SENQU MUNICIPALITY s72 SDBIP MID-YEAR PERFORMANCE REPORT (JULY 2023-DECEMBER 2023)
SENQU



KPA 1: BASIC SERVICE DELIN	VERY AND INFRASTRUCTUR	E DEVELOPMENT											
STRATEGY	IDP PROGRAMM E NUMBER	KP I NUMBER	KEY PERFORMANCE INDICATOR		ANNUAL TARGET	QRT 1 TARGETS	1 QTR ACTUAL JULY - SEPTEMBER 2023	QRT 2 TARGETS	2 QTR ACTUAL OCTOBER - DECEMBER 2023	OVERALL ACHEVEME ACHEVEME FOR Q1 AND Q2	REASON FOR REPORTED VARIANCE	MEASURES TAKEN TO IMPROVED PERFORMANCE / REMEDIAL ACTIONS / GENERAL COMMENTS	LE PERSON
To ensure that the traffic section op erates effectively and efficien fly	TRAFFIC - BSD01	BSD01-01	Construction of a DLTC in Sterkspruit by 30 June 2025	Contractor Appointed in 2022/23	Completion of buildings works	Relocation of current vendors, Site establishmen tand demolitions			Bulk earth works for foundations	Target Not Met	There was a 10 weeks delay in the project due to relocating of recyclers from the existing site and festive closure which will add another 4 weeks	submit a revised programme	Director Technical Services
Improved quality of municipal road network	ROADS BRIDGES AND TRANSPORT INFRASTRUCTURE: BSD02	BSD 02.01	Maintenance of Roads in identified Wards as per the Council Approved Maintenance Schedule by 30 June 2024		100% (70 kms) Competition of Maintenance or croads as per the approved maintenance plan	(10, km)	10,14 Km Done in wards 2, 5 and 7. Exceeded with 140 m	(20km)	5.65	Target Not Met	backlog on Repairs & Maintenance on Plant and	New machinery must be bought to circument this problem. The Service Provider has also been asked to give priority to the service delivery vehicles.	Director Technical Services

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		BSD 02-02	Construction of 6 kms of Paving of streets and Stormwater control in New rest W8 (Phase 1) by 30 June 2026 (Multi YR)	New indicator	Appointment of Contractor	Bid Specification and advert)	Bid Specification and advert)	Appointment of Consultant	The consultant was not appointed.	Target Not Met	A mistake was made in the first quarter wherein the project was reported as being advertised but it wasn't. The specification are now completed and ready to be served before the BSC for consideration and approval for advert.	The project will be advertised in the third quarter.	Director Technical Services
to ensure that residents can reach the envious required	5 BRIDGES AND TRANSPORT INFRASTRUCTURE: B5002	BSD 02.433	Lleensing of berrow pits at different wards by 30 June 2024	Consultant Appointed in 2022/2023	Leensing of borrow pils at different wards. Ward 1 – Walaza Ward 2 – Octowa Parimeti Mahedi Ward 3 – Orbocohane Exra Ward 5 – Bebcar / Mabele Penhosk / Boomplass Ward 5 – Pethosk / Boomplass Ward 5 – Musong / Mpoki Mardig J – Macacuma Ward 10 – Silindar / Makhedin Ward 10 – Silindar / Makhedin Ward 10 – Silindar / Makhedin Ward 10 – Janba Leocoha Hinana Rapusi & Mamil Ward 10 – Zanaba / Ward 10 – Silindar / Makhedin Ward 12 – Macacuma Ward 12 – Macacuma Ward 13 – KabaZawhHerschel Ward 14 – Lady Grey / Khwazi Naledi		Not a Target	Not a larget		Not Yet Applicable			Director Technical Services
F	ROADS	BSD 02-04	Lining, fencing and upgrading of primary storm water channel through Khwezi Naledi and upgrade of two motor bridges by 30 June 2026	Civil consultant has been appointed 2022/2023	Contractor	Not a Target	Not a Target	Not a Target		Not Yet Applicable		Consultant was appointed from panel of consultants	Director Technical Services
		BSD 02-0	Construction of interlock paved streets (6km) in Khewzi Naledi (Steve Tswete) W 14 by June 2024	New indicator	Advert for the procurement of the contractor, Appointment of the contractor and site establishement	contractor	Advert was issued on the 22 September 2023	Appointment of the Contractor and Site Establishment	Contractor has been appointed and site establishment has commenced	Target Met		The contractor was appointed on 30 November 2023.	Director Technical Services
		BSD 02-06	Construction of 70 accesses to properties in Tienbank by 30 June 2024	110 access to property constructed	Completion of 70 accesses to properties constructed in Tienbank	1. Advert 2. Appointment of the contractor	Only the advert has been done on 28 September 2023. Appointment of the contracter has not taken place	Construct and complete 70 accesses to property	Project is still under procurement stage at the evaluation and has not yet been completed	Target Not Met	Project closed in November 2023, due to end of the year festive closure, contractor was not appointed on time will only be appointed in QTR 3		Director Technical Services

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effective ant and of indoor onal facilities	DR TONAL NITY - BSD03	BSD03- 01	Renovate Barkly East Town Hall by 30 June 2024	Completion of pedestrian rump and tiling	Completion of the Renovations in Barkly East Town Hall	Ironmongary ,Paving and tilling	Progress report submitted. IronmongaryCompleted.Paving -Commpled. Tilling - completed	Completion of the Renovations in Barkly East Town Hall	The project was not completed and is still under construction.	Target Not Met	Due to slow performance of the contractor the project has been delayed	Contractor is subjected to penalties as part of corrective measures	Director Technical Services
To ensure maintenance maintenance create	INDO RECREAT COMMU FACILITIES	BSD03-02	Construction of the Herschel Community Hall by 30 June 2024	Consultant Appointed in 2022/2023	Practical completion of the construction of the Herchel Community Hall	Advert and Appoint contractor		Site establishment and demolitions	Site establshment and demolitions were not done.	Target Not Met	Contractor has abandoned site Due to low pricing of the contractor will not be able to complete the construction phase	Municipality to appoint contractor on market related prices based on risk matrix of CIDB note practice no. 5	Director Technical Services
To ensure effective management, construction, and maintenaton, and cemeteries	CEMETERIES AND BURIAL - BSD04	BSD04-01	Fencing of existing cemetries at Joveleni, Hinana and Voyizana by 30 June 2024	new indicator	Completion of Fencing of existing cemeteries at Joveleni, Hinana and Voyizana	Advert and Appointment	Advert and Appointment was not done	Hinana Site establishment and Completion in Hinana	Site establidhment not done	Target Not Met	Project closed in November 2023, due to end of the year festive closure contractor was not apponted on time will only be appointed in QTR 3	Project will be served in the BEC and BAC January 2024	Director Technical Services
To construct, maintan, identify, establish establish existing urban Sportsfields	SP ORTS BSD05	BSD05-01	Construction of Bluegums sportsfield by 30 June 2025	Appointment of Consultants ,EIA and Civil Consultants	Advert for the procurement of the contractor and appointment	Not a Target	Not a Target	Not a Target	Even though not a target project was advertised in December 2023	Not Yet Applicable		Project will be served in the BEC and BAC February 2024 and appointment is likely to happen in March 2024	Director Technical Services
To provide library services to all residents	LIBRARIE S - BSD06	BSD06-01	Report on the Implementation of Library Services SLA with DSRAC by 30 June 2024		4 Quarterly Reports on the Implementation of the SLA.	1 Quarterly Report on the Implementation of the SLA.	1 Quarterly Report (July - September) on the Implementation of the SLA has been submitted.	1 Quarterly Report on the Implementation of the SLA.	Quarterly report on the implementation of SLA was submitted to DSRAC	Target Met			Director Community Services
To maintain and control the municipal commonage	LICENSING AND CONTROL OF ANIMAL - BSD07	BSD07-01	Updating of Stock Register by 30 June 2024	4 stock Registers were updated in 2022/2023	Stock Register Quarterly Updated for all Commonages	Stock Register Quarterly Updated for all Commonages	Stock Register Quarterly Updated for all Commonages has been submitted	Stock Register Quarterly Updated for all Commonages	Stock Register was updated for all commonages during quarter 2 and presented to the Standing Committee	Target Met			Director Community Services
et was te	SYCLING	BSD08- 01	Development of a Solid Waste Site in Ward 5 - Rossouw by 30 September 2023		Completion of the Development of a Solid Waste Site in Ward 5 - Rossouw	Project Completion	Project completion certificate was issued on the 5 July 2023	Not a Target		Target Met		This project was completed on 5 July 2023.	Director Technical Services
fuction of sol	EMENT - REC 3S D08	BSD08-02	Upgrading of the Lady Grey Solid Waste Site by 31 March 2024	appointed contractor	Completion of Lining of cells and Installation of smart coil. Project completion		Cell 1 has been completed and the project is currently at 70%.	to Cell 2	Lining of the pond and removal of material from cell 1 and 2 was completed. Project has achieved practical completion	Target exceeded	The project cpmes from the prrevious financial year hence it was completed before the actual planned date.	set in the outer years.	Director Technical Services
To en sure const	WASTE MANAGI B	BS D08-03	Construction of Transfer Station in Rhodes by 30 June 2025	Consultant Appointed in 2022/2023	Completion of Construction of the Transfer Station in Rhodes	Advert and Appoint contractor	Advert and Appoint contractor has not been done	Site establishment and clear and grub	Site establishment and clearance of grubs was not done.	Target Not Met	The rezoning for the transfer station was delayed due to the submission that had to be made to the office of the surveyor general.		Director Technical Services

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rvices in the second seco	- 17 89	-04 -04	15,94% of refuse removal on households by June 2024	15.94% of refuse removal on households	15.94% of refuse removal on households	Not a Target	Not a Target	Not a Target		Not Yet Applicable			Director Community Services
Percentage of househol basic refuse removal so	WASTE MANAGEMENT RECYCLING BSD08	B SDOB-05	Reviewal of the IWMP by June 2024	2013/2018 IWMP	IWMP reviewed	Not a Target	Not a Target	Advert and appointment of the Service Provider	Advert and appointment of the Service Provider has not been done	Target Not Met	The Intergrated Waste Management Plan specification is awaiting presentation to the specification committee	The municipality had appointed environmental consultant and engagements with Treasury and SCM specialits are in progress to determine the usage however the directorate has decided to advertitise to mitigate the delays.	Director Community Services
% of households earning less than 2 state pension s per month with access to free basic service	FREE BASIC SERVICES BSD9	BSD09-01	Report on the percentage of household earning less than 2 state pension fund per month with access to free basic services by June 2024	31,04 % of our serviced	3 quartely reports and 1 Annual Report on the percentage of household earning less than 2 state pension fund per month with access to free basic services	1 report	Report on the number of households approved by the Director for Standing Committee Consideration has been submitted	1 report	Target Met - 3 Report for Number of indigent people approved for free basic electricity and submitted	Target Met			CFO
ectricity	STREET 010	BSD10-01	% of electricity losses reduced by June 2024	New	reduce electicity losses by 2%	Not a target	Not a target	Not a target		Not Yet Applicable			Director Technical Services
ige total el	RICITY AND STRE	B SD10-02	Increase in number of households with access to elecricity by June 2024	35 596 households electrified	Increase the number of households with access to elecricity to 501 Households	Not a target	Not a target	Not a target		Not Yet Applicable			Director Technical Services
Percent	ELECTRI	BSD 10-00	Installation of Power Back Up Syem Baterries by 31 December 2023.	Power Backup System with no Batteries	Procuement and Installation of Batteries for the Power Back Up System		Appointment of SP and site establishment, Clear and Grub was not done.		Completion of project. Backup batteries installed was not done	Target Not Met	Awaiting the appointment of the contractor.	Clarification still required for the Bid Evaluation Committee to be finalized.	Director Technical Services
To provide office space and parking by building thew offices and renovating existing buildings	OFFICE SPACE BDS11	BSD11-01	Construction of staff change rooms in Lady Grey by 31 March 2024	New indicator	Construction of staff change rooms in Lady Grey	Advert and Appointment	Advert and Appointment was not done.	Site establishment 2, Clear and Grub	Project is still under procurrement stage at the evaluation and has not yet been completed	Target Not Met	Project closed in November 2023, due to end of the year festive closure contractor was not appointed on time will only be appointed in QTR 3	Project will be served in the BEC and BAC January 2024	Director Technical Services

KPA 2: LOCAL ECONOMIC DE	EVELOPMENT												
STRATEG Y	IDP PROGRA MME NUMBER	KPI NUMB	KEY PERFORMANCE INDICATOR	BASELINE 30 June 2023	ANNUAL TARGET	QRT 1 TARGETS	1 QTR ACTUAL JULY - SEPTEMBER 2023	QRT 2 TARGETS	2 QTR ACTUAL OCTOBER - DECEMBER 2023	OVERALL ACHIEVE MENT/ RATING FOR Q1 AND Q2	REASON FOR REPORTED VARIANCE	MEASURES TAKEN TO IMPROVED PERFORMANCE / REMEDIAL ACTIONS /	RESPON SIBLE PERSON
ract local n of the		LED02-01	% of the Implementation of LED Strategy Plan by 30 June 2027		2023/2024 priorities as per LED strategy		the LED Strategy was not done.	Not a Target		Target Not Met	The Stragy was adopted in July 2022 and it is for 5 years. This therefore means it cannot be adopted again.		Director DTPS
ote and att ent in the conomy ementatio	ED 02	LED02-02	Report on number of jobs created through the LED initiatives including capital projects by 30 June 2024		on number jobs created through LED initiatives including capital projects	Not a target		Not a Target		Not Yet Applicable			Director DTPS
To promo developm through imp LED	L	LED02-03	% of the municipal infrastructure capital projects in excess of R6 million, allocated to SMME's through sub contracting by 30 June 2024		30 % of the municipal infrastructure capital projects in excess of R6 million, allocated to SMME's through sub contracting.	Not a target	Not a target	Not a Target		Not Yet Applicable			Director DTPS
To promote and attract development in the local economy through implementatio n of the LED strategy	LED 02	LED02-04	30% of expenditure of operational budget to SMME's by 30 June 2023	New Indicator	30% of expenditure of operational budget to SMME's.	Not a target	Not a target	Not a Target		Not Yet Applicable			Director DTPS

KPA 3: MUNICIPAL FINANCIA	AL MANAGEMENT & VIABILIT	Y											
STRATEGY	IDP PROGRAMME NUMBER	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE 30 June 2023	ANNUAL TARGET	QRT 1 TARGETS	1 QTR ACTUAL JULY - SEPTEMBER 2023	QRT 2 TARGETS	2 QTR ACTUAL OCTOBER - DECEMBER 2023	OVERALL ACHIEVEMEN T/ RATING FOR Q1 AND Q2	REASON FOR REPORTED VARIANCE	MEASURES TAKEN TO IMPROVED PERFORMANCE / REMEDIAL ACTIONS / GENERAL COMMENTS	PE RSON
ent plan	CHAIN EMENT ATION AND) - MFMV01	MFMV01-01	% of the Implementation of the Institutional Procurement Plan by 30 June 2024	Procurement Plan Developed in 2022/2023	100% implementation of the institutional procurement plan 4Quartely reports	1 Quartely reports on the implementation of the Annual Procurement Plan 20%	Only 16% was achieved for the quarter.		Target Achieved report compiled and monitored	Target Met		The majority of tenders are at advert and evaluation stage, these will be finalised during quarter 2	CFO
Toimplen procurem	SUPPLY MANAGE REPORTING REPORTING	MFMV01-02	Complete evaluation of performance of service providers by 30 June 2024	Report on Performance of Service Providers in 2022/2023	in a timely manner	1Quartely reports on the performance of service providers 100% percent performance by service providers	4Quartely Reports on the implementation of the Institutional Service Provider Performance Report submitted to the SEM submitted	1Quartely reports on the performance of service providers100% percent performance by service providers	Target Achieved report compiled and monitored	Target Met			CFO
To ensure the efficient and effective procurement of goods and services	SUPPLY CHAN MANAGEMEN T TIONNISTRA TIONNISTRA TIONNISTRA TIONNISTRA ORTING) - MFMV01	MFMV01-03	Turnaround time for adjudication of projects.	90 days	Report on Number of Tenders Adjudicated within 90 days of being advertised	Not a target	Not a target			Not Yet Applicable			CFO
To ensure monitoring of Assets per Department through tregular asset regular asset reporting	ASS ET MANAGEME NT- MFMV02	MFMV02-01	Perform the Annual Asset Count by 30 June 2024	The 1 Annual Asset Count was Performed in 2022/2023	1 Annual Asset Count Performed		the quarter.	Spotchecks	Target Achieved , New Assests checked and barcoded	Target Met			CFO
Report on ratios	INANCIAL NAGEMENT - MFMV03	MFMV03- 01	Report on Financial viability as expressed by the ratios in the gazette by 30 June 2024	2022/2023 Ratios	1 Annual Report on Financial viability as expressed by the ratios in the gazette.	Not a Target	Not a Target	Report on uniform financial ratios	Achieved. Report on 2022/23 Financial Ratios prepared and submitted to Provincial Treasury.	Target Met			CFO
Expansi on of Municip Base	FINAI MANAG	MFMV0 3-02	Compile Supplementary valuation roll by June 2024	2022/2023 Valuation Roll	1 Annual Supplementary Valuation Roll compiled	Not a Target	Not a Target	Not a Target		Not Yet Applicable			CFO
To expand and prote ct the municipal evencian providing providing accurate bills for services rendered	IT - MFMV03	MFMV03-03	Report on 100% Correct billing of consumers with a 2% variance factor by 30 June 2024	5.	100% Correct billing of consumers with a 2% variance factor	100% Correct billing of consumers with a 2% variance factor	100% Correct billing achieved with a 2% variance factor	100% Correct billing of consumers with a 2% variance factor	Target Met - 3 Report for 100% Correct billing of consumers with a 2% variance factor	Target Met			CFO
To expand and protect the municipativenue base by providing accurate bills for envice and and cartering montes due to the municipatity tough the implementation of credit control mechanisms	FINANCIAL MANAGEMEN	MFMV03-04	Report on actual revenue collected by 30 June 2024	2022/2023 Total Revenue collected		1 Quarterly Report on the actual collected revenue Min 80% Collection Target for 23_24 FY	Ousterly Report Approved by the CFO Standing Committee Consideration. 72% was achieved.	1 Quarterly Report on the actual collected revenue Min 80% Collection Target for 23_24 FY	Target Not Met - Quarterly Report on the actual collected revenue amounts to 77% Collection Target for 23_24 FY for Q2	Target Not Met	month of December is short	In quarter 3 and 4 all months will be full and adequate data for revenue staff has been requested for the to operate optimally. Municipality will implement Credit Control Measures and review the revenue enhancement strategy	CFO

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Increased financial viability	NCIAL ENT - MFMV03	MFMV03-05	Report on Unauthorised, Irregular, Fruitless and Wasteful expenditure and Minor Breaches after identification of related expenditure by 30. June 2024		4 Quarterly Reports of Unauthorised, Irregular, Fruitless and Wasteful expenditure and Minor Breaches that occurred during the FY	Fruitless and Wasteful expenditure and Minor Breaches	UIFW Report Submitted to Council submitted	1 Quarterly report on on Unauthorised, Irregular, Fruitless and Wasteful expenditure and Minor Breaches	Target Achieved - Report Compiled	Target Met			CFO
Good Gove mance	FINA	MF-MV03- 06	Compilation and submission of Legislatively Compliant AFS by 31 August 2023	2022/2023 AFS	Compilation of 2022/2023 AFS by 31 August 2023	Compilation of 2022/2023 AFS by 31 August 2023	Proof of submission of AFS to the Auditor General and relevant Treasuries has been submitted	Not a Target in Q2		Target Met		The AFS were submitted on 31 August 2023.	CFO
Report on the % of operational budget actually spent with a variance of 5%	SOVM	MFM/03-07	Report on 100 % Expenditure of the Operational by 30 June 2024	2022/2023	12 Monthly Reports on 100 % Expenditure of the Operational Budget for the Budget and treasury office by the end of the financial year	3 Monthly Reports on the actual operational budget % spent (20% by the end of the quarter)	Monthly Reports on the actual operational budget % spent (20% by the end of the quarter) submitted	3 Monthly Reports on the actual operational budget % spent (45% by the end of the quarter)	Target not achieved. Operational budget spent is 43% at end of Quarter 2.	Target Not Met	The majority of tenders are at advert and evaluation stage, these will be finalised during quarter 3	Non Compliance with the Institutional Procurement Pina will be reported quarterly to the Senior Executive Management Meeting Chaired by the Municipal Manager and Consequence Management will be implemented for persisted non compliance.	CFO
Report on % Capital budget actually spent with a vara nos of 5%	WCIAL MANGEMENT - M	MFAV03-08	Report on 100% Expenditure of the Capital Budget by 30 June 2024	The CAPEX expenditure of 2022/2023	12 Monthly Reports on 100% Expenditure of the Capital Budget	3 Monthly Reports on the actual Capital budget % spent (20% by the end of the quarter)		actual Capital budget %	Target not achieved. Capital budget spent is 41% at end of Quarter 2.	Target Not Met	The majority of tenders are at advert and evaluation stage, these will be finalised during quarter 3	Non Compliance with the Institutional Procurement Pina will be reported quarterly to the Senior Executive Management Meeting Chaired by the Municipal Manager and Consequence Management will be implemented for persisted non compliance.	CFO
Report on % of Conditional grants received actually spenti	2 E	MFM03-09	Report on 100% Expenditure on Conditional grants receivedby 30 June 2024		12 Reports on 100% Expenditure on Conditional grants received	3 Monthly Reports on the actual % of Conditional Grants received spent (20% by the end of the quarter)	received spent (20% by the	3 Monthly Reports on the actual % of Conditional Grants received spent (60% by the end of the quarter)	Target achieved. 3 monthly reports on conditional grants (67.2% spent by the end of Quarter 2)	Target exceeded	Projects that could not completed in Q1 were excellerated and done in Q2 of 2023/24 this improved the performance of the municipality.	Project monitoring is now in the Office of the MM this will ensure that the projects will be completed in time and that traget are met as planned.	CFO
Mant, inable d onsive ting & ndal gement	GET ILATION MV04	MFM/V 04-01	Compilation of the Annual budget for 2024/2025 by 31 May 2024		Compile 2024/2025 MFMA Compliant budget by 31 May 2024	Not a target	Not a target	Not a target		Not Yet Applicable			CFO
Comp Susta ar Respx Budge Finai Manag	BUD COMPI	MFMV 04-02	Compilation of the Adjustment budget by 29 February 2024	-	Compile MFMA Compliant 2022/2023 Adjustment budget by 29 February 2024	Not a target	Not a target	Not a target		Not Yet Applicable			CFO

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t and submission \$2d and \$ 72 as sury deadlines	ING-MFMV05	FMV05-01	Development and submission of the section 71 (1) report (Submission to the Mayor and National Treasury within 10 working days after the end of the month	12 section 71 reports for 2022/2023	12 Monthly reports on Section 71 (1) developed	Mayor and National Treasury within 10 working days after	reports and submission to the Mayor and National Treasury	development of section 71 (1) reports and submission to the Mayor and National Treasury within 10 working days after		Target Met			CFO
Developmen of S 71, S t	REPORT		Compilation of Financial and Perfomance reports (Section 52(d) and Section 72 - MFMA) by June 2024	4 Financial and Performance Reports developed in 2022/2023	4 Financial and Perfomance reports (Section 52(d) and Section 72 - MFMA)	Section 52 (d) Compiled (Quarter 4 of 2022/23)			Section 72 Compiled by 25 January 2024	Target Met		The S72 have been submitted to EXCO on the 18 January 2024.	MM/ CFO
To ensure a conthually secure, efficience and efficient ICT implementation of ICT proces and plans and upgrafing of ICT	IT - MF-M06		100 % of the implementation of the ICT strategy by 30 June 2024			ICT Strategic Priorities Achieved submitted to the ICT		Report on 50% of Identified ICT Strategic Priorities Achieved submitted to the ICT Steering Committee	Target Met - 50% met	Target Met		The indicator needs to be revised to indicate the actual targets that will be achieved for the financial year.	CFO

KPA 4: MUNICIPAL TRANSFO	ORMATION & INSTITUTIONAL	DEVELOPMENT											
STRATEGY	IDP PROGRAMME NUMBER	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE 30 June 2023	ANNUAL TARGET	QRT 1 TARGETS	1 QTR ACTUAL JULY - SEPTEMBER 2023	QRT 2 TARGETS	2 QTR ACTUAL OCTOBER - DECEMBER 2023	OVERALL ACHIEVEMEN TY RATING FOR Q1 AND Q2	REASON FOR REPORTED VARIANCE	MEASURES TAKEN TO IMPROVED PERFORMANCE / REMEDIAL ACTIONS / GENERAL COMMENTS	RES PONSIBLE PE RSON
To ensure implementation of the annually developed WSDP	SKILLS DEVELOPMENT - MTID01	MTID01-01	% of a municipality's budget actually spent on implementing its own fundend workplace skills and programmes by 30 June 2024		1 Annual Report on the 100% of a municipality's budget actually spent on implementing its workplace skills plan	Not a target	Not a target	Not a target		Not Yet Applicable			Director Corporate Services
To ensure that the EE plan is implemented	EMPLOYMENT EQUITY	MTID02-01	number of people from employed in the 3 highest levels of organogram in compliance with a municipal approved employment equity plan by June 2024		1 Report on no. of people from employee requity target groups employed in the 3 highest levels of organogram in compliance with a municipal approved employment equity plan	Not a target	Not a target	Not a target		Not Yet Applicable			Director Corporate Services
the s the nent its plans	AND - MTID03	-01	Reviewal of the Institutional Organogram by 30 June 2024	2022/2023 Reviewed Organogramme	Implementation and reviewal of the Institutional Organogram	Not a Target	Not a Target	Not a Target		Not Yet Applicable			Director Corporate Services
To ensure that Municipality ha capadry b imper programmes and	RECRUITME SELECTION A EMPLOYEE MANAGEMENT -	MTID03-02	100% of funded, evaluated, approved and fnalised vacancies with evaluation outcomes filled within six months of being vacant by 30 June 2024 with a viance of 20%.	New Indicator	100 % of funded vacancies with evaluation outcomes filled within six months of being vacant by June 2024 with a viriance of 20%	Not a Target	Not a Target	Not a Target		Not Yet Applicable			Director Corporate Services
To ensure that all Sency buildings and staff achere to and implement CHS legislation	OCCUPATIONAL HEALTH AND SAFETY - MTD04	MT D04-01	70% of OHS resolutions implemented annually by June 2024	2022/23 tracked resolutions	Percentage (70%) of tracked OHS resolutions resolved	Percentage (70%) of tracked OHS resolutions resolved	Updated Quarterly Resolution Register submitted .70% of OHS Resolutions were implemented.	Percentage (70%) of tracked OHS resolutions resolved	Percentage of tracked OHS resolutions resolved has been exceede	Target exceeded	The three resolutions which were supposed to be implemented by the end of Quarter 2 were implemented by the Directorate. This places the percentage of implemented OHS resolutions by Corporate Services at 80%		Director Corporate Services
To ensure implementa i tion of LLF resolutions	LOCAL LOCAL LABOUR MTID 05	MTID05-01	Percentage (100%) of legal and labour matters initiaed on time by June 2024	2022/2023 tracked resolutions	100% initiation of labour and legal matters	Not a Target	Not a Target	Not a target		Not Yet Applicable			Director Corporate Services/MM
valuate the staff and an annual	INCE TAND MTID 06	MTID06-01	Signing of Performance Agreements by the Municipal Manager and all appointed Section 56 Managers by 30 Sectember 2024	6 Agreements signed in 2022/23 FY	6 Signed Performance Agreements	6 Signed Performance Agreements	Performance Agreements were not signed.	Not a target		Target Met			Director Corporate Services
To monitor and e- performance of management on basis	PERFORMANCE MANAGEMENT AND REPORTING - MTID	MTID06-02	Signing of Performance agreements by all apponted Managers with their respective Directors by 30 September 2024	18 Agreements signed	18 Signed Performance Agreements	18 Signed Performance Agreements	Performance Agreements were not signed.	Not a target		Target Not Met	Q1 and was not met. There is no proof that they had	Agreements with all managers	Director Corporate Services

KPA 4: MUNICIPAL TRANSFO	DRMATION & INSTITUTIONAL	DEVELOPMENT											
STRATEGY	IDP PROGRAMME NUMBER	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE 30 June 2023	ANNUAL TARGET	QRT 1 TARGETS	1 QTR ACTUAL JULY - SEPTEMBER 2023	QRT 2 TARGETS	2 QTR ACTUAL OCTOBER - DECEMBER 2023	OVERALL ACHIEVEMEN T/RATING FOR 01 AND Q2	VARIANCE	MEASURES TAKEN TO IMPROVED PERFORMANCE / REMEDIAL ACTIONS / GENERAL COMMENTS	RESPONSIBLE
performance à an annual	MENT AND D 06	MT ID 06-03	Compilation of the Annual Performance Report 2021/2022 (s46) by August 2023	Report	Report compiled and submitted	2022/2023 Annual Performance Report compiled and submitted to AG by 31 August 2023	2022/2023 Annual Performance Report compiled and submitted to AG by 31 August 2023 submitted	Not a target		Target Met	2022/2023 Annual Performance Report compiled and submitted to AG by 31 August 2023 submitted		мм
aluate the pe agement on 5 basis	G - MTIC	MTID06	Compilation of the Annual Report for 2022/2023 by 31 March 2024		2022/2023 Annual Report compiled and approved by 31 March 2024	Not a target	Not a target	Not a target		Not Yet Applicable			мм
and eval of manag	AANCE N	MTID06	Compilation of the 2022/2023 Oversight report by 31 March 2024		2022/2023 Oversght report compiled by 31 March 2024	Not a target	Not a target	Not a target		Not Yet Applicable			мм
To monitor of staff an	PERFORM	MT ID06- 06	Development and Tabling of the Service Delivery and Budget Implementation Plan by 30 June 2024		2024/2025 SDBIP developed and approved by the Mayor within 28 days after the approval of the budget	Not a target	Not a target	Not a target		Not Yet Applicable			мм
To ensure participatory integrated planning and budgeting	INTEGRATED DE VELOPMEN T PLANNING - MTID 07	MTID07-01	Reviewal of the new 5 year IDP for 2024/25 to 2026/27 by June 2024	IDP 2023-2027	Reviewal of 5 year IDP	IDP process plan adoption	The IDP 2024-25 IDP and Budget process plan was adopted by the council on the 28 July 2023	Not a target		Target Met	The IDP 2024-25 IDP and Budget process plan was adopted by the council on the 28 July 2023	1. Council Resolution adopting the process plan. 2. Council Resolution adopting the draft IDP, 3. Council Resolution adopting the final IDP	Director Development and Town Planning Services

KPA 5: GOOD GOVERNANCE	AND PUBLIC PARTICIPATION	N											
STRATEGY	IDP PROGRAMME NUMBER	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE 30 June 2023	ANNUAL TARGET	QRT 1 TARGETS	1 QTR ACTUAL JULY - SEPTEMBER 2023	QRT 2 TARGETS	2 QTR ACTUAL OCTOBER - DECEMBER 2023	OVERALL OVERALL TCIEVEREN TCI RATING FOR Q1 AND Q2	REASON FOR REPORTED VARIANCE	MEASURES TAKEN TO IMPROVED PERFORMANCE / REMEDIAL ACTIONS / GENERAL COMMENTS	PE RSON
and inslit good governance within Senqu municipality	J FRAUD PREVENTION GGP P01	GGPP01-01	Implemetation of Risk management Committee Plan by 30 June 2024	2022/2023 tracked resolutions	100% of tracked Risk Management Plan implemented	1 Quarterly Report on % of Implementation of Risk Management plan Resolution	Updated Quarterly Resolution Registerhas been submitted. However the current status on the implementation of RNP incleates that 50% planned activities were implemented 42% planned activities in progress and 8% planned activities Not imperment	status (%) Implementation of	All planned risk management activities for 20 20 2023/4 has been implemented. Current status indicate that 85% of annual target have been implemented an 15% is in-Progress.	Target Met		The advert for the RMC Chaiperson was done in December 2023 but no suitable candidates applied. A readvert will be done in January 2024.	мм
To promote practices	RISK ANI	GGPP01- 02	Develop a Conflict of Interests Declaration Register for staff and Councillors by 30 June 2024	2022/2023 Conflict of Interests Declaration Register	Development of the Conflict of Interest Register	Conflict of Interest Declaration Register for 2022/2023 Developed for Staff and Councill	Declaration of interest register for 2023/2024 has been developed	Not a target		Target Met			мм
To ensure compliance with all legislated deadimes such as MFMA & MSA mSCOA and budget dates	COMPLIANCE GGPP02	GGPP02-01	Implementation of the Compliance Register by 30 June 2024	2022/2023 tracked compliance register	100% Implementation of the Compliance register	1 Quarterly Report on % of Implementation of Compliance Register	Rports on Tracked Compliance register Implemented submitted 100% of Compliance implemented and submitted to IA for Audit Committee consideration	1 Quarterly Report on % of Implementation of Compliance Register	Rports on Tracked Compliance register Implemented submitted 100% of Compliance implemented and submitted to IA for Audit Committee consideration	Target Met			мм
uarterly sitings of MPAC and the used the Performance and the annual proparation of an annual oversight report	HT - GGP P03	GGPP03-01	Implementation of the Audit Committee Resolutions by 30 June 2024	2022/2023 tracked resolutions	100% of tracked Audit Committee resolutions implemented	100% of tracked Audit Committee resolutions implemented	Updated Quarterly Resolution Register submitted. 100% Audit resolutions have been implemented.	100% of tracked Audit Committee resolutions implemented	Audit Committee held on 24th November, 100% of the Audit Committee reactuitons were tracked in standing agenda item - Matters arising. As per the Tracking tool, the following can be deduced: - Resolutions actioned: 71% - Resolutions progress: 29% - Resolutions not implemented: 0%	Target Met			1MM
To ensure c	OVERSK	GGPP03- 02	Implementation of the Municipal Public Accounts Committee Resolutions by 30 June 2024	2022/2023 tracked resolutions	100% of tracked MPAC resolutions implemented	100% of tracked MPAC resolutions implemented	Updated Quarterly Resolution Register submitted. 100% of MPAC Resolution were implemented	100% of tracked MPAC resolutions implemented	Tracked Mpac Resolutions were not 100% implemented	Target Not Met			мм
To ensure that Council, Exco and Top Management meetings are held regularly resolutions are implemented		GGPP03-03	Number of Council/Exco resolutions tracked by 30 June 2024	2022/2023 tracked resolutions	4 Quarterly Reports on tracked resolutions of Councin and EXCO	1 Report on tracked Council and EXCO Resolutions for Quarter 4	Updated Quarterly Resolution Register submitted	1 Report on tracked Council and EXCO Resolutions for Quarter 1	1 Report on tracked Council and EXCO Resolutions for Quarter 1	Target Met		100 % of Council and EXCO resolutions were sent to Directorates for their consideration and upon tracking, it was confirmed that they were implemented	MM/Director Corporate Services

KPA 5: GOOD GOVERNANCE	AND PUBLIC PARTICIPATION	N											
STRATEGY	IDP PROGRAMME NUMBER	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE 30 June 2023	ANNUAL TARGET	QRT 1 TARGETS	1 QTR ACTUAL JULY - SEPTEMBER 2023	QRT 2 TARGETS	2 QTR ACTUAL OCTOBER - DECEMBER 2023	OVERALL ACHIEVEMEN T/ RATING FOR Q1 AND Q2	REASON FOR REPORTED VARIANCE	MEASURES TAKEN TO IMPROVED PERFORMANCE / REMEDIAL ACTIONS / GENERAL COMMENTS	RES PONSIBLE PE RSON
To ensure that Council, Exco and Top Management meetings are held regularly and that resolutions are implemented	OVERSIGHT - GGPP03	GGPP03.04	Executive Management Resolutions by 30 June 2024	2022/2023 tracked resolutions	100% of tracked Senior Executive Management resolutions implemented	100% of tracked Senior Executive Management resolutions implemented	Updated Quarterly Resolution Register submitted.100% of Executive Mnagement resolutions have been implemented	100% of tracked Senior Executive Management resolutions implemented	36,84% of Q2 resolutions that were due were implemented. 7 out of 19 targets were met.	Target Not Met	Targets that were not met are as a result of budgetary constraints while others need more time to implement.	resolutions will be revised to	MM/All Directors
To ensure good governance through the monitoring of the OFCAR and AuctAR action plan	OVERSIGHT - GGPP03	GGPP03-05	Monitor the implementation of the Audit Action Plan by 30 June 2024	2022/2023 reports	100% of issues resolved on the audit action plan	100% Implementation of the Audit Action Plan submitted to the Audit Committee	Audit action plan report of Q1 of 2023/24 FY has been generated and submitted to IAU For Audit committee consideration	100% Implementation of the Audit Action Plan submitted to the Audit Committee	Audit action plan report of Q2 of 2023/24 FY has been generated and submitted to IAU For Audit committee consideration	Target Met			мм
To ensure that the public are munopal planning	TICIPATION	GGPP04-01		Communication action plan adopted by council in 2022-2023	100% implementation of the Communication action plan	100% Implementation of the action plan	Reports submitted to the SEM	100% Implementation of the action plan	94,11% of Q2 resolutions implemented. 16 out of 17 targets were met.	Target Not Met	The activity of the website revamp could not be met due to non responsive tenders received.	The tender has been re- advertised and it will close on 25 January 2024.	мм
To eaule that the public are involved in municical planning	OUSTONER CARE & PUBLIC PAR GGPPOM	GGP P04-02	Number of Ward Committee engagements/ interactions/support by June 2024	4 Quartely Reports per Ward (17wards)	4 Ouartely Reports per Ward (17wards)	Reports per ward	Reports per ward have been submitted.	Reports per ward	Reports per ward were submitte	Target Met		Ward Committee meetings were held in all 7 wards. The meeting was held from the 29 November till the 7th of December 2023.Ward committee submitted monthly report on the issues happening in their wards. Also ward committees had their refresher training in October 2023	Director Corporate Services
To impove service delivery	COMMUNICATIONS, MARKETING, C	GGPP04-03	100 % of issues deseminated and tracked within 5 days from the Municipal Customer Carre complaints registerer and checked after 6 working days dissemination by June 2024	12 reports submitted in 2022/2023	Percentage of issues deseminated rom the Municipal Customer Care Complaints register within 3 days	100 Percent of issues deseminated from the Municipal Customer Care Complaints register within 5 working days	Reports on percertage of issues desemblade from the Municipal Customer Care Complaints Register and Presidential Hotine approved by the Director for Standing Committee Consideration submitted	100 Percent of Issues deseminate from the Municipal Customer Care Complaints register within 5 working days	ve received 16 complaints for quarter, We have disseminated all the 16 complaints within the period of 5 days. 15 complaints were doesd within the period of three days we have 1 unresolved complaint. The open complaints require assistance from the external stakeholder. All our complaints were resolved within 3 days. Most of our complaints were electricity	Target Met		We have reacher 11 out of 12 open complained. We have one complained that is carried over to quarter 2 which is still open.	Director Corporate Services

KPA 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION													
STRATEGY	IDP PROGRAMME NUMBER	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE 30 June 2023	ANNUAL TARGET	QRT 1 TARGETS	1 QTR ACTUAL JULY - SEPTEMBER 2023	QRT 2 TARGETS	2 QTR ACTUAL OCTOBER - DECEMBER 2023	OVERAL ACHIEVEN T/RATIN FOR Q1 A	REASON FOR REPORTED VARIANCE	MEASURES TAKEN TO IMPROVED PERFORMANCE / REMEDIAL ACTIONS / GENERAL COMMENTS	PE RSON
an and children, youth, people with mmes and Projects			% Implementation of the Public participation Strategy and plan by 30 June 2024		plan and 4 reports on 100%	Approval of the Implementation, and Implementation of the Public participation Strategy and plan		participation Strategy and plan	We had a mayoral outreach where we were collecting ward priories in all our 17 werds. All the ward priories were shared and were sent to IPD. Also ward priorities were shared with other stakeholders as for them to put in their plan. Also, we monitor the were shared we monitor the legislatur sasistant in the legislatur with their Public Participation workshop.			by the end of quarter 4 of 2024, when all coments have been received from all stakeholders.	Director Corporate Services
To promote the mainstreaming and uptitment of HV and ADS, worn, distantiates and the elderly into municipal Socie-Economic Progra	MMINSTREMMING - COPPOS	20 Studio	% Implementation of the SPU Activity Plan by June 2024	2022/2023 Advey Plan	and 4 reports on 100% Implementation of the SPU	Approval of the Implementation of the SPU Activity Plan	 Approved implementation ping. 2.4 Quark Reports approved by the Director for Standing committee consideration were submitted 		The SPU Activity Plan was implemented	Target Met		We had an HIV/AIOS awareness at Voycana, where we had legacy protect for the oppinel of Voycana, where had the second second second second their two and maintain healthy lifestyle. We also gave 3 family food parcels we and distributed condoms as voycana as it was identify we also distributed condoms as voycana as it was identify medicion. In coldentian of the alderly week we went to elderly week we wont to elderly week we wont to elderly week we wont to elderly content is Stocial development to assist woman's who are votins of Eallindful. We are assisting to looking for the sponsorship to looking for the sponsorship to looking for the sponsorship to	Director Corporate Services

KPA 6: ENVIRONMENT & SPATIAL MANAGEMENT													
STRATEGY	IDP PROGRAMME NUMBER	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE 30 June 2023	ANNUAL TARGET	QRT 1 TARGETS	1 QTR ACTUAL JULY - SEPTEMBER 2023	QRT 2 TARGETS	2 QTR ACTUAL OCTOBER - DECEMBER 2023	OVERALL ACHIEVEMEN T/RATING FOR Q1 AND Q2	REASON FOR REPORTED VARIANCE	MEASURES TAKEN TO IMPROVED PERFORMANCE / REMEDIAL ACTIONS / GENERAL COMMENTS	RES PONSIBLE PE RSON
To develop and maintain urban centres to attract and keep investors to the municipality	02		Business Plan/ Urban Design Framework by 30 June 2024		Development Business Plan/ Urban Design Framework	Ĵ	Ĵ		Public participation done.	Target Met		meetings with various stakeholders were held and various venues on thhe 29 August 2023. council orientation meeting held on the 0.8 August 2023.	Director Development and Town Planning Services
	Spatial PlanningE & SM				Submission of application to the Municipal Planning Tribunal	Not a target	Not a target	Not a Target		Not Yet Applicable			Director Development and Town Planning Services
		E&SM02-03	Formalisation of Sterkspruit villages by 30 June 2027	New Indicator	Signing of MOU between the Municipality and Tribal authorities	Consultations with DRDLR for the vesting of land	Consultation was not done.	Not a Target		Target Not Met		Consultation with DRDLR will be done before the end of Q2. It should be noted thou that, the Basotho Tribal Authurity was engaged and are positive to the proposal	Director Development and Town Planning Services
		4 SW	Development of the Senqu Land Acquisition Strategy 30 June 2025	New Indicator	Development of the Draft Senqu Land Acquisition Strategy	Not a target	Not a target	Not a Target		Not Yet Applicable			Director Development and Town Planning Services
than centres to	Property Management E&SM 04	E&S M04	rural development properties by 30 June 2025			Obtaining a legal opinion on tranfer of properties			Implementation of legal opinion not implemented	Target Not Met	Legal opinion has not been received Legal Services. s	A follow up with the legal office will be made a areport be formulated on the actual status. It will be implemented as soon as received from L enal Service.	Director Development and Town Planning Services
To develop and maintain ur attract and keep invest mun bipality	&SM 05	02	Establishment of Senqu Land Development Forum by 30 June 2024		Operational Land Development Forum	Appointment of SP		Studies, Layout and submission of complete	Completion of Professional Studies, Layout and submission of complete application not doone.	Target Not Met	This target is no longer relevant.	The target should be removed during the adjustment period.	Director Development and Town Planning Services
	Land use E8	-03	Administration and Disposal	Legal opinion on the draft disposal policy was requested in 2022/2023	Policy approved by Council	Public participation	The Policy was approved in May of the previosu financial year.	Council aproval	Council approval of the Immovable asset disposal poliicy was done	Target Met		The Immovable Asset Disposal Policy was adopted on the 28 July 2023. Therefore the target will have to be removed during the adjustment period	Director Development and Town Planning Services

KPA 6: ENVIRONMENT & SPA	ATIAL MANAGEMENT												
STRATEGY	IDP PROGRAMME NUMBER	KPI NUMBER	KEY PERFORMANCE INDICATOR	BASELINE 30 June 2023	ANNUAL TARGET	QRT 1 TARGETS	1 QTR ACTUAL JULY - SEPTEMBER 2023	QRT 2 TARGETS	2 QTR ACTUAL OCTOBER - DECEMBER 2023	OVERALL ACHEVEMEN T/RATING FOR Q1 AND Q2	VARIANCE	MEASURES TAKEN TO IMPROVED PERFORMANCE / REMEDIAL ACTIONS / GENERAL COMMENTS	PERSON
		E&SM07-01	of Housing Development in Sengu by the Provincial Department of Human Settlement by 30 June 2024	completed submitted in 2022/2023	completed	Quarterly report on houses completed	to standing committee	Quarterly report on houses completed	1 Quarterly report submitted. No houses completed.	Target Met		The target should be amended to say quarterly report on the housing project and not completed.	Director Development and Town Planning Services
nd tenure	Housing EASIA OF	E8SM07-02	Title deed restoration by 30 June 2025	New Indicator	Pre-conveyancing applications for Lady Grey and Herchel	Not a target	Not a target	Appointment of the conveyancer	Appointment of the conveyancer not done	Target Not Met		town planning and legal services tenders will be done	Director Development and Town Planning Services
Improved la		E&\$M07-03	Review of the Senqu Municipality Land Use Scheme 2017 by 30 June 2025		A draft Senqu Municipality Land Use Scheme 2017 for public participation	Not a target in Q1	Not a target in Q1	Not a target in Q2		Not Yet Applicable			Director Development and Town Planning Services
		E&SM07-04	Review of the Senqu Housing Sector Plan 2020 by 30 June 2025		A draft Senqu Housing Sector Plan for public participation	Not a target in Q1	Not a target in Q1	Not a target in Q2		Not Yet Applicable			Director Development and Town Planning Services