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CHAPTER 1: INTRODUCTION AND OVERVIEW

COMPONENT A:

MAYOR'S FOREWORD AND EXECUTIVE SUMMARY: T1.0.1

it is indeed an honour to present the Annual Report for the financial year ending 30 June 2022 in accordance with section 121 of the Municipal Finance Management Act No. 56 of 2003.

The annual report reaffirms our commitment to the values of accountability and transparency. The National Development Plan correctly states that citizens have the right to expect government to deliver certain basic services, and to hold leaders accountable for their actions.

From the beginning of our term, we have unequivocally stated that our Hallmark is to focus on our core mandate and fundamentals of Back to Basics Strategy, which is delivery of basic services such as waste collection, cleaning and beautification of towns, improvements of access roads, storm-water drainage and fixing of streets lights.

We are pleased to report that over the past 5 years the municipality has maintain its unqualified audit opinion, this is reflection of our commitment to clean governance, in this regard, I would like to thank our Audit Committee for the sterling work done, Municipal Public Accounts Committee and Council for commitment and dedication.

Council has also established the Financial Misconduct Disciplinary Board as an independent advisory body that assist council with investigating the allegations of misconduct.



Vision

Drives sustainable socio-economic development through efficient and innovative delivery of services

Mission Statement

Nyandeni will achieve her vision through a capable institution that:

- provides basic services to all her people
- creates an enabling environment for inclusive economic growth and development; through investments attraction;
- provides efficient integration and coordination of the delivery of infrastructure services

Values

- Diligence
- Promptness
- Integrity
- Accountability
- Participative
- Responsive
- Considerate

b. Key policy development

VISION 2032

The overall purpose of Nyandeni LM Vision 2032 Development Plan is to articulate the key long-term development priorities of the Nyandeni LM between 2017 and 2032 and beyond. It outlines various strategic priorities and interventions to achieve the desired district related outcomes linked to the National Development Plan (NDP) and the Provincial Development Plan (PDP). The 2032 Vision identifies the following priorities and goals that seek to promote socio-economic development

Goals

Alongside the above strategic goals, Vision 2030 identifies the following pillars;

- Goal 1: significant improvement in the provision of public infrastructure and public services
- Goal 2: A well-managed urban process in which urban nodes are linked by a good quality road and transport network
- Goal 3: Well protected environmental assets
- Goal 4: A growing, innovative/responsive and inclusive economy
- Goal 5: an efficient and effective public sector with improved ability to give economic governance leadership

Spatial Planning And Land Use Management Act

The Spatial Development Framework has been reviewed and adopted by Council on 27 June 2019

The introduction of Spatial Planning and Land Use Management Act, 2013 No. 16 of 2013 herewith referred as SPLUMA has provided a framework for spatial planning and land use management in the Republic of South Africa, specify the relationship between spatial planning and the land use management system and other kinds of planning. To promote greater consistency and uniformity in the application procedures and decision-making by authorities responsible for land use decisions and development applications. SPLUMA has therefore implications for the municipality

The SPLUMA Bylaw has been adopted by Council to guide and inform SPLUMA implementation.

Mthatha-Mouth Local Spatial Development Framework

Mthatha-Mouth LSDF has been developed which is a priority programme for Coastal Development

"The vision for Mthatha Mouth is 'A tourism centred rural settlement that is economically and environmentally sustainable'. The Mthatha Mouth LSDF looks to strengthen the existing major nodes and the residential agricultural activities. This is to be done by supporting the existing livelihoods and formalising existing nodes within every village, then creating a major node which will support the area in its entirety". (Local SDF)

Local Economic Development Strategy

The Local Economic Development Vision is to attain a self-sustaining and vibrant economy that supports sustainable rural livelihoods through coordinated community-anchored development". The strategy is premised on the following pillars. (a) agriculture (b) Tourism (c) Enterprise support and (d) Strategic Institutional and Infrastructure partnership. LED Strategy has been reviewed.

LIBODE INVESTMENT PLAN

The purpose of the Libode Investment Plan is to address spatial transformation while stimulating and accelerating infrastructure and economic investment in Libode town area as one of emerging investment destinations in the Eastern Cape

- Focus on increased investment, commercialization and revenue generation – the concept and final LIP places the focus not only on place making but also consider how the Municipality will enable investment and revenue generation in the area.
- Improve the relation of Libode Town to the rest of the Nyandeni Local Municipality and the surrounding region in terms of the urban and rural networks.

c. Key Service Delivery Improvements

In the year under review the municipality has made a significant progress in the following strategic areas:

Infrastructure Development (PMU section) has completed 49.7kms of gravel and surfaced roads as follows:

- Construction of Maphangane Access Road
- Construction of Qinisa to Makhosi Access Road
- Construction of Mqwangqweni No. & No.02 to Magwaz'ipalitshi Access Road
- Construction of Nkanga Poultry Farm Access Road (Paved)
- Construction of Dontsa to Mangwaneni Low Volume Roads (Surfaced)
- Construction of Non-Motorized Transport at Libode and Ngqeleni

On Maintenance section a total of 139.2km were completed which include the following projects:

- Rehabilitation of Ngolo to Ziphunzana Access Road
- Rehabilitation of Ntsonyini Access Road and bridge
- Rehabilitation of Mthonjana Access Road
- Rehabilitation of Bomvana Access Road
- Rehabilitation of Mvilo Access Road
- Maintenance of Libode and Ngqeleni surfaced roads
- Maintained 57.1kms of Ad-hoc Access Road
- Maintained 37.6kms of Periodic Access Road

Challenges experienced

- Inclement Weather
- Delays experienced on the processes of Variation Order approvals
- Community Unrests
- Poor performance by Service Providers

The municipality has a

d. Public Participation

Council has used the following methods of public participation to enhance public participation

- Establishment and structural arrangement of Ward Committees
- Strengthening of the Ward Based War Rooms
- Intergovernmental Relations such DIMAFO, MUNIMEC and IGR Clusters
- Functional Community Development Workers
- Mayoral Imbizo's and IDP and Budget Public Hearings virtually
- Strengthen Intergovernmental Relations Forum
- Mayor's stakeholder engagements
- Virtual and live streaming
- Use of various media platforms in order to give feedback to people of Nyandeni such as radio, social media, newspaper adverts and open door policy.

Facilitation towards the realization of the following development:

- Libode Investment Plan
- Commercialization of Agriculture
- Research and planning for Cannabis project

e. Future actions

The following projects are at a planning stage

- Libode Precinct Plan funded by NT through Neighbourhood Development Fund (NDF);
- Upgrade to Surfacing T301/DR08301 (Linking Libode and Ngqeleni) planning and designs completed and funded by OTP through STR, project requires funding for construction to an amount over R150 million;

- Nyandeni Office Park revived through NDF with assistance by NT;
- Construct Public and Inclusive Economic Infrastructure (Transport facilities, community halls) through MIG funding;
- Upgrading of N2 road between Dans Lodge and Tsolo junction
- Pre planning , design and development of Ngqeleni town
- Animal Feed Production Plant

Council has identified the following priorities for 2022-2027

1. Fast-track the Revenue enhancement and strive for financial sustainability
2. Animal Feed Production Plan and its value chain
3. Develop Trade and Investment Strategy and host Conference for investment
4. Provision of Bulk Infrastructure (Water, Sanitation & Electricity)
5. Upgrading of electricity substations in collaboration with ESKOM & Department of Mineral and Energy
6. The municipality has committed to gradually increase maintenance budget to ensure that meaningful maintenance
7. Construction of T301 road linking Libode and Ngqeleni towns and strategic mobility routes starting in 2026
8. The road improvement of the N2 Wild Coast Road section 19 between Ngqeleni interchange and Libode East by 2026
9. The road improvement of the N2 Wild Coast Road section 19 between Libode East and Majola T-junction (51km) by 2026
10. Intensify our efforts on food security and agrarian reform programmes
11. Waste collection, cleaning and beautifications of towns by 2023
12. Repair of street lights by 2023
13. fixing of potholes and maintenance of access roads by 2023
14. Land reform, resolution of land claims and Land Use Management
15. Coastal and Tourism development
16. Implementation of RAFI Partnership and other agricultural initiatives
17. Support SMART RURAL Village initiative in partnership with the Department of Science and Technology and
18. SMME and Cooperatives development by 2023
19. Development of Light industrial development zone (DLIDZ) by 2025
20. Deepen Public Participation and democracy by 2023
21. Construction of Early Childhood Development Facilities by 2023
22. Property Transfer and Registration
23. Safety and Enforcement of By-Laws
24. Gender Based Violence
25. Improve network connectivity and reliability by 2026
26. Development of Libode Investment Plan by 2023
27. Participate on the Eastern Cape Regional Sea Board by 2023

Key enablers to support the implementation of the municipal council development priorities

- The municipal council has established Resource Mobilization Committee supported by Ambassadors to promote trade and investment
- The municipal council will host Conference for investment
- Formalize partnership and collaboration with ECSECC to accelerate research, planning and project packaging

f. Agreements and Partnership

- The municipality will lobby to extend the partnership agreement with the Office of the Premier for expansion of Small Town Revitalization Programme
- Concluded partnership agreement with Moses Kotane Institute focusing on Oceans Economy Sector
- MoU with King Sabata Dalindyebo for share services on Waste collection and utilisation of KSD Landfill site
- SIYANDA BAKGATLA PLATINUM MINE in the area agriculture (focusing on poultry project at cost of R8 million benefiting 10 beneficiaries
- Partnership with OR. TAMBO DM on the operations of transfer station
- Continued support from Treasury, COGTA, District Municipality
- Inter-municipal Relations with King Sabata Dalinyebo Municipality on IGR and Economic development, the new council should endeavour to conclude formal inter-municipal Relations Agreement

g. Final thoughts of the year

Following the local government elections which ushered new council the municipal council implemented and manage transition including induction of new council. These induction trainings were conducted in collaboration with COGTA EC and SALGA EC.

THANDEKA MATIKA
MAYOR

COMPONENT B: EXECUTIVE SUMMARY

BUILDING A PROFESSIONAL, RESPONSIVE AND SERVICE-ORIENTED ADMINISTRATION

1.1 MUNICIPAL MANAGER'S OVERVIEW: T1.1.1

Section 195 of the Constitution of the Republic of South Africa, 1991, states that "the public administration must be governed by the democratic values and principles enshrined in the Constitution, including the following principles;

- A high standard of professional ethics must be promoted and maintained
- Efficient, economic and effective use of resources must be promoted
- Public administration must be development- oriented



The municipal administration has established Management Committees to improve business efficiency and effectiveness; (a) ICT Committee (b) Risk Management Committee (c) (EPWP Committee (d) Loss Control Committee (e) Contract Management Committee (f) Fleet Management Committee (g)

The following programmes will be implemented in the 2021-2022 financial year

KPA	Priority Programme	Outcome
Financial Viability & Management	Strengthen supply chain management to ensure value for money, efficiency and Economy	Outcome 9 (sub-outcome 5
	Review and implement the revenue enhancement strategy	
	Payment of creditors within 30 days	
	Capacity building and planning for implementation of Standard Chart of Accounts (SCOA)	
Governance	Strengthen internal controls	Outcome 9
Local Economic Development and Spatial Planning	Strengthen efforts towards commercialization of Agricultural development and food and security	Outcome 7
	Implementation of the Spatial Development Framework and Local SDF's	
	Libode Investment Plan	
Small business development	Support to Cooperatives and SMME's	
Institutional Development & Transformation	Review of the existing policies and development of human resources policies	Outcome 9
	Improve the implementation of the performance management framework	
	implementation of the Human Resource Plan	
Infrastructure development	Electrification of households and eradicate backlog	Outcome 6
	Provision of sustainable free basic services to indigent households	
	Small town revitalization programme through implementation of beautification programme, town face-lifting and implementation of bylaws	
	Projec	
	Operating and Maintenance of existing infrastructure	
Good Governance & Public Participation	Strengthening of Intergovernmental Relations and public participation	Outcome 9
	Vigorous implementation of the Expanded Public Works Programmes and Community Works Programmes	Outcome 10 (c)
	Addressing issues emanating from the auditor General's report for 2019/2020 audit	

1.2. MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL REVIEW: T1.2.1

Nyandeni Municipality is performing the following functions

Part B of Schedule 4	Part B of Schedule 5
1. Solid waste 2. Abattoirs 3. Municipal planning 4. Storm water management system 5. Public transport 6. Trading regulations 7. Tourism 8. Building regulations	9. Cemeteries, funeral parlors and crematoria – including the DM function 10. Cleansing 11. Local sport facilities 12. Municipal parks and recreation 13. Municipal roads 14. Pounds 15. Public places 16. Refuse removals, refuse dumps and solid waste disposal 17. Traffic and parking 18. Municipal public works 19. Beaches and amusement 20. Billboards and display advertisement in public places 21. Street trading

POPULATION: T1.2.2

The total population in Nyandeni local municipality has increased by 6.6% from 290 391 people in 2011 to 309 702 people in 2016

	2011 census			2016 Community Survey		
	Male	Female	Total	Male	Female	Total
O.R. Tambo	630 090	734 856	1 364 943	679 882	777 502	1 457 384
Ngquza Hill	128 973	149 505	278 481	142 829	160 549	303 379
Port St Johns	71 481	84 654	156 135	77 077	89 701	166 779
Nyandeni	134 241	156 150	290 391	143 803	165 899	309 702
Mhlontlo	87 438	100 788	188 226	88 911	100 264	189 176
KSD	207 951	243 759	451 710	227 261	261 088	488 349
Eastern Cape	3 089 703	3 472 353	6 562 053	3 327 495	3 669 481	6 996 976

Source: Statistics South Africa (2011 Census and 2016 Community Survey)

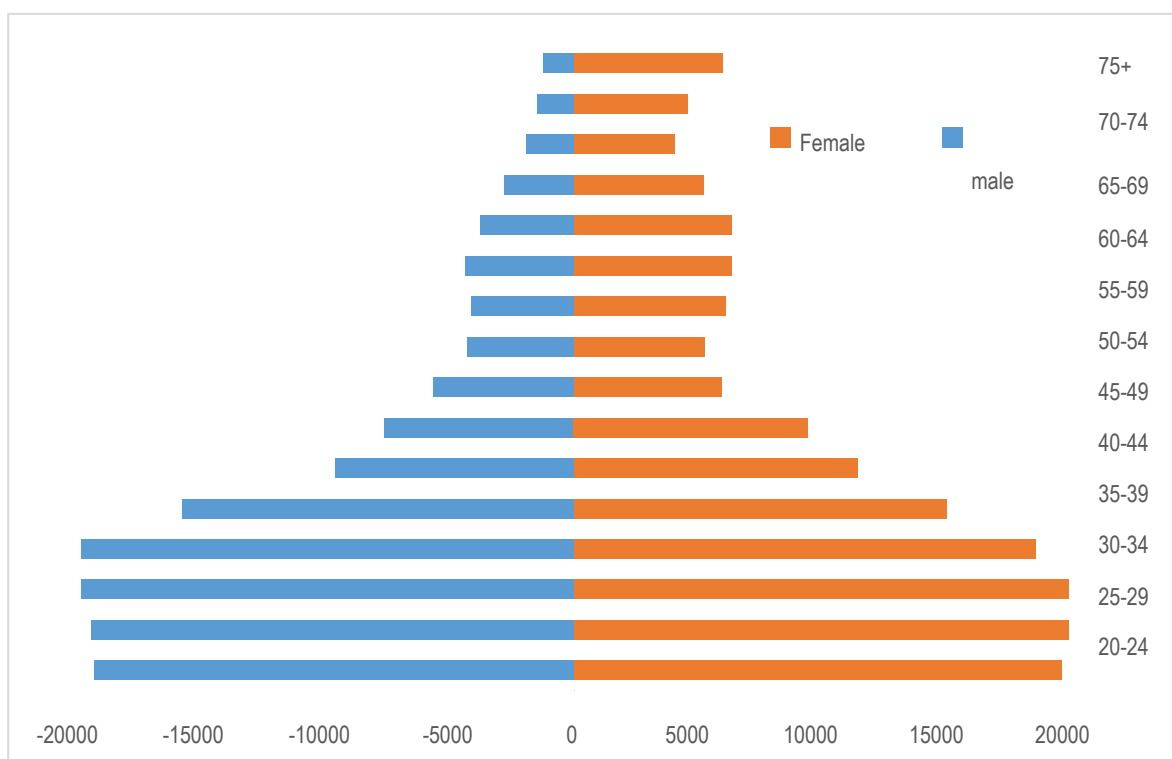
TABLE 2. POPULATION BY GENDER

Male population has grown at a faster rate than their female counterpart

2011 and 2016	O.R.T ambo	Ngquza Hill	Port St Johns	Nyandeni	Mhlontlo	KSD	EC
Male	7.9%	10.7%	7.8%	7.1%	1.7%	9.3%	7.7%
Female	5.8%	7.4%	6.0%	6.2%	-0.5%	7.1%	5.7%
Total	6.8%	8.9%	6.8%	6.6%	0.5%	8.1%	6.6%

Source: Statistics South Africa (2011 Census and 2016 Community Survey): **Table 2**

Age pyramid of Nyandeni local municipality: 2016



Source: Statistics South Africa, 2016 Community Survey

The age pyramid of Nyandeni local municipality shows that more female than male reach the age of 75 years.

In general, a population with a larger percentage of young, reproductive age individuals will grow more rapidly than a population with more older, non-reproductive individuals. This is the case for Nyandeni, a municipality populated largely with very young people.

POPULATION BY POPULATION GROUP, GENDER AND AGE - NYANDENI LOCAL MUNICIPALITY, 2019 [NUMBER].

	African		Coloured		Asian	
	Female	Male	Female	Male	Female	Male
00-04	17,800	18,500	38	33	36	34
05-09	19,900	20,300	42	45	43	20
10-14	21,400	22,600	66	60	15	35
15-19	16,400	18,100	49	51	49	39
20-24	12,100	13,600	38	45	21	37
25-29	14,200	13,000	31	42	15	19
30-34	13,300	11,300	27	41	19	30
35-39	10,800	7,640	21	32	23	5
40-44	8,410	5,110	29	24	10	1
45-49	8,050	4,510	38	35	13	17
50-54	6,580	3,940	29	60	7	25
55-59	5,810	3,030	30	35	3	4
60-64	4,640	2,190	32	12	11	4
65-69	3,000	1,270	19	8	0	8
70-74	3,140	1,430	19	17	1	1
75+	5,770	1,940	9	23	6	0
Total	171,000	149,000	518	565	273	281

Source: IHS Markit Regional eExplorer version 2025

HOUSEHOLDS: T1.2.3

. Number of Households by Population Group

If the number of households is growing at a faster rate than that of the population it means that the average household size is decreasing, and vice versa. In 2019, the Nyandeni Local Municipality comprised of 73 800 households. This equates to an average annual growth rate of 1.52% in the number of households from 2009 to 2019. With an average annual growth rate of 1.04% in the total population, the average household size in the Nyandeni Local Municipality is by implication decreasing. This is confirmed by the data where the average household size in 2009 decreased from approximately 4.6 individuals per household to 4.4 persons per household in 2019.

TABLE 1. NUMBER OF HOUSEHOLDS - NYANDENI, O.R.TAMBO, EASTERN CAPE AND NATIONAL TOTAL, 2009-2019 [NUMBER PERCENTAGE]

	Nyandeni	O.R.Tambo	Eastern Cape	National Total	Nyandeni as % of district municipality	Nyandeni as % of province	Nyandeni as % of national
2009	63,500	306,000	1,690,000	13,900,000	20.8%	3.7%	0.46%
2010	64,300	309,000	1,710,000	14,100,000	20.8%	3.8%	0.46%
2011	65,200	312,000	1,730,000	14,400,000	20.9%	3.8%	0.45%
2012	66,200	317,000	1,750,000	14,700,000	20.9%	3.8%	0.45%
2013	66,900	320,000	1,760,000	15,000,000	20.9%	3.8%	0.45%
2014	67,400	322,000	1,780,000	15,300,000	20.9%	3.8%	0.44%
2015	68,700	328,000	1,810,000	15,700,000	21.0%	3.8%	0.44%
2016	70,400	336,000	1,850,000	16,100,000	21.0%	3.8%	0.44%
2017	72,400	345,000	1,900,000	16,400,000	21.0%	3.8%	0.44%
2018	74,400	355,000	1,940,000	16,700,000	21.0%	3.8%	0.45%
2019	73,800	352,000	1,930,000	17,000,000	21.0%	3.8%	0.43%
Average Annual growth							
2009-2019	1.52%	1.41%	1.29%	2.06%			

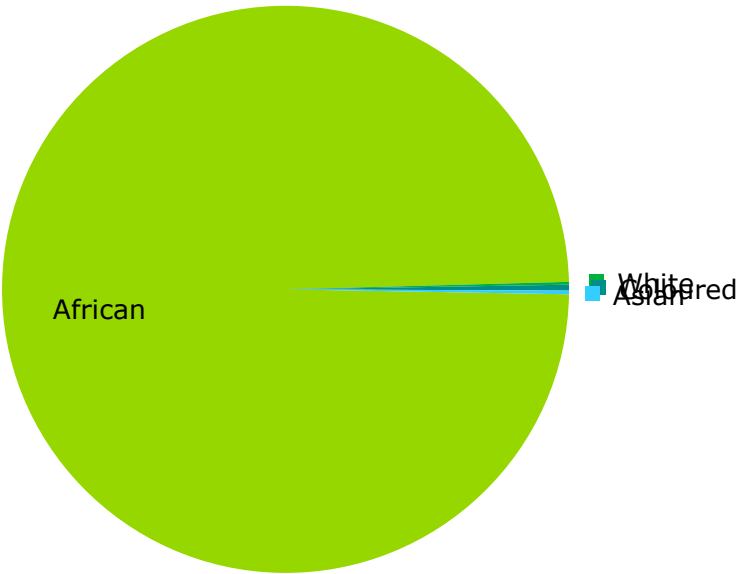
Source: IHS Markit Regional eXplorer version 2025

Relative to the district municipality, the Nyandeni Local Municipality had a higher average annual growth rate of 1.52% from 2009 to 2019. In contrast, the province had an average annual growth rate of 1.29% from 2009. The South Africa as a whole had a total of 17 million households, with a growth rate of 2.06%, thus growing at a higher rate than the Nyandeni.

The composition of the households by population group consists of 99.3% which is ascribed to the African population group with the largest amount of households by population group. The Coloured population group had a total composition of 0.3% (ranking second). The Asian population group had a total composition of 0.2% of the total households. The smallest population group by households is the White population group with only 0.2% in 2019.

CHART 1. NUMBER OF HOUSEHOLDS BY POPULATION GROUP - NYANDENI LOCAL MUNICIPALITY, 2019 [PERCENTAGE]

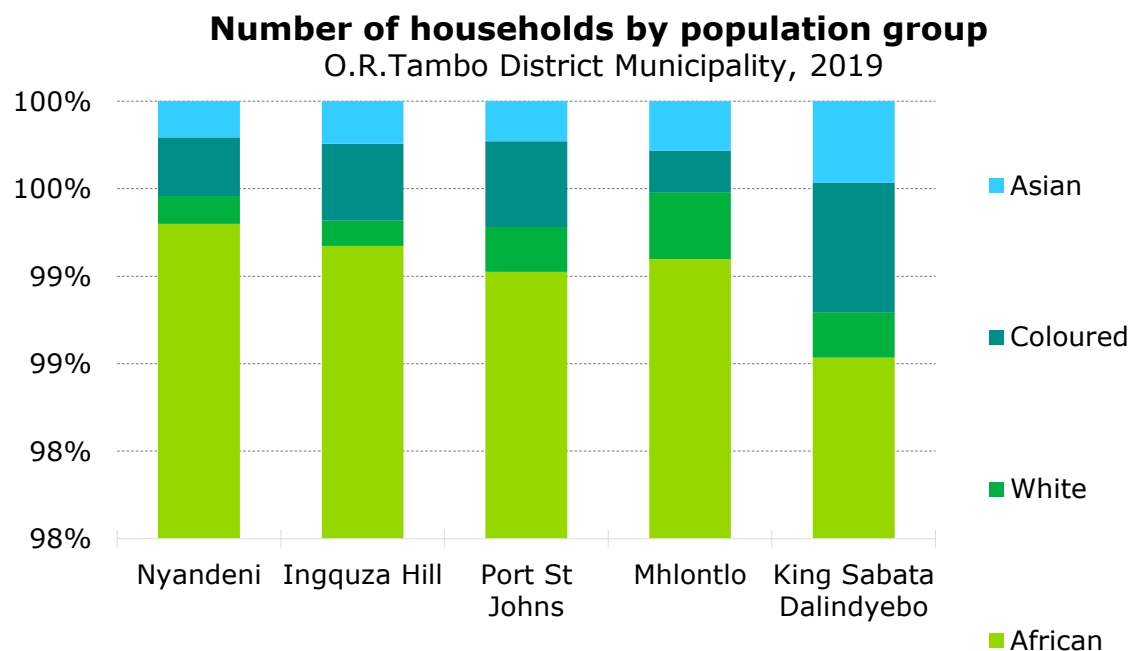
Number of Households by Population group
Nyandeni, 2019



Source: IHS Markit Regional eXplorer version 2025

The growth in the number of African headed households was on average 1.50% per annum between 2009 and 2019, which translates in the number of households increasing by 10 100 in the period. Although the Asian population group is not the biggest in size, it was however the fastest growing population group between 2009 and 2019 at 11.65%. The average annual growth rate in the number of households for all the other population groups has increased with 1.51%.

CHART 2. NUMBER OF HOUSEHOLDS BY POPULATION GROUP - NYANDENI LOCAL MUNICIPALITY AND THE REST OF O.R.TAMBO, 2019 [PERCENTAGE]



Source: IHS Markit Regional eXplorer version 2025

SOCIO ECONOMIC STATUS: T1.2.4

The labour force of a country consists of everyone of working age (above a certain age and below retirement) that are participating as workers, i.e. people who are actively employed or seeking employment. This is also called the economically active population (EAP). People not included are students, retired people, stay-at-home parents, people in prisons or similar institutions, people employed in jobs or professions with unreported income, as well as discouraged workers who cannot find work.

TABLE 2. WORKING AGE POPULATION IN NYANDENI, O.R.TAMBO, EASTERN CAPE AND NATIONAL TOTAL, 2009 AND 2019 [NUMBER]

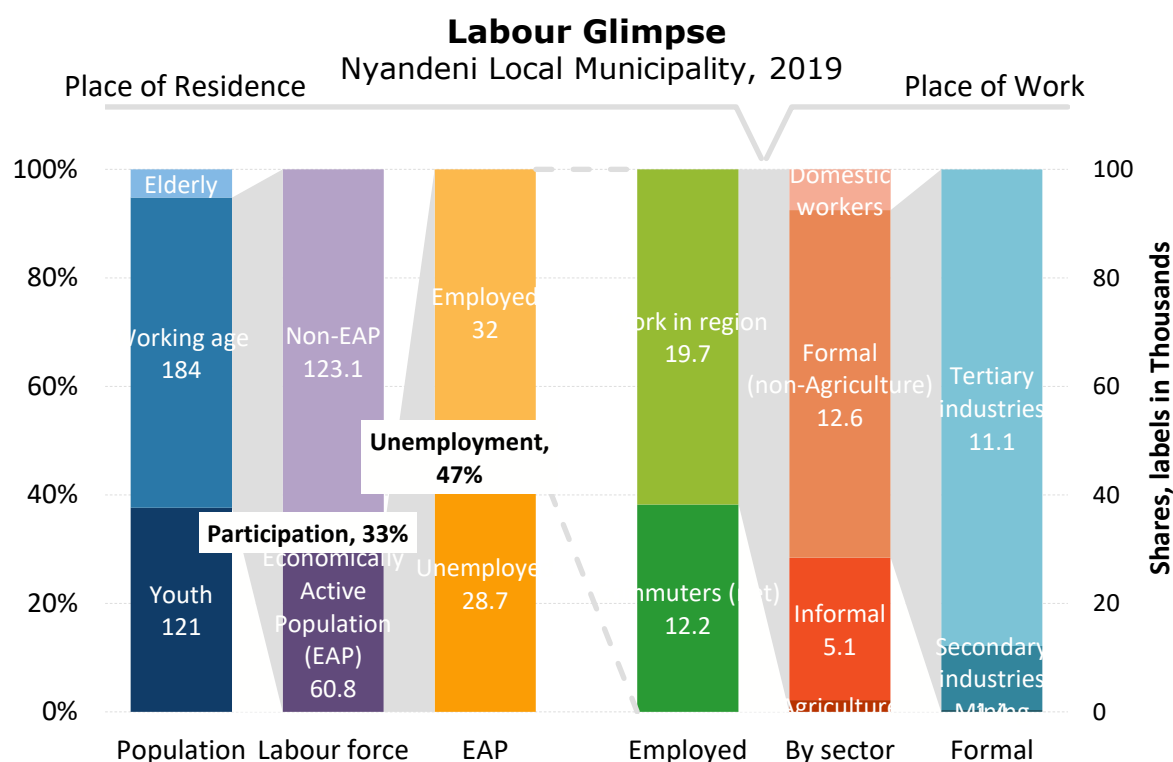
	Nyandeni		O.R.Tambo		Eastern Cape		National Total	
	2009	2019	2009	2019	2009	2019	2009	2019
15-19	38,800	34,700	179,000	160,000	723,000	590,000	5,250,000	4,610,000
20-24	28,800	25,900	137,000	126,000	647,000	568,000	5,310,000	4,870,000
25-29	20,000	27,300	97,800	137,000	520,000	678,000	4,570,000	5,500,000
30-34	15,700	24,700	77,600	120,000	438,000	617,000	3,780,000	5,520,000
35-39	14,400	18,600	70,900	89,100	419,000	491,000	3,300,000	4,580,000
40-44	12,000	13,600	60,200	66,600	371,000	404,000	2,810,000	3,590,000
45-49	10,200	12,700	50,100	61,000	319,000	374,000	2,470,000	3,050,000
50-54	8,550	10,700	42,400	50,400	268,000	322,000	2,100,000	2,560,000
55-59	6,220	8,930	31,200	43,300	206,000	281,000	1,700,000	2,220,000
60-64	5,860	6,900	28,600	37,300	176,000	238,000	1,360,000	1,850,000
Total	161,000	184,000	775,000	891,000	4,090,000	4,560,000	32,700,000	38,400,000

Source: IHS Markit Regional eXplorer version 2025

The working age population in Nyandeni in 2019 was 184 000, increasing at an average annual rate of 1.37% since 2009. For the same period the working age population for O.R.Tambo District Municipality increased at 1.40% annually, while that of Eastern Cape Province increased at 1.11% annually. South Africa's working age population has increased annually by 1.62% from 32.7 million in 2009 to 38.4 million in 2019.

The graph below combines all the facets of the labour force in the Nyandeni Local Municipality into one compact view. The chart is divided into "place of residence" on the left, which is measured from the population side, and "place of work" on the right, which is measured from the business side.

CHART 3. LABOUR GLIMPSE - NYANDENI LOCAL MUNICIPALITY, 2019



Source: IHS Markit Regional eXplorer version 2025

Reading the chart from the left-most bar, breaking down the total population of the Nyandeni Local Municipality (322 000) into working age and non-working age, the number of people that are of working age is about 184 000. As per definition, those that are of age 0 - 19 (youth) or age 65 and up (pensioners) are part of the non-working age population. Out of the working age group, 33.1% are participating in the labour force, meaning 60 800 residents of the local municipality forms currently part of the economically active population (EAP). Comparing this with the non-economically active population (NEAP) of the local municipality: fulltime students at tertiary institutions, disabled people, and those choosing not to work, sum to 123 000 people. Out of the economically active population, there are 28 800 that are unemployed, or when expressed as a percentage, an unemployment rate of 47.3%. Up to here all the statistics are measured at the place of residence.

On the far right we have the formal non-Agriculture jobs in Nyandeni, broken down by the primary (mining), secondary and tertiary industries. The majority of the formal employment lies in the Tertiary industry, with 11 100 jobs. When including the informal, agricultural and domestic workers, we have a total number of 19 800 jobs in the area. Formal jobs make up 64.1% of all jobs in the Nyandeni Local Municipality. The difference between the employment measured at the place of work, and the people employed living in the area can be explained by the net commuters that work outside of the local municipality.

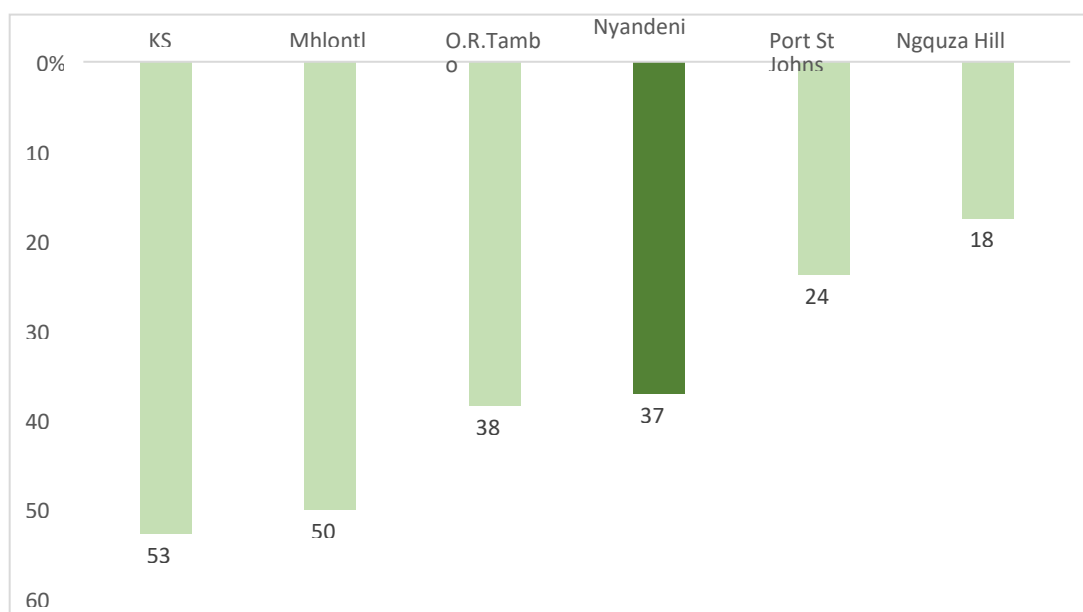
CHAPTER 1: SERVICE DELIVERY OVERVIEW T1.3.1

Note: The function for the provision of both water and sanitation is the responsibility of the District Municipality.

According to Stats South Africa, Census 2011 and confirmed by Auditor General MFMA Report of 2012/2013 published in 2014, approximately 71% of households have access to electricity, whilst 44% of households have access to piped water, provision of free basic services to indigent households. 100% expenditure on Municipal Infrastructure Grant and 71.3% on Municipality continues to access grant funding from the Integrated National Electrification Programme by Department of Minerals and Energy (INEP)

T1.3.2 ACCESS TO WATER

- Higher level of service includes piped water inside dwelling. This category is still a luxury in Nyandeni as only 1 146 people or less than 1% of the population fall into this category.
- Basic level of service includes piped water inside yard and piped water within 200m. In Nyandeni 3% of the population have piped water inside yard.
- Below basic level constitutes a backlog and includes, piped water further than 200m, springs, rain water tanks, dam/pool/stagnant water and water vendors. More than half of the population fall within this category.



ACCESS TO SANITATION

Access to sanitation refers to the number of households having access to basic level of sanitation.

- Higher level of service includes, flush toilet connected to sewerage system.
- Basic level of service includes flush toilet with septic tank and PIT latrine with ventilation.
- Below basic level constitutes a backlog and includes chemical toilets, pit latrine without ventilation, bucket latrine and no sanitation facility.

One single characteristic of the sanitation in Nyandeni is that toilet facilities are not located inside the dwelling. Table 32 shows that 95% of the population in Nyandeni uses toilets located in the yard.

Location of the main toilet facility (in the dwelling/yard/outside the yard), 2016

	In the dwelling/house	In the yard	Outside the yard	Not applicable	Unspecified	Total
O.R.Tambo	75 181	1 262 737	19 009	19	100 438	1 457 384
Ngquza Hill	4 649	284 433	3 200	-	11 097	303 379
Port St Johns	1 701	129 730	3 650	-	31 698	166 779
Nyandeni	4 405	292 663	1 204	19	11 412	309 702
Mhlonlto	1 292	174 401	2 771	-	10 712	189 176
KSD	63 134	381 510	8 184	-	35 520	488 349
%	In the dwelling/house	In the yard	Outside the yard	Not applicable	Unspecified	Total
O.R.Tambo	5.2	86.6	1.3	0.0	6.9	100.0
Ngquza Hill	1.5	93.8	1.1	-	3.7	100.0
Port St Johns	1.0	77.8	2.2	-	19.0	100.0
Nyandeni	1.4	94.5	0.4	0.0	3.7	100.0
Mhlonlto	0.7	92.2	1.5	-	5.7	100.0
KSD	12.9	78.1	1.7	-	7.3	100.0

Source: Statistics South Africa (2016 Community Survey)

Overview of the energy provision and backlog

GRID ELECTRIFICATION: The main objective is to provide access to energy as per Constitutional mandate. Through this government intends to address historical backlog and provide access. In 2019/20 The Department of Energy herewith referred to as DoE allocated R 15.010 million and with this amount we have constructed infrastructure for 770 households and they are not yet energized. In 2020-2021 R5.150 million was allocated through DORA to expedite provision of electricity in rural areas without electricity. All this infrastructure was provided by the municipality through schedule 5 (b) of the DORA allocation. NLM has allocated additional R4,897 million for 2020/21 targeting to achieve 120 households. Additional 2617 households have been also provided with infrastructure through ESKOM in last financial year including 700 infills with close connections to households. All projects implemented and managed by ESKOM have been energized promptly and the households under ESKOM implemented projects already use the infrastructure compared to municipal implemented projects. The total budget allocated by ESKOM in 2019/20 financial year was R 21 755 152 for connection of aforesaid households excluding infills and extensions.

Urban Electricity Requirements

Area	Project Name	Category	Planned CAPEX	Phase
	Upgrading of Eskom Sub-Stations			Planning
Libode	Erf 89 Office Park	500kVA	R 6 825 000	Planning stage
Libode	Libode Square Shopping Centre (Erf 88)	3MVA	R7 680 000	Planning Stage
Libode	Libode Shopping Centre	1 MVA	Nil	Completed construction and operational
Nggeleni	Nggeleni Shopping Centre	3MVA	R 7 680 000	Completed
Nggeleni	Nggeleni Residential Houses	100 hh	R 2 100 000	Middle Income Houses
	Expansion of Libode Offices			Planning stage
	Disaster Management Centre			Planning stage
Libode	Libode Ext 2 Residential	66 hh	R 1 287 000	Construct to start in 6 months' time
Libode	Libode township	102 hh	R2 091 000	Planning stage
Total			R41 157 000	

TRANSPORT SERVICES (ROADS NETWORK INFRASTRUCTURE)

Local Integrated Transport Plan herewith referred to as (LITP) and Road Master Plan (RMP) have been developed to provide policy direction and clarity needed to hold decision making on resource allocation, prioritization of programs as well as ensuring well thought Integrated Transport Planning and System. The LITP identifies and expressly defines road network, road capital and including required funding. Whilst storm water master plan reflect storm water management, municipal roads and budget requirements.

According to the Eastern Cape Department of Roads and Transport Roads Management System the total length of the road network under the jurisdiction of Nyandeni Local Municipality is 2200 km of which 19.93 is under national Department of Roads and Transport, 569.51 km is under Provincial Department of Roads and Transport, and 1610.71 km is managed by Nyandeni Local Municipality. National (N2) and Provincial (R61) roads which are the responsibility of Department of Roads and Transport are currently managed by SANRAL on behalf of the department. Through SANRAL on behalf of Department of Roads and Transport has also constructed safety roads along R61 to ensure access is only through safe areas and intersections are upgraded to required standards. The programs include upgrade of intersections to have turning lanes and to be also interchanges. The upgrades have turning lanes on level intersections and interchanges with free onramps and off-ramps is also constructed. Overhead bridges are provided to assist communities to cross roads and the reduction of accidents is expected to rise on the roads. Under-pass bridges are also provided for animals to be to cross roads at different levels to minimize

The municipality constructs and provides maintenance of roads to provide access to educational, economic, health centers, public centre's.

Surfaced Roads: Roads constructed are surfaced and gravel roads in both rural and urban areas. In towns the roads constructed are surfaced roads for all weather access and comfortable riding quality with improved outlook of towns. Surfacing methods used in both towns are interlock block pavers, chip and spray, asphalt black top surfacing with kerb side drainage, and concrete V-drainage managing storm water and controlling surface runoff. Surfaced roads implemented in the year under review were 2,81 km at Ngqeleni and 2,5 km at Libode under construction. Completed surfaced roads that was extension of Ngqeleni surfaced roads was **580 metres** constructed at extension of Ngqeleni and Pilot. The linkage of DR08301 (T301) between Ngqeleni and Libode has been planned through small town revitalization program funded by Office of the Premier and submission of funding for construction has been submitted to National Treasury through Neighbourhood Developmental Program Grant (NDPG). SANRAL is implementing and constructing R61 in the edge of Port St Johns villages and

Gravel or Unsurfaced Roads: 188,3 km (76,1 km construction, 66,9 km rehabilitation, 45,3 km maintenance) of gravel wearing course has been constructed, rehabilitated, maintained increasing useful life of roads with seven life span for design period. Construction of roads is done through contractors that are obtained within the country through bidding processes. Capital projects for roads infrastructure was managed by team of engineers responsible for supervision, contract administration, client representatives and advisors, for outcome deliverables based on specifications and drawings. The asset register with improved useful life will be increased by both construction and rehabilitation programmes implemented with 143 km. The maintenance is implemented in two methods internally (Rehabilitation and blading) and outsourced all rehabilitation implemented by contractors procured through procurement system. Municipal yellow fleet is used on maintenance of existing roads and other projects are implemented by external contractors. The municipal machinery is used for ad-hoc, preventative, routine, and periodic maintenance with plant hire reinforcing the machinery deficit to enhance delivery and performance. Patch gravelling, dry blading and wet blading are methodologies used by maintenance team to maintain the infrastructure whilst the outsourced is rehabilitation that contributes to longevity of the roads. An investment of R40 million funded by MIG is used to finance construction of roads infrastructure. Approximate budget of R25 million is used by maintenance to protect and sustain existing road network with machinery being procured to increase internal capacity.

Public Transport facility: an investment of over R60 million was used to upgrade public transport facilities for both Ngqeleni and Libode Transport Hubs. The hubs are developed with consideration of informal and formal traders with provision of convenient infrastructure for hawkers and allocations of trading licences and areas of operations are guided by approval for prioritization of existing spaces. Libode Transport Hub is at completion stage with the facility with ablutions, offices, boardroom, taxi bays, bus bays, hawker stalls as superstructure that are seen outside without considering underground works and earthworks. Ngqeleni Transport hub is scheduled to be completed by November 2020 and the facility is designed with the same version of Libode Transport with high number of hawker stalls close to 100 at 97 spaces. The facilities uplifts the outlook of both towns and improve local economic development with improved facilities for hawkers operating in the area. Over 250 employment opportunities were created during implementation of these projects with over 15 local contractors benefiting on the project.

Non-motorized Transport: For safety of pedestrians and improved aesthetics, the walk ways for pedestrians were improved and **29 km** (Ngqeleni 13 km and Libode 16 km) of interlock block pavers was maintained with kerb side drains also maintained. Expanded Public Works Program was used to pay wages of temporal employment with employment opportunities of approximately 60 people employed through the program.

Storm water Management: Storm water control is considered as one of roads features and is considered when constructing the roads. EPWP programme is used as one element which drives job creation by being used when maintaining roads infrastructure. The most used method for roads construction is conventional due to the rolling terrain which demands major earthworks. Most type of roads being constructed are gravel roads and they do not last as they tend to be overpowered by storm water with high velocity. The municipality has improved in methods of construction and ensures that storm water management is highly considered during planning. An amount of R2 million was budgeted for and was used for maintenance of stormwater that improves and protects road layerworks.

N2 WILD COAST HIGHWAY

The project is part of government's Strategic Integrated Project SIP-3. The N2 Wild Coast Road is a catalytic project for the Eastern Cape (EC) is a proposed 560km route between Gonubie (East London) and Isipingo (Durban). In Nyandeni Local Municipal Area the project covered Ntlaza Improved Intersection, Corana Interchange & Libode Interchange. Libode Interchange and Pedestrian overhead bridge were built to ensure free flow on carriageway, safety of pedestrians and school children. This project has benefited local communities and local contractors through designed contractor development programme.

Major Roads Projects Included

For the previous years SANRAL has constructed the following infrastructure

- ✓ Mthatha to Ngqeleni Interchange upgrade
- ✓ Corana Bridge construction and 2 way 2 lane construction from Mthatha to Corana Interchange
- ✓ Gxulu Intersection Upgrades X 4
- ✓ Construction of pedestrian and/or animal underpass between Corana and Libode
- ✓ Libode Intersection Upgrade
- ✓ Libode Overpass from Qhanqu to Libode
- ✓ Libode Interchange
- ✓ Mount Nicholas pedestrian bridge

Achievements

As part of providing access to and connecting communities to various community facilities such schools, clinics and churches e. t. c. the municipality in the year under review has constructed 67.2 kilometres (km) improving from 64.2 km last financial year of new gravel roads as well as 9 kilometres of surfaced roads through Small Towns Revitalization, we have maintained 142.70 km from 134,1km last financial year including rehabilitation of 67.2 from 33,5 km last financial year. The achievement of 134.1 km is through the following sections of maintenance which is rehabilitation of 67.2 km and ad-hoc maintenance of 34.2 km with periodic maintenance of 33 km. Our efforts in pursuit of improving transport management is beginning to yield good results, in this instance, the municipality has Developed Integrated Transport Plan as well as Road Master Plan and the Council has approved the integration and use of Rural Roads Asset Management System (RRAMS). These documents will ensure better planning and allocation of resources and better decision making. We invite communities to participate in the finalisation of these document. The total for improved riding quality and safe roads which has an upgraded useful life is 190.6 km and this backlog has reduced from 1265.39 km to 1074.79 km as there has been construction of 190.6 km which includes rehabilitation of 75.5 km. We have constructed non-motorized infrastructure for pedestrian safety of 8.61 km.

Bridges and Crossings

Roads projects that had bridges that were constructed to interlink communities through rehabilitation projects and construction projects

- ✓ Didi to Ntlaza
- ✓ Maqanyeni to Mngazana
- ✓ Bantini to Kubhodi
- ✓ Ngxokweni to Mtyu
- ✓ Nxukwube to Mthombe Tsitsa
- ✓ Mgqwanqeni No.1 to Non 2 to Magwaziphalitshi X 4
- ✓ Dikela bridge
- ✓ Matolweni bridge

The construction of bridges massively contributes to the economy of affected areas as they drastically reduced travelling time and distance. Bridges also promote linkages and relations within villages which drastically reduces travelling times between villages and promotes economy and trade between them. Ease of access not only promotes trade but promotes relations which contributes to Ubuntu and Africanism culture.

Challenges

Mpindweni Access road and Bridge Project is located in Ward 05. The project is in bad condition and requires collaborative effort by various departments to provide access to approximatel households residing in Mpindweni Village. The municipality working together with sector departments has started a process to undertake cost analysis and feasibility studies.

Canzibe Provincial road connects communities to Canzibe Hospital and neighboring villages. This road is a provincial roads and falls under the competency of the Department of Roads and Transport (DoRT the surfacing of the road has commenced.

Hluleka Provincial Road leads to coastal area which boasts areas such as Mthatha Mouth and Mdumbi. The Department of Roads and Transport has started upgrading of this road . Bulk of Nyandeni community depends upon this route for travelling to and from towns for their economic and social activities. DoRT has failed to surface this road for over years after several policy statements by MEC and

Premier's on various budget speeches from a decade ago. This prevents communities to operate effectively and engage with economic and social activities as it prohibits conducive environment.

Our construction of roads network is dominated by gravel roads which at times easily runs off due to mountainous terrain that exists within the area. Due to fund constraints it is difficult to do proper routine and preventative maintenance as the municipality do not have adequate resources for maintenance. The municipality is rural dominated hence the revenue is the challenge to ensure maintenance is effected for long life span of roads infrastructure.

LAND MANAGEMENT

Council has adopted a land disposal policy which is aimed at guiding land disposal for strategic development and priorities in order to promote local development. The introduction of Spatial Planning Land Use Management Act, herewith referred as SPLUMA demand that municipality should adopt implementation mechanism, in this regard. Systems have been put in place to ensure smooth implementation of SPLUMA. Of great significance is to strengthen relations with Traditional leadership.

The District Municipality is facilitating the implementation of SPLUMA through establishment of Municipal Planning Tribunal which will be the vehicle for approval of Land Development Applications.

HUMAN SETTLEMENT DEVELOPMENT

Provision of Human settlement is the competency of the Provincial Department of Human Settlement: projects that are currently under construction. The municipality has a huge housing backlog .

Challenges summarized

- Limited Conditional Grant affects the annual targets and service delivery
- Poor road conditions or sometimes non-existence of access roads to individual sites.
- The terrain challenges which results to double and/or sometimes triple handling of material is grossly affecting the production on site.
- Lack of Bulk infrastructure affects many urban projects
- Lack of bulk material supply within the local suppliers resulting on contractors sourcing material from distant suppliers
- Projects earmarked for destitute, results to beneficiary administration challenges since units are scattered and spread over various wards.
- Vandalism of completed units and theft of material
- Poor performance of contractors results to blocking of projects

1.4 FINANCIAL HEALTH OVERVIEW T1.4.1 FINANCIAL OVERVIEW

The municipality had a favorable working capital.

T1.4.2 FINANCIAL OVERVIEW: YEAR 2021/22

T1.4.3 OPERATING RATIOS 2020/21

See the financial statements

T1.4.4 CAPITAL EXPENDITURE: 2021/22

See the financial statements

T1.4.5: TOTAL CAPITAL EXPENDITURE

1.5 ORGANIZATIONAL DEVELOPMENT OVERVIEW

T1.5.1 ORGANIZATIONAL DEVELOPMENT PERFORMANCE

The organogram (staff establishment) aligned to the Integrated Development Plan was reviewed and approved by council 30 May 2019. Training for staff and Councilors is ongoing. The Municipality has reviewed 42 existing policies. In compliance with financial competency regulations, all section 56 managers, municipal manager, budget and treasury staff have either completed the Municipal Finance Management Programme while some are in the process of completing the certificate. Performance Management Policy is in place and progressively being implemented.

Annual Individual Performance Assessment

The Municipal Manager and Section 56 Managers have all signed Performance Agreements. Individual Performance Assessment were not conducted due COVID19 regulations limitations.

1.6 AUDITOR GENERAL 2020/21: T1.6.1

The municipality received unqualified audit opinion with matters of emphasis.

1.7 ANNUAL REPORT PROCESS

T1.7.1 STATUTORY ANNUAL REPORT PROCESS

No.	Activity	Section
1.	The accounting officer of a municipality must prepare the annual financial statements of the municipality and, within two months after the end of the financial year to which those statements relate, submit the statements to the Auditor-General for auditing.	Section 126(1)(a) of the MFMA
2.	The accounting officer of a municipality must in the case of a municipality referred to in section 122(2), prepare consolidated annual financial statements in terms of that section and, within three months after the end of the financial year to which those statements relate, submit the statements to the Auditor-General for auditing.	Section 126(1)(b) of the MFMA
3.	The accounting officer of a municipal entity must prepare the annual financial statements of the entity and, within two months after the end of the financial year to which those statements relate, submit the statements to— a) the parent municipality of the entity; and b) the Auditor-General, for auditing.	Section 126(2) of the MFMA
4.	The mayor of a municipality must, within seven months after the end of a financial year, table in the municipal council the annual report of the municipality and of any municipal entity under the municipality's sole or shared control.	Section 127(2) of the MFMA
5.	The council of a municipality must consider the annual report of the municipality and of any municipal entity under the municipality's sole or shared control, and by no later than two months from the date on which the annual report was tabled in the council in terms of section 127, adopt an oversight report containing the council's comments on the annual report, which must include a statement whether the council - a) has approved the annual report with or without reservations; b) has rejected the annual report; or c) has referred the annual report back for revision of those components that can be revised.	Section 129(1) of the MFMA
6.	The Auditor-General must submit to Parliament and the provincial legislatures— by no later than 31 October of each year, the names of any municipalities or municipal entities which have failed to submit their financial statements to the Auditor-General in terms of section 126; and b) at quarterly intervals thereafter, the names of any municipalities or municipal entities whose financial statements are still outstanding at the end of each interval.	Section 133(2) of the MFMA

*The Annual Report timelines have been amendment through a Ministerial Gazette No. 43582 dated 05 August 2020.

T.1.T.7.1 COMMENTS ON THE ANNUAL REPORT PROCESS

The Municipal Planning Cycle and legislative framework informs the process of preparing an annual report. The process involves consultations with internal and external governance structures and stakeholders; The Audit Committee has played a crucial role in ensuring quality control of the reports

MUNICIPAL MANAGER
MS. ZAMANGWANE MASUMPA

CHAPTER 2: GOVERNANCE

COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

T2.0.1 INTRODUCTION TO POLITICAL AND ADMINISTRATIVE GOVERNANCE

The Municipality is politically stable, that all oversight committees of Council are fully functional. The administrative arm is structured in a manner that ensures achievement of objectives as set out in the Integrated Development Plan.

2.1 POLITICAL GOVERNANCE T2.1.1: INTRODUCTION:

Nyandeni Local Council is constituted in terms of section 12 read with section 18 of the Local Government: Municipal Structures Act No. 117 of 1998 and consists of 63 Councilors. 32 are Ward Councilors and 30 are Proportional Representation Councilors. of 63 Councilors, 27 are females. 13 traditional leaders participating in council. The Municipality is categorized as an executive committee type of a municipality.

T2.1.1 GOVERNANCE STRUCTURES:

Council	Pass policies, budget and tariffs
Executive Committee	To identify the needs of the community Review and evaluate those needs in order of priority Recommend to the municipal council strategies, programmes and services to address priority needs Recommend or determine best methods, including partnership and other approaches to deliver those strategies, programmes and services
Standing Committees	Defined in terms of section. 80 of the Structures Act as Committees to assist Executive Committee or Executive Mayor

In the year under review the following structures were established in terms of section 80 and 79 of the Local Government: Municipal Structures Act.

The Executive Committee

Structure	Delegated Function	Responsible Executive Committee Member Responsible
Office of the Mayor	Overall responsibilities assigned to the Mayor	Cllr M.D Ngqondwana
Member	Provide support in the Office of the Mayor	Cllr M Mkrokrela
Corporate Services Standing Committee	Human Resource Development Administration Employee Wellness Maintenance of municipal buildings ICT Governance	Cllr. T Mathika
Budget and Treasury Standing Committee	Income and Expenditure, Supply Chain Management, Assets and Fleet Management Financial viability and Management	Cllr. Z Mevana
Human Settlement , Spatial development and Disaster management	Spatial Planning Land Use Management Human Settlement Fire Fighting Natural Disasters Provision of Responsive Material	Cllr. P Godongwana
Infrastructure development Services	Construction and maintenance of access roads. Provision of households Electricity infrastructure	Cllr. Z Nondlevu
Local economy and Rural development	Tourism, SMME and Cooperative Agriculture and forestry	Cllr. N Thiyeka
Special programmes , Sports, Arts and Culture	Special Programmes Sports and Recreation Adult programmes Youth programmes Children's programmes Women programmes Sports Arts and	Cllr V Zondani

Structure	Delegated Function	Responsible Executive Committee Member Responsible
	Culture	
Community Services, Waste & Traditional Affairs	Waste management Social programmes (SASSA, DOSD, DOH, any government Department charged with basic services delivery) HIV/AIDS Free Basic Services Public Amenities (libraries, cemeteries, pounds) Early childhood Development	Cllr W Ngaveli
Municipal Planning, Research & IGR	Development of Research Projects Research on economic, social and political issues Institutional Performance management Municipal Wide Planning Intergovernmental Relations Community involvement	Cllr M.P Diniso

The Executive Committee from 23 November 2021 until 20 April 2022

Structure	Delegated Function	Responsible Executive Committee Member Responsible
Office of the Mayor	Overall responsibilities assigned to the Mayor	Cllr Z. Nondlevu
Member	Provide support in the Office of the Mayor	Cllr S. Ntinta
Corporate Services Standing Committee	Human Resource Development Administration Employee Wellness Maintenance of municipal buildings ICT Governance	Cllr. S. Mbiyozo
Budget and Treasury Standing Committee	Income and Expenditure, Supply Chain Management, Assets and Fleet Management Financial viability and Management	Cllr. N. Jim
Human Settlement , Spatial development and Disaster management	Spatial Planning Land Use Management Human Settlement Fire Fighting Natural Disasters Provision of Responsive Material	Cllr. N. Tyopo
Infrastructure development Services	Construction and maintenance of access roads. Provision of households Electricity infrastructure	Cllr. Z. Mevana
Local economy and Rural development	Tourism, SMME and Cooperative Agriculture and forestry	Cllr. P. Matinise
Special programmes , Sports, Arts and Culture	Special Programmes Sports and Recreation Adult programmes Youth programmes Children's programmes Women programmes Sports Arts and Culture	Cllr S. Ntsasela
Community Services, Waste & Traditional Affairs	Waste management Social programmes (SASSA, DOSD, DOH, any government Department charged with basic services delivery) HIV/AIDS Free Basic Services Public Amenities (libraries, cemeteries, pounds) Early childhood Development	Cllr T. Matikai
Municipal Planning, Research & IGR	Development of Research Projects Research on economic, social and political issues Institutional Performance management Municipal Wide Planning Intergovernmental Relations	Cllr A. Vutela

Structure	Delegated Function	Responsible Executive Committee Member Responsible
	Community involvement	

The Executive Committee from 23 November 2021 until 20 April 2022

Structure	Delegated Function	Responsible Executive Committee Member Responsible
Office of the Mayor	Overall responsibilities assigned to the Mayor	Cllr T. Matika
Member	Provide support in the Office of the Mayor	Cllr Z. Nondlevu
Corporate Services Standing Committee	Human Resource Development Administration Employee Wellness Maintenance of municipal buildings ICT Governance	Cllr. S. Mbiyozo
Budget and Treasury Standing Committee	Income and Expenditure, Supply Chain Management, Assets and Fleet Management Financial viability and Management	Cllr. N. Jim
Human Settlement , Spatial development and Disaster management	Spatial Planning Land Use Management Human Settlement Fire Fighting Natural Disasters Provision of Responsive Material	Cllr. N. Tyopo
Infrastructure development Services	Construction and maintenance of access roads. Provision of households Electricity infrastructure	Cllr. Z. Mevana
Local economy and Rural development	Tourism, SMME and Cooperative Agriculture and forestry	Cllr. S. Ntsasela
Special programmes , Sports, Arts and Culture	Special Programmes Sports and Recreation Adult programmes Youth programmes Children's programmes Women programmes Sports Arts and Culture	Cllr S. Ntinta
Community Services, Waste & Traditional Affairs	Waste management Social programmes (SASSA, DOSD, DOH, any government Department charged with basic services delivery) HIV/AIDS Free Basic Services Public Amenities (libraries, cemeteries, pounds) Early childhood Development	Cllr T. P. Matinise
Municipal Planning, Research & IGR	Development of Research Projects Research on economic, social and political issues Institutional Performance management Municipal Wide Planning Intergovernmental Relations Community involvement	Cllr A. Vutela

Structure	Function
Municipal Public Accounts Committee	<p>Appointed in terms of sections 33 and 79 of the Municipal Structures Act: section.79 (1) A Council may establish one or more committees necessary for the effective and efficient performance of any of its functions or the exercise of any of its powers.</p> <ul style="list-style-type: none"> To consider and evaluate the content of the annual report and to make recommendations to Council when adopting an oversight report To compile and table the Oversight Report to Council in terms of section 129 (1) of the MFMA To examine the financial statements and audit report of the municipality To promote good governance, transparency and accountability on the use of municipal resources

	<ul style="list-style-type: none"> To perform any other functions assigned to it through a resolution of council within its area of responsibility
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Structure	Function
Public Participation and Petitions Committee	<ul style="list-style-type: none"> Public participation and petitions Complaints (local and Presidential Hotline)
Ethics and Members Interest Committee	<ul style="list-style-type: none"> Councilor Welfare
Women Caucus	<ul style="list-style-type: none"> Lobby and advocates for women interest,

T2.1.1 POLITICAL LEADERSHIP

Note: changes in Portfolio by the Members of the Executive Committee are noted in Table T2.1.1.



Name: Cllr N YEHANA
Title: COUNCIL -Whip



Name: Cllr R Mthobela
Title: Council Speaker



Name: Cllr T Matika
Title: Mayor



Portfolio head: EXCO Member in the Office

of the Mayor
Cllr : Z Nondlevu



Name: Cllr S Ntinta
Title: Portfolio Head; SPU



Name: Cllr S SESETHU
Title: Portfolio Head LED



Portfolio Head: Infrastructure
Cllr. Z Mevana



Portfolio Head: Budget & Treasury
Cllr. N JIM



Name: Cllr P Matinise
Title: Portfolio Head: Community Services



Name: Cllr N Tyopo
Title: Portfolio Head: Spatial Planning



Name: Cllr S Mbhiyozo
Title: Portfolio Head Corporate Services



Name: Cllr A Vutela
Title: Portfolio Head: Municipal Planning, IGR and Research

EXECUTIVE COMMITTEE : NOVEMBER 2021 – APRIL 2022

Note: changes in Portfolio by the Members of the Executive Committee are noted in Table T2.1.1.



Name: Cllr N YEHANA
Title: COUNCIL -Whip



Name: Cllr R Mthobela
Title: Council Speaker

**Portfolio head: EXCO Member in the Office
of the Mayor**



Name: Cllr Z Nondlevu
Title: Mayor

Cllr : S Ntinta



**Name: Cllr T Matika
Tittle: Portfolio Head; COMMUNITY
Services**



**Name: Cllr S SESETHU
Title: Portfolio Head SPU**



**Portfolio Head: Infrastructure
Cllr. Z Mevana**



**Portfolio Head: Budget & Treasury
Cllr. N JIM**



Name: Cllr P Matinise
Title: Portfolio Head: LED



Name: Cllr N Tyopo
Title: Portfolio Head: Spatial Planning



Name: Cllr S Mbhiyozo
Title: Portfolio Head Corporate Services



Name: Cllr A Vutela
**Title: Portfolio Head: Municipal Planning,
IGR and Research**

THE EXECUTIVE COMMITTEE: T2.1.1

T2.1.2: Political Parties and traditional leaders represented in Council

T2.1.2: Political Parties and traditional leaders represented in Council

Party	Total Seats	Ward Seats	PR Seats
African National Congress	51	32	19
DA	1	-	1
EFF	4	-	4
UDM	2	-	2
ATM	5		5
CA	1		1
Traditional leaders	2	-	2
Total	66	32	32

T2.1.1 POLITICAL LEADERSHIP

Note: changes in Portfolio by the Members of the Executive Committee are noted in Table T2.1.1. JULY 2021 – NOVEMBER 2021



Name: Cllr R Mthobela
Title: Chief-Whip



Name: Cllr N Matanda
Title: Council Speaker



Name: Cllr M.D Ngqondwana
Title: Mayor



Portfolio head: EXCO Member in the
Office of the Mayor
Cllr : Mkhrorela



Name: Cllr V Zondani
Title: Portfolio Head; SPU



Name: Cllr N Thiyeka
Title: Portfolio Head LED



Portfolio Head: Infrastructure
Cllr. Z. Nondlevu



Portfolio Head: Budget & Treasury
Cllr. Z. Mevana



Name: Cllr W. Ngaveli
Title: Portfolio Head: Community Services



Name: Cllr P. Godongwana
Title: Portfolio Head: Spatial Planning



Name: Cllr T Matika
Title: Portfolio Head Corporate Services



Name: Cllr M. Diniso
Title: Portfolio Head: Municipal Planning, IGR and Research

POLITICAL DECISIONS

POLITICAL DECISION-TAKING

The Municipality has the Legislative decision body (Council) of the institution which is chaired by the Speaker with Executive committee members from the council chaired by the Mayor, as per the local government regulations, the Nyandeni Local Municipality has been for participation of traditional leaders within the council and has four (4) Committees which are Executive Committee, MPAC, Audit Committee, Public participation and Petitions Committee, Ethics and Members Committee and Women's caucus. There also 8 Standing Committees (Infrastructure, BTO, Community Services, SPU, Corporate Services, Local Economic Development, Human Settlements, Planning, IGR & Research) reporting to the Executive committee.

INTRODUCTION TO POLITICAL GOVERNANCE

The Nyandeni Local Municipality's decisions are taken by the politicians in the council. The Council 100% of all council resolutions are implemented and reported on quarterly basis through departmental Standing Committees and MPAC Oversight meetings. In addition, Management Committee sits on weekly basis for feedback purposes.

MUNICIPAL OVERSIGHT

MUNICIPAL PUBLIC ACCOUNTS COMMITTEE COMPOSITION (MPAC) July 2021 –November 2022



Cllr N Tyopo



Cllr N Ggetywa



Cllr S Mavume



Chief L Gwadiso



Cllr P Tswina



Cllr Z Mchithakali



Cllr L Tshotsho



Cllr P Madwantsi



Cllr S Nogumla



Cllr T Zweni

Cllr S Mbiyozo



Cllr N Jim

TOP LEFT : Chief L Gwadiso, Cllr L Lona, Cllr M. Sifici, Cllr M Mkrokrelwa, N Gqetywa, Cllr Mchithakali, Cllr N Tyopo, Cllr P Madwantsi, Cllr N Jim, Cllr S. Nogumla, Cllr T Zweni, Cllr S Mbiyozo

Composition of MPAC

The committee comprised solely of councillors appointed by a council resolution.

MEMBER	POLITICAL PARTY
Councillor N Tyopo (Chairperson)	African National Congress
Councillor N Gqetywa (Whip)	African National Congress
Councillor N Jim (Member)	African National Congress
Councillor P Madwantsi (Member)	African National Congress
Councillor S Nogumla (Member)	African National Congress
Councillor Z Mchithakali (Member)	African National Congress
Councillor S Mbiyozo (Member)	African National Congress
Councillor T Zweni (Member)	African National Congress
Councillor L Tshotsho (Member)	Economic Freedom Fighters
Councillor S Mavume (Member)	Democratic Alliance
Councillor P Tswina (Member)	United Democratic Movement
Chief L Gwadiso (Member)	Traditional Leader

MUNICIPAL PUBLIC ACCOUNTS COMMITTEE COMPOSITION (MPAC) November 2021



Fundumele Gaxeni



Cllr N Vanda



Cllr J Mabungela



Cllr T Majikija



Cllr B V Zondani



Cllr S Mavume



Cllr A Mjulwa



Cllr N Diko



Cllr K Tatani



Cllr N Nonkonyane

Composition of MPAC

The committee comprised solely of councillors appointed by a council resolution.

MEMBER	POLITICAL PARTY
1. F. Gaxeni	African National Congress
2. N. Vanda	African National Congress
3. V. B Zondani	African National Congress
4. J. Mabungela	ATM
5.N. Diko	African National Congress
6. T. Majikiya	African National Congress
7. K. Tatani	UDM
8. S. Mavume	DA
9. A. Mjilwa	African National Congress
10. N. Nonkonyana	African National Congress

The membership is constituted by the following representatives:

Number of representatives per political party:

- African National Congress (ANC)- 7 members
- United Democratic Movement (UDM)– 1 member
- African Transformation Movement- 1
- Democratic Alliance (DA) – 1 member

Role of Municipal Public Accounts Committee

The functions of MPAC as per Guideline for establishment of MPAC by National Treasury are as follows:

- To promote good governance, transparency, accountability and value for money on the use of municipal resources;
- To evaluate the content of the annual report and makes recommendations to Council when adopting an oversight report on the annual report. (MFMA 127 & 129 (1).
- To examine the financial statements and audit reports of the municipality and in doing so, the committee must consider improvements from previous statements and reports and must evaluate the extent to which the Audit Committee's and the Auditor General's recommendations have been implemented;
- To perform any other functions assigned to it through a resolution of council within its area of responsibility.

MPAC PROGRESS REPORT

Name of Councillor	09/07/21	13-15/07/21					
From July 2021- October 2021							
Councillor N Tyopo (Chairperson)	✓	✓					
Councillor N Gqetywa (Whip)	✓	✓					
Councillor N Jim (Member)	✓	✓					
Councillor P Madwantsi (Member)	✓	✓					
Councillor S Nogumla (Member)	✓	✓					
Councillor Z Mchithakali (Member)	✗	✓					
Councillor S Mbiyozo (Member)	✓	✓					
Councillor T Zweni (Member)	✓	✓					
Councillor L Tshotsho (Member)	✗	✓					
Councillor S Mavume (Member)	✓	✓					
Councillor P Tswina (Member)	✓	✓					
Chief L Gwadiso (Member)	✗	✓					
Name of Councillor	10/02/22	17/02/22	06/04/22	25/04/22	26/04/22	30/04/22	22-24/06/22
1. F. Gaxeni	✓	✓	✓	✓	✓	✓	✓

2. N. Vanda	✓	✓	✓	✗	✓	✓	✓
3. V. B Zondani	✓	✓	✓	✓	✗	✓	✓
4. J. Mabungela	✗	✓	✓	✓	✓	✓	✓
5.N. Diko	✓	✓	✗	✓	✓	✓	✓
6. T. Majikiya	✓	✓	✓	✓	✓	✓	✓
7. K. Tatani	✓	✓	✓	✓	✗	✗	✓
8. S. Mavume	✓	✓	✓	✓	✓	✓	✓
9. A. Mjula	✓	✓	✓	✗	✗	✓	✗
10. N. Nonkonyana	✓	✗	✓	✓	✗	✓	✓

AUDIT, RISK AND PERFORMANCE COMMITTEE MEMBERS

The Audit, Risk and Performance Committee that consist of four (4) members for the 2021/22 financial year was fully operational , three of the four members were appointed with effect from January 2022 for a period of three years and Chairperson, being appointed for the second term.

The audit committee operates as a committee of the council and performs the responsibilities assigned to it by the MFMA (sections 165 and 166), and the corporate governance responsibilities delegated to it under its charter by the council.

The primary purpose of the Audit Committee is to assist Nyandeni Local Municipality Council in fulfilling its oversight responsibilities to ensure that the municipality has and maintains effective, efficient and transparent systems of financial management, risk management, governance and internal control.

The Audit Committee for the reporting period complied with its responsibilities arising from Sections 165 and 166 of MFMA and advised the Accounting Officer, Management and Council on matters relating to-

- (i) Internal financial control and internal audits;
- (ii) Risk management;
- (iii) Accounting policies;
- (iv) The adequacy, reliability and accuracy of financial reporting and performance management;
- (v) governance;
- (vi) Legal matters;
- (vii) Compliance with applicable legislation such MFMA, MSA and the annual Division of Revenue Act and
- (viii) Review of draft Annual Financial Statements prior submission to Auditor General.

MEMBERSHIP OF THE COMMITTEE

The Committee comprises of four independent members whom are not in the employ of Nyandeni Local Municipality.

Below are the Audit Committee members appointed with effect from – 31 December 2021:



Mr G. Labane
(Chairperson)
(Term of Office: 12/ 2019 to 12/2021)



Mrs. N. Ntshanga
(Term of office : 12/2019 to 12/2021)



Mr. M. Mbenenge
(Term of office: 12/2019 to 12/2021)



Mr. S. Ntapane
(Term of office /01/2022 : to01/2023)

Area of expertise:

Admin and Governance	Financial Management	Performance Management	Legal
Mr. G. Labane	Mrs. N. Ntshanga	Mr. M. Mbenenge	Mr. S. Ntapane

For the first half of 2021/22 financial year, audit committee meetings were held as follows:

Names of members	18 August 2021 (Ordinary)	18 October 2021 (Ordinary)
Mr G. Labane (Chairperson)	✓	✓
Ms N. Ntshanga	✓	✓
Mr M. Mbenenge	✓	✓
Mr S. Ntapane	✓	x

The council appointed three new audit committee members after the expiry of term of office for the above members for the remaining part of the 2021/22 financial year for a three year term. (01/2022 to 01/2021 as follows



Mrs N. Ntshanga

Mr C. Sparg

Ms L. Lehlehla

The table below indicate the different areas of expertise of the committee's overall knowledge of the municipality and the ability to discharge its obligations and provide appropriate recommendations to the council.

Area of expertise:

Financial Management & Governance	Financial & Performance Management	Internal Audit & Risk Management
Mrs. N. Ntshanga	Mr C. Sparg	Ms L. Lehlehla

Section 166(4) of the MFMA No. 56 of 2003, stipulates that the Committee is required to meet at least four times per year, although special meetings may be called when the need arise.

For the second half of the 2021/22 financial year, audit committee meetings were held as follows:

Names of members	20 January 2022 (Ordinary)	20 April 2022 (Ordinary)	22 June 2022 (Special)
Ms N. Ntshanga (Chairperson)	✓ □	✓	✓
Mr S. Ntapane	✓	✗	✓
Mr C. Sparg	✓	✓	✓
Ms S. Lehlehla	✓	✓	✓

Legends

- ✓ attended the meeting
x Did not attend the meeting (tendered an apology).

REPORTING

The chairperson of the audit committee reported twice a year (bi-annually) to the municipal council on the operations of committee. The report included the following:

- A summary of the work performed by the internal audit and the audit committee against the annual work plan;
- Effectiveness of internal controls and additional measures that must be implemented to address identified risks;
- A summary of key issues dealt with, such as significant internal and external audit findings, recommendations and updated status thereof;
- Details of meetings and the number of meetings attended by each member;
- Other matters requested of the internal audit and audit committee
- Other relevant comments that may enhance governance and accountability

RELATIONSHIP WITH OTHER COUNCIL & MANAGEMENT COMMITTEES

The committee maintained a sound relationship with the Municipal Public Accounts Committee (MPAC), Risk Management Committee and ICT Steering Committee for the reporting year. The Chairpersons of the stated committees are the standing invitees on all the audit committee meetings and the Risk Management and ICT reports are standing agenda items on all the ordinary auditee committee meetings.

PERFORMANCE ASSESSMENT

The performance of the audit committee was assessed for the reporting year on 15 July 2021 for the preceding financial year to ensure that the committee is meeting its objectives efficiently and effectively. The assessment session was facilitated by an external facilitator, (Cogta) to provide an impartial and objective assessment without bias using the following assessment tools developed with the guidance papers from the Public Sector Audit Committee Forum:

- Self- assessment
- Assessment by Council
- Assessment by Management
- Assessment by Chief Audit Executive (Internal Audit Manager).

The overall results of the committee for the 2020/20 financial year were Good, representing 70.3%. A formal report was tabled to council for noting.

OTHER ADMINISTRATIVE GOVERNANCE STRUCTURES



Name: Mr. L. Galada
Title: Chairperson Risk Management Committee
(Resigned on 01/2021)



Name: Ms S. Lehlela
Title: Chairperson: Risk Management Committee
(Appointed January 2022)



Name: Mr T. Maphanga
Title: Chairperson ICT Steering Committee

D: CORPORATE GOVERNANCE

The municipality promotes good corporate governance through risk management; anti-corruption and fraud as well as fair and equitable supply chain management system

2.6 RISK MANAGEMENT:

T2.6.1 RISK MANAGEMENT

The Nyandeni Municipality is bound by a constitutional mandate to provide sustainable services to the local community and therefore vulnerable to the risks in the provision of such services. The municipality has committed itself to ensure that the risk management is seen as a valuable management tool to achieve the following objectives and enhance municipal performance:

- (a) more sustainable and reliable delivery of services;
- (b) informed decisions underpinned by appropriate rigour and analysis;
- (c) reduced waste;
- (e) prevention of fraud and corruption;
- (f) better value for money through more efficient use of resources

MFMA section 62 (i) (c) requires the Accounting Officer to maintain an effective, efficient and transparent system of risk management. For the 2021/22 financial year a Risk management Committee was functional and its operations guided by the following frameworks:

- Risk Management Framework,
- Risk Management Policy
- Risk Management Charter
- Risk Management Implementation Plan
- Combined Assurance Plan

The Risk Management Committee is composed by all Senior Managers and chaired by an independent Chairperson. For the half of the 2021/22 financial year the committee was chaired by the Senior Manager : Operations subsequent to the resignation of the independent Chairperson in January 2021 and Council appointed a new Chairperson for a three year period with effect from January 2022.

For the 2021/22 financial year the municipality identified the strategic and operational risks within the context of the municipal objectives based threats and events that might prevent, degrade, delay or enhance the achievement of the set objectives. The following top ten strategic risks were identified and relevant mitigation plans were monitored throughout the year.

#	Risk Description	Risk Category	Risk Rating
1	Ineffective participation of communities in the municipal affairs.	Compliance Risk /Service Delivery Risk	High
2	Inadequate Implementation of vision 2032	Compliance Risk	High
3	Non-compliance with applicable laws and regulations	Financial Risk	High
4	Inadequate implementation of Management and Council oversight recommendation.	Compliance Risk	High
5	Political Intolerance	Political Risk	High
6	In-effective implementation of PMS	Compliance Risk	High
7	Inadequate exploitation of existing and potential revenue streams	Compliance Risk	High
8	Inadequate implementation of Supply Chain Management systems	Compliance Risk	High
9	Lack of Credible of indigent register	Service Delivery Risk	High
10	Delays in project implementation	Service Delivery Risk	High

MEETINGS OF THE RISK COMMITTEE

NATURE OF A MEETING	DATE
Ordinary Risk Committee Meeting	10 October 2021
Ordinary Risk Committee Meeting	09 January 2022

Ordinary Risk Committee Meeting	08 April 2022
Special Risk Committee Meeting	19 June 2022

2.7 ANTI-CORRUPTION AND FRAUD

T2.7.1 FRAUD AND CORRUPTION STRATEGY

Nyandeni Local Municipality (NLM) subscribes to the principles of good corporate governance, which require conducting municipal activities in an honest and transparent manner. The municipality is committed to fighting fraudulent and corrupt activities at all levels within the Municipality, for the 2021/22 financial year council reviewed and approved fraud Risk Management Policy and Whistle Blowing Policy emphasise its stance and commitment of zero tolerance on fraud, corruption, theft, maladministration, or any other dishonest activities of dishonest nature.

Fraud and Ethics awareness campaigns were conducted quarterly through the issued municipal newsletter, the newsletter communicate the reporting mechanisms for the alleged fraud related activities. Furthermore, Fraud Risk Register was maintained, monitored on a quarterly basis and tabled to the governance oversight structures such as Risk Management Committee and Audit Committee.

The municipality encourages all members of public, members and councilors to make protected disclosures when they become aware of suspicious activities.

Establishment of the Disciplinary Board

The Council has further established the Disciplinary Board for Financial Misconduct on 27 June 2019 composed of 5 part time members to assist the council to investigate allegations of financial misconduct – as per Section 175 of the MFMA. The committee was functional for the reporting period and composed of the following members:

- Audit Committee Member
- Manager : Legal Services
- Manager: Internal Audit
- Provincial Treasury Representative.

T2.1.3 POLITICAL DECISION-TAKING

Council is the highest decision making body with the Mayor being the head of the political administration. The Municipality is an executive type where the Mayor chairs the Executive Committee and tables recommendations to Council.22 ADMINISTRATIVE GOVERNANCE

POLITICAL DECISION-TAKING

The Municipality has the Legislative decision body (Council) of the institution which is chaired by the Speaker with Executive committee members from the council chaired by the Mayor, as per the local government regulations, the Nyandeni Local Municipality has been for participation of traditional leaders within the council and has four (4) Committees which are Executive Committee, MPAC, Audit Committee, Public participation and Petitions Committee, Ethics and Members Committee and Women's caucus. There also 8 Standing Committees (Infrastructure, BTO, Community Services, SPU, Corporate Services, Local Economic Development, Human Settlements, Planning, IGR & Research) reporting to the Executive committee.

The Nyandeni Local Municipality's decisions are taken by the politicians in the council. The Council 100% of all council resolutions are implemented and reported on quarterly basis through departmental Standing Committees and MPAC Oversight meetings. In addition, Management Committee sits on weekly basis for feedback purposes.

T2.2.1 TO T2.2.2 INTRODUCTION TO ADMINISTRATIVE GOVERNANCE

The administration is headed by the Municipal Manager who is assisted by the heads of departments constituted as follows:

Directorate:	Municipal Manager: Ms Z Masumpa
Directorate:	Office of the Municipal Manager: Mr. S.V Poswa
Directorate:	Community Services: Ms. Z. Masumpa
Directorate:	Budget and Treasury Office Mr. B. K. Benxa
Directorate:	Infrastructure Department Ms. N Mondi
Directorate:	Corporate Services Department Mr. S. Mvunelo
Directorate:	Planning and Development Department Mr. G.N Cekwana

Department: Office of the Municipal Manager Functions of the Department

Municipal Planning and policy development

- internal auditing
- Legal Services
- Fraud prevention and risk management Monitoring and Evaluation
- Public participation
- Governance and council support Special Programmes
- Corporate communication Intergovernmental Relations
- Free Basic Services
- HIV and AIDS Programme



Title: Manager IDP
Name: N Mcingane



Title: Council Secretary
Name: Mr. L Ndamase



Title: Municipal Manager
Name: Ms. Z Masumpa



Title: Manager Internal Audit
Name: Ms. L Magayana



Title: Manager M & E
Name: Mr. M Bambeni



Title: Senior Manager Operations
Name: Mr. S.V. Poswa



Title: Manager Legal Services
Name: G Nomqonde



Title: Manager Communications
Name: Ms. N Kolwane

DEPARTMENT: BUDGET AND TREASURY OFFICE

Functions of the Department

- Budget Management and Reporting
- Revenue and Expenditure Management
- Supply Chain Management
- Asset Management



Title: Manager Budget & Reporting
Name: Ms N Tukela-Langa



Title: Chief Financial Officer
Name: Mr. B.K Benxa



Title: Manager SCM
Name: Mr. Z Madyibi

DEPARTMENT: PLANING AND DEVELOPMENT

Functions of the Department

- LED and Tourism SMME and Cooperative Agriculture and forestry Spatial Planning
- Land Use Management Human Settlement
- Fire Fighting Natural Disasters
- Provision of Responsive Material



Title: Senior Manager Planning & Development
Name: Mr. N.G Cekwana



Title: Manager Spatial Planning
Name: Ms. A Zituta



Title: Manager LED
Name: Ms. B Ngqongwa



Title: Manager Human Settlement
Name: Ms. F Mgwedane

DEPARTMENT: COMMUNITY SERVICES

Departmental functions: Community Services

Waste Management
Social programmes Pauper programme
Amenities (pound and cemetery)
Early Childhood Infrastructure Programme Library Services

Public Safety Law enforcement Security services Traffic services
Drivers' License Testing Centre
Crime Prevention in partnership with SARS Free Basic Services



Title: Manager Community Services
Name: Rev J Skhuni



Title: Acting Senior Manager
Community Services
Name: Ms. F Mgwedane



Title: Chief Law Enforcement
Name: Mr. M Mvanyashe

DEPARTMENT: INFRASTRUCTURE

Functions of the Department

Road construction Road maintenance
Electrification Programme (internal budget and INEP) Coordination of Expanded Public Works Programme



Name: Ms. N Mondi Mqoqi
Tittle: Senior Manager Infrastructure



Name: Mr J Yengane
Tittle: Manager PMU



Name: Mr. T Matikita
Tittle: Manager Maintenance

DEPARTMENT: CORPORATE SERVICES

Human Resource Development Administration
Health and Wellness
Maintenance of municipal buildings
Information Communication and Technology
Records Management



Title: Senior Manager Corporate Services
Name: MR. S Mvunelo



Title: Manager ICT & Administration
Name: Ms. B.B Nodada



Title: Manager Human Resources
Name: Ms. T Tshisa-Ndamase

COMPONENT B: INTERGOVERNMENTAL RELATIONS

2.3 INTERGOVERNMENTAL RELATIONS: T2.3.0 –T2.3.4

Nyandeni municipality has a functional Intergovernmental Relations Forum which serves as platform to coordinate government work to delivery IDP Priorities while mobilizing resources for Socio-economic development. The municipality has adopted IGR Terms of Reference which established 3 IGR Clusters, namely;

1. Social Transformation Cluster
2. Economic and Infrastructure Cluster and
3. Governance and Administration Cluster

Code	Indicator name	Indicate achievement	Achievement percentage during the year
4	Existence of an IGR strategy	The IGR Policy has been adopted	100%
5	Effective of IGR structural meetings	<p>The Municipality has a functional Intergovernmental Relations. Nyandeni Municipality is participating in the following IGR Structures</p> <ul style="list-style-type: none"> • Participation in the District Mayors Forum • Participation in District Municipal Managers Forum • Participation in the District Planning Forum • Participation in the District Municipal Planning Tribunal • Eastern Seaboard Regional Development Work streams (National Gov Programme) 	75%
		<p>Support by the Provincial Government</p> <ul style="list-style-type: none"> • The Provincial Treasury conducted Mid-year assessment and Benchmarking sessions • COGTA supported the municipality with development of the Fraud Risk Management Plan. • The Office of the Premier has supported with Small Town Revitalization Programme 	100%
			100%
8	District support	<p>The Ortambo District Municipality continues to play a supporting role to its Local Municipalities. To this end the following support was received</p> <ul style="list-style-type: none"> • Municipal Planning- MoU for operation of the Ngqeleni Transfer Station • Rural Roads Asset Management System The municipality is implementing Rural Roads Asset Management System herewith referred as (RRAMS) to ensure reliable and efficient rural roads asset management system to ensure proper forward planning, proper costing and accounting for roads assets and maintenance. The system is a collaborative effort between ORTAMBO District Municipality and Department of Roads and Transport • Job evaluation The municipality is part of the O.R. Tambo District Job Evaluation Unit that is responsible for the evaluation of all Job Descriptions. Planning process for the implementation of job evaluation will be informed by Job evaluation outcomes. All posts in the organogram have job descriptions • Integrated Service Delivery Model The District Municipality has also supported the municipality on the implementation of ISDM 	100%

COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

T2.4.0 OVERVIEW OF PUBLIC ACCOUNTABILITY AND PARTICIPATION

All wards have functional ward committees chaired by Ward Councilors. Ward Committees seat once in a month to discuss ward based service delivery issues. Ward Community Meetings are convened quarterly. In the year under review these committees have played a pivotal role in IDP process including identification of projects. Ward Councilors' Forum has been established as a platform to share information, to monitor and receive progress reports from wards.

2.4 PUBLIC MEETINGS

T2.4.1 COMMUNICATION, PARTICIPATION AND FORUMS

Indicator name	Indicate achievement	Achievement percentage during the year
Existence of an effective communication strategy and policy	<p>Communication policy and strategy The municipality has adopted a communication policy and strategy to ensure effective corporate communication</p> <p>As part of information dissemination, the municipality has produced and distributed Newsletter Copies to various communities and stakeholders</p> <p>Establishment of the Communication Unit Communication Unit has been established and comprised of 3 officials headed by the Manager Communication, who reports to the Senior Manager Operations</p> <p>On use of social media- regular updates of Municipal Facebook Account for dissemination of information on COVID19, weather conditions and relevant updates</p> <p>Coverage of IDP and Budget Public hearings through Zoom and Radio Stations</p> <p>Municipal Website- the municipal website has been revamp to give a new feel and look and more user friendly.</p>	100%
Number of mayoral Imbizos conducted	<p>A Mayoral Imbizo was held during the month of November 2021 The purpose of the Imbizo was to give community feedback on service delivery related issues.</p> <p>The IDP and Budget Public Hearings were virtually using Radio and facebook platform</p>	100%

Ward Committee's establishment and functionality

Indicator name	Indicate achievement	Achievement percentage during the year
% of ward committees established	The municipality has 32 wards with 320 Ward Committee Members functional and participates actively in the Integrated Development Planning Processes.	100%
% of ward committees that are functional	Ward Committee training was convened in collaboration with OR TAMBO DM focusing on ward communication, mediation and conflict resolution. 100 committee members participated. Village meetings are convened monthly and Ward General Meetings are held once a quarter	100%
Existence of an effective system to monitor CDWs	28 CDW's has been appointed in various wards with the exception of the following wards , Ward, 8, 14, 22, 26, and 29	
Back to Basics	The municipality has adopted and implementing Civic Education Programme at ward level. The purpose of the civic education programme is to educate and create awareness on municipal	80%

Indicator name	Indicate achievement	Achievement percentage during the year
	developmental programmes as well articulating the role and responsibilities of communities in a developmental local government	
	Support to ward committees a) Allocated cell phones to all Ward Committees members b) R1500.00 stipend paid monthly to 32 Ward Administrators c) R1500.00stipend paid monthly to 320 Ward Committee members d) The municipality is further responsible for Ward Committees transport cost when attending Municipal activities	100%

T2.4.2: MEETINGS OF WARD COMMUNITY MEETINGS CONVENED

WARD CALENDER DATES FOR 2021/2022												
WARD	JULY 2021	AUGUST 2021	SEPTEMBER 2021	OCTOBER 2021	NOVEMBER 2021	DECEMBER 2021	JANUARY 2022	FEBRUARY 2022	MARCH 2022	APRIL 2022	MAY 2022	JUNE 2022
1	16	17	17	14	15	-	-	28	22	12	18	20
2	16	12	10	14	11	-	-	25	18	14	17	14
3	20	17	22	15	18	-	-	25	22	22	18	15
4	19	17	15	13	10	-	-	28	17	20	19	17
5	15	17	17	12	16	-	-	-	-	-	-	15
6	14	19	08	19	16	-	-	24	18	07	20	15
7	16	16	17	18	16	-	-	25	18	13	13	15
8	13	13	14	12	12	-	-	25	18	19	18	15
9	19	16	20	18	11	-	-	24	18	20	09	14
10	16	19	17	18	16	-	-	25	18	19	18	17
11	-	-	-	-	-	-	-	28	18	14	16	15
12	20	23	20	21	17	-	-	25	17	12	12	15
13	16	18	16	20	15	-	-	24	18	18	19	15
14	08	12	09	08	11	-	-	24	17	20	18	14
15	12	10	06	11	10	-	-	25	18	18	20	10
16	16	18	20	16	09	-	-	28	17	-	20	14
17	16	18	14	15	09	-	-	27	24	19	18	20
18	16	17	16	18	11	-	-	25	22	19	18	13
19	19	10	17	12	10	-	-	18	19	20	19	14
20	08	16	17	11	09	-	-	28	22	13	19	15
21	20	11	08	15	20	-	-	24	22	13	18	08
22	19	19	16	19	15	-	-	28	18	19	20	14
23	19	17	21	18	11	-	-	24	22	19	19	20
24	12	12	13	20	12	-	-	24	18	20	18	10
25	13	10	14	20	11	-	-	28	28	19	20	21
26	14	16	17	20	10	-	-	28	18	20	19	10
27	16	13	20	13	11	-	-	28	18	19	19	17
28	16	13	09	21	15	-	-	20	22	19	18	14
29	09	12	13	11	09	-	-	29	17	-	20	14
30	20	16	10	11	11	-	-	28	-	11	04	07
31	20	17	20	11		-	-	28	03	14	18	20
32	19	20	20	19	11	-	-	28	17	21	20	17

2.4. 3 Public Meetings

Nyandeni municipal council has created various public participation mechanism to strengthen community participation in the affairs of the municipality whilst deepening democracy. The following platforms have been created

- Mayoral Imbizo's – the purpose is to provide feedback on the implementation of the IDP priorities and equally provide communities opportunity to raise service delivery challenges and proposals
- Community meetings which are organized by Ward Councillors quarterly
- Public Hearings – the purpose of the public hearings is to community Draft IDP and Draft Annual budget whilst giving opportunity to communities to give feedback and inputs on proposed priorities and budget allocation
- Initiation Forum – the purpose of the forum is to coordinate initiation programme to ensure safety and address illegal initiation schools

[illegible]

2..4.3.1 Comment on the effectiveness of Public Meetings.

Although the municipality has mechanism for public participation, more still needs to be done to ensure agile and effective public participation capable of responding to community challenges

2.5 IDP PARTICIPATION AND ALIGNMENT

T2.5.1

IDP Participation and Alignment Criteria*				Yes/No
Does the municipality have impact, outcome, input, output indicators?				Yes
Does the IDP have priorities, objectives, KPI's, development strategies?				Yes
Does the IDP have multi-year targets?				Yes
Are the above aligned and can they calculate into a score?				Yes
Does the budget align directly to the KPIs in the strategic plan?				Yes
Do the IDP KPIs align to the Section 56 Managers				Yes
Do the IDP KPIs lead to functional area KPIs as per the SDBIP?				Yes
Do the IDP KPIs align with the provincial KPIs on the 12 Outcomes				Yes
Were the indicators communicated to the public?				Yes
Were the four quarter aligned reports submitted within the stipulated time frames?				Yes
*Section 26 Municipal Systems Act 2000:				
Overall satisfaction with:				
(a) Municipality				yes
(b) Municipal Service Delivery				yes
(c) Mayor				yes
Satisfaction with				
(a) Refuse Collection				yes
(b) Road Maintenance				yes
(c) Electricity Supply	Some period protests			yes
(d) Water Supply	District Municipality function			no
(e) Information Supplied by Municipality to the Public				yes
(f) Opportunities for consultation on municipal affairs				yes
*The percentage indicates the proportion of those surveyed that believed that relevant performance was at least satisfactory				

D: CORPORATE GOVERNANCE

The municipality promotes good corporate governance through risk management; anti-corruption and fraud as well as fair and equitable supply chain management system

2.6 RISK MANAGEMENT:

T2.6.1 RISK MANAGEMENT

MFMA section 62 (i) (c) requires a municipality to have and maintain an effective, efficient and Transparent system of risk management. Risk Management Unit was established and appointment of Risk Management Officer was done in May 2013 and is functional reporting to the Office of the Municipal Manager. Risk Management Framework, Policy and Risk Management Charter developed and approved. Risk Management Committee has been established and is composed of all Senior Managers.

The Municipality Identified the Strategic Risk and Operational Risk for 2020/2021 Financial Year. The following top ten risks were extracted from strategic risk register. Action Plan with time frame was developed for both strategic and operational risk register.

The Risk management plan, risk committee management charter, risk management strategy and risk profile have been developed and submitted to audit committee and Council

#	Risk Description	Risk Category	Risk Rating
1	In-effective implementation of PMS	Performance Management Risk	High
2	Inadequate implementation of ICT Governance Framework	Compliance Risk	High
3	Failure to optimise the existing revenue streams.	Financial Risk	High
4	Non compliance with legislations, act and by-laws	Compliance Risk	High
5	Delays in project implementation	Service Delivery Risk	High

MEETINGS OF THE RISK COMMITTEE

NATURE OF A MEETING	DATE
Ordinary Risk Committee Meeting	16 July 2020
Ordinary Risk Committee Meeting	16 October 2020
Ordinary Risk Committee Meeting	19 January 2021
Ordinary Risk Committee Meeting	16 April 2021

2.7 ANTI-CORRUPTION AND FRAUD

T2.7.1 FRAUD AND CORRUPTION STRATEGY

Council reviewed fraud Risk Management Policy and Whistle Blowing Policy on 30 June 2021. Fraud and Ethics awareness campaign for employees and councilors was conducted through media communication platform

A Fraud Risk Register is maintained, monitored on a quarterly basis and tabled to the governance oversight structures such as Risk Management Committee and Audit Committee.

The Council has further established the Disciplinary Board for Financial Misconduct composed of 5 part time members to assist the council to investigate allegations of financial misconduct – as per Section 175 of the MFMA;

Establishment of the Disciplinary Board

The Council has further established the Disciplinary Board for Financial Misconduct on 27 June 2019 composed of 5 part time members to assist the council to investigate allegations of financial misconduct – as per Section 175 of the MFMA;

Section 4 (1) of the Municipal Regulations on Financial Misconduct Procedures and Criminal Proceedings states directs that a municipality must establish a disciplinary board to investigate allegations of financial misconduct in the municipality or municipal entity, and to monitor the institution of disciplinary proceedings against , or any other relevant transgressor

S(4)(2) A disciplinary board is an independent advisory body that assist the council with the investigation of allegations of financial misconduct in the municipality and to provide recommendations on further steps to be taken regarding disciplinary proceedings, or any other relevant steps to be taken

2 8 SUPPLY CHAIN MANAGEMENT

T2.8.1 OVERVIEW SUPPLY CHAIN MANAGEMENT

The municipality has established a Supply Chain Management Unit

2.9 BY-LAWS

T2.9.1BY-LAWS INTRODUCED IN 2021-2022

No	Revised	Public Participation Conducted Prior to Adoption of By-laws (Yes/No)	Dates of Public Participation	By-Laws Gazetted* (Yes/No)	Date of Publication:
1.	By-law for the Hire and Use of Community Halls, Arts and Culture facilities	Yes	28 September 18	Yes	24 June 2019
2.	Credit Control and Debt Collection By-Law	Yes	28 September 18	Yes	24 June 2019
3.	Credit Management By-Law	Yes	28 September 18	Yes	24 June 2019
4.	Funeral Undertakers By-laws	Yes	28 September 18	Yes	24 June 2019
5.	By-law relating to Nuisances	Yes	28 September 18	Yes	24 June 2019
6.	By-Laws relating to the removal of refuse	Yes	28 September 18	Yes	24 June 2019
7.	Cemetary By-Laws	Yes	28 September 18	Yes	24 June 2019
8.	Library and Information services By-Laws	Yes	28 September 18	Yes	24 June 2019
9.	Parking Grounds By-Laws	Yes	28 September 18	Yes	24 June 2019
10.	Pound By-Laws	Yes	28 September 18	Yes	24 June 2019
11.	Pubic Spaces By-Laws	Yes	28 September 18	Yes	24 June 2019
12.	Waste Management By-Laws	Yes	28 September 18	Yes	24 June 2019
13.	Liquor Trading By-Law	Yes	28 September 18	Yes	24 June 2019
14.	Undeveloped Sites By-Laws	Yes	28 September 18	Yes	24 June 2019
15.	Rate Bylaw	Yes	28 September 2028	Yes	24 June 2019
16.	By-laws relating to public meetings and gatherings.	Yes	28 September 18	Yes	24 June 2019
17.	Stree Trading By-law	Yes	28 September 18	Yes	24 June 2019
18.	Bylaws for the Hire & use of community, Arts and Cultural facilities.	Yes	28 September 18	Yes	24 June 2019
19.	Encroachment on property by-laws.	Yes	28 September 18	Yes	24 June 2019
20.	Building Regulations by-laws.	Yes	28 September 18	Yes	24 June 2019
21.	Park and Recreational by-laws.	Yes	28 September 18	Yes	24 June 2019
22.	Street naming by law.	Yes	28 September 18	Yes	24 June 2019

COMMENTS

The first Bylaws gazette and published in May 2010 and subsequently and published on 24 June 2019 together with new additional Bylaws

2.9 WEBSITE

Municipal Website: Content and Currency of Material		
Documents published on the municipality's / Entity's website	Yes / No	Publishing Date
Current annual and adjustments budgets and all budget-related document	Yes	2021-2022
All current budget-related policies	Yes	June 2021
The previous annual report (Year -1)	Yes	April 2021
The annual report (Year 0) published/to be published	-	-
All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act (year0) and resulting scorecards	Yes	August 2021
All service delivery agreements (Year 0)	Yes	
All long-term borrowing contracts (Year 0)	n/a	n/a
All supply chain management contracts above a prescribed value (give value) for Year 0	yes	Quarterly
An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14 (2) or (4) during year 1	n/a	Not done
Contracts agreed in Year 0 to which subsection (1) of section 33 apply, subject to subsection (3) of that section	n/a	n/a
Public-private partnership agreements referred to in section 120 made in Year 0	n/a	n/a
All quarterly reports tabled in the council in terms of section 52 (d) during Year 0	Yes	Quarterly
Publication of the approved Service Delivery and Budget Implementation Plan for 2021-2022 financial year	yes	July 2021
Publication of the approved Service Delivery and Budget Implementation Plan for 2020/2021 financial year	yes	July 2020
Publication of the quarter 1 performance information report together with MFMA s52(d) report	Yes	Quarterly
Publication of the Mid-year Assessment report, adjustment budget and revised SDBIP	Yes	February 2022
Publication of the quarter 3 performance information report together with MFMA s52(d) report	Yes	April 2022
Publication of the quarter 4 performance information report together with MFMA s52(d) report	Yes	August 2021
Publication of the Annual Report for the period ending 30 June 2021	Yes	April 2022
<i>Note: MFMA s75 sets out the information that a municipality must include in its website as detailed above. Municipalities are, of course encouraged to use their websites more extensively than this to keep their community and stakeholders abreast of service delivery arrangements and municipal developments.</i>		

The municipality should endeavour to update website information regularly in compliance with section 75 of the MFMA. The municipality has commissioned a Service Provider for website revamp and maintenance for the period of 3 years.

T2.11.1 Public satisfaction surveys

In the year under review no public satisfaction were conducted. However, the municipality is engaging institutions of High Learning such as Walter Sisulu University (WSU) and University of Fort Hare (UFH) to conduct credible and scientific public satisfactions surveys using their methods and human resources. This is important in the context of information integrity

CHAPTER 3: SERVICE DELIVERY PERFORMANCE REPORT PART 1

COMPONENT A: BASIC SERVICES

T3.1.0: INTRODUCTION TO BASIC SERVICES:

T3.1.0: INTRODUCTION TO BASIC SERVICES:

Basic Service delivery in the municipality is basically about addressing backlogs that were inherited during apartheid era with development aligned and biased towards few elites on planned and developed areas. Basic services are provided through access to energy (electricity, energy etc.), water, waste water (sanitation), roads and transport services, solid waste management, housing (human settlement), and community public centers. Generally, the demand is always higher than available resources in all aspects hence the submissions of various business plans for funding have been submitted including budget facility for infrastructure with public service centre's per village proposed in each village for over R6 billion.

Energy: Provision of electricity is for both grid electrification and non-grid electrification. The municipality has achieved over 99% access to electricity with one village left to achieve universal access to electricity. The village without access to energy is Mpindweni village with Tshani being the last village under construction on first phase under construction and second phase scheduled to be completed by December 2020. The historical backlog will be addressed 100% except one village not accessible with less than 30 households not energized. . ESKOM also provides coupons for indigents households that are identified through municipal indigent register. Street lights along municipal roads and provincial road R61 are maintained to provide safety for both pedestrians and vehicles with high mast lights maintained internally.

Environmental Management and Sustainability: The municipality also works with Department of Environmental, Forestry and Fisheries (DEFF) to ensure the municipality complies with the NEMA (National Environmental Management Act) regulations for sustainable development. The municipality with

DEFF and South African National Parks ensures that the municipality does not transgress to environmental legislations and preserve the environment. During planning phase of the project environmental studies such as basic assessments and environmental impact assessments are executed where required for compliance prior implementing projects. Environmental professionals are also required to monitor and supervise for environmental management planning for projects with approvals that have conditions to be effected. Public spaces are regularly maintained and greening projects were implemented to safeguard and preserve aesthetics of both towns with prevention through alien removal.

Roads and Transport: The municipal roads network including provincial and national roads is 2200.15 km (surfaced roads 106.69 km and 2093.46 km gravel wearing course roads. Department of Roads and Transport (DOT) operates with the municipality to ensure maintenance of roads and bridges is provided through Roads Forum implemented under economic infrastructure cluster. DOT The municipality has achieved the planned kilometers in both maintenance and construction. The municipality has a satisfactory coverage for roads network though there are major challenges with budgets on projects funded and managed by DORT. The road network is predominantly gravel roads with village municipal road networks still required to be developed and constructed for accessibility from the gate. Municipal roads in towns are mostly surfaced roads with rural areas dominated by gravel wearing course. The classes of existing roads are from class C,D, &E with minimal Class B of National roads and Provincial roads. SANRAL works with the municipality as the agent of provincial government on provincial roads to develop and construct updated infrastructure with improved roads furniture to improve safety and riding quality.

Water and Sanitation: The water is provided by OR Tambo District Municipality for both maintenance and capital programs. The district municipality is both the service provider and water service authority. There is access to pit latrine sanitation of over 90% within Nyandeni jurisdiction. There are construction projects for both towns Libode and Ngqeleni for water borne sewer network that is being built by the District Municipality. Water source and access to water remains the challenge with water schemes being old and poorly maintained, source of water is far lower than the demand though the District has improvised by providing infrastructure regionally with bulk water construction contracts underway.

Human Settlements and Housing: Department of Human Settlement (DoHS) is responsible for provisioning, management and supervision, budgeting for houses that are to be built with the municipal area. The coverage is below demand as there is a slow programme when the projects are on construction stage. The municipality works with DoHS through housing strategy to ensure that houses identified for housing construction are informed by Housing Sector Plan. The proposed developments promotes integrated development with all government services provided closer to the communities to minimize travelling out of the active zone.

Public Service Centres: . The municipality has completed construction of for Multi-purpose centres in the following Wards, Ward 3,6,17 and Ward 28. Four Early Childhood Development Centres are under construction the following Wards, Ward 4, 12, 20 and Ward 32.

In the year under review the Office of the Premier has supported Completion of Libode Transport Hub, Electrification of Libode Landfill Site and preparation of development of designs for upgrading of T301 Road linking Libode and Ngqeleni (Roads)

3.1 WATER PROVISION AND 3.2 WASTE WATER/ SANITATION

T3.0.1-3.2.10

The District Municipality is both Water Services Authority and Water Services Provider. The following information has been received from OR Tambo District Municipality for their annual performance during the financial year under review. OR Tambo provides the information through standing committees and formal and informal meetings when requested by Nyandeni Local Municipality. OR Tambo District Municipality is invited and present progress and planned projects for the MTEF period. The OR Tambo plans on its IDP for the projects and does not directly plan with NLM during planning processes. Financial management of all water services (Provisioning and authorization) lies with OR Tambo DM. Rates regarding water and sanitation are collected and managed by OR Tambo DM without involvement of NLM.

The Roads and Electricity forums organized by OR Tambo DM are used as platforms where Nyandeni LM engages with the district and escalate their priorities and challenges on projects being implemented and the ones that are to be implemented under planning. The platform also assists the District Municipality to understand areas that need primary attention on maintenance challenges on the existing infrastructure. District Municipality uses the platform to inform the Municipality of their plans and their change in plans if they are to change any plans during financial year based on budget availability. Economic infrastructure cluster is used by Nyandeni LM as the basis of IGR to consolidate and gather information data from various institutions including OR Tambo district municipality.

Maintenance staff from OR Tambo DM is based at Nyandeni Municipal offices for maintenance and they are seconded for our municipal maintenance of water and sanitation.

3.3 ELECTRICITY

T3.3.1 INTRODUCTION TO ELECTRICITY

Eskom is the licensed distributor of electricity; however, the Municipality accesses the funding directly from the Department of Mineral Resources and Energy through National Electrification Program under schedule 5 (b). The municipality does not have the distributing license hence all electricity infrastructure is handed over to ESKOM after completion of construction for energization and management thereafter. The access to electricity is over 99% dominated by Grid network due to confidence posed in it by public. Through IGR of economic infrastructure cluster and bi-lateral engagements ESKOM is invited to present their projects and planning for the MTEF period. Households without access to electricity are provided an alternative energy through the Free Basic Services Program.

Electrical unit is divided into 2 sections with one section focusing on implementation of capital projects funded by INEP and the other section under maintenance focusing on maintaining infrastructure that is managed by Nyandeni LM mostly on towns and provincial roads streetlights.

Through indigent register we also provide access to energy with household provisioning gas and gas stove. We also refill gas to the households that were provided with gas previous years.

GRID ELECTRIFICATION: The main objective is to provide access to energy as per Constitutional mandate. Through this government intends to address historical backlog and provide access.

In 2021/22 financial year Department of Mineral Resources and Energy (DMRE) allocated R16 067 000 and with this amount 675 households were constructed and not energized yet. In the beginning of the financial year Eskom indicated that some of the projects will not be implemented due to capacity constraints. As a result Zixambuzi –Ntshilini (Ward 26) electrification project was replaced by Nkanunu (Ward20) and for Mafini Village an alternate feeder was utilized.

During the mid-year the municipality conducted Pre-Marketing Study with a budgeted amount of R1million from the equitable share.

The main objectives of the study were as follows:

- to get the accuracy of the information supplied by ward councillors and communities related electrification backlogs
- for the municipality to be able to request appropriate funding and report household numbers correctly to DMRE.
- to check availability of capacity supply from Eskom, and roll out pre-engineering tasks for construction in outer financial years.

The study was conducted to 8409 households in various wards. The scope was categorised according type of connections.

For financial year 2022/23 financial year there will be no allocation for INEP however the Council budgeted R7.2 million for the financial and applied to DMRE for reimbursement. The budgeted amount will finalize 2021/22 financial as they were all overlapping. The following projects on electrification were implemented in the year 2021/22 financial year.

INEP Projects 2021/22

Project Name	Project/program description/nature of the project	Proposed budget (VAT excl)	No of beneficiaries	Beneficiaries	Status of project
Mafini Hill Top	Households	R7.2million	227	Mafini Hill Top Ward 16	The project was designed to overlap to 2022/23 financial. By the end June 2022 the project progress was at 83%
Mandileni Ludaka	Households	R8.1million	225	Mandileni, Ludaka Ward 17	The project was designed to overlap to 2022/23 financial. By the end June 2022 the project progress was at 79 %
Mnyameni Njimaza	Households	R6.9 million	150	Mnyameni Njimaza Ward 19	The project was designed to overlap to 2022/23 financial. By the end June 2022 the project progress was at 81%

Nkanunu	Households	R3.1 million	373	Nkanunu Ward 20	The project was designed to overlap to 2022/23 financial. By the end June 2022 the project progress was at 92%

ESKOM Projects 2021/22

Munic	Project Name	Project Type	Beneficiaries	Budget	Planned H/H
Nyandeni LM	Nyandeni Extensions Phase 1	Households	Dumasi Ward 14 Mngamnye Ward 30 Mabhetshe , Zaka Mhlakotshane, Mbange Ward 24	R15 981 000	64
	Nyandeni Pre Eng	Engineering costs	Engineering Costs		0
	Nyandeni Extensions Phase 2	Households	Luthubeni Ward 3		195
	Nyandeni Pre Eng	Engineering costs	Engineering costs		0
Nyandeni Total					258

Nyandeni Electrification Projects

2021/22 financial year for Nyandeni LM

Strategic Focus Area	Annual Target	Indicator Output	Revised Annual Target	Revised Means of Verification	Actual Performance	Achieved/ Deviated	Budget
Energy	Construction of Electrical Infrastructure for 200 Households by 30 June 2022	Number of Infrastructure Households in Mandileni and Ludaka by 30 June 2022	Construction of electricity Infrastructure Households in Mandileni and Ludaka by 30 June 2022 Ward 17	Completion Certificate for Electrification Project in ward 26	Overall progress 79% Site establishment - 100% order of material - 100% Delivery of hardware material - 85 % Planting MV and Excavation - 100% String and tension - 70% Transformer installation - 70% House Connection - 70%	Deviated	R8.1m
Energy	Construct Electrical Infrastructure (Extensions) for 150 connections in Ward 19 by 30 June 2022	Number of Electrical Infrastructure (Extensions) Households in Emnyameni and Njimaza Ext Ward 19 by 30 June 2022	Construct Electrical Infrastructure (Extensions) for 150 connections in Ward 19 by 30 June 2022	Completion Certificate	Overall progress 83% Site establishment - 100% order of material - 100% Delivery of hardware material - 85 % Planting MV and Excavation - 100% String and tension - 70% Transformer installation -	Deviated	R6.9million

					90% House Connection - 70%		
Energy	Construct Electrical Infrastructure (Extensions) for 160 connections in Ward 20 by 30 June 2022	Number of Electrical Infrastructure (Extensions) Households in Nkanunu and Hluleka Ext Ward 20 by 30 June 2022	Construct Electrical Infrastructure (Extensions) for 160 connections in Ward 20 by 30 June 2022	Completion Certificate	Overall progress 91% Site establishment - 100% order of material - 100% Delivery of hardware material - 85 % Planting MV and Excavation - 100% String and tension - 70% Transformer installation - 70% House Connection - 70%	Deviated	R3.1million
Energy	Construct Electrical Infrastructure (Extensions) for 94 Households in Ward 16 by 30 June 2022	Number of Electrical Infrastructure (Extensions) in Ward 16 by 30 June 2022	Construct Electrical Infrastructure (Extensions) for 94 Households in Ward 16 by 30 June 2022	Completion Certificate	Practical Completed construction of 94 household connections in ward 16	Deviated	R7.2million

2021/22 financial year for Nyandeni LM

Strategic Focus Area	Annual Target	Means of Verification	Means of Verification	Budget
Energy	Complete Construction of electricity Infrastructure for 180 households at Mafini Hilltop Ward 16 by 30 June 2022	Progress Report	Completed Construction of electricity Infrastructure for 180 Households/extensions in Mafini Hilltop ward 16 and Waiting for ESKOM to energize the project	R7.2million
Energy	Construction of Infrastructure for 150 Households/extensions in Mnyameni and Njimaza Villages Wards 19 by 30 June 2022	Progress Report	Completed Construction of electricity Infrastructure for 150 Households/extensions in Mnyameni and Njimaza ward 19 and Waiting for ESKOM to energize the project	R6.9million
Energy	Construction of Infrastructure for 225 Households/extensions in Ludaka and Mandileni Villages Wards 17 by 30 June 2022	Progress Report	Completed Construction of electricity Infrastructure for 225 Households/extensions in Mandileni and Ludaka ward 17 and Waiting for ESKOM to energize the project	R8.1 million
Energy	Construction of Infrastructure for 64 Households/extensions in Nkanunu A/A Wards 20 by 30 June 2022	Progress Report	Completed Construction of electricity Infrastructure for 64 Households/extensions in Nkanunu A/A ward 20 and Waiting for ESKOM to energize the project	R3.1 million

Challenges majorly experienced in electrification are as follows:

- Sparsely populated households leading to rate per household being expensive than recommended rate by the Department of Mineral Resources and Energy;
- Rapid Growth on population during construction of electrification program especially on peri-urban areas;
- Inaccuracy of Indigent register to inform and guide development;
- Delays by ESKOM to provide outages and energize developed infrastructure by the Municipality;
- Mountainous terrain increasing rate per household connection due to terrain;
- Vandalism, theft and robbery is a major challenge in all site construction

T3.3.4 HOUSEHOLDS-ELECTRICITY SERVICE DELIVERY LEVELS BELOW MINIMUM

Description	Year -1 (2019/20)	Year 2 (2020/21FY)			Year (2021/22 FY)
	Actual No.	Original Budget No.	Adjusted Budget No.	Actual No.	Actual No.
Formal Settlements			N/A		
Total households	R15 010 000 INEP R 21 755 152 ESKOM	R3 150 000 (INEP)	R2 000 000	R5 150 000 INEP	R16 067 000 INEP R15 981 000 ESKOM
Households below minimum service level		1470		1470	8409

Proportion of households below minimum service level	0	0	0	0	8409
Informal Settlements					
Total households	770 NLM + 779 ESKOM		0		
Households below minimum service level	R15 000 000 NLM R23 963 189.21 ESKOM	5.150.000	R 0.00 R0.00	R15 000 000 NLM R23 963 189.21 ESKOM	
Proportion of households below minimum service level	100%	100%	100%	100%	

T3.3.5: ELECTRICITY SERVICE DELIVERY POLICY OBJECTIVES FROM IDP:

Strategic Focus Area	5 Year Objective	Municipal Strategies	Outcomes Indicator (5 year)	Output Indicator 2021/ 2022	Revised Indicator 2021/2022	Annual Target 2021/2022	Annual means for Verification s	Revised Annual Target 2021/2022	Actual Performance for 2021/2022	Achieved /Deviated	Reason for Deviation	Corrective Measure
Energy and Electricity	To provide access to energy infrastructure by 2022	Improved Access to Electricity		Number of Infrastructure Households in Ntshilini and Zixambuzi Ext Ward 26 by 30 June 2022	Number of Infrastructure Households in Mandileni and Ludaka by 30 June 2022	Construction of Electrical Infrastructure for 200 Households by 30 June 2022	Completion Certificate	Construction of electricity Infrastructure Households in Mandileni and Ludaka by 30 June 2022 Ward 17	Overall progress 79% Site establishment - 100% order of material - 100% Delivery of hardware material - 85 % Planting MV and Excavation - 100% String and tension - 70% Transformer installation - 70% House	Deviated	Theft of the material on site	Encourage the community to safeguard the material for the progress of the project and the project will be finalized in quarter one of next financial year

Strategic Focus Area	5 Year Objective	Municipal Strategies	Outcomes Indicator (5 year)	Output Indicator 2021/ 2022	Revised Indicator 2021/2022	Annual Target 2021/2022	Annual means for Verification s	Revised Annual Target 2021/2022	Actual Performance for 2021/2022	Achieved /Deviated	Reason for Deviation	Corrective Measure
									Connection - 70%			
Energy and Electricity	To provide access to energy infrastructure by 2022	Improved Access to Electricity		Number of Electrical Infrastructure (Extensions) Households in Emnyameni and Njimaza Ext Ward 19 by 30 June 2022	-	Construct Electrical Infrastructure (Extensions) for 150 connections in Ward 19 by 30 June 2022	Completion	-	Overall progress 83% Site establishment - 100% order of material - 100% Delivery of hardware material - 85 % Planting MV and Excavation - 100% String and tension - 70% Transformer installation - 90%	Deviated	Theft of the material on site	Encourage the community to safeguard the material for the progress of the project and the project will be finalized in quarter one of next financial year

Strategic Focus Area	5 Year Objective	Municipal Strategies	Outcomes Indicator (5 year)	Output Indicator 2021/ 2022	Revised Indicator 2021/2022	Annual Target 2021/2022	Annual means for Verification s	Revised Annual Target 2021/2022	Actual Performance for 2021/2022	Achieved /Deviated	Reason for Deviation	Corrective Measure
									House Connection - 70%			
		Improved Access to Electricity	-	Number of Electrical Infrastructure (Extensions) Households in Nkanunu and Hluleka Ext Ward 20 by 30 June 2022	-	Construct Electrical Infrastructure (Extensions) for 160 connections in Ward 20 by 30 June 2022	Completion	-	Overall progress 91% Site establishment - 100% order of material - 100% Delivery of hardware material - 85 % Planting MV and Excavation - 100% String and tension - 70% Transformer installation -	Deviated	Theft of the material on site	Encourage the community to safeguard the material for the progress of the project and the project will be finalized in quarter one of next financial year

Strategic Focus Area	5 Year Objective	Municipal Strategies	Outcomes Indicator (5 year)	Output Indicator 2021/ 2022	Revised Indicator 2021/2022	Annual Target 2021/2022	Annual means for Verification s	Revised Annual Target 2021/2022	Actual Performance for 2021/2022	Achieved /Deviated	Reason for Deviation	Corrective Measure
									70% House Connection - 70%			
		Improve Access to Electricity		Number of Electrical Infrastructure (Extensions) in Ward 16 by 30 June 2022	-	Construct Electrical Infrastructure (Extensions) for 94 Households in Ward 16 by 30 June 2022	Completion	-	Practical Completed construction of 94 household connections in ward 16	Deviated	Theft of the material on site	Encourage the community to safeguard the material for the progress of the project and the project will be finalized in quarter one of next financial year

T3.3.6: EMPLOYEES: ELECTRICITY SERVICES

Employees: Electricity Services :T3.3.6					
	20/21		21/22		
TASKGRADE	EMPLOYEE NO	POSTS NO.	EMPLOYEE NO.	VACANCIES NO.	VACANCIES AS %
8	1	1	1	0	0
11	2	2	2	0	0
TOTAL	3	3	3	0	0

T3.3.7 Financial Performance: Electricity Services

Financial Performance Year 2020: Electricity Services					
R'000					
Details	2019	2020			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	15 010	150 3	150 5	150 5	0%
Expenditure:					
Employees	448	036 2	036 2	603	0%
Repairs and Maintenance	927	007 1	013 1	958	0%
Other	17 958	150 6	048 13	10	-100%
Total Operational Expenditure	19 333	193 9	097 16	571 1	-90%
Net Operational Expenditure	4 323	043 6	947 10	579 -3	-133%
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.					T 3.3.7

T3.3.8 Capital Expenditure: Electricity Services 2021

Capital Expenditure Year 2020 Electricity Services					
R' 000					
Capital Projects	2019				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	-	-	-	#DIV/0!	
High Mast	-	-		#DIV/0!	0
Project B					
Project C					
Project D					
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					T 3.3.8

T3.3.9 COMMENT ON OVERALL ELECTRICITY SERVICES

Provision of electricity infrastructure is progressing well except that most often outages are slower, however continuous engagements with ESKOM are ongoing. More backlogs are with new extensions as historic backlog is below 1%. The access to energy improves life in safety, improved reading quality, employment generation and aesthetic view of towns with improved energy.

3.4 WASTE MANAGEMENT (THIS SECTION TO INCLUDE: REFUSE COLLECTIONS, WASTE DISPOSAL, STREET CLEANING AND RECYCLING)

T3.4.1: INTRODUCTION TO WASTE MANAGEMENT

In terms of the South African Constitution (Act No. 108 of 1996), waste management services delivery is a local government function. Municipal Systems Act, 2000 gives guides for refuse collection and disposal. Hence, therefore Nyandeni Local Municipality is responsible for providing refuse removal service to its area of jurisdiction. Waste removal services refer to removal of general waste, which can be grouped into domestic waste, commercial waste and garden waste.

Refuse removal service is provided to two urban areas Libode and Ngqeleni. This service is mainly provided in the municipal area that covers commercial and residential areas. The service has been expanded to Ntlaza, Ziphunzana (drop-off centers in the use of skip bins), St. Barnabas Hospital, Taxi Ranks (both Libode and Ngqeleni), Corana (drop-off centers in the use of skip bins), Mt. Nicholas JSS, and Canzibe Hospital. Refuse skip bins are used as drop-off centers along N2 and R61 routes (Ziphunzana and Corana) also for business collection and retail shops. Nyandeni Local Municipality had purchased an additional third compactor truck to improve the waste collection services. A third compactor truck has been procured to ease the load. A refuse compactor truck is used for waste collection in refuse bags and transported to the waste disposal site at King Sabatha Dalindyebo Local Municipality (Mthatha) since Libode Landfill site is not yet operational. Libode Landfill site infrastructure has been enhanced; the landfill is now electrified with a high master light and security cameras.

All waste facilities are electrified to enhance security and to allow recycling power equipment to be easily installed for packaging recycling materials.

Weighbridge at landfill site is calibrated yearly for accuracy of weighing tons of waste entering our facility.

Staff for our landfill site has been employed to start operations,

In an effort of controlling access to our waste facility, there is security on gates 24 hours.

T3.4.2 Solid Waste Service Delivery Levels

Council has also adopted the following service standards to ensure efficiency and effectiveness in service delivery. The communities can also use these standards to hold council accountable

Description	Service Standard
Refuse Collection on Business	Everyday
Refuse collection Residence	Once a week
Refuse Collection Outside Town (peri-urban)	Twice a week per area
Refuse Collection after the event (as per pre-request)	1 (day after)

T.3 WASTE MANAGEMENT POLICY OBJECTIVES

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/Deviated	Reason for Deviation	Corrective Measure
Environmental Management	To provide and maintain safe and healthy environment by 30 June 2022	BSD 01	Compliance with Waste Management Act	Safe and healthy environment through Waste Management services by 30 June 2022	Number of Quarterly Environmental Compliance Audits conducted by 30 June 2022		BSD 01 KPI 3	Conduct four Quarterly environmental Compliance Audits on landfill site by 30 June 2022			Three (3) quarterly environmental compliance audits on landfill site conducted. Procurement process for appointment of External environment auditor has been done but it was finalized at the end of financial year	Deviated	Procurement process for appointment of External environment auditor finalized at the end of financial year	External Landfill Audit is included in 2022/23 Financial year SDBIP and will be conducted in Quarter two

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/Deviated	Reason for Deviation	Corrective Measure
Environmental Management	To provide and maintain safe and healthy environment by 30 June 2022	BSD 01	Provide infrastructure to enhance Waste Management Programmes	Safe and healthy environment through Waste Management services by 30 June 2022	Constructed electricity Infrastructure for Libode Landfill Site and Ngqeleni Transfer Station by 30 June 2022		BSD 01 KPI 4	Construct Electricity Infrastructure for Libode Landfill Site and Ngqeleni Transfer Station by 30 June 2022			Completed Construction of Electricity Infrastructure for Libode Landfill Site and Ngqeleni Transfer Station	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/Deviated	Reason for Deviation	Corrective Measure
Environmental Management	To provide and maintain safe and healthy environment by 30 June 2022	BSD 01	Implementation of the Integrated Waste Management Plan	Minimised Solid Waste by 2022	Implemented Integrated waste management plan (IWMP) by 30 June 2022		BSD 01 KPI 5	Phase- in the implementation of Integrated waste management plan by 30 June 2022			Phased- in the implementation of Integrated waste management plan through the following programme s: 1. Waste Management By - Law awareness campaign held at Libode on the 17/09/2021 and Ngqeleni on the 29/09/2021 2. Fifteen (15) School	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/Deviated	Reason for Deviation	Corrective Measure
											Awareness Campaigns conducted 3. Clean up campaign held Misty Mount (R61) on the 15/09/2021 and N2 (Ziphunzana) 29/09/2021 4. Traditional Councils Campaign - 13 & 14 / 10 / 21 Mngcibe A/A - 17 / 11/ 21 Mngazi A/A 5. Youth Entrepreneurs Waste Management			

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/Deviated	Reason for Deviation	Corrective Measure
											<p>Awareness at Lummys on the 22/06/2022</p> <p>6. Capacity building for recycling waste harvesters 30/03/2022</p>			

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/Deviated	Reason for Deviation	Corrective Measure
Environmental Management	To provide and maintain safe and healthy environment by 30 June 2022	BSD 01	Implementation of the Integrated Waste Management Plan	reduced Solid Waste by 2022	Number of Tonnes of municipal solid waste sent to landfill per capita by 30 June 2022		BSD 01 KPI 6	Transfer 200 Tonnes of municipal solid waste to landfill per capita by 30 June 2022			Transferred 7, 791 Tonnes of municipal solid waste to landfill site	Achieved	–	–
Environmental Management	To provide and maintain safe and healthy environment by 30 June 2022	BSD 01	Implementation of the Integrated Waste Management Plan	Increased access to refuse removal by 2022	Number of informal/formal settlements receiving integrated waste collection services by 30 June 2022		BSD 01 KPI 7	Collection of waste from five peri-urban informal/formal settlements (Ntlaza, Zpuzana, Thabo Mbeki, Corhana, Canzibe Hospital and Ngqeleni)and M12 and			Collected waste from five peri-urban informal/formal settlements (Ntlaza, Zpuzana, Thabo Mbeki, Corhana, Canzibe Hospital and Ngqeleni)an	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/Deviated	Reason for Deviation	Corrective Measure
								T12 by 30 June 2022			d M12 and T12			

T3.4.5: & T3.4.6 Employees: Solid Waste Management Services

EMPLOYEE :WASTE DISPOSAL AND OTHER:T3.4.6			Year 0= 21/22		
JOB LEVEL	EMPLOYEE No YR 20/21	POSTS NO.	EMPLOYEE NO.	VACANCIES NO.	VACANCIES AS
3	41	41	38	3	15,5%
4	3	3	3	0	0%
6	3	3	2	1	0,6%
7	3	3	2	1	0,6%
11	2	2	2	0	0%
TOTAL	52	52	47	5	24,4%

T3.4.7: Financial Performance

Financial Performance Year 0: Solid Waste Management Services - Included with community and other					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	745	357 076	357 076	370 908	4%
Expenditure:					
Employees		10993899	7198132	7186176	-53%
Repairs and Maintenance	111	0	9230	9230	#DIV/0!
Other	1 115	2196941	4637357	9039684	311%
Total Operational Expenditure	1 226	13190840	11844719	16235090	23%
Net Operational Expenditure	481	12833764	11487643	15864182	24%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					<i>T 3.4.7</i>

T3.4.8 Financial Performance Year 2020-21 Waste Disposal

n/a

T3.4.9 Capital Expenditure: 2020/21

Capital Expenditure Year 0: Waste Management Services Included with community and other					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	5000	5675	5675	12%	
Landfill Site	5000	4708	4708	-6%	
Refuse truck	0	967	967		
Project C					
Project D					
<i>Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate.</i>					<i>T 3.4.9</i>

T3.4.10 Comments on Overall Performance

COMMENT ON WASTE MANAGEMENT SERVICE PERFORMANCE

Transfer Station

A Waste Transfer Station has been constructed and finalized for the benefit of sorting and recycling. An agreement was signed between Nyandeni Municipality and O.R.Tambo District Municipality for the operation of the transfer station. The Ngqeleni Transfer has started operating since May 2020. Cardboard, aluminium cans, Plastic Bottles being the dominant recovered waste.

Landfill Site

Landfill site for waste management construction has been finalized and handed over on 2nd December 2019. Environmental Authorization by Department of Economic Development, Environmental Affairs and Tourism in integration with Department of Water Affairs, was issued in 2012 to approve implementation of construction. Construction of leachate cell, storm water cell, waste cell and internal roads construction have been all completed. Guard house with scale for measurement of waste and measurement of waste tons is completed and has been calibrated for testing effectively. Construction for all the project including fencing has been completed by end of September 2019. In December 2020 Landfill Operational Plans have been endorsed by the Council they are ready to be implemented. Landfill site infrastructure has been enhanced, the landfill is electrified, High Mast Light and security cameras have been installed.

3.5 HOUSING

T3.5.1: INTRODUCTION TO HOUSING

Human Settlements and town planning services delivery strategy and main role-players

The Municipality, through the development of an Integrated Development Plan, and through community consultation and engagements make provision for the development of houses for both rural and urban areas. Through these engagements, the needs of the communities are taken for prioritization and incorporated into the IDP and in the Housing Sector Plan. The Housing Sector Plan is a strategic document that guides the development of sustainable human settlements and would then be the Chapter in the IDP.'

Municipality, through its prioritization identifies areas for development, and for which applications will be made to the Provincial Department for funding. The Provincial Department of Human Settlements is responsible for the approval of applications for housing development responding to municipal requests and for the allocation of funds for projects (urban, rural, emergency and destitute). Department of Human Settlements serves as Developers and appoints contractors to construct houses.

During the year under review, the Department of Human Settlements delivered on a number of Human Settlements projects at Nyandeni. These projects are detailed below.

The Municipality also plays vital role together with ward councilors, ward committees and traditional leaders to identify qualifying beneficiaries and identification of land. Local municipality is also responsible for beneficiary administration (application processes), housing consumer awareness's and transfers, facilitates the development all housing projects, close monitoring in terms of inspections (quality control on construction of houses), develop, update and monitor Housing Needs Register. When the construction of houses is complete, Local Municipality and Department of Human settlements hand over the houses to the beneficiaries through signing of Happy Letters.

When the incidents of disaster happen, Municipal officials together with the Disaster Management satellite office of O.R. Tambo District Municipality Conduct Disaster Assessment on the impact of the Disaster, prepares the report and the Department of Human Settlements would conduct the disaster verification. Once the verification is finalized a recommendation would be made towards the construction of temporal shelters (depending on availability) or provision of permanent solution.

Role of Town Planning in Human Settlements Development

The Municipality plays a co-coordinating role in development of sustainable human settlements by identifying of suitable land. The Municipality also through its town planning division develops the layout plans for the area where the houses are going to be built and facilitates in the approval of township establishment application.

Further to that, the Town Planning Division is responsible for the general town planning services and land use management of the two towns, Libode and Ngqeleni. This section is responsible for advising the Municipality on all possible developments that are going to happen within the Municipality. This section also ensures that a credible Spatial Development Framework is in place and its implementation thereof in order to give effect to Section 26 (e) of the Municipal Systems Act 32 of 2000. The Town Planning Division also ensures that the implementation of the Spatial Planning and Land Use Management Act No. 16 of 2013.

The Main role players in human settlement development are

Provincial Department Of Human Settlements

- The Provincial Department of Human Settlements grants the Local Municipality an authority to register and administer housing subsidy applications.
- The Department approves housing subsidy applications and provides funding for all approved housing projects .
- The Department appoints contractors for approved projects and plays a monitoring roles.

National Department Of Human Settlements

- The National Department of Human Settlements (NDHS) administers the Housing Subsidy System (HSS) and National Housing Demand Database; and
- The NDHS may appoint external auditors to investigate a particular allocation process.

O.R Tambo District Municipality

District Municipality assists Homeless and Destitute through Social Relief Programme

Applicants

- Applicants are required to register their need for housing on the Municipality's housing database.
- All applicants registered must inform Nyandeni Local Municipality on any changes in personal information such as address, marital status, income, or special needs and disabilities.
- Applicants must at all times ensure they are contactable by updating their contact details with the Municipality and
- Applicants must co-operate with the Municipality when required to update their information on the housing database every two years.

Local Human Settlements Standing Committee

- The Standing Committee monitors the implementation of this policy. This starts with beneficiary selection, subsidy application process up to completion and hand over of houses.
- The Council, through the Standing Committee resolve on land to be identified for housing development in urban areas. Necessary processes like subdivision and survey of such land should then be undertaken.
- The Standing Committee pays periodically visits to all implemented projects
- The Standing Committee receives progress on projects that are implemented and assist in resolving conflicts and problems encountered there from.

The Office Of Ward Councillors

- The office of Ward Councillor, through Ward Committee co-ordinates any developments taking place in wards, including housing developments.
- The office identifies beneficiaries to benefit from any housing development.
- The office of Ward Councillor serves as a link between the Municipality and the wards through sourcing progress reports on all housing projects taking place in wards.
- The office of the Ward Councillor, through Ward Councillor contributes in the meetings of the Project Steering Committee on matters affecting housing development.

Traditional Councils

- Traditional Leaders, through Traditional Council allocate stands in areas where qualifying beneficiaries do not have stands.
- Traditional Leaders identify land for rural housing development, including Greenfield development.
- Traditional Leaders assist in the identification of destitute and vulnerable beneficiaries within their areas of jurisdictions.

Project Steering Committee

- The Project Steering Committee is selected among the members of the community and is responsible for the monitoring of implementation of the housing projects.
- The PSC appoints among its members people to serve in its governing structure, including Chairperson.
- The Steering Committee assists in the identification people to be employed in housing projects.
- Traditional leaders enjoy ex-officio status in the meetings of the Project Steering Committee.
- Projects Steering Committee also assists the office of Ward Councillor in resolving disputes emanating from housing developments.

Level and standards in Housing and town planning services

- The Department of Human Settlements provide for the provision of the following standards when constructing houses:-
- A 40 square meter house with roof tiles, 2 bedroom, a kitchen and lounge which would also cater for people with physical disabilities
- A water tank
- A VIP toilet
- Bulk internal water reticulation services
- For special cases like disabled person – a provision of 45 m2 house with specific doors and window levels.

The Municipality, when planning housing development takes into account houses for the low income This helps the Municipality to set up its yearly targets for delivery of houses according to these categories of levels. The Municipality first starts with housing needs assessment to determine the number of beneficiaries who qualify for low cost housing thereafter conduct the necessary geo-tech and environmental Impact assessment.

All housing/ human settlement developments for all income brackets require Town Planning expertise to prepare the town planning layout, facilitate public participation as well as administer the approval of the Townships with the department of Cooperative Governance and Traditional Affairs. The advent SPLUMA (Spatial Planning and Land Use Management Act no. 16 of 2013) has necessitated the establishment of Municipal Planning Tribunal which should administer the approval of Township establishment applications and other related Land development Applications.

With regards to the quality of houses the National Department of Human Settlements prescribes the norms and standards for the level of houses to be delivered by the Municipalities. Each Municipality is expected to deliver houses according to the prescribed norms and standards. Nyandeni Local Municipality is implementing 40 square meters in all of its low cost houses.

Informal settlements

Both urban areas of Libode and Ngqeleni have informal settlements. The program to address and to act on stopping the mushrooming of informal settlements is to provide these people with permanent shelters through informal settlements eradication program .Currently we have 165 informal settlements in the following areas

Libode (Eziteneni) – 50

Libode (Nomzamo) – 115

Major challenges in housing development

Some of the challenges in housing development include: -

- Delays within DHS in procurement processes in terms appointing and paying contractors.
- Poor performance by contractors resulting in completion delays
- Insufficient funding
- Backlog in basic services (lack of bulk infrastructure)
- Unlawful occupation of land or land invasion.
- Shortage of water during construction that delays the completion period for housing development.
- High increases in material prices.
- Land claims and land invasion
- Delays in the approval of town planning services and in the survey of the land for housing delivery.
- Difficult terrain on rural areas.
- Unavailability of local suppliers within the O.R Tambo region
- Alternative technology program it is not easy for all inspectors because they are not trained on those programs but on brick and mortar
- Vandalism of completed units.
- Material Theft
- Lack of capacity to Emerging contractors to meet NHBRC Norms and Standards
- Poor workmanship resulting to shoddy work
-

T3.5.3 HOUSING POLICY OBJECTIVES TAKEN FROM IDP

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcome s Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Housing and Community Facilities	Promote access to community facilities by June 2022	BSD 01	Provide access to information	Increase d access to and utilisation of social and community facilities by 2022	Number assessment t conducted on constructed Early Childhood centres		BSD 01 KPI 15	Conduct assessment t of three of Earlychildhood to be constructed by 30 June 2022			Conducted assessment of four (4) Earlychildhood to be constructed in 2022 / 2023 financial year (Ward 6, 16, 14 and 15)	Achieved	–	–
Provision of Human Settlement	Provide to access Integrated Human Settlement by June 2022	BSD 04	To coordinate the provision of sustainable rural and urban human settlements in partnership with departm	Percentage of households living in adequate housing by 2022	Number of housing consumer education awareness campaigns conducted by 30 June 2022		BSD 01 KPI 16	Conduct four housing consumer education awareness campaigns by June 2022			Conducted five Housing consumer education awareness campaigns as follows: 1. 14 September 2021 for Nyandeni 77 project at ward 23 2. 02 November	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
			ent of Human settlement								2021 for Mampondeni Rural housing project at ward 17 3. 16 March 2022 for Nyandeni 669 at ward 2 and 27 4. , 26 May 2022 for Nyandeni 669 at ward 2 and 27 5. 23 June 2022 for Nyandeni 77 at ward 23.			
Provision of Human Settlement	Provide to access Integrated Human Settlement by	BSD 04	To coordinate the provision of sustainable rural and	Percentage of households living in adequate	Number of rental housing awareness campaigns conducted		BSD 01 KPI 17	Conduct two rental housing awareness campaigns by 30 June 2022			Officials from Department were not available due to budget constraints and it will be conducted on	Deviated	Officials from Department of Human Settlements were not	Rental Housing Awareness will be conducted on the first

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
	June 2022		urban human settlements in partnership with department of Human settlement	housing by 2022	by 30 June 2022						the first quarter of the next financial year		available citing budget constraints	quarter of 2022/23 financial year
Provision of Human Settlement	Provide to access Integrated Human Settlement by June 2022	BSD 04	To coordinate the provision of sustainable rural and urban human settlements in partnership with department of Human	Percentage of households living in adequate housing by 2022	Assessed and inspected human settlement projects by 30 June 2022		BSD 01 KPI 18	Conduct quarterly assessment and inspection of current running human settlement projects by 30 June 2022			Conducted Quarterly assessment and inspection of current running human settlement projects	Achieved	—	—

[illegible]

PROGRESS REPORT ON HUMAN SETTLEMENTS PROJECTS

CURRENT / RUNNING PROJECTS				
PROJECT	PROGRESS	CONTRACTOR	WARD & VILLAGES	COMMENTS
Mbhobheleni 1000	Slabs: 788 Walls : 761 Roofs: 700 Complete: 700	Mmaeshbe General Construction and WEE Construction	Ward 04	The Contractor is on site Mmashiebe and Wee Construction and contractor granted extension until September 2022
Ntsundwana	Slabs :299 Walls :280 Roofs :292 Completions 292	Max-Wezie Construction And Motheo	Ward 20	We awaiting the appointment of the contractor
Mqwangqweni 1000	Slabs : 785 Walls : 719 Roofs: 674 Complete: 646	Tikela Group	Ward 14 and Ward 32	The Contractor is on site and PSC has been given refresher training
Nyandeni 669	Slab 405 Walls 313 Roofs 313 Completions 326	Summerlane Trading	Various wards	The contractor is on site and has done houses at 31,10,12,11,04,05,29,27,02,31 and 30
Nyandeni 233	Slabs 126 Walls 105 Roofs 89 Completions 98	Sdumo Trust Construction	Various wards	The Contractor is on site at ward 14 ,13 ,29,12, 11,07,08,09 and 19
Mampondomiseni Phase 1 and	Slabs :114 Walls :114	Rea Deal Construction	Mampondomiseni Ward 17 and Ward 15	The Contractor is on site and performing very well

Phase 2 -114 Units	Roofs 113 Completions 113			
Nyandeni 77	Slab :54 Walls :54 Roofs :49 Completions 49	Real Deal Construction	18,21,28,25 and 23	Real Deal Construction is on site and performing very well currently contractor is at ward 21
Nyandeni 33	Slab 32 Wall plate 32 Roofs 32 Completions 32	Summerlane	Ward 31	Contractor is on site at Ward 31
Nyandeni 137	Slabs 18 Walls 03 Roofs 02 Completions 0	Dignify Contractor	Various wards	The contractor is on site at ward 12 ,11,10 and 31

Contractors have been appointed for professional planning on the following projects:

- Libode 350 in Ward 07 and Ward 08
- Mankosi 350 in Ward 26
- Mgwenyane 350 in Ward 06
- Qhokama 350 in Ward 28
- Ngcolorha 350 in Ward 01

PROJECTS AT PROCUREMENT

NYANDENI 370

NYANDENI 100

NYANDENI 124(O.R. Tambo 385)

NYANDENI 44(O.R. Tambo 1320

***T3.5.4 EMPLOYEES: HOUSING**

Employee : HOUSING Settlements:T3.5.4					
JOB LEVEL	EMPLOYEE No YR 2020/2021	POSTS NO.	EMPLOYEE NO. 2021/2022	VACANCIES NO.	VACANCIES AS %
7	1	1	1	0	0%
8	1	1	1	0	0%
11	2	2	2	0	0%
16	1	1	1	0	0%
TOTAL	5	5	5	0	0%

T3.5.5. FINANCIAL PERFORMANCE: 2019/20: HUMAN SETTLEMENT – Housing included in the LED

T3.5.6 CAPITAL EXPENDITURE: HUMAN SETTLEMENT

There is no capital expenditure

T3.5.7: Comments

The Department Of Human Settlement is both the Authority and provider of human settlement and is responsible for delivery of human settlement.

3.6 FREE BASIC SERVICES AND INDIGENT SUPPORT

T3.6.1: INTRODUCTION TO FREE BASIC SERVICES AND INDIGENT SUPPORT

The following Projects and programmes

- Provision of 50kw electricity coupons
- Indigent alternative energy
- Food security: fencing; and provision of inputs and implements.

The Indigent program's objective is to support indigent households with free basic services so as to meet their basic needs. It is due to high level of unemployment and poverty in the municipal area that there are households who are unable to pay for basic municipal services. Therefore the Nyandeni Local Municipality views it necessary that steps are taken in alleviating some of the difficulties associated with access to basic services.

Section 26(1)(2) of the constitution of the republic of South Africa stipulates that everyone has a right to have access to adequate housing, Health Care, Food, Water and Social security. It is therefore Subsection 2 of this section that gives the state an obligation to take reasonable legislative and other measures within its available resources to achieve the progressive realization of these rights.

- Nyandeni Local Municipality has therefore approved indigent policy and indigent register to ensure that the indigent can have access to the package of services included in the FBS programme. In areas where there is access to electricity, deserving indigent households have been provided with electricity coupons in line with council policy.
- The municipality has adopted an Integrated Poverty Alleviation Program
Provided social relief support to 62 indigent house holds as follows:1. Thirty (30) water tanks installed (30 households benefited) 2. Thirty two (32) households fenced

Functioning of indigent steering committees

- The municipality has established Ward Indigent Steering Committees in all 32 Wards. The purpose for this Indigent Steering Committees is to improve program coordination and proper implementation of the Free Basic Services at ward level.

Indigent register

- The municipality is currently reviewing its Indigent Register and developing an electronic indigent register

T3.6.3 FREE BASIC SERVICES TO LOW INCOME HOUSEHOLDS

Free Basic Services To Low Income Households										
	Number of households									
	Total	Households earning less than R1,100 per month								
			Free Basic Water		Free Basic Sanitation		Free Basic Electricity		Free Basic Refuse	
		Total	Access	%	Access	%	Access	%	Access	%
Year -2	100 000	18 000	12 000	67%	10 000	56%	13 000	72%	7 000	39%
Year -1	103 000	18 500	13 000	70%	11 000	59%	14 500	78%	8 000	43%
Year 0	105 000	19 000	15 000	79%	12 000	63%	16 100	85%	9 000	47%
T 3.6.3										

T.3.6.4 COST TO MUNICIPALITY OF FREE BASIC SERVICES DELIVERED

Financial Performance Year 2020: Cost to Municipality of Free Basic Services Delivered					
Services Delivered	Year -1	Year 0			
	Actual	Budget	Adjustment Budget	Actual	Variance to Budget
Property rates	-	52 700	51 124		-100%
Alternative energy	3 897 579	7 221 099	8 540 899	5 256 457	-38%
Electricity	-	-	-	-	#DIV/0!
Waste Management (Solid Waste)	-	50 000	50 000	-	0%
Total	3 897 579	7 323 799	8 642 023	5 256 457	-39%
				T 3.6.4	

T3.6.5 FREE BASIC SERVICES AND INDIGENT SUPPORT POLICY OBJECTIVES FROM IDP

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Free Basic Services	To provide indigent households with access to free basic services to improve quality of life.	BSD 02	Provide free basic service to qualifying indigents	More efficient provision of basic services and poverty alleviation by 2022	Updated and Verified Indigent register by 30 June 2022		BSD 01 KPI 9	Update and Verify Indigent Register data captured on the Indigent Management System			Updated, Verified Indigent Register and data captured on the Indigent Management System	Achieved	—	—
Free Basic Services	To provide indigent households with access to free basic services to improve quality of life by June 2022	BSD 02	Provide free basic service to qualifying indigents	ha	Number of all qualifying households classified as indigents provided with free basic services (electricity coupons by 30 June 2022		BSD 01 KPI 10	Provide 1900 qualifying indigents households with electricity coupons by 30 June 2022			Provided 3, 478 electricity coupons to qualifying households	Achieved	—	—

Free Basic Services	To provide indigent households with access to free basic services to improve quality of life by June 2022	BSD 02	provide free basic service to qualifying indigents	More efficient poverty alleviation by 30 June 2022	Number of qualifying households provided with alternative energy (Burner gas stoves) by 30 June 2022		BSD 01 KPI 11	Provide 1650 households with alternative energy (Burner gas stoves) by 30 June 2022			Not done	Deviated	Free Basic Services projects were halted after resolution taken on the Council Meeting held in November 2021	Project is approved for 2022/23 financial year SDBIP,
Free Basic Services	To provide indigent households with access to free basic services to improve quality of life by June 2022	BSD 02	Provide free basic service to qualifying indigents	More efficient poverty alleviation by 2023	Number of all qualifying households classified as indigents provided with social relief support by 30 June 2022		BSD 01 KPI 12	Provide social relief support 50 indigent households by 30 June 2022			Provided social relief support to 62 indigent households as follows: 1. Thirty (30) water tanks installed (30 households benefited) 2. Thirty two (32) households fenced	Achieved	—	—

HIV/AIDS & Health Matters	To contribute towards reduction & the spread of communicable and Non communicable diseases by 30 June 2022	GG 11	Provide support to Ward based support groups.	Empowered support groups by 30 June 2022	Number of support groups provided with equipment, inputs and material by 30 June 2022		BSD 01 KPI 13	Provide material, equipment and inputs to 35 support groups by 30 June 2022			Provided seedlings (inputs) to 35 support groups but fencing and material not provided	Deviated	Moratorium placed by National Treasury on tendering due to Preferential Procurement Regulations contributed to the delays in the Bidding process.	Project is part of 2022/23 financial year SDBIP
HIV/AIDS & Health Matters	To contribute towards reduction & the spread of communicable and Non communicable diseases by 30 June 2022	GG 11	Conduct awareness campaigns through Inkciyo, uKuthwala and Circumcision . (Education, information and support)	Reduce Communicable disease infection by 30 June 2022	Number of Awareness Campaigns conducted on communicable diseases, non communicable diseases, Inkciyo and Initiation awareness programmes by 30 June 2022		BSD 01 KPI 14	Conduct 4 awareness campaigns on communicable diseases (TB, HIV/AIDS, COVID 19) and non communicable diseases (Cancer), Inkciyo and 16 Initiation by 30 June 2022			Conducted twenty (20) awareness campaigns as follows: 1. Sixteen (16) Initiation Awareness Campaign conducted 2. Four (04) awareness campaigns on non - communicable and	Achieved	–	–

											communicable diseases conducted			
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T3.6.6: COMMENT ON FREE AND INDIGENT SUPPORT

The municipality has established Integrated Free Basic Services unit

COMPONENT B: ROAD TRANSPORT

This component includes: roads; motorized and non-motorized transport; and storm water drainage.

3.7 ROADS

T3.7.1 INTRODUCTION TO ROADS

The municipality constructs and provides maintenance of roads to provide access to educational, economic, health centers, public centre's.

Surfaced Roads: Roads constructed are surfaced and gravel roads in both rural and urban areas. In towns the roads constructed are surfaced roads for all weather access and comfortable riding quality with improved outlook of towns. Surfacing methods used in both towns are interlock block pavers, chip and spray, asphalt black top surfacing with kerb side drainage, and concrete V-drainage managing storm water and controlling surface runoff. Surfaced roads implemented in the year under review were 2,81 km at Ngqeleni and 2,5 km at Libode under construction. Completed surfaced roads that was extension of Ngqeleni surfaced roads was **580 metres** constructed at extension of Ngqeleni and Pilot. The linkage of DR08301 (T301) between Ngqeleni and Libode has been planned through small town revitalization program funded by Office of the Premier and submission of funding for construction has been submitted to National Treasury through Neighbourhood Developmental Program Grant (NDPG). SANRAL is implementing and constructing R61 in the edge of Port St Johns villages and

Gravel or Unsurfaced Roads: 161.7 km (75.2 km construction, 38 km rehabilitation, 48,5 km maintenance) of gravel wearing course has been constructed, rehabilitated, maintained increasing useful life of roads with seven life span for design period. Construction of roads is done through contractors that are obtained within the country through bidding processes. Capital projects for roads infrastructure was managed by team of engineers responsible for supervision, contract administration, client representatives and advisors, for outcome deliverables based on specifications and drawings. The asset register with improved useful life will be increased by both construction and rehabilitation programmes implemented with 161.7 km. The maintenance is implemented in two methods internally (Rehabilitation and blading) and outsourced all rehabilitation implemented by contractors procured through procurement system. Municipal yellow fleet is used on maintenance of existing roads and other projects are implemented by external contractors. The municipal machinery is used for ad-hoc, preventative, routine, and periodic maintenance with plant hire reinforcing the machinery deficit to enhance delivery and performance. Patch gravelling, dry blading and wet blading are methodologies used by maintenance team to maintain the infrastructure whilst the outsourced is rehabilitation that contributes to longevity of the roads. An investment of R60 million funded by MIG is used to finance construction of roads infrastructure. Approximate budget of R20 million is used by maintenance to protect and sustain existing road network with machinery being procured to increase internal capacity.

Public Transport facility: an investment of over R60 million was used to upgrade public transport facilities for both Ngqeleni and Libode Transport Hubs. The hubs are developed with consideration of informal and formal traders with provision of convenient infrastructure for hawkers and allocations of trading licences and areas of operations are guided by approval for prioritization of existing spaces. Libode Transport Hub is at completion stage with the facility with ablutions, offices, boardroom, taxi bays, bus bays, hawker stalls as superstructure that are seen outside without considering underground works and earthworks. Ngqeleni Transport hub is scheduled to be completed by November 2020 and the facility is designed with the same version of Libode Transport with high number of hawker stalls close to 100 at 97 spaces. The facilities uplifts the outlook of both towns and improve local economic development with improved facilities for hawkers operating in the area. Over 250 employment opportunities were created during implementation of these projects with over 15 local contractors benefiting on the project.

Non-motorized Transport: For safety of pedestrians and improved aesthetics, the walk ways for pedestrians were improved and **10km** (Ngqeleni 5 km and Libode 5 km) of interlock block pavers was maintained with kerb side drains also maintained. Expanded Public Works Program was used to pay wages of temporal employment with employment opportunities of approximately 60 people employed through the program.

Storm water Management: Storm water control is considered as one of roads features and is considered when constructing the roads. EPWP programme is used as one element which drives job creation by being used when maintaining roads infrastructure. The most used method for roads construction is conventional due to the rolling terrain which demands major earthworks. Most type of roads being constructed are gravel roads and they do not last as they tend to be overpowered by storm water with high velocity. The municipality has improved in methods of construction and ensures that storm water management is highly considered during planning. An amount of R2 million was budgeted for and was used for maintenance of stormwater that improves and protects road layerworks.

Challenges majorly experienced in road transport are as follows:

- I. Preferred method for construction by Provincial Government of gravel road;
- II. Shortage of maintenance funds leading to expensive maintenance effected during rehabilitation stage;
- III. Inadequate allocation of funds for sparsely populated areas;
- IV. Lack of capacity to complete projects by some contractors;
- V. Poor/Inadequate resource allocation by DoT;
- VI. Poor infrastructure to strategic areas identified for economic growth;
- VII. Contract management and project management skills shortage;
- VIII. Staff shortage for accuracy during planning or feasibility studies;
- IX. Inadequate funding for preventative maintenance

T3.7.2 GRAVEL ROADS INFRASTRUCTURE

Gravel Road Infrastructure Kilometres				
	Total gravel roads	New gravel roads constructed	Gravel roads upgraded to tar	Gravel roads graded/maintained
Year 2 (22/23)	195 km	105 km	15 km	120 km
Year 1 (21/22)	195 km	5.1 km	13.2 km	120 km
Year 0 (20/21)	161.7 km	75.2 km	0 km	86,5 km
Year -1 (19/20)	188,81 km	76,1 km	0,51 km	112,2 km

T3.7.3 TARRED ROAD INFRASTRUCTURE

Tarred Road Infrastructure Kilometres					
	Total tarred roads	New tar roads constructed	Existing tar roads re-tarred	Existing tar roads re-sheeted	Tar roads maintained
Year 2 (22/23)	15 km	5 km	5 km	0 km	5 km
Year 1 (21/22)	12.7 km	12.7 km	0 km	0 km	5 km
Year 0 (20/21)	28 km	21.71 km	0 km	0 km	5 km
Year -1 (19/20)	5,51 km	0,51 km	0 km	0 km	5 km

T3.7.4 COST OF CONSTRUCTION MAINTENANCE

Cost of Construction/Maintenance R'000						
Financial Year	Gravel			Tar		
	New	Gravel - Tar	Maintained	New	Re-worked	Maintained
Year 2 (21/22)	R30 000	R70 000	R30 000	R67 000	R5 000	R5 000
Year 1 (20/21)	R30 000	R68 000	R30 000	R68 000	R2 000	R1 000
Year 0 (19/20)	R45 100	R12 000	R2 000	R12 000	R0 000	R0 000
Year -1 (18/19)	R58 000	R37 000	R25 000	R37 000	R0 000	R2 000

T3.7.6 ROAD POLICY SERVICE OBJECTIVES TAKEN FROM IDP (to be updated)

Roads Service Policy Objectives Taken From IDP									
Service Objectives/ Service Indicators	Outline Service Targets	Year -1 (2019/20)		Year 0 (2020/21)		Year 1 (2021/22)	Year 3 (2020/21)		
		Target	Actual	Target			Actual	Target	
		Previous Year		*Previous Year	Current Year		Current Year	Current Year/Actual	Following Year
Provision of Access roads and road maintenance									
Provide integrated transport and mobility	Construction of 300km of gravel wearing course	300 km constructed and Maintained	257,8 km constructed and maintained	300 km constructed and Maintained	226 km constructed and maintained	188,81	223 km constructed and maintained	226 km constructed and maintained	210 km Constructed and maintained

T 3.7.6 Roads Performance Summary on Table below as per SDB

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Transport and Roads	Provide Integrated transport and mobility	BSD 03	Construction of 300km of Asphalt Surfacing wearing course	Improved quality of municipal road network by 2022	Number of Gravel Road Kilometres Constructed for Dontsa to Mangwaneni A/R with Bridge in Ward 14 by 30 June 2022		BSD 01 KPI 21	Finally Approve Construction of 5.9 km at Dontsa to Mangwaneni A/R in Ward 14 by 30 June 2022	Complete construction of 5.9km at Dontsa to Mangwaneni A/R in Ward 14 by 30 June 2022	52% Overall Progress Site establishment 100%, setting out formation level 100%, Subgrade 80% Subbase 55% Base layer 30% Surfacing 0% Roads Marking 0%	Finally Completed Construction of 5.9 km at Dontsa to Mangwaneni AR in ward 14	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Construction of 300km of Asphalt surfacing wearing course	Improved quality of municipal road network by 2022	Number of Gravel Road Kilometres Constructed for Langakazi A/R at Ward 27 by 30 June 2022		BSD 01 KPI 22	Finally Approve Construction of 5 km at Langakazi A/R in Ward 27 by 30 June 2022	Complete construction of 5 Langakazi A/R in Ward 27 by 30 June 2022	53% Overall Progress (Site establishment 100%, setting out formation level 100%, Subgrade 85% Subbase 55% Base layer 30% Surfacing 0% Roads Marking 0%)	Overall progress is at 95% complete • Site Establishment 100% • Layer works 100% • Construction of storm water 100% • Prime 85% • Installation of Road signs 100% • Cleaning 85%	Deviated	Inclement weather, Later approval of Variation Order.	Project will be finalized in Q1 of 2022 / 2023 Financial year

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Construction of 300km of Asphalt Surfacing wearing course	Improved quality of municipal road network by 2022	Number of Gravel Road Kilometres Constructed for Sofia AR in Ward 10 by 30 June 2022		BSD 01 KPI 23	Finally Approve Construction of 7.0 km at Sofia A/R in Ward 10 by 30 June 2022	Complete construction of 5.9km at Sofia A/R in Ward by 10 June 2022	61% Overall Progress Site establishment 100%, setting out formation level 100%, Subgrade 100% Subbase 100% Base layer 30% Surfacing 0% Roads Marking 0%	Overall progress is at 95% complete • Site Establishment 100% • Clear and Grub 100% • Layer works 100% • Construction of G2 Base layer 100% • Storm water Drainage 85% • Kerbing and Channelling 90% • Double Seal 93%	Deviated	Inclement weather, Later approval of Variation Order.	Project will be finalized in Q1 of 2022 / 2023 Financial year

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Construction of 300km of gravel wearing course	Improved quality of municipal road network by 2022	Number of Gravel Road Kilometres Constructed for Qinisa to Makhosi A/R in Ward 29 by 30 June 2022		BSD 01 KPI 24	Finally Approve Construction of 13.5 km at Qinisa to Makhosi A/R in Ward 29 by 30 June 2022		83% Overall Progress Site establishment 100%, setting out formation level 100%, Subgrade 100% Subbase 100% Base layer 100% Road signs 0%	Finally Completed Construction of 13.5 km at Qinisa to Makhosi AR in ward 29	Achieved	–	–
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Construction of 300km of gravel wearing course	Improved quality of municipal road network by 2022	Number of Gravel Road Kilometres Constructed for Mphangane A/R in Ward 08 by 30 June 2022		BSD 01 KPI 25	Finally Approve Construction of 12 km at Mphangane A/R in Ward 08 by 30 June 2022		68% Overall Progress Site establishment 100%, setting out formation level 100%, Subgrade 80%	Completed Construction of 12 km at Mphangane A/R in Ward 08	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
										Subbase 75% Base layer 55% Road signs 0%				
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Construction of 300km of gravel wearing course	Improved quality of municipal road network by 30 June 2022	Number of Gravel Road Kilometres Constructed for Mqwangqweni No1 to No 2 (with 4 Bridges) Magwaz'phal itshi (Lujizweni)AR in Ward 32 by 30 June 2021		BSD 01 KPI 26	Finally Approve Construction of 13 km at Mqwangqweni No1 to No 2 (with 4 Bridges) Magwaz'phal itshi (Lujizweni)AR in Ward 32 by 30 June 2022		Project was practically complete	Finally Completed Construction of 13 km at Mqwangqweni No1 to No 2 (with 4 Bridges) Magwaz'phal itshi (Lujizweni)AR in Ward 32	Achieved	—	—

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Construction of 300km of Asphalt Surfacing wearing course	Improved quality of municipal road network by 2022	Percentage Progress Report for Construction of Tholeni AR in Ward 26 by 30 June 2022		BSD 03 KPI 27	Finally Approve Construction of 5.5 km in Tholeni A/R at Ward 26 by 30 June 2022	Develop progress report for Construction of 5.5 km in Tholeni A/R at ward 26. Project to be at 55% percent by 30th June 2022		Overall Progress is at 55% • Site Establishment : 90% • Clear and Grub 70% • Setting out 70% Roadbed preparation 10% Mass Earthworks 37% Drains 0% Prefabricated Pipes Culvert 0% Pavement Layer 0% Slurry Seal finish 0% Concrete Lining for Open Drains 0% Stone Pitching 0% Gabions 0%	Achieved	—	—

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
											Fencing 0% Road signs 0% Roads Markings 0%			

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Construction of 300km of Asphalt Surfacing wearing course	Improved quality of municipal road network by 2022	Percentage Progress Report for Construction of Ntshazini Bridge to Canzibe in Ward 22 & 28 by 30 June 2022		BSD 03 KPI 28	Finally Approve Construction of 19 km at Ntshazini Bridge to Canzibe low volume road in Wards 22 and 28 by 30 June 2022	Develop progress report for Construction of 11.2 km Ntshazini Bridge to Canzibe low volume road in Wards 22 and 28 project to be at 30% percent by 30 June 2022		Overall Progress is at 33% • Site Establishment : 90% • Clear and Grub 10% • Setting out 27% Roadbed preparation 0% Mass Earthworks 20% Drains 0% Prefabricated Pipes Culvert 0% Pavement Layer 0% Slurry Seal finish 0% Concrete Lining for Open Drains 0% Stone Pitching 0% Gabions 0%	Achieved	—	—

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
											Fencing 0% Road signs 0% Roads Markings 0%			
Transport and Roads	Provide Intergrated transport and mobility by June 2022	BSD 03	Construction of 300km of gravel wearing course	Improve d quality of municipal road network by 2022	Percentage Progress Report for Construction of New Rest to Mncane Vgate AR in Ward 10 by	Approved MIG Business Plan with registration of 11 km of New Rest to Mncane/V gate AR in	BSD 03 KPI 29	Construction of 11 km New Rest to Mncane/Vgate AR in Ward 10 by 30 June 2022	Registration of 11 km of New Rest to Mncane/V gate AR in Ward 10 project on MIG by		Registered 11 km of New Rest to Mncane/Vgate AR in Ward 10 project on MIG MIS	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
					30 June 2022	Ward 10 by 30 June 2022			30 June 2022					
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Construction of 300km of gravel wearing course	Improved quality of municipal road network by 2022	Percentage Progress Report for Mvilo AR with Bridge constructed in Ward 20 by 30 June 2022	Approved MIG Business Plan for 10 km of Mvilo AR with Bridge and in Ward 20 by 30 June 2022	BSD 03 KPI 30	Finally Approve Construction of 10 km of Mvilo AR with Bridge and in Ward 20 by 30 June 2022	Registration of 10 km of Mvilo AR with Bridge and in Ward 20 on MIG by 30 June 2022 of project		Registered 10 km of Mvilo AR with Bridge and in Ward 20 on MIG	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Construction of 300km of gravel wearing course	Improved quality of municipal road network by 2022	Percentage Progress Report for constructed Mbange in Ward 24 by 30 June 2022		BSD 03 KPI 31	Finally Approve Construction of 9,5 km of Mbange Internal Roads in Ward 24 by 30 June 2022	Develop progress report for Construction of 9,5 km of Mbange Internal Roads in Ward 24 by 30 June 2022. (Project to be at 30%)		Overall progress is at 31% • Site Establishment : 70% • Clear and Grub 93% • Drainage 0% • Gabions 0% • Base course 85% • Bedding 0% • Storm water drainage 0% • Road signs 0%	Achieved	—	—

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Maintenance and rehabilitation of 600km of gravel wearing course	Improved quality of municipal road network by 2022	Number of kilometers (gravel road) Maintained at Thakatha to Pony JSS A/R Ward 14 by 30 June 2022		BSD 03 KPI 32	Maintain 6,7 kilometres of Thakatha to Pony JSS A/R Ward 14 by 30 June 2022	Maintain 6,7 kilometres of Thakatha to Pony JSS A/R Ward 14 by 30 June 2022		Completed Maintenance of 6,5 Mms of Thakatha to Ponny AR	Achieved	—	—
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Maintenance and rehabilitation of 600km of gravel wearing course	Improved quality of municipal road network by 2022	Number of kilometers (gravel road) Maintained at Ngonyameni to Sizingeni A/R in Ward 28 by 30 June 2022		BSD 03 KPI 33	Maintain kilometres Ngonyameni to Sizingeni A/R in Ward 28 by 30 June 2022	Maintain kilometres 7 kilometres of Ngonyameni to Sizingeni A/R in Ward 28 by 30 June 2022		Completed Maintenance 7 kilometres of Ngonyameni to Sizingeni A/R	Achieved	—	—

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Maintenance and rehabilitation of 600km of gravel wearing course	Improved quality of municipal road network by 2022	Number of kilometers (gravel road) Maintained at Old Bunting to Katini A/R in Ward 17 by 30 June 2022		BSD 03 KPI 34	Maintain KMs at Old Bunting to Katini A/R in Ward 17 by 30 June 2022	Maintain 6,5 KMs at Old Bunting to Katini A/R in Ward 17 by 30 June 2022		Completed Maintenance 6,5 KMs at Bunting to Katini A/R	Achieved	—	—
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 04	Maintenance and rehabilitation of 600km of gravel wearing course	Improved quality of municipal road network by 2022	Number of kilometers (gravel road) Maintained at Ntsonyeni AR in Ward 06 by 30 June 2022		BSD 03 KPI 35	Maintain Kilometres at Ntsonyeni AR in Ward 06 by 30 June 2022	Maintain 7,5 Kilometres at Ntsonyeni AR in Ward 06 by 30 June 2022		Completed Maintenance 7,5 Ntsonyeni A/R	Achieved	—	—
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Maintenance and rehabilitation of 600km of gravel wearing course	Improved quality of municipal road network by 2022	Number of kilometers (gravel road) Maintained at Ngolo to Ziphumzana A/R in Ward 11 by 30 June 2022		BSD 03 KPI 36	Maintain Kilometres at Ngolo to Ziphumzana A/R in Ward 11 by 30 June 2022	Maintain 9,5 Kilometres at Ngolo to Ziphumzana A/R in Ward 11 by 30 June 2022		Completed Maintenance 9,5 at Ngolo to Ziphumzana A/R	Achieved	—	—

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Maintenance and rehabilitation of 600km of gravel wearing course	Improved quality of municipal road network by 2022	Number of kilometers (gravel road) Maintained at Manzimahle AR and Bridge ward 32 by 30 June 2022		BSD 03 KPI 37	Maintain 3,5 Kilometres at Manzimahle AR and Bridge ward 32 by 30 June 2022	Maintain 3,5 Kilometres at Manzimahle AR and Bridge ward 32 by 30 June 2022		Completed Maintenance of 3,5 at Manzimahle AR and Bridge	Achieved	–	–
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Maintenance and rehabilitation of 600km of gravel wearing course	Improved quality of municipal road network by 2022	Number of kilometers (gravel Ad-hoc/Emergency access roads road) Maintained by 30 June 2022		BSD 03 KPI 38	Maintain 25 km of Ad-hoc access roads by 30 June 2022			Maintained 57,1 kms of Ad-hoc access road	Achieved	–	–
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Maintenance and rehabilitation of 600km of gravel wearing course	Improved quality of municipal road network by 2022	Number of kilometers (gravel road of Routine access roads) Maintained		BSD 03 KPI 39	Maintain 30 km of Routine access roads by 30 June 2022			Maintained 24.1km of Routine access roads	Deviated	Inclement weather affected the progress and machine	Maintenance will continue in the next financial year (2022/23)

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
					by 30 June 2022								breakdowns	
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Maintenance and rehabilitation of 600km of gravel wearing course	Improved quality of municipal road network by 2022	Number of kilometers (gravel road of Preventative access roads) Maintained by 30 June 2022		BSD 03 KPI 40	Maintain 30 km of Preventative access roads by 30 June 2022			Maintained 21,5km of Preventative access roads	Deviated	Inclement weather affected the progress	Maintenance will continue in the next financial year (2022/23)
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Maintenance and rehabilitation of 600km of gravel wearing course	Improved quality of municipal road network by 2022	Number of kilometers (gravel of Periodic access roads) Maintained by 30 June 2022		BSD 03 KPI 41	Maintain 20 km of Periodic access roads by 30 June 2022			Maintained 37,6km of Periodic access roads	Achieved	—	—

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Upgrade 25 km of gravel to surfacing layer	All Weather Surfaced of 25 km's by 30 June 2022	Number of kilometres constructed for surfaced road at Libode by 30 June 2022		BSD 03 KPI 42	Construct 11.5 kilometers of surfaced road at Libode by 30 June 2022	Complete Construction Of 2.5 kilometers of surfaced road at Libode by 30 June 2022		Overall progress is at 85% • Site Establishment : 100% • Stone pitching 100% • Subbase 80% • Base 71.4% • Ditch drains 70% • Side Drains 60% • Road Signs 0% • Surface 36%	Deviated	Poor performance by the contractor	Project to be Completed in quarter 2 of next financial year
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Maintain existing surfaced road network	Improve quality of municipal road network by 2022	Number of surfaced kilometers maintained at Libode and Ngqeleni by 30 June 2022	Number of kilometres of surfaced road Maintained in Libode and Ngqeleni	BSD 03 KPI 43	Maintain 5 km (2.5 km in Libode and 2.5 km in Ngqeleni) of surfaced roads at Libode and			Maintained 2.5 km in Libode and 2.5 km in Ngqeleni of surfaced roads	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
						by 30 June 2022		Ngqeleni by 30 June 2022						
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Provide non-motorized transport facilities	Non-motorized paths and lanes as a percentage of the total municipal road network length by 2022	Number of Non-Motorized Kilometres Surfaced at Libode and Ngqeleni by 30 June 2022	MIG Approved business plan for construction of Non motorized transport at Libode and Ngqeleni by 30 June 2022	BSD 03 KPI 44	Construct 5 kilometers of non-motorized transport at Libode and Ngqeleni by 30 June 2022	Register construction of Non motorized transport at Libode and Ngqeleni to MIG by 30 June 2022		Registered construction of Non motorized transport to MIG	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Planning for public transport facilities	Access to Public Transport Facility by 2022	Developed Planning Reports for Transport Facilities (Kopshop, Marubeni, Canzibe, Mthatha Mouth) by 30 June 2022		BSD 03 KPI 45	Register Marubeni Transport Facilities Kopshop, Canzibe, Mthatha Mouth on MIG MIS for funding by 30 June 2022			MIG MIS Business Plan	Achieved	–	–
Transport and Roads	Provide Integrated transport and mobility by June 2022	BSD 03	Construct public transport facilities	Increase access to and utilisation of social and community facilities by 2022	Utilization and Accessibility Report of Transport Hubs Libode and Ngqeleni Transport hubs by 30 June 2022		BSD 03 KPI 46	Measure utilization and access to Libode and Ngqeleni Transport hubs by 30 June 2022			Appointed service provider to conduct assessment of municipal facilities and develop operation plan for management of municipal facilities.	Deviated	Awaiting the finalization of assessment and finalization of operational plan for municipal facilities	The facility operational plan will be finalized in quarter one of 2022/23 financial year

Maintenance Projects	Year				
	Budget	Adjustment Budget	Actual Expenditure	Variance original budget	Total Project Value
Total all	R 11 470 710	R17 892 333	R 9 469 321	R 0 000	R 9 469 321

Maintenance Projects as per Maintenance Plan

T3.7.7 EMPLOYEES ROADS SERVICES

EMPLOYEES: ROADS SERVICES :T3.7.7					
TASK GRADE	EMPLOYEE No FY 20/21	POSTS NO.	EMPLOYEE NO. 21/22	VACANCIES NO.	VACANCIES AS %
3	2	2	2	0	0%
7	8	11	11	0	0%
8	9	9	9	0	0%
10	2	2	2	0	0%
11	9	9	9	0	0%
16	2	2	2	0	0%
20	1	1	1	0	0%
TOTAL	33	36	36	0	%

T3.7.8 FINANCIAL PERFORMANCE: YEAR 2020: ROADS SERVICES

Financial Performance Year 2020: Road Services					
R'000					
Details	2019	2020			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue		62140	76398	76398	0%
Expenditure:					
Employees	10971	13614	12586	11623	-8%
Repairs and Maintenance	10223	6535	14861	7200	-52%
Other	1207	6357	6560	7118	9%
Total Operational Expenditure	22401	26506	34007	25941	-24%
Net Operational Expenditure	- 22401	35634	42391	50457	19%

Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.	T 3.7.8
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T 3.7.9 CAPITAL EXPENDITURE 2020/21: ROADS SERVICES

Capital Expenditure Year 2020: Road Services					
R' 000					
Capital Projects	Year 0				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	95 328	107 783	92 023	-15%	
Road Construction	74 812	79 283	67 096	-15%	67 096
Plant & Equipment	4 000	7 501	1 336	-82%	1 336
Transport hub	9 227	13 425	2 019	-85%	2 019
Community halls	7 289	7 574	20 016	164%	20 016
Boundary walls	-	-		#DIV/0!	-
<i>Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).</i>					T 3.7.9

T3.7.10: COMMENT ON THE PERFORMANCE OF THE ROADS OVERALL

Road maintenance budget is not sufficient to meet demands for maintenance and rehabilitation of roads, particularly that the weather changes have an effect. The network covers most of the area though the major challenge is experienced under maintenance. Surfacing of critical roads and the ones allocated in mountainous terrain are being surfaced to minimize maintenance demands.

T3.7.10: COMMENT ON THE PERFORMANCE OF THE ROADS OVERALL

Road maintenance budget is not sufficient to meet demands for maintenance and rehabilitation of roads, particularly that the weather changes have an effect.

T3.8. TRANSPORT (VEHICLE LICENSING AND PUBLIC BUS OPERATIONS)

n/a

T3.8.1 INTRODUCTION TO TRANSPORT (VEHICLE LICENSING AND PUBLIC BUS OPERATIONS)

The municipality is responsible for provision of Transport Public Safety which includes vehicle licensing and motor registration services.

T3.8.2: Municipal Bus Service Data:

The municipality does not render Municipal Bus Services.

T3. 8.3 TRANSPORT POLICY OBJECTIVES TAKEN FROM THE IDP

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Public Safety & Security	To promote public safety by June 2022	BSD 08	develop appropriate systems and mechanisms for physical safe guarding of municipal assets and enforcement of by-laws	safeguarding of municipal assets and maintenance of law and order by 30 June 2022	Number of by-laws enforced by 30 June 2022		BSD 01 KPI 19	Enforce 20 By-laws & relevant legislation by 30 June 2022 (public safety 09 Bylaws)			Nine(9) municipal By laws enforced 1.Packing Violation 2. encroachment of Property 3 .Public health By-Law 4 .Public meetings and Gatherings 5. Liquor Trading 6.Funeral Undertakers 7. Public Road and Miscellaneous 8.Waste Management	Deviated	Delays in finalizing the engagement with department of Justice for approval of municipal Bylaws	To finalize the engagement with the department of Justice and implement all bylaws in the next financial year

											nt By -Law 9.Street Trading By- Law			
Public Safety & Securit y	To promot e public safety by June 2022	BSD 08	develop appropriat e systems and mechanis ms for physical safe guarding of municipal assets and enforcem ent of by- laws		Report on implementat ion and monitoring of security plan by 30 June 2022		BSD 01 KPI 20	Impleme nt and Monitor Security Plan by 30 June 2022			Security plan implement ed and monitored (placed security officers to municipal facilities, controlled access to municipal facilities).	Achieve d	—	—

T3.8.4 EMPLOYEES TRANSPORT SERVICES

EMPLOYEES: (Examiners 6, Enatis clerk 4, Superintendent Law Enforcement ,Licensing ,Traffic, Assistant Superintendent, Traffic officers 5, Protection Commander ,Security Guards , Security Supervisor; Admin Clerk 2, Principal Clerk 1;T3.8.4					
JOB LEVEL	EMPLOYEE NO 20/21	POSTS NO.	EMPLOYEE NO.	VACANCIES NO.	VACANCIES AS %
5	48	48	45	3	21,6 %
7	13	18	17	1	0%
8	11	13	10	3	3 %
10	2	3	2	1	0,6%
11	2	3	3	0	0%
16	1	1	1	0	0%
TOTAL	77	86	78	8	67,8%

T3.8.5: FINANCIAL PERFORMANCE YEAR 2021/22: TRANSPORT SERVICES

Not applicable to Nyandeni Local Municipality.

T3.8.6 CAPITAL EXPENDITURE 2021/22: Transport Services

Not applicable to Nyandeni Local Municipality.

T3.8.7: COMMENT ON TRANSPORT OVERALL

The Municipality operates a Driver's License Testing Centre at Libode and a Motor Vehicle Registering Authority at Ngqeleni.

3.9 STORMWATER DRAINAGE

T3.9.1 INTRODUCTION TO STORMWATER DRAINAGE

In 2011/12, a storm water master plan was developed. Projects in both towns were implemented through storm water master plan which was developed for storm water control in both towns. Projects were then extracted and implemented in phases as the costs are very high for implementing the whole proposal for master plan. Some components of storm water are catered for in the roads projects that are being implemented. Upgrading of existing storm water with stone pitching or concrete drains is done through maintenance unit and increases life span of roads infrastructure. Construction of open channels and pipes to manage storm water is implemented by the municipality.

T3.9.2 STORMWATER INFRASTRUCTURE

Storm water Infrastructure kilometers				
Financial Year	Total Storm water Measures	New storm water measures	Storm water measures upgraded	Storm water measures maintained
Year -2 (2017/18 FY)	131 km	120 km channels constructed	11 km Upgraded Channel	39 km
Year -1 (2019/18 FY)	67.6 km	4 X 2,1 box culverts pipes. 9 km storm water channel and storm water pipes constructed	400 m Open Channel	67.2 km
Year -0 (2019/20 FY)	188,81 km	6 Bridges and pipe culverts. Earth drains, concrete v drains and channels for overall length of the road developed	112,2 km of earth drains and stone pitching revived and upgraded	188,81

T3.9.5 STORMWATER POLICY OBJECTIVES TAKEN FROM IDP

Refer to maintenance plan and SDBIP summary above for storm water in the projects

COMPONENT C: PLANNING AND DEVELOPMENT

This component includes: planning; and local economic development.

T3.10. INTRODUCTION TO PLANNING AND DEVELOPMENT

During the 2020/21 financial year Nyandeni Local Municipality has initiated a process towards the development of a Land Use Management System (LUMS) with associated plans in terms of the Spatial Planning and Land Use Management Act No. 16 of 2013. In order to promote and facilitate orderly planning, Nyandeni Local Municipality is in the process of developing a Single Land Use Scheme (LUS) in its area of jurisdiction. Section 24(1) of the Spatial Planning and Land Use Management Act No. 16 of 2013 (SPLUMA) specifies that a Municipality must, after public consultation, adopt and approve a single land use scheme for its entire area of jurisdiction within five years from the commencement of the said Act.

Chapter 5 of this Act further prescribes specific requirements for land use schemes. This implies that, Nyandeni Local Municipality must have an adopted single land use management scheme (LUMS) covering the entire municipal area within five years from the commencement of SPLUMA. The primary aim of Nyandeni Local Municipality Land Use Management System is to create coordinated, harmonious and sustainable development in such a way that it efficiently promotes health, safety, order, amenity, convenience and general welfare, as well as efficiency and the economy in the process of development.

OPPORTUNITIES OF PHYSICAL PLANNING

Nyandeni Council adopted the Nyandeni Spatial Planning and Land Use Management By law and such by law was also gazetted. The municipality opted to form part of the District municipal planning tribunal together with Mhlontlo municipality and O.R Tambo district municipality however this agreement between the three parties expired on the 30th of June 2022. Nyandeni local municipality will during the 2022-2023 financial year renew the agreement to continue being part of the District Municipal Planning Tribunal (DMPT). The DMPT is supposed to sit by-quarterly, during the year under review the DMPT managed to hold sessions 9 sessions and during this time resolved on 16 development planning applications. The municipality has also appointed an authorized official and an appeal authority in line with the requirements of the Spatial Planning and land use management Act.

In August 2013, the President of the Republic promulgated the Spatial Planning and Land Use Management Act. This a National Piece of legislation which intends to repeal old planning 19 legislation such as the Townships Ordinance 33 of 1934 that is currently applicable in the Nyandeni area. The intention of this new planning legislation is to allow for the main components of a land use management system, the SDF, Town Planning Scheme and its regulations. SPLUMA came into effect on the 1st July 2015.

An active Municipal Council and the department Cooperative Governance and Traditional Affairs (COGTA) as structures that approve development applications but after the enactment of SPLUMA all land development applications should be dealt with by a Municipal Planning Tribunal. Nyandeni Local Municipality opted for a District Municipal Planning Tribunal.

CHALLENGES OF PHYSICAL PLANNING

Outdated legislation and scheme regulations that do not respond to new land use management trends such as mixed use developments etc;

Lengthy approval time for development applications;

Legislation that rests planning decision making at provincial level;

Relying on external service providers for submission on behalf of the municipality of all land use development application and township establishment;

Time taken for the requirements of Environmental Legislation prior physical development could take place;

Land ownership and tenure system;

Complexity of specifications of planning and survey services that slow down supply chain management processes;

Unlawful occupation of land, land invasion poses a threat to development.

Municipal and Traditional authority conflicts over land use management

T3.10 PLANNING

T3.10.1 INTRODUCTION TO PLANNING

The key focus areas/ categories of spatial planning are Settlement Planning, Land Use Management spatial planning and real estate management.

SPATIAL PLANNING

During the year under review the spatial planning unit made progress with measures towards the implementation of SPLUMA (Spatial Planning and Land use management Act No. 16 of 2013). The municipality opted to form part of the district municipal planning tribunal together with Mhlontlo and O.R Tambo local municipality. A joint memorandum of agreement was signed by all three parties in order to ensure that each party perform their role and responsibilities for joint collaborative working, however that memorandum expired on the 30th of June 2022. The municipality will seek to renew this memorandum for the next five (5) year for period ending in 2026-2027 as it has proven to be advantageous to be part of the DMPT especially for an under resourced municipality such as Nyandeni local municipality . Being part of the DMPT allows the pooling of human, financial and physical resources. The municipality completed its categorization of applications that must be served to the tribunal and those that can be dealt with by the authorized official. The appeals authority and the authorized official were also appointed during the year under review.

During the year under review the municipality also worked on developing and completing The landuse management scheme and street naming project. These give effect to the development principles, norms and standards set out in chapter 2 of the Land Use Management Act. The Spatial planning and landuse management act no 16 of 2013 required that municipalities should have adopted their wall to wall landuse schemes by the year 2020. Nyandeni local municipality missed this deadline mostly due to the disruption of the COVID era which made it impossible for the municipality to conduct meaningful public participation. Nyandeni local municipality through COGTA spatial planning unit made an application for exemption and request for extension of time for the adoption of LUMS to the minister of COGTA.

Settlement Planning

The municipality recognizes the need for creating home ownership solutions for middle income people who do not qualify for low cost housing because of their income bracket and also can not access a bank bond as they are perceived to earn too little. In this regard the municipality decided to establish a new township which comprises of 82 total sites (74 residential, 4 commercial, 2 public open space, 1 institutional space and 1 place of worship). The municipality embarked on a process

of disposing these site to individuals so that they can build their own homes. The municipality has also completed a township establishment application for proposed 100 middle income sites in Ngqeleni.

Land Use Management

The department has processed a number of land development applications in an effort to formalize informal Land-use and to manage the growth thereof. During the year under review the informal Libode transport hub was formalized through a rezoning and subdivision process from the greater Erf 90 (Libode) commonage. A rezoning, subdivision and consolidation of Ngqeleni cemetery, Ngqeleni transport hub from Erf 1 Ngqeleni was also done in-order to allow for the expansion of the cemetery and formalization of the transport hub. A subdivision, consolidation and rezoning of Libode municipal offices was also done in order to formalize the zoning and land rights of land upon which the municipality is established. Having completed the subdivision and rezoning of the KSD FET college during the previous year (2020-2021)The municipality will now move in haste to conclude a land lease agreement with the institute for higher learning and training. In an effort to create more residential erven to alleviate the demand for residential property, the Department completed a subdivision and rezoning application for the establishment of 26 new residential erven in Libode.

Real Estate Management

A major achievement in this section was the finalization of the settlement agreement for the land claim over Erf 90 Libode by Mdlankomo- Moyeni communities. This settlement agreement saw over 720 hectors of land being resorted back to the municipality. The municipality initiated a consolidation application was approved in August 2021 resulting in a new commonage Erf number which is now Erf 1391 Libode . One of the challenges that have been plaguing municipal property rate revenue is properties that are privately owned which are still registered under the municipal ownership. In an effort to address this quandary, the Department has initiated a process to assist property owners whose properties are still reflected under municipal ownership, the municipality will assist with the transfer of these properties to private ownership and as such various engagements have been made with these property owners and assistance availed with deed of sales and signing of deed of transfers.

Development Planning

During the year under review the Department facilitated the planning and development of a new shopping Facility in Ngqeleni Erf 65 which has various national retail outlets such as Jumbo, BUZI, Rage and other chain stores. The Libode Boklein shopping facility was officially opened in 2018. This shopping facility has assisted in creating employment opportunities for more then 50 people. Working in collaboration with other municipal departments, development planning and LED office also facilitated the planning and development of the Libode transport hub which is now almost at completion stages. The planning and securing of funds for various small town revitalization projects.

The department also started working on completing all development planning process for development of a commercial precinct on ERF 88 Libode and Erf 914 Ngqeleni. The Department continues to work closely with the Department of Public Works in order to realize the aspiration of the development of an office park in Libode.

T3.10.2 APPLICATIONS FOR LAND USE DEVELOPMENT

APPLICATIONS FOR LAND USE DEVELOPMENT						
DETAIL	FORMALISATION OF TOWNSHIPS		REZONING		BUILT ENVIRONMENT	
	2021/22	2021/22	2021/22	2021/22	2021/22	2021/22
Planning application received	Township Establishment of 100 units in Ngqeleni has been completed and submitted to the DMPT for approval. The application was differed pending the finalization of the Land claim.	Application for Township Establishment for 1328 units in Libode (Nomzamo) was completed and submitted to the DMPT, however, was declined due to a pending land claim	Rezoning and Subdivision of Erf 90 Libode (26 sites) has been submitted and approved by the DMPT and is now submitted to surveyor generals office for approval	Rezoning , subdivision, consolidation and closure of public open space on Erf 833, 834,835, 835,835, 1215, 1214,1213 Libode Extension 4	Construction of libode transport Hub Construction of Ngqeleni Transport Hub Construction of Disaster management Center	Construction of Ngqeleni Shopping Center. Construction of three retail shops Ngqeleni ERF 75
Determination made in year of receipt (approval)	Council Approval of the establishment of the 100 middle income project in Ngqeleni.	Council Approval COGTA Approval	DMPT Approval	DMPT Approval	None	None

Determination made in ff year (approval)	Surveyor General office	District Municipal Planning Tribunal (MPT) approval	Surveyor General office	Surveyor General office	None	None
Applications withdrawn	None	None	None	None	None	None
Applications outstanding at year end			Application for the proposed rezoning of Erf 238 Libode Rezoning and permanent departure for the	Rezoning of Erf 105 Ngqeleni	Development of shopping center on erf 88 Libode, expected to be complete in 2021/22 financial year	
			Relaxation of building line on Erf 166 Ngqeleni			

T3.10.3 PLANNING POLICY OBJECTIVES TAKEN FROM IDP

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Spatial Planning and Land use Management	To provide Intergrated spatial planning, land use management and built environment by 30 June 2022	BSD 10	Property Development of Vacant Sites	Increased Property Revenue Base by 2022	Number of sites Disposed in Libode by 30 June 2022		BSD 03 KPI 69	Disposal of 20 municipal owned sites at Libode by 30 June 2022			Cadastral for sites to be disposed was completed and registered with the S.G office in September 2022. Advert calling for submission of proposals to purchase sites was issued on the 12 November 2021 closed on 17 December 2021 and Offer to purchase	Deviated	Underwhelming response to the call for expression of interest from the public. Some of the sites were not bided for.	Proposed re-run of the call for interest. To be completed by 30 September 2022

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/Deviate	Reason for Deviation	Corrective Measure
											proposals was received from bidders.			
Spatial Planning and Land use Management	To provide Intergrated spatial planning, land use management and built environment by 30 June 2022	BSD 10	Improve Urban Infrastructure and Aesthetics	Improved Urban Functionality of Libode Node by 2022	Developed Libode Investment Plan in partnership with National Treasury by 30 June 2022		BSD 03 KPI 70	Develop Libode Investment Plan in partnership with National Treasury by 30 June 2022	Completed Draft Libode Investment Plan		Draft Libode Investment Plan has been completed	Achieved	–	–
Spatial Planning and Land use Management	To provide Intergrated spatial planning, land use management and built environment by 30 June 2022	BSD 10	Institutional Geographical Information System.	Spatial mapping of all municipal infrastructure data by 2022	Developed GIS System (License, shape files and Geo coding) by 30 June 2022		BSD 03 KPI 71	Develop GIS System (License, shape files and Geo coding) by 30 June 2022			Developed GIS System (License, shape files and Geo coding) by 30 June 2022 Gis License	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
											was registered on the 13 January 2022 and Geo coding was completed by 30 March 2022			
Spatial Planning and Land use Management	To provide Intergrated spatial planning, land use management and built environment by 30 June 2022	BSD 10	Property Development of Vacant Sites	Increased Property Revenue Base by 20222	Established new township (Ngqeleni 100 sites) by 30 June 2022		BSD 03 KPI 72	Township establishment of Ngqeleni 100 middle income sites by 30 June 2022			Township establishment application completed and submitted to District municipal planning tribunal on the 17 September 2021 and declined due to lapsed validity of the EIA .	Deviated	Project delayed due land claims and lapsed validity of the EIA	Spatial planning office has requested validity extension from the Department of Environmental Affairs by March 2022.

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/Deviate	Reason for Deviation	Corrective Measure
Spatial Planning and Land use Management	To provide Intergrated spatial planning, land use management and built environment by 30 June 2022	BSD 10	Land Use Management	Uniform spatial planning to promote development through approval of land use scheme by June 2022	Developed land use management scheme by 30 June 2022		BSD 03 KPI 73	Develop Land Use Management Scheme by June 2022			Nyandeni Local municipal Land-use management scheme has been completed. Advert for public participation was made on the 13 October 2021 and a focused session for council was held on the 13 June 2022	Achieved	–	–
Spatial Planning and Land use Management	To provide Intergrated spatial planning, land use management and built environment by 30 June 2022.	BSD 10	Administration of development planning applications.	SPLUMA compliant land use management by June 2022	% of Assessed and processed development plans applications by 30 June 2022		BSD 03 KPI 74	Assess and process 100% of received development planning application by June 2022			Assessed and processed 100% of received development planning applications	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Building Control	Compliance with Built Environment Norms and Standards by 30 June 2022	BSD 11	Regulate, Control and comply with regulations on building standards	Compliant Building Structures by 2022	% of Processed applications in compliance with building regulations and standards by 30 June 2022		BSD 03 KPI 75	Process 100% of applications in compliance with building regulations and standards by 30 June 2022			Processed 100% of applications in compliance with building regulations and standards.	Achieved	–	–
Building Control	Compliance with Built Environment Norms and Standards by 30 June 2022	BSD 11	Regulate, Control and comply with regulations on building standards	Compliant Building Structures by June 2022	Monitoring report on Construction of buildings in compliance with approved building plans by 30 June 2022		BSD 03 KPI 76	Monitor Construction of buildings in compliance with approved building plans by 30 June 2022			Monitored Construction of buildings in compliance with approved building plans	Achieved	–	–
Real Estate Development	Secure Tenure of Private Property by 30 June 2022	BSD 12	Identify and facilitate transfer of 100 property registrations by 2022	Increased municipal property rates revenue by June 2022	Annual Report Developed for property registration by 30 June 2022		BSD 03 KPI 77	Develop quarterly reports on registered Properties by 30 June 2022			Developed 4 quarterly reports on registered Properties	Achieved	–	–

T3.10.4 EMPLOYEES: PLANNING SERVICES

Employees Planning Services (Spatial Planning)					
	2020/2021	2021/2022			
Job level	Employees no.	Posts No	Employees no.	Vacancies	Vacancies (as a % of total posts)
Task Grade 16	1	1	1	0	0%
Task Grade 11	2	2	1	1	50%
TOTAL	3	3	2	0	66 %

T3.10.5. FINANCIAL PERFORMANCE 2020/21 PLANNING SERVICES

Included in Local Economic Development Budget.

T3.10.6 CAPITAL EXPNDITURE 2020/21: PLANNING SERVICES

Included in Local Economic Development Budget.

T3.10.7: COMMENT ON PERFORMANCE OF PHYSICAL PLANNING OVERALL

Development applications have been slow in processing due to appointment of the Tribunal by OR Tambo District Municipality.

3.11 LOCAL ECONOMIC DEVELOPMENT (INCLUDING TOURISM AND MARKET PLACES)

3.11 LOCAL ECONOMIC DEVELOPMENT (INCLUDING TOURISM AND MARKET PLACES)

T3.11.1 INTRODUCTION TO LOCAL ECONOMIC DEVELOPMENT

1. Brief presentation of LED strategy

Nyandeni Local Municipality developed Local Economic Development (LED) Strategy. The Strategy was reviewed in 2018/2019.

LED Strategy identifies four strategic focus areas within which multiple interventions are proposed. These are:

- i) Strategic institutional and infrastructural partnerships
- ii) Enterprise Support,
- iii) Agriculture and
- iv) Tourism

2. Setting up LED unit

Local Economic Development falls within Planning and Development Department. It is a fully fledged unit. The Unit has three sub-sections, Agricultural Development, SMME Development and Tourism Development and is headed by LED Manager who reports directly to the Senior Manager Planning & Development. The LED Unit is made up of six posts all of which are filled up.

3. The availability of LED expertise

The recruitment strategy provides for the recruitment of personnel who have skills on LED and who have qualifications relevant in the economic development field.

4. LED stakeholder forum functionality

The Municipality restructured the LED Forum and introduced Economic and Infrastructure Cluster. This Cluster is made up of representatives from Sector Department, institutions and stakeholders responsible for all matters related to economic development and infrastructure development. The department also participates on Intergovernmental Relations.

The following Stakeholders participate in the Economic and Infrastructure Cluster:-

Department of Rural Development and Agrarian Reform

Department of Social Development

Department of Economic Development, Environmental Affairs and Tourism

Eastern Cape Parks and Tourism Agency (ECPTA)

Small Enterprise Development Agency (SEDA)

Department of Environmental Affairs

Eastern Cape Development Agency (ECRDA)

Department of Rural Development and Land Reform (DRDLR)

5. Funding opportunities of LED activities (indicative figures on Donors/funders and types of program)

5.1. R4 million was made available by the municipality to provide farming Inputs to Mampondomiseni Community Development Trust in support of maize production. Our Municipality collaborated with the Department of Rural Development and Agrarian Reform in producing maize for farmers who contributed 25% or R1800 per hectare towards crop production.

5.2. National COGTA invested in the implementation of Community Works Program. This has been rolled out to 16 wards currently. The total investment for this programme is R10 million

5.3. The following funding has been received from the Department of Environment, Forestry and Fisheries (DEFF)

i) R12.5 million for the Working For The Coast (WFTC)

ii) R15 million for phase 2 of Hluleka Game Reserve

iii) R18 million Khonjwayo Eco adventure trails

iv) R10 million Mngcibe coastal facilities (hiker's huts)

All the projects are expected to be implemented over a period of Three (3) years

5.4. R59 million has been received from the Treasury to establish an Animal Feed Processing Plant. So far a total of R10m of **R10, 105, 936.92.** has been transferred as a first tranche. Procurement processes for the following were started during the year under review:-

- **Clear and Grub**
- **Removal of unsuitable material to a nominal depth of 600-1000mm**
- **Bulk earthworks**
- **Storm water Drainage**
- **Subsoil drainage system**
- **Fencing and Gate**
- **Silo Construction Foundation**
- **Building (Processing Plant Warehouse)**
- **Building of Guardhouse.**

5.5. Department of Small Business Development

Schemes championed by Seda

- i) Spaza Shop Support Programme
- ii) Informal Clothing, Leather and Textiles
- iii) Small - Scale Bakeries and Confectionaries
- iv) Auto Body Repairers and Mechanics

5.6. **Department of Economic Development, Environmental Affairs And Tourism {DEDEA}**

Economic Infrastructure and Logistics

- i) WC meander, N2 toll road & Mzimvubu dam (SIP3)
- ii) The WC SEZ (approved as an industrial park)
- iii) Program to Revitalization state-owned industrial parks,
- iv) Hluleka nature reserve Economic stimulus funding for tourism infrastructure
- v) The wild coast 6 day hiking trail & Mngcibe camp development
- vi) OR Tambo Regional water bulk schemes to support node development
- vii) Rural roads network include R61 upgrades (as economic infrastructure e.g. Ntlaza to Hluleka,

5.12. O.R Tambo District Municipality

- i) Provided funding for the training of Furniture Manufacturing Cooperative
- ii) Sourced and distributed rams for wool improvement as part of exchange programme
- iii) Sourced fishing equipment for 5 licenced fishing cooperatives
- iv) Funded the development of Ntlangano LSDF and Ntlaza Precinct Plan
- v) Introduced the establishment of Seed Bank and Nurseries at Nyandeni (Dumasi site)
- vi) Funded 3 cooperatives on Bee keeping, sewing and fashion design
- vii) Provided signage to coastal tourist destinations
- viii) Recruited and placed 20 life savers to some of our beaches
- ix) Facilitated Automotive training of panel beaters

6. Progress towards achieving the LED key objectives

6.1 Improve public and market confidence

For the past years the municipality has been successfully implementing internal and external funded projects and its continuous spending of budget resulted in the improvement of public perception and market confidence to the municipality. All the projects that were funded from internal funding sources were implemented without problems and the Municipality had been able to properly account for those funds. Community Consultation has been fundamental on all LED Programs and LED initiatives that the Municipality has undertaken.

The stability that the Municipality is enjoying, both politically and administratively has privileged the municipality to gain public confidence. The sitting of Economic and Infrastructure Clusters also play a significant role in improving public confidence.

6.2. Spatial Development Framework Plan (SDF)/ Land use management system (LUMS) and Settlement Planning;

Nyandeni Local Municipality commissioned the development of a Land Use Management Scheme and the projects has been completed. The Municipality is also involved in the development of Libode Investment Plan which is funded by National Treasury.

6.3. Red tape reduction

COGTA has introduced National Indicators as measures to reduce red tape. The Municipality has developed targets as a response to those indicators. The Municipality has developed and introduced Business Licencing Policy that details application procedures for business licences.

All formal and informal businesses in both towns have trading licenses that are valid for a period of a year renewable in July.

The renewal of the hawker or business license is done within a day.

Relevant By – laws are in place and there are periodic operations conducted by Public Safety, LED Department, Community Services, Environmental Health and Law Enforcement for the enforcement of by-laws.

This exercise normally result in the payment of business/trading licenses thus promoting a sustainable informal Trading environment. Nodal economic areas are now paying licenses.

6.3 Investments and trading by-laws

The Municipality entered into partnerships with prospective developers for the development of commercial centers at both Libode and Ngqeleni.

The municipality is currently implementing the following By-laws and Policies:-

- i) Street Trading By-law
- ii) Public Space By-law,
- iii) Encroachment By-law
- iv) Underdeveloped sites by-law
- v) LED Funding and support Policy
- vi) Housing Allocation Policy
- vii) Land Disposal policy
- viii) Prevention of Land Invasion Policy
- ix) Street Naming Policy
- x) SMME Development Policy

6.4 Provision and maintenance of quality and reliable infrastructure: Roads; ITC; market places.

Working jointly with Infrastructure Department, our Municipality has developed Transport Hubs in Libode and Ngqeleni. This projects have been funded by the Office of the Premier as part of Small Towns Revitalization Programme.

The Transport Hubs provide trading infrastructure for informal traders which are to be allocated during 2021/ 2022 financial year. The Unit has initiated the acquisition of 7 trading stalls for Kopshop Informal Traders.

The municipality has identified the development of Light Industrial houses (warehouses) in Libode and Ngqeleni. Sites for these two developments have been identified and development of preliminary designs has commenced.

6.5 Disaster management within the context of conducive environment for economic development (policy/framework adoption and implementation);

Disaster Management is within the competence of the O.R. Tambo District Municipality district has developed a Disaster Management Plan which serves as a guide in ensuring that the environment is conducive for economic development. Further the district Municipality has housed a disaster office within our Municipality. During the incidents of disaster this satellite office assists officials from Municipal Human Settlement to conduct assessment of affected households.

7. Intensify Enterprise support and business development

7.1 The type of business development services (BDS) provided to SMME;

The Municipality supports a number of SMME's and Co-operatives. The following support is provided;--

Implementation of the SMME and Cooperative development Strategy through

The municipality has provided capacity building and training to 60 SMMEs and Co-operatives through and capacity building programs, trainings were offered in partnership with SEDA, Furntech and NHBRC

Sixteen (16) SMME's have been supported by inputs under agriculture, furniture making sewing and Tourism facilities

The municipality keeps an up to date database of businesses and ensured that business licenses are renewed on an annual basis.

A Local Economic Development Funding Support Policy has been reviewed is being used to guide support towards SMME's, Cooperatives and projects

7.2 Public and private partnerships established

The Municipality had no formal partnerships established as prescribed by the National Treasury. Nonetheless, the following partnerships exist:-

- i) Small Towns Revitalization projects and urban infrastructure upgrade (17 SMME's and 36 local suppliers benefited)
- ii) Partnership with TARDI on improving knowledge management and LED capacity
- iii) Partnership with Moses Kotane Institute on Maritime Development Programme
- iv) Partnership with SEDA on capacity building and training to SMME's and Cooperatives
- v) MoU with Siyanda Bagkatla Platinum Mine on Nkanga Poultry/ Egg Production
- vi) SLA with Ntinga O.R. Tambo Development Agency on Business Plan Development for Animal Feed Plant
- vii) Partnership with NHBRC on training of artisans and local contractors
- viii) Partnership with Ferntech on furniture manufacturing training
- ix) The Municipality has recently signed MoU with Sibanye Platinum Mine for the development of 3 Shearing Sheds at Buntingville (ward 13), Zixholosini (ward 29) and Mbhobheleni (ward 27)

7.3 Number of new formal SMME established within the municipality

The Municipality has a database of 350 SMME's, Cooperatives and contractors registered on the LED database under the following sectors exist Agriculture, Tourism, Manufacturing, Transport, Cleaning Services, Catering, Construction and Housing, Social Services, Burial Service, Bee Farming, wool growers, art work, and general suppliers.

- Two hundred and eleven (231) are registered on the SCM database
- New Businesses and cooperatives are advised to register with SEDA database for training and support
- The municipality coordinates the process of database registration
- SEDA provides business and technical support to SMME's and cooperatives. Those that provide goods and services are encouraged to register on the municipal supplier database.
- Platforms to create awareness on SMME and cooperatives programs and support are being created.
- Trainings on tendering, contractor management business, Finance management, and technical skills, NHBRC, Health and Safety were conducted for SMME's.
- A new database for Spaza shops both in urban and rural areas has been developed.

7.4 Number of new employment opportunities through Expanded Public Works Programs and Public and Private Partnerships

The following employment opportunities were created through Local Economic Development:-

- i) Coast Care Project focusing on cleaning the coastal area and had employed people (WFTC)
- ii) 1445 people appointed in 16 wards under Community Work Program
- iii) Support Social investment program through Beach Festive Programme
- iv) Placement of 34 lifeguards to provide safety during pick seasons
- v) Working for the Coast program- removal of alien invasive plants, cleaning of beaches (The program ceased during the national lockdown period.
- vi) Tourism awareness campaigns
- vii) Five (5) Fishing Cooperatives were issued fishing permits by the Department of Economic Development Forestry and Fisheries

Currently the Municipality's basis for economic activity by sector is based on census 2011 as follows:

T 3.11. 2 SECTORS CNTRIBUTION TO GVA: 2019

The summary table below puts the Gross Value Added (GVA) of all the regions in perspective to that of the Nyandeni Local Municipality.

Gross Value Added (GVA) by broad economic sector - Nyandeni Local Municipality, 2018 [R billions, current prices]

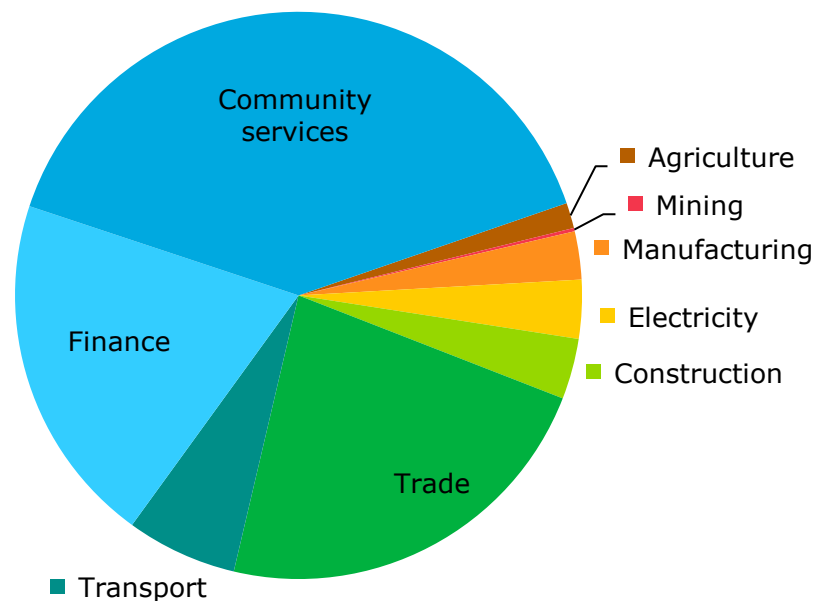
	Nyandeni	O.R.Tambo	Eastern Cape	National Total	Nyandeni as % of district municipality	Nyandeni as % of province	Nyandeni as % of national
Agriculture	0.0	0.5	6.7	106.1	6.6%	0.47%	0.03%
Mining	0.0	0.1	0.4	350.9	5.0%	0.94%	0.00%
Manufacturing	0.1	1.9	43.6	572.9	3.1%	0.14%	0.01%
Electricity	0.1	1.5	9.0	166.0	5.0%	0.82%	0.04%
Construction	0.1	1.2	13.3	170.3	6.1%	0.57%	0.04%
Trade	0.5	9.0	67.9	652.7	5.6%	0.74%	0.08%
Transport	0.1	2.3	30.3	426.7	6.0%	0.46%	0.03%
Finance	0.4	7.5	61.4	854.4	5.9%	0.72%	0.05%
Community services	0.9	14.9	102.7	1,041.3	5.8%	0.85%	0.08%
Total Industries	2.2	38.9	335.3	4,341.3	5.6%	0.65%	0.05%

Source: IHS Markit Regional eXplorer version 1870

In 2018, the community services sector is the largest within Nyandeni Local Municipality accounting for R 869 million or 39.6% of the total GVA in the local municipality's economy. The sector that contributes the second most to the GVA of the Nyandeni Local Municipality is the trade sector at 22.8%, followed by the finance sector with 20.1%. The sector that contributes the least to the economy of Nyandeni Local Municipality is the mining sector with a contribution of R 4.2 million or 0.19% of the total GVA.

Gross Value Added (GVA) by broad economic sector - Nyandeni Local Municipality, 2018 [percentage composition]

Gross Value Added (GVA) by broad economic sector Nyandeni Local Municipality, 2018



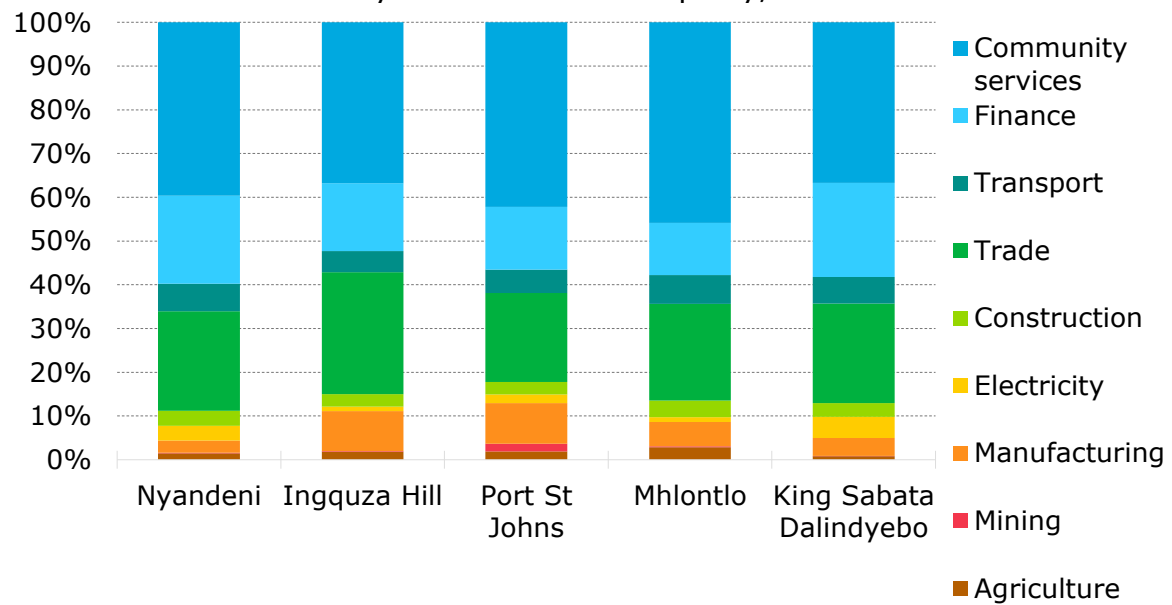
Source: IHS Markit Regional eXplorer version 1870

The community sector, which includes the government services, is generally a large contributor towards GVA. When looking at all the regions within the O.R.Tambo District Municipality, it is clear that the King Sabata Dalindyebo contributes the most community services towards its own GVA, with 64.83%, relative to the other regions within O.R.Tambo District Municipality. The King Sabata Dalindyebo contributed R 26.3 billion or 67.56% to the GVA of O.R.Tambo District Municipality. The King Sabata Dalindyebo also contributes the most the overall GVA of O.R.Tambo District Municipality.

Gross Value Added (GVA) by broad economic sector - Nyandeni, Ingquza Hill, Port St Johns, Mhlontlo and King Sabata Dalindyebo, 2018 [percentage composition]

Gross Value Added (GVA) by broad economic sector

Nyandeni Local Municipality, 2018



Source: IHS Markit Regional eXplorer version 1870

T3.11.3 SECTOR EMPLOYMENT

Gross Value Added (GVA) by broad economic sector - Nyandeni Local Municipality, 2008, 2013 and 2018 [R millions, 2010 constant prices]

	2008	2013	2018	Average Annual growth
Agriculture	23.9	24.1	18.9	-2.32%
Mining	6.7	6.4	6.2	-0.79%
Manufacturing	47.8	40.3	37.4	-2.40%
Electricity	42.2	30.8	20.5	-6.95%
Construction	47.7	48.1	46.0	-0.35%
Trade	320.6	310.1	308.4	-0.39%
Transport	89.2	81.4	82.0	-0.84%
Finance	231.4	273.1	305.7	2.82%
Community services	601.1	553.0	545.0	-0.97%
Total Industries	1,410.4	1,367.3	1,370.1	-0.29%

Source: IHS Markit Regional eXplorer version 1870

The tertiary sector contributes the most to the Gross Value Added within the Nyandeni Local Municipality at 88.8%. This is significantly higher than the national economy (68.5%). The secondary sector contributed a total of 9.5% (ranking second), while the primary sector contributed the least at 1.6%.

T3.11.4 TOTAL EMPLOYMENT PER BROAD ECONOMIC SECTOR, - NYANDENILOCALMUNICIPALITY, 2005-2011[NUMBERS]

Total employment - Nyandeni, O.R.Tambo, Eastern Cape and National Total, 2008-2018 [numbers]

	Nyandeni	O.R.Tambo	Eastern Cape	National Total
2008	21,600	216,000	1,340,000	13,900,000
2009	20,500	208,000	1,300,000	13,800,000
2010	19,100	197,000	1,250,000	13,500,000
2011	18,600	194,000	1,250,000	13,700,000
2012	18,400	194,000	1,260,000	14,000,000
2013	19,000	200,000	1,300,000	14,500,000
2014	20,400	215,000	1,370,000	15,100,000
2015	21,600	227,000	1,430,000	15,600,000

	Nyandeni	O.R.Tambo	Eastern Cape	National Total
2016	22,400	235,000	1,460,000	15,900,000
2017	22,700	238,000	1,470,000	16,100,000
2018	22,200	234,000	1,470,000	16,300,000
Average Annual growth				
2008-2018	0.29%	0.78%	0.95%	1.63%

Source: IHS Markit Regional eXplorer version 1870

In 2018, Nyandeni employed 22 200 people which is 9.51% of the total employment in O.R.Tambo District Municipality (234 000), 1.51% of total employment in Eastern Cape Province (1.47 million), and 0.14% of the total employment of 16.3 million in South Africa. Employment within Nyandeni increased annually at an average rate of 0.29% from 2008 to 2018.

Total employment per broad economic sector - Nyandeni and the rest of O.R.Tambo, 2018
[Numbers]

	Nyandeni	Ingquza Hill	Port St Johns	Mhlontlo	King Sabata Dalindyebo	Total O.R.Tambo
Agriculture	490	1,380	965	2,070	2,740	7,642
Mining	44	97	70	27	114	352
Manufacturing	692	1,170	873	1,700	3,720	8,161
Electricity	50	46	26	56	167	345
Construction	2,500	4,290	2,950	4,180	12,400	26,281
Trade	5,210	7,200	5,130	7,120	32,900	57,518
Transport	1,160	1,100	855	1,930	6,010	11,056
Finance	3,370	3,280	2,160	3,480	16,200	28,444
Community services	7,050	10,700	7,830	10,800	40,300	76,601
Households	1,640	2,150	1,360	2,320	9,650	17,121
Total	22,200	31,400	22,200	33,600	124,000	233,521

Source: IHS Markit Regional eXplorer version 1870

Nyandeni Local Municipality employs a total number of 22 200 people within its local municipality. The local municipality that employs the highest number of people relative to the other regions within O.R.Tambo District Municipality is King Sabata Dalindyebo local municipality with a total number of 124 000. Nyandeni Local Municipality also employed the lowest number of people within O.R.Tambo District Municipality.

In Nyandeni Local Municipality the economic sectors that recorded the largest number of employment in 2018 were the community services sector with a total of 7 050 employed people or 31.8% of total employment in the local municipality. The trade sector with a total of 5 210 (23.5%) employs the second highest number of people relative to the rest of the sectors. The mining sector with 44 (0.2%) is the sector that employs the least number of people in Nyandeni Local Municipality, followed by the electricity sector with 50.1 (0.2%) people employed.

T3.11.5 JOBS CREATED IN 2021/22 BY LED INITIATIVES

Jobs Created during Year 2021/22 by LED Initiatives (Excluding EPWP Projects)				
Total jobs created/ Top 3 Initiatives	Jobs Created No	Jobs lost/displaced by other initiatives No	Net total jobs Created in year No	Method of validating Jobs created/lost
Total (all initiatives)				
2021/2022	Lifeguard Service	0	34	Appointment contracts and attendance
2020/2021	CWP 16 wards: 1445	0	1445	Reports from implementer
Year 0: 2021/22	Total	0	1479	

T3.11.6 JOBS CREATION THROUGH EPWP PROJECTS

Jobs Creation through EPWP Projects		
Details	EPWP Projects	Jobs created through EPWP Projects
2021-2022		563

T3.11.7

COOPERATIVE GOVERNANCE & TRADITIONAL AFFAIRS LED INDICATORS

COOPERATIVE GOVERNANCE & TRADITIONAL AFFAIRS LED INDICATORS

CHAPTER: MUNICIPAL LOCAL ECONOMIC DEVELOPMENT FRAMEWORK- (KPA 3)

Annual performance as per key performance indicators in LED

	Indicator name	Target set for the year	Achievement level during the year (absolute figure)	Achievement percentage during the year
1	Existence of LED unit	No target set during the year under review	N/A	The unit is led by LED Manager who reports to Senior Manager
2	Percentage of LED Budget spent on LED related activities.	Not target set during the year under review	N/A	N/A
3	Existence of LED strategy	THE INFORMATION SHOULD BE REFLECTED IN A NARRATIVE FORM Nyandeni Local Municipality developed Local Economic Development (LED) Strategy. The Strategy was reviewed in 2018/2019. LED Strategy identifies four strategic focus areas within which multiple interventions are proposed. These are: <ul style="list-style-type: none"> i) Strategic institutional and infrastructural partnerships ii) Enterprise Support, iii) Agriculture and iv) Tourism 		
4	Number of LED stakeholder forum meetings held	4	100%	100%
5	Plans to stimulate second economy	4	100%	100%
6	Percentage of SMME that have benefited from a SMME support program	60 16 Small Scale projects supported	100%	100%
7	Number of job opportunities created through EPWP	1445 opportunities created through Community Works Program 34 Life guards for beach safety	100%	100%

8	Number of job opportunities created through PPP	No target set during the year under review	N/A	N/A
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T3.11.8 EMPLOYEES: LOCAL ECONOMIC DEVELOPMENT

Employees: Local Economic Development Services:T3.11.8			21/22		
JOB LEVEL	EMPLOYEE No FOR 20/21	POSTS NO.	EMPLOYEE	VACANCIES	VACANCIES AS %
7	2	2	2	0	0%
11	3	3	3	0	0%
16	1	1	1	0	0%
TOTAL	6	6	6	0	0%

T3.11.9 FINANCIAL PERFORMANCE: 2021/22: LOCAL ECONOMIC DEVELOPMENT

Financial Performance Year 0: Local Economic Development Services

R'000

Details	2019	2020			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	424	40 868	444	189	-57%
Expenditure:					
Employees	13 345	10 326	8 649	6 756	-22%
Repairs and Maintenance	-	-	-		
Other	2 988	10 716	14 874	25 925	74%
Total Operational Expenditure	16 941	21 042	23 523	32 681	39%
Net Operational Expenditure	16 841	19 826	-	23 079	41%
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.					T 3.11.9

T3.11.10 CAPITALEXPENDITURE: 2021/22: LOCAL ECONOMIC DEVELOPMENT

Capital Expenditure Year 0: Economic Development Services

R' 000

Capital Projects 2020

	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	-	-	-		
Animal Feed Processing Plant	40 424	254		0%	-
Access Roads		2 000			-
Computer Equipment	-	-	-		-
	-	-	-		-

Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate). T 3.11.10

T3.11.11 COMMENTS ON LOCAL ECONOMIC DEVELOPMENT

Challenges regarding LED strategy implementation

A number of challenges hampers the implementation of Local Economic Development. Some of these are:-

- i) LED plans that are not funded under the Municipal Infrastructure Grant (MIG)
- ii) Uncertainty about the SPLUMA implementation
- iii) Land Tenure System—The issue here is that the majority of the land is communal and there are very long processes that need to be followed in accessing it.
- iv) Some pockets of land are under claim no clarity on restitution processes—communities who were compensated still claim to have authority/ownership to restored/compensated land
- v) Under development of some of key Economic Sector that were identified e.g. Agriculture and Tourism.
- vi) Low pace of development and less attractiveness to investors due to lack of Bulk infrastructure e.g. roads leading to Economic potential areas.
- vii) Degradation of land due to soil erosion. A land care program is required as a solution to this issue.
- viii) Agriculture is mainly dominated by subsistence farming and serves as food security and there are no massive commercial farming practices.
- ix) No effective access to funding. There are limited financial resources to pursue Local Economic opportunities.
- x) Arable and grazing lands not fenced
- xi) Lack of community commitments when receiving assistance, for an example of maize planting.
- xii) Difficulty in attracting potential investors to develop the land
- xiii) Shortage of skills in the locality to pursue economic development.

Proposed solutions

In trying to address these challenges the following are proposed solutions:-

- i) The process to release land for development should be sped up through an establishment of a task team to facilitate release of land in line with SPLUMA.
- ii) Land disposal Policy has been reviewed
- iii) Chiefs and headmen should be given enough capacity to deal with issues of land development.
- iv) MIG funding should be used to such an extent that priority is given to roads leading to Local Economic Development projects and Tourist attraction areas and other local economic development initiatives.
- v) Intervention of provincial departments, Treasuries, Office of the Premier to invest on Economic Infrastructure development
- vi) Environmental awareness programs should be conducted on a continuous basis.
- vii) Facilitate skills development to ensure meaningful participation and involvement in the socio-economic development of the area.
- viii) Mobilize resources for the implementation of priority projects and programmes.
- ix) The municipal council should approve the LED share from the Municipal Infrastructure Grant

ENVIRONMENT

There is one protected area within Nyandeni Municipality, namely the Hluleka Provincial Nature Reserve. Hluleka is managed by the Eastern Cape Parks and Tourism Agency and covers a total area of 772ha, which includes the coastal area. The nature reserve is situated about 90km to the south east of Mthatha and 53.1km south of Libode. Hluleka comprises of the coastal forest reserves of Congwane Mtombo and Ndabeni Hluleka as well as the old Strachan Grant Farm.

The 20km coastal belt of Nyandeni, which stretches from Mthatha Estuary in the south west, to Mnenu Estuary in the north east, is viewed as having ecotourism potential. The area possesses forests, areas specifically for nature conservation, estuaries and wildlife. Hluleka also holds potential for further development, with the location seen as being an anchor for tourism development. Tourism development at Hluleka would see a collaboration between Nyandeni, Mhlontlo and Ngquza Hill Municipalities (IDP, 2015). (source; NLM IDP)

The following projects are implemented to ensure a safe and healthy environment

Ntlangano Community Conservancy

The project is a nature conservation initiative encompassing the steep river valleys and gorges of Tina, Tsitsa and Mzimvubu Rivers. The area has some spectacular water falls at Tsitsa and Tina Rivers. It is characterized by valley bushveld vegetation with some rare plants in the gorges identified by SANBI. Largely the area is rural in nature and major land use is currently agriculture.

The area is at the confluence of Tsitsa, Tina Rivers which are tributaries of the Mzimvubu River, to be of strategic importance as one of the development nodes for the municipality. This area is characterised by high biodiversity attributes (as it falls within the Maputoland Biodiversity Hotspot area), high levels of poverty (as indicated in the 2011 Census), and high levels of land degradation. Biodiversity conservation is one of the themes of the development

An LSDF for Ntlangano Conservancy has been developed with the assistance from O.R. Tambo District Municipality

Working For the Coast

The program seeks to ensure a clean , safe and healthy environment along the coast line .

The program does cleaning, removal of alien invasive and provision of environmental and tourism infrastructure

Khonjwayo eco-adventure trails

The project seeks to plant indigenous trees, nursery, fencing of overgrazed land and installation of solar.

The project has been approved by the Department of Environmental Affairs to a value of R18 million.

Ngqeleni Green Mini Park

Development of a park with furniture, lighting and other facilities. The program has been funded by the Department of Environmental Affairs to a value of R5 million. The National Lockdown delayed the implementation of these programs.

COMPONENT D: COMMUNITY AND SOCIAL SERVICES

T3.12 INTRODUCTION TO LIBRARY; ARCHIVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES

There are two main libraries located in both Libode (Mphathisi Nonkobongo Public Library) and Ngqeleni (Linda Dweba Public Library) towns and are funded by Department of Sports, Recreation, Arts and Culture (DSRAC). We have four modular libraries as follows: Ntsundwane Public Library (Ward 20) is not operating currently because Librarian responsible for this library has resigned and no new appointment has been made yet. Lwandile Public Library (Ward 25) and Marhubeni Public Library (Ward 04) are also not operating because there is no personnel appointed for them. Nqeketo Public Library (ward 14) is operating fully from 03 May 2021. The three modular libraries are not operating yet. There is a School / Community Library project that was piloted by DSRAC at Ruze J.S.S. where two (2) classrooms were converted into a library (one is a computer lab and another has been converted into library with bookshelves, children area and study area. We supported eleven (10) schools with library materials. We perform library function through MoU with DSRAC that is signed every year. They supported us with R 700, 000. 00 during 2021 / 2022 financial year.

The municipality does not have museums, archives, galleries, zoo

LIBRARY NAME	BOOKS BORROWED	BOOKS USED IN – HOUSE	WALK INS	REGISTERED MEMBERS
Mphathisi Nonkobongo Public Library	214	1, 451	1, 972	54
Linda Dweba Public Library	0	2, 344	3, 126	9
Nqeketo Public Library	500	5, 001	3, 187	0
TOTAL	714	8, 796	8, 285	63

T.3.12.3 LIBRARIES POLICY OBJECTIVES TAKEN FROM THE IDP

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/Deviated	Reason for Deviation	Corrective Measure
Housing and Community Facilities	Promote access to community facilities by June 2022	BSD 01	Provide access to information	Increased access to and utilisation of social and community facilities by 2022	Measured access to Municipal Libraries through updating of user registers by 30 June 2022		BSD 01 KPI 8	Measure access to Municipal Libraries by 30 June 2022			Measured access to Municipal Libraries the statistics is as follows: 1. Number of walk ins: 8, 285 2. Number of books used in house: 8, 796 3. number of books borrowed: 714	Preferential Procurement Regulations	—	—

T3.12.4 EMPLOYEES: LIBRARIES

Employees: Libraries:T3.12.4					
JOB LEVEL	EMPLOYEE No FY 2020/2021	POSTS NO.	EMPLOYEE NO. 2021/2022	VACANCIES NO.	VACANCIES AS %
7	1	1	1	0	0
10	1	1	1	0	0
TOTAL	2	2	2	0	0

T 3.12.5 Financial Performance Year 2020-2021: Libraries; Archives; Museums; Galleries; Community Facilities; Other

Financial Performance Year 0: Libraries; Archives; Museums; Galleries; Community Facilities; Other					
R'000					
Details	Year -1	Year 0			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	658	700	700	700	0%
Expenditure:					
Employees	7 056			-	#DIV/0!
Repairs and Maintenance	-	-	-	-	
Other	2 698	700	700	243	-65%
Total Operational Expenditure	9 754	700	700	243	-65%
Net Operational Expenditure	9 096	-	-	-457	#DIV/0!
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.					T 3.12.5

3.13 CEMETORIES AND CREMATORIUMS

T3.13.1 INTRODUCTION TO CEMETORIES AND CREMATORIUMS

Nyandeni Local Municipality has reserved land parcels for burial of people that reside in its area of jurisdiction in both Towns Ngqeleni and Libode. However, the illegal occupation of land remains a threat

T3.13.2 SERVICE STATISTICS FOR CEMETORIES

Gravesite register

GRAVE SITE	GRAVE SOLD
Libode	14
Nggeleni	10

T3.13.3 CEMETERIES AND CREMATORIUMS POLICY OBJECTIVES

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/ Deviated	Reason for Deviation	Corrective Measure
Environmental Management	To provide and maintain safe and healthy environment by 30 June 2022	BSD 01	Acquire Additional land for Cemetery development	Safe and healthy environment cemetery management services by 30 June 2022	Report on consultation of illegal occupants on rezoned land by 30 June 2022		BSD 01 KPI 1	Consultation on relocation of Illegal occupants of rezoned land by 30 June 2022			Finalized the consultation process with the illegal occupants at the rezoned	Achieved	–	–
Environmental Management	To provide and maintain safe and healthy environment by 30 June 2022	BSD 02	Acquire Additional land for Cemetery development	Safe and healthy environment cemetery management services by 30 June 2022	Fenced Ngqeleni Cemetery by 30 June 2022	Site Establishment for Fencing of Ngqeleni cemetery by 30 June 2022	BSD 01 KPI 2	Complete Fencing of Ngqeleni cemetery by 30 June 2022	Site Establishment for Fencing of Ngqeleni cemetery by 30 June 2022		Project tender re-advertised on the 23/05/2022 and closed on the 27/06/2022. Service provider appointed on the 30/06/2022	Deviated	Discrepancy found on the first advert for the project and it was re-advertised	Project will commence during Q1 of 2022 / 2023 Financial Year

T3.13.4 EMPLOYEES: POUND & CEMETERIES

Employees: Pound & Cemeteries:T3.13.4					
Job Level (Task Grades)	Year 0 : 2019/2020				
	Employees No. 2020/21	Posts No.	Employees No. 2021/22	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
TG 3	10	10	9	1	0%
TG 7	2	2	2	0	0%
TOTAL	12	12	11	1	8,3%

T3.13.5 FINANCIAL PERFORMANCE YEAR 2020/21: CEMETORIES

Included in the community services

T3.13.6 CAPITAL EXPENDITURE YEAR 2020/21: CEMETORIES

Included in the community services

T3.13.7 COMMENT ON THE PERFORMANCE OF CEMETORIES

The municipality has experience challenges of security and vandalism of cemeteries

3.14 CHILD CARE; AGED CARE; SOCIAL PROGRAMMES

T3.14.1 INTRODUCTION TO CHILD CARE; AGED CARE; SOCIAL PROGRAMMES

Municipality focusses on Early Childhood development Infrastructure. Multiple spheres of social cluster Departments have different roles that they contribute towards the construction and implementation of the Early Childhood Development Centres such as Department of Social Development for example provide funding for early childhood development including nutrition and running of the early childhood development centres. In the year under review the municipality has constructed 3 ECD Centres at Ward 09, 29 and 31.

T3.14.2 SERVICE STATISTICS FOR CHILD CARE

Ward	Number of ECDC's	Number of ECDC's Funded	Number of ECDC's Not Funded
08	09	04	05
19	04	01	03
27	05	03	02

Employees: Childcare, Aged Care, Social Programme: T3. 14..3					
JOB LEVEL	EMPLOYEE NO. 2020/21	POSTS NO.	EMPLOYEE NO. 2021/22	VACANCY NO.	Vacancies (as a % of total posts)
7	1	1	1	0	0%
11	1	1	1	0	0%
TOTAL	2	2	1	0	0%

T3.14.3 EDUCATION, EARLY CHILDHOOD DEVELOPMENT AND LITERACY

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/Deviated	Reason for Deviation	Corrective Measure
Housing and Community Facilities	Promote access to community facilities by June 2022	BSD 03	Provide Infrastructure for Early Childhood Development Facilities	Increase access to and utilisation of social and community facilities by 2022	Number of ECDC's accounted for at Ward 4,12,20 and 32 by 30 June 2022	Number of ECDC's accounted for at Ward (ward 4, 12, 20, 32,) by 30 June 2022	BSD 04 KPI 50	Construct 4 ECDC's by 30 June 2022 (4, 12, 20, 32)_	Complete construction of four (4)ECDCs (ward 4, 12, 20, 32,) by 30 June 2022	Project deviated (deleyed by procurement process.	Completed construction of four (4)ECDCs at following wards : 4, 12, 20 and ward 32	Achieved	—	—
Housing and Community Facilities	Promote access to community facilities by June 2022	BSD 03	Provide Infrastructure for Early Childhood Development Facilities	Increase access to and utilisation of social and community facilities by 2022	Number of ECDC's accounted for at Ward 4,12,20 and 32 by 30 June 2022	Number of ECDC's accounted for at Ward (ward 19, 27 and ward 8) by 30 June 2022	BSD 04 KPI 51	—	Construct 3 ECDC's by 30 June 2022 (ward ,19,27 and 8)		Practical Construction of 3 ECDC's by (ward ,19,27 and 8)	Achieved	—	—

T3.14.4 EMPLOYEES: CHILDCARE, AGED CARE, SOCIALPROGRAMME

Employees: Childcare, Aged Care, Social Programme:T3.23.3					
JOB LEVEL	EMPLOYEE NO. 2020/21	POSTS NO.	EMPLOYEE NO. 2021/22	VACANCY NO.	Vacancies (as a % of total posts)
7	1	1	1	0	0%
11	1	1	1	0	0%
TOTAL	2	2	2	0	0%

T3.14.5 FINANCIAL PERFROMANCE 2020/21: CHILD CARE, AGED CARE; SOCIAL PROGRAMMES

Included in SPU

T3.14.6 CAPITAL EXPENDITURE: CHILD CARE, AGED CARE; SOCIAL PROGRAMMES

Include in SPU

T3.14.7: COMMENTS ON THE PERFORMANCE OF CHILD CARE, AGED CARE; SOCIAL PROGRAMMES

The Municipality contributes annually on construction of early childhood infrastructure and coordinates the activities with other key Departments such as Department of Sports Arts and Culture , NGO's and Department of Education through an Early Childhood Forum.

COMPONENT E: ENVIRONMENTAL PROTECTION

T3.15. INTRODUCTION: ENVIRONMENTAL PROTECTION

T3.15.3 OBJECTIVES AS TAKEN FROM IDP

Strategic Focus Area	5 Year Objective	Municipal Strategies	Outcomes Indicator (5 year)	Output Indicator 2020/ 2021	Revised Indicator 2020/2021	Baseline	Annual Target 2020/2021	Revised Annual Target 2020/2021	Revised Means for Verification	Actual Performance for 2020/21	Achieved /Deviated	Reason for Deviation	Corrective Measure	Responsible Person
Environmental Management	To provide and maintain safe and healthy environment	Provide infrastructure to enhance Waste Management Programmes	Safe and healthy environment through Waste Management services by 30 June 2022	Number Quarterly Environmental Compliance Audit Reports conducted by 30 June 2021	–	Quarterly Compliance Reports Submitted to DEDEAT	Conduct four Quarterly Environmental Compliance Audits by 30 June 2021	–	–	Four Quarterly Environmental Compliance Audits conducted	Achieved	–	–	Senior Manager Community Services

T3.15.4 EMPLOYEES: POLLUTION CONTROL

Not applicable

T3.15.5 FINANCIAL PERFORMANCE: POLLUTION CONTROL

Not applicable

T3.15.6 CAPITAL EXPENDITURE POLLUTION CONTROL

Not applicable

3.15 POLLUTION CONTROL

This component includes: clinics; ambulance services; and health inspections. The Municipality only facilitates and/ or coordinates health matters arising through its social needs cluster. Environmental Health Services are provided by the District Municipality through Environmental Health Practitioners. The Municipality respond to issues of environmental protection e.g. sewerage spills and liaise with District and the Department of Economic Development, Environmental Affairs and Tourism (DEDEAT) for compliance. The Department of Community Services in conjunction with Municipal Law Enforcement Department conduct joint operation relating to waste management related issues.

3.16 BIODIVERSITY; LANDSCAPE (INC. OPEN SPACES); AND OTHER COASTAL PROTECTION

COMPONENT F: HEALTH

The Municipality does not have powers and functions on health services and ambulance services. We only contribute to coordinate of the health services through social needs cluster. The environmental health is a competency of the District Municipality.

T3.17: INTRODUCTION TO HEALTH

Municipality coordinates health services in partnership with Department of Health and other social partners such as NGO's particularly on communicable diseases and non -communicable diseases.

Social Facilities – Medical Facilities

Type	No. of facilities	No. of Facilities required as per CSIR Guidelines
Clinic	28	15
Hospitals	2	4

The Hospitals include:-

- St Barnabas Hospital
- Canzibe Hospital

T 3.18: AMBULANCE SERVICES

Not applicable

T 3.19 HEALTH INSPECTIONS

The Municipality does not have powers and functions on health services and ambulance services. We only contribute to coordinate of the health services through social needs cluster. The environmental health is a competency of the District Municipality.

COMPONENT G: SECURITY AND SAFETY

This component includes: enforcement; fire; disaster management, licensing and control of animals, and control of public nuisances, etc.

T3.20 POLICE

The Municipality does not have Municipal Police but Traffic Officers, Examiners and Law Enforcement Officers. The personnel mentioned perform the same functions as in 3.8 Transport report above. Security services are provided internally for safeguarding of all Municipal assets. Duties of Traffic Officers is to enforce National Road Traffic Act within the Jurisdiction of Nyandeni Local Municipality and attend to incidents and accidents within Nyandeni. Law enforcement Officers Enforce Municipal By-Laws within the jurisdiction of Nyandeni L.M.

Traffic Law Enforcement Statistics

Traffic Law Enforcement Statistics July 2020- June 2021

Months	D w/o PrDP's	Smooth tyres	Safety belt	No plates not affixed	Over -load	Driving w/L	Barrier line	Face oncoming traffic	Parking brakes/ inadequate	Unlicensed vehicle	Obstruction / other traffic offences
July 2020	10	00	03	03	02	07	00	00	01	00	01
Aug 2020	05	14	09	04	00	00	00	00	00	00	00
Sept2020	10	00	00	00	10	03	02	05	04	05	01
Oct 2020	23	03	00	06	05	05	00	05	00	02	01
Nov 2020	04	00	03	00	07	06	02	01	00	04	04
Dec 2020	10	02	03	02	03	08	02	05	02	10	01
Jan 2021	10	07	04	05	10	07	04	05	05	03	04
2Feb2021	08	02	00	00	04	06	04	00	03	05	00
March 2021	14	05	02	01	03	10	05	02	02	10	15
April 2021	09	03	05	10	01	02	00	00	00	00	00
May 2021	09	00	03	00	00	06	00	02	00	01	01
June 2021	10	05	10	03	05	08	05	05	02	10	07
Total	122	41	42	34	50	68	24	30	19	50	35

T3.21.1 INTRODUCTION TO FIRE SERVICES

Fire service is competency of the O.R Tambo District Municipality. Fire satellite office is based in Libode

3.22 OTHER (DISASTER MANAGEMENT, ANIMAL LICENSING AND CONTROL, CONTROL OF PUBLIC NUISANCE AND OTHER) T3.22.1 DISASTER MANAGEMENT

Disaster management is a competency of the OR Tambo District Municipality.

DISASTER MANAGEMENT

3.22 INTRODUCTION

The Disaster Management Act No. 57 of 2002 requires each local municipality to prepare a Disaster Management Plan for its area according to the circumstances prevailing in the area; to coordinate and align the implementation of its Plan with those of other organs of state and institutional role-players; and to regularly review and update its Plan. The legal requirements related to Disaster management are further elaborated in the O.R. Tambo District Disaster Management Plan.

Although Local Municipalities are not legislatively required to have specific Disaster Management coordinating structures, it is unlikely that a

Nyandeni Municipality would be able to effectively conduct a participative Disaster Management planning process in the absence of some or other Disaster Management coordinating structure within the Nyandeni Municipality. It is recommended that Nyandeni Municipality should at least have an internal Disaster Management coordinating body such as an Inter-Departmental Disaster Management Committee. The additional establishment of an advisory forum is strongly recommended to co-ordinate Disaster Management policy within the Nyandeni Municipality and enable stakeholder involvement in Disaster Management matters.

Emergencies and disasters respect no boundaries and can destroy life and property suddenly and without warning. The South African government has recognized the need to prepare for and to reduce the risk of disasters and has made provision for such measures through the three spheres of government in partnership with the private sector and civil society.

The Nyandeni Municipality is not immune to emergencies and disasters and annually suffers the impact of various human-induced and natural hazards that have the potential to kill, injure, destroy and disrupt.

The Nyandeni Municipality developed its Disaster Management Plan. The key intended outcomes of this plan are the integration of Disaster Risk Management into the strategic and operational planning and project implementation of all line functions and role players within the Nyandeni Municipality, the creation and maintenance of resilient communities within the Nyandeni Municipality and an integrated, fast and efficient response to emergencies and disasters by all role-players.

The overall objective of this document is to define and describe the essential elements and procedures for preventing and mitigating major incidents or disasters, but also to ensure rapid and effective response and aspect specific contingency planning in case of a major incident or disaster that will:

- Save lives;
- Reduce risk exposure;
- Reduce suffering;
- Protect property;
- Protect the environment;
- Reduce economic and social losses; and
- Provide for the safety and health of all responders.

DISASTER MANAGEMENT CENTRE

ORTAMBO District Municipality is constructing Disaster Management Centre based in Ward 7.

COVID19

Joint Operating Committee herewith referred to JOC was established to coordinate and ensure enforcement of Disaster Regulations. The JOC played a meaningful contribution in ensuring vaccination roll –out lead by the Department of Health.

T3.22.3 FIRE SERVICE/DISASTER OBJECTIVES TAKEN FROM IDP 2020-21

There were no targets under year review

T3. 22 ANIMAL LICENSING AND CONTROL (POUND MANAGEMENT)

Nyandeni Local Municipality has two pounds; one in each town in order to increase public safety by controlling stray animals.

T3.22.3 POUND MANAGEMENT OBJECTIVES AS TAKEN FROM IDP

There was no IDP target in the year under review

COMPONENT H: SPORT AND RECREATION

T3.23 INTRODUCTION TO SPORT AND RECREATION

This component includes: community parks; sports fields; sports halls; stadiums; swimming pools; and camp sites.

T3.23.2: SPORT AND RECREATION POLICY OBJECTIVES AS TAKEN FROM THE IDP

Community facilities

Strategic Focus Area	5 Year Objective	Objective Number	municipal Strategies	Outcomes Indicator (5 years)	Output Indicator(2021-2022)	Revised Indicator (2021/22)	Indicator Number	Annual Target for 2021/2022	Revised Annual Target for (2021/22)	2020/21 Actual Performance (Continuing Projects)	Actual Performance for 2021/22 Financial year	Achieved/Deviated	Reason for Deviation	Corrective Measure
Housing and Community Facilities	Promote access to community facilities by June 2022	BSD 03	Provide Infrastructure for Multipurpose Centre and Sports field	Increase access to and utilisation of social and community facilities by 2022	Draft Business Plan to source funding for Ward 02, 10, 12, 16,22, 25 29 Multi Purpose Centre by 30 June 2022		BSD 04 KPI 52	Develop Design for Wards 02, 10, 12, 16,22, 25 29, and 32 Multipurpose Centre and Sports field by 30 June 2022			Developed Design Wards 02, 10, 12, 16,22, 25 29, and 32 Multipurpose Centre and Sports field	Achieved		

COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES

This component includes: corporate policy offices, financial services, human resource services, ICT services, property services.

T3.24: INTRODUCTION TO CORPORATE POLICY OFFICES

This component covers support functions in the institution in relation to service delivery and includes the following areas: Corporate Policy office, Financial Services, Human Resource Services, ICT services and property Services. The Municipality has a fully-fledged Budget and Treasury Office, Corporate Services Department. There is an ICT unit within Corporate Services.

3.24 EXECUTIVE AND COUNCIL

This component includes executive office (Mayor; Councilors; and Municipal manager).

T3.24.1: INTRODUCTION TO EXECUTIVE AND COUNCIL

The Municipality has political stability, which enables Council to oversight through its section 79 and 80 committees. The Municipality has complied with the following; adopted the Integrated Development Plan, Approved the Annual Budget, Adopted the Annual report and Oversight Report. Council and its various Committees has managed to conduct council business and hold regularly Council meetings as per the council calendar.

T3.24.2: SERVICE STATISTICS FOR EXECUTIVE AND COUNCIL

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator or 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Public Participation	To strengthen public participation (with communities) by 2022	GG 01	Promote public participation through civic education and war rooms	Improved understanding of the Municipal Affairs by communities 30 June 2022	Number of civic education conducted by 30 June 2022		GG 01 KPI 01	Conduct 40 civic education by 30 June 2022				Conducted 48 Civic education programs in the following wards: 05, 27, 02, 29, 13, 18, 04, 12, 21, 01, 07, 19, 06, 32, 08, 20, 17, 15, 12, 04, 16, 17, 32, 29, 23, 14, 22, & 26.19, Ward 10, 05, 09, Ward 20, Ward 11, Ward 1, 03, 25, 12, 08,01,23,24,5,21,17,32,09 and ward 13.	Achieved	–
Public Participation	To strengthen public participation (with communities) by 2022	GG 01	Promote public participation through civic education and war rooms	Decentralised intergovernmental relations through analysis of stakeholder participation by 30 June 2022	Number of War Rooms assessed by 30 June 2022		GG 01 KPI 02	Assess functionality of war rooms in all 32 wards annually and submit quarterly reports to council by 30 June 2022				War Rooms Assessment Conducted in wards: 18, 28, 06, 30, 07, 19, 32, 32, 17, 29, 23, 13, 14, 12 & 07 and 06	Deviated	The term of war rooms structures ended with the term of previous Council

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Public Participation	To strengthen public participation (with communities) by 2022	GG 01	Manage complaints and Petitions.	Reduced number of complaints and petitions	Number of complaints and petitions received, attended and updated petition register by 30 June 2022		GG 01 KPI 03	Attend all complaints and petitions received and Update complaints and petition registers and submit report quarterly to Council (as part of section 52 (d) report) by 30 June 2022				Attended 100% received Petitions (six petitions received from Ward 07, 10, 11, 30 21 and 07)	Achieved	–
Public Participation	To strengthen public participation (with communities) by 2022	GG 01	Stakeholder engagement and mobilization	Improved ward committee and community participation in the processes of	Number of Ward committee sittings held by 30 June 2022		GG 01 KPI 04	All Ward committees to sit Monthly by 30 June 2022			All Ward Committee Sittings were done	Ward committee meetings convened in all 32 wards	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Public Participation	To strengthen public participation (with communities) by 2022	GG 01	Stakeholder engagement and mobilization	the municipality by 30 June 2022	Number of Community Meetings held by 30 June 2022		GG 01 KPI 05	Coordinate Twelve (12) community meetings by 30 June 2022				Coordinated sixteen (16) Community Sitings in the following wards: 21, 30 (twice), 10, 13, 25, 04, 29, 21 & 17, Ward 30, 06, 29, 31, 24, and Ward 27.	Achieved	—
Public Participation	To strengthen public participation (with communities) by 2022	GG 01	Stakeholder engagement and mobilization		IDP and Budget Public hearings held by 30 June 2022		GG 01 KPI 06	Conduct One (1) IDP & Budget Public Hearing by 30 June 2022				Conducted IDP & Budget Public Hearings on 19 May 2022	Achieved	—
Public Participation	To strengthen public participation (with communities) by 2022	GG 01	Monitoring and implementation of IDP		Number of Mayoral Imbizo and Open Councils conducted by 30 June 2022		GG 01 KPI 07	Conduct 2 Mayoral Imbizo's (mid year and annual report) and One Open Council by 30 June 2022				The midyear imbizo programme was integrated in the IDP public hearings conducted on 19 May 2022	Achieved	—

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Municipal Planning	To provide Integrated municipal planning by 2022	GG 02	Conduct community outreach, Imbizos and development of IDP	Approved and monitored implementation of IDP by Council	Developed and approved IDP and budget by Council for 2022/27 FY by 30 May 2022		GG 01 KPI 08	Develop new IDP and Budget for 2022/27 FY by 30 May 2022				Develop new IDP and Budget for 2022/27 FY by 31 May 2022	Achieved	–
	To provide Integrated municipal planning by 2022	GG 02	Strategic Planning session for IDP Development	Approved and monitored implementation of IDP by Council	Convened strategic planning session by 30 June 2022		GG 01 KPI 09	Convene strategic planning session for development of IDP for 2022-2027 FY by 30 May 2022				Convened strategic planning for development of IDP for 2022-2027 FY on 07 to 11 March 2022	Achieved	–
	To provide Integrated municipal planning by 2022	GG 02	Community Satisfaction Survey	Approved and monitored implementation of IDP by Council	Number of Community satisfaction survey conducted by 30 June 2022	Planning report for community satisfaction survey by 30	GG 01 KPI 10	Conduct one community satisfaction survey by 30 June 2022	Finalize Planning for community satisfaction survey by 30	Signed Planning report for community satisfaction survey		The survey has not been conducted. It is still on planning phase. The advert was issued but it was non responsive	Deviated	The advert was issued but it was non responsive

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
						June 2022			June 2022					
		GG 02	Improve coordination and collaboration on service delivery by all 3 spheres of government through intergovernmental relations	Improved participation by all sector departments through integration of plans on IDP.	Number of IGR Fora conducted by 30 June 2022		GG 01 KPI 11	Conduct three (3) IGR fora by 30 June 2022				Conducted one IGR Forum on 21 September 2021 and invited Sector departments to participate in the IDP Strategic planning session to achieve integration and strategic objectives of the IGR	Deviated	The IGR Forum was convened on 28 June 2022 but cancelled on that morning due to Stage 6 rolling blackouts which affecting connectivity

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
		GG 02	Improve coordination and collaboration on service delivery by all 3 spheres of government through intergovernmental relations	Improved participation by all sector departments through integration of plans on IDP.	Number of economic and infrastructure development Cluster meetings convened by 30 June 2022		GG 01 KPI 12	Convene four(4) economic and infrastructure development Cluster by 30 June 2022				Convened four (4) economic and infrastructure development Cluster meetings as follows: 1. 09 September 2021 2. 7 December 2021 3. 18 March 2022 4. 15 June 2022	Achieved	–
		GG 02	Improve coordination and collaboration on service delivery by all 3 spheres of government through intergovernmental relations	Improved participation by all sector departments through integration of plans on IDP.	Number of Governance and administration cluster meetings convened by 30 June 2022		GG 01 KPI 13	Convene four (4) Governance and administration cluster meetings 30 June 2022				Convened two (2) Governance & Administration Cluster meetings as follows: 1. 14 September 2021 2. 09 November 2021	Deviated	The cluster meeting schedule was affected by the preparation of strategic planning session and non-availability of participation

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
														ng sectors
		GG 02	Improve coordination and collaboration on service delivery by all 3 spheres of government through intergovernmental relations	Improved participation by all sector departments through integration of plans on IDP.	Number of Social transformation cluster meetings convened by 30 June 2022		GG 01 KPI 14	Convene four (4) Social transformation cluster meetings by 30 June 2022				Convened three (3) Social Transformation Cluster as follows: 1. 08 September 2021 2. 14 December 2021 3. 31 March 2022	Deviated	Non availability of participating sectors departments
Legal Services and By-laws	To administer legal matters and By-laws by 2022	GG 04	Monitor and manage litigations	Management of litigations through maintenance of a litigation register by June 2022	Updated litigation register submitted to council quarterly as part Section 52		GG 01 KPI 15	Update litigation register and submit quarterly progress report as part Section				Updated litigation register and submitted quarterly progress report as part Section 52 (d)	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
					(d) by 30 June 2022			52 (d) by 30 June 2022						
	To administer legal matters and By-laws by 2022	GG 04	Coordinate development and review of by-laws.	Law and order through enforcement of by-laws by 30 June 2022	Number of municipal bylaws reviewed by 30 June 2022		GG 01 KPI 16	Review all twenty Municipal By-laws by 30 June 2022				Reviewed all twenty Municipal By-laws	Achieved	–
	To promote clean , transparent and accountable Governance		Institutional arrangement to promote Good governance	Approved Governance framework by June 2022	Developed and approved governance framework by 30 June 2022		GG 01 KPI 17	Develop and approve governance framework by 30 June 2022				Developed and submitted governance framework to Council for approval	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
	To promote clean , transparent and accountable Governance	GG 04	Institutional arrangement to promote Good governance	Revised System of Delegations by 2022	Reviewed System of Delegations by 30 June 2022		GG 01 KPI 18	Review the System of Delegations by 30 June 2022				Reviewed the System of Delegations and submitted to Council for approval	Achieved	—
	To promote clean , transparent and accountable Governance		Institutional arrangement to promote Good governance	Revised Standing rules by 2022	Revised Standing rules and orders by 30 June 2022		GG 01 KPI 19	Revise Standing rules and orders by 30 June 2022				Revised Standing rules and orders and submitted to Council for approval	Achieved	—

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Communication, publicity and marketing.	To provide publicity, marketing and media coordination to citizens by 30 June 2022	GG 05	Marketing and branding of municipality through print and electronic media.	Community that has easy access to information and active involvement in the municipal affairs.	Number of Outdoor Media Platforms installed and maintained by 30 June 2022		GG 01 KPI 20	Install and maintain five Outdoor Media Platforms at strategic points in both Ngqeleni and Libode by 30 June 2022.				Procurement processes done, but no responsive bidder was found .	Deviated	Moratorium placed by National Treasury on tendering due to Preferential Procurement Regulations contributed to the delays in the Bidding process
Communication, publicity and marketing.	To provide publicity, marketing and media coordination to citizens by 30 June 2022	GG 05	Marketing and branding of municipality through print and electronic media.	Community that has easy access to information and active involvement in the municipal affairs.	Number of municipal assets branded by 30 June 2022		GG 01 KPI 21	Brand two (2) municipal assets to be inline with logo and vision by 30 June 2022				Procurement processes done, but no responsive bidder was found .	Deviated	Moratorium placed by National Treasury on tendering due to Preferential Procurement

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	June 2023													ent Regulations contributed to the delays in the Bidding process
Communication, publicity and marketing.	To provide publicity, marketing and media coordination to citizens by 30 June 2024	GG 05	Marketing and branding of municipality through print and electronic media.	Community that has easy access to information and active involvement in the municipal affairs.	Number of installed signage to key service nodes by 30 June 2022		GG 01 KPI 22	Install signage to eight (8) key municipal service nodes by 30 June 2022 (Ntlaza junction, Kopshop, Canzibe, Corana junction, Ngqongweni, Nyandeni great place, Marubeni and Entshilini				Procurement processes done	Deviated	Moratorium placed by National Treasury on tendering due to Preferential Procurement Regulations contributed to the delays in the Bidding process

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Communication, publicity and marketing.	To provide publicity, marketing and media coordination to citizens by 30 June 2025	GG 05	Marketing and branding of municipality through print and electronic media.	Community that has easy access to information and active involvement in the municipal affairs.	Uploaded municipal publications on social media platforms and website by 30 June 2022		GG 01 KPI 23	Upload all municipal publication on Social Media platforms and Website				Municipal publications uploaded on Social Media platforms and Website .	Achieved	–
Communication, publicity and marketing.	To provide publicity, marketing and media coordination to citizens by 30 June 2026	GG 05	Marketing and branding of municipality through print and electronic media.	Community that has easy access to information and active involvement in the municipal affairs.	Number of quarterly media interviews held by 30 June 2022		GG 01 KPI 24	Schedule 4 quarterly media interviews on Radio stations by 30 June 2022.				Twelve (12) media Interviews conducted in this financial year	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Communication, publicity and marketing.	To provide publicity, marketing and media coordination to citizens by 30 June 2022	GG 05	Provide accurate, timely and reliable information.	communicate programme and service delivery of the municipality through newsletters by 30 June 2022	Number of newsletters published by 30 June 2021		GG 01 KPI 25	Publish (four) 4 quarterly newsletters 20 000 copies by 30 June 2022				Published (four) 4 quarterly newsletters and distributed 20 000 copies	Achieved	–
Internal Audit Services	To strengthen internal controls by 30 June 2022	GG 06	Conduct assurance and consulting audits	Effective internal Audit Unit and Audit Committee functioning through approved annual audit committee charter, annual internal audit charter and annual internal audit plan by June 2022	Approved Audit Committee Charter, internal audit charter and approved internal audit plan and submitted to Audit Committee and Council by		GG 01 KPI 26	Review Audit Committee Charter, Internal Audit Charter and Internal Audit Plan and submit to audit committee and Council by 30 June 2022				Reviewed Audit Committee Charter, Internal Audit Charter and Internal Audit Plan and submit to audit committee and Council	Achieved	–

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strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Internal Audit Services	To strengthen internal controls by 30 June 2022	GG 06	Conduct assurance and consulting audits	Improved internal controls, systems and procedures by 30 June 2022	Number of internal audit projects completed as per Audit plan by 30 June 2022		GG 01 KPI 27	Carry out and report on 14 audit projects as listed in the internal audit plan for the year ending 30 June 2022				The following fourteen (14) Audits completed : 1. Review of Annual performance Report - 2020/21 FY 2. Review of Draft Annual Financial Statements : 2020/21 FY 3. Follow-up Audit on HR 4. Performance Information Quarter 1 of 2021/22 FY 5. Indigent management review 6. Grants Management audit (draft reporting stage) 7. Mid Year Performance Report 8. Review of Draft Audit Action 9. . Review of Expenditure	Achieved	—

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
												Management 10. Follow-up on Enterprise Risk Management (Sourced to ORTDM) 11. Quarter 4 Performance Information Review (Completed) 12. SCM Review (Draft stage) 13. Follow-Up on Asset Management Review (Draft Stage) 14. Inventory Management (in-progress)		

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Internal Audit Services	To strengthen internal controls by 30 June 2022	GG 06	Provide support to oversight structures.	effective and efficient oversight through improved audit outcomes by 30 June 2022	Number of audit committee meetings convened to perform oversight on Municipal internal controls through internal audit reports by 30 June 2022		GG 01 KPI 28	Convene 6 audit committee meetings to perform oversight on Municipal internal controls through internal audit reports by 30 June 2022				Six (6) audit committee meetings were convened as follows: 1. 18 August 2021 2. 24 August 2021 3. 18 October 2021 (Ordinary meeting) 4. 20 January 2021. 5. Ordinary meeting - 20 April 2022 6. Special Meeting - 22 June 2022	Achieved	–
Internal Audit Services	To strengthen internal controls by 30 June 2022		Provide support to oversight structures.	Effective and efficient oversight through improved audit outcomes by 30 June 2022	Assessed Council and Management Oversight committees		GG 01 KPI 29	Coordinate performance assessment of the Audit, Risk Committee, MPAC and Internal Audit Unit for the year ending 30 June 2021				Performance Assessment not conducted.	Deviated	Changes that took place in both the AC and Risk Committee

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Institutional Risk Management	To strengthen risk management processes within the municipality by 30 June 2022	GG 07	Identify, assess, mitigate and monitor municipal risks	Approved risk management profile, risk management strategy, risk management committee charter and risk management framework by 30 June 2022	Approved risk management profile, risk management strategy, risk management committee charter and risk management framework by 30 June 2022		GG 01 KPI 30	Review and Approve risk management profile , risk management charter and Enterprise risk management policy by 30 June 2022				Reviewed and Approved risk management profile , risk management charter and Enterprise risk management policy	Achieved	—

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
	To strengthen risk management processes within the municipality by 30 June 2022	GG 07	Identify, assess, mitigate and monitor municipal risks	Mitigated fraud and corruption by 30 June 2022	Approved fraud risk management policy, fraud risk management plan and whistle blowing policy by 30 April 2022		GG 01 KPI 31	1. Review fraud risk management policy, fraud risk management plan and whistle blowing policy by 30 June 2022				Reviewed fraud risk management policy, fraud risk management plan and whistle blowing policy	Achieved	–
			Identify, assess, mitigate and monitor municipal risks		Communities and stakeholders provided with means for whistleblowing and reporting fraud and corruption		GG 01 KPI 32	Establishment formal partnership with government and private sector entities that have a Fraud Hotline				No formal/ external partnerships were established due to non-response from the approached company, i.e. SIU.	Deviated	SIU was approached during quarter 3 (January 2022) and there was not positive response.

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Institutional Risk Management	To strengthen risk management processes within the municipality by 30 June 2022	GG 07	Identify, assess, mitigate and monitor municipal risks	Mitigated fraud and corruption by 30 June 2022	Number of anti fraud awareness campaigns conducted by 30 June 2022		GG 01 KPI 33	Conduct 4 anti fraud awareness campaigns by 30 June 2022				Anti fraud awareness campaign is conducted through Municipal News Letter	Achieved	–
Institutional Risk Management	To strengthen risk management processes within the municipality by 30 June 2022	GG 07	Provide support to risk management committee .	Mitigate risk to desired risk rating (low) by 30 June 2022	Number of risk committee management meeting convened by 30 June 2021		GG 01 KPI 34	Convene 4 risk management committee meetings by 30 June 2022				Convened four (4) Risk Management committee meeting as follows: 1. 13 October 2021 2. 13 August 2021 3. 13 January 2022 4. 10 June 2022	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Institutional Risk Management	To strengthen risk management processes within the municipality by 30 June 2022		Identify, assess, mitigate and monitor municipal risks	Mitigated fraud and corruption by 30 June 2022	Responsive and accountable complaints systems		GG 01 KPI 35	Publish Whistleblowing Reporting numbers on quarterly newsletters and internal mail by 30 June 2022				Published whistleblowing numbers through quarterly municipal news letters	Achieved	
Council Affairs	To strengthen effective and efficient performance of council by 30 June 2022	GG 08	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of Standing Committee meetings convened per each committee by 30 June 2022		GG 01 KPI 36	Convene six (6) Local Economic Development Standing Committee meetings in compliance with approved Council Calendar by 30 June 2022				Convened six (6) Local economic Development standing committee as follows : 1. 06 August 2021 2. 20 October 2021 3. 14 December 2021 4. 06 April 2022 5. 11 May 2022 6. 23 June 2022	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Council Affairs	To strengthen effective and efficient performance of council by 30 June 2022	GG 08	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of Standing Committee meetings convened per each committee by 30 June 2022		GG 01 KPI 37	Convene six (6) community services Standing Committee meetings in compliance with approved Council Calendar by 30 June 2022				Convened six (6) Community Services standing committee meeting on the following dates: 4 August 2021, 19 October 2021, 14 December 2021, 09 February 2022, 06 April 2022 and 14 June 2022.	Achieved	–
Council Affairs	To strengthen effective and efficient performance of council by 30 June 2022	GG 08	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of Standing Committee meetings convened per each committee by 30 June 2022		GG 01 KPI 38	Convene six (6) SPU Standing Committee meetings in compliance with approved Council Calendar by 30 June 2022				Convened six (6) Special Programmes Unit standing committee meeting on the following dates: 03 August 2021, 05 October 2021 & 15 December 2021, 02 February 2022, 04 April 2022 & 01 June 2022	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Council Affairs	To strengthen effective and efficient performance of council by 30 June 2022	GG 08	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of Standing Committee meetings convened per each committee by 30 June 2022		GG 01 KPI 39	Convene six (6) IGR Standing Committee meetings in compliance with approved Council Calendar by 30 June 2022				Convened six (6) IGR standing committee meeting on the following dates: 15 October 2021, 15 December 2021, 19 August 2021, 10 February 2022, 20 May 2022 and 14 June 2022.	Achieved	–
Council Affairs	To strengthen effective and efficient performance of council by 30 June 2022	GG 08	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of Standing Committee meetings convened per each committee by 30 June 2022		GG 01 KPI 40	Convene six (6) Corporate services Standing Committee meeting in compliance with approved Council Calendar by 30 June 2022				Convened six (6) Corporate Services standing committee meeting on the following dates: 10 August 2022, 12 October 2022, 08 February 2022, 08 April 2022, 08 June 2022 & 22 June 2022.	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Council Affairs	To strengthen effective and efficient performance of council by 30 June 2022	GG 08	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of Standing Committee meetings convened per each committee by 30 June 2022		GG 01 KPI 41	Convene six (6) Human settlements Standing Committee meetings in compliance with approved Council Calendar by 30 June 2022				Convened six (6) Human Settlements Standing Committee Meeting on the following dates: 29 September 2021, 20 October 2021, 14 December 2021, 09 February 2022, 08 April 2022 and 24 June 2022.	Achieved	–
Council Affairs	To strengthen effective and efficient performance of council by 30 June 2022	GG 08	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of Standing Committee meetings convened per each committee by 30 June 2022		GG 01 KPI 42	Convene six (6) Infrastructure Standing Committee meetings in compliance with approved Council Calendar by 30 June 2022				Convened five (5) Infrastructure Development standing committee meeting on the following dates: 10 August 2021, 13 October 2021, 10 February 2022, 12 April 2022 and 21 June 2022	Deviated	Meeting could not be convened because the system of delegations had not yet been amended

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Council Affairs	To strengthen effective and efficient performance of council by 30 June 2022	GG 08	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of ordinary and special Executive Committee Meetings convened by 30 June 2022		GG 01 KPI 43	Convene four (4) ordinary executive committee meetings in compliance with the approved Council Calendar by 30 June 2022				Convened four (4) ordinary executive Committee meeting on the following dates: 20 August 2021, 20 October 2021, 21 February 2022 and 23 June 2022.	Achieved	–
Council Affairs	To strengthen effective and efficient performance of council by 30 June 2022	GG 08	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of special Executive Committee Meetings convened by 30 June 2022		GG 01 KPI 44	Convene seven (7) special executive committee meetings in compliance with the approved Council Calendar by 30 June 2022				Convened seven (7) special executive committee meeting on the following dates: 22 July 2021, 31 August 2021, 23 September 2021, 21 January 2022, 24 March 2022, 25 April 2022 and 24 May 2022.	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Council Affairs	To strengthen effective and efficient performance of council by 30 June 2022	GG 08	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of ordinary and special Council sittings convened by 30 June 2022		GG 01 KPI 45	Convene four (94) ordinary council sittings in compliance with the approved Council Calendar by 30 June 2022				Convened seven (7) ordinary council sittings on the following dates: 29 July 2021, 31 August 2021, 30 September 2021, 27 October 2021, 25 February 2022, 30 June 2022.	Achieved	–
Council Affairs	To strengthen effective and efficient performance of council by 30 June 2022	GG 08	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of ordinary and special Council sittings convened by 30 June 2022		GG 01 KPI 46	Convene seven (7) special council sittings in compliance with the approved Council Calendar by 30 June 2022				Convened nine (9) special Council Meetings on the following dates: 23 August 2021, 09 December 2021, 27 January 2022, 31 March 2022, 28 April 2022, 18 May 2022, 26 May 2022, 31 May 2022 and 09 June 2022.	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Council Affairs	To strengthen effective and efficient performance of council by 30 June 2022	GG08	Open Council Meeting	Effective and efficient oversight through improved reports by 30 June 2022	Number of open council meetings held by 30 June 2022		GG 01 KPI 47	hold open Council Meeting at Libode by 30 June 2022				Open Council Meeting was held on the 30 September 2021.	Achieved	–
Council Affairs	To strengthen effective and efficient performance of council by 30 June 2022	GG 08	Provide capacity building programs for Cllrs	Improved Governance and decision making	Number of Capacity Buildings programmes provided for Councillors by 30 June 2022		GG 01 KPI 48	Provide Six capacity building programmes for councillors by 30 June 2022				1. Nyandeni LM Councillor induction 29 Nov to 03 December 2021. 2. SALGA Cllr Induction - 7-11 February 2022 3. SALGA & ECSECC MPAC portfolio based induction - 17 February 2022 4. SALGA BTO Standing Committee portfolio based induction - 11- 12 April 2022 5. CoGTA Cllr	Achieved	

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
												Induction Workshop - 16-17 May 2022 6. Cogta LED Standing Committee portfolio based induction 4-5 May 2022		
		GG 07	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of Women Caucus committee meetings convened by 30 June 2022		GG 01 KPI 49	Convene four (4) women's Caucus meetings by 30 June 2022				Convened four (4) Women's Caucus Meeting on the following dates: 28 August 2021, 03 October 2021, 04 March 2022 and 30 May 2022	Achieved	–
		GG 07	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of members interest committee meetings convened by 30 June 2022		GG 01 KPI 50	Convene four (4) Members interests committee meetings by 30 June 2022				Convened four(4) Ethics and Members Interest on the following dates: 28 September 2021, 14 October 2021, 04 March 2022 and 25 May 2022.	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
		GG 07	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of public participation and petitions management committee meetings convened by 30 June 2022		GG 01 KPI 51	Convene four (4) public participation and petitions management committee meetings by 30 June 2022				Convened five (5) Public Participation and Petitions Committee Meeting on the following dates: 23 August 2021, 15 October 2021, 24 March 2022, 30 May 2022 and 14 June 2022.	Achieved	–
		GG 07	Provide political oversight on municipal functions and programs	Effective and efficient oversight through improved reports by 30 June 2022	Number of Municipal Public Accounts committee meetings convened by 30 June 2022		GG 01 KPI 52	Convene four (4) Municipal Public Accounts Committee meetings by 30 June 2022				Convened five (5) Municipal Public Accounts Committee Meeting on the following dates : 09 July 2021, 13 October 2021, 24 March 2022, 26 April 2022 and 30 May 2022.	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Institutional Performance Management	To provide a system for measuring institutional performance by 30 June 2022	GG 09	Develop tools and mechanisms to manage institutional performance	Incremental implementation of IDP annually	Approved SDBIP by Mayor for 2021/22 financial year by 30 June 2022		GG 01 KPI 53	Develop and approve SDBIP for 2020/23 Financial Year by 30 June 2022				Developed SDBIP for 2022/23 and submitted it to Mayor	Achieved	–
Institutional Performance Management	To provide a system for measuring institutional performance by 30 June 2022	GG09	Realisation of good corporate governance principles	Receive unqualified audit opinion with no matters of emphasis	AG report with unqualified performance audit opinion for 2020/21 Audit by 30 November J 2022		GG 01 KPI 54	Obtain unqualified audit opinion for 2020/21 audit by 30 November 2022				Obtained unqualified audit opinion for 2020/21 2022 financial year audit	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Institutional Performance Management	To provide a system for measuring institutional performance by 30 June 2022	GG 09	By complying with MFMA /MSA and related regulations, S52(d), S72, S121 & MSA 46 reports	Compliance with National Treasury regulations, norms and standards	Compilation of MFMA section 52(D), S72, S121 and Section 46 reports by 30 June 2022		GG 01 KPI 55	Compilation of MFMA section 52(D), S72, S121 and Section 46 reports by 30 June 2022				Compiled MFMA section 52(D), S72, S121 and Section 46 reports	Achieved	–
Institutional Performance Management	To provide a system for measuring institutional performance by 30 June 2022	GG 09	By Implementing Performance Management System through formal assessment for S56 managers	compliance with National Treasury regulations, norms and standards	Number of Section 56 Managers assessed for annual performance 2019/20 by 30 June 2022		GG 01 KPI 56	Conduct formal assessment for annual performance for all S56 Managers for 2020/2021 financial year by 30 June 2022				Conducted formal assessment for annual performance for S56 Managers but one senior Manager not assessed as he was on bereavement	Deviated	Senior Manager – operation was on bereavement on the scheduled date

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Institutional Performance Management	To provide a system for measuring institutional performance by 30 June 2022	GG 09		Compliance with National Treasury regulations, norms and standards	Number of Section 56 Managers assessed for Mid Year Performance by set date 2020/2021		GG 01 KPI 57	Conduct informal assessment for Mid-year performance for senior Managers 2021/2022 Financial year by 30 June 2022				Conducted informal assessment for Mid- year for senior Managers but one senior Manager not assessed as he was on bereavement	Deviated	Senior Manager – operation was on bereavement on the scheduled date
Institutional Performance Management	To provide a system for measuring institutional performance by 30 June 2022	GG 09	Provide management oversight on performance	Management oversight through audit report	Number of management committee meetings convened by 30 June 2021		GG 01 KPI 58	Convene 12 management meetings by 30 June 2022				Convened 12 management meetings by 30 June 2022	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Vulnerable groups and Sports development	To promote equity and inclusiveness of vulnerable groups by 30 June 2022	GG 10	Promote women empowerment , safety and social security	Mainstream special designated groups in the activities of the municipalities through planned programmes and integration by 30 June 2022	Number of women programmes supported by 30 June 2022		GG 01 KPI 59	Support three women programmes (Women's Month and 16 Days of Activism against the abuse of women(GBV), and social security by 30 June 2022				1. Supported Woman's Day (month) commemoration programme held at Bantini at ward 21 on 08 December 2021. 2. Conducted door to door at Sibangweni A/A in Ward 10 on 24 May 2022 (activism against women abuse GBV) 3. Provided sewing material to 32 women (one per ward as part) 4. Provided support to Siyakhula and Makakhanye women poetry projects	Achieved	—

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Vulnerable groups and Sports development	To promote equity and inclusiveness of vulnerable groups by 30 June 2022	GG 10	By providing social support to designated groups	Mainstreamed special designated groups in the activities of the municipalities through planned programmes and integration by 30 June 2022	Number of children programmes supported by 30 June 2022		GG 01 KPI 60	Support two children programs by 30 June 2022 (Back to school & Educational Toys and Material)				1. Conducted Back to school Campaign on the 19-21 January 2022 At the following schools Mount Nicolas SPS, Mphangane SPS, Dikiso SPS, Bucula SPS, Mngcibe SPS, Goso SPS 2. Provided Educational Toys and Material to ward18 and ward 22 children	Achieved	–
Vulnerable groups and Sports development	To promote equity and inclusiveness of vulnerable groups by 30 June 2022	GG 10	Promote empowerment, safety and social security for elderly people	Mainstreamed special designated groups in the activities of the municipalities through planned programmes and integration	Number of elderly programmes supported by 30 June 2022		GG 01 KPI 61	Support three elderly programs 1. Establish one of elderly centre, 2. Golden Games by 30 June 2022 3.				Provided Christmas to elderly on 29 April 2022	Deviated	1. Elderly centre could not be constructed due to unavailability of Social Relief budget. 2. Awaiting to DISRAC

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
				by 30 June 2022				Christmas gifts)						to pronounced the start of golden game for Elderly people due to COVID 19 restrictions

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Vulnerable groups and Sports development	To promote equity and inclusiveness of vulnerable groups by 30 June 2022	GG 10	By providing social support to designated groups	Mainstream special designated groups in the activities of the municipalities through planned programmes and integration by 30 June 2022	Number of youth programs supported by 30 June 2022		GG 01 KPI 62	Support two Youth programs by 30 June 2022 (Beauty Pageant & Youth Month commemoration) by 30 June 2022				1. Hosted Miss Nyandeni Beauty pageant on 26 February 20221. commemorated. 2. In commemoration of youth month we hosted entrepreneurship information sharing and dialogue day for young people 3. Supported two youth projects at ward 31 and ward 21 Provided computers to PLATEX youth project at ward 8 4. Provided studio equipment to ward 13 Youth project 5. Supported Tembi Solution and Project with incubator and three electric heater bulbs	Achieved	—

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
					Number of youth offices established in Libode and Ngqeleni by 30 June 2022		GG 01 KPI 63	Establishment two Local youth offices in Libode and Ngqeleni by 30 June 2022				Establishment Local youth offices in Libode and Ngqeleni not yet finalized	Deviated	1. Ngqeleni Youth office will be available when the new offices are occupied. 2. Libode office available without furniture
Vulnerable groups and Sports development	To promote equity and inclusiveness of vulnerable groups by 30 June 2022	GG 10	By providing social support to designated groups	Mainstream special designated groups in the activities of the municipalities through planned programmes and integration by 30 June 2022	Number of Disabled persons programs supported by 30 June 2022		GG 01 KPI 64	Support two disabled programs (Mayihlume and Vuka Uthethe Project) by 30 June 2022				Provided support to the two projects (Vukathethe with fencing material, Jojo tank 2.5L and Mayihlume with sewing material and two sewing machines)	Achieved	—

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Vulnerable groups and Sports development	To promote equity and inclusiveness of vulnerable groups by 30 June 2022	GG 10	By providing social support to designated groups	Mainstream special designated groups in the activities of the municipalities through planned programmes and integration by 30 June 2022	Number of sporting programs supported by 30 June 2022		GG 01 KPI 65	Support four sporting programs (Mayors' cup, Human Rights marathon, Rugby Development and Horse racing) by 30 June 2022				1. Hosted Horse racing on 24 September at Malungeni ward 24 2. Conducted Mayor's cup at all 32 wards on 11 December 2021 3. Hosted Human Rights Marathon on 21 March at Ngqeleni (Ward 21). 4. Ntlaza Rugby tournament supported with R90 000.00 and catering for 150 people on the 15 to 18 April 2022	Achieved	—

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Emergency & Social Relief	To assist communities interim emergency programmes (when need arises)	GG 12	Provide interim support to disaster and special destitute responses (when need arises)	provision of community safety and stability whilst seeking long-term solutions through disaster risk mitigation by 30 June 2022	Report on social relief provided to vulnerable groups as per needs assessment by 30 June 2022		GG 01 KPI 66	Provide social relief support to vulnerable groups as per needs assessment by 30 June 2022				Provided support in the funeral service of Ndamase Senior Secondary school students affected by car accident	Achieved	–
Moral Regeneration	To promote Social cohesion	GG 13	Provide support to moral regeneration programmes	Promotion of social Cohesion by 2021	Number of social cohesion awareness campaigns conducted by 30 June 2022		GG 01 KPI 67	Conduct five social cohesion (circumcision, GBV, Anti-Femicides, Drugs and Alcohol abuse awareness) campaigns by 30 June 2022				1. Supported the book launch and GBV programme on 10 December 2021 2. Conducted awareness on Gender Based Violence on the 30 June 2022 in ward 21	Achieved	–

T3.24.3 . EXECUTIVES AND COUNCIL TAKEN FROM THE SDBIP

T 3.24.4 EMPLOYEES: EXECUTIVE AND COUNCIL

(Committee Clerk, Council Secretary, Senior Manager, Admin. Officers and Public participation)

Employees: Executive & Council (Secretaries, Admin Officers, Committee Clerks & Public Participation :T3.24.4					
Job Level (Task	Year 0 : 2021/2022				
	Employees No. 2020/21	Posts No.	Employees No. 2021/22	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
TG 8	19	19	17	2	0.19%
TG 11	4	4	4	0	0%
TG 16	1	1	1	0	0%
TOTAL	24	24	22	2	0,24%

T3.24.5 FINANCIAL PERFORMANCE: EXECUTIVE AND COUNCIL

Financial Performance Year 2020: The Executive and Council					
					R'000
Details	2018	2020			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	-	-			#DIV/0!
Expenditure:					
Employees	43 488	46 562	51 819	50 829	-2%
Repairs and Maintenance	-	-	-	-	
Other		26 960	192 433	17 034	-91%
Total Operational Expenditure	43 488	73 522	244 252	67 863	-1
Net Operational Expenditure	43 566	73 522	244 252	67 863	-72%
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					
					T 3.24.5

T3.24.6 CAPITAL EXPENDITURE (EXECUTIVE AND COUNCIL)

Not applicable in the year under review

3.25 FINANCIAL SERVICES

T3.25.1 INTRODUCTION TO FINANCIAL SERVICES

What we achieved?

- Provided management responses and time bound action plans in response to internal and external queries
- Improved monitoring of supplier payments within the legislative timeframes

Preparation of annual financial statements

S 121 of the MFMA states that:

- (1) Every municipality and every municipal entity must for each year prepare the annual financial statements which

- (a) Fairly present the state of affairs of the municipality or entity, its performance against its budget its management of revenue, expenditure, assets and liabilities, its business activities, its financial results, and its financial position as at the end of the financial year; and
 - (b) Disclose the information required in terms of section 123, 124 S 126 of the MFMA states that
- (1) The accounting officer of a municipality-
- (a) Must prepare the annual financial statements of the municipality and within two months after the end of the financial year to which those statements relate, submit the statements to the Auditor General for auditing
- Nyandeni Local Municipality prepared its annual financial statements, and submitted them to the Auditor general within the relevant timeframes

Management Responses to Audit Queries

The municipality received Unqualified Audit Opinion with 2 matters. After Auditor General has issued out the audit report, the audit action plan to address the issues raised by Auditor General has been compiled. All the relevant parties participate in the monitoring of the audit action plan

Monitoring of the Payment of Suppliers

The municipality introduced the payment cycle in its payment procedures, where it was resolved that the payments to the suppliers should be made twice a month i.e. on the 15th and 31st or last day of the month. The payment to service providers are paid within 30 days from the date of receipts of invoice by the Budget and Treasury Office.

T3. 25.2 Financial Services: Debt Recovery

Not applicable

T3.25.3: FINANCIAL POLICY OBJECTIVES AS TAKEN FROM THE IDP

Strategic Focus Area	5 Year Objective	Objective Number	Programmes/Projects/Strategies	Outcomes Indicator(5 year indicator)	Indicator Number	Output Indicator (2020-2021)	Annual Target 2021/2022	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation	Corrective Measure
Revenue Management	To increase own revenue by 40% in 2022	FV01	Review and implement Intergrated Revenue enhancement strategy	Increased own Revenue Base by 40%	FV01-KP 1	Approved Integrated Revenue Enhancement Strategy by 30 June 2022	Review Integrated Revenue Enhancement Strategy by 30 June 2022	Reviewed Integrated Revenue Enhancement Strategy and submitted to Council together with budget related policies	Achieved	—	

Strategic Focus Area	5 Year Objective	Objective Number	Programmes/Projects/Strategies	Outcomes Indicator(5 year indicator)	Indicator Number	Output Indicator (2020-2021)	Annual Target 2021/2022	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation	Corrective Measure
Revenue Management	To increase own revenue by 40% in 2022	FV01	Review and implement Intergrated Revenue enhancement strategy	Increased own Revenue Base by 40%	FV01-KP 1	Amount of revenue collected by BTO in implementing the revenue enhancement strategy by 30 June 2022	BTO implement revenue enhancement strategy collect total revenue of R38 million by 30 June 2022	<p>BTO implemented revenue enhancement strategy and collected an amount of =R50 996 857 in this Financial year</p> <p>Rates and taxes =R12 724 804 Interest on debtors =R1 846 133 Rent Hall =R39 078 Rent advertising =R32 002 Tender fees =R344 239 Clearance certificate=R5 730 Interest on investment =R16 742 850 Commission charged =R287 734 Insurance claims</p>	Achieved	–	

Strategic Focus Area	5 Year Objective	Objective Number	Programmes/Projects/Strategies	Outcomes Indicator(5 year indicator)	Indicator Number	Output Indicator (2020-2021)	Annual Target 2021/2022	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation	Corrective Measure
								=R526 426 VAT received=R18 250 557 Disallowance=R8 9 922 Site Rental= R107 382			

Strategic Focus Area	5 Year Objective	Objective Number	Programmes/Projects/Strategies	Outcomes Indicator(5 year indicator)	Indicator Number	Output Indicator (2020-2021)	Annual Target 2021/2022	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation	Corrective Measure
Revenue Management	To increase own revenue by 40% in 2022	FV01	Review and implement Intergrated Revenue enhancement strategy	Increased own Revenue Base by 40%	FV01-KP 1	Amount of revenue collected by planning and Development in implementing the revenue enhancement strategy by 30 June 2022	Planning and development to implement revenue enhancement strategy collect R 470 454 by 30 June 2022	Planning and development implemented revenue enhancement strategy and collected an amount of R205 484 Business licences =R108 808 Building plans = R84 889 Rezoning certified= R11 787	Deviated	These revenue sources are consumer driven	
Revenue Management	To increase own revenue by 40% in 2022	FV01	Review and implement Intergrated Revenue enhancement strategy	Increased own Revenue Base by 40%	FV01-KP 1	Amount of revenue collected by public safety in implementing the revenue enhancement strategy by 30 June 2022	Public safety to implement revenue enhancement strategy collect R5 470 757 million by 30 June 2022	Public safety implemented Revenue enhancement strategy and collected an amount of R4 644 981 DLTC =R2 795 175 Registering authority =R1 576	Deviated	These revenue sources are consumer driven	

Strategic Focus Area	5 Year Objective	Objective Number	Programmes/Projects/Strategies	Outcomes Indicator(5 year indicator)	Indicator Number	Output Indicator (2020-2021)	Annual Target 2021/2022	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation	Corrective Measure
								436 Traffic fines =R273 370			
Revenue Management	To increase own revenue by 40% in 2022	FV01	Review and implement Intergrated Revenue enhancement strategy	Increased own Revenue Base by 40%	FV01-KP 1	Amount of revenue collected by Community Services in implementing the revenue enhancement strategy by 30 June 2022	Community services to implement revenue enhancement strategy collect R1 072 573 by 30 June 2022	Community services implemented revenue enhancement strategy and collected an amount of R329 246 Cemetery fees =R12 165 Pound fees =R45 884 Refuse removal =R151 100 Interest on refuse debtors=R118 745 Eco-park=R1 352	Deviated	These revenue sources are consumer driven	

Strategic Focus Area	5 Year Objective	Objective Number	Programmes/Projects/Strategies	Outcomes Indicator(5 year indicator)	Indicator Number	Output Indicator (2020-2021)	Annual Target 2021/2022	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation	Corrective Measure
			Implementation of Municipal Property Rates Act by 30 June 2021	Approved General Valuation Roll for the next five years (up to) 30 June 2022	FV01-KP 3	Approved Supplementary General Valuation Roll by 30 June 2022	Compile Supplementary Valuation Roll by 30 June 2022	Supplementary Valuation Roll was compiled, forwarded to the Council of 30 June 2022 and approved on 30 June 2022	Achieved	–	–
Expenditure management	To ensure effective and efficient Budget and Expenditure management	FV 02	Develop realistic and credible Budget by 30 June 2021	Funded/Cash backed objectives of the IDP	FV01-KP 4	Approved Budget for 2022/2023 by Council by 30 June 2022	Preparation and approval of Budget for 2022/23 by Council by 31 May 2022	Prepared the budget for 2022/23 and submitted to the Council for approval and approved in the Council Meeting on the 30 May 2022	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	Programmes/Projects/Strategies	Outcomes Indicator(5 year indicator)	Indicator Number	Output Indicator (2020-2021)	Annual Target 2021/2022	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation	Corrective Measure
Expenditure management	To ensure effective and efficient Budget and Expenditure management		Adhere to budget reforms and Dora as per MFMA calendar by 30 June 2021	Budget returns, s 52(d) s71, s72 B schedule, and C schedule submitted to Council, Provincial Treasury and National Treasury as per MFMA calendar	FV01-KP 5	Approved MFMA compliance reports (Budget returns, s 52(d) s71, s72 B schedule, and C schedule as per MFMA calendar by 30 June 2022	Preparation and submission Budget returns, s 52(d) s71, s72 B schedule, and C schedule as per MFMA calendar	Prepared and submitted budget returns s 52(d) s71, s72 B schedule, and C schedule as per MFMA calendar. 1. C-schedule and Section 71 reports for 12 months were signed by CFO and submitted to Provincial Treasury and National Treasury as per the MFMA calendar. 2. Section 52(d) report for four quarters were tabled to the Council for adoption. 3. Section 72 report was prepared and submitted to Provincial Treasury and National	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	Programmes/Projects/Strategies	Outcomes Indicator(5 year indicator)	Indicator Number	Output Indicator (2020-2021)	Annual Target 2021/2022	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation	Corrective Measure
								Treasury. 4. 3x B-schedule were prepared tabled to the Council and submitted to Provincial and National Treasury through upload on LG Gomun Portal.			

Strategic Focus Area	5 Year Objective	Objective Number	Programmes/Projects/Strategies	Outcomes Indicator(5 year indicator)	Indicator Number	Output Indicator (2020-2021)	Annual Target 2021/2022	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation	Corrective Measure
Expenditure management	To ensure effective and efficient Budget and Expenditure management		Adhere to budget reforms and Dora as per MFMA calendar by 30 June 2021	100% spent on all grants received by the municipality	FV01-KP 6	% of expenditure on EPWG,MIG,FMG,INEP by 30 June 2022	Spend 100% on EPWG,MIG,FMG,INEP, by 30 June 2022	Spent 100% on EPWP, MIG, FMG and INEP Grants by 30 June 2022 and expenditure reports were signed.	Achieved	–	–
Expenditure management			Payment of creditors within 30 days from receipt of invoice.	Compliance with MFMA S65(2) by 30 June 2022	FV01-KP 7	% payment of all invoices paid within 30 days by 30 June 2022	100% Payment of all invoices paid within 30 days by 30 June 2022	100% of payment of all invoices was paid within 30 days by 30 June 2022 in line with the creditors age analysis. Signed quarterly report on 100% paid compliant invoices was prepared and signed.	Achieved	–	–

Strategic Focus Area	5 Year Objective	Objective Number	Programmes/Projects/Strategies	Outcomes Indicator(5 year indicator)	Indicator Number	Output Indicator (2020-2021)	Annual Target 2021/2022	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation	Corrective Measure
Asset management	To ensure proper management of municipal assets	FV 03	Compile and update the GRAP compliant Asset Register	GRAP Compliant Asset Register by 30 June 2022	FV01-KP 8	Updated GRAP Compliant Asset Register by 30 June 2022	Update GRAP Compliant Asset Register by 30 June 2022	GRAP Compliant Asset register was updated by 30 June 2022.	Achieved	–	–
Asset management	To ensure proper management of municipal assets		To enhance internal controls measures in terms of managing Municipal Fleet.	Fully functional and available municipal fleet to enable departments to function effectively	FV01-KP 10	Maintained municipal fleet by 30 June 2022	Maintain Municipal fleet and compile four quarterly reports by 30 June 2022	<p>Municipal Fleet was maintained and four quarterly reports were compiled:</p> <p>Fuel and Oil expenditure amounts to R4 073 677</p> <p>Repairs and Maintenance expenditure amounts to R1 693 057</p> <p>Vehicle licensing amounts to R238541</p> <p>Vehicle Tracking amounts R102 494</p>	Achieved	–	–

T3.25.4: EMPLOYEES FINANCIAL SERVICES 2020/21

JOB LEVEL	EMPLOYEE No YR 20/21	POSTS NO.	EMPLOYEE NO. 21/22	VACANCIES NO.	VACANCIES AS %
Employees: Financial Services: T3.25.4					
6	6	6	6	0	0%
7	9	9	8	1	0%
8	7	7	6	1	85%
11	8	8	8	0	0%
14	2	2	2	0	0%
16	2	2	1	1	0%
20	1	1	1	0	0%
TOTAL	35	35	32	3	0%

T3.25.5 FINANCIAL YEAR: FINANCIAL SERVICES: 2020/21

Financial Performance Year 2020: Financial Services					
R'000					
Details	2019	'2020			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue	242 317	315 093	363 381	365 000	0%
Expenditure:					
Employees		35 368	29 249	20 459	-30%
Repairs and Maintenance	2 634	1 374	1 361		-100%
Other	27 810	85 196	96 239	60 292	-37%
Total Operational Expenditure	30 444	121 938	126 849	80 751	-36%
Net Operational Expenditure	211 873	-193 155	-236 532	-284 249	20%
Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.					T 3.25.5

T3.25.6: CAPITAL EXPENDITURE: FINANCIAL SERVICES: 2020/21

Capital Expenditure Year 2019: Financial Services					
R' 000					
Capital Projects	2019				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	0	2245	180	-92%	
Land and buildings				#DIV/0!	0
Office furniture & equipment				#DIV/0!	0
Computer Software		1400		-100%	0

Tools and equipment				#DIV/0!	0
Motor vehicles		845		-100%	0
<i>Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate.</i>					<i>T 3.25.6</i>

T26 HUMAN RESOURCES

T 3.26.1: INTRODUCTION TO HUMAN RESOURCES SERVICES

T 3.26.1: INTRODUCTION TO HUMAN RESOURCES SERVICES

Internally, the functions within the Corporate Services department are aligned in terms of their own corporate roles and the overall role of Corporate Services. Corporate Affairs is primarily a support function, which plays a key role in ensuring that core operations receive the required support that is non-core.

Human resources development, transformation, mobilization and the need to create a motivated, competent and effective workforce is the responsibility of all levels of organizational leadership and management. Nyandeni Local Municipality will continue develop the necessary institutional capacity and organizational culture required to mobilize the workforce towards the necessary performance levels. The Human Resources function is geared up in executing the necessary Human Resources processes, systems and policies that will ensure effective institutional development of Nyandeni Local Municipality.

The Corporate Services Department is also responsible for Support Services Function which range from Customer Care Services, Office Accommodation, Facilities Management, Office automation and Registry/Archives Management. The Support Services Function is in a position to support with the necessary levels of capacity, competence, technology and resources.

Key priorities in the year under review include:

- Policy development and review Organizational design
- Human Resource Development
- Employee Relations and Wellness Performance Management
- ICT, Governance Registry and
- Office administration

T3.26.2 SERVICE STATISTICS FOR HUMAN RESOURCES SERVICE

T3.26.2 SERVICE STATISTICS FOR HUMAN RESOURCES SERVICES APPOINTMENTS FROM JUNE 2021 - JULY 2022

POST NAME	NAME & SURNAME	START DATE	
1. Communications Clerk	Sanelisiwe Nkukwana	01 July 2021	New Appointment
2. Team Leader :Cleaning	Akhanye Holiwe	01 July 2021	New appointment
3. ISD Clerk	Vathiswa Mketo	01 July 2021	New appointment
4. GA: Infrastructure	Vukile Kota	01 July 2021	New appointment
5. Senior Manager :Infrastructure	Nomfanelo Mqoqi	01 July 2021	New appointment
6. Office Cleaner	Asanda Mdukiswa	01 Sept 2021	New appointment
7. GA: Landfill site	Ncebakazi Kobi	01 Sept 2021	New appointment
8. Office cleaner	Thembekile Mnguni	01 Sept 2021	New appointment
9. Office cleaner	Mlamli Ngxibi	01 Sept 2021	New appointment
10. Licensing Examiner	Gwadiso	02 Nov 2021	New appointment
11. Licensing Examiner	L .Gxagxisa	08 Nov 2021	New appointment
12. Building Control Officer	X.Yakobi	02 Nov 2021	New appointment
13. Weighbridge controller	V. Notununu	01 Dec 2021	New appointment
14. Weighbridge controller	S. Sobetwa	01 Dec 2021	New appointment
15. SPU Officer	A. Nkunzi	05 January 2022	New appointment
16. PA: Mayor	Gcobisa Makubalo	01 February 2022	New appointment
17. PA: Speaker	Yolisa Mntumni	01 February 2022	New appointment
18. Driver (BTO)	Thanduxolo Madolo	01 March 2022	Transfer

PROMOTIONS 2021/2022

PROMOTIONS (refers to people who are in the municipal employee and have since been appointed on other positions in the normal recruitment and selection process)

POST NAME	NAME & SURNAME	START DATE	
1. Security Guard	Thembakazi Mavuka	01 July 2021	Promotion
2. Manager Budget and Reporting	N. Tukela-Langa	01 July 2021	Promotion
3. Landfill site Administrator	L. Mashiyi	01 Dec 2021	Promotion

TERMINATIONS 2021/2022

NAME OF POSITION	INITIAL & SURNAME	DATE OF TERMINATION	REASON
1. GA: Waste Removal	N. Buleshe –Ndamase	30 August 2021	Resignation
2. Driver	Nontobeko Nxalase	20 August 2021	Death
3. GA: Waste Removal	Linda Msali	30 September 2021	Retirement
4. Town Planning Technician	N. Tukwayo	07 Oct 2021	Resignation
5. Registry clerk	M. Z. Nomandela	2 November 2021	Resignation
6. Filed Ranger	L. Tshatshela	5 November 2021	Resignation
7. Office cleaner	N. Ngangaza	5 November 2021	Resignation
8. Security Guard	CN Mkentane	5 November 2021	Resignation
9. PA Mayor	M. Daweti	30 Nov. 2021	Contract End
10. PA Speaker	A.Dlani	30 Nov.2021	Contract end
11. Building Control officer	X. Yakobi	05 January 2022	Resignation
12. Security Guard	M. Mtoniswa	31 January 2022	Retirement
13. Transport clerk	Avela Nkohl	18 February 2022	Resignation
14. GA: Waste Removal (Ngqeleni)	M Malati	31 March 2022	Retirement
15. Examiner of Driving License	Zama Gwadiso	15 April 2022	Resignation
16. GA: Waste Removal (Ngqeleni)	S. Fanagcade	29 April 2022	Retirement
17. PA Mayor	G. Makubalo	31 May 2022	Contract end
18. Executive Secretary: Mayor's office	B. Mjoli	11 June 2022	Resignation
19. Team Leader	J. Mva	30 June 2022	Early retirement
20. Superintendent (Licensing)	M Maphanga	18 June 2022	Death
21. Enatis Clerk	M.Mncanca	03 June 2022	Dismissal

T3.26.3 HUMAN RESOURCES POLICY OBJECTIVES TAKEN FROM THE IDP

Strategic Focus Area	5 Year Objective	Objective Number	Programmes/Projects/Strategies	Outcomes Indicator (5 years)	Output Indicator 2021/2022	Revised Output Indicator for 2021-22	Indicator Number	Baseline	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Actual Performance for 2022/22 Financial Year	Achieved/ Deviated	Reason For Deviation	Corrective Measure
Policy development and review	To provide standard procedures and norms for effective governance and decision making by 30 June 2022	ID 01	Council Policy Development and Review session	Improved sound governance through uniform systems and mechanism by 30 June 2022	Number of human resource management & ICT policies reviewed and adopted by Council by 30 June 2022		ID 01KPI 1	There are 67 policies currently which exists.	Review 67 human resource management & ICT policies by 30 June 2022		All Six-Seven (67) HR and ICT Policies were reviewed and adopted by Council on the 30 June 2022	Achieved	–	–
Policy development and review	To provide standard procedures and norms for effective governance and decision making by 30 June 2022	ID 01	Council Policy Development and Review session	Improved sound governance through uniform systems and mechanism by 30 June 2022	Number of Budget and Treasury policies reviewed and adopted by Council by 30 June 2022		ID 01KPI 2	There are 11 policies currently which exists	Review all 11 Budget and Treasury policies by 30 June 2022		Eleven (11) Budget and Treasury Office policies reviewed and adopted by Council	Achieved	–	–

Policy development and review	To provide standard procedures and norms for effective governance and decision making by 30 June 2022	ID 01	Council Policy Development and Review session	Improved sound governance through uniform systems and mechanism by 30 June 2022	Number of executive and council policies reviewed and adopted by Council by 30 June 2022		ID 01KPI 3	18 Policies are in place	Review all 18 executive and council policies (by 30 June 2022)		Eighteen (18) Executive and Council policies reviewed and adopted by Council	Achieved	–	–
Policy development and review	To provide standard procedures and norms for effective governance and decision making by 30 June 2022	ID 01	Council Policy Development and Review session	Improved sound governance through uniform systems and mechanism by 30 June 2022	Number of Community Services policies reviewed and adopted by Council by 30 June 2022		ID 01KPI 4	There are seven(7) policies	Review all seven (7) Community Services policies / by-laws by 30 June 2022		Seven (7) Community Services policies reviewed and adopted by Council.	Achieved	–	–
Policy development and review	To provide standard procedures and norms for effective governance and decision making by 30 June 2022	ID 01	Council Policy Development and Review session	Improved sound governance through uniform systems and mechanism by 30 June 2022	Number of Infrastructure policies reviewed, developed by Council by 30 June 2022		ID 01KPI 5	There are 5 policies currently which exists	Review all 5 infrastructure policies by 30 June 2022		Five (5) Infrastructure Development policies reviewed and adopted by Council	Achieved	–	–

Policy development and review	To provide standard procedures and norms for effective governance and decision making by 30 June 2022	ID 01	Council Policy Development and Review session	Improved sound governance through uniform systems and mechanism by 30 June 2022	Number of planning & development policies reviewed by 30 June 2022		ID 01KPI 6	There are 6 policies which currently exist	Review all 6 planning & development policies by 30 June 2022		Six (6) Planning and Development policies reviewed and adopted by Council	Achieved	–	–
Policy development and review	To provide standard procedures and norms for effective governance and decision making by 30 June 2022	ID 01	Council Policy Development and Review session	Improved sound governance through uniform systems and mechanism by 30 June 2022	Number of Council Policy Review Workshop held by 30 June 2022		ID 01KPI 7	Institutional policies are developed and reviewed annually	Convene 1 Policy Review Workshop by 30 June 2022		Convened one (1) Policy development and review session for adoption policies by council	Achieved	–	–
Organisational development	To develop and review an organogram that is aligned to powers, functions and Council priorities by 30 June 2022	ID 02	Review the Institutional Organogram	Human capital to fulfil IDP objectives 2017/18 to 2021/22	Reviewed Institutional Organogram by Council by 30 June 2022		ID 01KPI 8	Organogram Reviewed in 2019/20	Review organogram by 30 June 2022		Draft organogram developed and Presented to management and Local Labour Forum as part of consultation process. The draft organogram will be submitted to EXCO for consideration	Deviated	Management had to wait for the final report on the Work Study	Consultation with Labour to be finalised in August 2022 and Organogram to be submitted to the Council meeting in August 2022

											n and finalization process			
Organisational development	To develop and review an organogram that is aligned to powers, functions and Council priorities by 30 June 2022	ID 02	Develop and review Job Descriptions for all posts in the approved organogram	Human capital to fulfil IDP objectives 2017/18 to 2021/22	Number of Developed job descriptions for new positions in the approved organogram by 30 December 2022		ID 01KPI 9	All posts in the current Organogram (2020/21) have signed Job Descriptions	Develop job descriptions for 2 new positions in the approved organogram by 30 December 2022		Developed Job Descriptions for 2 new posts (Landfill Administrator and Weighbridge Controller)	Achieved	-	-
Organisational development	To develop and review an organogram that is aligned to powers, functions	ID 02		Human capital to fulfil IDP objectives 2017/18 to 2021/22	% Vacancy Rate on all funded posts by 30 June 2022		ID 01KPI 10	Current vacancy rate is 6% (20 of 337 posts)	Reduce vacancy rate for all funded posts to 3% (10 out of 340 posts) by 30 June 2022		Vacancy rate remains at 6%(21 of 340 posts) despite the filling of 32 posts this financial year	Deviated	Lower employees filling higher posts and natural attrition towards the end of the financial year	Posts to be filled in the next financial year.

	and Council priorities by 30 June 2022													
Skills Development	To build capacity to municipal employees and unemployed in order to have the required competency levels by 30 June 2022	ID-03	Implementation and monitoring of the Work Place Skills Plan (WSP) annually	Capacitated human capital to fulfil IDP objectives 2017/18 to 2021/22	% of approved trainings in the WSP implemented by 30 June 2022		ID 01KPI 11	75% of WSP is implemented	75% of trainings in the WSP to be implemented by 30 June 2022		58% (18 out of 31) of trainings in the WSP implemented by 30 June 2022	Deviated	Delays in the appointment of a panel for training providers	These trainings will be included in the 2022-23 Work skills plan (WSP)
Skills Development	To build capacity to municipal employees and unemployed in order to have the required competency levels by 30 June 2022		Implementation and monitoring of the Work Place Skills Plan (WSP) annually	Capacitated human capital to fulfil IDP objectives 2017/18 to 2021/22	Number of qualifying employees provided with study assistance by 30 June 2022		ID 01KPI 12		Provide 15 qualifying employees with study assistance by 30 June 2022		Provided ten (10) qualifying employees with study assistance	Deviated	11 applications received as a response to the advert issued and only 10 met the requirements of the policy	To continue encouraging employees to apply for study assistance

Skills Development	To build capacity to municipal employees and unemployed in order to have the required competency levels by 30 June 2022	ID 03	Convening of Skills Development and Employment Equity Committee	Capacitated human capital to fulfil IDP objectives 2017/18 to 2021/23	Number of Skills Development & Employment Equity Committee (EE) meetings convened by 30 June 2022		ID 01KPI 13	Four (4) SD & EE committee convened	Convene 4 Skills Development & EE Committee meetings by 30 June 2022		Convened five (5) Skills Development & EE Committee Meetings as follows: 1. 16 September 2021 2. 14 December 2021 3. 21 January 2022 4. 1 March 2022 5. 22 April 2022	Achieved	-	-
Skills Development	To build capacity to municipal employees and unemployed in order to have the required competency levels by 30 June 2022	ID 04	Compliance with department of labour employer legislation	Compliance with department of labour employer legislation	% of targets achieved in the EE Plan by 30 June 2022		ID 01KPI 14	48% of achieved targets in the EE Plan	Achieve 50% of the EE Plan by 30 June 2022		No appointments made from targeted groups.	Deviated	Lack of suitable qualified applicants.	To continue encouraging people from the targeted group to apply as the target is part of 2022/23 financial year SDBIP

Compliance with Labour related Legislations	To build capacity to municipal employees and unemployed in order to have the required competency levels by 30 June 2022	ID 04	Compliance with department of labour employer legislation	EE Report is submitted by 15 January 2022	EE Report submitted by 15 January 2022		ID 01KPI 15	Submitted by 15 January annually	Submit EER by 15 January 2022		Submitted EE Report on the 12 January 2022	Achieved	-	-
Compliance with Labour related Legislations and Collective Agreements	To comply with Labour related Legislation and SALGBC Main Collective Agreements by 30 June 2022	ID 04	Compliance with department of labour employer legislation	Compliance with COIDA Return of Earnings annually by June 2022	Submitted COIDA Return of Earnings annually by 30 June 2022		ID 01KPI 16	Return of Earnings is submitted annually.	Submission of COIDA ROE Report to the DoL by 31 May 2022		Submitted COIDA ROE Report to the DoL on the 23 May 2022	Achieved	-	-

Compliance with Labour related Legislations and	To comply with Labour related Legislation and SALGBC Main Collective Agreements		Maintain sound Labour relations through functional local labour forum	EE Report is submitted by 15 January 2022	Number of LLF meetings convened by 30 June 2022		ID 01KPI 17	Convened four (4) Local Labour Forum in 2018/19 FY	Convene 4 LLF meetings by 30 June 2022		Convened 4 LLF Meetings as follows: 1. 7 September 2021 2. 8 October 2021 3. 17 February 2022 4. 23 June 2022	Achieved	-	-
Compliance with Labour related Legislations and	To comply with Labour related Legislation and SALGBC Main Collective Agreements by 30 June 2022	ID 04	Conduct regular Health and Safety inspections and(OHS) on municipal facilities and monitoring meetings as per OHS Act	Compliance with department of labour employer legislation by June 2022	Number of OHS committee meetings convened by 30 June 2022		ID 01KPI 18	OHS policy in place, OHS committee in place and Four OHS meetings convened in 2018/19 FY	Convene 4 OHS Committee meeting to monitor compliance of the Act. By 30 June 2022		Convened 4 OHS Committee Meetings to monitor compliance with the Act as follows: 1. 22 September 2021 2. 14 December 2021 3. 30 March 2022 4. 14 June 2022	Achieved	-	-

T3.26.4 EMPLOYEES: HUMAN RESOURCE SERVICES

	HUMAN RESOURCE STAFF T.3.26.2		Year 0 -2021/22		
JOB LEVEL	EMPLOYEE NO.FY 2019/20	POSTS NO.	EMPLOYEE NO. FY 19/20	VACANCIES NO.	VACANCIES AS%
3	28	28	26	2	0%

4	2	2	1	1	0%
7	9	9	9	0	0%
8	1	1	1	0	0%
10	0	0	0	0	0%
11	5	5	5	0	0%
12	0	0	0	0	0%
16	1	1	1	0	0%
20	1	1	1	0	0%
TOTAL	47	47	44	3	0%

3.26.5 FINANCIAL PERFORMANCE: HUMAN RESOURCES SERVICES

Financial Performance Year 2019: Human Resource Services					
Details	2018	2019			
	Actual	Original Budget	Adjustment Budget	Actual	Variance Budget
Total Operational Revenue	400	300	300		
Expenditure:					
Employees	12 868	15 745 501	22 919 601	22 478 915	
Repairs and Maintenance	-	2 220 000	2 420 000	1 262 544	
Other	3 981	13 075 997	14 614 420	11 622 438	
Total Operational Expenditure	16 849	31 041 498	39 954 021	35 363 897	
Net Operational Expenditure	-16 449	-31 041 198	-39 953 721	-35 363 897	
<i>Net expenditure to be consistent with summary T 5.1.2 in Chapter 5. Variances are calculated by dividing the difference between the Actual and Original Budget by the Actual.</i>					T 5

T3.26.6 CAPITAL EXPENDITURE: HUMAN RESOURCE SERVICES

Capital Expenditure Year 2019: Human Resource Services					
Capital Projects	2019				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	9 680 000	12 853 396	9 941 093	-23%	
Land & Buildings	9 000 000	12 279 396	9 577 220	0%	
Office furniture & Equipment	300 000	360 300	363 873	0%	
Containers	300 000	139 700	-		
Tools & equipment	80 000	74 000	-		
<i>Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate.</i>					T 3

3.27 INTRODUCTION TO INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES

ICT is a unit within the municipality that falls under Corporate Services Department and it ensures that all other departments are being advised and supported on information and communication technologies. The department is responsible for planning, advising and managing the ICT Systems. The ICT have set out the following priorities:

Project Name	Funding	Estimated amount	Progress
Website revamp	Equitable share	R 432 619.54	Service provider appointed.
Supply and maintenance of photocopying machines for a period of 3 years	Equitable share	R 950 000.00	Service provider appointed
A panel of service providers to supply and deliver computers and computer equipment	Equitable share	The amount varies- no amount has been paid so far	Service providers appointed.
Cellphone contacts	Equitable share	The amount varies- no amount has been paid so far	Service provider appointed.
Provision of ICT maintenance and support	Equitable share	R 100 000.00	Service provider appointed.
Provision of server room equipment for Ngqeleni Unit	Equitable share	R 384 312.75	Project completed

Supply and installation of MS Exchange	Equitable share	R 428 887.24	Service provider appointed
Provision of secondary internet service	Equitable share	R 360 000.00	The project will be re-advertised and the bid process was non-responsive.

The unit is responsible for the planning and maintenance of ICT infrastructure in accordance with the required standards of good governance and maintenance of municipality systems to ensure that municipal activities are communicated both internally and externally, end user support and coordination of the ICT Governance Committee. The unit has rolled out a data network and voice network which connects the three main sites in Libode and Ngqeleni using the current technology.

ICT GOVERNANCE

Information and Communication Technology (ICT) Governance is described as the effective and efficient management of ICT resources to facilitate the achievement of organisational goals and objectives. ICT does not exist on its own within an organisation; ICT is there to make sure that organisations achieve sustainable success through the use of their ICT.

ICT is an integral part of enterprise governance and consists of the leadership and organisational structures and processes that ensure that the organisation's ICT [the infrastructure as well as the capabilities and organisation that is established to support ICT] sustain and extends the organisation's strategies and objectives.

I.C.T. governance framework was approved on the 31st of May 2016 which its aim is to institutionalise the I.C.T. governance as an integral part of corporate governance within the municipality in a uniform and coordinated manner. This framework was adopted and implemented the following three phased approach of establishing and clarifying principles and practices to support and sustain the effective Corporate Governance of ICT.

Phase1- Enablement phase: Approved governance charter, appointment of ICT governance champion, approval of policies, procedure manuals, ICT Disaster Recovery and continuity Plan.

Phase2- Strategic alignment: Approved Enterprise Architecture, ICT Strategic Plan and performance indicators.

Phase3- Continuous improvement of Corporate Governance of ICT: Ongoing

ICT Strategic Plan review was approved on the 12th July 2021. ICT Strategic Plan assists to enable and ensure alignment between ICT and the municipality's strategies and priorities. There are challenges that were identified during the ICT strategic plan input session; that include poor and unreliable network connectivity, old infrastructure, Inefficient/ lack of tools of trade, outsourced ICT services e.g. email services and outdated Microsoft server software. The implementation is at 77%.

The municipality has developed an ICT Enterprise Architecture (EA) which defines how the municipality will meet future business problems using Information Communication and Technology (ICT). An EA translates the municipality vision, the organisational structure and behaviour including its information systems into a strategic roadmap.

The objective of EA is to maximise investment returns, improve performance and embrace emerging technologies that support business by focusing on the following aspects:

- enable changes to the business strategy with quick-response changes in enabling processes and technology solutions;
- reduces redundancy, hence lower total cost of ownership; and
- achieves economies of scale by sharing services

ICT GOVERNANCE COMMITTEE

The ICT Governance Committee has been established and is functional with the full support of the municipal management. The committee is chaired Mr. Maphanga Thembelani who is an independent chairperson and possess the required ICT expertise and experience, this is to ensure credibility, objectivity and integrity of the Committee. The main responsibilities of the committee are as follows:

Take action to ensure that the ICT projects are delivered within the agreed budget and timeframe.

Oversee development, approval and implementation of ICT Strategic objective

Make recommendations on ICT related projects

Advise the management and council on all ICT related matters

The Steering Committee performed an ICT risk assessment and identified areas of risk and developed mitigation plans. A progress report on implementation of ICT risk actions is reported to the ICT Steering and Risk Management Committees quarterly.

The following ICT Governance policies were developed and reviewed on the 30th June 2022 in terms of section 11 (2) of the Municipal Systems Act 32 of 2000

Reviewed policies	1. Acquisition of Computer Equipment Policy
	2. Internet, Email and Intranet Usage Policy

	3. Acceptable Use of ICT Resources Policy
	4. ICT risk management policy
	5. ICT vendor and SLA management
	6. Change control management
	7. ICT security management
	8. User account management
	9. ICT asset management
	10. Business and ICT continuity
	11. Data backup and restore
	12. ICT capacity planning and availability management
	13. Incident and problem management- new
	14. Bring your own device
	15. Telephone management policy
	16. New system roll out policy
	17. Configurations and setup policy
	18. Protection of Personal Information policy for ICT
	19. Project management policy

ICT capability and maturity assessment

SALGA embarked on a journey to define a process improvement model that could assist municipalities in meeting the targets identified in the Municipal Corporate Governance of ICT Policy, ICT Governance as well as the ICT Audit areas focused on by the Auditor-General of South Africa (AGSA).

The assessment was implemented during October, November and December 2021. The assessment maturity baseline assessment was based on four perspectives: Municipal ICT artefacts, End-user Satisfaction Survey, ICT Governance and ICT Management Processes.

ICT assessment report compared to other municipalities:

Comparative Baseline ICT Maturity Score



Year	Municipality	Province	Reference	ICT Process	Governance Capability	ICT Artefacts	User Satisfaction	Maturity Level
2021	Ugu District Municipality	KZN	DC21	3.08	3.27	4.21	4.64	3.80
2021	Nyandeni Local Municipality	EC	EC155	2.85	2.77	3.69	3.94	3.31
2021	Mossel Bay Local Municipality	WC	WC043	2.46	2.80	3.58	4.38	3.31
2020	Senqu Local Municipality	EC	EC142	2.47	2.79	3.59	3.94	3.20
2018	Steve Tshwete Local Municipality	MP	MP313	3.10	3.10	3.00	3.46	3.17
2020	Greater Letaba Local Municipality	LP	UM332	2.11	2.31	2.97	4.26	2.91
2019	Ray Enkonyeni Local Municipality	KZN	KZN216	2.00	1.90	2.80	4.16	2.72
2021	Moses Kotane Local Municipality	NW	NW375	2.11	2.14	2.40	4.10	2.71
2020	Midvaal Local Municipality	GT	GT422	1.99	2.24	2.63	3.53	2.60
2019	Emalahleni Local Municipality	MP	MP312	2.40	1.40	2.83	3.69	2.58
2018	Amathole District Municipality	EC	DC12	2.00	2.30	2.40	3.20	2.48
2021	Mogale City Local Municipality	GT	GT481	2.00	2.03	2.61	3.11	2.44
2019	Mkahaduthamanga Local Municipality	LP	UM473	1.60	0.92	3.00	4.18	2.42
2020	Kouga Local Municipality	EC	EC108	1.79	1.73	2.24	3.71	2.36
2021	Umvoti Local Municipality	KZN	KZN245	1.72	1.86	1.59	4.24	2.35
2021	Gamagara Local Municipality	NC	NC453	1.28	2.03	2.61	3.48	2.35
2021	Fezile Dabi District Municipality	FS	DC20	1.76	1.80	1.46	3.68	2.17
2018	Thaba Chweu Local Municipality	MP	MP321	1.90	2.30	1.90	2.55	2.16
2020	KwaDukuza Local Municipality	KZN	KZN292	1.55	1.87	2.06	2.14	1.90
2019	Chris Hani District Municipality	EC	DC13	1.30	0.75	1.51	3.34	1.72
2019	Makana Local Municipality	EC	EC104	0.90	0.60	1.70	3.09	1.57
2019	Inxuba Yethemba Local Municipality	EC	EC131	1.20	0.70	1.93	2.30	1.53
2018	Raymond Mhlaba Local Municipality	EC	EC129	1.10	0.40	1.28	2.14	1.23

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Internal Municipal Network

The municipality has upgraded the internet connectivity from 6mbps to 20mbps and upgraded the local network connectivity at Traffic Services building. Our network connectivity is using microwave link which ensure reliable and fast network connection with fewer downtime as compared to other network connection types.

Disaster recovery and ICT continuity

The ICT Disaster Recovery and Continuity Plan was developed and reviewed on the 12th July 2021 to provide guidance to municipality's Information and Communication Technology function in recovering the ICT infrastructure and systems in the event of a disaster. It ensures the availability of supporting critical systems even under the most adverse circumstances.

The DRP/DCP is managed by the existing ICT steering committee. ICT manager ensures that ICT DRP issues are reported and addressed in the committee.

The municipality has purchased a data back-up software that automates data back-up in our laptops and desktops to ensure that our municipal data is backed-up. Currently the municipality has implemented (procured) an offsite data backup that ensures that our municipal data is being backed up in a secondary storage that will enable the municipality to recover the data in case of any natural disaster or man-made disaster that may occur.

Backup and restore policies and procedures in place. Servers are being backed-up and tested at Ngqeleni offsite data facility. Computers data backup system (Cibecs) is installed and being monitored. There is an improvement in terms of backing-up information from desktops as compared to previous years. User awareness workshops were conducted to municipal departmental meetings in ensuring that users are aware of the importance of data backup.

The management has prioritised the review of ICT disaster and continuity plans to include, VPN connection, data and internet connectivity. Management approved replacement of computers and implemented 2GB increase to extended management, councillors and traditional leaders as there has been a high data usage and a need of replacing desktop with laptop pcs as most of the employees were working from home.

Zoom cloud meeting application was used to host virtual meetings successfully which included: Local Labour Forum, Council, Executive Committee and Management Committee meetings.

ICT security management

Firewall management: There is a network firewall installed and being monitored daily and reviewed weekly. Our environment has not been attacked during this financial year.

Antivirus management: Antivirus register is monitored daily and reviewed weekly. From time to time there is an average of 3 % of computers that reported with risks. All risks were cleared and no computers were put on quarantine.

Patch management: There is a dedicated server for windows updates. Updates are monitored weekly. Patches are not tested before they are dispatched. This poses a risk because new patches must be tested to determine whether they won't cause any errors in production environment. There is a server created for testing of patches.

User awareness workshop was conducted on ICT security policies so that users are made aware of all security risks.

RECORDS MANAGEMENT AND ARCHIVING

Archiving and Document Management is regulated by the Promotion of Access to Information Act (PAIA) and National Archives and Record Service of South Africa and the Records Management Policy and Procedure Manual and as such it deals with overall document management of the institution. The impending need for proper document management has necessitated that Nyandeni Local Municipality integrate its systems to ensure that there is compliance with the relevant Acts and that we properly document institutional information assets. The current implementation of Electronic Document Management Systems (EDMS) bears testimony to the fact that the institution is going with times with regards to contemporaneous issues around archiving. The municipality is using a three phased approach on implementing EDMS and currently phase one has been implemented. The department has disposed unsuccessful job applications as per the approved disposal authority from Provincial Archivist.

SWOT ANALYSIS

STRENGTHS	WEAKNESS
1. High level of staff commitment	1. Slow networks and internet
2. Good relations with stakeholders	2. Poor environmental controls

3. Strong commitment from the municipality to support ICT initiatives	3. Inadequate ICT policies and standards
4. Dedicated server room	4. Poor network management
5. ICT Steering committee	5. Insufficient budget for training ICT staff
6. ICT budget to meet ICT requirements	
OPPORTUNITIES	THREATS
1. New technology can enhance municipality operations	1. Increasingly sophisticated security risks and threats
2. Using ICT to enhance revenue base	2. More stringent audits focusing on controls
3. Speeding up ICT services	3. Focus on ICT by Auditor General
4. Shared service agreement with the district	4. Departments make decisions which may impact ICT without consulting ICT
	5. Constantly changing of ICT technologies

T3.27.3 ICT SERVICES POLICY OBJECTIVES

Strategic Focus Area	5 Year Objective	Municipal Strategies	Outcomes Indicator (5 years)	Output Indicator (2021/22)	Revised Indicator for 2021/2022	Annually Target	Revised Annual Target for 2021/2022	Actual Performance for 2021/22	Achieved /Deviated	Reason for Deviation	Corrective Measure
Information and Communication Technology	To create an Environment that promotes employee health and wellbeing	Sustainable ICT that supports business strategy	ICT governance framework monitored by June 2022	Number of ICT Steering committee meetings convened by 30 June 2022		Convene 4 ICT Steering committee meetings by 30 June 2022		Convened four (4)ICT Steering committee meetings on: 1. 01 September 2021 2. 06 October 2021 3. 14 January 2022 4. 06 April 2022	Achieved		
	To create an Environment that promotes employee health and wellbeing	Appropriate use of ICT for efficient service delivery	Appropriate use of ICT for efficient service delivery by June 2022	Established Alternative Centre at Ngqeleni Unit by 30 June 2022		Establish alternative ICT disaster recovery centre by 30 June 2022		Maintenance of Ngqeleni Off-site disaster recovery centre	Deviated	The new Ngqeleni Unit building has not yet been handed over to the municipality so as to build new server capacity.	Relocation to new building will be done in 2022-2023 financial year
	To create an Environment that promotes employee health and wellbeing			ICT infrastructure and equipment maintained by 30 June 2022		Maintain ICT infrastructure and equipment by 30 June 2022		Maintained Disaster Recovery Server and Server Room at Ngqeleni	Achieved	-	-
Records Management	To comply with national archives and records management	Progress report on phase 2 implementation of the electronic document management system by 30 June 2021	Institutional record management in Libode and Ngqeleni by June 2022	Maintained electronic document management system by 30 June 2022		Maintain electronic document management system by 30 June 2022		Conducted system administration training to ICT staff on the 14th of December 2021 Prepared EDMS maintenance report on software maintenance and support	Achieved	-	-

T3.27.6 CAPITAL EXPENDITURE: ICT SERVICES

Capital Expenditure Year 2020: ICT Services					
R' 000					
Capital Projects	2020				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Total Project Value
Total All	1 680	253	958	5%	
Computer Equipment	700	374	350		350
IT Infrastructural Development			-		-
Computer Software	980	1 879	608	12865%	608
Total project value represents the estimated cost of the project on approval by council (including past and future expenditure as appropriate).					T 3.27.6

T3.28 PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES:

T3.28.1

This component includes: property; legal; risk management and procurement services. The Legal Services function is located in the Office of the Municipal Manager; its main responsibility is to facilitate provision of legal advice to the entire institution. Given limited capacity the municipality has versus the kind of work that must be done, a portion of work has been outsourced. Supply Chain Management Policy is in place and aligned to National regulations. Risk Management Officer has been appointed and the Municipality continues to receive support from COGTA and OR Tambo District Municipality.

T3.28.2: SERVICE STATISTICS FOR PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

LITIGATION REGISTER: 2021/2022

CASE NUMBER	PARTIES	CAUSE OF ACTION	STATUS	AMOUNT INVOLVED	ATTORNEYS	EXPENDITURE	COMMENT
1.CASE NO.1551/2019	<p>NYANDENI COUNCILLO RS vs THE TRUSTEES FOR THE TIME BEING: MUNICIPAL COUNCILLO RS PENSION FUND</p> <p>SOPHIE THABANG KEKANA AND OTHERS vs NYANDENI LOCAL MUNICIPALITY AND OTHERS</p>	<p>The Municipality is suing the Pension Fund for the release of pension monies that are held by the fund on behalf of Nyandeni Councillors. The reason for this is that the Councillors have ceased to be members of the Pension fund and have since joined another fund.</p>	<p>The matter is currently awaiting a date for the hearing of an interlocutory application filed by the respondents in the South Gauteng High Court. There is a counter Application filed by the Trustees and the fund out of the Mthatha High Court.</p>	<p>The amount is not liquidated and has to be determined by the Court or by agreement between the parties.</p>	Luzipo Attorneys	R459 303.22	<p>The parties are currently in the process of trying to find an amicable solution to the problem. The fund has paid out all the outgoing Councillors.</p>
2. CASE NO 2298/2019	MAKATEKO TOBILE WILSON NGEDLE vs NYANDENI LOCAL MUNICIPALITY	<p>In this matter the municipality is being sued for a sum of Eleven Million Sixty Thousand Six Hundred and Ninety two Rands (R11 060 692 .00) for an alleged construction of a drainage system on the Plaintiff's property and thereby depriving the Plaintiff of the use of the property.</p>	<p>The municipality has filed its Notice of Intention to Defend and the parties are currently exchanging pleadings.</p>	<p>Eleven Million Sixty Thousand Six Hundred and Ninety two Rands (R11 060 692 .00)</p>	Luzipo Attorneys	R50 921.25	<p>The parties are still exchanging pleadings and the matter is not yet ripe for hearing.</p>
3. CASE NO. EC/MTHA/RC 425/2019	NONKUMBU LO FELICIA BUSO vs NYANDENI	<p>In this matter the Municipality is being sued for a sum of R400 000.00 for damages incurred as a result of the flooding of the Plaintiff's homestead</p>	<p>The municipality has filed its appearance to defend the matter.</p>	<p>R400 000.00 (Four Hundred Thousand Rands).</p>	Luzipo Attorneys.	Nil	<p>The parties are still exchanging pleadings and the matter is not yet ripe for hearing.</p>

		and damage to his goods. The municipality is alleged to have failed to install a proper drainage system.					
5. CASE NO. 3803/19	TINY MANDISA GUSHA vs NYANDENI LOCAL MUNICIPALITY	In this matter the Municipality is being sued for a sum of R200 000.00 for damages incurred as a result of the flooding of the Plaintiff's homestead and damage to his goods. The municipality is alleged to have failed to install a proper drainage system.	The Municipality is defending the matter as the damage was caused by a natural disaster.	R200 000.00	Luzipo Attorneys.	Nil	The matter is still at pleading stage.
5. CASE NO. 3804/2019	NDIPHIWE QAKU vs NYANDENI LOCAL MUNICIPALITY	In this matter the Municipality is being sued for a sum of R200 000.00 for damages incurred as a result of the flooding of the Plaintiff's homestead and damage to his goods. The municipality is alleged to have failed to install a proper drainage system.	The Municipality is defending the matter as the damage was caused by a natural disaster.	R200 000.00	Luzipo Attorneys.	Nil	The matter is still at pleading stage.
6. CASE NO. 3805/2019	VUYISILE ALEX NOTAYI vs NYANDENI LOCAL MUNICIPALITY	In this matter the Municipality is being sued for a sum of R200 000.00 for damages incurred as a result of the flooding of the Plaintiff's homestead	The Municipality is defending the matter as the damage was caused by a natural disaster.	R200 000.00	Luzipo Attorneys.	Nil	The matter is still at pleading stage.

		and damage to his goods. The municipality is alleged to have failed to install a proper drainage system.					
7. CASE NO. 115/18	ZAMEKA GOLODE vs NYANDENI LOCAL MUNICIPALITY AND OTHERS	Here the Municipality is being sued for alleged unlawful arrest by the officers of the Municipality of a person who was caught vandalizing Municipal property	The municipality is defending the matter and the parties are still exchanging pleadings	R200 000.00	Luzipo Attorneys.	Nil	Pleadings have been closed and the parties have held their pre-trial conference and indication is that the matter will go to trial.
8. CASE NO. 31/2022	HERCULES SALMON HUDSON vs NYANDENI LOCAL MUNICIPALITY	The Municipality is being sued for a sum of R28737.01 for damage to the Plaintiff's motorcycle which was allegedly caused by a pothole at or near the R61, Canzibe. This is not a municipal road and as such the municipality does not have a duty to maintain same.	The municipality has filed its intention to defend the matter while pointing out that this is not a municipal road.	R28737.01	Luzipo Attorneys.	Nil	The municipality has filed its intention to defend the matter.
9. CASE NO. 2206/2022	LUNGISANI SIBAWANA vs NYANDENI LOCAL MUNICIPALITY	This is an Application to compel the municipality to release a motor vehicle that was impounded in 2019. The Applicant has been told several times that he can come and collect his	The municipality is not opposing the Application and has in fact informed the Applicant's Attorneys that the Applicant has been free to go	This is an Application for specific performance.	Luzipo Attorneys	NIL	The municipality is not opposing the Application and has in fact informed the Applicant's Attorneys that the Applicant

		motor vehicle any time.	and collect his motor vehicle.				has been free to go and collect his motor vehicle.
10. CASE NO. 2207/2022	ATMOSE TRADING (PTY)LTD vs NYANDENI LOCAL MUNICIPALITY	The municipality is being sued for a sum of R2000 000.00 for alleged loss of income because of a car that was impounded in 2019 and which was allegedly used for business.	The municipality is defending the matter as there is no truth to the claim that the impounded vehicle was used for business.	R2 000 000.00	Luzipo Attorney	NIL	The municipality has filed its notice of intention to defend.
11. CASE NO. EC/MTHATHA/RC58 /2021	ZUKISANI MPETO Vs NYANDENI LOCAL MUNICIPALITY	The municipality is being sued for a sum of R400 000.00 injuries suffered by the Plaintiff while allegedly on duty. The municipality is defending the matter while pointing out to the Plaintiff that it is the duty of the compensation commissioner to compensate any person who suffers injury while on duty.	The municipality is defending the matter while pointing out to the Plaintiff that it is the duty of the compensation commissioner to compensate any person who suffers injury while on duty.	R400 000.00	Luzipo Attorney	Nil	The parties are still exchanging papers.
12. CASE NO. EC/MTHATHA/RC58 /2021	PUMZILE TOKWE vs NYANDENI LOCAL MUNICIPALITY	The municipality is being sued for a sum of R400 000.00 injuries suffered by the Plaintiff while allegedly on duty. The municipality is defending the matter while pointing out to the Plaintiff that it is the duty of the	The municipality is defending the matter while pointing out to the Plaintiff that it is the duty of the compensation commissioner to compensate any	R400 000.00	Luzipo Attorney	Nil	The parties are still exchanging papers.

		compensation commissioner to compensate any person who suffers injury while on duty.	person who suffers injury while on duty.				
13.12. CASE NO. 2344/2020	NOKWANDA MAHLATHI NO vs NYANDENI LOCAL MUNICIPALITY	The municipality is being sued for sum of R2 000 000.	The municipality is defending the matter.	The parties are still exchanging pleadings	T.L. Luzipho Attorneys	Nil	The parties are still exchanging papers.

T3.28.3 PROPERLY, LEGAL, RISK AND PROCUREMENT SERVICES POLICY OBJECTIVES TAKEN FROM THE IDP

LEGAL POLICY OBJECTIVES TAKEN FROM THE IDP

strategi c Area	5 Year Strategic Objective	Objectiv e Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBE R	Annual Target for 2021/2022	Revised Annual Target for 2021- 22	Reason for Revisio n	Revised Annual means for Verificatio ns	Actual Performanc e for 2021/22 Financial Year	Achieve d / Deviatio n	Reason for Deviatio n
Legal Services and By-laws	To administer legal matters and By-laws by 2022	GG 04	Monitor and manage litigations	Managem ent of litigations through maintainac e of a litigation register by June 2022	Updated litigation register submitted to council quarterly as part Section 52 (d) by 30 June 2022		GG 01 KPI 15	Update litigation register and submit quarterly progress report as part Section 52 (d) by 30 June 2022				Updated litigation register and submitted quarterly progress report as part Section 52 (d)	Achieve d	–
	To administer legal matters and By-laws by 2022	GG 04	Coordinate developme nt and review of by-laws.	Law and order through enforcemen t of by-laws by 30 June 2022	Number of municipal bylaws reviewed by 30 June 2022		GG 01 KPI 16	Review all twenty Municipal By-laws by 30 June 2022				Reviewed all twenty Municipal By-laws	Achieve d	–

	To promote clean , transparent and accountable Governance		Institutional arrangement to promote Good governance	Approved Governance framework by June 2022	Developed and approved governance framework by 30 June 2022		GG 01 KPI 17	Develop and approve governance framework by 30 June 2022				Developed and submitted governance framework to Council for approval	Achieved	–
	To promote clean , transparent and accountable Governance	GG 04	Institutional arrangement to promote Good governance	Revised System of Delegations by 2022	Reviewed System of Delegations by 30 June 2022		GG 01 KPI 18	Review the System of Delegations by 30 June 2022				Reviewed the System of Delegations and submitted to Council for approval	Achieved	–
	To promote clean , transparent and accountable Governance		Institutional arrangement to promote Good governance	Revised Standing rules by 2022	Revised Standing rules and orders by 30 June 2022		GG 01 KPI 19	Revise Standing rules and orders by 30 June 2022				Revised Standing rules and orders and submitted to Council for approval	Achieved	–

RISK MANAGEMENT POLICY OBJECTIVES TAKEN FROM IDP

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Institutional Risk Management	To strengthen risk management processes within the municipality by 30 June 2022	GG 07	Identify, assess, mitigate and monitor municipal risks	Approved risk management profile, risk management strategy, risk management committee charter and risk management framework by 30 June 2022	Approved risk management profile, risk management strategy, risk management committee charter and risk management framework by 30 June 2022		GG 01 KPI 30	Review and Approve risk management profile , risk management charter and Enterprise risk management policy by 30 June 2022				Reviewed and Approved risk management profile , risk management charter and Enterprise risk management policy	Achieved	—

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
	To strengthen risk management processes within the municipality by 30 June 2022	GG 07	Identify, assess, mitigate and monitor municipal risks	Mitigated fraud and corruption by 30 June 2022	Approved fraud risk management policy, fraud risk management plan and whistle blowing policy by 30 April 2022		GG 01 KPI 31	1. Review fraud risk management policy, fraud risk management plan and whistle blowing policy by 30 June 2022				Reviewed fraud risk management policy, fraud risk management plan and whistle blowing policy	Achieved	–
			Identify, assess, mitigate and monitor municipal risks		Communities and stakeholders provided with means for whistleblowing and reporting fraud and corruption		GG 01 KPI 32	Establishment formal partnership with government and private sector entities that have a Fraud Hotline				No formal/ external partnerships were established due to non-response from the approached company, i.e. SIU.	Deviated	SIU was approached during quarter 3 (January 2022) and there was not positive response.

Strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
Institutional Risk Management	To strengthen risk management processes within the municipality by 30 June 2022	GG 07	Identify, assess, mitigate and monitor municipal risks	Mitigated fraud and corruption by 30 June 2022	Number of anti fraud awareness campaigns conducted by 30 June 2022		GG 01 KPI 33	Conduct 4 anti fraud awareness campaigns by 30 June 2022				Anti fraud awareness campaign is conducted through Municipal News Letter	Achieved	–
Institutional Risk Management	To strengthen risk management processes within the municipality by 30 June 2022	GG 07	Provide support to risk management committee	Mitigate risk to desired risk rating (low) by 30 June 2022	Number of risk committee management meeting convened by 30 June 2021		GG 01 KPI 34	Convene 4 risk management committee meetings by 30 June 2022				Convened four (4) Risk Management committee meeting as follows: 1. 13 October 2021 2. 13 August 2021 3. 13 January 2022	Achieved	–

strategic Area	5 Year Strategic Objective	Objective Number	Municipal Strategy	Outcome Indicator (5 Years)	Output Indicator 2021/2022	Revised Output Indicator 2021/2022	KPI NUMBER	Annual Target for 2021/2022	Revised Annual Target for 2021-22	Reason for Revision	Revised Annual means for Verifications	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation
												4. 10 June 2022		
Institutional Risk Management	To strengthen risk management processes within the municipality by 30 June 2022		Identify, assess, mitigate and monitor municipal risks	Mitigated fraud and corruption by 30 June 2022	Responsive and accountable complaints systems		GG 01 KPI 35	Publish Whistleblowing Reporting numbers on quarterly newsletters and internal mail by 30 June 2022				Published whistleblowing numbers through quarterly municipal newsletters	Achieved	

SUPPLY CHAIN MANAGEMENT POLICY OBJECTIVES TAKEN FROM THE IDP

Strategic Focus Area	5 Year Objective	Objective Number	Programmes/Projects/Strategies	Outcomes Indicator(5 year indicator)	Indicator Number	Output Indicator (2020-2021)	Annual Target 2021/2022	Actual Performance for 2021/22 Financial Year	Achieved / Deviated	Reason for Deviation	Corrective Measure
Revenue Management	To increase own revenue by 40% in 2022		Co-ordinate development of municipal procurement plan, monitor implementation and report thereof	Approved procurement plans for implementation for enhanced service delivery by June 2022	FV01-KP 13	% implementation of Procurement plan for 2021/2022 and developed Procurement plan for 2022/23 by 30 June 2022	Implement 100% of 2021/22 Procurement plan and develop procurement plan for 2022/2023 by 30 June 2022	Implemented 100% of procurement plans for 2021/2022 and prepared procurement plan for 2022-23 Financial Year	Deviated	Moratorium placed by National Treasury on tendering due to Preferential Procurement Regulations contributed	Procurement is now proceeding

T3.28.5 FINANCIAL PERFORMANCE 2019/20: PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

Budget included in finance and admin.

T3.28.6 CAPITAL EXPENDITURE 2019/2020: PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES

Budget included in finance and admin.

COMPONENT J: MISCELLANEOUS

The component includes: the provision of airports, Abattoirs, Municipal Courts and Forestry as municipal enterprise. This section is not applicable to the municipality.

T3.30 COMPONENT K: ORGANIZATIONAL PERFORMANCE SCORECARD

The performance information report in terms of section 46 of the Municipal systems Act is an annexure to the draft annual report.

CHAPTER 4: ORGANIZATIONAL DEVELOPMENT PERFORMANCE (PERFORMANCE REPORT PART II)

INTRODUCTION

T 3.26.1: INTRODUCTION TO HUMAN RESOURCES

SERVICES

Internally, the functions within the Corporate Services department are aligned in terms of their own corporate roles and the overall role of Corporate Services. Corporate Affairs is primarily a support function, which plays a key role in ensuring that core operations receive the required support that is non-core.

Human resources development, transformation, mobilization and the need to create a motivated, competent and effective workforce is the responsibility of all levels of organizational leadership and management. Nyandeni Local Municipality will continue develop the necessary institutional capacity and organizational culture required to mobilize the workforce towards the necessary performance levels. The Human Resources function is geared up in executing the necessary Human Resources processes, systems and policies that will ensure effective institutional development of Nyandeni Local Municipality.

The Corporate Services Department is also responsible for Support Services Function which range from Customer Care Services, Office Accommodation, Facilities Management, Office automation and Registry/Archives Management. The Support Services Function is in a position to support with the necessary levels of capacity, competence, technology and resources.

Key priorities in the year under review include:

- Policy development and review
- Organizational design
- Human Resource Development
- Employee Relations and Wellness
- Performance Management
- ICT, Governance
- Registry and Office administration

T3.26.2 SERVICE STATISTICS FOR HUMAN RESOURCES SERVICE

T3.26.2 SERVICE STATISTICS FOR HUMAN RESOURCES SERVICES APPOINTMENTS FROM JUNE 2021 - JULY 2022

POST NAME	NAME & SURNAME	START DATE	
19. Communications Clerk	Sanelisiwe Nkukwana	01 July 2021	New Appointment
20. Team Leader :Cleaning	Akhanye Holiwe	01 July 2021	New appointment
21. ISD Clerk	Vathiswa Mketo	01 July 2021	New appointment
22. GA: Infrastructure	Vukile Kota	01 July 2021	New appointment
23. Senior Manager :Infrastructure	Nomfanelo Mqoqi	01 July 2021	New appointment
24. Office Cleaner	Asanda Mdukiswa	01 Sept 2021	New appointment
25. GA: Landfill site	Ncebakazi Kobi	01 Sept 2021	New appointment

26. Office cleaner	Thembekile Mnguni	01 Sept 2021	New appointment
27. Office cleaner	Mlamli Ngxibi	01 Sept 2021	New appointment
28. Licensing Examiner	Gwadiso	02 Nov 2021	New appointment
29. Licensing Examiner	L. Gxagxisa	08 Nov 2021	New appointment
30. Building Control Officer	X.Yakobi	02 Nov 2021	New appointment
31. Weighbridge controller	V. Notununu	01 Dec 2021	New appointment
32. Weighbridge controller	S. Sobetwa	01 Dec 2021	New appointment
33. SPU Officer	A. Nkunzi	05 January 2022	New appointment
34. PA: Mayor	Gcobisa Makubalo	01 February 2022	New appointment
35. PA: Speaker	Yolisa Mntumni	01 February 2022	New appointment
36. Driver (BTO)	Thanduxolo Madolo	01 March 2022	Transfer

PROMOTIONS 2021/2022

PROMOTIONS (refers to people who are in the municipal employee and have since been appointed on other positions in the normal recruitment and selection process)

POST NAME	NAME & SURNAME	START DATE	
4. Security Guard	Thembakazi Mavuka	01 July 2021	Promotion
5. Manager Budget and Reporting	N. Tukela-Langa	01 July 2021	Promotion
6. Landfill site Administrator	L. Mashiyi	01 Dec 2021	Promotion

TERMINATIONS 2021/2022

NAME OF POSITION	INITIAL & SURNAME	DATE OF TERMINATION	REASON
22. GA: Waste Removal	N. Buleshe –Ndamase	30 August 2021	Resignation
23. Driver	Nontobeko Nxalase	20 August 2021	Death
24. GA: Waste Removal	Linda Msali	30 September 2021	Retirement
25. Town Planning Technician	N. Tukwayo	07 Oct 2021	Resignation
26. Registry clerk	M. Z. Nomandela	2 November 2021	Resignation
27. Filed Ranger	L. Tshatshela	5 November 2021	Resignation
28. Office cleaner	N. Ngangaza	5 November 2021	Resignation
29. Security Guard	CN Mkentane	5 November 2021	Resignation
30. PA Mayor	M. Daweti	30 Nov. 2021	Contract End
31. PA Speaker	A.Dlani	30 Nov.2021	Contract end
32. Building Control officer	X. Yakobi	05 January 2022	Resignation
33. Security Guard	M. Mtoniswa	31 January 2022	Retirement
34. Transport clerk	Avela Nkohla	18 February 2022	Resignation
35. GA: Waste Removal (Nggeleni)	M Malati	31 March 2022	Retirement
36. Examiner of Driving License	Zama Gwadiso	15 April 2022	Resignation
37. GA: Waste Removal (Nggeleni)	S. Fanagcade	29 April 2022	Retirement
38. PA Mayor	G. Makubalo	31 May 2022	Contract end
39. Executive Secretary: Mayor's office	B. Mjoli	11 June 2022	Resignation
40. Team Leader	J. Mva	30 June 2022	Early retirement
41. Superintendent (Licensing)	M Maphanga	18 June 2022	Death
42. Enatis Clerk	M.Mncanca	03 June 2022	Dismissal

COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

T4.5.0 INTRODUCTION TO WORKFORCE CAPACITY DEVELOPMENT

4.2 SKILLS DEVELOPMENT AND TRAINING

T4.5.1 SKILLS DEVELOPMENT AND TRAINING MATRIX

Skills Matrix														
Management Level	Gender	Employees in post as at 30 June 2022	Number of skilled employees required and actual as at 30 June 2022											
			Learnerships			Skills programmes & other short courses			Other forms of training			Total		
			No.	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	2022 /23 Target
MM and 56	Female	2	1	0	0	0	0	0	0	0	0	1	1	1
	Male	5	0	0	0	2	0	0	0	0	0	2	2	5
Cllrs, Senior officials and managers	Female	37	0	1	0	4	0	0	0	0	0	4	4	7
	Male	42	0	0	0	7	0	0	0	0	0	7	7	13
Technicians associate professionals	Female	3	1	0	0	1	0	0	0	0	0	1	1	2
	Male	4	0	0	0	0	0	0	0	0	0	0		1
Professionals	Female	19	1	0	0	5	0	0	0	0	0	5	5	10
	Male	36	0	0	0	12	0	0	0	0	0	12	12	7
Sub total	Female	61	1	0	0	10	0	0	0	0	0	11	11	20
	Male	87	0	0	0	21	0	0	0	0	0	21	21	26
Total		148	1	0	0	31	0	0	0	0	0	32	32	46

HUMAN RESOURCES DEVELOPMENT ANNUAL REPORT

**HUMAN RESOURCES DEVELOPMENT ANNUAL
REPORT JULY 2021- JUNE 2022**

**JULY 2021 -
JUNE 2022**

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TOTAL EXPENDITURE					R1 755 823.03
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Training Intervention	BENEFICIARIES				
	Departments	Gender		Levels	Amount
		Fem ale	Ma le		
Report Writing	Plann. And Dev.,BTO	8	3	11,7,8	R38 826.3 7
Debt Management	MM, BTO	3	2	7	R40 347.0 0
GIS Training	Plann. and Dev., Comm. Serv., CPS, MM.	15	3	7.8	R127 170. 00
Project Management	Plann. and Dev., Comm. Serv., CPS, MM.	32	12	11,8	R144 866. 42
CPMD	MM	1	2	20.16, 8	R281 774, 00R
Performance Management	Plann. and Dev., Comm. Serv., CPS, MM	10	8	11,8,7	R84 793.0 0
Waste Management	CPS	1	1	5	R12 449.0 0
Vat Management	BTO	4	2	8,7	R34 800.00
Introduction to Policy Development and Management	MM, CPS	20	15	11,10, 8,7	R63 878.00
OHS	BTO, Commu. Serv., CPSA	13	13	7,5,3	R182 847.00
Customer Care	Comm. Serv. CPS	15	9	5,3	R121 270.54
Revenue Enhancement	BTO	9	5	11,8	R50 571.50

Risk Management	MM, CPS	9	5	16,11, 10,7	R130 533.20
IGR	CPS, Comm. Serv.	9	4	7,8	R110 490.00
Animal Health	CPS, Comm. Services	3	1	5,3	R17 5 50.00
Hygiene and Cleaning	Comm. Serv.	10	4	5,3	R79 740.00
LED 5	Plann. And Deve	4	2	11,5	R213 500.00
Wellness Training	CPS	2		16.11	R14 398.00
TOTAL		168	91		R1 755 823.03

T4. FINANCIAL COMPETENCY DEVELOPMENT PROGRESS REPORT

Financial Competency Development :Progress Report						
Description	A. Total number of employed by the Municipality (Regulations 14(4) (a) &(c)	B. Total number of employed by the Municipal Entities (Regulations 14(4) (a) &(c)	Consolidated Total of A & B	Consolidated: Competency Assessment Completed for A & B(Regulation 14 (4) (b) &(d)	Consolidated: Total number of officials whose performance agreements comply with Regulations 16 (Regulation 14 (14) (4)(f)	Consolidated: Total number of officials that meet prescribed competency levels Regulations 16 (Regulation 14 (4)(e)
Financial Officials						
Accounting officer	1	0	1	1	1	1
Chief Financial Officer	1	0	1	1	1	1
Senior Managers	4	0	4	4	4	4
Any other Financial Officials	7	0	7	7	0	7
Supply chain Management						
Heads of supply chain management units	0	0	0	0	0	0
Supply chain management senior management	1	0	1	1	0	1
TOTAL	14	0	14	14	6	14
This is a statutory report under the National Treasury :Local Government :MFMA Competency Regulation (June 2007) In compliance with National Treasury Local Government MFMA Competency Regulations (June 2007) the municipality has achieved the following:						

Senior Management

MUNICIPALITY	NAME	DESIGNATION	STATUS
Nyandeni LM	G.N. Cekwana	Planning & Dev.	Completed
	S. Mvunelo	Corporate Services	Completed
	Z.Masumpa	Community Services	Completed
	vacant	Municipal Manager	Completed
	S.V.Poswa	Operations Manager	Completed
	B.K.Benxa	Chief Financial Officer	Completed
	N Mqoqi Mondl	Senior Manager :Infrastructure	-in progress

NAME	DESIGNATION	STATUS
T.Tshisa Ndamase	Human Resource Manager	Not yet complete
B.Nggongwa	LED Manager	Completed
L.Magayana	Internal Audit Manager	Completed
G.Nomqonde	Legal Services Manager	Completed
Z.Z.Madyibi	Supply Chain Management Manager	Completed
F.Mgwedane	Human Settlement Manager	Completed
M.Mvanyashe	Chief Law Enforcement	Not yet complete
A.Zituta	Manager Spatial Planning	Not yet complete
B.B.Nodada	ICT and Admin Manager	Not yet completed
J.Yengane	PMU Manager	Not yet completed
T.C.M Matikita	Maintenance Manager	Completed
N Langa	Budget Management Manager	Completed
N Kolwane	Manager Communications	Not yet completed
N Mcingane	Manager IDP	Not yet completed
L Ndamase	Council Secretary	Not yet completed
J Skhuni	Manager Community Services	Not yet completed

OFFICIALS

Municipality	Name	Designation	STATUS
Nyandeni LM	N. Matshikiza	Project Accountant	Completed
	Vacant	Assistant Manager :Budget	-
	B. Mabuya	Internal Audit	Completed
	T. Jozana	Assistant Manager :Asset	Completed
	A. Norolela	Expenditure Accountant	Completed
	B.Rani	Senior Payroll Clerk	Completed
	Z.Noah	Senior Revenue Clerk	Completed
	W.Jali	Expenditure Accountant	Completed

T4.5.4 COMMENTS ON SKILLS DEVELOPMENT AND RELATED EXPENDITURE AND ON THE FINANCIAL COMPETENCY REGULATIONS

All key personnel have complied with Municipal Finance Management Act Regulations on Competency Levels.

COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE

T4.6.0 INTRODUCTION TO WORKFORCE EXPENDITURE

The expenditure for skills development is sources from the equitable share and some received from the services SETA.

T4.6.1 WORKFORCE EXPENDITURE TRENDS

T4.6.1.1 COMMENT ON WORKFORCE EXPENDITURE

There is an increase of personnel expenditure due to annual increments and review of organogram for service delivery requirements.

T4.6.2 Number of employees whose salaries were increased due to their positions being upgraded

Not applicable

T4.6.3 EMPLOYEES WHOSE SALARY LEVELS EXCEEDED THE GRADE DETERMINED BY JOB EVALUATION

Not applicable

T4.6.4 EMPLOYEES APPOINTED TO POSTS NOT APPROVED

Not applicable

T4.6.5 COMMENT ON UPRGDED POSTS AND THOSE THAT AT VARIANCE WITH NORMAL PRACTICE

Not applicable

T4.6.6 DISCLOSURES OF FINANCIAL INTERESTS

All Councilors and Officials have signed disclosure forms concerning financial interest and Code Conduct.

CHAPTER 5: FINANCIAL PERFORMANCE INTRODUCTION (to be updated)

L PERFORMANCE INTRODUCTION

T5.0.1

This chapter will be updated on the final Annual report to ensure accurate information is provided

Component A: Statement of Financial Performance

Component B: Spending Against Capital Budget

Component C: cash-flow

COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE

INTRODUCTION TO FINANCIAL STATEMENTS: T.5.1.0

1.1 STATEMENT OF FINANCIAL PERFORMANCE:

T5.1.1. STATEMENT OF FINANCIAL PERFORMANCE:

Financial Summary						
	R' 000					
Description	2021	2022			Year 2022 Variance	
	Actual	Original Budget	Adjusted Budget	Actual	Original Budget	Adjustments Budget
Financial Performance						
Property rates	16 587	17 628	17 628	18 317	-4%	-4%
Service charges	441	278	278	413	-49%	-49%
Investment revenue	12 452	17 157	17 157	16 743	2%	2%
Transfers recognised - operational	433 697	311 024	314 082	382 184	-23%	-22%
Other own revenue	8 539	9 744	9 794	11 026	-13%	-13%
Total Revenue (excluding capital transfers and contributions)	471 716	355 832	358 940	428 683	%	%
Employee costs	152 506	176 879	179 879	159 428	10%	11%
Remuneration of councillors	23 952	26 417	26 417	24 464	7%	7%
Depreciation & asset impairment	39 918	56 721	56 721	46 456	18%	18%
Finance charges	19	–	–	410	#DIV/0!	#DIV/0!
Materials and bulk purchases	7 302	9 216	14 745	5 481	41%	63%
Transfers and grants	7 107	13 064	18 119	7 880	40%	57%
Other expenditure	84 529	148 821	163 515	83 881	44%	49%
Total Expenditure	315 331	431 118	459 396	328 000	%	%
Surplus/(Deficit)	156 384	(75 286)	(100 456)	100 683	%	%
Transfers recognised - capital	92 023	70 034	69 607	69 607	1%	0%
Contributions recognised - capital & contributed assets					%	%
Surplus/(Deficit) after capital transfers & contributions	248 408	(5 252)	(30 850)	170 290	%	%
Share of surplus/ (deficit) of associate					%	%
Loss on disposal of assets and liabilities	(943)	85 845	–	122	%	%
Fair value adjustments	4 514	(50)	–	2 797	%	%
Surplus/(Deficit) for the year	251 979	(5 252)	(30 850)	173 208	%	%
Capital expenditure & funds sources						
Capital expenditure					%	%
Transfers recognised - capital	74 736	70 034	76 632	69 607	1%	9%
Public contributions & donations		–	–		%	%
Borrowing		–	–		%	%
Internally generated funds	46 499	38 130	54 493	46 282	%	%
Total sources of capital funds	121 235	108 164	131 125	115 888	%	%
Financial position						
Total current assets	348 172	255 982	259 063	400 653	-57%	-55%
Total non current assets	1 070 904	759 694	782 654	1 186 795	-56%	-52%
Total current liabilities	35 825	34 664	34 664	46 504	-34%	-34%
Total non current liabilities	11 062	15 571	15 571	11 323	27%	27%
Community wealth/Equity	1 024 017	961 811	975 762	1 128 968	-17%	-16%
Cash flows						
Net cash from (used) operating	197 261	104 385	114 491	152 629	-46%	-33%
Net cash from (used) investing	(102 567)	(76 916)	(83 941)	(111 112)	-44%	-32%
Net cash from (used) financing	96 467	–	–	42 937	0%	0%
Cash/cash equivalents at the year end	244 452	272 126	340 919	385 436	%	-13%
Cash backing/surplus reconciliation						
Cash and investments available	244 657	245 709	248 789	385 436	-57%	-55%
Application of cash and investments	0	38 026	38 042		100%	100%
Balance - surplus (shortfall)	244 657	207 683	210 747	385 436	%	%
Asset management						
Asset register summary (WDV)	628 234	108 164	123 976	693 333	-541%	-459%
Depreciation & asset impairment	35 680	56 721	56 721	43 473	0%	0%
Renewal of Existing Assets	–	32 798	33 819	1 353	96%	96%
Repairs and Maintenance	7 708	16 102	31 209	8 360	0%	0%
Free services						
Cost of Free Basic Services provided	0	5 017	2 744	2 525	%	%
Revenue cost of free services provided	–	–	–	–	#DIV/0!	#DIV/0!
Households below minimum service level						
Water:	0	-	-	0	%	%
Sanitation/sewerage:	0	-	-	0	%	%
Energy:	0	-	-	0	%	%
Refuse:	0	-	–	0	%	%

T5.1.2 FINANCIAL PERFORMANCE OF OPERATIONAL SERVICES

Financial Performance of Operational Services						
						R '000
Description	2021	2022			Year 2021 Variance	
	Actual	Original Budget	Adjustments Budget	Actual	Original Budget	Adjustments Budget
Operating Cost						
Water	–	–	–	–		
Waste Water (Sanitation)	–	–	–	–		
Electricity	20 423	16 607	16 607	16 607	0.00%	0.00%
Waste Management	16 226	22 969	24 495	20 404	-12.57%	-20.05%
Housing	3 068	6 553	6 273	3 453	-89.78%	-81.66%
Component A: sub-total	39 717	46 129	47 375	40 464	-14.00%	-17.08%
Waste Water (Stormwater Drainage)	–	–	–	–		
Roads	24 475	39 183	50 147	27 169	-44.22%	-84.58%
Transport	–	–	–	–		
Component B: sub-total	24 475	39 183	50 147	27 169	-44.22%	-84.58%
Planning	–	–	–	–		
Local Economic Development	17 921	23 641	26 395	11 663	-102.70%	-126.32%
Component B: sub-total	17 921	23 641	26 395	11 663	-102.70%	-126.32%
Planning (Strategic & Regulatory)	–	–	–	–		
Local Economic Development	–	–	–	–	#DIV/0!	#DIV/0!
Component C: sub-total	–	–	–	–	#DIV/0!	#DIV/0!
Community & Social Services	11 158	23 451	24 994	15 361	-52.66%	-62.71%
Environmental Protection	–	–	–	–		
Health	460	940	940	310	-202.79%	-203%
Security and Safety	21 092	43 996	37 248	22 762	-93.29%	-64%
Sport and Recreation	–	–	–	–		
Corporate Policy Offices and Other	–	–	–	–		
Component D: sub-total	32 710	68 387	63 182	38 434	-77.93%	-64.39%
Total Expenditure	114 822	177 340	187 099	117 730	-50.63%	-58.92%

T5.1.3 COMMENT ON FINANCIAL PERFORMANCE

The Municipality continues to provide services to the community as per constitutional mandate.

T5.2.1 GRANTS

T5.2.2 COMMENT ON OPERATING TRANSFERS AND GRANTS (Appendix L)

The municipality has significantly improved forward planning, this has contributed immensely in improving expenditure

Grant Performance						
R' 000						
Description	2021	2022		Year 2021 Variance		
	Actual	Budget	Adjustments Budget	Actual	Original Budget (%)	Adjustments Budget (%)
Operating Transfers and Grants						
National Government:	341 900	380 024	389 670	381 416		
Equitable share	262 068	286 893	286 893	286 893	0%	0%
Municipal Systems Improvement	–	–	–	–		
Department of Water Affairs	–	–	–	–		
MIG	57 802	70 034	69 607	69 607		
FMG	1 700	1 650	1 650	1 650	0%	0%
INEP electrification grant	15 010	16 067	16 067	16 067	0%	0%
Expanded Public Works Programme -EPWP	1 444	1 716	1 716	1 716	0%	0%
MIG Operational	3 042	3 664	3 664	3 664	0%	0%
Neighbourhood Grant	–		10 074	1 820	#DIV/0!	
Municipal Disaster Relief Grant	834	–	–	–	#DIV/0!	#DIV/0!
Provincial Government:	700	700	700	700	–	–
Health subsidy	–	–	–	–		
Housing	–	–	–	–		
Ambulance subsidy	–	–	–	–		
Sports and Recreation	700	700	700	700	0%	0%
CoGTA (Local Elections)	–	–	–	–		
District Municipality:	–	–	–	–	–	–
OR Tambo						
Other grant providers:	300	312	312	282		
DEDEAT		–	–	–	0%	0%
LG SETA	300	312	312	282	9%	9%
DEDEAT-Nggeleni Transfer station	–	–	–	–	0%	0%
Department of Public Works -SIDEWALKS	–		–	–	0%	0%
Total Operating Transfers and Grants	342 900	381 036	390 682	382 398		

T5.2.3 GRANTS RECEIVED OTHER DORA

Grants Received From Sources Other Than Division of Revenue Act (DoRA)						
Details of Donor	Actual Grant Year 2021	Actual Grant Year 2022	Year 2022 Municipal Contribution	Date Grant terminates	Date Municipal contribution terminates	Nature and benefit from the grant received, include description of any contributions in kind
Parastatals						
A - "Project 1"						
A - "Project 2"						
B - "Project 1"						
B - "Project 2"						
Foreign Governments/Development Aid Agencies						
A - "Project 1"						
A - "Project 2"						
B - "Project 1"						
B - "Project 2"						
Private Sector / Organisations						
A - "Project 1 - LG SETA"	211 270	282 492	-	N/A	N/A	Grant is provided to train unemployed and employed.
B - "Project 1"						
B - "Project 2"						

T5.2.4: COMMENT ON CONDITIONAL GRANTS AND GRANTS RECEIVED FROM OTHER SOURCES

The municipality is committed to intensify efforts sourcing additional grants for implementation of Catalysts projects.

5.3 1. ASSET MANAGEMENT

INTRODUCTION TO ASSET MANAGEMENT: T5.3.1

The Asset management policy in the year under review was reviewed and adopted by council. A GRAP compliant fixed asset register was compiled. In the 2021/22 Financial Year, the Asset Register was updated on a quarterly basis. An increase in the Municipal Assets is predominantly as a result of the Infrastructure Assets.i.e. Roads that have been constructed and fully recognized as completed in the asset register.

T5.3.2 TREATMENT OF THE 3 LARGEST ASSET ACQUIRED IN 2021/22

FIXED ASSET REGISTER SUMMARY SPLIT AS AT 30 JUNE 2022

See the AFS

T5.3.3. COMMENT ON ASSET MANAGEMENT

Asset register is updated annually. Infrastructure assets dominate the municipality.

REPAIRS AND MANTAINANCE EXPENDITURE: T5.3.4

Repair and Maintenance Expenditure: Year 2022				
				R' 000
	Original Budget	Adjustment Budget	Actual	Budget variance
Repairs and Maintenance Expenditure	15 590 600	15 624 134	8 616 349	45%

T5.3.4.1 COMMENT ON REPAIRS AND MAINTENANCE EXPENDITURE

The budget for repairs and maintenance is not sufficient to cover all repairs and maintenance as a result the municipality did not reach the 8% norm in its budget. The municipality spent 45% on repairs.

1.4 FINANCIAL RATIOS BASED ON KEY PERFROMANCE INDICATORS

T5.4.1 LIQUIDITY RATIO

See the AFS

T5.4.2 COST COVERAGE

See AFS

T5.4.3 TOTAL OUTSTANDING DEBTORS

See AFS

T5.4.4. DEBT COVERAGE

T5.4.5 CREDITORS SYSTEM EFFICIENCY

T5.4.6 CAPITAL CHARGES TO OPERATING EXPENDITURE

Refer to AFS

T5.4.7 EMPLOYEE COST

Refer to AFS

T5.4.8 REPAIRS AND MAINTENANCE

Refer to AFS

T5.4.9 COMMENT ON FINANCIAL RATIOS

Generally the municipality is in a good financial health. The municipality's assets are more than liabilities.

We currently have cashed backed bank balance that can cover debtors.

COMPONENT D: SPENDING AGAINST CAPITAL BUDGET

T5.5.0 INTRODUCTION

T5.6 SOURCES OF FINANCE

T5.6.1 CAPITAL EXPENDITURE-FUNDING SOURCES: YEAR 202021 TO 202122

Capital Expenditure - Funding Sources: Year 2021 to Year 2022						
R' 000						
Details	2021	2022				
	Actual	Original Budget (OB)	Adjustment Budget	Actual	Adjustment to OB Variance (%)	Actual to OB Variance (%)
Source of finance						
External loans	0	0	0	0		
Public contributions and donations	0	0	0	0		
Grants and subsidies	331526000	381058300	391690709	382183661	2.79%	0.30%
Other		44807753	44857753	46499308	0.11%	3.78%
Total	331526000	425866053	436548462	428682969	2.90%	4.07%
Percentage of finance						
External loans	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Public contributions and donations	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grants and subsidies	70.9%	89.5%	89.7%	0.0%	96.2%	7.3%
Other	29.1%	10.5%	10.3%	0.0%	3.8%	92.7%
Capital expenditure						
Water and sanitation	0	0	0	0		
Electricity	0	0	0	0		
Housing	0	0	0	0		
Roads and storm water	60744	70034	69607	0	-0.61%	-100.00%
Other			6996	0	#DIV/0!	#DIV/0!
Total	60744	70034	76603	0	#DIV/0!	#DIV/0!
Percentage of expenditure						
Water and sanitation	0.0%	0.0%	0.0%	0.0%	#DIV/0!	#DIV/0!
Electricity	0.0%	0.0%	0.0%	0.0%	#DIV/0!	#DIV/0!
Housing	0.0%	0.0%	0.0%	0.0%	#DIV/0!	#DIV/0!
Roads and storm water	100.0%	100.0%	90.9%	0.0%	#DIV/0!	#DIV/0!
Other	0.0%	0.0%	9.1%	0.0%	#DIV/0!	#DIV/0!

T5.6.1.1 COMMENT ON SOURCES OF FUNDING

The municipality is dependent more on grants and subsidies and less on other subsidies.

T5.7.1 CAPITAL EXPENDITURE ON 5 LARGEST PROJECTS

Capital Expenditure of 5 largest projects*					
R' 000					
Name of Project	Current: Year 0			Variance: Current Year 0	
	Original Budget	Adjustment Budget	Actual Expenditure	Original Variance (%)	Adjustment variance (%)
Road Construction	40 736 401	40 786 241	37 361 004	8%	0%
Building	7 280 000	7 280 000		100%	0%
Landfill Site				0%	0%
Transport Hub		180 500		#DIV/0!	#DIV/0!
Plant and Equipment	4 000 000	4 000 000	2 989 406	25%	0%
Road renewal	32 797 603	32 137 603	66 899 754	-104%	2%
* Projects with the highest capital expenditure in Year 0					
Name of Project - A					
Objective of Project					
Delays					
Future Challenges					
Anticipated citizen benefits					
Name of Project - B					
Objective of Project					
Delays					
Future Challenges					
Anticipated citizen benefits					
Name of Project - C					
Objective of Project					
Delays					
Future Challenges					
Anticipated citizen benefits					
Name of Project - D					
Objective of Project					
Delays					
Future Challenges					
Anticipated citizen benefits					
Name of Project - E					
Objective of Project					
Delays					
Future Challenges					
Anticipated citizen benefits					

T5.7.1.1. COMMENT ON CAPITAL PROJECT

5.8 BASIC SERVICE AND INFRASTRUCTURE OVERVIEW

There is still backlog in upgrading and maintenance of T-Roads which is a responsibility of the Department of Roads and Transport.

T5.8.2 SERVICE BACKLOG AS AT 30 JUNE 2022

In spite of the progress made in delivering basic services, backlogs in infrastructure development persist.

T5.8.3 MUNICIPAL INFRASTRUCTURE GRANT EXPENDITURE 2021-2022 ON SERVICE BACKLOGS

Refer to AFS

T.5.9 CASH FLOW

T5.9.1 CASH FLOW OUTCOMES

T5.9.1.1 COMMENT ON CASH FLOW OUTCOMES

The municipality has favorable cash flow position.

T5.10 BORROWING AND INVESTMENT

Not applicable (the municipality did not have borrowing in the year under review)

T5.10.1 INTRODUCTION TO BORROWING AND INVESTMENTS

The municipality has no borrowings but do have short term call accounts.

T5.10.2 ACTUAL BORROWINGS 2021/22

Not applicable

T5.10.3 ACTUAL BORROWING GRAPHS

Not applicable

T5.10.4 MUNICIPAL INVESTMENTS

T5.10.5 COMMENT ON BORROWING AND INVESTMENTS

The municipality has a positive balance.

5.11 PUBLIC PRIVATE PARTNERSHIPS

No public private partnership has been entered into in the year under review

T.5.12. 1 SUPPLY CHAIN MANAGEMENT

The Municipality reviewed and approved the Supply Chain Management (SCM) Policy on the May 2021²² aimed at assisting service delivery in a cost effective manner. The Supply Chain Management Unit has been fully established, all posts in the SCM are filled. Training of Bid Committees and SCM officials has been conducted..

T5.13.1 GRAP COMPLIANCE

GRAP is the acronym for Generally Recognised Accounting Practice and provides the rules by which municipalities are required to maintain their financial accounts. GRAP will ensure that the municipal accounts are comparable and reflect more informative information for the municipality. The municipality has fully complied with GRAP in as far as the Budget and Annual Financial Statements.

T5.10.5 COMMENT ON BORROWING AND INVESTMENTS

The municipality has a positive balance.

5.11 PUBLIC PRIVATE PARTNERSHIPS

No public private partnership has been entered into in the year under review

No public private partnership has been entered into in the year under review

T.5.12. 1 SUPPLY CHAIN MANAGEMENT

The Municipality reviewed and approved the Supply Chain Management (SCM) Policy on the May 2020 aimed at assisting service delivery in a cost effective manner. The Supply Chain Management Unit has been fully established, all posts in the SCM are filled. Training of Bid Committees and SCM officials has been conducted..

AWARDS 2021-2022

TENDER REGISTER 2021/2022					
BID NO	DESCRIPTION	AWARDED TO	APP. DATE	AMOUNT	BBBEE
BID 36/2021	Appointment of Panel of Accredited Training Service Providers for Nyandeni Local Municipality for a period of Three (3) years	Ilinge Labantu Training Institute	04-Oct-21	R 0,00	1
BID 36/2021	Appointment of Panel of Accredited Training Service Providers for Nyandeni Local Municipality for a period of Three (3) years	Limsa Training Institute	04-Oct-21	R 0,00	1
BID 36/2021	Appointment of Panel of Accredited Training Service Providers for Nyandeni Local Municipality for a period of Three (3) years	Summat Institute	04-Oct-21	R 0,00	1
BID 37/2021	Provision of Legal Services for Nyandeni Local Municipality for a period of 3 years	Tonise Attorneys	27-Oct-21	R 0,00	1
BID 37/2021	Provision of Legal Services for Nyandeni Local Municipality for a period of 3 years	Taleni Godi Kupiso Inc	27-Oct-21	R 0,00	1
BID 38/2021	Provision of Weight management and health lifestyle services	To be Re - Advertised			
BID 39/2021	Appointment of a technical advisor - Landfill site projects for a period of 2 years (24 Months)	Earthfree Environmental Consultancy	27-Oct-21	R 1 209 800,00	1
BID 40/2021	Appointment of a panel of service providers for the provision of security services to NLM	To be Re - Advertised			
BID 41/2021	Completion of repairs and maintenance of Libode Town Hall	Zozibini Women Trading	07-Oct-21	R 1 083 954,37	1
BID 42/2021	Panel of Intergrated Plant Hire Contracts System for roads Rehabilitation projects for a period of 36 months (As awhen needed)	Phinda Singqandu Group (Pty) Ltd	04-Mar-22	R 0,00	1
BID 42/2021	Panel of Intergrated Plant Hire Contracts System for roads Rehabilitation projects for a period of 36 months (As awhen needed)	AML Trading Enterprise	04-Mar-22	R 0,00	1

	TENDER REGISTER 2021/2022				
BID NO	DESCRIPTION	AWARDED TO	APP. DATE	AMOUNT	BBBEE
BID 42/2021	Panel of Intergrated Plant Hire Contracts System for roads Rehabilitation projects for a period of 36 months (As awhen needed)	Siyakha JV Jalamba	04-Mar-22	R 0,00	1
BID 42/2021	Panel of Intergrated Plant Hire Contracts System for roads Rehabilitation projects for a period of 36 months (As awhen needed)	Qayiya Trading Enterprise JV Thiyane Contractors cc	04-Mar-22	R 0,00	1
BID 43/2021	Construction of Tholeni Access Road	LM Developments (Pty) Ltd	17-Jan-22	R 11 667 713,59	1
BID 44/2021	Construction of Ntsazini to Canzibe Access Road and Bridge	Batabile Construction Services	17-Jan-22	R 31 570 143,00	2
BID 45/2021	Construction of Mdina to Mcwili Access Road	Manyobo Group	17-Jan-22	R 4 667 552,07	1
BID 46/2021	Corporate Branding, Installation of media Platforms and signage for a period of three (3) years - As and when needed	To be Re - Advertised			
BID 47/2021	Supply, Delivery and Installation of pre- coated palisade fencing - Ngqeleni Cemetery	To be Re - Advertised			
BID 48/2021	Supply and Delivery of Africultural Inputs to 320 Households	Sandisizwe Education	23-Feb-22	R 153 948,00	1
BID 49/2021	Supply and Delivery of Agricultural Inputs at Mampondomiseni A/A	To be Re - Advertised			
BID 50/2021	Supply and Delivery of 10 Wool Pressers	Sandisizwe Education	23-Feb-22	R 265 600,00	1
BID 51/2021	Supply and Delivery of Bulk Fuel and Oil for a period of 3 years - as and when needed	TTM Trading and Projects	02-Mar-22	R 0,00	1
BID 52/2021	Supply and Delivery of New Tyres and Fixing of tyres for a period of 3 years - as and when needed	To be Re - Advertised			
BID 53/2021	Supply,Delivery ,Installation and Maintenance of air Conditioner for a Period of two years	Abma Trading	23-Feb-22	R 0,00	1
BID 01/2022	Supply, Delivery and Maintenance of Photocopying Machines for a period of three years	To be Re - Advertised			
BID 02/2022	Provision of Celphone Contracts For a period of two years (24 months)	Worthy Trade 9 (Pty) Ltd	06-Apr-22	R 0,00	0
BID 03/2022	Supply and Installation of Microsoft Exchange	SMS ICT Choice	06-Apr-22	R 428 887,24	1
BID 04/2022	Provision of Secondary Internet Solution	To be Re - Advertised			

	TENDER REGISTER 2021/2022				
BID NO	DESCRIPTION	AWARDED TO	APP. DATE	AMOUNT	BBBEE
BID 05/2022	Panel of Service Providers for Provision of Plumbing Services for a period of 36 months (maximum of three Service Providers)	Stibarol Projects (Pty) Ltd	14-Apr-22	R 0,00	1
BID 05/2022	Panel of Service Providers for Provision of Plumbing Services for a period of 36 months (maximum of three Service Providers)	Nomafusi Project (Pty) Ltd	14-Apr-22	R 0,00	0
BID 06/2022	Panel of Service Providers for Provision of Ground Maintenance and Garden Service for a period of 36 months (maximum of three Service Providers)	Abma Trading	14-Apr-22	R 0,00	1
BID 06/2022	Panel of Service Providers for Provision of Ground Maintenance and Garden Service for a period of 36 months (maximum of three Service Providers)	Mnoza Investments (Pty) Ltd	05-May-22	R 0,00	1
BID 06/2022	Panel of Service Providers for Provision of Ground Maintenance and Garden Service for a period of 36 months (maximum of three Service Providers)	Ingcali Agricultural Solutions	05-May-22	R 0,00	1
BID 07/2022	Panel of Service Providers for Supply and Delivery of Cleaning Material for a period of 36 months (Maximum of three Service Providers)	Morie Gee Spiral Services	05-May-22	R 0,00	1
BID 07/2022	Panel of Service Providers for Supply and Delivery of Cleaning Material for a period of 36 months (Maximum of three Service Providers)	Gadalani Trading	05-May-22	R 0,00	1
BID 07/2022	Panel of Service Providers for Supply and Delivery of Cleaning Material for a period of 36 months (Maximum of three Service Providers)	Oza Oza Trading (Pty) Ltd	14-Apr-22	R 0,00	1
BID 08/2022	Panel of Service Providers for Supply and Delivery of Office Stationery for a period of 36 months (Maximum of three Service Providers)	Ikamvalethu Services	22-Apr-22	R 0,00	1
BID 08/2022	Panel of Service Providers for Supply and Delivery of Office Stationery for a period of 36 months (Maximum of three Service Providers)	Kuwebawo Trading	05-May-22	R 0,00	1
BID 08/2022	Panel of Service Providers for Supply and Delivery of Office Stationery for a period of 36 months (Maximum of three Service Providers)	Liyolatha Holdings (Pty) Ltd	22-Apr-22	R 0,00	1
BID 09/2022	Panel of Service Providers for Supply and Delivery of Honey Sucker Services for a period of 36 months (Maximum of three Service Providers)	To be Re - Advertised			

	TENDER REGISTER 2021/2022				
BID NO	DESCRIPTION	AWARDED TO	APP. DATE	AMOUNT	BBBEE
BID 10/2022	Repairs and Maintenance of Linda Dweba Public Library in Ngqeleni	To be Re - Advertised			
BID 11/2022	Panel of Service Providers for Supply and Delivery of Computers and Computer Equipment for a period of 36 months (Maximum of three Service Providers)	SMS ICT Choice	22-Apr-22	R 0,00	1
BID 11/2022	Panel of Service Providers for Supply and Delivery of Computers and Computer Equipment for a period of 36 months (Maximum of three Service Providers)	Klaas Empire Construction	19-Apr-22	R 0,00	1
BID 11/2022	Panel of Service Providers for Supply and Delivery of Computers and Computer Equipment for a period of 36 months (Maximum of three Service Providers)	Unathi Computer Technologies cc	05-May-22	R 0,00	1
BID 12/2022	Provision of Website Revamp	Profecia IT	14-Apr-22	R 432 619,54	0
BID 13/2022	Provision of Server room Equipment at Ngqeleni	Trackos Projects (Pty) Ltd	06-Apr-22	R 384 312,75	4
BID 14/2022	Provision of ICT Maintenance and Support	To be Re - Advertised			
BID 15/2022	Construction of Mbange Access Road	Konstruk SGN (Pty) Ltd	06-Apr-22	R 5 831 876,33	1
BID 16/2022	Maintenance of Early Childhood Development Centre - Ward 31	To be Re - Advertised			
BID 17/2022	Construction of Three Early Childhood Development Centres (Cluster 3 - Wards 08, 19 & 27)	Zozibini Women Trading	06-Apr-22	R 2 996 017,15	1
BID 18/2022	Panel of Project Managers for Construction of two roomed houses, Installation	To be Re - Advertised			
BID 19/2022	Construction of Ngqeleni Sports Field	Zamisanani Projects	25-Feb-22	R 13 933 211,05	1
BID 20/2022	Panel of Professional Service Providers (Civil, Building, Environment and Social Facilitation) to NLM for a period of three years	R and R Civils (Pty) Ltd (Social Facilitation)	10-Jun-22	R 0,00	1
BID 20/2022	Panel of Professional Service Providers (Civil, Building, Environment and Social Facilitation) to NLM for a period of three years	Imbawula Civil Project (Pty) Ltd (Civil)	10-Jun-22	R 0,00	1
BID 20/2022	Panel of Professional Service Providers (Civil, Building, Environment and Social Facilitation) to NLM for a period of three years	Kukho Consulting Engineers (Civil)	10-Jun-22	R 0,00	1
BID 20/2022	Panel of Professional Service Providers (Civil, Building, Environment and Social Facilitation) to NLM for a period of three years	Usiba Lwe Africa Consulting Engineers (Civil)	21-Jun-22	R 0,00	1

	TENDER REGISTER 2021/2022				
BID NO	DESCRIPTION	AWARDED TO	APP. DATE	AMOUNT	BBBEE
BID 20/2022	Panel of Professional Service Providers (Civil, Building, Environment and Social Facilitation) to NLM for a period of three years	BMG Cost Consultants (Pty) Ltd (Building)	10-Jun-22	R 0,00	0
BID 20/2022	Panel of Professional Service Providers (Civil, Building, Environment and Social Facilitation) to NLM for a period of three years	Loyiso Consultants Consortium (Building)	10-Jun-22	R 0,00	1
BID 20/2022	Panel of Professional Service Providers (Civil, Building, Environment and Social Facilitation) to NLM for a period of three years	Earthfree Environmental Consultancy (Environmental)	10-Jun-22	R 0,00	1
BID 21/2022	Panel of Professional Town Planning Services for a period of 3 years (Maximum of 4 Service Providers)	Siyathuthu Developments	20-Jun-22	R 0,00	1
BID 21/2022	Panel of Professional Town Planning Services for a period of 3 years (Maximum of 4 Service Providers)	Gabhisa Planning Investments	21-Jun-22	R 0,00	1
BID 21/2022	Panel of Professional Town Planning Services for a period of 3 years (Maximum of 4 Service Providers)	Ilizwe Town and Regional Planners	10-Jun-22	R 0,00	1
BID 21/2022	Panel of Professional Town Planning Services for a period of 3 years (Maximum of 4 Service Providers)	Umhlaba Consulting Group	10-Jun-22	R 0,00	1
BID 22/2022	Construction of Animal Feed Processing Plant	To be Re - Advertised			
BID 23/2022	Supply, Delivery and Installation of Pre - Coated Palisade Fencing at Ngqeleni Cemetery	Nkwali AM Trading (Pty) Ltd	30-Jun-22	R 1 280 686,00	1
BID 24/2022	Supply, Delivery and Installation of Office Furniture at Ngqeleni New Building	Thuthuka Office Supplies	30-Jun-22	R 1 094 016,85	1
BID 25/2022	Construction of Furniture Manufacturing Structure	To be Re - Advertised			
BID 26/2022	Supply and Delivery of Agricultural Inputs at Mampondomiseni A/A	Mnoza Investment (Pty) Ltd	30-Jun-22	R 4 416 500,00	1
BID 27/2022	Compilation of Grap Compliant Asset RegisterUnbundling of Infrastructure Assets and Maintenance of Movable Assets for 2021 - 2022 Financial year	Audit and Risk Management Solutions	30-Jun-22	R 1 199 625,00	1
BID 28/2022	Provision of Weight management and healthy lifestyle services	To be Re - Advertised			
BID 29/2022	Appointment of a panel of service providers for the provision of security services to NLM	Bulcof Security Services	30-Jun-22	R 0,00	1
BID 29/2022	Appointment of a panel of service providers for the provision of security services to NLM	Lion Against Leopards Secirity	30-Jun-22	R 0,00	1

	TENDER REGISTER 2021/2022				
BID NO	DESCRIPTION	AWARDED TO	APP. DATE	AMOUNT	BBBEE
BID 29/2022	Appointment of a panel of service providers for the provision of security services to NLM	Khanya Security Services	30-Jun-22	R 0,00	1
BID 30/2022	Corporate Branding, Installation of media Platforms and signage for a period of three (3) years - As and when needed	To be Re - Advertised			
BID 31/2022	Supply and Delivery of New Tyres and Fixing of tyres for a period of 3 years - as and when needed	To be Re - Advertised			
BID 32/2022	Panel of Service Providers for Provision of Honey Sucking Services for a Period of 36 months (Maximum of three Service Providers)	Ndira and Lutho Investments (Pty) Ltd	30-Jun-22	R 0,00	1
BID 32/2022	Panel of Service Providers for Provision of Honey Sucking Services for a Period of 36 months (Maximum of three Service Providers)	Ekene Investments cc	30-Jun-22	R 0,00	1
BID 33/2022	Maintenance of Early Childhood Development Centre - Ward 31	To be Re - Advertised			
BID 34/2022	Provision of Debt Collection Services for a period of two (2) Years	Recoveries Division Amanquhe Data	30-Jun-22	R 0,00	1
BID 35/2022	Supply, Delivery and Installation of Park Home at Libode Landfill Site	Ikamva Enterprise	30-Jun-22	R 0,00	1
BID 36/2022	Supply, Delivery and Installation of Fence Material for Masizakhe Support Group	Bid Not yet closed			
BID 37/2022	Supply, Delivery and Installation of Fence Material for Siyaphila Support Group	Bid Not yet closed			
BID 38/2022	Supply, Delivery and Maintenance of Photocopying Machines for a period of three years	Genbiz Trading 1001 (Pty) Ltd	30-Jun-22	R 0,00	1
BID 39/2022	Provision of Secondary Internet Solution	Bid Not yet closed			
BID 40/2022	Provision of ICT Maintenance and Support	Resilient Servers and Networks	30-Jun-22	R 0,00	4

T5.13.1 GRAP COMPLIANCE

GRAP is the acronym for Generally Recognised Accounting Practice and provides the rules by which municipalities are required to maintain their financial accounts. GRAP will ensure that the municipal accounts are comparable and reflect more informative information for the municipality. The municipality has fully complied with GRAP in as far as the Budget and Annual Financial Statements.

CHAPTER 6: AUDITOR- GENERAL AUDIT FINDING T6.0.1: INTRODUCTION

The Constitution S 188 (1)(b) states that the functions of the Auditor-General includes auditing and reporting on the accounts, financial statements and financial management of all municipalities. Section 126 (1) of Municipal Finance Management Act stipulates that the Accounting Officer of a municipality must prepare annual financial statements of the municipality and, within two months after the end of the financial year to which those statements relate, submit the statements to the Auditor –General for auditing. Section 45 of the Municipal Systems Act states that results of performance measurement in terms of section. 41(1) (c) must be audited as part of municipalities internal auditing processes and annually by Auditor- General. The Annual Final Statements and draft annual report were prepared and tabled to Council on 29 August 2017 and duly submitted to the Auditor-General within the prescribed time-frames. Restated Annual Financial Statements have been prepared are attached herewith

COMPONENT A: AUDITOR GENERAL OPINION OF FINANCIAL STATEMENTS (2020/21

The municipality received an unqualified audit opinion with matters in 2020/21 financial year. According to the Auditor –General, the financial statements were presented fairly in all material respects, the financial position of the Nyandeni Local Municipality as at 30 June 2019, and its financial performance and cash flows for the year then ended in accordance with GRAP and the requirements in accordance with GRAP and requirements of MFMA and DORA. Auditor-General found no material findings on the annual performance report concerning the usefulness and reliability of the information.

T6.1.1 AUDITOR GENERAL REPORT 2020/21 ON FINANCIAL PERFORMANCE

The Municipality has obtain Unqualified Audit Opinion with the following matters for the year ending 30 June 2021

- Irregular expenditure
- Restatement of corresponding figures

AUDIT ACTION PLAN TO ADDRESS MATTERS RAISED BY AUDITOR GENERAL

COAF NO	CATEG ORY	DESCRIP TION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMEN DATION	ACTION PLAN	IMPLEMEN T ATION DATE	RESPONSIBL E PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/R EQUIRE SUPPORT	MEASURE MENT SOURCE (How you can measure that an action is complete)
ISS.46	Cash and cash equivale nts	The municipalit y has included in their cash and cash equivalent s receipts	Lack of proper implemen tation of controls over daily and monthly	Management should implement controls over the reconciling of transactions to ensure they are valid,	Trace the receipts and compare them with the deposits made.	Monthly	Senior Revenue Clerk/Accounta nt Budget & Reporting/Man ager Budget & Reporting		Report on deposits made

COAF NO	CATEG ORY	DESCRIP TION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMEN DATION	ACTION PLAN	IMPLEMEN TATION DATE	RESPONSIBL E PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/R EQUIRE SUPPORT	MEASURE MENT SOURCE (How you can measure that an action is complete)
		that were received from customers and were updated in the general ledger system but were never banked.	processin g and reconcilin g of transactio ns to ensure they are valid, accurate and complete	accurate and complete.					
					Prepare the bank reconciliation s on a monthly basis	Monthly	Senior Revenue Clerk/Accounta nt Budget & Reporting/Man ager Budget & Reporting		Signed bank Reconciliati on, Bank Statement
					Identify any abnormal/rec onciling items, trace them, and reslove them	Monthly	Senior Revenue Clerk/Accounta nt Budget & Reporting/Man ager Budget & Reporting		Exception report on abnormal items, approved journals processed in the system, report on

COAF NO	CATEG ORY	DESCRIP TION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMEN DATION	ACTION PLAN	IMPLEMENT ATION DATE	RESPONSIBL E PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/R EQUIRE SUPPORT	MEASURE MENT SOURCE (How you can measure that an action is complete)
									balances to be written off submitted to Council
					Review the bank reconciliation s, Agree the bank statement balance to both cashbook, general ledger and trial balnce	Monthly	Senior Revenue Clerk/Accounta nt Budget & Reporting/Man ager Budget & Reporting		Signed Bank Reconciliati on
					Agree the closing balance as per bank statement to trial balnce to the financial statements	Quarterly	Senior Revenue Clerk/Accounta nt Budget & Reporting/Man ager Budget & Reporting		Signed Bank Reconciliati on

COAF NO	CATEG ORY	DESCRIP TION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMEN DATION	ACTION PLAN	IMPLEMEN TATION DATE	RESPONSIBL E PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/R EQUIRE SUPPORT	MEASURE MENT SOURCE (How you can measure that an action is complete)
ISS.37- COAF 30 of 2021	Cash & Cash Equivale nts	The amount per TB and AFS do not agree on Nedbank accounts	Lack of managem ent's proper review of AFS and reconcilin g of schedules used for preparatio n of AFS.	Regular, accurate and complete financial and performance reports that are supported and evidenced by reliable information be prepared.	Obtain the Ned bank statements on a monthly basis	Monthly	Senior Revenue Clerk/Accounta nt Budget & Reporting/Man ager Budget & Reporting		Ned Bank Statements
					Prepare the reconciliation of all transactions made on call accounts against the cashbook and genereal ledger	Monthly	Senior Revenue Clerk/Accounta nt Budget & Reporting/Man ager Budget & Reporting		Signed Bank Reconciliati on

COAF NO	CATEG ORY	DESCRIP TION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMEN DATION	ACTION PLAN	IMPLEMEN TATION DATE	RESPONSIBL E PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/R EQUIRE SUPPORT	MEASURE MENT SOURCE (How you can measure that an action is complete)
					Identify any variances/ abnormal items	Monthly	Senior Revenue Clerk/Accounta nt Budget & Reporting/Man ager Budget & Reporting		Exception report on abnormal items
					Process the journal entries where necessary	Monthly	Senior Revenue Clerk/Accounta nt Budget & Reporting/Man ager Budget & Reporting		Approved Journal Entries
					Agree the general ledger balances to the trial balance as well as financial statements	Quarterly	Senior Revenue Clerk/Accounta nt Budget & Reporting/Man ager Budget & Reporting		Signed Bank Reconciliati on
1. ISS.7-Basic salaries	Employ ee Related Costs	During the audit of employee related	Inadequat e controls regarding review of	Prepare regular, accurate and complete	Run payroll reports on a monthly basis,	Monthly	Payroll Accountant/Bu dget &		Signed Reports on reconciliatio n of

COAF NO	CATEG ORY	DESCRIP TION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMEN DATION	ACTION PLAN	IMPLEMEN TATION DATE	RESPONSIBL E PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/R EQUIRE SUPPORT	MEASURE MENT SOURCE (How you can measure that an action is complete)
		costs, a difference of the amount basic salaries was noted between the trial balance and the annual financial statements .	employee related costs.	financial and performance reports that are supported and evidenced by reliable information.			Reporting Manager/CFO		monthly payroll
					Reconcile the payroll report against the general ledger on monthly basis.	Monthly	Payroll Accountant/Budget & Reporting Manager/CFO		Signed Reports on reconciliation of monthly payroll
					Review the reconciliations on a monthly basis	Monthly	Payroll Accountant/Budget & Reporting Manager/CFO		Signed Reports on reconciliation of monthly payroll

COAF NO	CATEGORY	DESCRIPTION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMENDATION	ACTION PLAN	IMPLEMENTATION DATE	RESPONSIBLE PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/REQUIRE SUPPORT	MEASUREMENT SOURCE (How you can measure that an action is complete)
					Agree the trial balance with the financial statements	Quarterly	Payroll Accountant/Budget & Reporting Manager/CFO		Signed Schedules agreeing to Trial balance and Financial Statements
					Ensure disclosure is made properly.	Year end	Payroll Accountant/Budget & Reporting Manager/CFO		Signed Schedules agreeing to Trial balance and Financial Statements
ISS.38-COAF 29 of 2021	Contingent liabilities	The municipality has included in its contingent assets on the annual financial statements and	Lack of proper review of the AFS and supporting schedules to ensure they are fully	Prepare regular, accurate and complete financial and performance reports that are supported and evidenced by reliable information.	Request and update the litigations register on a monthly basis	Monthly	Legal Services Manager		Monthly Litigations Register

COAF NO	CATEG ORY	DESCRIP TION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMEN DATION	ACTION PLAN	IMPLEMENT ATION DATE	RESPONSIBL E PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/R EQUIRE SUPPORT	MEASURE MENT SOURCE (How you can measure that an action is complete)
		litigation register a court case that does not appear on the legal confirmation of the municipality's attorneys. This therefore means that the contingent assets are overstated as the attorney did not confirm having such a case.	GRAP compliant.						

COAF NO	CATEGORY	DESCRIPTION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMENDATION	ACTION PLAN	IMPLEMENTATION DATE	RESPONSIBLE PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/REQUIRE SUPPORT	MEASUREMENT SOURCE (How you can measure that an action is complete)
					Agree the new listing of the litigations to quarterly register	Quarterly	Legal Services Manager		Quarterly Litigations Register
					Request the confirmation of the litigations register direct from the Municipal Attorneys at year end	Year end	Manager Budget & Reporting		Issued Confirmation Letter to the Municipal Attorneys
					Review the litigations register against the confirmed register from attorneys at year end. Trace any dormant cases, and remove them from the register	Year end	Legal Services Manager/Manager Budget & Reporting/CFO		Consolidated Litigations Register agreed to AFS

COAF NO	CATEG ORY	DESCRIP TION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMEN DATION	ACTION PLAN	IMPLEMEN TATION DATE	RESPONSIBL E PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/R EQUIRE SUPPORT	MEASURE MENT SOURCE (How you can measure that an action is complete)
					Ensure proper disclosure is made in the annual financial statements	Year end	Budget & Reporting Manager/CFO		Consolidated Litigation Register agreed to AFS
ISS.30-COAF 25 of 2021	Current Asets: Vat Receivables	The municipality has recorded a VAT receivable balance of an amount of R3 157 585 on the current year AFS without supporting documents, yet as per SARS statements the balance for VAT	Lack of proper review of the AFS and supporting schedules to ensure they are fully GRAP compliant.	Prepare regular, accurate and complete financial reports that are supported and evidenced by reliable information	Prepare reconciliation of Vat 201 against the general ledger on a monthly basis	Monthly	Vat Clerk/Expenditure Accountant/Manager Budget & Reporting		Signed Reports on reconciliation of monthly payroll

COAF NO	CATEG ORY	DESCRIP TION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMEN DATION	ACTION PLAN	IMPLEMENT ATION DATE	RESPONSIBL E PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/R EQUIRE SUPPORT	MEASURE MENT SOURCE (How you can measure that an action is complete)
		refund is zero.							
					Identify any variances/ abnormal items, and clear them	Monthly	Vat Clerk/Expendit ure Accountant/Ma nager Budget & Reporting		Signed Reports on reconciliatio n of monthly payroll
					Identify any historical differences , and write them off.	Monthly	Vat Clerk/Expendit ure Accountant/Ma nager Budget & Reporting		Signed Reports on reconciliatio n of monthly payroll
					Prepare a listing of the reconciling items between General Ledger and Vat 201 for disclosure,	Monthly	Vat Clerk/Expendit ure Accountant/Ma nager Budget & Reporting		Signed Schedules agreeing to Trial balance and Financial Statements

COAF NO	CATEGORY	DESCRIPTION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMENDATION	ACTION PLAN	IMPLEMENTATION DATE	RESPONSIBLE PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/REQUIRE SUPPORT	MEASUREMENT SOURCE (How you can measure that an action is complete)
					and have supporting documents				
					Ensure proper disclosure of the balances at year end.	Year end	Vat Clerk/Expenditure Accountant/Manager Budget & Reporting and CFO		Signed Schedules agreeing to Trial balance and Financial Statements
ISS.12-COAF 15 of 2021	Revenue: Missatement of licences and permits	In auditing the revenue for licenses and permits, a projected difference of R81 887,55 was confirmed	Lack of proper review of the AFS and supporting schedules to ensure they are fully GRAP compliant.	Prepare regular, accurate and complete financial reports that are supported and evidenced by reliable information	Prepare the reconciliation of monies receipted (on NATIS) against monies deposited for DLTC in the bank	Monthly	Chief Traffic Officer/Senior Revenue Clerk/Manager Budget & Reporting		Signed Monthly Revenue Reconciliations on DLTC

COAF NO	CATEGORY	DESCRIPTION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMENDATION	ACTION PLAN	IMPLEMENTATION DATE	RESPONSIBLE PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/REQUIRE SUPPORT	MEASUREMENT SOURCE (How you can measure that an action is complete)
		between the amount recorded in the general ledger and the amount which is recorded on the eNatis system.							
					Prepare the reconciliation of monies receipted in the general ledger against monies receipted and deposited for DLTC.	Monthly	Chief Traffic Officer/Senior Revenue Clerk/Manager Budget & Reporting		Signed Monthly Revenue Reconciliations on DLTC

COAF NO	CATEGORY	DESCRIPTION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMENDATION	ACTION PLAN	IMPLEMENTATION DATE	RESPONSIBLE PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/REQUIRE SUPPORT	MEASUREMENT SOURCE (How you can measure that an action is complete)
					Agree the general ledger to the trial balance and Financial Statements	Quarterly	Chief Traffic Officer/Senior Revenue Clerk/Manager Budget & Reporting		Signed Monthly Revenue Reconciliations on DLTC
					Ensure proper disclosure in the AFS	Year end	Chief Traffic Officer/Senior Revenue Clerk/Manager Budget & Reporting/CFO		Signed Monthly Revenue Reconciliations on DLTC
ISS.25-Retention	Current Liabilities	Retention-Supporting schedule does not agree to AFS	Lack of management oversight, adequate and proper reviews of the financial statements.	Prepare regular, accurate and complete financial and performance reports that are supported and evidenced by reliable information	Compile a listing of retention monies on a quarterly basis	Quarterly	Accountant Asset Management/Assistant Manager Asset Management		Approved listing of retention monies

COAF NO	CATEGORY	DESCRIPTION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMENDATION	ACTION PLAN	IMPLEMENTATION DATE	RESPONSIBLE PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/REQUIRE SUPPORT	MEASUREMENT SOURCE (How you can measure that an action is complete)
					Reconcile the listing of retention monies to each project	Quarterly	Accountant Asset Management/Assistant Manager Asset Management		Report on retention monies held for each projects
					Update and reconcile the general ledger to the financial statements	Year end	Accountant Asset Management/Assistant Manager Asset Management/CFO		Retentions register agreed to Financial Statements
ISS.27- Income received in advance	Current Liabilities	There is a difference in the credits in the age analysis which are recognised as Income received in advance and the Income received in advance	Lack of proper review of the Annual financial statements	Reconciliations should be performed at year end to ensure that amounts reflected on the annual financial statements are complete by agreeing the Income received in advance amount to the	Identify the accounts with credit balances on a monthly basis	Monthly	Revenue Accountant/Budget & Reporting Manager		List of balance with credit balances

COAF NO	CATEG ORY	DESCRIP TION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMEN DATION	ACTION PLAN	IMPLEMEN TATION DATE	RESPONSIBL E PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/R EQUIRE SUPPORT	MEASURE MENT SOURCE (How you can measure that an action is complete)
		disclosed in the AFS.		total creditors in the debtors' age analysis at year end					
					Verify for accuracy the balances on a monthly basis	Monthly	Revenue Accountant/Bu dget & Reporting Manager		Signed verification report
					Where there are exceptions, process necessary journal entries	Monthly	Revenue Accountant/Bu dget & Reporting Manager		Approved journal entries
					Review the credit balances as per age analysis, and reconcile them with the general ledger	Monthly	Revenue Accountant/Bu dget & Reporting Manager		Age Analysis reflecting Credit Balances

COAF NO	CATEG ORY	DESCRIP TION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMEN DATION	ACTION PLAN	IMPLEMEN TATION DATE	RESPONSIBL E PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/R EQUIRE SUPPORT	MEASURE MENT SOURCE (How you can measure that an action is complete)
					Ensure proper disclosure of the income received in advanced at year end, in the annual financial statements	Year end	Revenue Accountant/Budget & Reporting Manager/CFO		Final Schedlu of Income Received in advanced referenced to AFS
ISS.21-COAF 22 of 2021	Current Liabilities :Disclosure	Financial lease obligation is not disclosed in note 46 of the financial statements as part of financial instruments under financial liabilities	Lack proper review of the annual financial statements	Prepare regular, accurate and complete financial and performance reports that are supported and evidenced by reliable information.	Obtain the checklist for disclosure in line with GRAP	Year end	Assistant Manager Assets/ Manager Budget & Reporting/CFO		GRAP Checklist

COAF NO	CATEGORY	DESCRIPTION OF AUDIT FINDING	ROOT CAUSE	AUDITORS' RECOMMENDATION	ACTION PLAN	IMPLEMENTATION DATE	RESPONSIBLE PERSON	CONSTRAINTS / RESOURCE LIMITATIONS/REQUIRE SUPPORT	MEASUREMENT SOURCE (How you can measure that an action is complete)
					Verify each component disclosed in the AFS against the checklist, and update any outstanding disclosure notes	Year end	Assistant Manager Assets/ Manager Budget & Reporting/CFO		Report on verification against GRAP checklist
					Ensure proper disclosure of the financial instruments for both liabilities and assets	Year end	Assistant Manager Assets/ Manager Budget & Reporting/CFO		Balance of financial liabilities/assets agreed to AFS

T6.1.2 AUDITOR GENERAL ON SERVICE DELIVERY PERFORMANCE 2020-2021

There were no material findings on pre-determined objectives. Two material variances were corrected immediately

COMPONENT B: AUDITOR GENERAL OPINION 2020/21

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The municipality accept the audit findings by Auditor General and commit to implement audit action plan with periodic progress report given to council.

T6.2.1 AUDITOR GENERAL REPORT ON FINANCIAL PERFORMANCE 2021/22

The Auditor General found that the financial statements presented fairly, in all material respects, the financial position of the Nyandeni Local Municipality as at 30 June 2022, and financial performance and cash flows for the year then ended in accordance with the Standards of Generally Recognized Accounting Practice (GRAP) and the requirements of the Municipal Finance Management Act 56 of 2003

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
Management should consider performing depreciation recalculations for all assets in the asset register and ensure that the appropriate adjusting journal entries are processed to correct the misstatements and that all assets are carried at the correct amount as at year-end.	<ul style="list-style-type: none"> • Review the system generated depreciation on a monthly basis • Re-perform the calculations of the depreciation and compare it to the system-generated amount to detect and prevent any differences that may occur at year-end. • Adjust the depreciation with the recalculated figure of the depreciation, and ensure that its disclosed properly in the annual financial statements 	Quarterly basis	Accountant Asset Management & Assistant Manager Asset Management
Management should ensure appropriate reviews of financial statements to ensure that the annual financial statements agree to the supporting schedules.	<ul style="list-style-type: none"> • Keep and maintain the WIP Register • Identify all the completed projects • Ensure that all completed projects including opening 	Quarterly basis	Accountant Asset Management & Assistant Manager Asset Management

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
	balance, are first captured on transfers to completed projects <ul style="list-style-type: none"> • Ensure that WIP Register agrees to the Annual Financial Statements • Ensure proper disclosure of the WIP in the Annual Financial Statements 		
Management should strengthen its review and reconciliation processes in expenditure to ensure that all the expenses incurred are recorded in the general ledger.	<ul style="list-style-type: none"> • Scrutinise all the invoices submitted after year end i.e. July and August • Determine whether these invoices form part of the accruals • Keep and maintain the register for the accruals, and update the general ledger through processing journal entries • Verify and review the balance of accruals in the general , and ensure that it agrees to the Annual Financial Statements • Ensure proper disclosure of accruals in the annual financial statements 	Year end	Expenditure Accountant/ Manager Budget & Reporting

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
<p>Management should prepare a list/schedule to include all the indicators, the listing should be updated and agreed upon quarterly for completeness purposes to ensure that the achievements reported in the APR agree with the actual achievements per APR listing and indicators/targets are consistent between the planning documents and APR.</p>	<p>1. strengthen monitoring by conducting due diligence and assessment of monthly and quarterly reports 2. Performance listings for infrastructure projects will be prepared on quarterly basis , in addition conduct analysis of monthly performance per each indicator 3. Revision of targets must be reasonable and justified</p>	<p>Quarterly</p>	<p>Manager M&E and Senior Managers</p>

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
Management should review the planned information and ensure that it complies with the Framework for Managing Programme Performance Information	Develop Indicator descriptors as per the approved IDP	31-May-23	Manager M&E and Manager IDP

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
Management should ensure that the information reported on the APR is consistent with the information per the APR listing by reconciling quarterly reports with the listing.	Performance listings for infrastructure projects will be prepared on quarterly basis , in addition conduct analysis of monthly performance per each indicator	Quarterly	Manager M&E and Senior Managers
Management should adhere to all applicable laws and regulations for procurement and contract management. Further to that, management must develop controls for ensuring that all the tender documents submitted by the suppliers are properly scrutinized to ensure suppliers have submitted all the required documents and thus a fair tender/quotation process is achieved for everyone.\The bid invitations do not indicate the minimum threshold as per policy (but only specify that a tender that fails to meet stipulated thresh-hold will not be acceptable. For bidders to comply, guidance must be given in the bid invitation in order to assist bidders to correctly declare.	<ul style="list-style-type: none"> • Publish all bids and RFQs with a specific requirement for Local Content for all qualifying procurement. • Specify as a requirement the submission of MBD 6 on all bids and RFQs for all qualifying procurement. 		
Management should adhere to all applicable laws and regulations for procurement and contract management. Further to that, management must develop controls for ensuring that all the tender documents submitted by the suppliers are properly scrutinized to ensure suppliers have submitted all the required documents and thus a fair tender/quotation process is achieved for everyone.The bid invitations do not indicate the minimum threshold as per policy (but only specify that a tender that fails to meet stipulated thresh-hold will not be acceptable. For bidders to comply, guidance must be given in the bid invitation in order to assist bidders to correctly declare.	<ul style="list-style-type: none"> • Publish all bids and RFQs with a specific requirement for Local Content for all qualifying procurement. • Specify as a requirement the submission of MBD 6 on all bids and RFQs for all qualifying procurement 		

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
Management should ensure that adequate review of the APR is performed before submission and indicators are designed in terms of the Framework for Managing Performance information.	Develop Indicator descriptors as per the approved IDP	31-May-23	Manager M&E and Manager IDP
The management must ensure that the amounts disclosed on the Annual Financial Statements for bank accounts agree to the amounts as per bank confirmations.	<ul style="list-style-type: none"> • Keep the listing register of bank balances • Verify the general ledger balances of individual bank accounts against the bank confirmations • Ensure that these individual bank accounts are mapped correctly on preparation of annual financial statements • Agree the individual bank balances to the listing as disclosed in the annual financial statements 	Year End	Budget & Reporting Accountant/ Assistant Manager Budget and Reporting
Management should ensure that amounts paid to employees are as per the contracts, if there are any increases, ensure that there are approved increase letters in place and also ensure that the payroll system is updated with correct amounts.	<ul style="list-style-type: none"> • <i>Identify employees that receive the travelling allowance</i> • <i>Review the approved travel allowance to ensure that it is in line with the signed contracts</i> • <i>Update the approved travel allowances for each employee in both HR and Payroll module</i> 	28-Feb-23	HR Manager/Accountant Payroll

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
	<ul style="list-style-type: none"> • Ensure that all employees travel allowances are in line with the signed contracts 		
Senior managers should sign an annual performance agreement within one month after the beginning of financial year (31 July) or within a reasonable time after being appointed and the evidence of complying with MSA 57(2)a must be stored and be ready available for review.	Verify that the Performance agreement are completely accurately	31-Jul-23	HR Manager
Management to ensure that quotations are advertised in the municipality website and notice for 7 days as per the requirement of the SCM policy and the process must be monitored by management.	Publish all RFQs on the notice board for 7 day and take photos of the adverts on the notice for audit purposes. <ul style="list-style-type: none"> • Publish all RFQs on the municipal website for 7 days and archive them for 12 months for audit purposes. 	31-Jan-23	SCM Manager and SCM Officers
Management should ensure that financial statements are adequately reviewed before submitted to auditors.	<ul style="list-style-type: none"> • Agree the opening balances from previous year audited annual financial statements • Where there are exceptions; investigate them and resolve them • Update the annual financial statements and ensure proper disclosure 	31-Mar-23	Manager Budget & Reporting/CFO

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
Management should ensure that only leaves with authorised leave forms are captured into the system. Management should further enforce compliance with the Municipality policies.	<ul style="list-style-type: none"> • Application of leave should be taken in consultation with the relevant supervisor and employees must ensure that their leave form has been approved and signed before going on leave. • Municipality will explore the option of automation of the Leave application process . 	Jun-23	HR manager
Management should consider including all the required disclosures requirement per the GRAP 31 requirements to ensure that the intangible assets in the financial statements have been appropriately presented and disclosed.	<ul style="list-style-type: none"> • Scrutinise the accounting policy as disclosed in the annual financial statements • Verify whether necessary disclosure has been done in line GRAP Standards • Update the accounting policy to be in line with GRAP standards • Ensure that proper disclosure is maintained for Intangible Assets 	Year End	Assistant Manager Asset Management/CFO

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
<p>Management should ensure that the inventory management policy is implemented as designed to ensure appropriate management and safeguarding of the inventory held by the Municipality. A clear process with supporting documents must be established to account for inventory purchased, received and issued throughout the year.</p>	<ul style="list-style-type: none"> • Perform analysis of the actual expenditures on inventory consumed per line item to ensure that it is correctly classified. • Ensure that accurate listing of purchases is reconciled to the invoices paid during the year. • Ensure that accurate issue of the stock to inventory consumed is reconciled to the issued forms, and general ledger. 		SCM Manager/Asset Management Accountant/Asset Management Clerk
<p>Management should consider performing an overall review of all the items which were included in the inventory consumed account to ensure that it is appropriately valued and correctly classified</p>	<ul style="list-style-type: none"> • Process necessary journal entries for inventory consumed and closing balance of inventory • Ensure proper disclosure of the inventory 	Quarterly	

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
	consumed as well inventory balance		
Management should ensure that all properties owned by the Municipality are registered with the deed's office timeously, further management should also ensure appropriate reviews of the computations performed by experts (i.e., ensuring that the correct square meters have been used in determining the fair value at year end). Management should also ensure that there are adequate controls in place to ensure that the municipalities take reasonable steps to account for the transfer of ownership properly if such instances are identified.	<ul style="list-style-type: none"> • Identify properties not yet registered under the name of the municipality • Submit such properties to planning and development department to proceed with the processes for registration of those properties • Monitor the progress on registration of properties • Report quarterly on the progress 	31-Mar-23	Assistant Manager Asset Management/ Spatial Planning Manager

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
	<ul style="list-style-type: none"> • Identify two commonages i.e. Ngqeleni and Libode • Facilitate the process of surveying the two erven in order to obtain the exact extent size • Update the register with the latest extent size obtained through experts 	30-Jun-23	Assistant Manager Asset Management/ Spatial Planning Manager
Management should ensure appropriate reviews of financial statements to ensure that the annual financial statements agree to the supporting schedules and to avoid recurring mathematical errors	<ul style="list-style-type: none"> • Keep and maintain the WIP Register • Identify all the completed projects • Ensure that all completed projects including opening balance, are first captured on transfers to completed projects • Trace and clear arithmetic differences • Ensure that WIP Register agrees to the Annual Financial Statement • Ensure proper 	Year end	Asset Management Accountant/Assistant Manager Asset Management/CFO

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
	disclosure of the WIP in the Annual Financial Statements		
Management should establish a clear process of verify invoices, agree invoice to original bill of quantities so that all expenditure incurred in projects are in line with original agreement, any inventory on site should be clearly marked, recorded in the financial statements and ready available for verification	<ul style="list-style-type: none"> • Completing ablution block • Working on combicourts • Installation of grand stand and parking area • Finishing of Sportfield and installation of fence 	30-Jun-23	PMU Manager/Senior Manager Infrastructure
Management should strengthen its review processes in expenditure to ensure that expenditure does not include items that need to be capitalized	<ul style="list-style-type: none"> • Scrutinise the general ledger on a monthly basis to identify misallocations • Where misallocations are identified, keep and maintain the register • Keep the supporting information for all identified misallocations • Process necessary journal entries after review of the misallocation register • Update the general ledger • Ensure that expenditures are correctly classified 	Quarterly	Expenditure Accountant/Budget & Reporting Manager

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
<p>Management should ensure appropriate reviews of financial statements to ensure that the annual financial statements agree to the supporting schedules and to ensure that mathematical errors and differences noted are timeously corrected.</p>	<ul style="list-style-type: none"> • Review the condition of the assets, and test them for impairment • Review the asset register for all the affected assets i.e. Cost, Accumulated Depreciation and Carrying Amount • Calculate the impairment for the affected assets • Review the calculation of the impairment • Process and capture necessary journal entries • Update the asset register for impairment • Update the general ledger for impairment • Agree the impairment amounts to the annual financial statements • Ensure proper disclosure in the annual financial statements 	<p>Year End</p>	<p>Accountant Asset Management/ Assistant Manager Asset/ CFO</p>

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
Management should strengthen its AFS preparation review processes to ensure that the amounts recorded in the AFS agree with the supporting schedules	<ul style="list-style-type: none"> • Perform creditors reconciliations on a monthly basis • Review the creditors age analysis to ensure that it agrees to the creditors balances in the general ledger • Identify any reconciling items on a monthly basis • Investigate and clear any reconciling items • Process necessary entries to clear reconciling items • Ensure that the creditors age analysis agree to the general ledger as well as the financial statements 	Monthly	Expenditure Accountant/Budget & Reporting Manager
1. Supplier in the service of state ;Please provide us with the information that will confirm that the affected suppliers as listed on table 1 above were not working for the state on the date of appointment.	<ul style="list-style-type: none"> • Perform Supplier Database cleansing (request all suppliers to submit latest CSD Reports) • Print CSD Compliance Summary with all Purchase Orders issued by the office. 	Daily	SCM Manager, SCM Officers, SCM Practitioners and Interns

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
Interest family; Please provide us with information that will confirm that the affected suppliers did not have family relationship with the Nyandeni staff members (including councilors) on the date of the appointment	<ul style="list-style-type: none"> • Perform Supplier Database cleansing (request all suppliers to submit latest CSD Reports) • Print CSD Compliance Summary with all Purchase Orders issued by the office. 	Daily	SCM Manager, SCM Officers, SCM Practitioners and Interns
Interest employees; Please provide us with information that will confirm that the affected suppliers did not have interest in any of the Nyandeni staff members (including councilors) on the day of the appointment	<ul style="list-style-type: none"> • Perform Supplier Database cleansing (request all suppliers to submit latest CSD Reports) • Print CSD Compliance Summary with all Purchase Orders issued by the office. 	Daily	SCM Manager, SCM Officers, SCM Practitioners and Interns
Interest other; Please provide us with information that will confirm that the affected suppliers did not have interest in any of the Nyandeni staff members (including councilors) on the day of the appointment	<ul style="list-style-type: none"> • Perform Supplier Database cleansing (request all suppliers to submit latest CSD Reports) • Print CSD Compliance Summary with all Purchase Orders issued by the office. 	Daily	SCM Manager, SCM Officers, SCM Practitioners and Interns
5. No VAT suppliers ;Please provide us with payment vouchers for goods that purchased from the suppliers listed on table 6 above. Payment voucher must be accompanied by supplier tax clearance certificate and CSD report.	<ul style="list-style-type: none"> • Perform Supplier Database cleansing (request all suppliers to submit latest CSD Reports) • Print CSD Compliance Summary with all 	Daily	SCM Manager, SCM Officers, SCM Practitioners and Interns

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
	Purchase Orders issued by the office.		
PO BOX Suppliers; Please provide us with payment vouchers for goods that purchased from the suppliers listed on table 7 above. Payment voucher must be accompanied by supplier tax clearance certificate and CSD report.	<ul style="list-style-type: none"> • Perform Supplier Database cleansing (request all suppliers to submit latest CSD Reports) • Print CSD Compliance Summary with all Purchase Orders issued by the office. 	Daily	SCM Manager, SCM Officers, SCM Practitioners and Interns
Management should ensure appropriate reviews of financial statements to ensure that the annual financial statements agree to the supporting schedules and also ensure that journals raised are valid and supported by appropriate and sufficient information.	<ul style="list-style-type: none"> • Allocate the interest portion to the Statement of Financial Performance • Split both the current and non-current portion of the provision for rehabilitation of the Landfill Site • Ensure that schedules in line with the expert report agree with the balances as disclosed in the annual financial statements 	Year end	Asset Management Accountant/Assistant Manager Asset Management

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
<p>Management should strengthen its review and reconciliation of supporting schedules including the general ledger to ensure that the AFS are fairly and accurately prepared.</p>	<ul style="list-style-type: none"> • Prepare reconciliation of Vat 201 against the general ledger on a monthly basis • Identify any variances/ abnormal items, and clear them • Identify any historical differences , and write them off • Prepare a listing of the reconciling items between General Ledger and Vat 201 for disclosure, and have supporting documents • Review the general ledger, trial balance to ensure that the balance at year end agree to the annual financial statements • Ensure proper disclosure of the balances at year end. 	<p>Monthly</p>	<p>Expenditure Clerk/Expenditure Accountant /Budget & Reporting Manager</p>

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
<p>Management should ensure that there are controls in place to perform daily reconciliations between the number of applications and issuances of applications and licenses and the amount of cash recorded on that day. Further, management should ensure that deposits into the cash box are done on a daily basis, and that the amount deposited is in agreement with the amount noted as collected on the day.</p>	<p>DLTC supervisor must draw a CD every day and ensure that the amount in the report agrees with the money dropped in the smart box.</p> <p>Superintendent Licencing must also review and ensure that the money in the report agrees with the money dropped in the smart box.</p> <p>Chief Law Enforcement Officer must prepare weekly reconciliation to ensure that the report and the money dropped agrees with the money banked.</p> <p>Revenue clerk will obtain total receipts report from DLTC every day for all users.</p> <p>The DLTC report and receipts should be accompanied by the slip from the smart box.</p> <p>Revenue Clerk will receipt based on the report extracted from the DLTC</p>	<p>Monthly</p>	<p>Chief Law Enforcement Officer/Suprintended Law Enforcement/ Revenue Clerk</p>

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
	system for daily transactions. Agree the total amount receipted to the financial statements		
Management should ensure that upon employment, all employees sign the letter of appointment timeously as acceptance of their employment and ensure that prior being included on the promun system appropriate personnel approves the inclusion of the employees in the system to adhere to the policies designed.	<ul style="list-style-type: none"> • HR Manager to ensure the that all assumption of dutY forms are completed 	Monthly	HR manager
Management should put processes in place to ensure that the Municipal website is continuously kept up to date to ensure that important information is timeously uploaded on the website to enable the Municipality to carry out its mandate appropriately to the community.			
Management should ensure that all assets captured in the FAR have barcodes as documented in the business process for capital assets and per the Municipality's assets policy and also ensure that timeous reviews are performed to ensure that omissions of asset's barcodes are noted and timeously corrected.	<ul style="list-style-type: none"> • Review the assets register for any omissions i.e. bar codes, serial numbers etc • Capture and update the asset register with the bar codes/serial numbers • Keep and maintain the bar codes for assets as updated in the asset register 	Quarterly	Asset Management Accountant Assistant Manager Asset Management

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
<p>Management should ensure that the inventory management policy is implemented as designed to ensure appropriate management and safeguarding of the inventory held by the Municipality</p>	<p>Review a policy and align it with the daily business processes and activities of the municipality embarked upon on a daily basis, and address valuation method, stock count requirements and method of issuing stock. Coordinate training for all store controllers to ensure that proper recording and reconciliation is performed on a monthly basis and reviewed by a senior official</p> <p>Organise the branded log book/register for all materials and supplies that are ordered as at when needed to be consumed on site.</p> <p>Keep and maintain inventory for all the stores and maintenance material.</p> <p>Monthly reconciliations and reports will be monitored by the Head of departments.</p>	<p>31-Mar-23</p>	<p>SCM Manager/Assistant et Manager Asset</p>

RECOMMENDATION	ACTION	DUE DATE	RESPONSIBLE PERSON
Management should ensure that all relevant fields are completed and the contract register is updated and reviewed regularly.	<ul style="list-style-type: none"> • Perform Monthly reconciliation of the contract register with end user departments. • Revise the current contract register to remove irrelevant information/requirements 	28-Feb-23	SCM Manager and SCM Practitioner

T6.2.2 AUDITOR GENERAL REPORT ON SERVICE DELIVERY PERFORMANCE 2021/2022

The Audit General Report states that achievements were reported against indicators and their planned targets that were unrelated to their planned indicators and their planned indicators and their predetermined measurement processes. As a result, Auditor General was unable to obtain sufficient appropriate audit evidence for the achievements reported in the annual performance report. AG was unable to confirm these achievements by alternative means. Consequently, AG was unable to determine whether any adjustments were required to the reported achievements for the indicators listed.

T6.2.3 AUDITOR GENERAL REPORT ON FINANCIAL STATEMENTS 2021-22

The opinion of Auditor General state “the financial statements presented fairly, in all material respects, the financial position of the Nyandeni local municipality as at 30th June 2022, and its financial performance and cash flows for the year ended in accordance with Standard of Generally Recognized Accounting Practice (GRAP) and the requirements of the Municipal Finance Management Act No. 53 of 2003 and Division of Revenue Act.

T6.2.4 COMMENTS ON AUDITOR GENERAL OPINIONS 2021/22

The municipality take note of the Auditor General's Report and has developed Action Plan to address issues raised in the report. A quarterly progress report will be submitted to Oversight structures.

T6.2.5 COMMENTS ON MFMA SECTION 71 RESPONSIBILITIES

The Municipality can confirm that all section 71 reports have been submitted timeously to the Treasury in 2021-22 financial year