped Pyramid" at the bottom of the pyramid and a "Rectangular-Shaped Pyramid" in the middle of the pyramid. In general, a population with more young people, will grow more rapidly than a population with a larger percentage of older people. This is the case for NLM, a local municipality populated largely with very young population.

The figure below shows a triangular-shaped pyramid from the age of zero to the age of 34, a rapid transition from infant to child and from youth to young adult. Thereafter, the age pyramid shifts to a rectangular- shaped from the age of 35 to the age of 70. It changes again to a triangular- shaped at the age of 70 and beyond.

In terms of age distribution across the population in the NLM from the figure below indicates that a large percentage of the population was and is still projected to be dominated by children, with a potential to influence the need for development on education and health services, and the elderly people. This dynamic will further burden government to budget and provide social services and welfare assistance to both age groups, as they fall within the non-working age population.

About 6% falls within the pensioned group (over 56years), whilst 34% are in the working age group (20-64 years). The size of the working age population therefore has important consideration in analysing the size of the potential labour force.

Figure 4.3: Population Pyramids (2020 and 2025)



Source: StatsSA's MYPE 2020 (LM Populations Projections – from Quantec Easy Data)

The implementation and roll-out of the current Census across all wards conducted in 2022 therefore, and across other municipalities in the country, will provide NLM and all other municipalities with the necessary credible and comprehensive data required to better track and monitor population and household data in the municipality, across all wards, and numerator areas.

Dependency ratio

The significance of Dependency Ratio and its importance in demographic analysis is that it measures

the ratio of the non-working age population (i.e., people between the ages of 0 and 14 years old, and those older than 65 years) to the working age population (15-64 years). The higher the ratio, the more pressure there is upon the working age population to provide for the non-working age individuals.

In the context of a municipality such as NLM, the dependency ratio is important and a significant indicator of projected future pressure on economically active cohort in the municipality.

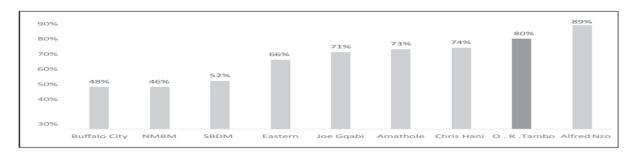
The results in the figure below show that higher dependency ratios are associated with rural districts and districts with limited economic activity, and localities in which learners (particularly the girl child and young women) have less of a chance to stay in school, with the potential for post school education and meaningful employment. The opposite is also shown with lower dependency ratios being associated with urban districts and Metros. In this regard, the indicator does provide a useful indication of age-based dependency, both for households and for the state.

In reading the data below, it is important to note that where the ratios are higher, there is a greater burden placed on the state to assist households with the provision of child and social services and welfare assistance. This also places pressure on HHs disposable income, and pressures on the overall HH income, and savings. Thereby having a significant impact on society and HHs alike.

It is significant to the NLM that the ANDM has the highest dependency ratio in the province recorded in the DM – IDP at 88.8%, this was followed by the O.R. Tambo District Municipality at 80.3%. Conversely, the metros, and the centres of economic development and industry in the province, can be identified as having significantly lower dependency ratios (the lowest in the province), at 46% and 48% respectively.

Driven by migration, and the search for better employment opportunities and changes in the quality of life, the metros and larger towns can attract the working age population who migrate from rural areas to seek work opportunities. This often results in the very young and old populations remaining in rural and underdeveloped areas.

Figure 4.4: Dependency ratios for EC Province and DMs



Source: Alfred Nzo DM, Integrated Development Plan (IDP) 2017-2022

In terms of the current data for 2020 and the figures identified in the preceding tables below, NLM has the 2nd highest dependency ratio in the district, only surpassed by Mbizana LM, thereby placing a greater burden placed on the state to assist the NLM households with the provision of child and social services and welfare assistance.

Table 4.5: Age Dependency Ratios

Age Dependency	Ratios - Alfre	d Nzo DM (DM	and all LMs	s - 2020)	
	Alfred Nzo	Umzimvubu	Matatiele	Mbizana	Ntabankulu
Total Dependency Ratio (%)	93	85	87	101	97
Child Dependency Ratio (%)	79	71	71	88	83
Aged Dependency Ratio (%)	14	14	15	12	15
Total population (Number)	832 248	202 194	212 329	288 644	129 081
Child population (Number)	339 713	77 577	81 080	127 037	54 019
Working age population (Number)	431 999	109 129	113 697	143 768	65 405
Aged population (Number)	60 537	15 488	17 552	17 839	9 658

Source: Quantec Easy Date

This analysis on the above and below tables of a high dependency ratio in NLM presents a consequential effect of a paralysing constraint on own revenue and municipal functions within NLM, as the municipality is largely dependent on grant funding and financial transfers from government to fund their operational

and capital budgets, as indicated under the sub-chapter on Financial Viability, and Service Delivery in the fourth coming sections of this analysis.

Table 4.6: Age Dependency Rations for NLM – 2000 to 2020

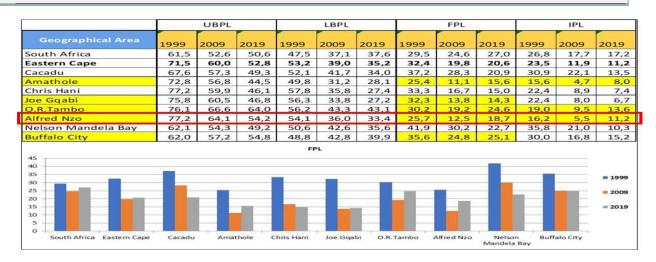
Age Dependency Ratios- NLM (2000-2020)									
Years	2000	2005	2010	2015	2020				
Total Dependency Ratio (%)	116	94	93	94	97				
Child Dependency Ratio (%)	101	81	79	80	83				
Aged Dependency Ratio (%)	14	14	14	14	15				
Total population (Number)	131 726	128 731	128 896	129 027	129 081				
Child population (Number)	61 970	53 386	52 920	53 071	54 019				
Working age population (Number)	61 103	66 262	66 844	66 391	65 405				
Aged population (Number)	8 653	9 082	9 132	9 564	9 658				

Source: Quantec Easy Data

Poverty Levels

Triangulating the date to be analyzed below with the above data on HDI (and underlying indices for HDI) HH and GNI per capita income that has dropped significantly in recent years. However, whilst significant impact has been made in mitigating poverty and vulnerability through various social grants, and interventions by the state - such as the development of critical household and social infrastructure such as access to water, human settlements, sanitation, education and health care, the objective reality is that this has not been adequate in meeting the demand. The interventions implemented thus far have not been able to push back poverty in society to the point of eradication, or to sufficiently mitigate the impact thereof on the most vulnerable in society. This too remains the case in NLM, which has long been one of the poorest municipalities in the country.

Table 4.8: Poverty Levels in SA, EC and Municipalities (1999 – 2019)



Source: Quantec Easy Data

In the data presented in the table above, it is evident that poverty levels have increased across all poverty lines in the ANDM between 2009-2019. The % of the population living below the Food Poverty Line (FPL) increased >100% (from 11.5% in 2009 to 24.7% in 2019).

Those in the International Poverty Line (IPL – denoting the most vulnerable) has seen a fourfold increase (4.3% to 16.8%) in the last decade.

Table 4.9: Households Per Poverty Line (1999 -2019)

region [Annu Poverty line	UBPL			LBPL			FPL			IPL		
Date	1999	2009	2019	1999	2009	2019	1999	2009	2019	1999	2009	2019
Alfred Nzo	77.2	64.1	54.2	54.1	36.0	33.4	25.7	12.5	18.7	16.2	5.5	11.2
Umzimvubu	73.2	57.7	52.5	45.9	29.8	31.7	20.6	9.6	16.5	12.1	3.4	9.1
Matatiele	77.7	65.6	50.9	59.0	37.6	27.1	27.6	12.0	12.4	16.9	5.1	5.0
Mbizana	77.6	67.4	57.0	53.9	40.2	37.1	26.1	15.6	22.2	17.6	8.0	14.8
Ntabankulu	82.0	64.5	55.9	59.6	34.2	37.9	29.6	11.5	24.7	19.1	4.3	16.8

Source: Quantec Easy Data

Table 4.10: Population living in Poverty (1994 -2019)

% of population living in poverty - per poverty line (Ntabankulu)									
Poverty Lines	1994	1999	2009	2019					
UBPL	81.7	82.0	64.5	55.9					
LBPL	60.9	59.6	34.2	37.9					
FPL	35.6	29.6	11.5	24.7					
IPL	30.6	19.1	4.3	16.8					

Source: Quantec Easy Data

It is important to note that in terms of the prevailing levels of poverty in the Municipality, the data presented does not yet take into consideration the full impact and extent of the recent Covid 19 pandemic which has ravaged SA and the world, not least of all the wider EC and local municipalities such as NLM. The current Census being conducted by Statistics SA, and the data being collected, will be able to provide a more comprehensive picture of the impact of the Pandemic and its concomitant impact and affects upon the population and households residing in the Municipality.

However, what is well known is that NLM remains one of the poorest and most vulnerable municipalities in SA, and as such it is anticipated that it is highly unlikely that NLM would have remained unscathed by the social, economic, and health burden of Covid 19.

4.1.1. POVERTY AND FOOD SECURITY

Table 4.11: HH food security – HHs out of food money for 5+ days in past month (no. of HHs and % HHs – ANDM and LMs)

HHs out of food money for 5+ days in past 30 days											
Geographical Area	Total	Yes	%	No	%	Don't Know	%	Not Applicable	%	No Specified	%
EC	1 773 473	287 384	16	17 3925	10	3338	0,2	1 307 899	74	926	0,05
Alfred Nzo (DC44)	195 975	38 165	19	20 286	10	168	0,1	137 331	70	25	0,01
Matatiele (EC441)	56 868	13 200	23	5 338	9	106	0,2	38 224	67	-	-
Umzimvubu (EC442)	51 530	9 416	18	5 680	11	30	0,1	36 403	71	-	-
Mbizana (EC443)	61 383	11 601	19	6 897	11	-	-	42 860	70	25	0,04
Ntabankulu (EC444)	26195	3948	15	2371	9	32	0,1	19 843	76	-	-

Source: Stats Sa, Community Survey 2016

Table 4.12: HH food security – HHs that skipped a meal for 5+ days in past month (no. of HHs and % HHs – ANDM and LMs)

	T	ŀ	Hs that	skipped a	meal f	or 5+ days i	n past 30) days	I	Ī	I
Geographi cal Area	Total	Yes	%	No	%	Don't Know	%	Not Applicab le	%	No Speci fied	%
EC	1773473	186407	11	122071	7	2593	0,15	1461954	82	447	0,03
Alfred Nzo (DC44)	195975	20377	10	13707	7	35	0,02	161856	83	-	-
Matatiele (EC441)	56868	5844	10	3872	7	19	0,03	47132	83	-	-
Umzimvub u (EC442)	51530	5212	10	4047	8	15	0,03	42255	82	-	-
Mbizana (EC443)	61383	7212	12	3743	6	-	-	50428	82	-	-
Ntabankul u (EC444)	26195	2108	8	2046	8	-	-	22040	84	-	-

Source: Stats Sa, Community Survey 2016

Table 13: HH food security – HHs that skipped a meal in the last 12 months (no. of HHs and % HHs – ANDM and LMs)

ANDINI AND LINIS)	HHs that skipped a meal in the last 12 months									
Geographical Area	Total	Yes	%	No	%	Don't Know	%	Not Specified	%	
SA	16 924 739	2 247 576	13	14 618 048	86	55 255	0,3	3859	0,02	
EC	1 773 473	311 264	18	1 458 044	82	3 910	0,2	255	0,01	
Alfred Nzo (DC44)	195 975	34 119	17	161 487	82	369	0,2	-	-	
Matatiele (EC441)	56 868	9 735	17	47 024	83	108	0,2	-	-	
Umzimvubu (EC442)	51 530	9 275	18	42 110	82	145	0,3	-	-	
Mbizana (EC443)	61 383	10 954	18	50 402	82	27	0,0	-	-	
Ntabankulu (EC444)	26 195	4154	16	21951	84	89	0,3	-	-	

Source: Stats Sa, Community Survey 2016

Access to social grants

As a result of the low level of education and high unemployment rates as will analyzed and reflected in below sections, it is evident from the above analysis that NLM experiences high levels of poverty, thus increasing dependency on government's social grants. The Department of Social Development (DSD) is servicing the all the 19 Wards of the municipality, and according to the February 2022 departmental statistical update, the total number of people who accessed the social grants across of the various forms of social grants was 56 656 qualifying residents. Furthermore, the department also renders eight (8) programmes which include: -

- Probation services
- Poverty alleviation
- HIV / AIDS
- Community development
- Victim empowerment
- Subsistence abuse.
- Disability
- Child, Youth, and Family

NATURAL RESOURCES

RESOURCES	RELEVANCY TO THE COMMUNITY
Land	Agriculture, grazing human settlements and forestry ventures
Water	Ntabankulu dam, 2 major rivers (Mzimvubu and Mzintlanva Rivers)
Flora and fauna	Medicinal and game
Mining	Sand and quarry (from Mzimvubu and Mzintlanva Rivers) and quarry. Nickel and Titanium
Forestry and Agriculture	Wards 15, 16 and 17 (both indigenous and plantations). Total forests coverage is estimated at about 29.41 km2 of which plantations account for 11.5 km2.
Beautiful Scenery	Lalashe – horse shoe development, Cultural historical resources, Local Heritage sites. Mfundisweni Mission (Ward15, Mnceba Mission (Ward 12), Lwandlolubomvu Great Palace at Matshona (Ward 6), Mowa heritage site (Ward 14), Diko Monument at Ludeke (Ward 7), Xhukula Caves and Koi-san grave sites (Ward 5) Amanci Adventure Tourism (Hiking Trails, Lodge in ward 14 Hlankomo village

COMMENT ON BACKGROUND DATA:

Agriculture, Forestry and Mining:

The area is well endowed in natural resources which are not yet utilized to the maximum especially in agriculture and mining. Its economy is highly concentrated - dominated by the community services sector and not very much resource based despite its natural resource endowment.

Land

Land is making it possible for Agricultural production, grazing animal stock, plantation of indigenous forests and medicinal plants and provision of human settlements.

Water

Adequate rainfall and fertile soil make the Ntabankulu municipal economy well-endowed for agricultural (crop) production; rainfall which is over 800mm annually. Ntabankulu economy is endowed with natural resources which are an advantage to the municipality in terms of land accessibility and permit for various land uses.

Beautiful Scenery and Flora and Fauna

Ntabankulu has also remarkable cultural and historical sites to boost eco-tourism. The environmental sustainability, use of scarce natural resources efficiently, promote renewable sources of energy and leverage a green agenda for new jobs and income for the poor

T1.2.8

1.3. SERVICE DELIVERY OVERVIEW

SERVICE DELIVERY INTRODUCTION

Roads infrastructure in the municipality is classified as worse as most areas are inaccessible, more specially on rainy weather conditions. About 99.5% of our roads are gravel roads. Even the roads that are classified as district roads that link Ntabankulu to Flagstaff through DR08019 and Mt Frere through DR080125 are gravel roads which are now deteriorated. The municipality is in dire need for tarring of both major District Roads (DR08019 and DR 080125), notwithstanding those other district roads in the municipality that also need serious attention.

Part of DR080125 from the N2 had been surfaced through phase one of construction, Phase two is currently underway starting from Siphethu hospital towards the completed area. Phase three of surfacing that covers about 30km of the road from Ntabankulu town to Siphethu hospital is still on planning and design stage. During financial year 2016/17 the road was re-gravelled starting from Ntabankulu town towards Siphethu hospital. In recent years the Department of Transport has regravelled sections of the road, prioritizing poor sections. The road is still a priority for the municipality as it would improve accessibility to Ntabankulu town thus making it easy for the community members to prefer to access government services and do their shopping at Ntabankulu instead of Mt. Frere town. The issue of the non- traversable roads is also a big problem to the transport industry because 99% of the roads are gravel and they are not being maintained timeously as a result the mode of transport used to transport communities is the vans with canopy which are not safe for the people of Ntabankulu. Ntabankulu Local Municipality submitted an application to the MEC Department of Transport for construction of an Ncedo Taxi Rank; a feasibility study was conducted by the Department of Transport and the Municipality is waiting for the report of the feasibility study.

The Municipality has developed Local Integrated Transport Plan 2019/2020-2023/2024 which was which has been adopted by the council 26th June 2020. The Local Integrated Transport Plan seeks to address integrated transport modes and routes or roads and their facilities into one holistic and integrated transport plan. The following minor arterial district roads, DR 08019, DR080125, DR080109 are in a very poor condition compromising safety and accessibility and resulting in high user maintenance cost to motorists. The LITP is submitted to give the status quo of the roads and required

intervention in terms of upgrading them into tarred roads so as to improve socio economic development of Ntabankulu area. The LITP further indicates the very poor conditions of the urban internal roads and public transport infrastructure i.e. Ranks. The surfaces road from the N2 to Ntabankulu, DR08019 is highly deteriorated and requires urgent rehabilitation.

Municipal Infrastructure Grant funding which does not only funds roads programme was R45 748 356,83 in the year under consideration. More funding is needed to better the status of roads infrastructure as the current backlog is about 261.8km of access roads (municipal roads), and 280.99 km of District Roads.

Alfred Nzo District Municipality is a water services Authority as per the Water Services Act. The estimated backlog for water is +/-50%. A water service in the municipality is largely bad with most of water schemes not functional, with faults ranging from malfunctioning boreholes to water purification. The municipality is largely not having access to water that fall within RDP Standards. The status of sanitation is no exception, with about 70% backlog. Only about 8,000 households have access to sanitation facilities in the area.

The municipality has 26 195 households as per Community Survey conducted by Statistics South Africa in 2016, with about 26 561 households benefiting from grid electricity. Allocation for 2023/2024 financial year was R6 006 000 as per DORA bills. During the 2023/2024 financial year the municipality installed electricity infrastructure for 212 households for extensions and infills.

Item Description	No of households	Quantity provided		
Paraffin	260	5 litre monthly		
Electricity	2474	50 kilo watts per household		

The municipality reviews the indigent register and the policy on annual basis. The indigent register gets approved by the Council before the beginning of each financial year. The Municipality has employed three employees to execute the indigent services which are, Manager Social Intervention, Indigent Support Officer and Indigent Administrator in the Community Services department under Social Intervention Section. The Ward Committees are responsible for the verification of indigent beneficiaries on a quarterly basis.

District Free Basic Services coordinator forms part of the officials assisting and giving guidance to the Ward Committees.

Service Type	Base Line	Served/being served	Backlog	% backlog
Electricity (h/h)	26 195	26 026	169	1%
Roads (km)	576,5	272.7	303,8	52.7%
Sports Field	18	3	15	83%
Community Halls	22	26	5	29%
Pre-Schools	53	7	46	86.8%



LED	2	1	1	50%

COMMENT ON ACCESS TO BASIC SERVICES

The Municipality has managed to reduce community protests which were fuelled by the demand for electricity through the engagement of different stakeholders like Eskom, the Office of the Premier and CoGTA where in commitments were made to reach universal access by financial year 2021. The municipality reached the universal access in the 2021/2022 financial year except for 169 households in 7 inaccessible villages.

Electricity challenges within Ntabankulu jurisdiction were aggravated by the fact that there was no substation to provide energy capacity of which that has been sorted through the engagements, construction of the sub-station is complete.

The Municipality is still challenged by shortage of funding to provide other types of infrastructure like roads, community facilities (pre-schools, sporting facilities, community halls) and the LED infrastructure even though strides have been made to use the equitable share for the provision of the infrastructure. Huge backlogs are noticeable with pre-schools, roads, Sports fields. The community halls are in existence in many areas even though they require to be renovated and the municipality has constructed Cedarville Pre-school and Ntabankulu Traffic Offices.

T1.3.3

1.4. FINANCIAL HEALTH OVERVIEW

FINANCIAL OVERVIEW

Budget Planning, Formulation and Monitoring

The Municipality developed and reviewed the five-year Integrated Development Plan. The plan is aligned with the priorities of the Community which are prioritized annually as per the available resources-budget. The IDP, MTREF Budget and Budget related Policies for financial year 2023 /2024, as required by the MFMA, Act no 56 of 2003 were submitted to the Council for adoption on the 30th of May 2023 this was done in compliance with section 21(1) (a) of the MFMA. The Municipality has put control measures in place to ensure that all the expenditure incurred is budgeted for in order to avoid unauthorized expenditure. The budget is first verified before processing the transaction. Monthly reports in the form of section 71 reports, quarterly reports in the form of MFMA section 52d and half year report in the form of MFMA section 72 were prepared and submitted to the Council and Treasury. Furthermore, the monthly cash flows are prepared timeously to ensure the financial viability of the Municipality.

Revenue Management

The Municipality has a revenue management unit that is operational. The Municipal Revenue Management Policies and By-Laws were adopted by the Council on the 30th of May 2023. The revenue management unit is responsible for billing of clients for Rates and Refuse Removal and facilitates other

revenue collection for all other services like traffic fines, pound fees, tender fees, hall hire fees, business license advertising fees and town planning related revenue. The unit is also responsible for grants management. The Municipality appointed a New Municipal Valuer for compilation of the General Valuation Roll, General valuation roll was approved by Council in June 2024 for implementation from the 1st of July 2024.

Supplementary valuation rolls no 5 (SV5) was implemented from the 1st July 2023 and was adopted on the 28th of June 2023.

The Municipality has reached its 5-year valuation cycle and there declared 1 July 2023 as date of valuation for the new cycle, A new Municipal valuer has been appointed to conduct the new valuation processes as outlined at MPRA act no 29 of 2014.

During the year the Municipality implemented the revenue enhancement strategy together with the debt incentive program adopted by the Council.

Asset and Liability Management

The asset management policy was reviewed and adopted by Council on the 30th of May 2023. The municipality is maintaining a GRAP compliant asset register which is updated on a monthly basis with all the assets movements for that particular month. Asset physical verification has been performed two times during the year under consideration.

There is a lot of improvement on asset management accountability the Municipality obtained an unqualified audit opinion during the past audit by Auditor General, which is an improvement from the section, as in the previous financial year there was a qualification on impairment. Assets are bar-coded upon receipts and are therefore added to the asset register. The Municipal assets are insured. The Municipality consistently updates and maintains its assets. The asset management system (AM360) is now operational, and it is integrated to the financial management system (SAGE Pastel).

Supply Chain Management

The Supply Chain Management unit is operational, and the Supply Chain Policy has been reviewed and adopted by the Council on the 30th of May 2023. The Municipality complies with the approved SCM policy and with the legislations, circulars and gazette. The procurement plan has been developed and implemented for financial year under review and all bid committees are in place. The document management has improved and therefore improving the efficiency in the SCM unit, even though the is a need for electronic document management system. The reports on the implementation of the Supply Chain Policy were prepared and submitted to the Council and Treasury on quarterly basis for the financial year. The data base is updated timeously on an electronic supplier data base system with information from central supplier database (CSD).

Seventy-four contracts with value above thirty thousand rand were awarded as at 30 June 2024, and long-term contracts above twelve months awarded during the current financial. 66% of all contracts awarded this year are from Local Contractors. The Municipality is trading with suppliers that are registered on the Central Supplier Database. There is an engagement with LED for a contractor development plan/strategy so that the municipality can work with potential emerging contractors on CIDB.

Expenditure Management

Supply Chain Policy and Unauthorized Irregular Fruitless and Wasteful Expenditure Policy has been reviewed and adopted by the Council on the 30th of May 2023. The Municipality is committed to pay its creditors within thirty days. The budget availability is first verified by the budget and reporting office before transactions are processed so as to avoid unauthorized expenditure. Payroll and third-party payments are done before the due dates to avoid interest charges. Cost containment measures were put in place to reduce excessive expenditure.

T1.4.1

Statement of Budget VS Actual Comparisons

	ANNUAL BUDGET	ADJUSTMENT	FINAL BUDGET	2023/2024 Actual	VARIANCE
Statement of Financial					
Performance					
Revenue					
Revenue from exchange					
transactions					
Service charges	600 000	160 000	760 000	660 063	99 937

•			i		ĺ
Rental of facilities and equipment	1 060 000	_	1 060 000	939 342	120 658
·					
Licences and permits	2 070 000	- 48 000	2 022 000	797 913	1 224 087
Sundry income	748 853	320 000	1 068 853	1 521 525	- 452 672
Interest received from investments	2 000 000	2 500 000	4 500 000	6 213 139	- 1713139
Interest on Outstanding Debtors	526 500	- 76 500	450 000	0 110 100	1720 200
	320 300	70300	130 000		
Total Revenue from exchange transactions	7 005 353	2 855 500	9 860 853	10 131 982	- 721 129
Revenue from non-exchange					
Taxation revenue					
Property rates	21 000 000	-	21 000 000	17 042 980	3 957 020
LOAN	-	11 000 000	11 000 000	11 000 000	-
Agency Fees	85 359 500	10 600 000	95 959 500	3 642 755	92 316 745
Transfer revenue		-			-
Government grants and subsidies	239 247 976	28 306 273	267 554 249	257 287 541	10 266 708
Fines, Penalties and Forteits	200 000	800 000	1 000 000	1 050 500	- 50 500
		-			-
Total revenue from non- exchange transactions	345 807 476	50 706 273	396 513 749	290 023 776	106 489 973
TOTAL REVENUE	352 812 829	53 561 773	406 374 602	300 155 758	106 218 844
Expenditure					
Personnel costs	99 245 000	-	97 975 934	92 496 965	5 478 969
Remuneration of councillors	15 233 000	- 324 608	14 908 392	13 344 148	1 564 244
Depreciation and amortisation	23 476 745	0	23 476 745	18 958 483	4 518 262
Finance costs	100 000	50 000	150 000	2 373 899	- 2 223 899

•			1		I
Debt Impairment	2 868 964	-	2 868 964	2 444 133	424 831
Bad debts written off	1 085 760	-	1 085 760	47 379	1 038 381
Loss on disposal of assets	325 728	-	325 728	-	325 728
General expenses	84 194 620	7 464 815	91 659 435	71 215 672	20 443 763
Repairs and maintenance	4 550 380	- 553 040	3 997 340	4 309 513	- 312 173
Audit fees	4 000 000	1 324 225	5 324 225	5 370 651	- 46 426
Total Expenditure	235 080 196	7 961 392	241 772 522	210 560 843	31 211 679
Operating surplus					-
Increase in provision for landfill site	2 748 050	1 324 225	1 079 467	94 548	984 919
Fair value adjustments	500 000	-	500 000	-	500 000
Asset Write-Off - What is the difference between loss and write-off when we have not made any sale of assets.	7 134 000	- 3 046 000	4 088 000	499 350	3 588 650
		3 040 000		433 330	
Impairment of Assets	20 000 000	-	20 000 000		20 000 000
Actuarial gains/losses Loss on non-current assets held for sale or disposal groups	500 000	-	3 220 000	405 907 3 219 895	94 093
	89 598 633	45 600 381	164 602 080	89 594 915	75 007 164
Surplus for the year from continuing operations		-			-
Profit (loss) disposal of assets		-		-	-
Capital Expenditure	136 116	116 526 583	116 662 699		116 662 699
Agency expenditure	80 400 000	13 640 000	94 040 000	4 754 674	89 285 326
Actual amount on comparable basis as presented in the Budget and actual comparative statement					-

EXPLANATION FOR VARIANCES

1. Licenses and Permits

There was overbudgeting on licenses and permits due to the anticipation that there may be increase on revenue collection as the COVID levels changed. The budget was reduced during the budget adjustment period however the collection became more than the budgeted amount.

2. Sundry Income

The sundry income includes Pound fees, Building Plan fees, Tender fees, Advertising fees, Funeral Commission and Cemetery. The is high revenue collected on tender fees, the budget was extremely reduced, and the revenue collection increased beyond the adjusted budget. There municipality received an amount of R200 000 as award/incentive for Cleaning and Greening that was not budgeted for.

3. Transfer from internal reserves

This line items will not realize actual revenue as it the non-cash item and it is utilized to fund the noncash items.

4. Vat Recovery

The originally budgeted amount was increased during the adjustment budget as the trends of collection changed during the financial period, however the anticipated collection could not be collected.

5. Gains on disposal of assets

The budgeted amount increased during the adjustment budget due to the estimated assets to be disposed and the expectations of bidding prices of those assets. It turned-out that the municipality overestimated the adjustment budget.

6. Interest on trade and other receivables

The budget was not aligned to the billing, only the actuals were considered when budgeting, thus causing the huge difference as the interest cash received is far less that the actual billing.

7. Interest on Investments

The budget was very at the beginning of the financial year. It was then reduced during budget adjustment however the collection was less due to the high expectations budgeting since we had a challenge of financial crisis before the budget adjustment.

8. Fines, penalties and forfeits



The traffic fines were budgeted less since the billing for fines was not considered when budgeting and only the cash collections were well-thought out. It then resulted in under budgeting for the fines.

9. Grants and subsidies

The grants revenue was budgeted according to the gazetted funds and promised funds; however, the municipality did not receive as planned. The huge differences occurred on Small Town revitalization and LGSETA whereby the promised funds were not transferred by the funder during the financial year.

10. Human Settlements

The Human Settlements amounts were planned in line with the signed Memorandum of agreement, however the transferrer only transferred less than the expected amounts.

11. Personnel Costs

The personnel costs were budgeted in line with the approved organogram, however some of the filled positions became vacant during the financial year. The difference of R3m is less than 10% which proves that the municipality's salaries were correctly budgeted.

12. Loss on disposal of assets

The Municipality did not incur the loss on disposal of assets. The net effect on disposal of assets is profit.

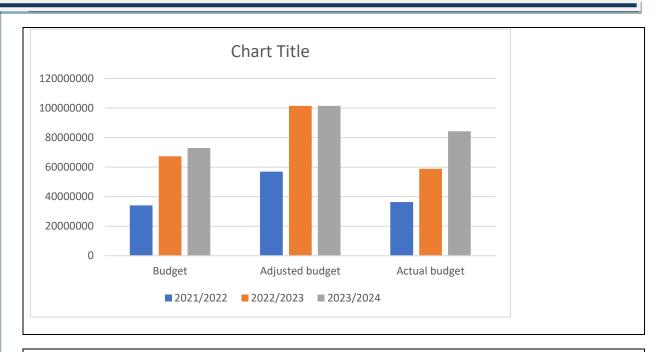
13. General Expenses

The budget was done according to planned projects. Some of the projects could not be implemented due to the SCM regulations that were withdrawn for further approval by the parliament.

The budget for maintenance was reduced due to change of plans by the municipality. However, the expenditure has a significant variance from the budget, as some maintenance plans could not be performed due to financial constraints.

15. Capital Expenses

The municipality budgeted according to the approved 3-Year Capital Plan. During the financial year, the adjustments were also aligned accordingly. The huge difference is caused by two projects; Construction of Traffic Offices and Small-Town Revitalization (Internal Streets) whereby the Construction of Traffic offices had to be halted due to financial legal matter that caused the finances to fall short of affordability to the project. The funder for Small Town Revitalization did not transfer the amounts promised and therefore caused the municipality to spend what was only transferred for the financial year



COMMENT ON BUDGET PERFORMANCE DURING 2022/2023 FINANCIAL YEAR

The Municipality has budgeted for non-cash items for the financial year under review. The Municipal grants were fully spent at year-end, except for the Disaster fund where the municipality will be applying for a roll over.

The Municipality, performance on budget during the year was in line with budget regulations and the Municipality did not incur unauthorised expenditure during the year under review.

T 1.4.5.1

1.5. ORGANISATIONAL DEVELOPMENT OVERVIEW

ORGANISATIONAL DEVELOPMENT PERFORMANCE

On Institutional Development and Organizational Transformation, the municipality has reviewed and adopted its Organizational Structure which covers a three-year cycle 2022/2023-2024/2025 that is commensurate to its resources to implement service delivery targets as outlined in the Integrated Development Plan.

The Organizational Structure is submitted to Council annually and it was last submitted on the 30th of May 2023. The Organizational Structure is reviewed simultaneously with IDP to ensure that Human Resources capacity responds to the need for work.

Employment Equity Plan

The Municipality has developed an employment equity plan for a period of 3 years, namely 2021-2024. The municipality has set three-year objectives that are congruent with the duration of the plan. Specific objectives have been formulated based on the results gathered through employment equity survey results.

The municipality submits annual reports based on the numerical goals set and achieved in the plan. The Employment Equity Manager has been appointed. The Employment Equity Committee has been established and sat quarterly for the financial year 2022/2023.

The EE Plan aimed at achieving 40% positions filled by males and the 60% to position filled by females in Senior Management level. In 2022/2023 financial year, 60% of positions in this level were filled by females whereas 40% by males. Secondly, the municipality aimed at employing 2% of disabled employees in the semi-skilled level. When advertising positions; the Ntabankulu Local Municipality encourages people with disabilities to apply for positions even though there is poor 'no' response to this call.

Workplace Skills Plan 2022/2023

The Workplace Skills Plan for the financial year 2022/2023 has been developed to contribute to the achievement of organizational goals contained in the IDP which refers to the interventions needed to ensure sustainable service delivery. The annual training implementation plan has been developed which outlines the Institutional, Departmental and individual prioritized training interventions for the financial year 2022/2023

Workplace Skills Plan was submitted to and endorsed by the training committee and later submitted to LGSETA for approval and was approved. Training Committee has been established.

Critical and Scarce Skills

Ntabankulu Local Municipality is rural in nature and unable to attract critical and scarce skills. The Municipality has developed retention strategy which is not practically implemented due to insufficient funds.

Performance Management System

Performance Management System Framework was developed; it was implemented to Directors, The Municipality embarked on cascading the framework to the lower levels since the financial year 2014/2015 it was implemented to Directors and Managers and was further cascaded to Officers from the financial year 2016/2017 to date.

Ntabankulu Local Municipality has reviewed its Performance Management System Policy and approved by Council in May 2023. Institutional Score card adopted by Council in May 2023, to integrate municipality's strategic objectives into the performance management process.

The institutional score card has been adopted by the council in May 2023 which includes Integrated Development Plan priorities, service delivery and budget implementation plan (SDBIP) and individual performance contracts and plans.

Departments develop their monthly plans and report monthly and submit to Executive Management meetings for review of performance. Quarterly performance reports and reviews have been done and

submitted to Executive Management, Audit committee, Council Standing Committees, Executive Committee and Council. Mid-year performance reporting and reviews have been done and submitted to Executive Management, Audit Committee, Council Standing Committees, Executive Committee and Council. Annual reporting and review have been done and submitted to Executive Management, Audit Committee, Standing Committees, Executive Committee, Council and Municipal Public Accounts Committee, further submitted Auditor General for auditing. Performance agreements 2023/2024 have been signed by Directors, Managers and Officers. Section 54A & 56 Manager's performance contracts were submitted to COGTA. Performance evaluations were conducted on the 11th and 18th April to Municipal Manager, Senior Managers directly reporting to the Municipal Manager and all Managers of the Institution. The Performance evaluations were focusing on Annual assessments 2022/2023 and Midyear 2023/2024.

The Municipality compiled draft annual report 2022/2023, submitted to council on the 31st of August 2023 for noting and further submitted to Auditor General and MPAC on the 31st of August 2023. The Final Audited annual report with oversight was submitted to Council for approval on the 24 January 2024.

Local Labour Forum

The Local Labour Forum is composed of the 5 employer representatives and 5 employee representatives. The Local Labour Forum is guided by the Main Collective Agreement. The local Labour forum developed the annual schedule of sittings which is also included in the Institutional Calendar of the Municipality. The Local Labour Forum is scheduled to sit twice a quarter.

1.6. **AUDITOR GENERAL REPORT**

AUDITOR GENERAL REPORT

- Auditor General expressed an Unqualified audit opinion for the 2022/2023 financial year with the following matters of emphasis paragraph:
- () Restatement of corresponding figures
- (2) Contribution allowance for impairment receivables
- (3) Unaudited disclosure notes

2.1. STATUTORY ANNUAL REPORT PROCESS

No	Activity	Timeframe
1	Consideration of next financial year's Budget and IDP process plan. Except for the legislative content, the process plan should confirm in-year reporting formats to ensure that reporting and monitoring feeds seamlessly into the Annual Report process at the end of the Budget/IDP implementation period	
2	Implementation and monitoring of approved Budget and IDP commences (In-year financial reporting).	lh.
3	Finalize the 4th quarter Report for previous financial year	July
4	Submit draft year 1 Annual Report to Internal Audit and Auditor-General	
5	Municipal entities submit draft annual reports to MM	
6	Audit/Performance committee considers draft Annual Report of municipality and entities (where relevant)	
8	Mayor tables the unaudited Annual Report	
9	Municipality submits draft Annual Report including consolidated annual financial statements and performance report to Auditor General	August
10	Annual Performance Report as submitted to Auditor General to be provided as input to the IDP Analysis Phase	
11	Auditor General audits Annual Report including consolidated Annual Financial Statements and Performance data	September - October
12	Municipalities receive and start to address the Auditor General's comments	
13	Mayor tables Annual Report and audited Financial Statements to Council complete with the Auditor- General's Report	
14	Audited Annual Report is made public, and representation is invited	November
15	Oversight Committee assesses Annual Report	
16	Council adopts Oversight report	
17	Oversight report is made public	December
18	Oversight report is submitted to relevant provincial councils	
19	Commencement of draft Budget/ IDP finalisation for next financial year. Annual Report and Oversight Reports to be used as input	January
T1.7	1	

COMMENT ON THE ANNUAL REPORT PROCESS:

In terms of the MFMA 56 of 2003, Chapter 12 Section 121 "Every municipality must for each financial year prepare an annual report in accordance with this Chapter. The Council of a municipality must within nine months after the end of the financial year deal with the annual report of the municipality.

In terms of MFMA Circular 63 of the draft annual report must be submitted to internal audit, audit committee and council before submission to Auditor General on the 31st of August.

One of the advantages of compiling an unaudited Annual Report in August is that it can be used to influence the strategic objectives indicated in the IDP for the next financial year as well as the budgetary requirements related to each Vote. It further provides an opportunity to review the functional areas that received attention during the current financial year and take the necessary corrective actions to align the IDP and budget to other priority areas needing attention.

T1.7.1.1

PMS COMPLIANCE CHECKLIST FOR NTABANKULU LOCAL MUNICIPALITY

Reference	Legislation	Section	Instruction	Deadline	Date Actioned	Reason for not achieve d	Corre ctive Actio n	Complianc e Status	Comments
19-A1785	Local Government: Municipal Finance Management Act - Municipal	121(1)	Every municipality and every municipal entity must for each financial year prepare an annual report in accordance with this Chapter. The council of a municipality must within nine months after the end of a financial year deal with the annual report of the municipality and of any municipal entity under the municipality's sole or shared control in accordance with section 129.	2024-03-30	31-08-2024	NA	NA	Complied	Draft unaudited Annual Report 2022/23 was tabled on the 31 August 2023 and Audited Annual with Oversight Report was tabled to Council on the 24 January 2024
19-A1868	Local Government: Municipal Finance Management Act - Municipal	127(2)	The mayor of a municipality must, within seven months after the end of a financial year, table in the municipal council	2023-01-31	31-08-2023 24-01-2024	NA	NA	Complied	Unaudited Annual Report 2022/23 was tabled on the 31 August 2023 and Audited Annual Report with Oversight was tabled to Council on the 24 January 2024

19-A1900	Local Government: Municipal Finance Management Act -	127(5)(a)(i)	the annual report of the municipality and of any municipal entity under the municipality's sole or shared control. Immediately after an annual report is tabled in the council in terms of subsection (2), the accounting officer	2023-09-10	02-09 2023 24-01-2024	NA	NA	Complied	Draft unaudited Annual Report 2022/23 was advertised on the 01 September 2023 and Audited Annual Report was advertised on the 26
	Municipal		of the municipality must make public the annual report; and						January 2024
19-A1765	Local Government: Municipal Finance Management Act - Municipal	127(5)(a)(ii)	Immediately after an annual report is tabled in the council in terms of subsection (2), the accounting officer of the municipality must invite the local community to submit representations in connection with the annual report; and	2023-09-10	02-09 2023 24-01-2024	NA	NA	Complied	Draft unaudited Annual Report 2022/23 was advertised on the 01 September 2023 and Audited Annual Report was advertised on the 26 January 2024
19-A1747	Local Government: Municipal Finance Management	127(5)(b)	Immediately after an annual report is tabled in the council in terms of subsection (2), the accounting officer	2023-08-31	31-08-2023	NA	NA	Complied	The Draft unaudited annual report 2022/2023 was submitted to Auditor General on the 31 August 2023 & further was submitted to Provincial

	Act – Municipal		of the municipality must submit the annual report to the Auditor-General, the relevant provincial treasury and the provincial department responsible for local government in the province.						Treasury, Cogta and Provincial Legislature on the 02 September 2023
19-A1726	Local Government: Municipal Finance Management Act - Municipal	129(1)	The council of a municipality must consider the annual report of the municipality and of any municipal entity under the municipality's sole or shared control, and by no later than two months from the date on which the annual report was tabled in the council in terms of section 127, adopt an oversight report containing the council's comments on the annual report, which must include a statement	2024-01-31	24-01-2024	NA	NA	Complied	The Council adopted Audited Annual Report 2022/2023 with Oversight on the 24 January 2024

Chapter 1

	whether the				
	council-				

CHAPTER 2 - GOVERNANCE

INTRODUCTION TO GOVERNANCE

Governance within the Municipality has the following components:

Legislative and compliance matters

Performance Management

Risk Analysis & mitigation

Audit, Legal and Public Participation

The Municipality has an Executive Committee which is composed of 7 members of council inclusive of Mayor and has legislative authority with Speaker who chairs the Council meetings.

The Executive Committee which is constituted of seven members. Five members of the Executive committee are Portfolio heads who chair the standing committees.

The Municipality sits executive management meetings chaired by the Municipal Manager monthly, quarterly, half year and annually to evaluate performance of the Municipality in line with the approved Service Delivery and Budget Implementation Plan.

All performance reports are tabled to the governance structures quarterly for performance monitoring and oversight. All quarterly reports are tabled to the executive management, internal audit, Standing Committees, Executive Committee, Audit Committee, Council and MPAC.

In terms of compliance the Municipality has adopted the following documents at the end of 2023/2024 financial year:

- 2023/2024 IDP, Budget & PMS Process Plan
- -2023/2024-2027 Integrated Development Plan
- -2023/2024-2026 MTREF Budget
- -2023/2024 Service Delivery and Budget Implementation Plan
- -Sector Plans
- 2023/2024-Audit Committee Charter, Audit committee work plan and internal Audit Charter
- -2023/2024- Strategic, fraud & Operational Risk Register
- -2023/2024- Institutional Calendar
- -2021/2022 & 2022/2023 Audit Action Plan to address AGSA findings
- -2023/2024 Budget Policies
- 2023/2024 PMS Policy Framework
- -2023 /2024 Delegation Framework

T2.0.1

COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

INTRODUCTION TO POLITICAL AND ADMINISTRATIVE GOVERNANCE

The key element of governance is leadership which culminates into responsibility and accountability. The Ntabankulu Local Municipality upholds this element by ensuring that there is a strong leadership both politically and administratively to ensure that the Council is guided towards realisation of its vision, mission and overall strategic objectives.

The IDP identifies 5 values of accountability and thus political and administrative governance functions in line with 5 values such as:

Accountability

Transparency

Participatory Governance

Governance Education and

Social Responsibility

T2.1.0

2.1 **POLITICAL GOVERNANCE**

INTRODUCTION TO POLITICAL GOVERNANCE

Note: The MFMA Section 52(a) states that "the Mayor must provide general political guidance over the fiscal and financial affairs of the municipality".

SECTION 79 & SECTION 80 COMMITTEES

The Municipality has an Executive Committee (Section 50) which is composed of 7 members of council, including the Mayor. There are four (4) Section 79 committees (Municipal Public Accounts Committee, Rules, Ethics and Members 'Interests Committee and Petitions and Public Participation Committee and Women's caucus). There are five (5) Section 80 Committees (Standing Committees) that have been established and they are as follows:

Corporate Services

Technical Services

Development planning

Budget and Treasury

Community Services

Committees (other than Mayora	al / Executive Committee) an	d Purposes of Committees				
Municipal Committees	Purpose of Committee					
Section 79 Committees						
1. Rules, Ethics and Members' Interests	To undertake review of the Rules of Order, procedures and regulations of council and its committees. It recommends changes to that effect to Council. To undertake a review and/or development of policies on councilors' welfare. It recommends changes to the Council by way of reporting through the Speaker of Council. To develop programmes and activities aimed to promote ethical practice and to combat corruption amongst councilors as public representatives.					
2. Petitions and Public Participation	To monitor the process of receiving, addressing and responding to complaints from the community. To consider issues that may pose political risk pertaining to public participation. To monitor the update of the petitions register					
3. Municipal Public Accounts Committee	To serve as an oversight committee and exercise oversight over the executive and administration on behalf of council. To assist the council and hold executive, administration and municipal entities to account.					
	To serve as body to ensure the efficient and effective use of municipal resources. To increase council and public awareness on the financial and performance issues of the municipality and its entities including policy operation and implementation of local government.					
Women's Caucus	It's a multi-party committee composed of women in the council responsible for women matters in the council and broader Ntabankulu women society i.e women empowerment and capacity building.					
Section 80 Committees						

1. Community Services Committee	The committee has the responsibility to: Support the provision of Library Services Consider Solid Waste collection and disposal Regulate Landfill site and Environmental Management programmes Assist in the maintenance and management of Public Amenities e.g. Community Halls, Cemeteries, Pound, Parks & Sport fields Assist in the enforcement of Roads Traffic-laws and Municipal Traffic by-laws Promote safeguarding of Municipal Assets and Properties Assist in the coordination of Public Participation programs and Council Support Assist in coordination and development of Community Sport, Arts and Culture
2.Techncial Services Committee	The committee assists the Council to promote service delivery within the municipality, Monitor implementation of Human Settlement projects The Committee recommends the provision or approval of funds for unforeseen infrastructural development services, To report to the Council about the infrastructural projects that are planned for the development of the district municipality, To ensure that the municipality delivers the quality service delivery to the communities. Monitor progress on planning and the use of land after transfer, Revitalization of town.
3. Development Planning Committee	To discuss and report about the programs of the local economic development, The committee works towards broadening advancement of Black Economic Empowerment, The committee develops strategies to promote tourism within the local municipality, Establishment of poverty alleviation initiatives, Acceleration of Radical Economic Transformation
4. Budget and Treasury Office Committee	To participate on the drafting of budget and adjusted budget, To participate on the formulation of the IDP and Budget, Assist the Council in the allocation if applicable, the distribution of grants made to the municipality, Assist the Council in the refuse removal, rental, trading tariffs and pound fees or related matters including the collection of revenue thereof

Corporate Services Committee

Receive reports and evaluate progress on Human Resources issues.

Consider matters related to job evaluation and grading of staff, Consider performance management of the institutions,

Make recommendations on Development of Human Resource Policy Manual and on continuous review of Human Resources policies,

Deal with the Implementation of new Organisational structures and strategies,

Consider labour relations matters and Human Resource and development,

AUDIT AND PERFOMANCE COMMITTEE, INTERNAL AUDIT

The Municipality has a functioning Audit and performance Committee appointed by Council as Section 79 committee and it is composed of four members. The Audit Committee has met the legislative requirements in terms of the number of sittings. There were Seven Audit and performance committee meetings held for the 2023/2024 financial year, four ordinary and three special Audit and performance committee meetings. Furthermore, the Audit and performance committee has reported five times to the Council during the 2023/2024 financial year: -

- Ordinary Audit and Performance Committee Meetings were held on the following dates, 20 July 2023, 20 October 2023, 19 January 2024, 22 April 2024.

Special Audit and Performance Committee Meetings were held on the following dates 23 August 2023, 22 March 2024, 24 June 2024.

The reports tabled to Council were the Audit Committee Charter, Audit Committee work plan, and reports presented to the Audit Committee by Internal Audit during the audit committee meetings convened in 2023/2024 financial year.

The municipality Internal Audit Unit that comprises of in-house and co-sourced the internal auditors ARMS Audit contracted for a period of two years, with effect from 10th August 2022 to 09 August 2024. The municipality has appointed an Internal Audit Manager with effect from 08th June 2020, Internal Auditor on the 27th of September 2021 and Performance and Risk Auditor on the 27th February 2023. During the review of the Organizational Structure for the financial year 2024/2025, an additional Internal Auditor was included and prioritized for financial year 2024/2025.

The Internal Audit Unit and the Audit and Performance Committee has undergone an assessment conducted by the CoGTA during the 2023/2024 financial year. The assessment outcomes were tabled to Audit and Performance Committee and Council on the 22 April 2024 and 26 April 2024 respectively.

POLITICAL STRUCTURE 2020/2021



MAYOR: Cllr. P.T Sobuthongo

SPEAKER: Cllr V. Matwasa

CHIEF WHIP: Cllr. S. Menziwa

EXECUTIVE COMMITTEE MEMBERS

- Cllr Mziwothando Nqwazi . : Portfolio head **Development Planning Department**
- Cllr E. Zwelivumile Joyi: Portfolio head Community Services Department
- Cllr. Mlungisi K Dinwayo: Portfolio head Budget & **Treasury Office**
- Cllr. S. Menziwa: Portfolio head Technical Services Department
- Cllr. Nomvula Kinase: Portfolio head Corporate Services Department
- Cllr. Novuyela Pezisa

COUNCILLORS

The Ntabankulu Local Municipality is comprised of 19 wards. The Municipal Council is composed of 39 members, including 38 councilors and 1 traditional leader. Councilors are constituted of 19 ward councilors and 19 councilors deployed as Party Representatives, inclusive of the Mayor and the Speaker.

Refer to Appendix A where a full list of Councilors can be found (including the attendance at each council meeting).

Refer to Appendix B which sets out list of both Sections 79 and 80 committees and their members. The purpose for each committee is listed at T2.1.1 above.

T2.1.2

POLITICAL DECISION-TAKING

The Municipal Council established the TROIKA (Political Management), which consists of the Mayor, Speaker and the Chief Whip. The Troika sits on a weekly basis and/or before the Council sittings in order to discuss the agenda items that would be tabled to the Council, including any pertinent institutional matters. The Municipal Managers attends to the TROIKA meetings to provide technical advice.

The Municipal Council is the highest decision-making body. It takes resolutions on matters of service delivery and community development. The Management has developed a Council resolution register, which is updated in each quarter after the Council meeting/s. The register is circulated monthly to all departments in order to invite comments on progress in the implementation of council resolutions. The Office of the Municipal Manager is responsible for monitoring the implementation of Council resolutions. There were 241 resolutions taken by the Municipal Council during the 2020/2021 financial year under consideration. The municipality managed to fully implement at least 287 resolutions with 98% in terms of implementation of Council resolutions.

2.2 ADMINISTRATIVE GOVERNANCE

INTRODUCTION TO ADMINISTRATIVE GOVERNANCE

Note: MFMA s60 (b): The Municipal Manager of a municipality is the accounting officer of the municipality for the purposes of this Act and must provide guidance on compliance with this Act to political structures; political office bearers, and officials of the municipality and any entity under the sole or shared control of the municipality.

Ntabankulu local Municipality had 6 Senior Managers which includes the Municipal Manager. All 6 positions have been filled. The Executive Management sits every month for presentation of monthly plans and monthly reports in preparation of quarterly reports. The Executive management meetings composed of Section 54A Manager, Section 56/57 Managers, Chief Operations Manager and the Strategic Services Manager. The Municipal Manager's position has since been vacant from January 2023, however it was acted upon through a secondment from CoGTA for the duration of the vacancy.

MUNICIPAL MANAGER: MRS I. SIKHULU-NQWENA

To oversee the administration of and serve as Chief Executive and Accounting Officer of the Municipality

Functions

- Develop and lead an economical, effective, efficient and accountable municipal administration.
- Coordinate processes towards development of Municipal IDP
- Oversee the implementation of the municipality's IDP and Institutional PMS.
- Oversee the appointment of staff other than Section 57 appointees, subject to the Employment Equity Act (55) of 1998.
- Oversee the maintenance of discipline of municipal staff.
- Advise political structures and political office bearers of the municipality.
- Manage communications between the municipality's administration and its political structures and political office bearers.
- Account for the implementation of Council Resolutions.
- Oversee the administration and implementation of municipal by-laws, policies and other legislation.
- Account for municipal income, expenditure and assets; and
- Facilitate participation by the community in the affairs of the municipality.

CORPORATE SERVICES DIRECTOR: MS. S.N. NTLAHLA

To render Human Resources, Administrative and ICT Support Services.

Functions

Manage and lead the Human Resources function.

Shapter 2

- Render Information and Communication Technology (ICT) service and support
- Coordinate Municipal Employee Wellness
- Coordinate records management and access to information in terms of the Promotion of Access to Information Act
- Coordination of Council Support
- **Legal Services**

CHIEF FINANCIAL OFFICER: MR. M. MHLIFILI

To Manage Municipal Finances, Procurement and Assets

Functions

- Render Budget planning, Monitoring, Financial Statements and Reporting.
- Render Accounting functions relating to Expenditure.
- Collect and manage income and revenue.
- Render provisioning, assets and fleet management services.
- Render and manage Financial Risk Management Services
- Render and manage Supply Chain Management Services.

DEVELOPMENT PLANNAING DIRECTOR: MR. M.P. VAKALISA

To coordinate and manage integrated sustainable economic development and planning

Functions

- To Stimulate local Economic Development
- To include PDI's into socio economy
- LED Agriculture, Crop Farming
- -LED Agriculture (AGRO HUB: Piggery and Moringa)
- -LED Agriculture/ SMME (Eyethu Youth, Aqua Culture, Zibambe Ziqine)
- -LED Business Support: LED Strategy
- -Tourism: (Arts and Culture)

COMMUNITY SERVICES DIRECTOR: MR. S. MATIWANE

To develop and provide sustainable, accessible and affordable services that meet the needs of the Community of Ntabankulu within the legal framework, standards and regulations

Functions

- Support the provision of Library Services
- Solid Waste collection and disposal
- Landfill site Management
- **Environmental Management programmes**
- Maintenance and Management of Public Amenities e.g., Community Halls, Cemeteries, Pound, Parks & Sport fields
- Public Safety Traffic-law enforcement, law enforcement and bylaws

- Safeguarding of Municipal Assets and Properties
- Provision of DLTC, MVL and eNatis Services
- Social Intervention (Indigent, Poverty Alleviation and EPWP)
- Coordination of Public Participation programs
- Coordination and Development of Community Sport, Arts and Culture

TECHNICAL SERVICES DIRECTOR: MR. P.L. MPENDULO

To plan, develop, operate and maintain infrastructure

Functions

- Provide, facilitate and maintain the following infrastructural services:
- **Building and Civil Works Services**
- Roads and Storm water Services
- Electricity
- Coordinate Formulation and implementation of Spatial Development Framework (SDF).

COMPONENT B: INTERGOVERNMENTAL RELATIONS

INTRODUCTION TO CO-OPERATIVE GOVERNANCE AND INTERGOVERNMENTAL RELATIONS

Ntabankulu Local Municipality has established the Intergovernmental Relations Forum in line with intergovernmental relations framework Act No 13 of 2005 and Regulations. Members of the IGR are members of the National, Provincial departments, Parastatals, District Municipality.

The Municipality has developed terms of reference for the intergovernmental relations forum. These procedures shall serve as Internal Procedures and processes of the Ntabankulu Local Municipality Intergovernmental Relations (IGR) Forum to ensure compliance with Section 33 of the Intergovernmental Relations Framework Act no 13 of 2005.

The objectives of the Intergovernmental Relations Forum are clearly outlined in the reviewed terms of reference adopted by Council. Objectives are as follows.

- Coherent Planning and development
- Coordination and alignment of the strategic and performance plans & priorities; objectives and strategies of the municipality
- Coordinating any matter of strategic importance which affects the interests of municipality's stakeholders

The Municipality sat four IGR meetings which were convened on the 28 September 2023, 28th November 2023, and 05th March 2024 and 27 June 2024 for the financial year 2023/2024, challenges were experienced in terms of representation of Sector Departments. 04 IDP/IGR Technical Steering committee meetings convened, 14 September 2023, 23 November 2023, 27 February 2024 and 20 June 2024. This has resulted on lack of information circulating between the Municipality and Sector Departments and between the government institutions and community.

Items included in the Agenda for the IGR Sessions:

- Matters submitted by members of Ntabankulu Local Municipality IGR Forum
- -Reports by Ntabankulu Local Municipality on implementation of projects as per the IDP
- -Reports by provincial, district sector departments on implementation of projects
- -information sharing
- -Matters raised on community outreach

The IGR terms of reference were further reviewed and adopted by Council in May 2023. The Municipality realised a need to include IDP/IGR IDP Technical Steering Committee, where all Sectors will engage on the issues of government and develop recommendations for the broader IGR Forum. The Technical Steering Committee were constituted as follows:

Basic Service Delivery Key Performance Area

The role of the cluster is planning, implementation, monitoring and evaluation of but not limited to coordination of electricity reticulation, eradication of infrastructure backlogs and ensuring existence of enabling infrastructure for economic growth and development.

Socio- Economic Development Key Performance Area

The role of this cluster is to co-ordinate planning, implementation, monitoring and evaluation of socio-economic development initiatives within Ntabankulu Local Municipality jurisdiction.

Institutional Development and Organizational Transformation and Financial Viability and Management Key Performance Area

The Municipal Transformation, Institutional Development and Financial Viability Cluster deals with issues of organizational development; transformation and administration and as well as financial management

Good Governance and Public Participation Performance Area

This cluster deals with issues of Governance and Public Participation including the following areas: Special Programs, IDP Coordination, Performance Management System, Community Participation, Intergovernmental Relations, Communications, Marketing and Municipal Branding, Research and Policy Development, Internal Audit & Risk Management

The Municipal Manager chairs the IDP/IGR Technical Steering Committee.

T 2.3.0

2.3 INTERGOVERNMENTAL RELATIONS

NATIONAL INTERGOVERNMENTAL STRUCTURES

During the year under review the municipality has received funding of R2 304 000.00 through Expanded Public Works Program which has created 96 work opportunities.

The following programs for the year 2023/2024 were implemented through EPWP incentive grant funding: -

- -50 Refuse Collectors
- -16 Administration Supporters (Community Services)
- -25 beneficiaries for hall caretakers
- 05 Team Leaders

The following programs for the year 2023/2024 were implemented through Equitable share grant funding of R9 073, 352.

- 10 Administration Supporters (Corporate Services)
- 06 Finance Clerks
- -20 General Assistants
- 111 Parks and Béatification
- 95 Cleaning and Greening
- 10 Drains Maintenance
- 08 Back to School
- 05 Farm Coordinator
- 05 Artisans and Engineers

The following programs for the year 2023/2024 were implemented through Municipal Infrastructure grant funding of R.....

- 06 Dambeni Access Road
- 07 Ndakeni Access Road
- 07 Magqagqeni Access Road
- 10 Installation of Electricity
- 08 Traffic officers
- 12 MPCC Lwandl' olubomvu



- -11 Small Town Phase two
- 08 Bomvini Housing

The total number of work opportunities created for the financial year 2023/2024 is 435.

T2.3.1

PROVINCIAL INTERGOVERNMENTAL STRUCTURE

MUNIMEC Meetings:

The Municipality has participated in these meetings quarterly. In these meetings Municipalities are urged to improve expenditure on Capital budget and infrastructure grants,

District Mayors Forums:

The Municipality has participated in these meetings quarterly, where the Mayors of Alfred Nzo District Municipality share information on service delivery progress and challenges in implementing projects.

District Appraisal Committee:

The meetings are sitting monthly for approval of MIG projects plan to be implemented over the MTREF period in preparation for the Appraisal Committee.

DISTRICT INTERGOVERNMENTAL RELATIONS FORUM

The Municipality has participated to the above structures for integration of programs and inclusion in the Integrated Development Plan. The Municipality has participated in these forums for reporting and information sharing within government and between government and communities.

SPATIAL PLANNING

The municipality has a SPLUMA by-law in place that was adopted by council with a resolution number SCM.10.30/03/2017, the SPLUMA by-law and was gazetted on 11 February 2022.

In compliance with the newly promulgated SPLUMA, the council has taken a resolution on the District Municipal Planning Tribunal with ANDM, council resolution O.C.M.27.27/05/15. The municipality entered into a service level agreement with ANDM for the establishment of a District Municipal Planning Tribunal (DMPT); the agreement is clear on the operation of the tribunal towards receiving and scrutinizing development applications. The shared DMPT is currently not functional and NLM wishes to establish its own Municipal Planning Tribunal. The municipality has appointed two registered town planners to deal with statutory applications. The municipal council appointed the Municipal Manager as the authorized official for category two applications and the Executive Committee as the Appeals Authority, council resolution number: OCM/4/23/007/2.10

LOCAL ECONOMIC DEVELOPMENT

The Municipality has participated on the District Support Team (DST), District Economic Recovery plan, and on COGTA catalytic investment projects. These ensure the integrated approach on planning, implementation, and monitoring of Local Economic Development Programs.

This structure has assisted the municipality in successful stimulation and strengthening of the local economic development programs of the area. The Municipality has benefited on programs that promote SMME start-up and expansion, to build sustainable and competitive tourism, Agro-processing, Spaza Shop Support, Cannabis development and including training of cooperatives which are drivers for economic processing, manufacturing activity in the areas. The municipality has also explored the utilization of the Socio-economic cluster and is in a process of reviewing local economic development strategy with the assistance of COGTA and SALGA for 2023 -2028 Strategy.

The municipality revived its LED Forum wherein the following sub-sector forums within the LED unit are scheduled to sit quarterly.

The purpose of the Local Economic Development (LED) Forum which will be to overall co-coordinating structure for institutions that are involve in LED initiatives. Local Economic Development (LED) plays an important role in broadening the economic and social aspects of all people and consequently improves the quality of their lives. The major challenge facing LED is that there are number of different institutions and agencies that are involve in LED. Some institutions provide finance, others capacity development, mentorship / couching, research etc. To this end the forum is seen an important platform to synergizing and co-coordinating the actions of various institutional actors who invest and contribute in their ways to local economic development efforts

MUNICIPAL COMMUNICATION

The municipality participates in the Local Government Communicator's Forum (LGCF) and District Communicator's Forum (DCF), which is coordinated by the Eastern Cape Provincial government and District Municipality respectively. Ntabankulu Local Municipality further facilitates Local Communicator's Forum to coordinate government work in terms of communications. The abovementioned programs have assisted the municipality to effectively implement the National and Provincial Communication Strategies and to use uniform approach in terms of marketing, branding and media relations. The Communications units update the information on the website quarterly and submits the information to the Information Technology unit for publishing in the Municipal website.

DISTRICT INTERGOVERNMENTAL STRUCTURES

Alfred Nzo District Municipality has formalized intergovernmental structures such as but not limited:

- -District Mayor's Forum
- Speaker's Forum

- -IDP/Budget and PMS Representative Forum
- -District Communicators Forum

The municipality has participated in District communicators forum to coordinate planning of local events, local media platforms, Local Government Communicators forum: a platform that coordinates all communicators in the Eastern cape in order to report on the implementation of the Communication strategy and new innovations to be implemented in the entire province and Integrated Communicators Forum is called by Office of the Premier to plan the MEC Imbizo's and visits to Local Municipalities in order to have a uniform approach in terms of Branding, Marketing, Media Relations and Protocol. The Speaker, Councilor V. Matwasa participates in the district's Speakers Forum to represent Ntabankulu Local Municipality. These structures assisted the Municipality in ensuring that there is integrated planning at national, provincial, district and local level.

T2.3.4

COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

OVERVIEW OF PUBLIC ACCOUNTABILITY AND PARTICIPATION

The Ntabankulu Local Municipality inculcated a culture for accountability among its staff, councilors, and traditional leaders, participating in the council, for public accountability. In the staff establishment of the municipality, the Public Participation and Council Support Division is attached to the Office of the Speaker. Administratively, Public participation reports in the Community Services Department and Council Support unit reports in the Corporate Services Department.

The municipality has established the Executive Committee in terms of section 50 of the Municipal Structures Act, which is chaired by the Mayor, Councilor P.T. Sobuthongo. The Executive Committees sits quarterly to consider the institutional compliance and reporting. The Municipal Council also established five section 80 committees. The committees are chaired by portfolio heads and are composed of councilors, Senior Managers, and Traditional Leaders.

The Municipal Council has established three section 79 committees such as (1) Municipal Public Accounts Committee, which is chaired by Councilor B.Z. Ndamase, (2) Petitions and Public Participation Committee, which is chaired by chaired by Councilor N. Ncekana, (3) Rules, Ethics and Members 'Interests Committee, which is chaired by Councilor M. Nqwazi.

The Municipality has a Strategic Services unit under the Office of the Municipal Manager. There is an IDP & Budget technical Steering Committee which is chaired by the Municipal Managers, and IDP/IGR & Budget representative forum which is chaired by the Mayor.

These committees sit quarterly for municipal planning & reporting. The IDP/IGR & Budget representative forum is composed of Councilors, Senior Management, Ward committees, Sector Departments, NGO's, Parastatals, Religious leaders, Traditional Leaders, Alfred Nzo District Municipality. These forums share information within government and between government and community at large within the Municipality.

T 2.4.0

2.4 **PUBLIC MEETINGS**

COMMUNICATION, PARTICIPATION AND FORUMS

Marketing and Communications Division within the Development planning Department is responsible to communicate to the public all matters the municipality wishes and is compelled to communicate.

Four Bulletins of Kwakhanya Ntabankulu newsletter have been printed including articles that were sent to local newspaper. This is done through Local Newspapers, Formal Notices on Municipal buildings, Flyers, brochures, Municipal Website, social media (Facebook), local community radios and through our Local Newsletter "Kwakhanya Ntabankulu".

The gap analysis was done and presented in the workshop where marketing and communication strategy were consolidated. The Communication Strategy Review Workshop was well attended by all stakeholders from the Sector Departments to the media houses. The communication strategy which incorporated the information from Sector Department was adopted by council for implementation. The Local Communicators Forum (LCF) meetings were held quarterly to communicate the implementation of the communication strategy. Stakeholder engagements were held quarterly and were well attended by different people representing various structures. Council outreach to traditional councils, Council of churches, Rate payers and Business forum were conducted. The municipal social media pages were created (Ntabankulu Local Municipality Facebook Page, Mayor's Facebook Page) and all events were publicised. The handing over of key infrastructure projects ranging from electrification, roads, community halls, and pre-schools were publicised. Media briefings were done in a form of interviews in all events. There is a Back-to-school campaign which is constituted by The Achievers awards, Career Exhibition in partnership with Alfred Nzo District Municipality, and the Apply on time campaign which ran throughout the 2022/2023 financial year. Support has been provided to all five traditional councils in the financial year 2022/2023.

The Mayor as the person responsible for identification of the needs of the community also embarks on Mayoral outreach programs which are intended to reach out to communities to address their concerns on service delivery.

- For the financial year 2023/2024 the mayor had two mayoral outreach programs for all 19 wards from 14th November 2023 to the 22nd of November 2023. The second Outreach program was conducted on the 6th -10th of May 2024 in all 19 wards for presentation of the Draft IDP 2024-2025 & Budget (MTREF) 2024-2025 Financial year and 3rd Quarter Service Delivery report for the financial year 2023-2024 and proposes projects for the financial year 2024/2025.
- The Mayor was providing progress on implementation of projects to the public, challenges and corrective measures to be put in place to complete those projects. The Municipality was also verifying ward priorities for inclusion in the Integrated Development Plan.
- The Mayor Champions the development of the Integrated Development Plan which requires involvement of communities.
- The IDP, Budget & PMS Representative forum chaired by the Mayor was convened four times for the financial year 2023/2024.

WARD COMMITTEES

The Ntabankulu Local Municipality has conducted an in-house training to all 19-ward committee during 2023/24. The aim was to improve the performance on their duties. Ward committees also participated in public participation programs by coordinating community mobilization. T2.4.2

	Public Meetings									
Nature and purpose of meeting	Date of events	Numbe r of Particip ating Munici pal Council ors	Number of Participating Municipal Administrator S	Number of Community members attending	Issue addressed (Yes/No)	Dates and manner of feedback given to community				
1 Ward Committee inhouse was conducted by COGTA on the 26-28 September 2023. Wards were clustered into three clusters (A, B & C).	26-28 September 2023	38	04	190	Yes	All ward committee members were trained on their roles and responsibilitie s, including the reporting format, legislations, and related policies.				
2. Moral Regeneration Movement on initiation custom was conducted on the 21st of November 2023.	21 November 2023	38	04	200	Yes	The MRM was conducted in collaboration with sector departments, namely: Social Development , SAPS, Justice and Initiation forum The main objective of the programme was to instill the positive values and social cohesion.				

The voter registration Program has been conducted on the 18 August – 07 September 2023.	18 August - September 2023	38	04	200	Yes	Community members from 09 wards were part of the program.
The voter education program has been conducted on the 19 February- 06 March 2024	19 February – 06 March 2024	19	04	300	Yes	The program was also targeting the new voters
Arbor week has been conducted on the 28 September 2024 whereby planting of trees and flowers was done at the following municipal sites: CBD, Traffic Department and MPCC.	28 September 2024	01	05	68	Yes	The outcomes of the program include but not limited to behavioral and attitudinal change of people towards environment. The planting of trees and maintenance of green spaces in identified sites will act as wind breaks and offsets carbon dioxide to contribute to and cleaner air.
Environmental awareness campaigs have been conducted on the following dates: 31 January, 19 and 20 March and 24 April 2024 at ward 10 (Magombeni Tribal Authority), ward 05 (Lwandlolubomvu	31 January, 19, 20 March and 24 April 2024.	0	07	252	Yes	Reduced accumulation of garbage waste along the CBD area. Eliminating illegal dumping of

Tribal Authority), Bulelani Pre-school and Ntabankulu SSS. respectively						waste within the CBD and implemented IWMP objectives.
IDP outreach for all wards was in November 2022 to present progress to date on implementation of projects and confirmation of community ward priorities	14 -22 November 2023.	33	15	2702	Yes	Participation of community in the IDP Development and Review was achieved on the 14 – 22 November 2023
Intergovernmental Relation Forum to prepare for IDP/Budget outreach program and establishment of the IGR Forum	28 September 2023 28 November 2023	33 25	26	30 35	Yes	Service Delivery Report was presented to all Stakeholders on the 28 September 2023 & 29 th November 2023
Intergovernmental Relation Forum	05 March 2024 27 June 2024	30 24	26 22	40 35	Yes	Service Delivery Report was presented to all Stakeholders on the 05 March 2024 & 27 June 2024
IDP & Budget Outreach for all wards for presentation progress on projects implemented for the financial year 2023/2024, Draft IDP & Budget and planned projects for the next financial year 2024/2025	06-10 May 2024	33	26	2286	Yes	06 – 10 May 2024
Virtual State of the Municipal Address	12 June 2024	7	10		Yes	12 June 2024

(Mayors Budget			
Speech)			

T2.4.3

COMMENT ON THE EFFECTIVENESS OF THE PUBLIC MEETINGS HELD:

For Ward Committee, the establishment of the ward committees improved the citizenry participation in the affairs of governance. Ward Committee in-house training was conducted by COGTA on the 26-28 September 2023. Wards were clustered into three clusters (A, B & C). All ward committees were on their roles and responsibilities, including the reporting format, legislations, and related policies.

Moral Regeneration Movement on initiation custom was conducted at MPCC on the 21 of November 2023. The MRM was conducted in collaboration with sector departments, namely: Social Development, SAPS, Justice and Initiation forum The main objective of the programme was to instill the positive values and social cohesion.

The voter registration program was conducted in 09 wards from the 18 August – 07 September 2023. And the voter education was conducted in 12 wards on the 19 February - 06 March 2023.

Imbizo program was conducted on the 22 May 2024 at Dungu in ward 01, it was conducted in in a form of Integrated community registration outreach program (ICROP) in collaboration with sector departments including Home Affairs, Social Development, Department Health and SASSA

For Environmental Awareness Programme, the programme shared light to the communities on the negative impact of improper management of waste to climate change. The communities encouraged to plant trees, for greening and protect the environment.

IDP Outreach programs have been conducted twice a year, the first one was on the 14th – 22 November 2023, the purpose of the outreach was to provide communities with feedback on service delivery implemented in wards and a platform to review their ward priorities to inform the development and planning of the IDP for financial year 2024/2025. The second outreach program was conducted from the 06th – 10th May 2024, to communicate the draft IDP 2024/2025, Proposed projects 2024/2025 and further to report on the service delivery as at end of the quarter 3 of the financial year 2023/2024.

T2.4.3.1

2.5 **IDP PARTICIPATION AND ALIGNMENT**

IDP Participation and Alignment Criteria*	Yes/No
Does the municipality have impact, outcome, input, output indicators?	Yes
Does the IDP have priorities, objectives, KPIs, development strategies?	Yes
Does the IDP have multi-year targets?	Yes
Are the above aligned and can they calculate into a score?	Yes
Does the budget align directly to the KPIs in the strategic plan?	Yes

Do the IDP KPIs align to the section 57 Managers	Yes
Do the IDP KPIs lead to functional area KPIs as per the SDBIP?	Yes
Were the indicators communicated to the public?	Yes
Were the four quarter aligned reports submitted within stipulated time frames?	Yes

COMPONENT D: CORPORATE GOVERNANCE

OVERVIEW OF CORPORATE GOVERNANCE

Corporate Governance within the Municipality resides in the Office of the Municipal Manager who has the responsibility to ensure adherence to municipal policies and by-laws. This function has been delegated to all departments.

Municipal by Laws were last regazetted in 2010, The Municipality has considered an approach of gazetting 1 by law per financial year due to financial constraints. For the financial year 2023/2024, the Municipality has gazette a by law on Property rates. Municipal By-laws were reviewed; community consultations were last conducted in the financial year 2023/2024.

Municipal Policies were reviewed in 2022/2023 and submitted to Council for approval in May 2023.

Delete Directive note once comment is complete - Please explain in brief the scope of corporate governance.

T2.6.0

2.6 **RISK MANAGEMENT**

RISK MANAGEMENT

The Municipality has reviewed its risk management policy and was submitted to Council on the 30 May 2023. The policy also entails processes to be followed on risk management.

The Municipality enhanced its risk management efforts in order to identify, respond and mitigate the risks that may impede its ability to achieve its objective. The municipality has performed its risk assessment on the 12-15 June 2023 for development of the 2023/2024 financial year risk registers (Strategic, Fraud and Operational) and constant monitoring was done quarterly for the financial year.

In doing this, the municipality must actively monitor its efforts and actions through risk management. The In-year monitoring includes periodic monitoring of its actions that are designed to mitigate the impact of the risks that are in the risk register developed at the beginning of the financial year. The Municipality has established risk management committee which is constituted of Directors, Managers and risks champions from each department and is chaired by the Independent Audit Committee Member appointed by the Municipality. The Municipality has separated risk functions, Development, monitoring of implementation resides with the Risk Officer reporting to Chief Operations Manager in the Office of the Municipal Manager and Auditing of risk resides with Internal Audit Unit also in the Office of the Municipal Manager.

Service Department Role:

- -To identify threats that may prevent the departments to achieve its objectives
- -To ensure the safeguarding of municipal assets and proper management of municipal funds.

Top five risks of the Municipality

- Failure to address the root causes of the findings and to implement recommendations by Internal Audit and AGSA
- -Selection of unqualified service providers
- -Uncollected /un-transported and unprocessed waste in the urban Area.
- -Reliability of the network and electricity outages.
- -Culture of non-payments of rates and services by rate payers.

2.7 ANTI-CORRUPTION AND FRAUD

FRAUD AND ANTI-CORRUPTION STRATEGY

The Municipality has reviewed its Fraud and corruption prevention policy and was submitted to Council on the 30 May 2023. The policy also entails processes to be followed in terms of reporting fraud and also incorporates the whistle blowing.

The policy is established to facilitate the development of controls that will aid in the prevention and detection of fraud against the Municipality. It is the intent of NLM to promote consistent Organizational behavior by providing guidelines and assigning responsibility for the development of controls and conduct of investigation.

During financial year 2023/2024 the internal audit unit conducted internal audit reviews as per the approved risk based internal audit plan 2023/2024. The Internal Audit reports were presented to quarterly sittings of the Audit and performance committee.

FINANCIAL MISCONDUCT BOARD

Council appointed financial misconduct board on the 29 June 2022. The board is constituted of the following members: - Dr. Len Konar (audit and performance committee member) serves as a chairperson in the board, Mr. Mcebisi Dubula (legal representative: Alfred Nzo District Municipality), Mr. Wesley Groom (Provincial Treasury), Ms. Sindiswa Ntlahla (Corporate Services Director) and Ms. Busisiwe Diko (Internal Audit Manager).

The board was established as an independent board that assists Council to investigate allegations of financial misconduct as per Section 175 of the Municipal Finance Management Act. Its objective is to conduct independent preliminary or full investigation in terms of regulation Gazette 37699 proclaimed on 30 May 2014.

The Financial Misconduct Board Chairperson has last reported to the Municipal Council on the 26th June 2024.

T2.7.1

2.8 **SUPPLY CHAIN MANAGEMENT**

OVERVIEW SUPPLY CHAIN MANAGEMENT

Supply Chain Management unit is operational, and the Supply Chain Policy has been reviewed and adopted by the Council on the 30th of May 2023. The Municipality complies with the approved SCM policy and with the legislations, circulars and gazette. The procurement plan has been developed and implemented for financial year 2022/23 and all bid documents are in place. The document management has improved, even though it is done manually, there is still a need for electronic document management system. The reports on the implementation of the Supply Chain Policy were prepared and submitted to the Council and Treasury on quarterly basis for the financial year under review. The data base is updated timeously on an electronic supplier data base system with information from central supplier database (CSD).

Seventy-four contracts with value above thirty thousand rand were awarded, including long-term contracts (above 12 months) were awarded in 2023/24 financial year. Out of all these contracts that were awarded during the year, 66% were awarded to local contractors. The Municipality is trading with suppliers that are registered on the Central Supplier Database.

The current total of irregular expenditure incurred during the year under review is **R6 361 144.79**. The Municipality appointed Khwalo Accountants as recommended by the Oversight committee (MPAC) to get an independent service provider to assist with the historical irregular expenditure in the previous financial year and in the current year, the Municipality was able to write off an amount of R13 628 862.77 The final report with its findings and recommendations was tabled to Oversight and to Council with recommendations to write off irregular expenditure as irrecoverable.

The Supply chain management unit is composed of the Supply Chain Manager, Supply Management Accountant, Contracts Management Officer, Fleet Management Officer, 2 Demand and Acquisitions Clerks and One Intern. All bid committees are functional (Specification committee, Evaluation Committee and Adjudication committee. Bid evaluation committee members are appointed for a specific bid and can be changed to include members that are relevant for that good or service that is being processed.

T2.8.1

2.9 **BY-LAWS**

No	List of By Laws: Gazetted in 2010		
1.	Unsightly and Neglected Buildings and Premises By Law		
2.	Pound By Law		
3.	Fencing By Law		
4.	Cemeteries, Funeral Undertakers and Crematoria By Law		
5.	National Buildings Regulations and Building Standards By Law		
6.	Control of temporary advertisement By Law		
7.	Storm water Management By Law		
8.	Policy and Street Naming and Awarding of Council Orders By Law		
9.	Dumping, littering and Waste Collection By Law		
10.	Disposal of Contaminated and/or Health Care Risk Waste By Law		
11.	Control of Refuse Disposal Sites By Law		
12.	Liquor Trading Hours By Law		
13.	Tariffs By Law		
14.	Advertising By Law		
15.	Sale of food By Law		
16.	Trading Regulations (Street Trading By Law) - Gazetted in 12 February 2022		
17.	Credit Control and Debt Collection By Law		
18.	Roads and Traffic By Law		
19.	SPLUMA By Law – Gazetted in 12 February 2022		
20.	Property Rates By Law was last gazetted in 2023.		

COMMENT ON BY-LAWS:

The municipality has By-laws that are in line with the National and Provincial legal framework. The municipal Bylaws were gazetted on the 15th of January 2010 in the Provincial Gazette. The municipality by-laws were reviewed in the financial year 2020/2021 for council adoption and re-gazetting. The Municipality did not submit the by-laws for re-gazetting due to financial constraints. The Municipality has considered an approach of gazetting 1 by law per financial year due to financial constraints. For the financial year 2023/2024, the Municipality has gazette a by law on Property rates. Municipal By-laws were reviewed; community consultations were last conducted in the financial year 2023/2024.

The municipality is enforcing the by-laws as gazetted on the 15th January 2010. The municipality is also engaging with stakeholders in the process of by-law enforcement.

T2.9.1.1

2.10 **WEBSITES**

Municipal Website: Content and Currency of Material			
Documents published on the Municipality's / Entity's Website	Yes / No	Publishing Date	
Current annual and adjustments budgets and all budget-related documents	Yes	Annual budget: June 2023 & February 2024	
All current budget-related policies	Yes	June 2023	
The previous annual report (Year -1)	Yes	January 2023	
The annual report (Year 0) published/to be published	Yes	January 2024	
All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act (Year 0) and resulting scorecards	Yes	July 2023	
All service delivery agreements (Year 0)	Yes	July 2023	
All long-term borrowing contracts (Year 0)	No	Not Applicable	
All supply chain management contracts above a prescribed value (R30,000) for Year 0	Yes	Monthly (awards are published cumulative, the previous is	

		replaced by the current)
An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14 (2) or (4) during Year 1	No	Not Applicable
Contracts agreed in Year 0 to which subsection (1) of section 33 apply, subject to subsection (3) of that section	No	Not Applicable
Public-private partnership agreements referred to in section 120 made in Year 0	No	Not Applicable
Internal Audit planning documents 2023/2024	Yes	June 2023
All quarterly reports tabled in the council in terms of section 52 (d) during Year 0	Yes	Quarterly 2023/2024

T2.10.1.1

COMMENT MUNICIPAL WEBSITE CONTENT AND ACCESS

Municipal website is used to Inform, educate, brand and Market the municipality to keep the public informed about Municipal Programmes. All Municipal compliance documents are available. There is content and there is free Wi-fi which is limited only around Headquaters of the Municipality, the webite is publicised in all Municipal publications (Letterhead, newsletter and Municipal business cards etc). It is accessible to everyone who has means in terms of data or internet.

T2.10.1.1

2.11 PUBLIC SATISFACTION ON MUNICIPAL SERVICES

PUBLIC SATISFCATION LEVELS

Ntabankulu Local Municipality has 19 Wards. 599 compliments were received; one complaint relating to water services was received and referred to the Alfred Nzo District Municipality.

The following systems are in place to deal with public relations:

- -Communication strategy
- -Customer services charter,
- -Customer Care policy &
- -Customer Care Unit to implement the Batho Pele principles.
- -Petitions Management committee

T2.11.1

Sati	efaction Surveys II	ndertaken during: Year -1	and Voor 0	
Subject matter of survey	Survey method	Survey date	No. of people included in survey	Survey results indicating satisfaction or better (%)*
Overall satisfaction with:				
(a) Municipality	Questionnaires & Complaints book	No surveys conducted for the financial year 2021/2022	NA	NA
(b) Municipal Service Delivery	Questionnaires	No surveys conducted for the financial year 2021/2022	NA	NA
(c) Mayor	Questionnaires	No surveys conducted for the financial year 2021/2022	NA	NA
Satisfaction with:				
	Environmental awareness campaigns were conducted at ward 10 (Magombeni Tribal Authority) and ward 05 (Lwandlolubomvu Tribal Authority) and ward 10 (Bulelani Preschool and Ntabankulu SSS) on the following dates: 31 January, 19 and 20 March and 24	31 January 10 and 20		
	20 March and 24 April 2024.	31 January, 19 and 20 March and 24 April 2024	252 attendees	100%

(a) Refuse Collection	House to house refuse collection	1 st July 2023 to 30 th June 2024	432 households	100%
(b) Road Maintenance	Questionnaires	Same period	100	29%
(c) Electricity Supply	Questionnaires	Same period	50	14%
(d) Water Supply	Questionnaires	Same period	220	63%
(e) Information supplied by	Newsletter, Radio slots, Website	Come novied	05	270/
municipality to the public (f) Opportunities for consultation on municipal	Newspapers Outreach Public participation Community meetings (Imbizo)	Same period	95 Community at	27%
affairs	Walks-in	Quarterly	large	80%

Ntabankulu Local Municipality has 17 Wards. 599 compliments were received; one complaint relating to water services was received and referred to the Alfred Nzo District Municipality.

T2.11.2.1

COMMENT ON SATISFACTION LEVELS:

The Community is satisfied with the Municipality customer care as the community always states that the Municipal Employees treat them with respect and courtesy as they apply the Batho Pele principles in dealing and attending community issues and rendering services to the community.

The municipality provided all the new households with wheelie bins to ensure that the residential area is free of illegal dumping areas.

T2.11.2.2

CHAPTER 3 - SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

INTRODUCTION

The Summary of the IDP objectives for the 5 years is as follows:

- -Ensure a responsible, functional, accountable and responsive administration by adhering to policies and prescripts by 2027
- To provide cost effective, quality and sustainable infrastructure that promotes economic and social development whilst creating and maximizing job opportunities by June 2027
- Increasing number of employment opportunities in the Ntabankulu Local Municipality by creating enabling environment for sustainable growing diversifying economy and to increase standard of living by June 2027
- -Ensure optimal use of resources effectively and efficiently by June 2027
- -To promote the values of good governance and human rights by June 2027

The Municipality has three service delivery departments which are as follows:

- -Development Planning Department
- -Community Services Department
- -Technical Services Department

Technical Services Department

The Municipality has a three-year capital plan adopted by council and reviewed annually. During the financial year 2023/2024 had an allocation of R6 006 000 INEP grant allocation. Eskom electrified 212 households through their infills and extensions program during the 2023/2024 financial year and Municipal Program (Schedule5 and Schedule6). On roads infrastructure the Municipality completed 36.8km of roads. On community facilities the municipality has completed the construction of Lwandl' olubomvu MPCC. The municipality is constructing Ntabankulu Sports Field (Phase 3) in ward 10 and completion will be released in the 2024/2025 Financial Year.

T3.0.



COMPONENT A: BASIC SERVICES

This component includes: water; waste water (sanitation); electricity; waste management; and housing services; and a summary of free basic services.

INTRODUCTION TO BASIC SERVICES

Roads infrastructure in the municipality is classified as worse as most areas are inaccessible, more specially on rainy weather conditions. About 99.5% of our roads are gravel roads. Even the roads that are classified as district roads that link Ntabankulu to Flagstaff through DR08019 and Mt Frere through DR080125 are gravel which have now deteriorated.

The municipality is in dire need of tarring both major District Roads (DR08019 and DR 080125) notwithstanding those other district roads in the municipality are also in need of serious attention. Municipal Infrastructure Grant funding for the financial year 2022/2023 was R30 576 000 and additional funding was received by the municipality increasing the total allocation for the financial year to R47 342 000. More funding is needed to better the status of roads infrastructure as the current backlog is about 510.3km of both Access Roads (Municipal) and District Roads. The surfaced road from the N2 to Ntabankulu, DR08019 is highly deteriorated and requires urgent rehabilitation.

The municipality was funded by the COGTA Provincial Disaster Management Centre for the disaster affected roads. R28 404 000 was received for the rehabilitation of 24.6km (2.8km Magqagqeni Access Road, 6.5km Dambeni Access Road, 4.5km Ndakeni Access Road, Mabofu Bridge).

The municipality received funding from the Office of the Premier for the construction of Internal Streets and Paving of Ntabankulu Business Area Ring Road. The first phase of the Construction of Internal Streets was completed for 1,3km with a total budget of R17 487 094,40. The second phase of the Construction of Internal Streets for 3,1km is under construction with a total budget of R33 582 875,36. The Paving of Ntabankulu Business Area Ring Road was completed for 0.8km with a total budget of R5 713392.98 was completed.

The following projects were completed and maintained through equitable share funding in the financial year 2023/2024.

-The Municipality did not maintain any roads in the 2023/2024 financial year.

The Municipality has constructed the following projects for the financial year 2022/2023 through MIG Funding: -

The Municipality has constructed the following projects for the financial year 2022/2023 through MIG Funding: -

- Construction of 5,7km Mabofu Access Road in ward 19 with a total budget of R6,334,075.17

Municipality | CHAPTER 3 - SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I) 76

- Construction of 4,0km Ndlantaka Access Road in ward 15 with a total budget of R4,873,412.50
- Construction of 7,4km Saphukanduku Access Road in ward 14 with a total budget of R6,213,419.88
- Construction of 2,2km Mzwakazi Access Road and Bridge in ward 9 with a total budget of R5,042,487.76
- -Construction of 5,1km Ngonyameni Access Road in ward 16 with a total budget of R1,003,857.92

The Municipality has constructed the following projects for the financial year 2022/2023 through Equitable share:

- The Municipality has constructed the following projects for the financial year 2022/2023 through Equitable share:
- Construction of 5,7km Mabofu Access Road in ward 19 with a total budget of R6,334,075.17
- -Construction of 4,0km Ndlantaka Access Road in ward 15 with a total budget of R4,873,412.50
- Construction of 7,4km Saphukanduku Access Road in ward 14 with a total budget of R6,213,419.88
- Construction of 2,2km Mzwakazi Access Road and Bridge in ward 9 with a total budget of R5,042,487.76
- -Construction of 5,1km Ngonyameni Access Road in ward 16 with a total budget of R1,003,857.92
- Construction of 32 Housing Units at Bomvini Village in ward 8 with the total budget of R561 932,80
- Construction of Lwandlolubomvu MPCC in ward 5 with the total budget of R535 502,67

Construction of the following projects has overlapped to the 2024/2025 financial year as they were not completed in the financial year under review, 2023/2024.

- Construction of 7km gravel wearing course Habu Access Road in ward 1 up to wearing course with a total budget of R713 625,60

Alfred Nzo District Municipality is a water services Authority as per the Water Services Act. The estimated backlog for water is +/-50%. A water service in the municipality is largely bad with most of water schemes not functional, with faults ranging from malfunctioning boreholes to water purification. The municipality is largely not having access to water that fall within RDP Standards. The status of sanitation is no exception, with about 70% backlog. Only about 8,000 households have access to sanitation facilities in the area.

The municipality has 26 195 households as per Community Survey conducted by Statistics South Africa in 2016, with about 26 561 households benefiting from grid electricity. Allocation for 2022/2023 financial year was R7 026 000 as per DORA bills. 355 households were implemented by the municipality and 150 households were implemented by Eskom. Approximately 169 households remain as the municipal backlog due to lack of access.

The Municipality had 2409 beneficiaries which were receiving free basic energy in the form of conventional electrification, 260 beneficiaries for paraffin.

The municipality embarked on review of registration for the benefit of free basic services before the start of every financial year. The municipality then consolidates the indigent register for the qualifying applicants. The indigent register gets approved by the Council before the beginning of each financial year. The Municipality has employed three employees to execute indigent services which are, Manager Social Intervention, Indigent Support Officer and Indigent Administrator in the Community Services Department under Social Intervention Section. The district has appointed 2 LGSETA Data Capturers to assist in the Indigent Section for 2 years starting from 28 April 2022- 2 April 2024.

COMMENT ON ACCESS TO BASIC SERVICES

The Municipality has managed to reduce community protests which were fuelled by the demand for electricity through the engagement of different stakeholders like Eskom, the Office of the Premier and CoGTA.

The municipality had made a tremendous improvement on electricity rollout; currently the municipality is at 26 026 **households** benefiting from grid electricity, the achievement can be attributed from the following sector departments DMRE, CoGTA, DBSA, **Eskom** Office of the Premier and National Treasury

The Municipality is still challenged by shortage of funding to provide other types of infrastructure like roads, community facilities (pre-schools, sporting facilities, community halls) and the LED infrastructure even though strides have been made to use the equitable share for the provision of the infrastructure. Huge backlogs are noticeable with pre-schools, roads, Sports fields. The community halls are in existence in many areas even though they require to be renovated.

T3.1.0



3.1. WATER PROVISION

INTRODUCTION TO WATER PROVISION

Ntabankulu Local Municipality is not a water services authority. Alfred Nzo District Municipality is responsible for provision of water and sanitation.

Alfred Nzo is a water services Authority as per the Water Services Act. Through section 78 process of the Municipal Systems Act, Alfred Nzo took a decision to do an internal provision. This therefore means that the municipality is an Authority and a Provider. The municipality has given a key focus on Water services, as part of its implementation of the municipal turnaround strategy. The estimated backlog for water is 67,48, 6%. It is worth noting that there are schemes that are running smoothly despite the predicament of the area with regards to delivery of water services. A water service in the municipality is largely bad with most of water schemes not functional, with faults ranging from malfunctioning boreholes to water purification. The municipality is largely not having access to water that fall within RDP Standards.

Employees: Water Services								
Year -1 Year 0								
Job Level	Employees	Posts						
	No.	No.	No.	No.	%			
Not applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable			

This is not applicable to Ntabankulu Local Municipality as the Municipality do not carry out these services.

T3.1.7

3.2 WASTE WATER (SANITATION) PROVISION

INTRODUCTION TO SANITATION PROVISION

The status of sanitation is progressing well, with about 22,64% backlog. about 35 642 (73,02%) households have access to sanitation facilities in the area. There are projects that are under construction, and some have been recently completed. The facilities in town need upgrading to water borne system. Ablution facilities in the town are currently inadequate (Ntabankulu Taxi Rank). Two sets of ablution facilities had been constructed at ERF 286 (Next to Ntabankulu Municipal Offices) and Shoprite shopping complex but more is still needed. The water borne sewer system in the urban area is being upgraded by the Alfred Nzo District Municipality but the progress for construction has been very slow.

Completion of construction of the wastewater treatment works system will finally reduce effluent volumes caused by septic tanks. Bulk Water and Sanitation is planned by the Alfred Nzo District Municipality as outlined by Chapter seven of the IDP. Alfred Nzo District Municipality anticipates to be completing the project by June 2021.

T3.2.1

	Year -1		Yea	0			
Job Level	Employee	Posts	Employees	Vacancies	Vacancies (as		
JOD Level	S			(fulltime equivalents)	a % of total posts)		
	No.	No.	No.	No.	%		
	Not						
Not	Applicable	Not	Not	Not	Not		
Applicable		Applicable	Applicable	Applicable	Applicable		

Ntabankulu Local Municipality does not carry out these services. T 3.2.7

3.3 ELECTRICITY

INTRODUCTION TO ELECTRICITY

Electricity roll out within Ntabankulu jurisdiction has been improved tremendously. For the 2023/2024 financial year, the allocation for the municipality was R6 006 000 as per DORA bills. 212 households were implemented by the municipality and 379 households were implemented by Eskom. Approximately 169 households remain as the municipal backlog due to lack of access. **T3.3.**

Households - Ele	Households - Electricity Service Delivery Levels below the minimum								
					Н	ouseholds			
	Year -3	Year -2	Year -1	Year 0					
Description	Actual	Actual	Actual	Original Budget	Adjusted Budget	Actual			
	No.	No.	No.	No.	No.	No.			
Formal Settlements									
Total households Households below minimum service level	244	131	355	212	212	212			
Proportion of households below minimum service level									
Informal Settlements									
Total households Households below minimum service level	2247	1091	0	0	0	0			
Proportion of households below minimum service level									

	Electricity Service Policy Objectives Taken From IDP									
Service Objectives	Outline Service Targets	Yea	r -1	Year 0		Year 1	Year 1 Yea			
		Target	Actual	Tar	get	Actual		Target		
Service Indicators		*Previou s Year		*Previou s Year	*Current Year		*Current Year	*Current Year	*Followi ng Year	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	
To increase the number of households with access to electricity to 27 481 household by June 2027	No target	534	534	0	212	212	217	No target	534	

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

	Employees: Electricity Services									
	Year -1			Year 0						
Job Level	Employees	Posts	Employees	Vacancies (as a % of total posts)						
	No.	No.	No.	No.	%					
0 - 3										
4 - 6		5	2	2	40%%					
7 - 9										
10 - 12										
13 - 15										
16 - 18										
19 - 20										
Total	0	5	2	2	40%					

This unit is only for in-house electricity maintenance for capital projects the Municipality outsources the function.

T 3.3.6

Capital Projects	Year 0	Capital Projects	Year 0	Capital Projects	Year 0
MIG Grant		-		-	
Construction of 5,7 km Mabofu Access Road in ward 19	R6 344 075,17	R6 334 075,17	R 6 344 075,17	0%	R6 344 075,17
Construction of 4km Ndlantaka Access Road (Tshona- Jonase) in ward 15	R5 164 182,87	R5 735 967,67	R5 735 967,67	0%	R5 735 967,67
Construction of 7,4 km Saphukanduku – Ntshamanzi Access Road in ward 14	R6 213 419,88	R6 213 419,88	R6 213 419,88	0%	R6 213 419,88
Construction of 2,2km Mzwakazi Access Road in ward 9 June 2024	R9 492 207,08	R 6 163 564,85	R 6 163 564,85	0%	R 12 649 972,01
Completion of7km Habu Access Road in ward 1	R850 815,34	R850 815,34	R62 503,39	93%	R850 815,34
Completion of 5,1 km Ngonyameni Access Road	R660 190,00	R 1 003 857,92	R 1 003 857,92	0%	R1 003 857,92

Planning of 8,5 Km	R570 926, 00	R570 926, 00	R0,00	100%	R570 926, 00
Zwelitsha to Town					
Access Road in					
ward 10					
Planning of 9,9 km	R548 718,75	R548 718,75	R0,00	100%	R548 718,75
Gxwaleni to Maliwa	,	,	,		
Access Road in					
ward 18					
Planning of 7,5km	R789 450,00	R789 450,00	R0,00	100%	R789 450,00
Mnceba to	103 430,00	10703 430,00	10,00	10070	11709 430,00
Ntshamanzi Access					
Road in ward 13					
	D4 404 000 CC	D4 404 000 CC	D4 4C4 FFF 04	00.00/	D4 404 200 CC
Installation of 24	R1 481 209,66	R1 481 209,66	R1 464 555,84	99,9%	R1 481 209,66
Solar Powered LED					
Streetlights					
Planning for	R110 000,00	R110 000,00	R0,00	100%	R110 000,00
Construction of					
Zamukulungisa Pre-					
school in ward 1					
Disaster Projects: Di	saster Relief				
Rehabilitation of	R2 643 491,27	R2 652 232,00	R2 652 232,00	0%	R2 643 491,27
2,8km Magqagqeni					
Access Road in					
Ward 13					
Rehabilitation of 6,5	R4 305 596,11	R4 410 930,44	R4 410 930,44	0%	R4 410 930,44
km Dambeni Access				0,0	1
Road in Ward 8					
Rehabilitation of 4,5	R4 721 479,38	R 4 873 412	R 4 873 412 ,50	0%	R 4 873 412 ,50
km Ndakeni Access	114 721 475,00	,50	11 4 070 412 ,00	070	17 4 070 412 ,00
Road in Ward 06		,50			
Rehabilitation of	R 1 294 604.21	R1 557 675,00	R1 557 675,00	0%	R1 557 675,00
	K 1 294 604.21	K1 557 675,00	K1 557 675,00	0%	K1 337 673,00
Mabofu Bridge in					
ward 19	D0 000 540 00	D0 544 004 00	D0 544 004 00	00/	D0 544 004 00
Rehabilitation of	R2 980 540,39	R3 544 224,08	R3 544 224,08	0%	R3 544 224,08
4km Mbhongweni-					
Ndlantaka Access					
Road in Ward 17					
DISASTER RECOVE		T	1		
Rehabilitation of	R6 000 000,00	R6 000 000,00	R2 910 294,89	51%	R6 000 000,00
8km Zanokhanyo					
Access Road in					
Ward 18					
Rehabilitation of 5,2	R4 000 000,00	R4 000 000,00	R 1 380 146,43	65%	R4 000 000,00
km Ndlantaka-	,		,		
Ngqwashu Access					
Road in Ward 15					
Rehabilitation of	R3 750 000,00	R3 750 000,00	R954 537,15	75%	R3 750 000,00
5km Ntsinyane-	1.5 . 55 550,00	1.5 . 55 550,00	1.55.55,15	1.070	
Sigithini Access					
Road in Ward 6					
Noau III Walu 0			1		

Rehabilitation of 5,5	R3 025 000,00	R3 025 000,00	R624 085,59	80%	R3 025 000,00
km Dedelo Access					
Road in Ward 17					
Rehabilitation of	R 2 200 000,00	R 2 200 000,00	R926 271,47	58%	R 2 200 000,00
4km Xakani -Nyathi					
Access Road in					
Ward 8					
Rehabilitation of	R 3 750 000,00	R3 750 000,00	R 635 752,48	83%	R3 750 000,00
5km Ncama Access					
Road in Ward 8					
Rehabilitation of	R 5 650 000,00	R 5 650 000,00	R485 633,42	91%	R 5 650 000,00
30m Ngwemnyama					
Bridge in Ward 13					
Human Settlements	Projects			•	
Construction	R14 110 00,	R16 280 000,	R304 500,00	98%	R16 280 00,00
Foundations on the	00	00			
Bomvin 88 Housing					
project in ward 8&9					
Construction	R14 480 000,	R15 910 000,	R304 500,00	98%	R 15 910 00,00
Foundations on the		00	. 100 1 000,00	00,0	
Bomvin 86 Housing					
project in ward 8&9					
Construction	R 11 995 00,00	R14 245 000,	R0,00	100%	R 14 245 000,00
Foundations on the	11 11 000 00,00	00	110,00	10070	11 1 2 10 000,00
Construction of 77					
Housing project in					
ward 9					
Construction	R12 090 000	R9 250 000,00	R328 750,00	97,2%	R12 090 000,00
Foundations on the			11020 100,00	01,270	1112 333 333,33
Bonxa 150 Housing					
project in ward 1					
Construction	R12 090 000,0	R	R328 750, 00	97,2%	R12 090 000,00
Foundations on the	0	R9 250 000,00	11020 100, 00	01,270	1112 000 000,00
Bonxa 150 Housing		110 200 000,00			
_					
project in ward 4	D40 000 000 0	D0 050 000 00	D000 750 00	07.00/	D 40 000 000 0
Construction	R12 090 000,0	R9 250 000,00	R328 750,00	97,2%	R 12 090 000,0
Foundations on the	0				
Bonxa 150 Housing					
project in ward 14					
Completion of	R3 915 473,17	R535 501,75	R535 501,75	0%	
Lwandlolubomvu					
MPCC in ward 5					
Construction of	R3 807 865,60	R561 932,80	R561 932,80	0%	R5 413 120,00
Bomvini 32 Housing	<u> </u>	·			
Units in ward 8					
Office Of The Premie	er	•	•	•	•
Construction of 2,44	R20 000 000,0		R20 000 000,00	0%	
Km Ntabankulu	0				
Internal Streets in		R20 000 000,0			R20 000 000,00
ward 10		0			
Planning of paved	R0,00	R0,00	R0,00	0%	R0,00
Access Road to	,	,	,	- / -	,
	1	1	1		1

Traffic Offices in ward 10					
Planning of Upgrading 9300m2 CBD sidewalks in ward 10	R0,00	R0,00	R0,00	0%	R0,00
Equitable Share			<u>.</u>		
Maintenance of	350 000.00	R135 00.00	R135 000	0%	R135 000
storm water					
INEP					
Installation of Electrification Infrastructure for 212 extensions & infills in various wards	6 006 000	6 066 000	R6 006 000	0%	R6 006 000

COMMENT ON ELECTRICITY SERVICES PERFORMANCE OVERALL:

For the 2023/2024 financial year, the allocation for the municipality was R6 006 000 as per DORA bills. 212 households were implemented by the municipality and 379 households were implemented by Eskom. Approximately 169 households remain as the municipal backlog due to lack of access.

T3.3.9

3.4 WASTE MANAGEMENT (THIS SECTION TO INCLUDE: REFUSE COLLECTIONS, WASTE DISPOSAL, STREET CLEANING AND RECYCLING)

INTRODUCTION TO WASTE MANAGEMENT

The municipality delivers waste management services that include waste collection, removal, waste recycling and waste disposal. The waste management is done in a manner that does not conflict with section 7 or 8 of the National Environmental Management: Waste Act No. 59 of 2008 and the Integrated Waste Management Plan IWMP). The Municipality is in the process of reviewing its IWMP. The reviewed IWMP has been adopted by the Council, and submitted to the district DEDEAT offices for comments and will be submitted to MEC of the Department of the Economic Development, Environmental Affairs and Tourism for endorsement thereafter.

The services are rendered within the CBD and urban area. The municipality has extended waste management services to cover 471 RDP households and rural areas in 07 wards (03 (Silindini),06 (Ndakeni),10 (Yandlala),12 Bonxa), 15 (Upper Ndlantaka and Bakuba) and 19 (Mfundisweni).

T3.4.1

Service Outline Service		Year	-1		Year 0		Year 1		Year 3
	Targets	Target	Actual	Ta	arget	Actual		Target	
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objecti	ve xxx					1			1
To improve cleanliness through implementatio n of the Integrated Waste Management Plan (IWMP) by June 2027	Implemented IWMP through waste collection, transportation, recycling, disposal and spot check in urban and rural villages (Isilindini, Ndakeni ,Yandlala, Bonxa, Bakuba and Mfundisweni), and acquisition of 7 waste	Implemente d IWMP through waste collection, transportatio n, recycling, disposal and spot check in urban and rural villages (Isilindini , Ndakeni , Yandlala , Bonxa , Bakuba and Mfundisweni), and	Q 1: During the first quarter 2022-2023 financial year the cleaning services in the urban area were conducted as per the cleaning schedule, and they include the following: street	d IWMP through waste collection transport on, recycling disposal and spot check in urban and rural villages (Isilindini,	ted IWMP through waste collection, transport ation, recycling, disposal and spot check in urban and rural villages (Isilindini, Ndakeni	Q 1: The cleaning services in the urban area were conducted as per the cleaning schedule, and they include the following: street sweeping, waste collection, spot checks and transportation	Implemented IWMP through waste collection, transportation, recycling, disposal and spot check in urban and rural villages (Isilindini, Ndakeni, Yandlala, Bonxa, Bakuba and Mfundisweni), and acquisition of	NA	NA

	,	of 7 waste	waste	and	and	waste to the	receptacles	
Ju		receptacles	collection,	Mfundiswe	Mfundisw	landfill site.	by June 2024	
		by June	spot checks	ni), and	eni), and	Waste		
		2023	and	acquisition	acquisitio	collection has		
			transportati	of 7 waste	n of 7	been		
			on of	receptacles	waste	extended to		
			collected	by June	receptacl	seven un-		
			waste to	2023	es by	serviced		
			the landfill		June	villages:		
			site. Refuse		2024	Isilindini (ward		
			skips were			03) Ndakeni		
			collected			(ward 06),		
			weekly.			Yandlala		
			The			(Ward 10),		
			cleaning			Bonxa (ward		
			services			12), Bakuba,		
			were			upper		
			conducted			Ndlantaka		
			as per the			(ward 15) and Mfundisweni		
			cleaning schedule,					
						(ward 19) by		
			and they included			collecting,		
			activities			transporting,		
			such as			disposing to the		
						Ntabankulu		
			spot checks,			landfill site.		
			clearance			ianuilli site.		
			of illegal			Q.2: The		
			dumping			cleaning		
			hot spot			services in the		
			areas in six			urban area		
			identified			were		
			villages			conducted as		
			rural			per the		
			villages			cleaning		
			through			schedule, and		
			litter			they include		

picking,	the following:	
collection	street	
and waste	sweeping,	
disposal to	waste	
the landfill	collection,	
site. There	spot checks	
were seven	and	
(07)	transportation	
receptacles	of collected	
(wheelie	waste to the	
bins)	landfill site.	
purchased	Waste	
and	collection has	
distributed	been	
to newly	extended to	
developed	seven un-	
households	serviced	
within the	villages:	
residential	Isilindini (ward	
areas.	03), Ndakeni	
ar sas:	(ward 06),	
Q2: During	Yandlala	
the second	(Ward 10),	
quarter	Bonxa (ward	
2022-2023	12), Bakuba,	
financial	upper	
year the	Ndlantaka	
cleaning	(ward 15) and	
services in	Mfundisweni	
the urban	(ward 19) by	
area were	collecting,	
conducted	transporting,	
as per the	disposing to	
cleaning	the	
schedule,	Ntabankulu	
and they	landfill site.	
include the		
following:	transporting,	
Tollowing.	disposing to	

street	the
sweeping,	Ntabankulu
waste	landfill site.
collection,	
spot checks	Q.3: The
and	cleaning
transportati	services in the
on of	urban area
collected	were
waste to	conducted as
the landfill	per the
site. Refuse	cleaning
skips were	schedule, and
collected	they include
weekly.11	the following:
receptacles	street
(wheel	sweeping,
bins) has	waste
been	collection,
procured.	spot checks
	and
The	transportation
cleaning	of collected
services	waste to the
were	landfill site.
conducted	Refuse skips
as per the	were collected
cleaning	weekly.
schedule,	Waste
and they	collection
included	have been
activities	extended to
such as	six un-
spot	serviced
checks,	ward: (ward
clearance	03 Isilindini,
of illegal	ward 06
dumping	Ndakeni,

	,	
hot spot	Ward 10	
areas in six	Yandlala,	
identified	ward 12	
villages	Bonxa, ward	
rural	15 Bakuba,	
villages	upper	
through	Ndlantaka	
litter	and ward 19	
picking,	Mfundisweni)	
collection	by collecting,	
and waste	transporting,	
disposal to	disposing to	
the landfill	the	
site.	Ntabankulu	
Requisition	landfill site.	
of 02 waste		
cages has	Q.4: The	
been	cleaning	
forwarded	services in the	
to SCM and	urban area	
awaiting for	were	
appointmen	conducted as	
t of a	per the	
suitable	cleaning	
service	schedule, and	
provider.	they include	
	the following:	
Q 3: During	street	
the third	sweeping,	
quarter	waste	
2022/2023,	collection,	
the	spot checks	
cleaning	and	
services	transportation	
were	of collected	
conducted	waste to the	
in the urban		
area and	Refuse skips	

rural	were collected
villages as	weekly.
per the	Waste
cleaning	collection
schedule,	have been
and these	extended to
services	six un-
include the	serviced
following:	ward: (ward
street	03 Isilindini,
sweeping,	ward 06
waste	Ndakeni,
collection,	Ward 10
spot checks	Yandlala,
and	ward 12
transportati	Bonxa, ward
on of	15 Bakuba,
collected	upper
waste to	Ndlantaka
the landfill	and ward 19
site. Refuse	Mfundisweni)
skips were	by collecting,
collected	transporting,
weekly. 20	disposing to
receptacles	the
(plastic	Ntabankulu
bins) have	landfill site.
been	landin old.
procured.	
procured.	
Q4: During	
the fourth	
Quarter In	
the fourth	
quarter	
2022/2023,	
the	
cleaning	
Cicariny	

		services were conducted in the urban area and rural villages as per the cleaning schedule, and these services include the following: street sweeping, waste collection, spot checks and transportati on of collected waste to the landfill site. Refuse skips were collected weekly.						
To improve cleanliness through implements of the Integrated Waste Management	d Landfill Site Managemen t Plan by recording waste data	Implemente d Landfill Site Manageme nt Plan by recording waste data and	Q1, During the first quarter of 2022-23 financial year, waste data recording	Implemen ted Landfill Site Managem ent Plan by recording	Implemented Landfill Site Management Plan by recording waste data and recycling waste in line	Implemented Landfill Site Management Plan by recording waste data and recycling waste in line	NA	NA

	1	1	T	Г	T	1	1	
Plan (IWMP) by	recycling	recycling	has been	waste	with IWMP by	with IWMP by		
June 2027	waste in line	waste in	done and	data and	June 2023	June 2024		
	with IWMP	line with	197.5 tons	recycling				
	by June	IWMP by	of disposed	waste in				
	2024	June 2023	waste was	line with				
			reported to	IWMP by				
			SAWIS.	June				
			18.2 tons of	2024				
			waste has	2024				
			been					
			recycled					
			and sold to					
			Buhlebekh					
			wezi as the					
			distributor.					
			During the					
			second					
			quarter of					
			2022-23					
			financial					
			year, waste					
			data has					
			been					
			recorded					
			and 272.9					
			tons of					
			disposed					
			waste were					
			reported to					
			SAWIS.					
			20.6 tons of					
			waste have					
			been					
			recycled					
			and sold to					
			Buhlebekh					
			wezi as the					

distributor. The service provider for maintenanc e and cleaning of Landfill Site has been appointed. For Q3: During the third quarter of 2022/2023, waste data recording has been conducted and 235.5 tons of disposed waste recorded and reported to SAWIS. 2.3 tons of recyclable Owaste were recycled by Zibambe Ziqine Corporative Q.4: During the	
--	--

	_
fourth	
quarter of	
2022/2023,	
waste data	
recording	
has been	
conducted	
and 203.3	
tons of	
disposed	
waste	
recorded	
and	
reported to	
SAWIS.	
21.1 tons of	
recyclable	
waste were	
recycled by	
Zibambe	
Ziqine	
Corporative	
Q.4: The	
cleaning	
services	
included	
compaction	
and soil	
covering at	
the	
disposal	
cell within	
the landfill	
site.	
For annual	
waste data	
records, the	
municipality	

reported 793.75 tons of waste	
and 95 tons of recyclable waste	
material that had been	
captured at the landfill site.	
ote: This statement should include no more than the top four priority service objectives. The indicators and targets specified above columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal dicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the P must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated evelopment Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by	
unicipalities in which IDPs play a key role.	T 3.4.4

	Employees: Solid Waste Management Services									
	Year -1		Υ	Year 0						
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)					
	No.	No.	No.	No.	%					
0 - 3	18	4	18	12	67%					
4 - 6	7	5	7	1	20%					
7 - 9	2	3	2	1	50%					
10 - 12	1	2	1	0	50%					
13 - 15	0	0	0	0	0%					
16 - 18	1	1	1	0	0%					
19 - 20	0	0	0	0	0%					
Total	29	15	29	14	48%					

Over and above the number of employees, the municipality has created 55 temporary job opportunities for EPWP personnel to our work force in the waste management unit. The project has assisted in alleviation of unemployment rate and added more cleanliness around town which also helped with the healthy environment of Ntabankulu community. T3.4.5

Employees: Waste Disposal and Other Services									
Year -1 Year 0									
Job Level	Employees	Employees Posts Employee		Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)				
	No.	No.	No.	No.	%				
0 - 3									
4 - 6	1	1	1	0	0%				
7 - 9	2	2	2	0	0%				
10 - 12	3	3	3	0	0%				
13 - 15									
16 - 18	11	11	11	0	0%				
19 - 20									
Total	17	17	17	0	0%				

T3.4.6

Details	Year -1	Year 0	Adjustment	Actual	Variance to Budget
	Actual	Original Budget	Budget		
Total Operational Revenue	8 453 789	3 140 000	3 064 000	2 384 371	679 629
Expenditure:					
Employees	936 989	5 822 676	5 822 676	5 822 676	0.00
Repairs and Maintenance	147 129	376 984	376 984	376 984	0.00
Other Expenditure	3 133 936	5 684 000	6 112 600	5 158 840	953 760
Total Operational Expenditure	4 218 054	11 883 660	12 312 260	11 358 500	953 760

T.3.4

There were no material variances on solid waste between budgeted and actual amounts

Capital Expenditure Year 0: Waste Management Services

R 000										
	Year 0									
Capital Projects	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value					
Total All										
Project A(Waste										
truck)	0.00	0.00	0.00		0.00					



COMMENT ON WASTE MANGEMENT SERVICE PERFORMANCE OVERALL:

The Municipality has budgeted for the operations of the landfill site including cleaning services and weighbridge calibration. This is one of the requirements that the municipality must comply with as stipulated in the National Environmental Waste Act, No. 59 of 2008. The municipality is also required to manage the Landfill Site as per the landfill standards and guidelines. Landfill site management plan has been implemented through the following programs:

- (1) Waste data capturing- the incoming and outgoing waste has been recorded in the landfill site by using weighbridge scale.
- (2) (2) Waste data reporting- the recorded waste data has been reported to SAWIS 862.7, and an incoming waste tonnage of 796.39 tons and outgoing recyclable waste material of 66.31 tons has been recorded and reported.
- (3) Waste compaction- the disposed waste in the operational cell has been compacted using contracted service providers. The solid waste refuse truck is up and running with minor mechanical problems that are being attended to. The provision for rehabilitation of landfill site was also budgeted for which is a requirement for each and every financial year fluctuating considering the inflation rate.

The municipality renders waste management services within the urban area including the households of 471 RDP settlements in line with the Integrated Waste Management Plan. Refuse storage facilities in a form of wheelie bins have been distributed to new households.

Wheelie bins are collected every Tuesdays and Thursdays and refuse skips collection and disposal is rendered every Monday, Wednesday and Friday.

The municipal landfill site is classified as a general landfill site. The landfill site is constructed in line with the permit that was granted by the Department of Environmental Affairs and Tourism in March 2014. The Municipality has allocated funds for cleaning services and weighbridge calibration.

T3.4.10

3.5 HOUSING

INTRODUCTION TO HOUSING

The current housing backlog in Ntabankulu Local Municipality stands at over twenty-one thousand two hundred and two (21 292) units with ninety percent (90%) of that being in the rural areas. The need for housing far exceeds the level of delivery of housing units by the Department of Human Settlements. The municipality has embarked on a symbiotic partnership with the Department of Human Settlements where a plan is being established on how best to meet the current backlog.

The municipality has resolved on finding ways of reducing this backlog by taking a council resolution that divides the current provision for housing by the Department of Human Settlements equally amongst wards that were initially not planned for.

The Matshona Multi-purpose Centre was completed and handed over to the community and 32 houses in Bomvini have been constructed and completed. These projects will be constructed by the municipality through funds transferred by the Department of Human Settlements.

The number of informal settlements in the urban area of Ntabankulu is increasing exponentially. The municipality has plans to formalize the informal settlement of Silver City. This will afford the residents the dignity that comes with formal housing and services. The municipality is making efforts to address the 113 units that were not constructed due to lack of infrastructure services on the planned 471 settlements area. The construction of the remaining 113 units will commence when services have been installed, the Department of Human Settlement has appointed Coega Development Agency to do a township establishment on erf 907 and subsequently develop a business plan for the costing for bulk services required in the area. The municipality has availed 500 erven, Ext 7, which will accommodate low, middle income and social housing.

The housing sector plan has identified a significant rise in the population which falls in the missing middle gap. The missing middle that does not qualify for low-cost housing and are also not eligible for bond approvals. The municipality has engaged with the Department of Human Settlements on the possibility of Social Rental housing. The housing sector plan further clarifies the demand of housing in Ntabankulu and speaks to how the department plans to assist the municipality on solving the issue of housing in Ntabankulu. The Municipality conducted a social housing demand survey which then recommended that the municipality should apply with the department of human settlements to be a restructuring zone and implement social housing initiatives that will see the implementation of Community Residential Units programs for rental and finance linked individual subsidies for ownership. The municipality has appointed Eastern Cape Socio-Economic Consultative Council (ECSECC) to apply for the municipality to be declared a restructuring zone. The application is at an advanced stage which will allow the municipality to implement Social Housing.

An agreement has been signed with the Department of Human Settlements in September 2022, appointing the municipality to be an implementing agent for Ngqane 300 (170), Bomvinin 300 (174) and Bonxa 1000 (150) housing units to the value of R95 959 500.00. Project implementation will run until March 2025.

The Department of Human Settlement is currently implementing six (6) housing projects across Ntabankulu on both urban and rural areas. A housing survey conducted by the Eastern Cape Socio-Economic Consultative Council (ECSECC) reveals that the estimated housing need for the municipality in 2022.

According to the National Housing needs register, the estimated demand for housing units is over 40 000 units. 90% of the demand is from the rural areas.



Seven Human Settlements projects are currently being implemented in Ntabankulu Local Municipality. The projects are implemented in the following areas: Bomvini 300: 126 units were constructed and handed over and 174 units are under construction. 145 units have been completed on the Ngqane 300 project, Ntabankulu 471 the remainder on 113 units is currently blocked, Sidakeni 43 has been completed, Phungulelweni/Lubala 500 has been completed, Ntabankulu destitute 604 has been completed, and Silindini 500 has been completed. Bonxa 200, 40 units has been completed. Ngqane 300 (170), Bomvinin 300 (174) and Bonxa 1000 (150) housing units are on design stage.

There are 2236 foundations, 2159 Wall plates, 2076 roofs, 2019 complete structures and 2019 handed over to date. These projects are aimed at delivering 17040 units for rural and urban population. There are concerning delays with the progress of all Human settlements projects which are the Ngqane 300, Ntabankulu 471 and Bonxa 200

The municipality has embarked on the transfer of ownership for 115 sites that were donated to beneficiaries of the 471-housing project. The beneficiaries will receive their title deeds after completion of the rectification project and further transfers will be concluded upon completion of the remaining 113 units.

Housing needs register

The Housing needs register is a national project that is designed to manage the waiting list on Housing Applications. The municipality has rolled out questionnaires to all wards to solicit data on housing needs. This assists the municipality to find out several households who need RDP houses or Rental housing and other form of housing. There are two municipal officials registered on the system to do capturing of the questionnaires and capturing is an ongoing process. The municipality has managed to capture 41 000 beneficiaries so far.

T3.5

Employees: Housing Services										
	Year -1	Year 0								
Task Grade	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)					
	No.	No.	No.	No.	%					
0 - 3	0	0	0	0	0%					
4 - 6	1	1	1	0	0%					
7 - 9	0	0	0	0	0%					
10 - 12										
13 - 15										
16 - 18	_			_						
19 - 20				_						
Total	1	1	1	0	0%					

The Municipally still has to appoint the Housing officer; there is 50% vacancy rate due to budgetary constraints, the Municipality has requested dedicated funding from the Equitable share to employ EPWP personnel for data capturing, verifying applications and administration work.

T 3.5.4

3.6 FREE BASIC SERVICES AND INDIGENT SUPPORT

INTRODUCTION TO FREE BASIC SERVICES AND INDIGENT SUPPORT

The indigent policy was reviewed and adopted by the Council in 27 May 2023; the policy is at implementation stage.

The Municipality has managed to reduce community protests, community members demanding electricity through the engagement of different stake holders like Eskom, the office of the premier and Cogta where in commitments were made to electrify 10958 households from different wards in Ntabankulu.

Electricity challenges within Ntabankulu jurisdiction were aggravated by the fact that there was no substation to provide energy capacity of which that has been sorted through the engagements, construction of the sub-station is complete.

T3.6.1



Item Description	No of households	Quantity provided
Electricity	2474	50 kilo wats per household

Financial Performance Year 0: Cost to Municipality of Free Basic Services Delivered

	Year -1	Year 0-current								
Services Delivered	Actual	Budget	Adjustment Budget	Actual	Variance to Budget					
Electricity	2 221 975	1,800,000.00	1 652 775	1 652 775	0.00					
Total	2 221 975	1,800,000.00	1 652 775	1 652 775	0.00					

Service Objectives	Outline Service	Free Basic Service Policy Objectives Taken From IDP tline Service Year -1 Year 0				Year	r 1		Year	3					
•	Targets	Target	Actual	Tar	get		Ac	tual		Target					
Service Indicators (i)	(ii)	*Previou s Year (iii)	(iv)	*Previou s Year (v)	*C	urrent Year (vi)	(vii)		Yea		*Curre Year (viii)		*Curre nt Year (ix)		owing Year (x)
Service Objective xxx				. ,		\									
To subsidize indigent households in line with the approved indigent register by 2024	2 110 beneficiaries provided with electricity tokens by June 2024.	20 Subsidised approved indigent beneficiarie s with alternative energy (Solar Panels) and 2110 beneficiarie s for grid electricity by June 2023.	Q1: July: Alternative energy in the form of paraffin was delivered from the 04 - 08 July 2022 to the following wards: 01,04,07 and 08. August: Alternative energy in the form of paraffin was delivered from the 01 - 05 August 2022 to the following	beneficial s with alternative energy (Solar Panels) and 2110 beneficial s for gride electricity by June 2023.	rie re) rie	2 110 benefices provide with electric tokens June 2024.	ed city	s colle free b electr token the 0° July 2 Augus 1802 benef s colle free b electr token the 0° Augus 2023. Septe 1767	iciarie ected asic icity s from 1-31 co23. st: iciarie ected asic icity s from 1-31 st ember: iciarie ected asic iciarie ected asic iciarie ected asic iciarie ected asic	2 11 bene ciari s prov ed with elec city toke s by June 2024	efi e vid tri				

	Wards: 01,04,07 and 08 September: Alternative energy in the form of paraffin was delivered from the 12-19 September 2022 to the following Wards: 01,04,07 and 08 Q2: October alternative energy in the form of paraffin was delivered from the 24-31 October 2022 to the following Ward: 01, 04, 07 &08	tokens from the 01-29 September 2023. Q2; October; 69 beneficiarie s collected free basic electricity tokens from the 01-29 October 2023. November: 38 beneficiarie s collected free basic electricity tokens from the 01-26 November 2023. December: 553 beneficiarie s collected free basic electricity tokens from the 01-26 November 2023. December: 553 beneficiarie s collected free basic electricity tokens from the 01-30 December 2023.	
		Q3: January:	

				2479		
				beneficiarie		
				s collected		
				the free		
				basic		
				electricity		
				tokens from		
				the 01-31		
				January		
				2024.		
				February:		
				2588		
				beneficiarie		
				s collected		
				the free		
				basic		
				electricity		
				tokens from		
				the 01-28		
				February		
				2024.		
				March:		
				2429		
				beneficiarie		
				s collected		
				the free		
				basic		
				electricity		
				tokens from		
				the 01-30		
				March		
				2024.		
				Q4: April:		
				2459		
				beneficiarie		
				s collected		
				the free		
I	I I	ļ	1		ı	

						basic electricity tokens from the 01-30 April 2024. May: 1989 beneficiarie s collected the free basic electricity tokens from the 01-30 May 2024. June: 2195 beneficiarie s collected the free basic electricity tokens from the 01-30 May 2024.			
To provide access to free basic services and reduce poverty levels to indigent households inline with the approved Indigent Register by June 2027	Approved Indigent Register for 2024/2025 by June 2024.	Approved Indigent Register for 2023/2024 by June 2023.	Q3: Jan: Registratio n of new applicants was conducted from 23- 31 January 2023 in the following wards: 01,02,03 and 04	Approved Indigent Register for 2023/2024 by June 2023.	Q3: Jan: Registratio n of new applicants was conducted from 23- 31 January 2023 in the following wards: 01,02,03 and 04	Approved Indigent Register for 2024/2025 by June 2024.	Q3: Indige nt Registr ation for 2024/2 025 financi al year has been condu cted in	N/A	N/A

T		
Feb:	Feb:	all 19
Registratio	Registratio	ward
n of new	n of new	from
applicants	applicants	the 26-
was	was	31
conducted	conducted	Januar
from 01-28	from 01-28	y
February	February	2024;
2023 in the	2023 in the	01-28
following	following	Februa
wards: 07,	wards: 07,	ry
08,09,11,12	08,09,11,12	2024,
,13,14,15,1	,13,14,15,1	and
6,17,18 and	6,17,18 and	04-11
19	19	March
Mar:	Mar:	2024.
Conducted	Conducted	Q4:
from the 03	from the 03	Indige
- 31 March	- 31 March	nt
to the	to the	Regist
following	following	er for
wards:	wards:	2024/2
03,04,06,08	03,04,06,08	05 was
,09,10,11,1	,09,10,11,1	adopte
7,18 and	7,18 and	d by
19.	19.	the
	Q4 : The	Counci
Q4: The	Indigent	I on
Indigent	Register for	the
Register for	2023/2024	24th of
2023/2024	was	May
was	approved	2024
approved	by the	
by the	council on	
council on	the 30 May	
the 30 May	2023.	
2023.		
	<u>l</u>	

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

T 3.6.5

COMMENT ON FREE BASIC SERVICES AND INDIGENT SUPPORT:

The Municipality has adopted its indigent policy and set a threshold of (two state pensioner) for year one. There were 4728 applicants but due to budgetery constraints the Municipality had to prioritisese the most needy applicants hence 2474 for electricity was approved for the support at amount of R2 150 000.00

T3.6.6

COMPONENT B: ROAD TRANSPORT

This component includes roads; transport; and wastewater (storm water drainage).

3.7 ROADS

INTRODUCTION TO ROADS

The Municipality utilises Municipal Infrastructure Grant for construction of capital projects. The Technical Services Directorate has a core responsibility of ensuring implementation of Capital projects and expenditure of Municipal Infrastructure Grant. The Municipality appoints Service providers such as consultants and contractors for implementation of capital projects. During the financial year 2023/2024 the Municipality constructed 22.2km. The Municipality continues to support communities living in poverty through employing local labour when constructing capital projects thereby implementing expanded public works program.

Road's maintenance plan was developed and projects that were to be maintained were prioritised and scope of work was developed as such. 17.8km of gravel access road were rehabilitated with the assistance of Municipal Disaster Relief Grant Fund.

T3.7.1

	Gravel Road Infrastructure										
				Kilometers							
	Total gravel roads	New gravel roads constructed	Gravel roads upgraded to tar	Gravel roads graded/maintained							
Year -2	Year -2	15.4	1.3	0							
Year -1	Year -1	3.2	2.44	0							
Year 0	Year 0	22.2	0	17.8							
				T 3.7.2							

	Tarred Road Infrastructure											
					Kilometers							
	Total tarred roads	New tar roads	Existing tar roads re-tarred	Existing tar roads re- sheeted	Tar roads maintained							
Year -2	5.8	4.2	1.6	0	0							
Year -1	1.3	1.3	0	0	0							
Year 0	1.3	1.3	0	0	0							
					T 3.7.3							

	Cost of Construction/Maintenance R' 000										
		Gravel			Tar						
	New Gravel Maintained New Re- worked										
Year -2	17 395 042.30	0	769 641.00	R 3 335 977.71	R0	0					
Year -1	12 987 925,56	0	5 100 000.00	R17 487 094.40	R0	0					
Year 0	Year 0 R23 768 023.60 0 R16 077 332.69 R20 000 000.00 R0 0										
		·				T 3.7.4					

T3.7.5

	Road Service Policy Objectives Taken From IDP								
Service Objectives	Outline Service	Year -1		Year 0			Year 1		Year 3
	Targets	Target	Actual	Tar	get	Actu al		Target	
Service Indicators		*Previo us Year		*Previo us Year	*Curren t Year		*Curren t Year	*Cur rent Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Object	tive xxx								
To improve accessibility and mobility of community members through Construction of 113,7 km new access roads with Stormwater, construction of 400m roadway, upgrading 5,36 km of surfaces roads and 4 bridges by June 2027	Construct ion of 15,4km gravel access road, 1 bridge, 0,8 km of block paving and surfacing of 1,96km, Approved design report for the constructi on of 17,1km access road	29kms of access roads constructe d	26.9km Access Roads Constructed	of access	22.6k ms Acces s Roads Constructed	15.4k m Acce ss Road s Cons tructe d	29.2km Access Roads Constru cted	30km Acce ss Road s Cons truct ed	31 km Access Roads Constructed

	Year -1	Year 0						
Job Level	Employees	Posts	Employe es	Vacancies (fulltime equivalent s)	Vacancies (as a % of total posts)			
	No.	No.	No.	No.	%			
0 - 3	3	9	1	0	0%			
4 - 6	1	1	1	0	0%			
7 - 9								
10 - 12	5	6	4	1	17%			
13 - 15	0	0	0	0	0%			
16 - 18	2	2	2	0	0%			
19 - 20	0	0	0	0	0%			
Total	4	5	4	1	20%			

Ntabankulu Local Municipality does not have a fully established roads construction unit it outsources the function even though the Municipality has 3 Civil Engineers that are in contract (The Technical Services Director, PMU manager and Manager Operations & Maintenance)

73.7.7

Financial Performa	Financial Performance Year 0: Road Services									
	Details	Details	Details							
Details	Actual	Original Budget		Actual	Original Budget					
Total Operational Revenue	Total Operation al Revenue	Total Operational Revenue	Total Operational Revenue	Total Operational Revenue	Total Operational Revenue					
Expenditure:	Expendit ure:	Expenditure:	Expenditure :	Expenditure:	Expenditur e:					
Employees	Employee s	Employees	Employees	Employees	Employees					

Repairs and maintenance	Repairs and maintena nce	Repairs and maintenance	Repairs and maintenance	Repairs and maintenance	Repairs and maintenanc e
Total Operational Expenditure	Total Operation al Expenditu re	Total Operational Expenditure	Total Operational Expenditure	Total Operational Expenditure	Total Operational Expenditure

COMMENT ON THE PERFORMANCE OF ROADS OVERALL:

The Municipality has prioritised construction of 15.4km for gravel access roads and 1.3km for surfaced roads. We have used the funds from Municipal Infrastructure Grant at a total R 28 451 619,70, including planning for new projects for the 2023/2024 financial year. The projects were prioritised and approved by Council.

T3.7.10

3.8 TRANSPORT (INCLUDING VEHICLE LICENSING & PUBLIC BUS OPERATION)

INTRODUCTION TO TRANSPORT

Local Integrated Transport Plan (LITP) has been prepared for the Ntabankulu Local Municipality (NLM) for the 5-year period from 2020/21 to 2024/25; this is the Second LITP undertaken by the Ntabankulu Local Municipality and will form part of the future Ntabankulu Integrated Development Plan and Spatial Development Framework. It should be noted that this Local Integrated Transport Plan should be updated annually as per National Department of Transport guidelines. The transport elements were investigated as road network condition, local public transport, long distance public transport and non-motorised transport. The road network condition and public transport network were investigated to identify problems associated with travel demand and mitigation measures have been formulated to address these problems. A five-year implementation programme for the transportation projects identified was compiled. The programme includes planning, implementation and road maintenance projects.

T3.8.1

	Year -1		Yea	ar O	
Job Level	Employees	Posts	(fulltime equivalents)		Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	2	3	2	1	33,3%
7 - 9	13	13	13	0	0%
10 - 12					
13 - 15					
16 - 18					
19 - 20	-	_		_	
Total	16	17	16	1	5,8 %

[.] This section has vacancies that need to be filled and it is fully functioning even though the DLTC is partially functioning awaiting licence and completion of internal street tarring and upgrading of main street.

T3.8.4

3.9 WASTE WATER (STORMWATER DRAINAGE)

INTRODUCTION TO STORMWATER DRAINAGE

Road's maintenance plan was developed, and project were prioritised in line with the budget and identified scope of work.

T3.9.1

	Storm water Infrastructure									
	Kilometre									
Total Storm water New storm water Storm water Storm water measures measures measures measures maintair										
Year -2	1300m	0	0	1300m						
Year -1	1300m	0	0	1300m						
Year 0	Year 0 1360m 0 0 1360									
				T 3.9.2						

	Cost of Construction/Maintenance								
Year -2	Year -2	Year -2	R 14 450.75						
Year -1	Year -1	Year -1	R 29 470.00						
Year 0									

Storm water Policy Objectives Taken From IDP										
Service Objectives	Outline Service Targets				Year 0			Ye	ear 3	
•		Target	Actual	Target Actual		Actual		Target		
Service Indicators		*Previous Year		*Previo us Year	*Current Year		*Curre nt Year	*Current Year	*Following Year	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)	
To sustain accessibility and optimize the design life of roads and stormwater facilities through maintenance of 32,7km of access roads, 50m² of pothole patching on surfaced roads ,20km access roads maintained and 6970m of stormwater facilities by June 2027	Length of stormwater facilities maintained	Maintenance of 1300m of stormwater control facilities within town by June 2023	Mainten ance of 1300m of stormwa ter control facilities have been done and complet ed in June 2023	Mainten ance of 1360m of stormwa ter control facilities within town by June 2024	Maintenanc e of 1360m of stormwater control facilities in ward 10 by June 2024	Maintenan ce of 1300m of stormwater control facilities have been done and completed in June 2024	6970m of stormw ater control facilitie s maintai ned.	6970m of stormwater control facilities maintained.	6970m of stormwater control facilities maintained.	

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

T 3.9.5

	Year -1		Yea	ar O	
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	1	1	1	0	0%
4 - 6	0	1	0	1	100%
7 - 9	1	1	1	0	0%
10 - 12					
13 - 15					
16 - 18		_	_	_	
19 - 20		_		_	
Total	2	3	2	1	33,3%

This section is also assisted by the EPWP personnel and is now functioning and continuing with roads maintenance.

T 3.9.6

R'000								
Deteile	Year -1	Year -1 Year 0						
Details	Actual	Original Budget	Adjusted Budget	Actual				
Total Operational Revenue	408 000	350 000	260 100	260 100	0			
Expenditure:								
Employees	408 000	610 220	610 220	610 220	0			
Repairs and maintenance	0	950 000	260 100	260 049	51.00			
Total Operational Expenditure	408 000	1 560 220	600 100	600 049	51.00			

Financial Performance Year 0: Storm water Services

R'000

COMPONENT C: PLANNING AND DEVELOPMENT

This component includes planning; and local economic development.

INTRODUCTION TO PLANNING AND DEVELOPMENT

Opportunities

There is a large pool of unemployed semi-skilled workers to be employed or re-trained for employment (so called 'youth dividend')

The municipal area enjoys an array of natural resources that adequately contributes to its economy.

The area enjoys adequate rainfall to enable dry land farming.

There is ample opportunity for value adding activities in grain, cannabis development and meat products.

Existing major forest activities surrounding the municipality – to tap into the regional knowledge in the cultivation of both forest and non-forest products and processing.

Challenges

Low density dispersed rural settlement pattern which affects the cost-of-service provision; this also can lead to the loss of high potential productive agricultural land.

The prevailing land tenure system practices hampers investment in agricultural production.

Unplanned and un-surveyed rural settlements

Economies of scale in agricultural production (small scale subsistence practices) does not encourage investment in equipment and infrastructure.

Poor/inadequate infrastructure including roads linking rural areas and local heritage sites.

Inadequate basic services including water and electricity (or other sources of energy)

Low educational levels coupled with low skills.

Low manufacturing activities as catalyst to economic development

T3.10.0

3.10 PLANNING

INTRODUCTION TO PLANNING

Housing is one of the basic human needs that have a profound impact on the health, welfare, social attitudes, and economic productivity of the individual. It is also one of the best indicators of a person's standard of living and of his or her place in society.

In achieving the Sustainable Development Goals, South African Government Policy is to ensure that its citizens live within good housing conditions. To achieve this goal, the government wants to eliminate all informal dwellings, and ensure that all citizens have access to electricity, and access to clean, safe water within reasonable distances.

The municipality has completed the development of a Social Housing Demand Survey to conduct research on the housing typologies and housing needs in Ntabankulu. The implementation of the recommendations commenced on the 2022/2023 financial year.

The current 471 housing project has beneficiaries that exceed the available units hence the Municipality had to identify a portion of land to accommodate additional 500 units.

T3.10.1

Applications for Land Use Development											
Detail	Formalis Towns		Rezo	ning	Built Environment						
	Year -1	Year 0	Year - 1	Year 0	Year - 1	Year 0					
Planning application received	0.00	0.00	2.00	5.00	8.00	20.00					
Determination made in year of receipt	0.00	0.00	2.00	2.00	8.00	20.00					
Determination made in following year	0.00	0.00	0.00	0.00	0.00	0.00					
Applications withdrawn	0.00	0.00	0.00	0.00	0.00	0.00					
Applications outstanding at year end	0.00	0.00	0.00	02.00	0.00	0.00					
					•	T					

3.10.2

LAND USE DEVELOPMENT APPLICATION

The municipality received and recommended for approval the rezoning and subdivision of portion 87 and the remainder of erf 1824. The municipality received and is processing the rezoning applications of Erf 1950, Erf 311 and the special consent application for erf 254.

Service Objectives	Outline Service Targets		Τ			Actua			
		Target	Actual	Target		I	Target		
Service Indicators		*Previous Yea	ar	*Previous Year	*Current Year		*Current Year	*Current Year	*Followin
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Object									
To guide and regulate spatial planning and land use for sustainable development by June 2027	Subdivision of erf 87 for institutional use by June 2022	Subdivision of erf 87 for institutional use by June 2022	On the 27th of July 2021 the Spatia I Planni ng and Huma n Settle ments Unit reque sted an ackno wledg ment	Review one precinct plan Erf 87 ward 10 and develop one precinct plan at Silindini in ward 04 by June 2023	On the 17th of August 2022, memo request service provider was submitted to BTO for an advertisement of competent service provider to develop Silindini Precinct Plan (Ward 4) and review Ntabankulu Precinct Plan (Erf 87). It has been transpired	N/A	Subdivision and zoning erf 87(traffic offices, municipal carwash site precinct) by June 2024		NA

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of	department	
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ssion	memo	
of 2	request. The	
subdiv	resubmission	
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ations	target was not	
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Subdivision	Subdivision	The terms of	Subdi	Request	Subdivision,			Subdivisio
	and rezoning	reference and	vision	memo for	zoning, and			n and
and rezoning	of erf 87 for	memo	and	procurement	registration of 4 servitudes			rezoning of erf 87
of erf 87 for	institutional	request were submitted	zoning erf	was submitted to SCM on 12	of Ntabankulu			for
institutional	purposes by June 2023	BTO on the						institution
purposes by	Julie 2023	31st of	87(traf fic	July 2023. Advert was	by June 2025			al
June 2023		January	offices	published in	Subdivision			purposes
		2023. The		the Pondo	and zoning			by June
		project was	, munici	News on 1	erf 87 by			2023
		advertised on	pal	September	June 2025			2020
		the 23rd of	carwa	2023. The	04110 2020			
		February	sh site	tender closed				
		i obludiy	311 3110	toridor didded	l	l	l	

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	precin	on 18				
	ct) by	September				
	June	2023, Bid				
	2024	evaluation sat				
2023. The		on 28				
project to		September				
date is on		2023. T				
evaluation						
stages and		he Ntabankulu				
competent		LM released a				
service		notice with				
provider to be		intention to				
recommende		award a				
d to execute		project to Eco				
Subdivision		South				
and Rezoning		Partnership for				
of Portion of		Subdivision				
Erf 87.		and Rezoning				
		of Portion of				
The Eco		Erf 87 into for				
South		portions and				
Partnership		two roads on				
submitted		the 25th of				
land use		October 2023				
management		and the				
application of		objection				
subdivision		period lapsed				
and rezoning		on the 7th of				
on Portion of		November				
Erf 87 for		2023.Inceptio				
Educational/I		n meeting sat				
nstitutional		on 4				
Purposes on		December				
the 22nd		2023 and the				
June 2023.		service				
The						
		provider				
application		submitted the				

has been	rezoning and
assessed and	subdivisional
acknowledgm	application on
ent of the	6 December
application	2023.
was sent to	
the service	Eco-South Eco-South
provider on	Partnership
the 23rd June	submitted
2023.	revised
	subdivision
The SLA has	and rezoning
not yet been	of Erf 87 into
concluded by	four portions
the parties	on the 29th of
	February
	2024. The
	draft
	subdivision
	diagrams were
	submitted to
	EC Chief
	Surveyor
	General for
	comments and
	further
	approval by
	the Local
	Authority.
	The Fee
	The Eco
	South
	Partnership
	has submitted
	the
	subdivision
	and rezoning

	1		1	T	
	of 4 Portions				
	and two roads				
	on Portion of				
	Erf 87. This				
	application				
	was submitted				
	to the EC				
	Chief				
	Surveyor				
	General Office				
	on the 14th of				
	June 2024 for				
	final approval				
	of proposed				
	subdivisional				
	diagrams. The				
	SG Diagrams				
	were final				
	approved by				
	EC Surveyor				
	General Office				
	on the 28th of				
	June 2024.				
	Procured and	The	10		
	installed of 4	procurement	install		
	awareness	of service	ed		
	signage for	provider was	street		
	land invasions	done on the	name		
	(erf 87	14th of July	s in		
	commonage)	2023 and	the		
	by June 2024	submitted	CBD		
	1, 5	with the	by		
		signed terms	June		
		of reference.	2025		
		The service	2020		
		provider was			
		appointed on	l		

	The land		
	invasion		
	signboards		
	were installed		
	in Extension		
	7, 471 RDP		
	Houses,		
	ANDM Water		
	Treatments		
	Site and		
	Mbangomthi		
	New		
	Settlements.		
	On the 9th of		
	October 2023		
	signboards		
	were		
	successfully		
	installed.		

Service Objectives	Outline Service										
	Targets	Target	Target Actual		Target Actual			Target			
Service Indicators		*Previo			*Previous Year	*Current Year	•	*Curren t Year	*Current Year	*Followir g Year	
(i)	(ii)	(iii)	(iv)		(v)	(vi)	(vii)	(viii)	(ix)	(x)	
Service Object	ve xxx										
To guide and regulate spatial planning and land use for sustainable development by June 2027	Monitoring of two Ntabankulu Development agreements (Erf 254 and portion of erf 87) by June 2023	Monitori two Ntabank Develop agreeme (Erf 254 portion (87) by J 2023	culu ment ents and of erf	The Municipality and Masakhane Project Managers entered into a Lease Agreement on the 01st of November 2018 for a development of erf 254. Due to delays caused by the non-availability of municipal Title Deed, the registration of Notarial Lease Agreement. The	Monitored two Ntabankulu Developme nt agreements (Erf 254 and portion of erf 87) by June 2024	Portion of Erf 87 (Erf 2158- Proposed Petrol Filling Station: Ayazama Family Trust on the 28th of August 2023 held a meeting with Ntabankulu LM (Spatial Planning and Human Settlements Unit), BOTA Taxi Association and Informal	Monitor Implemen tation of two developm ent agreemen ts (erf 254 and erf 2138) by June 2025		N/A	NA	

signed	Businesses	
Addendum to		
	that currently	
Service Level	operating in	
Agreement will	the shipping	
rectify phases,	containers	
timelines and	with regards	
milestones in	the progress	
order to be	to date for	
aligned with	the proposed	
Phase 2 of the	petrol filling	
project which	station. The	
was deemed to	Ayazama	
commenced on	Family Trust	
the 14th of	obtained	
March 2022 to	Petroleum	
March 2023.	Licence from	
	the	
The Spatial	Department	
Planning and	of Minerals	
Human	Resources	
Settlements Unit	and Energy	
and Masakhane	on the 20th	
Project	of July 2023.	
Managers held	The service	
a meeting on	provider has	
the 15th of	committed to	
November 2022	submit	
with regard the	detailed	
progress of two	building	
erven namely	plans	
254 and 87. The	Municipal	
working	approval	
schedule for	before the	
demolishing on	commencem	
Erf 254 was	ent of actual	
submitted on the	construction	
Submitted on the	COHSHUCHOH	

450	of a course	
15th of	of the filling	
November 2022.	station.	
	Erf 254	
The Senior	(Commercial	
Management	Site): The	
set in a meeting	service	
with the service	provider has	
provider for the	confirmed	
presentation of	that investors	
the progress to-	have	
date on the 15th	committed on	
of February	the proposed	
2023. The		
service provider	centre and	
	70% of	
70% in terms of	companies	
marketing the	such as	
	retails, small	
commercial and		
petrol filling		
station.	hardware's	
	have	
The Avazama		
I		
O'Connor for		
	Masakhane	
	submitted	
presentation of the progress to- date on the 15th of February 2023. The service provider has secured 70% in terms of marketing the upcoming commercial and petrol filling	have committed on the proposed shopping centre and 70% of companies such as retails, small businesses, banks and hardware's have committed to be tenants of the proposed shopping centre. Masakhane Project Managers 848	

 	1		1	-	1	
	timeframes,	Plan				
	milestones and	Decision				
	activities.	Making				
		Committee				
		set on the				
		19th of				
		October				
		2023 for				
		scrutiny of				
		Petrol Filling				
		Station				
		building plan				
		for Erf 2138				
		of Erf 87. On				
		the 26th of				
		October				
		2023, the site				
		visit was				
		conducted by				
		Spatial				
		Planning and				
		Human				
		Settlements				
		Officials and				
		property				
		investors for				
		erven 254				
		and 2138 of				
		Erf 87.The				
		experienced				
		challenges				
		on site are				
		the recurring				
		self-				
		allocation of				
		illegal				
		businesses				
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	and informal	
	businesses.	
	The	
	Ntabankulu	
	Local	
	Municipality	
	has been	
	holding	
	several	
	negotiations	
	with regards	
	the	
	amendment	
	milestones,	
	activities,	
	timeframes	
	on the signed	
	service level	
	agreement	
	for Erven 254	
	and 2138	
	(Portion Erf	
	87). On the	
	16th of	
	March	
	Ayazama	
	Family Trust	
	has	
	successfully	
	removed	
	containers on	
	Erf 2138	
	(Portion of	
	Erf 87) and	
	commenced	
	with clearing	

		1	
	and fencing		
	of the site for		
	the proposed		
	filling petrol		
	station. The		
	service		
	provider is		
	provider is		
	expected to		
	do a sod		
	turning		
	before the		
	end of April		
	2023/2024		
	Financial		
	Year.		
	The		
	development		
	on Erf 2138		
	(Petrol Filling		
	Station) has		
	been cleared		
	and fenced		
	for the		
	commencem		
	ent of the		
	actual		
	construction		
	of the filling		
	service		
	station. On		
	Erf 254 is		
	currently		
	occupied by		
	the		
	containers		
	and routine		
	and routine	1	

site visits		
were		
conducte	d on	
the 25th a		
30th of A	oril	
2024 for		
complian	ce l	
purposes		
purposes		
On the 24		
of May 20)24,	
Ntabanku	lu	
LM Senio		
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held a vir	ual	
meeting v	vitn	
Ayazama		
Family Tr	ust	
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Propertie	s to	
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to form a		
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Propertie	>	
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Ayazama		

Capturing of 1500 beneficiaries on National Housing	Capturing of 1500 beneficiaries on National Housing needs register by June 2023	494 Beneficiaries captured on the National Housing Needs Register Portal as per the First	Captured10 00 beneficiarie s on National Housing needs	Family Trust. On the development of Erf 2138 (Proposed Petrol Filling Station) the project is still on the pre- construction phase. The Spatial Planning and Human Settlements Unit have captured 286 beneficiaries	Captured 800 beneficiari es on National Housing needs		
needs register by June 2023		as per the First Quarter target. The total number of captured housing beneficiaries for Mid-Term combined with First Quarter is 524. The Spatial		beneficiaries on the National Housing Needs Register for the First Quarter 2023/2024 Financial. The Spatial			
		Planning and Human Settlements has captured 284 (Ward 1) Housing Beneficiaries on the National		Planning and Human Settlements Unit has captured 250 housing beneficiaries into the			

Haveing Nands	National	
Housing Needs	National	
Register System	Housing	
for Third Quarter	Needs	
2022/2023.	Register's	
280	System from	
Beneficiaries	Ward 3.	
captured on the		
National	The total	
Housing Needs	number of	
Register Portal	beneficiaries	
as per the	that has	
Fourth Quarter	been	
target.	captured ass	
1 90	at end of the	
The Spatial	second	
Planning and	quarter is	
Human	536.	
Settlements Unit	556.	
	The Cretical	
have captured	The Spatial	
1088 for Annual	Planning and	
and the target	Human	
was not	Settlements	
achieved.	has captured	
	250 housing	
	beneficiaries	
	on the	
	National	
	Housing	
	Needs	
	Register from	
	Ward 3 from	
	third Quarter,	
	January till	
	the end of	
	March 2024.	
	Wat 511 2024.	

Marking of 50 Informal trading market stalls in the	Marking of 50 Informal trading market stalls in the CBD	The Nande 23 Projects was appointed on the 10th of November 2022	Marking of 50 Informal trading market stalls and	The Spatial Planning and Human Settlements had a target of 250 to be captured on the National Housing Needs Register for Fourth Quarter. The Unit has captured 326. Housing beneficiaries in total from the 1st of April 2024 to the 29th of June 2024 The memo request with signed terms of reference were	N/A	N/A	N/A	
trading market stalls in the CBD by June 2023								

1		
consultation to	a memo	
the	request	
beneficiaries.	dated the	
Therefore, it	21st of	
was resolved	September	
that the	2023 for	
Development	procurement	
Planning	of service	
Directorate must	provider to	
host a meeting	supply	
that involve	supporting	
hawkers'	material for	
representatives	street	
and hawkers to	vendors or	
be allocated on	hawkers	
Informal Hawker	within	
Stalls and the	Ntabankulu	
meeting was	CBD, Ward	
held on the 10th	10.	
of March 2023.		
Hawkers were	The Spatial	
allocated into	Planning and	
their respective	Human	
stalls on the 29	Settlements	
March 2023.	in	
	conjunction	
On the 5th of	with	
May 2023, the	Ntabankulu	
routine site visit	Hawkers	
was done in	Association	
order to ensure	conducted a	
that hawkers will	physical	
be able to apply	allocation of	
for business	hawkers for	
licences to	phase 2	
Business	project. This	
Licensing Office.	exercise was	

		T T
The project has	done on the	
been embedded	18th of	
by challenges	March and	
as some of	20th March	
hawkers were	2024.	
refusing to leave	However,	
their stands.	some	
Currently there	beneficiaries	
were conflicts	were refusing	
between	to leave their	
pedestrians,	stands as	
motor vehicles	they were	
and hawkers as	complaining	
marked stalls	that they will	
are close	be exposed	
located within	in bad	
side walking	weather	
ways.	conditions as	
1	they are	
	currently	
	using	
	canopies	
	next Pep	
	Store and	
	Tabankulu	
	Hotel.	
	1.00.	
	On the 24th	
	of May 2024,	
	the	
	Ntabankulu	
	LM LED, Law	
	Enforcement,	
	Spatial	
	Planning and	
	Human	
	Settlements	

		-
	Units and	
	Ntabankulu	
	Hawkers	
	association	
	held meeting	
	with regards	
	the	
	monitoring	
	and	
	prioritization	
	of hawkers	
	that should	
	be	
	beneficiaries	
	of the	
	support	
	material that	
	include 30	
	pelvic tables	
	and 30 heavy	
	duty black	
	chairs. The	
	support	
	material was	
	successfully	
	handed over	
	to the	
	beneficiaries	
	on the 26th	
	of June 2024	
	to 30	
	Ntabankulu	
	Hawkers.	
	1	

Draft amended general plan for extension 1, Ntabankulu by June 2023	Draft amended general plan for extension 1, Ntabankulu by June 2023	The Ntabankulu LM appointed Vena Geomatics Inc on the 30th of January 2023 for Amendment of General Plans within the Urban Sphere (Tabankulu, Extension 1). The inception meeting was held on the 09th of March 2023. Both parties signed Service Level Agreement. The service provider submitted a progress report on the 15th of March 2023 and the project is being executed as per the signed SLA. The Vena Gematics Land Surveyors has submitted a	Amendmen t of Extension 1(portion of 87) general plan by June 2024	The terms of reference and memo request were signed and submitted to BTO on the 14th of July 2023 for procurement of service provider. The service provider for Amendment of General Plans was appointed on the 29th of September 2023. The Vena Geomatics has submitted a statutory application for amendment of General Plans for Extension 1	N/A		
		Surveyors has		Plans for			
		statutory		Ntabankulu			
		application for		on the 24th			
		amendment of		of November			
		General Plan for		2023. The			

T =		
Extension 1 on	application	
the 16th of June	will be taken	
2023. The	for public	
exemption letter	participation	
will be signed by	and	
Municipal	comments	
Manager	from other	
accompanied by	affected	
endorsed draft	parties. The	
general plan for	application	
GP Ext 1.	was	
The service	submitted to	
provider was	Chief	
accepted the	Surveyor	
appointment on	General for	
10 February	approval of	
2023 and it was	amended	
therefore	General	
impossible to	Plans on 30	
achieve Q1 &	November	
Q2 target.	2023	
1 9		
	The Vena	
	Geomatics	
	has	
	conducted	
	consultations	
	with the	
	intention to	
	obtain	
	endorsement	
	from the	
	registered	
	owners.	
	However,	
	some of	
	properties	

	undeveloped/	
	vacant,	
	owned by	
	state and	
	others were	
	used for	
	rentals i.e -	
	registered	
	owners were	
	not .	
	occupying	
	the sites. The	
	service	
	provider and	
	Spatial	
	Planning has	
	not yet	
	received	
	objections or	
	comments.	
	The progress	
	to date the	
	advert has	
	been signed	
	by the	
	by the Authorized	
	Officer to be	
	published on	
	the Local	
	News Paper	
	for the period	
	of 30 days in	
	order to allow	
	the	
	comments	
	from the	

Employees: Housing Services								
	Year -1	Year 0						
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)			
	No.	No.	No.	No.	%			
0 - 3	1	1	1	0	0%			
4 - 6								
7 - 9	1	1	1	0	0%			
10 - 12								
13 - 15								
16 - 18								
19 - 20								
Total	2	2	2	0	0%			

Planning Department has 50% vacancy rate.

T 3.5.4

Financial Performance Year 0: Planning Services						
R'000						
	Year -1	Year 0				
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget	
Total Operational Revenue	1 877 655	2 502 448	2 502 448	2 502 448	0	
Expenditure:						
Employees	1 347 155	1 412 448	1 412 448	1 412 448	0	
General expenses	530 500	1 090 000	1 275 000	1 275 000	0	
Total Operational Expenditure	1 877 655	2 502 448	2 508 448	2 502 448	0	

3.11 LOCAL ECONOMIC DEVELOPMENT

INTRODUCTION TO LOCAL ECONOMIC DEVELOPMENT

AGRICULTURE

Cannabis feasibility study has been conducted in 5 wards, (1,2,7,8&9) and cannabis structures have been established in 9 wards (1,2,7,8, 9, 4, 5, 6 & 19)

Two vegetable co-operatives (Ndikhoyo Pty LTD and Tabs New Creation) in ward 15 and 17 have been supported with seeds, seedling, fertilizer and pesticides, fencing of one hector for Ndikhoyo PTY LTD has been completed, fencing of one hector for Tabz New Creation, both projects have been supplied with garden tools

Something Cooking Primary Co-operative has been supplied with catering and cooking utensils.

The Municipality has supported the Amaqhawe Esizwe physically challenged co-operative has been supported with industrial sewing machine and woodworking machinery.

Eyethu wood Co-operative has been supported with woodworking industrial machinery.

Mazeni Primary Co-operative has been supported with construction of poultry house, ablution facilities and fencing.

Two wool growers' association supported with wool pressors (Sisekelo in ward 19 and Chebigusha in ward 3) and installation of buglers for Chebigusha in ward 3

QUARYING and SAND MINING

Ntabankulu LM has a huge potential in sand mining and quarrying, titanium, and nickel. The sand deposits are from Mzimvubu and Mzintlava provide a source of competitive advantage as a result of it assess from the eastern and western side of Ntabankulu, making it accessible. These sectors need to be developed to create jobs, reduce unemployment, and generate income. Sand mining potential areas are ward 1, 3,4,5 and 14. Quarrying potential are Gxwaleni in ward 18, Nozolisa in ward 12 and Mjelweni in ward 13, currently with mining activity.

FOREST

Forestry potential along the north route to Flagstaff (wards 17. 18 and 19) with opportunities of new afforestation and other business endeavors. Mazeni community in ward 19 hold water license to establish new afforestation for 241 hectors. The potential of Indigenous Forest in some wards of Ntabankulu such as Gomo Forest with opportunities and activities conducted. The revival of PFMCs (Performance Forestry Management Committees) will be prioritized in the next financial year 2024/2025. For forestry protection.

WHOLESALE AND RETAIL

Business inspections were conducted to 112 formal businesses, 139 informal businesses. Quarterly inspections were conducted for compliance. There were 36 business licenses issued for the financial year 2023/2024.

SPAZA SHOPS SUPPORT

Ntabankulu Local Municipality has embarked on a program of establishing spaza shops forums, including tuck shops, cafes, and General dealers. The objective of the program is to revitalize the sector back to mainstream economy under the auspices of Rural Township Economy. The awareness workshops are conducted by the key role players such Ntabankulu Local Municipality focusing on business act compliance, Environmental Health Practitioners dealing with health standards and other building regulations. Disaster Unit focusing on disaster awareness and Small Enterprise Development Agency focusing on business support. The total number of Eight wards based Spaza shops forums were established with thirty-two Spaza shops registered to CIPC. Six Spaza Shops have been supported with starter pack vouchers.

T3.11.1

Economic Activity by Sector							
R '000							
Sector	Year 2018		Year	· -2019	Year 2020	Yea	ar 2021
Agric, forestry and fishing		8		7	10		11
Mining and quarrying		3		3	4		5
Manufacturing		28		45	50		55
Wholesale and retail trade		85		90	105		105
Finance, property, etc.		21		7	7		7
Govt, community and social services				15	15		15
Infrastructure services		0			745	745	
Total		145		167	936		943
Economic Employment by Sector							
					Jobs		
		Yea 201		Year 2019	Year 2020		Year 2021
Sector		No.		No.	No.		No
Agric, forestry and fishing			74	83		83	87
Mining and quarrying			10	12		16	20
Manufacturing			50	90		100	110
Wholesale and retail trade			300	330		340	350
Finance, property, etc.			2	19		19	19



Govt, community and social services	2	300	310	320
Infrastructure services	660	120	140	160
Total	1 098	954	1008	1066

COMMENT ON LOCAL JOB OPPORTUNITIES:

The Municipality has 70 Agricultural enterprises, and 50 arts and crafts enterprises registered in the database. These are social enterprises that have contributed substantially in the job creation opportunities as the member of cooperative are self-employed in the businesses. Agriculture is one of the sectors that offer a massive job creation and a revival of the rural economy, and it is being a sector for a catalyst for a job creation. This sector is able to exploit its linkages with the other sectors in the economy as facilitations are being made to move away from subsistence mode of production to large scale commercial agriculture to produce volumes to support for example agro-processing.

There are 13 job opportunities created for 5 farm coordinators,5 back to school graduates and 3 town planning interns, in a form of EPWP.

The following agricultural projects are being identified as priority areas:

Ndikhoyo pty(LTD) has 1,5 hectors for crop production. Tabs New Creation has 1 hector. These cooperatives were supported with seeds, seedlings, fertilizer and pesticides. T3.11.4

Jobs Created during Year 2015 by LED Initiatives (Excluding EPWP projects)							
Total Jobs created /	Jobs created	Jobs lost/displaced by other initiatives	Net total jobs created in year	Method of validating jobs created/lost			
Top 3 initiatives	No.	No.	No.				
Total (all initiatives)							
Year -2	40	22	18	Database form			
Year -1	72	49	21	Database form			
Year 0 (2023/2024)	19	0	19	Attendance Registers			
Initiative A (Year 0)	Arts and craft						
Initiative B (Year 0)	Livestock						
Initiative C (Year 0)	Mining	<u> </u>					

Job creation through EPWP* projects						
	Jobs created through EPWP projects					
Details	No.	No.				
Year -2	30	324				
Year -1	15	402				
Year 0	21	435				
* - Extended Public Works Programme		T 3.11.6				

Service Objectives	-	Target	Actual	Target	Actual	Target	
A Service Indicators	Outline Service Targets	*Previous Ye	ar	*Current Year		*Following Year	
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	
To establish new investments, retention & expansion of existing businesses for sustainable economic growth by June 2027	Facilitated application of five Cannabis permits for primary cooperative s in ward 1, 2, 7, 8 and 9 by June 2023	Facilitated application of five Cannabis permits for primary cooperatives in ward 1, 2, 7, 8 and 9 by June 2023	Cannabis consultation was conducted in 5 wards which are ward on the 16 August, ward 02 on the 17 August, ward 07 on the 18 August, ward 08 on the 14 July and ward 09 on the 24 August. Cannabis farmers were advised to form cannabis cooperative as this will assist	Establishment of ward Cannabis structures and workshop in ward 4, 5, 6, & 19 by June 2024	Community consultation was conducted on the 24 July 2023 at Mhleleni village in ward 04 with the presence of DRDAR. The second consultation was conducted on the 29 August 2023 at Xhukula village in ward 5, all these consultations were blessed with the	Established ward Cannabis structures ward 10, 11,12 13 and 14 and two workshops conducted in by June 2025	N/A

funding.	traditional
Request for	leaders as key
the	stakeholders
appointment of	of the project.
service	
provider for	Community
facilitation of	consultation at
permits was	Ndakeni
done on the	Village in ward
10 October	6 was
2022 and sent	conducted on
to BTO on the	the 17 October
19 October	2023 and on
2022,	the 18
specification	October, it was
committee sat	conducted at
on the 22	Mazeni Village
November	in ward 19 and
2022, no	establishment
appointment	of ward
has been	cannabis
made. SLA	structures was
was	conducted.
developed and	
the service	Workshop on
provider to	stablished
facilitate	structures was
cannabis	conducted on
permits for	the 08 March
farmers was	2024, SANAMI
appointed on	conducted the
22 March	workshop
2023.	·
Establishment	Monitoring of
of five	cannabis
cooperative	structures was
and	done on the 25
intellectual	June 2024.
ii toilottaai	03.10 202 11

property registration is on progress and submission of five different seeds has been done awaiting results to be able to apply for permits.	The cannabis belt was having issues with the affiliation to Pondo Cannabis Belt after deliberations they agreed that Ntabankulu Cannabis growers wort
for permits.	
	growers wont
	affiliate to
	Pondo
	Cannabis belt
	as most of
	them, they
	won't afford
	the affiliation
	amount.

commercialize d agri-farming cooperatives, three livestock improvement, four cropping farms, one horticulture and one aquaculture by June 2027	Provide Seeds, seedlings, fertilizer and pesticides for two crop farming co- peratives (Ndikhoyo Pty LTD ward 17 & Tabs New Creation ward 15) by June 2023	Provide Seeds, seedlings, fertilizer and pesticides for two crop farming co- operatives (Ndikhoyo Pty LTD ward 17 & Tabs New Creation ward 15) by June 2023	Community consultation with project beneficiaries was conducted for Tabs New Creation was on the 06 July 2022and for Ndikhoyo PTY(LTD) was conducted on 07 July 2022 at their operational sites or gardens, Concept document and Consultation report was developed and signed by both parties. Memo for procurement of seeds, seedlings, fertilizer and pesticides was done and delivered at	Provided Fencing and Garden tools for two crop farming co-operatives (Ndikhoyo Pty LTD ward 17 & Tabs New Creation ward 15) by June 2024	Community consultation was conducted at Ndikhoyo PTY(LTD) on the 11 July 2003 and Tabs New Creation at Ndlantaka in ward 15 on 07 July 2023, Consultation report, Concept document and Terms of Reference was developed and signed by both parties. Procurement of service provider for fencing material and fencing at Ndikhoyo PTY(LTD) Ward 17(Mkhomanzi) was done and the service	Provided irrigation systems to (Ndikhoyo Pty LTD ward 17 & Tabs New Creation ward 15) by June 2025	
			delivered at Tabs New Creation on		service provider was appointed 29		
			the16 January 2023 and at		September 2023 to		

Ndikhoyo PTY(LTD) on the 23 January 2023 , Project visit and assessment of Tabs New Creation was conducted on 20 January 2023,20 February	supply, deliver and fencing, the fencing was completed on the 24 October 2023. Procurement of service provider to supply
Creation was conducted on 20 January 2023,20	of service provider to
progress of the project and	deliver garden tools at Ndikhoyo PTY

		also the challenges.		(LTD) ward 17 and Tabs New Creation (ward15) was procured and the service provider appointed and delivered garden tools to the sites as per specification.		
Developme nt of Proposals for funding agencies for Agro Hub Infrastructu re in ward 11,14 & 15) by June 2023	Development of Proposals for funding agencies for Agro Hub Infrastructure in ward 11,14 & 15) by June 2023	A proposal for funding has been developed with financial projections needed by the project. Stakeholder engagement to source funding was	Developed Funding Proposals to funding agencies for Economic Hub, Agro Hub Infrastructure in ward 11,14 & 15 and Fish Farming June by 2024	Funding proposal was developed to solicit funding with financial needs of the proposed project. Engagement to solicit funding for Economic Hub	Developed three Funding Proposals to funding agencies for SMMEs by 2025	

			done on the 19 October 2022. Submission of proposals to solicit funding was done on the 31 May 2023 at Maluti DEDEAT offices and on the 26 submission for proposals were done to DTI.		was done on the 20 October 2023 with DEDEAT. On the 7th November 2023 DTI was engaged through virtual presentation of business plan and this project did not meet the criteria as it falls below the funding budget threshold. The proposal to solicit funding were		
					funding were submitted on the 24 January 2024 to ECDC and DRDAR.		
To empower thirty (30) Spaza Shop, Ten (10) General Dealers and Ten (10) SMMEs through value	Register 30 Spaza Shops, 2 General Dealers and Provide empowerm ent	Register 30 Spaza Shops, 2 General Dealers and Provide empowerme nt workshop by June 2023	The program was developed where the ward councilor or political head presided over the	Provided Starter Pack Vouchers to 19 (Nineteen) Spaza Shops, capacity building to 4(Four) General Dealers by June 2024.	Consultation was done on the 31 of July 2023 in ward 07 (Mthukukazi) at Ntabankulu. Consultation with 6 spaza	Provided Starter Pack Vouchers to 38 Spaza Shops (19 wards), capacity building to 4(Four) General Dealers, Training of 10 Local Caterers and Provided	N/A

were done by vouchers were	adding and capacity building initiatives by June 2027.	workshop by June 2023	meeting. Registration was done in five wards, namely ward 03(1 spaza shop was registered),wa rd ward 05, ward07(2 spaza shops registered), ward 13, & 14(5 spaza shops were registered), and capacity building was done in nine wards namely: ward 01, ward 03, ward 07, ward 08, ward 14, ward 15, ward 6, ward 09 and ward 11 from the 12th, 14th, 19th, 21st and 27th of July 2022. Presentations	shops wa conducte the 17 Au 2023 war and furthe Spaza showere consulted ward 10 au 23 Augus spaza showere consulted first quart financial in 2023. Condocument been develope approved a	pressors to two wool growers associations and four sorting tables by June 2025. d in on the st, 12 ops d in ter of year oncept at has ed and d. nent effor of ack sto 6 ops d and has d. The ack	
----------------------------	--	-----------------------------	---	--	--	--

NLM, SEDA,	delivered on
EHP&	the 08
Disaster	December
Management.	2023 and
Ward based	distributed on the 14
forums were	December
established	2023 to 06
and they	spaza shops.
consist of 6	
members.	
Forums were	Capacity
given a	building was
mandate to	done 01
make sure that	December
spaza shops	2023 to Funzi
must be	General
registered to	Dealer at
(CIPC).	Ndlantaka
(Oil O).	Village in ward
The program	
was	
developed	
where ward	Memo request
councillor or	for starter pack voucher was
political head	done on the 19
presided over	January 2024
the meeting.	and submitted
Registration	to BTO.
was done in	Delivery was
five wards,	done on the 25
namely ward	March 2024
	and
13(2 spaza	distribution to beneficiaries
shops were	was done on
	was done on

registered),wa rd ward 12(1 spaza shop was registered), ward16(8 spaza shops were registered), ward 17(3 spaza shops were registered), & 08(2 spaza shops were registered), and capacity building was done in five wards namely: ward 13, ward 16, ward 17, ward 18, ward 19, from the 18th ,20th, 25th, 27st and 02th of November 2022. Presentations were done by NLM, SEDA,	the 28 March 2024. Capacity Building was done on the 25 March 2024 at Mamduma General Dealer at Mthukukazi Location Memo request was done and submitted to BTO for procurement of starter pack voucher. The vouchers were handed over to beneficiaries on the 26 June 2024. Capacity building was done on the 12 April 2024 at ward 02 and ward 03	
NLM, SEDA, EHP&		

	Disaster		
	Management.		
	Ward based		
	forums were		
	established		
	and they		
	consist of 6		
	members.		
	Forums were		
	given a		
	mandate to		
	make sure that		
	spaza shops		
	must be		
	registered to		
	(CIPC).		
	Spaza Shop		
	Empowerment		
	workshop		
	have been		
	conducted in 4		
	(Four) wards		
	namely ward		
	01, ward 02		
	and ward 05.		
	The formation		
	of Spaza shop		
	forums was		
	done on		
	between 29-30		
	May 2023 and		
	7-8 June		
	2023, 10		

			spaza shops and 01 general dealer have been				
			registered to CIPC.				
To empower thirty (30) Spaza Shop, Ten (10) General Dealers and Ten (10) SMMEs through value adding and capacity building initiatives by June 2027.	Monitor and provide space for operations to the trained caterers (EPWP Mafikeng Hospitality Project) by June 2022	Monitor and provide space for operations to the trained caterers (EPWP Mafikeng Hospitality Project) by June 2022	The consultation was done with the EPWP Mafikeng beneficiaries on the 12 of July 2021, where the specification for the material was provided by the beneficiaries. The facilitation of the procurement of the machinery and equipment was also done and submitted to BTO for processing on the 24th of August-2021. In the second	Provide machinery equipment to Something Cooking Primary Cooperative beneficiaries by June 2023	The Something Cooking Primary Cooperative specification was submitted to the Institution on the 19th of July-2022 (DP) after consultation with them on the WhatsApp group created for this purpose. The memo request was submitted to BTO on the 12 August 2022 for processing and the advert was issued on the 08th of September-	N/A	N/A

quarter there	2022 and had
was	a closing date
procurement	of the 20th of
of machinery,	September-
and the target	2022. There
could not be	has been no
realized due to	appointment
budget	so far.
constraints.	Recommendat
Handing over	ions for
is not yet been	service
done because	provider was
the place that	signed and
was identified	returned to
for them was	BTO on the 13
not suitable for	October 2022.
that kind of	We are
business due	currently
to	waiting for the
environmental	appointment of
health	a service
compliance	provider for
regulations,	the supply and
however the	delivery of
monitoring	machinery and
was	equipment.
conducted on	The service
the 25th of	provider was
January 2022.	appointed on
The	the 11th of
monitoring	January 2023
was done on	and the
the 27th of	Catering
June 2022.	equipment
Resolutions:	was delivered
among other	on the 08th of
things that we	February
agreed on, is a	2023, the

new space	handing over
that we	was done on
identified at	the 27 March
Transido but	2023. The
there are legal	information
processes to	that has
be followed by	between
our legal	receive thus
department.	far is that
'	some of the
	beneficiaries
	are working in
	Cape Town
	and some are
	working in
	Johannesburg,
	and some
	have gone
	back to school.
	The Co-
	operative is
	currently
	stationed at
	Bonxa in the
	homestead of
	one of the
	beneficiaries.
	The problem
	that is faced is
	the voltage is
	not enough to
	operate the
	heavy-duty
	stoves. An
	application is
	to be made to
	upgrade the

				electricity to		
				three phase.		
trai 10 SM (loc cat	local local S	g to 10 specification for training of local caterers was submitted	Training of 10 Local Caterers by June 2024	three phase. The terms of reference were developed and approved, memo payment prepared and submitted to BTO. The meeting with the local caterer's forum was held on the 14th of July-2023 and the names were	Training of 10 Local Caterers by June 2025	N/A
		was submitted to BTO on the 12 August 2022 for processing and the advert was issued on the 08th of September-2022 and had a closing date of the 20th of September-2022. There has been no appointment so far. We are		submitted by them. The advert has been issued and has a closing date of the 07th of August-2023. The service provider was appointed on the 11th of September-2028 and the SLA has been developed		

currently	The inception
waiting for the	meeting for the
appointment of	signing of the
service	SLA was
provider for	conducted on
the supply and	the 09th of
delivery of	Ocotber-2023.
machinery and	The training of
equipment.	10 local
The service	caterers was
provider for	conducted
the provision	from the 10th
of the training	of October-
services was	2023 to the
appointed on	24th of
the 04th of	October-2023.
November-	The training
2022 and the	was conducted
service level	by Limsa
agreement	Training
was signed on	Institute and of
the 24th of	consisted of
November-	the following
2022. The	(personal
inception	hygiene and
meeting was	safety NQF
held on the	level 3, with 3
24th of	credits,
November-	prepare and
2022 where	assemble food
the Municipal	items using
environmental	different
health	methods and
inspector was	techniques,
present. The	equipment and
training of the	utensils
10 local	(practical and
caterers took	theory). The

	T
place at the	local trainees
Municipal	were issued
MPCC	with certificate
kitchen. The	of completion
training will be	with
completed on	accreditation
the 14th of	number
December-	(Accreditation
2022 and local	No: LGRS-
caterers will	Accredit-1303-
be issued with	211020057).
certificates.	The local
The service	trained
provider will	caterers were
prepare close	issued with the
out report with	certificates by
recommendati	Cllr Lubisi The
on to be	monitoring of
considered.	the trained
The 10 local	local caterers
caterers were	was done on
trained in from	the 30th
the 25th of	January, 12th
November-	February-2024
2023 to the	where the
09th of	monitoring
December-	indicated that
2023 and the	most of the
closeout report	local caterers
was done on	do not mean
the 12th of	the
December-	requirement to
2023. The	register on the
training	Municipal
certification	database.
was issued by	They have
the Honorable	been
Cllr Lubisi on	requested to

F			
	the 28th of	fill in a form	
	March-2023 at	that will	
	the Municipal	indicate what	
	Boardroom.	is it that is	
		missing on	
		their	
		documents.	
		The following	
		monitoring	
		was done on	
		the 20th of	
		March-2024	
		where a	
		database of	
		both trained	
		and untrained	
		caterers was	
		developed. It	
		has been	
		noted that the	
		local caterers	
		number	
		continue to	
		increase, and	
		new people	
		enter into the	
		sphere of	
		catering. who	
		is also the	
		Portfolio Head	
		of the	
		Development	
		Planning	
		Directorate on	
		the 24th of	
		October-2023.	
		30.000. 2020.	

				The monitoring of the local trained caterers was done on the 24-April-2024, 21-May-2024 and the 08-June-2024,		
Provided support to Ntabankulu wool growers association by June 2023	Provided support to Ntabankulu wool growers association by June 2023	Consultation with Ntabankulu wool growers association was done on the 1 July 2022, Requisition for Tent, PA System, catering and décor was done and submitted to finance on the 05 July 2022. Service provider was appointed deliver on the 11 August 2022. Region 24 wool growers congress was held on 11	Provided 2(two) wool pressors to two wool growers associations and one burglar equipment to one association by June 2024	Consultation with Sisekelo wool growers was conducted on the 18 July 2023 at Mabofu Village in ward 19 sheering shed, consultation with Sichebigusha wool Growers association was conducted on the 21 July 2023 at Mandiliva Village in ward 3. All these consultations were chaired by ward councillors who presented the support the municipality	Provided 2(two) wool pressors to two wool growers associations and four sorting tables by June 2025.	

August 2022	will bring to
at Zinyosini	both these
village in ward	sheering shed
02. The	and terms of
purpose of the	reference were
congress was	developed.
to promote	Facilitation for
wool	procurement
production.	of service
Consultation	provider to
with	supply two
Ntabankulu	cable was
Wool growers	done on the 11
association	July 2023 and
was on the 19	the supplier
October 2022	was appointed
and on the 14	on the 18
November	September
2022 at	2023 and
DRDAR	delivered at
offices. On the	the
third quater	municipality on
consultation	the 21
with	November
Ntabankulu	2023.
wool growers	
was done on	Request for
the 18 January	burglar
2023 and 15	installation
February 2023	was done on
with the	16 January
presence of	2024 and sent
BKB and	to BTO on 24
Sinethember	January 2024.
Mafama as	The
stakeholders	installation
of wool	was done on
growers. For	the 29

			the fourth quater was done on the 19 April 2023 at DRDAR offices with the presence of BKB as the stakeholder in wool production.		February 2024. Monitoring of Ntabankulu wool growers association was done on the 18 June 2024. Ntabankulu wool growers agreed that DRDAR is having backlog when it comes to infrastructure, they ask other institutions to assist. These famers are very happy with the assistance		
					very happy with the assistance they receive from		
					Municipality although its not enough.		
To promote tourism unique selling products (Pondo Cultural, Amanci Commemorati	Promote five (5) unique tourism selling products (Pondo Cultural	Promote five (5) unique tourism selling products (Pondo Cultural Festival,	Q1. The Pondo festival concept document was developed on the 04th of July-2022 and approved will	Promote four (4) unique tourism selling products and two (2) conduct tourism awareness campaigns by June 2024	The concept document has been developed and approved in the Month of	Promoted three (3) unique tourism selling products and conduct one (1) tourism awareness	

on and Gomo	Festival,	Amanci	all the required	August. The	campaign by June	
Forest) and	Amanci	Commemora	signature on	were 3	2025	
facilitate	Commemor	tion, Gomo	the 27th of	preparatory,		
development	ation,	Hiking Trail,	July-2022 and	meeting (18th		
of tourism	Gomo	Horse	the memo	August-2023,		
sites by June	Hiking Trail,	Racing, BnB	requests were	29-August-		
2027	Horse	Development	written and	_		
	Racing,	and Support	submitted to	2023 and 01st		
	BnB	(registration	BTO for	September-		
	Developme	with Tourism	processing on 05th of	2023) that had		
	nt and Support	Grading Council for	August-2022.	sat in		
	(registration	Nofie, TC	The first	preparation for		
	with	Lodge and	consultation	the Pondo		
	Tourism	Imvelo) and	meeting was	Festival. The		
	Grading	(2) two	held on 21st of	service		
	Council for	conduct	July-2022	providers for		
	Nofie, TC	tourism	where the	the Pondo		
	Lodge and	awareness	concept	festival were		
	Imvelo)	campaigns	document was	appointed for		
	and (2) two	by June 2023	presented to	the provision		
	conduct		the	•		
	tourism		Lwandlolubom	of logistics (
	awareness		vu traditional	material,		
	campaigns		council and the relevant	equipment,		
	by June 2023		stakeholders.	machinery,		
	2023		Other	tent sound		
			preparatory	system) on the		
			meeting were	08th of		
			held as follows	September-		
			(29th July-	2023. The		
			2022,25th	advert for the		
			August-	provision of		
			2022,30th	logistics had a		
			August-2022,	_		
			02nd	closing date of		
			September-	the 07th of		

2022 and the	September
07th of	2023.The
September-	festival started
2022). The	at 10:00 am on
following build-	the 09th of
up events were held as	September-
follows:	2023 where
1. hiking to the	there were
gomo forest	
hiking trail on	guest from all
the 09th of	walks of life
September-	including other
2022 starting	traditional
at 09:00 am	kingdoms from
and finished	other
the trail at	neighbouring
11:08am.	countries
2.Horse racing	(Swaziland,Am
event was	atsonga
held on the	Nkomo
09th of September-	kaMahumane,
2022 and	Pedi
started at	Kingingdom,N
14:00 and	debele
finished at	
15:55.	Kingdom and
The Pondo	Thembu
festival main	Kingdom).
event was	
held on the	
10th of	T. C.
September-	The first
2022 and	Amanci
started at	preparatory
09:00am when	meeting was
the guest	held on the

started arriving. The program proceeded smoothly with no hik-ups. There were local, provincial and national artist that were perfoming at the festival. Some of the artist came from as far as Botswana and some of the guest came from as far as Swaziland, Turkey and Switzerland. The were 6 chieftaincy kingdoms that were honored	18th of October-2023. This meeting was held with the following Departments (Office of the Premier, COGTA, ANDM, Inkciyo committee members from MhIntlo, Matatiele, Mbizana, JOE Gqabi).The Amanci Commemorati on and Inkciyo Celebration is going to be a
Turkey and Switzerland.	Commemorati
chieftaincy	Celebration is
were honored as guest.	Provincial
Q2.The Amanci	event that is going to include
festival was held on the	Municipalities
02nd December-	from all over the Eastern
2022 and there was also	Cape including KZN. The
a build-up event that was	Department of

Ti ii ii	1000Th
held on the	COGTA has
01st of	committed
December-	budget is co-
2022.	co-ordinating
However, the	and hosting
build up event that was also	the event. The
marking the	meeting was
World aids.	about the
The Tourism	setting up of
awareness	
campaign was	committees
held on the	that are to co-
09th March-	ordinate the
2023 done by	event. The
ECTPA after a	following
request that	committees
was submitted	were set and
to them on the	are headed by
01st of	the traditional
February-	leaders
2023. The following	(Logistics,
people were	catering,
invited in the	
workshop	transport,
(Horse racing	entertainment,
association,	safety,
hawkers, local	communicatio
caterers,	n, fundraising
traditional	and
councils	accommodatio
crafter and	n). The next
artists and	meeting was
smme's).	held on the 28
Q3.There B	of November-
&B	2023 for the
development	2023 101 1116

and support	reporting on
was provided	the progress.
to the B &B by	Letters were
engaging them	written to the
to apply for the Green	following
Incentive	department
programme	(DOH,
Grant that is	DSD,DOHA,S
issued by IDC	ASSA and
to support the	SAPS) to
B & B alleviate	request for the
electricity	provision of
problems. The	assistance
grant seeks to	
provie for phase 1 where	during the
an audit will be	hosting of the
done to the	Amanci
existing B&B's	Commemorati
as to how	on and Inkciyo
many solar	festival. The
panels,	next meeting
geysers and	was held on
solar light. The	the 18th of
application	November-
were submitted	2023 where
online on the	the COGTA
22nd of	presented the
February-2023	final
and submitted	commitment to
physically to	the PSC
the IDC offices	meeting.
on the 24th of	COGTA is to
February-	provide the
2023. An	· ·
itinerary was	following

developed to	(Marquee tent
visit these B	that
&B for the	accommodate
filling of the	4000 people,
application	ox/cow,
form and	catering for the
collection of	3000 maidens
supporting documents	for breakfast
(Financial	
statements	and lunch on
ect)	the 08th of
Q4. An	Decermber-
itinerary was	2023,
been	breakfast and
developed for	lunch for VIP
visit of the	for the 08th of
three (3) Nofie	December-
b&b, Mvelo	2023,
b&b and the	procurement
Mfundisweni	of water for
b&b within the	4000 people.
the jurisdiction of the	· · ·
Ntabankulu	The Amanci
with the	Commemorati
purpose of	on and Inckiyo
providing	festival was
development	held on the
support . The	08th of
purpose of the	December-
visit was to	2023 where
provide	the following
support to the	dignitaries
local b&b in	(Eastern Cape
the form of	Hose of
assisting them	
applying for	Traditional and

met for heritage to be declared as heritage site. The second tourism awareness was conducted on the 02nd of March-2024 at the Gomo forest hiking trail. A poster was issued inviting all interested to take part in the awareness
declared as heritage site. The second tourism awareness was conducted on the 02nd of March-2024 at the Gomo forest hiking trail. A poster was issued inviting all interested to take part in the
heritage site. The second tourism awareness was conducted on the 02nd of March-2024 at the Gomo forest hiking trail. A poster was issued inviting all interested to take part in the
The second tourism awareness was conducted on the 02nd of March-2024 at the Gomo forest hiking trail. A poster was issued inviting all interested to take part in the
tourism awareness was conducted on the 02nd of March-2024 at the Gomo forest hiking trail. A poster was issued inviting all interested to take part in the
awareness was conducted on the 02nd of March-2024 at the Gomo forest hiking trail. A poster was issued inviting all interested to take part in the
was conducted on the 02nd of March-2024 at the Gomo forest hiking trail. A poster was issued inviting all interested to take part in the
on the 02nd of March-2024 at the Gomo forest hiking trail. A poster was issued inviting all interested to take part in the
March-2024 at the Gomo forest hiking trail. A poster was issued inviting all interested to take part in the
the Gomo forest hiking trail. A poster was issued inviting all interested to take part in the
forest hiking trail. A poster was issued inviting all interested to take part in the
trail. A poster was issued inviting all interested to take part in the
was issued inviting all interested to take part in the
inviting all interested to take part in the
interested to take part in the
take part in the
awareness
that was to
take for form
of hikng the
11.5 km from
the Gomo
forest to the
Ntabankulu Ntabankulu
dam. The
awareness
was attended
by people from
various
location
(Lusikisiki,
Flagstaff,

Coordinate feasibility study and develop Proposals for funding agencies for	Coordinate feasibility study and develop Proposals for funding agencies for Development of	The service provider for the development of the feasibility study and business proposal was	Developed designs for Ntabankulu Dam development (phase one) by June 2024	Mount Ayliff,Ntabank ulu and Mount Frere). The tourism awareness campaign was held on the 29th April- 2024 at the Amanci Traditional counci, 03- May-2024 at Lwandlolubom vu Traditional Council and 08th June- 2024 at the Lwandlolubom vu Traditional Council The stakeholder engagement meeting was held on the 18th of September- 2023 at the	Constructed ablution facilities and braai facilities for Ntabankulu Dam June 2025	N/A
for funding agencies	funding agencies for	feasibility study and	Julie 2024	18th of September-		

introduces to	consultation
the Amanci	meeting was
Traditional	held on the
council on the	19th of
23rd of	September-
January-2023.	2023 at
The terms of	Magombeni.
reference	The purpose
(SLA) was	of the meeting
present to the	was to present
Management	the Feasibility
and	study and
stakeholders	recommendati
on the 23rd of	on of the
Jannauary-	report to the
2023. The	Amanci
First PSC	Traditional
meeting for	Council. The
presentation of	consultation
the phase 1 of	included the
the feasibility	included
study sat on	providing
the 02nd	advise to the
March-2023.	traditional
The second	council and
and final PSC	also listening
for the	to their
presentation of	suggestion as
the Final	to what they
Feasibility	would like to
Study report	see being
and Final	built. The
business plan	Municipality
sat on the 28th	currently has
of March-	an MOÚ in
2023. The	place with the
following	Amanci
stakeholders	Traditional

were invited	Council
(Amanci	regarding the
traditional	use of the land
counci,DRDA	at the
R,DWAFF,	Ntabankulu
ANDM,SEDA,	dam. In the
DEDEAT,	meeting the
DSRAC).	Amanci
DEDEAT was	traditional
engaged for	council it was
funding of the	requested that
Ntabankulu	the
dam	Municipality
developments	must provide
(ablution	in detail as to
facilities and	how the
parking) on	Amanci
the 28th of	Traditional
March-2023.	Council and its
They promised	people are
to assist us	going to
with the	benefit on the
lobbying of	construction/d
funds from the	evelopment at
National	the
DEDEAT after	Ntabankulu
the Feasibility	dam. The
study and	Regents
business	raised issued
proposal have	surrounding
been adopted	the re-visiting
by council.	of the MOU so
The DTIC was	that the MOU
engage with	reflects as to
the for funding	what benefits
for the EIAS	accrue to the
and the	Amanci
development	Traditional

 		Т		1	
	of the		Council during		
	Ntabankulu		the		
	dam on the		development		
	13th of		of the		
	February-2023		Ntabankulu		
	via email and		dam. Issues		
	telephonic		surrounding		
	conversation.		the issuance		
	Mr Grande the		of the EIAS		
	regional		before the		
	manager of		development		
	DTIC in the		proceed were		
	Eastern cape		discussed and		
	directed us to		that there is no		
	the DTIC		development		
	website for the		that can take		
	forms for the		place in the		
	EIAs 13th of		form of		
	March-2023.		development		
	The business		without the		
	plan was		EIAS having		
	developed for		been		
	the fund		approved. Mr		
			Sibisi also		
			mention that		
			the next step		
			is for the		
			Municipality to		
			engage in		
			design that		
			involve the		
			construction		
			(toilets, braai		
			area, shelter		
			and parking)		
			for use by the		
			public as the		
			place is		
			P1400 10		

already utilized
by the
community
members for
leisure and
enjoyment.
The meeting
was also
scheduled to
discuss the
preparations
for Amanci
Cultural
festival. There
setting of who
is to sit on the
committees
and who is to
head which
committee was
discussed.
The memo
request and
pastel were
submitted to
BTO for
processing
and
advertising for
procurement
of service
provider to
draw the
design of the
Ntabankulu
dam
development.

e office of the
Acting Director
and the
Municipal
Manager. The
tender has
closed and
three service
providers had
submitted their
quotations.
The service
provider for
the
development
of the designs
for the
Ntabankulu Ntabankulu
dam
development
area was
appointed and
the SLA was
signed on the
19th of
Febraury-2024
and a meeting
for
presentation of
the draft
design was
held on the
28th of
Febraury-
2024. Present
during the
presentation

	were the	
	following	
	stakeholders	
	(DEDEAT,	
	DRDAR,AND	
	M,). The	
	stakeholder	
	who have	
	interest and	
	are affected by	
	the	
	development	
	of the	
	Ntabankulu	
	dam were sent	
	e-mail	
	containing the	
	designs of the	
	Ntabankulu Ntabankulu	
	dam	
	development	
	on the 15th of	
	March-2024	
	and were	
	requested to	
	make formal	
	comments and	
	inputs into the	
	designs.	
	DEDEAT	
	requested that	
	they be until	
	the 05th of	
	April-2024 to	
	submit their	
	input and	
	comments.	
	Confinents.	

Conservation and optimal use of existing quarry mining potential in ward 13 and 18 by June 2027 Provide capacity building for 4 sand mining entities (ward 2 Manaleni, ward 3 (nyabeni & Dwaku) ward 14 Cacadu) k June 2023	sand mining entities (ward 2 Manaleni, ward 3(nyabeni & Dwaku), ward 14 Cacadu) by June 2023	The Capacity building was done on the 22nd of September 2022 on a form of a workshop by the Department of Agriculture, Land Reform & Rural Development (DALRRD), focusing on	Provided capacity building for 2 sand mining business entities (Nkumba & Xhibeni in ward 4) by June 2024	The funding proposal has been developed and submitted to DTI for the Environmental Impact Assessment for the development of the Ntabankulu dam. The funding proposal was submitted to DTI on the 28th of June-2024 Capacity building was done on the 28th of August 2023 at Rhwantsana village in ward 04. The capacity was done for Nkumba and Rwantsana community members. The areas of focus were,	Provided monitoring to Mjelweni Quarry Mining by June 2025	N/A
--	--	--	---	---	--	-----

Land claims,	development
land	of constitution
evaluation,	and
Business plan,	formalizing the
Advertisement	entity.
in 21 days'	Capacity
notice. Board	building was
members and	conducted at
people of	Xhibeni
Gxwaleni	Location in
welcomed this	ward 4 on the
kind of	23 November
workshop and	2023
they are	
hoping that	
NLM will invite	
more relevant	
departments.	
The Capacity	
building was	
done at Venni	
village on the	
29th of	
November	
2022 on a	
form of a	
workshop by	
LED Office,	
focusing on	
formalizing the	
entity. Board	
members were	
told to register	
the entity and	
finalize their	
constitution.	
Among other	
things that	

	were raised by		
	board		
	members is		
	the issue of a		
	business man		
	who is building		
	cement bricks		
	near the river		
	and they		
	pledge with		
	the		
	municipality to		
	solve this		
	issue. Board		
	members were		
	told about the		
	importance of		
	working		
	together with		
	the		
	community.		
	Board		
	members were		
	delighted to		
	work with the		
	municipality,		
	and they are		
	hoping that		
	this will help		
	them to grow		
	their entity.		
	unen entity.		
	The second		
	The capacity		
	building for		
	mining		
	processes was		
	convened on		
	the 30 of		
L	1110 00 01		

March at	
Gxwalweni	
Great Place.	
The awarness	
started by	
reflecting on	
previous	
presentations	
made by	
DEDEAT on	
Environmental	
aspects and	
by Land	
Reform on	
Land	
resolutions	
then the	
issuing of	
permit	
depends on	
environmental	
authorizations.	
The capacity	
building for	
mining	
processes was	
convened on	
the 19 April	
2023 at	
Gxwalweni	
Great Place.	
The	
awareness	
started by	
reflecting on	
previous	
presentations	
made by	

		DEDEAT on Environmental aspects and by Land Reform on Land				
		resolutions then the issuing of permit depends on environmental authorizations.				
N/A	N/A	N/A	Collected database for brick making businesses and conduct workshop by June 2024	Database for brick making has been collected and it has shown that only two wards have people on this industry. This will be a continuous exercise as people may have interest. Consultation in preparation for workshop was done on the 18 January2024. Workshop on brick making was conducted on the 7 March 2024.	Collected database for brick making businesses and conduct workshop by June 2025	

					1		
To create work opportunities through EPWP by June 2027	13 EPWP participants appointed and Monitoring by June 2023	13 EPWP participants appointed and Monitoring by June 2023	11 EPWP participants were appointed on the 31 March 2023. 1 was appointed on the 11 April 2023 and 1 appointed on the 25 April 2023. 13 EWP participants	13 EPWP participants monitored by June 2024	Monitoring of brick makers was conducted on the following dates, 23 April 2024, 09 May 2024 and 27 June 2024. Okuhle Creations is doing very well with the infrastructure they are having. Their main challenge is electricity. The meeting of Monitoring performance of farm coordinators was on the 31 July 2023, 29 August 2023 and 27 September 2023. Monitoring performance of farm coordinators was on the 31 October 2023,	Thirteen (13) EPWP participants monitored, and Thirteen (13) jobs created by June 2025	N/A

were	27 November
monitored and	2023 and 13
was	December
conducted on	2023 for
	second
28 April	quarter.
2023,29 May	
2023 and 26	Monitoring of
June 2023 in	back-to-school
form of	graduates was
meeting	done on the 27
reporting the	July 2023, 31
work that was	August 2023
done in their	and 29
operational	September 2023 for first
1 .	quarter.
sites	Monitoring
	was done on
	the 30 October
	2023, 29
	November
	2023 and 14
	December
	2023.
	Monitoring of
	town planning
	interns was
	done on the 31
	October 2023,
	30 November
	2023 and 13
	December
	2023.
	Manitarina
	Monitoring
	performance of form
	of farm

		coordinators	
		was done on	
		the 29	
		January, 27	
		February and	
		27 March 202.	
		The Spatial	
		Planning and	
		Human	
		Settlements	
		were	
		monitored on	
		the 31st	
		January, 29	
		February and	
		27th March	
		2024 for their	
		monthly	
		assigned	
		duties. The	
		back-to-school	
		graduates	
		were assessed	
		on the 27th	
		February, 28	
		March and	
		25th January.	
		•	
		Meeting for	
		monitoring	
		farm	
		coordinators	
		was conducted	
		on 29 April,27	
		May and 27	
		June 2024	
		Back to School	
		graduates	
		graduates	

					monitored on the 26th of April 2024,24 May 2024 and on the 18th of June 2024. The Spatial Planning and Human Settlements 3 Interns were monitored on the 30 April 2024, 30th May 2024 and the 28th of June 2024 based on their daily, weekly and monthly duties and activities in Human Settlements and Town Planning related targets.		
To provide access to free basic services and reduce poverty levels to indigent households in line with the approved Indigent	Provide support (chicks and seedlings) to 152 identified indigent beneficiarie s for	Provide support (chicks and seedlings) to 152 identified indigent beneficiaries for poverty	Q1: The Concept Document was developed and signed by the Accounting Officer. A memo request for procurement of chicks and	N/A	N/A	Provide support (chicks and seedlings) to 76 identified indigent beneficiaries towards poverty alleviation by June 2025	

Register by	poverty	alleviation by	seedlings was		
June 2027	alleviation	June 2023	submitted on		
	by June	00110 2020	the 18 July		
			2022. There		
	2023		were delays		
			experienced		
			from the SCM,		
			and the delays		
			included the		
			procurement		
			of goods that		
			did not meet		
			the		
			specification.		
			Q2: Chicks		
			and seedlings		
			were supplied		
			and delivered		
			to the eligible		
			beneficiaries		
			during the		
			second		
			quarter on the		
			24th		
			November		
			2022.		
			Q3: The		
			monitoring of		
			beneficiaries		
			supported with		
			chicks and		
			seedlings was		
			conducted on		
			the 16 January		
			to 09 February		
			2023 in the		
			following		
			wards:1,2,3,4,		

Regulate formal and informal businesses through enforcement of the trading bylaw by June 2027	20 trading licenses issued to businesses & one awareness conducted on trading regulations by June 2023	20 trading licenses issued to businesses & one awareness conducted on trading regulations by June 2023	5,6,7,8,9,10,1 1,12,13,14,15, 16,17,18 and 19. Q4: Chicks and seedlings were supplied and delivered to the eligible beneficiaries during the fourth quarter on the 29 May 2023. An inspection was conducted on the 13 September 2022 to formal businesses in the CBD as to do check compliance in term of business license and the importance of applying for the municipal	Issued twenty (20) trading licenses provided to businesses and procured of three business licensing books by June 2024	Procurement for three licensing books was done and memo request was submitted to BTO on the 17 July 2023. Three applications for renewals were received. Inspection has been done on the 15th of August 2023.	Issue thirty (30) trading licenses provided to businesses by June 2025	
	2023		the importance of applying for		Inspection has been done on		
			trading license. 10 businesses		August 2023 and there are Three(3)		
			have been inspected, two		Trading Licenses		

1.	T — .
have no	Issued. Three
business	licensing
licenses as	books were
they have	delivered on
recently	the 18
started	September
operating and	2023 and one
08 have	awareness
business	was conducted
licenses even	to hawkers on
though some	trading
have expired	regulations on
and 02 have	the 28
not yet	September
registered for	2023.
business	
license.	Nine Trading
Businesses	licenses were
were advised	issued in the
to visit the	second quarter
business	and one
licensing office	license was
for further	not approved
enquiries in	by MHS.
order to apply	
for a business	11 trading
license and for	licenses were
renewals to	issued (formal
those that	and informal
have expired	businesses)
nosiness	
licenses. No	13 licenses
Applications	were issued to
have been	businesses
received so far	(formal and
from the	informal
inspected	businesses)
businesses.	

	An awareness		
	was		
	conducted on		
	the 21		
	September		
	2022 to		
	informal		
	businesses in		
	the CBD as to		
	do awareness		
	on the		
	compliance of		
	business		
	license and		
	the space in		
	which a		
	hawker		
	operates in		
	around town.		
	Most of the		
	hawkers in		
	town are not		
	allocated as		
	per the Town		
	Planning		
	standards,		
	they operate in		
	spaces that a		
	person feels		
	comfortable in		
	using. One the		
	major		
	challenge is		
	that a person		
	does not		
	consult with		
	the		
	municipality in		

	terms of		
	space/stand		
	allocation and		
	most of the		
	hawkers do		
	not have		
	business/tradi		
	ng licenses.		
	Hawkers were		
	advised to visit		
	the business		
	licensing office		
	and town		
	planning office		
	for further		
	enquiries to		
	apply for a		
	business		
	license,		
	renewals of		
	business		
	licenses and		
	space/stand		
	allocation. No		
	Applications		
	have been		
	received so		
	far. 5 Trading		
	licenses have		
	been issued to		
	formal		
	businesses		
	and were		
	approved by		
	Building		
	Control, Town		
	Planning and		
	Municipal		

	Health		
	Services. 11		
	business		
	licenses		
	issued to		
	formal		
	businesses		
	and 5 issued		
	to informal		
	businesses.		
	Buom occool		
	3 New		
	Applications		
	for business		
	licenses were		
	received, 11		
	renewals for		
	business		
	licenses were		
	received for		
	the fourth		
	quarter.		
	5 business		
	licenses have		
	been		
	approved by Town		
	Planning,		
	Building		
	Control and		
	MHS for the		
	fourth quarter.		
	The other 9		
	that are		
	outstanding		
	are still		
	awaiting		

approving by MHS.		

	Employees: Local Economic Development Services								
	Year -1	Year 2022/23							
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)				
	No.	No.	No.	No.	%				
0 - 3	1	1	1	0	0%				
4 - 6	3	3	3	0	0%				
7 - 9	1	1	1	0	0%				
10 - 12									
13 - 15									
16 - 18									
19 - 20									
Total	4	4	4	0	00/				
Total	4				0%				

Ntabankulu Local Municipality LED staff establishment is not complete; there is a shortage of clerical level staff & office space due to insufficient budget.

T 3.11.8

Financial Performance Year 0: Local Economic Development Services R'000

Details	Year -1	Year 0	Adjust ment	Actual	Variance to Budget
	Actual	Original Budget	Budget		
Total Operational Revenue	14 316 506	8 330 994	8 336 153	8 336 153	0
Expenditure:					
Employees	8 402 275	4 475 994	4 475 994	4 475 994	0
General expenses	5 914 231	3 855 000	3 890 159	3 890 159	0
Total Operational Expenditure	14 316 506	8 330 994	8 336 153	8 336 153	0

COMMENT ON LOCAL ECONOMIC DEVELOPMENT PERFORMANCE OVERALL:

The municipality has implemented radical economic transformation programs in Establishment of Agricultural College, Agro-hub, Fish farming, Cannabis development, spaza shop development and SMME development support.

T3.11.11

COMPONENT D: COMMUNITY & SOCIAL SERVICES

This component includes libraries and archives; museums arts and galleries; community halls; cemeteries and crematoria; childcare; aged care; social programmes, theatres.

INTRODUCTION TO COMMUNITY AND SOCIAL SERVICES

The municipality has focused on facilitating organised sports and recreation within the jurisdiction of Ntabankulu where twenty-eight football associations were established and capacitated on sports and recreation management.

T3.52.0

3.52 LIBRARIES; ARCHIEVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC)

INTRODUCTION TO LIBRARIES; ARCHIEVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES

The municipality operates three (3); main library at ward 10, and two (2) modular libraries, located in ward 3 (Sipetu Modular Library) and ward 7 (Sukude Modular Library). The modular libraries are the extension of library services to communities in rural areas. The modular libraries are functional and serving the remote communities that are distant from main library in town.

Currently, the municipality developed 27 community halls with 25 Hall-Caretakers employed under EPWP and placed in each community hall. The hall caretakers were receiving a stipend under the EPWP rating. T3.52.1

L	ibraries; Archives;	Museums; G	Salleries; Co	mmunity Facili	ties; Other Po	licy Object	tives Taken	From IDP	
Service Objectives	Outline Service	Yea	Year -1 Year 0 Year 1 Year		Year 0 Year 1		Year 3		
	Targets	Target	Actual	Target	:	Actual		Tar	get
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Curre nt Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objective xxx To reduce illiteracy rate through provision of relevant information services by June 2027	Seven Library programs conducted (National Book Week, 2x Holiday Programs, World Read Aloud, World Book Day, SA Library Week and World Play Day) by June 2023	Conduct six Library programs (National Book Week, Internatio nal Library Week, 2 Holiday programs, World book day, World read aloud day and Work play day) by June 2023	Q1: For first quarter two library programs were conducte d, namely; Holiday Club, which was conducte d on the 15 Septembe r 2022 and National Book Week that	Conduct six Library programs (National Book Week, International Library Week, 2 Holiday programs, World book day, World read aloud day and Work play day) by June 2023	Seven Library programs conducted (National Book Week, 2x Holiday Programs, World Read Aloud, World Book Day, SA Library Week and World Play Day) by June 2024	Q1: Two library progra ms were conduct ed as follows: - Holiday progra m was conduct ed on the 21 to 24 July 2023 at the followin	Seven Library program s conducte d (National Book Week, 2x Holiday Program s, World Read Aloud, World Book Day, SA Library Week and	NA	NA

was		World
conducte	g libraries	Dley
d on the	iibranes	
30 August	,	Day) by
2022.	Sukude	June
	and	2024
Q2:	Ntaban	
Holiday	kulu	
Programs	Main	
that	Library	
included	(21 July	
indigenou	2023),	
s games	Sipetu	
was	(24 July	
conducte	2023).	
d on the		
05, 07	Nationa	
and 08	l book	
Decembe r 2022.	week	
1 2022.	has	
Q3: Two		
Library	been	
Programs	conduct	
were	ed on	
conducte	the 31	
d during	August	
the period	2023 at	
under	Ntaban	
considera	kulu	
tion	Library	
namely;	Q2:	
World	Holiday	
Read	Progra	
Aloud	m was	
Day (01	conduct	
February	ed as	
2023) and	follows:	
	TOHOWS.	

SA Library Week (28 February 2023). Q4: Two Library Programs were conducte d during the fourth	- On the 28 Novem ber 2023 at Ntaban kulu Main Library, - On the 29 Novem	
(02 June 2023) and Read Loud(24 May 2023). World Book Day (20 April 2023).	Modula library and on the 30 Novem ber 2023 at Sipheth u Modula library Q3: World Read Aloud Day has been conduct ed on	

	the 07	
	of	
	Februar	
	y 2024	
	at	
	Oasis	
	Compr	
	ehensiv	
	e	
	School	
	and SA	
	and SA	
	Library	
	Week	
	on the	
	28	
	Februar	
	y at	
	Sipetu	
	library.	
	Q4:	
	World	
	Playda	
	y has	
	Been	
	conduct	
	ed on	
	the 22	
	of May	
	2024 at	
	Sipheth	
	u and	
	sukude	
	Ntaban	
	kulu	
	Kulu	

						Public Library.			
(columns (i) indicators'.	statement should include and (ii)) must be incope 'Previous Year' refers to Budget/IDP round. *'F	orated in the indicate to the targets that w	or set for each re ere set in the Yo	municipality to w ear -1 Budget/ID	hich they apply P round; *'Cur	/. These are rent Year' r	e 'universal m refers to the ta	nunicipal argets set	
	e fundable within approv								
	nt Plans (IDPs) and cha es in which IDPs play a		equirements for	r the reduction of	performance i	manageme	nt arrangeme	ent by	T 3.12.3

	Employees: Cemeteries and Crematoriums										
	Year -1	Year 0									
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)						
	No.	No.	No.	No.	%						
0 - 3											
4 - 6	1	1	1	0	0%						
7 - 9											
10 - 12											
13 - 15											
16 - 18	1	1	1	0	0%						
19 - 20											
Total	2	2	2	0	0%						
There are n	o vacancies. The	ere is an office	space challenge		T						

There are no vacancies. There is an office space challenge. 3.13.4

Financial Performance Year 0: Libraries

R'000

	Year -1	Year 0			
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	500 000.00	500 000.	500 000	500 000.	0.00
Expenditure:	500 000.00	500 000	500 000	500 000.	0.00
Other Total Operational Expenditure	500 000.00	500 000	500 000	500 000	0.00

COMMENT ON THE PERFORMANCE OF LIBRARIES; ARCHIVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC) OVERALL:

The Municipality implements the library services as a funded mandate. The municipality receives budget allocation from the Department of Sports, Recreation, Arts and Culture (DSRAC) for the operations of library services. The municipality for the past three years, did not budget for capital projects prioritised from DSRAC, except for the maintenance programme.



T3.52.7

3.55 CEMETORIES AND CREMATORIUMS

INTRODUCTION TO CEMETORIES & CREMATORIUMS

The Municipality sold 09 single grave and 09 double graves for the financial year 2023/2024 and total revenue collected was R9 900.00. The Municipality is performing cleaning of the cemetery.

T3.55.1.

		Се	meteries and Cre	matoriums Polic	y Objectives	Taken From I	DP		
Service Objectives	Outline Service	Yea	ar -1		Year 0		Year 1	Year 3	
	Targets	Target	Actual	Targe	et	Actual		Target	
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objec	,			. ,					
To improve aesthetic look and creation of the safe environment for effective utilisation of public amenities by June 2027	Implemen ted Public Amenities Plan through monitorin g and cleaning of public amenities (communi ty halls and libraries) by June 2024	Implemented Public Amenities Management Plan through cleaning of 11 municipal sites, grass cutting and landscaping of public walkways by June 2023	Q1: During the first quarter of 2022-2023 financial year, grass cutting services were conducted as per the work schedule in all municipal sites, streets, small gardens and public walkways. Q2: During the second quarter of 2022-2023 financial year, grass cutting services and planting of tree	Implemented Public Amenities Management Plan through cleaning of 11 municipal sites, grass cutting and landscaping of public walkways by June 2023	Implemen ted Public Amenities Plan through monitorin g and cleaning of public amenities (communi ty halls and libraries) by June 2024	Q1: The community hall manageme nt committee s were establishe d in all 16 wards. Q2: Monitoring of community halls, as public amenities were conducted at 08 community	Implemented Public Amenities Plan through monitoring and cleaning of public amenities (community halls and libraries) by June 2024	NA	NA

and flowers in	halls on
the main street,	the
HQ and MPCC	following
were	dates:17,
conducted as	18, 19 and
per the work	30 October
schedule in all	2023. For
municipal sites,	delivery
streets, small	note as the
gardens and	POE, the
public	POE was
walkways.	wrongly
	captured
Q3: In the third	because to
quarter of	undertake
2022/2023,	monitoring
grass cutting	of
services were	cleanliness
conducted as	of the
per the work	community
schedule in all	halls does
municipal sites,	not require
internal streets,	anything to
small gardens	be
and public	supplied
walkways.	and
	delivered.
Q4: In the	
fourth quarter	Q3: Nine
of 2022/2023,	community
grass cutting	halls were
services were	planned to
conducted as	establish
per the work	the
schedule in all	Committee
municipal sites,	s. Eight
internal streets,	hall
small gardens	committee

and public walkways.	s were establishe d and the nineth community hall(Zola) has been destroyed by fire on the 15th March 2024	
	Q4: No target	

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

T 3.13.3

547 126

Total Operational Expenditure

Total Operational

Revenue

Expenditure:

Financial Performa	ance Year 0: Cemetery	1			
R'000					
	Year -1	Year 0			
Details	Actual	Original Budget	Adjustm ent Budget	Actual	Variance to Budget
Total Operational Revenue	547 216	451 289	451 289	451 289	0
Expenditure:					0
Employees	464 826	451 289	451 289	451 289	0
Repairs and Maintenance	0	0	0	0	0
Other	82 300	0	0	0	0

451 289

451 289

451 289

451 289

451 289

451 289

0

COMMENT ON THE PERFORMANCE OF CEMETORIES & CREMATORIUMS OVERALL:

There was no capital expenditure incurred by the Municipality for the past three years.

547 216

T3.55.7

0

0



3.56 CHILD CARE; AGED CARE; SOCIAL PROGRAMMES

INTRODUCTION TO CHILD CARE; AGED CARE; SOCIAL PROGRAMMES

AGED CARE

Municipality is implementing Elderly Sector Plan for integrated implementation of Elderly programs. The objectives of the sector plans in the municipality are to advance the health and well-being of the aged population in the municipality. The Municipality has to date procured and delivered the following Seedlings to Elderly Projects (inclusive of seedlings for Cabbage, Spinach, Carrot & Potatoes). The Municipality has implemented Elderly Sector Plan through facilitating awareness programme on elderly health related issues (Diabetes, dementia, and heart diseases).

SOCIAL PROGRAMMES

As part of its responsibilities in guiding and coordinating local responses, the Ntabankulu local municipality facilitated the convening of the Local Aids Council on quarterly basis to address the challenges experienced at a local level (Ward level and come up initiatives that seek to prevent the spread and mitigate the impact of the pandemic in our communities. In 2022/2023 financial year, the municipality supported HIV and AIDS support groups with seedlings to assist with access to nutritious food and active lifestyle. In 2023/2024 financial year, the municipality conducted training of 19 support groups in partnership with Department of health and World Aids Day conducted on the 08th of December 2023 in partnership with the Dept of Health to unite in the fight against HIV & AIDS and show support for people living with HIV.

In 2023, the municipality supported 19 women with industrial sewing machines for socio-economic empowerment. Empowerment on social injustice facilitated on the on 08th of December 2023 at Magombeni Great Place In partnership with women's council, DSD and SAPS, the purpose was to educate and empower women on issues (GBV, Women health issues) affecting them.

Awareness programme on Health issues conducted on the on the 22 of May 2024 at Dungu (Ward 02) in partnership with Women's Council, Dept of Health, DSD ,SASSA ,to raise awareness on health issues affecting women .

Apply in Time campaign facilitated from July 2023 - June 2024, 457 students from 12 high schools of Ntabankulu were assisted with applications to different Institutions of Higher Learning. Achievers Awards hosted on the 19 March 2024 in Partnership with the Dept of Education to award excellence and motivate leaners and schools who have the outstanding performance. The Municipality has managed to provide academic support in a form laptop for top achievers and dummy cheques to schools with outstanding performance.

Amaqhaw'esizwe Disabled Project was provided with technical support of One sewing industrial machine and woodworking equipment.

T3.56.1

SERVICE STATISTICS FOR CHILD CARE

OPHARNS AND VULNERABLE CHILDREN (OVC)

The Municipality reviewed the OVC's sector plan where it facilitated the purchasing of academic support (Uniform and stationery) which were distributed to identified beneficiaries. The programme was set to give support to the vulnerable and orphaned children while promoting a holistic supportive environment that were subsequent to prevalence of HIV and AIDS.

Learning performance of 19 identified OVCs was monitored. The learners were assessed based on their school attendance, accomplished assessments in class and their performance on those assessments. OVC's have been identified and a specification has been developed highlighting the gender, name of school and grade, in preparation for the support to be provided.

T3.56.2

Service	Outline						
Objectives	Service Targets	Target	Actual	Т	arget	Actual	
Service Indicators		*Previous Year	7101001	*Previous Year	*Current Year	7101000	*Current Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)
Service Objectiv	e xxx						· ·
To provide sustainable empowerment support to vulnerable groups by June 2027	Facilitate Women Health, Gender Based Violence Awareness by June 2023	Facilitate Women Health, Gender Based Violence Awareness by June 2023	Women's Day on health issues (pregnanc y and depressio n) facilitated on the 23 August 2022 in partnershi p with Woman's Council, sector departme nts and NGO's, the purpose of the programm e was to educate and	Provided socio- economic empowerment support (Health, women social injustice) and provided machines to 19 garment construction women (19 wards) by June 2024	Women's Council has been established by delegates from all 19 wards as an advocating structure for interests of all women of Ntabankulu. Procurement of 19 industrial machines was facilitated and handed over on the 29 September 2023 in support of 19 Women who are in sewing business. The beneficiaries are from all wards of Ntabankulu. Empowerment on social injustice facilitated on the on 08th of December 2023 at Magombeni Great Place In partnership with women's council, DSD	Provided socio- economic support through provision of machines to 20 garment construction women (19 wards), two awareness campaigns and induction of women council by June 2025	N/A

nragant	and CADC the
present	and SAPS, the
available	purpose was to
interventi	educate and empower
ons for	women on issues
Ntabankul	(GBV, Women health
u Woman.	issues) affecting them.
The	
empower	Awareness
ment	programme on Health
programm	issues conducted on
e was	the on the 22 of May
held on	2024 at Dungu (Ward
the 22	02) in partnership with
Novembe	Women's Council,
r 2022 at	Dept of Health, DSD,
JJ	SASSA ,to raise
Ntlabathi	awareness on health
in ward	issues affecting
07, in	women .
partnershi	
p with	
Ntabankul	
u	
Women's	
Council,	
Women's	
Caucus,	
ANDM	
and	
Sector	
Departme	
nts, the	
purpose	
of the	
programm	
e is to	
empower	
women	

and raise		
awarenes		
s on		
available		
interventi		
ons. 16		
Days of		
Activism		
against		
violence		
on		
women		
and		
children		
and to		
present		
available		
interventi		
ons, was		
conducte		
d on the		
30		
Novembe		
r 2022 at		
Tladi		
Village		
ward 14		
in		
partnershi		
p with		
ANDM,		
Women's		
Caucus		
and		
Women		
Council.		
Awarenes		
S		
3		

		programm				
		e on				
		Women				
		health				
		issues				
		facilitated				
		on the 29				
		May				
		2023, in				
		partnershi				
		p with the				
		Dept of Education				
		(Local				
		Office)				
		Dept of				
		health				
		and the				
		Dept of				
		Social				
		Developm				
		ent to				
		raise				
		awarenes				
		s on				
		issues				
		affecting				
		women				
		and also				
		provide				
		health				
		related				
		services.				
Provide one	Provide	Consultati	Provided support to	Monitoring of	Provided socio -	N/A
sewing	one sewing	on	physically	Amaqhawesizwe	economic	-
industrial	industrial	meeting	challenged project	project was facilitated	empowerment support	
machine and	machine	with	by June 2024.	on the 27 July 2023,	to physically	
Woodworking	and	Amaqhaw	=, == ===	30th of August 2023		
				1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		

equipment to	Woodworki	esizwe	and on the 15	challenged people in 2	
Amaghaw'esi	ng	disabled	September 2023 to	wards by June 2025.	
zwe disabled	equipment	project	monitor the		
project in	to	facilitated	functionality and	Advocated for main	
ward 10 by	Amaqhaw'e	on the 11	project growth	streaming of physically	
June 2023	sizwe	July 2022	following the	challenged people by	
	disabled	to	equipment and	June 2025	
	project in	develop	material support that		
	ward 10 by	specificati	was provided in the		
	June 2023	on of the	previous financial year.		
		support to	The monitoring		
		be	exercise also serves		
		provided,	as an opportunity to		
		procurem	pinpoint challenges		
		ent	encountered. The		
		request	project accommodates		
		for One	15 women doing		
		sewing	sewing and 15 males		
		industrial	doing carpentry.		
		machine			
		facilitated	Data on skilled		
		and	physically challenged		
		submitted	people has been		
		to finance	facilitated, the data		
		for .	base consists of		
		processin	names, surname,		
		g on the	ward, grade and		
		25th of	outlining the skill the		
		July 2022,	person possesses.		
		sewing	The average was		
		machine	The support was provided on the 25 of		
		was	March 2024 to		
		advertise d on the			
		08th	physically challenged		
			project who were		
		August 2022 and	visiting a household headed by a disabled		
		closed on	child at Bhakubha		
		CIOSEG Off	CHIIU at Dhakubha		

 <u>, </u>	,
the 18th	village ward 15, the
August	purpose of the visit
2022.	was give pyscho -
appointm	social support .
ent was	
done on	Monitoring of
the 3rd	Amaqhaqwesizwe
October	disabled project
2022.	facilitated on the 24
Sewing	April 2024, 06 May
industrial	2024 and on the 03
machine	June 2024 to monitor
was	the work done and the
delivered	improvements after the
and	support.
distribute	
d on the	
19	
October	
2022. The	
monitorin	
g of	
Amaqhaw	
' esizwe	
was done	
on the 28	
October	
2022 to	
check	
effectiven	
ess of	
project,	
active	
members	
of the	
project	
and	
challenge	

s of the		
project,		
the		
project		
has		
currently		
employed		
6		
Females		
and 9		
Males (15		
in		
total).Proc		
urement		
request		
for		
woodwork		
in		
equipmen		
t was		
facilitated		
on the		
15th		
February		
2023, it		
was the		
advertise		
d on the		
07 March		
2023 and		
advert		
closed on		
the 14		
March		
2023. The		
target is		
achieved		
because		

the		
service		
provider		
appointed		
and the		
delivery to		
the		
beneficiari		
es was		
made		
.Monitorin		
g of		
Amaqhaw		
esizwe		
Disabled		
Project		
was		
facilitated		
on the 19		
April		
2023, 24		
May 2023		
and 29		
June		
2023 to		
monitor		
and check		
the		
effectiven		
ess of the		
project		
and		
address		
the		
challenge		
S		
encounter		
ed.		

Provide	Provide	Consultati	Provided academic	The list of orphans and	Provided academic	
academic	academic	on with	support to nineteen	vulnerable children	support to nineteen	
support	support	the	identified OVC's	has been compiled	identified OVC's and	
(Uniform and	(Uniform	identified	and Conduct Early	detailing the name,	Conduct Early	
Stationary) to	and	beneficiari	Childhood	surname, age, grade	Childhood	
nineteen	Stationary)	es	Development Week	and school name. The	Development Week by	
identified	to nineteen	facilitated	by June 2024	specification has been	June 2025	
OVC's by	identified	in	-,	developed in		
June 2023	OVC's by	preparatio		preparation for the		
	June 2023	n for the		procurement of		
	000	procurem		academic support to		
		ent of		be provided.		
		support		a promodu		
		material		The service provider		
		and a		was appointed,		
		specificati		uniform and stationary		
		on for the		delivered on the 17		
		19 OVC's		November 2023 and		
		has been		distributed to the		
		develope		beneficiaries on the 23		
		d. The		of November 2023.		
		request		ECD week facilitated		
		for		on the 23 November		
		procurem		2023 at Cedarville Pre-		
		ent of		School in partnership		
		academic		with the Dept of		
		support		Education local office		
		was		in support of early		
		submitted		childhood		
		to BTO on		development		
		the 25		programme and at		
		July 2022		Nyanda Pre-School on		
		and the		the 30 November		
		service		2023.		
		provider				
		was		ECD week was		
		appointed		conducted on the 22		
		on the 28		March 2024 at Dumsi		

Novembe r 2022. Uniform and importance of early stationery delivered on the 13 Decembe r 2022. Distributio n was mad to all identified beneficiari es. Learning performan ce of 19 on the 18th June 2024 identified OVCs was monitored OVCs was monitored . The learners were assessed based on their school attendanc e, c, children it also r coordinate r coordin			
Uniform and importance of early childhood education and to advocate for the on the 13 Decembe of childhood education and to advocate for the well-being and rights of children, it also raws and to all identified to thighlight the significance of early learning, health and nutrition in the beneficiari es. Learning performan ce of 19 on the 18th June 2024 at Nyanda Pre-School OVCs was monitored . The monitored . The learners were assessed based on their school their school their school their school attendanc e, e, e, eaccomplis hed assessme and their well-being well-being.	Novembe	Preschool , the	
and stationery delivered on the 13 Decembe r 2022. Distributio n was significance of early learning, health and nutrition in the foundation years of a child re superforman ce of 19 identified at Nyanda Pre-School OVCs was monitored . The learners were casesed based on their school attendance of early learning baseses and their school attendance e, e, children with a strong foundation of their school assessments in class and their school assessments in class and their school and conditive			
stationery delivered on the 13 Decembe on the 13 Decembe r 2022. Distributio n was significance of early learning , health and identified beneficiari es. Learning performan ce of 19 on the 18th June 2024 identified OVCs was monitored . The learners were assessed based on their school attendanc e, accomplis hed	Uniform	awareness about the	
delivered on the 13 become of children, it also serves as a platform to highlight the significance of early learning, health and identified beneficiari es. Learning performan ce of 19 identified on the 18th June 2024 at Nyanda Pre-School to provide support material such as kids monitored . The learners were chart, alphabet wall chart parts learning assessed based on their school attendanc e, accomplis hed assessme and their shool assessments in class and their	and	importance of early	
on the 13 Decembe r 2022. Distributio n was mad to all identified beneficiari es. Learning performan ce of 19 identified OVCs was monitored . The learners were assessed based on their sassessed based on their school attendanc e, e, accomplis hed assessme nts in class and their	stationery	childhood education	
Decembe r 2022. Distributio serves as a platform to highlight the significance of early learning, health and identified nutrition in the beneficiari es. Learning performan ce of 19 identified at Nyanda Pre-School OVCs to provide support material such as kids monitored painting aprons, days of the week chat, year chart, alphabet wall were chart, alphabet wall were chart parts learning board set and kids paisting aprons, days of the week chat, or assessed board set and kids plastic tablets and their raise awareness about the importance of assessme not assessme not assessme not assessme not assess and their well-being.	delivered	and to advocate for the	
r 2022. Distributio n was mad to all identified beneficiari es. Learning performan ce of 19 identified OVCs was monitored . The learners were assessed based on their school attendanc e, c, child chassessme nts in class and their	on the 13	well-being and rights	
Distributio n was mad to all identified beneficiari es. Learning performan ce of 19 identified OVCs was matirial such sakes monitored . The learners were assessed based on their raise awareness about their school attendanc e, e, accomplis hed assessme nts in class and their	Decembe	of children, it also	
n was mad to all identified beneficiari es. Learning performan ce of 19 identified on the 18th June 2024 identified on the 18th June	r 2022.	serves as a platform	
mad to all identified beneficiari es. Learning performan ce of 19 identified at Nyanda Pre-School OVCs to provide support material such as kids painting aprons, days of the week chart, alphabet wall chart parts learning were assessed based on their school attendanc proving young ce, accomplis hed assessme nts in class and their	Distributio	to highlight the	
mad to all identified beneficiari es. Learning performan ce of 19 identified at Nyanda Pre-School OVCs to provide support material such as kids painting aprons, days of the week chart, alphabet wall chart parts learning were assessed based on their school attendanc proving young ce, accomplis hed assessme nts in class and their	n was		
identified beneficiari es. Learning performan ce of 19 identified OVCs was material such as kids painting aprons, days of the week chat, year chart, alphabet wall chart parts learning were assessed based on their school attendanc e, accomplis hed assessme nts in class and their	mad to all		
es. Learning performan ce of 19 identified OVCs was monitored . The learners were assessed based on their school attendanc e, accomplis hed assessme nits in class and their	identified		
es. Learning performan ce of 19 identified OVCs was monitored . The learners were assessed based on their school attendanc e, accomplis hed assessme nts in class and their	beneficiari	foundation years of a	
performan ce of 19 identified OVCs was monitored . The learners were assessed based on their school attendanc e, accomplis hed assessme nts in class and their	es.	child.	
ce of 19 identified OVCs was monitored . The learners were assessed board set and kids based on their school attendanc e, accomplis hed assessme nts in class and their	Learning		
identified OVCs was monitored . The learners were assessed based on their school attendanc e, accomplis hed assessme nts in class and their	performan	ECD week conducted	
OVCs was monitored . The learners were assessed based on their school attendanc e, accomplis hed assessme nts in class and their	ce of 19	on the 18th June 2024	
was monitored The learners were assessed based on their school attendanc e, accomplis hed assessme nts in class and their was material such as kids painting aprons, days of the week chat, year chart, alphabet wall chart parts learning board set and kids plastic tablets and raise awareness about the importance of proving young children with a strong foundation for their physical, cognitive and emotional wellbeing.	identified	at Nyanda Pre-School	
monitored . The learners were assessed based on their school attendanc e, accomplis hed assessme nts in class and their monitored . The painting aprons, days of the week chat, year chart, alphabet wall chart parts learning board set and kids plastic tablets and raise awareness about the importance of proving young children with a strong foundation for their physical, cognitive and emotional wellbeing.	OVCs	to provide support	
The learners were chart, alphabet wall chart parts learning board set and kids plastic tablets and raise awareness about their raise awareness about the importance of proving young children with a strong foundation for their physical, cognitive assessme nts in class and their	was	material such as kids	
learners were assessed based on their school attendanc e, accomplis hed assessme nts in class and their learners were chart, alphabet wall chart parts learning board set and kids plastic tablets and raise awareness about the importance of proving young children with a strong foundation for their physical, cognitive and emotional wellbeing.	monitored	painting aprons, days	
were assessed based on their school attendanc e, accomplis hed assessme nts in class and their chart parts learning board set and kids plastic tablets and raise awareness about the importance of proving young children with a strong foundation for their physical, cognitive and emotional wellbeing.	. The	of the week chat, year	
assessed based on their raise awareness about school attendanc e, accomplis hed assessme nts in class and their	learners	chart, alphabet wall	
based on their raise awareness about school attendanc e, accomplis hed assessme nts in class and their plastic tablets and raise awareness about the importance of proving young children with a strong foundation for their physical, cognitive and emotional wellbeing.	were	chart parts learning	
their school attendanc e, accomplis hed assessme nts in class and their	assessed	board set and kids	
school attendanc e, accomplis hed assessme nts in class and their	based on	plastic tablets and	
attendanc e, accomplis hed assessme nts in class and their	their	raise awareness about	
attendanc e, accomplis hed assessme nts in class and their	school	the importance of	
e, accomplis foundation for their physical, cognitive assessme nts in class and their	attendanc		
hed assessme and emotional wellbeing.	e,		
assessme and emotional wellbeing. class and their	accomplis	foundation for their	
nts in class and their wellbeing.	hed	physical, cognitive	
class and their	assessme	and emotional	
their	nts in	wellbeing.	
	class and		
performan	their		
	performan		

	ce on those assessme nts.				
baking equipment and Seedlings for 2 elderly projects (Sibanye Elderly Project in ward 10 and Luncedo Elderly project in ward 02) by June 2023 baking equipment and Seedlings for 2 elderly projects (Sibanye Elderly Project in ward 10 and Luncedo Elderly project in ward 02) by June 2023	on with beneficiari es on the 08 July	Provided social welfare support to 2(two) elderly projects in ward 2 and 10 by June 2024	Elderly Project visit was conducted on the 17th of August 2023 at ward 5, ward 1& ward 03 on the 13th September 2023. The purpose of the visits were to verify the existence of the project and capture their needs according to their priorities. Excursionary tour for Sibanye Elderly project to Durban was facilitated on the 03 - 06 October 2023 . Executionary tour to Port St Johns for Luncedo Elderly project facilitated on the 30th of November 2023. The purpose of the tour is provide mental stimulation, promote social interaction and offer physical exercise for elderly people. Sibanye elderly project was monitored on the	Provided socio- economic support to two (2) elderly projects in ward 6(Wake up Gogo) and ward 12 (Old age covenant) by June 2025	

<u></u>		
	was	22 January 2024, 21
	advertise	February 2024 and on
	d on the	the 15th of March
	13	2024. Luncedo elderly
	Septembe	project was monitored
	r 2022,	on the 26 January
	closed on	2024, 16 February
	the 20	2024, and on the 15th
	Septembe	of March 2022, the
	r 2022	purpose of monitoring
	and the	is to check the
	latter on	effectiveness of the
	the 12	project and capture the
	Septembe	challenges
	r 2022,	encountered .
	closed on	
	the 20	Sibanye elderly project
	Septembe	was monitored on the
	r 2022	22 April 2024, 24 May
	and the	2024 and on the 05
	appointm	June 2024 Luncedo
	ent for	elderly project was
	Sibanye	monitored on the 22
	not yet	April 2024, 16 May
	appointed	2024, 27 June 2024,
	and	the purpose of
	Luncedo	monitoring is to check
	appointed	the effectiveness of
	on the 30	the project and capture
	Septembe	the challenges
	r 2022	encountered.
	respective	
	ly. The	
	target has	
	not been	
	achieved	
	because	
	of delays	

informed by procurem ent processes . Delivery and distributio n to Luncedo Elderly was done on the 17 October 2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
procurem ent processes Delivery and distributio n to Luncedo Elderly was done on the 17 October 2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
ent processes . Delivery and distributio n to Luncedo Elderly was done on the 17 October 2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
processes . Delivery and distributio n to Luncedo Elderly was done on the 17 October 2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
Delivery and distributio n to Luncedo Elderly was done on the 17 October 2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
and distributio n to Luncedo Elderly was done on the 17 October 2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
distributio n to Luncedo Elderly was done on the 17 October 2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
n to Luncedo Elderly was done on the 17 October 2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
Luncedo Elderly was done on the 17 October 2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
Elderly was done on the 17 October 2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
was done on the 17 October 2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
was done on the 17 October 2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
October 2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
2022 and monitorin g was done on the 28 October 2022 to check plantation of the seedlings
monitorin g was done on the 28 October 2022 to check plantation of the seedlings
g was done on the 28 October 2022 to check plantation of the seedlings
g was done on the 28 October 2022 to check plantation of the seedlings
done on the 28 October 2022 to check plantation of the seedlings
October 2022 to check plantation of the seedlings
2022 to check plantation of the seedlings
check plantation of the seedlings
plantation of the seedlings
of the seedlings
of the seedlings
seedlings
and
plantation
has has
begun.
Sibanye
Project no
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been
made to
date
(Baking
Equipmen

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Appointm		
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service		
provider		
for the		
supply of		
baking		
equipmen		
t was		
facilitated		
and the		
equipmen		
t was		
delivered		
and		
handed		
over to		
Sibanye		
elderly		
project on		
the 22		
March		
2023 at		
Mbangwe		
ni Village		
(Ward		
10) by		
Developm		
ent		
Planning		
Portfolio		
Head, the		
equipmen		
t		
delivered		
was		
Industrial		

	Bread		
	slicer,		
	Bread		
	crates		
	and		
	Baking		
	trolley to		
	assist the		
	project to		
	grow.		
	Monitorin		
	g of		
	Luncedo		
	Eldorly		
	Elderly		
	Project		
	was		
	facilitated		
	on the 18		
	April		
	2023, 24		
	May 2023		
	and 22		
	June		
	2023 to		
	monitor		
	and check		
	the		
	effectiven		
	ess of the		
	project		
	and		
	address		
	the		
	challenge		
	s		
	encounter		
	ed.		
	Monitorin		
<u> </u>			

	1	g for				
		Sibanye				
		Elderly				
		Project				
		was				
		facilitated				
		on the 12				
		April				
		2023, 29				
		May 2023				
		and 05				
		June				
Provide	Provide	2023 Procurem	Provided	Training of tan augustat	Provide socio -	N/A
seedlings to	seedlings	ent	empowerment	Training of ten support groups from ward 01	economic support and	IN/A
19 HIV/AIDS	to 19	request	support to 19	to 10 has been	three health	
support	HIV/AIDS	was then	HIV/AIDS support	conducted on the 21	empowering support	
groups and	support	facilitated	groups by June	September 2023 in	(Worlds AIDS Day, TB	
One World	groups and	and	2024	partnership with the	Week and Condom	
AIDS Day	One World	submitted		Dept of Health and	Week) to 19 HIV/AIDS	
Programme	AIDS Day	to finance		Alfred Nzo District	support groups by	
by June 2023	Programme	on the 18		Municipality. The	June 2025	
	by June	July 2022,		purpose of the training		
	2023	advertise		was to revive and		
		d on the		empower support		
		13		groups on their roles		
		Septembe		and responsibilities in		
		r 2022 and		communities and also		
		closed on		to learn about strategies to reduce		
		the 20th		the number of		
		Septembe		defaulters at a ward		
		r 2022.		level.		
		The				
		service		World Aids Day		
		provider		conducted on the 08th		
		was		of December 2023 in		
		appointed		partnership with the		

on the	Dept of Health to unite	
10th of	in the fight against HIV	
Novembe	& AIDS and show	
r 2022,	support for people	
seedlings	living with HIV.	
were	_	
delivered	Training of nine	
on the 28	support groups	
Novembe	facilitated on the 08th	
r 2022	of February 2024 in	
and	partnership with Dept	
distribute	of Health. The purpose	
d to	of training was to	
beneficiari	provide individuals	
es on the	living with knowledge,	
29	skills and emotional	
Novembe	support they need to	
r 2022.	effectively manage	
The	their overall well-being	
World		
AIDS was		
conducte	Monitoring to HIV &	
d on the	AIDS projects	
02	facilitated on the 22	
Decembe	April 2024 (Ward	
r 2022 at	03),23 April 2024	
Magombe	(ward 13) and on the	
ni Great	24 April 2024 in ward	
Place	18. For the month of	
.Procure	May monitoring was	
ment	done on the following	
request of	dates: 21 May 2024	
seedlings	(ward 13, 22 May 2024	
(Spinach,	(ward 03) and 24	
Cabbage,	May 2024. In June	
Carrot,To	Monitoring was	
matoes)	conducted on the 11th	
for	of June 2024 (Mnceba	

HIV&AID	ward 13,12 June 2024	
S support	in Silindini (ward 03)	
groups	and on the 13 June	
facilitated	2024 in village (Ward	
on the	18) to monitor the	
16th of	effectiveness of the	
February	project and capture	
2023, the	challenges	
request	encountered by the	
was	project.	
advertise		
d on the		
9th		
March		
2023 and		
it closed		
on the		
17th		
March		
2023 for		
09 HIV&		
AIDS		
support		
groups		
.The		
service		
provider		
was		
appointed		
for the		
delivery of		
seedling		
and they		
were		
distribute		
d to all		
wards on		
the 23		

May 2023.Mon	
2023.Mon	
itoring of	
HIV/ĂIDS	
support	
groups	
facilitated	
on the 26	
April	
2023, 31	
May 2023	
, 27 June	
2023.	
Seedlings	
were	
distribute	
d to the	
following	
wards on	
the 27	
June	
2023 and	
the	
purpose	
of support	
is to	
ensure	
healthy	
lifestyle of	
people	
living with	
HIV and	
to	
contribute	
on the	
reduction	
of of	
defaulters	

Implemented	Implemente	Apply in	Implemented four	Apply on time	Implemented three (3)	N/A
Three Back	d Three	Time	(4) Back to School	campaign facilitated to	Back to School	
to School	Back to	campaign	Programmes (Apply	412 students from 12	Programmes (Apply	
Programmes	School	facilitated	on time campaign,	different high schools	on time campaign, late	
(Apply on	Programme	from July	late applications,	of Ntabankulu,	applications, Achievers	
time	s (Apply on	-	Achievers Awards	applications were done	Awards) hosted by	
campaign,	time	Decembe	& Beauty Pageant)	to different Institutions	June 2025	
late	campaign,	r 2022,	hosted by June	of higher learning for		
applications	late	369	2024	first quarter		
& Achievers	applications	students				
Awards)	&	from 12		Late applications		
hosted and	Achievers	high		facilitated to 161		
one youth	Awards)	schools of		Students from 12		
project	hosted and	Ntabankul		different high schools		
(Eyethu)supp	one youth	u were		of Ntabankulu		
orted with	project	assisted		applications were done		
operational	(Eyethu)su	with		to different		
materials by	pported	applicatio		Institutions of higher		
June 2023	with	ns to		learning for second		
	operational	different		quarter		
	materials	Institution		l		
	by June	s of		Achievers Awards		
	2023	Higher		were hosted on the		
		Learning.		19th of March 2024 in		
		Requisitio		partnership with		
		n for		Department of Education. The		
		Eyethu Wood		purpose of the		
		Cooperati		awarding ceremony		
		ve was		was to motivate		
		submitted		learners from all high		
		to finance		schools of Ntabankulu		
		on the		and schools that have		
		22nd		performed well. Top		
		August		achievers from each		
		2022.		high school were		
		Advertise		provided with laptops,		
		d on the		,		

13	certificates and
Septembe	trophies.
r 2022	
and	Procurement request
closed on	of facilitator was done
the 20	on the 09th of April
Septembe	2024 and submitted to
r 2022.	finance for
proposals	appointment
submitted	
	processes
by service	
provers	
were	
above the	
available	
budget.	
The	
project	
was re-	
advertise	
d on the	
31	
October	
2022 and	
Closed on	
the 08 Novembe r 2022, operation al material was delivered on the 22 March 2023 and the material	

	was		
	handed		
	over to		
	the		
	beneficiari		
	es on the		
	23 March		
	2023 and		
	appointm		
	ent of		
	service		
	provider		
	is		
	expected		
	by 15		
	Decembe		
	r		
	2022.Achi		
	evers		
	Awards		
	hosted on		
	the 24th		
	February		
	2023 in		
	Partnershi		
	p with the		
	Dept of		
	Education		
	to award		
	excellenc		
	e and		
	motivate		
	leaners		
	and		
	schools		
	who have		
	the		
	outstandi		

		ng				
		performan				
		ce . The				
		Municipali				
		ty has				
		managed				
		to provide				
		academic				
		support in				
		a form				
		laptops				
		for top				
		achievers				
		and				
		dummy				
		cheques				
		to				
		schools				
		with				
		outstandi				
		ng				
		performan				
		ce's event				
		graced by				
		the				
		presence				
		of Deputy				
		Minister				
		of Mineral				
		Resource				
		s &				
		Energy.				
Provide		Terms of	Collected database	The database for	Youth Talent Initiatives	N/A
empowermen	Provide	reference	on local youth	talented youth has	conducted by June	
t to Youth	empowerm	were	talent in all wards	been collected in all	2025	
through	ent to	develope	and Monitor	wards , the data base		
Exhibitionary		d for	implementation of	indicates the name,		
tour	Youth	Living My	SLA by June 2024	maioatos trio riamo,		
ισαι		LIVING IVIY	OLA by Julie 2024			

Programmes	through	Dream	surname ,ward and	
	_	facilitator.		
by June 2023	Exhibitionar	Procurem	genre	
	y tour	ent of	Implementation of CLA	
	Programme	facilitator	Implementation of SLA was monitored to track	
	s by June			
	2023	was	the progress on the	
	2023	facilitated	exhibition programme	
		and	of Living my dream	
		submitted	winners.	
		to finance		
		on the 14	Implementation of SLA	
		July 2022.	was monitored to track	
		Advertise	the progress on the	
		d on the	exhibition programme	
		02	of Living My Dream	
		Septembe	programme.	
		r 2022,		
		only two		
		service		
		providers		
		responde		
		d and as		
		such		
		procurem		
		ent		
		processes		
		could not		
		proceed		
		hence the		
		target		
		could not		
		be		
		achieved.		
		The		
		procurem		
		ent has		
		been		
		taken		

	1		1	ı	ı	
		back for re-advert and no appointm ent has been made yet.				
N/A	N/A	Facilitated capacity building of Youth Council Structure by June 2024	Establishment of Youth structures was facilitated in 9 wards (ward 1 -9) as part of reinforcing for youth development advocacy at a ward level. Establishment of Youth structures was facilitated in 10 wards (ward 10 - 19) the purpose of these structures is to encourage young people and to provide them with opportunities to increase their skills and other developmental opportunities. Youth Council Induction conducted on the 29th of February 2024 and 01st March 2024. The	Conducted four sittings of youth forum meetings conducted by June 2025	N/A	A∕N

			purpose of induction was to empower the newly elected structure on their roles and responsibilities and also to develop the draft action plan that will guide the implementation of the programmes. Youth Council Forum meeting conducted on the 23 May 2024 to discuss issues and challenges affecting young people of Ntabankulu present action plan that will guide the implementation of prgrammmes			
N/A	N/A	N/A	Facilitated training for driver's license to 19 young people (19 wards) by June 2024	Procurement of service provider for the provision of Drivers Licence Program was facilitated and submitted to finance for appointment of a service provider. The service provider was appointed on the 09 October 2023 for the training of 19 young people for	N/A	N/A

					leaners license.		
					Training of 19 young		
					people for learner's		
					license was done on		
					the 24 November 2023		
					Training of driver's		
					license has been		
					conducted for all 19		
					beneficiaries, out of		
					the 19 beneficiaries		
					only 13 has since been		
					tested and eight of		
					them has passed and		
					five of them has failed.		
					Six of the beneficiaries		
					have booked for the		
					testing and awaiting		
					their dates		
	Review and	Review and	1.The	Implemented	Mayoral walk-about	Reviewed and	N/A
	mplement	Implement	Local	Communication	was facilitated on the	Implemented	
	Communicati	Communic	Communi	Action Plan by June	30 August 2023 in	Communication Action	
	on Action	ation Action	cator's	2024	ward 10 led by the	Plan by June 2025	
	Plan and 4	Plan and 4	Forum		Honorable Mayor. The		
	ocal	local	was conducte		walk-about was		
	communicato	communica	d on the		informed by the		
	s forum sittings	tors forum sittings	21 July		pothole patching in the urban area.		
	conducted by	conducted	2022 at		uibaii alea.		
	June 2023	by June	Ntabankul		Media tour with local		
and improved	Julio 2025	2023	u town		media house, SABC		
public		2020	hall where		and EXCO for		
confidence by			governme		municipal projects was		
June 2027			nt		conducted on the 24		
			departme		November 2023 during		
			nts were		the handing over of		
			presentin		Ntabankulu Traffic		

<u> </u>					
		programm	Lwandl' olubomvu		
		es that	MPCC		
		were			
		planned	The roadshow was		
		in the first	done on the 26th of		
		quarter	March 2024 at		
		and the	Ntabankulu town with		
		municipali	traffic department		
		ty was to	towards Arrive alive		
		assist in	campaign		
		publishing	Campaign		
		them.2.			
		Local			
		Communi			
		cator's			
		Forum			
		was			
		convened			
		on the 9			
		Novembe			
		r 2022			
		where the			
		municipali			
		ty and			
		governme			
		nt			
		departme			
		nts were			
		aligning			
		calendar			
		of events.			
		Local			
		communic			
		ators			
		forum			
		was			
		conducte			
		d on the			
L	L			l	

	23 March		
	2023		
	wherein		
	rate		
	payers		
	visited		
	internal		
	streets,		
	traffic		
	departme		
	nt, and		
	traffic		
	circle		
	uptown.		
	Ratepaye		
	rs raised		
	concerns		
	about the		
	state of		
	the circle		
	and were		
	happy		
	with the		
	progress		
	on sites		
	under		
	constructi		
	on		
	mentione		
	d above.		
	Rate		
	payers		
	also		
	visited		
	areas with		
	sewer		
	spillage		
	and		

raised		
concerns		
about the		
health		
hazard		
posed by		
the		
spillage.		
2.Commu		
nication		
action		
plan was		
reviewed		
on the 29		
March		
2023 in		
Ntabankul		
u Town		
Hall.		
Stakehold		
ers		
present in		
the		
meeting		
were as		
follows:		
Councilor		
s, CDW's,		
ANDM,		
Sector		
Departme		
nts,		
GCIS,		
and Ward		
Committe		
es. The		
review		
produced		

a draft		
communic		
ation		
Action		
Plan for		
2023/24		
financial		
year.1.		
The local		
communic		
ators		
forum		
meeting		
was		
facilitated		
on the		
14th June		
2023 at		
MPCC		
whereby		
stakehold		
ers such		
as sector		
departme		
nts,		
CDWs,		
business		
people		
and		
communit		
y at large		
was part		
of the		
engagem ent		
session		
towards		
huilding o		
building a		

		better				
		place to				
		live in				
		through				
		better				
		service				
		delivery,				
		safety				
		precautio				
		ns and				
		economic				
		viable				
		town. 2.				
		The				
		council				
		resolution				
		of final				
		action				
		plan was				
		taken by				
		the				
		council on				
		the 28th				
		May 2023				
		during				
		ordinal				
		council				
		meeting				
		at				
		Ntabankul				
		u town				
		hall.				
Provided	Provided	Requisitio	Provided branding	Service provider for	Provided branding	N/A
branding of	branding of	n was	material through	welcoming signage	material through four	
the institution	the	facilitated	flags, 2 pull up	was appointed on the	display TV's, wall	
through	institution	and	banners, 8 flag	27th Of September	official photos of	
procurement	through	submitted	banners and 1	2023 and delivered	political principals and	
of diaries,	procureme	to finance		panels for erection of	council photoshoot,	

		T	1	T	
calendars, 8 nt of	for the	welcoming signage	the welcoming signage	graphic design	
municipal diaries,		by June 2024	on the 30th of	software's, eight	
flags and SA calenda			September 2023.	municipal and SA flags	
Flags, 2 8 munic				with two polls, four pull	
banner walls, flags ar			Two pull up banners	up banners and eight	
4 table SA Flag	gs, 2 Municipal		and 8 flag banners	flag banners by June	
clothes, 2 banner	flags on		were delivered on the	2025	
digital walls, 4	the 08		11 December 2023		
cameras table	August				
withs stands, clothes	2 2022,		Municipal and SA flags		
3 pull up digital	appointm		were delivered on the		
banners,1. camera	s ent was		18 April 2024		
handheld withs	done on				
loudhailer, 2 stands,	3 the 13				
pop up pull up	Septembe				
banners and banner					
2 tear drops handhe					
and loudhai	ler, delivery				
Photoshoot 2 pop u	p was on				
of fifty-two banner	the 30				
(52) official and 2 to	ear Septembe				
photos of drops a					
Cllrs and Photos					
printing by of fifty-					
June 2023 (52) off					
photos					
Cllrs ar					
printing					
June 20					
	banner				
	walls, 3				
	pull up				
	banners,				
	2 pop up				
	banners				
	on the 19				
	July 2022,				
	appointm				

ent 11		
August		
August 2022 and		
delivery		
was the		
30		
Septembe		
r 2022.		
Requisitio		
n for 4		
table		
clothes		
was		
facilitated		
and		
submitted		
to finance		
on the 19		
July 2022,		
appointm		
ent was		
on the 24		
August		
2022 and		
delivery		
was 30		
Septembe		
r 2022.		
Requisitio		
n for		
photosho		
ot and		
printing of		
official		
photos		
was		
facilitated		
and		

	submitted		
	on the 05		
	August		
	2022,		
	photosho		
	ot was		
	done on		
	the 30		
	Novembe		
	r 2022		
	and		
	printing of		
	official		
	photos		
	and		
	delivery		
	was done		
	by 06		
	Decembe		
	r 2022.		
	On the		
	1st		
	February		
	2023		
	service		
	provider		
	for diaries		
	and		
	calendars		
	of		
	Councilor		
	s and		
	Senior		
	Managem		
	ent was		
	appointed		
	, and		
	were		

			delivered on the 31st of March 2023.On the 19th May 2023 the				
			service provider was appointed .2. Two cameras with stands were delivered on the 20th of June				
	Coordinate sitting of four stakeholder engagements by June 2023	Coordinate sitting of four stakeholder engagemen ts by June 2023	Stakehold er engagem ent between NLM and traditional leader was held successfu I at Magombe ni great place regards to land	Coordinated sitting of four stakeholder engagements through Imbizos by June 2024	Mayoral Imbizo was held on the 27th of September 2023 at Ntabankulu Town Hall led by the member of the Executive Committee, the purpose of the Imbizo was to give an account of the service delivery progress as of 2021/22, 2022/23 and progress on the plans for 2023/24.	Coordinated sitting of four stakeholder engagements through ratepayers, businesspeople, youth and traditional councils by June 2025	N/A

invasion	Mayoral imbizo was
on the 15	conducted on the 21
Septembe	November 2023 at
r 2022.	ward 16 Ngqane
Stakehold	village The purpose of
er	the Imbizo was to give
engagem	an account of the
ent	service delivery
between	progress as of
NLM and	2021/22, 2022/23 and
Council of	progress on the plans
Churches	for 2023/24
was	
conducte	The sitting of Mayoral
d on the	Imbizo was conducted
11	on the 01 March 2024
Novembe	at Isilindini community
r 2022 the	hall Sidakeni village.
purpose	
of the	Mayoral Imbizo has
session	been achieved on the
were to	24 April 2024 in
engage	Madwakazana
on	community hall tabling
complaint	service delivery update
s that	for the past three
were	years.
raised by	
the SACC	
as they	
said they	
do not	
receive	
much	
assistanc	
e from the	
municipali	
ty.	

	Stakehold		
	er		
	engagem		
	ent		
	between		
	NLM and		
	business		
	forum		
	was		
	conducte		
	d on the		
	11		
	Novembe		
	r 2022 the		
	purpose		
	of the		
	session		
	was to		
	respond		
	to issues		
	that were		
	raised by		
	the forum,		
	such as		
	not		
	receiving		
	30% of		
	business		
	and late		
	payments		
	by the		
	municipali		
	l ty		
	Stakehold		
	er		
	engagem		
	ent with		
	business		

	people(
	Ncedo		
	taxi		
	associatio		
	n		
	executive)		
	was		
	conducte		
	d on the		
	31 March		
	2023 to		
	discuss		
	progress		
	at		
	Manyano		
	site that is		
	meant for		
	ranking of		
	Ncedo		
	Taxi		
	Associatio		
	n.		
	Technical		
	Services		
	gave an		
	update		
	about		
	preparatio		
	ns at		
	Manyano		
	and the		
	contractor		
	appointed		
	was to be		
	introduce		
	d on the		
	same		
	day.		

Provide support to five (Intlenzi, Amanci, Amacwerha, Lwandlolubo mvu, Xesibe) traditional councils as per their support plans by June 2023	Provide support to five (Intlenzi, Amanci, Amacwerha, Lwandlolub omvu, Xesibe) traditional councils as per their support plans by June 2023	4.stakehol der engagem ent was held on the 15-18 May 2023 at Zinyosini SSS where digital training for students The consultati on for all five traditional councils have been conducte d according to the following dates: Amanci on the 12 August 2022 they	Provided support to five (Intlenzi, Amanci, Amacwerha, Lwandlolubomvu, Xesibe) traditional councils as per their support plans by June 2024	Xesibe Traditional Council was consulted on the 17 August 2023, Amanci Traditional Council consulted on the 02 August 2023, Lwandlolubomvu Traditional Council consulted on the 14 August 2023, Intlenzi Traditional was consulted on the 13 of September 2023 and Amacwerha Traditional Council was consulted on 06th September 2023. The purpose of	Provided support to five (5) traditional councils by June 2025	N/A
	plans by	Amanci on the 12		Amacwerha Traditional Council was consulted		

ice	
equipmen	Delivered on the 27
t) on the	October 2023 at
14	Amacwerha Traditional
Septembe	Council. Office
r 2022,	equipment delivered
Ntlenzi on	on the 14 November
the 17	2023 to NItenzi
August	Traditional Council.
2022 they	Delivery of groceries
would like	was done at Lwandl'
maintain	olubomvu on the 08
their	September 2023
traditional	
house,	The traditional councils
Xesibe on	were monitored as per
the 06	their support plans are
Septembe	as follows: 11 March
r 2022	2024 Magombeni and
they	Lwandlolubomvu
requested	traditional council were
building	monitored as per their
material	support plans, 12
and	March 2024
Amacwer	Amacwerha, Ntlenzi
ha on the	and Xesibe were
15	monitored as per their
Septembe	support plans.
r 2022	
they	All five traditional
requested	councils have been
fencing	monitored according to
material.	the following dates on
Amanci	the 25 June 2024
Traditiona	Ntlenzi, Xesibe and
I Council	Amanci traditional
building	councils were
material	monitored, Amacwera

was delivered on the 18 Novembe r 2022 as per their support plans and Xesibe Traditiona I council appointm ent of service provider for building material is expected by 15 Decembe r 2022 upl y and delivery of office equipmen t to Lwandlolu bomvu		
on the 18 Novembe r 2022 as per their support plans and Xesibe Traditiona I council appointm ent of service provider for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu	was	and Lwandlolubomvu
on the 18 Novembe r 2022 as per their support plans and Xesibe Traditiona I council appointm ent of service provider for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu	delivered	were monitored on the
Novembe r 2022 as per their support plans and Xesibe Traditiona I council appointm ent of service provider for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu		
r 2022 as per their support plans and Xesibe Traditiona I council appointm ent of service provider for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu		
per their support plans and Xesibe Traditiona I council appointm ent of service provider for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu		
support plans and Xesibe Traditiona I council appointm ent of service provider for building material is expected by 15 Decembe r 2002.uppl y and delivery of office equipmen t to Lwandlolu bomvu		
plans and Xesibe Traditiona I council appointm ent of service provider for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu		
Xesibe Traditiona I council appointm ent of service provider for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu	plans and	
Traditiona I council appointm ent of service provider for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu	Xesibe	
I council appointm ent of service provider for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu		
appointm ent of service provider for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu		
ent of service provider for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu		
service provider for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu	ent of	
provider for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu		
for building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu		
building material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu		
material is expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu		
expected by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu	material is	
by 15 Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu		
Decembe r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu	by 15	
r 2022.uppl y and delivery of office equipmen t to Lwandlolu bomvu	Decembe	
y and delivery of office equipmen t to Lwandlolu bomvu		
y and delivery of office equipmen t to Lwandlolu bomvu	2022.uppl	
delivery of office equipmen t to Lwandlolu bomvu	v and	
office equipmen t to Lwandlolu bomvu	delivery of	
equipmen t to Lwandlolu bomvu	office	
t to Lwandlolu bomvu		
Lwandlolu bomvu		
bomvu		
tra ditional		
	traditional	
council	council	
was done		
on the 31	on the 31	
January	January	
2023. 2.	2023. 2.	
Supply	Supply	
and	and	

	deliver	of		
	building			
	materia	I		
	for			
	Amacw	er		
	ha			
	traditio	nal		
	council			
	was do	ne		
	on the	06		
	Februa			
	2023, a	nd		
	3. Xesi	oe l		
	traditio			
	council			
	building	1		
	materia	1		
	was			
	deliver	ed		
	on the	01		
	Februa	ry		
	2023.0	eli		
	very ar	d		
	distribu	tio		
	n of			
	building	1		
	materia	I		
	to Ntlei	ızi		
	traditio	nal		
	council			
	was do	ne		
	on the	14		
	April 20			
	and			
	monito	in		
	g was			
	done o			
	the 21s	t		

		of June				
		2023.				
		2.Amacw				
		erha				
		traditional				
		council				
		was				
		monitored				
		on the				
		04th May				
		2023,				
		Amanci				
		traditional				
		council				
		10th May				
		2023 and				
		Lwandlolu				
		bomvu				
		19th May				
		2023 and				
		Xesibe				
		was				
		monitored				
		on the 21				
		st June				
		2023	_			
Coordinate	Coordinate	The	Coordinated twenty	1. Ikhwezi publisher,	Coordinate twenty (20)	N/A
twenty (20)	twenty (20)	Ntabankul	(20) community	published completion	community	
community	community	u local	engagements	of traffic department	engagements through	
engagemen		municipali	through local and	story. 2.The	local and national	
through the	ts through	ty has	national media by	Pondoland times	media by June 2024	
media by	the media	conducte	June 2024	published Service		
June 2023	by June	d Talk to		delivery highlights on		
	2023	your		the 08th of September		
		councilor		2023.3 IZWI LE		
		program		AFRIKA published		
		on the 26-		pondo festival story on		
		30		the 08th of September		

Septembe	2023. 4. Mayoral live
r 2022 at	radio interviews on
local radio	Alfed Nzo community
station.	radio on service
On the 02	delivery report on the
Septembe	08th of August 203
r 2022	and 5. Mayoral live
Ikhwezi	interviews on the 15th
published	September 2023 about
Ex mine	service delivery
worker's	highlights.
story.	
The	Memo request was
Ntabankul	done on the 26
u local	October
municipali	2023Hon.Mayor
ty has	addressing the ward
conducte	councilors and ward
d Talk to	committees, it was
your	published on the 17th
councilor	of November, handing
program	over of the new traffic
on the 03-	department, published
07	on the 24th of
October	November 2023
2022 at	
local radio	Five media release
station.	publications were
Ikhwezi	issued on different
publishers	local newspapers : 16
published	February 2024
story of	Lwandlolubomvu
Ntabankul	MPCC was handed
u	over by Hon.
Agricultur	P.T.Sobuthongo from
al College	NLM and MEC Lusithi
establish	from department of
ment on	Human settlements,

the 07	16 February 2024
April	Minister of transport
2023. 2.	Xolile Nqatha and
Pondo	Hon.Mayor.P.T.
News	Sobuthongo from NLM
advertise	during the awarding of
d Did you	a contractor to
know info	complete the long
graphics	waited tar road from
about	Shinta to Sipetu
electricity	hospital, Handing over
on the	of a contractor for
14th April	constructions of RDP
2023. 3	houses in ward 08 on
Pondo	the 06 March 2024,
news	handing over of a
published	contractor for
Did you	construction of RDP
know info	houses in ward 09 on
graphics	06 Mach 2024, Site
about	visit to Emfundisweni
Ntabankul	village during the
u	Welisizwe bridges on
Agricultur	the 26 February 2024
al Collage	and Ntsingane bridge
on the 28	was visited on the 27
April	February 2024.
2023. 4.	
On the 12	The handing over of a
May 2023	contractor for
Pondo	construction of T19
news	road from Phuthi to
published	Ntabankulu was
poverty	published on Pondo
alleviation	news and local radio
story 5.	station on the 23 May
On the	2024, Live interview
19th of	with the Minister Stella

May 2023	Ndabeni form Small
Pondolan	Business Enterprises
d times	by community radio,
published	Hon Mayor
story of	cllr.P.T.Sobuthongo
Digital	and MEC Ngatha from
Literacy	Cogta during
training	engagement ward 18
that was	residents were
held at	published by local
Zinyosini	newspaper, Live
SSS. 6.	interview on SOMA by
East	Alfred Nzo Community
Griqualan	radio on the 12 June
d Post	2024
Published	
Mayoral	
visit story	
where	
Honorabl	
e Mayor	
visited	
ward19	
Mfundisw	
eni to	
address	
communit	
y about	
constructi	
on of	
bridge.7.	
Confirmati	
on letter	
of live	
broadcast	
of SOMA	
that was	
on the 08	

June		
2023 from		
Alfred		
Nzo		
communit		
y radio.		
Radio live		
coverage		
for		
Achievers		
Awards		
was		
facilitated		
on the 24		
February		
2022 2		
2023, 2. Ikhwezi		
publishers		
published		
story of		
operating		
material		
for Eyethu		
Wood		
Cooperati		
ve on the		
24 March		
2023. 3.		
Pondo		
news print		
media		
published		
Ntabankul		
u		
Achievers		
Awards		
on the 3rd		
March		

2023. 4.		
Pondo		
news		
published		
mayoral		
visit story		
at Sipetu		
Hospital		
on the 31		
March		
2023. 5.		
Pondolan		
d Times		
print		
media		
published		
Mayoral		
oversight		
visit at		
Sipetu		
hospital		
on the 31		
March		
2023.lkhw		
ezi		
publishers		
published		
story of		
Ntabankul		
u		
Agricultur		
al College		
establish		
ment on		
the 07		
April		
2023. 2.		
Pondo		

	News		
	advertise		
	d Did you		
	know info		
	aranhia		
	graphics		
	about		
	electricity		
	on the		
	14th April		
	2023. 3		
	Pondo		
	news		
	published		
	Did you		
	know info		
	graphics		
	about		
	About		
	Ntabankul		
	u		
	Agricultur		
	al Collage		
	on the 28		
	April		
	April 2023. 4.		
	On the 12		
	May 2023		
	Pondo		
	news		
	published		
	poverty		
	alleviation		
	story 5.		
	On the		
	19th of		
	May 2023		
	Pondolan		
	d times		
	published		

story of		
Digital		
Literacy		
training		
that was		
held at		
Zinyosini		
SSS. 6.		
East		
Griqualan		
d Post		
Published		
Mayoral		
visit story		
where		
Honorabl		
e Mayor		
visited		
ward19		
Mfundisw		
eni to		
address		
communit		
y about		
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bridge.7.		
Confirmati		
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June		
2023 from		
Alfred		
Nzo		

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	Ntabankul			Facilitated printing of	
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	edition		Stories for the month		
	has been		of October and		
	printed		November have been		
	and		compiled and printing		
	distribute		is expected to be done		
	d to		by 14 December 2023		
	relevant				
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	ers on the		newsletter was		
	26		delivered on the 18		
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	r 2022.				
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	d on the		March 2024. The 34th		
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	2023.		May 2024		
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	was		1	l	

handing over of silindini scommunit y hall on the 18 July 2022, July 2022, August contractor handover at ward 15. 9. 04th August 2023 Dambeni Access road hand over and Mbhongweni access road on the 04th of	
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y hall on the 18 hand over and Mbhongweni access	
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July 2022, road on the 04th of	
Women's August 2023.	1
day on	
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issues on Mayoral visits on the	
the 23 27 October 2023,	
August Council Meeting on the	
2022, 30th of October 2023,	
Mental Handing over of	
health certificates for local	
program caterers on the 24th of	
on the 24 October .Handing over	
August of a community	
2022, nutrition development	
National center at Madwaba	
book village on the 09th of	
week November 2023. 2.	
event on Media tour with NLM	
the 30 exco committees at	
August Ward 10 on the 24th of	
2022, November 2023. 3.	
NYDA Handing over of a wool	
training pressor at Mabofu	
on the 05 village ward 19	
Septembe	
r 2022, 1.Handing over of a	
Pondo contractor for the	
Cultural construction of houses	
Festival at Mzwakazi on the 06	
on the 10 of March 2024. 2.	
Septembe Handing over of a	
r 2022, contractor for the	

African	construction of houses
Traditiona	at Mjila Community
I Medicine	Hall on the 06 of
Day on	March 2024. 3.
the 16	Stakeholder
Septembe	Engagement with
r 2022,	Deputy Minister R.N
Ordinary	Capa at Ntabankulu
Council	MPCC on the 01
on the 26	March 2024.
Septembe	4.Handing over of
r 2022	Matshona MPCC at
and	Matshona on the 09 of
Counselin	February 2024. 5.
g and HIV	Handing over of the
& AIDS	contractor for the
services	construction of access
on the 05	road at Mzwakazi JSS
August	on the 05 of February
2022. The	2024.
following	
events	Ministerial Imbizo on
have	the 30 April 2024,
been	Mayoral Imbizo in
supported	Madwakazana on the
by	24 April 2024,
communic	Stakeholder
ations unit	engagement with the
through	department of
branding:	Transport on the 10
17	June 2024, 100 young
October	people signed their
2022	contract on the 16
Handing	June 2024 and SOMA
over of	on the 12 June 2024.
Seedlings	
to	
Luncedo	

Project, 19 October 2022 Handover of Sewing Machine to Amaqhaw 'esizwe Project,
19 October 2022 Handover of Sewing Machine to Amaqhaw 'esizwe
October 2022 Handover of Sewing Machine to Amaqhaw 'esizwe
2022 Handover of Sewing Machine to Amaqhaw 'esizwe
Handover of Sewing Machine to Amaqhaw 'esizwe
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Project
i Pinieri i
26
October
2022
Handover
of access
road
Silindini to
Jilli lulli lu
Zinyosini, 27
ZI October
October
2022
DRDAR
MEC visit
to ward
14, 27
October
2022
Handover
of access
road
Ngqina to
Sidakeni,
Novembe
r 2022
Mayoral
Imbizo in

	ward	5,			
	Munio	ipal			
	Outre	ach			
	progra				
	were				
	brand	ed			
	from ?				
	18				
	Nove	nhe			
	r				
	2022.	1.M			
	ayora				
	visit a	•			
	Mban	awe			
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	Wome	en's			
	sewin	g			
	projec	et. 2.			
	Handi	ng			
	over o	of			
	Habh	. l			
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	road				
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	Handi	na			
	over	of			
	seedli	nas			
	and	96			
	fertiliz	er in			
	Ndlan	taka			
	ward	15.			
	4.				
	Handi	na			
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	seedli	ngs			
	and	3 -			
	fertiliz	er in			
 1	1.011112		l .	<u>l</u>	<u> </u>

ward 17.
5. Council
meeting
on the 28
February
2023. 6.
Achievers
awards
on the 24
February
2023 at
Mvomvo
lodge.19
April 2023
Handing
over of
woodwork
machiner
y to
Amaqhaw
esizwe
project.
2.commu
nity
engagem
ent at
Mfundisw
eni on the
16 May
2023. 3.
because
branding
was
provided
for the
following
events:1.
19 April

2023
Handing
over of
woodwork
machiner
y to
Amaqhaw
esizwe
project.
2.commu
nity
engagem
ent at
Mfundisw
eni on the
16 May
2023
4.Breakfa
st
Engagem ent with
property
owners
on the 31
May May
2023,

	Employees: Child Care; Aged Care; Social Programmes										
	Year -1		Year 0								
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)						
	No.	No.	No.	No.	%						
0 - 3											
4 - 6	1	1	1	0	0%						
7 - 9	2	2	2	0	0%						
10 - 12											
13 - 15											
16 - 18											
19 - 20											
Total	3	3	3	0	0%						

The manager position was dissolved and officer level position was created at post level six and two coordinators at post level 8. Co-ordinator one: deals with OVC, youth & HIV & AIDS, the other one deals with elderly, disabled & women affairs.

T 3.56.4

COMPONENT E: ENVIRONMENTAL PROTECTION

This component includes pollution control; biodiversity and landscape; and costal protection.

INTRODUCTION TO ENVIRONMENTAL PROTECTION

During the financial year 2023/2024 the Climate change strategy has been implemented through the following program: (05) environmental awareness programs were conducted as follows: Arbor week on the 28 September 2024 whereby planting of trees and flowers was done at the identified municipal sites (CBD, Traffic Department and MPCC), environmental awareness programs were conducted as follows: 31 January, 19 and 20 March and 24 April 2024 at ward 10 (Magombeni Tribal Authority), ward 05 (Lwandlolubomvu Tribal Authority), Bulelani Pre-school and Ntabankulu SSS. Respectively.

The programmes were conducted to create awareness to communities on importance of trees, on negative impact to the environment due to improper waste disposal. The municipality has conducted an alien species removal at ward 06 Ndakeni location, this has been done due to huge backlog on water provision for communities, thus the continuous growth of the alien species may lead to total disappearance of the limited water sources.

The Alfred Nzo District Municipality is battling to find sources of water for various communities. The backlog in water provisioning has led to conflicts in some villages with people cutting bypassing water pipes going to other villages sitting water shortages in their own village.

These invasive alien species also temper with the limited grazing areas for the local livestock. It is of great concern that the continuous growth of these alien species, if not taken care of, might take over

the entire land area of Ntabankulu Municipality. It is imperative that clearing of alien invasive plants must be prioritised if water resource is to be protected.

T3.59.

Employees: Pollution Control										
	Year -1 Year 0									
Job Level	Employees			Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)					
	No.	No.	No.	No.	%					
0 - 3										
4 - 6	NA	NA	NA	NA	NA					
7 - 9										
10 - 12										
13 - 15										
16 - 18										
19 - 20										
Total										

Ntabankulu Local Municipality is not responsible for water pollution, except the function of air pollution. The operations of the landfill site respond to the regulations of air pollution.

T 3.15.4

	Biodiversity; Landscape and Other Policy Objectives Taken From IDP										
Service Objectives	Outline Service	Yea	ar -1		Year	0		Year 1		Ye	ear 3
	Targets	Target	Actual	Tar	Target Actual Targe		Target				
Service Indicators (i)		*Previous Year (iii)	(iv)	*Previous Year (v)	*Current Year (vi)		(vii)	*Current Year (viii)	*Curre nt Year (ix)	*F	ollowing Year (x)
Service Object											
To reduce harmful effects of climate change conditions and disaster occurrences in line with climate change response strategy & IWMP by June 2027	Implement ed Climate Change Response Strategy (alien species removal, landscapin g and grass cutting, Arbor Week & 2 Environme ntal awareness programs) by June 2024	3 Climate Change (Alien Species removal, Arbor Week & Environmen tal awareness) programs implemente d by June 2023	Q1: Arbor week has been conducted on the 13th of September 2022 whereby planting of trees and flowers was done at the following municipal sites: HQ, MPCC and landfill site. Q2: Removal of allien plants project had been conducted at ward 06 (Ndakeni	3 Climate Change (Alier Species remo Arbor Week & Environmenta awareness) programs implemented June 2023	Change Respor Strateg species remova landsca and gra cutting, Week &	e e e e e e e e e e e e e e e e e e e	Q1: Arbor Week has been conducted and the planting of trees and flowers along the main streets and landfill sites has been done on the 28th of September 2023 Landscapin g and grass cutting have been conducted in the urban area Q2: Removal of	Implemented Climate Change Response Strategy (alic species removal, landscaping and grass cutting, Arbo Week & 2 Environment awareness programs) by June 2024	en or :al	I/A	N/A

village) alien plants during the has been second conducted quarter at Ward 06 using the Ndakeni **EPWP** village from 04-30 personnel. December 2023 Environmen Landscapin tal Education g and grass Programme cutting have - Marine been Week was conducted conducted in the urban on the 25th area of October Q3: Environmen 2022 at both Dumezweni tal and Dumsi awareness Senior campaign Secondary has been Schools conducted Q3: on the 31st of January Environmen tal 19 and 20 of March awareness program 2024 at has been ward 10 (Magomben conducted i Tribal on the 26 and 31 Authority) January and ward 05 2023 in (Lwandlolub Ntabankulu omvu Tribal **CBD** ward Authority) 10

Q4:Environ	respectively	
mental	.	
awareness	Q4:	
program	Environmen	
has been	tal	
conducted	awareness	
on the 26	campaign	
April 2023 in	has been	
Ntabankulu	conducted	
CBD ward	on the 24	
10	April 2024	
	at Bulelani	
	Pre-School	
	and	
	Ntabankulu	
	S.S.S. at	
	ward 10.	

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

T 3.16.3

The municipality has been awarded an amount of R200 000.00 for Greenest Municipality Competition which was utilized on greening initiative.

COMPONENT F: HEALTH

3.64 HEALTH INSPECTION; FOOD AND ABBATOIR LICENSING AND INSPECTION; ETC

COMPONENT G: SECURITY AND SAFETY

This component includes police; fire; disaster management, licensing and control of animals, and control of public nuisances, etc.

INTRODUCTION TO SECURITY & SAFETY

The municipality established a Driving Licence Testing Centre Unit, which undertakes the Driving Licence Services. The services provided at DLTC Section is provision of the driving licence. Traffic Law Enforcement services and municipal traffic by-laws enforcement services. The DLTC is fully operational, and it conducts applications for Professional Driving Permits (PrDPs), renewal of driving licences, applications and issuing of learner's licences to empower communities and enhance municipal revenue. The traffic speed camera is available in good working condition and is calibrated on an annual basis. The municipality has completed the Driving licence testing grounds except for the finalisation of the testing ground markings and pre-established route. The Eastern Cape Premier officially opened new offices for Traffic Department in May 2024

T3.65

3.65

3.66 **FIRE**

INTRODUCTION TO FIRE SERVICES

Ntabankulu Local Municipality does not perform the function of fire services; this function is for the Alfred Nzo District Municipality. There is a satellite office in Ntabankulu.

T3.66



COMPONENT H: SPORT AND RECREATION

This component includes community parks; sports fields; sports halls; stadiums; swimming pools; and camp sites.

INTRODUCTION TO SPORT AND RECREATION

The municipality has focused on facilitating organised sports and recreation within the jurisdiction of Ntabankulu.

T3.68.0

3.68 SPORT AND RECREATION

Service Objectives	Outline Service	Yea	ar O		Year 1		Year 2		Year	3	
	Targets	Target	Actual	Tar	get	Actual		Т	arget		
Service Indicators		*Previou s Year		*Previou s Year	*Current Year		*Current Year	*Current Year	*Foll	lowing `	Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)		(x)	
Service Objective xxx To promote community sport development and participation of organized sport bodies and recreation targeting routh by June 2027	One sport and activity (fun-run) implemented in line with approved Sport Plan by June 2024	Three sport & recreation activities implemente d in line with approved Sport Plan by June 2023	Q1: The Sport Plan was reviewed and signed by the accountin g officer. Q2: Aerobics were conducte d on the 12th of Novembe r 2022.	recreation implement with approximately	sport & n activities ated in line oved Sport une 2023	One sport and activity (fun-run) implemen ted in line with approved Sport Plan by June 2024	Q1: The sitting of the sport Course with the Sport Plan was conducted the 03 August 20 The sport plan was ultimately reviewed and approved way of signing the Accountin Officer. Q4:Fun-reviewed.	the and a (fun- imple in line appro Spor June D23. by by	emented e with	N/A	N/#

	Q3: Netball Tourname nt has been conducte d on the 25 March 2023. Q4: Fun Run was conducte d on the 24 June 2023, starting point from Zinyosini(ward 2) to Sipetu (ward 3).	was conducted at Isilindini Village at ward 03 on the 02 June 2024.	
--	---	---	--

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

3.23.2

	Employees: Sport and Recreation										
	Year -1		Year 0								
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)						
	No.	No.	No.	No.	%						
NA	NA	NA	NA	NA	NA						

Not Applicable T 3.23.3

COMMENT ON THE PERFORMANCE OF SPORT AND RECREATION OVERALL:

The municipality adopted a reviewed sport plan and conducted the programs in terms of the plan as outlined below:

-- Aerobics were conducted on the 20 November 2021.

T3.68.6

COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES

This component includes corporate policy offices, financial services, human resource services, ICT services, property services.

The Municipality has Budget and Treasury Office is responsible for municipal financial management in terms of revenue and expenditure management, procurements of goods & services and safeguarding of Municipal assets. The Municipal Council approved both the draft and annual budget in terms of the National Treasury guideline, circulars and the MFMA. The Municipality has been spending in line with approved budget and adjustment budget is submitted to the Council when there is overspending to



avoid the authorised expenditure. The Financial monthly, quarterly and annual reports were prepared and submitted to the Council, Provincial and National Treasury and to the office of the Auditor General. The Municipality prepared guarterly financial statements, and the half year financials were submitted to AG for auditing. The Municipal asset register is updated and maintained monthly.

3.69 **EXECUTIVE AND COUNCIL**

This component includes Executive office (mayor; councilors; and municipal manager).

INTRODUCTION TO EXECUTIVE AND COUNCIL

The Ntabankulu Municipal Council has 38 councillors and 01 traditional leader. Out of 38 councillors, 19 councillors are elected as Ward Councillors and represent wards. Then, 19 councillors are elected as PR Councillors from the party lists of parties of Political Parties participating in the Municipal Council. There is 01 traditional leaders gazetted in the Provincial Gazette to participate in the municipal council and represent the traditional leadership. The municipality also established the Executive Committee with seven (7) members, including the Mayor Councilor, P.T. Sobuthongo who is also the chairperson of the committee.

The Municipal Council also established five section 80 committees. The committees are chaired by portfolio heads and are composed of councilors, Senior Managers, and Traditional Leaders.

The Municipal Council has established three section 79 committees such as (1) Municipal Public Accounts Committee, which is chaired by Councilor A. Zakhabana, (2) Petitions and Public Participation Committee, which is chaired by chaired by Councilor S. Bakeni, (3) Rules, Ethics and Members 'Interests Committee, which is chaired by Councilor M. Ngwazi and (4) Women's Caucus chaired by Councilor V. Matwasa (Speaker).

The municipality inculcated a culture for accountability among its political structures, traditional leaders and staff to the public. In the staff establishment of the Municipality, the Public Participation and Council Support Division attached to the Office of the Speaker and administratively the units report to the Director: Community Services and Director Corporate Services respectively.

T3.69.1

The Executive and Council Policy Objectives Taken From IDP										
Service Objectives	Outline Service	Yea	ır -1	Year 0			Year 0 Year 1		Year 3	3
	Targets	Target	Actual	Target Actual			Та	rget		
Service Indicators		*Previous Year		*Previou s Year	*Current Year		*Curre nt Year	*Curre nt Year	*Follo	wing Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)		(x)
To strengthen the oversight functioning of the Council by 2027	Coordinate five ordinary Council sittings adhering to legislative prescripts by 30 June 2024	Co-ordinate 05 Council sittings adhering to legislative prescripts by June 2023	05 Council meetings coordinated by 30 June 2023	Co- ordinate 05 Council sittings adhering to legislativ e prescript s by 30	Coordinate five ordinary Council sittings adhering to legislative prescripts by 30 June 2024	05 Council meeting s coordina ted as of 30 June 2024	Coordin ate seven ordinary Council sittings adherin g to legislativ e prescript	N/	4	NA
				June 2023			s by 30 June 2025			

Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year -1 Budget/IDP round; *'Current Year' refers to the targets set in the Year 0 Budget/IDP round. *'Following Year' refers to the targets set in the Year 1 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.

T 3.24.3

	Employees: The Executive and Council									
	Year -1		Year 0							
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)					
	No.	No.	No.	No.	%					
0 – 3										
4 – 5										
6 – 8	6	6	6	0	0					
9 – 13	2	2	2	0	0					
14 – 18	3	3	3	0	0					
19 – 20	6	6	6	0	0					
Total	17	17	17	0	0%					
Total										

The position of the Manager: Public Participation & Council Support is filled. Job level/Task Grade (TG)

T 3.24.4

3.70 FINANCIAL SERVICES

The Municipality has Budget and Treasury Office which is responsible for rendering the budget and reporting, Revenue management, Supply chain management and Expenditure management. The Departments is also responsible to render accounting functions relating to procurement and expenditure, to collect accounting and manage income and revenue, render provisioning, assets and fleet management services, render and manage financial risk management services. The Municipal Council approved both the draft and annual budget in terms of the National Treasury guidelines and the MFMA. The Municipality has been spending in line with approved budget.

The-monthly, quarterly and annual reports were prepared and submitted to the Council, Provincial and National Treasury, Audit Committee and to the office of the Auditor General. The Municipal asset register is adequately updated and maintained monthly. The risk register has been developed and updated on a quarterly basis. The progress report on risk is a standing item on Audit Committee meetings.

T3.70.1

The proportion of account value billed is calculated by taking the total value of the year's revenues collected against the bills raised in the year by the year's billed revenues.

T3.70.2.1

	Employees: Financial Services										
	Year -1	Year 0									
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)						
	No.	No.	No.	No.	%						
0 - 3	0	1	1	1	0%						
4 - 5	4	5	4	1	20%						
6 - 8	7	9	9	0	0%						
9 - 13	10	11	10	1	10%						
14 - 18	5	5	5	0	0%						
19 - 20	1	1	1	0	0%						
			_								
Total	26	32	29	4	14%						
0 - 3	0	1	1	1	0%						

There are 6 Interns that are employed by the National Treasury JOB LEVEL/TASK GRADE (TG)

T 3.25.4

R'000

	Year -1		Yea	. 0	
Details	Actual	Original Budget			Variance to Budget
Total Operational Revenue	66 872 009	118 804 297	118 775 635	113 427 821	5 347 814
Expenditure:					
Employees	14 412 138	12 066 837	12 066 837	12 066 837	0

Repairs and Maintenance	362 605	1 030 000	1 010 000	1 010 000	0
General expenses	25 156 599	34 083 565	32 899 103	27 551 289	5 347 814
Non-cash items	25 540 667	60 323 895	60 323 895	60 323 895	0
Capital expenditure	1 400 000	11 300 000	12 475 800	12 475 800	0
Total Operational Expenditure	66 872 009	118 804 297	118 775 635	113 427 821	5 347 814

COMMENT ON THE PERFORMANCE OF FINANCIAL SERVICES OVERALL:

The municipality is recovering from financial distressed after litigation by SAMWU provident fund. A financial recovery plan was developed and implemented. This has assisted insuring that municipal creditors are paid within 30 days, all statutory payments are laid within the stipulated time frames. The municipality also made strides to ensure that all revenue that is due to the municipality is collected.

Furthermore, financial improvement project was also prioritized by the Department as the Municipality's objective is to improve its audit opinion. The mScoa implementation is continuously being improved with intervention of Provincial Treasury, The Mscoa committee has been revived and currently reporting to the ICT steering committee.

T3.70.7

3.71 HUMAN RESOURCE SERVICES

INTRODUCTION TO HUMAN RESOURCE SERVICES

Human Resourced is the division within the Corporate Services Department responsible to provide strategic support to the Municipality through coordination and provisions of the functions enshrined in the Municipal Systems Act No 32 of 2000 as amended, Labour Relations Act No 66 of 1995, Employment Equity Act No 55 of 1998 and Basic Conditions of Act 75 of 1997 & Occupational Health and Safety Act 85 of 1993.

Brief Overview of the Human Resource Function are as follows:

Organisational Design, Recruitment and Selection

This function deals with analysis and identification of functions to be executed by employees (Job descriptions) and development and review of the organogram. This division coordinate the recruitment, selection, appointment process and induction process. The purpose of this function is to



ensure that the Municipality has human capital to perform tasks in order to achieve strategic goals of the Municipality and provide services to the Communities.

Labour Relations Function

Promote employee discipline, health and sound working environment. Local Labour Forums are coordinated in this unit to give a platform both employer and employee to discuss employee relations. Monitoring implementation of code of conduct and conditions of service.

Training & Development

Provides skills and education to impact knowledge to the workforce, thus enhance competencies and allow career path in order to increase productivity of Councillors and employees.

Individual Performance Management System

Responsible to monitor and evaluate individual performance.

Occupational Health and safety

Responsible to ensure sound working environment.

Employee Wellness and Employee Assistance Programs

Coordinate employee wellness programs and assistance programs.

Legal services

Coordinate and monitor of litigations by and against the municipality.

Employment Equity

It promotes opportunities and fair treatment in employment through elimination of unfair discrimination in the workplace. Ensure fair representation of the designated groups in all occupational categories.

Measures Taken to Improve Performance

The Municipality develops training plan for each financial year to capacitate employees. On job trainings are conducted. During the quarterly assessments employees develop their personal development plan to focus on areas that needs attention in terms of their skills so as to improve performance. Other neighbouring Municipalities are engaged to do skills transfer e.g. implementation of PMS to all employees. CoGTA is also engaged to assist in our planning sessions so as to be able to develop SMART targets.

T3.71.1

		Н	uman Reso	urce Services P	olicy Objecti	ves Taken F	rom IDP		
Service Objectives	Outline Service	Year	· -1		Year 0		Year 1		Year 3
	Targets	Target	Actual	Targ		Actual			rget
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objective									
Ensure recruitment and management of Human Resource through implementing relevant legislative prescripts by 2027.	4 quarterly reports on Municipal OHS by June 2024	4 quarterly reports on Municipal OHS by June 2023	quarterly reports on Municipal OHS by June 2023	4 quarterly reports on Municipal OHS by June 2024	10 Municipa I Sites inspecte d to mitigate health and safety hazards by June 2024	10 municipal sites inspected to mitigate OHS risks by June 2024	nunicipal sites inspected to mitigate health and safety hazards by June 2025	NA	NA
	4 quarterly leave reconciliation reports produced by June 2024	4 quarterly leave reconciliati on reports produced by June 2023	4 quarterly leave reconcilia tion reports produced by June 2023	4 quarterly leave reconciliation reports produced by June 2024	Electroni c Leave Manage ment System technical errors managed and reduced to 0% and Leave	Electroni c Leave Manage ment System technical errors managed and reduced to 0% and Leave	Electronic leave managem ent system technical errors managed and reduced to zero percent and leave reconciliat	NA	NA

		Reconcili ation Report Develop ed by June 2024	Reconcili ation Report Develop ed by June 2024	ion reports develope d by June 2025.					
	HR policies Manual is reviewed, and new policies are developed when necessary. Consultation through LLF is done. Draft documents are presented to Exco then to council for adoption/approval.								
documents are pre	Seried to Exco then to council	ασοριιστη αρρισται.			T 3.71.3				

	Employees: Human Resource Services												
	Year -1		Year (0									
Job Level			Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)								
	No.	No.	No.	No.	%								
0 - 3	0	0	0	0	0%								
4 - 5	0	0	0	0	0%								
6 - 8	4	5	4	1	20%								
9 - 13	5	7	6	1	14%								
14 - 18	1	1	1	0	0%								
19 - 20	0	0	0	0	0%								
Total	10	12	11	2	17%								
0 - 3	0	0	0	0	0%								

T3.26.4

Finan	icial Performai	nce Year 0: Hu	ıman Resourc	e Services								
	R'000											
	Year -1		Yea	r 0								
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget							
Total Operational Revenue	5 632 605	4 595 097	4 285 097	3 151 215								
Expenditure:					0							
Employees	3 158 613	2 095 097	2 095 097	2 095 097	0							
Repairs and Maintenance	0				0							
Other	2 473 992	2 500 000	2 190 000	1 056 118	1 133 882							
Total Operational Expenditure	5 632 605	4 595 097	4 285 097	3 151 215	1 133 882							

3.72 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

This component includes: Information and Communication Technology (ICT) services.

INTRODUCTION TO INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

- --Render and co-ordinate Management Information Systems (MIS) and Information Communication Technology (ICT)
- -Provide centralised data-processing services.
- -Co-ordinate Information -Management Systems, data management & ICT requirements and maintenance.
- -Facilitate implementation of the municipality's MIS Strategy.
- -ICT infrastructure and information security: ICT infrastructure upgrade has already been done i.e server room upgrade, cabling upgrade, Wi-fi installation and configuration, switches supply and installation, UPS has been installed in the server room and active directory server was installed and configured.
- -Website management: Municipality is currently utilizing the old website design due to budgetary constraints, but all the compliance documents are uploaded as per the requirements.
- -Telephone Management: Telephone monitoring system is installed, reports produced on a monthly basis.
- -ICT governance: ICT policy, ICT procedure manual, Draft risk framework, DRP and BCP plan, change management document are available and in use.
- -Challenges: Lack of budget, office space& limited budget.
- -More budgets for ICT section, the Municipality has requested funding from DPSA, ANDM, COGTA & Department of Communications.

T3.72.1

Service Objectives	Outline Service	Year		s Policy Object	Year 0		Year 1	Ye	ear 3
Objectives	Targets	Target	Actual	Actual Target		Actual		Target	
Service Indicators		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
(I)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objective x	XX								
To promote ICT good governance for improved business continuity by June 2027	5 renewed Licenses (Microsoft Office, Antivirus, Acronis, Cibecs &EDMS) & 100% of submitted information uploaded on the website in line with MFMA Section 75 by June 2024	4 monitoring reports on ICT systems and application s by June 2023	4 monitoring reports on ICT systems and application produced.	4 monitoring reports on ICT systems and applications by June 2023	5 renewed & maintained licenses and 100% of information uploaded on the website in line with MFMA Section 75 by June 2024.	Installed Municipal Systems and applicatio ns (Pastel Evolution , Electroni c Documen t Manage ment System, cibecs backups, VIP Payroll &	4 renewed licenses (Microsoft office, Acronis, Cibecs, EDMS, & Customer Care) and 100% of submitted information uploaded on the website in line with MFMA section 75 by June 2025.	No targets set for the financial year	No targets set for the financial year

		Four ICT	365 Enterpris e, CaseWar e Asset System) and functionin g website.	Four ICT	
			Acronis Backup, ESET Endpoint Anti- virus, Microsoft Office 365		

ICT policies are reviewed annually and developed when necessary. They are tabled to council for adoption/approval.

T 3.27.3

	Year -1			Year 0	
Job Level	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
0 - 3	0	0	0	0	0%
4 - 5	0	0	0	0	0%
6 - 8	1	2	1	1	50%
9 - 13	4	4	4	0	0 %
14 - 18	1	1	1	0	0%
19 - 20	0	0	0	0	0%
Total	6	7	6	1	14%
0 - 3	-	·		_	

There is also one intern appointed by the Municipality, there is a lack of office space.

T3.27.4

Financial Perfo	Financial Performance Year 0: ICT									
R'000										
	Details	Details								
Details										
Total Operational Revenue	Total Operational Revenue	Total Operational Revenue	Total Operational Revenue	Total Operational Revenue	Total Operational Revenue					
Expenditure:	Expenditure:	Expenditure:	Expenditure:	Expenditure:	Expenditure:					
Employees Repairs and Maintenance										
Other	Other	Other	Other	Other	Other					
Total Operational Expenditure Net Operational Expenditure										



ICT Infrastructure has been improved: Server room upgraded, all the switches have been changed, cabinets replaced, 42 network points installed, Wi-Fi technology installed and configured, active directory server installed and configured, UPS supplied and installed in the server room and cabling standards upgraded from CAT 5 to CAT 6. A new backup server has been installed in the recovery site. Access control has been installed in the server room.

Systems in place: Cibecs backup systems, municipal website, VIP Payroll systems, Pastel financial system, Electronic Documents Management System, MS Office 365.

T3.72.7

3.73 PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

This component includes property; legal; risk management and procurement services.

INTRODUCTION TO PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

In the Ntabankulu Local Municipality staff establishment, the municipality has a legal services unit under Corporate Services Department. There is one Official responsible for management of legal services functionality through the provision of legal advice on strategic pro-active and reactive basis, the application of knowledge of relevant legislation, statutes, and ordinances and by laws.

Then Municipality advertised for three law firms and ended up appointing one law firm as a result of noncompliance with supply chain processes. The Firm that was appointed Luzipho Attorneys and the appointment subsists for a period of three years with effect from 15 January 2023. The Municipality plans to issue a new advert which seeks to invite prospective law firms in an attempt to make an addition and strengthen the existing legal team in a form of a panel.

The Legal Services Unit is providing practical recommendations and solutions, examining and reviewing current legal strategies to address awareness and relationships. Coordinating and implementing legal interventions and initiatives, providing advice and guidance on the development of effective professional and sustainable legal approaches.

Conducting research on legal case studies and legal precedents to manage legal implications and risks. The unit is also assisting the Municipality in attending all litigations for and against the Municipality and assign lawyers on the approval by the Municipal Manager to represent the Institution on matters that needs to be attended to.

The Strategic, fraud & Operational Risk Registers for the financial year 2023/2024 were developed. Each directorate has a risk champion which liaises with the Internal Audit Manager. The risk registers are monitored through monthly reports and reviewed by Internal Audit Manager on a quarterly basis who reports to the risk management committee then to the Audit & Performance Committee on the progress. For the financial year 2023/2024, four reports were submitted to Risk Management Committee and Audit & Performance Committee. The Municipality has performed 96% on the Strategic Risk Register, 84% on Fraud Risk Register and 82% of the overall performance on risk management.

The procurement services function is attached to the Budget and Treasury Office. The head of the SCM unit is reporting directly to the CFO. Staff turnover, supply chain management manager, supply chain accountant, contracts management officer (vacant), Demand Clerk and one intern.

T3.73.1

	Property; Legal;	Risk Manage	ment; and Procur	ement Serv	vices Policy O	bjectives Tak	en Fro	m IDP		
Service Objectives	Outline Service Targets	Y	ear -1		Year 0		Year Year 3			
		Target	Actual	Т	arget	Actual			Target	
Service Indicators		*Previous Year		*Previo us Year	*Current Year		*Cur rent Year	*Curre nt Year	*Follow	ing Year
(i)	(ii)	(iii)	(iv)	(v)	(vi)	(vii)	(viii)	(ix)	(x)
Service Objective xxx										
To ensure provision of prompt legal services by June 2027	10% reduced litigations by and against the municipality reduced by June 2024.	10% of 2021/2022 Litigations by and against the Municipality reduced by June 2023	50% of litigations by and against the municipality were reduced by 7 out 14 litigations	10% of 2021/20 22 Litigatio ns by and against the Municip ality reduced by June 2023	10% reduced litigations by and against the municipality reduced by June 2024.	57% reduced Litigations by and against the Municipality reduced as 8 of 14 litigations were resolved and litigation reports were developed.	and the Mun redu of 14 litiga were reso litiga repo	ations by against icipality aced as 8 4 titions electrical icidal	NA	NA
To provide quality service delivery	2024/2025 Strategic and fraud	2023/2024 Strategic	2022/2023 Strategic risk	2023/20 24	2024/2025 Strategic	2023/2024 2023/2024		3/2024 3/2024	NA	NA

	1	ı	T			ı	,	
through mitigation and	risk register	and fraud	register and	Strategic	and fraud	Strategic	Strategic risk	
reduction of strategic	developed, and	risk register	Management	and	risk register	risk register	register and	
and operational risks	2024/2025	developed,	Services	fraud	developed,	and	Management	
by June 2027	operational risk	and	Operational	risk	and	Manageme	Services	
	register developed	2023/2024	risk register	register	2024/2025	nt Services	Operational	
	and 80% of	managemen	were	develop	operational	Operational	risk register	
	2023/2024	t services	monitored,	ed, and	risk register	risk register	were	
	mitigated risks by	operational	85% of	2023/20	developed	were	monitored,	
	June 2024	risk register	Strategic, 81%	24	and 80% of	monitored,	96% of	
		developed	of Fraud and	manage	2023/2024	96% of	Strategic,	
		and 80% of	94% of	ment	mitigated	Strategic,	84% of	
		2022/2023	Management	services	risks by	84% of	Fraud and	
		mitigated	Services	operatio	June 2024	Fraud and	94% of	
		risks by	Operational	nal risk		94% of	Management	
		June 2023	risks have	register		Manageme	Services	
			been mitigated	develop		nt Services	Operational	
			as at 30 June	ed and		Operational	risks have	
			2023.	80% of		risks have	been	
			0000/0004	2022/20		been	mitigated as	
			2023/2024	23		mitigated as	at 30 June	
			Strategic,	mitigate		at 30 June	2024.	
			Operational	d risks		2024.		
			and Fraud risk	by June				
			registers were developed,	2023			2024/2025	
			presented to			2024/2025	Strategic,	
			Audit and			Strategic,	Fraud and	
			Performance			Fraud and	Operational	
			Committee for			Operational	risk registers	
			noting and			risk	were	
			Council for			registers	developed,	
			approval on the			were	presented to	
			20 June 2023			developed,	Audit and	
			and 28 June			presented	Performance	
			2023			to Audit and	Committee	
			respectively			Performanc	for noting	
			with Council			е	and Council	
			Resolution			Committee	for approval	
	l			L			''	

	extract no.OCM/9/23/0 07.2.2	for noting and Council for approval on the 24 June 2024 and 26 June 2024 respectively with Council Resolution extract no.OCM/10/24/007.2.12	on the 24 June 2024 and 26 June 2024 respectively with Council Resolution extract no.OCM/10/ 24/007.2.12		
Note: This statement should include no more than the top four priority service objectives. The indicators and targets specified above (columns (i) and (ii)) must be incorporated in the indicator set for each municipality to which they apply. These are 'universal municipal indicators'. * 'Previous Year' refers to the targets that were set in the Year 0 Budget/IDP round; *'Current Year' refers to the targets set in the Year 1 Budget/IDP round. *'Following Year' refers to the targets set in the Year 2 Budget/IDP round. Note that all targets in the IDP must be fundable within approved budget provision. MSA 2000 chapter 5 sets out the purpose and character of Integrated Development Plans (IDPs) and chapter 6 sets out the requirements for the reduction of performance management arrangement by municipalities in which IDPs play a key role.					

Year -1 Employees		Posts	Employees	Vacancies (fulltime
Job Level	р.оуссс	1 00.0	p.0,000	equivalents)
	No.	No.	No.	No.
0 - 3	0			
4 - 5	0	0	0	0
6 - 8				
9 - 13	2	2	2	0
14 - 18	2	2	2	
19 - 20				
Total	4	4	4	0%
0 - 3	0			

Financial Performance Year 0: Legal and Procurement Services R'000						
						Year -1
Details	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget	
Total Operational Revenue	1 192 642	2 931 073	2 4 33 495	1 957 717	0	
Expenditure:					0	
Employees	461 880	719 073	719 073	719 073	0	
Other	730 762	2 212 000	1 714 422	1 238 644	475 778	
Total Operational Expenditure	1 192 642	2 931 073	2 4 33 495	1 957 717	475 778	
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.				T 3.28.5		



COMPONENT J: MISCELLANEOUS

This component includes: the provision of Airports, Abattoirs, and Forestry as municipal enterprises.

INTRODUCTION TO MISCELLANEOUS

The Municipality does not have airports and abattoirs, and forestry is covered under Local Economic Development.

T3.74.0

COMPONENT K: ORGANISATIONAL PERFOMANCE SCORECARD 2023/2024

This component includes Annual Performance Scorecard Report for the current year.

Ntabankulu Local Municipality Audited Annual Performance Report for the financial year 2023/2024 (ATTACHED AS ANNEXURE:" A"

FINAL AUDITED ANNUAL PERFORMANCE PER DEPARTMENT

Unaudited Draft Annual Performance Report financial year 2023/2024				
Department	Planned Targets	Achieved Targets	Not Achieved Targets	Percentage
Technical Services	55	38	17	69%
Development Planning	44	41	3	93%
Community Services	30	30	0	100%
Management Services	23	23	0	100%
Financial Management Services	22	22	0	100%
Corporate Services	36	36	0	100%
Totals	210	190	20	90%

INSTITUTIONAL REREORMANCE 2023/2024

Unaudited Draft Annual Institutional Performance Report 2023/2024				
Performance analysis	Planned Targets	Achieved Targets	Not Achieved Targets	Percentage
Institutional performance:	210	190	20	90%

COMPARISON OF PERFORMANCE BETWEEN 2022/2023

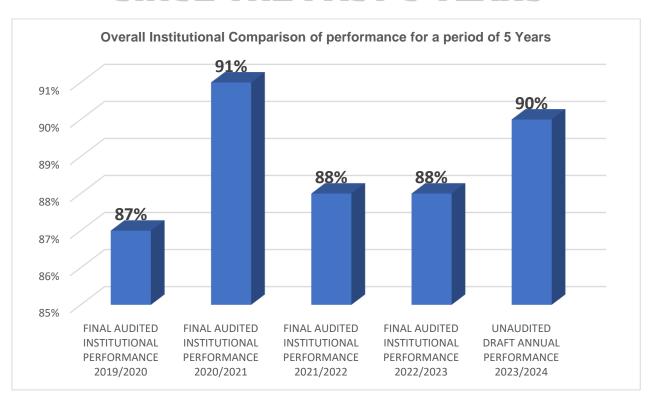
& 2023/2024

Final Audited Annual Performance Report financial year 2022/2023								
Directorate	Planned Targets	Achieved Targets	Not Achieved Targets	Percentage				
Technical Services	50	42	8	82%				
Development Planning	45	35	10	78%				
Community Services	30	29	1	93%				
Management Services	22	21	1	95%				
Financial Management	23	22	1	96%				
Corporate Services	34	33	1	97%				

Unaudited Draft Annual Performance Report financial year									
2023/2024									
	Not								
	Planned	Achieved	Achieved						
Directorate	Targets	Targets	Targets	Percentage					
Technical									
Services	55	38	17	69%					
Development									
Planning	44	41	3	93%					
Community									
Services	30	30	0	100%					
Management									
Services	23	23	0	100%					
Financial									
Management	22	22	0	100%					
Corporate									
Services	36	36	0	100%					

COMPARISON OF INSTITUTIONAL PERFORMANCE

SINCE THE PAST 5 YEARS



CHAPTER 4 - ORGANISATIONAL DEVELOPMENT PERFORMANCE

(PERFORMANCE REPORT PART II)

INTRODUCTION

Ntabankulu Local Municipality develops organogram in alignment with IDP and it is reviewed annually together with IDP by the Municipal Manager and approved by the Council. It has been developed and considered a period of three years 2022- 2025.

Consultations with all the relevant stakeholders (Labour & Council) are key.

T4.0.1

COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNEL

4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES

Employees							
	Year -1	Year -1 Year 2023/2024					
Description	Employees	Approved Posts	Employees	Vacancies	Vacancies		
	No.	No.	No.	No.	%		
Water	N/a	N/a	N/a	N/a	N/a		
Waste Water (Sanitation)	N/a	N/a	N/a	N/a	N/a		
Electricity	2	3	3	0	0%		
Waste Management	22	23	21	2	17%		
Housing	2	3	3	0	0%		
Waste Water (Storm water Drainage)	5	7	7	0	0%		
Roads	N/A	N/A	N/A	N/A	N/A		
Transport	7	7	6	1	17%		
Local Economic Development	7	7	6	1	17%		
Community & Social Services	14	16	15	1	7%		

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0	0	0		0
				N/a
N/a	N/a	N/a	N/a	
23	30	23	7	23%
N/a	N/a	N/a	N/a	N/a
82	99	84	12	14%
	N/a 23 N/a	N/a N/a 23 30 N/a N/a	N/a N/a N/a 23 30 23 N/a N/a N/a	N/a N/a N/a 23 30 23 7 N/a N/a N/a N/a

T 4.1.1

Vacancy Rate: Year 0							
Designations	*Total Approved Posts No.	*Vacancies (Total time that vacancies exist using fulltime equivalents) No.	*Vacancies (as a proportion of total posts in each category)				
Municipal Manager	13	0	0%				
CFO	32	0	0%				
Other S56 Managers (excluding Finance Posts)	4	0	0%				
Other S56 Managers (Finance posts)	1	0	0%				
Police officers	0	0	0				
Fire fighters	0	0	0				
Senior management: Levels 13-16 (excluding Finance Posts)	15	0	0%				
Senior management: Levels 13-16 (Finance posts)	5	0	0%				
Highly skilled supervision: levels 9-12 (excluding Finance posts)	49	8	16%				
Highly skilled supervision: levels 9-12 (Finance posts)	11	0	0%				
Total	130	8	35%				

Note: *For posts which are established and funded in the approved budget or adjustments budget (where changes in employee provision have been made). Full-time equivalents are calculated by taking the total number of working days lost (excluding weekends and public holidays) while a post remains vacant and adding together all such days lost by all posts within the same set (e.g. 'senior management') then dividing that total by 250 to give the number of posts equivalent to the accumulated days.

T 4.1.2

Turn-over Rate							
Details	Total Appointments as of beginning of Financial Year	Terminations during the Financial Year	Turn-over Rate*				
	No.	No.					
Year -2	N/A	N/A					
Year -1	22	19	86%				
Year 0	34	19	56%				

^{*} Divide the number of employees who have left the organisation within a year, by total number of employees who occupied posts at the beginning of the year

T 4.1.3

COMMENT ON VACANCIES AND TURNOVER:

Turn-over for the financial year 2023/2024 was caused by 5 resignations, 2 retirements, 10 contract expiry, 2 deceased. Vacancy rate is 16%

T4.1.4

COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE

INTRODUCTION TO MUNICIPAL WORKFORCE MANAGEMENT

Note: MSA 2000 S67 requires municipalities to develop and adopt appropriate systems and procedures to ensure fair; efficient; effective; and transparent personnel administration in accordance with the Employment Equity Act 1998.

The Human Resource manual, Employment Equity, Exit Management, Human Resource & Development, performance Management & Development, Recruitment, Selection and appointments, skills development, Attraction & retention & affirmative action are in place and enforced. Delegation framework was last reviewed in 27 May 2022.

T4.2.0

4.2 **POLICIES**

	HR Policies and Plans								
	Name of Policy	Completed	Reviewed	Date adopted by council or comment on failure to adopt					
		%	%						
1	Affirmative Action	Yes	Yes	27 May 2022					
2	Attraction and Retention	Yes	Yes						
3	Code of Conduct for employees			We use SALGBC signed agreement.					
4	Delegation Framework	Yes	Yes	30 March 2023					
5	Disciplinary Code and Procedures	Yes		We use SALGBC signed agreement.					
6	Minimum Service Level Agreement (Essential Services)	Yes	No	Signed by SAMWU and submitted to SALGBC					
7	NLM EAP Policy	Yes	Yes	24 May 2024					
8	Employment Equity Plan	Yes	Yes	November 2021					
9	Exit Management	Yes	Yes	Exit interviews are conducted.					
10	Grievance Procedures	Yes	Yes	We use SALGBC signed agreement.					
11	HIV/Aids	Yes	Yes	27 May 2022					
12	Human Resource and Development	Yes	Yes	27 May 2022					
13	Job Evaluation	Yes	Yes	27 May 2022					
14	Leave	Yes	Yes	27 May 2022					
15	Occupational Health and Safety	Yes	Yes	27 May 2022					
16	Official Housing	Yes	Yes	27 May 2022					
17	Official Journeys	Yes	Yes	27 May 2022					
18	Bereavement Policy	Yes	Yes	24 May 2024					
19	Official Working Hours and Overtime	Yes	Yes	27 May 2022					
20	Organisational Rights	Yes	N/A	We use SALGBC signed agreement.					
21	Payroll Deductions	Yes	Yes	30 May 2019					
22	Performance Management and Development	Yes	Yes	24 May 2024					
23	Recruitment, Selection and Appointments	Yes	Yes	24 May 2024					
24	Remuneration Scales and Allowances	Yes	Yes	27 May 2022					
25	Resettlement	N/a	N/a	N/a					
26	Sexual Harassment	Yes	Yes	27 May 2022					
27	Skills Development	Yes	Yes	27 May 2022					

28	Smoking	Yes	Yes	27 May 2022
29	Uniforms and Protective Clothing	Yes	Yes	27 May 2022
30	Customer Care Policy	Yes	Yes	24 May 2024
31	In –service Training policy	Yes	Yes	27 May 2022
32	Internship policy	Yes	Yes	27 May 2022
33	Induction & Orientation policy	Yes	Yes	27 May 2022
34.	Car Allowance policy	Yes	Yes	24 May 2024
35	Telephone, 3G & Cellphone Policy	Yes	Yes	24 May 2024
36.	Rules, Orders & procedures	Yes	Yes	24 May 2024
37.	Litigation Management Policy	Yes	Yes	24 May 2024
38.	Laptop Policy	Yes	Yes	24 May 2024
39.	ICT Asset Management Policy	Yes	Yes	24 May 2024
40.	ICT Security Policy	Yes	Yes	24 May 2024
41.	Backup & business Continuity	Yes	Yes	24 May 2024
42.	Cybersecurity Policy	Yes	Yes	24 May 2024
43.	Records Management File Plan	Yes	Yes	24 May 2024
44.	NLM Wellness Policy	Yes	Yes	24 May 2024
45	NLM Sport Policy	Yes	Yes	24 May 2024

T 4.2.1

COMMENT ON WORKFORCE POLICY DEVELOPMENT:

The policies are developed and reviewed yearly & as and when there is a need. 2023/2024 Policies have been reviewed in conjunction with the IDP and Budget & PMS processes, adopted by Council on the 24May 2024.

T4.2.1.1

4.3 INJURIES, SICKNESS AND SUSPENSIONS

Type of injury	Imber and Cost of Inj Injury Leave Taken Days	uries on Do Employ ees using injury leave	Proport ion employ ees using sick leave	Avera ge Injury Leave per emplo yee Days	Total Estim ated Cost
Required basic medical attention only – None	0	0	0%	0	0
Temporary total disablement- None	0	0	0%	0	0
Permanent disablement- None	0	0	0%	0	0
Fatal- None	0	0	0%	0	0
Total Not applicable	0	0		0	0
	•				T 4.3.1

Number of days and Cost of Sick Leave (excluding injuries on duty)								
Salary band	Tot al sick leav e	Proporti on of sick leave without medical certificat ion %	Employ ees using sick leave	Total employ ees in post*	*Averag e sick leave per Employ ees	Estimate d cost		
Lower skilled (Levels 1-2)	54	0	10	55	1.69	R212 484 .99		
Skilled (Levels 3-5)	55	0	11	70	1.3	R611 077 .27		
Highly skilled productio n (levels 6-8)	159	0	15	45	4.2	R719 065 .20		

Highly skilled supervisi on (levels 9-12)	233	0	20	20	0.8	R265 860 .90
Senior manage ment (Levels 13-15)	16	0	7	0	0	0
MM and S57	1	0	1	6	0	R191163. 13
Total	258	0	74	195	2.33	0

^{* -} Number of employees in post at the beginning of the year *Average is calculated by taking sick leave in column 2

divided by total employees in column 5

T 4.3.2

COMMENT ON INJURY AND SICK LEAVE:

No injuries reported, 50% of sick leaves.

T4.3.4

	Number	and Period of	Suspensions	
Position	Nature of Alleged Misconduct	Date of Suspension	Details of Disciplinary Action taken or Status of Case and Reasons why not Finalised	Date Finalised
eNatis Clerk	Financial Misconduct	14 July 2023	Disciplinary hearing sat, suspension uplifted due to the lapse of suspension period.	N/A
Electrical Technician	Gross insubordination	17 October 2022	Disciplinary hearing sat and was finalised with the employee given a final written warning and 5 days unpaid suspension.	27 January 2023
		I		T 4.3.5

Disciplinary Action Taken on Cases of Financial Misconduct Position Nature of Alleged Misconduct Disciplinary action taken Date Finalised												
Nature of Alleged Misconduct and Rand value of any loss to the municipality	Disciplinary action taken	Date Finalised										
Financial Misconduct	Disciplinary hearing sat, suspension uplifted due to the lapse of suspension period.	N/A										
	Nature of Alleged Misconduct and Rand value of any loss to the municipality	Nature of Alleged Misconduct and Rand value of any loss to the municipality Financial Misconduct Disciplinary action taken Disciplinary action taken Disciplinary action taken Disciplinary hearing sat, suspension uplifted due to the lapse of suspension										

COMMENT ON SUSPENSIONS AND CASES OF FINANCIAL MISCONDUCT:

T4.3.7

4.4 PERFORMANCE REWARDS

	Per	formance Rew	ards By Gender		
Designations			Beneficiary	/ profile	
	Gender	Total number of employees in group	Number of beneficiaries	Expenditure on rewards Year 1 R' 000	Proportion of beneficiaries within group %
Lower skilled	Female	21	0	0	0%
	Male	26	0	0	0%
Skilled	Female	8	0	0	0%
	Male	20	0	0	0%
Highly skilled production	Female	31	0	0	0%
	Male	18	0	0	0%
Highly skilled supervision	Female	22	0	0	0%
	Male	15	0	0	0%
Senior management	Female	12	0	0	0%
	Male	8	0	0	0%
MM and S57	Female	2	0	0	0%
	Male	4	0	0	0%
Total		Total	187	0	0
Has the statutory municipal of	calculator be	en used as part	of the evaluation	n process?	Yes



Performance evaluations were conducted for the Annual Performance 2022/2023 & midterm assessments 2023/2024 for Section 54A, Section 57 Managers and All Managers were also assessed for annual performance 2022/2023 and midyear 2023/2024. There was no employee due for performance bonus as per the results of the assessments. And the municipality is no longer implementing performs rewards.

T 4.4.1

COMMENT ON PERFORMANCE REWARDS:

The Municipality has adopted the Performance Management System Policy for 2023/2024 financial year on the 30 May 2023. The Performance Management has been implemented to Senior Managers/Section 54A & 57 Managers, Managers reporting to Senior Managers and Officers for the financial year 2023/2024. Performance agreements were concluded by Municipal Manager, Senior Managers reporting direct to Municipal Manager, all Managers and all Officers.

Performance evaluations were conducted on the 11th & 18 April 2023 to Municipal Manager, Senior Managers reporting to the Municipal Manager, Managers and Officers. The assessment was for Annual Performance 2022/2023 and Midyear 2023/2024. None of the employees entitled for performance bonuses for the assessment of annual performance 2022/2023.

4.4.1.1

COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

INTRODUCTION TO WORKFORCE CAPACITY DEVELOPMENT

Note: MSA 2000 S68 (1) requires municipalities to develop their human resource capacity to a level that enables them to perform their functions and exercise their powers in an economical, effective, efficient and accountable way.

The Municipality believes that its employees and Councilors from the cornerstone of service delivery to the communities within the Municipality. It is governed by a policy of giving priority to the training and development of its councilors, within parameters of what is feasible and sensible in the context of the municipality's resources development requirements.

It will identify and assess the training needs and potential, improve their performance within the Municipality. The Municipality is committed to the structured and systematic training and development of its councilors on an ongoing basis to enable them to perform their duties effectively and efficiently. This plan aims at providing training and development programmes to enable councilors to acquire the skills, knowledge and other attributes and develop their potential to meet the municipalities and individual needs.

T4.5.0

4.5 SKILLS DEVELOPMENT AND TRAINING

						Skills N	/latrix							
Manageme nt level	Gende r	Employ ees in post as at 30 June Year 0	Lea	Nu arner shi		skilled employees requi Skills programmes & other short courses			ired and actual as at 30 Ju Other forms of training			une Year 0 Total		
		No.	Actua I: End of Year - 1	Actua I: End of Year 0	Year 0 Targ et	Actua I: End of Year - 1	Actua I: End of Year 0	Year 0 Targ et	Actual : End of Year - 1	Actual : End of Year 0	Year 0 Targ et	Actu al: End of Year -1	Actu al: End of Year 0	Year 0 Targe t
MM and s57	Female	2	0	0	0	0	0	0	0	0	0	0	0	0
	Male	4	0	0	0	0	0	0	0	0	0	0	0	0
Councillors, senior officials and	Female	19	0	0	0	0	2	0	0	0	0	0	2	0
managers	Male	19	0	0	0	0	3	0	0	0	0	0	3	0
Technicians and associate	Female	24	0	2	0	0	12	0	0	0	0	0	0	15
professional s*	Male	18	0	3	0	0	6	0	0	0	0	0	1	09

Elementary staff not included because there is no column allocated. However 14 employees were trained on elementary category													99.87		
Total		149	0		5	2	0	56	11	10	0	0	0	15	71
	Male	60	0		3	1	0	19	11	0	0	0	0	3	30
Sub total	Female	89	0		2	1	0	37	0	10	0	0	0	12	41
	Male	16		0	1	1	0	1	1	0	0	0	0	2	2
Professional s	Female	22		0	2	0	0	1	12	0	0	0	0	3	3

			Skil	Is Develo	pment Ex	(penditur	е			R'000
		Emplo	Origina	l Budget	and Actu	al Expen	diture on s	kills deve	elopment	
Manage ment level	anage ment Gende yees as at the beginn ing of the			r ships	prograr other	Skills programmes & other short courses		orms of ing	Total	
		No.	Origin al Budge t	Actual	Origin al Budge t	Actual	Original Budget	Actual	Origin al Budge t	Actual
MM and S57	Femal e	2	R0	R0	R0	R0	R0	R0	R0	R0
	Male	4	R0	R0	R0	R0	R0	R0	R0	R0
Legislator s, senior officials	Femal e	18	R0	R0	R0	R0	R0	R0	R0	R0
and managers	Male	18	R0	R0	R0	R0	R0	R0	R0	R0
Professio nals	Femal e	2	R290 000	R290 000	R 30 000	R2600 0	R0	R0	R0	R0
	Male	15	R0	R 0	R 135 000	R35 000	R0	R0	R0	R3500 0
Technicia ns and associate professio	Femal e	22	R0	R0	R20 000	R2500 0	R0	R0	R0	R2500 0
nals	31	R0		R135 000	R0	0	0	0	0	31
Clerks	18	R 0	R0	R 125 000	R0	0	0	0	0	18

	0	R 0	0	0	0	0	0	0	0	0
Service and sales workers	0	R 0	0	0	0	0	0	0	0	0
	0	R 0	0	R0	R0	0	0	0	0	0
Plant and machine operators and	1	R 0	0	R4000. 00	R0	0	0	0	0	1
assemble rs	14	R 0	0	R 30000	R5000	0	0	0	R5000	14
Elementar y occupatio ns	19	R 0	0	R 37 500	R5000	0	0	0	R5000	19
	51	R 0	R0	R0	R0	0	0	0	0	51
Sub total	54	R 0	R 0	R341 500	R 343 93 7.66	0	0	0	0	54
	317	R116 000	R116 000	R191 17 5 00	R191 506 5.12	0	0	0	0	317
Total	31	R0		R135 000	R0	0	0	0	0	31
Clerks									18	R 0
										T4.5.3



COMMENT ON SKILLS DEVELOPMENT AND RELATED EXPENDITURE AND ON THE FINANCIAL **COMPETENCY REGULATIONS:**

COMMENT ON SKILLS DEVELOPMENT AND RELATED EXPENDITURE AND ON THE FINANCIAL **COMPETENCY REGULATIONS:**

In the year 2023/2024 the budget allocation was **R450 000.00**, and the total expenditure is R400 000.00 The training interventions done are as follows:

- 1. CPMD for 5 employees
- 2. End User Computing for 6 employees
- 3. Plumbing Trade Test for Building & Plumbing Artisan
- 4. Road Construction Works for Unemployed youth
- 5. Skills Programme for 5 councillors
- 6. Municipal Staff Regulations for 1 councillor
- 7. ODETDP for HRD Admin Clerk
- 8. Graphic Design for Communication Officer
- 9. Rules of Order
- 10. BID Committee for 20 employees
- 11. Advanced Driving
- 12. Air Conditioning and Refrigeration
- 13. CaseWare for BTO Staff
- 14. Facilitator & Assessor for HRD Admin Clerk
- 15. Develop and Design for HRD Admin Clerk

NB: There were 30 planned trainings, and 15 trainings were implemented, it is 50 % implemented

5.4

COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE

INTRODUCTION TO WORKFORCE EXPENDITURE

The wage increase on personnel is based on percentage increase as determined by the bargaining Council, CPI as per the Budget circular. The salary increase for the Councillors is determined by the gazette. The percentage increase for Staff was 4.9 % and section 57 managers was 5.2% (2.8 increment and 2.6 remote allowance); furthermore the 2.5% was added to the personnel that they have not yet reached the ceiling. The Councillors have increased by 4% as indicated on the gazette.

T4.6.1.1

4.6 **EMPLOYEE EXPENDITURE**

2020/2021	82 248 881
2021/2022	98 638 489
2022/2023	108 649 604
2023/2024	114 539 886

Employees Whose Salary Levels Exceed The Grade Determined By Job Evaluation											
Occupatio n	Number of employees	Job evaluation level	Remunerati on level	Reason for deviation							
N/a	N/a	N/a	N/a	N/a							
N/a	N/a	N/a	N/a	N/a							
N/a	N/a	N/a	N/a	N/a							
N/a	N/a	N/a	N/a	N/a							
N/a	N/a	N/a	N/a	N/a							
				T 4.6.3							

Number Of Employees Whose	Salaries Were In Being Upgrade	ncreased Due To Their Positions
Beneficiaries	Gender	Total
Lower skilled (Levels 1-2)	Female	0
	Male	0
Skilled (Levels 3-5)	Female	0
	Male	0
Highly skilled production	Female	0
(Levels 6-8)	Male	0
Highly skilled supervision	Female	0
(Levels9-12)	Male	0
Senior management (Levels13-	Female	2
[16)	Male	0
MM and S 57	Female	0
	Male	0
Total		0



Those with disability are shown in brackets '(x)' in the 'Number of beneficiaries' column as well as in the numbers at the right-hand side of the column (as illustrated above).

T 4.6.2

Number Of Employees Whose	Salaries Were I Being Upgrade	ncreased Due To Their Positions
Beneficiaries	Gender	Total
Lower skilled (Levels 1-2)	Female	0
	Male	0
Skilled (Levels 3-5)	Female	0
	Male	0
Highly skilled production	Female	0
(Levels 6-8)	Male	0
Highly skilled supervision	Female	0
(Levels9-12)	Male	0
Senior management (Levels13-	Female	0
16)	Male	0
MM and S 57	Female	0
	Male	0
Total		0
Those with disability are shown in		
in the 'Number of beneficiaries' co as in the numbers at the right han		
column (as illustrated above).	น งเนษ บา แาษ	T 4.6.2

	Employees appointed to posts not approved											
Department	Level	Date of appointm ent	No. appoint ed	Reason for appointment when no established post exist								
N/a	N/a	N/a	N/a	N/a								
N/a	N/a	N/a	N/a	N/a								
N/a	N/a	N/a	N/a	N/a								
				T 1 6 1								

COMMENT ON UPGRADED POSTS AND THOSE THAT ARE AT VARIANCE WITH NORMAL PRACTICE:

4 positions upgraded during the financial year 2020/2021

T4.6.5

DISCLOSURES OF FINANCIAL INTERESTS

There are 38 Councillors and there are a few of them involved in the business and they have all declared their interests yearly. 6 Executive managers have declared accordingly. The Municipality has gone further by including all staff members and declarations are done annually.

T4.6.6



CHAPTER 5 - FINANCIAL PERFORMANCE

INTRODUCTION

Chapter 5 contains information regarding financial performance and highlights specific accomplishments. The chapter comprises of three components:

- Component A: Statement of Financial Performance
- Component B: Spending Against Capital Budget
- Component C: Other Financial Matters

•

The Municipality has a low revenue base as a result the Municipality is 90% dependant on government grants, that means operational and capital expenditure is mainly funded by the government grants. The Municipality considers the historical cost (prior year) when budgeting, and alignment with the IDP.

Grant spending

The Municipality receives the grants from national and Provincial Government which are published on DORA and Provincial gazette:

a) National Government grants

The Municipality received R45 748 333,00 for Municipal Infrastructure grant and spent 100% of the allocated amount.

The Municipality received R6 006 000,00 for INEP and spent 100% of the allocated amount.

All other operational grants including Finance Management Grant, Expanded Public Works Program and Department of Sports, Recreation, Arts and Culture, and Department of Economic Development, Environmental Affairs and Tourism (Town Beautification and greening program) were fully spent as at 30 June.

b) Provincial Government Grant

The Municipality received R28 404 000,00 for Municipal Disaster grant and spent R7 837 109,00 which is 28% of the allocated amount.

The Municipality received R22 527 762,00 for Small Town Revitalization grant and spent R22 292 568,00 which is 99% of the allocated amount.

The Municipality had an approved rollover of R2 491 558,00 for a Department of Transport grant and spent R2 040 014,00 82% of the allocated amount.

All other operational grants including Finance Management Grant, Expanded Public Works Program and Department of Sports, Recreation, Arts and Culture were fully spent as at 30 June.

T5.0.1

COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

5.1 STATEMENTS OF FINANCIAL PERFORMANCE

COMMENT ON FINANCIAL PERFORMANCE:

All the grants were received as per DORA and the budget, and the collection rate on rates was at **81%**. There was an under collection of Traffic revenue by **22%** A policy for the writing off and the several engagements were done. On rentals, there is one government department renting the Municipal properties, Department of Home Affairs. Revenue on rentals amounted to **90%**.

EC444 Ntabankulu - Table C4 Monthly Budget Statement - Financial Performance (revenue and expenditure) - M12 June

		2022/23				Budget Year 2	2023/24			
Description	Ref	Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands									%	
<u>Revenue</u>										
Exchange Revenue										
Service charges - Electricity		-	-	-	-	-	-	-		-
Service charges - Water		-	-	-	-	-	-	-		-
Service charges - Waste Water Management		-	-	-	-	-	-	-		-
Service charges - Waste management		663	600	760	55	660	760	(100)	-13%	600
Sale of Goods and Rendering of Services		237	3,729	6,157	67	(5,698)	6,157	(11,855)	-193%	3,729
Agency services		500	85,360	91,162	62	428	91,162	(90,733)	-100%	85,360
Interest		-	-	-	-	-	-	-		-
Interest earned from Receivables		866	380	900	89	1,005	900	105	12%	380
Interest from Current and Non Current Assets		2,950	2,000	4,500	365	4,575	4,500			2,000
Dividends		-	-	-	-	-	-	-		-
Rent on Land		-	-	-	-	-	-	-		-
Rental from Fixed Assets		66	780	160	8	80	160	(80)	-50%	780
Licence and permits		538	870	572	45	627	572	55	10%	870
Operational Revenue		172	60,574	5,068	10	1,023	5,068	(4,045)	-80%	60,574
Non-Exchange Revenue		-	-	-	-	-	-	-		-
Property rates		17,309	21,000	21,000	1,420	17,043	21,000	(3,957)	-19%	21,000
Surcharges and Taxes		_	19,000	20,395	_	_	20,395	(20,395)		19,000

1								ı	i	
Fines, penalties and forfeits		144	200	260	6	153	260	(107)		200
Licence and permits		1,014	1,200	1,450	101	1,286	1,450	(164)		1,200
Transfers and subsidies - Operational		156,471	164,677	164,641	660	163,228	164,641	(1,413)		164,677
Interest		3,455	527	450	1,806	3,060	450	2,610		527
Fuel Levy		-	-	-	-	-	-	-		-
Operational Revenue		-	-	-	-	-	-	-		-
Gains on disposal of Assets		-	-	-	-	-	-	-		-
Other Gains		-	-	-	(256)	(514)	-	(514)		-
Discontinued Operations		_	_	_	_	_	_	_		_
Total Revenue (excluding capital transfers and contributions)		184,385	360,896	317,475	4,439	186,956	317,475	(130,519)	-41%	360,896
Expenditure By Type	_	,	,	,	,	,	,	, , ,		,
Employee related costs		88,010	99,245	97,976	8,148	92,521	97,976	(5,455)	-6%	99,245
Remuneration of councillors		12,724	15,233	14,908	1,079	13,233	14,908	(1,675)	-11%	15,233
Bulk purchases - electricity		-	-	-	-	-	-	-		-
Inventory consumed		2,092	4,381	1,818	139	1,613	3,692	(2,079)		4,381
Debt impairment		14,392	-	-	-	-	-	-		-
Depreciation and amortisation		19,776	43,487	23,987	3,440	18,958	23,987	(5,028)	-21%	43,487
Interest		1,594	100	2,050	117	1,656	2,050	(394)	-19%	100
Contracted services		33,373	39,342	44,897	6,639	40,044	47,763	(7,719)	-16%	39,342
Transfers and subsidies		2,581	2,506	2,660	-	1,342	2,660	(1,318)	-50%	2,506
Irrecoverable debts written off		8,048	1,086	1,086	2,444	2,492	1,086	1,406		1,086
Operational costs		36,687	45,530	47,601	2,259	35,852	47,899	(12,047)	-25%	45,530
Losses on Disposal of Assets		15,249	7,134	27,634	-	499	27,634	(27,134)	-98%	7,134

Other Losses	_	_	500	_	_	_	_		_
Total Expenditure	234,526	258,043	265,117	24,267	208,211	269,655	(61,443)	-23%	258,043
Surplus/(Deficit)	(50,141)	102,853	52,358	(19,828)	(21,255)	47,820	(69,075)	(0)	102,853
Transfers and subsidies - capital (monetary allocations) Transfers and subsidies - capital (in-kind)	61,954	74,571	103,013	10,379	84,166	103,013	(18,847)	(0)	74,571
Surplus/(Deficit) after capital transfers & contributions	11,814	- 177,424	155,371	(9,449)	62,911	150,834	-		177,424
Income Tax	_	_	_	_	_	_			-
Surplus/(Deficit) after income tax	11,814	177,424	155,371	(9,449)	62,911	150,834			177,424
Share of Surplus/Deficit attributable to Joint Venture	-	-	-	-	-	-			-
Share of Surplus/Deficit attributable to Minorities	-	-	-	-	-	-			-
Surplus/(Deficit) attributable to municipality	11,814	177,424	155,371	(9,449)	62,911	150,834			177,424
Share of Surplus/Deficit attributable to Associate	-	-	-	-	-	-			-
Intercompany/Parent subsidiary transactions	3,501	-	(60,324)	-	_	(60,324)			_
Surplus/ (Deficit) for the year	15,315	177,424	95,047	(9,449)	62,911	90,510			177,424

COMMENT ON FINANCIAL PERFORMANCE:

All the grants were received as per DORA and the budget. The following were collection rates above 50%:

Property Rates, Revenue on rentals, Interest from Investment, Pound fees, building fees, business license, VAT, Commission

The following revenue items had a collection rate below 50%

Traffic revenue, Refuse, Zoning. The municipality will implement revenue enhancement strategy to ensure an improved collection rate.

T5.1.3

5.3 ASSET MANAGEMENT

INTRODUCTION TO ASSET MANAGEMENT

The division is responsible for the development and implementation of asset management strategy, policy and procedures. It is also responsible for managing the development updating and maintenance of asset register, operating and finance lease as well as maintenance of municipal assets and fleet in order to provide a high quality of service to the community while ensuring that municipal assets are maintained to allow optimal utilization while minimizing costs.

This section is responsible for the following:

Inventory Management

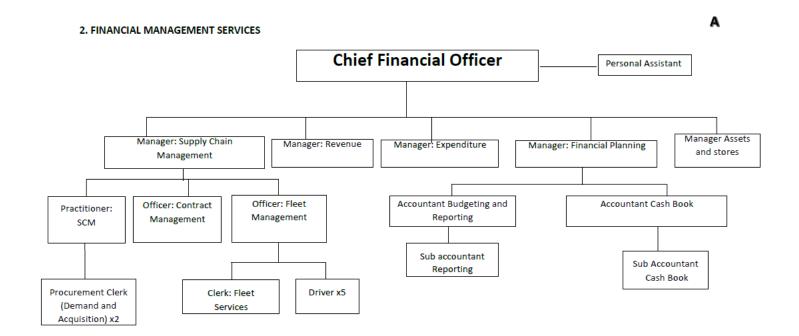
Asset Management

Lease of Municipal Assets

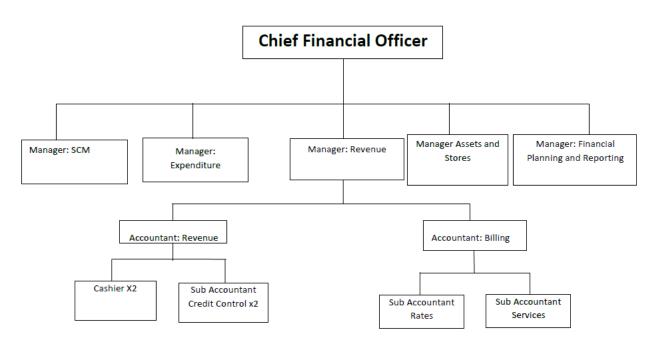
Budget and Disposal of Municipal Assets

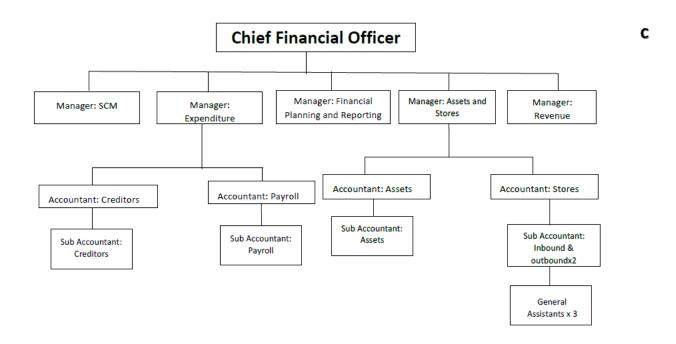
The Municipal assets are insured with a registered insurance service provider.

T5.3.1



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TREATME	ENT OF THE THREE LARG	SEST ASSETS ACQ	UIRED YEAR ()		
	Ass					
Name	Construction of	Construction of Mabofu Access Road				
Description	Construction	Construction				
Asset Type	Gravel Access	Gravel Access Road				
Key Staff Involved	PMU	Key Staff Involved	PMU	Key Staff Involved		
Staff Responsibilities	Monitoring	Staff Responsibilities	Monitoring	Staff Responsibilities		
		Total Project Value)	Asset Value Phase 1		
Asset Value Phase 1	R6 900 488.7			R6 900 488.74		
Capital Implications		Construction of access roads for the improved mobility and accessibility to the communities of Mabofu				
Future Purpose of Asset	Improve acce	Improve accessibility				
Describe Key Issues	Improved mo	Improved mobility and accessibility to the communities.				
Policies in Place to Manage Asset	Yes, Asset M	Yes, Asset Management Policy				
	Surfacing of Ntabankulu	Internal Street (Pha	ase2)			
Name	Surfacing of	Ntabankulu Interna	I Street (Phase	2)		
Description	Surfaced Roa	ds in Ntabankulu CB	D and residenti	al Area		
Asset Type	Surfaced Roa	d				
Key Staff Involved	PMU					
Staff Responsibilities	Monitoring					
		Total Project Value				
Asset Value	R33 582 875.	35		R22 292 568.00		
Capital Implications	Roads Upgrad	de within the Central	Business Distri	ct and Residential Area		
Future Purpose of Asset	Improve acce	Improve accessibility				
Describe Key Issues	Elimination of	Elimination of dust roads and Improved outlook				

Policies in Place to Manage Asset	Yes, Asset Management Policy				
	Construction of Mzwakazi Access I	Road			
Name	Construction of Mzwakazi Access Road				
Description	Construction				
Asset Type	Gravel Access Road				
Key Staff Involved	PMU				
Staff Responsibilities	Project Monitoring				
	Total Project Value				
Asset Value	R8 898 959.45 R6 427 697.84				
Capital Implications	Capital Development to improve Municipal Services				
Future Purpose of Asset	Improved Service Delivery and improved Revenue Generation Capacity				
Describe Key Issues	More accommodation for Municipal Traffic Officers				
Policies in Place to Manage Asset	None				

T5.3.4 Repair and Maintenance Expenditure: Year 0

	Original Budget		
Repairs and Maintenance Expenditure	4 550 380,00		



COMMENT ON REPAIR AND MAINTENANCE EXPENDITURE:

The Municipality has not been able to reach the norm of 8% for repairs and maintenance of capital assets. This is caused by backlogs relating to infrastructure developments within the municipality.

T5.3.4.1

5.4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

COMMENT ON PERSONNEL COST

The Municipality exceeded the norm of 40% on employee costs as the current ratio is 48% for 2023/2024. The municipality is continuously reviewing the organogram to ensure that employee cost is affordable to the municipality. Furthermore, the municipality is implementing cost containment regulations to reduce employee related costs including overtime, subsistence and travelling, accommodation and other allowances.

T5.4.9

COMPONENT B: SPENDING AGAINST CAPITAL BUDGET

INTRODUCTION TO SPENDING AGAINST CAPITAL BUDGET

Capital expenditure relates mainly to construction projects that will have value lasting over many years. Capital expenditure is funded from grants by both National Treasury and Provincial Treasury.

a) National Government grants

The Municipality received R45 748 333,00 for Municipal Infrastructure grant and spent 100% of the allocated amount.

The Municipality received R6 006 000,00 for INEP and spent 100% of the allocated amount.

b) Provincial Government Grant

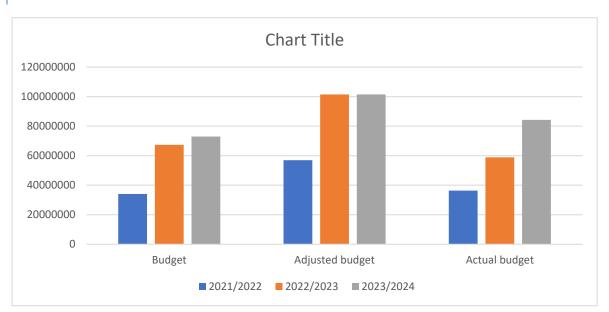
The Municipality received R28 404 000,00 for Municipal Disaster grant and spent R7 837 109,00 which is 28% of the allocated amount.

The Municipality received R22 527 762,00 for Small Town Revitalization grant and spent R22 292 568,00 which is 99% of the allocated amount.

The Municipality had an approved rollover of R2 491 558,00 for a Department of Transport grant and spent R2 040 014,00 82% of the allocated amount.

T5.5.0

5.5 CAPITAL EXPENDITURE



COMMENTS ON CAPITAL EXPENDITURE

The graph above depicts Original Budget, Adjustment Budget and Actual expenditure on Capital Projects from 2021/22 financial year until 2023/24 financial year. During 2023/24 financial year, The municipality has been spending all the grants inline with the grants conditions and there has never been any material adjustments in relation to grant management. On the 13th of March 2024 the municipality received an additional funding for Municipal Disaster Recovery Grant for Access Roads. The municipality has been appointed by the department of human settlement as an implintating agent.

T5.5.1

5.6 SOURCES OF FINANCE

	Year -0 (2022/2023)	Year 1 (2023/2024)		
	Actual	Original Budget (OB)	Adjustment Budget	Actual
Municipal Infrastructure	31 265 667.00			
Grant		48 564 976.00	45 748 333.00	45 748 333.00
Integrated National				
Electrification Program	7 026 000.00	6 006 000.00	6 006 000.00	6 006 000.00
Department of Transport				
(Ring-road)	4 308 442.00	0.00	2 491 558.00	2 040 014.00
Small Town Revitalization	14 264 629.00	20 000 000.00	20 363 359.00	22 292 568.00
Municipal Disaster Grant	0.00	0.00	28 404 000.00	7 837 109.00

COMMENT ON SOURCES OF FUNDING:

The above table depicts grants that were budgeted for by the Municipality and the actual amounts received per grant.

T5.6.1.1

5.7 CAPITAL SPENDING ON 5 LARGEST PROJECTS

Capital Expenditure of 5 largest projects*						
R' 000						
	Current: Year 0	Variance: Current Year 0				
Name of Project	Original Budget	Adjustment Budget	Actual Expenditure	Original Variance (%)	Adjustment variance (%)	
Mzwakazi Access Road	6 527 697,84	6 527 697,84	6 427 697,84	2%	2%	
Saphukandoku Access Road	6 213 420,00	6 213 420	6 113 265,19	2%	2%	
Mabofu Access Road	6 344 075,00	6 344 075,00	6 900 488,74	-9%	-9%	
Surfacing Ntabankulu Internal Street 2	20 000 000,00	20 363 259,00	22 292 568,00	-11%	-9%	
Electrification	6 006 000,00	6 006 000,00	6 006 000,00	0%	0%	

* Projects with the highest capital expenditure in Year 0	
Name of Project -	Mzwakazi Access Road
Objective of Project	To promote road access to communities
Delays	Project progressed well in line with the program
Future Challenges	None
Anticipated citizen benefits	Access to proper road infrastructure

Name of Project -	Surfacing Ntabankulu Internal Street Phase 2
Objective of Project	To promote road access to communities
Delays	The project progress is in line with the program
Future Challenges	None
Anticipated citizen benefits	Elimination of dust roads and Improved outlook
Name of Project -	Saphukanduku Access Road
Objective of Project	To improve accessibility to the residential areas
Delays	The project progressed well in line with the program
Future Challenges	None
Anticipated citizen benefits	Access to proper road infrastructure
Name of Project -	Mabofu Access Road
Objective of Project	To improve accessibility to residential areas
Delays	Project is progressing well in line with the program
Future Challenges	None anticipated
Anticipated citizen benefits	Access to proper road infrastructure
Name of Project -	Electrification
Objective of Project	To provide access to electricity in residential areas
Delays	Project is progressing well in line with the program
Future Challenges	None anticipated
Anticipated citizen benefits	Access to electricity

COMMENT ON CAPITAL PROJECTS:

Capital projects are approved in line with the 3-year Capital Plan that is approved by Council. The Municipality received an additional grant for disaster relief.

T5.7.1.1

5.8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS - OVERVIEW

INTRODUCTION TO BASIC SERVICE AND INFRASTRUCTURE BACKLOGS

The Overview on basic service delivery is covered in Chapter 3 above

T5.8.1

				Variance	
Details	Budget	Adjustments Budget	Actual	Budget	Adjust- ments Budget
Roads, Pavements & Bridges	76 133 451	116 662 699	119 312 689	-57%	-3%
Maintenance	4 550 380	3 997 340	4 183 563	9%	-4%
Total	80 683 831	120 660 039	123 496 252	-53%	-2%



COMPONENT C: CASH FLOW MANAGEMENT AND INVESTMENTS

5.9 CASH FLOW

EC444 Ntabankulu - Table C7 Monthly Budget Statement - Cash Flow - M12 June

Description		2022/23	Budget Year 2023/24							
Description	Ref	Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
R thousands	1								%	
CASH FLOW FROM OPERATING ACTIVITIES										
Receipts										
Property rates		(12,125)	16,800	16,183	2,140	15,862	16,183	(321)	-2%	16,800
Service charges		(274)	600	116	16	166	116	50	43%	600
Other revenue		2,671	116,790	114,973	300	(2,101)	114,973	(117,074)	-102%	116,790
Transfers and Subsidies - Operational		188,863	154,043	164,141	(540)	57,829	165,141	(107,312)	-65%	154,043
Transfers and Subsidies - Capital		(520)	71,962	103,013	-	703	103,013	(102,310)	-99%	71,962
Interest		7,271	2,000	5,400	2,260	8,641	5,400	3,241	60%	2,000
Dividends		-	-	-	-	-	-	-		_
Payments										
Suppliers and employees		(0)	(213,037)	(215,031)	8,282	(85,433)	(184,414)	(98,981)	54%	(213,037)
Finance charges		-	(100)	(150)	-	-	(150)	(150)	100%	(100)
Transfers and Subsidies		-	(2,100)	(2,260)	-	-	2,260	2,260	100%	(2,100)
NET CASH FROM/(USED) OPERATING ACTIVITIES		185,885	146,958	186,385	12,459	(4,334)	222,522	226,856	102%	146,958
CASH FLOWS FROM INVESTING ACTIVITIES										
Receipts										
Proceeds on disposal of PPE		-	-	-	-	-	-	_		_
Decrease (increase) in non-current receivables	-	-	-	-	_	-	-	-		-
Decrease (increase) in non-current investments		-	-	-	_	-	-	-		-

Chapter 5

Payments									
Capital assets	520,820	(156,533)	(210,703)	(6,922)	84,073	(210,703)	(294,775)	140%	(156,533)
NET CASH FROM/(USED) INVESTING ACTIVITIES	520,820	(156,533)	(210,703)	(6,922)	84,073	(210,703)	(294,775)	140%	(156,533)
CASH FLOWS FROM FINANCING ACTIVITIES Receipts									
Short term loans	-	-	-	-	-	-	_		-
Borrowing long term/refinancing	_	_	11,000	-	-	11,000	(11,000)	-100%	-
Increase (decrease) in consumer deposits	-	-	-	-	-	-	-		-
Payments									
Repayment of borrowing	-	(11,000)	(11,000)	-	-	(11,000)	(11,000)	100%	(11,000)
NET CASH FROM/(USED) FINANCING ACTIVITIES	1	(11,000)	1	ı	_	1	_		_
NET INCREASE/ (DECREASE) IN CASH HELD	706,705	(20,575)	(24,317)	5,537	79,738	11,820			_
Cash/cash equivalents at beginning:	1,226	(10,161)	(39,011)	(3,579)	(1,225)	(39,011)			(1,225)
Cash/cash equivalents at month/year end:	707,931	(30,736)	(63,329)		78,514	(27,192)			_

COMMENT ON CASH FLOW OUTCOMES:

The cash flows indicate that the Municipality has been financially sound for the year under consideration.

T5.9.1.1

5.10 **BORROWING AND INVESTMENTS**

None

T 5.10.2 Actual Borrowings: Year -2 to Year 0			
R' 000		_	
Instrument	Year -2	Year -1	Year 0
Municipality			
Long-Term Loans (annuity/reducing balance)	-	14 000 000.00	11 000 000
Long-Term Loans (non-annuity)			
Municipality Total	-	14 000 000.00	11 000 000

Municipal and Entity Investments								
R' 000								
	Year -2 Year -1 Year 0							
Investment* type	Actual		Actual	Actual				
Deposits - Bank		10 161 495	23 108 664	25 211 706.84				
Municipality sub-total		10 161 495	23 108 664	25 211 706.84				

PUBLIC PRIVATE PARTNERSHIPS 5.11

PUBLIC PRIVATE PARTNERSHIPS

During the year the Municipality did not enter into public private partnership, however, the Municipality appointed two service providers to source funding from reliable funding institutions to finance off-balance sheet projects. Currently the Municipality is in a process of getting approvals from National Treasury for the PPP project of installing Solar Panels as an alternative energy source with the intention of future revenue generation. The process has reached Treasury Views and Recommendations 1 (TRV1) and now at TVR2 stage after which the procurement processes will follow. T5.11.1

Chapter 5

COMPONENT D: OTHER FINANCIAL MATTERS

5.12 SUPPLY CHAIN MANAGEMENT

SUPPLY CHAIN MANAGEMENT

Supply Chain Management unit is operational, and the Supply Chain Policy has been reviewed and adopted by the Council on the 26th of May 2023. The Municipality complies with the approved SCM policy and with the legislations, circulars and gazette. The procurement plan has been developed and implemented for financial year 2023/24 and all bid committees are in place. The document management has improved and therefore improving the efficiency in the SCM unit, even though the is a need for electronic document management system. The reports on the implementation of the Supply Chain Policy were prepared and submitted to the Council and Treasury on quarterly basis for the financial year 2023/24. The data base is updated timeously on an electronic supplier data base system with information from central supplier database (CSD).

Seventy-four contracts with value above thirty thousand rand were awarded as at 30 June 2024, and long-term contracts above twelve months awarded during the current financial year where 67% of all contracts these contracts awarded this year are from Local Contractors or service providers. The Municipality is trading with suppliers that are registered on the Central Supplier Database. There is an engagement with LED for a contractor development plan/strategy so that the municipality can work with potential emerging contractors on CIDB.

T5.12.1

Chapter 5

5.13 GRAP COMPLIANCE

GRAP COMPLIANCE

The Municipality has prepared the Annual Financial Statements that are GRAP compliant including any interpretation, guidelines and directives issued by the Accounting Standards Board. The AFS are in compliance with the prescribed standards

T5.13.1



CHAPTER 6 - AUDITOR GENERAL AUDIT FINDINGS

COMPONENT A: AUDITOR-GENERAL OPINION OF FINANCIAL STATEMENTS YEAR 0

6.1 AUDITOR GENERAL REPORTS YEAR 0 (PREVIOUS YEAR)

Auditor-General Report on Service Delivery Performance: Year 2022/2023					
Audit Report Status:	Audit report is attached				
Unaudited disclosure notes	None				
Underspending of MIG Irregular expenditure	There was no underspending on the original MIG allocation in the current in the financial year, the is unspent grant amounting to R16 077 333.00 R7 267 717.98				
Fruitless and Wasteful Expenditure	R25 501 647,36				

COMPONENT B: AUDITOR-GENERAL OPINION YEAR 1 (CURRENT YEAR)

6.2 AUDITOR GENERAL REPORT YEAR 1

AUDITOR GENERAL REPORT ON THE FINANCIAL STATEMENTS: YEAR 1

The municipality obtained an unqualified *opinion in 2022/23* with findings. The audit action plan was developed and implemented for the period 2022/23 financial year. The financial statements are being prepared for submission on 31st of August 2024.

T6.2.3

GLOSSARY

Accesibility	Fireland whether the intended honeficiaries are able to access comices are
Accessibility	Explore whether the intended beneficiaries are able to access services or
indicators	outputs.
A 4 1 100	
Accountability	Documents used by executive authorities to give "full and regular" reports on
documents	the matters under their control to Parliament and provincial legislatures as
	prescribed by the Constitution. This includes plans, budgets, in-year and
	Annual Reports.
Activities	The processes or actions that use a range of inputs to produce the desired
	outputs and ultimately outcomes. In essence, activities describe "what we
	do".
Adequacy	The quantity of input or output relative to the need or demand.
indicators	
Annual Report	A report to be prepared and submitted annually based on the regulations set
	out in Section 121 of the Municipal Finance Management Act. Such a report
	must include annual financial statements as submitted to and approved by
	the Auditor-General.
Approved Budget	The annual financial statements of a municipality as audited by the Auditor
	General and approved by council or a provincial or national executive.
Baseline	Current level of performance that a municipality aims to improve when setting
	performance targets. The baseline relates to the level of performance
	recorded in a year prior to the planning period.
Basic municipal	A municipal service that is necessary to ensure an acceptable and
service	reasonable quality of life to citizens within that particular area. If not provided
	it may endanger the public health and safety or the environment.
Budget year	The financial year for which an annual budget is to be approved – means a
	year ending on 30 June.
Cost indicators	The overall cost or expenditure of producing a specified quantity of outputs.
Distribution	The distribution of capacity to deliver services.
indicators	
Financial	Includes at least a statement of financial position, statement of financial
Statements	performance, cash-flow statement, notes to these statements and any other
	statements that may be prescribed.

General Key performance indicators	After consultation with MECs for local government, the Minister may prescribe general key performance indicators that are appropriate and applicable to local government generally.			
Impact	The results of achieving specific outcomes, such as reducing poverty and creating jobs.			
Inputs	All the resources that contribute to the production and delivery of outputs. Inputs are "what we use to do the work". They include finances, personnel, equipment and buildings.			
Integrated Development Plan (IDP)	Set out municipal goals and development plans.			
National Key	Service delivery & infrastructure			
performance areas	Economic development			
	 Municipal transformation and institutional development Financial viability and management 			
	Good governance and community participation			
Outcomes	The medium-term results for specific beneficiaries that are the consequence of achieving specific outputs. Outcomes should relate clearly to an institution's strategic goals and objectives set out in its plans. Outcomes are "what we wish to achieve".			
Outputs	The final products, or goods and services produced for delivery. Outputs may be defined as "what we produce or deliver". An output is a concrete achievement (i.e. a product such as a passport, an action such as a presentation or immunization, or a service such as processing an application) that contributes to the achievement of a Key Result Area.			
Performance Indicator	Indicators should be specified to measure performance in relation to input, activities, outputs, outcomes and impacts. An indicator is a type of information used to gauge the extent to which an output has been achieved (policy developed, presentation delivered, service rendered)			
Performance Information	Generic term for non-financial information about municipal services and activities. Can also be used interchangeably with performance measure.			
Performance Standards:	The minimum acceptable level of performance or the level of performance that is generally accepted. Standards are informed by legislative requirements and service-level agreements. Performance standards are mutually agreed criteria to describe how well work must be done in terms of quantity and/or quality and timeliness, to clarify the outputs and related activities of a job by describing what the required result should be. In this			

	EPMDS performance standards are divided into indicators and the time
	factor.
	lactor.
Performance	The level of performance that municipalities and its employees strive to
Torqueta	
Targets:	achieve. Performance Targets relate to current baselines and express a
	specific level of performance that a municipality aims to achieve within a
	given time period.
	g.von ame penear
Service Delivery	Detailed plan approved by the mayor for implementing the municipality's
Budget	delivery of services; including projections of the revenue collected and
	'
Implementation Plan	operational and capital expenditure by vote for each month. Service delivery
	targets and performance indicators must also be included.
Vote:	One of the main segments into which a budget of a municipality is divided for
vote.	
	appropriation of money for the different departments or functional areas of
	the municipality. The Vote specifies the total amount that is appropriated for
	the purpose of a specific department or functional area.
	Section 1 of the MFMA defines a "vote" as:
	a) one of the main segments into which a budget of a municipality is divided
	for the appropriation of money for the different departments or functional
	areas of the municipality; and
	b) which specifies the total amount that is appropriated for the purposes of
	the department or functional area concerned



APPENDIX A - COUNCILLORS; COMMITTEE ALLOCATION AND COUNCIL ATTENDANCE

Service Backlogs as at 30 June Year 0 Households (HHs)								
	*Service level above **Service level below minimum standard minimum standard							
	No. HHs	% HHs	No. HHs	% HHs				
Water		%		%				
Sanitation		%		%				
Electricity		%		%				
Waste								
management	26 195	75%		%				
Housing		%		%				

[%] HHs are the service above/below minimum standard as a proportion of total HHs. 'Housing' refers to * formal and ** informal settlements.

T 5.8.2

	Councillors, Committees Allocated and Council Attendance								
Council Members	Full Committees Allocated *Ward and/ or Party Represented FT/PT		Percentage Council Meetings Attendance	Percentage Apologies for non- attendance					
1.Cllr. V. Matwasa (Speaker)	Full- time	Council Chairperson	ANC	100%	0				
2.Cllr. P.T. Sobuthongo (Mayor)	Full- time	EXCO Chairperson	ANC	74%	10%				
4. Cllr. S. Menziwa (Chief Whip)	Part – time	EXCO Member; and chairperson of Standing Committee Technical Services	ANC (Ward Cllr- Ward 09)	100%	0				
3.Cllr. N. Kinase	Part – time	EXCO Member and chairperson of Standing Committee on Corporate Services	ANC (Ward Cllr- Ward 17)	100%	0				
5. Cllr. E.Z. Joyi	Part – time	EXCO Member and chairperson of Standing Committee on Community Services.	ANC (Ward Cllr- Ward 03)	84%	16%				

		,			
6. Cllr. M.K. Dinwayo	Part - time	EXCO Member and Chairperson of Standing Committee on Budget and Treasury Office	ANC (Ward Cllr- Ward 10)	74%	26%
7. Cllr. N. Pezisa	Part- time	EXCO Member	EFF	89%	0%
8. Cllr. M. Nqwazi (Acting)	Part- time	Acting Chairperson, Standing Committee Development Planning and Chairperson Rules, Ethics and Members interest committee	Ward Cllr Ward 05 ANC	90%	5%
9. Cllr T. Lubisi	Part- time	Chairperson Municipal Public Accounts Committee members	ANC	74%	26%
Cllr. N. Daniel	Part - time	Municipal Public Accounts Committee member	AIC	84%	5%
10. Cllr. S. Bakeni	Part- time	Chairperson of Public Participation and Petitions Committee and Standing Committee member Corporate Services	ANC	100%	0%
11. Cllr. M. Nqwazi	Part- time	Rules, Ethics & Members' Interests Committee Chairperson and Standing Committee member Development Planning	ANC Ward 05	100%	0%
12.Cllr. S.J. Madwakasi	Part- time	Standing Committee Member Community Services	ANC Cllr. Ward 01	80%	5%
13. Cllr. A.O. Ranana	Part- time	Standing Committee Member Development Planning	ANC Ward 02	47% (apology 16%)	16%
14.Cllr. S. Zwelonke	Part- time	Standing Committee member Development Planning	ANC Cllr Ward 04	95%	5%
15. Cllr. A. Zakhabana	Part- time	Standing Committee Member Community Services	ANC Ward 06	95%	5%



16. Cllr. A. Ngconjana	Part– time	Standing Committee member Financial Management Services	ANC Ward 07	84% (absent 16%)	0%
18. 17. Cllr S. Nkweba	Part time	Standing Committee Member Corporate Services	ANC Ward 08	100%	0%
19. Cllr. S. Mathumbu	Part time	Standing Committee Member Development Planning	ANC Ward 11	95%	0%
20. Cllr. P.M. Mafilika	Part– time	Standing Committee Member Technical Services	ANC Ward 12	90% (absent 5%)	5%
21. Cllr. K.S. Nkaenkae	Part- time	Standing Committee Member Technical Services	ANC Ward 14	100%	11%
22. Cllr. N. Gantsu	Part- time	Standing Committee Member Technical Services	ANC Ward 15	84%(absent 5%)	0%
23. Cllr. S. Sopaqa	Part- time	Municipal Public Accounts Committee Member	ANC Ward 16	98%	2%
24. Cllr. N. Sidudu	Part- time	Municipal Public Accounts Committee Member	ANC Ward 18	100%	0%
25. Cllr. M. Mcunukelwa	Part- time	Standing Committee Technical Services mem committee member	ANC Ward 19	84%	5%
26. Cllr A. Mtyingizane	Part- time	Rules, Ethics and Members Interest Committee Members & Financial Management Services Standing Committee member	ANC	95%	0%
27. Cllr N. Sobuthongo	Part- time	Public Participation and Petitions committee members & Community Services Standing Committee members	ANC	90%(5%
28. Cllr Z. Mlonyeni	Part- time	Development Planning Standing Committee	ANC	100%	0%

29. Cllr M.B. Mkhizwana	Part- time	Development Planning Standing Committee Member	ANC	78%	11%
30. Cllr T. Ngeyane	Part - time	Community Services Standing Committee Member	ANC	95%	5%
31. Cllr N. Zakade	Part- time	Financial Management Services Standing Committee Member	ANC	100%	0%
32. Cllr M. Nokhenkce	Part- tine	Financial Management Services Standing Committee Members	ANC	95%	0%
33. Cllr N.S. Ncekana	Part- time	District Rep & Corporate Services Standing Committee member	ANC	90%	5%
34. Cllr M.P. Ndabeni	Part- time	District Rep & Municipal Public Accounts Committee Member	ANC	95%	5%
35. Cllr. N. Sithunzi	Part- Time	Council member	EFF	73%	11%
36. Cllr. A. Diko	Part- Time	Standing Committee Member Development Planning	EFF	74%	0%
37. Cllr. Z.L. Nofayile	Part time	Standing Committee member Technical Service	EFF	74%	0%
38. Cllr T.A. Mhlana	Part time	Rules, Ethics and Members Interest Committee Member	ATM	89%	0%
39. Cllr B. Xhangayi	Part time	Public Participation and Petition Member	DA	76%	0%

CONCERNING TA

A spreadsheet exists to compile attendance data.

TA.1

APPENDIX B - COMMITTEES AND COMMITTEE PURPOSES

Committees (other than I	Committees (other than Mayoral / Executive Committee) and Purposes of Committees					
Municipal Committees	Purpose of	Committee				
Section 79 Committees						
1. Ethics, Rules and Members Interests	To undertake review of the Rules of Order, procedures and regulations of the council committees and recommend changes to that effect to Council. To undertake a review and/or develop policies on councilor's welfare and recommend changes to the Council, by way of reporting to the Speaker of Council. To develop programmes and activities to promote ethical practice and to combat corruption					
2. Public Participation and Petitions	To monitor the process of receiving, addressing and responding to complaints from the community. To consider issues that may pose political risk pertaining to public participation. To monitor the update of the petitions register					
3. Municipal Public Accounts Committee	The objective of the committee is to serve as an oversight committee to exercise oversight over the executive obligations of council. To assist council to hold executive and municipal entities to account and to ensure the efficient and effective use of municipal resources. To increase council and public awareness of the financial and performance issues of the municipality and its entities including policy operation and implementation of local government.					
3. Municipal Public Accounts Committee	The objective of the committee is to s exercise oversight over the executive To assist council to hold executive an to ensure the efficient and effective us To increase council and public aware performance issues of the municipalit operation and implementation of local	e obligations of council. and municipal entities to account and see of municipal resources. Anness of the financial and ty and its entities including policy I government.				
4. Women Caucus	It's a multi party committee composed responsible for women matters in the women society i.e advocate for equal capacity building and gender mainstre	council and broader Ntabankulu lity, women empowerment, women				
Section 80 Committees						



1. Community Services Committee	The committee has the responsibility to: Support the provision of Library Services Consider Solid Waste collection and disposal Regulate Landfill site and Environmental Management programmes Assist in the maintenance and management of Public Amenities e.g. Community Halls, Cemeteries, Pound, Parks & Sport fields Assist in the enforcement of Roads Traffic-laws and Municipal Traffic by- laws Promote safeguarding of Municipal Assets and Properties Assist in the coordination of Public Participation programs and Council Support Assist in coordination and development of Community Sport, Arts and Culture
2. Technical Services Committee	The committee assists the Council to promote service delivery within the municipality, Encouragement of livable and sustainable human settlements, The Committee must recommend the provision or approval of funds for unforeseen infrastructural development services, To report to the Council about the infrastructural projects that are planned for the development of the district municipality, To ensure that the municipality delivers the quality service delivery to the communities.
3. Development planning committee	To discuss and report about the programs of the local economic development, The committee works towards broadening advancement of Black Economic Empowerment, The committee develops strategies to promote tourism within the local municipality, Establishment of poverty alleviation initiatives, Acceleration of Radical Economic Transformation
Budget and Treasury Office Committee	To participate on the drafting of budget and adjusted budget, To participate on the formulation of the IDP and Budget, Assist the Council in the allocation if applicable, the distribution of grants made to the municipality, Assist the Council in the refuse removal, rental, trading tariffs and pound fees or related matters including the collection of revenue thereof
Corporate Services Committee	Receive reports and evaluate progress on Human Resources issues, Consider matters related to job evaluation and grading of staff, Consider performance management of the institutions, Make recommendations on Development of Human Resource Policy Manual and on continuous review of Human Resources policies, Deal with the Implementation of new organisational structures and strategies, Consider labour relations matters and Human Resource and development,



APPENDIX C -THIRD TIER ADMINISTRATIVE STRUCTURE

Third Tier Structure				
Department	Director/Manager (State title and name)			
Management Services Department	Municipal Manager: Mrs. I. Sikhulu Nqwena			
Corporate Services Department	Corporate Services Director: Ms. S. Ntlahla			
Community Services Department	Community Services Director: Mr. S. Matiwane			
Technical Services Department	Infrastructure Planning & Development Director: Mr. P. Mpendulo			
Financial Management Department	Chief Financial Officer: Mr. M. Mhlifili			
Development Planning Department	Development Planning Director: Director: Mr. M.P. Vakalisa			
Use as a spill-over schedule if top 3 tiers can	not			

Use as a spill-over schedule if top 3 tiers cannot be accommodated in chapter 2 (T2.2.2).

ТC



APPENDIX D - FUNCTIONS OF MUNICIPALITY / ENTITY

Municipal / Entity Functions						
MUNICIPAL FUNCTIONS	Function Applicable to Municipality (Yes / No)*	Function Applicable to Entity (Yes / No)				
Constitution Schedule 4, Part B functions:						
Air pollution	No	No				
Building regulations	Yes	No				
Child care facilities	No	No				
Electricity and gas reticulation	Yes	Yes				
Firefighting services	No	No				
Local tourism	Yes	Yes				
Municipal airports	No	No				
Municipal planning	Yes	Yes				
Municipal health services	No	No				
Municipal public transport	No	No				
Municipal public works only in respect of the needs of municipalities in the discharge of their responsibilities to administer functions specifically assigned to them under this Constitution or any other law	No	No				
Pontoons, ferries, jetties, piers and harbors, excluding the regulation of international and national shipping and matters related thereto	No	No				
Storm water management systems in built-up areas	Yes	Yes				
Trading regulations	Yes	Yes				
Water and sanitation services limited to potable water supply systems and domestic wastewater and sewage disposal systems	No	No				
Beaches and amusement facilities	No	No				
Billboards and the display of advertisements in public places	Yes	Yes				
Cemeteries, funeral parlors and crematoria	Yes	Yes				
Cleansing	Yes	Yes				



No	No
Yes	Yes
Yes	Yes
Yes	Yes
No	No
Yes	Yes
No	No
Yes	Yes
	Yes Yes No Yes

APPENDIX E - WARD REPORTING

	Functionality of Ward Committees						
Ward Name (Number)	Name of Ward Councilor and elected Ward committee members	Committee established (Yes / No)	Number of monthly Committee meetings held during the year	Number of monthly reports submitted to Speakers Office on time	Number of quarterl y public ward meeting s held during year		
Ward 01	Cllr. S.J. Madwakasa Ward committee Members: 1. B Phambani 2. Z Nqetho 3. Z. Njojo 4. L. Kulala 5. V. Sokelani 6. N. Tiya 7. L. Mavela 8. Z. Gezani 9. S. Magini 10.S. Khimbili	Yes	24	12	2		
Ward 02	Cllr A.O. Ranana Ward committee Members: 1. N. Mdutshana 2. M. Thukumbela 3. B. Xokwa 4. N. Mgotywa 5. M. Xokwa 6. N Madikizela 7. N. Mcimbiliza 8. O. Mapoma 9. N. Ngidi 10. N. NOhiya	Yes	24	12	2		

Ward 03	Cllr E.Z. Joyi Ward committee Members: 1. N. Ndlumbane 2. S. Mbici 3. A. Makhaba 4. N. Myolwa 5. K. Ziphathe 6. N. Qgolile 7. N. Tshaka 8. S.Maqhezu 9. D. Themba 10. S.Sithethwa	Yes	24	12	2
Ward 04	Cllr S. Zwelonke Ward committee Members: 1. L. Bheyi 2. A.Lambat ha 3. T. Robert 4. A. Fundzo 5. S. Ncedo 6. A. Ndunge 7. S.Sitheth o 8. A.Nogwa nya 9. A.Mpini 10. T.Nofayil e	Yes	24	12	2
Ward 05	Cllr M. Nqwazi Ward committee Member: 1. N. Mkholiswa 2. L. Gebhu 3. N. Tantsi 4. A. Lawana 5. N. Mtangayi 6. S. Nkewu 7. N. Nqetho 8. M. Mapholoba	Yes	24	12	2

	9. N. Tayi				
	10. N.Mthangayi				
Ward 06	Cllr. A.Zakhabana Ward committee Members: 1. N. Diko 2. N. Mzaza 3. S. Mvuyo 4. S. Majala 5. V. Tantsi 6. N. Ngangan e 7. L. Nondoda 8. M. Tyhalibho ngo 9. M. Dana 10. C. Mbozoma ni	Yes	24	12	2
Ward 07	Cllr A. Ngconjana Ward committee Members: 1. N.Maphungu 2. B. Molweni 3. M. Matsheyi 4. N. Nkomonye 5. N. Limekhaya 6. S. Mngangabekwa 7. C. Makhawula 8. K. Fenqekile 9. X. Cebani 10. M. Ndumani	Yes	24	12	2
Ward 08	Cllr S. Nkweba Ward committee Members: 1. N. Ntulwana 2. B. Makasi 3. M. Mhlakothi 4. N. Phambani 5. N. Goliva 6. N. Ntabeni 7. N. Luvuyo 8. T. Mankala 9. N. Bayitana 10. M. Tshaba	Yes	24	12	3

Ward 09	Cllr. S. Menziwa Ward committee Member: 1. N.T.Tinikwana 2. N. Faye 3. N. Dlela 4. B. Mgobo 5. N. Hlakanyana 6. F. Tshaka 7. T. Ntinikwana 8. V. Mbukutshe 9. T. Jani 10. M. Makhandlela	Yes	24	12	2
Ward 10	Cllr. M.K. Dinwayo Ward committee Member: 1. N. Mtyaba 2. K. Nosanga 3. B. Mahashe 4. N. Gcaba 5. N. Mayaphaphi 6. N. Mayekiso 7. N. Mavango 8. B. Mlahlwa 9. M. Luhabe 10. S. Lunaako	Yes	24	12	2
Ward 11	Cllr Ward committee Members: 1. P. Diko 2. T. Nokhele 3. M. Mayeza 4. B. Mfino 5. B. Tshoba 6. A. Vezi 7. N. Sukude 8. N.Mbamb 0 9. V. Novazi 10. N. Roto	Yes	24	12	2

Ward 12	Cllr P.M. Mafilika Ward committees 1. N. Nogwina 2. Y. Dlanga 3. N.Gogo 4. O.Nonkondlo 5. M.Mxhonywa 6. P.Sithandathu 7. B. Qanga 8. N.Diko 9. M. Nontuma 10. M. Mrhwetyana	Yes	24	12	2
Ward 13	Cllr S. Bakeni Ward committee Members: 1. T. Sibondana 2. C. Mbetye 3. O. Bam 4. S. Mrwetyana 5. Z. Bam 6. N. Nkisame 7. N.Mkhathu 8. N.Tantsi 9. M.Gumbeka 10.S.Nojula	Yes	24	12	2
Ward 14	Cllr K.S.Nkaenkae Ward committee Members: 1. A.Banjwa 2. N.Nogcantsi 3. N.Nontswabu 4. A. Bekizulu 5. A. Mazamani 6. D. Makoko 7. L. Lerafula 8. V. Mtimde 9. G. Tsita 10. Z.Bewana	Yes	24	12	2

Ward 15	Cllr N. Gantsu Ward committee Members: 1. S. Mrubuluza 2. Z. Mdunyelwa 3. N. Gusha 4. N.Fumba 5.M.Manyangaza 6. N.Mazaleni 7. T.Fumba 8. T. Mbulawa 9. N.NTlanguala 10. B.Mdludlumbe	Yes	24	12	2
Ward 16	Cllr S.Sopaqa Ward committee Members: 1. N.Ngejane 2. M.Nxeke 3. Z. Myolwa 4. T.Mazinyo 5. Z.Ncanaso 6. N.Manqathe 7. T. Mahleka 8. K.Khathala 9. M.Mbunga 10.K.Madodana	Yes	24	12	2
Ward 17	Cllr N Kinase Ward committee Membes: 1. X.Mdledle 2. N.Njiva 3. S.Nkwili 4. M.Mdledle 5. N.Qwane 6. N.Ngeyane 7. N.Mnandi 8. W.Nongogo 9. N.Nomnandi 10.N.Nxuza	Yes	24	12	2

18. N.Sidudu	1. M.Magoma 2. S.Mxamba 3. P. Nqetho 4. N.Mpetshwa 5. N.Mabhuda 6. N.Qusha 7. N.Magwemba 8. S. Gqiza 9. B.Mhlezo 10. B.Nontshakela		
19. M. Mcunukelwa	1. O.Bomali 2. L.Tshicelo 3. Z. Mkhize 4. N.Nyokana 5. W.Mdabulo 6. L.Noqhwitha 7. N. Pakade 8. L.Finca 9. M.Mjikwa 10. L. Dika		

APPENDIX F - WARD INFORMATION

Ward Title: Ward Name (Number) Capital Projects: Seven Largest in Year 1 (Full List at Appendix O)								
	R' 000							
No.	Project Name and detail	Start Date	End Date	Total Value				
Various wards	Electrification	01/07/2023	30/06/2024	R6 006 000.00				
Ward 10	Internal Street	05/04/2024	07/10/2024	R33 582 875.36				
Ward 14	Saphukanduku to Ntshamanzi Access Road			R6 213 419.88				
		<u> </u>	•	T F.1				



	Top Four Service Delivery Priorities for Ward (Highest Priority First)						
No.	Priority Name and Detail	Progress During Year 0					
	Water & Sanitation	13.4 % Water and Sanitation 30%					
	Housing	0 Units					
	Roads infrastructure (22,2km Construction & 17,8km Rehabilitation)	40 km					
	Electricity	212 Extensions and Infills					
		T F.3					

ELECTED WARD MEMBERS (STATING NUMBER OF MEETING ATTENDED – MAXIMUM 12 MEETINGS)

All 19 wards have established ward committees that are fully functional. The average of meetings attended by ward committees is ranging at an average of 24 meetings.

F.3

APPENDIX G - RECOMMENDATIONS OF THE MUNICIPAL AUDIT COMMITTEE YEAR 1

Municipal Audit Committee Recommendations						
Date of Committee	Committee recommendations during Year 2023/2024	Recommendations adopted (enter Yes) If not adopted (provide explanation)				
20 July 2023	1	1 Resolved				
23 August 2023	1	1 Resolved				
23 October 2023	5	4 Resolved, 1 in progress				
19 January 2024	3	2 Resolved, 1 in progress				
22 March 2024	5	5 Resolved				
22 April 2024	1	1 in progress				
24 June 2024	1	1 in progress				

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APPENDIX I - MUNICIPAL SERVICE PROVIDER PERFORMANCE SCHEDULE FOR 2023/2024

MANAGEMENT SERVICES DEPARTMENT

NAME OF A PROJECT	CONTRACTOR	PROJECT DURATION	PROJECT SATISFACTORY	Reasons on satisfactory/not satisfactory
Internal Audit Unit				
Outsourcing of Internal Audit projects	ARMS Audit	10 August 2022 - 09 August 2024	Satisfactory	The service provider has commenced its deliverables as per Risk based Plan on 10 August 2022 and its performance was monitored on a monthly basis and it was satisfactory as at 30 June 2024 and will be monitored till the end of its contract on the 09 August 2024 when the contract expires.



CORPORATE SERVICES DEPARTMENT

NAME OF A PROJECT	CONTRACTOR	PROJECT DURATION	PROJECT SATISFACTORY	Reasons on satisfactory/not satisfactory
Supply & Delivery of Laptops, Desktops and Projectors	KC&SC Son Trading Enterprise	36 Months	Satisfactory	They always deliver on time or notify if there will be any changes
Provision of network and VPN & Internet services	Telkom SA(BCX)	5 Years	Satisfactory	They always deliver on time or notify if there will be any changes
Provision of cell phones & 3G cards	Vodacom	5 years	Satisfactory	They always deliver on time or notify if there will be any changes
Supply and delivery of Stationery	Sbala Trading Enterprise	24 Months	satisfactory	They always deliver on time or notify if there will be any changes
Supply and delivery of cleaning material	Ekazenande	36 Months	satisfactory	They always deliver on time or notify if there will be any changes
Supply and delivery of office Furniture	N/A	Month to month	satisfactory	They always deliver on time or notify if there will be any changes
Supply, Delivery & Maintenance of printing Machines	N/A	Month to Month	Satisfactory	They always deliver on time or notify if there will be any changes.
Provision of legal services	T.L Luzipho Incorporated Attorneys	36 months	Satisfactory	They always deliver on time or notify if there will be any changes.
Provision of Protective Clothing	Ekazenande	24 months	Satisfactory	They always deliver on time or notify if there will be any changes.
Provision of Training Services: Leadership Development for 12 Councillors	Giamanje TVET College	12 months	Satisfactory	Learnership was implemented successfully
Provision of Training Services: Environmental Practice for 20 Employees	Giamanje TVET College	12 months	Satisfactory	Learnership was implemented successfully
Provision of Training Services: Roads Construction Works for 25 Unemployed Youth	Pace Academia College	12 months	Not satisfactory	 Lack of mentoring and coaching by the Training Provider Delays on payment of learner stipend by the Training Provider

COMMUNITY SERVICES DEPARTMENT

NAME OF PROJECT	SERVICE POVIDER	START DATE	COMPLETION DATE	PERFORMANCE (1-5)	CORRECTI VE MEASURE	TIME FRAME
Security Services (outsourced)	All Black Security (PTY) LTD	05 February 2022 04 February 2024 04 April 2024		Performance score was 4/5, and this was based on the set deliverables as per Service Level Agreement (SLA). The Service Provider provides security services and was acting upon the instructions given by the client (municipality). The performance and service quality was satisfactory. The service provider met all the requirements set out in the SLA during the period under consideration. There has been no report of the lost assets during the period under consider. The municipality did not record any case wherein the guards were found without firearms whilst on duty.	None	None

Comtemits

Provision of Cleaning Services at Landfill Site	Qwabizandl a Enterprise (PTY) LTD	12 October 2022 01 November 2023	11 October 2023 31 January 2024	Performance score was 1/5, and this was based on the set deliverables set out in the Service Level Agreement. The Service Provider established on site on the 12 th October 2022 and expired on the 11 October 2023 for cleaning services at Landfill Site. The contract was extended for a period of three months, from 01 November 2023 to 31 January 2024. The performance was satisfactory. The Service Provider was acting upon the instruction given by the client (municipality) as enclosed in the SLA.	None	None
Provision of Cleaning Services at Landfill Site	Amatshutsh a Logistics (PTY) LTD	14 May 2024	13 July 2024	Performance score was 1/5, and this was based on the set deliverables set out in the Service Level Agreement. The Service Provider established on site on the 14 th May 2024 for cleaning services at Landfill Site. The performance was satisfactory. The Service Provider was acting upon the instruction given by the client (municipality) as enclosed in the SLA.	None	None

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Provision of waste transportation at Landfill Site	Amatshutsh a Logistics (PTY) LTD	12 October 2022 15 January 2024	11 October 2024 14 January 2025	Performance score was 1/5, and this was based on the set deliverables set out in the Service Level Agreement. The Service Provider established on site on the 12 October 2022 and expired on the 11 October 2024 for waste transportation at Landfill Site. New appointment started on the 15 January 2024. The performance was satisfactory. The services of a service provider were used during the period under consideration as backup to the municipal waste truck, especially when it was on repairs. The performance was satisfactory. The Service Provider was acting upon the instruction given by the client (municipality) as enclosed in the SLA.	None	None
Provision of waste working tools	Nomanesi Civils & Plant hire	15 January 2024	14 January 2025	Performance score was 1/5, and this was based on the set deliverables set out in the Service Level Agreement. The Service Provider established on site on the 12 October 2024 for waste transportation at Landfill Site. The performance was satisfactory. The Service Provider was acting upon the instruction given by the client (municipality) as enclosed in the SLA.	None	None

Comtemits



TECHNICAL SERVICES DEPARTMENT

NAME OF A PROJECT	CONTRACTOR	PROJECT DURATION	PROJECT SATISFACTORY	Reasons on satisfactory/not satisfactory
Rehabilitation of Magqagqeni Access Road	Mesabiso Civils JV Zoko Consultants	6 Months	Satisfactory	Project completed within the time, within budget and with good quality.
Rehabilitation of Ndakeni Access Road	Gcinasonke Engineers	6 Months	Satisfactory	Project completed within time, within budget and with good quality
Rehabilitation of Dambeni Access Road	MakhalendlovuConstruction	6 Months	Not Satisfactory	Project completed within time budget and with good quality.
Rehabilitation of Mbongweni to Ndlantaka Access Road	Masiqhame Trading	6 Months	Satisfactory	Project completed time, within the allocated budget and with good quality.
Rehabilitation of Mabofu Bridge Access Road	Gadalani Trading	6 Months	Satisfactory	Project completed within time, within the allocated budget and with good quality.
Mabofu Access Road	Gadalani Trading	6 Months	Satisfactory	Project completed time, within the allocated budget and with good quality.
Ndlantaka (Tshona to Jonase) Access Road	Athindura Trading	6 Months	Not Satisfactory	Project completed within extension of time, within the allocated budget and with good quality.
Saphukanduku to Ntshamanzi Access Road	Dokose Construction	6 months	Satisfactory	Project still on construction due to inclement weather and slow delivery of materials.
Habu Access Road	LDMO Construction	9 months	Not Satisfactory	The contractor could not finish all scope work.
Ngonyameni Access Road	Naniswa Trading	8 months	Satisfactory	Project completed within extension of time, within the allocated budget and with good quality.



Electrification of Ntabankulu			Satisfactory	Project completed time, within the
Infills in various villages	MN Africa JV 1A electricals	10 months		allocated budget and with good quality.
Bomvini 86 in ward 8&9			Not Satisfactory	Anticipating extension of time due to delays in the planning and
	Faku Mphumzi Civils	12 Months		design stage.
Bomvini 88 in ward 8&9			Not Satisfactory	Anticipating extension of time due
	Docraine JV Lupicon	12 Months		to delays in the planning and design stage.
Bomvini 174			Satisfactory	Anticipating extension of time due
	Excel Quantity Surveyors	24 Months		to delays in the planning and design stage.
Bonxa 50 in ward 4			Not Satisfactory	Contractor has not commenced
				with work on site and we are anticipating extension of time due
	Gadalani Trading JV Vandlana			to delays in the planning and
	Construction	12 Months		design stage.
Bonxa 50 in ward 14			Not Satisfactory	Contractor has not commenced
				with work on site and we are anticipating extension of time due
				to delays in the planning and
	Rovenesky JV KM26	12 Months		design stage.
Bonxa 150			Not Satisfactory	Service provider has been issued
				with a notice of poor performance and we are anticipating extension
	Lwandle Consultants	12 Months		of time.
Ngqane 93 in ward 16			Not Satisfactory	Contractor has not commenced
				with work on site and we are
	LSG Surveyors and Project			anticipating extension of time due to delays with the submissions to
	Managers T/A Ikamva Enterprise	12 Months		the NHBRC.
Bonxa 77 in ward 9			Not Satisfactory	Contractor has not commenced
				with work on site and we are
				anticipating extension of time due to delays with the submissions to
				the NHBRC.



Ngqane 93& Bonxa 77		Not Satisfactory	Anticipating extension of time due
			to delays in the planning and
			design stage.

DEVELOPMENT PLANNING DEPARTMENT

NAME OF A PROJECT	CONTRACTOR	PROJECT DURATION	PROJECT SATISFACTORY	Reasons on satisfactory/not satisfactory
Fencing for Ndikhoyo	Nomafusi Projects	29 September 2023 – 24 October 2023	Satisfactory	The project is doing well now awaiting issuing of results, plantation of samples (plantation season starts in September)
Fencing of Tabz New Creation	Biazo Civils and Projects	30 October 2023- 29 November 2023	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Training of ten local caterers	Limsa Training Institute	10 October 2023- 24 October 2023	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Two Wool Pressors	Intlelezi Trading	18 September 2023 - 21 November 2023.	Satisfactory	The goods were delivered on time and according to the specification
Installation of Buglers for Chebigusha Shed in ward 3	B n Daughters	22 January 2024- 29 February 2024	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Logistics for Pondo Festival	ZOLA and BANZI	08-September 2023	Satisfactory	The goods were delivered on time and according to the specification
Logistics for Pondo Festival	Todays Hope Trading and Projects 164 PTY (LTD)	08-September- 2023	Satisfactory	The goods were delivered on time and according to the specification
Logistics for Amanci Festival	Do good Events Management	02-December- 2023	Satisfactory	The goods were delivered on time and according to the specification

Logistics for Amanci Festival	OTTO MMK PTY(LTD)	02-December 2023	Satisfactory	The goods were delivered on time and according to the specification
Ntabankulu Dam Designs	MHEZZ ARCHITECTURAL CONSTRUCTION	06 February 2024- 30 May 2024	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Subdivision of Erf 87	Eco South Partnership	04 December 2023- 28 June 2024	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Marking of Hawker Stalls	Nande 23 Projects	22 September 2023- 26 October 2023	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Support Material for Hawkers	Sineliso-Lokukhanya Pty (LTD)	13 May 2024- 26 June 2024	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Amendment of Extension 1(portion of 87) general plan	Vena Geomatics Inc	29 September 2023- 30 September 2024	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Procured and installed of 4 awareness signage for land invasions (erf 87 commonage)	Mtebs Creatives (Pty) Ltd	19 September 2023- 25 October 2023	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Provided machines to 19 garment construction women (19 wards)	Yan Mac (Pty) LTD	08 September 2024- 29 September 2024	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Supply and delivery of academic support (Uniform and Stationary) to nineteen identified OVC's	Amadinda Trading	28 November 2022-13 December 2023	Satisfactory	The goods were delivered on time and according to the specification
Monitor implementation of SLA	Vovee Music Production	01 July 2023- 28 June 2024	Satisfactory	The goods were delivered on time and according to the specification

	EG Driving School (Pty) LTD			
Driver's license to 19 young people(19 wards	3 (),	03 October 2023- 29 March 2024	Satisfactory	The goods were delivered on time and according to the specification
Newsletter bulletin	Zanla Consulting Asanda Enterprise Your Media	30 November 2023	Satisfactory	The goods were delivered on time and according to the specification
Support of five Traditional	Kyse Pty LTD Kyse Pty Itd Simta Trading Mbomb'endlovu Pty LTD Lelihle Trading	13 September 2023 7 September 2023 September 2023 13 September 2023 23 October 2023	Satisfactory	The goods were delivered on time and according to the specification
Branding Material (Welcoming Signage, SA and Municipal Flags, banners and flags)	Bavoul Enterprise Eco Flamingo Consulting Asanda Enterprise	26 September 2023 23 October 2023	Satisfactory	The goods were delivered on time and according to the specification
Construction of Zamokuhle (ward 8) Pre-School	Ikamva Enterprise JV Ekazanande	23 August 2023- December 2023	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame
Fencing of Dumsi PRE- SCHOOL	EKAZENANDE TRADING	30-April-28- June-2024	Satisfactory	The quality of work was completed within the stipulated time frame
Maintained of one Preschool (Nyanda Pre- School)	Dinda Trading	08 September 2023- October 2023	Satisfactory	The quality of work was satisfactory and was completed within the stipulated time frame

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FINANCIAL MANAGEMENT DEPARTMENT

NAME OF A PROJECT	CONTRA CTOR	PROJECT DURATION	SATISFACTORY/ NOT SATISFACTORY	REASONS FOR SATISFACTORY/ NOT SATISFACTORY	Action taken
Financial Accounting System- MSCOA	CCG Systems	25 January 2017 - 30 June 2020 but extended until 30 June 2024.	Not Satisfactory	 The performance of service provider is not satisfactory in following areas: Budget Capturing and Management controls-MSCOA implementation was not properly done at initial stages causing budget capturing to be a nightmare, breaking down MSCOA items for each project. The data strings and A or B Schedule derived from the same system are not balancing, causing non-compliance with Treasury requirements. SCM Management (CSD Integration) for M-SCOA Compliance Dependency created by some reports showing errors until they are sorted by the service provider. 	The service provider has been written to on several times to express dissatisfaction. The Provincial Department of Treasury also intervened because this was affecting all Municipalities using the system in Eastern Cape.
				Late response on issues like asset register	The Manager for EC Region resigned and currently the EC region is under new manager.

				The Day to day-functioning of the system is still working well except for times where there are network challenges. National Treasury has issued correspondence to allow Municipalities to extend contracts for 2-year, but in our case, we have recommended performance-based extension for 1 year or the Municipality will look for another vendor/same system with a different agent depending on the cost-benefit analysis that will be performed.	A virtual meeting was held the 19 th and 20 th of June 2023 with other senior personnel to outline the issues at Ntabankulu. An action plan has been drawn and is being monitored by Treasury.
Financial Improvement	Rakoma Consulting	May 2022-May 2024	Satisfactory	9 months financial statements were compiled and were presented to Audit Committee. Audit committee and Internal audit reviews were affected on the final set of Financial Statements. There is on-site support to ensure that reconciliations are in order and AFS process implementation is being done.	N/A
				What is outstanding is the Caseware specialist training for BTO Managers to ensure continuity and proper skills transfer.	
Travelling Services	Iheans Travel Agency Click n Travel.	July 21 - July 2023	Satisfactory	The performance of the service provider is satisfactory. There are no reported glitches at the moment.	N/A

Comtamits

	Allenio Travel				
General Valuation and Supplementar y valuation	Sizanane Property Valuers	July 2018- July 2023	Satisfactory	The service provider met the initial deadlines that are legislated and agreed upon on the SLA. The quality of the valuation roll is satisfactory and the people that objected were querying the response time and quality.	N/A
				Supplementary Valuation roll (SV5) was developed and tabled to Council in May 2023, thus assisting with increasing the revenue base.	
Insurance Services	Literal Insurance	July 2021-31 August 2023	Satisfactory	The performance of the service provider is satisfactory. Claims that have been registered have been responded to. The contract is currently in its extension period as all bidders that submitted bids were non-responsive.	N/A
Debt Collection	Credit Intel Profession al Debt Collectors	February 2021- November 2023	Satisfactory	The performance of the service provider is partially satisfactory. Even though there are complaints about the communication to ratepayers by agents, there is minor progress being achieved in terms of ensuring that ratepayers are reminded of their outstanding debts and made to pay.	meetings to be held at least monthly until
				The debt collector is not collecting enough on businesses and in a meeting that was held in June, the issue of categorizing and targeting debt collection quick wins was raised.	

Gomtamits

Municipality | APPENDICES



APPENDIX J - DISCLOSURES OF FINANCIAL INTERESTS

	Disclosures of	Financial Interests
	Period 1 July 2023 to 30 Jul	ne 2024 of Year 0 (Current Year)
Position	Name	Description of Financial interests* (Nil / Or details)
Mayor	Pricilla Tsileng Sobuthongo	Nil
Speaker	Vuyokazi Matwasa	Member of a close corporation
Executive Comm	ittee Members	
	Nomvula Kinase	Nil
	Tabisa Lubisi	Nil
	Eugene Z. Joyi	Nil
	Siyabonga Menziwa	Nil
	Mlungisi K. Dinwayo	Nil
	Nontsikelelo Sithunzi	Nil
Councilors		
	Justice Madwakasi	Nil
	Ayanda Ranana	Nil
	Simphiwe Zwelonke	Nil
	Mziwothando Nqwazi	BEE certificate for Spouse (indirect interest)
	Avela Zakhabana	Nil
	Andile Ngconjana	Shares with business rentals
	Simbongile Nkweba	Nil
	Siteketiso Mathumbu	Nil
	Phikiwe M. Mafilika	Nil
	Sabelo Bakeni	Nil
	Karabo S. Nkaenkae	Disability grant

1		1
	Nontandeko Gantsu	Nil
	Sesulo Sophaqa	Nil
	Nozuko Sidudu	nil
	Msindisi Mcunukelwa	Nil
	Ntombekhaya Zakade	Nil
	Madlamini P Ndabeni	Nil
	Nozamile Ncekana	Nil
	Andiswa N. Mtyingizane	Director of the company (ANS Holdings)
	Mafaku B Mkhizwana	Nil
	Thandi Ngeyane	Nil
	Zoliswa Mlonyeni	Nil
	Nonkulululo Sobuthongo	Nil
	Maphethela Nokhence	Nil
	Thobani A. Mhlana	Nil
	Ayanda Mahlaba	Nil
	Nosikhumbuzo Daniel	Nil
	Novuyelela Pezisa	Nil
	Avela Diko	Nil
	Zwelidumile Nofayile	Nil
Municipal Manager	Ivy Sikhulu-Nqwena	Residential Letting
Chief Financial Officer	Xoliswa Noluthando Venn	Member of Close Corporation: Bakers House CC, Aluta Holidays, Heels for sustainable growth
Deputy MM and (Executive) Directors	Mzukisi Mhlifili	Killowatt Electrical Suppliers
	Sindiswa Norah Ntlahla	Acco-Deco Trading Enterprise

]	Sonha Eunaral Barlaur for Spaula
		Sapho Funeral Parlour for Spouse
		AALE Trading Pty Ltd (Director)
		Inkqubela Phambili Farm Coorp
	Piwe Luvo Mpendulo	PLM INVESTMENTS
	Nontsikelelo Ndlaku	Nil
	Solomon Matiwane	Nil
	Mandisile Pierre Vakalisa	Transkei Furnishers PTY Ltd Interest in property (Isinamva Loc, Braemer Loc) Momentum
Other S57 Official	N/a	
	N/a	

^{*} Financial interests to be disclosed even if they incurred for only part of the year. See MBRR SA34A T J

APPENDIX K: REVENUE COLLECTION PERFORMANCE BY VOTE AND BY SOURCE

APPENDIX K (i): REVENUE COLLECTION PERFORMANCE BY VOTE

Department	Budget Amount	Actual Expenditure	Variance
Department	Budget Amount	Actual Expenditure	Variance
Council	17 397 931,89	15 277 586,29	2 120 345,60
Municipal Manager	17 369 746,64	14 748 381,03	2 621 365,61

Budget & Treasury Office	64 097 725,28	57 090 083,30	7 007 641,98
Corporate Services	23 334 848,83	19 231 251,53	4 103 597,30
Community Services	58 868 019,25	55 051 758,49	3 816 260,76
Development Planning	20 546 977,67	18 925 990,70	1 620 986,97
Infrastructure P. Development	224 671 344,16	129 396 744,88	95 274 599,28
			-

426 286 593,72	309 721 796,22	116 564
420 200 393,72	309 721 790,22	797,50

	Year -1	Current: Year 0		
Vote Description	Actual	Original Budget	Adjusted Budget	Actual
Property rates	18 000 000	21 000 000	21 000 000	17 042 980
Service Charges - refuse revenue	668 079	700 000	760 000	848 560
Rentals of facilities and equipment	624 000	1 060 000	1 060 000	896 499
Interest earned/ received	1 700 000	2 000 000	4 500 000	4 503 196
Licence and permits	978 424	2 000 000	952 000	463 247
Traffic fines	373 576	1 000 000	1 000 000	1 050 500
Transfers recognised - operational	160 031 000	164 677 000	164 541 000	163 729 848



	12	19	21	
Other revenue	587 098	747 933	364 207	20 080 460

Variances are calculated by dividing the difference between actual and original/adjustments budget by the actual. This table is aligned to MBRR table A3

APPENDIX L: CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG

Revenue Collection Performance by Source							
R '000 REVENUE COLLEC	R '000 REVENUE COLLECTION FINANCIAL PERFOMANCE						
Description	Year -1 Audited	Year 0 Current					
	Actual	Original Budget	Adjustments Budget	Actual			
Property rates	18 000 000	21 000 000	21 000 000	17 042 980			
Service Charges - refuse revenue	668 079	700 000	760 000	848 560			
Rentals of facilities and equipment	624 000	1 060 000	1 060 000	896 499			
Interest earned/ received	1 700 000	2 000 000	4 500 000	4 503 196			
Licence and permits	978 424	2 000 000	952 000	463 247			
Traffic fines	373 576	1 000 000	1 000 000	1 050 500			
Transfers recognised - operational	160 031 000	164 677 000	164 541 000	163 729 848			
Other revenue	13 587 098	19 747 933	21 364 207	20 080 460			
Total Revenue (excluding capital transfers and contributions)	195 962 177	74 570 976	105 177 653	104 706 782			



COMMENT ON CONDITIONAL GRANTS EXCLUDING MIG:

The grants above were received as per the DORA, the gazetted grants were fully spent except for CoGTA

APPENDIX M: CAPITAL EXPENDITURE - NEW & UPGRADE/RENEWAL PROGRAMMES

APPENDIX M (i): CAPITAL EXPENDITURE - NEW ASSETS PROGRAMME

Choose name from list - Table B5 Adjustments Capital Expenditure Budget by vote and

funding -

		Budget Year 2023/24					Budget Year +1 2024/25	Budget Year +2 2025/26
Description	Ref	Original Budget	Prior Adjusted	Other Adjusts.	Total Adjusts.	Adjusted Budget	Adjusted Budget	Adjusted Budget
			5	10	11	12		
R thousands		Α	A1	F	G	Н		
Single-year expenditure to be adjusted	2							
Vote 1 - Executive and Council		87	235	-	-	235	246	257
Vote 2 - Finance and Admin		1 104	12 309	-	_	12 309	12 875	13 467
Vote 3 - Internal Audit		87	183	-	-	183	191	200
Vote 4 - Community and Social Services		209	52	_	_	52	55	57
Vote 5 - Planning and development		25 732	38 145	1 882	1 882	40 028	41 928	43 877
Vote 6 - Environmental protection		-	-	-	-	-	-	-
Vote 7 - Sport and recreation		-	-	-	_	-	-	-
Vote 8 - Public safety		174	174	-	_	174	182	190
Vote 9 - Energy sources		6 511	6 511	_	_	6 511	6 810	7 123

Total Capital Expenditure - Vote	136 116	183 220	882	1 882	185 102	193 675	202 605
Capital single-year expenditure sub-total	136 116	183 220	1 882	1 882	185 102	193 675	202 605
Vote 15	_	_	_	-	_	_	_
Vote 14 - [NAME OF VOTE 14]	-	-	-	-	-	-	-
Vote 13	70 906	71 426	-	-	71 426	74 712	78 148
Vote 12 - Other	-	-	-	-	-	-	-
Vote 11 - Waste management	-	-	-	-	-	-	-
Vote 10 - Road transport	31 306	54 185	-	-	54 185	56 678	59 285

References

- 1. Municipalities may choose to appropriate for capital expenditure for three years or for one year (if one year appropriation projected expenditure required for yr2 and yr3).
- 2. Include capital component of PPP unitary payment. Note that capital transfers are only appropriated to municipalities for the budget year
- 3. Capital expenditure by standard classification must reconcile to the appropriations by vote
- 4. Must reconcile to supporting table SB7 and to Adjustments Budget Financial Performance (revenue and expenditure)
- 5. Only complete if a previous adjusted budget has been approved in the same financial year. Reflect most recent adjusted budget.
- 6. Additional cash-backed accumulated funds/unspent funds (MFMA section 18(1)(b) and section 28(2)(e)) identified after the Original Budget approved and after annual financial statements audited (note: only where underspending could not reasonably have been foreseen)
- 7. Increases of funds approved under MFMA section 31
- 8. Adjustments approved in accordance with MFMA section 29
- 9. Adjustments to transfers from National or Provincial Government
- 10. Adjusts. = 'Other' Adjustments proposed to be approved; including revenue under-collection (MFMA section 28(2)(a)); additional revenue appropriation on existing programmes (section 28(2)(b); projected savings (section 28(2)(d)); error correction (section 28(2)(f))
- 11. G = B + C + D + E + F
- 12. Adjusted Budget H = (A or A1/2 etc) + G



APPENDIX O - CAPITAL PROGRAMME BY PROJECT BY WARD YEAR 1

Capital Programme by Project by Ward: Year 0				
Capital Project	Ward(s) affected	R' 000 Works completed (Yes/No)		
Water				
"Project A"				
"Project B"				
Sanitation/Sewerage				
	W			
Electricity	Ward 06, ward 10, ward12, ward 17, & ward 03	Yes		
Lioutinity	a ward oo	100		
Housing				
Refuse removal				
Stormwater				
Economic development				
200 a miles Amiles 200 a Manua				
Sports, Arts & Culture				
Environment				
Livitolilletit				
Health				
Safety and Security				



ICT and Other	
	ТО

APPENDIX T - NATIONAL AND PROVINCIAL OUTCOMES FOR LOCAL GOVERNMENT

National and Provincial Outcomes for Local Government				
Outcome/Output	Progress to date	Number or Percentage Achieved		
National Priority 6 – Outcome 9, output 2: An efficient, competitive and responsive economic infrastructure network	Road's infrastructure: 26,9 km kms of access roads constructed in the financial year 2023/2024 Rehabilitation of access roads: 50,5 km of access roads rehabilitated for the financial year 2023/2024 Installed 24 Solar powered LED Street Lights in Ntabankulu CBD in ward 10 Installation of electrification Infrastructure to 212 households (extensions and infills) Ward 06, ward 10, ward12, ward 17, & ward 03	26,9 km's 50,5km's 24 Solar Powered Street Lights installed 212 households have been installed with electricity		
Local Government Outcomes 4 & 7: Decent employment through inclusive economic growth, Vibrant, equitable & sustainable rural communities with food security for all.	Completed construction of Lwandlo'lubomvu MPCC in ward 5 Constructed 32 housing units at Bomvini village in ward 08 Provided Fencing and Garden tools for two crop farming co-operatives (Ndikhoyo Pty LTD ward 17 & Tabs New Creation ward 15)	1 Multi-Purpose Community Centre 32 Housing Units Two Crop Farming Cooperatives Supported		
Security for all.	Provided Starter Pack Vouchers to 19 (Nineteen) Spaza Shops, capacity building to 4(Four) General Dealers, Training of 10 Local Caterers and Provided 2(two) wool pressors to two wool growers associations and one burglar equipment to one association.	19 Spaza Shops, 4 General Dealers and two wool growers supported		

Priority Outcome 12: An	Provided capacity building for 2 sand mining business entities (Nkumba & Xhibeni in ward 4) Provided socio- economic empowerment support (Health, women social injustice) and provided machines to 19 garment construction women (19 wards) Report on 389 work opportunities created.	2 Sand Mining Business Entities capacitated 19 garment construction women in 19 wards supported 435 total work opportunities have been created by the municipality in the financial year 2023/2024. 5 community
efficient, effective and development oriented public service.	(Voter Registration, Voter Education, Moral Regeneration Movement, Public Participation Imbizo and Moral Regeneration Movement)	participation programs conducted
	Two IDP & Budget Outreach programs conducted	2 Mayoral outreach programs conducted
	Coordinated 4 IDP/IGR Representative meetings	4 IDP/IGR Representative Forums held for the financial year 2023/2024
Priority Outcome 9: Responsive, Accountable, effective & efficient Local Government System	Increased own revenue by collecting R20 000 000.00 by 30 June 2024	Revenue collected of R23 292 276.52 has been collected of property rates is R16 135 253.11 Refuse R 80 370.58 Rentals amount to R 933 695.38 and other income is R6 142 957.45 which include Sundry income and Interest on Investments
	4 quarterly MPAC sittings coordinated by June 2024	MPAC meetings were coordinated on the 16-18 August 2023,02- 06 October 2023, 28-30 November 2023 and on the 22-23 January 2024, 04 June, 21 June & 24 June 2024. Projects visits were done from the 5th - 08th

	September 2023
	Projects have been visited from 22 March & 5 April 2024.
Coordinated five ordinary sittings of section 50 committee by June 2024	14 Executive Committee meetings held for the financial year under review
5 Council sittings Coordinated by 30 June 2024	16 Council sittings coordinated
Coordinate development, monitoring and report on implementation of council resolutions in four ordinary Council meetings	Progress report on implementation of Council resolutions was facilitated
Coordinate 6 Audit Committee sittings by June 2024	7 Audit and Performance Committee meetings were convened during 2023/2024 financial year
Coordinate and monitor the implementation of quarterly audit committee	Reports on implementation of Audit Committee resolutions have been produced with resolutions taken by the audit and Performance Committee on the meeting that was held on the 22 April
	2024.

A detailed Performance Report that outlines all planned indicators for the financial year 2023/2024 is included as an annexure of the MFMA Circular 63 Annual Report 2023/2024.

TS

Provide the Annual Financial Statements (AFS) to the respective financial year as submitted to the Auditor-General. The completed AFS will be Volume II of the Annual Report.