MNQUMA LOCAL MUNICIPALITY



FINAL INTEGRATED DEVELOPMENT PLAN FOR THE PERIOD 1 JULY 2022 TO 30 JUNE 2027

TABLE OF CONTENTS

CONTENT	PAGE
	NO.
Table of contents	02
List of Acronyms	03
Executive Mayor's Foreword	04
Executive Summary and legislative Framework	05-8
Pre-planning	09-12
Alignment with National Plans	12-14
SECTION A	15
Powers and Functions	16-17
Municipal vision, mission, values and overarching strategy	17-18
Profile of Mnquma Local Municipality	18
Municipal Demographics	18-85
SECTION B	86
SITUATIONAL ANALYSIS	87
Introduction	87
Situational Analysis per KPA	87
Basic Service Delivery and Infrastructural Development	87-96
	96-106
Local Economic Development Cond Course and Bubble Bodicination	106-114
Good Governance and Public Participation	110-114
Municipal Transformation, Institutional Development	
Financial Viability and Management	139-152
SECTION C	153
PUBLIC PARTICIPATION	153
	153
Legislative Framework	153
Mechanisms for Community Participation	
Ward Baseline Information and Priorities	153-186
Summary of issues raised during IDP and Budget Roadshows	187
SECTION D	188
MUNICIPAL OBJECTIVES AND STRATEGIES (2019/2022)	189-191
KPA 1 – Basic Service Delivery & Infrastructural Development	192-193
KPA 2 – Local Economic Development (Socio-Economic Development)	194-196
KPA 3 –Good Governance and Public Participation	194-196
KPA 4 – Municipal Transformation and Institutional Development	196-197
·	197-198
KPA 5 – Financial Viability and Management	137-130
SECTION E	199
PROJECTS OF OTHER STAKEHOLDERS	200-203
Eskom	200
DRDDAR	200-201
Department of Safety and Liaison	201
Amathole District Municipality	202-203
Amanoic Bistrict Maniopality	202 203
SECTION F	204
SECTOR PLANS	205-242
Financial Plan	242-249
Spatial Development Framework	182-242
LED Strategy	250-252
Housing Sector Plan	252-253
Disaster Management Plan	253-254
SECTION G	255
SCORECARDS	256
The Strategic Scorecard 2021/2022	256-301
Service Delivery and Budget Implementation Plan (Annual Operational Plan) 2021/2022	301-385
SECTION H	386
The municipality's performance management System (PMS)	387-419

LIST OF ACRONYMS

ACRONYM	MEANING	ACRONYM	MEANING
IDP	Integrated Development Plan	CPMD	Certificate Programmes in Management Development
PMS	Performance Management System	AET	Adult Education and Training
SDF	Spatial Development Framework	LGSETA	Local Government Sector Education Training Authority
SPLUMA	Spatial Planning and Land Use Management Act	FET	Further Education Trainings
STATSSA	Statistics South Africa	LLF	Local Labour Forum
GDP	Gross Domestic Product	LAN	Local Area Network
LED	Local Economic Development	WAN	Wide Area Network
SDBIP	Service Delivery and Budget Implementation Plan	SCM	Supply Chain Management
MEC	Member of Executive Committee	VAT	Value Added Tax
KPA	Key Performance Area	MFMA	Municipal Finance Management Act
CFO	Chief Financial Office	TVET	Technical Vocational Education and Training
IGR	Inter-governmental Relations	B&B	Bed and Breakfast
MPAC	Municipal Public Accounts Committee	SETA	Sector Education and Training Authority
COGTA	Co-operative Governance and Traditional Affairs	ECDC	Eastern Cape Development Corporation
PT	Provincial Treasury	mSCOA	Municipal Standard Chart of Accounts
NT	National Treasury	WWTW	Waste Water Treatment Works
ADM	Amathole District Municipality	DoRa	Division of Revenue act
EPWP	Expanded Public Works Programme	A/A	Accountability Agreement
ISD	Institutional and Social Development	SMME,S	Small ,Medium, and Micro Enterprises
INEP	Integrated National Electrification Programme	DEAT	Department of Environmental Affairs and Tourism
MIG	Municipal Infrastructure Grant	CLLR	Councillor
MSIG	Municipal Systems Improvement Grant	SAGLBC	South African Local Government Bargaining Council
LUMS	Land Use Management System	WSP	Workplace Skills Plan
GIS	Geographical Information System	CWP	Community Works Programme
ICT	Information Communication Technology	GVA	Gross Value Add
DoHS	Department Of Human Settlements		
BNG	Breaking New Ground		
IWMP	Integrated Waste Management Plan		
IEMP	Integrated Environmental Management Plan		
SEA	Strategic Environmental Assessment		
EIA	Environmental Impact Assessment		
DEA	Department of Environmental Affairs		
CBD	Central Business District		
GBH	Grievous Bodily Harm		
SAPS	South African Police Service		
CPF's	Community Policing Forums		
DLTC	Driving Licence Testing Centre		
DAFF	Department of Agriculture ,Forestry and Fisheries		

EXECUTIVE MAYOR'S FOREWORD

The Local Government Municipal Systems Act No. 32 of 2000 as amended compels the municipalities to draw up the Integrated Development Plan (IDP) as a singular inclusive and strategic development plan. This process enables the communities to take part on government programmes and service delivery related issues that must form part of priorities of the Municipality for the next five years. It is therefore important that as we start the 2022/2207 term of Council, we remain mindful of the fact that the main purpose of the IDP is indeed to map out the core issues that affect our people and to collectively agree on the manner in which each one of those aspirations will be addressed. The 2022/2027 IDP presents a number of programmes intended to improve the lives of the communities in Centane, Nggamakwe and Butterworth, thus the top ten (10) strategic objectives Council will focus on are:

- Construction of access roads for improved accessibility;
- Render solid waste and environmental management programs;
- Regulate and control the development and use of land within the municipal area;
- Ensure implementation of high impact projects for economic development;
- Expansion of the Agricultural potential of the Mnquma area;
- Encourage involvement of communities and community organisation in the matters of the municipality;
- Provision of a multi-sectoral strategic approach and response to Gender Based Violence and Femicide;
- Improve financial accountability for good financial governance;
- Promote and enhance financial viability;
- Establish digital transformation for municipal business continuity.

This 2022/2027 Integrated Development Plan aligned with the 2022/2025 Medium Term Revenue and Expenditure Framework Budget is service delivery focussed and towards infrastructure investment.

Mnquma Local Municipality has a good story to tell from the 2016/2021 term as the term ended on a high note and the new Council is committed to keep the momentum and beyond. The Council is firmly committed to work towards a clean audit as we deal with the minor issues raised by Auditor General in the 2020/2021 Audit. Revenue enhancement strategies have been developed in order to improve collection thus improving road and electricity infrastructure of the urban and peri-urban areas.

Mnquma Local Municipality is one of the top rated municipalities affected by Gender Based Violence and Femicide. The Council took a bold step to ensure the implementation of the National Framework on Gender Based Violence and working with communities, we believe that a lot will be done in the 2022/2027 term of Council in ensuring that we deal with this cancer.

I would like to thank the Community Members, Council, business and the private sector as well as the administration for concerted efforts towards the development of this Integrated Development Plan which will serve as a guiding tool and road map of the 2022/2027 term of Council.

CLLR T. MANXILA-NKAMISA

EXECUTIVE MAYOR

1. EXEUTIVE SUMMARY

Introduction

This document represents the development trajectory for Mnquma Local Municipality for the period of 5 years (2022-2027). It is a product of consultative *process* in fulfilment of the Municipal Systems Act No. 32 of 2000 as amended which requires community participation and stakeholder involvement. Integrated Development Planning is a central planning tool for government that embodies local government development goals and a comprehensive service delivery programme. The document has been developed as a consolidated municipal wide planning process that provides a framework for planning of future development in the municipality. It ensures horizontal and vertical co-ordination and integration across the national, provincial and local spheres of government.

The integrated development planning process is therefore critical for the success of every South African municipality's endeavours to bring about responsive, developmental and accountable local government. The focus of this IDP is within the context of a seamless integrated strategic planning process. The Municipality has developed a set of long term goals and five year objectives that will form the basis of the annual business planning and budgeting carried out on an on-going basis. The IDP will also be further moulded by inputs from communities and civil society, as well as direction from the political leadership.

A five year IDP supports a single, integrated planning process, with clear demarcation between long-term, medium and short term planning. The five year IDP should therefore be understood as an interpretation of strategy and political priorities into a detailed Executive Mayoral Plan that is to become the basis for budget choices and actual outcomes for residents. Short term business plans, in this context, are seen as implementation tools.

2. Legislative Framework

The Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000) as amended compels municipalities to draw up the IDP's as a singular, inclusive and strategic development plan for its development area. In terms of this Act, a municipality produces an IDP every five years comprising of the following components:

- An assessment of the existing level of development which must include an identification of the need for basic municipal service;
- A vision and mission of the long-term development of the area;
- Municipality's development priorities and objectives for its elected term;
- Municipality's development strategies which must be aligned with any national, provincial sectoral plans and planning requirements;
- · Spatial development framework which must include the provision of basic guidelines for a land use management system;
- Municipality's operational strategies/Financial Plan
- Sector plans
- A Disaster Management Plan;
- Financial Plan;
- The key performance indicators and performing targets.

The Municipal Planning and Performance Management Regulations (2001) set out the following further requirements for the IDP:

- An Institutional Framework for implementation of the IDP and to address the Municipality's internal transformation.
- Investment initiatives that should be clarified.
- Development initiatives including infrastructure, physical, social and institutional development.
- All known projects, plans and programmes to be implemented within the Municipality by any organ of state.

In addition, the Local Government: Municipal Finance Management Act, 2003 (Act No. 56 of 2003) provides for closer alignment between the annual budget and the compilation of the IDP. This can be understood as a response to the critique that IDP's took place in isolation from financial planning and were rarely implemented in full as a result. Specifically, section 21 (1) of the Act requires that a municipality co-ordinate the process of preparing the Annual Budget and the IDP to ensure that both the budget and IDP are mutually consistent.

Key to ensuring the co-ordination of the IDP and Annual Budget is the development of the Service Delivery and Budget Implementation Plan (SDBIP) also referred to in this IDP as the Annual Operational Plan. The SDBIP is a detailed plan approved by the Executive Mayor of a municipality for implementation of service delivery and Annual Budget. The SDBIP should include monthly revenue and expenditure projections, quarterly service delivery targets and performance indicators.

Pre-Planning

Legislative Framework

Section 25 (1) (a) to (e) of the Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000) as amended provides that:

- Each municipal council must, within a prescribed period after the start of its elected term, adopt a single, inclusive and strategic plan for the development of the municipality which –
 - (a) Links, integrates and co-ordinates plans and takes into account proposals for the development of the municipality;
 - (b) Aligns the resources and capacity of the municipality with the implementation of the plan;
 - (c) Forms the policy framework and general basis on which budgets must be based;
 - (d) Complies with the provisions of this Chapter; and is compatible with national and provincial development plans and planning requirements binding on the municipality in terms of legislation.

Section 21 (1) (a) of the Local Government: Municipal Finance Management Act, 2003 (Act No. 56 of 2003) provides that the Executive Mayor of the Municipality must:

- a) Co-ordinate the processes for preparing the annual budget and for reviewing the Municipality's Integrated Development Plan and budget related policies to ensure that the tabled budget and any revisions of the Integrated Development Plan and budget related policies are mutually consistent and credible.
- b) At least ten months before the start of the budget year, table in the municipal Council a time schedule outlining key deadlines for: -

(ii) (aa) the annual review of the Integrated Development Plan in terms of section 34 of the Municipal Systems Act No. 32 of 2000.

Organizational Arrangements

Role players and their Roles and Responsibilities

1 Council The Council will consider and adopt the process plan and the IDP on recommenda 2 Executive Mayor The Executive Mayor must ensure that the IDP is developed and reviewed annual		
2 Everytive Mayor The Everytive Mayor must appure that the IDD is developed and reviewed appured	The Council will consider and adopt the process plan and the IDP on recommendation of the Executive Mayor	
The Executive Mayor mayor and reviewed annual	lly.	
Chairs the IDP, PMS and Budget Representative Forum Chairs the IDP Steering 0	Committee.	
Recommends the developed and reviewed IDP and any amendments thereof to the	he Council	
3 Mayoral Committee The Council of Mnquma Municipality through the Executive Mayor and his/her Ma	· · · · · · · · · · · · · · · · · · ·	
managing and formulating the Municipality's IDP. In terms of section 30(b) of the I	Local Government: Municipal Systems Act, 2000	
(Act 32 of 2000) this responsibility can be delegated to the Municipal Manager.		
4 Municipal Manager The Municipal Manager has delegated the function of the IDP development, review Management; therefore, the Strategic Management Directorate will co-ordinate the		
Terms of Reference		
Preparing the process plan		
Undertaking the overall management and co-ordination of the planning process er	nsuring:	
Participation and involvement of all different role players.		
That timeframes are adhered to.		
That the planning process is aligned to the Provincial Growth and Development S	trategy.	
Conditions for community participation provided.	do o um o mão d	
That the results of the planning and IDP development and review processes are d Responding to comments on the draft IDP from the public and other spheres of G		
Council.	overnment to the satisfaction of the Municipal	
Accommodate and consider IDP comments and proposals from the office of the N	MEC for Local Government and Traditional	
Affairs.		
5 IDP/PMS and Budget The IDP, PMS and Budget Technical Steering Committee will do the technical wo	rk for development and formation of the IDP and	
Technical Steering Budget. It will involve:		
Committee Municipal Manager.		
Directors		
Managers		
IDP/PMS and Budget Officers		
Terms of Reference		
The Terms of reference for this committee shall be as follows:		
Collect and collate information for IDP, PMS and Budget Steering Committee.		
Conduct research.		
Advises the IDP, PMS and Budget Steering Committee.		
6 IDP, PMS and Budget The IDP, PMS and Budget Steering Committee assist the Executive Mayor in guid	ding the development process. It comprised of	
Steering Committee the following members:		
Executive Mayor.		
Council Speaker.		
Members of the Mayoral Committee.		
Chief Whips of political parties.		
Municipal Manager Directors		
Manager IDP and PMS		
Manager Budget Planning and Financial Reporting		
Terms of reference		
The terms of reference for the IDP, PMS and Budget Steering Committee shall be	e as follows:	
To draw terms of reference for the various planning activities.		
- Establish sub-committees.		
- Commission research studies.		
- Consider and comment on:		
- Inputs from sub-committees, study teams and consultants.		
- Inputs from provincial sector departments and support providers.		
- Summarize and document inputs.		
- Make content recommendations.	vo Forum	
- Define the terms of reference for the IDP, PMS and Budget Representative		
- Inform the public about the establishment of the IDP, PMS and Budget Re	· ·	
 Identify stakeholders to be part of the Forum in such a way that the public Providing relevant technical, sector and financial information for analysis a 	·	
- Contributing technical expertise in the consideration of financial strategies	5. ·	
- Providing operational and capital budget information.	and identification of projects.	
- The IDP, PMS and Budget Steering Committee is chaired by the Executiv	ve Mayor or delegated Councillor. The	
secretariat for this committee will be Corporate Services Directorate.		

No	Role Player	Roles and Responsibilities and Terms of Reference
		 The IDP, PMS and Budget Steering Committee may delegate some or all its responsibility to the IDP, PMS and Budget Technical Steering Committee.
7	IDP, PMS and Budget Representative Forum	The IDP, PMS and Budget Representative Forum of Mnquma Municipality is the organizational mechanism for discussions, negotiations and decision-making between stakeholders within our municipal area. The following organizations and/or stakeholders will be involved: All Councilors. Ward Committees. Community Development Workers. Members of the Inter-Governmental Forum. Amathole District Municipality Traditional Leaders. Non-governmental organizations Ministers Fraternal. Stakeholder Representatives of Organized Groups. Advocates of Unorganized Groups. Community Representatives. Resource Persons.
		Terms of Reference The terms of reference for the IDP, PMS and Budget Representative Forum are as follows: Represent the interests of their constituents in the IDP processes. Provide an organizational mechanism for discussion, negotiation and decision-making between stakeholders including municipal government. Ensure communication between all stakeholders including municipal government. Provide a platform for engagement, input and feedback to stakeholders on the IDP and PMS. The IDP, PMS and Budget Representative Forum is chaired by the Executive Mayor or duly delegated Councilor. The Secretariat for the IDP, PMS and Budget Representative Forum shall be an official from the Corporate Services Directorate
8	IDP, PMS and Budget Clu	of the Municipality duly appointed or delegated such function by the Director Corporate Services. usters
8.1	Basic Service Delivery	The Basic Service Delivery and Infrastructure Development Cluster deals with all issues of service delivery including:
	and Infrastructure Development	Roads Land Administration and Housing Development Public Transport Community Facilities Building Control Water and Sanitation Electricity
8.2	Socio-economic development	Telecommunication The Socio-Economic Development Cluster (LED) deals with issues of local economic development, waste and environmental management including: Agriculture Manufacturing Tourism SMME Development Forestry Municipal/Environmental Health Primary Health Care and HIV/ AIDS Disaster Management and Fire Fighting Environmental Services Waste Management Law Enforcement and Community Safety Public Amenities
8.3	Municipal transformation, Institutional Development and Financial Viability.	The Municipal Transformation, Institutional Development and Financial Viability Cluster deals with issues of transformation and administration and as well as financial management. The following are some of the Priority Issues: Municipal Administration Human Resources Management Information and Communication Technology Services Legal Advisory Services Expenditure and Supply Chain Revenue and Debt Management Budget Planning and Financial Reporting
8.4	Good Governance and Public Participation	This cluster deals with issues of Governance and Public Participation including the following areas: IDP Coordination Performance Management System Community Participation Intergovernmental Relations Communications, Marketing and Municipal Branding Research and Policy Development Internal Audit

No	Role Player	Roles and Responsibilities and Terms of Reference	
		Risk Management	
		Special Programmes	

The IDP Process Plan

In line with the district framework plan and process plan, the action plan began with the drafting and adoption of the process plan on the 27th August 2021. The action plan, programme and the overall process plan has been aligned with the budget process plan. The action programme may be reviewed from time to time when necessary. The IDP/Budget Process Plan outlines in detail the way in which Mnquma Municipality embarked on its IDP and Budget processes from its commencement in August 2021 to its completion in May 2022. The Process Plan outlines the time frames, scheduled events, structures involved and their respective roles and responsibilities.

Target date	Output required	Co-ordinator	Stakeholder
	Planning Phase JU	LY – AUGUST	
1 st -31 July 2021	Compilation of Draft IDP, PMS and Budget Process Plan Commence	Director Strategic Management	All Directors
11 August 2021	IDP/PMS and Budget Technical Steering Committee to present Draft IDP,PMS & Budget process plan 2022/2023, and 2020/2021 Annual performance report	Director Strategic Management	Municipal Manager, Directors, Managers, PMS Coordinator and IDP Coordinator
16 August 2021	Councillors workshop	Director Strategic Management	Councillors, Executive Management
19 August 2021	IDP, PMS and Budget Representative Forum to present draft IDP, PMS and Budget Process Plan 2022/2023 to the communities for comments.	Executive Mayor Portfolio Head Strategic Management	Councillors, Sector Departments, CDW's and Ward Committees
27 August 2021	Special Council Meeting – Adoption of 2022/2023 IDP/PMS and Budget Process Plan	Director Corporate	Councillors, Traditional Leaders, Executive Management and members of the public
30 August 2021	Submission 2022/2023 IDP/PMS and Budget Process plan to ADM and relevant sector departments	Director Strategic Management	Amathole District Municipality, COGTA, Provincial Treasury and National Treasury
	Septemi	ber	
01 rd -09 th September 2021	Review of Situational Analysis	Director Strategic Management	All directorates
06 September 2021	Advertise 2022/2023 IDP/PMS and Budget Process Plan on the local newspaper,	Director Strategic Management	Director Strategic & Chief Financial Officer
14 September 2021	IDP/PMS and Budget Technical Steering Committee to present Situational analysis report	Director Corporate Services	Municipal Manager, Directors, Managers, PMS Coordinator and IDP Coordinator
17 September 2021	IDP/PMS and Budget Steering Committee to present Situational analysis report	Director Strategic Management	Ward Councillors and Members of the public
30 Sept-04 October 2021	Sourcing of Community Needs during MPAC Roadshows	Executive Mayor Portfolio Head Strategic Management	Directors, Managers, Section Heads and Secretaries
08 th - 15 th October 2021	Directorate sessions to review of objectives and strategies	Director Corporate	Directors, Managers
22 October 2021	IDP, PMS and Budget Technical Steering Committee – Objectives & Strategies report	Director Strategic Management	MM, Executive & Middle Management
	STRATEGIES PHASE NOV	/EMBER – JANUARY	
12 November 2021	IDP, PMS and Budget Steering Committee to present Objectives and strategies	Municipal Manager	Mayoral Committee, Executive & Middle Management

Target date	Output required	Co-ordinator	Stakeholder		
23 November 2021	IDP, PMS and Budget Representative forum – presentation and discussion of the situational analysis report as well as needs analysis report	Executive Mayor	Executive Mayor, Councillors, Ward Committees & CDW's		
01-04 February 2022	Strategic planning session	Director Strategic Management	Councillors, Executive & Middle Management		
	INTEGRATION PHASE J	ANUARY – MARCH			
14 March 2022	IDP/PMS and Budget Technical committee - Presentation of 1st draft IDP 2022/2027 draft 2022/2025 MTREF Budget	Director Strategic Management	MM, Executive & Middle Management		
16 March 2022	IDP,PMS & Budget Steering Committee	Council Speaker	All Councillors & Executive Management		
17 March 2022	Council workshop to present Draft IDP 2022/2027, 2022/2025 Budget and budget related policies	Executive Mayor	Executive Mayor, Councillors, Sector Departments, Ward Committees & CDW's		
22 March 2022	IDP and PMS Representative Forum to present draft Reviewed IDP and Budget	Director Strategic Management	MM, Executive & Middle Management		
	APPROVAL	PHASE			
30 March 2022	Ordinary Council Meeting tabling of the draft 2022/2027 IDP and 2022/2025 MTREF Budget	Director Corporate Servicers	Councillors, Traditional Leaders, Executive Management and members of the public		
1 st April 2022	Publication of draft 2022/2027 IDP & Budget and IDP /PMS and budget road-shows	Director Strategic Management	Members of the public		
1st April 2022	Submission of draft 2022/2027 IDP to relevant sector departments	Director Strategic Management	CoGTA, Provincial Treasury, National Treasury and Auditor General		
06-08 April 2022	IDP, Budget and PMS Road shows	Executive Mayor	Councillors ,Traditional Leaders, Ward Committees & Community Members		
27 May 2022	Special Council Meeting (Approval of the Final IDP)	Director Corporate Services	Councillors, Traditional Leaders, Executive Management and members of the public		
03 June 2022	Publication of 2022/2027 final IDP and 2022/2025 MTREF Budget	CFO and Director Strategic Management	Members of the public		
03 June 2022	Submission of 2022/2027 IDP and 2022/2025 MTREF Budget to relevant sector departments	CFO and Director Strategic Management	CoGTA, Provincial Treasury, National Treasury and Auditor General		
10 June 2022	Facilitate printing of the IDP for 2022-2027	CFO and Director Corporate Services	Municipal Manger, Executive & Middle Management		
10 June 2022	Publication of the 2022/2023 SDBIP	Director Strategic Management	CFO		

Performance Management Timetable

Date	Output required	Co-ordinator	Stakeholder
02-26 July 2021	Development of Performance Agreements for S54A and S56 Managers	Director Strategic Management	MM and Directors
07 July 2021	Submission of 2020-2021 4 th Quarter and annual Performance Reports	Director Strategic Management	All Directorates
30 July 2021	Tabling of Performance agreements for S54A and S56 Managers to Council	Director Corporate Services	Councillors, Traditional Leaders, Executive Management and members of the public
06 August 2021	Submission of Performance Agreements for S54A and S56 Managers	Director Strategic Management	Department of Co-operative Governance and Traditional Affairs

Date	Output required	Co-ordinator	Stakeholder
06 August 2021	Publication of Performance Agreements for S54A and S56 Managers	Director Strategic Management	Members of the Public
16 August 2021	Council Workshop – presentation of 2020/2021 unaudited annual report	Director Strategic Management	Executive and Middle Management
27August 2021	Special Council Meeting – tabling of Unaudited Annual Report for 2020-2021	Council Speaker	Councillors, Traditional Leaders and Executive Management
01 September 2021	Submission of draft Annual Report to MPAC for verification	Director Strategic Management	Members of the public
03 September 2021	Submission of Draft 2020-2021 Annual Report to Auditor General and relevant sector departments	Director Corporate Services	Councillors, Traditional Leaders, Executive Management and members of the public
03 September 2021	Publicise the 2020-2021 Unaudited Annual Report	Director Strategic Management	Auditor General, Department of Co-operative Governance, Provincial Treasury and National Treasury
16 September 2021	2020-2021 Annual reviews for Section 54A and 56 Managers performance	Director Strategic Management	Executive Management
30 Sept - 04 Oct 2021	MPAC Roadshows on 202-2021 Annual report	Director Strategic Management	Municipal Public Accounts Committee
07 October 2021	Submission of Performance reports and performance information of the first quarter	Director Corporate Services	MPAC, Mayoral Committee and Members of the Public
29 October 2021	Ordinary Council Meeting (Tabling Section 52 reports and 1st quarter performance report	Director Strategic Management	All Directorates
19 November 2021	Finalisation of assessment of Annual Report by MPAC	Director Corporate Services	Councillors, Traditional Leaders, Executive Management and members of the public
02-04 December 2021	Directorate session to assess Mid-Term Performance and review 2021-2022 SDBIP	Director Corporate services	Municipal Public Accounts Committee
07-08 December 2021	Management Work Session: mid-term performance and review of SDBIP 2020-2021	Director Strategic Management	Directors, Managers, Section Heads and Secretaries
10 December 2021	Ordinary council Meeting – Adoption of 2020-2021 Audited Annual report and oversight Report	Director Strategic Management	Municipal Manager, Executive & Middle Management
13 December 2021	Submission of audited annual report to AG, Treasuries and CoGTA	Director Corporate Services	Councillors, Traditional Leaders, Executive Management and members of the public
13 December 2021	Submission of oversight report to Treasuries and CoGTA	Director Strategic Management	AG, CoGTA, Provincial Treasury and National Treasury
13 December 2021	Publication of the oversight report	Director Corporate Services	CoGTA, Provincial Treasury and National Treasury
10 January 2022	Facilitate Printing of 2020-2021 Annual report	Director Strategic Management	Members of the public
10 January 2022	Submission of Mid-term - Performance reports and 2 nd Quarter performance Reports	Director Strategic Management	CFO
21 January 2022	Ordinary Council Meeting (Tabling of Mid-Term Performance report)	Director Strategic Management	Councillors, Traditional Leaders, Executive Management
28 January 2022	Submission of Mid-term Performance assessment reports and reviewed SDBIP to relevant sector Departments	Director Corporate services	Councillors, Traditional Leaders, Executive Management and members of the public
01-04 February 2022	Strategic Planning Session	Director Strategic Management	Executive Mayor
08 February 2022	Approval of reviewed 2022-2023 SDBIP by Executive Mayor	Director Strategic Management	All Directorates

Date	Output required	Co-ordinator	Stakeholder
27 February 2022	2020-2021 Mid-term Performance reviews	Director Strategic Management	CoGTA, Provincial Treasury and National Treasury
6 April 2022	Submission of Performance reports and performance information of the third quarter	Director Strategic Management	Municipal Manager and Directors
05-06 May 2022	Directorate sessions finalisation of SDBIP and alignment with strategic scorecard	Director Strategic Management	All directorates
12-13 June 2022	Management Work session finalization of 2022-2023 SDBIP	Director Strategic Management	Directors, Managers, Section Heads and Secretaries
20 June 2022	Approval of 2022-2023 SDBIP by Executive Mayor	Director Strategic Management	Municipal Manager, Executive & Middle Management
23 June 2022	Submission of the 2022-2023 SDBIP to relevant sector departments	Director Strategic Management	Councillors, Traditional Leaders and Executive Management

Budget Schedule

Date	Output required	Co-ordinator	Stakeholders
11 August 2021	IDP/PMS and Budget Technical Steering Committee (1st adjustment Budget)	CFO	MM and Executive Management
16 August 2021	Councillors Workshop (1st adjustment Budget)	CFO	Councillors, Executive Management
27 August 2021	Special Council Meeting – Adoption of 2022/2023 IDP/PMS and Budget Process Plan	Director Corporate	Councillors, Traditional Leaders, Executive Management and members of the public
07-11 February 2022	Development of 2021/2024 capital and operating budget and submission of personnel requests	CFO	Directors
14-18 February 2022	Analyse results of budget requests from Directorates	CFO	Directors
17 February 2022	Mid-year budget and Performance engagement	CFO	Provincial Treasury and National Treasury
28 February 2022	Check with National Treasury, Provincial Governments and Districts Municipalities for any adjustment to projected allocations for the next three years.	CFO	National Treasury
20 April 2022	Draft Budget benchmarking	CFO	Provincial Treasury and National Treasury

IGR MEETINGS & CLUSTER MEETINGS

DATE	Output required	Co-ordinator	Stakeholders
03-06 August 2021	Cluster Meetings – present and review performance of sectoral plans	Cluster Champs	Cluster champs, Executive and Middle Management, Sector Departments
10 September 2021	IGR Meeting - Report and monitor progress of sectoral plans	Executive Mayor	Mayoral Committee, Executive Management and Sector Departments
08-11 November 2021	Cluster Meetings – present and review performance of sectoral plans	Cluster Champs	Cluster champs, Executive and Middle Management, Sector Departments
03 December 2021	IGR Meeting - Report and monitor progress of sectoral plans	Executive Mayor	Mayoral Committee, Executive Management and Sector Departments
07-10 February 2022	Cluster Meetings – present and review performance of sectoral plans	Cluster Champs	Cluster champs, Executive and Middle Management, Sector Departments
09 March 2022	IGR Meeting - Report and monitor progress of sectoral plans	Executive Mayor	Mayoral Committee, Executive Management and Sector Departments
09-10 May 2022	Cluster Meetings – present and review performance of sectoral plans	Cluster Champs	Cluster champs, Executive and Middle Management, Sector Departments

09 June 2022	IGR Meeting - Report and monitor progress of sectoral plans	Executive Mayor	Mayoral Committee, Executive Management and Sector Departments
	pians		Sector Departments

Alignment of the IDP with District, Provincial and National Plans

Mnquma Local	Sustainable	Objectives of the	Back to Basics	Provincial	12 Outcomes	DDM Objectives
Municipality's Objectives	Development Goals	National Development Plan	Pillars	Development Plan		
To construct Municipal roads in line with the three-year capital plan for improved accessibility of roads by infrastructure by June 2027	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	Economic Infrastructure	Delivering basic services - Pillar 2	An enabling infrastructure network- Goal -2	An efficient, competitive and responsive economic infrastructure network	Implement a balanced approach towards development between urban and rural areas
To provide grid electricity through connection of households in line with three-year capital plan by June 2027	Ensure access to affordable,reliable,sustabl e and modern energy for all	Economic Infrastructure	Delivering basic services – Pillar 2	An enabling infrastructure network- Goal -2	An efficient, competitive and responsive economic infrastructure network	Implement a balanced approach towards development between urban and rural areas
To provide public amenities for recreation and community usability through construction of outdoor sport facility, Community Halls and Drivers licensing testing center in line with three year capital plan by June 2027	Make cities and human settlements inclusive,safe,resilient and sustainable	Economic Infrastructure	Delivering basic services— Pillar 2	An enabling infrastructure network- Goal -2	An efficient, competitive and responsive economic infrastructure network	Implement a balanced approach towards development between urban and rural areas
To regulate and control the development and use of land within the municipal area in line with Spatial Development Framework by June 2027		Transforming Human Settlements	Delivering basic services– Pillar 2	Rural Development and an innovative and high-value agricultural sector- Goal 3	Sustainable human settlements and improved quality of household life	Implement a balanced approach towards development between urban and rural areas
To render solid waste and environment management programmes in order to promote health and wellbeing health and wellbeing of communities by June 2027	Protect ,restore and promote sustainable use of terrestrial ecosystems, sustainable manage forests combat desertification, and halt reverse land degration and halt biodiversity loss	Environmental Sustainability and resilience	Delivering basic services— Pillar 2	An enabling infrastructure network- Goal -2	Protection and enhancement of environmental assets and natural resources	Implement a balanced approach towards development between urban and rural areas
To facilitate implementation of high impact projects in the Master Plan and IDP for economic development by June 2027	End poverty in all its forms everywhere	Economy and Employment	Delivering basic services – Pillar 2	Innovative and inclusive growing economy- Goal 1	Decent employment through inclusive economic growth	Coordinate a government to challenges of poverty, unemployment and inequality
To expand agricultural potential through implementation of programmes and initiatives for sustainable rural development by June 2027	End hunger, achieve food security and improved nutrition and promote sustainable agriculture			Rural Development and an innovative and high-value agricultural sector- 3		particularly amongst women, youth and people living with disabilities.
To manage Councils and councillors benefits by June 2027	Ensure inclusive and equitable, quality education and promote lifelong learning opportunities for all	Improving Education, training and innovation	Good governance- Pillar 3	Human Development- Goal 4	Improve the quality of basic education A skilled and capable workforce to support inclusive growth	Build government capacity to support municipalities
Co-ordinate mainstreaming of designated groups into socio-economic development by June 2027	Achieve gender equality and empower all women and girls	Health Care for all	Putting people first – Pillar 1	Human Development- Goal 4	Improve health and life expectancy	Coordinate a government to challenges of poverty, unemployment and inequality particularly amongst women, youth and people

Mnquma Local	Sustainable	Objectives of the	Back to Basics	Provincial	12 Outcomes	DDM Objectives
Municipality's Objectives	Development Goals	National Development Plan	Pillars	Development Plan		
						living with disabilities.
To increase municipal own revenue base by June 2027	Strengthen the means of implementation and revitalize the global partnership for sustainable development	Building a capable and developmental state	Sound financial management– Pillar 4	Capable Democratic institutions- Goal 6	A responsive and, accountable, effective and efficient local government system	Exercise oversight over budgets and projects in an accountable and transparent manner
To develop and review organizational structure for implementation for IDP objectives and Budget by June 2027	Strengthen the means of implementation and revitalize the global partnership for sustainable development	Building a capable and developmental state	Building Capacity- Pillar 5	Capable Democratic institutions- Goal 6	A responsive and, accountable, effective and efficient local government system	Build government capacity to support municipalities
To provide an independent assurance and consulting activities designed to add value and improve the organizational operations by June 2027	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all build effective, accountable and inclusive institutions at all levels	Fighting corruption	Good governance- Pillar 3	Capable Democratic institutions- Goal 6	A responsive and, accountable, effective and efficient local government system	Exercise oversight over budgets and projects in an accountable and transparent manner
To coordinate integrated planning, regular reporting and feedback by all stakeholders by June 2027	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all build effective, accountable and inclusive institutions at all levels	Building a capable and developmental state	Good governance- Pillar 3	Capable Democratic institutions- Goal 6	A responsive and, accountable, effective and efficient local government system	Foster a practical intergovernmental relations mechanism to plan, budget and implement jointly in order to provide a coherent government for the people in the Republic; (solve silo's, duplication and fragmentation) maximize impact and align plans and resources at our disposal through development of "One District, One Plan and One Budget"
To promote employee wellbeing through implementation of wellness and OHS programmes by June 2027	Ensure healthy lives and promote well-being for all at all times	Building a capable and developmental state	Building Capacity- Pillar 5	Human Development- Goal – 4	A responsive and, accountable, effective and efficient local government system	Build government capacity to support municipalities
To establish and implement PMS procedures through monitoring, review towards an increased accountability and performance improvement by June 2027	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all build effective, accountable and inclusive institutions at all levels	Building a capable and developmental state	Good governance- Pillar 3	Capable Democratic institutions- Goal 6	A responsive and, accountable, effective and efficient local government system	Foster a practical intergovernmental relations mechanism to plan, budget and implement jointly in order to provide a coherent government for the people in the Republic; (solve silo's, duplication and fragmentation) maximize impact and align plans and resources at our disposal through

Mnquma Local Municipality's Objectives	Sustainable Development Goals	Objectives of the National Development Plan	Back to Basics Pillars	Provincial Development Plan	12 Outcomes	DDM Objectives
						development of "One District, One Plan and One Budget"
To manage the municipality's assets for increased accountability and safeguarding by June 2027	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all build effective, accountable and inclusive institutions at all levels	Fighting corruption	Sound financial – Pillar 4	Capable Democratic institutions- Goal 6	A responsive and, accountable, effective and efficient local government system	Exercise oversight over budgets and projects in an accountable and transparent manner
To encourage involvement of communities and community organization in the matters of the municipality by June 2027	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all build effective, accountable and inclusive institutions at all levels	Nation Building and social cohesion	Putting people first- Pillar 1	Capable Democratic institutions- Goal 6	A developmental orientated public service and inclusive citizenship	Ensure inclusivity by gender budgeting based on the needs and aspirations of our people and communities as a local level. Narrow the distance between people and government by strengthening the coordination role and capabilities at the District and City levels

SECTION A

Municipal Vision, Mission, Values and Demographic Profile

Powers and Functions

Mnquma Municipality is performing the following functions in line with the schedule 4, part B of the Constitution of the Republic of South Africa.

- · Air pollution Implemented by the district municipality
- Building regulations implemented by the local municipality
- Child care facilities
- Electricity and gas reticulation implemented by the local municipality
- Firefighting services Implemented by the district municipality
- Local tourism implemented by the local municipality
- Municipal airports implemented by the Metro
- Municipal planning implemented by the local municipality
- Municipal health services Implemented by the district municipality
- Municipal public transport implemented by the local municipality
- Municipal public works only in respect of the needs of municipalities in the discharge of their responsibilities to administer functions specifically assigned to them under this Constitution or any other law implemented by the local municipality
- Pontoons, ferries, jetties, piers and harbours, excluding the regulation of international and national shipping and matters related thereto -
- Storm water management systems in built-up areas implemented by the local municipality
- Trading regulations implemented by the local municipality
- Water and sanitation services limited to potable water supply systems and domestic waste-water and sewage disposal systems Implemented by the district municipality
- Beaches and amusement facilities implemented by the local municipality
- . Billboards and the display of advertisements in public places implemented by the local municipality
- Cemeteries, funeral parlours and crematoria implemented by the local municipality
- · Cleansing implemented by the local municipality
- Control of public nuisances implemented by the local municipality
- Control of undertakings that sell liquor to the public implemented by the local municipality
- Fencing and fences implemented by the local municipality
- Licensing of dogs implemented by the local municipality
- Licensing and control of undertakings that sell food to the public implemented by the local municipality
- Local amenities implemented by the local municipality
- Local sport facilities implemented by the local municipality
- Markets Implemented by the district municipality
- Municipal abattoirs Implemented by the district municipality
- Municipal parks and recreation implemented by the local municipality
- Municipal roads implemented by the local municipality
- Noise pollution implemented by the local municipality
- Pounds implemented by the local municipality
- · Public places implemented by the local municipality
- Refuse removal, refuse dumps and solid waste disposal implemented by the local municipality

- · Street trading implemented by the local municipality
- · Street lighting implemented by the local municipality
- Traffic and parking implemented by the local municipality

Vision

A developing self-sustainable Municipality that empowers its citizens socially and economically to ensure sustainable livelihood".

Mission

In pursuit of the vision, the municipality will:

- Invest in human capital for increased productivity
- Ensure effective Land Use Management
- Promote cutting edge technological innovation
- Promote cultural diversity, heritage and embrace gender identity
- Ensure an efficient, effective, accountable and responsive municipality
- · Invest in social and economic infrastructural development
- · To ensure compliance with legal framework and sustainability
- · Fight against poverty, unemployment and inequality
- Deliver services promptly and consistently

Values

Accountability

Account to the community, stakeholders, provincial and national government for the performance of the municipality to ensure sustainable quality service delivery and financial management.

Transparency

Commit to openness and honesty to the community and stakeholders about every aspect of municipal operations.

Participatory Governance

Encourage and create conditions for local community biased towards designated groups such as women, disability, elderly youth and children to participate in the affairs of the municipality

Governance Education

Commit to educate and empower our communities about the issues of governance to enable them to contribute positively to their own development.

Social Responsibility

Encourage local community and stakeholders within the local municipality with regard to controlling diseases TB, HIV AIDS and lifestyle diseases. Combat gender-based violence and femicide, drug and substance abuse and reduced crime

Capability

Invest in human capital economic growth and generate own revenue for sustainability

Good Governance and Public Participation

Encourage and create conditions for local community and stakeholders to participate and be involved in the affairs of the municipality

Consultation

The municipality must do consultation with relevant stakeholders

The Municipality's Overarching Strategy

Preamble

The Municipality is rural in its nature characterized by high levels of poverty, unemployment and the low levels of education. It is further engulfed, like the rest of the country, with HIV and AIDS pandemic affecting mostly the economically active people and the youth. In its last term council emphasized, as its overarching strategy, local economic development, which it believed would be the anchor for economic development of the municipality.

The term of the current council started in November 2021. In crafting the course of the future, the new council needs to define its overarching strategy towards sustainable service delivery. In so doing, the municipality shall take into account the national, provincial, district and local contexts including what is contained in *Outcome 9: A Responsive, Accountable, Effective and Efficient Local Government System.*

The Legal Context of the Overarching Strategy

The strategy is developed with the following pieces of legislation forming basis thereof:

- Constitution of the Republic of South Africa No. 108, 1996
- Development Facilitation Act, 1995 (Act No. 67 of 1995)
- Local Government: Demarcation Act, 1998 (Act No. 27 of 1998)
- White Paper on Local Government of 1998
- Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000), as amended
- Local Government: Municipal Structures Act, 1998 (Act No. 117 of 1998), as amended
- Local Government: Municipal Finance Management Act, 2003 (Act No. 56 of 2003) and Regulations
- Intergovernmental Relations Framework Act, 2005 (Act No. 13 of 2005)
- Municipal Property Rates Act No. 6 of 2004
- Mnquma Policies, Strategies and By-Laws

The National Context

The Mnquma strategy is informed by the five national key performance areas namely:

- Basic service delivery and infrastructure development;
- Local economic development;
- Municipal transformation and institutional development;
- Financial viability and management; and
- Good governance and public participation.

Spatial Planning has also become one of the key areas that municipalities must consider as vital. Mnquma takes into account interventions proposed by the National Planning Commission, outcome 9 and Back to Basics.

National Policy Framework includes the following but not limited to

- National Development Plan 2030
- Reconstruction and Development Programme (RDP);
- National Development Strategy (NDS); and
- Spatial Development Framework (National Spatial Development Perspective)

Provincial Context: Provincial Development Plan

The Provincial Development whose objective is the fulfilment of human potential through human development, economic opportunities and rights and development of institutional capabilities emphasises the following six goals:

- · Innovative and inclusive growing economy
- An enabling infrastructure network
- · Rural development and an innovative and high agriculture sector
- Human Development
- Environmental sustainability
- Capable democratic institutions

The municipality will also consider the provincial strategic framework which proposes amongst other things the delivery agreement of the Executive Mayors.

District Context

The Municipal Strategy considers the programmes of the district including its Integrated Development Plan, Vision 2058 (Building a smart district), the District Growth and Development Strategy and Amathole Regional Economic Development Strategy (AREDS) as well as the advantages that are brought about by Amathole District Municipality including its development agency Aspire.

Local Context

The Municipality utilizes the IDP as the basis for the development and other strategic documents such as:

- Local Economic Development Strategy 2022
- Spatial Development Framework 2022
- Vision 2030

Defining Mnquma Overarching Strategy

The municipality developed the vision, mission and values and conducted a systematic overview of the internal and external factors affecting the municipal environment, council defines its overarching strategy as follows:

"Developing and Growing the local economy by intensifying the implementation of the high impact local economic development projects, focused on heritage and tourism, mining, agriculture and small, medium and micro enterprises (SMMEs) support through a responsive, effective and efficient municipality".

The overarching strategy of the municipality sets out the tone and other functions of the municipality give support thereto. This also means that council puts emphasis on developing and growing the local economy, which translates into the need for building financial and human capital capacity for local economic development.

Demographic overview of Mnquma Local Municipality

Mnquma Local Municipality is a Category B municipality (Area: 3 270km²) located in the south-eastern part of the Eastern Cape Province. It falls under the jurisdiction of the Amathole District Municipality and comprises an amalgamation of the former Butterworth, Ngqamakhwe and Centane

Transitional Regional Councils. It is one of six municipalities in the Amathole District. The main Cities or Towns in Mnquma Local Municipality are Butterworth, Centane, and Ngqamakhwe. The main Economic Sectors are Community (government) services, wholesale and retail trade, and manufacturing.

According to the 2011 Census results, Mnquma Municipality has a total population of approximately 252 390 people, 99% of which are Xhosa speaking. The remaining 1% of the population includes English, Afrikaans, Zulu, and Sesotho speaking people. This female dominated municipal area comprises of 53. 4% female and 46.7% male of the total population and consists of approximately 69732 households. Global Insight statistics for 2020 shows that the total population for Mnquma municipality is 250 000 which does not differ much with National Stats that was held in 2011 which reflect 252 390.

A study of the age distribution revealed that the bulk of the population, approximately 39%, is children (0-19 years). About 5% falls within the pension group (over 56 years), whilst 55% are economically active (20-64 years). This means that 45% of the total population is depended on the 55% that is economically active.

As part of the Eastern Cape Province, Mnquma is one of the municipalities with the highest levels of poverty, illiteracy and unemployment. An estimated 11% is unemployed, only 25% is employed while 64% of the municipal population is considered economically inactive. The area has limited employment opportunities and this has huge implications on the increased need for welfare and indigent support in the municipal area. The municipality therefore needs to put priority into service provision, skills and social development.

Further to this, the municipal area also lacks a skills base. Statistics depict low levels of education in this municipal area. 7% of Mnquma' population has no schooling and the municipality has improved from 8% to 31% of its population that has completed primary school. In the 10-year period it has been discovered that the municipality has also improved from 10% to 52% that has completed grade 12 while no more than 9% of the population have a higher education.

TOTAL POPULATION - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020 [NUMBERS PERCENTAGE]

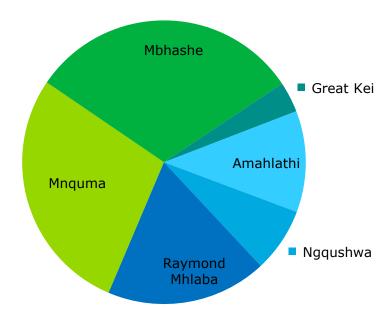
	Mnquma	Amatole	Eastern Cape	National Total	Mnquma as % of district municipality	Mnquma as % of province	Mnquma as % of national
2010	252,000	876,000	6,680,000	51,100,000	28.7%	3.8%	0.49%
2011	250,000	873,000	6,740,000	52,000,000	28.6%	3.7%	0.48%
2012	248,000	870,000	6,800,000	52,900,000	28.5%	3.7%	0.47%
2013	247,000	869,000	6,870,000	53,700,000	28.5%	3.6%	0.46%
2014	247,000	869,000	6,930,000	54,600,000	28.4%	3.6%	0.45%
2015	247,000	871,000	7,010,000	55,500,000	28.3%	3.5%	0.44%
2016	247,000	873,000	7,080,000	56,400,000	28.3%	3.5%	0.44%
2017	247,000	876,000	7,150,000	57,200,000	28.2%	3.5%	0.43%
2018	248,000	880,000	7,220,000	58,100,000	28.2%	3.4%	0.43%
2019	249,000	885,000	7,290,000	59,000,000	28.2%	3.4%	0.42%
2020	250,000	890,000	7,360,000	59,800,000	28.1%	3.4%	0.42%
Average Annual growth							
2010-2020	-0.06 %	<i>0.16</i> %	<i>0.98</i> %	1.59%			

Source: IHS Markit Regional eXplorer version 2142

With 250 000 people, the Mnquma Local Municipality housed 0.4% of South Africa's total population in 2020. Compared to Amatole's average annual growth rate (0.16%), the growth rate in Mnquma's population at -0.06% was significant lower than that of the district municipality

TOTAL POPULATION - MNQUMA AND THE REST OF AMATOLE, 2020 [PERCENTAGE

Total populationAmatole District Municipality, 2020



Source: IHS Markit Regional eXplorer version 2142

When compared to other regions, the Mnquma Local Municipality accounts for a total population of 250,000, or 28.1% of the total population in the Amatole District Municipality, with the Mbhashe being the most populous region in the Amatole District Municipality for 2020. The ranking in terms of the size of Mnquma compared to the other regions remained the same between 2010 and 2020. In terms of its share the Mnquma Local Municipality was slightly smaller in 2020 (28.1%) compared to what it was in 2010 (28.7%). When looking at the average annual growth rate, it is noted that Mnquma ranked third (relative to its peers in terms of growth) with an average annual growth rate of -0.1% between 2010 and 2020.

POPULATION PROJECTIONS

Based on the present age-gender structure and the present fertility, mortality and migration rates, Mnquma's population is projected to grow at an average annual rate of 0.7% from 250 000 in 2020 to 259 000 in 2025.

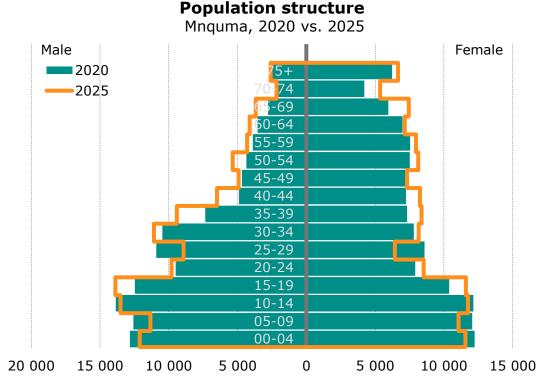
POPULATION PROJECTIONS - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2020-2025 [NUMBERS PERCENTAGE]

•	Mnquma	Amatole	Eastern Cape	National Total	Mnquma as % of district municipality	Mnquma as % of province	Mnquma as % of national
2020	250,000	890,000	7,360,000	59,800,000	28.1%	3.4%	0.42%
2021	252,000	896,000	7,430,000	60,600,000	28.1%	3.4%	0.42%
2022	254,000	903,000	7,500,000	61,500,000	28.1%	3.4%	0.41%
2023	255,000	910,000	7,570,000	62,300,000	28.1%	3.4%	0.41%
2024	257,000	917,000	7,630,000	63,100,000	28.1%	3.4%	0.41%
2025	259,000	925,000	7,700,000	63,900,000	28.0%	3.4%	0.41%
Average Annual grov	wth 0.71%	0.78%	0.92%	1.32%			

Source: IHS Markit Regional eXplorer version 2142

The population projection of Mnquma Local Municipality shows an estimated average annual growth rate of 0.7% between 2020 and 2025. The average annual growth rate in the population over the projection period for Amatole District Municipality, Eastern Cape Province and South Africa is 0.8%, 0.9% and 1.3% respectively. The Eastern Cape Province is estimated to have an average growth rate of 0.9% which is very similar than that of the Mnquma Local Municipality. The South Africa as a whole is estimated to have an average annual growth rate of 1.3% which is very similar than that of Mnquma's projected growth rate.

POPULATION PYRAMID - MNQUMA LOCAL MUNICIPALITY, 2020 VS. 2025 [PERCENTAGE]



Source: IHS Markit Regional eXplorer version 2142

The population pyramid reflects a projected change in the structure of the population from 2020 and 2025. The differences can be explained as follows:

In 2020, there is a significantly larger share of young working age people between 20 and 34 (22.0%), compared to what is estimated in 2025 (20.4%). This age category of young working age population will decrease over time. The fertility rate in 2025 is estimated to be slightly higher compared to that experienced in 2020. The share of children between the ages of 0 to 14 years is projected to be significant smaller (27.5%) in 2025 when compared to 2020 (30.2%). In 2020, the female population for the 20 to 34 years' age group amounts to 9.7% of the total female population while the male population group for the same age amounts to 12.3% of the total male population. In 2025, the male working age population at 11.5% still exceeds that of the female population working age population at 8.9%, although both are at a lower level compared to 2020.

POPULATION BY POPULATION GROUP, GENDER AND AGE

The total population of a region is the total number of people within that region measured in the middle of the year. Total population can be categorised according to the population group, as well as the sub-categories of age and gender. The population groups include African, White, Coloured and Asian, where the Asian group includes all people originating from Asia, India and China. The age subcategory divides the population into 5-year cohorts, e.g. 0-4, 5-9, 10-13, etc.

POPULATION BY GENDER - MNQUMA AND THE REST OF AMATOLE DISTRICT MUNICIPALITY, 2020

	Male	Female	Total
Mnquma	118,947	131,396	250,343
Mbhashe	128,778	148,340	277,118
Great Kei	15,233	15,808	31,041
Amahlathi	49,207	53,695	102,902
Ngqushwa	30,409	34,836	65,245
Raymond Mhlaba	79,028	84,275	163,304
Amatole	421,603	468,351	889,954

Source: IHS Markit Regional eXplorer version 2142

Mnquma Local Municipality's male/female split in population was 90.5 males per 100 females in 2020. The Mnquma Local Municipality has significantly more females (52.49%) than males, when compared to a typical stable population. This is most probably an area with high male out migration to look for work elsewhere. In total there were 131 000 (52.49%) females and 119 000 (47.51%) males. This is different from the Amatole District Municipality as a whole where the female population counted 468 000 which constitutes 52.63% of the total population of 890 000.

POPULATION BY POPULATION GROUP, GENDER AND AGE - MNQUMA LOCAL MUNICIPALITY, 2020

	Africar	African			Coloure	d
	Female	Male	Female	Male	Female	Male
00-04	12,200	12,800	16	20	13	4
05-09	12,000	12,500	14	18	21	31
10-14	12,100	13,800	10	10	14	24
15-19	10,300	12,400	25	27	45	21
20-24	7,830	9,390	34	40	30	45
25-29	8,510	10,800	37	21	31	31
30-34	7,760	10,400	20	43	10	35
35-39	7,300	7,320	9	13	13	21
40-44	7,180	4,840	29	33	16	14
45-49	7,260	4,630	30	32	14	20
50-54	7,480	4,290	22	17	14	31
55-59	7,500	3,870	23	6	5	7
60-64	6,950	3,520	8	19	13	6
65-69	5,930	2,760	13	21	6	1
70-74	4,200	2,220	10	1	3	5
75+	6,210	2,580	4	18	10	3
Total	131,000	118,000	302	339	259	301

Source: IHS Markit Regional eXplorer version 2142

In 2020, the Mnquma Local Municipality's population consisted of 99.37% African (249 000), 0.26% White (640), 0.22% Coloured (560) and 0.15% Asian (365) people.

The largest share of population is within the babies and kids (0-14 years) age category with a total number of 75 700 or 30.2% of the total population. The age category with the second largest number of people is the young working age (25-44 years) age category with a total share of 25.8%, followed by the older working age (45-64 years) age category with 45 800 people. The age category with the least number of people is the retired / old age (65 years and older) age category with only 24 000 people, as reflected in the population pyramids below.

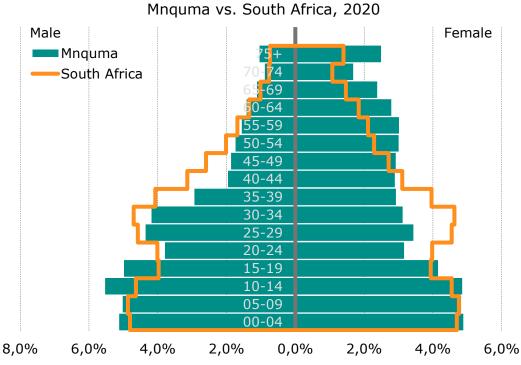
POPULATION PYRAMIDS

A population pyramid is a graphic representation of the population categorised by gender and age, for a specific year and region. The horizontal axis depicts the share of people, where the male population is charted on the left-hand side and the female population on the right-hand side of the vertical axis. The vertical axis is divided in 5-year age categories.

With the African population group representing 99.4% of the Mnquma Local Municipality's total population, the overall population pyramid for the region will mostly reflect that of the African population group. The chart below compares Mnquma's population structure of 2020 to that of South Africa.

POPULATION PYRAMID - MNQUMA LOCAL MUNICIPALITY VS. SOUTH AFRICA, 2020 [PERCENTAGE]

Population structure



Source: IHS Markit Regional eXplorer version 2142

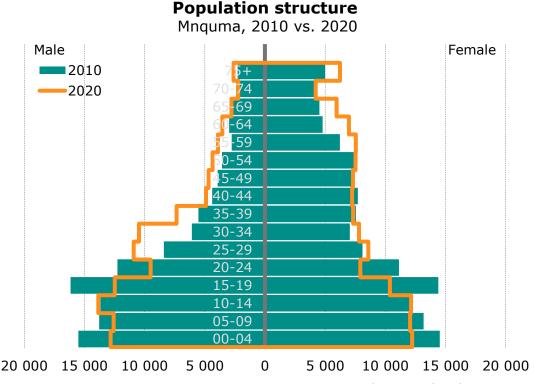
By comparing the population pyramid of the Mnquma Local Municipality with the national age structure, the most significant differences are:

There is a significant smaller share of young working age people - aged 20 to 34 (22.0%) – in Mnquma, compared to the national picture (26.4%). The area seems to be a migrant sending area, with many people leaving the area to find work in the bigger cities. Fertility in Mnquma is significantly higher compared to South Africa as a whole.

Spatial policies changed since 1994.

The share of children between the ages of 0 to 14 years is significantly larger (30.2%) in Mnquma compared to South Africa (28.3%). Demand for expenditure on schooling as percentage of total budget within Mnquma Local Municipality will therefore be higher than that of South Africa.

POPULATION PYRAMID - MNQUMA LOCAL MUNICIPALITY, 2010 VS. 2020 [PERCENTAGE]



Source: IHS Markit Regional eXplorer version 2142

When comparing the 2010 population pyramid with the 2020 pyramid for the Mnquma Local Municipality, some interesting differences are visible:

In 2010, there were a slightly smaller share of young working age people - aged 20 to 34 (21.1%) compared to 2020 (22.0%). Fertility in 2010 was slightly higher compared to that of 2020. The share of children between the ages of 0 to 14 years is significantly larger in 2010 (32.8%) compared to 2020 (30.2%). Life expectancy is increasing. In 2020, the female population for the 20 to 34 years' age group amounted to 10.4% of the total female population while the male population group for the same age amounted to 10.6% of the total male population. In 2010 the male working age population at 12.3% still exceeds that of the female population working age population at 9.7%.

NUMBER OF HOUSEHOLDS BY POPULATION GROUP

A household is either a group of people who live together and provide themselves jointly with food and/or other essentials for living, or it is a single person living on his/her own. An individual is considered part of a household if he/she spends at least four nights a week within the household. To categorise a household according to population group, the population group to which the head of the household belongs, is used.

If the number of households is growing at a faster rate than that of the population it means that the average household size is decreasing, and vice versa. In 2020, the Mnquma Local Municipality comprised of 68 500 households. This equates to an average annual growth rate of 0.22% in the number of households from 2010 to 2020. With an average annual growth rate of -0.06% in the total population, the average household size in the Mnquma Local Municipality is by implication decreasing. This is confirmed by the data where the average household size in 2010 decreased from approximately 3.8 individuals per household to 3.6 persons per household in 2020.

NUMBER OF HOUSEHOLDS - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020 [NUMBER PERCENTAGE]

	Mnquma	Amatole	Eastern Cape	National Total	Mnquma as % of district municipality	Mnquma as % of province	Mnquma as % of national
2010	67,000	227,000	1,710,000	14,100,000	29.6%	3.9%	0.48%
2011	67,100	227,000	1,730,000	14,400,000	29.6%	3.9%	0.47%
2012	67,400	228,000	1,750,000	14,700,000	29.6%	3.9%	0.46%
2013	67,300	228,000	1,760,000	15,000,000	29.5%	3.8%	0.45%
2014	67,100	227,000	1,780,000	15,300,000	29.5%	3.8%	0.44%
2015	67,800	230,000	1,810,000	15,700,000	29.5%	3.8%	0.43%
2016	68,900	234,000	1,850,000	16,100,000	29.5%	3.7%	0.43%
2017	70,300	238,000	1,890,000	16,400,000	29.5%	3.7%	0.43%
2018	71,300	242,000	1,930,000	16,600,000	29.5%	3.7%	0.43%
2019	70,300	239,000	1,910,000	16,800,000	29.5%	3.7%	0.42%
2020	68,500	233,000	1,880,000	17,000,000	29.4%	3.7%	0.40%
Average Annua	al growth						
2010-2020	0.22%	0.27 %	0.94 %	1.88 %			

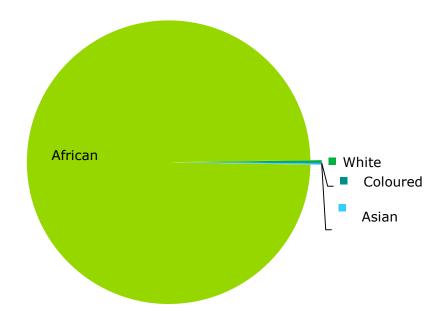
Source: IHS Markit Regional eXplorer version 2142

Relative to the district municipality, the Mnquma Local Municipality had a lower average annual growth rate of 0.22% from 2010 to 2020. In contrast, the province had an average annual growth rate of 0.94% from 2010. The South Africa as a whole had a total of 17 million households, with a growth rate of 1.88%, thus growing at a higher rate than the Mnquma.

The composition of the households by population group consists of 99.5% which is ascribed to the African population group with the largest amount of households by population group. The White population group had a total composition of 0.2% (ranking second). The Coloured population group had a total composition of 0.1% of the total households. The smallest population group by households is the Asian population group with only 0.1% in 2020.

NUMBER OF HOUSEHOLDS BY POPULATION GROUP - MNQUMA LOCAL MUNICIPALITY, 2020 [PERCENTAGE]

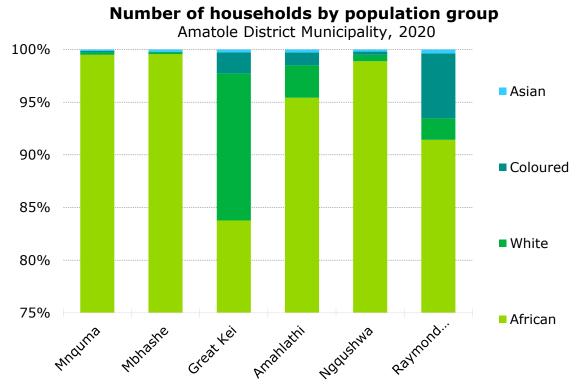
Number of Households by Population group Mnguma, 2020



Source: IHS Markit Regional eXplorer version 2142

The growth in the number of African headed households was on average 0.21% per annum between 2010 and 2020, which translates in the number of households increasing by 1 440 in the period. Although the Asian population group is not the biggest in size, it was however the fastest growing population group between 2010 and 2020 at 1.11%. The average annual growth rate in the number of households for all the other population groups has increased with 0.22%.

NUMBER OF HOUSEHOLDS BY POPULATION GROUP - MNQUMA LOCAL MUNICIPALITY AND THE REST OF AMATOLE, 2020 [PERCENTAGE]



Source: IHS Markit Regional eXplorer version 2142

According to the 2011 Census, the highest population concentration is found on the following wards: -

Ward name	Population	% of municipality total
Mnquma – 25	11,611	4.6
Mnquma – 26	10,489	4.2
Mnquma – 24	10,199	4.0
Mnquma – 22	9,694	3.8
Mnquma – 5	9,581	3.8

Source: Stats SA Census 2011

HIV+ AND AIDS ESTIMATES

HIV and AIDS can have a substantial impact on the growth of a particular population. However, there are many factors affecting the impact of the HIV virus on population progression: adult HIV prevalence rates; the speed at which the virus progresses; age distribution of the virus; the mother-to-child transmission; child treatment; adult treatment; and the percentage by which the virus decreases total fertility. ARV treatment can also prolong the lifespan of people that are HIV+. In the absence of any treatment, people diagnosed with HIV live for approximately 10 years before reaching the final stage of the disease (called AIDS). When patients reach this stage, recovery is highly unlikely.

HIV+ and AIDS estimates are defined as follows:

The HIV+ estimates are calculated by using the prevalence rates from the HIV/AIDS model built by the Actuarial Society of Southern Africa (ASSA-2008). These rates are used as base rates on a provincial level. IHS slightly adjusted the provincial ASSA-2008 data to more accurately reflect the national HIV Prevalence rate per population group as used in the national demographic models. The ASSA model in turn uses the prevalence rates from various primary data sets, in particular the HIV/AIDS surveys conducted by the Department of Health and the Antenatal clinic surveys. Their rates are further adjusted for over-reporting and then smoothed.

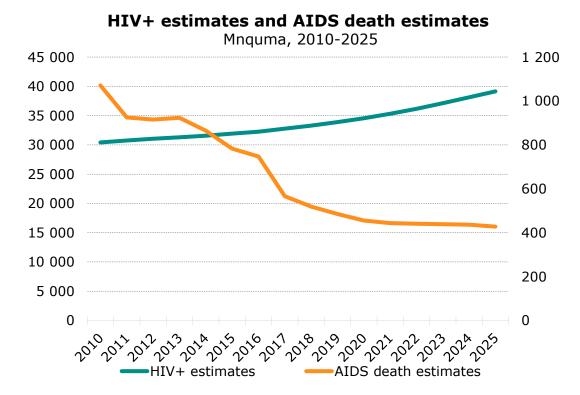
NUMBER OF HIV+ PEOPLE - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020 [NUMBER AND PERCENTAGE]

	Mnquma	Amatole	Eastern Cape	National Total	Mnquma as % of district municipality	Mnquma as % of province	Mnquma as % of national
2010	30,400	107,000	785,000	6,340,000	28.4%	3.9%	0.48%
2011	30,800	109,000	803,000	6,520,000	28.3%	3.8%	0.47%
2012	31,000	110,000	819,000	6,680,000	28.3%	3.8%	0.47%
2013	31,300	111,000	833,000	6,820,000	28.2%	3.8%	0.46%
2014	31,600	112,000	847,000	6,960,000	28.2%	3.7%	0.45%
2015	31,900	114,000	861,000	7,110,000	28.1%	3.7%	0.45%
2016	32,300	115,000	874,000	7,250,000	28.1%	3.7%	0.44%
2017	32,800	117,000	890,000	7,420,000	28.0%	3.7%	0.44%
2018	33,300	119,000	906,000	7,600,000	28.0%	3.7%	0.44%
2019	33,900	121,000	922,000	7,780,000	28.0%	3.7%	0.44%
2020	34,500	123,000	939,000	7,970,000	28.0%	3.7%	0.43%
Average Annua	al growth						
2010-2020	1.28%	1.43 %	1.81%	2.31%			

Source: IHS Markit Regional eXplorer version 2142

In 2020, 34 500 people in the Mnquma Local Municipality were infected with HIV. This reflects an increase at an average annual rate of 1.28% since 2010, and in 2020 represented 13.80% of the local municipality's total population. The Amatole District Municipality had an average annual growth rate of 1.43% from 2010 to 2020 in the number of people infected with HIV, which is higher than that of the Mnquma Local Municipality. The number of infections in the Eastern Cape Province increased from 785,000 in 2010 to 940,000 in 2020. When looking at the South Africa as a whole it can be seen that the number of people that are infected increased from 2010 to 2020 with an average annual growth rate of 2.31%.

AIDS PROFILE AND FORECAST - MNQUMA LOCAL MUNICIPALITY, 2010-2025 [NUMBERS]



Source: IHS Markit Regional eXplorer version 2142

Presenting the number of HIV+ people against the number of people living with AIDS, the people with AIDS added up to 1070 in 2010 and 455 for 2020. This number denotes a decrease from 2010 to 2020 with a high average annual rate of -8.20% (or -615 people). For the year 2020, they represented 0.18% of the total population of the entire local municipality.

The impact of both HIV infections & AIDS related deaths affects labour supply and productivity as it also affects the economically active population through increased mortality and morbidity. The municipality has a number of health service centres that provide various services to our communities. Hereunder is the detailed list of clinic services within Mnquma per ward: -

Number of clinics per ward

WARD NUMBER	NAME OF FACILITY ATTACHED TO WARD	NUMBER OF FACILITIES IN THE WARD			
1.	BUTTERWORTH GATEWAY CLINIC	1			
2.	NOZUKO CLINIC	1			
3.	NONE	0			
4.	NONE	0			
5.	NONE	0			
6.	IBIKA CLINIC	1			
7.	ZAZULWANA, TANGA AND C.L.BIKITSHA CLINIC	3			
8.	NONE	0			
9.	NONE	0			
10.	MQAMBELI CLINIC	1			
11.	SPRINGS AND HIGHVIEW CLINIC	2			
12.	NDABAKAZI CLINIC	1			
13.	NONE	0			
14.	MPUKANE CLINIC	1			
15.	NQANCULE AND HEBEHEBE CLINIC	2			
16.	MNYIBASHE CLINIC	1			
17.	NONE	0			
18.	GRAINVALLEY CLINIC AND NQAMAKWE CHC	2			
19.	NTSESHE CLINIC	1			
20.	KOTANE CLINIC	1			
21.	MGCWE CLINIC	1			
22.	NONE	0			
23.	TUTURA AND QINA CLINIC	2			
24.	GCALEKA CLINIC	1			
25.	TAFALOFFE GATEWAY	1			
26.	NGQUSI CLINIC	1			
27.	GQUNQE CLINIC	1			
28.	NCIZELE CLINIC	1			
29.	QOLORA BY SEA CLINIC	1			
30.	MACIBE CLINIC 1				
31.	NONE 0				
32.	NONE	0			

ECONOMY

The economic state of Mnquma Local Municipality is put in perspective by comparing it on a spatial level with its neighbouring locals, Amatole District Municipality, Eastern Cape Province and South Africa. The Mnquma Local Municipality does not function in isolation from Amatole, Eastern Cape Province, South Africa and the world and now, more than ever, it is crucial to have reliable information on its economy for effective planning. Information is needed that will empower the municipality to plan and implement policies that will encourage the social development and economic growth of the people and industries in the municipality respectively.

GROSS DOMESTIC PRODUCT BY REGION (GDP-R)

The Gross Domestic Product (GDP), an important indicator of economic performance, is used to compare economies and economic states. Gross Domestic Product by Region (GDP-R) represents the value of all goods and services produced within a region, over a period of one year, plus taxes and minus subsidies. GDP-R can be measured using either current or constant prices, where the current prices measures the economy in actual Rand, and constant prices measures the economy by removing the effect of inflation, and therefore captures the real growth in volumes, as if prices were fixed in a given base year.

GROSS DOMESTIC PRODUCT (GDP) - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020 [R BILLIONS, CURRENT PRICES]

	Mnquma	Amatole	Eastern Cape	National Total	Mnquma as % of district municipality	Mnquma as % of province	Mnquma as % of national
2010	4.8	17.6	211.6	2,748.0	27.4%	2.3%	0.18%
2011	5.2	18.8	226.0	3,023.7	27.4%	2.3%	0.17%
2012	5.7	20.9	252.3	3,253.9	27.3%	2.3%	0.18%
2013	6.2	22.6	273.2	3,540.0	27.2%	2.3%	0.17%
2014	6.6	24.3	293.6	3,805.3	27.3%	2.3%	0.17%
2015	7.2	26.2	316.3	4,049.9	27.5%	2.3%	0.18%
2016	7.7	27.7	334.4	4,359.1	27.6%	2.3%	0.18%
2017	8.3	29.7	358.6	4,653.6	27.9%	2.3%	0.18%
2018	8.8	31.2	375.5	4,873.9	28.1%	2.3%	0.18%
2019	9.2	32.2	387.4	5,077.6	28.5%	2.4%	0.18%
2020	9.1	31.6	378.1	4,973.0	28.7%	2.4%	0.18%

Source: IHS Markit Regional eXplorer version 2142

With a GDP of R 9.07 billion in 2020 (up from R 4.84 billion in 2010), the Mnquma Local Municipality contributed 28.68% to the Amatole District Municipality GDP of R 31.6 billion in 2020 increasing in the share of the Amatole from 27.43% in 2010. The Mnquma Local Municipality contributes 2.40% to the GDP of Eastern Cape Province and 0.18% the GDP of South Africa which had a total GDP of R 4.97 trillion in 2020 (as measured in nominal or current prices). It's contribution to the national economy stayed similar in importance from 2010 when it contributed 0.18% to South Africa.

GROSS DOMESTIC PRODUCT (GDP) - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020 [ANNUAL PERCENTAGE CHANGE, CONSTANT 2010 PRICES]

	Mnquma	Amatole	Eastern Cape	National Total
2010	-0.8%	0.3%	2.4%	3.0%
2011	2.3%	2.8%	3.7%	3.3%
2012	0.0%	1.3%	2.0%	2.2%
2013	1.1%	1.1%	1.4%	2.5%
2014	1.5%	1.3%	1.3%	1.8%
2015	1.3%	0.7%	0.8%	1.2%
2016	2.0%	0.6%	0.7%	0.4%
2017	1.2%	0.7%	0.6%	1.4%
2018	1.5%	0.4%	0.6%	0.8%
2019	1.4%	0.4%	0.0%	0.2%
2020	-4.6%	-5.6%	-6.7%	-7.0%
	<i>0.74</i> %	<i>0.37</i> %	0.41 %	<i>0.64</i> %
Average Annual 2010-2020	growth			

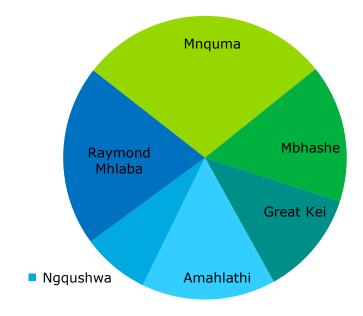
Source: IHS Markit Regional eXplorer version 2142

In 2020, the Mnquma Local Municipality achieved an annual growth rate of -4.64% which is a significantly higher GDP growth than the Eastern Cape Province's -6.71%, but is higher than that of South Africa, where the 2020 GDP growth rate was -6.98%. Contrary to the short-term growth rate of 2020, the longer-term average growth rate for Mnquma (0.74%) is very similar than that of South Africa (0.64%). The economic growth in Mnquma peaked in 2011 at 2.29%.

GROSS DOMESTIC PRODUCT (GDP) - MNQUMA LOCAL MUNICIPALITY AND THE REST OF AMATOLE, 2020 [PERCENTAGE]

Gross Domestic Product (GDP)

Amatole District Municipality, 2020



Source: IHS Markit Regional eXplorer version 2142

The Mnquma Local Municipality had a total GDP of R 9.07 billion and in terms of total contribution towards Amatole District Municipality the Mnquma Local Municipality ranked highest relative to all the regional economies to total Amatole District Municipality GDP. This ranking in terms of size compared to other regions of Mnquma remained the same since 2010. In terms of its share, it was in 2020 (28.7%) significantly larger compared to what it was in 2010 (27.4%). For the period 2010 to 2020, the average annual growth rate of 0.7% of Mnquma was the highest relative to its peers in terms of growth in constant 2010 prices.

GROSS DOMESTIC PRODUCT (GDP) - REGIONS WITHIN AMATOLE DISTRICT MUNICIPALITY, 2010 TO 2020, SHARE AND GROWTH

	2020 (Current prices)	Share of district municipality	2010 (Constant prices)	2020 (Constant prices)	Average Annual growth
Mnquma	9.07	28.68%	4.81	5.18	0.74 %
Mbhashe	4.98	15.75%	2.81	2.90	0.32 %
Great Kei	3.78	11.95%	2.17	2.20	0.16 %
Amahlathi	4.84	15.30%	2.77	2.82	0.19 %
Ngqushwa	2.43	7.68%	1.41	1.41	<i>-0.01</i> %
Raymond Mhlaba	6.53	20.64%	3.63	3.75	0.31%

Source: IHS Markit Regional eXplorer version 2142

Mnquma had the highest average annual economic growth, averaging 0.74% between 2010 and 2020, when compared to the rest of the regions within Amatole District Municipality. The Mbhashe Local Municipality had the second highest average annual growth rate of 0.32%. Ngqushwa Local Municipality had the lowest average annual growth rate of -0.01% between 2010 and 2020.

ECONOMIC GROWTH FORECAST

It is expected that Mnquma Local Municipality will grow at an average annual rate of 3.71% from 2020 to 2025. The average annual growth rate in the GDP of Amatole District Municipality and Eastern Cape Province is expected to be 2.52% and 2.51% respectively. South Africa is forecasted to grow at an average annual growth rate of 2.69%, which is lower than that of the Mnquma Local Municipality.

GROSS DOMESTIC PRODUCT (GDP) - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2025 [AVERAGE ANNUAL GROWTH RATE, CONSTANT 2010 PRICES]

Source: IHS Markit Regional eXplorer version 2142

In 2025, Mnquma's forecasted GDP will be an estimated R 6.21 billion (constant 2010 prices) or 30.0% of the total GDP of Amatole District Municipality. The ranking in terms of size of the Mnquma Local Municipality will remain the same between 2020 and 2025, with a contribution to the Amatole District Municipality GDP of 30.0% in 2025 compared to the 28.4% in 2020. At a 3.71% average annual GDP growth rate between 2020 and 2025, Mnquma ranked the highest compared to the other regional economies.

GROSS DOMESTIC PRODUCT (GDP) - REGIONS WITHIN AMATOLE DISTRICT MUNICIPALITY, 2010 TO 2025, SHARE AND GROWTH

	2025 (Current prices)	Share of district municipality	2010 (Constant prices)	2025 (Constant prices)	Average Annual growth
Mnquma	13.39	30.06%	4.81	6.21	1.72 %
Mbhashe	7.03	15.78%	2.81	3.25	<i>0.99</i> %
Great Kei	5.21	11.69%	2.17	2.47	<i>0.87</i> %
Amahlathi	6.56	14.73%	2.77	3.07	<i>0.68</i> %
Ngqushwa	3.32	7.45%	1.41	1.56	<i>0.66</i> %
Raymond Mhlaba	9.04	20.29%	3.63	4.11	<i>0.83</i> %

Source: IHS Markit Regional eXplorer version 2142

GROSS VALUE ADDED BY REGION (GVA-R)

The Mnquma Local Municipality's economy is made up of various industries. The GVA-R variable provides a sector breakdown, where each sector is measured in terms of its *value added* produced in the local economy. Gross Value Added (GVA) is a measure of output (total production) of a region in terms of the value that was created within that region. GVA can be broken down into various production sectors.

The summary table below puts the Gross Value Added (GVA) of all the regions in perspective to that of the Mnquma Local Municipality.

GROSS VALUE ADDED (GVA) BY BROAD ECONOMIC SECTOR - MNQUMA LOCAL MUNICIPALITY, 2020 [R BILLIONS, CURRENT PRICES]

	Mnquma	Amatole	Eastern Cape	National Total	Mnquma as % of district municipality	Mnquma as % of province	Mnquma as % of national
Agriculture	0.0	0.7	6.3	119.6	6.4%	0.77%	0.04%
Mining	0.0	0.0	0.5	371.9	38.1%	3.53%	0.00%
Manufacturing	0.7	2.3	43.5	573.4	<i>28.7</i> %	1.51%	0.11%
Electricity	0.5	1.0	9.1	167.2	<i>50.5</i> %	5.37%	0.29%
Construction	0.1	0.7	10.9	140.2	20.2%	1.35%	0.11%
Trade	1.8	5.6	65.7	655.2	31.1%	2.67%	0.27%
Transport	0.4	1.6	27.0	396.4	24.1%	1.41%	0.10%
Finance	1.7	4.7	61.8	879.5	<i>35.7</i> %	2.69%	0.19%
Community services	3.0	11.9	111.1	1,125.3	25.5%	2.74%	0.27%
Total Industries	8.2	28.6	335.8	4,428.7	28.7%	2.44%	0.19%

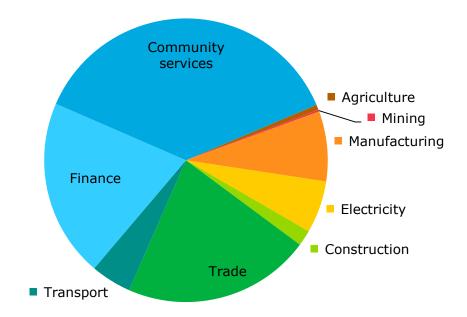
Source: IHS Markit Regional eXplorer version 2142

In 2020, the community services sector is the largest within Mnquma Local Municipality accounting for R 3.04 billion or 37.1% of the total GVA in the local municipality's economy. The sector that contributes the second most to the GVA of the Mnquma Local Municipality is the trade sector at 21.4%, followed by the finance sector with 20.3%. The sector that contributes the least to the economy of Mnquma Local Municipality is the mining sector with a contribution of R 17.4 million or 0.21% of the total GVA.

GROSS VALUE ADDED (GVA) BY BROAD ECONOMIC SECTOR - MNQUMA LOCAL MUNICIPALITY, 2020 [PERCENTAGE COMPOSITION]

Gross Value Added (GVA) by broad economic sector

Mnquma Local Municipality, 2020

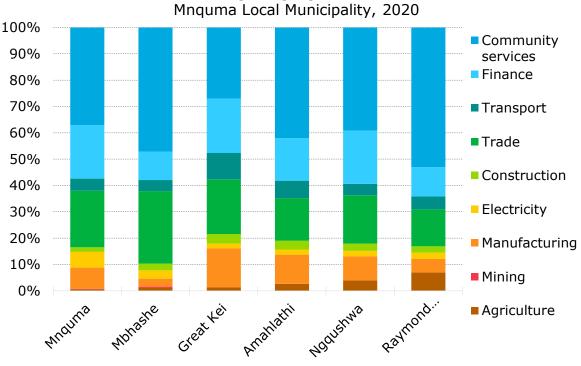


Source: IHS Markit Regional eXplorer version 2142

The community sector, which includes the government services, is generally a large contributor towards GVA. When looking at all the regions within the Amatole District Municipality, it is clear that the Raymond Mhlaba contributes the most community services towards its own GVA, with 26.46%, relative to the other regions within Amatole District Municipality. The Raymond Mhlaba contributed R 5.95 billion or 20.83% to the GVA of Amatole District Municipality that contributes the most to the GVA of the Amatole District Municipality was the Raymond Mhlaba with a total of R 5.95 billion or 20.83%.

GROSS VALUE ADDED (GVA) BY BROAD ECONOMIC SECTOR - MNQUMA, MBHASHE, GREAT KEI, AMAHLATHI, NGQUSHWA AND RAYMOND MHLABA, 2020 [PERCENTAGE COMPOSITION]

Gross Value Added (GVA) by broad economic sector



Source: IHS Markit Regional eXplorer version 2142

HISTORICAL ECONOMIC GROWTH

For the period 2020 and 2010, the GVA in the finance sector had the highest average annual growth rate in Mnquma at 1.72%. The industry with the second highest average annual growth rate is the community services sector averaging at 0.93% per year. The electricity sector had an average annual growth rate of -0.59%, while the construction sector had the lowest average annual growth of -1.38%. Overall a negative growth existed for all the industries in 2020 with an annual growth rate of -4.12% since 2019.

GROSS VALUE ADDED (GVA) BY BROAD ECONOMIC SECTOR - MNQUMA LOCAL MUNICIPALITY, 2010, 2015 AND 2020 [R MILLIONS, 2010 CONSTANT PRICES]

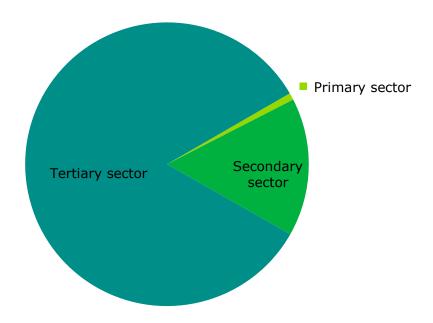
	2010	2015	2020	Average Annual growth
Agriculture	26.2	28.3	26.1	-0.01%
Mining	18.7	19.7	20.0	<i>0.66</i> %
Manufacturing	370.5	362.0	360.0	-0.29 %
Electricity	133.4	132.6	125.7	-0.59 %
Construction	98.6	105.5	85.8	-1.38 %
Trade	970.8	1,068.6	1,041.4	0.70 %
Transport	218.6	233.9	216.0	-0.12 %
Finance	949.8	1,099.4	1,126.1	1.72 %
Community services	1,609.8	1,615.5	1,766.4	0.93 %
Total Industries	4,396.4	4,665.7	4,767.6	0.81%

Source: IHS Markit Regional eXplorer version 2142

The tertiary sector contributes the most to the Gross Value Added within the Mnquma Local Municipality at 83.5%. This is significantly higher than the national economy (69.0%). The secondary sector contributed a total of 15.7% (ranking second), while the primary sector contributed the least at 0.8%.

GROSS VALUE ADDED (GVA) BY AGGREGATE ECONOMIC SECTOR - MNQUMA LOCAL MUNICIPALITY, 2020 [PERCENTAGE]

Gross Value Added (GVA) by aggregate sector Mnquma Local Municipality, 2020



Source: IHS Markit Regional eXplorer version 2142

The following is a breakdown of the Gross Value Added (GVA) by aggregated sector:

Primary Sector

The primary sector consists of two broad economic sectors namely the mining and the agricultural sector. The following chart represents the average growth rate in the GVA for both of these sectors in Mnquma Local Municipality from 2010 to 2020.

GROSS VALUE ADDED (GVA) BY PRIMARY SECTOR - MNQUMA, 2010-2020 [ANNUAL PERCENTAGE CHANGE]

Gross value added (GVA) by primary sector Mnquma, 2010-2020 15% 10% 5% 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 -5% -10% -15% -20% Agriculture Mining

Source: IHS Markit Regional eXplorer version 2142

Between 2010 and 2020, the agriculture sector experienced the highest positive growth in 2017 with an average growth rate of 18.1%. The mining sector reached its highest point of growth of 6.5% in 2014. The agricultural sector experienced the lowest growth for the period during 2016 at -14.6%, while the mining sector reaching its lowest point of growth in 2015 at -2.7%. Both the agriculture and mining sectors are generally characterised by volatility in growth over the period.

Secondary Sector

The secondary sector consists of three broad economic sectors namely the manufacturing, electricity and the construction sector. The following chart represents the average growth rates in the GVA for these sectors in Mnquma Local Municipality from 2010 to 2020.

GROSS VALUE ADDED (GVA) BY SECONDARY SECTOR - MNQUMA, 2010-2020 [ANNUAL PERCENTAGE CHANGE]

Gross value added (GVA) by secondary sector Mnquma, 2010-2020 10% 5% 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 -5% -10% -15% -20% Manufacturing Electricity Construction

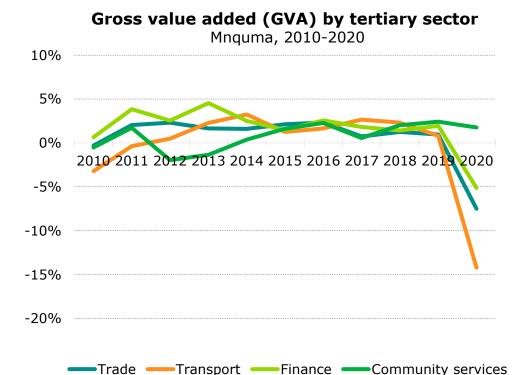
Source: IHS Markit Regional eXplorer version 2142

Between 2010 and 2020, the manufacturing sector experienced the highest positive growth in 2017 with a growth rate of 2.7%. The construction sector reached its highest growth in 2013 at 4.4%. The manufacturing sector experienced its lowest growth in 2020 of -7.4%, while construction sector also had the lowest growth rate in 2020 and it experiences a negative growth rate of -19.7% which is higher growth rate than that of the manufacturing sector. The electricity sector experienced the highest growth in 2012 at 1.8%, while it recorded the lowest growth of -5.1% in 2020.

Tertiary Sector

The tertiary sector consists of four broad economic sectors namely the trade, transport, finance and the community services sector. The following chart represents the average growth rates in the GVA for these sectors in Mnquma Local Municipality from 2010 to 2020.

GROSS VALUE ADDED (GVA) BY TERTIARY SECTOR - MNQUMA, 2010-2020 [ANNUAL PERCENTAGE CHANGE]



Source: IHS Markit Regional eXplorer version 2142

The trade sector experienced the highest positive growth in 2016 with a growth rate of 2.3%. The transport sector reached its highest point of growth in 2014 at 3.2%. The finance sector experienced the highest growth rate in 2013 when it grew by 4.5% and recorded the lowest growth rate in 2020 at -5.1%. The Trade sector also had the lowest growth rate in 2020 at -7.5%. The community services sector, which largely consists of government, experienced its highest positive growth in 2019 with 2.4% and the lowest growth rate in 2012 with -2.0%.

SECTOR GROWTH FORECAST

The GVA forecasts are based on forecasted growth rates derived from two sources: historical growth rate estimates and national level industry forecasts. The projections are therefore partly based on the notion that regions that have performed well in the recent past are likely to continue performing well (and vice versa) and partly on the notion that those regions that have prominent sectors that are forecast to grow rapidly in the national economy (e.g. finance and telecommunications) are likely to perform well (and vice versa). As the target year moves further from the base year (2010) so the emphasis moves from historical growth rates to national-level industry growth rates.

GROSS VALUE ADDED (GVA) BY BROAD ECONOMIC SECTOR - MNQUMA LOCAL MUNICIPALITY, 2020-2025 [R MILLIONS, CONSTANT 2010 PRICES]

	2020	2021	2022	2023	2024	2025	Average Annual growth
Agriculture	26.1	27.7	27.0	27.3	28.3	29.4	2.39%
Mining	20.0	22.1	22.0	21.8	21.7	21.8	1.7 9 %
Manufacturing	360.0	383.8	396.3	410.4	421.1	434.7	3.84 %
Electricity	125.7	129.7	133.7	138.0	142.3	147.4	3.24 %
Construction	85.8	87.4	90.6	94.5	98.4	102.8	3.67 %
Trade	1,041.4	1,132.4	1,183.6	1,240.1	1,277.8	1,324.8	4.93 %
Transport	216.0	235.6	246.1	256.6	265.3	275.9	5.02 %
Finance	1,126.1	1,166.0	1,215.7	1,261.0	1,306.0	1,358.9	3.83 %
Community services	1,766.4	1,878.0	1,897.6	1,948.2	1,994.7	2,059.0	3.11%
Total Industries	4,767.6	5,062.7	5,212.4	5,397.9	5,555.6	5,754.6	3.83%

Source: IHS Markit Regional eXplorer version 2142

The transport sector is expected to grow fastest at an average of 5.02% annually from R 216 million in Mnquma Local Municipality to R 276 million in 2025. The community services sector is estimated to be the largest sector within the Mnquma Local Municipality in 2025, with a total share of 35.8% of the total GVA (as measured in current prices), growing at an average annual rate of 3.1%. The sector that is estimated to grow the slowest is the mining sector with an average annual growth rate of 1.79%.

GROSS VALUE ADDED (GVA) BY AGGREGATE ECONOMIC SECTOR - MNQUMA LOCAL MUNICIPALITY, 2020-2025 [ANNUAL GROWTH RATE, CONSTANT 2010 PRICES]

Gross value added (GVA) by aggregate sector Mnquma, 2020-2025 10% 8% 6% 4% 2% 0% 2020 2021 2023 2024 2025 -2% -4% -6% -8% -10%

Source: IHS Markit Regional eXplorer version 2142

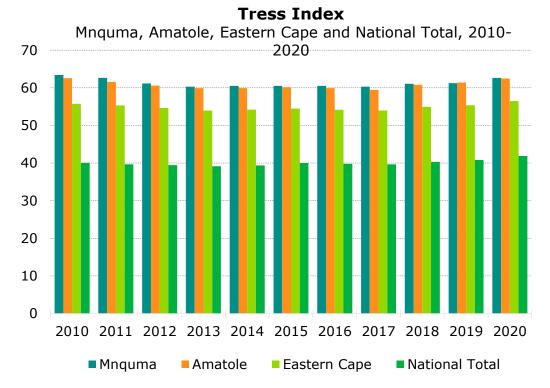
The Primary sector is expected to grow at an average annual rate of 2.13% between 2020 and 2025, with the Secondary sector growing at 3.68% on average annually. The Tertiary sector is expected to grow at an average annual rate of 3.87% for the same period.

Primary sector —Secondary sector —Tertiary sector

TRESS INDEX

The Tress index measures the degree of concentration of an area's economy on a sector basis. A Tress index value of 0 means that all economic sectors in the region contribute equally to GVA, whereas a Tress index of 100 means that only one economic sector makes up the whole GVA of the region.

TRESS INDEX - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020 [NUMBER]



Source: IHS Markit Regional eXplorer version 2142

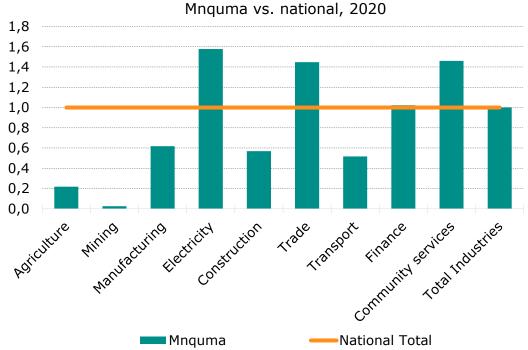
In 2020, Mnquma's Tress Index was estimated at 62.6 which are higher than the 62.4 of the district municipality and higher than the 62.4 of the province. This implies that - on average - Mnquma Local Municipality is less diversified in terms of its economic activity spread than the province's economy as a whole.

LOCATION QUOTIENT

A specific regional economy has a comparative advantage over other regional economies if it can more efficiently produce the same good. The location quotient is one way of measuring this comparative advantage. If the location quotient is larger than one for a specified sector within a region, then that region has a comparative advantage in that sector. This is because the share of that sector of the specified regional economy is greater than the same sector in the national economy. The location quotient is usually computed by taking the percentage share of the sector in the regional economy divided by the percentage share of that same sector in the national economy.

LOCATION QUOTIENT BY BROAD ECONOMIC SECTORS - MNQUMA LOCAL MUNICIPALITY AND SOUTH AFRICA, 2020 [NUMBER]

Location Quotient by broad economic sectors



Source: IHS Markit Regional eXplorer version 2142

For 2020 Mnquma Local Municipality has a very large comparative advantage in the electricity sector. The community services sector has a comparative advantage. The trade also has a comparative advantage when comparing it to the South Africa economy as a whole, although less prominent. The Mnquma Local Municipality has a comparative disadvantage when it comes to the mining and agriculture sector which has a very large comparative disadvantage. In general mining is a very concentrated economic sector. Unfortunately, the Mnquma Local Municipality area currently does not have a lot of mining activity, with an LQ of only 0.0252.

LABOUR

The labour force of a country consists of everyone of working age (above a certain age and below retirement) that are participating as workers, i.e. people who are actively employed or seeking employment. This is also called the economically active population (EAP). People not included are students, retired people, stay-at-home parents, people in prisons or similar institutions, people employed in jobs or professions with unreported income, as well as discouraged workers who cannot find work.

WORKING AGE POPULATION IN MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010 AND 2020 [NUMBER]

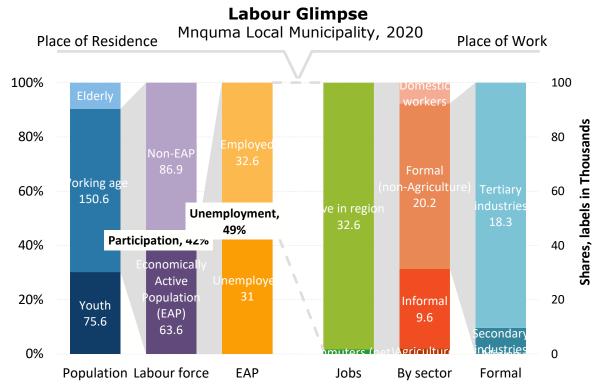
	Mnquma		Amatole		Eastern Cap	е	National Total	l
	2010	2020	2010	2020	2010	2020	2010	2020
15-19	30,600	22,900	101,000	77,600	713,000	614,000	5,220,000	4,730,000
20-24	23,400	17,400	81,200	62,200	657,000	552,000	5,350,000	4,780,000
25-29	16,500	19,500	59,500	68,800	542,000	672,000	4,780,000	5,460,000
30-34	13,100	18,300	48,200	64,500	445,000	630,000	3,900,000	5,580,000
35-39	13,100	14,700	48,900	55,200	427,000	515,000	3,420,000	4,800,000
40-44	12,100	12,100	44,800	46,800	367,000	414,000	2,810,000	3,740,000
45-49	11,300	12,000	41,900	47,700	322,000	384,000	2,520,000	3,180,000
50-54	11,000	11,900	38,300	42,800	277,000	322,000	2,150,000	2,570,000
55-59	8,990	11,400	30,500	38,700	214,000	285,000	1,750,000	2,270,000
60-64	7,760	10,500	26,800	35,000	178,000	246,000	1,410,000	1,900,000
Total	148,000	151,000	521,000	539,000	4,140,000	4,630,000	33,300,000	39,000,000

Source: IHS Markit Regional eXplorer version 2142

The working age population in Mnquma in 2020 was 151 000, increasing at an average annual rate of 0.19% since 2010. For the same period the working age population for Amatole District Municipality increased at 0.34% annually, while that of Eastern Cape Province increased at 1.13% annually. South Africa's working age population has increased annually by 1.60% from 33.3 million in 2010 to 39 million in 2020.

The graph below combines all the facets of the labour force in the Mnquma Local Municipality into one compact view. The chart is divided into "place of residence" on the left, which is measured from the population side, and "place of work" on the right, which is measured from the business

LABOUR GLIMPSE - MNQUMA LOCAL MUNICIPALITY, 2020



Source: IHS Markit Regional eXplorer version 2142

Reading the chart from the left-most bar, breaking down the total population of the Mnquma Local Municipality (250 000) into working age and non-working age, the number of people that are of working age is about 151 000. As per definition, those that are of age 0 - 19 (youth) or age 65 and up (pensioners) are part of the non-working age population. Out of the working age group, 42.3% are participating in the labour force, meaning 63 700 residents of the local municipality forms currently part of the economically active population (EAP). Comparing this with the non-economically active population (NEAP) of the local municipality: fulltime students at tertiary institutions, disabled people, and those choosing not to work, sum to 87 000 people. Out of the economically active population, there are 31 000 that are unemployed, or when expressed as a percentage, an unemployment rate of 48.7%. Up to here all the statistics are measured at the place of residence.

On the far right we have the formal non-Agriculture jobs in Mnquma, broken down by the primary (mining), secondary and tertiary industries. The majority of the formal employment lies in the Tertiary industry, with 18 300 jobs. When including the informal, agricultural and domestic workers, we have a total number of 33 200 jobs in the area. Formal jobs make up 61.1% of all jobs in the Mnquma Local Municipality. The difference between the employment measured at the place of work, and the people employed living in the area can be explained by the net commuters that commute every day into the local municipality.

ECONOMICALLY ACTIVE POPULATION (EAP)

The economically active population (EAP) is a good indicator of how many of the total working age population are in reality participating in the labour market of a region. If a person is economically active, he or she forms part of the labour force.

The economically active population (EAP) is defined as the number of people (between the age of 15 and 65) who are able and willing to work, and who are actively looking for work. It includes both employed and unemployed people. People, who recently have not taken any active steps to find employment, are not included in the measure. These people may (or may not) consider themselves unemployed. Regardless, they are counted as discouraged work seekers, and thus form part of the non-economically active population.

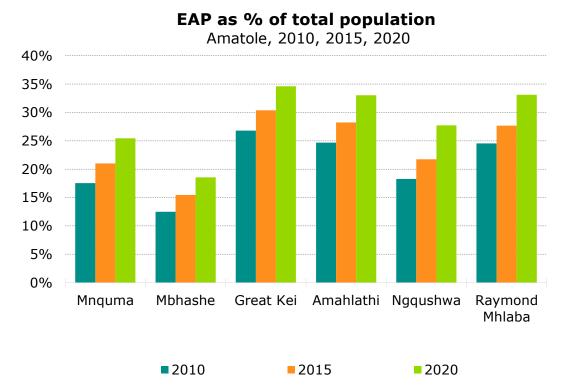
ECONOMICALLY ACTIVE POPULATION (EAP) - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020 [NUMBER, PERCENTAGE]

	Mnquma	Amatole	Eastern Cape	National Total	Mnquma as % of district municipality	Mnquma as % of province	Mnquma as % of national
2010	44,200	162,000	1,760,000	18,000,000	27.3%	2.5%	0.25%
2011	43,100	159,000	1,770,000	18,300,000	27.2%	2.4%	0.24%
2012	43,800	161,000	1,800,000	18,700,000	27.1%	2.4%	0.23%
2013	46,000	169,000	1,870,000	19,400,000	27.2%	2.5%	0.24%
2014	49,300	181,000	1,970,000	20,200,000	27.3%	2.5%	0.24%
2015	51,800	189,000	2,050,000	20,900,000	27.4%	2.5%	0.25%
2016	55,100	201,000	2,140,000	21,500,000	27.4%	2.6%	0.26%
2017	58,700	213,000	2,230,000	22,100,000	27.5%	2.6%	0.27%
2018	60,600	220,000	2,290,000	22,400,000	27.5%	2.6%	0.27%
2019	63,600	231,000	2,370,000	22,800,000	27.5%	2.7%	0.28%
2020	63,700	232,000	2,380,000	22,200,000	27.4%	2.7%	0.29%
Average Anni	ual growth						
2010-2020	3.72%	3.65 %	3.06 %	2.13%			

Source: IHS Markit Regional eXplorer version 2142

Mnquma Local Municipality's EAP was 63 700 in 2020, which is 25.44% of its total population of 250 000, and roughly 27.44% of the total EAP of the Amatole District Municipality. From 2010 to 2020, the average annual increase in the EAP in the Mnquma Local Municipality was 3.72%, which is 0.0712 percentage points higher than the growth in the EAP of Amatole's for the same period.

EAP AS % OF TOTAL POPULATION - MNQUMA AND THE REST OF AMATOLE, 2010, 2015, 2020 [PERCENTAGE]



Source: IHS Markit Regional eXplorer version 2142

In 2010, 17.6% of the total population in Mnquma Local Municipality were classified as economically active which increased to 25.4% in 2020. Compared to the other regions in Amatole District Municipality, Great Kei Local Municipality had the highest EAP as a percentage of the total population within its own region relative to the other regions. On the other hand, Mbhashe Local Municipality had the lowest EAP with 18.6% people classified as economically active population in 2020.

LABOUR FORCE PARTICIPATION RATE

The labour force participation rate (LFPR) is the Economically Active Population (EAP) expressed as a percentage of the total working age population. The following is the labour participation rate of the Mnquma, Amatole, Eastern Cape and National Total as a whole.

THE LABOUR FORCE PARTICIPATION RATE - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020 [PERCENTAGE]

	Mnquma	Amatole	Eastern Cape	National Total	
2010	29.9%	31.1%	42.6%	54.1%	
2011	29.2%	30.5%	42.2%	53.9%	
2012	29.9%	31.1%	42.6%	54.3%	
2013	31.6%	32.7%	43.9%	55.2%	
2014	33.8%	34.9%	45.7%	56.6%	
2015	35.6%	36.5%	47.0%	57.7%	
2016	37.7%	38.5%	48.6%	58.8%	
2017	40.1%	40.8%	50.2%	59.5%	
2018	41.0%	41.7%	50.8%	59.4%	
2019	42.7%	43.4%	52.0%	59.4%	
2020	42.3%	43.0%	51.4%	57.0%	

Source: IHS Markit Regional eXplorer version 2142

The Mnquma Local Municipality's labour force participation rate increased from 29.90% to 42.27% which is an increase of 12 percentage points. The Amatole District Municipality increased from 31.13% to 43.04%, Eastern Cape Province increased from 42.57% to 51.42% and South Africa increased from 54.14% to 57.03% from 2010 to 2020. The Mnquma Local Municipality labour force participation rate exhibited a higher percentage point change compared to the Eastern Cape Province from 2010 to 2020. The Mnquma Local Municipality had a lower labour force participation rate when compared to South Africa in 2020.

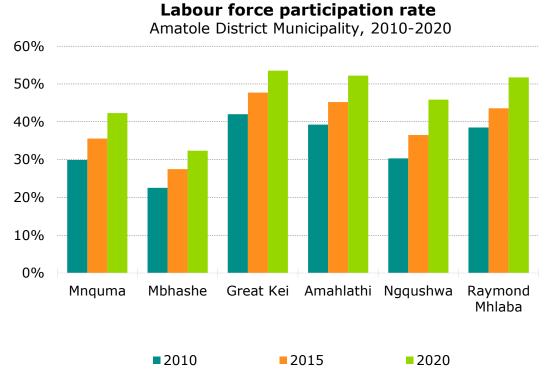
THE LABOUR FORCE PARTICIPATION AND UNEMPLOYMENT RATES - MNQUMA LOCAL MUNICIPALITY, 2010-2020 [PERCENTAGE]

Labour force participation & Unemployment rate Mnquma, 2010-2020 50% 40% 20% 10% 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 Labour force participation rate Unemployment rate

Source: IHS Markit Regional eXplorer version 2142

In 2020 the labour force participation rate for Mnquma was at 42.3% which is significantly higher when compared to the 29.9% in 2010. The unemployment rate is an efficient indicator that measures the success rate of the labour force relative to employment. In 2010, the unemployment rate for Mnquma was 32.8% and increased overtime to 48.7% in 2020. The gap between the labour force participation rate and the unemployment rate decreased which indicates a negative outlook for the employment within Mnquma Local Municipality.

THE LABOUR FORCE PARTICIPATION RATE - MNQUMA AND THE REST OF AMATOLE, 2015 AND 2020 [PERCENTAGE]



Source: IHS Markit Regional eXplorer version 2142

Great Kei Local Municipality had the highest labour force participation rate with 53.5% in 2020 increasing from 42.0% in 2010. Mbhashe Local Municipality had the lowest labour force participation rate of 32.3% in 2020, this increased from 22.5% in 2010.

TOTAL EMPLOYMENT

Employment data is a key element in the estimation of unemployment. In addition, trends in employment within different sectors and industries normally indicate significant structural changes in the economy. Employment data is also used in the calculation of productivity, earnings per worker, and other economic indicators.

Total employment consists of two parts: employment in the formal sector, and employment in the informal sector

TOTAL EMPLOYMENT - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020 [NUMBERS]

	Mnquma	Amatole	Eastern Cape	National Total
2010	29,900	120,000	1,260,000	13,500,000
2011	29,400	119,000	1,260,000	13,700,000
2012	29,300	120,000	1,270,000	14,000,000
2013	30,400	124,000	1,310,000	14,500,000
2014	32,700	132,000	1,370,000	15,100,000
2015	34,600	139,000	1,430,000	15,600,000
2016	36,000	144,000	1,470,000	15,900,000
2017	36,600	145,000	1,480,000	16,100,000
2018	36,400	143,000	1,470,000	16,300,000
2019	36,000	140,000	1,460,000	16,300,000
2020	33,200	129,000	1,380,000	15,600,000
Average Annual gi	rowth			
2010-2020	1.05 %	<i>0.69</i> %	0.95 %	1.42 %

Source: IHS Markit Regional eXplorer version 2142

In 2020, Mnquma employed 33 200 people which is 25.75% of the total employment in Amatole District Municipality (129 000), 2.40% of total employment in Eastern Cape Province (1.38 million), and 0.21% of the total employment of 15.6 million in South Africa. Employment within Mnquma increased annually at an average rate of 1.05% from 2010 to 2020.

TOTAL EMPLOYMENT PER BROAD ECONOMIC SECTOR - MNQUMA AND THE REST OF AMATOLE, 2020 [NUMBERS]

	Mnquma	Mbhashe	Great Kei	Amahlathi	Ngqushwa	Raymond Mhlaba	Total Amatole
Agriculture	708	720	1,320	2,330	1,200	2,510	8,790
Mining	14	22	5	7	7	8	63
Manufacturing	1,070	582	806	1,410	1,000	915	5,791
Electricity	123	59	58	75	52	77	444
Construction	2,880	2,770	1,070	2,270	1,340	2,110	12,429
Trade	8,210	6,100	2,460	4,770	3,230	4,900	29,671
Transport	1,700	982	502	1,030	611	694	5,519
Finance	3,500	2,070	1,150	2,280	1,740	2,040	12,781
Community	12,500	8,020	2,780	6,800	4,200	7,960	42,216
services							
Households	2,530	1,560	1,250	2,220	1,330	2,270	11,154
Total	33,200	22,900	11,400	23,200	14,700	23,500	128,859

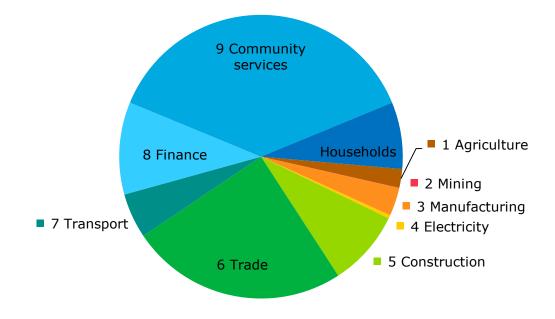
Source: IHS Markit Regional eXplorer version 2142

Mnquma Local Municipality employs a total number of 33 200 people within its local municipality. Mnquma Local Municipality also employs the highest number of people within Amatole District Municipality. The local municipality that employs the lowest number of people relative to the other regions within Amatole District Municipality is Great Kei local municipality with a total number of 11 400 employed people.

In Mnquma Local Municipality the economic sectors that recorded the largest number of employment in 2020 were the community services sector with a total of 12 500 employed people or 37.5% of total employment in the local municipality. The trade sector with a total of 8 210 (24.7%) employs the second highest number of people relative to the rest of the sectors. The mining sector with 14.3 (0.0%) is the sector that employs the least number of people in Mnquma Local Municipality, followed by the electricity sector with 123 (0.4%) people employed.

TOTAL EMPLOYMENT PER BROAD ECONOMIC SECTOR - MNQUMA LOCAL MUNICIPALITY, 2020 [PERCENTAGE]

Total Employment CompositionMnguma, 2020



Source: IHS Markit Regional eXplorer version 2142

FORMAL AND INFORMAL EMPLOYMENT

Total employment can be broken down into formal and informal sector employment. Formal sector employment is measured from the formal business side, and the informal employment is measured from the household side where formal businesses have not been established.

Formal employment is much more stable than informal employment. Informal employment is much harder to measure and manage, simply because it cannot be tracked through the formal business side of the economy. Informal employment is however a reality in South Africa and cannot be ignored.

The number of formally employed people in Mnquma Local Municipality counted 23 500 in 2020, which is about 70.80% of total employment, while the number of people employed in the informal sector counted 9 690 or 29.20% of the total employment. Informal employment in Mnquma increased from 8 500 in 2010 to an estimated 9 690 in 2020.

FORMAL AND INFORMAL EMPLOYMENT BY BROAD ECONOMIC SECTOR - MNQUMA LOCAL MUNICIPALITY, 2020 [NUMBERS]

Formal and informal employment by sector Mnquma, 2020 10 000 8 000 4 000 2 000 Natural employment Formal employment Informal employment Informal employment

Source: IHS Markit Regional eXplorer version 2142

In 2020 the Trade sector recorded the highest number of informally employed, with a total of 4 290 employees or 44.31% of the total informal employment. This can be expected as the barriers to enter the Trade sector in terms of capital and skills required is less than with most of the other sectors. The Manufacturing sector has the lowest informal employment with 375 and only contributes 3.87% to total informal employment.

FORMAL AND INFORMAL EMPLOYMENT BY BROAD ECONOMIC SECTOR - MNQUMA LOCAL MUNICIPALITY, 2020 [NUMBERS]

	Formal employment	Informal employment	
Agriculture	708	N/A	
Mining	14	N/A	
Manufacturing	694	375	
Electricity	123	N/A	
Construction	1,120	1,760	
Trade	3,920	4,290	
Transport	615	1,090	
Finance	2,910	582	
Community services	10,900	1,600	
Households	2,530	N/A	

Source: IHS Markit Regional eXplorer version 2142

UNEMPLOYMENT

The unemployed includes all persons between 15 and 65 who are currently not working, but who are actively looking for work. It therefore excludes people who are not actively seeking work (referred to as discouraged work seekers).

The choice of definition for what constitutes being unemployed has a large impact on the final estimates for all measured labour force variables. The following definition was adopted by the Thirteenth International Conference of Labour Statisticians (Geneva, 1982): The "unemployed" comprise all persons above a specified age who during the reference period were:

- "Without work", i.e. not in paid employment or self-employment;
- "Currently available for work", i.e. were available for paid employment or self-employment during the reference period; and
- "Seeking work", i.e. had taken specific steps in a specified reference period to seek paid employment or self-employment. The specific steps
 may include registration at a public or private employment exchange; application to employers; checking at worksites, farms, factory gates,
 market or other assembly places; placing or answering newspaper advertisements; seeking assistance of friends or relatives; looking for land.

UNEMPLOYMENT (OFFICIAL DEFINITION) - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020

	Mnquma	Amatole	Eastern Cape	National Total	Mnquma as % of district municipality		as Mnquma as of % of national
2010	14,500	54,900	492,000	4,490,000	26.4%	2.9%	0.32%
2011	14,100	52,800	499,000	4,590,000	26.8%	2.8%	0.31%
2012	15,000	55,400	521,000	4,710,000	27.1%	2.9%	0.32%
2013	16,200	59,400	553,000	4,870,000	27.3%	2.9%	0.33%
2014	17,200	62,800	579,000	5,070,000	27 <i>.4</i> %	3.0%	0.34%
2015	17,800	65,100	597,000	5,320,000	27.4%	3.0%	0.34%
2016	19,700	72,500	652,000	5,700,000	27.2%	3.0%	0.35%
2017	22,800	84,000	736,000	6,020,000	27.1%	3.1%	0.38%
2018	24,900	92,200	798,000	6,130,000	27.0%	3.1%	0.41%
2019	28,200	105,000	895,000	6,480,000	26.8%	3.2%	0.44%
2020	31,000	117,000	985,000	6,660,000	26.5%	3.2%	0.47%
Average Ann	ual growth						
2010-2020	7.91%	7.88 %	7.20 %	4.01 %			

Source: IHS Markit Regional eXplorer version 2142

In 2020, there were a total number of 31 000 people unemployed in Mnquma, which is an increase of 16 500 from 14 500 in 2010. The total number of unemployed people within Mnquma constitutes 26.49% of the total number of unemployed people in Amatole District Municipality. The Mnquma Local Municipality experienced an average annual increase of 7.91% in the number of unemployed people, which is worse than that of the Amatole District Municipality which had an average annual increase in unemployment of 7.88%.

UNEMPLOYMENT RATE - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020

	Mnquma	Amatole	Eastern Cape	National Total
2010	32.8%	33.9%	27.9%	24.9%
2011	32.8%	33.3%	28.2%	25.1%
2012	34.3%	34.3%	28.9%	25.1%
2013	35.2%	35.1%	29.6%	25.2%
2014	34.9%	34.8%	29.4%	25.2%
2015	34.4%	34.4%	29.2%	25.5%
2016	35.8%	36.1%	30.5%	26.4%
2017	38.8%	39.4%	33.0%	27.2%
2018	41.1%	41.9%	34.9%	27.4%
2019	44.4%	45.6%	37.8%	28.4%
2020	48.7%	50.5%	41.4%	29.9%

Source: IHS Markit Regional eXplorer version 2142

In 2020, the unemployment rate in Mnquma Local Municipality (based on the official definition of unemployment) was 48.74%, which is an increase of 15.9 percentage points. The unemployment rate in Mnquma Local Municipality is lower than that of Amatole. Comparing to the Eastern Cape Province it can be seen that the unemployment rate for Mnquma Local Municipality was higher than that of Eastern Cape which was 41.36%. The unemployment rate for South Africa was 29.93% in 2020, which is an increase of -5 percentage points from 24.93% in 2010.

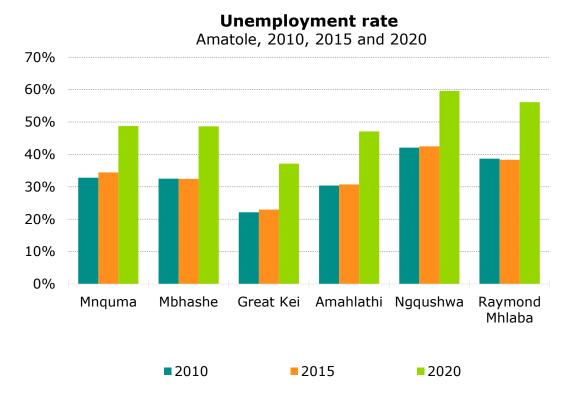
UNEMPLOYMENT AND UNEMPLOYMENT RATE (OFFICIAL DEFINITION) - MNQUMA LOCAL MUNICIPALITY, 2010-2020 [NUMBER PERCENTAGE]

Number of unemployed & Unemployment rate Mnquma, 2010-2020 35 000 60% 30 000 50% 25 000 40% 20 000 30% 15 000 20% 10 000 10% 5 000 0 0% 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 Number of unemployed people Unemployment rate

Source: IHS Markit Regional eXplorer version 2142

When comparing unemployment rates among regions within Amatole District Municipality, Ngqushwa Local Municipality has indicated the highest unemployment rate of 59.6%, which has increased from 42.1% in 2010. It can be seen that the Great Kei Local Municipality had the lowest unemployment rate of 37.2% in 2020, this increased from 22.1% in 2010.

UNEMPLOYMENT RATE - MNQUMA AND THE REST OF AMATOLE, 2010, 2015 AND 2020 [PERCENTAGE]



Source: IHS Markit Regional eXplorer version 2142

INCOME AND EXPENDITURE

In a growing economy among which production factors are increasing, most of the household incomes are spent on purchasing goods and services. Therefore, the measuring of the income and expenditure of households is a major indicator of a number of economic trends. It is also a good marker of growth as well as consumer tendencies.

NUMBER OF HOUSEHOLDS BY INCOME CATEGORY

The number of households is grouped according to predefined income categories or brackets, where income is calculated as the sum of all household gross disposable income: payments in kind, gifts, homemade goods sold, old age pensions, income from informal sector activities, subsistence income, etc.). Note that income tax is included in the income distribution.

Income categories start at R0 - R2,400 per annum and go up to R2,400,000+ per annum. A household is either a group of people who live together and provide themselves jointly with food and/or other essentials for living, or it is a single person living on his/her own. These income brackets do not take into account inflation creep: over time, movement of households "up" the brackets is natural, even if they are not earning any more in real terms.

HOUSEHOLDS BY INCOME CATEGORY - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2020

	Mnquma	Amatole	Eastern Cape	National Total	Mnquma as % of district municipality	Mnquma as % of province	Mnquma as % of national
0-2400	6	21	167	1,760	29.7%	3.7%	0.35%
2400-6000	128	445	3,620	34,900	28.8%	3.5%	0.37%
6000-12000	1,440	4,970	38,800	340,000	28.9%	3.7%	0.42%
12000-18000	2,990	10,400	79,600	663,000	28.7%	3.8%	0.45%
18000-30000	9,540	32,600	240,000	1,840,000	29.3%	4.0%	0.52%
30000-42000	10,700	36,600	254,000	1,860,000	29.4%	4.2%	0.58%
42000-54000	8,700	29,900	208,000	1,620,000	29.1%	4.2%	0.54%
54000-72000	8,730	29,700	212,000	1,750,000	29.4%	4.1%	0.50%
72000-96000	7,460	25,000	184,000	1,590,000	29.8%	4.1%	0.47%
96000-132000	5,990	20,200	160,000	1,480,000	29.7%	3.7%	0.40%
132000-192000	5,060	16,200	142,000	1,430,000	31.2%	3.6%	0.35%
192000-360000	5,100	16,000	165,000	1,840,000	31.8%	3.1%	0.28%
360000-600000	2,060	7,010	91,900	1,170,000	29.4%	2.2%	0.18%
600000-1200000	1,130	4,130	70,800	974,000	27.4%	1.6%	0.12%
1200000-2400000	315	1,120	22,900	310,000	28.1%	1.4%	0.10%
2400000+	37	135	3,290	44,900	27.3%	1.1%	0.08%
Total	69,400	234,000	1,880,000	17,000,000	29.6%	3.7%	0.41%

Source: IHS Markit Regional eXplorer version 2142

It was estimated that in 2020 20.31% of all the households in the Mnquma Local Municipality, were living on R30,000 or less per annum. In comparison with 2010's 40.36%, the number is about half. The 30000-42000 income category has the highest number of households with a total number of 10 700, followed by the 18000-30000 income category with 9 540 households. Only 6.1 households fall within the 0-2400 income category.

HOUSEHOLDS BY INCOME BRACKET - MNQUMA LOCAL MUNICIPALITY, 2010-2020

Number of households by income category Mnquma, 2010-2020 100% **2400000+** 90% **1200000-**80% 2400000 **600000-**1200000 70% **360000** 600000 60% **192000-**360000 50% **132000-**192000 40% 96000-132000 30% 72000-96000 20% **54000-72000** 10% **42000-54000** 0%

Source: IHS Markit Regional eXplorer version 2142

For the period 2010 to 2020 the number of households earning more than R30,000 per annum has increased from 59.64% to 79.69%. It can be seen that the number of households with income equal to or lower than R6,000 per year has decreased by a significant amount.

2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

ANNUAL TOTAL PERSONAL INCOME

Personal income is an even broader concept than labour remuneration. Personal income includes profits, income from property, net current transfers and net social benefits.

Annual total personal income is the sum of the total personal income for all households in a specific region. The definition of income is the same as used in the income brackets (Number of Households by Income Category), also including the income tax. For this variable, current prices are used, meaning that inflation has not been taken into account.

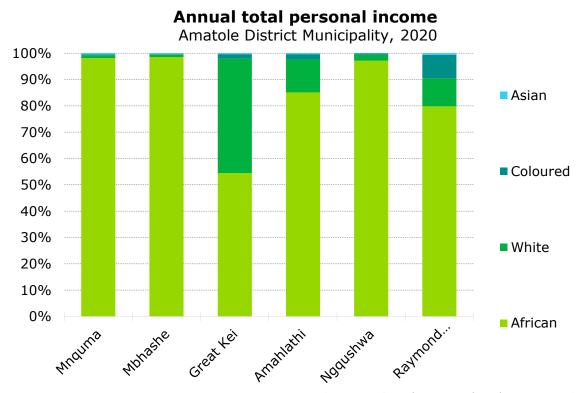
ANNUAL TOTAL PERSONAL INCOME - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL

	Mnquma	Amatole	Eastern Cape	National Total
2010	4.0	13.6	153.6	1,843.3
2011	4.4	14.7	167.7	2,033.0
2012	4.7	16.1	187.1	2,226.5
2013	5.1	17.5	204.3	2,412.1
2014	5.5	18.7	219.5	2,590.6
2015	6.0	20.4	239.3	2,794.9
2016	6.5	21.8	255.4	2,990.4
2017	7.1	23.9	277.7	3,226.5
2018	7.6	25.6	294.4	3,413.7
2019	8.0	27.0	309.1	3,584.3
2020	7.9	26.5	302.0	3,508.3
Average Annual gro	owth			
2010-2020	6.92 %	6.92 %	6.99 %	6.65 %

Source: IHS Markit Regional eXplorer version 2142

Mnquma Local Municipality recorded an average annual growth rate of 6.92% (from R 4.02 billion to R 7.85 billion) from 2010 to 2020, which is less than both Amatole's (6.92%) as well as Eastern Cape Province's (6.99%) average annual growth rates. South Africa had an average annual growth rate of 6.65% (from R 1.84 trillion to R 3.51 trillion) which is less than the growth rate in Mnquma Local Municipality.

ANNUAL TOTAL PERSONAL INCOME BY POPULATION GROUP - MNQUMA AND THE REST OF AMATOLE



Source: IHS Markit Regional eXplorer version 2142

The total personal income of Mnquma Local Municipality amounted to approximately R 7.85 billion in 2020. The African population group earned R 7.7 billion, or 98.09% of total personal income, while the White population group earned R 92.4 million, or 1.18% of the total personal income. The Asian and the Coloured population groups only had a share of 0.44% and 0.29% of total personal income respectively.

ANNUAL TOTAL PERSONAL INCOME - MNQUMA AND THE REST OF AMATOLE DISTRICT MUNICIPALITY

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Mnquma	4.02	4.35	4.75	5.13	5.52	6.03	6.48	7.09	7.60	8.00	7.85
Mbhashe	3.42	3.72	4.07	4.40	4.72	5.14	5.49	6.02	6.47	6.81	6.70
Great Kei	0.65	0.69	0.76	0.82	0.87	0.92	0.97	1.07	1.14	1.22	1.21
Amahlathi	1.75	1.86	2.06	2.22	2.37	2.55	2.69	2.97	3.19	3.37	3.33
Ngqushwa	0.97	1.04	1.13	1.22	1.31	1.41	1.49	1.64	1.77	1.87	1.85
Raymond Mhlaba	2.77	3.00	3.34	3.66	3.95	4.32	4.63	5.07	5.42	5.70	5.60

Source: IHS Markit Regional eXplorer version 2142

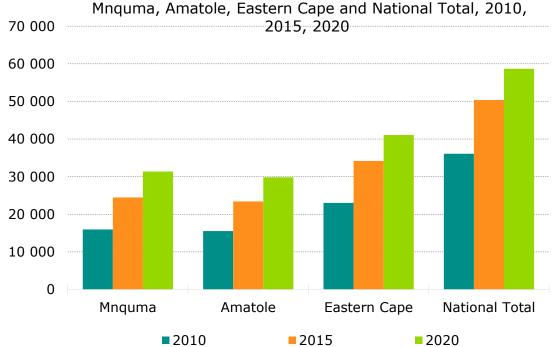
When looking at the annual total personal income for the regions within Amatole District Municipality it can be seen that the Mnquma Local Municipality had the highest total personal income with R 7.85 billion which increased from R 4.02 billion recorded in 2010. It can be seen that the Great Kei Local Municipality had the lowest total personal income of R 1.21 billion in 2020, this increased from R 655 million in 2010.

ANNUAL PER CAPITA INCOME

Per capita income refers to the income per person. Thus, it takes the total personal income per annum and divides it equally among the population. Per capita income is often used as a measure of wealth particularly when comparing economies or population groups. Rising per capita income usually indicates a likely swell in demand for consumption.

PER CAPITA INCOME - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2020 [RAND, CURRENT PRICES]

Annual per capita income (Rand, current prices)



Source: IHS Markit Regional eXplorer version 2142

Although the per capita income in Mnquma Local Municipality is R 31,400 and is lower than the Eastern Cape (R 41,000), it is more than that of the Amatole District Municipality (R 29,800). The per capita income for Mnquma Local Municipality (R 31,400) is lower than that of the South Africa as a whole which is R 58,700.

PER CAPITA INCOME BY POPULATION GROUP - MNQUMA AND THE REST OF AMATOLE DISTRICT MUNICIPALITY, 2020 [RAND, CURRENT PRICES]

	African	
Mnquma	31,000	
Mbhashe	24,000	
Great Kei	23,900	
Amahlathi	28,700	
Ngqushwa	27,800	
Raymond Mhlaba	29,900	

Source: IHS Markit Regional eXplorer version 2142

Great Kei Local Municipality has the highest per capita income with a total of R 39,000. Raymond Mhlaba Local Municipality had the second highest per capita income at R 34,300, whereas Mbhashe Local Municipality had the lowest per capita income at R 24,200. In Mnquma Local Municipality, the African population group has the highest per capita income, with R 31,000, relative to the other population groups. Some of the population groups - where there are less than 1,000 people living in the area were excluded from the analysis.

INDEX OF BUYING POWER

The Index of Buying Power (IBP) is a measure of a region's overall capacity to absorb products and/or services. The index is useful when comparing two regions in terms of their capacity to buy products. Values range from 0 to 1 (where the national index equals 1), and can be interpreted as the percentage of national buying power attributable to the specific region. Regions' buying power usually depends on three factors: the size of the population; the ability of the population to spend (measured by total income); and the willingness of the population to spend (measured by total retail sales).

INDEX OF BUYING POWER - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2020 [NUMBER]

	Mnquma	Amatole	Eastern Cape	National Total
Population	250,343	889,954	7,360,699	59,809,786
Population - share of national total	0.4%	1.5%	12.3%	100.0%
Income	7,850	26,539	302,047	3,508,339
Income - share of national total	0.2%	0.8%	8.6%	100.0%
Retail	2,606,552	8,054,442	86,566,731	1,049,668,438
Retail - share of national total	0.2%	0.8%	8.2%	100.0%
Index	0.00	0.01	0.09	1.00

Source: IHS Markit Regional eXplorer version 2142

Mnquma Local Municipality has a 0.4% share of the national population, 0.2% share of the total national income and a 0.2% share in the total national retail, this all equates to an IBP index value of 0.0025 relative to South Africa as a whole. Amatole has an IBP of 0.0083, were Eastern Cape Province has and IBP index value of 0.089 and South Africa a value of 1 relative to South Africa as a whole.

The considerable low index of buying power of the Mnquma Local Municipality suggests that the local municipality has access to only a small percentage of the goods and services available in all of the Amatole District Municipality. Its residents are most likely spending some of their income in neighbouring areas.

INDEX OF BUYING POWER MNQUMA LOCAL MUNICIPALITY, 2010-2020

Index of buying power Mnquma, 2010-2020 0,003 0,003 0,003 0,003 0,003 0,002 0,002 0,002 0,002 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

Source: IHS Markit Regional eXplorer version 2142

Between 2010 and 2020, the index of buying power within Mnquma Local Municipality increased to its highest level in 2010 (0.002581) from its lowest in 2014 (0.002466). The buying power within Mnquma Local Municipality is relatively small compared to other regions and it decreased at an average annual growth rate of -0.29%.

DEVELOPMENT

Indicators of development, like the Human Development Index (HDI), Gini Coefficient (income inequality), poverty and the poverty gap, and education, are used to estimate the level of development of a given region in South Africa relative to the rest of the country.

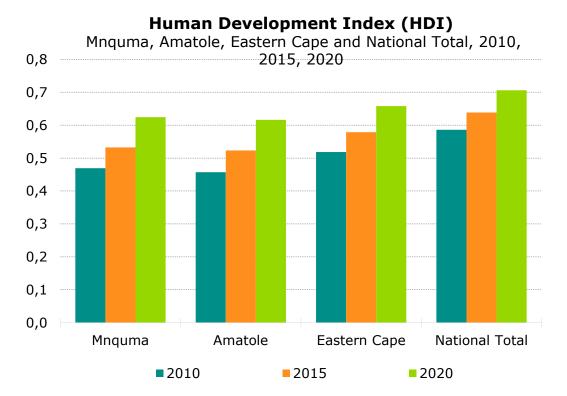
Another indicator that is widely used is the number (or percentage) of people living in poverty. Poverty is defined as the deprivation of those things that determine the quality of life, including food, clothing, shelter and safe drinking water. More than that, other "intangibles" is also included such as the opportunity to learn, and the privilege to enjoy the respect of fellow citizens. Curbing poverty and alleviating the effects thereof should be a premise in the compilation of all policies that aspire towards a better life for all.

HUMAN DEVELOPMENT INDEX (HDI)

The Human Development Index (HDI) is a composite relative index used to compare human development across population groups or regions.

HDI is the combination of three basic dimensions of human development: A long and healthy life, knowledge and a decent standard of living. A long and healthy life is typically measured using life expectancy at birth. Knowledge is normally based on adult literacy and / or the combination of enrolment in primary, secondary and tertiary schools. In order to gauge a decent standard of living, we make use of GDP per capita. On a technical note, the HDI can have a maximum value of 1, indicating a very high level of human development, while the minimum value is 0, indicating no human development.

HUMAN DEVELOPMENT INDEX (HDI) - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010, 2015, 2020 [NUMBER]

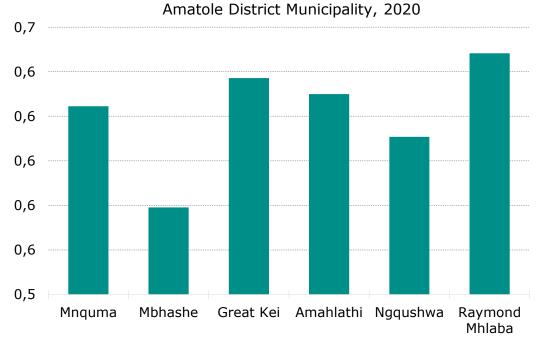


Source: IHS Markit Regional eXplorer version 2142

In 2020 Mnquma Local Municipality had an HDI of 0.625 compared to the Amatole with a HDI of 0.616, 0.658 of Eastern Cape and 0.706 of National Total as a whole. Seeing that South Africa recorded a higher HDI in 2020 when compared to Mnquma Local Municipality which translates to worse human development for Mnquma Local Municipality compared to South Africa. South Africa's HDI increased at an average annual growth rate of 1.88% and this increase is lower than that of Mnquma Local Municipality (2.90%).

HUMAN DEVELOPMENT INDEX (HDI) - MNQUMA AND THE REST OF AMATOLE DISTRICT MUNICIPALITY, 2020 [NUMBER]

Human development Index (HDI)



Source: IHS Markit Regional eXplorer version 2142

In terms of the HDI for each the regions within the Amatole District Municipality, Raymond Mhlaba Local Municipality has the highest HDI, with an index value of 0.648. The lowest can be observed in the Mbhashe Local Municipality with an index value of 0.579.

GINI COEFFICIENT

The Gini coefficient is a summary statistic of income inequality. It varies from 0 to 1.

If the Gini coefficient is equal to zero, income is distributed in a perfectly equal manner, in other words there is no variance between the high and low income earners within the population. In contrast, if the Gini coefficient equals 1, income is completely inequitable, i.e. one individual in the population is earning all the income and the rest has no income. Generally, this coefficient lies in the range between 0.25 and 0.70.

GINI COEFFICIENT - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020

Gini coefficient Mnquma, Amatole, Eastern Cape and National Total, 2010-0,70 2020 0,60 0,50 0,40 0,30 0,20 0,10 0,00 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 Mnquma Amatole ■ Eastern Cape ■ National Total

Source: IHS Markit Regional eXplorer version 2142

In 2020, the Gini coefficient in Mnquma Local Municipality was at 0.565, which reflects an increase in the number over the ten-year period from 2010 to 2020. The Amatole District Municipality and the Eastern Cape Province, both had a more unequal spread of income amongst their residents (at 0.572 and 0.63 respectively) when compared to Mnquma Local Municipality.

GINI COEFFICIENT - MNQUMA AND THE REST OF AMATOLE DISTRICT MUNICIPALITY, 2020

Gini coefficient Amatole District Municipality, 2020 0,6 0,6 0,6 0,6 0,6 0,5 0,5 0,5 0,5 Mbhashe Great Kei Amahlathi Ngqushwa Raymond Mnquma Mhlaba

Source: IHS Markit Regional eXplorer version 2142

In terms of the Gini coefficient for each of the regions within the Amatole District Municipality, Great Kei Local Municipality has the highest Gini coefficient, with an index value of 0.631. The lowest Gini coefficient can be observed in the Ngqushwa Local Municipality with an index value of 0.54.

POVERTY

The upper poverty line is defined by StatsSA as the level of consumption at which individuals are able to purchase both sufficient food and non-food items without sacrificing one for the other. This variable measures the number of individuals living below that particular level of consumption for the given area, and is balanced directly to the official upper poverty rate as measured by StatsSA.

NUMBER AND PERCENTAGE OF PEOPLE LIVING IN POVERTY - MNQUMA LOCAL MUNICIPALITY, 2010-2020

Number and percentage of people in poverty Mnquma, 2010-2020 190 000 75% 74% 185 000 73% 72% 180 000 71% 70% 175 000 69% 68% 170 000 67% 165 000 66% 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

Source: IHS Markit Regional eXplorer version 2142

In 2020, there were 185 000 people living in poverty, using the upper poverty line definition, across Mnquma Local Municipality - this is 1.10% lower than the 187 000 in 2010. The percentage of people living in poverty has decreased from 74.42% in 2010 to 74.03% in 2020, which indicates a decrease of 0.389 percentage points.

Number of people in povertyPercentage of people in poverty

PERCENTAGE OF PEOPLE LIVING IN POVERTY BY POPULATION GROUP - MNQUMA, 2010-2020

	African	
2010	74.7%	
2011	69.7%	
2012	69.9%	
2013	70.1%	
2014	70.9%	
2015	70.5%	
2016	71.8%	
2017	72.2%	
2018	72.1%	
2019	72.7%	
2020	74.3%	

Source: IHS Markit Regional eXplorer version 2142

In 2020, the population group with the highest percentage of people living in poverty was the African population group with a total of 74.3% people living in poverty, using the upper poverty line definition. The proportion of the African population group, living in poverty, decreased by 0.394 percentage points, as can be seen by the change from 74.70% in 2010 to 74.31% in 2020.

PERCENTAGE OF PEOPLE LIVING IN POVERTY - MNQUMA AND THE REST OF AMATOLE DISTRICT MUNICIPALITY, 2020 [PERCENTAGE]

Percentage of people living in poverty Amatole District Municipality, 2020 82,0% 80,0% 78,0% 76,0% 72,0% Mnquma Mbhashe Great Kei Amahlathi Ngqushwa Raymond

Source: IHS Markit Regional eXplorer version 2142

Mhlaba

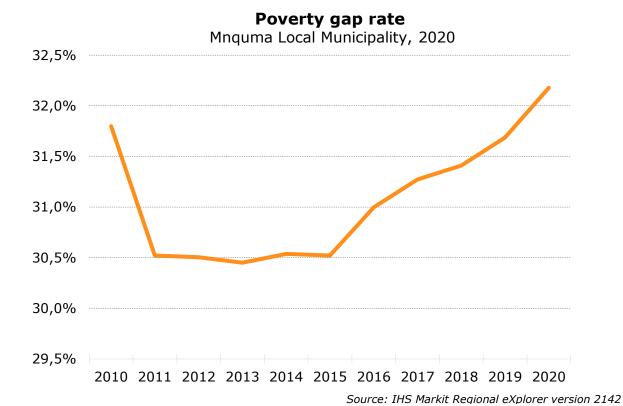
In terms of the percentage of people living in poverty for each of the regions within the Amatole District Municipality, Mbhashe Local Municipality has the highest percentage of people living in poverty, with a total of 81.1%. The lowest percentage of people living in poverty can be observed in the Raymond Mhlaba Local Municipality with a total of 73.7% living in poverty, using the upper poverty line definition.

POVERTY GAP RATE

The poverty gap is used as an indicator to measure the depth of poverty. The gap measures the average distance of the population from the poverty line and is expressed as a percentage of the upper bound poverty line, as defined by StatsSA. The Poverty Gap deals with a major shortcoming of the poverty rate, which does not give any indication of the depth, of poverty. The upper poverty line is defined by StatsSA as the level of consumption at which individuals are able to purchase both sufficient food and non-food items without sacrificing one for the other.

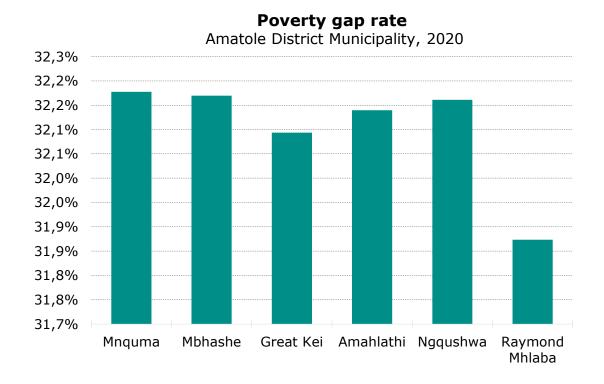
It is estimated that the poverty gap rate in Mnquma Local Municipality amounted to 32.2% in 2020 - the rate needed to bring all poor households up to the poverty line and out of poverty.

POVERTY GAP RATE BY POPULATION GROUP - MNQUMA LOCAL MUNICIPALITY, 2010-2020 [PERCENTAGE]



In 2020, the poverty gap rate was 32.2% and in 2010 the poverty gap rate was 31.8%, it can be seen that the poverty gap rate increased from 2010 to 2020, which means that there were no improvements in terms of the depth of the poverty within Mnquma Local Municipality.

POVERTY GAP RATE - MNQUMA LOCAL MUNICIPALITY AND THE REST OF AMATOLE, 2020 [PERCENTAGE]



Source: IHS Markit Regional eXplorer version 2142

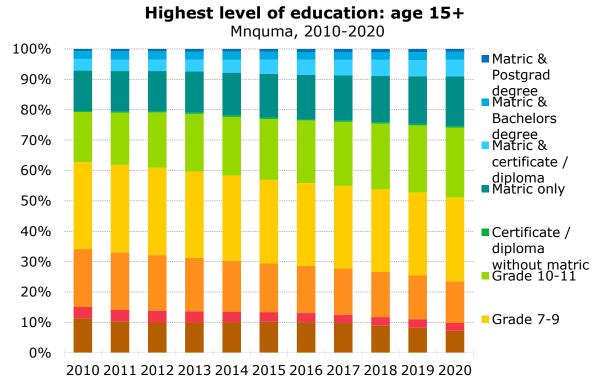
In terms of the poverty gap rate for each of the regions within the Amatole District Municipality, Mnquma Local Municipality had the highest poverty gap rate, with a rand value of 32.2%. The lowest poverty gap rate can be observed in the Raymond Mhlaba Local Municipality with a total of 31.9%.

EDUCATION

Educating is important to the economic growth in a country and the development of its industries, providing a trained workforce and skilled professionals required.

The education measure represents the highest level of education of an individual, using the 15 years and older age category. (According to the United Nations definition of education, one is an adult when 15 years or older. IHS uses this cut-off point to allow for cross-country comparisons. Furthermore, the age of 15 is also the legal age at which children may leave school in South Africa).

HIGHEST LEVEL OF EDUCATION: AGE 15+ - MNQUMA LOCAL MUNICIPALITY, 2010-2020 [PERCENTAGE]



Source: IHS Markit Regional eXplorer version 2142

Within Mnquma Local Municipality, the number of people without any schooling decreased from 2010 to 2020 with an average annual rate of 3.44%, while the number of people within the 'matric only' category, increased from 18,400 to 24,800. The number of people with 'matric and a certificate/diploma' increased with an average annual rate of 4.41%, with the number of people with a 'matric and a Bachelor's' degree increasing with an average annual rate of 1.20%. Overall improvement in the level of education is visible with an increase in the number of people with 'matric' or higher education.

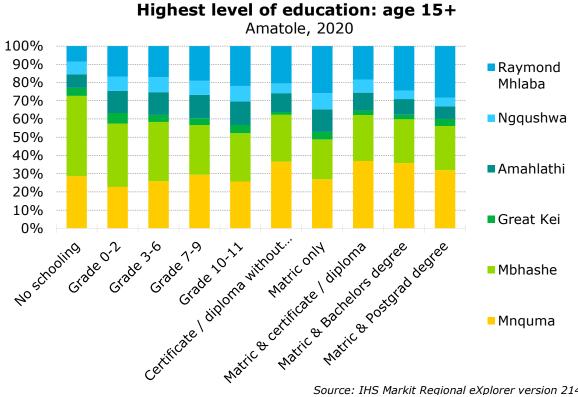
HIGHEST LEVEL OF EDUCATION: AGE 15+ - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2020 [NUMBERS]

	Mnquma	Amatole	Eastern Cape	National Total	Mnquma as % of district municipality	Mnquma as % of province	•
No schooling	10,900	38,200	248,000	1,810,000	28.6%	4.4%	0.61%
Grade 0-2	3,820	16,800	111,000	551,000	22.7%	3. 4 %	0.69%
Grade 3-6	20,700	79,800	530,000	2,900,000	25.9%	3.9%	0.71%
Grade 7-9	41,700	142,000	1,020,000	6,020,000	29.4%	4.1%	0.69%
Grade 10-11	34,700	135,000	1,160,000	9,480,000	<i>25.7</i> %	3.0%	0.37%
Certificate / diploma without matric	618	1,690	14,800	197,000	36.6%	4.2%	0.31%
Matric only	24,800	91,900	1,030,000	12,100,000	27.0%	2.4%	0.21%
Matric certificate / diploma	8,190	22,200	236,000	2,570,000	36.9%	3.5%	0.32%
Matric Bachelors degree	3,990	11,100	133,000	1,720,000	35.8%	3.0%	0.23%
Matric Postgrad degree	1,430	4,460	57,200	848,000	32.0%	2.5%	0.17%

Source: IHS Markit Regional eXplorer version 2142

The number of people without any schooling in Mnquma Local Municipality accounts for 28.57% of the number of people without schooling in the district municipality, 4.41% of the province and 0.61% of the national. In 2020, the number of people in Mnquma Local Municipality with a matric only was 24,800 which is a share of 26.97% of the district municipality's total number of people that has obtained a matric. The number of people with a matric and a Postgrad degree constitutes 35.80% of the district municipality, 3.00% of the province and 0.23% of the national.

HIGHEST LEVEL OF EDUCATION: AGE 15+, MNQUMA, MBHASHE, GREAT KEI, AMAHLATHI, NGQUSHWA AND RAYMOND MHLABA 2020 [PERCENTAGE]



Source: IHS Markit Regional eXplorer version 2142

FUNCTIONAL LITERACY

For the purpose of this report, IHS defines functional literacy as the number of people in a region that are 20 years and older and have completed at least their primary education (i.e. grade 7).

Functional literacy describes the reading and writing skills that are adequate for an individual to cope with the demands of everyday life - including the demands posed in the workplace. This is contrasted with illiteracy in the strictest sense, meaning the inability to read or write. Functional literacy enables individuals to enter the labour market and contribute towards economic growth thereby reducing poverty.

FUNCTIONAL LITERACY: AGE 20+, COMPLETED GRADE 7 OR HIGHER - MNQUMA LOCAL MUNICIPALITY, 2010-2020 [NUMBER PERCENTAGE]

	Illiterate	Literate	%	
2010	50,763	117,817	69.9%	
2011	49,004	119,300	70.9%	
2012	47,843	119,895	71.5%	
2013	46,697	120,333	72.0%	
2014	45,676	121,239	72.6%	
2015	44,751	122,403	73.2%	
2016	43,840	123,733	73.8%	
2017	42,859	125,473	74.5%	
2018	41,314	128,360	75.7%	
2019	39,889	131,592	76.7%	
2020	37,554	136,114	78.4%	
Average Annual growth				
2010-2020	-2.97 %	1.45%	1.15%	

Source: IHS Markit Regional eXplorer version 2142

Mnquma

A total of 136 000 individuals in Mnquma Local Municipality were considered functionally literate in 2020, while 37 600 people were considered to be illiterate. Expressed as a rate, this amounts to 78.38% of the population, which is an increase of 0.085 percentage points since 2010 (69.89%). The number of illiterate individuals decreased on average by -2.97% annually from 2010 to 2020, with the number of functional literate people increasing at 1.45% annually.

FUNCTIONAL LITERACY: AGE 20+, COMPLETED GRADE 7 OR HIGHER - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020 [PERCENTAGE]

Functional literacy rate: age 20+ Mnquma, Amatole, Eastern Cape and National Total, 20102020 90% 80% 70% 60% 50% 40% 30% 20% 10%

Source: IHS Markit Regional eXplorer version 2142

National Total

Mnquma Local Municipality's functional literacy rate of 78.38% in 2020 is higher than that of Amatole at 76.89%, and is higher than the province rate of 81.53%. When comparing to National Total as whole, which has a functional literacy rate of 87.11%, it can be seen that the functional literacy rate is higher than that of the Mnquma Local Municipality.

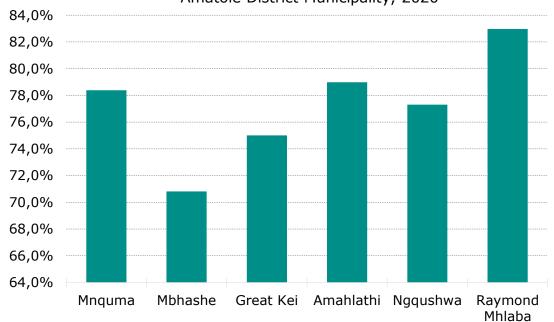
2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

Eastern Cape

Amatole

LITERACY RATE - MNQUMA LOCAL MUNICIPALITY AND THE REST OF AMATOLE DISTRICT MUNICIPALITY,2020 [PERCENTAGE]

Functional literacy rate Amatole District Municipality, 2020



Source: IHS Markit Regional eXplorer version 2142

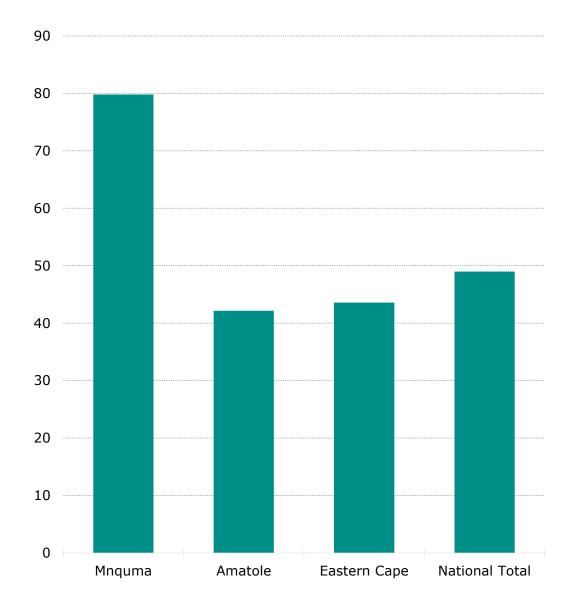
In terms of the literacy rate for each of the regions within the Amatole District Municipality, Raymond Mhlaba Local Municipality had the highest literacy rate, with a total of 83.0%. The lowest literacy rate can be observed in the Mbhashe Local Municipality with a total of 70.8%.

POPULATION DENSITY

Population density measures the concentration of people in a region. To calculate this, the population of a region is divided by the area size of that region. The output is presented as the number of people per square kilometre.

POPULATION DENSITY - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2020 [NUMBER OF PEOPLE PER KM]

Population density - Number of people per kmÂ² Mnguma, Amatole, Eastern Cape and National Total, 2020



Source: IHS Markit Regional eXplorer version 2142

In 2020, with an average of 79.8 people per square kilometre, Mnquma Local Municipality had a higher population density than Amatole (42.1 people per square kilometre). Compared to Eastern Cape Province (43.6 per square kilometre) it can be seen that there are more people living per square kilometre in Mnquma Local Municipality than in Eastern Cape Province.

POPULATION DENSITY - MNQUMA AND THE REST OF AMATOLE, 2010-2020 [NUMBER OF PEOPLE PER KM]

	Mnquma	Mbhashe	Great Kei	Amahlathi	Ngqushwa	Raymond Mhlaba
2010	80.26	80.21	19.10	23.22	31.85	24.36
2011	79.68	80.20	18.85	23.04	31.54	24.47
2012	79.16	80.20	18.66	22.88	31.21	24.56
2013	78.81	80.35	18.51	22.76	30.96	24.66
2014	78.64	80.64	18.39	22.68	30.78	24.78
2015	78.61	81.05	18.31	22.64	30.66	24.91
2016	78.66	81.51	18.25	22.62	30.60	25.04
2017	78.84	82.06	18.22	22.64	30.61	25.18
2018	79.11	82.68	18.22	22.69	30.65	25.33
2019	79.44	83.30	18.24	22.76	30.74	25.51
2020	79.80	83.91	18.26	22.84	30.85	25.69
Average Annu	al growth					
2010-2020	-0.06 %	<i>0.45</i> %	<i>-0.45</i> %	-0.16 %	-0.32 %	0.53 %

Source: IHS Markit Regional eXplorer version 2142

In 2020, Mnquma Local Municipality had a population density of 79.8 per square kilometre and it ranked highest amongst its piers. The region with the highest population density per square kilometre was the Mbhashe with a total population density of 83.9 per square kilometre per annum. In terms of growth, Mnquma Local Municipality had an average annual growth in its population density of -0.06% per square kilometre per annum. The region with the highest growth rate in the population density per square kilometre was Raymond Mhlaba with an average annual growth rate of 0.53% per square kilometre. In 2020, the region with the lowest population density within Amatole District Municipality was Great Kei with 18.3 people per square kilometre, it was also the region with the lowest average annual growth rate of -0.45% people per square kilometre over the period under discussion.

POPULATION DENSITY - MNQUMA AND THE REST OF AMATOLE DISTRICT MUNICIPALITY, 2020 [NUMBER OF PEOPLE PER KM]

Population Density - Number of people per kmÂ² Amatole District Municipality, 2020 90,0 80,0 70,0 60,0 50,0 40,0 30,0 20,0 10,0 0,0 Mnquma Mbhashe Great Kei Amahlathi Nggushwa Raymond Mhlaba

Source: IHS Markit Regional eXplorer version 2142

In terms of the population density for each of the regions within the Amatole District Municipality, Mbhashe Local Municipality had the highest density, with 83.9 people per square kilometre. The lowest population density can be observed in the Great Kei Local Municipality with a total of 18.3 people per square kilometre.

CRIME

The state of crime in South Africa has been the topic of many media articles and papers in the past years, and although many would acknowledge that the country has a crime problem, very little research has been done on the relative level of crime. The media often tend to focus on more negative or sensational information, while the progress made in combating crime is neglected.

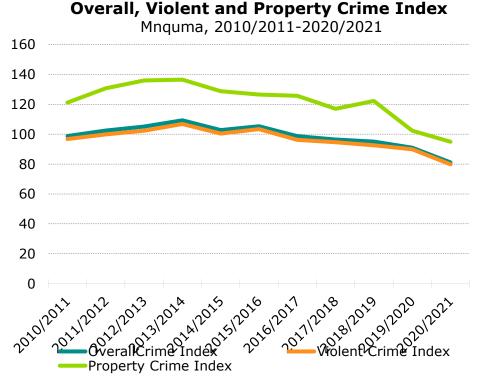
IHS COMPOSITE CRIME INDEX

The IHS Composite Crime Index makes use of the official SAPS data, which is reported in 27 crime categories (ranging from murder to crime injuries). These 27 categories are divided into two groups according to the nature of the crime: i.e. violent crimes and property crimes. IHS uses the (a) Length-of-sentence and the (b) Cost-of-crime in order to apply a weight to each category.

OVERALL CRIME INDEX

The crime index is a composite, weighted index which measures crime. The higher the index number, the higher the level of crime for that specific year in a particular region. The index is best used by looking at the change over time, or comparing the crime levels across regions.

IHS CRIME INDEX - CALENDER YEARS (WEIGHTED AVG / 100,000 PEOPLE) - MNQUMA LOCAL MUNICIPALITY, 2010/2011-2020/2021 [INDEX VALUE]



Source: IHS Markit Regional eXplorer version 2142

For the period 2010/2011 to 2020/2021 overall crime has decrease at an average annual rate of 1.96% within the Mnquma Local Municipality. Violent crime decreased by 1.91% since 2010/2011, while property crimes decreased by 2.41% between the 2010/2011 and 2020/2021 financial years.

OVERALL CRIME INDEX - MNQUMA LOCAL MUNICIPALITY AND THE REST OF AMATOLE, 2010/2011-2020/2021 [INDEX VALUE]

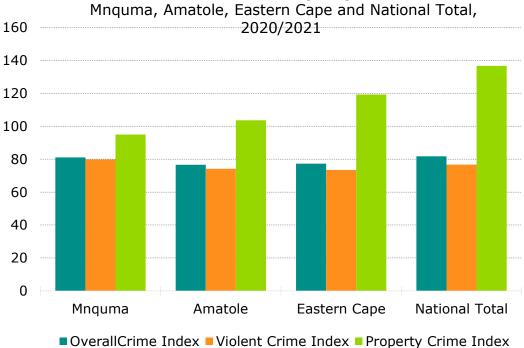
	Mnquma	Mbhashe	Great Kei	Amahlathi	Ngqushwa	Raymond Mhlaba
2010/2011	98.83	51.43	105.71	125.35	98.56	125.28
2011/2012	102.43	55.58	100.88	131.90	101.70	131.28
2012/2013	105.16	54.83	96.24	124.97	97.84	127.43
2013/2014	109.36	58.35	94.40	134.00	93.44	120.79
2014/2015	102.80	58.66	94.03	119.73	90.16	121.01
2015/2016	105.39	63.33	92.69	115.06	91.48	123.14
2016/2017	98.65	60.70	96.26	105.62	84.52	116.78
2017/2018	96.45	59.66	88.95	103.69	90.35	118.10
2018/2019	95.09	58.33	91.63	112.81	93.38	119.47
2019/2020	90.97	57.23	107.92	106.27	92.98	117.66
2020/2021	81.08	56.09	87.16	93.94	80.85	90.10
Average Annual growth						
2010/2011-2020/2021	<i>-1.96</i> %	0.87 %	-1.91%	-2.84 %	-1.9 6 %	-3.24 %

In 2020/2021, the Amahlathi Local Municipality has the highest overall crime rate of the sub-regions within the overall Amatole District Municipality with an index value of 93.9. Raymond Mhlaba Local Municipality has the second highest overall crime index at 90.1, with Great Kei Local Municipality having the third highest overall crime index of 87.2. Ngqushwa Local Municipality has the second lowest overall crime index of 80.9 and the Mbhashe Local Municipality has the lowest overall crime rate of 56.1. The region that decreased the most in overall crime since 2010/2011 was Raymond

Mhlaba Local Municipality with an average annual decrease of 3.2% followed by Amahlathi Local Municipality with an average annual decrease of 2.8%.

IHS CRIME INDEX - CALENDER YEARS (WEIGHTED AVG / 100,000 PEOPLE) - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2020/2021 [INDEX VALUE]

Overall, Violent and Property Crime Index



Source: IHS Markit Regional eXplorer version 2142

From the chart above it is evident that property crime is a major problem for all the regions relative to violent crime.

HOUSEHOLD INFRASTRUCTURE

Drawing on the household infrastructure data of a region is of essential value in economic planning and social development. Assessing household infrastructure involves the measurement of four indicators:

- Access to dwelling units
- Access to proper sanitation
- · Access to running water
- Access to refuse removal
- Access to electricity

A household is considered "serviced" if it has access to all four of these basic services. If not, the household is considered to be part of the backlog. The way access to a given service is defined (and how to accurately measure that specific Definition over time) gives rise to some distinct problems. IHS has therefore developed a unique model to capture the number of households and their level of access to the four basic services.

A household is defined as a group of persons who live together and provide themselves jointly with food and/or other essentials for living, or a single person who lives alone.

The next few sections offer an overview of the household infrastructure of the Mnquma Local Municipality between 2019 and 2009.

HOUSEHOLD BY DWELLING TYPE

Using the StatsSA definition of a household and a dwelling unit, households can be categorised according to type of dwelling. The categories are:

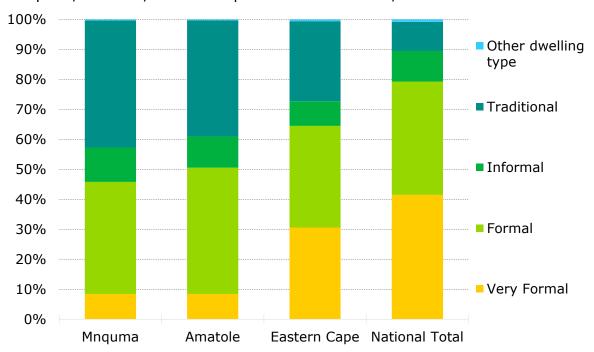
- Very formal dwellings structures built according to approved plans, e.g. houses on a separate stand, flats or apartments, townhouses, rooms in backyards that also have running water and flush toilets within the dwelling.
- Formal dwellings structures built according to approved plans, i.e. house on a separate stand, flat or apartment, townhouse, room in backyard, rooms or flatlet elsewhere etc, but without running water or without a flush toilet within the dwelling.
- Informal dwellings shacks or shanties in informal settlements, serviced stands, or proclaimed townships, as well as shacks in the backyards of other dwelling types.
- Traditional dwellings structures made of clay, mud, reeds, or other locally available material.

• Other dwelling units - tents, ships, caravans, etc.

HOUSEHOLDS BY DWELLING UNIT TYPE - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2019 [PERCENTAGE]

Households by dwelling unit type

Mnguma, Amatole, Eastern Cape and National Total, 2019



Source: IHS Markit Regional eXplorer version 2142

Mnquma Local Municipality had a total number of 6 010 (8.46% of total households) very formal dwelling units, a total of 26 600 (37.35% of total households) formal dwelling units and a total number of 8 150 (11.47% of total households) informal dwelling units.

HOUSEHOLDS BY DWELLING UNIT TYPE - MNQUMA AND THE REST OF AMATOLE, 2019 [NUMBER]

	Very Formal	Formal	Informal	Traditional	Other dwelling type	Total
Mnquma	6,013	26,558	8,152	30,091	287	71,102
Mbhashe	1,076	21,519	8,682	35,327	160	66,764
Great Kei	562	4,899	602	2,497	66	8,627
Amahlathi	2,322	13,194	3,528	9,758	127	28,930
Ngqushwa	989	12,606	1,330	4,590	47	19,561
Raymond Mhlaba	9,313	22,153	2,694	10,524	148	44,832
Total	20,275	100,929	24,988	92,788	835	239,816
Amatole	•	•	·	•		•

Source: IHS Markit Regional eXplorer version 2142

The region within the Amatole District Municipality with the highest number of very formal dwelling units is Raymond Mhlaba Local Municipality with 9 310 or a share of 45.93% of the total very formal dwelling units within Amatole. The region with the lowest number of very formal dwelling units is Great Kei Local Municipality with a total of 562 or a share of 2.77% of the total very formal dwelling units within Amatole.

FORMAL DWELLING BACKLOG - NUMBER OF HOUSEHOLDS NOT LIVING IN A FORMAL DWELLING - MNQUMA LOCAL MUNICIPALITY, 2009-2019 [NUMBER OF HOUSEHOLDS]

Formal dwelling backlog

Source: IHS Markit Regional eXplorer version 2142

When looking at the formal dwelling unit backlog (number of households not living in a formal dwelling) over time, it can be seen that in 2009 the number of households not living in a formal dwelling were 35 600 within Mnquma Local Municipality. From 2009 this number increased annually at 0.80% to 38 500 in 2019.

The total number of households within Mnquma Local Municipality increased at an average annual rate of 0.46% from 2009 to 2019, which is higher than the annual increase of 1.96% in the number of households in South Africa.

HOUSEHOLD BY TYPE OF SANITATION

Sanitation can be divided into specific types of sanitation to which a household has access. We use the following categories:

- No toilet No access to any of the toilet systems explained below.
- **Bucket system** A top structure with a seat over a bucket. The bucket is periodically removed and the contents disposed of. (Note: this system is widely used but poses health risks to the collectors. Most authorities are actively attempting to discontinue the use of these buckets in their local regions).
- Pit toilet A top structure over a pit.
- Ventilation improved pit A pit toilet but with a fly screen and vented by a pipe. Depending on soil conditions, the pit may be lined.
- Flush toilet Waste is flushed into an enclosed tank, thus preventing the waste to flow into the surrounding environment. The tanks need to be emptied or the contents pumped elsewhere.

HOUSEHOLDS BY TYPE OF SANITATION - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2019 [PERCENTAGE]

Households by type of Toilet Mnquma, 2009-2019 100% ■ No toilet 90% 80% ■ Bucket system 70% 60% ■ Pit toilet 50% 40% Ventilation 30% Improved Pit (VIP) 20% Flush toilet 10% 0% Mnquma **Amatole** Eastern Cape National Total

Source: IHS Markit Regional eXplorer version 2142

Mnquma Local Municipality had a total number of 15 700 flush toilets (22.13% of total households), 35 300 Ventilation Improved Pit (VIP) (49.68% of total households) and 15 000 (21.11%) of total household's pit toilets.

HOUSEHOLDS BY TYPE OF SANITATION - MNQUMA LOCAL MUNICIPALITY AND THE REST OF AMATOLE, 2019 [NUMBER]

	Flush toilet	Ventilation Improved Pit (VIP)	Pit toilet	Bucket system	No toilet	Total
Mnquma	15,737	35,326	15,012	375	4,652	71,102
Mbhashe	5,048	39,503	8,812	152	13,249	66,764
Great Kei	2,186	3,540	1,465	70	1,365	8,627
Amahlathi	5,834	12,247	8,985	124	1,739	28,930
Ngqushwa	1,503	13,071	4,581	17	388	19,561
Raymond Mhlaba	22,334	11,521	8,862	670	1,445	44,832
Total Amatole	52,642	115,208	47,718	1,409	22,839	239,816

Source: IHS Markit Regional eXplorer version 2142

The region within Amatole with the highest number of flush toilets is Raymond Mhlaba Local Municipality with 22 300 or a share of 42.43% of the flush toilets within Amatole. The region with the lowest number of flush toilets is Ngqushwa Local Municipality with a total of 1 500 or a share of 2.85% of the total flush toilets within Amatole District Municipality.

SANITATION BACKLOG - MNQUMA LOCAL MUNICIPALITY, 2009-2019 [NUMBER OF HOUSEHOLDS WITHOUT HYGIENIC TOILETS]

Sanitation backlog Mnquma, 2009-2019 50 000 45 000 40 000 35 000 25 000 20 000 10 000 5 000 0 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019

Source: IHS Markit Regional eXplorer version 2142

When looking at the sanitation backlog (number of households without hygienic toilets) over time, it can be seen that in 2009 the number of Households without any hygienic toilets in Mnquma Local Municipality was 45 200, this decreased annually at a rate of -7.82% to 20 000 in 2019.

HOUSEHOLDS BY ACCESS TO WATER

A household is categorised according to its main access to water, as follows: Regional/local water scheme, Borehole and spring, Water tank, Dam/pool/stagnant water, River/stream and other main access to water methods. No formal piped water includes households that obtain water via water carriers and tankers, rain water, boreholes, dams, rivers and springs.

HOUSEHOLDS BY TYPE OF WATER ACCESS - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2019 [PERCENTAGE]

Households by level of access to Water Mnquma, 2009-2019 100% No formal 90% piped water 80% 70% Communal 60% piped water: 50% more than 200m from 40% dwelling (Below RDP) 30% Communal piped water: 20% less than 200m from dwelling 10% (At RDP-level) 0%

Source: IHS Markit Regional eXplorer version 2142

Mnquma Local Municipality had a total number of 14 800 (or 20.83%) households with piped water inside the dwelling, a total of 5 000 (7.03%) households had piped water inside the yard and a total number of 21 900 (30.81%) households had no formal piped water.

Eastern Cape National Total

HOUSEHOLDS BY TYPE OF WATER ACCESS - MNQUMA AND THE REST OF AMATOLE, 2019 [NUMBER]

Amatole

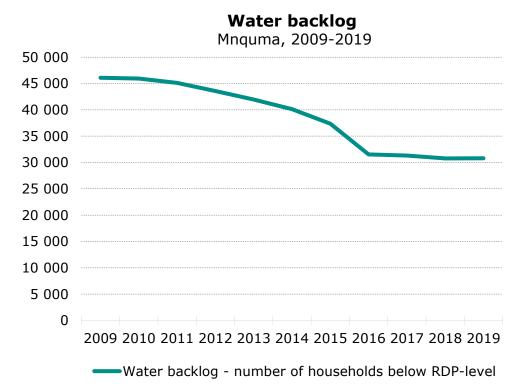
	Piped water inside dwelling	Piped water in yard	Communal piped water: less than 200m from dwelling (At RDP-level)	Communal piped water: more than 200m from dwelling (Below RDP)	No formal piped water	Total
Mnquma	14,811	5,001	20,487	8,893	21,910	71,102
Mbhashe	9,807	3,834	14,601	2,201	36,321	66,764
Great Kei	1,083	2,525	2,394	1,246	1,379	8,627
Amahlathi	3,585	7,653	9,806	3,095	4,791	28,930
Ngqushwa	1,574	2,939	9,990	3,170	1,889	19,561
Raymond Mhlaba	9,828	12,191	15,107	4,595	3,111	44,832
Total Amatole	40,687	34,144	72,385	23,199	69,400	239,816

Source: IHS Markit Regional eXplorer version 2142

Mnquma

The region within the Amatole District Municipality with the highest number of households that have piped water inside the dwelling is the Mnquma Local Municipality with 14 800 or 36.40% of the households. The region with the lowest number of households that have piped water inside the dwelling is the Great Kei Local Municipality with a total of 1 080 or 2.66% of the households.

WATER BACKLOG - MNQUMA LOCAL MUNICIPALITY, 2009-2019 [NUMBER OF HOUSEHOLDS BELOW RDP-LEVEL]



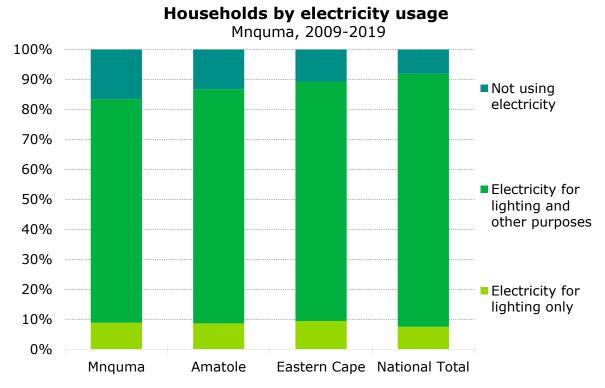
Source: IHS Markit Regional eXplorer version 2142

When looking at the water backlog (number of households below RDP-level) over time, it can be seen that in 2009 the number of households below the RDP-level were 46 100 within Mnquma Local Municipality, this decreased annually at -3.95% per annum to 30 800 in 2019.

HOUSEHOLDS BY TYPE OF ELECTRICITY

Households are distributed into 3 electricity usage categories: Households using electricity for cooking, Households using electricity for heating, households using electricity for lighting. Household using solar power are included as part of households with an electrical connection. This time series categorises households in a region according to their access to electricity (electrical connection).

HOUSEHOLDS BY TYPE OF ELECTRICAL CONNECTION - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2019 [PERCENTAGE]



Source: IHS Markit Regional eXplorer version 2142

Mnquma Local Municipality had a total number of 6 300 (8.86%) households with electricity for lighting only, a total of 53 000 (74.56%) households had electricity for lighting and other purposes and a total number of 11 800 (16.58%) households did not use electricity.

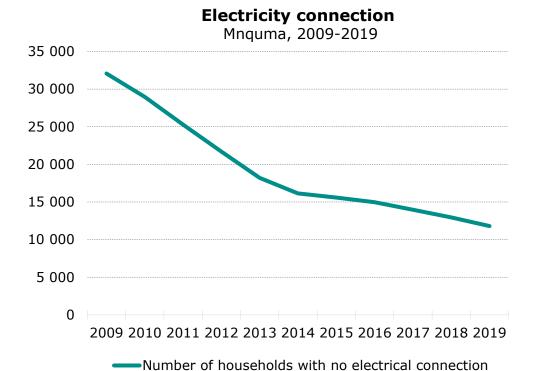
HOUSEHOLDS BY TYPE OF ELECTRICAL CONNECTION - MNQUMA AND THE REST OF AMATOLE, 2019 [NUMBER]

	Electricity for lighting only	Electricity for lighting and other purposes	Not using electricity	Total
Mnquma	6,302	53,014	11,786	71,102
Mbhashe	8,743	42,877	15,144	66,764
Great Kei	515	7,039	1,073	8,627
Amahlathi	1,934	25,425	1,572	28,930
Ngqushwa	1,457	17,464	640	19,561
Raymond Mhlaba	1,804	41,487	1,541	44,832
Total	20,754	187,305	31,756	239,816
Amatole				

Source: IHS Markit Regional eXplorer version 2142

The region within Amatole with the highest number of households with electricity for lighting and other purposes is Mnquma Local Municipality with 53 000 or a share of 28.30% of the households with electricity for lighting and other purposes within Amatole District Municipality. The region with the lowest number of households with electricity for lighting and other purposes is Great Kei Local Municipality with a total of 7 040 or a share of 3.76% of the total households with electricity for lighting and other purposes within Amatole District Municipality.

ELECTRICITY CONNECTION - MNQUMA LOCAL MUNICIPALITY, 2009-2019 [NUMBER OF HOUSEHOLDS WITH NO ELECTRICAL CONNECTION]



Source: IHS Markit Regional eXplorer version 2142

When looking at the number of households with no electrical connection over time, it can be seen that in 2009 the households without an electrical connection in Mnquma Local Municipality was 32 100, this decreased annually at -9.52% per annum to 11 800 in 2019.

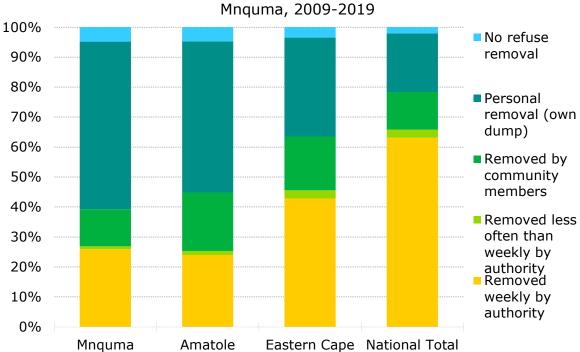
HOUSEHOLDS BY REFUSE DISPOSAL

A distinction is made between formal and informal refuse removal. When refuse is removed by the local authorities, it is referred to as formal refuse removal. Informal refuse removal is where either the household or the community disposes of the waste, or where there is no refuse removal at all. A further breakdown is used in terms of the frequency by which the refuge is taken away, thus leading to the following categories:

- Removed weekly by authority
- Removed less often than weekly by authority
- Removed by community members
- Personal removal / (own dump)
- No refuse removal

HOUSEHOLDS BY REFUSE DISPOSAL - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2019 [PERCENTAGE]

Households by access to refuse removal



Source: IHS Markit Regional eXplorer version 2142

Mnquma Local Municipality had a total number of 18 400 (25.95%) households which had their refuse removed weekly by the authority, a total of 684 (0.96%) households had their refuse removed less often than weekly by the authority and a total number of 39 800 (55.90%) households which had to remove their refuse personally (own dump).

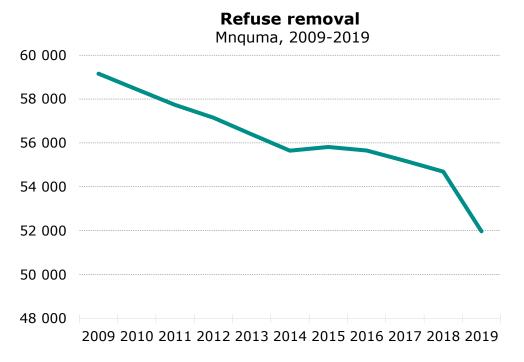
HOUSEHOLDS BY REFUSE DISPOSAL - MNQUMA AND THE REST OF AMATOLE, 2019 [NUMBER]

	Removed weekly authority	by	Removed often weekly authority	less than by	Removed community members	by	Personal removal dump)	(own	No refuse removal	Total
Mnquma	18,449		684		8,786		39,745		3,438	71,102
Mbhashe	9,770		728		17,334		32,572		6,361	66,764
Great Kei	2,892		136		1,885		3,342		372	8,627
Amahlathi	6,510		188		6,846		15,013		373	28,930
Ngqushwa	3,127		138		4,190		11,802		304	19,561
Raymond Mhlaba	16,773		1,350		7,764		18,333		612	44,832
Total Amatole	57,521		3,223		46,804		120,807		11,461	239,816

Source: IHS Markit Regional eXplorer version 2142

The region within Amatole with the highest number of households where the refuse is removed weekly by the authority is Mnquma Local Municipality with 18 400 or a share of 32.07% of the households where the refuse is removed weekly by the authority within Amatole. The region with the lowest number of households where the refuse is removed weekly by the authority is Great Kei Local Municipality with a total of 2 890 or a share of 5.03% of the total households where the refuse is removed weekly by the authority within the district municipality.

REFUSE REMOVAL - MNQUMA LOCAL MUNICIPALITY, 2009-2019 [NUMBER OF HOUSEHOLDS WITH NO FORMAL REFUSE REMOVAL]



Number of households with no formal refuse removal

Source: IHS Markit Regional eXplorer version 2142

When looking at the number of households with no formal refuse removal, it can be seen that in 2009 the households with no formal refuse removal in Mnquma Local Municipality was 59 200, this decreased annually at -1.29% per annum to 52 000 in 2019.

Tourism

Tourism can be defined as the non-commercial organisation plus operation of vacations and visits to a place of interest. Whether you visit a relative or friend, travel for business purposes, go on holiday or on medical and religious trips - these are all included in tourism.

TRIPS BY PURPOSE OF TRIPS

As defined by the United Nations World Tourism Organisation (UN WTO), a trip refers to travel, by a person, from the time they leave their usual residence until they return to that residence. This is usually referred to as a round trip. IHS likes to narrow this definition down to overnight trips only, and only those made by adult visitors (over 18 years). Also note that the number of "person" trips are measured, not household or "party trips".

The main purpose for an overnight trip is grouped into these categories:

- Leisure / Holiday
- Business
- Visits to friends and relatives
- Other (Medical, Religious, etc.)

NUMBER OF TRIPS BY PURPOSE OF TRIPS - MNQUMA LOCAL MUNICIPALITY, 2010-2020 [NUMBER PERCENTAGE]

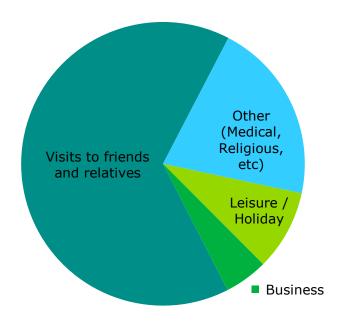
	Leisure / Holiday	Business	Visits to friends and relatives	Other (Medical, Religious, etc)	Total
2010	14,000	5,900	77,400	14,100	111,000
2011	12,400	5,740	64,400	13,800	96,300
2012	11,200	5,820	56,100	13,300	86,400
2013	9,930	5,510	52,100	12,300	79,900
2014	9,090	5,290	50,200	13,100	77,700
2015	8,390	5,120	48,700	12,500	74,600
2016	8,180	5,160	47,600	12,300	73,300
2017	7,950	4,830	46,100	12,400	71,200
2018	7,540	4,580	44,100	11,600	67,900
2019	6,830	4,180	41,000	10,800	62,900
2020	2,310	1,250	16,400	5,200	25,100
Average Annual	growth				
2010-2020	-16.50%	-14.41%	-14.39 %	-9.48 %	-13.83 %

Source: IHS Markit Regional eXplorer version 2142

In Mnquma Local Municipality, the Other (Medical, Religious, etc), relative to the other tourism, recorded the highest average annual growth rate from 2010 (14 100) to 2020 (5 200) at -9.48%. Visits to friends and relatives recorded the highest number of visits in 2020 at 16 400, with an average annual growth rate of -14.39%. The tourism type that recorded the lowest growth was Leisure / Holiday tourism with an average annual growth rate of -16.50% from 2010 (14 000) to 2020 (2 310).

TRIPS BY PURPOSE OF TRIP - MNQUMA LOCAL MUNICIPALITY, 2020 [PERCENTAGE]

Tourism - trips by Purpose of tripMnquma Local Municipality, 2020



Source: IHS Markit Regional eXplorer version 2142

The Visits to friends and relatives at 65.15% has largest share the total tourism within Mnquma Local Municipality. Other (Medical, Religious, etc) tourism had the second highest share at 20.71%, followed by Leisure / Holiday tourism at 9.19% and the Business tourism with the smallest share of 4.96% of the total tourism within Mnquma Local Municipality.

ORIGIN OF TOURISTS

In the following table, the number of tourists that visited Mnquma Local Municipality from both domestic origins, as well as those coming from international places, are listed.

TOTAL NUMBER OF TRIPS BY ORIGIN TOURISTS - MNQUMA LOCAL MUNICIPALITY, 2010-2020 [NUMBER]

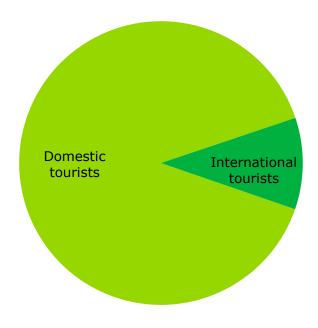
	Domestic tourists	International tourists	Total tourists
2010	105,000	6,080	111,000
2011	90,300	6,000	96,300
2012	79,700	6,720	86,400
2013	72,900	6,970	79,900
2014	70,500	7,200	77,700
2015	67,700	6,910	74,600
2016	65,200	8,040	73,300
2017	62,800	8,400	71,200
2018	59,400	8,440	67,900
2019	55,000	7,930	62,900
2020	22,500	2,620	25,100
Average Annual growth			
2010-2020	-14.30 %	-8.06 %	-13.83 %

Source: IHS Markit Regional eXplorer version 2142

The number of trips by tourists visiting Mnquma Local Municipality from other regions in South Africa has decreased at an average annual rate of 14.30% from 2010 (105 000) to 2020 (22 500). The tourists visiting from other countries decreased at an average annual growth rate of -8.06% (from 6 080 in 2010 to 2 620). International tourists constitute 10.44% of the total number of trips, with domestic tourism representing the balance of 89 56%

TOURISTS BY ORIGIN - MNQUMA LOCAL MUNICIPALITY, 2020 [PERCENTAGE]

Tourism - tourists by origin Mnquma Local Municipality, 2020



Source: IHS Markit Regional eXplorer version 2142

BEDNIGHTS BY ORIGIN OF TOURIST

A bed night is the tourism industry measurement of one night away from home on a single person trip.

The following is a summary of the number of bed nights spent by domestic and international tourist within Mnquma Local Municipality between 2010 and 2020.

BEDNIGHTS BY ORIGIN OF TOURIST - MNQUMA LOCAL MUNICIPALITY, 2010-2020 [NUMBER]

	Domestic tourists	International tourists	Total tourists
2010	500,000	73,800	574,000
2011	399,000	70,000	469,000
2012	331,000	72,200	403,000
2013	288,000	73,600	362,000
2014	263,000	77,200	341,000
2015	247,000	78,200	325,000
2016	239,000	96,100	335,000
2017	230,000	109,000	339,000
2018	223,000	113,000	336,000
2019	217,000	104,000	321,000
2020	108,000	33,600	141,000
Average Annual growth			
2010-2020	-14.24 %	-7.58 %	-13.08 %

Source: IHS Markit Regional eXplorer version 2142

From 2010 to 2020, the number of bed nights spent by domestic tourists has decreased at an average annual rate of -14.24%, while in the same period the international tourists had an average annual decrease of -7.58%. The total number of bed nights spent by tourists decreased at an average annual growth rate of -13.08% from 574 000 in 2010 to 141 000 in 2020.

GROWTH IN TOURISM (USING BEDNIGHTS) BY ORIGIN - MNQUMA LOCAL MUNICIPALITY, 2010-2020 [NUMBER]

Growth in tourism (using bednights) Mnquma, 2010-2020 700 000 600 000 400 000 300 000 200 000 0 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 Domestic tourists International tourists Total tourists

Source: IHS Markit Regional eXplorer version 2142

TOURISM SPENDING

In their Tourism Satellite Account, StatsSA defines tourism spending as all expenditure by visitors for their trip to the particular region. This excludes capital expenditure as well as the shopping expenditure of traders (called shuttle trade). The amounts are presented in current prices, meaning that inflation has not been taken into account.

It is important to note that this type of spending differs from the concept of contribution to GDP. Tourism spending merely represents a nominal spend of trips made to each region.

TOTAL TOURISM SPENDING - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020 [R BILLIONS, CURRENT PRICES]

	Mnquma	Amatole	Eastern Cape	National Total
2010	0.2	1.0	12.7	167.2
2011	0.2	0.9	12.7	174.5
2012	0.2	1.1	15.2	199.4
2013	0.2	1.2	16.4	217.8
2014	0.3	1.4	18.0	240.5
2015	0.2	1.3	17.2	231.4
2016	0.3	1.5	20.0	267.2
2017	0.3	1.5	20.4	277.5
2018	0.3	1.5	19.4	273.2
2019	0.3	1.5	19.8	284.6
2020	0.1	0.4	5.8	84.9
Average Annual growtl	h			
2010-2020	-8.02 %	-8.62 %	-7.60 %	-6.55 %

Source: IHS Markit Regional eXplorer version 2142

Mnquma Local Municipality had a total tourism spending of R 83 million in 2020 with an average annual growth rate of -8.0% since 2010 (R 191 million). Amatole District Municipality had a total tourism spending of R 396 million in 2020 and an average annual growth rate of -8.6% over the period. Total spending in Eastern Cape Province decreased from R 12.7 billion in 2010 to R 5.75 billion in 2020 at an average annual rate of -7.6%. South Africa as whole had an average annual rate of -6.6% and decreased from R 167 billion in 2010 to R 84.9 billion in 2020.

TOURISM SPEND PER RESIDENT CAPITA

Another interesting topic to look at is tourism spending per resident capita. To calculate this, the total amount of tourism spending in the region is divided by the number of residents living within that region. This gives a relative indication of how important tourism is for a particular area.

TOURISM SPEND PER RESIDENT CAPITA - MNQUMA LOCAL MUNICIPALITY AND THE REST OF AMATOLE, 2010,2015 AND 2020 [R THOUSANDS]

	2010	2015	2020	
Mnquma	R 760	R 1,007	R 331	
Mbhashe	R 636	R 748	R 246	
Great Kei	R 6,362	R 10,095	R 2,646	
Amahlathi	R 1,155	R 1,568	R 487	
Ngqushwa	R 1,569	R 2,139	R 718	
Raymond Mhlaba	R 1,169	R 1,359	R 400	

Source: IHS Markit Regional eXplorer version 2142

In 2020, Mnquma Local Municipality had a tourism spend per capita of R 332 and an average annual growth rate of -7.97%, Mnquma Local Municipality ranked fifth amongst all the regions within Amatole in terms of tourism spend per capita. The region within Amatole District Municipality that ranked first in terms of tourism spend per capita is Great Kei Local Municipality with a total per capita spending of R 2,650 which reflects an average annual decrease of -8.40% from 2010. The local municipality that ranked lowest in terms of tourism spend per capita is Mbhashe with a total of R 246 which reflects a decrease at an average annual rate of -9.05% from 2010.

TOURISM SPEND AS A SHARE OF GDP

This measure presents tourism spending as a percentage of the GDP of a region. It provides a gauge of how important tourism is to the local economy. An important note about this variable is that it does not reflect what is spent in the tourism industry of that region, but only what is spent by tourists visiting that region as their main destination.

TOTAL SPENDING AS % SHARE OF GDP - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2010-2020 [PERCENTAGE]

	Mnquma	Amatole	Eastern Cape	National Total
2010	4.0%	5.5%	6.0%	6.1%
2011	3.6%	5.0%	5.6%	5.8%
2012	4.0%	5.3%	6.0%	6.1%
2013	3.9%	5.3%	6.0%	6.2%
2014	4.1%	5.6%	6.1%	6.3%
2015	3.5%	4.9%	5.4%	5.7%
2016	3.9%	5.3%	6.0%	6.1%
2017	3.7%	5.1%	5.7%	6.0%
2018	3.3%	4.7%	5.2%	5.6%
2019	3.2%	4.6%	5.1%	5.6%
2020	0.9%	1.3%	1.5%	1.7%

Source: IHS Markit Regional eXplorer version 2142

In Mnquma Local Municipality the tourism spending as a percentage of GDP in 2020 was 0.91%. Tourism spending as a percentage of GDP for 2020 was 1.25% in Amatole District Municipality, 1.52% in Eastern Cape Province. Looking at South Africa as a whole, it can be seen that total tourism spending had a total percentage share of GDP of 1.71%.

INTERNATIONAL TRADE

Trade is defined as the act of buying and selling, with international trade referring to buying and selling across international border, more generally called importing and exporting. The Trade Balance is calculated by subtracting imports from exports.

RELATIVE IMPORTANCE OF INTERNATIONAL TRADE

In the table below, the Mnquma Local Municipality is compared to Amatole, Eastern Cape Province and South Africa, in terms of actual imports and exports, the Trade Balance, as well the contribution to GDP and the region's contribution to total national exports and imports.

MERCHANDISE EXPORTS AND IMPORTS - MNQUMA, AMATOLE, EASTERN CAPE AND NATIONAL TOTAL, 2020 [R 1000, CURRENT PRICES]

	Mnquma	Amatole	Eastern Cape	National Total
Exports (R 1000)	46	344,207	92,643,509	1,394,345,999
Imports (R 1000)	71,512	116,492	73,918,938	1,109,458,999
Total Trade (R 1000)	71,558	460,700	166,562,447	2,503,804,998
Trade Balance (R 1000)	-71,466	227,715	18,724,570	284,887,001
Exports as % of GDP	0.0%	1.1%	24.5%	28.0%
Total trade as % of GDP	0.8%	1.5%	44.0%	50.3%
Regional share - Exports	0.0%	0.0%	6.6%	100.0%
Regional share - Imports	0.0%	0.0%	6.7%	100.0%
Regional share - Total	0.0%	0.0%	6.7%	100.0%
Trade				

Source: IHS Markit Regional eXplorer version 2142

The merchandise export from Mnquma Local Municipality amounts to R 46,200 and as a percentage of total national exports constitutes about 0.00%. The exports from Mnquma Local Municipality constitute 0.00% of total Mnquma Local Municipality's GDP. Merchandise imports of R 71.5 million constitute about 0.01% of the national imports. Total trade within Mnquma is about 0.00% of total national trade. Mnquma Local Municipality had a negative trade balance in 2020 to the value of R 71.5 million.

IMPORT AND EXPORTS IN MNQUMA LOCAL MUNICIPALITY, 2010-2020 [R 1000]

International trade - Imports and Exports Mnquma, 2010-2020 80 000 70 000 60 000 50 000 40 000 20 000 10 000 0 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 Imports (R 1000) Exports (R 1000)

Source: IHS Markit Regional eXplorer version 2142

Analysing the trade movements over time, total trade increased from 2010 to 2020 at an average annual growth rate of 2.42%. Merchandise exports decreased at an average annual rate of -22.49%, with the highest level of exports of R 4.59 million experienced in 2017. Merchandise imports increased at an average annual growth rate of 2.52% between 2010 and 2020, with the lowest level of imports experienced in 2015.

MERCHANDISE EXPORTS AND IMPORTS - MNQUMA AND THE REST OF AMATOLE, 2020 [PERCENTAGE]

International trade - Imports and Exports Amatole District Municipality, 2020 100% 90% 80% 70% Exports (%) 60% 50% 40% 30% 20% ■Imports (%) 10% 0% Great Lei Amahlathi

Source: IHS Markit Regional eXplorer version 2142

When comparing the Mnquma Local Municipality with the other regions in the Amatole District Municipality, Raymond Mhlaba has the biggest amount of international trade (when aggregating imports and exports, in absolute terms) with a total of R 299 million. This is also true for exports with a total of R 298 million in 2020. Mbhashe had the lowest total trade figure at R 2.62 million. The Mbhashe also had the lowest exports in terms of currency value with a total of R 8,210 exports.

SECTION B Situational Analysis

INTRODUCTION

Situational analysis is conducted in order to assists in the identification of priority issues within the municipality. It also forms a basis from which strategies and objectives will consequently be developed.

Situational Analysis per Key Performance Area

The situational analysis is aligned to the following Local Government Key Performance Areas (KPAs) which are analyzed hereunder:

- Basic Service Delivery and Infrastructure Development
- Local Economic Development
- Municipal Transformation and Institutional Development
- Financial Viability and Management
- Good Governance and Public Participation

KPA: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Two directorates that have major role in the Basic Service Delivery and Infrastructure Development are Infrastructural Development and Community Services with the following being the functional areas:

- Municipal Roads and Storm Water Drainage
- Electricity (Street, Traffic and High mast lights)
- Grid Electrification
- Human Settlements
- Building and signage Control
- Water and Sanitation
- Solid Waste
- Environmental Management
- Public Amenities
- Traffic and Law Enforcement
- Safety and Security

Municipal Roads and Storm Water Drainage

The Roads Services is provided by three service authorities as follows:

- · SANRAL is responsible for National Roads which provides easy access to port facilities, airports and other strategic locations.
- Department of Roads and Public Works is responsible for Proclaimed Roads.
- The municipality is responsible for construction, rehabilitation and maintenance of municipal roads.

Construction of Roads and Public Amenities

The municipality utilizes Municipal Infrastructure Grant, Equitable Share and other funders for construction, rehabilitation and maintenance of municipal roads. The Civil Services division within the Infrastructural Development directorate has a responsibility of implementing capital projects. Council approved 2022/2025 Three-year capital plan with the following capital projects that are funded by MIG.

- Construction of gravel access roads;
- Surfacing of CBD internal roads;
- Outdoor Sport facility, Community Halls, Hawkers stalls & DLTC phase 3
- Waste Depot
- Construction of Transport facilities

The following Table depicts MIG funding allocation for three years: -

GRANT FUNDING	FINANCIAL YEAR	ALLOCATION
	2021/2022	R66 145 000.00
	2022/2023	R71 478 000.00
	2023/2024	R74 662 000.00

The municipality is committed to construct a minimum of 60 km per financial year. During construction of Capital projects Social facilitation is done by internal and External ISD officer. The municipality has developed and approved Institutional and Social Development policy in 2021/2022 financial year.

Road Maintenance

The municipality has developed a Road and Storm Water Maintenance Plan. Annually the municipality set aside budget to address road maintenance through the following initiatives:

- Re-graveling of access roads;
- Blading of access roads;
- Pothole patching
- Storm water maintenance

The municipality has developed a Local Integrated Transport Plan (LITP) as a guiding document for planning and implementation of roads and transport priorities, however processes are underway to review the document. The municipality constructed Centane and Nqamakwe taxi ranks as part of implementing the Local Integrated Transport Plan. Butterworth Driver's License and Testing Centre is under construction.

1.1.2 Grid Electrification

The municipality is responsible for implementation of Schedule 5B as prescribe in DORA framework of the rural grid electrification by prioritizing villages to be electrified. Eskom is responsible for implementation of schedule 6B for rural electrification programme and presents progress reports to the municipality on quarterly basis. Eskom and the municipality addressed the Electrical historic backlog through electrification of 73665 out 74169 households thus 99.3%. The municipality working with Eskom also address new extensions and infills household connection programme. Households without access to electricity are provided with alternative energy through implementation of Indigent Policy.

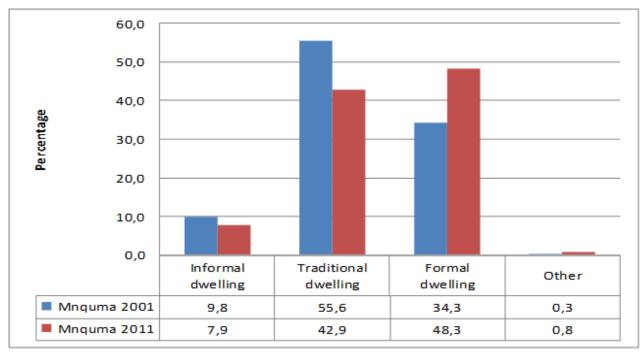
1.1.3 Electricity Maintenance (Street, Traffic, High mast lights and municipal buildings)

Annually the municipality reviews and adopts an Operational and Electrical Maintenance Plan that guides maintenance of the street lights, high masts, municipal buildings and traffic lights in the urban centers. The function of maintaining the electrical network is performed by Eskom.

1.1.4 Human Settlements

Provision of housing units is the responsibility of the Department of Human Settlements, however, the municipality has a critical role in providing serviced land for housing, social facilitation and beneficiary administration. This function is regulated by Housing Allocation Policy adopted by Council in 2021/2022 financial year.

The graph below depicts the picture of dwelling types from 2001 to 2011.



Source: Stats SA Census 2011

The Department of Human settlements categorizes housing projects as follows:

- Planned projects
- New Projects/ Running projects
- Completed Projects

Mnquma municipality is responsible for provision of land; Amathole District Municipality provides bulk services while Eastern Cape Department of Human Settlements has a corresponding responsibility of providing top structures. Lack of funding for bulk services from both local and district municipality has resulted in delays in the implementing of two housing projects namely Siyanda 322 (units) and Mchubakazi (692) in Butterworth. Drought in Mnquma area has further discouraged the district municipality for further consideration of any projects that will increase the consumption of water in the area.

<u>Upgrading of Informal Settlement Programme</u> (NUSP- National Upgrading Support Programme): The municipality has made application to lobby funding for upgrade of four informal settlements namely Madiba /Khayelitsha, Mchubakazi, New & Old Skit and Zizamele. Preliminary plans for these settlements have been developed in compliance with National Department of Human Settlements directives. It is envisaged that, the entire upgrading is to be insitu and no relocation will be necessary except for New and Old Skit due to environmental reasons. Mnquma Municipality is participating in the provincial forum for informal settlement upgrade. However, the Department of Human Settlement appointed Housing Development Agency as a lead implementing agent to implement the NUS programme on behalf of the municipality.

<u>Funding for temporary shelters:</u> Annually the Municipality is collating information to compile an application to access funding that is available from National Department of Human Settlements for provision of temporary shelters for its destitute and needy people. The Department has informed the Municipalities that in future there will be no funding for Temporal structures, rather opted permanent structures.

New Projects: The municipality has submitted project applications to the Department of Human Settlements to benefit 2 000 beneficiaries for Ndabakazi, Hlobo, Mgcwe and Zingqayi. The municipality is in the process of reviewing the beneficiary list. The municipality has updated housing needs register thus a total of 4253 has been registered realizing an increase of 2326 from the previous financial year.

Completed Projects: Butterworth 282 units, Centane 1038, Siyanda new rest 376 have been completed with signed happy letters, however the municipality is awaiting for issuing of title deeds by DOHS.

Blocked Projects: Siyanda

Running Projects (Projects under construction): In 2021/2022 financial year, there are 200 rural destitute housing units planned to be constructed.

Building and Signage Control

The building control policies and procedures are implemented in line with the National Building Regulations & Standard Act 103 of 1977. The Dilapidated Buildings and Unsightly Objects Bylaw was reviewed and adopted by Council. The municipal building policies and procedures cover the following:

• Ensure that National Building Regulations and Building Standards Act No. 103 of 1977 are adhered to.

- Provide uniformity for erection of buildings
- · Ensure safety during and after construction of buildings
- · Ensure compliance with South African Manual for Outdoor Advertising control and Mnquma Outdoor Advertising By-law.

Water and Sanitation

Amathole District municipality is a Water Services Authority and a Water Services Provider. The district municipality provides water and sanitation services to the local community with the responsibility of day to day operation and maintenance of water purification plants and reticulation systems. The implementation of interim, intermediate water services programme is funded by the Department of Water and Sanitation through Municipal Water Services Infrastructure Grant, MIG and RBIG.

The municipality has been plagued by drought since 2017/2018 financial year. The District Municipality and Department of Water and Sanitation are implementing alternative means to turnaround the situation such as, drilling of boreholes, supply of water to households through water cart as immediate relief measures.

Solid Waste Management

The provision of solid waste management function is guided by Integrated Waste Management Plan and Waste Management by-law that was adopted by Council. IWMP has been reviewed in 2021-2022 financial year. The municipality has a designated waste management officer. Solid Waste Management Forum is a shared service between Amathole District Municipality and Mnquma Local Municipality. Hereunder are the Solid Waste Management programmes:

Refuse collection: Refuse collection service is provided to the three urban and peri –urban areas including informal settlements, namely Butterworth, Centane and Ngqamakwe.

Street Cleaning Programme: The Municipality performs street cleaning through litter picking and street sweeping in three municipal towns i.e. Nqamakwe, Centane and Butterworth using permanent and EPWP workers. Six solid waste cooperatives complement the municipality by rendering waste management services in Butterworth CBD, Butterworth urban residential areas: Ibika Township and surrounding informal settlements, Msobomvu Township, Cuba, Bungeni-Yako, Couloured, Zithulele, Mcubakazi, Extension 14, Zizamele, Reservoir Hill, Extension 7, Vuli Valley, Ext 15, Ext. 24 and New Rest. One Solid Waste Co-operatives renders waste services in Centane CBD and Coastal area. In Ngqamakwe one cooperative renders waste services in CBD residential areas.

Waste Collection and transportation: waste is collected from the following areas viz:

- Collection in Suburbs areas extensions 2,6 and 7 twice a week
- Collection in industrial areas: Zithulele and Ibika once a week
- Collection from government institutions and Educational institutions once a week
- Collection from Msobomvu, Mchubakazi, Cuba, Vullvally, Ext15, Ext24, Zizamele,282 Houses, Ibika, Madiba, Yako, New rest, Reservoir Hill
 & Eugene once a week
- Collection from CBD areas- daily
- Collection from informal settlements once a week
- Coastal areas once a week

The municipality utilizes 2 medium cage trucks, 3 compactor trucks and 1 LDV Truck to collect and transport waste to the Regional Waste site. Waste quantities collected monthly are approximately 500 tons.

In the Medium to long term the municipality planning to increase the waste service standard in terms of the waste service collection from one day to two days per week.

Waste disposal

Waste disposal is a shared service between Amathole District Municipality and Mnquma Local Municipality. Waste disposal is done at Eastern Regional Waste Site which is managed and maintained by the Amathole District Municipality. Office of the Premier is in the process of developing waste site in Nqamakwe and thus consultant will be appointed.

Recycling Services

Three Recyclers operate in Butterworth CBD recycling card boxes, Metals and plastics. In the medium term to long term the municipality intend to enter into PPP for recycling at the Eastern regional waste site once the MOU is finalized.

Environmental Management

Environmental Management is guided by Integrated Environmental Management Plan. The following Environmental activities are performed by the Chief Solid Waste Officer:

- · Educational awareness campaigns
- Environmental protection and conservation.
- Climate change adaptation programme
- Pollution control (Air and Land Pollution)

The target groups are school pupils, community members, community based organizations and Non-governmental organizations. The Coastal Management Forum is a shared service between the Amathole District Municipality and Mnguma Local Municipality.

The Environmental Policies and strategies that the Municipality developed include:

- Integrated Environmental Management Plan
- · Climate Change Adaptation Framework
- Effluent Policy
- Nuisances By Law
- Biodiversity Strategy
- Policy on open spaces
- Mnquma Marine Management Strategy

Coastal Maintenance: The municipality in partnership with Department of Environmental Affairs conducts coastal maintenance programme which include coast cleaning, sand dunes rehabilitation, installation of signage, maintenance of existing structures, construction of ablution facilities and boat launch sites. The coastal and marine environment forms an important part of the Mnquma LM jurisdiction and extends from the Kei River in the south to the Qora River in the north. The coastal and marine environment comprises: inshore and offshore reefs, sandy beaches, rocky shores, estuaries, dunes and coastal vegetation.

Alien Plants removal: The Provincial Department of Environmental Affairs has made budget provision for the removal of alien plants in Wards along the Coast. The programme is a three year one starting in 2021/2022 financial year.

Coastal Resources: This area has valuable assets and resource due to its ecological and biological diversity and economic potential. The marine resources found in In-shore, sandy beach and rocky shore areas are influenced by the warm Agulhas current and include a wide variety and an abundance of intertidal and subtidal plant, invertebrate and vertebrate species that form complex ecological units. Sandy beaches comprise the surf zone, beaches, dune slacks and dunes up to (but excluding) climax coastal vegetation, and are highly productive ecosystems with a great diversity of interacting biota. Benthic invertebrates include filter feeders such as sand mussels (Donax serra and D. sordidus), the swimming crab (Ovalipes trimaculatus), the mole crab (Emerita austroafricana) and the beach mysid shrimp (Gastrosaccus psammodytes). Beach scavengers include the abundant plough snail (Bullia rhodostroma) and various small crustacean species. Predators include the three-spot swimming crab (Ovalipes punctatus), polychaete worms and the bloodworm (Arenicola loveni).

Rocky shores along the Mnquma LM coastline are essentially divided into three zones: subtidal and intertidal (comprising the lower cochleaand upper balancid zones), and littorina zone (above spring high water). Plants and animals inhabiting the intertidal and littorina zones have to be particularly well adapted to surviving the harsh environmental conditions during exposure periods when the tide is at its lowest.

Common subtidal invertebrate animals include sea urchins, giant chitons, sea cucumbers, red-bait, and many small crustaceans (such as isopods, amphipods and crabs). Cape oysters (Crassostrea margaritacea), occur in abundance on inshore, flat sandy reefs. Five species of abalone (Haliotis midae, H. spadicea, H. speciosa, H. parva, and H. queketti) are found along the Mnquma LM coast, with varying frequency (Branch et al., 1994). H. spadicea (the siffie) is utilized as a bait organism by rock and surf anglers, but it is H. midae (the perlemoen), which is the most highly sought after and utilized of all the abalone species.

The rocky shores of the Mnquma LM coastline are inhabited by abundant seaweed species (or macrophytic marine algae) that are found sutidally but also in the intertidal zone. The species composition includes representatives of the red, green and brown algal groups and distributions also exhibits zonation similar to intertidal animals.

The coastal dune systems host a variety of animal and plant life. Typical species include: Scaevola plumieri (seeplakkie), the creeper Ipomoea sp., Carpobrotus delicious (Hottentot's fig) and Mesembryanthemum aitonis (Sea spinach), to name but a few. Inshore water quality is affected by a number of activities including disposal of untreated or poorly treated sewage.

Pollution Control: Pollution Control involves the following:

• Land Pollution Control

- Air and Water Pollution Control
- Air Pollutants Audit

Air pollutants audit was conducted and below are the results of the audit:

Source	Air contaminants
Sewerage works	Methane gas
Quarries	Dust and silicone
Timber works	Tar and thermal pollution
Breweries	Fumes and thermal pollution
Wire and metal industry	Fumes

Climate: Mnquma Municipality lies within the transitional zone between the subtropical Kwazulu-Natal coast and the warm temperate Eastern Cape. The climate ranges from cool, humid and subtropical at the coast to hot and sub-arid inland. Maximum temperatures in summer fall mainly within the 25-27°C range, with the areas on the coast and the north western regions reaching up to 29°C. Small isolated regions in Mnquma Local Municipality have maximum temperatures of less than 25°C in summer. The winter minimum temperatures for coastal region are generally above 8°C, while inland the minimum temperature can drop to between 2-4°C in winter. Rainfall varies from between 600 – 800m per annum north western and western regions to higher rainfall between 800-1000mm per annum in the mid central, south and south eastern and coastal regions. Most of the rainfall (70%) occurs during October – March.

Climate Change Programmes: The municipality annually implements climate change programmes. To this effect the following programmes are being implemented:

Soil rehabilitation - The land care programme, is done in conjunction with the Department of Agriculture and land care in a number of rural areas in the form of gabions has been constructed to prevent donga erosion.

Coastal Zone – this is predominantly done by the Provincial Department of Environmental Affairs through its Rangers who patrol the Coastal Line; Regulation of game hunting- implemented by Departments of Environmental Affairs and Forestry

The removal of alien plants is done from Kei River to Mazeppa Bay and 1 km from high water mark to inland through Working for coast project funded by DEA.

Biodiversity and Landscape

The biodiversity of Mnquma municipality offers a number of opportunities and ecosystems services including the following:

- Grasslands provide opportunities for livestock farming
- Forests Provide opportunities for commercial and communal forestry
- Forests also provide opportunities for Carbon sequestration.
- Thicket and forests provide harvestable resources for agriculture, herbs for traditional medicine and cultural value.

The municipality is implementing the following environmental projects that are funded by various stakeholders:

Working for the coast project: The project deals with coast rehabilitation, installation of signage, and installation of high mast, coast clean-up, river clean-up and development of coastal management plan.

Community Works programme: The project deals with waste collection, vegetable gardens, support to elderly, home-based care, removal of alien plants, opening of Storm water drains in rural roads, support to schools and waste management. This project covers 10 wards, creating 1068 employment opportunities.

Fresh Water Environment: A number of rivers traverse the Mnquma LM, generally flowing in a south-easterly direction into the Indian Ocean. These rivers include the Great Kei, Gxara, Ngogwane, Qolora, Ncizele, Kobonqaba, Cebe, Nxaxo Ngqusi, Gqunqe, Zalu, Ngqwara and Qora Rivers. Of these, Great Kei, Kobonqaba and Qora Rivers originate inland; the rest originate within the coastal belt. The National State of the Environment study undertaken by the Department of Environmental Affairs and Tourism shows that the Mnquma LM has utilizable groundwater. Mnquma LM SEA developed in 2008 indicates that there is adequate supply of good quality groundwater. According to the SEA, six groundwater supply schemes exist in the LM. These schemes supply approximately 30 000 people with water.

The impacts on water quality include:

- Sewage spillage;
- Soil erosion;
- Solid Waste pollution;

- · Organic waste pollution;
- Industrial effluent though is on a small scale;
- Changes in health status of the aquatic life.

Coastal and Marine Environment: Mnquma Local Municipality's coastal belt forms part of the Wild Coast and has four beaches and wealth of marine biodiversity. The coastal environment consists of beaches, rocky shores, estuaries, and dunes and coastal vegetation. The coastal area stretches for a distance of 45km from Kei Mouth to Mazzepa bay. Impacts that threaten the ecological systems and biodiversity include:

Alien species infestation; Residential, resort and tourism development (potential future threat); Exploitation of invertebrates;

Deforestation: The Mnquma Local Municipality (MLM) is covered by 15 vegetation types. The predominant vegetation includes Savanna: Bhisho Thornveld and Eastern Valley Bushveld and Mthatha Moist. The savanna vegetation types are located in the south-west, central and south-east of the LM, whilst the Grasslands are mainly confined to the higher lying northerly section. The Tsomo and Mthatha Moist Grasslands have noteworthy conservation values (Vulnerable and Endangered, respectively). The Savanna bushveld historically supported numerous antelope, carnivores and other large mammals. Some of the common animals that can still be found in MLM include:

- Antelope:
 - Bushbuck (Tragelaphus scriptus)
 - o Steenbok (Raphicerus campestris)
 - o Blue Duiker (Cephalophus monticola)
 - o Common Duiker (Sylvicapra grimmia)

Small mammals:

- Cape Clawless Otter (Aonyx capensis)
- Aardwolf (Proteles cristatus)
- Aardvark (Orycteropus afer)
- Cats: African Wild Cat (Felis silvestris lybica)
- Caracal (Caracal caracal)

The alien plant species and their occurrence are geographically distinct. The following alien invasive plant species are generally associated with the coastal region:

- Lantana (Lantana camara)
- Inkberry (Cestrum laevigatum)

Solanum sp. Inland alien invasive plant species are especially prevalent along water courses and include:

- Black Wattle (Acacia mearnsii)
- Blue gum Trees (Eucalyptus sp)

Public Amenities

The function is guided by the Public Amenities Maintenance and Management Plan. The following policies and bylaws regulate functioning of Public amenities:

- Cemeteries Policy,
- Pauper burial policy
- Sport facilities Maintenance policy,
- Policy on utilization of municipal Public Amenities
- Cemeteries Bylaw.
- Control of Stray Animals By-Law
- Municipal Parks By law

• Public Amenities By - law

NAME OF FACILITY

Sport Recreational Facilities Control Policy

LOCATION

The municipality has constructed 1 Sport Field at Rhwantsana village in ward 15 and construction of 1 community Hall at Cuba Township in ward 4. The municipality manages 40 public amenities which include halls, parks, gardens, sport facilities, cemeteries and open spaces. Two of these Cemeteries in Butterworth are full in capacity therefore are not usable.

The following table depicts the status quo of municipal facilities:

NAME OF FACILITY	LOCATION	NO.	STATUS
Parks	Lappa, Roma and Gcuwa dam	3	Functional
Sport fields	One soccer field Butterworth and one in Centane,1 Rugby Sport Field Butterworth, Ngculu Sport Field, Cerhu, Nomaheya, Teko Kona, Tanga and Kotana Soccer fields, Rhwantsana sport field	10	Rhwantsana under construction
Community halls	Butterworth Town hall, Ndabakazi TRC, Zangwa Community Hall, Qoboqobo Community Hall, Tafalofefe TRC Hall, Nqamakwe Town Hall, Butterworth Moth Hall, Lower Ndakana Community Hall, Mpukane Community Hall, Ngqamakwe TRC Hall, Msobomvu Community Hall, Mahemini Community Hall, Centane Town Hall and Cuba Hall	14	Cuba Hall under Construction
Swimming Pool	Butterworth Swimming Pool	1	Completed but not functional due to water challenge
Cemeteries	3 Butterworth, 1 Centane ,1 Nqamakwe	5	2 in Butterworth reached capacity but maintained on regular basis 3 operational and maintained
Gardens	Butterworth	1	Need maintenance
Public Toilets	2x Butterworth 1 Ngqamakwe and 1 Centane	4	Need maintenance
Library	Library in Butterworth Modular Library in Tanga	2	Functional
TOTAL		40	

In medium to long term the municipality intends to construct the state of the art multipurpose sport facility as one of recreational facility

Security Services

Security Programmes within the municipality are implemented in line with the Security Management policy. The Security plan was developed to improve security efficiency. The Security division performs the following functions:

- Visitors Control
- Vehicle Control
- Routine patrols

The municipality has experienced inadequate security services due to shortage of security personnel and equipment. Five Guard houses have been procured and installed. Flood lights have been installed to improve illumination at night. In the long term the municipality intends to install security surveillance cameras and electronic system to guard against the municipality theft of property.

Community Safety: Mnquma has five (5) police stations (Butterworth town, Msobomvu Township, Nqamakwe town, Centane town and Kei Bridge) and their Community Policing Forums (CPF's) are functional. The above Police Stations service 31 wards. Mnquma Local Municipality has a Community Safety Forum which is composed of relevant departments. Annually the municipality conducts Community Safety Programmes and awareness campaigns in order to contribute to reduction of lawlessness.

Traffic and Law Enforcement

Traffic Services: Traffic service is a shared function between the Department of Transport and the municipality. The Registering Authority unit within the municipality is responsible for Registration and Licensing of Motor Vehicles.

Traffic unit performs the following functions:

- Traffic Awareness and Education;
- Traffic Operations;
- Issuing of Learners Licenses;
- Renewal of Driver's Licenses;
- Issuing of Professional Driving Permits;
- Demarcation and installation of road traffic signs;
- Registration and licensing of motor vehicles.
- Execution of unpaid traffic fines

The municipality has constructed DLTC to enable community members get driving licenses as well as contributing towards the revenue generation.

Law Enforcement: The municipality has 32 by-laws and are enforced in all three units i.e. Centane, Ngqamakhwe and Butterworth. To enforce the above bylaws, the following Law Enforcement Programmes are implemented: -

- Public Transport control;
- Street patrols;
- Street trading monitoring;
- Stray animals Control;
- Noise Control;
- Public indecency control;
- Illegal dumping control;
- Littering Control;
- Unlicensed trading control.
- Liquor control

The municipality constructed a vehicle pound and is operational. Animal pound will be constructed during 2021/2022 financial year

BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT SWOT ANALYSIS

STRENGHTS	WEAKNESSES			
Existence of Animal pound	Poor waste information system			
Existence of the DLTC	Vandalism of community Halls			
Existence of Eastern Regional waste site	Illegal dumping			
Existence of Bylaws & Policies	Ageing Infrastructure (Roads, Electricity & water reticulation) Absence of Roads Master plan to address backlog			
Working relations with ADM and Government Institutions	Absence of Roads Master plan to address backlog Inadequate maintenance of Municipal Properties			
Existence of solid waste Cooperatives				
OPPORTUNITIES	THREATS			
Relations with funding institutions	Community unrest			
Increase of revenue	Theft			
Alternative sources of energy (solar system) Waste recycling programmes	High rate of accidents and crime			
Green coast status	Unhealthy and hazardous environment			

Mushrooming of informal settlements
Congested N2 / CBD and provincial roads that are not attended to poses a threat to Service delivery
Delayed resolutions of Land claims by Regional Land Claims Commission resulting in delayed/blocked housing projects
Inability to monitor theft and vandalism of electrical network

CHALLENGES FOR BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT KPA ARE AS FOLLOWS:

Electricity: The electrical infrastructure for street lighting is mostly dilapidated requiring major refurbishment. Maintenance of street lights and traffic lights is planned for 2022/2023 financial year.

The municipality is currently challenged with illegal connections from the high mast lights. Awareness campaigns are conducted on regular basis between Eskom, the municipality and SAPS.

Human Settlements: Centane 1038 housing units - there are still untraceable beneficiaries; the municipality is working in partnership with the Department of Human Settlements to resolve the matter.

Illegal structures - Legal processes are pursued in order to address the challenge

Substandard work by builders - Conduct building inspections to ensure compliance and enforcement of building regulations:

Challenges	Remedial Action
Land invasion of commonage land abutting communal land	Enforcement of building regulations
	Conduct awareness campaigns
Depleted Commonage land	Implementation of SPLUM By-Law
	Implementation of Commonage Management Plan
Sporadic mushrooming of informal settlements	Implementation of Housing Sector Plan and Housing Allocation Policy
Shortage of staff to enforce Building Regulations	Increasing capacity (staffing, certification as Peace Officers)

Solid Waste: Illegal dumping – Awareness campaigns are conducted regularly to community members. A programme for removal of dumps has been developed to curb the unsightly nuisance created by illegal dumping.

Unavailability of Waste Transfer Stations – Land acquired in Centane for construction of waste transfer station, awaiting rezoning of the land. There is a shortage of waste collection vehicles to extend scope of waste collection to rural areas.

Security Services: Shortage of Security Personnel

KPA: LOCAL ECONOMIC DEVELOPMENT

1.2 Introduction

Local Economic Development and Planning is one of the key performance areas of local government in South Africa. The following are the functional areas in LED and Planning:

- Investment Promotion and Marketing
- Tourism, Heritage and Hospitality
- Small Enterprise Development
- Spatial Planning and Land Use Management
- Research and policy development

The municipality reviews and adopted the Local Economic Development Strategy and LED Charter Annually. The LED Strategy covers the following:

- Socio -economic profile of the municipality
- · Key economic programmes/projects
- Programme Implementation and operational plans.

Investment Promotion & Marketing

Investment Promotion & Marketing is guided by the LED Strategy, LED Charter, SDF and Mnquma Master Plan. The focus areas are as follows:

- · Mechanisms to ensure that all programmes and projects have effective processes to identify, monitor and deliver on the planned targets.
- High impact programmes/projects were identified and profiled during the investment summit
- · Revitalize the economy with specific reference to Butterworth Industrial Development Zone and Coastal development
- Facilitate Job creation;
- Establish strategic partnerships;
- Mobilize development finance institutions to support local entrepreneurs;
- Create a platform for networking opportunities.

The municipality convened an Investment Summit with the following resolutions:

- To enter into economic partnerships with local stakeholders to drive local economic development;
- Involve all relevant stakeholders during the spatial planning processes and include all local economic development initiatives in the Spatial Development Framework;
- Conduct social facilitation on coastal belt to create conducive environment for coastal development;
- To engage research institutions to conduct research on all local economic development initiatives.

To date the following progress is noted:

Engagements with ECDC, ECRDA, Wholesale and Retail SETA, DTI, SEDA, DEDEAT, NDT, DMR, DRDAR, ECPTA, WHIPHOLD, WESSA, UDUPS, ECSECC & CSA have been done towards establishment of strategic partnerships. Subsequent to the aforesaid the LED & Planning forum was launched in 2018/2019 financial year with intentions to economical advice the economic growth of the Institution and follow-up on the Investment Summit resolutions

During 2020-2021 financial year an Investment Book was internally developed with an Audio-Visual version as a marketing tool to mobilize direct Foreign and Local Investment. Butterworth Industrial Revitalization Programme is unfolding, development of a Master-Plan is underway as a prerequisite for funding the Butterworth Industrial Park development by Department of Trade and Industries.

There are additional projects that have been identified that would have economic potential for the municipality as detailed hereunder. Stakeholders have been engaged for financial and non-financial support to implement the following programme/projects in short, medium and long term implementation:

High Impact Projects	Progress
Butterworth Industrial Revitalization Programme	A service provider to be appointed to develop a Master-Plan as a pre – requisite for funding the Butterworth Industrial Park Development by Department of Trade and Industries.
Gcuwa Dam Development	Re-Zoning and Subdivision processes are currently under review with intentions to put this development on advert.
Office Precinct	Office Precinct site has been identified, Processes are underway on engaging Department of Rural Development and Land Affairs on donating over the site to the Municipality.
Ndabakazi Development: earmarked for mixed use development i.e. Commercial Park, cultural village, middle and high income housing development;	A contractor has been appointed, building plans for phase one development have been approved.
Bawa Falls Development : a development node that has a potential for conference, accommodation (chalets), outdoor activities and bungee jumping;	The municipality is in the process of reviving the project. Accordingly, the Social Facilitation Plan has been reviewed and engagement sessions with community are underway

High Impact Projects	Progress
Ibika Development second phase: Kentucky drive through, China Mall and Police Station	Phase One Development is currently operational, Officially Opened by the Executive Mayor in 2020- 2021 financial year. Phase two to take off during 2021-2022 financial year.
Nqamakwe Development: Retail & Fuel station	All technical requirements of the project are complete ,except provision of temporal structures for the relocation of occupants on identified site.
Coastal Development – Qolora has been identified as capital precinct	Funding to the tune of R15 000 000 on a three year cycle for Alien Plant Removal Project was approved by Dedeat, For 2021-2022 financial year R5000 000 has been deposited to Mnquma L.M. account for the implementation of this project.
Tourism Information Centre: Envisage for marketing and promotion of tourism products and investment.	R3 000 000 has been budgeted for the construction of the T.I.C in 2021-2022 financial year. A contractor has been appointed to start the project.
Small town regeneration: seeks to ignite economic development and growth towards creating job opportunities	The Office of the Premier has committed funding to the tune of R56 000 000 for small town regeneration for Ngqamakwe CBD. Technical engagements between Mnquma L.M. and the O.P.T. are underway preparing to kick-start the project.
Cooperative development centre: seeks to promote and capacitate local SMMEs/ cooperatives.	Former UNITRA BRANCH is a space for SMMEs/COOPERATIVES development, CSA has a lease agreement with Mnquma L.M. to lead operationalization of the programmes. Aspire a development agent for AMATHOLE DISTRICT MUNICIPALITY intends to inter-grate its SMME innovation hub to the programme of empowering SMMEs.
LED Big Screen	Mnquma L.M is in the process of procuring a second LED big screen for marketing and advertising purposes

Mining Resources

Mining potential within the municipality has been identified and the following mining resources are still to be quantified in partnership with the Department of Mineral Resources. The following mineral resources have been identified:

- Granite Rock Holela ward 24, Tutura -Ward 23, Gqunqe Ward 27, Mgomanzi Ward 7,
- Sand Mining Along the coast, Kei Bridge ward 11
- Titanium Nombanjana ward 28, Ngcizele ward 28, Kobonqaba ward 31
- Dolerite Kei Bridge ward 11 and Zizamele ward 5
- Crushed stone- Farm 33 along kentane road and Magqudwana

Mnquma Local Municipality has a partnership with MCOCAI and DMR in ensuring compliance with mining charter. As part of the Social Labour Plan with Transkei Quarries, the construction of a Kitchen for School Nutrition Programme at Ncapai SPS was completed. There are continuous engagements with Dream Tru Traders (Bethel College Quarry) for construction of Shearing Shed at Teko Kona as part of implementation of Social Labour Plan.

Ocean Economy and Coastal development

The municipality is participating in processes of operation Phakisa that seeks to expand economic sectors through marine economy development. The coastal area of Centane has the potential for fishing, coastal and marine tourism which could be used to benefit the local communities. Currently small scale fishing activities are taking place in at least six identified catchment areas of Mazepa, Gqunqe, Cebe, Wavecrest, Ngcizele and Qolora where at least one monitor in each catchment area has been employed by DEAT and seven local Coordinating Committees (1per area), have been established. Below are envisaged projects to kick start coastal development in partnership with DEDEAT and DEA: -

AREA	PROJECT
Wavecrest	Boat launch sites
Mazzepa Bay	Boat launch sites
Trenneries	Boat launch sites
Cebe	Cebe camp site
Qolora	Qolora Development node

Kei Farm	Ferry upgrade

Manufacturing

The municipality has an opportunity to position itself as the second manufacturing hub in the area after Buffalo City Metropolitan Municipality. The municipality has an industrial history, but there is limited skills base in manufacturing, textile, chemicals and wool.

The feasibility study for industrial sites was done which identified three industrial sites as follows:

- Zithulele Industrial Area
- Msobomvu Industrial Area
- Ibika Industrial Area

Mnquma in partnership with ECDC and DEDEAT are in the process of revitalizing the industrial infrastructure with the intention to create the industrial park through funding application to DTI. Development of a Master-Plan is underway as a pre-requisite for funding the Butterworth Industrial Park development by Department of Trade and Industries. Two industrial sectors proposed after rehabilitation of the existing industrial sites are as follows:

- Light industries
- · High Tech industries

Tourism, Heritage and Hospitality

The function is guided by the LED strategy and Tourism, Heritage and Hospitality policy. Mnquma Local Municipality is strategically located along N2 and is a gateway to the Wild Coast, which therefore gives a potential to tourism activities. Spinoffs from tourism activities are:

- Tourism products and destination development
- · Hospitality industry
- Establishment of local Structures (Community Tourism Organization and Local Tourism Organization)

Tourism Destinations: Tourism destinations within Mnquma Local Municipality are: Bawa Falls, Gcuwa Dam, Cebe Campsite, walking trails connecting Kei Farm, Qolorha, and Jacaranda Ship Wreck in Ngcizele, Blythswood Institution, Wavecrest, Seagull's, Trennerys and Mazeppa. Mnquma Municipality has approved Coastal Local Spatial Development Framework and the Department of Economic Development and Environmental Affairs has developed an Integrated Wild Coast Development Strategy. One of the major catalytic projects of this strategy is the development of Wild Coast Meander Route which will unlock coastal development. Qolorha has subsequently been identified as a potential Small Green Town and Butterworth has been identified as a Special Economic Zone. The municipality in partnership with Wild Environmental Society of South Africa (WESSA) are in a process of engaging in activities towards Tourism Green Programme.

Ecotourism – forests and grasslands represent an important amenity for tourists and ecotourism, nature-based activities and education. E.g. Hiking Trails, Forest reserves and research centres etc.

Tourism Marketing and Awareness Campaigns: The municipality is implementing the following programmes that aim at marketing the municipality as a preferred tourist destination:

- Tourism Awareness and Educational Campaign
- Marketing of tourism destinations
- Maintenance of Heritage Sites
- Tourism Brochure
- Attendance of Marketing and Trade shows

Mnquma L.M is in the process of procuring a second LED big screen for marketing and advertising purposes.

Mnquma Municipality has following heritage sites:

- Nongqawuse's Pool in Centane
- Tiyo Soga's Grave (Tenth Nationally recognized Heritage Site)
- Ngcayechibi's House
- Bawa Falls
- King Phalo's Grave
- Blythswood Caves

- W K Tamsanga's Grave
- Fort Ibika
- Ayliff Memorial Church
- Butterworth Town Hall
- Maholwana Ntlangwini's grave
- Nyulula Methodist Church
- Nyulula Caves
- Nyili Caves
- Ngqamakwe Town Hall
- Presbyterian Church (Nyulula)
- Centane War Memorial Monument
- Nongqawuse Monument
- Ikhamanga Cultural Village
- Battle of Msintsana
- Govan Mbeki's Home (Nyili Ngqamakwe)

Decoloniality project

The municipality is in partnership with Amathole District Municipality to engage South African Heritage Resources Agency (SAHRA), National Heritage Council and the Department of Sport, Recreation, Arts and Culture towards declaration of some of the above as local, provincial or national heritage sites. Spinoffs expected after declaration would be oral history/ education activities, craft activities, job creation, increase in the numbers of tourists and indigenous games.

Arts and Craft: The following are the craft centres in Mnquma:

- Blythswood Craft Centre
- Sokapase Craft Centre in Ngqamakhwe
- Mnguma Crafts in Butterworth
- Sithembele Zokwe Arts and Craft Centre

Agriculture

The function is guided by the LED Strategy. The Municipality has a total of 332 335 ha that is suitable for agricultural purposes in which 132 934 ha are arable lands, with 221 556 ha being grazing lands, 40 283 being irrigable lands and 92 651 ha being dry land.

The land is mostly used for crop production such as maize and vegetables. The land has got a potential of producing deciduous fruits, ground nuts, chicory, wheat, sorghum and oil. Agriculture is a key economic sector of rural development due to its potential and expected value chain activities. In order to realize the potential of the sector, the following are the key sub-sectors for Agricultural Development:

- Livestock production (cattle, sheep, goats, poultry & pigs)
- Crop farming (maize, citrus fruits, soya beans & vegetables)
- Agro-processing

The municipality is in partnership with Amathole District Municipality and National Department of Agriculture, Land Reform and Rural Development in the implementation of Livestock production, Crop farming and Agro-processing. An MOU with Whiphold has been signed with intentions of implementation of Livestock production in Ngqamakwe and Butterworth.

Forestry

The Department of Agriculture Forestry and Fisheries controls and manages 102 forest patches within Mnquma local municipality, with a total area of 3956.0ha. The forest patches are natural forests that were demarcated as state forest areas. commissioned a Strategic Environmental

Assessment Study that identified forestry potential within the municipality. The study identifies three forestry categories within the municipality as follows:

High value forests that appear on the National lists are: -

- Manyube
- Dlaboya
- Nxaxo
- Kobonqaba
- Nxaxo Managroves
- Kobonqaba Mangrove
- Mabulu/Nyatya

Commercial Forests;

- Ibika
- Ngunduza
- Kei mouth
- Kentane
- Kentane Hill
- Mission
- Cegcuwane
- Blyth
- Nqamakhwe
- Yellow woods
- Mgomanzi
- Xilinxa

INDIGENOUS FORESTS

 $\label{thm:condition} \mbox{Hereunder is the list of all Demarcated indigenous forests per town within Mnquma jurisdiction: -$

FOREST NAME	HACTERS
CENTAN	I IE
Columba	79
Gobe	38
Tala	211
Kouta	29
Bombazela	66
Mabululu & Nyatya	908
Kockott's Ridge	39
Qina	132

Mnyama	75
Coastal Reserve (Kobonqaba)	279
Elamalawu	23
Nyutura GP	32
Kamekame	63
Tyisholo+Ntabengcuka	18
Zanyokwe	14
Sapulanduku	14
Crouch's Bush	1
Fynn's Bush	2
Ndebe+Ukusa	70
Ngceke	54
Mtanana	43
Mtanana No 4	2
Zigxala	12
Ntlokomnyama	2
Mayekiso	6
Dubungela	4
Ngobozi+ Jacob	26
Tutura	18
Ndebe No 2	9
Ndebe No 3	2
Manzana	22
Xonya/ Msikazi	19
Kabakazi	200
Dombo	21
Sungula	18
Plaatyi No 1	1
Plaatyi No. 2	7
Dumisana	7
Ngunduza 1-4 + Kamangeni	64
Masini	7
Ngotshani	21
Hempe+ Iliwa	18
Mtati	9

Maryuke 758 Mopula 4 Corat Mouth 9 BUTTERWORTH Maryakuku Mgankuku 136 Negosko 67 Zarrigera 90 Mhorribi 26 Mgalagalia 30 Hernka 33 Burnchine 33 Burnchine 16 Nagosca 10 Zazrigea 30 Hayyana 7 Quosii 33 Magewelane 46 Mpenotuza 22 Welasabril 28 Natoscharaga 12 Gapde 45 Cloya 41 Three sistem 29 Nascarbinitos 21 Xaxaarbinitos 21 Xaxaarbinitos 4 Ngoladi 3 Ngoladi 3 Ngoladi 3 Ngoladi 4 Ngoladi </th <th>Nqwara GP 1-6</th> <th>99</th>	Nqwara GP 1-6	99				
Coss Mouth	Manyube	758				
Maria	Maputi	4				
BUTTERWORTH Mjanikulu 156 Ngoako 57 Zangwa 90 Mkombi 28 Mgalagalis 30 Honto 33 Burbane 33 Ngoaca 16 Ngoaca 10 Zazinge 39 Hayiyana 7 Owali 33 Magowalana 40 Mperduza 22 Welakabini 20 Modoshanga 12 Oqule 45 Opya 41 Three sisters 25 Nisunguz 11 Xaxashimba 4 Ngoalat 4 Ngoalat 4 Ngoalat 7 Bataia's Kloof 27 Bataia's Kloof 27 Bataia's Kloof 20 Ngoanali 36	Qora Mouth	9				
Migrandulu 136 Nigosako 57 Zangwa 90 Mikombi 26 Migalagala 30 Honita 33 Bumbane 33 Ngwane 18 Ngobodi 10 Zadrige 39 Hayyana 7 Qwali 33 Magwelana 46 Migeraldula 22 Welakabiri 28 Ndotshanga 12 Qquie 45 Olya 41 Three sisters 25 Nsunguz 11 Xaxashimba 21 Xaxashimba 4 Ngoalaf 3 Mgoalaf 4 Ngoalaf 7 Batalia's Kisof 27 Batalia's Kisof 27 Batalia's Kisof 29 Ngancuii 36	Coastal Res (Nxaxo & Diaboya)	1408				
Ngciako 57 Zangwa 90 Mkombi 26 Mgalagala 30 Honto 33 Bumbane 33 Ngwane 16 Ngobozi 10 Zazinge 39 Hayiyana 7 Qwali 33 Mgewelana 46 Mpenduza 22 Welokabini 28 Notolshanga 12 Gqule 45 Diya 41 These sisters 25 Nsunguzi 11 Xaxashimba 4 Ngzalali 3 Mpukane 7 Balalai s Klool 27 Mbombarnine 20 Ngamuli 36	BUTTERWO	DRTH				
Zangwa 90 Mkombi 26 Mgalagala 30 Honto 33 Bumbane 33 Ngwane 18 Ngobozi 10 Zazinge 39 Hayiyana 7 Gwali 33 Magwelana 46 Mpenduza 22 Welakabini 28 Ndoishanga 12 Gqule 45 Diya 41 Three sisters 25 Nisunguzi 11 Xaxashimba 21 Xaxashimba 4 Ngoalal 3 Ngoalala skicot Mpukane 7 Batala skicot 27 Mbombantinee 20 Nganudi 36	Mjamkulu	136				
Moorbi 26 Mgalagala 30 Bumbane 33 Ngwane 16 Ngoboza 10 Zazinge 39 Haylyana 7 Gwali 33 Magwellana 46 Mpenduza 22 Welakabini 26 Ndotehanga 12 Gqule 45 Diya 41 Three sisters 25 Nisunguzi 11 Xaxashimba 21 Xaxashimba 4 Ngodakwe 3 Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nganculi 36	Ngcako	57				
Mgalagala 30 30 31 32 33 33 34 34 34 34 34	Zangwa	90				
Honto	Mkombi	26				
Ngwane	Mgalagala	30				
Ngwane 18 Ngobozi 10 Zazinge 39 Hayiyana 7 Qwali 33 Magwelana 46 Mpenduza 22 Welskabini 26 Ndotshanga 12 Gqule 45 Diya 41 Three sisters 25 Ntsunguzi 11 Xaxashimba 4 Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nganculi 36	Honto	33				
Ngobozi 10 Zazinge 39 Hayiyana 7 Owali 33 Magwelana 46 Mpenduza 22 Welakabini 26 Ndotshanga 12 Gqule 45 Diya 41 Three sisters 25 Nisunguzi 11 Xaxashimba 21 Xaxashimba 21 Xaxashimba 4 Ngalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Ngaculi 36	Bumbane	33				
Zazinge 39 Hayiyana 7 Owali 33 Magwelana 46 Mpenduza 22 Welakabini 26 Ndotshanga 12 Gqule 45 Diya 41 Three sisters 25 Nisunguzi 11 Xaxashimba 21 Xaxashimba 4 Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nganculi 36	Ngwane	18				
Hayiyana	Ngobozi	10				
Qwali 33 Magwelana 46 Mpenduza 22 Welakabini 26 Ndotshanga 12 Gqule 45 Diya 41 Three sisters 25 Ntsunguzi 11 Xaxashimba 21 Xaxashimba 4 Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nganculi 36	Zazinge	39				
Magwelana 46 Mpenduza 22 Welakabini 26 Ndotshanga 12 Gqule 45 Diya 41 Three sisters 25 Ntsunguzi 11 Xaxashimba 21 Xaxashimba 4 Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomlene 20 Nganculi 36	Hayiyana	7				
Mpenduza 22 Welakabini 26 Ndotshanga 12 Gqule 45 Diya 41 Three sisters 25 Ntsunguzi 11 Xaxashimba 21 Xaxashimba 4 Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nganculi 36	Qwali	33				
Welakabini 26 Ndotshanga 12 Gqule 45 Diya 41 Three sisters 25 Ntsunguzi 11 Xaxashimba 21 Xaxashimba 4 Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nganculi 36	Magwelana	46				
Ndotshanga 12 Gqule 45 Diya 41 Three sisters 25 Ntsunguzi 11 Xaxashimba 21 Xaxashimba 4 Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nganculi 36	Mpenduza	22				
Gqule 45 Diya 41 Three sisters 25 Ntsunguzi 11 Xaxashimba 21 Xaxashimba 4 Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nganculi 36	Welakabini	26				
Diya 41 Three sisters 25 Ntsunguzi 11 Xaxashimba 21 Xaxashimba 4 Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nganculi 36	Ndotshanga	12				
Three sisters 25 Ntsunguzi 11 Xaxashimba 21 Xaxashimba 4 Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nqanculi 36	Gqule	45				
Ntsunguzi 11 Xaxashimba 21 Xaxashimba 4 Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nqanculi 36	Diya	41				
Xaxashimba 21 Xaxashimba 4 Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nqanculi 36	Three sisters	25				
Xaxashimba 4 Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nqanculi 36	Ntsunguzi	11				
Ngxalati 3 NGQAMAKWE Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nqanculi 36	Xaxashimba	21				
Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nqanculi 36	Xaxashimba	4				
Mpukane 7 Batala's Kloof 27 Mbombomfene 20 Nqanculi 36	Ngxalati	3				
Batala's Kloof 27 Mbombomfene 20 Nqanculi 36	NGQAMAKWE					
Mbombomfene 20 Nqanculi 36	Mpukane	7				
Nqanculi 36	Batala's Kloof	27				
	Mbombomfene	20				
Gubula 28	Nqanculi	36				
	Gubula	28				

The municipality needs to develop strategy of forestry sector that focuses on the following: -

- Managing and utilising forest resources in a sustainable manner
- Promoting socialisation in forest production
- · Promoting investment from private sector
- Ensure community beneficiation in forestry

Agricultural Co-operatives: The municipality is supporting Agricultural Co-operatives through capacity building programmes and inputs. The following are Forums within the Agricultural Sector:

- Mnquma Woolgrowers Association (Shearing Sheds)
- Women in Agriculture
- Mnquma Farmers Association

Relevant sector departments implement sustainable livelihoods programmes such as:

- Small irrigation schemes for food security;
- Poultry projects and cooperatives;
- Skills development programmes;

The municipality has procured two tractors for purposes of assisting Mnquma Agricultural Co-operatives and emerging farmers. However, the municipality is in the process of procuring other two tractors.

Mnquma Livestock: Below is the audit of livestock census for Mnquma

AREA	CATTLE	SHEEP	GOATS	HORSES	DONKEYS	MULES	POULTRY	PIGS	DOGS	CATS
BUTTERWORTH	25570	65000	20667	855	172	18	13807	1611	6252	432
CENTANE	28573	18349	14826	1994	233	62	11238	2060	4517	665
NGQAMAKWE	27003	116250	23165	2382	325	32	12223	1705	5844	836
Total	81146	199599	58658	5231	730	112	37268	5376	16613	1933
	1	1								

Source: Department of Rural Department and Agrarian Reform, Vet. Services

SMME and Cooperatives Development

SMME and Co-operatives development is guided by the LED Strategy. SMMEs that are identified within the municipality are in the following sectors:

- Wholesale & Retail
- Mining
- Tourism
- Agriculture
- Construction
- Manufacturing
- Fishing
- Transport
- Financial Sector

The small, medium and micro enterprise (SMME) sector is mainly dominated by the informal (micro) sector, which is mainly survivalist in nature. In 2021/2022 financial year 1024 business permits were issued to informal traders. 80 Hawker Stalls have been constructed (40 in Butterworth, 20 in Centane and 20 in Ngqamakwe) The Municipality has set aside a budget for construction of 90 Hawker stalls in 2021/2022 financial year. A unified

structure for informal traders has been established. For the purpose of revenue generation and establishing comprehensive data base, the municipality is in the process of collecting data on formal and informal businesses.

The municipality on annual basis embarks in programmes of supporting SMMEs and Cooperatives through capacity building, support with inputs and implements, support with business plan development and access to market. An MOU with SEDA has been developed and signed for capacity building and product accreditation for SABS standards.

As part of the fourth industrial revolution the municipality and Amathole Development Agency are in the process of signing an MOU for the establishment of an SMME innovation hub within the Mnquma jurisdiction. However, the existing MOU's between the municipality, SEDA and CSA will be incorporated as part of the SMME innovation hub.

Research

Research Strategy was adopted by Council in 2021/2022 financial year. The research strategy is a guide for research methods which include Field work research and Desktop Research.

Research on Mnquma Urban Profile (Small town revitalization) and Crush stone mining have been conducted. Transkei Quarries at Msobomvu Township has established a nutritional centre as part of implementation of a social labour plan. There are continuous engagements between the municipality and Dream-True Traders (Bethel Quarries) for the same purpose. A research on Titanium, Dolerite, Sand, Clay, Granite etc. is being conducted to determine and unlock mining potential in Mnquma.

Spatial Planning and Land Use Management

Municipal Spatial Development Framework and Land Use Scheme have been developed in line with Spatial Planning and Land Use Management Act No. 16 of 2013. Both the SDF and Land Use Scheme were adopted by Council. The municipality further developed Town Planning policy, Spatial Planning & Land Use Management (SPLUM) By-Law (Gazzetted in 2017) and the Land Use Scheme (Gazzetted in 2021)

The main objectives of the Land Use Management instruments are the following but not limited to:

- To provide a framework for spatial planning and land use management;
- To specify the relationship between spatial planning and land use management system and other kinds of planning;
- To provide a framework for norms and standards to address past spatial and regulatory imbalances;
- To provide for the facilitation and enforcement of land use and development measures; and
- To delegate the powers and functions for approval of all land use management applications.

In 2015/2016 financial year, the municipality signed partnership agreement with Amathole District Municipality for joint municipal planning tribunal towards approval of certain land use management applications. The Council appointed the Director Local Economic Development and Planning as an authorized official for the approval of category one land use applications and the municipality has commenced with the process of establishing the Municipal Planning Tribunal.

Council approved establishment of Intergovernmental Land Forum in 2018/2019 financial year. The majority of the surveyed land in the urban areas is either privately-owned or State-owned, with the Eastern Cape Development Corporation being a major property owner particularly in the former industrial town of Butterworth. All the land in urban areas is held under freehold title which is a secure form of tenure in comparison with the communal system applicable in the rural areas.

On the outskirts of the boundaries of the former Butterworth Municipality there are a number of farms, the majority of which are State-owned. The remainder of the farms is privately-owned. These farms are held under freehold title. The Department of Rural Development and Land Reform has donated one farm to the municipality for Agricultural commercial purposes.

Annually the municipality processes land use applications in line with the SPLUM Bylaw for residential, commercial, institutional and industrial development. The municipality has partnered with Amathole District Municipality for provision of shared GIS services and Mnquma GIS steering Committee has been established.

Labour intensive programmes

In 2021/2022 financial year a Budget was set aside to implement the following labour intensive programmes as part of Local Economic development:

PROGRAMME	NO. OF JOBS CREATED
Expanded Public Works Programme	279
Community Works Programme	1160
Solid Waste Co-operatives	121
Road Rangers	19

EPWP

The Municipal Manager delegates the Director Infrastructural Development for the overall coordination of EPWP. The Director Infrastructural Development coordinates and monitor the implementation of EPWP within the Mnquma Local Municipality.

Employment created for 2021/2022 financial year

SORCE OF FUNDING	Employment Created
MIG	280
Equitable Share	6
EPWP(Incentive Grant) IG	105
INEP	14

LOCAL ECONOMIC DEVLOPMENT SWOT ANALYSIS

	I
STRENGTHS	WEAKNESSES
 N2 corridor to the wild coast, middle line between two special economic zones i.e. East London and Mthatha. With WSU and King Hintsa TVET, a possibility exists of becoming a University Town in the district. Possess a huge industrial asset if revitalised can boost the industrialisation of the municipality. Wars against land dispossession fought in the local space present a good opportunity for tourism and heritage to thrive. Sand, crush stone, titanium, dolerite and granite found in our local space can unleash the mining potential. Huge farming and agricultural potential. Coastal potential for tourism investment. 	Poor coordination, planning and integration with other sector departments and the private sector to give essence and impact of LED initiatives Underdevelopment of satellite units
OPPORTUNITIES	THREATS
 Economic potential for investment and tourism promotion Availability of natural resources (Sand, crush stone, titanium, dolerite and granite). 	 Poorly/Non maintenance of the existing Economic and Industrial infrastructure. Shortage of water and non-existence of water harvesting programmes. Poor investor confidence. High rate of unemployment and poverty in particular amongst the youth Land Invasions.

KPA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Introduction

The Directorates that contributes in Good Governance and Public Participation KPA is Strategic Management and Compliance & Governance. The following components contribute to the Good Governance and Public Participation Key Performance Area:

- Integrated Development Planning
- Performance Management System
- Intergovernmental Relations
- Public Participation
- Special Programmes
- Communications
- Internal Audit
- Risk Management

• Municipal Public Accounts Committee

SITUATIONAL ANALYSIS FOR EACH FUNCTIONAL AREA

Integrated Development Planning

Section 25 of the Municipal Systems Act No. 32 of 2000 mandates Municipal Council to adopt a single, inclusive and strategic plan for the development of the municipality after the start of its elected term. The IDP Guide for 2020 detail the process to be followed and the components to be included in the document. Consequently, the municipality has developed 2022-2027 IDP which will serve as a strategic and developmental tool for effective service delivery to the communities for the next 5 years which will be reviewed annually.

Annually IDP is assessed by Provincial Department of Cooperative Governance and Traditional Affairs to determine its credibility. The purpose of assessment is to assist municipalities in planning and reporting going forward. The table below depicts the assessment results for the past three financial years per Key Performance Area.

KPA No.	КРА	2019/2020	2020/2021	2021/2022
1.	Spatial Development Framework	High	High	High
2.	Basic Service Delivery	Medium	Medium	Medium
3.	Financial Viability	High	High	High
4.	Local Economic Development	High	High	High
5.	Good Governance & Public Participation	High	High	High
6.	Institutional Arrangements	High	High	High
OVERALL F	_ RATING	High	High	High

In the previous assessment, hereunder are the issues that were highlighted as lacking in the IDP and are attended to and inform the municipality's planning going forward.

Performance Management System: Municipal Performance is guided by relevant applicable legislation and the Performance Management Systems Framework that is reviewed and adopted annually. There are two types of Performance Management that are implemented as reflected hereunder: -

- Institutional Performance that deals with development, Implementation and monitoring of Service delivery and Budget Implementation Plan (Annual operational plan). The municipality adheres to the legal prescripts in relation to reporting timelines, development, submission and publication of performance information (SDBIP, Quarterly reports, Mid Term Performance assessment reports, Annual report, Oversight reports and Section 54A and Section 56 Manager's Performance Agreements). In line with performance management regulations of 2006, the municipality conduct Mid- term and annual reviews for section 54A and S56 managers. With the growing of technological innovations attributed to fourth Industrial Revolution, the municipality is planning to move away from paper use to paperless use for performance management function.
- Individual Performance that deals with cascading of Performance management to the level below section 56 managers. The process
 entails development, implementation and monitoring of the divisional scorecards through signing of Accountability agreements and
 Performance promises. Monitoring of employee performance is done through monthly reviews per directorate.

Intergovernmental Relations

The municipality established Intergovernmental Relations Forum in line with the Intergovernmental Relations Framework Act No. 13 of 2005 and Regulations. IGR Terms of Reference were reviewed and adopted by Council in 2021/2022 financial year. Members of the IGR include but not limited to: Provincial and National government departments, Parastatals and District municipality.

The Cluster meetings (composed of the stakeholders stated above) are convened quarterly in preparation for the IGR. Sittings of IGR Forum are guided by the Terms of reference and Institutional Calendar. Standing IGR Agenda items include but not limited to:

- Reports from Local IGR escalated to DIMAFO and MuniMec on matters affecting Mnquma Local Municipality;
- Reports by Mnquma LM IGR Forum members on the implementation of the Municipality IDPs; and plans to inform IDP Development and review processes;
- Reports from internal forums/clusters;

National Intergovernmental Structures: Mnquma Local Municipality participates in SALGA National Members Assembly. The purpose of participating in the forum is information sharing and learning best practices.

Provincial Intergovernmental Structures: The Municipality also participates in the Provincial Intergovernmental Structures such as Provincial Technical MuniMEC Forum and Provincial Political Munimec Forum; Provincial Infrastructure Municipal Forums and SALGA Working Forums. These forums sit on quarterly basis and as when required.

In these structures comprehensive plans and reports are shared with all municipalities in the Eastern Cape and other strategic stakeholders to speed up service delivery. This is done through the coordination and integration of government programmes, policy and legislation across the three spheres of government, within the theme "Single Window of Coordination." The standing agenda items in the forums are amongst others the following critical issues:

- Municipal Capacity Support and Intervention Framework.
- Utilisation of Traditional Councils as rural development centres.
- Addressing Audit Issues in Eastern Cape Municipalities.
- Monitoring the implementation of capital grants in line with sector grants conditions.
- Evaluate the impact of infrastructure programmes in improving socio-economic conditions of the communities.

District Intergovernmental Structures: The municipality participates in the District IDP/PMS and Budget Representative Forums; District Mayors Forum and District Communicators Forum and the following are discussed: -

- Integration of plans between the municipality and the district municipality; especially in relation to Water and Sanitation Services
- Information sharing with stakeholders
- Matters arising from Provincial MuniMEC and other National Government Structures

Local IGR Structures and Forums: There are existing IGR structures and forums such as:

- Mnquma Chamber of Business
- Local Economic Development Forums
- Special Programmes Forums
- South African National Association of Co-operatives
- National Interfaith Council of South Africa (NICSA)
- Mnquma Hawkers association
- Community Safety forum
- Transport forum

IGR SUB COMMITTEE

IGR sub committee is established to deal with specific matters such as:

· Gender based violence and femicide multi-sectoral committee that deals with monitoring implementation of National strategic plan

Public Participation

Public Participation is regulated by Public Participation Policy/strategy and Ward Committee Strategy that was reviewed and adopted in 2021/2022 financial year.

Below is the list of Public Participation structures established in terms of the Municipal Structures Act No.117 of 1998:

- Ward Committees established in all 32 wards of the municipality
- Ward War rooms established in all 31 wards but not functional
- Local war room has been launched
- Community Development Workers 24

Ward Schedules are developed by Ward Councilors to guide sitting of meetings and agenda items at ward level and to bridge information gap and harness relations between Communities, Ward Committees, Traditional leaders, Community Development Workers and Councilors. The municipality renders administrative support to ward meetings and ensure development of ward operational plans. Ward operational reflect service delivery challenges in the ward for planning and implementation by relevant departments. The unit is also responsible for provision of feedback to

the communities. It also coordinates reports from ward committee portfolios. Reports of the Ward Committees are channeled through Standing Committees, Mayoral Committee and ultimately to Council. The municipality annually budgets for payment of stipend of Ward Committees.

The municipality also implements various mechanisms for public participation in line with the Municipal Systems Act and these are:

- IDP/ PMS and Budget Representative Forum;
- Mayoral Imbizos;
- IDP/PMS and Budget Road shows;
- MPAC Road shows
- Civic Education Programmes
- Moral Regeneration

The municipality also coordinates government programmes implemented within the municipal jurisdiction.

Back to Basics Programme was launched in 2014/2015 financial year and it has been integrated into the municipal plans which are presented and approved by Council annually.

The Petitions Handling Policy was adopted in 2021/2022 financial year which guides the management of petitions from communities. Petitions Technical Committee was established and is responsible for coordinating petitions, referrals and feedback to the petitioners. Reports on the status of petition is tabled to the standing committee, mayoral committee and the council.

Section 79 committees (Rules committees, whips committee, women's caucus and MPAC) and independent (Moral regeneration movement, initiation forum) were established and are functional, thus reports are submitted to Council on quarterly basis.

Municipal Public Accounts Committee:

The MPAC is composed of 13 members in terms of proportional representation. In terms of Section 79 A as amended the following functions are

To assess effectiveness, efficiency, service quality and municipal productivity.:

- To oversee regular in- year financial and performance reports
- To oversee annual reporting and public accountability

The following activities are performed by the Municipal Public Accounts Committee:

- Verification of Annual, Mid Term and quarterly Reports and presentation thereof to the communities.
- Verification of Service Delivery and Financial Performance Reports
- Verify implementation of Audit Action Plan
- Investigation of Irregular and fruitless, wasteful and unauthorized expenditure
- Development of MPAC work plans and Terms of Reference

Special Programmes Unit

The Special Programs Unit is responsible for co-ordination and support of the following:

- Youth;
- Women
- People living with disability
- HIV and Aids;
- Elderly
- Children
- Sport

Council adopted the following strategy, policies and sector plan in 2021/2022 financial year:

Special Programs Unit Strategy

- Children's Policy
- Women's Policy
- HIV and AIDS Policy
- Elderly Policy
- Disability Policy and

Mnquma Local Municipality conducts capacity building programs for youth co-operatives, women co-operatives and disability co-operatives in partnership with other stakeholders such as NYDA, SEDA, Enoch Sontonga training institute and Sonke Gender Justice.

The following programmes are implemented on annual basis:

- Elders Programmes;
- · Physically challenged programmes;
- Women's programmes
- Children's programmes;
- HIV and Aids programmes; and
- · Youth programmes.

Hereunder is the brief analysis of each designated group: -

Elderly: Mnquma Elderly Forum is involved in the programmes that are held in partnership with relevant stakeholders. The Forum participate in District and Provincial structures viz recreational programmes i.e. Golden Games (Local, Provincial and Interprovincial) and Provincial Senior Citizens Parliament. The following programmes have been implemented for Elderly people:

- Provision of temporal structure by Department of Human Settlement.
- Visits to elderly bedridden people
- Referrals to sector departments for intervention.
- Distribution of food parcel to bed-ridden

Children: The Children's Forum is implementing programmes working with other stakeholders that champion Children rights.

The following programmes have been implemented for children's:

- Provision of school uniform to disadvantaged learners
- Distribution of sanitary towels to the disadvantaged learners in partnership with various stakeholders
- Provision of inputs to Youth Outreach and Child Welfare centre.

The municipality is advancing the programmes of children in partnership with Iliso Co-operative, Siyakhana youth outreach, Sonke gender justice, We Care and Msobomvu Youth Based Care to enhance their wellbeing.

Mnquma municipality has been identified as one of the 30 hotspots in the National SAPS stats released by the Min. Police Mr Bheki Cele on Gender based violence. However, our local statistics indicate that some of the cases were reported during the lockdown since the month of March 2020 some of the incidents occurred as earlier as in 2013. This scenario necessitates that awareness programmes and education on GBV should be prioritized.

Disability: The Municipality in partnership with Mnquma Disability Forum is implementing programmes for the physically challenged. The

Disability forum plays a vital role in conducting needs analysis of the physically challenged persons to inform plans on annual basis. The

following programmes are implemented for physical challenged people:

- Training in Computer course, welding, wood work, sewing and Retail.
- Awareness campaign on epilepsy
- Provision of inputs for Disability cooperative

- Visit to bedridden, disabled people
- Referrals to relevant institutions for intervention

Women: The Women's Forum is constituted by Imbumba Yamakhosikazi Akomkhulu, Women in Business, Women's Network, Women from the Religious and Social Fraternity. The forum is responsible for co-ordination of Women's programmes, participate in development of policies affecting women.

The following programmes are implemented for women:

- Women's month programme
- Provision of inputs to women cooperative
- Provision of inputs to women head households
- Capacity building

HIV/AIDS: Local AIDS Council was revived as part to strengthen participation of stakeholders in programmes to fight the epidemic.

Programmes to support HIV/Aids have been consolidated into HIV/Aids Policy. The municipality co-ordinates programmes of HIV and Aids working in partnership with sector departments, Local Aids Council and Non-governmental organisations. Integration and implementation of HIV/Aids programmes with stakeholders still needs to be strengthened.

The following programmes are implemented:

- · Awareness campaigns in partnership with stakeholders
- Capacity building

Youth: Mnquma youth council has been established and is functional. The following programmes have been implemented:

- Capacity Building
- Support to Youth Cooperative
- Registration of youth cooperative
- Youth day commemoration

Communications

Communications unit deals with the following functions:

- Internal and external communication
- Marketing and branding
- Develop press releases to inform media coverage;
- Provide framework for media relations, protocol and procedures;
- Coordinate electronic media slots with regional media and community radio station.

The Communication, Marketing and Branding Strategy was reviewed and adopted by Council in 2021/2022 financial year. The strategy is implemented through the following policies and procedures:

- Corporate Identity Manual
- Mainstream and Social Media policy

Corporate Identity Manual: The municipality adopted a Corporate Identity manual which covers elements of the logo, colour definition and usage of the logo. The manual promotes the corporate brand of the municipality.

Internal and External newsletter: Internal newsletter is distributed on monthly basis to disseminate information to employees, Councillors and

Traditional Leaders on service delivery and institutional matters. External newsletter is developed and distribution quarterly. The contents of the

newsletter includes information that is of public interest and service delivery.

Internal Audit

The municipality established an internal audit unit in terms of MFMA Section 165. The internal audit unit is responsible for review and evaluating the adequacy, efficiency and effectiveness of internal controls. Annually, the municipality adopts Internal Audit Charter, Internal Audit Methodology and Internal Audit Plan which outlines the scope of Internal Audit.

The Internal Audit unit reports administratively to the Municipal Manager, functionally to the Audit Committee.

<u>Audit Committee</u>: An Audit Committee is a sub-committee of the Council established in terms of MFMA, Section 166. The role of the committee is to advise the Council on the adequacy, effectiveness and efficiency of internal controls of the municipality. The Audit Committee consists of 4 independent members. Audit Committee also serves as the Performance Audit Committee to review mid-year and annual performance as per Performance Management Regulations. Annually, Council adopts both the Audit Committee and Performance Audit Committee Charter which guides functioning of the Committees.

The Audit Committee advises municipal Council as per Section 166 of the MFMA on matters relating to;

- Internal financial control and internal audits
- Risk Management
- Accounting policies
- Adequacy, reliability and accuracy of financial reporting and information
- Performance management and evaluation
- Effective governance
- Compliance with MFMA, DoRA and other applicable legislation

The Performance Management Audit Committee advise the Council as per Municipal Performance Regulations on matters relating to:

- Review the reports of the Internal Auditors covering the performance measurement of the municipality
- Review performance management system and make recommendations in this regard to Council.
- · At least twice during the financial year, submit an audit report to Council in respect of performance management system of the Municipality

Legal Services

Legal Services division is responsible for the following:

- Preparation of legal briefs to attorneys;
- Advise the municipality on litigations;
- Provide quality assurance and legal compliance on agreements, policies and by-laws

In 2021/2022 financial year, the municipality was involved in a number of litigations including others flowing from other previous financial years. Some were resolved while others were pending, wherein some pending cases are at the pleading stage, others on trial and postponed for further evidence and others waiting for a trial date to be allocated by the courts.

Risk Management

The municipality established a risk management unit in terms of MFMA section 62(c)(i). Risk management unit is responsible for identifying, evaluating risks, and setting risk mitigating controls in order to avoid or minimize their impact. Annually the municipality reviews and approves Risk Management Strategy, Risk Management Policy, Anti-Fraud and Corruption Policy and Risk Management Implementation Plan. In the medium to long term the municipality is planning to develop business continuity policy and business continuity plan to guide the functioning of the municipality in any disruptions and unrests.

On an annual basis strategic and operational risks are identified with mitigation strategies and plans. Implementation of the mitigation strategies and plans are monitored on monthly basis. In response to Covid-19 pandemic, the municipality has developed the risk register and mitigation strategies, the register has been approved by Council and a Covid-19 risk response committee has been established.

Mnquma Local Municipality adopted "zero tolerance" to fraud and corruption and joins hands with the community of Mnquma to fight corruption.

Risk Management Committee: The municipality established Risk Management Committee with an independent Chairperson; the committee is responsible for monitoring the implementation of the risk mitigation strategies. The functioning of the committee is guided by the Risk

Management Charter which is approved by Council on an Annual basis. Risk Management reports are tabled to the Audit Committee for onward transmission to Council.

The municipality identified the following strategic risks with mitigation strategies:

No	Risk Objectives	Risk Description	Risk Course	Mitigating Factors
1	To provide centrally co- ordinated ICT Services for municipal business continuity by June 2022	Inadequate Cyber Security	1. Use of personal devices and accounts on the institution's network 2. Lack of expertise in cyber security management. 3. Poor knowledge of cyber threats caused by limited user awareness programs. 4. Lack of security measures to mitigate cyber security. 5. Lack of effective back-up facilities.	1. Create awareness through regular email broadcasts to educate all users about cyberattacks 2. Development of a Cyber Security Policy. 3. Competency Assessment of the ICT Unit with bias towards cyber security expertise. 4. Review laptop and desktop policy to manage use of personal devices and accounts. 5. Procurement of a back-up management system.
2	To protect the environment through implementation of two (2) environmental management programmes by June 2022	Water scarcity	Change in climate condition Decrease in water capacity retaining by the Gcuwa Weir. Aging water infrastructure Drought	Continuous interaction with ADM as a water authority through IGR meetings and written communication.
3	To provide Legal advice to the Municipality and monitor compliance on legal matters to reduce number of litigations and claims by June 2022	Non-compliance with applicable legislations	I. Inadequate implementation of the laws and regulations. Lack of access to online legal library.	Monitor the progress of legal cases. Monitor the implementation of the legal compliance checklist.
4	To regulate and control the development and use of land within the municipal area in line with the Spatial Development Framework by June 2022	Ineffective implementation of the SPLUM by-law	Land invasions Lack of human resource capacity (fieldworkers).	1.Conduct quarterly awareness campaigns on the land use scheme. 2. Enhance quarterly engagements of relevant stakeholders (IGLF). 3. Demarcate Municipal Land. 4. A collaboration between Community Services, LED and Legal Services to address land invasions
5	To develop Medium Term Revenue and Expenditure Framework, monitor implementation and report thereof by June 2022	Liquidity Risk	Grant reliance Increased unemployment rate Low revenue collection	Implement the incentive scheme and conduct continuous engagements with municipal customers for the payment of municipal accounts Update the Indigent register. Perform monthly billing.
6.	To provide administrative support for effective and efficient performance of council and its	Ineffective records management system	Use of manual records management system Identified central filing site not yet in use. Ineffective implementation of the records management policy	Institutional implementation of the file plan. Refurbishment of the identified records management sight. Quarterly workshops on records management policy.
7.	To provide an independent oversight on the functionality of the	Policy instability	Change of political leadership. Political and administrative dichotomy	Active monitoring of organizational discipline, monthly

municipality by June 2022		

GOOD GOVERNANCE AND PUBLIC PARTICIPATION SWOT ANALYSIS

STRENG	тнѕ	WEAKNE	SSES
•	Compliance with legislation, regulations and standards	•	Paper based work
•	Adhere to institutional calendar	•	Poor planning and integration with other sector departments and the private sector
•	Good working relations with the District Municipality	•	Office precinct
•	Functional Assurance Structures Good relations with Stakeholders (Internal & External) Relatively Stable Council Performance Management System cascaded to lower levels	•	Limited dissemination of information to communities
OPPORT		THREATS	8
•	Electronic Audit Software	•	Fraud and corruption
		•	Regression in the Audit opinion
		•	Lack of automated PMS system
		•	Political and administrative instability
		•	Non implementation of audit and risk management recommendations in time.

KPA: MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT

The Directorates that contribute to this KPA are Corporate Services and Compliance & Governance. The Key Performance Indicators for this KPA are as follows:

- Human Resources Management (Organizational Design, Recruitment and Selection, Individual Performance Management, Skills
 Development, Employment Equity, Employee Wellness and Occupational Health and Safety, Leave and Benefits, Employee Relations)
- Administration (Registry and Archives, Office Services, Municipal Properties, Customer Care,
- Council and Committee Support
- Information and Communication Technology
- Legal Services
- Centane and Ngqamakhwe Satellites

Analysis per functional area of the KPA

Human Resources Management

Human Resources management division is responsible for:

Organizational Design: This function deals with analysis, identification of duties and facilitate Job evaluation process for all employees i.e. Job Descriptions development and monitoring of the organizational structure. The Municipality's Organizational Structure for 2021/2022 was reviewed and adopted by Council.

Below is the table of the status quo of the vacancies and filled positions per directorate during 2021/2022 financial year:

DIRECTORATE	TOTAL NO OF POSITIONS ON THE ORGANOGRAM	NO. OF POSITION FILLED	NO. OF POSITIONS VACANT	NO OF POSITIONS WITH JD
Municipal Manager's Office	16	16	0	All the positions in the current
Infrastructural Development	70	66	16	structure have JDS
Community Services	230	217	3	
Local Economic Development and Planning	15	15	0	
Strategic Management	30	29	1	
Corporate Services	99	98	0	
Budget and Treasury Office	49	49	3	
TOTALS	509	490	23	

The Vacancy rate for the municipality is sitting at 4.5%. In 2022/2023 financial year, the municipality has set aside a total budget for employee costs, Councilors allowances and benefits.

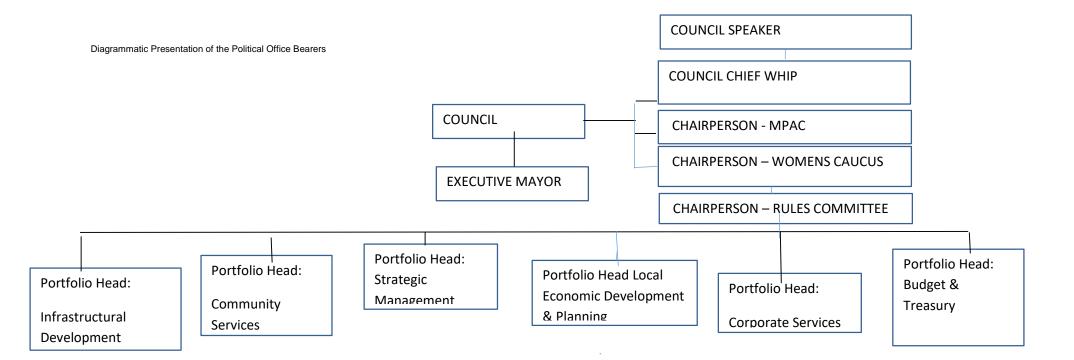
Political and Administrative component: The municipality has two components, political and administrative which is illustrated by the diagram here under.

Political Component: includes the Executive Mayor, the Members of the Mayoral Committee, the Council Speaker, the Council's Chief Whip, Chairpersons of Section 79 committees and Councillors.

Below are the political office bearers and their portfolios:

Designation	Name
Executive Mayor	Cllr T Nkamisa Manxila
Council Speaker	Cllr Z Mnqwazi

Designation	Name
Chief Whip	Cllr S Ncetezo
Portfolio Head: Infrastructural Planning & Development	Cllr N Qaba
Portfolio Head: Community Services	Cllr Z Layiti
Portfolio Head: Local Economic Development	Cllr T Blkitsha
Portfolio Head: Corporate Services	Clir L Mgandela
Portfolio Head: Budget and Treasury Office	Cllr X Pupuma
Portfolio Head: Strategic Management	Clir S Matutu
Chairperson of Municipal Public Accounts Committee	Cllr Z Mqokoyi
Chairperson of Rules Committee	Clir Tshona
Chairperson of Women Caucus	Cllr N Sheleni

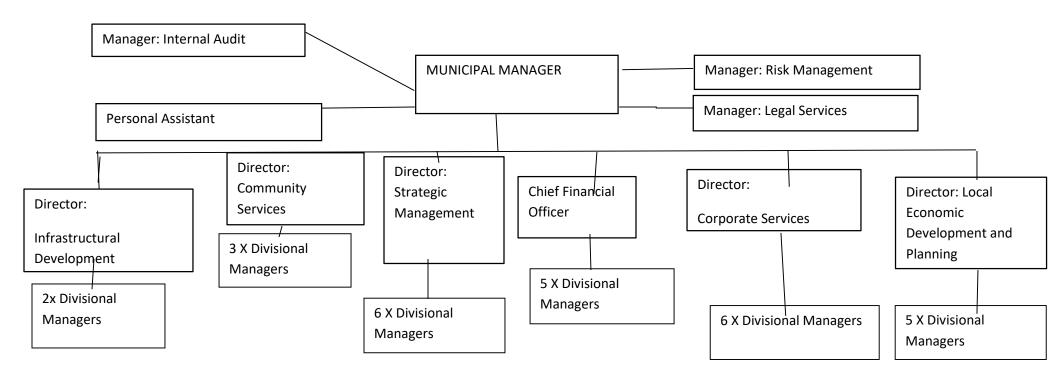


The Municipality's Administration

The table below shows the various directorates as led by the Municipal Manager appointed in terms of section 54 A and the employees appointed in terms of Section 56 of the Local Government: Municipal Systems Act, 2000 (Act No 32 of 2000):

Designation	Management Member	Directorate / Office
Municipal Manager	Mr S Mahlasela	Municipal Manager's Office
Chief Financial Officer	Mr M Matomane	Budget and Treasury Office
Director	Mr S Caga	Corporate Services
Director	Mr M Kibi	Community Services
Director	Mrs S Benya	Strategic Management
Director	Mr B. Nohesi	Infrastructural Development
Director	Mr M Dilika	Local Economic Development & Planning

DIAGRAMATIC PRESENTATION OF THE 2021/2022 ORGANISATIONAL STRUCTURE (ADMINISTRATION)



Recruitment and selection: The function is regulated by Recruitment and Selection Policy and was reviewed and adopted by Council in 2021/2022 financial year.

The municipality, annually, develops a recruitment plan which guides filling of prioritized and budgeted vacant positions.

The municipality in 2021/2022 developed and approved Internship Policy for Interns and Experiential Learners intended to promote youth education and training through practical learning.

The Municipality conducts an induction for new employees on regular basis to acquaint them with institutional policies, procedures and systems in line with the adopted and reviewed Induction Policy.

The municipality is experiencing staff turnover with a total percentage of 4,5% in terms of the approved 2021/2022 Organizational structure, from the 3,3% staff turnover for 2020/2021; however, there is an Attraction and Retention Strategy which aims to address the labour turnover.

Individual Performance Management: This function is regulated by the Performance Management Framework which was reviewed and adopted by

Council in 2021/2022 financial year. The section is responsible for:

- Cascading of PMS to the levels below Section 56 Managers
- Development, implementation and monitoring of the divisional scorecards.
- Implementing divisional scorecards through the analysis and alignment of accountability agreements and performance promises on a quarterly basis. The municipality will set aside budget to fully implement the PMF.
- The Municipality has accommodated contract employees on the PMF approved 2021/2022.

Employment Equity: Mnquma Local Municipality has reviewed and adopted Employment Equity Policy in 2021/2022 financial year. The five-year Employment Equity Plan was reviewed and adopted in 2021/2022 financial year. The employment Equity Plan reflects Employment Equity Targets as per occupational categories and Local Labour Forum monitors adherence to the Plan. This section is responsible for the following:

- Implementation of affirmative action measures;
- To redress past imbalances;
- Elimination of unfair discrimination in the workplace.

The table below presents the status quo in terms of Equity at the occupational levels of the municipality: The following abbreviations stand for the following: A=Africans, C=Colored's, I=Indians and W=Whites

Senior Manage	ement - [Task Gra	de 14 – 19]												
Start date:			01 October 20	21		End date			30 September	2026					1
			DD / MM / YYY	ΥY					DD / MM / YY	YY					
2021 – 2022			2022– 2023			2023– 2024			2024– 2025			2025 – 2026			- <u>s</u>
Categories	Ger	nder		Gend	ler		Gen	der		Ger	nder	1	Gen	der	al Gos
	М	F	1	М	F		М	F	1	М	F	1	М	F	Numerical Goals
African	0	0	African	0	0	African	0	0	African	0	0	African	0	0	0
Coloured	0	0	Coloured	0	0	Coloured	0	0	Coloured	0	0	Coloured	0	0	0
Whites	0	0	Whites	0	0	Whites	0	0	Whites	0	0	Whites	0	0	0
Foreign	0	0	Foreign	0	0	Foreign	0	0	Foreign	0	0	Foreign	0	0	0
Disabled	0	0	Disabled	0	0	Disabled	0	0	Disabled	0	0	Disabled	0	0	0
TOTALS	0	0		0	0		0	0		0	0		0	0	

Employees with Disabilities

Below is the table that illustrates employees with disability for the period of reporting in 2021/2022 financial year

Table 11															
Tactical - [Task Grade 14-	-18]														
Start date:			01 October 2	2021					30 September	er 2026					<u>8</u>
			DD / MM / Y	YYY		End date			DD / MM / Y	YYY					Numerical Goals
2021 – 2022			2022 – 2023			2023 – 2024			2024 – 2025			2025 – 2026			lımeri
Categories	Gend	der		Gen	der		Gen	der		Gend	ler		Gender		_4
	М	F		М	F	1	М	F	1	М	F		М	F	T
African	0	0	African	0	0	African	0	0	African	0	0	African	0	0	0
Coloured	0	0	Coloured	0	0	Coloured	0	0	Coloured	0	0	Coloured	0	0	0
Whites	0	0	Whites	0	0	Whites	0	0	Whites	0	0	Whites	0	0	0
Foreign	0	0	Foreign	0	0	Foreign	0	0	Foreign	0	0	Foreign	0	0	0
Disabled	0	0	Disabled	0	0	Disabled	0	0	Disabled	0	0	Disabled	0	0	0
TOTALS	0	0		0	0		0	0		0			0	0	

Specialized Category

Table 12																	
Specialized - [Ta	ask Grade 9	9-13]															
Start date:			01 October	2021		End date			30 Septemb	per 2026	6				န္		
				DD / MM / YYYY											ral Goa		
2021 – 2022			2022 – 202	3		2023 – 2024			2024 – 202	5		2025 – 2026	3		Numerical Goals		
Categories	Gend	der		Gender			Ger	nder		Gend	der		Gende	er .			
	М	F		М	F	1	М	F		М	F		М	F	1		
African	0	0	African	0	0	African	0	0	African	0	0	African	0	0	0		
Coloured	1	0	Coloured	1	0	Coloured	1	0	Coloured	1	0	Coloured	1	0	1		
Whites	0	0	Whites	0	0	Whites	0	0	Whites	0	0	Whites	0	0	0		
Foreign	0	0	Foreign	0	0	Foreign	0	0	Foreign	0	0	Foreign	0	0	0		
Disabled	0	0	Disabled	0	0	Disabled	0	0	Disabled	0	0	Disabled	0	0	0		
TOTALS	1	0		1	0		1	0		1	0		1	0	1		

Discretionary Category

Table 13															
Discretionary	- [Task 0	Grade	9-13]												
Start date:			01 October 20	21		End date			30 September	2026					
			DD / MM / YYY	Υ					DD / MM / YYY	ſΥ					
2021 – 2022			2022 – 2023			2023 – 2024			2024 – 2025			2025 – 2026			Dals
Categories	Gei	nder		Gen	der		Gen	der		Ger	nder		Gen	der	Numerical Goals
	М	F		M	F		М	F		М	F		М	F	umeri
African	0	0	African	0	0	African	0	0	African	0	0	African	0	0	0
Coloured	0	0	Coloured	0	0	Coloured	0	0	Coloured	0	0	Coloured	0	0	0
Whites	0	0	Whites	0	0	Whites	0	0	Whites	0	0	Whites	0	0	0
Foreign	0	0	Foreign	0	0	Foreign	0	0	Foreign	0	0	Foreign	0	0	0
Disabled	0	0	Disabled	0	0	Disabled	0	0	Disabled	0	0	Disabled	0	0	0
TOTALS	0	0		0	0		0	0		0	0		0	0	0
Discretionary - Start date:	[Task Gr	ade 9	-13] 01 October 202	21		End date				2026					
									30 September	2020					
2021 – 2022			DD / MM / YYY	Υ					DD / MM / YYY						
			DD / MM / YYY 2022 – 2023	Υ		2023 – 2024						2025 – 2026			oals .
Categories	Ger	nder		Gene	der	2023 – 2024	Gen	der	DD / MM / YYY	/Y	nder	2025 – 2026	Gene	der	cal Goals
Categories	Gei	nder			der F	2023 – 2024	Gen M	der F	DD / MM / YYY	/Y	nder	2025 – 2026	Gend	der F	Numerical Goals
Categories				Gene		2023 – 2024 African			DD / MM / YYY	(Y Ger		2025 – 2026 African			O Numerical Goals
	М	F	2022 – 2023	Gend	F		М	F	DD / MM / YYY 2024 - 2025	Ger M	F		М	F	
African	M 0	F 0	2022 – 2023 African	Gend M	F 0	African	M 0	F 0	DD / MM / YYY 2024 - 2025 African	Ger M 0	F 0	African	M 0	F 0	0
African Coloured	M 0 0	F 0 0	2022 – 2023 African Coloured	M 0	F 0 0	African Coloured	M 0 0	F 0 0	DD / MM / YYY 2024 - 2025 African Coloured	Ger M 0	F 0	African Coloured	M 0 0	F 0 0	0
African Coloured Whites	M 0 0 0	F 0 0 0	2022 – 2023 African Coloured Whites	Gendary M	F 0 0 0 0	African Coloured Whites	M 0 0 0	F 0 0 0 0	DD / MM / YYY 2024 - 2025 African Coloured Whites	Ger M 0 0 0	F 0 0 0	African Coloured Whites	M 0 0 0	F 0 0 0 0	0 0

Leave and Benefits: This function is regulated by the South African Local Government Bargaining Council Main Collective Agreements (SALGBC).

Leave management is regulated by the Leave Policy that was reviewed and adopted in 2021/2022 financial year. Councillor's benefits and allowances are regulated by Government Gazette on Determination of Upper Limits of Salaries, Allowances and Benefits of different members of Municipal Councils.

Leave and Benefits performs the following functions:

- Maintenance of Councillors and Employee files;
- · Councillor's and Employees benefits and allowances
- Leave management and attendance registers.
- Audit leave days for all employees and advise on leave accruals.
- Traditional Leaders and Ward Committees benefits and allowances

Employee Wellness: This function is guided by the Employee Wellness Policy which was reviewed and adopted for 2021/2022 financial year and approved Wellness Plan which is developed and reviewed annually and a budget is set aside for its implementation.

Employee Wellness programmes include but not limited to: Education and Health programmes. The Municipality has an approved Sport and Recreation Policy that was adopted for 2021-2022.

Occupational Health and Safety: Occupational Health and Safety (OHS) policy was reviewed and adopted by Council for 2021/2022 financial year and is intended to guide the activities to promote Healthy and Safety working environment.

The Municipality has developed the Work from Home Policy in line with the Disaster Management Act.

Annually the municipality reviews OHS plan in order to ensure:

- Identification and elimination of hazards in the workplace;
- Awareness campaigns and workplace inspection in compliance with health and safety;
- Provision of protective equipment where hazards are not eliminated;
- Appointment of Safety Representatives;
- Liaise with Department of Labour for submission of return earnings and payment of assessment,
- Compensation and reporting of injuries on duty.

Skills Development: This function is regulated by Induction and training policy reviewed for 2021/2022 financial year. The policy is implemented through Workplace Skills Plan (WSP/ATP), where on annual basis a training plan is developed and LLF monitors its implementation. A budget is set aside for training and capacity building for Councillors, employees and community members. An additional budget is received from Local Government SETA.

There are Ad-hoc trainings which are provided by external stakeholders such as SALGA, CoGTA, and Provincial Treasury.

Employee Relations: This function is regulated by SALGBC Main Collective Agreement and other labour legislations. Other policies that regulate employee Relations in the municipality are Code of Conduct policy for Employees and Disciplinary Code procedure policy.

Compliance is monitored on regular basis through awareness campaigns to directorates. These policies are implemented through the Local Labour Forum where issues of mutual understanding are discussed. The section is responsible to:

- Promote sound labour relations between and employer and employees in the work place.
- Communicate with various committees and sub-committee of Local Labour Forum
- Monitor the implementation of Local Labour Forum Resolutions
- Implement and monitor Main collective agreement and SALGBC and SALGA Circulars.
- Maintain Code of conduct and disciplinary code and procedure for municipal employees

1.3.2 Administration Services

Mnquma Council has designated Butterworth unit as its political and Administrative Head offices with two satellite offices (Ngqamakwe and Centane). Administration Services within the municipality has the following functional areas:

- Customer Care Services
- Registry and Archives
- Municipal properties.
- Office Services

Customer Care: This function is guided by the Customer Care policy which was reviewed and adopted in 2021/2022 financial year. The centre performs the following functions:

- Provide Customer Care solutions;
- . Bridging the gap between what customers are saying about the municipality and what the municipality needs to know about the customers
- · Conduct Customer Satisfaction survey.
- Management of presidential Hotline

Registry and Archives Services: This function is regulated by the Records Management Policy which was reviewed and adopted in 2021/2022 financial year. The policy is in line with the Provincial Archives and Records Services of South Africa Act No. 43 of 1996. The municipality has developed a file plan to guide filing of municipal documents.

Administration of municipal properties: The municipality is in possession of the following properties:

Municipal flats;

- Township houses (not yet transferred to beneficiaries);
- Zitulele Township (in the process of being transferred to beneficiaries)
- Staff Houses regulated by Staff Housing policy

Adherence to the terms and conditions of Cuba, Ibika, and Msobomvu Flats lease agreements are continuously monitored.

1.1.3 Council and Committee Support

Council Support Services Division provides support to the functioning of council and its committees. The function is performed in line with standing rules of Order of Council which was reviewed and adopted in 2021/2022 financial year. Furthermore, Council and Committee meetings are regulated by institutional calendar adopted by Council on annual basis. The sitting of Mnquma Council is regulated by standing rules of order.

BELOW IS THE LIST OF SECTION 79, SECTION 80, INDEPENDENT COMMITTEES OF COUNCIL AND MANAGEMENT COMMITTEES

The Section 79 and 80 Committees are regulated by the Municipal Structures Act 117 of 1998 as amended.

LIST OF	LIST OF SECTION 80 COMMITTEES AND THE SITTNG FREQUENCY										
NO	COMMITTEE/CLUSTER/FORUM	SITTING FREQUENCY									
01	Mayoral Committee	Bi-quarterly									
02	Community Services Standing Committee	Bi-quarterly									
03	Corporate Services Standing Committee	Bi-quarterly									
04	Strategic Management Standing Committee	Bi-quarterly									

05	Local Economic Development and Planning Standing Committee	Bi-quarterly
06	Budget &Treasury Standing Committee	Bi-quarterly
07	Infrastructural Development Standing Committee	Bi-quarterly
08	IDP, Budget and PMS Steering Committee	As per process plan
09	Local Labour Forum (LLF)	Quarterly
11	Socio-Economic Development Cluster	Quarterly
12	Good Governance and Public Participation Cluster	Quarterly
13	Infrastructural development and Service Delivery Cluster	Quarterly
14	Institutional Development and Financial Viability Cluster	Quarterly
15	IDP, Budget and PMS Rep Forum	As per the process plan
16	Inter-Governmental Relations Forum (IGR)	Quarterly
17	Indigent Steering Committee	Quarterly

LIST OF	LIST OF SECTION 79 COMMITTEES AND THE SITTING FREQUENCY			
NO	COUNCIL/COMMITTEE/FORUM	SITTING FREQUENCY		
01	Rules Committee	Quarterly		
02	Women's Caucus	Quarterly		
03	MPAC Committee	Quarterly		
04	Council: - (i) Ordinary Council Meetings (ii) Special Council Meetings	Quarterly :As per Institutional Calendar and When need arises		

OTHER COMMITTEES

01	Moral Regeneration Movement	Quarterly
02	Whips Committee	Quarterly
03	Initiation Forum	Quarterly

INDEPENDENT COUNCIL COMMITTEES AND THE SITTING FREQUENCY			
NO	COUNCIL/COMMITTEE/FORUM	SITTING FREQUENCY	
02	Audit Committee	Quarterly	

NO	MEETING/FORUM/COMMITTEE	SITTING FREQUENCY
01	Executive Management Meeting	Monthly
02	Executive & Middle Management Meeting	Bi-monthly
03	Risk Committee Meeting	Quarterly
05	Directorate Meetings	Monthly
06	ICT Steering Committee	Quarterly
07	IDP, Budget and PMS Technical Committee Meeting	As per process plan
08	Technical Local Labour Forum	Monthly

Implementation of Council and Council Committee resolutions is monitored on regular basis by the office of the Municipal Manager.

Information and Communication Technology (ICT)

This function is regulated by the Corporate Governance of ICT Charter and ICT Governance Framework which were reviewed and adopted in 2021/2022 financial year.

The ICT division performs the following functions:

- Monitoring and maintenance of network and systems performance, including day-to-day end-user support provided physically and remotely across Butterworth, Ngqamakhwe and Centane units;
 - o Connectivity
 - o Virtual Private Network
 - o Telecommunication [Telephony and mobile technology]
 - o Network Cabling
- Acquisition and maintenance of hardware and software;
 - o Computers and ICT related Equipment
 - Application Software and Software licensing
- Information and Cyber security management;
 - Firewall security system administration
 - o Antivirus software administration
 - Server room systems maintenance [Fire compression, Access Control and Environmental Monitoring Systems]
- Provide Business continuity, Data backup and Disaster recovery services;
 - o Inzalo EMS (Enterprise Management System) disaster recovery plan currently in place for the financial management system
 - The Division is currently procuring a Data Backup and Disaster Recovery system for its overall Information Management Systems
 - There is also a procurement of a new Power Backup Generator, with UPS (Uninterrupted Power Supply) and refurbishment of the Main Building distribution board currently in progress to stabilize the institution's electricity for the ICT systems

During the current financial year, the division has been provided with an intensive training plan to capacitate its personnel in the latest technologies to effectively implement the ICT Strategic Master Plan and ICT policies (adopted in the 2021-2022 financial year) with support from the ICT Steering Committee that is fully functional.

Centane and Ngqamakhwe Satellites

The municipality has strengthened the operation of the satellite offices in order to be fully functional. The two satellite offices perform the following functions:

- Solid Waste Management;
- Roads and Storm Water Maintenance;
- Public Amenities:
- Revenue Collection;
- Customer Care;
- Stakeholder management
- General Administration (offices services)
- Local Economic Development initiatives
- Management of Centane Thusong Centre.

The above functions are performed in line with the policies, procedures and systems adopted by the municipality. Issues emanating from the satellite offices are channeled through the office of the Director, Corporate Services.

Policy development

Policy development framework was reviewed in 2021/2022 financial year and it guides policies and bylaws development and review. Annually the municipality reviews/develop policies for approval by Council.

Below is the Data base of municipal policies and by-laws that have been adopted and reviewed:

POLICIES	DATE OF ADOPTION BY COUNCIL	COUNCIL RESOLUTION NUMBER
	DIRECTORATE: INFRASTRUCTURAL DEVELOPMENT	
Housing allocation policy	27 May 2022	SCM6/22/007.1.3.3
Building Maintenance Policy	27 May 2022	SCM6/22/007.1.3.3
Building Control Policy	27 May 2022	SCM6/22/007.1.3.3
Electrical installation and maintenance Policy	27 May 2022	SCM6/22/007.1.3.3
Outdoor Advertising Policy	27 May 2022	SCM6/22/007.1.3.3
Management of Capital Projects Policy	27 May 2022	SCM6/22/007.1.3.3
Policy on the Maintenance of Roads	27 May 2021	SCM4/21/007.1.3.3
Policy on the Maintenance of Storm Water Drainage Facilities	27 May 2021	SCM4/21/007.1.3.3
Expanded Public Works Programme (EPWP) Policy	27 May 2022	SCM6/22/007.1.3.3
Institutional and Social Development (ISD) Policy	27 May 2022	SCM6/22/007.1.3.3
Boundary Wall Policy	27 May 2021	SCM4/21/007.1.3.3
Spatial Development Framework	27 May 2021	SCM4/21/007.1.3.3
Dilapidated buildings and unsightly objects By – Law	27 May 2021	SCM4/21/007.1.3.3
Storm Water Drainage Policy	27 May 2022	SCM6/22/007.1.3.3
	DIRECTORATE: COMMUNITY SERVICES	
Vehicle Impounding Policy	27 May 2022	SCM6/22/007.1.3.3
Effluent Policy	27 May 2022	SCM6/22/007.1.3.3
Co-operatives Development Policy	29-04-2010	SCM4/21/007.1.3.3
Coastal Management Policy	29-04-2010	MC2/10/006.5.2
Policy / Procedure for Petitions and Marches	29-04-2010	MC2/10/006.5.2
Firearm Policy	29-04-2010	MC2/10/006.5.2
Sport Control Policy		

Traffic Policy	27 May 2022	SCM6/22/007.1.3.3
Mnquma Marine Management Strategy		
Use of Public Amenities Policy	27 May 2022	SCM6/22/007.1.3.3
Public Amenities Maintenance and Management Plan	27 May 2022	SCM6/22/007.1.3.3
Policy on open spaces	23-03-2010	SCM4/21/007.1.3.3
Cemeteries Policy	27 May 2022	SCM6/22/007.1.3.3
Policy on waste management	23-03-2010	OCM1/10/08.2.4.2(c)
Solid Waste By-Laws		
Cemeteries By – Law	07 – 07 – 2017	OC3/17/007.2.3.2
Liquor Trading hours By – Law	07 – 07 – 2017	OC3/17/007.2.3.2
Nuisances By – Law	07 – 07 – 2017	OC3/17/007.2.3.2
Roads and Streets By – Law	07 – 07 – 2017	OC3/17/007.2.3.2
Impoundment of animals By – Law	07 – 07 – 2017	OC3/17/007.2.3.2
Security Services Management Policy	27 May 2022	SCM6/22/007.1.3.3
Pauper Burials Policy	27 May 2022	SCM6/22/007.1.3.3
Vehicle Impounding Policy	27-05-2022	SCM6/22/007.1.3.3
Control of Animals By-Law	30-05-2018	SCM8/18/006.1.1.3
Municipal Parks By – law	29 - 06 - 2018	OCM4/18/006.3.3
Public Amenities By – law	07 – 07 – 2018	OC3/17/007.2.3.2
	DIRECTORATE: LOCAL ECONOMIC DEVELOPMENT AND PLANNING	
LED Strategy	27 May 2022	SCM6/22/007.1.3.3
Boarding house and Guest house By – Law	07 – 07 – 2017	OC3/17/007.2.3.2
Town Planning Policy	27 May 2022	SCM6/22/007.1.3.3
Tractor Policy	27 May 2022	SCM6/22/007.1.3.3
Land Use Management Policy	27 May 2022	SCM6/22/007.1.3.3

Tourism, Hospitality and Heritage Policy	27 May 2022	SCM6/22/007.1.3.3
SMME/Co-operatives Policy	27 May 2022	SCM6/22/007.1.3.3
LED & Planner Charter	27 May 2022	SCM6/22/007.1.3.3
Research management Policy	25 May 2022	SCM6/22/007.1.3.3
Trading Policy	25 May 2022	SCM6/22/007.1.3.3
Herige Policy	25 May 2022	SCM6/22/007.1.3.3
	DIRECTORATE: STRATEGIC MAN.	AGEMENT
Research Strategy	27 May 2021	SCM4/21/007.1.3.3
Policy Development Framework	27 May 2022	SCM6/22/007.1.3.3
Communication Marketing and Branding Strategy	27 May 2022	SCM6/22/007.1.3.3
Protocol and Etiquette Policy		
Mainstream and social Media Policy	27 May 2022	SCM6/22/007.1.3.3
Women's Caucus Terms of reference	27 May 2022	SCM6/22/007.1.3.3
Rules Committee Terms of reference	27 May 2022	SCM6/22/007.1.3.3
Corporate Identity Manual	30-09-2014	OCM1/14/007/2.1.1(c)
Promotional Marketing Material Policy and Procedure	30-09-2014	OCM1/14/007/2.1.1(d)
Performance Management System Framework	27 May 2021	SCM4/21/007.1.3.3
Persons with Disability Policy	27 May 2022	SCM6/22/007.1.3.3
Special Programmes Unit Strategy		
IGR Terms of Reference	27 May 2022	SCM6/22/007.1.3.3
HIV / AIDs Policy	27 May 2022	SCM6/22/007.1.3.3

Women's Policy	27 May 2022	SCM6/22/007.1.3.3
Children's Policy	27 May 2021	SCM4/21/007.1.3.3
Youth Sector Plan	27 May 2022	SCM6/22/007.1.3.3
Elders Policy	27 May 2022	SCM6/22/007.1.3.3
Liders Policy	27 Way 2022	3GNI0/22/001.1.3.3
Child Care Facilities By – law	27 May 2022	SCM6/22/007.1.3.3
	27 May 2022	SCM6/22/007.1.3.3
Ward Committee Strategy	27 May 2022	SCM6/22/007.1.3.3
Petition Handling Policy	27 Way 2022	SCIVIO/22/007.1.3.3
- Catalin Harding College	27 May 2022	SCM6/22/007.1.3.3
Public Participation Policy		
	27 May 2022	SCM6/22/007.1.3.3
Policy on Participation of Traditional Leaders in Council	23-03-2010	
Community-Based Planning in the Mnguma Municipal Framework	23-03-2010	OCM1/10/08.2.2.5(i)
Community Bacca Flamming in the Minquina Maintipai Francowork	DIRECTORATE: CORPORATE SERVICES	36mm, 10,100.2.2.3(i)
	HUMAN RESOURCES	
	27 May 2022	SCM6/22/007.1.3.3
Recruitment and Selection Policy	27 May 2022	
		SCM6/22/007.1.3.3 SCM6/22/007.1.3.3
Recruitment and Selection Policy Subsistence, Travelling & Allowance Policy	27 May 2022 27 May 2022	SCM6/22/007.1.3.3
	27 May 2022	
Subsistence, Travelling & Allowance Policy Dress Code Policy	27 May 2022 27 May 2022	SCM6/22/007.1.3.3
Subsistence, Travelling & Allowance Policy	27 May 2022 27 May 2022 27 May 2022 27 May 2022	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3
Subsistence, Travelling & Allowance Policy Dress Code Policy Leave Policy	27 May 2022 27 May 2022 27 May 2022	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3
Subsistence, Travelling & Allowance Policy Dress Code Policy	27 May 2022 27 May 2022 27 May 2022 27 May 2022 23-03-2010	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM1/10/08.2.2.5(d)
Subsistence, Travelling & Allowance Policy Dress Code Policy Leave Policy	27 May 2022 27 May 2022 27 May 2022 27 May 2022	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3
Subsistence, Travelling & Allowance Policy Dress Code Policy Leave Policy Bereavement Policy Occupational Health & Safety Policy	27 May 2022 27 May 2022 27 May 2022 27 May 2022 23-03-2010	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM1/10/08.2.2.5(d)
Subsistence, Travelling & Allowance Policy Dress Code Policy Leave Policy Bereavement Policy	27 May 2022 27 May 2022 27 May 2022 27 May 2022 23-03-2010 27 May 2022 27 May 2022	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM1/10/08.2.2.5(d) SCM6/22/007.1.3.3 SCM6/22/007.1.3.3
Subsistence, Travelling & Allowance Policy Dress Code Policy Leave Policy Bereavement Policy Occupational Health & Safety Policy External Bursary Policy	27 May 2022 27 May 2022 27 May 2022 27 May 2022 23-03-2010 27 May 2022	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM1/10/08.2.2.5(d) SCM6/22/007.1.3.3
Subsistence, Travelling & Allowance Policy Dress Code Policy Leave Policy Bereavement Policy Occupational Health & Safety Policy	27 May 2022 27 May 2022 27 May 2022 27 May 2022 23-03-2010 27 May 2022 27 May 2022 27 May 2022	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM1/10/08.2.2.5(d) SCM6/22/007.1.3.3 SCM6/22/007.1.3.3
Subsistence, Travelling & Allowance Policy Dress Code Policy Leave Policy Bereavement Policy Occupational Health & Safety Policy External Bursary Policy Acting allowance Policy	27 May 2022 27 May 2022 27 May 2022 27 May 2022 23-03-2010 27 May 2022 27 May 2022	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM1/10/08.2.2.5(d) SCM6/22/007.1.3.3 SCM6/22/007.1.3.3
Subsistence, Travelling & Allowance Policy Dress Code Policy Leave Policy Bereavement Policy Occupational Health & Safety Policy External Bursary Policy	27 May 2022 27 May 2022 27 May 2022 27 May 2022 23-03-2010 27 May 2022	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM1/10/08.2.2.5(d) SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3
Subsistence, Travelling & Allowance Policy Dress Code Policy Leave Policy Bereavement Policy Occupational Health & Safety Policy External Bursary Policy Acting allowance Policy	27 May 2022 27 May 2022 27 May 2022 23-03-2010 27 May 2022 27 May 2022	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM1/10/08.2.2.5(d) SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3
Subsistence, Travelling & Allowance Policy Dress Code Policy Leave Policy Bereavement Policy Occupational Health & Safety Policy External Bursary Policy Acting allowance Policy Induction, Training and Staff Orientation Policy	27 May 2022 27 May 2022 27 May 2022 27 May 2022 23-03-2010 27 May 2022	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM1/10/08.2.2.5(d) SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3

	27 May 2022	SCM6/22/007.1.3.3
Vidio Conferencing Policy		
Employment Equity Plan	27 May 2022	SCM6/22/007.1.3.3
	18-09-2013	
Rules of Order by Council		SCM5/10/006
Attraction and Rentention Policy	27 May 2022	SCM6/22/007.1.3.3
Work Attendance and Punctuality Policy	27 May 2022	SCM6/22/007.1.3.3
	27 May 2022	SCM6/22/007.1.3.3
Code of Conduct for municipal staff Policy	27 May 2022	SCM6/22/007.1.3.3
Disciplinary Code and Procedure Policy		
Task Job Evaluation Policy	27 May 2022	SCM6/22/007.1.3.3
	27 May 2022	SCM6/22/007.1.3.3
Job Evaluation Policy	27 May 2022	SCM6/22/007.1.3.3
Termination of Services Policy		
Sport and Recreation Policy	27 May 2022	SCM6/22/007.1.3.3
,	30-05-2018	
Delegation of Authority Policy		SCM8/18/006.1.1.3
Private Work and Declaration of Interest Policy	27 May 2022	SCM6/22/007.1.3.3
Cellphone allowance Policy	27 May 2022	SCM6/22/007.1.3.3
Celiphone allowance Folicy	27 May 2022	SCM6/22/007.1.3.3
Standby, Night work, Shift Allowance and Overtime Policy		
Skills Development	27 May 2022	SCM6/22/007.1.3.3
	27 May 2022	SCM6/22/007.1.3.3
Internship/Experiential learning policy	INFORMATION AND COMMUNICATION TECHNOLOGY	
IOT Objects and		0011/00/000 0 0
ICT Strategy	18-11-2009	OCM/09/008.2.3
ICT Disaster Recovery Policy	27 May 2022	SCM6/22/007.1.3.3
Internet and Email Policy	27 May 2022	SCM6/22/007.1.3.3
Telephone Management Policy	27 May 2022	SCM6/22/007.1.3.3
ICT Change Management Policy	27 May 2022	SCM6/22/007.1.3.3

Corporate Governance of ICT Framework	27 May 2022	SCM6/22/007.1.3.3
Data backup Policy	27 May 2022	SCM6/22/007.1.3.3
ICT Access Control Policy	27 May 2022	SCM6/22/007.1.3.3
Password Policy	30-05-2018	SCM8/18/006.1.1.3
System Management Policy	27 May 2022	SCM6/22/007.1.3.3
ICT Backup Policy	30-05-2018	SCM6/20/007.2.3.3
Patch Management Policy	27 May 2022	SCM6/22/007.1.3.3
Laptop and Desktop Policy	27 May 2022	SCM6/22/007.1.3.3
Antivirus Policy	27 May 2022	SCM6/22/007.1.3.3
Firewall Policy	27 May 2022	SCM6/22/007.1.3.3
Corporate Governance of ICT Charter	27 May 2022	SCM6/22/007.1.3.3
	ADMINISTRATION	
Customer Care Policy	27 May 2022	SCM6/22/007.1.3.3
Customer Care Policy Records Management Policy	27 May 2022	SCM6/22/007.1.3.3
	27 May 2022 27 May 2022	
Records Management Policy	27 May 2022 27 May 2022 27 May 2022	SCM6/22/007.1.3.3
Records Management Policy Policy for Provision of Municipal Offices	27 May 2022 27 May 2022 27 May 2022 07 – 07 – 2017	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3
Records Management Policy Policy for Provision of Municipal Offices Staff House Policy	27 May 2022 27 May 2022 27 May 2022	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3
Records Management Policy Policy for Provision of Municipal Offices Staff House Policy	27 May 2022 27 May 2022 27 May 2022 07 – 07 – 2017	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3
Records Management Policy Policy for Provision of Municipal Offices Staff House Policy Street Trading By – Law	27 May 2022 27 May 2022 27 May 2022 07 – 07 – 2017 DIRECTORATE: BUDGET AND TREASURY OFFICE	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 OC3/17/007.2.3.2
Records Management Policy Policy for Provision of Municipal Offices Staff House Policy Street Trading By – Law Indigent Policy	27 May 2022 27 May 2022 27 May 2022 07 – 07 – 2017 DIRECTORATE: BUDGET AND TREASURY OFFICE 27 May 2022	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 OC3/17/007.2.3.2 SCM6/22/007.1.3.3
Records Management Policy Policy for Provision of Municipal Offices Staff House Policy Street Trading By – Law Indigent Policy Write off Policy	27 May 2022 27 May 2022 27 May 2022 07 – 07 – 2017 DIRECTORATE: BUDGET AND TREASURY OFFICE 27 May 2022 27 May 2022	SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 SCM6/22/007.1.3.3 OC3/17/007.2.3.2 SCM6/22/007.1.3.3

SCM Policy for Infrastructure Procurement and Delivery	27 May 2021	SCM8/18/006.1.1.3
Budget Policy	27 May 2022	SCM6/22/007.1.3.3
Property Rates Policy	27 May 2022	SCM6/22/007.1.3.3
Cash Management Policy	28-06-2010	SCM5/10/006.7 (7.3)
Investment Policy	27 May 2022	SCM6/22/007.1.3.3
Tariff Policy	27 May 2021	SCM8/18/006.1.1.3
Asset Management Policy	27 May 2022	SCM6/22/007.1.3.3
Funding & Reserves Policy	27 May 2022	SCM6/22/007.1.3.3
Credit Control & Debt Management Policy	27 May 2022	SCM6/22/007.1.3.3
Provision for bad debts	31-10-2007	MC8/07/07.(2.3
Fleet Management Policy	27 May 2022	SCM6/22/007.1.3.3
Property rates By – Law	07 -07 – 2017	OC3/17/007.2.3.2
Revenue Enhancement Strategy	29 – 03 – 2016	OCM3/16/007.1.2.3(i)
Virement Policy	27 May 2022	SCM6/22/007.1.3.3
Cost Containment Measures Policy	27 May 2022	SCM6/22/007.1.3.3
Borrowing Policy	27 May 2022	SCM6/22/007.1.3.3
Inventory management policy	27 May 2022	SCM6/22/007.1.3.3
Expenditure management policy	27 May 2022	SCM6/22/007.1.3.3
Petty cash policy	27 May 2022	SCM6/22/007.1.3.3
Subsistency and TravellingPolicy	27 May 2022	SCM6/22/007.1.3.3
Unauthorised Irregular Fruitless and Wasteful Expenditure	27 May 2022	SCM6/22/007.1.3.3
	DIRECTORATE: COMPLIANCE AND GOVERNANCE	
Risk Management Strategy	27 May 2022	SCM6/22/007.1.3.3
	L	·

Risk Management Policy	27 May 2022	SCM6/22/007.1.3.3
Legal Services Policcy	27 May 2022	SCM6/22/007.1.3.3
Deligation of Authority	27 May 2022	SCM6/22/007.1.3.3
Governance of Ethic Management POLICY	27 May 2022	SCM6/22/007.1.3.3
Anti-Fraud & Corruption Policy	27 May 2022	SCM6/22/007.1.3.3

By-law relating to boarding house and guest houses
By-law relating to advertising the Disfigurement of the front or frontages of streets
Standard by-law relating to the furnishing of information to the public
By-law relating to the levying of availability charges
By-law to provide for the payment of internet on overdue accounts
Camping by-law
By-law relating to unsightly and neglected buildings and premises
By-law relating to keeping of animals
By-law relating to the prevention of fire
Library by-law
By-law relating to child-care facilities
By-law relating to cemeteries
By-law relating to nuisance
By-law relating to passenger carrying busses and bus routes
Liquor selling by-law
Dog control by-law
By-law relating to keeping of bees
Standard by-law relating to the keeping of poultry
Trading by-law
By-law relating to streets
By-law relating to vehicles plying for fire
By-law relating to parks for caravans and mobile homes
Parking and parking meter by-law
Public amenities by-law
Standard by-law relating to fire brigade services
By-law relating to refuse removal
Swimming bath by-law
By-law relating to butcheries
Camping on private land by-law
By-law relating to municipal parks

By-law relating to municipal valuation of land policy

Bylaw on fees, tariffs, debt collection, investment policy and other financial matters

MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT SWOT ANALYSIS

STRENGTHS	WEAKNESSES
 Existence of Policies and Procedures Existence of Human Capital Provision of capacity building for Councillors, employees, trainees and unemployed graduates Sound employer employee relations Functioning of Council Committees Established and functional Satellite offices Relative adherence to Code of Conduct Performance Management System cascaded to lower levels Budget availability for ICT Adopted Organogram 	Lack of centralised office park resulting to offices scattered all over the town, overcrowded offices which affects efficient and effective supervision thus inconveniencing communities. Inadequate space and resources for filling and archiving Lack of Data Backups & Disaster Recovery Plan Inadequate ICT infrastructure Lack of alignment with industry technological trends
OPPORTUNITIES Partnerships with Stakeholders Existence of the Presidential Hotline Existence of Virtual Private Network for connectivity of all buildings Availability of digital technology Job opportunities through EPWP Sound labour relations External bursary opportunities for students	THREATS Loss of Revenue from tenants occupying municipal properties High number of service delivery complaints Health Hazards Potential loss of revenue due to employee costs Rapid changes in Technology resulting in high costs of maintenance (Training costs, costs of changing over to new technology, etc.)

CHALLENGES ON MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT KPA:

- The municipality still needs to intensify operations for the Thusong Centre.
- Unreliable server infrastructure;
- Inadequate resources (office space and implementation of the regulations) to manage Covid19 compliance requirements;
- Decentralization of municipal documents due to lack of space for archiving and electronic document management system.

KPA: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

Introduction

The Directorate that plays a major role in the Municipal Financial Viability and Management KPA is Budget and Treasury Office. The following functional areas contribute to the Financial Viability and Management Key Performance Area:

- Budget Planning and Financial Reporting
- Revenue and Debt Management
- Expenditure and Payroll Management
- Supply Chain Management
- Asset, Logistics and Fleet Management

Budget Planning and Financial Reporting

The budget planning division is responsible for development and monitoring of the Medium Term Revenue and Expenditure Framework (MTREF) budget in line with the legislative mandate. The 2022/2025 MTREF budget has been developed and included as Financial Plan chapter in Section F of the IDP.

The municipal budget is funded through Grants and own revenue. The Municipality's budget is done in-house guided by relevant legislation and circulars from National Treasury and is compliant with the Municipal Standard Chart of Accounts (mSCOA) Regulations. Directorates are responsible for managing their respective budgets assisted by the Budget and Treasury Office. The municipality is implementing mSCOA regulations in order to improve the quality of financial information and reporting and the regulations on mSCOA were approved by council. mSCOA implementation plan is in place and is implemented.

The Budget division is also responsible for management of Conditional grants through opening of separate bank accounts for each conditional grant received by the municipality and ensuring that funds are spent for its intended purpose.

The Municipality has the following call accounts:

- MIG
- FMG
- INEP
- EPWP
- LGSETA
- DSRAC
- DEDEAT

Financial Reporting: This section deals with financial reporting in terms of the Municipal Finance Management Act No. 56 of 2003 and the various circulars that are published to assist thereto. Annual financial statements are prepared in-house and are then reviewed by Internal Audit Unit and Audit Committee before submission to Auditor General. The municipality has developed and implemented the Annual Financial Statements process plan for preparation of 2021/2022 AFS. In-line with MFMA Section 126, the municipality has complied and submitted Annual Financial Statements to Auditor General by 31 August.

Section 71, Section 52(d), section 72 and annual reports are prepared and submitted to Treasury as required by the MFMA. Reports on expenditure on Conditional grants are prepared and submitted to Treasury as per the requirements of DoRA. The municipality managed to spend 70% of capital budget, 100% on MIG allocation and 54 % on additional allocation which makes 91% of the total allocation. Quarterly, Mid-year financial and annual reports are prepared and submitted to all committees of Council and adopted by Council. The reports are further submitted to Provincial Treasury and National Treasury in line with the requirements of the MFMA. The municipality does not have any loans currently.

Below is the expenditure incurred on conditional grants:

NAME	OPENING BALANCES	GRANT RECEIVED	EXPENDITURE	CLOSING BALANCE	% SPENT
Municipal Infrastructure Grant Investment (MIG)	0	76 431 000	-50 653 205	25 777 795	66
Finance Management Grant (FMG)	0	1 700 000	-1 232 362	467 638	72
Electrification (INEG)	0	9 270 000	-7 220 605	2 049 395	78
EPWP	0	1 695 000	-1 573 382	121 618	93
LGSETA	633 896	0	-332 924	300 972	53
DSRAC	685 475	500 000	-45 181	1 140 294	4
Disaster Grant - COVID 19	1 672 285	0	-85 950	1 586 335	5
EDSMG	6 870 040	0	0	6 870 040	0
TOTAL	9 861 696	89 596 000	-61 143 608	38 314 088	61

Three Year Capital Plan for 2022-2025

Item No/ Ward No.	Project Name	Project Status	2022/2023	2023/2024	2024/2025
19	Construction of Ntseshe Community Hall	Procurement	R3 848 925,83	R0,00	R0,00
1	Rehabilitation of Ext 6 Ring Road (Surfaced)	Procurement	R6 064 182,18	R0,00	R0,00
14	Construction of Ntshantshongo to Mthojeni Access Road	Procurement	R7 054 161,35	R0,00	R0,00
11	Construction of Mbongedlu Access Road	Procurement	R4 842 772,35	R0,00	R0,00
30 & 32	Construction of Qombolo Access Road	Procurement	R6 712 702,01	R0,00	R0,00
10	Construction of Mkrwaqa, Zagwa, Thongwana & Vulihlanga Access Road	Procurement	R7 530 211,50	R0,00	R0,00
18	Construction of Ngcwazi- Ntwala- Mantunzeleni Access Road	Procurement	R3 605 412,81	R0,00	R0,00
				,	,
12	Construction of Phola Park Access Road	Procurement	R6 962 479,04	R0,00	R0,00
19	Construction of Lunda, Mahlubini & Ngxalawe Access Road	Procurement	R4 839 817,00	R0,00	R0,00
21	Constructiion of Ntshamanzi Access Road	Procurement	R3 172 534,79	R0,00	R0,00
15	Zixhotyeni via Lalini- Hom to Mthonjeni Access Road	Procurement	R5 183 701,35	R0,00	R0,00
27	Cebe Commmunity Hall (Ward 27)	Procurement	R3 850 085,00	R0,00	R0,00
12	Construction of Toleni Outdoor Sports Facility	Procurement	R4 246 115,15	R0,00	R0,00
4	Paving of Vuli-Valley Internal Streets Phase 1	Procurement	R3 573 900,00	R0,00	R0,00
1	Rehabilitation of CBD internal street with associated stormwater facility	Planning	R6 000 000,00	R4 000 000,00	R3 000 000,00
	Upgrading of Stormwater Facility	Planning	R350 000,00	R2 950 000,00	R5 067 888,00
	Paving Msobomvu Internal Streets	Planning	R55 000,00	R8 000 000,00	R8 500 000,00
2	Erection of High Mast in New Rest	Planning	R0,00	R2 000 000,00	R0,00
3	Rehabilitation of Roma to Ext 24 Taxi Route and Cuba Internal Streets	Planning	R6 050 000.00	R3 000 000,00	R1 500 000,00
ŭ	Construction of Msobomvu Sport Field	Planning	R0,00	R7 500 000,00	R7 500 000,00
	Pavining of Vuli-Valley Internal Streets	Planning	R13 050 000,00	R8 000 000,00	R5 500 000,00
4	Rehabilitation of Cuba Internal streets	Planning	R0,00	R7 500 000,00	R5 605 160,00
	Rehabilitation of Ext 24 internal streets	Planning	R0,00	R5 980 000,00	R6 050 800,00
5	Rehabilitation of Ibika Internal Streets	Planning	R0,00	R4 359 005,00	R1 250 000,00
	Ibika Community Hall	Planning	R0.00	R0.00	R5 800 000,00
6	Construction of Zazulwana and eSidutyini Access Road	Planning	R0,00	R4 800 000,00	R1 503 200,00
7	Rehabilitation of Thanga (Nkukhwana) - Mtshanyaneni Access Road	Planning	R0,00	R0,00	R5 015 000,00
	Consrution of Mgagasi R5 Access Road	Planning	R0,00	R120 000,00	R4 350 555,00
_	Construction of Mgomanzi kwa-01 & 04 Access Road	Planning	R0,00	R4 504 512,00	R450 540,00
8	Construction of Ntshamanzi next to Eskom Access Road	Planning	R0,00	R150 065,00	R3 500 215,00
	Construction of Tshoveni - Bhongweni gravel roads	Planning	R0,00	R4 051 603,00	R210 151,00
9	Construction of Mzazi Mbongweni Access Roads	Planning	R0,00	R135 000,00	R3 506 040,00
	KwaMthintsilana Magogogo Access Road	Planning	R0,00	R150 782,00	R3 502 001,00
10	Bawa, Mqambeli, Bhokwe, Mdeni - Nobuhle Access Road	Planning	R0,00	R4 505 113,00	R1 505 123,00
11	Ngquthu-Sibhityolo Access Road	Planning	R0,00	R4 101 520,00	R2 520 500,00
11	Nciba Access Road	Planning	R0,00	R3 526 140,00	R1 255 021,00
12	Mambendeni Access Road	Planning	R0,00	R0,00	R4 016 502,00
12	Jojweni - Happy Valley Access Road	Planning	R0,00	R3 225 412,00	R2 012 425,00

Item No/ Ward No.	Project Name	Project Status	2022/2023	2023/2024	2024/2025
13	Construction of kwa-L to Adams Access Road	Planning	R0,00	R2 530 222,00	R3 245 640,00
13	Kwamaphiko to eMahemini Access Road	Planning	R0,00	R0,00	R4 501 621,00
	Ngcingcinikwe Access Road	Planning	R0,00	R6 120 132.00	R415 000,00
14	Vuba Ncorha Access Road	Planning	R0,00	R0,00	R3 425 002,00
	Sivangxa, Matshanganeni via Jojweni to Majamaneni Access	_, .	i i	·	·
15	Road	Planning	R0,00	R4 015 120,00	R200 540,00
	Diphini & Qolweni Access Road	Planning	R0,00	000 R0,00 R4 501 000 R6 120 132,00 R415 000 R0,00 R3 425 000 R4015 120,00 R200 000 R4 015 120,00 R150 000 R3 056 213,00 R1 050 000 R180 850,00 R4 201 000 R4 801 252,00 R240 000 R6,00 R3 506 000 R7 5120 125,00 R3 500 000 R7 5120 125,00 R3 500 000 R7 5120 125,00 R3 501 000 R3 502 541,00 R3 501 000 R150 251,00 R5 015 000 R150 815,00 R3 154 000 R150 815,00 R3 154 000 R4 055 265,00 R2 150 000 R4 805 458,00 R1 015 000 R4 805 458,00 R1 015 000 R3 826 520,00 R1 015 000 R3 826 520,00 R1 051 000 R3 826 520,00 R1 051	R150 254,00
16	Ngculu - Nobanda Access Road	Planning	R0,00	R3 056 213,00	R1 050 215,00
10	Ngcisininde-Gedwood Access Road	Planning	R0,00	R180 850,00	R4 201 560,00
4-	Community Hall	Planning	R0,00	R4 801 252,00	R240 542,00
17	Mission, Mngcangcathelo - Lower Nomaheya Access Road	Planning	R0,00	R0,00	R3 506 102,00
18	Ntabeni Internal Streets	Planning	R0,00	R0,00	R4 605 506,00
	Ngcwazi ,Ntwala Access Road	Planning	R4 050 152,00	R5 120 125,00	R0,00
10	Bhisiniya - Matidaleni Access Roads	Planning	R0,00	R3 502 541,00	R301 520,00
19	Kotana Simeliyane Access Road	Planning	R0,00	R150 251,00	R5 015 242,00
20	Construction of Mtebele (Linzi) Gravel Access Road	Planning	R0,00	R0,00	R3 506 558,00
20	Jan Nomjana Access Road	Planning	R0,00	R150 815,00	R3 154 603,00
24	Zingcuka-Mthawelanga Access Road	Planning	R0,00	R4 055 265,00	R216 505,00
21	Kwaymani to Rhadu Access Road	Planning	R0,00	R0,00	R2 150 879,00
	Qhora Access Road	Planning	R0,00	R4 805 458,00	R1 015 241,00
22	Busila eZwelandile	Planning	R0,00	R0,00	R180 187,00
23	Rhwantsana Access Road	Planning	R0,00	R0,00	R3 506 521,00
23	Sgingqini Access Road	Planning	R0,00	R0,00	R1 064 895,00
24	Qumbulwana Access Road	Planning	R0,00	R3 826 520,00	R1 051 082,00
24	Msintsana to Teko Springs	Planning	R0,00	R150 101,00	R2 554 415,00
25	Construction of Ngunduza - Jebe AR	Planning	R0,00	R5 015 021,00	R1 250 125,00
25	Mndundu kuKhabakazi Access Road	Planning	R0,00	R0,00	R3 582 052,00
26	Nibe, Debese to Zigqwabele Access Road	Planning	R0,00	R180 201,00	R4 035 132,00
20	Hlokomile Access Road	Planning	R0,00	R3 560 221,00	R1 021 021,00
27	Xhibeni via Maqoma Access	Planning	R0,00	R180 000,00	R3 515 152,00
21	Thafeni via Gqungqe Access Road	Planning	R0,00	R0,00	R4 582 120,00
	Nxaxho A, Nombanjana-Ngcizela - Qolorha Access Road	Planning	R0,00	R180 000,00	R7 601 289,00
28	Thakazi B, Magqabi to Malawana Access Road	Planning	R0,00	R4 505 513,00	R204 500,00
	Mjo - Chwebeni Access Road	Planning	R0,00	R3 150 500,00	R1 015 015,00
29	Kei Farm, Edakeni to Esizini Access Road	Planning	R0,00	R0,00	R3 506 582,00
	Construction of kuMbombo access road	Planning	R0,00		R3 510 600,00
30	New Maka(Thunga) Access Road	Planning	R0,00		R4 501 550,00
24	Kwa-Thala Access Road	Planning	R0,00		R2 105 120,00
31	Seku Access	Planning	R0,00	R150 015,00	R4 510 877,00
22	Huku-Njingini Access Road	Planning	R0,00	R3 000 540,00	R2 150 025,00
32	De Villiers Mpangele Access Road	Planning	R0,00	R200 000,00	R5 201 000,00

Below is the tabulation of the audit opinions received over the past three years from the Auditor General of South Africa:

2018/2019	2019/2020	2020/2021
Qualified	Unqualified	Unqualified

The Municipality has developed Audit Action Plan to address the audit finding for 2020/2021 financial year as follows:

REFERENCE	AUDIT FINDING	ROOT CAUSE	RESOLVED / NOT RESOLVED	CORRECTIVE MEASURES	TIME FRAME	PERSON OFFICIAL	STATUS
COAF 01	Non-Submission of RFI information	This is because of management not having a proper record keeping of information.	Resolved	Management will implement a records management system as follows: Information must be documented as and when transactions and events occur. Management must review documentation to ensure valid and accurate. Management will ensure that documentation is filed by classification of transactions and nature of events by the responsible section. Custodians of documentation will maintain a documentation register of records in their care. Movement of documentation will be monitored through the completion of document transfer form which will be completed by the requesting official. On a monthly basis, management will review the documentation register to ensure that there is no outstanding documents. Instances identified where documentation is outstanding will be investigate and resolve by management.	31-Jan-22	All Management	Documentation registers have been implemented.
CoAF 02	ICT control deficiencies	The cause of the issue is that management had financial constraints to procure and address the above issues, as they are recurring issues.	Resolved	Management is in the process of procuring a patch management system which will be implemented in the 2021/2022 financial period.	31-Mar-22	ICT Manager	The patch management system is currently being installed.
COAF 03	Non-Submission of RFI information	This is as a result of management not having a proper record keeping of information relating to information disclosed in the annual financial statements (AFS)	Resolved	Management will implement a records management system as follows: Information must be documented as and when transactions and events occur. Management must review documentation to ensure valid and accurate. Management will ensure that documentation is filed by classification of transactions and nature of events by the responsible section. Custodians of documentation will maintain a documentation register of records in their care. Movement of documentation will be monitored through the completion of document transfer form which will be completed by the requesting official. On a monthly basis, management will review the documentation register to ensure that there is no outstanding documents. Instances identified where documentation is outstanding will be investigate and resolve by management.	31-Jan-22	Manager: Asset Management Manager: Revenue & Debt Management	Documentation registers have been implemented.

COAF 04	Misclassification of Computer Expenses	Lack of proper management reviews of financial statements and monitoring over the capturing process.	Resolved	Management will review all invoice before capturing on the system to confirm these are recorded in the correct account on the general ledger in terms classification.	31-Jan-22	Manager: Budget and Reporting Manager: Payroll & Expenditure	Invoices are reviewed for classification as evidenced by approval of payment requisition.
COAF 05	Differences between the payroll report VS general ledger	This was due to lack of management oversight and proper reviews.	Resolved	Management will perform a monthly reconciliation of the payroll reports to the payroll accounts on the general ledger to ensure all reconciling items have valid and accurate supporting documentation.	31-Jan-22	Manager: Payroll & Expenditure	Monthly payroll reconciliations between the payroll reports and the general ledger have been performed for the July 2021 - December 2021.
COAF 06	Property Plant and Equipment: Unknown differences in the amounts between the TB and the AFS	This is due to lack of management oversight and proper reviews to ensure that individual line items related to the PPE in the TB agrees to the annual financial statements submitted for audit.	Resolved	Management will review all invoice before capturing on the system to confirm these are recorded in the correct account on the general ledger in terms of classification. Furthermore, management will review all asset journals before capturing on the system to confirm that transaction are recorded in the correct asset accounts on the general ledger.	31-Jan-22	Asset Management Manager	Invoices are reviewed for classification as evidenced by approval of payment requisition.
COAF 07	VAT Receivable: Insufficient supporting documentation on restatement	The Municipality received a refund from SARS in February 2017 which was then later disallowed by SARS due to insufficient supporting documentation. The Municipality did not have sufficient funds to pay over the amount to SARS at the time and it was subsequently paid over on a monthly basis. The Municipality did not keep record of the payments nor have correspondence from SARS confirming the disallowed amount and how payments will be made by the Municipality.	Resolved	Management will perform a monthly reconciliation of the VAT 201 to the VAT account on general ledger to ensure these are agree and any reconciling items are cleared.	31-Jan-22	Manager: Payroll & Expenditure Manager: Revenue & Debt Management	Monthly VAT reconciliations between the VAT 201 and the general ledger have been performed for the July 2021 - December 2021.
COAF 08	Electrification projects: Non-submission	The cause of the above finding is due to a poor filing system and/ record management of the Municipality, as no supporting document was provided to prove occurrence of the transaction that took place to prove the scope and relationship between INEP and the Municipality in order for us to determine the appropriate treatment that should have been applied.	Resolved	Management will implement a records management system as follows: Information must be documented as and when transactions and events occur. Management must review documentation to ensure valid and accurate. Management will ensure that documentation is filed by classification of transactions and nature of events by the responsible section. Custodians of documentation will maintain a documentation register of records in their care. Movement of documentation will be monitored through the completion of document transfer form which will be completed by the requesting official. On a monthly basis, management will review the documentation register to ensure that there is no outstanding documents. Instances identified where documentation is outstanding will	31-Jan-22	Manager: Asset Management	Documentation registers have been implemented.

				be investigate and resolve by management.			
COAF 09	Electrification projects	The cause of the above find is a lack of proper recording of information in the general ledger. Furthermore, it indicates lack of review of information by the expenditure department.	Resolved	Management will review all electrification projects invoices before capturing on the system to confirm these are recorded in the correct accounting period.	31-Jan-22	Manager: Asset Management	Documentation registers have been implemented
COAF 10	Retentions	The cause of the above find is a lack of proper record keeping by management.	Resolved	Management will implement a records management system as follows: Information must be documented as and when transactions and events occur. Management must review documentation to ensure valid and accurate. Management will ensure that documentation is filed by classification of transactions and nature of events by the responsible section. Custodians of documentation will maintain a documentation register of records in their care. Movement of documentation will be monitored through the completion of document transfer form which will be completed by the requesting official. On a monthly basis, management will review the documentation register to ensure that there is no outstanding documents. Instances identified where documentation is outstanding will be investigate and resolve by management.	31-Jan-22	Manager: Asset Management	Documentation registers have been implemented
COAF 11	Revenue, Receivable and Receipts Business Process- Internal control deficiency	Lack of oversight by management.	Resolved	Management will review revenue reconciliations an monthly basis and sign as evidence of review.	31-Jan-22	Manager: Revenue & Debt Management	Monthly revenue reconciliations between billing report and the general ledger have been performed for the period July 2021 - December 2021 and signed as evidence of review.
COAF 12	Revenue from non- exchange- Traffic Fines	Inadequate review by the management.	Unresolved	Management will ensure that the traffic officers responsible for issuing of traffic fine tickets record all information required to confirm the validity of the ticket. Furthermore, the official responsible for the capturing of traffic tickets issued on the traffic fines listing must record information as it is reflected on the ticket. Management will review the traffic fines listing on a monthly basis to ensure all gaps in information are investigated and resolved.	31-Jan-22	Manager: Revenue & Debt Management	On weekly basis, the physical traffic fine tickets issued are reconciled to the traffic fine tickets issued register to ensure all pertinent information is recorded. Instances were there is information outstanding, the matter is followed up and resolved with the responsible traffic officer.

2022-2027 DRAFT IDP

COAF 13	Contingent liabilities: The amount disclosed on the AFS does not agree to the amounts per the Legal confirmations	This was due to lack of management oversight and proper reviews on preparation of supporting schedules and therefore Annual Financial Statements.	Resolved	Management will review the annual financial statements timeously to confirm that all disclosures agree to the supporting documentation. Furthermore, any discrepancies identified will be resolved prior to submission on 31 August.	28-Feb-22	Manager: Legal Services	Management will reconcile legal confirmations to the contigent liabilities discloure on the interim financial statements to ensure these agree.
COAF 14	Inventory held for distribution: Completeness	Lack of proper management reviews and monitoring to ensure that all the RDP houses that are not yet transferred to the beneficiaries have been recorded in the inventory list as per GRAP requirement.	Unresolved	The root cause of the completeness of RDP was due to certain RDP houses being built on land which has not been surveyed. Subsequently, management has resolved to appoint a land survyor to survey the land in order for it to be subdivided into separate erven which will be submitted to the Department of Human Settlements for registration at the Title Deeds Office. Subsequently, management will perform a physical verification of all RDP houses in Centane and reconcile the list of physically verified RDP houses to the inventory listing. Any RDP houses physically verified which are not on the inventory listing will be included thereafter.	31-Mar-22	Manager: Asset Management	The tender process of appointing a land surveyor is at advert stage and the tender briefing will be on 15/02/2022 and the tender closes on 24/02/2022. Bid evaluation and adjudication will occur promptly after tender closing in order for appointment to happen as soon as possible. Attorneys have been appointed to assist with deed of transfer process.
COAF 15	Property Plant Equipment - Misclassification of Community assets into Buildings	Lack of management oversight and proper review of Annual Financial statements prior to the submission to the auditors. This could also be due to management erroneously mapping account details of Community assets under Buildings.	Resolved		28-Feb-22	Manager: Asset Management	Based on review of the mSCOA version 6.5 and discussion with Inzalo, our ERP service provider there is not account for operational buildings on the mSCOA. We agreed with Inzalo that they will contact the National Treasury (NT) Asset Management Expert to provide clarity in this regard.
COAF 16	Procurement and contract management: Winning supplier not tax compliant	Lack of management oversight to ensure that all award quotes and deviations are tax compliant.	Resolved		31-Jan-22	Manager: Supply Chain Management	All deviations are reviewed signed by the SCM Manager, CFO and MM to ensure compliance with SCM regulations.
COAF 17	Misclassification of Electricity	Lack of proper management reviews, monitoring of recording in the financial statements	Resolved	Management will review all invoice before capturing on the system to confirm these are recorded in the correct account on the general ledger in terms classification.	31-Jan-22	Manager: Budget and Reporting Manager: Payroll & Expenditure	Invoices are reviewed for classification as evidenced by approval of payment requisition.
COAF 18	Statement of comparison of budget and actual amounts: No explanations for variances disclosed	This is caused by inadequate review of AFS to ensure that the explanations for material differences are disclosed and that the Municipality complies with all applicable GRAP standards.	Resolved	Management will review the annual financial statements timeously to confirm that all disclosures required by GRAP are recorded. Furthermore, any discrepancies identified will be resolved prior to submission on 31 August.	28-Feb-22	Manager: Budget and Reporting	Management will review the interim financia statements to ensure explanations are disclosed fo the statement for budget vs actual.

2022-2027 DRAFT IDP

COAF 19	Receivables from exchange transactions: Age analysis of refuse not adjusted for prior period error - Control deficiency	The cause of the above control deficiency finding is a lack of proper recording and review of information disclosed in the AFS.	Resolved	Management will review the annual financial statements timeously to confirm that all disclosures agree to the supporting documentation. Furthermore, any discrepancies identified will be resolved prior to submission on 31 August.	30-Jun-22	Senior Accountant	
COAF 20	Retentions: Discrepancies noted between the retentions listing and contract register.	The listing is not used to compile the retention list	Resolved	Management will implement controls to ensure retentions are recorded accurately.	28-Feb-22	Manager: Asset Management Manager: Supply Chain Management	Monthly retention reconciliations between retention register and the general ledger have been performed for the period July 2021 - December 2021.
COAF 21	Commitments - Overstatement errors identified	This is caused by inadequate review of AFS to ensure that accurate amounts are disclosed and that the Municipality complies with all applicable GRAP standards.	Resolved	Management will review the contracts register on a monthly basis to ensure that all contracts which have reached termination date are removed from the register.	31-Jan-22	Manager: Supply Chain Management	Management reviews the contracts register on monthly basis to ensure expired contracts are removed or extended if required.

Revenue and Debt Management

Revenue Management: The municipality has the following Revenue and Debt Management Policies and bylaws:

- Credit Control and Debt Management Policy
- Property Rates policy
- Property rates by-law
- Cash Management Policy
- Tariff Policy and by-law
- Revenue Enhancement Strategy

The sources of municipal revenue include the following:

Own Revenue Sources – this includes property rates, refuse removal, rentals, traffic income (learner's licenses, commission from vehicle licensing, traffic fines, etc.).

Government Grants – these include Equitable Share, Municipal Infrastructure Grant, Finance Management Grant, Integrated National Electrification Programme, Expanded Public Works Programme and LGSETA. As at 31 March 2021, the municipality collected revenue of R31 738 427. The municipality has collected more than 50% from its consumers.

Debt Management: The municipality is using Sebata Financial System for billing customers on monthly basis. Billing is based on 2019/2025 Valuation Roll. The general valuation project plan developed by Cogta was updated and approved by Council as per resolution No. SCM8/18/006.1.3.2. All the processes relating to section 6 and 14 of the MPRA were followed. The notice for inspection of the general valuation roll was advertised in the Daily Dispatch, notice boards and website

The municipality published the Gazette resolution for levying rates on the 26th July 2021, reference Gazette No. 4599 Local Authority Notice 180 of 2021. The municipality has conducted a Supplementary Valuation for the purpose of rating all previously omitted, new and improved erven and to ensure accurate data is in place for billing. Credit Control policy and by-law are enforced where debt has not been recovered by the debtor.

The following table depicts the income collected by the municipality as at 31 December 2021

DESCRIPTION	YEAR TO DATE
REVENUE BY SOURCE	
Property rates	25 400 109
Service charges - refuse revenue	593 449

2022-2027 DRAFT IDP

Rental of facilities and equipment	334 271
Interest earned - external investments	3 112 000
Fines, penalties and forfeits	406 832
Licences and permits	453 000
Agency services	1 891 000
Other revenue	822 000
TOTAL OWN REVENUE	33 013 000

EC122 Mnquma - Table C7 Monthly Budget Statement - Cash Flow

Choose name from list - Table C7 Monthly Budget Statement - Cash Flow - M06 December

Description	Ref	2020/21	Budget Year 2021/22							
Description	Nei	Audited Outcome	Original Budget	Adjusted Budget	Month ly actual	YearTD actual	YearTD budget	YTD varia nce	YTD varian ce	Full Year Forecast
R thousands	1								%	
CASH FLOW FROM OPERATING ACTIVITIES										
Receipts										
Property rates		66 431	36 000	36 000	4 827	31 657	18	13 657	76%	36
Service charges		4 572	600	600	258	1 058	800	(742)	-41%	600
Other revenue		11 548	15 143	15 143	1 281	9 145	7 572	1 573	21%	15 143
Transfers and Subsidies – Operational		78 079	286 929	293 368	93 280	221 835	146 684	75 151	51%	293 368
Transfers and Subsidies – Capital		185 059	98 833	105 363	24 166	57 193	52 681	4 511	9%	105 363
Interest		38 156	000	000	596	3 229	000	1 229	61%	000
Dividends		-	-	-	-	-	-	_		-
Payments										
Suppliers and employees		(544 351)	(327 265)	(338 527)	(24 157)	(138 556)	(169 264)	(30 708)	18%	(338 527)
Finance charges		(1 081)	(20)	(20)	(0)	(0)	(10)	(10)	99%	(20)
Transfers and Grants		(9 802)	(11 620)	(10 810)	(233)	(1 270)	(5 405)	(4 135)	76%	(10 810)
NET CASH FROM/(USED) OPERATING ACTIVITIES		(171 387)	105 600	108 116	100 018	184 290	54 058	(130 232)	-241%	108 116
CASH FLOWS FROM										
INVESTING ACTIVITIES										
Receipts										
Proceeds on disposal of PPE		148	250	250	-	-	125	(125)	-100%	250
Decrease (increase) in non- current receivables	-	-	-	-	(4)	322	-	322	#DIV/0!	-
Decrease (increase) in non- current investments		-	-	-	-	-	-	_		-
Payments										
Capital assets		-	(160 395)	(171 700)	(6 749)	(48 075)	(85 850)	(37 775)	44%	(171 700)

NET CASH FROM/(USED) INVESTING ACTIVITIES	148	(160 145)	(171 450)	(6 753)	(47 752)	(85 725)	(37 973)	44%	(171 450)
CASH FLOWS FROM FINANCING ACTIVITIES									
Receipts									
Short term loans	-	-	-	-	-	-	-		-
Borrowing long term/refinancing	-	-	-	-	-	-	-		-
Increase (decrease) in consumer deposits	-	(0)	(0)	(0)	(0)	0	(0)	-444%	0
Payments									
Repayment of borrowing	-	0	0	-	-	0	0	100%	0
NET CASH FROM/(USED) FINANCING ACTIVITIES	-	(0)	(0)	(0)	(0)	0	0	375%	0
NET INCREASE/ (DECREASE) IN CASH HELD	(171 240)	(54 545)	(63 334)	93 265	136 538	(31 667)			(63 334)
Cash/cash equivalents at beginning:	100 563	0	0		127 689	0			127 689
Cash/cash equivalents at month/year end:	(70 676)	(54 544)	(63 334)		264 227	(31 667)			64 355

EC122 MNQUMA – REVENUE AND EXPENDITURE AS AT 31 MARCH 2021

	Budget Ye	ar 2021/22					-32% -32% -2% 0% -56% 19% 33% 40% 5%				
Description	Budget Year 2020/21	Budget Year 2021/22	1st Adjustment Budget	YearTD actual	YearTD budget	YTD variance					
R thousands		R'000		R'000	R'000	R'000	%				
Revenue By Source											
Poperty rates	54 627	60 000	60 000	39 704	30 000	-9 704	-32%				
Service charges - refuse revenue	5 300	6 000	6 000	3 060	3 000	-60	-2%				
Rental of facilities and equipment	3 725	5 000	5 000	2 509	2 500	-9	0%				
Interest earned - external investments	5 639	4 000	4 000	3 112	2 000	-1 112	-56%				
Interest earned - outstanding debtors	9 237	14 673	14 673	5 924	7 337	1 413	19%				
Fines	10 653	8 000	8 000	2673	4 000	1 327	33%				
Licences and permits	1 550	1 500	1 500	453	750	297	40%				
Agency services	4 500	4 000	4 000	1891	2 000	109	5%				
Transfers recognised - operational	280 246	290 236 296 675		219 028	148 338	-70 691	-48%				
Other revenue	1 325	1 643	1 643	43	822	779	95%				
Gains on disposal of PPE	0	250	250	-	125	125	100%				

Total Revenue (excluding capital transfers and contributions)	376 802	395 302	401 741	278 397	200 871	-77 527	-39%

	Budget Year 2020/2021									
	Original Budget 2020/2021	2nd Adjusted Budget 2020/2021	YearTD actual	YearTD budget	YTD variance	YTD variance				
R thousands	R'000	R'000	R'000	R'000	R'000	%				
Expenditure By Type										
Employee related costs	194 262	189 469	141 361	142 102	740	99%				
Remuneration of councillors	24 707	29 500	21 877	22 125	248	99%				
Debt impairment	38 639	38 639	-	28 979	28 979	0%				
Depreciation & asset impairment	112 814	112 814	-	84 611	84 611	0%				
Finance charges	5	5	7	4	(3)	186%				
Other materials	1 720	3 042	1 547	2 282	734	68%				
Contracted services	31 871	48 522	22 845	36 392	13 546	63%				
Transfers and subsidies – Bulk	4 000	5 212	3 395	3 909	514	87%				
Other expenditure	47 174	61 488	23 444	46 116	22 672	51%				
Transfers and subsidies - Capital	94 709	125 036	91 835	93 777	1 942	98%				
Total Expenditure	549 901	613 727	306 312	460 295	153 983	67%				

Indigent Section: The municipality has an Indigent Policy and Indigent Register which is reviewed on annual basis. The Equitable Share is utilized for supply of 50KW of free electricity and 100% rebate on rates and refuse to deserving households. In terms of the policy a household whose monthly income is less than two state grants qualify to be an indigent. Indigent households are supported on monthly basis with Free Basic Electricity and subsidized on rates and refuse. The municipality has established an Indigent Steering committee and is functioning. Reports of expenditure on Free Basic Electricity are submitted to indigent steering committee, Standing Committees; Mayoral Committee and Council in line with Section 52 (d) of the Municipal Finance Management Act no 56 of 2003.

The below table reflects the expenditure incurred for free basic service:

2018-2019	2019-2020	2020/2021 (31 MARCH 2021)
R5 299 477.39	R6 412 000	R 3 395 000

Free basic services budget for the financial year 2021/2022 is R5,9 000.00. There are two indigent verification officers working under debt management section at Revenue and Debt Management division and are directly reporting to the Accountant – Debt Management.

Functions performed in the section are as follows:

- accessibility of Free Basic Services to Mnquma Local Municipality communities
- Coordinate free basic services (FBS) activities.
- Attend to enquiries pertaining to Free Basic Services.
- Monitor service providers on the service level agreement entered into with the municipality and verify invoices for payments.
- Prepare monthly reports, schedules, and payments on Free Basic Services issues.
- Updating the Indigent Register
- Liaise with Eskom on monthly basis to ensure provision of 50 KWH to deserving individuals.

Expenditure and Payroll Management

The division is responsible for:

- Payment of employee and Councillor's welfare
- Payment and reconciliation of creditors
- VAT reconciliations and submissions to SARS

- PAYE Reconciliation and submission to SARS

Creditors were not paid within 30 days as per MFMA due to dispute of invoices and late submission of invoices from end-user directorate. Expenditure reports are submitted to all committees of council and Council for adoption on regular basis.

Supply Chain Management:

The municipality has a functional Supply Chain Management Unit with the following sections: Demand and Acquisition: The section is responsible for procurement of goods and services in line with the procurement plan of the municipality.

Contracts Management: The section deals with overall management of procurement contracts. This is done through maintaining a contracts register and commitments register.

Annually the municipality reviews and adopts Supply Chain Management (SCM) Policy. SCM procedure manual which details the threshold, timelines, appointment of service providers and monitoring is implemented on regular basis. In line with the Treasury Regulations and the SCM policy, the bid committees (Bid Specification, Bid Evaluation and Bid Adjudication) have been established and functional. SCM reports are submitted to Council and its committees as part of section 52d report and Provincial Treasury.

The municipality on annual basis conducts SCM awareness campaign for all SMMEs and service providers.

Asset, Logistics and Fleet Management

Asset management is guided by the Asset Management policy which was reviewed and adopted by Council in 2021/2022 financial year. Annually, asset verification is done as part of preparation of the annual financial statements and for safeguarding and maintenance of municipal assets. The municipality has a GRAP compliant Asset Register which is continuously updated and reviewed annually.

Fleet Management: Fleet Management Policy has been reviewed and adopted by Council in 2021/2022. Fleet Management is responsible for the maintenance and safeguarding of the municipal fleet and equipment. The institution has installed Fleet management system to monitor movement of municipal vehicles.

Logistics: The section is responsible for management, safeguarding and recording of stock in line with the MFMA requirements and Inventory management policy adopted in 2021/2022.

FINANCIAL VIABILITY AND MANAGEMENT SWOT ANALYSIS

STRENGTHS	WEAKNESSES
In-house preparation of Annual Financial Statements and Budget	 Culture of non-payment for municipal services by Departments and consumers
Unqualified Audit Opinion	Inadequate billing system
Effective and transparent SCM processes	Financial systems not integrated and responsive
OPPORTUNITIES	THREATS
Expand revenue base	Low collection of revenue
Clean administration	Existence of debtors
	Safeguarding of municipal assets

CHALLENGES ON MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT KPA ARE AS FOLLWS:

The budget is limited and does not cover all the capital and operating requirements of the municipality. The municipality developed a Revenue Enhancement Strategy that seeks to identify other sources of revenue and improve collection rate.

Over the three-year period, the municipality did not realize 100% collection of own revenue and as such a revenue enhancement strategy is being implemented due to the following:

Non-payment of 221 million debt owed by the following:

Government Departments R23 million

Businesses R37 million

Households R161 million

The debtors turnover rate is sitting at 2,9 and is largely due to billing database outdated hence data cleansing has been conducted.

The indigent policy further provides for an exit strategy from being indigent to an economic viable household; however, there is still a challenge in realizing implementation of the exit strategy. The municipality will further strengthen implementation of SCM procedures.

Implementation of Fleet Management Policy will be strengthened.

SECTION C PUBLIC PARTICIPATION

Legislative Framework

1.1 Background

Chapter 4 of the Local Government: Municipal Systems Act, 2000 (Act No 32 of 2000) regulates the participation of communities in the affairs of the municipality. Mnquma Municipality adopted a community participation policy, complaints handling policy and community participation strategy in compliance with the requirements of the Act and these are being implemented within the municipality.

(a) Mechanisms for Community Participation

The following are the mechanisms to engage and involve the community members in the development, review, implementation of the IDP and other affairs of the municipality:

- (i) IDP Representative Forum: is a forum of representatives of various stakeholders of the municipality, where issues of planning, implementation, reporting and accountability are discussed
- (ii) Outreach Programmes: including meetings with the various stakeholders such as business community, the faith / religious organizations, rate payers of the municipality and other stakeholders
- (iii) Inter-government Relations Forum: where meetings with national and provincial government department, the Parastatals, the institutions of higher learning and the local further education and training college
- (vi) Ward Committee Meetings: monthly and general meetings are held regularly.
- (v) Community Development Workers: They have been deployed in all the municipal wards and they assist in co-ordination of service delivery and development and reviewal of the Integrated Development Plan. CDWs assist in the service delivery audits that are undertaken by the municipality and other stakeholders.
- (vi) Imbizos: held at ward level and convened by Executive Mayor and the community members.
- (vii) Mnquma Newsletter, which is issued once a quarter where news articles about service delivery and the people of Mnquma are published
- (viii) Khanya Community Radio Station, provides live broadcasts of the Executive Mayor's reports on service delivery.

Ward Priorities

It is a legislative requirement (section 26 of the Local Government Municipal Systems Act 32 of 2000) that the Integrated Development Plan must reflect an assessment of the existing level of development in the municipality, which must include an identification of communities which do not have access to basic municipal services. From October 2019, Councillors convened ward general meetings to identify community priorities.

Below is the list of ward priorities that have been confirmed by Ward Councillors: -

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACC	ESS TO THE SERVICES OR SEL	ECT			TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
,	0404	5:40	Water	All .					Haveley	INITIAL C AND CUDNAME
1	6164	Ext2	Water	All					Housing	INITIALS AND SURNAME
		Ext 6	Sanitation	03					-Bungeni (Magxaki) Skiti(AM Bam)Santini,Smith Ekuphumleni	
										Clir. Nomthandazo Baleka
		Ext 7	Electricity	03						
		Magxaki (Bungeni)	Housing	03						
		Hand (Tananana)	Access Roads	0					Floatsky Okk AM Day Manykithuras Ulas Tarasak	
		Ugen(Temporals)	Access Roads	State of the access roads	State of the access roads				Electricity: Skiti, AM Bam ,Magxaki(bungeni,Ugen.Temporals ekuphumleni	
		Sikiti(AM Bam)		Good	Fair	x	Poor			
		Santin	Proclaimed Roads	State of the proclaimed roads	l I	II	l .			
		Kuphumleni		Good	Fair	х	Poor			
		Smith	Community Halls	02	1 1		•		Toilets Skiti (Ambam) magxaki(bungeni) santin (Bungeni)santin,ekuphumleni &smith	
			Dipping Tanks	N/A						
			Stock Dams	N/A						
			LED Programmes	Select number of LED programmes in the	e ward					
				Farming	Tourism/-h	Heritage	1 Arts and Crafts	1	Roads Magxaki(Bungeni)	
			Schools	Select number of schools in the ward					Ugen Temporals)	
				Primary	5 Junior Sec	ondary	High School	3		
			Clinics	Select type of clinic						
					111					DATE CONFIRMED
				Permanent Structure		Mobile Clinic			Early Childhood development Centre (Bungeni)	DATE CONFIRMED
			Mode of transport	Select mode of transport	1 1					01-2022
				Buses	1 1	Taxis		×		
			Sport Fields							
			Early Childhood Development Centres (Crèche's)	8						

Ward	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
2	4697	Msobomvu	Water	6	Tarred road all ward	INITIALS AND
		New Ress	Sanitation	6		SURNAME
		Zitulele	Electricity	6		
		Coloured	Housing			
		Caravan Park	Access Roads	State of the access roads	Sport Field	Noeline N.
		Reservoir Hill		Poor x Fair Good		Magwentshu
		Simunye SC	Proclaimed Roads	State of the proclaimed roads		
		Temporals	_	Poor x Fair Good		
		Pumlani	Community Halls		High Mast light	SIGNATURE
		Bala sc	Dipping Tanks		New rest	
		Siyanda	Stock Dams		Zitural	
		Depo	LED Programmes	Select number of LED programmes in the ward		
				Farming x Tourism/Heritage Arts and Crafts	Community Hall new rest	-
		Silver town	Schools	Select number of schools in the ward		
		Section A		Primary x Junior Secondary High School		
			Clinics	Select type of clinic		
			_	Permanent Structure x Mobile Clinic	Houses	DATE CONFIRMED
			Mode of transport	Select mode of transport	Pit toilets	01-2022
				Buses Taxis x	To all squatter camps	
			Sport Fields			
			Early Childhood Development Centres (Crèche's)			

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
3	7606	Msobomvu	Water	3	Roads	INITIALS AND SURNAME
		Mchubakazi	Sanitation	3		
		Cuba	Electricity	3		Cllr. Mkhuseli Ndima
		Smats Squaters	Housing	3		
			Access Roads	State of the access roads	Unemployment	
			-	Poor x Fair Good		
			Proclaimed Roads	State of the proclaimed roads		
				Poor Fair Good		
			Community Halls	Community Hall	Electricity	SIGNATURE
			Dipping Tanks	N/A		
			Stock Dams	N/A		
			LED Programmes	Select number of LED programmes in the ward		
				Farming n/ Tourism/Heritage Arts and Crafts a	Houses	7
			Schools	Select number of schools in the ward		
				Primary Junior Secondary 2 High School 1		
			Clinics	Select type of clinic		
				Permanent Structure n Mobile Clinic a Mobile Clinic	Clinic	DATE CONFIRMED
			Mode of transport	Select mode of transport		01-2022
			1	Buses Taxis x		
			Sport Fields			
			Early Childhood Development Centres (Crèche's)	Sport field but in a bad condition		

Ward No	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
4	8242		Water	none	Sport Field	INITIALS AND SURNAME
			Sanitation	03		
			Electricity			
			Housing			Cllr .Nosisi Paliso
			Access Roads	State of the access roads	HIGH Mast lights	
				Poor x Fair Good	Roads(all	
			Proclaimed Roads	State of the proclaimed roads		
				Poor x Fair Good		
			Community Halls	01	Clinic	SIGNATURE
			Dipping Tanks		Skill center	
			Stock Dams			
			LED Programmes	Select number of LED programmes in the ward		
				Farming n/ Tourism/Heritage Arts and Crafts a	Pit Toilets : lindelani	-
			Schools	Select number of schools in the ward	Newrest	
			_	Primary 1 Junior Secondary High School	Ziteneni	
			Clinics	Select type of clinic	Roma	
					houses	
]	Permanent Structure N/A Mobile Clinic	Community projects	DATE CONFIRMED
			Mode of transport	Select mode of transport		
]	Buses Taxis		
			Sport Fields	none		
			Early Childhood Development Centres (Crèche's)	none		

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT TOP 5 WARD	RD PRIORITIES	CONFIRMED BY WARD CLLR
5	9581	Area 1 Bika	Water	Road area 1 l	Bika Township,	INITIALS AND SURNAME
		Kwa7 Squarter camp	Sanitation			
		Khayelitsha	Electricity			
		Polar Park	Housing			
		Mdiba	Access Roads	State of the access roads Electricity to a	all squatter camps	Clir. Mawande Xabela
		Kwezi		Poor x Fair Good		
		Myekiso	Proclaimed Roads	State of the proclaimed roads		
		Zizamele		Poor X Fair Good		
		ABC Squarter camp	Community Halls	Additional of squatter camp	f water taps to all nps	SIGNATURE
		King Hintsa TVET	Dipping Tanks			
		Extension	Stock Dams			
			LED Programmes	Select number of LED programmes in the ward		
					to all squatter police and Anbulance	
			Schools	Select number of schools in the ward		
				Primary Junior Secondary High School		
			Clinics	Select type of clinic		
				Permanent Structure Mobile Clinic		DATE CONFIRMED
			Mode of transport	Select mode of transport		01-2022
				Buses Taxis		
			Sport Fields			
			Early Childhood Development Centres (Crèche's)			

52	Ibika Township Mcubakazi High Way	Water Sanitation Electricity Housing	All All						Housing	INITIALS AND SURNAME
52	Mcubakazi	Sanitation Electricity	All						Housing	INITIALS AND SURNAME
		Electricity								
-	High Way		All							
- -		Housing								
			No							CIIr. Nomazizi Patience Ntamo
		Access Roads	State of the access roads						Access Road]
			Poor		Fair	Good				
		Proclaimed Roads	State of the proclaimed roads							
			Poor	х	Fair	Good				
		Community Halls	No						Community Hallv & Dipping Tanks	SIGNATURE
		Dipping Tanks	No							
		Stock Dams	No							
		LED Programmes	Select number of LED programmes in the ward							
			Farming	х	Tourism/Heritage	x Ai	ts and Crafts	x	Sport Fields	
		Schools	Select number of schools in the ward							
			Primary	1	Junior Secondary	х Н	gh School	х		
		Clinics	Select type of clinic							
			Permanent Structure		x Mobile Clinic			х		DATE CONFIRMED
Ī		Mode of transport	Select mode of transport		1 1					
ļ			Buses		Taxis			x		01-2022
Ī		Sport Fields	no		1 1					
ļ		Early Childhood Development Centres (Crèche's)	1							
			Community Halls Dipping Tanks Stock Dams LED Programmes Schools Clinics Mode of transport	Proclaimed Roads State of the proclaimed roads Poor Community Halls No Dipping Tanks No Stock Dams No LED Programmes Select number of LED programmes in the ward Farming Schools Select number of schools in the ward Primary Clinics Select type of clinic Permanent Structure Mode of transport Select mode of transport Buses Sport Fields	Proclaimed Roads State of the proclaimed roads Poor x Community Halls No Dipping Tanks No Stock Dams No LED Programmes Select number of LED programmes in the ward Farming x Schools Select number of schools in the ward Primary 1 Clinics Select type of clinic Permanent Structure Mode of transport Select mode of transport Buses Sport Fields No	Proclaimed Roads Poor x Fair	Proclaimed Roads State of the proclaimed roads	Proclaimed Roads State of the proclaimed roads Poor	Proclaimed Roads State of the proclaimed roads Poor x Fair Good Community Halls No Dipping Tanks No Stock Dams No LED Programmes Select number of LED programmes in the ward Faming x Tourism/Heritage x Arts and Crafts x Schools Select number of schools in the ward Primary 1 Junior Secondary x High School x Clinics Select type of clinic Permanent Structure x Mobile Clinic x Mode of transport Select mode of transport Buses Taxis x	Proclaimed Roads State of the proclaimed roads Poor

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SEL	ECT					TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
7	8812	Zagwityi	Water	NO						Access Road	INITIALS AND SURNAME
		Mncuncuzo	Sanitation	NOT completed in some areas						Proclaimed Road	
		High Hill	Electricity							Dipping Tanks	Clir. Ntomboxolo Mena
		Mgagasi	Housing	N/A						Housing	
		Mawusheni	Access Roads	State of the access roads						Proclaimed Roads	-
		Tnga	_	Poor	х	Fair		Good		Access Roads	
		Mnyamanzana	Proclaimed Roads	State of the proclaimed roads						Community halls	
		Zazulwana	_	Poor		Fair	1 1	Good		Sport fields	
		Zazuiwana		Foot		rall		Good		Electricity	
		11.71 - A/A	O	No							CIONATURE
		Ibika A/A	Community Halls	NO						Housing	SIGNATURE
		Mnqingweni	Dipping Tanks	NO						Social services	
		Sidutyini	Stock Dams	NO						Farming	
		Ibika T/SHIP	LED Programmes	Select number of LED programmes in the ward						Tourism/Heritage site	
										Community hall	
					/	Tourism/		N Arts and Crafts		Access Roads	
					A	Heritage		A		Proclaimed Roads	
			Schools	Select number of schools in the ward					L	Community hall	
				Primary		Junior Secon	dary	High School	3	Dipping tanks	
			Clinics	Select type of clinic						electricity	
				Permanent Structure		X Mot	oile Clinic			Access Roads	DATE CONFIRMED
			Mode of transport	Select mode of transport						ProclaimedRoads	
				Buses		Tax	is		х	Community hall	01-2022
			Sport Fields							Water	
			Early Childhood Development Centres (Crèche's)	N/A						Dipping tanks	
			Lany Chinanood Development Centres (Credites)	IVA							
	1	<u> </u>									

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OF	SELECT					TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
8	7181	Cegcuwana R1	Water	10						Access roads	INITIALS AND SURNAME
		R 2	Sanitation	19						Roads R4n &R1 Mgomanzi A/A	
		R3	Electricity	19							
		R4	Housing	none							
		Ceru	Access Roads	State of the access roads						Electricity to the infeilds	Cllr. Luyolo Ngindana
		Nkanini		Poor	х	Fair	Good	j			
		Ngxalathi	Proclaimed Roads	State of the proclaimed roads	ı						
		Mgomazi		Poor	Х	Fair	Good	i			
		Komshini	Community Halls	1	ı					Water to other villages	SIGNATURE
		Mgomazi R4 ,R7	Dipping Tanks								
		Ntambonkulu	Stock Dams								
		Zigodini	LED Programmes	Select number of LED programmes in the ward							
				Farming		Tourism/Heritage		Arts and Crafts		Community Hall at Mgomanzi	
		Ntshamazi	Schools	Select number of schools in the ward		l					
				Primary	х	Junior Secondary	х	High School			
			Clinics	Select type of clinic		<u> </u>					
				Permanent Structure		Mobile Clini	ic		х	Sports field for youth in order to fight crime	DATE CONFIRMED
			Mode of transport	Select mode of transport							
				Buses		Taxis			х		
			Sport Fields	No		1 1					
			Early Childhood Development Centres (Crèche's)	Yes							01- 2022

WARD	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT								TOP 5 WARD PRIORITIES	CONFIRMED B
NO.													WARD CLLR
9	7960	Mzazi	Water	4								Water	INITIALS AND SURNAME
		Bongweni	Sanitation	4									
		Ngozana	Electricity	6									Cllr. Augustine M. Kabane
		Upper Mpenduza	Housing	-									W. Kabane
		Lower Mpenduza	Access Roads	State of the access roads								Electricity	
		Mzantsi		Poor	Х	Fair		Х	Good				
		Upper Tobotshana	Proclaimed Roads	State of the proclaimed roads		•	,	•					
		Mission		Poor	Х	Fair		(Good				
			Community Halls	Nil		I	I	ı				Roads	SIGNATURE
			Dipping Tanks										
			Stock Dams										
			LED Programmes	Select number of LED programmes in the ward									
				Farming	х	Tourisn	n/Heritage		Arts and 0	Crafts		Halls	
			Schools	Select number of schools in the ward				ı	l .	l .			
				Primary		Junior 9	Secondary		High Sch	ool			
			Clinics	Select type of clinic		1		ı	<u> </u>				
				Permanent Structure			Mobile Cl	linic		X	(Creach	DATE CONFIRMED
			Mode of transport	Select mode of transport									02-2022
				Buses		х	Taxis			x			
			Sport Fields	Very boom									
			Early Childhood Development Centres (Crèche's)	1									

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
10	6470	Mtintsilana	Water	Nii	Roads : M Magogo to tintsilana Jss	INITIALS AND SURNAME
		Magogogo	Sanitation	90%	Mtintsilana, Sabalele to Ndotshanga jss	
		Boilen	Electricity	70%	Community Hallinga keddama s.ps	Cllr. Thelma N. Mtintsilana
		Tongwana	Housing	Nil	Zangwa Mati Excess Road & Boyileni access Roadd	
		Qeuzana	Access Roads	State of the access roads	Community Hall	
		Mkrwaqa		Poor x Fair x Good	Hall next to Kedama SPS	
		Zangwa	Proclaimed Roads	State of the proclaimed roads	Kedama SPS	
		Mzantsi		Poor x Fair Good	Ncityana Ngakwa Nojayiti	
		Ndotshanga	Community Halls	One Vulihlanga com Hall	Water : Mzantsi, Nobuhle,Ntabetemba ,Jojweni manxiweni	SIGNATURE
		Ntabethemba	Dipping Tanks			
		Baloa Lalini	Stock Dams	Niw		
		Bawa Komkhulu	LED Programmes	Select number of LED programmes in the ward: Bawa Falla, Phalo Grave, Ngcayechibi		
				Farming x Tourism/Heritage Arts and Crafts	Electricity: Mqambeli next mqambeli shop,Jojweni Manxiwa & Zangwa T Junction	
		Mambendeni Komkhulu	Schools	Select number of schools in the ward		
		Mtintsilana komkhulu		Primary x Junior Secondary x High School		
		Sabalele	Clinics	Select type of clinic		
		Ndotshanga		Permanent Structure x Mobile Clinic 1	ADipping Tanks : Whole ward	DATE CONFIRMED-02-2022
			Mode of transport	Select mode of transport		
				Buses 1 Taxis/Bakkies 9		
			Sport Fields	none		
			Early Childhood Development Centres (Crèche's)	Nil		

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT			TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
11	7916	Diya	Water				AccessRoad	INITIALS AND SURNAME
		Mnqulo	Sanitation				NgquthuDiya ,Manqulo.Dyasini,Ngquthu,Nciba,	
		Khobodi	Electricity				Xhaxhashimba	Cllr. Zithobile Mawisa
		Xhaxhashimba	Housing					mawisa
		Dyosini	Access Roads	State of the access roads			Farming: Ngquthu,Xhaxhashimba,	
		Mbongendlu		Poor x Fa	Fair X	Good	Dyosini,Diya,Zibhityolo	
		Ngquthu	Proclaimed Roads	State of the proclaimed roads				
		Dyosini		Poor x Fa	Fair	Good		
		Ngwane	Community Halls	Poor	I I	1	Water: Ngwane,Ngquthu,Xhaxhashimba,Dy	SIGNATURE
		Ngquthu	Dipping Tanks				osini,Dlephu	
		Springs	Stock Dams					
		Maclay	LED Programmes	Select number of LED programmes in the ward				
				Farming	Tourism/Heritage	Arts and Crafts	Health Facility: Ngwane,Ngquthu ,Nciba	
		Dyosini	Schools	Select number of schools in the ward	"			
			-	Primary	Junior Secondary	High School		
			Clinics	Select type of clinic	<u>'</u>			
			1	Permanent Structure	Mobile Clinic		Sport Ground: Maclay & Gquthu	DATE CONFIRMED
			Mode of transport	Select mode of transport	•	<u>, </u>		01-2022
			1	Buses	Taxis/Bakkies	i		
			Sport Fields	Nii- need to be constructed	'	1		
			Early Childhood Development Centres (Crèche's)					

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
NO.					T NOMILES	
12	7458	Mahlubini	Water	11 Villagesx	Roads for the entire ward	INITIALS AND SURNAME
		Lengeni	Sanitation	У		
		Jojweni	Electricity	У		
		Komkhulu	Housing	no		Lindile L. Tetana
		Ndabakazi	Access Roads	State of the access roads	Refilling of electricity poles for Households	
		Mambendeni	1	Poor x Fair Good		
		Ngobozi	Proclaimed Roads	State of the proclaimed roads		
		R1 Toleni	1	Poor x Fair Good		
		Komkhulu	Community Halls	nil	Community Hall and Sportfield	SIGNATURE
		Toleni	Dipping Tanks			
		Sawutana	Stock Dams			
		Qeqe	LED Programmes	Select number of LED programmes in the ward		
				Farming Tourism/Heritage Arts and Crafts	Extension of piped water	
		Gxakhulu		Select number of schools in the ward		
			1	Primary 3 Junior Secondary 4 High School 1		
			Clinics	Select type of clinic		
			1	Permanent Structure 1 Mobile Clinic	Dipping Tank Sawutana	DATE CONFIRMED
			Mode of transport	Select mode of transport		01-2022
			-	Buses Taxis 1		
			Sport Fields			
			Early Childhood Development Centres (Crèche's)	5		

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICE:	S OR SELECT						TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
13	7155	Badule	Water	12							Komkhulu Road, Zibondeni Road & kwa L Road	INITIALS AND SURNAME
		Lusizini	Sanitation	16								Michael M. Magobiane
		Trust Farm	Electricity	15								
		KwaL	Housing	00								
		Kwa T	Access Roads	14 State of the access roads							Blysthwood water installation (all areas)	
		Kwa Chief		Poor	x	Fair		Good				
		Kwa Adam	Proclaimed Roads	State of the proclaimed roads	•			•	•			
		Mzantsi S		Poor 02	x	Fair		Good				
		Madopholweni	Community Halls	01	•			•	•		Kwa Adam,Xobo,Trust farm & Badule Electricity Ext	SIGNATURE
		Mahemini	Dipping Tanks	04								
		Carlifonia	Stock Dams	03								
		KwaMaphiko	LED Programmes	Select number of LED programmes in the ward								
				Farming		Tourisn	n/Heritage	Ar	ts and Crafts		LTA Grounds Construction, Badule grounds construction	
		Ezibondeni	Schools	Select number of schools in the ward								
		Komkhulu		Primary	8	Junior	Secondary	Hi	gh School	2		
		Ekuphumleni	Clinics	Select type of clinic								
		Ncorha		Permanent Structure		0	Mobile Clini	С		0	Blythsthwood caves, Ekuphumleni Agricultural project, Dipping tank in Blythsthwood	DATE CONFIRMED
		Mkhobeni	Mode of transport	Select mode of transport - Bakkies							5,73,53,19000	
		Mmangondini		Buses			Taxis					01-2022
		Xobo	Sport Fields	nil								
			Early Childhood Development Centres (Crèche's)	04								

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE	SERVICES OR SELE	СТ				TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
14	7437	Mpukane	Water	11						Roads -Mgobhozweni	INITIALS AND SURNAME - Lady Grace N. Mgqalelo
		Dyam-Dyam	Sanitation	11							
		Ntombo	Electricity	11							
		Vuba	Housing	0							
		Ndenxe	Access Roads	State of the access roads						Access road- Vuba mbiza, Houses & Sport field	
		Ntandathu		Poor	x Fair		Go	ood			
		Mgodla	Proclaimed Roads	State of the proclaimed roads							
		Mthonjeni		Poor	x Fair		Go	ood	_		
		Mgobhozweni	Community Halls	1						Access road -Nqileni	SIGNATURE
		Nqileni	Dipping Tanks	Available but in bad conditions							
		Tyinirha	Stock Dams	None							
			LED Programmes	Select number of LED programmes in the ward							
				Farming	Tot	rism/Heritag	Э	Arts and Crafts	\top	Access road- mthonjeni	
			Schools	Select number of schools in the ward							
				Primary	Jur	ior Seconda	у	High School	х		
			Clinics	Select type of clinic							
				Permanent Structure		Mobile	Clinic		\top	Access road-nqileni	DATE CONFIRMED
			Mode of transport	Select mode of transport							
				Buses		Taxis/I	Bakkie		х		01-2022
			Sport Fields						+		
			Early Childhood Development Centres (Crèche's)								

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICE	ES OR SE	ELECT				TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
15	6120	Mahlubini	Water	21						Water-whole Nqancule	INITIALS AND SURNAME
		Rwantsana	Sanitation	32							
		Hebe-Hebe	Electricity	32							
		Zixhotyeni	Housing	0							
		Lalini,Home	Access Roads	State of the access roads						Access sivanxa via Mtshanyaneni Bhishibha to Tsomo	CIIr. Sithembiso Ncetezo
		Mthonjeni		Poor	Fair		Goo	bod			
		Diphin	Proclaimed Roads	State of the proclaimed roads	1						
		Qolweni		Poor	Fair		Goo	od	_		
		Ngunikazi	Community Halls						_	Dipping Tank Mtsabeni&Rwantsana	SIGNATURE
		Nkalweni	Dipping Tanks						_		
		Bhongithole	Stock Dams								
		Gxojana	LED Programmes	Select number of LED programmes in the ward							
				Farming	Touris	sm/Heritage		Arts and Crafts		Field & PLOUGH and fencing	
		Mantanjeni	Schools	Select number of schools in the ward					_		
		Sikhobeni		Primary	Junior	Secondary		High School	1		
		Mtshabeni	Clinics	Select type of clinic							
		Nyidlana		Permanent Structure		Mobile Clini	ic			Nqancule Sport Field	DATE CONFIRMED
		Sivanxa	Mode of transport	Select mode of transport	<u> </u>						
		Jojweni		Buses	1	Taxis					02-2022
		Marhambeni	Sport Fields			1					
		Tsomo,Majamaneni,Nd aba,Xhamani,Lower Nqancule,Mzantsim	Early Childhood Development Centres (Crèche's)								

2 22 NO State of the access roads Poor X Fair Good	Mangobomvu to Nobhanda Ngcisininde to Gedudu	INITIALS AND SURNAME Cllr. Sithethi Maputeni
NO State of the access roads	Ngcisininde to Gedudu	Cllr. Sithethi Maputeni
NO State of the access roads	Ngcisininde to Gedudu	Cllr. Sithethi Maputeni
State of the access roads	Ngcisininde to Gedudu	
	Ngcisininde to Gedudu	
Poor X Fair Good		
	+	
State of the proclaimed roads	+	
Poor X Fair Good	-	
TRC	Hili-hili	SIGNATURE
1	+	
NO	+	
Select number of LED programmes in the ward	-	
Farming 3 Tourism/Heritage 3 Arts and Crafts	1 Nofotyo	_
Select number of schools in the ward	-	
Primary 6 Junior Secondary 8 High School	1	
Select type of clinic	-	
Permanent Structure Mobile Clinic	Polar Part to Siyabulela	DATE CONFIRMED
Select mode of transport	-	02-2022
Buses Taxis/bakkies	1	
Somlotha facility	-	
	+	
	Buses Taxis/bakkies	Buses Taxis/bakkies Somlotha facility

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
17	10110	Dudumashe A/A	Water	10	Community Hall	INITIALS AND SURNAME
		Kunene	Sanitation	12		
		Esikolweni	Electricity	11		
		Nkqayi	Housing	N Housing		Cllr. Xolisa Innocent Pupuma
		Mngcangcathelo	Access Roads	State of the access roads	Access Road	
		Mjayezi		Poor x Fair Good	Mission- Lower Nomaheya	
		Toboyi	Proclaimed Roads	State of the proclaimed roads		
		Nomaheya		Poor x Fair Good		
		Mirrerees	Community Halls	No Community Hall	Electricity water newtown to Bhongweni	SIGNATURE
		Lower Nomaheya	Dipping Tanks	3		
		Bhongweni	Stock Dams	none		
		Newtown	LED Programmes	Select number of LED programmes in the ward		
				Farming 0 Tourism/ 0 Arts and Crafts 0 Heritage	Clinic & farming support programmes	
			Schools	Select number of schools in the ward		
			-	Primary 1 Junior Secondary 1 High School 1 0		
			Clinics	Select type of clinic		
				Permanent Structure Mobile Clinic 0	Youth Development	DATE COONFIRMED
			Mode of transport	Select mode of transport		02- 2022
			-	Buses Taxis 0		
			Sport Fields	1		
			Early Childhood Development Centres (Crèche's)	0		

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
18	8603		Water		Water	INITIALS AND SURNAME Clir. Lunga Dyantyi
			Sanitation		Electricity	
			Electricity		Access roads	
			Housing		Housing	
					Community hall	
			Access Roads	State of the access roads	Community hall	
					,	
				Poor x Fair Good		
			Proclaimed Roads	State of the proclaimed roads		
				Poor x Fair x Good		
			Community Halls		electricity	SIGNATURE
			Dipping Tanks			
			Stock Dams			
			LED Programmes	Select number of LED programmes in the ward		
				Farming Tourism/Heritage Arts and Crafts	Access Road	
					/tooss road	
			Schools	Select number of schools in the ward		
				Primary 10 x Junior Secondary 1 High School 1 0		
			Clinics	Select type of clinic		
			_	Permanent Structure Mobile Clinic	Housing	DATE CONFIRMED
			Mode of transport	Select mode of transport		
				Buses x Taxis x		
						02-2022
			Sport Fields	Nil		VZ-ZVZZ
			Early Childhood Development Centres (Crèche's)	6		
			1			

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
19	8603	Lundi	Water	3	Mahlubini access road	INITIALS AND SURNAME
		Mahlubini	Sanitation	All wards	Kotane community hall	
		Ngxalawe	Electricity	WOngalethu	1	
			Housing		-	
		Njekeni,Siqithini,Jekezi	Access Roads	State of the access roads	Kotane access road	
		Nkanini,Gubevu		Poor x Fair Good	-	
		Sautana,Ndede,Busina	Proclaimed Roads	State of the proclaimed roads	-	
		Upper Kotana		Poor x Fair Good	-	
		Mbangweni	Community Halls	Ntseshe construction is on site	Siqithini community hall	SIGNATURE
		Maseleni	Dipping Tanks	1	-	
		Shlabeni	Stock Dams	All ward	-	V Nkehle
		Siqithin	LED Programmes	Select number of LED programmes in the ward	-	
				Farming x Tourism/Heritage Arts and Crafts	Siqithini Clinic	
		Wongalethu	Schools	Select number of schools in the ward	-	
		Ntlakwevenkile		Primary Junior Secondary High School	-	
		Simeliyane	Clinics	Select type of clinic	1	
				Permanent Structure 2 Mobile Clinic	Maseleni access road	DATE CONFOIRMED
			Mode of transport	Select mode of transport	1	
				Buses Taxis	1	02- 2022
			Sport Fields	1	-	
			Early Childhood Development Centres (Crèche's)	nil	-	

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
20	7403	Mtebele	Water	Zingqayi TngaMzantsi Mpeta	Bridge between ndela and Zingqayi	INITIALS AND SURNAME
		Sihlabeni	Sanitation	5		
		Qima	Electricity	9		Cllr. Kwandiswa Gobeni
		Kotane stishin	Housing			
		Kotane nomjana	Access Roads	State of the access roads	Roads : Jan Nomjana kotana	
		Lusuthu		Poor 1 Fair x Good	Luxhomo Zingqayi	
		Zingqayi	Proclaimed Roads	State of the proclaimed roads		
				Poor x Fair Good		
			Community Halls		Electricity: Whole Ward	SIGNATURE
			Dipping Tanks			
			Stock Dams			
			LED Programmes	Select number of LED programmes in the ward		
				Farming Tourism/ Arts and Crafts Heritage		
			Schools	Select number of schools in the ward		
				Primary x Junior Secondary 4 High School 2		
			Clinics	Select type of clinic		
				Permanent Structure Mobile Clinic 2	Water : Zingqayi luxhomo, mpeta mzantsi	DATE CONFIRMED
			Mode of transport	Select mode of transport		
				Buses 1 Taxis 9		01- 2022
			Sport Fields			
			Early Childhood Development Centres (Crèche's)			

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
21	7737		Water		Building Housing	INITIALS AND SURNAME
			Sanitation			
			Electricity			
			Housing			Cllr. Tandikaya G. Ntshonga
			Access Roads	State of the access roads	Access Roads Zingcuka to Mtawelanga	
			-	Poor Fair Good	&	
			Proclaimed Roads	State of the proclaimed roads	Kwayimani to Rhadu	
			_	Poor Fair Good		
			Community Halls		Stock Dams	SIGNATURE
			Dipping Tanks			
			Stock Dams			
			LED Programmes	Select number of LED programmes in the ward		
				Farming Tourism/ Arts and Crafts	Mgcwe school junior	
				Heritage		
			Schools	Select number of schools in the ward		
			1	Primary Junior Secondary x High School x		
			Clinics	Select type of clinic		
				Permanent Structure x Mobile Clinic	Mobile Clinic	DATE CONFIRMED
			Mode of transport	Select mode of transport	Emgcwe and Hlobo area	
				Buses Taxis/Bakkie x		01-2022
			Sport Fields			
			Early Childhood Development Centres (Crèche's)			

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT							TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
22	9694	Ntshingeni	Water	N/A							Water	INITIALS AND SURNAME
		Raladiya	Sanitation	N/A								
		Njingqi	Electricity	N/A								Clir. Zakhele
		Rhosheni	Housing									Edward Kwaza
		Milwa	Access Roads	State of the access roads							Roads	
		Masaleleni		Poor	х	Fair		Good				
		Zwelandile	Proclaimed Roads	State of the proclaimed roads					I			
		tyhila	1	Poor	Х	Fair		Good				
		KuNotyekile	Community Halls	N/A	l				I		Dams	SIGNATURE
		Tshona	Dipping Tanks	Damaged								
		Mhodi	Stock Dams	N/A						\equiv		
		Lamla	LED Programmes	Select number of LED programmes in the ward								
				Farming	х	Touris	m/		Arts and Crafts	П	Agricultur	
						Herita	ge					
		Busila	Schools	Select number of schools in the ward								
		Kunkanga	1	Primary	х	Junior	Secondary	х	High School	х		
		Mazikhanye	Clinics	Select type of clinic								
		Mathole	1	Permanent Structure			Mobile Clinic			х	Electricity	DATE CONFIRMED
		Jama	Mode of transport	Select mode of transport								01-2022
		Mgalakanqa	1	Buses			Taxis/Bakkies	;		х		
			Sport Fields	Need upgrade		ı	<u> </u>			\Box		
			Early Childhood Development Centres (Crèche's)	N/A								

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
23	7495	Sigingqini	Water	Qengweni,mzantsi & Ncedani Electricity	INITIALS AND SURNAME
		Mangweni	Sanitation		
		All Villages	Electricity	5 Mangweni,TekoFihla,ncedani Rwantsna ,Dongqweni	
		Rwantsna	Housing	no	Cllr. Xabiso Leon Mjamba
		Nkondwane	Access Roads	State of the access roads Water	
		Tutura	-	Poor x Fair Good	
		Qobo-qobo	Proclaimed Roads	State of the proclaimed roads	
		Sazile Tioyo Soga		Poor X Fair Good	
			Community Halls	Roads: sigingqini to Rhwantsane	SIGNATURE
			Dipping Tanks	Qobo-qobo	
			Stock Dams	mtonjen	
			LED Programmes	Select number of LED programmes in the ward	
				Farming x Tourism/ x Arts and Crafts x Community Hall	
				Heritage Heritage	
			Schools	Select number of schools in the ward	
				Primary Junior Secondary 2 High School 1	
			Clinics	Select type of clinic	
				Permanent Structure x Mobile Clinic x Stock Dams	DATE CONFIRMED
			Mode of transport	Select mode of transport	
				Buses Taxis	01-2022
			Sport Fields	no	
			Early Childhood Development Centres (Crèche's)	9 mangweni.Nkondwane,Tutura,rwantsana,qobo-qobo mtonjeni	

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT		TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
24	5253		Water			Access road-Mkhonkotho,jojweni to school gaba, Qumbulwana	INITIALS AND SURNAME
			Sanitation			1	
			Electricity			1	Cllr. Mphuthumi Ntsali
			Housing			1	
			Access Roads	State of the access roads		Mthonjeni Teko kona maku JSS to sehost	
			-	Poorx 5 Fair	Good	1	
			Proclaimed Roads	State of the proclaimed roads		1	
			-	Poor 2 Fair	Good	1	
			Community Halls	No community halls		Community Hall all ward	SIGNATURE
			Dipping Tanks	N/A			
			Stock Dams	N/A		1	
			LED Programmes	Select number of LED programmes in the ward		1	
				Farming 2 Tourism	m/ Arts and Crafts	Clinic Teko springs	
				Heritag	ge		
			Schools	Select number of schools in the ward		1	
				Primary 9 Junior 9	Secondary High School		
			Clinics	Select type of clinic	1 1 1		
				Permanent Structure	Mobile Clinic	Access Roads, Housing Bridges Dipping, Dams	DATE CONFIRMED 01- 2022
			Mode of transport	Select mode of transport	1	1	
				Buses	Taxis	1	
			Sport Fields	But not yet finished	1		
			Early Childhood Development Centres (Crèche's)				

WARD	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SEL	ECT					TOP 5 WARD PRIORITIES	CONFIRMED BY WARD
NO.											CLLR
25	11611	Ngunduza	Water	Poor						Ngunduza Access Road	INITIALS AND SURNAME
		Mcotama	Sanitation	All							
		Centuli	Electricity	One mahlathi							Cllr. Vuyani Jackie Gazi
		Kabakazi	Housing	No one							
			Access Roads	State of the access roads						Mndundu Access road	
				Poor	х	Fair		Good			
			Proclaimed Roads	State of the proclaimed roads					•		
				Poor	х	Fair		Good			
			Community Halls	One Khabakazi					•	Mahlathini community hall	SIGNATURE
			Dipping Tanks	Three							
			Stock Dams	None							
			LED Programmes	Select number of LED programmes in the ward							
				Farming		Tourism/Heritag	je	x Arts and Cr	afts 2	- Centuli Clinic	
			Schools	Select number of schools in the ward				l I	·		
				Primary	1	Junior Seconda	ry	2 High School	1		
			Clinics	Select type of clinic		•		· · · ·	'		
				Permanent Structure		x Mobile	Clinic		х	Ndoqa sport field	DATE CONFIRMED
			Mode of transport	Select mode of transport							01-2022
				Buses		2 Taxis			0		
			Sport Fields	Nil					L		
			Early Childhood Development Centres (Crèche's)	One							

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
26	10489	Macibe	Water	3	Nibe to zingwcabile access road	INITIALS AND SURNAME
		Ntilini	Sanitation	All	Vusani Ntilini	
		Nkente	Electricity	5	Qolweni	Cllr. Bukiwe
		Sintsana	Housing	No		Zondani
		Nxaxo	Access Roads	State of the access roads	Access road	
		Ezingcuka		Poor x Fair Good		
			Proclaimed Roads	State of the proclaimed roads		
				Poor x Fair Good		
			Community Halls	No	.Community hall x 3	SIGNATURE
			Dipping Tanks	No	Dipping tanks	
			Stock Dams	No	Stock dams	
			LED Programmes	Select number of LED programmes in the ward		
				Farming Tourism/ Arts and Crafts	Farming	
				Heritage		
			Schools	Select number of schools in the ward		
				Primary 3 Junior Secondary 6 High School 3		
			Clinics	Select type of clinic		
				Permanent Structure 4 Mobile Clinic x	Clinic	DATE CONFIRMED
			Mode of transport	Select mode of transport		
				Buses X Taxis X		
			Sport Fields			01-2022
			Early Childhood Development Centres (Crèche's)			

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD
27	9460	Ward 27	Water	Yes all except magoma &nobuswati	Access Road	INITIALS AND SURONAME
		Zalu village	Sanitation	Yes all	Enyinezelo	Clir. Tamsanqa J.J. Mduli
		gqunqe	Electricity	All	Shelwana	
		Nyiwezelo	Housing	No	Xhibeni	
					Gqwara Gcina & Gqola	
		Xhibeni	Access Roads	State of the access roads	Water	
		Maqoma		Poor x Fair Good	Gcina area	
		Singeni	Proclaimed Roads	State of the proclaimed roads	Gqunqe	
		Dolweni		Poor x Fair Good	Lusizi	
					Diko	
		Mazepha	Community Halla		Cebe &fihlani	SIGNATURE
			Community Halls	None	Dipping Tnk & stock dams	
		Manyube	Dipping Tanks	9/23		
		Diko	Stock Dams	5/23		
		Lusizi	LED Programmes	Select number of LED programmes in the ward		
				Farming 1 Tourism/ x Arts and Crafts	Community hall	
		Fihlani	O.L.	Heritage Select number of schools in the ward	Cebe	
			Schools		Gcina	
		Lalo		Primary 3 Junior Secondary 7 High School 2	Guna	
		Mtwaku	Clinics	Select type of clinic		
		Gqola		Permanent Structure X Mobile Clinic 0	Mall with police station &saterlites	DATE CONFIRMED
		Ngcota	Mode of transport	Select mode of transport		01-2022
		Mngunkowa		Buses Taxis		
			Sport Fields	None		

	Farly Childhood Development Centres (Crèche's)	4 villages		
	Larry Critical Code Development Centres (Creciles)	4 villages		

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR	SELECT				TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
28	8780	Ngcizele	Water	1					Ngcizele access Road	INITIALS AND SURNAME
		Khobonqaba	Sanitation	6					Electricity	
		Nxanxa	Electricity	6					Water	Cllr. Phumzile Michael Mbovane
		Nquasi	Housing	Nil						
		Ncerana	Access Roads	State of the access roads					Khobonqaba water Roads and bridge	1
		Khantolo		Poorx	Fair		Good			
			Proclaimed Roads	State of the proclaimed roads						
				Poor	Fair		Good			
			Community Halls	N/A				Nxanxa Access Roads & water	SIGNATURE	
			Dipping Tanks	4 Village						
			Stock Dams	N/A						
			LED Programmes	Select number of LED programmes in the ward						
				Farming	Tourism/		Arts and Craf	ts	Khantolo Water and roads	1
					Heritage					
			Schools	Select number of schools in the ward	'		.			
				Primary	Junior Seconda	iry	High School			
			Clinics	Select type of clinic	'		.			
				Permanent Structure	Mobile	e Clinic			Ngqusi: water,Access Road Ncerana- water,roads and bridge	DATE CONFIRMED
			Mode of transport	Select mode of transport	1 1					10-2022
				Buses	Taxis			х		
			Sport Fields							
			Early Childhood Development Centres (Crèche's)							

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELE	CT					TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
29	8893	Feni	Water	Nontshing						Chwebeni access road	INITIALS AND SURNAME
		Мјо	Sanitation	5							Cllr. M. Highway Tangana
		Nontshinga	Electricity	5							
		Kei Farm	Housing	N/A							
		Qolora by Sea	Access Roads	State of the access roads				Qlorha to Ngcizele access road			
				Poor x	Fair		Good	t			
			Proclaimed Roads	State of the proclaimed roads							
				Poor x	Fair		Good	d			
		Community Halls N/A			Access road from tar to Edakeni SIGNATURE	SIGNATURE					
			Dipping Tanks	3							
			Stock Dams	3 but Poor condition							
			LED Programmes	Select number of LED programmes in the ward							
				Farming	Touris		х	Arts and Crafts	х	Access road frm kuthiso to makukhanye school	
					Herita	ge					
			Schools	Select number of schools in the ward							
				Primary	Junior	Secondary	9	High School			
			Clinics	Select type of clinic							
			_	Permanent Structure		Mobile Clini	С		×	Water new ext Feni,mjo,Nontshinga,kei farm &Qolora by sea	DATE CONFIRMED
			Mode of transport	Select mode of transport							01-2022
				Buses		Taxis					
			Sport Fields								
			Early Childhood Development Centres (Crèche's)								

30			SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
50	7546	Msento	Water		Nxokwana all access road NyumagaAccess road kuloMbombo	INITIALS AND SURNAME
		Xeni	Sanitation			
		Centane Town	Electricity			Cllr. Pumla Ndabambi
		Nxokwana	Housing			
		Nyumaga	Access Roads	State of the access roads	Water town	-
		KuloMbombo		Poor Fair Good	Nxokwana,msento,xeni,mthwakuNgede,nyum agaKulombombo	
		Mthwaku	Proclaimed Roads	State of the proclaimed roads		
		Ngede	_	Poor Fair Good		
			Community Halls		Hgh mast light Centane townans street lights	SIGNATURE
			Dipping Tanks			
			Stock Dams			
			LED Programmes	Select number of LED programmes in the ward		
				Farming Tourism/ Arts and Crafts x	Electricity Ngede	-
				Heritage	Clinic Ngede& nyumaka	
			Schools	Select number of schools in the ward		
			_	Primary Junior Secondary High School x		
			Clinics	Select type of clinic		
			_	Permanent Structure Mobile Clinic x	Phase 3 Road,dipping tank at Msento, commuty hall at ngede	DATE CONFIRMED
			Mode of transport	Select mode of transport		01-2022
				Buses Taxis		
			Sport Fields			
			Early Childhood Development Centres (Crèche's)			

WARD	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT TOP 5 WARD PR	RIORITIES CONFIRMED BY WARD CLLR
NO.					
31	9348	Ngqanda	Water	All Khobonqaba & Th	hala Access Road INITIALS AND SURNAME
		Khobonqaba	Sanitation	All	
		Seku	Electricity	All	Cllr. Nangamso Mbuku
		Gobe	Housing	No No	
		Diphini	Access Roads	State of the access roads Sport Field	
		Isigangala		Poor Fair Good	
		Mrhawuzeli	Proclaimed Roads	State of the proclaimed roads	
		Jojweni		Poor Fair Good	
		Thembani	Community Halls	No Community Hall	SIGNATURE
		Xhobani	Dipping Tanks	NO NO	
		Hlangani	Stock Dams	No No	
		Thala	LED Programmes	Select number of LED programmes in the ward	
				Farming Tourism/ Arts and Crafts Deeping Tanks	
				Heritage	
		Qina Ezantsi	Schools	Select number of schools in the ward	
			_	Primary 6 Junior Secondary 2 High School 1	
			Clinics	Select type of clinic	
			_	Permanent Structure 1 Mobile Clinic 0 Housing	DATE CONFIRMED
			Mode of transport	Select mode of transport	
			-	Buses Taxis	01-2022
			Sport Fields	None	
			Early Childhood Development Centres (Crèche's)	None	

WARD NO.	POPULATION	VILLAGES	SERVICES CURRENTLY ACCESSED IN THE WARD	HOW MANY VILLAGES THAT HAVE ACCESS TO THE SERVICES OR SELECT	TOP 5 WARD PRIORITIES	CONFIRMED BY WARD CLLR
32	9348	Devilliers	Water	7	- Access road macibe Ncaluka mambaku	INITIALS AND SURNAME
		Qombolo	Sanitation	0		
		Mambalu	Electricity	0		Cllr. Tembisa Jizana
		Midange	Housing	0		
		Mangweni	Access Roads	State of the access roads	Midange Qombolo water	
		Njingini		Poor Fair Good		
		Macibe	Proclaimed Roads	State of the proclaimed roads		
		Gobe		Poor Fair Good		
		Nonyembezi	Community Halls	0	Njingini Hgh mast light	SIGNATURE
		Ncaluka	Dipping Tanks	0		
			Stock Dams	0		
			LED Programmes	Select number of LED programmes in the ward		
				Farming Tourism/ Arts and Crafts	Mgiqweni Dam	
				Heritage		
			Schools	Select number of schools in the ward		
1				Primary Junior Secondary High School		
			Clinics	Select type of clinic		
				Permanent Structure Mobile Clinic	0 Gobe community hall	DATE CONFIRMED
			Mode of transport	Select mode of transport	Access road	
				Buses Taxis		01-2022
			Sport Fields	0	' 	
			Early Childhood Development Centres (Crèche's)	1		

SUMMARY OF ISSUES RAISED DURING IDP, PMS AND BUDGET ROADSHOWS

WARD
31,18,21
31,18,7 &11,21
26,15 ,14&11
18 &26
18
15, 2,3
4
18
18

SECTION D Objectives and Strategies

Municipal Objectives and Strategies (2022/2027)

The development of the objectives below has been necessitated by current situational analysis, vision, mission, values as well as the overarching strategy. The objectives and strategies below are in line with the National Key Performance Areas.

2022-2027 OBJECTIVES AND STRATEGIES

KPA: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator
Roads Construction	To construct municipal roads in line with three year capital plan for improved accessibility of road infrastructure by June 2027.	Develop and Review three year capital plan	50 km constructed in 2021/2022 financial year	Percentage progress towards construction of Ntshamanzi access road by June 2023
		Construct municipal roads	-	Percentage progress towards construction of Lunda, Mahlubini and Ngxalawe access road by June 2023
			_	Percentage progress towards construction of Phola Park access road by June 2023
				Percentage progress towards construction of Ntshatshonga to Mthonjeni access road by June 2023
				Percentage progress towards construction of Mkrwaqa access road by June 2023
				Percentage progress towards construction of Zixhotyeni via Lalinihom to Mtonjeni access road by June 2023 Percentage progress towards
				construction of Ntwala-Ngcwazi- Mantuzeleni access road by June 2023
				Percentage progress towards construction of Qombolo access road by June 2023
		Construction of municipal surface roads	_	Percentage progress towards rehabilitation of Mbongendlu access road by June 2023
				Percentage progress towards rehabilitation of Extension 6 Ring Road (surfaced) by June 2023 Percentage progress towards
				upgrade of Vulli-valley internal street phase 1 by June 2023 Percentage progress towards refurbishment of Robinson street,
				Stanford Crest fitzpatric road and McCleanagham road by June 2023 Percentage progress towards construction of concrete side
				channels in Butterworth CBD by June 2023 Percentage progress towards upgrade of Ngqamakwe internal charte. Phose 1 by June 2023
				streets- Phase 1 by June 2023 Percentage progress towards upgrade of Ngqamakwe internal streets- Phase 2 by June 2023

Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator
		Develop business plans for submission	10 Business Plans for 2022/2023 MIG Funding developed	Number of Business Plan developed and submitted for 2023/2024 MIG Funding by June 2023
Electrification (Grid Electrification)	To provide grid electrification through connection of households in line with three year capital plan by June 2027	Develop electrification plan in partnership with ESKOM	264 households electrified in 2021/2022 financial year	Percentage progress towards connection of Mnquma 2022/2023 Electrification Programme by June 2023
		Connection of households Develop business plans for submission to DOE	2022/2023 Business Plan	Number of Business Plan submitted for INEP 2023/2024 funding by June 2023
Electrification (Operation and Maintenance)	To erect and maintain street, high masts and traffic lights in line with three year capital plan for three towns for	Prepare planning documents for erection of new street, high mast and traffic lights	2 high masts and 20 street lights	Percentage progress towards refurbishment of Centane street lights by June 2023
	public lighting by June 2027	Inspection of existing street, high masts and traffic lights		Percentage progress towards refurbishment of N2-Mchubakazi street lights by June 2023
				Percentage progress towards refurbishment of Ibika street lights (adjacent to shell garage) by June 2023
			8 high masts	Percentage progress towards maintenance of high mast lights by June 2023
Municipal facilities	To provide public amenities for recreation and community usability through construction of Outdoor Sport	Prepare planning documents for the construction of sport field, community halls and Driver's license testing centre	One community hall constructed in 2021/2022 financial year	Percentage progress towards construction of one Community Hall by June 2023
	Facility, Community Halls and Drivers licensing testing centre in line with three year capital plan by June 2027	Driver's license testing centre	One Outdoor Sport Facility constructed in 2021/2022 financial year	Percentage progress towards construction of Toleni Outdoor Sport Facility by June 2023
			Nil	Designs for Msobomvu Outdoor Sport Facility developed by June 2023
				Final Designs for new Municipal offices developed by June 2023
				Percentage progress towards construction of BDLTC examination room and offices by June 2023
				Percentage progress toward refurbishment of Butterworth Town Hall by June 2023
				Percentage progress towards construction of Ngqamakwe Satellite offices by June 2023
Traffic and Law enforcement	To render traffic and law enforcement programmes in order to reduce lawlessness by June 2027	Conduct public awareness campaigns	4 public awareness campaigns conducted	Number of public awareness campaigns on traffic safety conducted by June 2023
		Conduct Traffic Operations	12 Traffic Operations conducted	Number of Traffic Operations conducted by June 2023
		Enforce 4 law enforcement programmes	4 law enforcement programmes	Number of operations conducted on execution of unpaid Traffic fines and warrants by June 2023
			Animal Pound constructed in 2021/2022 financial year	Percentage progress towards extension of animal pound(Fencing and ground levelling) facilitated by June 2023
		Execution of unpaid traffic fines	864 unpaid traffic fines	Number of unpaid traffic fines executed by June 2023
		Operationalise DLTC	1500 Learners licence issued	Number of learners licence issued by June 2023
			1380 PRDP renewed	Number of Professional Driving Permit (PRDP) renewed by June 2023
			3888 driving licence renewed	Number of driving licence renewed by June 2023

Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator
			144 000 vehicles Licenced	Number of motor vehicle Licenced by June 2023
			216 000 vehicles registered.	Number of motor vehicle registered by June 2023
Security and protection services	To provide security systems for safeguarding and control of municipal premises by June 2027	Implement security plan	1 Security management plan	Number of security programmes implemented by June 2023
	To promote community safety for minimizing lawlessness in communities by June 2027	Conduct Community Safety Programmes	4 Community Safety programmes conducted in 2020/2021 financial year	Number of community safety programmes conducted by June 2023
Solid Waste and Environment	To render solid waste and environmental management programmes in order to promote health and well-being of communities by June	Implement solid waste management programmes (Street cleaning, Waste collection and waste disposal)	3 Solid waste programmes implemented in 2020/2021 financial year	Number of solid waste programmes implemented by June 2023
	2027	Implement environmental management programmes (coastal clean-up and environmental education & awareness)	Two programmes implemented	Number of environmental education programmes and environmental day implemented by June 2023
Public Amenities	To refurbish and maintain Public Amenities for community usability by June 2027	Implement public amenities management plan	5 towns entrances refurbished	Number of entrances maintained by June 2023
			3 parks	Number of parks maintained by June 2023
			14 community halls	Number of community halls maintained by June 2023
			6 sport fields	Number of sports fields maintained by June 2023
			5 cemeteries	Number of cemeteries maintained by June 2023
			4 public toilets	Number of public toilets maintained by June 2023
			1 library	Number of library managed and maintained by June 2023
			1 swimming pool	Number of swimming pool maintained by June 2023
Spatial Planning and Land Use Management	To regulate and control the development and use of land within the municipal area in line with the Spatial Development Framework by June 2027	Implement Land Use Management scheme, Spatial Development Framework and SPLUM By-Law	20 Land use applications processed in 2021/2022 financial year	Number of received land use applications processed in line with SPLUM by Law for effective use of land within 30- 60 days processed by June 2023
				Disposal of 150 residential sites facilitated by June 2023
				Ngqamakwe (Land adjacent to hospital) and Centane (Coastal) precinct plans developed in line with SPLUMA by June 2023
				Number of Mnquma Commercial sites leased by June 2023
Public Participation	To encourage involvement of communities and community organisation in the matters of the municipality by June 2027	Co-ordinate regular feedback meetings to community members	4 Mayoral Imbizo's co-ordinated in 2021/2022 financial year	Number of Mayoral Imbizo co- ordinated by June 2023
Municipal Administration (Estates)	To regulate ownership and occupation of municipal properties by June 2027	Develop and maintain lease agreements for all rented municipal flats and staff houses	102 Lease agreements signed	Number of Lease agreements for municipal flats signed by June 2023
		Collate required documents by the Conveyancer	100 township houses transferred to beneficiaries in 2020/2021 financial year	Number of township houses transferred to rightful beneficiaries coordinated by June 2023
Indigent Support	To provide support to indigent beneficiaries in line with the indigent policy by June 2027	Update indigent register	5000 beneficiaries	2022/2023 Indigent register updated with 6000 beneficiaries by June 2023

KPA: LOCAL ECONOMIC DEVELOPMENT & PLANNING DEVELOPMENT

Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator
Investment promotions and marketing	To facilitate implementation of high impact projects in the Master Plan and IDP for economic development by June 2027	Engage Potential investors and relevant institutions for investment	9 High Impact Projects facilitated in 2021/2022 financial year	Master Plan for Butterworth Industrial Park Revitalisation developed by June 2023
		Marketing Mnquma through an Investment Book as an investment destination of choice		Number of Building Plans for High Impact Projects developed by June 2023
				Number of Building Plans for High Impact Project developed by June 2023
				Alien plants removal project implemented by June 2023
				Qolora upgrade facilitated by June 2023
				Gcuwa Dam phase 2 development facilitated by June 2023
				Nqamakwe business development centre facilitated (Ovogystix) by June 2023
				Ndabakazi phase one development monitored by June 2023
				Implementation of phase 2 lbika business development facilitated by June 2023
Tourism, Hospitality and Heritage	To reposition Mnquma as a preferred tourist destination through profiling of tourism products and services by June 2027	Develop branding and marketing systems for easy access to all tourism products and services	TIC permanent structure constructed	Number of TIC programmes in line with Tourism Operational Plan implemented by June 2023
			6 Heritage sites maintained	Number of heritage sites upgraded by June 2023
Agriculture and Forestry	To expand agricultural potential through implementation of programmes and initiatives for sustainable rural development by June 2027	Engage relevant stakeholders towards development of infrastructure and systems for agriculture	8 emerging farmers capacitated	Number of Emerging farmers capacitated by June 2023
		Provide business support to emerging farmers		Number of support programmes for 6 emerging farmers facilitated by June 2023
			4 tractors purchased	Operational Plan for tractors reviewed and implemented by June 2023
			Sokapase Community Trust established	Social Facilitation Plan for Sokapase Forest developed and implemented by June 2023
			One state farm	Municipal farm revitalized by June 2023
SMMEs, manufacturing and Retail	To provide support to SMMEs/cooperatives through implementation of programmes for sustainability by June 2027	Implement SMMEs and Cooperatives programmes	Two SMME's programmes implemented in 2021/2022 financial year	Number of support programmes to SMMEs implemented by June 2023

Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator
				Number of support programmes to SMMEs implemented by June 2023
				Number of support programmes to SMMEs implemented by June 2023
		Facilitate establishment of SMME innovation hub	MOU with ASPIRE and Operational Space	Establishment of SMME innovation hub facilitated by June 2023
		Regulate and formalise trading within the municipal jurisdiction	43 business licences issued and 581 trading permits issued	Number of business licenses renewed by June 2023
				Number of trading permits renewed by June 2023
Development Planning: Research	To provide a researched, documented information that will guide municipality's short, medium and long term planning by June 2027	Coordinate data collection and analysis for LED and Planning initiatives	Research on Crush Stone Mining, Data collection on Industrial revitalisation and Mnquma Urban Centres	Implementation of research findings on Mnquma Urban Centers and crush stone mining by June 2023
				Implementation on research findings on Mnquma mining potential by June 2023
				Mnquma forestry potential research conducted by June 2023
				MOU's with the Institution of Higher learning revived by June 2023
Spatial Planning and Land Use Management	To regulate and control the development and use of land within the municipal area in line with the Spatial Development Framework by June 2027	Implement Spatial Development Framework	4 IGLF Meetings convened in 2021/2022 financial year	Number of IGLF meetings convened by June 2023
Solid Waste and Environment	To implement solid waste and environmental management programmes in order to promote health and well-being of communities by June 2027	Implement solid waste management programmes (street cleaning, waste collection, waste disposal)	4 Solid Waste Co- operatives	Number of solid waste cooperatives monitored in solid waste services by June 2023
Special Programmes Unit	To Co-ordinate mainstreaming of designated groups into socio-economic development by June 2027	Implement SPU policies through programmes of designated groups.	6 programmes implemented in 2021/2022 financial year	Number of programmes for 6 designated groups implemented by June 2023
SMMEs	To capacitate SMMEs/ Co-operatives for sustainability by June 2027	Annually conduct SCM awareness campaigns	1 SCM awareness Campaign	SCM awareness for SMME/Co- operatives conducted by June
Extended Public Works Programme	To create job opportunities to communities for poverty alleviation by June 2027	Prepare and submit business plan	467 work opportunities created	Number of work opportunities created through Extended Public Works Programme by June 2023

KPA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator
Strategic Planning- IDP	To co-ordinate development and annual review of 2022/2027 Integrated Development Plan to guide municipal planning by June 2027	Develop and coordinate the implementation of IDP, PMS and Budget Process Plan annually	2021/2022 Integrated Development Plan	Percentage progress towards development of 2022/2027 Integrated Development Plan by June 2023
		Review 2022-2027 IDP annually		
Institutional Communication	To market the corporate brand of the municipality internally and externally to improved relations and maintain integrity by June 2027	Develop internal, external newsletters, Coordinate issuing of press releases and publishing news articles	3 external newsletter	Number of external newsletter developed and distributed by June 2023
		Update Information on municipal website and social media platform	6 active web pages	Compliance documents uploaded in the municipal website by June 2023
		Communicate through broadcast media platforms	10 Media Slots	Number of electronic media slots coordinated by June 2023
			16 news articles	Number of news articles/Adverts published by June 2023
			Nil	Number of local communicators forums(LCF) convened by June 2023
		Standardize usage of the municipal corporate identity	Branding Material	Municipal offices directional signage installed by June 2023
Intergovernmental Relations	To coordinate integrated planning, regular reporting and feedback by all stakeholders by June 2027	Coordinate sitting of IGR forums	4 IGR meetings convened in 2021/2022 financial year	Number of IGR meetings co- ordinated by June 2023
	,	Co-ordinate Mayoral Programmes	Nil	Number of Mayoral Programmes Co-ordinated by June 2023
Gender Based violence and Fermicide	To provide a multi-sectoral strategic approach and response to GBV and fermicide by June 2027	Implement programmes on GBV and fermicide	Nil	Number of awareness campaign implemented by June 2023
			Nil	Number of multi-sectoral Committee meetings convened by June 2023
Institutional Performance Management	To monitor and review performance for accountability & performance improvement by June 2027	Develop, collate, consolidate and analyse performance information quarterly ,midyear and annually	2021/2022 performance reports	Performance information for Section 54A and Section 56 Managers developed, monitored and evaluated by June 2023 2021/2022 Annual Report (Section 127) developed by June 2023
				Number of Performance reports developed, collated, consolidated and analysed quarterly, midyear and annually in line with the PMS Framework by June 2023
Public Participation	To encourage involvement of communities and community organisation in the matters of the municipality by June 2027	Implement Public Participation Policy and Ward Committee Strategy	110 Ward General and 142 Ward Committee meetings	Percent progress on Administrative support rendered to all convened Ward Committee and Ward general meetings by June 2023

Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator
	To provide administrative support for effective and efficient performance of council and its committees by June 2027	Implement terms of reference for section 79 committees	16 Section 79 Committees sat in 2021/2022 financial year	Number of Section 79 Committee Meetings co- ordinated (MPAC, Rules Committee, women's Caucus, Whips Committee) by June 2023
			8 meetings for independent committees sat in 2021/2022 financial year	Number of independent committee meetings coordinated (Moral Regeneration Movement, Initiation Forum) by June 2023
Internal controls and Auditing	To improve financial accountability for good financial governance by June 2027	Develop and implement audit action plan	2020/2021 Audit Action Plan	Unqualified Audit opinion achieved by June 2023
Internal Audit	To provide an independent assurance and consulting activities designed to add value and improve the organisational	Annually review Audit Committee Charter, Internal Audit Charter and methodology	Audit Committee Charter, approved in 2021/2022 financial year	Number of Audit Committee Charter reviewed and approved by June 2023
	operations by June 2027		Internal Audit Charter and methodology approved in 2021/2022 financial year	Number of Internal Audit Charter and Methodology reviewed and approved by June 2023
		Annually develop and implement internal audit plan	Internal audit plan approved in 2021/2022 financial year	Number of Internal audit plan developed and approved by June 2023
			Internal audit plan implemented in 2021/2022 financial year	Number of Internal audit plan implemented by June 2023
Audit Committee	To provide an independent oversight on the functionality of the municipality by June 2027	Quarterly review of reports by audit committee	4 Audit Committee meetings convened in 2021/2022 financial year	Number of Audit committee meetings convened by June 2023
			2 Performance Audit Committee meetings convened in 2021/2022 financial year	Number of Performance Audit committee meetings convened by June 2023
Risk Management	To maintain effective and efficient risk management and advise on strategies to minimise risk impact by June 2027	Review Risk Management Strategy, risk management committee charter	Risk management Committee Charter approved in 2021/2022 financial year	Risk management committee charter developed and approved by June 2023
		Develop and implement the risk management implementation plan	Risk management implementation plan developed in 2021/2022 financial year	Risk Management plan developed and approved by June 2023
			2021/2022 Strategic and Operational Risk registers	Number of strategic and operational risk registers developed and approval facilitated by June 2023
			2021/2022 Strategic and Operational Risk registers	2021/2022 and 2022/2023 strategic and operational risk registers reviewed, monitored and evaluated by June 2023
			4 Risk Management Committee Meetings convened in 2021/2022 financial year	Number of risk management committee meetings convened by June 2023

Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator
Policies	To co-ordinate policy development and policy review to guide decisions of the municipality and compliance of all the legislative prescripts by June 2027	Review of Institutional Policies	95 Municipal policies	Number of Institutional Policies reviewed and approved by June 2023
Performance Management (Individual)	To establish and implement PMS procedures through monitoring, review towards an increased accountability and performance improvement by June 2027	Review divisional scorecards and monitor implementation	2021/2022 Divisional Scorecards	Percentage progress on Implementation of 2022/2023 Divisional scorecards monitored by June 2023

KPA: MUNICIPAL TRANSFORMATION AND MANAGEMENT

Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator
Municipal Administration (Customer Care)	To provide Customer Care through effective handling of queries and complaints by June 2027	Conduct surveys and site visits to Customer Care areas	Customer Care Centre and Presidential Hotline	Number of Customer Care programmes implemented (Presidential Hotline system and walk-ins) implemented by June 2023
Satellite Office	To ensure the effective operation of the Satellite Offices by June 2027	Monitor projects and programmes implemented	4 Satellite Offices Reports for 2021/2022	Number of reports on functionality of Satellite offices developed by June 2023
Municipal Administration (Council Support)	To ensure administrative support for effective and efficient performance of council and its committees by June 2027	Develop Institutional Calendar on annual basis and ensure its implementation.	2021/2022 Institutional Calendar	2022/2023 Institutional calendar developed by June 2023
		Develop and monitor Resolution Register	Resolution register	Number of Resolution registers developed and distributed by June 2023
			24 Standing Committee Meetings sat in 2021/2022 financial year	Number of Standing Committee for all Directorates co-ordinated by June 2023
			4 Ordinary Council Meetings sat in 2021/2022 financial year	Number of Council Meetings monitored by June 2023
			Resolution register	Percentage progress towards implementation of Council resolutions monitored by June 2023
			4 Mayoral Committee Meetings sat in 2021/2022 financial year	Number of Mayoral Committees meeting monitored by June 2023
Information, Communication Technology (ICT Governance)	To establish digital transformation for municipal business continuity through effective and efficient ICT services by June 2027	Provide ICT support to the municipality	4 ICT programmes implemented in 2021/2022	Number of ICT programmes (Desktop Support, Network support, Information security and Systems support) implemented by June 2023
Benefits and leave management	To manage employees and councillors benefits by June 2027	Record and reconcile Councillors and employees benefits	South African Local Government Collective Agreement and Gazette on determination of upper limits on remuneration of Councillors and Senior Managers	Percentage progress of submitted Benefits and leaves for municipal workforce and councillors administered by June 2023

Priority Area	IDP Objective for 2022/2027			Indicator	
Organisational Design and implementation	To develop and review organizational structure for implementation of IDP objectives by June 2027	Review organizational structure annually	2021/2022 Organisational Structure approved	2022/2023 Organizational structure implemented by June 2023	
		Develop and implement recruitment plan annually		2023/2024 Organizational Structure reviewed by June 2023	
Labour Relations	To maintain conditions for collective bargaining between the employer and the employees and monitor implementation of code of conduct for municipal employees by June 2027	Convene Local Labour Forum Meetings	4 LLF meetings sat in 2021/2022 financial year	Number of LLF Meetings Convened by June 2023	
Employee Wellness and OHS	To promote employee wellbeing through implementation of wellness and OHS programmes by June 2027	Regulate Health and Safety practices and principles within the municipality	OHS/Wellness plans	2022/2023 OHS Plan developed by June 2023	
Skills Development	To develop skills of the Councillors, municipal workforce and community members through implementation of the Workplace Skills Plan by June 2027	Develop, implement and monitor Workplace Skills Plan annually	Workplace Skills Plan & Annual Training Plan	Number of Training programmes co-ordinated by June 2023	
	1.5p.200 00 1			2022/2023 WSP and annual training plan developed by June 2023	
Legal Services	To provide Legal advice to the Management, Council and monitor	Monitor the implementation of Legal Services Policy	Institutional Legal Services Policy	Implementation of legal Services Policy monitored by June 2023	
	compliance on legal matters to reduce number of claims and litigations by June 2027	Update and monitor case register	Case register and Legal Compliance Report	Percentage progress on update of case register by June 2023	
				Number of meetings convened with instructed legal firms by June 2023	

KPA: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT

Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator
Revenue Enhancement & Management	To increase municipal own revenue base by June 2027	Implement Financial Recovery Plan	R105 000 000	Revenue increased to R129 Million by June 2023
	To prepare Supplementary valuation roll for rating purposes by June 2027	Administer and review Supplementary valuation roll	General and Supplementary valuation rolls	Supplementary valuation roll prepared by June 2023
	To increase collection of own revenue by June 2027	Implement credit control policy and financial recovery plan	R59 000 000	Own revenue against total budget collected by June 2023
	To promote and enhance financial viability by June 2027	Update registers	204 Financial Registers	Number of registers prepared and reviewed by June 2023
Expenditure Management	To strengthen internal controls, authorization and withdrawal payments of funds by June 2027	Implement financial procedures and expenditure management policy	30 Days	Percentage of creditors paid within 30 days by June 2023
	To promote and enhance financial viability by June 2027	Submit VAT 201 to SARS	12 VAT 201	Number of VAT 201 submitted to SARS by June 2023
				Number of EMP 201 submitted to SARS by June 2023
				Number of EMP 501 submitted to SARS by June 2023
Asset Management	To manage municipality's assets for increased accountability and safeguarding by June 2027	Review and implement municipal asset management policy and procedures, Fleet Management	Physical Asset Verification and Asset Register	Fixed asset register compiled by June 2023
		Policy and financial Procedures.	100% Asset insured	Percentage of total Assets insured by June 2023
			12 Stock counts	Number of stock counts conducted by June 2023

To develop Medium Term Revenue and Expenditure Framework, monitor implementation and report thereof by June 2027	Develop and monitor implementation of Budget Process Plan	2021/2024 MTREF Budget	2023/2025 MTREF Budget prepared, approved by Council and submitted to NT and PT by June 2023
			Implementation of 2022/2023 MTREF Budget monitored by June 2023
			2022/2023 1st and 2nd adjustment budgets prepared, approved by council and submitted to NT and PT by June 2023
	Prepare GRAP Compliant Financial Statements	2020/2021 Annual Financial Statements	Annual Financial Statements prepared and submitted to AG by 31 August 2023
To enhance financial viability by June 2027	Implement financial procedures	12 Section 71 Reports	Number of Section 71 reports developed, reviewed and submitted to the Mayor, Provincial Treasury and National Treasury by June 2023
		4 Section 52d Reports	Number of section 52d reports developed and submitted by June 2023
		1 Section 72 Report	Section 72 report developed and approved by Council in January 2023
		121 Reconciliations	Number of reconciliations approved by June 2023
To ensure effective, efficient and transparent SCM processes by June 2027	Review and implement SCM policy and procedures	(1) 1 Annual SCM Report (2) 1 Midterm SCM Report (3) 4 Quarterly SCM Reports	SCM Annual and quarterly reports prepared and submitted to Council and Provincial Treasury by June 2023
		2021/2022 Procurement Plan developed 4 Contracts and commitment registers	2022/2023 Procurement Plan developed by June 2023 Number of Contracts and commitments registers prepared and reviewed by June 2023
		4 performance assessments of Service providers	Number of performance assessment of service providers appointed by the institution conducted by June 2023
	and Expenditure Framework, monitor implementation and report thereof by June 2027 To enhance financial viability by June 2027 To ensure effective, efficient and transparent SCM processes by June	and Expenditure Framework, monitor implementation and report thereof by June 2027 Prepare GRAP Compliant Financial Statements To enhance financial viability by June 2027 To ensure effective, efficient and transparent SCM processes by June Processes Plan Review and implement SCM policy and procedures	and Expenditure Framework, monitor implementation and report thereof by June 2027 Prepare GRAP Compliant Financial Statements 2020/2021 Annual Financial Statements 12 Section 71 Reports 12 Section 71 Reports 13 Section 72 Report 121 Reconciliations 12 Section 72 Report 121 Reconciliations 12 Section 72 Report 121 Reconciliations 13 Section 74 Report 121 Reconciliations 13 Section 75 Report 14 Section 75 Report 15 Section 75 Report 15 Section 75 Report 16 Section 75 Report 16 Section 75 Report 17 Section 75 Report 17 Section 75 Report 18 Section 75

SECTION E

Projects of other Stakeholders

ESKOM: ELECTRIFICATION PROGRAMME 2022-2023: MNQUMA LOCAL MUNICIPALITY

Project Name	Project type	Beneficiaries	Gazette amount	planned	Actual Capex
Mnquma Wards EXT 2022/2023	Households	Nxaxho,Myeki,Jojweni,Qina,Qina,Teko springs,Lokishini Maqele,Nolathana,Holela CiLO,Msintsana,France,Mahlathin,Nontshi nga,Centule,Godidi/caspass,Ndlathana,Ho lela Jojweni	R11 743 570.00	453	R6 996 529.00
Mnquma Wards EXT Pre Eng 2022/2023 plan	Pre ENG		R571 429.00		R416 190.00
Mnquma Schedule 5B	Recoverable cost		R503 750.00		R0
Total Mnquma LM			R12 979 940.00		R7 412 719.00

2022-2023 ELECTRICATION PLAN- MNQUMA LM

Project Name	Project Type	Beneficiaries	Gazette Amount	Planned H/H
Mnquma Wards ext 2022-2023	Households	Qolweni,Pensholo,Ncalukeni khaba,Ngqwara, Sixhotyeni,Gcina,Phesheya kwegcina Rwantsani,Mazeppa,Mxhalisi,Mcelwana Zalo,Ndolo Qombolo, Mtshanyaneni,Amambalu,Nxokwana,Msento,Luxeni,Ngede,Ethika,Ceru, Cegcuwana	R18 900 000.00	
Mnquma wards Ext link Line 22/2023	Infratr		R870 000.00	
Mnquma Infills Type 1	Households	Various	R1 440 000.00	
Mnquma Schedule 5B	Recoverable cost		R350 000.00	
Total Mnquma		R21 560 000.00		800

DRDAR projects for 2022-2023

HOUSEHOLDS			
1.1000 Beneficiary / R2 Million			
1.1000 Belleticiary / R2 Willion			
2. CROPPING			
Project / Programme Name	Projects Extent ha	Budget	
0	0400	DO TAKE!	
Centane Maize	2100	R6.7 Million	
Nombanjana	200	R 640 000.00	
Nqamakwe	100	R 320 000.00	
NOBANDA	155	R 176 000.00	
INODANDA	100	17.000.00	
SIMUNYE	250	R 800 000.00	

		I =
NDAKANE	30	R 96 000.00
KOTANE	30	R 96 000.00
GUBEVU	30	R 96 000.00
KOTANE MZANTSI	20	R 64 000.00
NXAXO	22	R 70 400.00
HLOBO	15	R 48 000.00
NOMBANJANA	33	R 73 600.00
TOLENI MAIZE PROJECT	150	R 464 000.00
СЕВЕ	60	R 192 000.00
Gqoloma	30	R 96 000.00
Matiwane	20	R 64 000.00
Zazela	30	R 96 000.00
Zanokhanyo	15	R 48 000.00
Cegcuwana	50	R 160 000.00
3. INFRASTRUCTURE		
Silulwazi	10	R 1.M
Bongweni		R1.4M
Xaxashimba		R 600 000.00
Nontshinga/		R 600 000.00
4. VEGETABLE	25	R 250 000.00
5. FODDER	25	R 129 000.00

DEPARTMENT OF SAFETY AND LIASON

Activity	Venue and timeframe	Budget
Social Crime prevention programme	Centane and Msobomvu	R25 000
Implement Court Watching Brief programme (assess SAPS inefficiency in relation to cases withdrawn or struck off the roll)	Butterworth Court - April 2022 – March 2023	NCI
Unannounced visits	Ngqamakhwe – Nov 2022 Centane – July 2022 Butterworth – May 2022	NCI
Domestic Violence Act Audit (assess compliance to Domestic Violence Act by SAPS	Butterworth – June 2022 Ngqamakhwe – Sept 2022	NCI
Policing Accountability Engagement (imbizo focusing of police service delivery)	Ngqamakhwe – Nov 2022	R15 000

Support municipality with functioning of CSF	Mnquma CSF will be supported as per invitation from the municipality.

AMATHOLE DISTRICT MUINICIPALITY

MIG THREE YEAR CAPITAL PLAN 2022/23 to 2024/25

PROJECT NAME	2022/2023 VAT EXCLUSIVE PROJECT AMOUNT	2023/2024 VAT EXCLUSIVE PROJECT AMOUNT	2024/2025 VAT EXCLUSIVE PROJECT AMOUNT	REGION
Bawa Falls Water Supply	8 134 106	13 434 783	8 956 522	EC122 MNQUMA
Cafutweni Water Supply Scheme (Revised Scope)	13 434 783	7 523 478	17 913 043	EC122 MNQUMA
Centane Phase 4 Water Supply	43 061 397	35 826 087	35 826 087	EC122 MNQUMA
Centane Sanitation Project: Phase 2	80 609	-	1 791 304	EC122 MNQUMA
Crouch's Bush Water Supply Phase 3	268 696	-	-	EC122 MNQUMA

PROJECT NAME	2022/2023 VAT EXCLUSIVE PROJECT AMOUNT	2023/2024 VAT EXCLUSIVE PROJECT AMOUNT	2024/2025 VAT EXCLUSIVE PROJECT AMOUNT	REGION
Gcuwa West Regional Water Supply	5 430 542	-	-	EC122 MNQUMA
Ibika–Centani Water Supply Phase 3	44 782 609	44 782 609	17 913 043	EC122 MNQUMA
Mnquma Area Wide Sanitation Region 2 Phase 2	8 956 522	4 478 261	4 478 261	EC122 MNQUMA
Mnquma Area Wide Sanitation Region 2B Phase 2	447 826	447 826	447 826	EC122 MNQUMA
Mnquma Region 1A Sanitation Project	447 826	447 826	447 826	EC122 MNQUMA
Mnquma Region 3 Sanitation Project	447 826	447 826	447 826	EC122 MNQUMA
Ngqamakhwe Regional Water Supply Phase (1 - 4)	35 826 087	22 391 304	35 826 087	EC122 MNQUMA
Nxaxo & Cebe Water Supply Scheme Phase 2	35 826 087	8 956 522	26 869 565	EC122 MNQUMA
Zizamele Sewerage Reticulation Phase 2	13 434 783	17 913 043	4 478 261	EC122 MNQUMA

REGIONAL BULK INFRASTRUCTURE GRANT BUDGET - 2022/23 to 2024/25

PROJECT NAME	2022/23 PROJECT VALUE	2023/24 PROJECT VALUE	2024/25 PROJECT VALUE	REGION
Ngqamakhwe Bulk Water Supply	183 525 239	180 261 352	214 560 409	EC122 MNQUMA

RBIG CAPITAL BUDGET PER LOCAL MUNICIPALITY (VAT INCLUSIVE)

RBIG	2022/23	2023/24	2024/2025
MNQUMA	207 935 000	204 237 000	243 098 000
MNQUMA	2 000 000	3 000 000	3 000 0000

DETAILED WSIG ALLOCATION MNQUMA

Project name	2022/20 Project Allocation
RHIG-WARD 11&14	1 765 217

SECTION F

Sector Plans

Financial Plan

Introduction

One of the key objectives identified by the Municipality is to increase municipal own revenue to R129 million by June 2023. In this chapter, policies that are linked to the objective will be summarized as they will give a better picture of how the Municipality intends to increase its revenue.

Operating and Capital Budget

The three-year financial plan presented hereunder includes the operating and capital budget having taken into account budget assumptions used in developing the budget. The municipality has a repairs and Maintenance plan and has budgeted for repairs and maintenance.

2022-2025 Grant Allocations

The municipality will receive the following grants:

	Budget Year 2022/23 R	Budget Year 2023/24 R	Budget Year 2024/25 R
Equitable Share - Operating	307 329 000	322 690 000	339 332 000
Finance Management Grant	1 850 000	1 900 000	1 900 000
Municipal Infrastructure Grant-Capital	67 904 100	70 928 900	74 145 600
Municipal Infrastructure Grant-Operating	3 573 900	3 733 100	3 902 400
Expanded Public Works Programme	2 015 000	0	0
Integrated National Electrification Programme	7 320 000	10 000 000	10 449 000
Department of Sport, Recreation, Arts and Culture	500 000	0	0
Small Town Revitalisation OTP	18 000 000	0	0
DEDEAT	5 000 000	0	0
		400.050.000	100
TOTAL	413 492 000	409 252 000	429 729 000

BUDGETED COLLECTION FROM THE OWN REVENUE SOURCES

	Budget Year 2022/23 R	Budget Year 2023/24 R	Budget Year 2024/25 R
-			
Property rates	53 200 000	55 540 800	58 040 136
Service charges - refuse revenue	4 200 000	4 384 800	4 582 116
Rental of facilities and equipment	3 500 000	3 654 000	3 818 430
Interest earned - external investments	6 000 000	6 264 000	6 545 880
Fines, penalties and forfeits	4 550 000	4 750 200	4 963 959
Licences and permits	1 000 000	1 044 000	1 090 980
Agency services	4 000 000	4 176 000	4 363 920
Other revenue	2 471 000	2 579 724	2 695 812

Gains on disposal of PPE	300 000	313 200	327 294
Internally generated funds	65 556 030	37 314 156	38 993 293
TOTAL OWN REVENUE	144 777 030	120 020 880	125 421 820

SUMMARY OF THE FINAL 2022-2025 MTREF BUDGET

Description	Current Year 2021/22		2022/23 Medium Term Revenue & Expenditure Framework		
R thousand	Original Budget R'000	Adjusted Budget R'000	Budget Year 2022/23 R'000	Budget Year +1 2023/24 R'000	Budget Year +2 2024/25 R'000
Revenue By Source					
Property rates	60 000	76 000	76 000	79 344	82 914
Service charges - refuse revenue	6 000	6 000	6 000	6 264	6 546
Rental of facilities and equipment	5 000	5 000	5 000	5 220	5 455
Interest earned - external investments	4 000	4 000	6 000	6 264	6 546
Interest earned - outstanding debtors	14 673	14 673	14 673	15 319	16 008
Fines, penalties and forfeits	8 000	8 000	6 500	6 786	7 091
Licences and permits	1 500	1 500	1 000	1 044	1 091
Agency services	4 000	4 000	4 000	4 176	4 364
Transfers and subsidies	290 236	296 901	320 268	328 323	345 134
Other revenue	1 643	1 643	2 471	2 580	2 696
Gains	250	250	300	313	327
Total Revenue (excluding capital transfers and contributions)	395 303	417 967	442 212	455 633	478 172

Description	Current Year 2021/22		2022/23 Medium Term Revenue & Expenditure Framework			
R thousand	Original Budget	Adjusted Budget	Budget Year 2022/23	Budget Year +1 2023/24	Budget Year +2 2024/25	
Expenditure By Type						
Employee related costs	215 751	215 751	205 985	215 050	224 837	
Remuneration of councillors	29 744	29 744	25 104	26 209	27 380	
Debt impairment	46 073	137 873	38 324	40 010	41 811	
Depreciation & asset impairment	110 026	110 026	112 493	117 443	122 728	
Finance charges	20	20	5	5	5	
Inventory consumed	4 700	4 794	5 938	6 148	6 410	
Contracted services	34 569	37 388	42 267	42 745	44 353	

Transfers and subsidies	10 850	9 075	15 012	14 055	14 646
Other expenditure	43 267	53 765	75 888	71 819	74 923
Total Expenditure	494 999	598 435	521 016	533 485	557 094
Surplus/(Deficit)	(99 696)	(180 468)	(78 804)	(86 384)	(87 837)
Transfers and subsidies - capital (monetary allocations) (National / Provincial and District)	95 526	91 170	93 224	80 929	84 595
Surplus/(Deficit) after capital transfers & contributions	(4 170)	(89 297)	14 420	(5 455)	(3 242)

2022-2025 FINAL CASH FLOW BUDGET

Description	Current Year 2021/22		2022/23 Medium Term Revenue & Expenditure Framework		
R thousand	Original Budget Adjusted Budget		Budget Year 2022/23 Budget Year +1 2023/24 Budget		Budget Year +2 2024/25
CASH FLOW FROM OPERATING ACTIVITIES					
Receipts					
Property rates	36 000	52 000	53 200	55 541	58 040
Service charges	3 600	3 600	4 200	4 385	4 582
Other revenue	15 143	15 143	15 521	16 204	16 933
Transfers and Subsidies – Operational	286 929	293 594	316 694	330 629	345 507
Transfers and Subsidies – Capital	98 833	101 008	96 798	101 057	105 605
Interest	4 000	4 000	6 000	6 264	6 546
Dividends	-	-	-	-	-
Payments					
Suppliers and employees	(327 265)	(342 051)	(355 262)	(362 107)	(378 045)
Finance charges	(20)	(20)	(5)	(5)	(5)
Transfers and Grants	(11 620)	(9 273)	(15 182)	(14 233)	(14 832)
NET CASH FROM/(USED) OPERATING ACTIVITIES	105 600	118 001	121 964	137 735	144 331
CASH FLOWS FROM INVESTING ACTIVITIES					
Receipts					
Proceeds on disposal of PPE	250	250	300	313	327
	-	-			
Decrease (increase) in non-current receivables	-	0	-	-	_
Decrease (increase) in non-current investments	-	-	-	-	-
Payments					
Capital assets	(160 395)	(184 062)	(190 132)	(133 743)	(137 343)
NET CASH FROM/(USED) INVESTING ACTIVITIES	(160 145)	(183 812)	(189 832)	(133 429)	(137 016)

CASH FLOWS FROM FINANCING ACTIVITIES					
Receipts					
Short term loans	-	-	-	-	-
Borrowing long term/refinancing	-	-	-	-	-
Increase (decrease) in consumer deposits	-	-	-	-	-
Payments					
Repayment of borrowing	(0)	(0)	-	-	-
NET CASH FROM/(USED) FINANCING ACTIVITIES	(0)	(0)	-	-	-
NET INCREASE/ (DECREASE) IN CASH HELD	(54 545)	(65 811)	(67 868)	4 305	7 315
Cash/cash equivalents at the year begin:	0	50 282	135 000	67 132	71 437
Cash/cash equivalents at the year end:	(54 544)	(15 529)	67 132	71 437	78 752

2022/2025 OPERATING PROJECTS

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Sport and Recreation	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Contractors:Employee Wellness	50 000
IOD Compensation	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Medical Examinations	50 000
Maintanance of halls	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	300 000
Capacitation of BTO Officials	7004 / Budget Planning and Financial Reporting:Budget & Treasury	Expenditure:Operational Cost:Skills Development Fund Levy	300 000
SCM Awareness	7003 / Supply Chain Management:Budget & Treasury	Expenditure:Operational Cost:Hire Charges	25 000
Conference fees and workshops - Budget & Treasury 4 - CFO	7006 / Office of the CFO:Budget & Treasury	Expenditure:Operational Cost:Registration Fees:Seminars, Conferences, Workshops and Events:National	50 000
Mainatance of Sportsfield	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	150 000
Bank Charges - Budget & Treasury 21- Budget & Reporting	7004 / Budget Planning and Financial Reporting:Budget & Treasury	Expenditure:Operational Cost:Bank Charges, Facility and Card Fees:Bank Accounts	400 000
Car rental - Infrastructure service- Director	9002 / Office of the Director-Infrastructure:Infrastructural Planning & Development	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Car Rental	10 000
Catering - Budget & Treasury - CFO	7006 / Office of the CFO:Budget & Treasury	Expenditure:Contracted Services:Outsourced Services:Catering Services	50 000
Catering - Strategic Management Directorate -IDP/PMS	4001 / IDP & PMS:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	10 000
Conference fees and workshops - Director-Infra	9007 / Civil Services:Infrastructural Planning & Development	Expenditure:Operational Cost:Registration Fees:Seminars, Conferences, Workshops and Events:National	80 000
Conference fees and workshops - Strategic Management Directorate67- Director	4002 / Office of the Director- Strategic Management:Strategic Management	Expenditure:Operational Cost:Registration Fees:Seminars, Conferences, Workshops and Events:National	20 000
Debt Impairment - Fines	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Irrecoverable Debts Written Off	1 799 351
Debt Impairment - Housing	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Irrecoverable Debts Written Off	2 297 712
Debt impairment - Interest on service charges	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Irrecoverable Debts Written Off	14 672 635
Debt Impairment - Property Rates	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Irrecoverable Debts Written Off	13 449 446
Debt Impairment - Refuse	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Irrecoverable Debts Written Off	6 104 788

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Depreciation_Community	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Depreciation and Amortisation:Depreciation:Community Assets:Community Facilities:Halls	4 378 939
Depreciation_Furniture and Fittings	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Depreciation and Amortisation:Depreciation:Furniture and Office Equipment	182 167
Depreciation_Infrastructure	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Depreciation and Amortisation:Depreciation:Roads Infrastructure:Roads	105 153 235
Depreciation_Motor vehicles	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Depreciation and Amortisation:Depreciation:Transport Assets	567 146
Depreciation_Plant and Machinery	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Depreciation and Amortisation:Depreciation:Machinery and Equipment	1 816 060
Hire of Equipment - Executive Mayor	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Operational Cost:Hire Charges	20 000
Hire of Equipment - Honourable Speaker	2001 / Office of the speaker:Office of the Speaker	Expenditure:Operational Cost:Hire Charges	10 440
Hire of Equipment - Infrastructure service- Director	9002 / Office of the Director-Infrastructure:Infrastructural Planning & Development	Expenditure:Operational Cost:Hire Charges	15 000 000
Hire of transport - Executive Mayor	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Contracted Services:Outsourced Services:Transport Services	20 000
Hire of transport - Honourable Speaker	2001 / Office of the speaker:Office of the Speaker	Expenditure:Contracted Services:Outsourced Services:Transport Services	20 880
Hire of transport - Corporate Services - Director	8002 / Office of the Director- Corporate Services:Corporate Services	Expenditure:Contracted Services:Outsourced Services:Transport Services	10 000
Legal fees - Office of MM	3001 / Legal Services:Office of the Municipal Manager	Expenditure:Contracted Services:Consultants and Professional Services:Legal Cost:Legal Advice and Litigation	2 087 940
Membership and Subscription fees - Corporate Services - Director	8002 / Office of the Director- Corporate Services:Corporate Services	Expenditure:Operational Cost:Professional Bodies, Membership and Subscription	50 000
Membership and Subscription fees - LED	6002 / Office of the Director-LED:Local Economic Development	Expenditure:Operational Cost:Professional Bodies, Membership and Subscription	200 000
Oil and brake fluid - Budget & Treasury - Asset & Logistics	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Contracted Services:Contractors:Maintenance of Equipment	70 000
Implementation of Audit Action Plan (FMG)	7004 / Budget Planning and Financial Reporting:Budget & Treasury	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Accounting and Auditing	950 000
Printing and Stationery - Budget & Treasury - Asset & Logistics	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Inventory Consumed:Materials and Supplies	999 764
Printing of Annual Report-IDP/PMS	4001 / IDP & PMS:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Printing Services	30 000
S & T Accommodation - Honourable Speaker	2001 / Office of the speaker:Office of the Speaker	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	52 200

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
S & T Car rental - Community Services - Director	5002 / Office of the Director-community:Community Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Car Rental	20 000
S & T Daily Allowance - Executive Mayor	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Daily Allowance	10 000
S & T Daily Allowance- Honourable Speaker	2001 / Office of the speaker:Office of the Speaker	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Daily Allowance	10 000
S & T Public transport Air transport- Executive Mayor 79	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport with Operator:Public Transport:Air Transport	20 000
Equipment - Law Enforcement	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Assets less than the Capitalisation Threshold	50 000
Water Consumption - Budget & Treasury - Expenditure & Payroll	7001 / Expenditure and Payroll:Budget & Treasury	Expenditure:Operational Cost:Municipal Services	2 000 000
Maintenance of Mowers- Community	5005 / Traffic and Law enforcement:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	100 000
Support to sport Federations	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Transport Services	50 000
Support to sport Federations	4007 / Special Programmes Unit:Strategic Management	Expenditure:Operational Cost:Hire Charges	50 000
Support to sport Federations	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	100 000
Fuel - Fleet Management	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Operational Cost:Wet Fuel	3 000 000
Office Cleaning	8004 / Administration:Corporate Services	Expenditure:Contracted Services:Contractors:Pest Control and Fumigation	150 000
Audit Committee - Consumables	3002 / Internal Audit:Office of the Municipal Manager	Expenditure:Contracted Services:Outsourced Services:Catering Services	10 440
Electronic Media Slot	3006 / Office of the MM:Office of the Municipal Manager	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Corporate and Municipal Activities	400 000
Conference Facilities- Honourable Speaker	2001 / Office of the speaker:Office of the Speaker	Expenditure:Operational Cost:Hire Charges	50 000
IGR	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Contracted Services:Outsourced Services:Catering Services	10 000
Initiation Forum	2001 / Office of the speaker:Office of the Speaker	Expenditure:Operational Cost:Uniform and Protective Clothing	10 000
Mayoral Imbizo	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Contracted Services:Outsourced Services:Catering Services	30 000
Mayoral Imbizo	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Operational Cost:Hire Charges	30 000
Tourism Awareness Campaigns	6003 / Tourism Development:Local Economic Development	Expenditure:Contracted Services:Outsourced Services:Printing Services	40 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Childrens Month Program	4007 / Special Programmes Unit:Strategic Management	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	640 000
Job Evaluation	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:External Computer Service:Information Services	50 000
Job Evaluation	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	100 000
Policies	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Hire Charges	20 000
ICT Toolboxes	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:Assets less than the Capitalisation Threshold	30 000
S&T- Disciplinary Board Members	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	30 000
Youth Month Programme	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	30 000
Youth Month Programme	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Transport Services	50 000
Hosting of Fraud hotline	3004 / Risk Management:Office of the Municipal Manager	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Research and Advisory	75 000
IDP	4001 / IDP & PMS:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Transport Services	300 000
IDP	4001 / IDP & PMS:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Printing Services	100 000
IDP	4001 / IDP & PMS:Strategic Management	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Corporate and Municipal Activities	140 000
DC Hearing	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	15 000
DC Hearing	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	15 000
External Newsletter	4009 / Communication:Strategic Management	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Municipal Newsletters	300 000
Advertising - Council Support	8003 / Council Support:Corporate Services	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Corporate and Municipal Activities	100 000
Advertising Tenders - Budget & Treasury 17- Supply Chain Management	7003 / Supply Chain Management:Budget & Treasury	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Tenders	2 000 000
Assets Valuation	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Valuer and Assessors	100 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Prayer Day	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	100 000
Prayer Day	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Contracted Services:Outsourced Services:Catering Services	200 000
Prayer Day	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Operational Cost:Hire Charges	50 000
Perfomance Reviews	4001 / IDP & PMS:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	6 000
Elderly Month Program	4007 / Special Programmes Unit:Strategic Management	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	500 000
Elderly Month Program	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	50 000
CATERING IDP & ROADSHOWS	4001 / IDP & PMS:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	62 640
Maintenance of Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Printing, Publications and Books	30 000
Maintenance of Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Outsourced Services:Catering Services	30 000
Maintenance of Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	30 000
Maintenance of Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	30 000
Maintenance of Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:External Computer Service:Internet Charge	15 000
Maintenance of Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Uniform and Protective Clothing	20 000
Maintenance of Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Outsourced Services:Cleaning Services	20 000
Maintenance of Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Gifts and Promotional Items	20 000
Supplementary Valuation	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Contracted Services:Outsourced Services:Catering Services	7 000
Supplementary Valuation	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Contracted Services:Outsourced Services:Business and Advisory:Commissions and Committees	100 000
Supplementary Valuation	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Corporate and Municipal Activities	25 000
Supplementary Valuation	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Valuer and Assessors	400 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Supplementary Valuation	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Signs	20 000
Supplementary Valuation	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	10 000
Antivirus	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:External Computer Service:Software Licences	80 000
Car rental - Office of MM56	3006 / Office of the MM:Office of the Municipal Manager	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Car Rental	40 000
Support to Emerging farmers	6008 / Small Enterprise Development:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	580 000
AwaRENES Campaigns	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	31 320
Conference Facility- LED	6002 / Office of the Director-LED:Local Economic Development	Expenditure:Operational Cost:Hire Charges	10 000
awareness campaign - Tourism	6003 / Tourism Development:Local Economic Development	Expenditure:Contracted Services:Outsourced Services:Printing Services	41 760
Catering- Council Support	8003 / Council Support:Corporate Services	Expenditure:Contracted Services:Outsourced Services:Catering Services	300 000
Indigent subsidy - Electricity	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Transfers and Subsidies:Operational:Monetary Allocations:Households:Social Security Payments:Social Assistance:Poverty Relief	5 000 000
Electricity consumption	7001 / Expenditure and Payroll:Budget & Treasury	Expenditure:Operational Cost:Municipal Services	2 500 000
Celebration of Heritage	6003 / Tourism Development:Local Economic Development	Expenditure:Operational Cost:Hire Charges	30 000
Cleaning Equipment - Logistics	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Inventory Consumed:Materials and Supplies	1 405 000
Equipment & Vehicles - Other materials / Maintenance	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	3 500 000
Equipment & Vehicles - Other materials / Maintenance	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Operational Cost:Hire Charges	100 000
Fleet Management System	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Operational Cost:Vehicle Tracking	250 001
Hire of Equipment - Budget & Treasury - CFO	7006 / Office of the CFO:Budget & Treasury	Expenditure:Operational Cost:Hire Charges	20 000
Women's Program	4007 / Special Programmes Unit:Strategic Management	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	20 000
Women's Program	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	30 000
Tracking Devices	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Operational Cost:Vehicle Tracking	208 800
	I .		1

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Tools & Equipment 1; Infrastructure - Engineering	9007 / Civil Services:Infrastructural Planning & Development	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	208 800
Tools & Equipment 1; Infrastructure - Building	9003 / Building and Housing:Infrastructural Planning & Development	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	104 400
Womens Cooperative	4007 / Special Programmes Unit:Strategic Management	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	200 000
Sub-division - sewer treatment works, waterworks	6007 / Land Use Management:Local Economic Development	Expenditure:Contracted Services:Consultants and Professional Services:Infrastructure and Planning:Town Planner	177 480
Streets and Roads(Asphalt)	9007 / Civil Services:Infrastructural Planning & Development	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	3 500 000
Back To School Program	4007 / Special Programmes Unit:Strategic Management	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	300 000
Solid Waste Co-operatives	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Outsourced Services:Refuse Removal	3 800 000
Security equipment	5004 / Security Services:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Equipment	30 000
Road marking Paint	5005 / Traffic and Law enforcement:Community Services	Expenditure:Operational Cost:Signage	120 000
Risk Committee - Sitting Allowance	3004 / Risk Management:Office of the Municipal Manager	Expenditure:Operational Cost:Remuneration to Section 79 Committee Members	110 000
Risk Committee - S&T	3004 / Risk Management:Office of the Municipal Manager	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	25 000
Review SDF	6007 / Land Use Management:Local Economic Development	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Valuer and Assessors	730 800
Reprographic Equipment- Lease	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Operating Leases:Furniture and Office Equipment	1 000 000
Cleaning Equipment (Solid Waste & Public)	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Inventory Consumed:Materials and Supplies	208 800
Refuse Bags	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Inventory Consumed:Materials and Supplies	1 500 000
Refurbishment of Town Hall	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	208 800
Conversion of garage into change rooms	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	104 400
Uniform & protective clothing EPWP	9007 / Civil Services:Infrastructural Planning & Development	Expenditure:Operational Cost:Uniform and Protective Clothing	240 000
Support 7 SMME's/Cooperative	6008 / Small Enterprise Development:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	2 400 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Conversion of land to business sites	6007 / Land Use Management:Local Economic Development	Expenditure:Contracted Services:Consultants and Professional Services:Infrastructure and Planning:Town Planner	135 720
Petty Cash	7001 / Expenditure and Payroll:Budget & Treasury	Expenditure:Operational Cost:Assets less than the Capitalisation Threshold	43 848
Council Minutes Booklet	8003 / Council Support:Corporate Services	Expenditure:Operational Cost:Printing, Publications and Books	50 000
Council Workshops	8003 / Council Support:Corporate Services	Expenditure:Operational Cost:Printing, Publications and Books	50 000
Council Workshops	8003 / Council Support:Corporate Services	Expenditure:Operational Cost:Hire Charges	200 000
Disability Program- Housing	4007 / Special Programmes Unit:Strategic Management	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	450 000
Email System	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:External Computer Service:System Adviser	150 000
Fencing of Centane Taxi Rank	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	150 000
first aid kits	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Contractors:First Aid	50 000
Gazetting of Waste Bylaw	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Corporate and Municipal Activities	40 000
GBV	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Research and Advisory	30 000
GBV	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Operational Cost:Hire Charges	100 000
GBV	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Contracted Services:Outsourced Services:Catering Services	170 000
Drivers Licence Cards	5005 / Traffic and Law enforcement:Community Services	Expenditure:Contracted Services:Outsourced Services:Drivers Licence Cards	960 000
Conference Facility- Community	5002 / Office of the Director-community:Community Services	Expenditure:Operational Cost:Hire Charges	20 880
Catering - Community Services - Director	5002 / Office of the Director-community:Community Services	Expenditure:Contracted Services:Outsourced Services:Catering Services	20 880
Cemetery (Installation and licence fees of cemetery software grave numbers and pauper burial)	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:External Computer Service:Software Licences	120 000
GRAP compliant Asset register	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Accounting and Auditing	1 000 000
Maintenance of Parks and Entrances	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	422 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Catering LED - Director	6002 / Office of the Director-LED:Local Economic Development	Expenditure:Contracted Services:Outsourced Services:Catering Services	100 000
S & T Own transport LED - Director	6002 / Office of the Director-LED:Local Economic Development	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	50 000
S&T Public transport air transport LED	6002 / Office of the Director-LED:Local Economic Development	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport with Operator:Public Transport:Air Transport	10 000
S & T Daily Allowance- Infrastructure service19- Director	9002 / Office of the Director-Infrastructure:Infrastructural Planning & Development	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Daily Allowance	30 000
S & T Public transport Air transport- Infrastructure service27- Director	9002 / Office of the Director-Infrastructure:Infrastructural Planning & Development	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport with Operator:Public Transport:Air Transport	20 000
Hire of Transport - Infrastructure service - Building (transport tanks)	9003 / Building and Housing:Infrastructural Planning & Development	Expenditure:Contracted Services:Outsourced Services:Transport Services	50 000
Hosted Production environment and Backup	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:External Computer Service:Mainframe Time	250 000
Hosted Production environment and Backup	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:External Computer Service:Internet Charge	1 374 000
Hosted Production environment and Backup	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:External Computer Service:Software Licences	2 419 345
Hosted Production environment and Backup	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:External Computer Service:System Adviser	373 000
S & T Accommodation LED - Director	6002 / Office of the Director-LED:Local Economic Development	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	100 000
ICT Telecommunications (Cellphones, Data, Telephones and VPN)	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:External Computer Service:Information Services	1 432 000
ICT Telecommunications (Cellphones, Data, Telephones and VPN)	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:Communication:Telephone, Fax, Telegraph and Telex	1 010 000
S & T Daily Allowance LED 5 - Director	6002 / Office of the Director-LED:Local Economic Development	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Daily Allowance	20 000
Hire of Equipment LED - Director	6002 / Office of the Director-LED:Local Economic Development	Expenditure:Operational Cost:Hire Charges	200 000
Maintenance of Public Toilets (Repairs to plumbing, cisterns, doors and windows)	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	60 000
Installation of Burglar proofing (Registering Authority, Msobomvu Hall, Centane TRC hall, Community Services,Ngqamakwe TRC Hall)	5004 / Security Services:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	300 000
Swimming pool maintenance	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	50 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Catering- Executive Mayor	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Contracted Services:Outsourced Services:Catering Services	20 000
Maintanance of Buildings - Msobomvu Hall	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	835 200
Catering - Honourable Speaker	2001 / Office of the speaker:Office of the Speaker	Expenditure:Contracted Services:Outsourced Services:Catering Services	15 000
S & T Accommodation - Infrastructure service- Director	9002 / Office of the Director-Infrastructure:Infrastructural Planning & Development	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	100 000
Life Savers (Life guard services to four beaches)	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Outsourced Services:Security Services	250 000
Car rental- LED	6002 / Office of the Director-LED:Local Economic Development	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Car Rental	20 880
S & T Accommodation - Community Services - Director	5002 / Office of the Director-community:Community Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	40 000
S & T Accommodation - Budget & Treasury - CFO	7006 / Office of the CFO:Budget & Treasury	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	300 000
Municipal Branding	4009 / Communication:Strategic Management	Expenditure:Operational Cost:Signage	200 000
Municipal Branding	4009 / Communication:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Printing Services	350 000
Casuals- EPWP- Own Revenue	9007 / Civil Services:Infrastructural Planning & Development	Expenditure:Operational Cost:Uniform and Protective Clothing	150 000
Casuals- EPWP- Own Revenue	9007 / Civil Services:Infrastructural Planning & Development	Expenditure:Operational Cost:Honoraria (Voluntarily Workers)	2 000 000
Insurance: External - Contracted services	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Operational Cost:Insurance Underwriting:Premiums	2 000 000
Insurance: External - Contracted services	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Operational Cost:Insurance Underwriting:Claims paid to Third Parties	200 000
Membership and Subscription fees- Office of MM	3006 / Office of the MM:Office of the Municipal Manager	Expenditure:Operational Cost:Professional Bodies, Membership and Subscription	20 000
Audit Committee - S&T	3002 / Internal Audit:Office of the Municipal Manager	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	60 000
Audit Committee - Sitting Allowance	3002 / Internal Audit:Office of the Municipal Manager	Expenditure:Operational Cost:Remuneration to Section 79 Committee Members	440 000
Audit fees - Budget & Treasury	7004 / Budget Planning and Financial Reporting:Budget & Treasury	Expenditure:Operational Cost:External Audit Fees	4 000 000
Bar Codes for Asset Verification	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Operational Cost:Assets less than the Capitalisation Threshold	20 000
Building & Installation - other materials/maintenance	9003 / Building and Housing:Infrastructural Planning & Development	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	313 200

l		
Division	SCOAltemDesc	2022/2023 BUDGET
4002 / Office of the Director- Strategic Management:Strategic Management	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Car Rental	20 000
7006 / Office of the CFO:Budget & Treasury	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Car Rental	30 000
8002 / Office of the Director- Corporate Services:Corporate Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Car Rental	20 000
2001 / Office of the speaker:Office of the Speaker	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Car Rental	20 000
1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Car Rental	10 000
5006 / Solid waste and Public Amenities:Community Services	Expenditure:Inventory Consumed:Materials and Supplies	104 400
7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Inventory Consumed:Materials and Supplies	750 000
4002 / Office of the Director- Strategic Management:Strategic Management	Expenditure:Operational Cost:Hire Charges	20 000
6007 / Land Use Management:Local Economic Development	Expenditure:Contracted Services:Consultants and Professional Services:Infrastructure and Planning:Town Planner	83 520
4001 / IDP & PMS:Strategic Management	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Research and Advisory	200 000
4007 / Special Programmes Unit:Strategic Management	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	350 000
9007 / Civil Services:Infrastructural Planning & Development	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	313 200
8002 / Office of the Director- Corporate Services:Corporate Services	Expenditure:Operational Cost:Hire Charges	10 000
4002 / Office of the Director- Strategic Management:Strategic Management	Expenditure:Operational Cost:Hire Charges	10 000
7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	150 000
5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	104 400
8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Contractors:Maintenance of Equipment	52 200
	4002 / Office of the Director- Strategic Management:Strategic Management 7006 / Office of the CFO:Budget & Treasury 8002 / Office of the Director- Corporate Services:Corporate Services 2001 / Office of the speaker:Office of the Speaker 1001 / Office of the Mayor:Office Of The Executive Mayor 5006 / Solid waste and Public Amenities:Community Services 7002 / Logistics,Assets and Fleet Management:Budget & Treasury 4002 / Office of the Director- Strategic Management:Strategic Management 6007 / Land Use Management:Local Economic Development 4001 / IDP & PMS:Strategic Management 4007 / Special Programmes Unit:Strategic Management 9007 / Civil Services:Infrastructural Planning & Development 8002 / Office of the Director- Corporate Services:Corporate Services 4002 / Office of the Director- Strategic Management:Strategic Management 7002 / Logistics,Assets and Fleet Management:Budget & Treasury 5006 / Solid waste and Public Amenities:Community Services	A002 / Office of the Director- Strategic Management Strategic Management Deperation: Car Rental Expenditure: Operational Cost: Travel and Subsistence: Domestic: Transport without Operator: Car Rental Deperator: Car Rental Expenditure: Operational Cost: Travel and Subsistence: Domestic: Transport without Operator: Car Rental Deperator: Car Rental Expenditure: Operational Cost: Travel and Subsistence: Domestic: Transport without Operator: Car Rental Deperator: Car Rental

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Maintenance of Waste Site (Clearing of dumpings Hiring of Bull Dozer & TLB Trucks for maintenance and management of Waste Site)	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Hire Charges	500 000
Maintanance of Highmast lights	9007 / Civil Services:Infrastructural Planning & Development	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	1 200 000
Maintenance of Municipal Buildings	9003 / Building and Housing:Infrastructural Planning & Development	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	500 000
Website	4009 / Communication:Strategic Management	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	50 000
Maintenance of Street Lights	9007 / Civil Services:Infrastructural Planning & Development	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	3 640 000
MPAC	4002 / Office of the Director- Strategic Management:Strategic Management	Expenditure:Operational Cost:Uniform and Protective Clothing	50 000
MPAC	4002 / Office of the Director- Strategic Management:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	20 000
Membership and Subscription fees - Budget & Treasury - CFO	7006 / Office of the CFO:Budget & Treasury	Expenditure:Operational Cost:Professional Bodies, Membership and Subscription	15 000
Membership and Subscription fees - Director Infrastructure	9002 / Office of the Director-Infrastructure:Infrastructural Planning & Development	Expenditure:Operational Cost:Professional Bodies, Membership and Subscription	85 000
Mayors Cup	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Transport Services	100 000
Membership and Subscription fees - PMU	9007 / Civil Services:Infrastructural Planning & Development	Expenditure:Operational Cost:Professional Bodies, Membership and Subscription	41 760
Hire of Plant - Crane Truck	9007 / Civil Services:Infrastructural Planning & Development	Expenditure:Operational Cost:Hire Charges	120 000
News articles	4009 / Communication:Strategic Management	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Corporate and Municipal Activities	550 000
Hire of transport - Budget & Treasury - CFO	7006 / Office of the CFO:Budget & Treasury	Expenditure:Contracted Services:Outsourced Services:Transport Services	20 880
poultry structure	6008 / Small Enterprise Development:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	208 800
Procurement of Grave Numbers (100 numbers)	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Inventory Consumed:Materials and Supplies	30 000
Procurement of Litter Pickers (80 pickers)	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Inventory Consumed:Materials and Supplies	10 000
Relocation costs	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Outsourced Services:Transport Services	50 000
Repairs of Gates (Top Stores and 5 staff houses)	5004 / Security Services:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	300 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Review of IWMP & IEMP	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Organisational	300 000
Replanning and Surveying - Taxi rank Nqamakwe	6007 / Land Use Management:Local Economic Development	Expenditure:Contracted Services:Consultants and Professional Services:Infrastructure and Planning:Town Planner	104 400
Hire of transport - Strategic Management Directorate - Director	4002 / Office of the Director- Strategic Management:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Transport Services	20 000
Server Room Physical Security System	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:External Computer Service:Remote Server Access	5 000
Server Room Physical Security System	8007 / Information and Communication Technology:Corporate Services	Expenditure:Contracted Services:Contractors:Maintenance of Equipment	50 000
Hire of Transport - Human Resources	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Outsourced Services:Transport Services	50 000
Hire of transport LED - Director	6002 / Office of the Director-LED:Local Economic Development	Expenditure:Contracted Services:Outsourced Services:Transport Services	100 000
Support groups	4007 / Special Programmes Unit:Strategic Management	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	41 760
HIV/ AIDS	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	20 000
Table Cloths- Branded	8003 / Council Support:Corporate Services	Expenditure:Operational Cost:Assets less than the Capitalisation Threshold	100 000
Tree felling (cutting and pruning of trees in CBDs)	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	208 800
Tools & Equipment 1; Infrastructure - PMU	9004 / Project Management Unit:Infrastructural Planning & Development	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	104 400
Uniform,Overall and protective clothing- LED	6008 / Small Enterprise Development:Local Economic Development	Expenditure:Operational Cost:Uniform and Protective Clothing	50 000
Interest on overdue accounts BTO	7001 / Expenditure and Payroll:Budget & Treasury	Expenditure:Interest, Dividends and Rent on Land:Interest Paid:Overdue Accounts	5 000
Wheel Barrows (10 wheel burrow)	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Inventory Consumed:Materials and Supplies	5 220
Public Participation-Protective Clothing	4010 / The Public Participation:Strategic Management	Expenditure:Operational Cost:Uniform and Protective Clothing	20 880
License & Reg Fees-ICT	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:External Computer Service:Software Licences	80 000
Motor Vehicle Licensing- Asset	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Operational Cost:Licences:Motor Vehicle Licence and Registrations	150 000
MSCOA	7004 / Budget Planning and Financial Reporting:Budget & Treasury	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Accounting and Auditing	1 000 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
S & T Public transport Air transport - Strategic Management Directorate70- Director	4002 / Office of the Director- Strategic Management:Strategic Management	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport with Operator:Public Transport:Air Transport	15 000
S & T Accommodation - Executive Mayor	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	30 000
S & T Accommodation - Office of MM	3006 / Office of the MM:Office of the Municipal Manager	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	60 000
S & T Accommodation - Corporate Services - Director	8002 / Office of the Director- Corporate Services:Corporate Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	80 000
S & T Accomodation - Strategic Planning	4001 / IDP & PMS:Strategic Management	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	1 044 000
S & T Daily Allowance - Budget & Treasury - CFO	7006 / Office of the CFO:Budget & Treasury	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Daily Allowance	30 000
S & T Daily allowance - Community Services 16- Director	5002 / Office of the Director-community:Community Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Daily Allowance	10 000
S & T Daily Allowance - Corporate Services - Director	8002 / Office of the Director- Corporate Services:Corporate Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Daily Allowance	30 000
S & T Daily Allowance - Office of MM	3006 / Office of the MM:Office of the Municipal Manager	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Daily Allowance	30 000
S & T Own Transport - Community Services 18- Director	5002 / Office of the Director-community:Community Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	20 000
S & T Own transport - Corporate Services - Director	8002 / Office of the Director- Corporate Services:Corporate Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	40 000
S & T Own transport - Executive Mayor 90	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	20 000
S & T Own transport - Honourable Speaker91	2001 / Office of the speaker:Office of the Speaker	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	100 000
S & T Own transport - Office of MM89	3006 / Office of the MM:Office of the Municipal Manager	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	50 000
S & T Own transport - Strategic Management Directorate89- Director	4002 / Office of the Director- Strategic Management:Strategic Management	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	30 000
S & T Own transport- Infrastructure service- Director	9002 / Office of the Director-Infrastructure:Infrastructural Planning & Development	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	85 000
S & T Public transport Air transport - Budget & Treasury 12 - CFO	7006 / Office of the CFO:Budget & Treasury	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport with Operator:Public Transport:Air Transport	30 000
S & T Public transport Air transport - Community Services - Director	5002 / Office of the Director-community:Community Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport with Operator:Public Transport:Air Transport	20 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
S & T Public transport Air transport - Honourable Speaker96	2001 / Office of the speaker:Office of the Speaker	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport with Operator:Public Transport:Air Transport	15 000
S & T Public transport Air transport - Office of MM70	3006 / Office of the MM:Office of the Municipal Manager	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport with Operator:Public Transport:Air Transport	60 000
S & T Public Transport Air Transport - Corporate Services - Director	8002 / Office of the Director- Corporate Services:Corporate Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport with Operator:Public Transport:Air Transport	30 000
S & T Own transport - Budget & Treasury 11 - CFO	7006 / Office of the CFO:Budget & Treasury	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	60 000
S & T Daily Allowance - Strategic Management Directorate- Director	4002 / Office of the Director- Strategic Management:Strategic Management	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Daily Allowance	10 000
S & T Accommodation - Strategic Management Directorate- Director	4002 / Office of the Director- Strategic Management:Strategic Management	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	30 000
Street signage	5005 / Traffic and Law enforcement:Community Services	Expenditure:Operational Cost:Signage	40 000
Electrical Material	9007 / Civil Services:Infrastructural Planning & Development	Expenditure:Inventory Consumed:Materials and Supplies	399 999
Womens Caucus	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	20 000
Womens Caucus	4007 / Special Programmes Unit:Strategic Management	Expenditure:Operational Cost:Uniform and Protective Clothing	20 000
Maintenance of Heritage site Bawa falls & WK Tamsanqa grave-Operational	6003 / Tourism Development:Local Economic Development	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	73 080
Upgrade of Heritage site (K.S Bongela & Bawa Falls)-Baord	6003 / Tourism Development:Local Economic Development	Expenditure:Operational Cost:Signage	10 000
IRRIGATION SYSTEM	6004 / SMME & Cooperate services:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	350 000
Shearing Shed-Operational	6004 / SMME & Cooperate services:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	500 000
Pig Stull	6004 / SMME & Cooperate services:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	626 400
Tourism Program- Operational	6003 / Tourism Development:Local Economic Development	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Valuer and Assessors	26 100
Storm water-Pipes&Fitting	7006 / Office of the CFO:Budget & Treasury	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	250 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
DEDEAT Expenditure	6005 / Investment promotions:Local Economic Development	Expenditure:Contracted Services:Outsourced Services:Alien Vegetation Control	500 000
Support Youth Programe	4007 / Special Programmes Unit:Strategic Management	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	395 000
SALGA Levies	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Professional Bodies, Membership and Subscription	1 000 000
Catch pit covers	9007 / Civil Services:Infrastructural Planning & Development	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	250 000
ICT Equipment	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:Assets less than the Capitalisation Threshold	50 000
Uniform; Overall and protective clothing- Security Services	5004 / Security Services:Community Services	Expenditure:Operational Cost:Uniform and Protective Clothing	800 000
Sport and Recreation	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Outsourced Services:Catering Services	50 000
Sport and Recreation	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Uniform and Protective Clothing	50 000
Sport and Recreation	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Hire Charges	50 000
Sport and Recreation	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Contractors:Sports and Recreation	100 000
Sport and Recreation	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Contractors:First Aid	50 000
IDP	4001 / IDP & PMS:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	245 000
DEDEAT Expenditure	6005 / Investment promotions:Local Economic Development	Expenditure:Operational Cost:Honoraria (Voluntarily Workers)	4 500 000
Strategic Planning Session	4001 / IDP & PMS:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	50 000
Strategic Planning Session	4001 / IDP & PMS:Strategic Management	Expenditure:Operational Cost:Hire Charges	200 000
Postage Fees	8004 / Administration:Corporate Services	Expenditure:Operational Cost:Communication:Rent Private Bag and Postal Box	1 000
Maintenance of Gcuwa dam Phase 2	6005 / Investment promotions:Local Economic Development	Expenditure:Contracted Services:Consultants and Professional Services:Infrastructure and Planning:Architectural	600 000
PMS Adverts	4001 / IDP & PMS:Strategic Management	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Corporate and Municipal Activities	100 000
Fumigation	8004 / Administration:Corporate Services	Expenditure:Contracted Services:Contractors:Pest Control and Fumigation	100 000
Implement 6 TIC programmes	6003 / Tourism Development:Local Economic Development	Expenditure:Operational Cost:Registration Fees:Professional and Regulatory Bodies	21 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Implement 6 TIC programmes	6003 / Tourism Development:Local Economic Development	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Valuer and Assessors	5 000
Youth Month Programme	4007 / Special Programmes Unit:Strategic Management	Expenditure:Operational Cost:Hire Charges	50 000
Implement 6 TIC programmes	6003 / Tourism Development:Local Economic Development	Expenditure:Operational Cost:Signage	14 000
Hygiene Services	8004 / Administration:Corporate Services	Expenditure:Contracted Services:Outsourced Services:Hygiene Services	500 000
Advertising Staff Recruitment -Human Resources	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Staff Recruitment	100 000
Tourism Information Centre- Operational	6003 / Tourism Development:Local Economic Development	Expenditure:Contracted Services:Outsourced Services:Printing Services	500
Tourism Information Centre- Operational	6003 / Tourism Development:Local Economic Development	Expenditure:Operational Cost:Assets less than the Capitalisation Threshold	45 000
Catering - Corporate Services - Director	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Outsourced Services:Catering Services	150 000
Leave books	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Outsourced Services:Printing Services	100 000
Battle of Msintsana & King phalo's grave- Information Board	6003 / Tourism Development:Local Economic Development	Expenditure:Operational Cost:Signage	20 000
Workmen's compensation Fund	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Workmen's Compensation Fund	1 000 000
Celebration of Heritage	6003 / Tourism Development:Local Economic Development	Expenditure:Contracted Services:Contractors:Plants, Flowers and Other Decorations	40 000
Celebration of Heritage	6003 / Tourism Development:Local Economic Development	Expenditure:Contracted Services:Outsourced Services:Catering Services	40 000
Celebration of Heritage	6003 / Tourism Development:Local Economic Development	Expenditure:Operational Cost:Honoraria (Voluntarily Workers)	25 000
Workmen's compensation Fund	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Medical Examinations	50 000
Support Youth Programe	4007 / Special Programmes Unit:Strategic Management	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	30 000
Support Youth Programe	4007 / Special Programmes Unit:Strategic Management	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport with Operator:Public Transport:Air Transport	15 000
Celebration of Heritage	6003 / Tourism Development:Local Economic Development	Expenditure:Contracted Services:Contractors:Artists and Performers	25 000
Quality Assurance-Job Descriptions	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Human Resources	100 000
Training- HR	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Hire Charges	200 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Training- HR	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	400 000
Training- HR	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Registration Fees:Seminars, Conferences, Workshops and Events:National	1 140 655
Training- HR	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Outsourced Services:Catering Services	300 000
Sokapase Forest	6003 / Tourism Development:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	100 000
HIV/ AIDS	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Transport Services	30 000
Wellness Programmes	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Hire Charges	300 000
Wellness Programmes	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Consultants and Professional Services:Business and Advisory:Medical Examinations	200 000
Agricultural Events	6003 / Tourism Development:Local Economic Development	Expenditure:Operational Cost:Hire Charges	100 000
Team Building	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Hire Charges	50 000
Team Building	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Accommodation	50 000
Team Building	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Outsourced Services:Catering Services	50 000
Team Building	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Contractors:Sports and Recreation	50 000
Mnquma Commercial Sites	6007 / Land Use Management:Local Economic Development	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Corporate and Municipal Activities	100 000
Childrens Month Program	4007 / Special Programmes Unit:Strategic Management	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport with Operator:Public Transport:Air Transport	20 000
Mnquma Residential Sites	6007 / Land Use Management:Local Economic Development	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Corporate and Municipal Activities	100 000
Childrens Month Program	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	20 000
Childrens Month Program	4007 / Special Programmes Unit:Strategic Management	Expenditure:Operational Cost:Registration Fees:Seminars, Conferences, Workshops and Events:National	20 000
Women's Program	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Transport Services	30 000
Women's Program	4007 / Special Programmes Unit:Strategic Management	Expenditure:Operational Cost:Hire Charges	20 000
		1	

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Precinct Plans Ngqamakhwe	6007 / Land Use Management:Local Economic Development	Expenditure:Contracted Services:Consultants and Professional Services:Infrastructure and Planning:Town Planner	400 000
Mayors Cup	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Outsourced Services:Catering Services	100 000
Mayors Cup	4007 / Special Programmes Unit:Strategic Management	Expenditure:Operational Cost:Hire Charges	100 000
Policies	8001 / Human resources and Employee Relations:Corporate Services	Expenditure:Contracted Services:Outsourced Services:Catering Services	40 000
Support SMME's	6008 / Small Enterprise Development:Local Economic Development	Expenditure:Operational Cost:Hire Charges	50 000
Support SMME's	6008 / Small Enterprise Development:Local Economic Development	Expenditure:Contracted Services:Outsourced Services:Catering Services	150 000
Server Room Physical Security System	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:External Computer Service:System Adviser	120 000
Cyber Security Strategy	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:External Computer Service:System Development	200 000
Protective Clothing	8007 / Information and Communication Technology:Corporate Services	Expenditure:Operational Cost:Uniform and Protective Clothing	100 000
Maintenance of Sceptic Tank(Centane& Ngqamakwe)	8007 / Information and Communication Technology:Corporate Services	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	15 000
Maintenance of Sceptic Tank(Centane& Ngqamakwe)	8007 / Information and Communication Technology:Corporate Services	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	15 000
External Quality Assurance-Internal Audit	3002 / Internal Audit:Office of the Municipal Manager	Expenditure:Contracted Services:Outsourced Services:Internal Auditors	200 000
Initiation Forum	2001 / Office of the speaker:Office of the Speaker	Expenditure:Contracted Services:Contractors:First Aid	5 000
MPAC	4002 / Office of the Director- Strategic Management:Strategic Management	Expenditure:Operational Cost:Hire Charges	10 000
Moral Regeneration Movement	2001 / Office of the speaker:Office of the Speaker	Expenditure:Operational Cost:Hire Charges	10 000
Moral Regeneration Movement	2001 / Office of the speaker:Office of the Speaker	Expenditure:Contracted Services:Outsourced Services:Catering Services	10 000
Motor Vehicle Licensing- Asset	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Operational Cost:Toll Gate Fees	5 000
Motor Vehicle Licensing- Asset	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Operational Cost:Fines and Penalties:Road Traffic and Other Fines	5 000
Maintenance of Centane TRC Hall	9003 / Building and Housing:Infrastructural Planning & Development	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	1 000 000
Maintenance of Centane Constituency Office	9003 / Building and Housing:Infrastructural Planning & Development	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	300 000
Maintenance of Traffic Department	9003 / Building and Housing:Infrastructural Planning & Development	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	680 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
SCM Awareness	7003 / Supply Chain Management:Budget & Treasury	Expenditure:Contracted Services:Outsourced Services:Catering Services	25 000
catering-Infra	9002 / Office of the Director-Infrastructure:Infrastructural Planning & Development	Expenditure:Contracted Services:Outsourced Services:Catering Services	5 000
Maintanance - Assets- Repairs and Maintenance	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Contracted Services:Contractors:Maintenance of Equipment	100 000
Maintanance - Assets- Repairs and Maintenance	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	100 000
Maintenance of Municipal Buildings - Tools and Material	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Inventory Consumed:Materials and Supplies	500 000
Maintenance -Msobomvu Flats	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	500 000
GBV	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Contracted Services:Outsourced Services:Printing Services	20 000
Maintenance of Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Honoraria (Voluntarily Workers)	135 000
Maintenance of Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Municipal Services	50 000
Maintenance of Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Equipment	20 000
Animal Feed & Medication	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	50 000
Casuals-EPWP	9002 / Office of the Director-Infrastructure:Infrastructural Planning & Development	Expenditure:Operational Cost:Honoraria (Voluntarily Workers)	2 015 000
EPWP Security Officers	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Honoraria (Voluntarily Workers)	514 080
Herbicide	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Outsourced Services:Alien Vegetation Control	30 000
Mayors Cup	4007 / Special Programmes Unit:Strategic Management	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	200 000
Hair Salons	6008 / Small Enterprise Development:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	200 000
Car wash	6008 / Small Enterprise Development:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	120 000
Agricultural Events	6003 / Tourism Development:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	50 000
Water pump Installation -Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	10 000

	-		
ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Insurance: External - Contracted services	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Expenditure:Operational Cost:Insurance Underwriting:Excess Payments	100 000
Drivers License Cards	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Outsourced Services:Drivers Licence Cards	500 000
No Dump Signs	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Signage	30 000
EPWP-Labour Intensive	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Honoraria (Voluntarily Workers)	600 000
Planting of Plants	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Plants, Flowers and Other Decorations	100 000
Signage - Landfill Site	5003 / Public Ammenities:Community Services	Expenditure:Operational Cost:Signage	30 000
Membership and Subscription fees - Community Services	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Professional Bodies, Membership and Subscription	10 000
Communication Tools- Traffic & Security	5005 / Traffic and Law enforcement:Community Services	Expenditure:Operational Cost:External Computer Service:Software Licences	100 000
Community Safety Progammes	5002 / Office of the Director-community:Community Services	Expenditure:Operational Cost:Hire Charges	50 000
Pauper Burials	5003 / Public Ammenities:Community Services	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	50 000
Mainatance of Sportsfield	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	60 000
Maintenance of Buildings (Replacement of Doors and repairs to windows)	5004 / Security Services:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	150 000
Disaster Management (Food Parcels for destitute)	5002 / Office of the Director-community:Community Services	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	50 000
Conference fees and workshops- Executive Mayor	1001 / Office of the Mayor:Office Of The Executive Mayor	Expenditure:Operational Cost:Registration Fees:Seminars, Conferences, Workshops and Events:National	10 000
ID Cards - Law Enforcement	5005 / Traffic and Law enforcement:Community Services	Expenditure:Contracted Services:Outsourced Services:Printing Services	30 000
Depreciation_Office equipment	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Depreciation and Amortisation:Depreciation:Computer Equipment	395 697
Netball Court	4007 / Special Programmes Unit:Strategic Management	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	600 000
Beautification of Vuli Valley Park	5003 / Public Ammenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Unspecified Assets	200 000
Conference fees and workshops - Corporate Services - Director	8002 / Office of the Director- Corporate Services:Corporate Services	Expenditure:Operational Cost:Registration Fees:Seminars, Conferences, Workshops and Events:National	20 000
l.			

		•	·
ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Elderly Month Program	4007 / Special Programmes Unit:Strategic Management	Expenditure:Contracted Services:Contractors:Plants, Flowers and Other Decorations	50 000
Uniform; Overall and protective clothing- Solid Waste	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Uniform and Protective Clothing	800 000
Uniform; Overall and protective clothing- Traffic	5005 / Traffic and Law enforcement:Community Services	Expenditure:Operational Cost:Uniform and Protective Clothing	600 000
Maintenance of Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Daily Allowance	2 500
Maintenance of Library	5006 / Solid waste and Public Amenities:Community Services	Expenditure:Operational Cost:Travel and Subsistence:Domestic:Transport without Operator:Own Transport	7 500
Beautification of Parks, Entrances and Monuments	5003 / Public Ammenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	200 000
Architect Consultancy fees	6004 / SMME & Cooperate services:Local Economic Development	Expenditure:Contracted Services:Consultants and Professional Services:Infrastructure and Planning:Architectural	70 000
Debt Campaign 50%	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Contracted Services:Outsourced Services:Catering Services	70 000
Debt Campaign 50%	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Operational Cost:Advertising, Publicity and Marketing:Gifts and Promotional Items	50 000
Debt Campaign 50%	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Operational Cost:Hire Charges	84 000
Debt Campaign 50%	7005 / Revenue and Debt Management:Budget & Treasury	Expenditure:Contracted Services:Contractors:Artists and Performers	96 000
Shelter for Hawkers-Ndabakazi	6008 / Small Enterprise Development:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	500 000
Halls Tables (10 foldable tables)	5003 / Public Ammenities:Community Services	Expenditure:Operational Cost:Assets less than the Capitalisation Threshold	20 000
Sokapase Forest-Equipment	6008 / Small Enterprise Development:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	200 000
Shearing Shed Equipment	6008 / Small Enterprise Development:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	200 000
Barglars to Community Halls (Cuba, Msobomvu, Ndabakazi, Ngqamakwe & Centane)	5004 / Security Services:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	500 000
Council Meeting Tables	8003 / Council Support:Corporate Services	Expenditure:Operational Cost:Assets less than the Capitalisation Threshold	150 000
Bee Hive Equipment	6008 / Small Enterprise Development:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	100 000

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Revamping of Monument Public Toilets	5003 / Public Ammenities:Community Services	Expenditure:Contracted Services:Contractors:Maintenance of Buildings and Facilities	150 000
Sokapase Forest-Container	6008 / Small Enterprise Development:Local Economic Development	Expenditure:Transfers and Subsidies:Operational:Allocations In-kind:Private Enterprises:Other Transfers Private Enterprises:Unspecified	100 000
TOTAL			282 156 228

2022/2025 CAPITAL BUDGET

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Mbongedlu Access Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	3 752 427.00
Lunda, Mahlubini & Ngxalawe Access Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	4 839 817.00
Ntshamanzi Access Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	3 172 534.00
Zixhotyeni via Lalini- Hom to Mthonjeni Access Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	5 183 701.00
Ngcwazi- Ntwala- Mantunzeleni Access Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	3 605 412.00
Qolombo Access Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	6 712 702.00
Ibika Internal Streets	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	199 875.00
Mkrwaqa, Zagwa, Thongwana & Vulihlanga Access Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	7 530 212.00
Cebe Commmunity Hall (Ward 27)	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	3 850 085.00
Thongwana outdoor sports facility	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	320 387.00

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Rural electrification	9001 / Engineering:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Electrical Infrastructure:In-use:Power Plants:Cost:Acquisitions	7 320 000.00
Rhwantsana Outdoor Sport Facility	9001 / Engineering:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	340 947.00
LED lights	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Electrical Infrastructure:In-use:Power Plants:Cost:Acquisitions	400 000.00
Centane Gravel Internal Streets (EXT 5)	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	225 000.00
Upgrading of Guard houses	9003 / Building and Housing:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	100 000.00
Grass Cutting Machines	5006 / Solid waste and Public Amenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Machinery and Equipment:Future Use:Cost:Acquisitions	300 000.00
Ntshantshongo to Mthojeni Access Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	5 987 944.00
Furniture - Infrastructure	9003 / Building and Housing:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	150 000.00
Furniture - Corporate Services	8004 / Administration:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	150 000.00
Furniture - BTO	7006 / Office of the CFO:Budget & Treasury	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	800 000.00
Rehabilitation of Msobomvu Main Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	584 370.00
Supply & Installation of Hawkers Stalls -(40 Butterworth- 20Centane &20 Ngqamakwe)	9001 / Engineering:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	291 459.00
Rhaladiya to Jingqi Access Road	9001 / Engineering:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	218 508.00
Phola Park Access Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	6 962 479.00
Paving of Vulley Valley main road	9001 / Engineering:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	394 130.00
Ngqamakwe Taxi Rank Retaining wall	9001 / Engineering:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	39 000.00

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Side Parking along King Street	9001 / Engineering:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	72 500.00
Tar surface Repairs and Overlay of Sauer, Bell & King streets	9001 / Engineering:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	250 000.00
Tar surface Repairs and Overlay of Academy, Blyth, Stanford, Robinson & Daly Street	9001 / Engineering:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	367 400.00
Procure fire extinguishers	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	100 000.00
Construction of Ngqamakwe Satelite offices	9001 / Engineering:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	2 000 000.00
Computers and Accessories	8007 / Information and Communication Technology:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Computer Equipment:Future Use:Cost:Acquisitions	200 000.00
Alcohol testing machines (2)	5005 / Traffic and Law enforcement:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	70 000.00
Procurement of Blowers (2 blowers)	5004 / Security Services:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	30 000.00
Refurbishment of Butterworth Town Hall	9003 / Building and Housing:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	1 000 000.00
Blyth and King Street (Link Road)	9001 / Engineering:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	222 017.00
Small Town Revitalisation	9004 / Project Management Unit:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	18 000 000.00
Masizakhe to Nzanzana Access Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	247 454.00
Rehabilitation of Ext 6 Ring Road (Surfaced) MIG	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	4 769 370.00
Rehabilitation of Ext 6 Ring Road (Surfaced) EQS	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	1 000 000.00
Toleni Outdoor Sports Facility	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	4 246 115.00
Email System- Intangible Asset	8007 / Information and Communication Technology:Corporate Services	Assets:Non-current Assets:Intangible Assets:Cost:Other:In-use:Computer Software:Acquisitions	400 000.00

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Hosted Production environment & Backup- Intangible Asset	8007 / Information and Communication Technology:Corporate Services	Assets:Non-current Assets:Intangible Assets:Cost:Other:In-use:Computer Software:Acquisitions	100 000.00
Server Room Physical Security System - Capital	8007 / Information and Communication Technology:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	80 000.00
Concrete Cutter	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Machinery and Equipment:Future Use:Cost:Acquisitions	80 000.00
Civil Designer Software	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Intangible Assets:Cost:Other:Future Use:Computer Software:Acquisitions	100 000.00
Traffic Lights Software	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Intangible Assets:Cost:Other:Future Use:Computer Software:Acquisitions	40 000.00
Paving of Vulli-Valley Internal Streets - Phase 1	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	10 000 000.00
DLTC Examination Block	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	2 400 000.00
Welding machine and grinder	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Machinery and Equipment:Future Use:Cost:Acquisitions	50 000.00
Municipal Offices- Professional Services	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	2 000 000.00
Municipal Offices	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	38 000 000.00
Refurbishment of Robinson street, Stanford Cres, Fitzpatric Rd and McCleanagham road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	6 400 000.00
Concrete side channels in Butterworth CBD	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	800 000.00
Paver Making machine	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	500 000.00
Lowbed Truck	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Machinery and Equipment:Future Use:Cost:Acquisitions	3 500 000.00
PMS Container	4001 / IDP & PMS:Strategic Management	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	100 000.00
Loud hailer- Strategic	4001 / IDP & PMS:Strategic Management	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Machinery and Equipment:Future Use:Cost:Acquisitions	15 000.00

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Ntseshe Community Hall	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	3 848 926.00
Qolorha Upgrade-Highmast Light	6002 / Office of the Director-LED:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	800 000.00
Qolorha Upgrade-Cement Chairs	6005 / Investment promotions:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	100 000.00
Qolorha Upgrade-Braai Shelters	6005 / Investment promotions:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	100 000.00
Medium 4 Ton Cag Truck, (Nondatshaza)	5002 / Office of the Director-community:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Transport Assets:Future Use:Cost:Acquisitions	700 000.00
Furniture - Community Services (chairs, Examination and Solid Waste)	5006 / Solid waste and Public Amenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	60 000.00
Municipal Fleet (Police Van double Cab, LDV's Solid Waste)	5006 / Solid waste and Public Amenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Transport Assets:Future Use:Cost:Acquisitions	1 000 000.00
TIC-Furniture	6003 / Tourism Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	1 000 000.00
Library Bar Code Scanner	5003 / Public Ammenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	40 000.00
Air Conditioner in Library	5006 / Solid waste and Public Amenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	60 000.00
TIC-Appliances	6003 / Tourism Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	450 000.00
Library Furniture; Equipment (4 laptops; 3 desktops; office furniture)	5006 / Solid waste and Public Amenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	100 000.00
Procurement of Fire arms (Hand guns and Riffles)	5005 / Traffic and Law enforcement:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	50 000.00
Alarms systems (DLTC; Centane; LEDP, Traffic, DLTC, Archives, and Ngqamakwe; Traffic)	5004 / Security Services:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	300 000.00
Upgrade of Heritage site(K.S Bongela & Bawa Falls)-Fencing	6003 / Tourism Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	40 000.00
Upgrade of Heritage site(K.S Bongela & Bawa Falls)-Gate	6003 / Tourism Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	10 000.00
	1		1

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Procurement of 2 x Chainsaw machines	5003 / Public Ammenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Machinery and Equipment:Future Use:Cost:Acquisitions	30 000.00
Upgrade of Heritage site(K.S Bongela & Bawa Falls)-Paving	6003 / Tourism Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	60 000.00
Procurement of 2 x Prunner machines	5006 / Solid waste and Public Amenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Machinery and Equipment:Future Use:Cost:Acquisitions	30 000.00
Battle of Msintsana & King phalo's grave- Fencing	6003 / Tourism Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	60 000.00
Strong room for DLTC	5005 / Traffic and Law enforcement:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	100 000.00
Battle of Msintsana & King phalo's grave- Paving	6003 / Tourism Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	40 000.00
Supply and Installation of 6 Guard Houses (Ngqamakwe Town Hall, Cuba Hall, Centane TRC Hall, Msobomvu Hall, Lappa)	5004 / Security Services:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	500 000.00
AIR CONDITIONERS - Community Services	5002 / Office of the Director-community:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	30 000.00
Airconditioner DLTC	5005 / Traffic and Law enforcement:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	30 000.00
Refurbishment of Vuli Valley Park- Professional Services	5003 / Public Ammenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	500 000.00
Procurement and installation of 10 outdoor benchesse	5003 / Public Ammenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	40 000.00
Registry Filing Cabinet	8004 / Administration:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	1 000 000.00
Reprographics Production Machine	8004 / Administration:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	150 000.00
Filing Cabinets-HR	8001 / Human resources and Employee Relations:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	200 000.00
Schreder Machine	8001 / Human resources and Employee Relations:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	50 000.00
Office Furniture- HR	8001 / Human resources and Employee Relations:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	50 000.00

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Filing Cabinets (Council Support)	8003 / Council Support:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	150 000.00
Schredder machine- Council support	8003 / Council Support:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	50 000.00
Server Room Physical Security System - Capital	8007 / Information and Communication Technology:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	30 000.00
Online Verification System	8007 / Information and Communication Technology:Corporate Services	Assets:Non-current Assets:Intangible Assets:Cost:Other:In-use:Computer Software:Acquisitions	70 000.00
Office Furniture- Nqamakwe	8004 / Administration:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	100 000.00
Office Furniture - Centane	8002 / Office of the Director- Corporate Services:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	100 000.00
Boardroom Furniture- Nqamakwe	8002 / Office of the Director- Corporate Services:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	50 000.00
Boardroom Furniture - Centane	8002 / Office of the Director- Corporate Services:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	50 000.00
Air Conditioner (Centane)	8002 / Office of the Director- Corporate Services:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	50 000.00
Air Conditioner (Ngqamakhwe)	8002 / Office of the Director- Corporate Services:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	50 000.00
Shredding Machine- Revenue	7005 / Revenue and Debt Management:Budget & Treasury	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	25 000.00
Caseware licences	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Assets:Non-current Assets:Intangible Assets:Cost:Other:In-use:Computer Software:Acquisitions	150 000.00
SEBATA- licence and registration	7004 / Budget Planning and Financial Reporting:Budget & Treasury	Assets:Non-current Assets:Intangible Assets:Cost:Other:In-use:Computer Software:Acquisitions	1 500 000.00
Bar-code Scanners- Asset Management	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Machinery and Equipment:Future Use:Cost:Acquisitions	50 000.00
Drop safe- Fleet	7002 / Logistics, Assets and Fleet Management: Budget & Treasury	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	15 000.00
Library - Office Furniture	5003 / Public Ammenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	40 000.00

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Maintenance of Library (Boardroom Equipment, Screen, Projector, table and chairs)	5003 / Public Ammenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	50 000.00
SMME Innovation Hub-Fencing	6008 / Small Enterprise Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	1 000 000.00
Renew Business Licenses	6008 / Small Enterprise Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Machinery and Equipment:Future Use:Cost:Acquisitions	500 000.00
Container City Ablution facilities - Centane	6008 / Small Enterprise Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	200 000.00
Office Furniture- MM	3002 / Internal Audit:Office of the Municipal Manager	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	304 027.00
Tractor Implements & Container	6004 / SMME & Cooperate services:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	150 000.00
AirConditioner- Registry	8004 / Administration:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	150 000.00
Guard House -Monument	6003 / Tourism Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	100 000.00
Revitalisation of a donated state farm-Guard house	6008 / Small Enterprise Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	100 000.00
Road Block trailer (reflective)	5005 / Traffic and Law enforcement:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Transport Assets:Future Use:Cost:Acquisitions	154 000.00
PROJECTOR	9002 / Office of the Director- Infrastructure:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	25 000.00
Compactor Truck	5001 / Solid Waste & Environmental Management:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Transport Assets:Future Use:Cost:Acquisitions	2 000 000.00
Licence disc scanners	5005 / Traffic and Law enforcement:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Machinery and Equipment:Future Use:Cost:Acquisitions	50 000.00
Revitalisation of a donated state farm-Fencing	6003 / Tourism Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	864 500.00
Supply & Installation of 20 LED street Lights	9001 / Engineering:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Electrical Infrastructure:Future Use:Capital Spares:Cost:Acquisitions	600 000.00

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
Refurbishment of Centane Streetlights	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Electrical Infrastructure:Future Use:Capital Spares:Cost:Acquisitions	1 000 000.00
Refurbishment of Ibika Streetlights (Adj Shell Garage)	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Electrical Infrastructure:Future Use:Capital Spares:Cost:Acquisitions	600 000.00
Security barrier -Mainbase	5004 / Security Services:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Other Assets:Cost:Acquisitions	250 000.00
Refurbishment of N2 - Mchubakazi Streetlights	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Electrical Infrastructure:Future Use:Capital Spares:Cost:Acquisitions	600 000.00
Installation of Highmast Lights in Centane	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Electrical Infrastructure:Future Use:Capital Spares:Cost:Acquisitions	500 000.00
Extension of veld at Animal Pound (Fencing and ground levelling)	5006 / Solid waste and Public Amenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	1 500 000.00
Mechanical street Broom	5006 / Solid waste and Public Amenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Machinery and Equipment:Future Use:Cost:Acquisitions	800 000.00
Qolorha Upgrade-Paving of Parking Area	6005 / Investment promotions:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	800 000.00
Car mounted Loudhailer	5004 / Security Services:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Machinery and Equipment:Future Use:Cost:Acquisitions	30 000.00
RACTOR with 2 Mowers	5003 / Public Ammenities:Community Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Machinery and Equipment:Future Use:Cost:Acquisitions	500 000.00
Voice Recorder	8001 / Human resources and Employee Relations:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	15 000.00
Council Microphone System	8003 / Council Support:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	200 000.00
Schredder machine	8002 / Office of the Director- Corporate Services:Corporate Services	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	50 000.00
Money Counter	7005 / Revenue and Debt Management:Budget & Treasury	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Furniture and Office Equipment:Future Use:Cost:Acquisitions	20 000.00
Container City Construction	6008 / Small Enterprise Development:Local Economic Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Community Assets:Cost:Acquisitions	1 000 000.00
Zizamele Internal Streets	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	369 772.00

ProjectName	Division	SCOAltemDesc	2022/2023 BUDGET
eMalongweni to Siphahleni Access Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	238 807.00
Cuba Community Hall	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	124 044.00
Gcina eSingeni Access Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	263 524.00
Fihlani Access Road	9007 / Civil Services:Infrastructural Planning & Development	Assets:Non-current Assets:Property, Plant and Equipment:Cost Model:Roads Infrastructure:Cost:Acquisitions	243 217.00
	TOTAL		190 132 000.00

Financial Policies and Strategies

The institution has identified a need to review its policies on a yearly basis and these policies are promulgated in to bylaws. The policies are adopted by Council before the start of the financial year. The municipality has adopted a Financial Recovery Plan and is implemented.

(a) Credit Control and Debt Collection Policy

This policy is in terms of Chapter 8, section 64 of the Municipal Finance Management Act No. 56 of 2003 which states that the Municipal Manager must take effective and appropriate steps to collect all moneys due to the Municipality. The policy's main focus is on all outstanding debt as raised on the debtor's account. It also promotes a culture of good payment habits amongst debtors and instils a sense of responsibility towards the payment of accounts to ensure reduction in municipal debt. It encourages the use of innovative, cost effective, efficient and appropriate methods to collect as much of the debt in the shortest possible time without any interference in the process. In short the municipality is looking at effectively and efficiently dealing with defaulters in accordance with the terms and conditions of this policy.

(b) Property Rates Policy

This policy gives effect to one of the major sources of income for the municipality as it regulates how the properties should be taxed. Rates are levied in accordance with the Municipal Property Rates Act as an amount in the rand based on the market value of all rateable property contained in the municipality's valuation roll and supplementary valuation roll. The policy allows the municipality to differentiate between various categories of property and categories of owners of property so as to charge differently as allowed by the Act. This policy is based on the following principles; equity, affordability, sustainability and cost effectiveness. In imposing the rate in the rand for each annual operating budget component, the municipality shall grant exemptions, rebates and reductions to the categories of properties and categories of owners as outlined for in this policy document.

(c) Indigent Policy

The Indigent Policy is reflected in several policy documents such as the Constitution of the Republic of South Africa, 1996(Act 103 0f 1996), the Reconstruction and Development Program (RDP), and is in accordance with the local Government Municipal Systems Act No. 32 of 2000, Local Authorities Ordinance No. 25 of 1974 and other amended or related legislation. This policy ensures that indigent households have access to at least basic municipal services and the formulation is guided by the national government's policy. Relief will be based on a means testing with targeted credits method. The policy ensures that differentiation is made between those households that cannot afford to pay for basic services and those who just do not want to pay for these services.

(d) Tariff Policy

In terms of Section 62 (1) of the Municipal Finance Management Act (MFMA) the Accounting Officer of a Municipality is responsible for managing the financial administration of the municipality and, in terms of S 62 (1) (f), must for this purpose take all reasonable steps to ensure – "that the municipality has and implements a tariff policy referred to in Section 74 of the Municipal Systems Act" (MSA). This policy aims to ensure that Municipal services are financially sustainable, affordable and equitable. In addition the Council must ensure that all residents have access to at least a minimum level of service.

(e) Supply Chain Management Policy

The primary task of the Municipality's supply chain management system shall always be to find reliable, cost effective service providers for the Municipality. The objectives of this Policy are

- [i] To give effect to section 217 of the Constitution of the Republic of South Africa, 1996;
- [ii] To implement a policy that is fair, equitable, transparent, competitive and cost effective;
- [iii] To comply with all applicable provisions of the Municipal Finance Management Act;
- [iv] To ensure consistency with all other applicable legislation, including:
 - the Preferential Procurement Policy Framework Act;
 - the Broad-Based Black Economic Empowerment Act;
 - the Construction Industry Development Board Act;
 - the Local Government: Municipal Systems Act; and
 - the Promotion of Administrative Justice Act.
- [v] This policy will also strive to ensure that the objectives for uniformity in supply chain management systems between organs of state in all spheres, is not undermined and that consistency with national economic policy on the promotion of investments and doing business with the public sector is maintained.

(f) Asset Management Policy

Asset Management encompasses planning/demand management, acquisitions, use, maintenance, and disposal of assets. MLM (Mnquma Local Municipality) must ensure efficient and effective service delivery to the community within the Mnquma Local Municipality.

The purpose of the Asset Management Policy is to govern the management of assets owned by MLM (both operationally and financially) to ensure that they are managed, controlled, safeguarded and used in an efficient and effective manner.

In other words, the purpose of the Asset Management Policy is to facilitate the management of assets both operationally and financially (accounting treatment)

(g) Petty Cash Policy

Petty cash is the fund that is used only for expenditures of an incidental nature. It is the fund that has been established for a fixed amount that is replenished in the exact amount expended from it.

(h) Borrowing Policy

Borrowing policy is intended to give a clear process on how the municipality goes about in borrowing funds; where and what criteria and steps to be followed.

(i) Funding and Reserves

This policy aims to set standards and guidelines towards ensuring financial viability over both the short and long term and includes funding as well as reserves requirements. It also ensures the operating and capital budgets of Council are appropriately funded and that reserves are maintained at the required levels.

(j) Investment Policy

The purpose of this policy is to ensure that investment of surplus funds forms part of the financial management procedures of the Mnquma Local Municipality and to ensure that prudent investment procedures are applied consistently.

(k) Revenue Enhancement Strategy

This strategy focuses not only on enhancing revenue collected but is applicable to all Directorates linking poverty alleviation, job creation and revitalizing ECDC firms in the Butterworth area and as well as disposal of land with the intention of attracting investors to the area. The Local Economic Development Strategy is important in this document as its non-implementation has a direct impact on the municipality's ability to enhance its revenue. This strategy also include the financial recovery plan.

Spatial Development Framework (SDF)

Mnquma SDF 2022-2027 has been reviewed and attached as an annexure to the IDP

WHAT IS SDF?

A SDF is a spatial plan which reflects the agreed spatial values, principles and proposals of the future development desires and policies of the communities residing within the municipality.

This document represents the Spatial Development Framework (SDF) for the Mnquma Local Municipality (MLM) and is prepared as an integral part of the Municipality's Integrated Development Plan (IDP).

The SDF further aims to formulate spatially based policy guidelines whereby changes, needs and growth in the region can be managed to the benefit of the whole community

KEY LEGISLATIVE CONTEXT

MUNICIPAL SYSTEMS ACT (MSA)

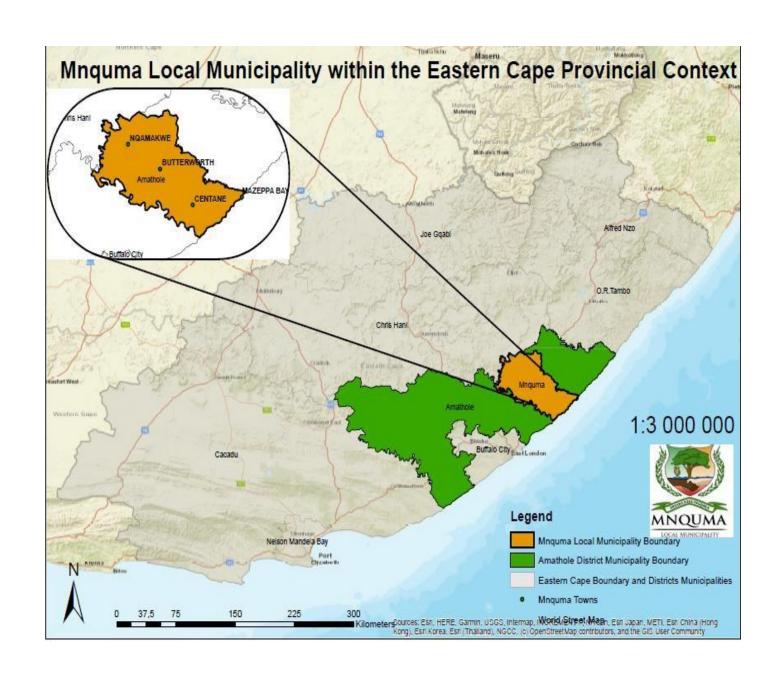
The Municipal Systems Act, 32 of 2000 (MSA) first introduced the concept of a SDF as a component of the mandatory IDP that every municipality must adopt. Chapter 5 of the Act deals with integrated development planning and provides the legislative framework for the compilation and adoption of IDPs by municipalities. Within the chapter section 26(e) specifically requires an SDF as a mandatory component of the municipal IDP.

SPATIAL PLANNING AND LAND USE MANAGEMENT ACT (SPLUMA) 2013

The Spatial Planning and Land Use Management Act provides for a uniform system of regulating land development throughout the country. According to the Act, municipalities are the key stakeholders in the implementation of its provisions, in line with then following principles:

- a) Spatial Justice
- b) Spatial Sustainability
- c) Efficiency
- d) Spatial Resilience
- e) Good Administration

The principles for strategic planning, land use management, rural development, and urban restructuring are captured and well-documented in a range of National, Provincial and Local Policies and legislative directives. Although it is not the objective of the Mnquma SDF to unpack these in detail, the key issues are emphasized to provide planning and strategic decision-making direction.



OBJECTIVES OF THE SDF

- A five-year spatial development plan for the spatial form of the municipality.
- Identify current and future significant structuring and restructuring elements, including development corridors, activity
- spines and economic nodes where public and private investment will be prioritised and facilitated
- Determine a capital expenditure framework for the municipality's development programmes
- Include an implementation plan comprising of-Sectoral requirements, including budgets and resources for implementation
- Necessary amendments to a land use scheme
- Institutional arrangements necessary for implementation

MNQUMA KEY OPPORTUNITIES AND CHALLENGES

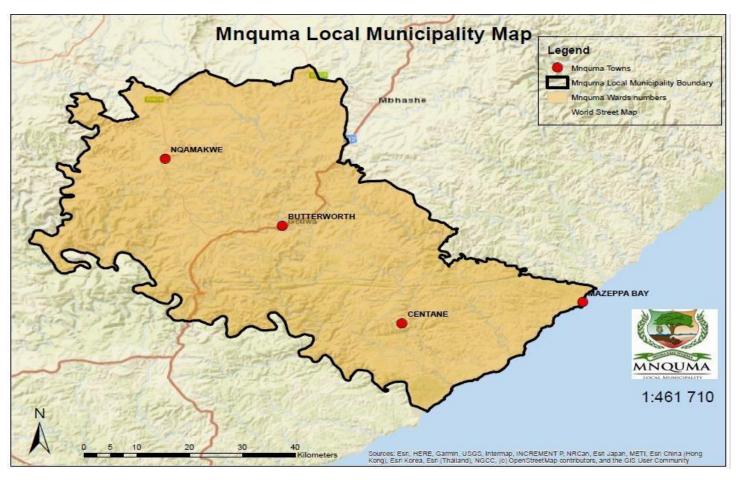
2.1 Developmental Opportunities

Natural Environment

There are 13 estuaries within Mnguma LM, together covering an area of 638ha

Connectivity and Infrastructure

- N2 Bypass to divert traffic away from Butterworth CBD
- Investments in the transport and communications network will have spinoffs on local economic development in the Municipality supporting the main and large concentrations of people as well as the smaller dispersed communities.
- Management and upgrade of existing road network, promoting implementing pedestrian friendly municipality
- Revival of metro rail.



Urban Settlement

• The existing urban centres offers the opportunity for densification. New human settlements can be developed within the existing urban centres.

Economy

- The Municipality is rich scenic beauty that can help with the expansion and development of the tourism industry.
- Availability of high potential soil and diverse climatic conditions help grow a range of crops.
- The Municipality has immense potential to enhance its agriculture, forestry, tourism, mining, and manufacturing sectors.
- · Providing support to SMME's and informal traders by establishing market trading areas within the municipality
- To increase Municipal own revenue: encourage members of the public to pay their rates Rural Settlement
- Encouraging emerging and subsistence farmers to adopt commercial farming techniques will greatly enhance the condition of the rural communities.
- · Rural areas offer the opportunity for economic diversification that includes new sectors such as green energy generation, manufacturing, and mineral beneficiation.

DEVELOPMENT CHALLENGES

Natural Environment

- Climate change poses a threat to the province's natural environment, biodiversity, water availability, and agriculture.
- · Estuaries are among the most threatened ecosystem types in Mnquma LM and South Africa as a whole
- The Municipality is likely to experience a water shortage in the future.

Connectivity and Infrastructure

- Increasing population numbers are putting pressure on available municipal recourses and service delivery.
- Road congestion during peak hours, puts a strain on current road infrastructure and also increases travel time.

Economy

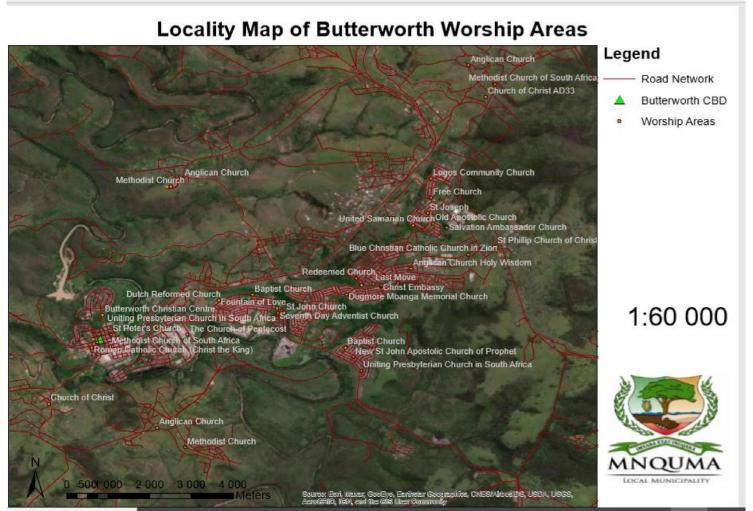
- High potential agricultural lands are increasingly being converted into residential and other uses.
- The area seems to be a migrant sending area, with many people leaving the area to find work in the bigger cities.
- The total employment figures amount to only 14 % of the total population, which entails a total of 86% is not employed.

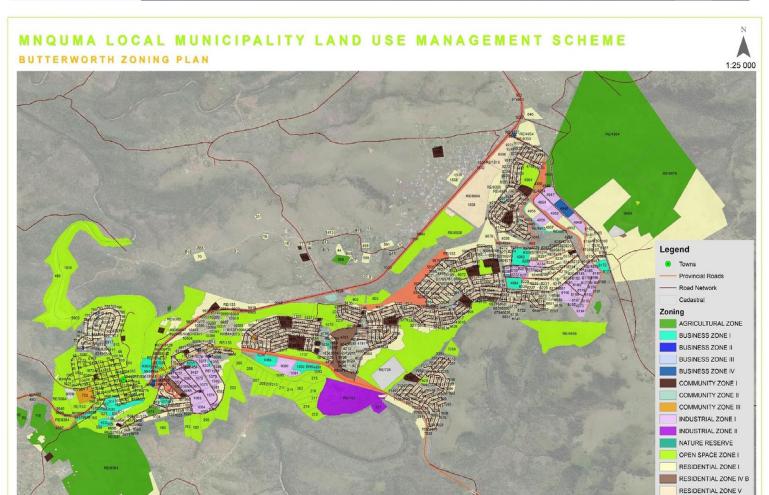
Urban Settlements

- Immigration of people from rural areas to key urban centres has led to land invasion the proliferation of informal settlements and slums, and high number of church sites.
- The existing pattern of fragmented human settlements increases the cost of service delivery.
- Unresolved Land claims

Rural Settlements

- Lack of tenure security in traditional areas hinders spatial planning as well as infrastructure development.
- Limited connectivity and accessibility to markets pose hamper the rural economy and livelihood.
- The dispersed and fragmented settlements pose challenges in service delivery.

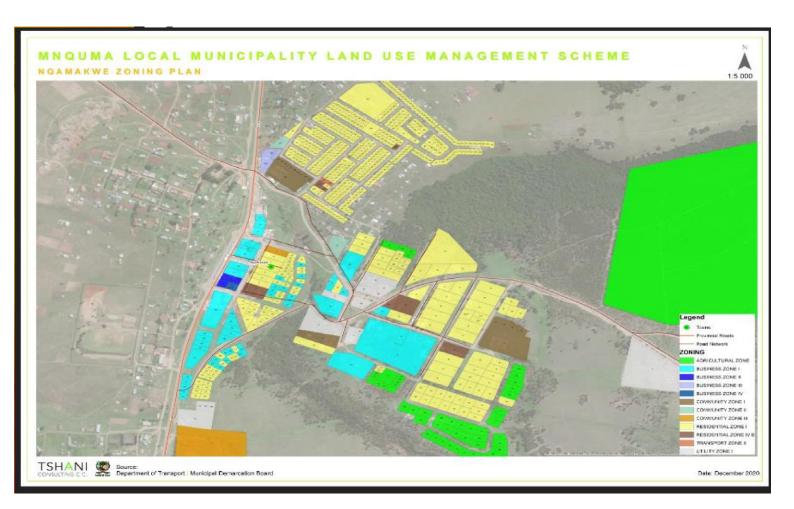




BUTTERWORTH ZONE PROPOSALS

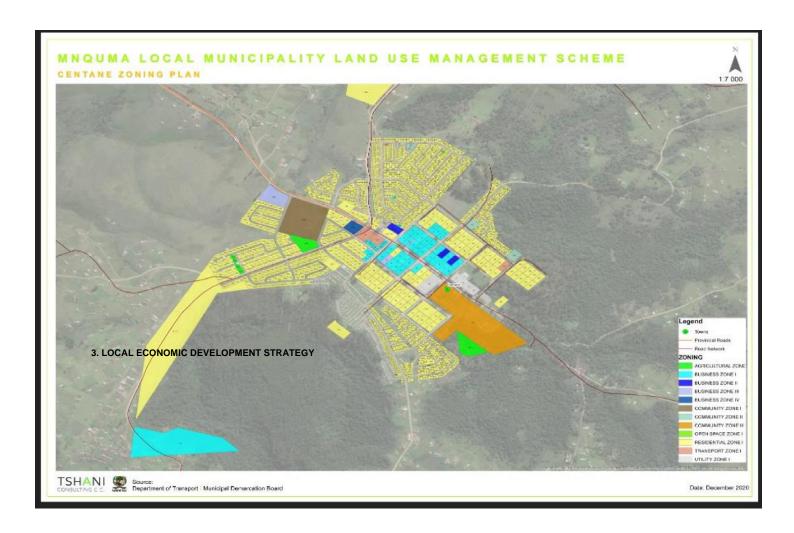
Development Proposal / Issue	Action Required	
Land Use Planning	Implementing Integrated Settlement Upgrading Programme for identified informal settlement upgrade areas.	
Land Release and Land Acquisition	Engaging with various departments and stakeholder to making land available for settlement development as there is an increase for the need for human settlements such departments and stakeholders include:	
	Department of Rural Development & Land Reform	
	Traditional Authorities (Zazulwana, Mission, Zagwityi)	
	Department of Local Government & Traditional Affairs	
	House of Traditional Leaders	
	Disposal of Municipal Land	
Land Tenure Reform	Part of the upgrade of informal settlement areas is the process to rectify and upgrade "old order" and/or informal land rights.	
	This should entail intensive consultation with affected communities and individuals as to their tenure options.	
Land Issues	● Title Deeds	

Development Proposal / Issue		Action Required
	N2 Bypass Route	Planning and implementation of the new route should be implemented as the initiative/ diversion of the N2 to bypass Butterworth will assist in high motor vehicle congestion and establish other economic nodes.
Roads		Creation of Pedestrian route within the CDB and along the bypass
	Water Services &	It is recommended that the Water Services Authority (Amathole DM) carry out necessary planning & implementation for adequate water supply for residents of the Municipality.
Infrastructura I Issues	Electricity	To provide grid electricity through connection of households inline with three year capital plan by June 2022
	Small Town Regeneration Initiative	All relevant departments and stakeholders need to focus on maintaining progress in the Small-Town Regeneration Programme:
_		Gcuwa Dam
ementation		Ibika Development
oject Imple		Bhungeni Development
Ongoing Project Implementation		Ndabakazi Development



NGQAMAKWE ZONE PROPOSALS					
	Provision of residential land	Allocation of land for residential purposes to serve the formal communities and upgrading of informal communities.			
		Allocation of land for sports facility to serve local communities and surrounding communities			
nstitutional	Regional Sports Grounds Solid waste site	Site for solid waste management that will promote the principles of recycling, further render solid waste and environmental management programmes.			
ablic	Upgrading and maintaining existing road netwo	Route between Ngqamakwe and Butterworth/ N2 to be upgraded – Ndabakazi - Tsomo route.			
Roads and Public Transport		Small town revitalization programme :Road and pavement upgrade and resurface along main road, including provision for street lighting and hawker facilities			
_	District Revitalization	Ngqamakwe Development (proposed shopping malls)			
Spatial Proposa		Encourage densification of development and creation of new business sites.			

Development Proposal / Issue		Action Required	
	Land Invasion	 Various departments and stakeholder need to engage to establish ways of mitigation measures for th issue. 	
s S		Densification policies to be put in place to assist with rapid growth of the area.	
Land Issue	Residential Sites		
Coastal	Qholora Wavecrest Mazeppa bay	Coastal precinct plans to be developed to propose future plans along the coastal belt.	

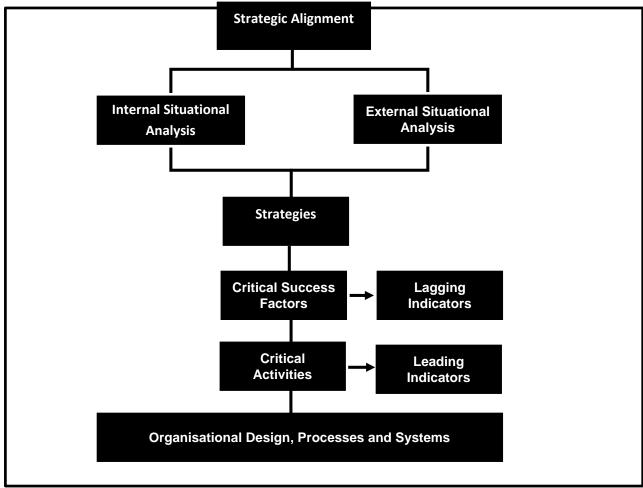


EXECUTIVE SUMMARY OF THE LOCAL ECONOMIC DEVELOPMENT STRATEGY

The municipality adopted Local Economic Development Strategy in 2010/2011 financial year; reviewed and adopted by Council in 2015/2016 financial year.

The Mnquma LM's LED Strategy Review Process

The LED Strategy has been reviewed using Executive Insights Strategy Development Model as illustrated in the following graphic;



Copyright Reserved @ Executive Insights.

The Mnquma LED Strategy Key Strategy Thrusts

The LED Strategy deals with economic development as a theme that cuts across all economic activities in Mnquma Local Municipality. Whilst administrative boundaries may be tightly drawn in terms of local municipalities that fall under the Amathole DM, partnerships and trade across municipal boundaries are encouraged particularly in support of the concept of *Wall-to-Wall Municipalities* as is contained in the South Africa Constitution.

The Mnquma LED Strategy is focused more on creating an enabling environment by developing programmes and making available resources to support projects that will in turn be identified by local businesses, entrepreneurs and residents at large. Mnquma Local Municipality is in some competitive position. Its economic capital, Idutywa lies along a busy and lucrative N6, and is a gateway between the various powerhouses such as Durban, Umtata and East London.

Strategic Thrust is defined as: "Planned actions aimed at creating impetus and a critical mass in the local economic environment in order to generate momentum in the economy".

The Strategic Thrusts formulated as part of this document are based on the current economic situation Mnquma LM finds itself in and is aimed at building on the existing strengths and exploiting the unique opportunities presented by the local economy and the specific physical and demographic environment of the Municipality. The Thrusts, therefore, enable an integrated approach towards taking maximum advantage of the identified opportunities. The Thrusts also allow the appropriate linkage of projects and initiatives to ensure more focused and coordinated facilitation of development in the Municipality.

While issues such as the development and upgrading of economic infrastructure, improved institutional capacitation and good governance do have a role to play in ensuring that effective economic development does takes place, these matters are considered to be supportive elements that will not, of their own, result in the development of the economic base and have, therefore, not been included in the Strategic Thrusts. Rather, the Thrusts identified in this document focus on the actual unique opportunities in Mnquma LM where potential for economic development and growth lies.

The following are the Local Economic Development Thrusts:

Thrust 1: Sustainable Rural Development.
Thrust 2: SMME & Cooperatives Development.
Thrust 3: Tourism & Heritage Development.

Thrust 4: Investment Promotion.

LED OBJECTIVES

The following are LED specific objectives which have been extracted from the Mnquma LM IDP 2016-2017:

To profile tourism products and services focusing on events tourism, business tourism, cultural and heritage tourism by June 2019

To expand agricultural potential through implementation of sustainable rural development initiatives by June 2019

To provide support to 30 SMMEs and Co-operatives by June 2019

To establish nine development partnerships for investment programs by June 2019

To establish planning systems of implementation of programs and projects in the IDP, Master Plan and Sector Plans by June 2019.

Economic Viability & Management Model Viability

The Economic Viability

A study was conducted to establish the economic and commercial feasibility of starting and operating successful industries in Mnquma in a sustainable way. To test the economic viability, the study had to establish whether the planned reindustrialisation will yield positive bottom line wherein the planned expenditure is less than the anticipated revenue for the industrialists.

This basically refers to both inbound and outbound logistics which is about an endeavour to maximize the reliability and efficiency of distribution networks while at the same time minimizing input costs such as raw materials, transport and storage costs.

There are three distinct types of markets that are available to potential investors:

Mnquma economy is consumption driven. The best way to estimate the size of the local market is to use the intermediate consumption figures. The total consumption as measured in 2010 is as follows:

Primary Sector – R147 million at current prices - This sector includes Agriculture, Forestry and Fisheries and Mining & Quarrying Secondary Sector – R1, 677 billion at current prices - Manufacturing, electricity, construction, furniture, taxille and clothing, etc.

Construction, furniture, textile and clothing, etc.

Tertiary Sector excluding government – R3,272 billion - Wholesale, retail, transport, accommodation & catering, finance, government, etc.

The prevalent source of income is social grant which is a contributing factor to trade sector's dominance as one of key driver of Mnquma economy. Money received by grant recipients is mostly spent on consumables like food and other household necessities. The local market is fairly small comparatively speaking.

The Government Procurement Market

The government, in the Eastern Cape including Mnquma, is the biggest buyer of goods and services. Their expenditure in Mnquma is estimated in 2010 to have been R1,511 billion at then current prices.

The Mnguma Economic Sector Opportunities

The proposed industrial development concept is premised on the revitalisation of the three industrial estates; Zithulele, Msobomvu and Ibika industrial Estates. The proposed model is to cluster Mnquma Industries into three clusters/sectors, namely Light Industries, Agri-Park and Hi-Tech and Innovation Park. Each of the three industrial estates will host each sector for ease of control and management.

Light Industries

This is ideal for small to medium sized operation and concentrate mainly on labour-intensive industries that can absorb a large number of low-skilled workers but this does not disqualify highend goods.

AgriPark (AP)

According to Rural Development and Land Reform (DRDLR) an AgriPark (AP) is a networked innovation system of agro-production, processing, logistics, marketing and training and extension services. As a network it enables a market-driven combination and integration of various agricultural activities and rural transformation services. The AP will comprise of three basic units as proposed by DRDLR:

The Farmer Production Support Unit (FPSU). The FPSU is a rural outreach unit connected with the Agri-hub. The FPSU does primary collection, some storage, some processing for the local market, and extension services including mechanisation.

Agri-Hub Unit (AH). The AH is a production, equipment hire, processing, packaging, logistics and training (demonstration) unit.

The Rural Urban Market Centre Unit (RUMC). The RUMC has three main purposes; i) Linking and contracting rural, urban and international markets through contracts. ii) Acts as a holding-facility, releasing produce to urban markets based on seasonal trends. iii) Provides market intelligence and information feedback, to the AH and FPSU, using latest Information and communication technologies.

c) Hi-Tech Industrial & Innovation Park

The cluster is designated for high technology products and these are normally products that incorporate advanced and cutting edge technology and innovation. This estate will be positioned as an innovation centre differentiated by the new and cutting edge technologies that are manufactured in the region. This is long-term in nature but will yield long-term sustainability for the development of Mnquma Industries.

4. Housing Sector Plan

Mnquma Housing Sector Plan was adopted by the Council in 2006 and reviewed in 2014/2015 financial Year. This project was funded by the then Department of Local Government, Housing and Traditional Affairs now called the Department of Human Settlements. This plan was linked to the term of council from 2011-2017.

Housing demand in Mnquma Local Municipality

According to 2011 Census, there are about 5 520 of these informal dwellings, 4 740 households reside in informal_settlements, 2 157 households reside in informal flats or rooms in the back yards and 780 households reside within the informal settlements. This indicates the need for informal settlements upgrading, and rental accommodation respectively.

Challenges in relation to Housing

As some form of the waiting list the Housing sector plan(HSP) records that the Department of Human Settlements (DoHS) has provisionally allocated 6 800 housing subsidies to the Municipality and this is informed by the fact that waiting beneficiary lists are prepared after approval of projects by DOHS. This causes disparities between housing needs and allocation of subsidies and impacts negatively on budget allocations. As part of planning to address these challenges, the Municipality has embarked on the process of development of the housing needs register and allocations guidelines to replace the old waiting lists method being guided by the National and Provincial requirements.

Data Base of Informal Settlements

Housing Sector Plan is indicated that there is a total of 5320 informal settlements composed of 4740 free houses and 780 backyard shacks.

Informal settlements and Migration plan

Housing Sector Plan indicates that upgrading of the informal settlements can be planned such that they can be formalised through in site upgrading of the existing occupation rights and development, survey & transfer of land ownership or relocation of families from those which cannot be upgraded due to topographical, physical environment constraints and lack of infrastructure etc.

Planned Projects

Siyanda Phase 3, Mchubakazi 692, Centane 1038 New Rest 376, Siyanda Phase 4 Mnquma Vulnerable Groups

5. Disaster Management Plan

LEGISLATIVE REQUIREMENTS

In terms of Section 41(1)(b) of the Constitution of the republic of South Africa, all spheres of government, local government are required to secure the well-being of the people of the Republic. Local Government is also empowered to deal with a number of functions, which are closely related to Disaster Management under part B of schedule 4 and 5 of the Constitution. In addition, Section 152 (1)(d) of the Constitution requires local government to provide a safe and healthy environment.

Disaster Management role in terms of the Disaster Management Act (Act 57 of 2002) Section 48(1) and (2), is to act as an advisory and consultative body during any event, so as to ensure that the appropriate prevention, mitigation and disaster response initiatives have been implemented.

OBJECTIVES

The objectives of the plan are:

- To regulate the disaster response to communities.
- 2. To respond effectively to the requirements of individuals towards the protection of life and property.
- 3. To establish those most vulnerable and at risk.
- To facilitate provision of temporary sheltered accommodation, clothing and feeding arrangements for persons evacuated, or made temporarily homeless.

BASIS OF THE POLICY

Risk and vulnerabilities will determine the priorities for Disaster Management programmes and projects. The following hazards were found as the most significant threats of disaster to the communities.

- Natural Hazard
 - 1.2 Fire (Forest & Bush) The risk of fire, particularly in the dry season is prevalent throughout the Municipal area.
 - 1.3 Fire (Informal settlements) Communities in informal settlements are the most vulnerable.
 - .4 Extreme weather events (Climatic)
 - a) Floods During periods of heavy rainfall in the catchments areas, a number of low lying areas become flooded.
 - b) Gail force winds Gail force winds have increased over the years.

TYPES OF DISASTERS

The following types of disasters will be attended to accordingly by Municipal staff working jointly with Councillors, Government Department and NGO's:

- 1. Climate Related disasters
- 2. Fires caused
- 3. Disease caused/Epidemic
- Environmental related

ESTABLISHMENT OF A JOINT OPERATIONS CENTRE (JOC)

It will be the responsibility of the Executive Mayor for Mnquma Local Municipality, to invoke a local emergency response after consultation with the Municipal Manager. The JOC will have the responsibility, depending on circumstances to invoking all or part of the plan. The JOC will determine what internal and external resources are required and identify relevant stakeholders. The JOC will be in existence for the duration of the disaster. The JOC will comprise of stakeholders that sit in the Socio-economic, Financial viability and Infrastructure clusters.

FUNCTIONS OF THE JOINT OPERATION CENTRE

- To act as a co-ordinator for the required joint response according to the disaster itself and developing situation.
- 2. To act as an emergency communication centre and update for all responding services.
- To ensure continuity of locally response.
- 4. To process and act upon information received from Disaster co-ordinating Officials and stakeholders.

DISASTER RISK MANAGEMENT COMMITTEES

Municipalities should establish disaster risk management committee and ensure the establishment of disaster risk management committees or forums in all municipal wards. Ward structures will be tasked with responsibility for disaster risk management.

PARTICIPATION OF VOLUNTEERS IN DISASTER RISK MANAGEMENT

Volunteers are citizens over the age of 18, who donate their time to assist the Disaster Management Centre in a variety of areas. These are citizens willingly enhance the Municipality's ability to build safer and disaster resilient communities. In order to maintain an inclusive approach to the participation of volunteers in disaster risk management, volunteers are classified into three categories.

- These categories are: 1. NGO's
 - General volunteers
 - Spontaneous volunteers

DISASTER RISK MANAGEMENT FOCAL POINTS

KPI	Action	Time Frame	Responsibility
Institutional capacity for disaster risk management	Identify one person in the administration of the municipal to serve as the disaster risk management	July 2022	Director Community Services
	focal point.	D 1 0000	
	Assess the municipal	December 2022	Manager Security Services
	capacity for disaster risk management		Manager Building & Housing
Disaster risk assessment	Identify municipal	December 2022	Manager Security Services
	developmental projects		Manager Building & Housing
	which will reduce the disaster risk		
Response And Recovery	Compile standard		Manager Security Services
	operating procedures		Manager Building & Housing
	(SOPs) and field		
	operations guides		
Information management and	municipal officials to	on-going	Manager Security Services
communication	communicate disaster	basis	Manager Building & Housing
	risk management data and information with written		
	evidence.		
Education, training, public	Conduct a disaster risk		Director LEDP, Manager Security
awareness and research	management training		Services
	needs analysis		Manager Building & Housing
	Identify specific target		Manager Security Services
	groups for awareness		Manager Building & Housing
	campaigns and		
	coordinate such		
	campaigns with the ADM		
Funding arrangements	Budget adequately for		CFO, Director Community Services
	Institutional disaster risk management activities.		& Director Infrastructure

Disaster mitigating strategy

- Compile a strategy and plan to provide for alternative housing, temporary shelter in case of emergencies. Compile a contingency plan to provide for alternative housing during localised events and disasters. Compile a response strategy to deal with informal settlements at various levels. (Including illegal squatting). Plan for and provide transport to move affected people to temporary shelters Identify socially vulnerable communities.

- Develop and implement procedures for provision of emergency food, blankets and shelter working with Human Settlements

Hazard Identification and Risk Management for Mnquma LM

Ref	Process/activity	Hazard	Risk	Probability	Effect
1	Fires (Shacks)	Fires, smoke inhalations and death	High	5	Loss of shelter
2	Fire (veld)	Fires and death of animal	high	5	Loss of Veld fires
3	Floods	Death and collapse of building	Medium	3	Damaged infrastructure
4	Inclement weather	Storm and collapse of buildings	high	5	Damaged infrastructure
5	Hazardous material	Spillage, Road accidents and environmental hazards	Low	2	Environmental pollution
6	Special events (sport events or rallies)	Mass deaths	Low	1	Death
7	sinkholes	Death	Low	1	Death or offensive fumes
8	Transportation accidents	Death and injuries	Medium	3	Deaths
9	Collapse of Building	Death and injuries	medium	3	Loss of shelter, deaths

SECTION G

The Institutional Scorecard and the Annual Operational Plan / Service Delivery & Budget Implementation Plan (SDBIP)

The Strategic Scorecard

The Strategic Scorecard (Institutional Scorecard) of the municipality has been revised in line with the Objectives and Strategies. The strategic scorecard outlines annual targets for each year of the IDP that will be cascaded down to Directorate Scorecards and/or Service Delivery and Budget Implementation Plans (Annual Operational Plans), which ensures that the needs of the people of Mnquma identified in the IDP are met through prioritization and funding thereof. The second part of this Section shall cover Annual Operational Plans of Directorate

KPA: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT STRATEGIC SCORECARD

	KPA: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT											
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian		
Roads Construction	To construct municipal roads in line with three year capital plan for improved accessibility of road infrastructure by June 2027	Develop and Review three year capital plan	50 km constructed in 2021/2022 financial year	Percentage progress towards construction of Ntshamanzi access road by June 2023	Construct 100% of Ntshamanzi Access Road (5,4 km) by June 2023	Construct 100% of Ntshamanzi Access Road (5,4 km) by June 2024	Construct 100% of Ntshamanzi Access Road (5,4 km) by June 2025	Construct 100% of Ntshamanzi Access Road (5,4 km) by June 2026	Construct 100% of Ntshamanzi Access Road (5,4 km) by June 2027	MM & Director, Infrastructural Development		
		Construct municipal roads		Percentage progress towards construction of Lunda, Mahlubini and Ngxalawe access road by June 2023	Construct 100% of Lunda, Mahlubini and Ngxalawe Access Road (9 km) by June 2023	Construct 100% of Lunda, Mahlubini and Ngxalawe Access Road (9 km) by June 2024	Construct 100% of Lunda, Mahlubini and Ngxalawe Access Road (9 km) by June 2025	Construct 100% of Lunda, Mahlubini and Ngxalawe Access Road (9 km) by June 2026	Construct 100% of Lunda, Mahlubini and Ngxalawe Access Road (9 km) by June 2027	MM & Director, Infrastructural Development		

			P	(PA: BASIC SERVIC	E DELIVERY AND INF	RASTRUCTURE DEVELO	PMENT			
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
				Percentage progress towards construction of Phola Park access road by June 2023	Construct 100% of Phola Park Access Road (11,7 km) by June 2023	Construct 100% of Phola Park Access Road (11,7 km) by June 2024	Construct 100% of Phola Park Access Road (11,7 km) by June 2025	Construct 100% of Phola Park Access Road (11,7 km) by June 2026	Construct 100% of Phola Park Access Road (11,7 km) by June 2027	MM & Director, Infrastructural Development
				Percentage progress towards construction of Ntshatshonga to Mthonjeni access road by June 2023	Construct 100% of Ntshatshonga to Mthonjeni Access Road (13 km) by June 2023	Construct 100% of Ntshatshonga to Mthonjeni Access Road (13 km) by June 2024	Construct 100% of Ntshatshonga to Mthonjeni Access Road (13 km) by June 2025	Construct 100% of Ntshatshonga to Mthonjeni Access Road (13 km) by June 2026	Construct 100% of Ntshatshonga to Mthonjeni Access Road (13 km) by June 2027	MM & Director, Infrastructural Development
				Percentage progress towards construction of Mkrwaqa access road by June 2023	Construct 100% of Mkrwaqa Access Road (13,48 km) by June 2023	Construct 100% of Mkrwaqa Access Road (13 km) by June 2024	Construct 100% of Mkrwaqa Access Road (13 km) by June 2025	Construct 100% of Mkrwaqa Access Road (13 km) by June 2026	Construct 100% of Mkrwaqa Access Road (13 km) by June 2027	MM & Director, Infrastructural Development
				Percentage progress towards construction of Zixhotyeni via Lalini-Home to Mthonjeni access road by June 2023	Construct 100% of Zixhotyeni via Lalini-Home to Mthonjeni Access Road (7,531 km) by June 2023	Construct 100% of Lalini Access Road (15 km) by June 2024	Construct 100% of Lalini Access Road (15 km) by June 2025	Construct 100% of Lalini Access Road (15 km) by June 2026	Construct 100% of Lalini Access Road (15 km) by June 2027	MM & Director, Infrastructural Development

			К	(PA: BASIC SERVIC	E DELIVERY AND INF	RASTRUCTURE DEVELO	PMENT			
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
				Percentage progress towards construction of Ngcwazi-Ntwala-Mantuzeleni access road by June 2023	Rehabilitate 70% of Ngcwazi- Ntwala- Mantuzeleni Access Road (21,31 km) by June 2023	Construct 100% of Ntwala, Ngcwazi & Mantuzeleni Access Road (21 km) by June 2024	Construct 100% of Ntwala, Ngcwazi & Mantuzeleni Access Road (21 km) by June 2025	Construct 100% of Ntwala, Ngcwazi & Mantuzeleni Access Road (21 km) by June 2026	Construct 100% of Ntwala, Ngcwazi & Mantuzeleni Access Road (21 km) by June 2027	MM & Director, Infrastructural Development
				Percentage progress towards construction of Qombolo access road by June 2023	Construct 30% of Qombolo Access Road (11 km) by June 2023	Construct 100% of Qombolo Access Road (11 km) by June 2024	Construct 100% of Qombolo Access Road (11 km) by June 2025	Construct 100% of Qombolo Access Road (11 km) by June 2026	Construct 100% of Qombolo Access Road (11 km) by June 2027	MM & Director, Infrastructural Development
				Percentage progress towards rehabilitation of Mbongendlu access road by June 2023	Rehabilitate 100% of Mbongendlu Access Road (6,6 km) by June 2023	Rehabilitate 100% of Mbongendlu Access Road (6,6 km) by June 2024	Rehabilitate 100% of Mbongendlu Access Road (6,6 km) by June 2025	Rehabilitate 100% of Mbongendlu Access Road (6,6 km) by June 2026	Rehabilitate 100% of Mbongendlu Access Road (6,6 km) by June 2027	MM & Director, Infrastructural Development
				Percentage progress towards rehabilitation of Ext 6 Ring Road(surfaced) by June 2023	Rehabilitate 100% of Ext 6 surfaced Ring Road(surfaced) (1.9 km) by June 2023	Rehabilitate 100% of Extension 6 surfaced Ring Road (1.9 km) by June 2024	Rehabilitate 100% of Extension 6 surfaced Ring Road (1.9 km) by June 2025	Rehabilitate 100% of Extension 6 surfaced Ring Road (1.9 km) by June 2026	Rehabilitate 100% of Extension 6 surfaced Ring Road (1.9 km) by June 2027	MM & Director, Infrastructural Development

Priority Area	IDP Objective for	IDP Strategy	Baseline	Indicator	Annual Target	Annual Target	Annual Target	Annual Target	Annual Target	Custodian
	2022/2027				2022/2023	2023/2024	2024/2025	2025/2026	2026/2027	
				Percentage progress towards paving of Vully Vally internal street phase 1 by June 2023	Pave 100%Vully Vally internal street phase 1 (2KM) By June 2023	Pave 100%Vully Vally internal street phase 1 (2KM) By june 2024	Pave 100%Vully Vally internal street phase 1 (2KM) By june 2025	Pave 100%Vully Vally internal street phase 1 (2KM) By june 2026	Pave 100%Vully Vally internal street phase 1 (2KM) By june 2027	
				Percentage Progress towards refebishment of Robinson street ,Stanford ,Crest fitz patric road and Mccleanagham road by June 2023	Referbish 100% refebishment of Robinson street ,Stanford ,Crest fitz patric road and Mccleanagham road (3,25km) by June 2023	Referbish 100% refebishment of Robinson street ,Stanford ,Crest fitz patric road and Mccleanagham road (3,25km) by June 2024	Referbish 100% refebishment of Robinson street ,Stanford ,Crest fitz patric road and Mccleanagham road (3,25km) by June 2025	Referbish 100% refebishment of Robinson street ,Stanford ,Crest fitz patric road and Mccleanagham road (3,25km) by June 2026	Referbish 100% refebishment of Robinson street ,Stanford ,Crest fitz patric road and Mccleanagham road (3,25km) by June 2027	
				Percentage progress towards construction of concreate side channels in butterworth CBD by June 2023	Construct 100% of concreate site channels in butterworth CBD (200m³) by June 2023	Construct 100% of concreate site channels in butterworth CBD (200m³) by June 2024	Construct 100% of concreate site channels in butterworth CBD (20m³) by June 2025	Construct 100% of concreate site channels in butterworth CBD (200m³) by June 2026	Construct 100% of concreate site channels in butterworth CBD (200m³) by June 2027	

			K	PA: BASIC SERVIC	E DELIVERY AND INF	RASTRUCTURE DEVELO	PMENT			
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
				Percentage progress towards upgrade of Ngqamakwe internal streets- phase 1 by June 2023	Upgrade 100% of Ngqamakwe internal streets- phase 1 (2,6 km) by June 2023	Upgrade 100% of Ngqamakwe internal streets (2,6 km) by June 2024	Upgrade 100% of Ngqamakwe internal streets (2,6 km) by June 2025	Upgrade 100% of Ngqamakwe internal streets (2,6 km) by June 2026	Upgrade 100% of Ngqamakwe internal streets (2,6 km) by June 2027	MM & Director, Infrastructural Development
				Percentage progress towards upgrade of Ngqamakwe internal streets- phase 2 by June 2023	Upgrade 60% of Ngqamakwe internal streets- phase 2 (1,6 km) by June 2023	Upgrade 100% of Ngqamakwe internal streets-phase 2 (1,6 km) by June 2024	Upgrade 100% of Ngqamakwe internal streets-phase 2 (1,6 km) by June 2025	Upgrade 100% of Ngqamakwe internal streets- phase 2 (1,6 km) by June 2026	Upgrade 100% of Ngqamakwe internal streets-phase 2 (1,6 km) by June 2027	
		Develop business plans for submission	10 Business Plans for 2022/2023 MIG Funding developed	Number of Business Plans developed and submitted for 2023/2024 MIG Funding by June 2023	Develop and submit 10 business plans for MIG 2023/2024 funding by June 2023	Develop and submit 10 business plan for MIG 2023/2024 funding by June 2024	Develop and submit 10 business plan for MIG 2023/2024 funding by June 2025	Develop and submit 10 business plan for MIG 2023/2024 funding by June 2026	Develop and submit 10 business plan for MIG 2023/2024 funding by June 2027	MM & Director, Infrastructural Development
Electrification (Grid Electrification)	To provide grid electrification through connection of households in line with three year capital plan by June 2027	Develop electrification plan in partnership with ESKOM	264 households electrified in 2021/2022 financial year	Percentage progress towards connection of Mnquma 2022/2023 Electrification Programme by June 2023	Connect 100% of Mnquma 2022/2023 Electrification Programme (405 Households) by June 2023	Connect 100% of Mnquma 2022/2023 Electrification Programme (405 Households) by June 2024	Connect 100% of Mnquma 2022/2023 Electrification Programme (405 Households) by June 2025	Connect 100% of Mnquma 2022/2023 Electrification Programme (405 Households) by June 2026	Connect 100% of Mnquma 2022/2023 Electrification Programme (405 Households) by June 2027	MM & Director, Infrastructural Development

	KPA: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT											
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian		
		Develop business plans for submission to DOE	2022/2023 Business Plan	Number of Business Plans submitted to INEP for 2023/2024 funding by June 2023	Submit 1 Business Plan to INEP for 2023/2024 funding by June 2023	Submit Business Plan for INEP 2023/2024 funding by June 2024	Submit Business Plan for INEP 2023/2024 funding by June 2025	Submit Business Plan for INEP 2023/2024 funding by June 2026	Submit Business Plan for INEP 2023/2024 funding by June 2027	MM & Director, Infrastructural Development		
Electrification (Operation and Maintenance)	To erect and maintain street, high masts and traffic lights in line with three year capital plan for three towns for public lighting by June 2027	Prepare planning documents for erection of new street, high mast and traffic lights	2 high masts and 20 street lights	Percentage progress towards referbishment of Centane street lights by June 2023	Refurbish 100% of Centane street lights by June 2023	Erect 100% of 45 street lights by June 2024	Erect 100% of 45 street lights by June 2025	Erect 100% of 45 street lights by June 2026	Erect 100% of 45 street lights by June 2027	MM & Director, Infrastructural Development		
				Percentage progrss towards refurbishment of N2 -Mchubakazi street lights by June 2023	Refurbish 100% of N2-Mchubakazi street lights by June 2023	Refurbish 100% of N2- Mchubakazi street lights by June 2024	Refurbish 100% of N2-Mchubakazi street lights by June 2025	Refurbish 100% of N2-Mchubakazi street lights by June 2026	Refurbish 100% of N2- Mchubakazi street lights by June 2027	MM & Director, Infrastructural Development		
				Percentage progrss towards refurbishment of lbika street lights (adjaicent to shell garage) by June 2023	Refurbish 100 % of IBIKA street lights(Adjaicent to Shell Garage by June 2023	Refurbish 100 % of IBIKA street lights(Adjaicent to Shell Garage by June 2024	Refurbish 100 % of IBIKA street lights(Adjaicent to Shell Garage by June 2025	Refurbish 100 % of IBIKA street lights(Adjaicent to Shell Garage by June 2026	Refurbish 100 % of IBIKA street lights(Adjaicent to Shell Garage by June 2027	MM & Director, Infrastructural Development		
			8 high masts	Percentage progress towards maintenance of high mast lights by June 2023	Maintain 100% of 6 high masts lights by June 2023	Maintain 100% of 6 high masts lights by June 2024	Maintain 100% of 6 high masts lights by June 2025	Maintain 100% of 6 high masts lights by June 2026	Maintain 100% of 6 high masts lights by June 2027	MM & Director, Infrastructural Development		

	KPA: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT											
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian		
				Percentage progress towards erection of high mast light by June 2023	Erect 100% of 2 High mast lights by June 2023	Erect 100% of 2 High mast lights by June 2024	Erect 100% of 2 High mast lights by June 2025	Erect 100% of 2 High mast lights by June 2026				
Municipal facilities	To provide public amenities for recreation and community usability through construction of outdoor sport facility, community hall and Drivers Licencing	Prepare planning documents for the construction of sport field, community halls and Drivers license testing centre	One community hall constructed in 2021/2022 financial year	Percentage progress towards construction of one Community Hall by June 2023	Construct 100% Ntseshe Community Hall by June 2023	Construct 100% of one Community Hall by June 2024	Construct 100% of one Community Hall by June 2025	Construct 100% of one Community Hall by June 2026	Construct 100% of one Community Hall by June 2027	MM & Director, Infrastructural Development		
	testing centre in line with three year capital plan by June 2027			Percentage progress towards construction of one Community Hall by June 2023	Construct 100% Cebe Community Hall by June 2023	Construct 100% of one Community Hall by June 2024	Construct 100% of one Community Hall by June 2025	Construct 100% of one Community Hall by June 2026	Construct 100% of one Community Hall by June 2027	MM & Director, Infrastructural Development		
			One Outdoor Sport Facility constructed in 2021/2022 financial year	Percentage progress towards construction of Toleni Outdoor Sport Facility by June 2023	Construct 100% of Toleni Outdoor Sport Facility by June 2023	Construct 100% of Toleni Outdoor Sport Facility by June 2024	Construct 100% of Toleni Outdoor Sport Facility by June 2025	Construct 100% of Toleni Outdoor Sport Facility by June 2026	Construct 100% of Toleni Outdoor Sport Facility by June 2027	MM & Director, Infrastructural Development		
			Nii	Designs for Msobomvu Outdoor Sport Facility developed by June 2023	Develop designs for Msobomvu Outdoor Sport Facility by June 2023	Develop designs for Msobomvu Outdoor Sport Facility by June 2024	Develop designs for Msobomvu Outdoor Sport Facility by June 2025	Develop designs for Msobomvu Outdoor Sport Facility by June 2026	Develop designs for Msobomvu Outdoor Sport Facility by June 2027	MM & Director, Infrastructural Development		

			K	PA: BASIC SERVIC	E DELIVERY AND INF	RASTRUCTURE DEVELO	PMENT			
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
				Final Designs for new municipal offices developed by June 2023	Develop final designes for new municipal offices by June 2023	Develop final designes for new municipal offices by June 2024	Develop final designes for new municipal offices by June 2025	Develop final designes for new municipal offices by June 2026	Develop final designes for new municipal offices by June 2027	
				Percentage progress towards construction of BDLTC examination room and offices by June 2023	Construct 100% BDLTC examination room and offices by June 2023	Construct 100% BDLTC examination room and offices by June 2024	Construct 100% BDLTC examination room and offices by June 2025	Construct 100% BDLTC examination room and offices by June 2026	Construct 100% BDLTC examination room and offices by June 2027	
				Percentage progress towards refurbishment of Butterworth Town hall June 2023	Refurbish 100% of Butterworth town hall by June 2023					MM & Director Community Services
			One town hall refurbished in 2021/2022 financial year.	Percentage progress towards Construction of Ngqamakwe satelite offices by June 2023	Contruct 100% of Nqamakwe saterlite offices by June 2023	Contruct 100% of Nqamakwe saterlite offices by June 2024	Contruct 100% of Nqamakwe saterlite offices by June 2025	Contruct 100% of Nqamakwe saterlite offices by June 2026	Contruct 100% of Nqamakwe saterlite offices by June 2027	MM & Director, Infrastructural Development
Traffic and Law enforcement	To render traffic and law enforcement programmes in order to reduce lawlessness by June 2027	Conduct public awareness campaigns	4 public awareness campaigns conducted	Number of public awareness campaigns on traffic safety conducted by June 2023	Conduct 4 public traffic awareness campaigns on traffic safety by June 2023	Conduct 4 public traffic awareness campaigns on traffic safety by June 2024	Conduct 4 public traffic awareness campaigns on traffic safety by June 2025	Conduct 4 public traffic awareness campaigns on traffic safety by June 2026	Conduct 4 public traffic awareness campaigns on traffic safety by June 2027	MM & Director Community Services

	KPA: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT											
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian		
		Conduct Traffic Operations	12 Traffic Operations conducted	Number of Traffic Operations conducted by June 2023	Conduct 14 traffic operations by June 2023	Conduct 12 traffic operations by June 2024	Conduct 12 traffic operations by June 2025	Conduct 12 traffic operations by June 2026	Conduct 12 traffic operations by June 2027	MM & Director Community Services		
			28 Operations on Execution of unpaid traffic fines and warrants	Number of operations conducted on Execution of unpaid traffic fines and warrants by June 2023	Conduct 72 operations on Execution of unpaid traffic fines and warrants by June2023	Conduct 72 operations on Execution of unpaid traffic fines and warrants by June2024	Conduct 72 operations on Execution of unpaid traffic fines and warrants by June2025	Conduct 72 operations on Execution of unpaid traffic fines and warrants by June2026	Conduct 72 operations on Execution of unpaid traffic fines and warrants by June2027	MM & Director Community Services		
			Animal pound constructed in 2021-2022 financial year	Percentage progress towards extention of animal pound (fencing and ground leveling)facilitated by June 2023	Facilitate 100% extention of animal pound (fencing and ground leveling) by June 2023	Facilitate 100% extention of animal pound (fencing and ground leveling) by June 2023	Facilitate 100% extention of animal pound (fencing and ground leveling) by June 2024	Facilitate 100% extention of animal pound (fencing and ground leveling) by June 2025	Facilitate 100% extention of animal pound (fencing and ground leveling) by June 2026	MM & Director Community Services		
				Number of stray animal control programme implemented by June 2023	Implement 1 Stray animals control programme by June 2023	Implement 1 Stray animals control programme by June 2024	Implement 1 Stray animals control programme by June 2025	Implement 1 Stray animals control programme by June 2026	Implement 1 Stray animals control programme by June 2027	MM & Director Community Services		
				Number of Public indecency and nuisance control programme implemented by June 2023	Implement 1 Public indecency and nuisance control programme by June 2023	Implement 1 Public indecency and nuisance control) by June 2024	Implement 1 Public indecency and nuisance control) by June 2025	Implement 1 Public indecency and nuisance control) by June 2026	Implement 1 Public indecency and nuisance control) by June 2027	MM & Director Community Services		

	KPA: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT												
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian			
		Operationalise DLTC	1500 Learners licence issued	Number of learners licence issued by June 2023	Issued 1600 learners licence by June 2023	Issued 1600 learners licence by June 2024	Issued 1600 learners licence by June 2025	Issued 1600 learners licence by June 2026	Issued 1600 learners licence by June 2027	MM & Director Community Services			
			1380 PRDP renewed	Number of Professional Driving Permits (PRDP) renewed by June 2023	Renew 1500 Professional Driving Permits PRDP by June 2023	Renew 1500 PRDP by June 2024	Renew 1500 PRDP by June 2025	Renew 1500 PRDP by June 2026	Renew 1500 PRDP by June 2027	MM & Director Community Services			
			3888 driving licence renewed	Number of driving licence renewed by June 2023	Renew 4000 driving licence by June 2023	Renew 4000 driving licence by June 2024	Renew 4000 driving licence by June 2025	Renew 4000 driving licence by June 2026	Renew 4000 driving licence by June 2027	MM & Director Community Services			
			2 200 vehicles Licenced	Number of motor vehicle Licenced by June 2023	Licence 2500 motor vehicle by June 2023	Licence 2500 motor vehicle by June 2024	Licence 2500 motor vehicle by June 2025	Licence 2500 motor vehicle by June 2026	Licence 2500 motor vehicle by June 2027	MM & Director Community Services			
			1500 vehicles registered.	Number of motor vehicle registered by June 2023	Register 1500 motor vehicle by June 2023	Register 1500 motor vehicle by June 2024	Register 1500 motor vehicle by June 2025	Register 1500 motor vehicle by June 2026	Register 220 000 motor vehicle by June 2027	MM & Director Community Services			
			NIL	Procurement of communication tools for traffic and security (two way radios) facilitated by June 2023	Facilitate procurement of communication tool fo r traffic and security(Two way radios)by June 2023	Facilitate procurement of communication tool fo r traffic and security(Two way radios)by June 2024	Facilitate procurement of communication tool fo r traffic and security(Two way radios)by June 2025	Facilitate procurement of communication tool fo r traffic and security(Two way radios)by June 2026	Facilitate procurement of communication tool fo r traffic and security(Two way radios)by June 2027	MM & Director Community Services			
Security and protection services	To provide security systems for safeguarding and control of municipal premises by June 2027	Implement security plan	1 Security management plan	Number of security programmes implemented by June 2023	Implement 4 security programmes by June 2023	Implement 4 security programmes by June 2024	Implement 4 security programmes by June 2025	Implement 4 security programmes by June 2026	Implement 4 security programmes by June 2027	MM & Director Community Services			

			K	PA: BASIC SERVIC	E DELIVERY AND INF	RASTRUCTURE DEVELO	PMENT			
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
	To promote community safety for minimizing lawlessness in communities by June 2023	Conduct Community Safety Programmes	4 Community Safety programmes conducted in 2021/2022 financial year	Number of community safety programmes conducted by June 2023	Conduct 4 community safety programmes(Community policing, social crime prevention awareness, school safety and drug abuse awareness) by June 2023	Conduct 4 community safety programmes(Community policing, social crime prevention awareness, school safety and drug abuse awareness) by June 2024	Conduct 4 community safety programmes(Community policing,social crime prevention awareness, school safety and drug abuse awareness) by June 2025	Conduct 4 community safety programmes(Community policing,social crime prevention awareness, school safety and drug abuse awareness) by June 2026	Conduct 4 community safety programmes(Community policing, social crime prevention awareness, school safety and drug abuse awareness) by June 2027	MM & Director Community Services
Solid Waste and Environment	To render solid waste and environmental management programmes in order to promote health and well being of communities by June 2027	Implement solid waste management programmes (Street cleaning, Waste collection and waste disposal)	3 programmes implemented in 2021/2022 financial year	Number of solid waste programmes implemented by June 2023	Implement three solid waste management programmes (Street cleaning, waste collection and waste disposal) by June 2023	Implement three solid waste management programmes (Street cleaning, waste collection and waste disposal) by June 2024	Implement three solid waste management programmes (Street cleaning, waste collection and waste disposal) by June 2025	Implement three solid waste management programmes (Street cleaning, waste collection and waste disposal) by June 2026	Implement three solid waste management programmes (Street cleaning, waste collection and waste disposal) by June 2027	MM & Director Community Services
		Implement environmental management programmes (coastal clean-up and environmental education & awareness)	Two programmes implemented	Number of environmental programmes and environmental awareness implemented by June 2023	Implement two(2) environmental programmes (Coastal clean-up and environmental awareness) by June 2023	Implement two(2) environmental programmes (Coastal clean-up and environmental education & awareness) by June 2024	Implement two(2) environmental programmes (Coastal clean-up and environmental education & awareness) by June 2025	Implement two(2) environmental programmes (Coastal clean-up and environmental education & awareness) by June 2026	Implement two(2) environmental programmes (Coastal clean-up and environmental education & awareness) by June 2027	MM & Director Community Services

			K	PA: BASIC SERVIC	E DELIVERY AND INF	RASTRUCTURE DEVELO	PMENT			
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
				Provision of life guards to for beatches along Centane coastal area facilitated by June 2023	Facilitate provision of life guards to four beatches along Centane coastal area by June 2023	Facilitate provision of life guards to four beatches along Centane coastal area by June 2024	Facilitate provision of life guards to four beatches along Centane coastal area by June 2025	Facilitate provision of life guards to four beatches along Centane coastal area by June 2026	Facilitate provision of life guards to four beatches along Centane coastal area by June 2027	
Public Amenities	To refurbish and maintain Public Amenities for community usability by June 2027	Implement public amenities management plan	5 towns entrances refurbished	Revamping of Monument facilitated by June 2023	Facilitate revamping of Monument by June 2023 (flower birds, planting of ournamental trees and repair of spriklers)	Maintain 5 town entrances (2 in Butterworth, 2 in Ngqamakwe, and 1 in Centane) by June 2024	Maintain 5 town entrances (2 in Butterworth, 2 in Ngqamakwe, and 1 in Centane) by June 2025	Maintain 5 town entrances (2 in Butterworth, 2 in Ngqamakwe, and 1 in Centane) by June 2026	Maintain 5 town entrances (2 in Butterworth, 2 in Ngqamakwe, and 1 in Centane) by June 2027	MM & Director Community Services
			3 parks	Number of parks maintained by June 2023	Maintain 2 parks (Vulli Valley and Roma park) by June 2023	Maintain 2 parks (Vulli Valley and Roma park) by June 2024	Maintain 2 parks (Vulli Valley and Roma park) by June 2025	Maintain 2 parks (Vulli Valley and Roma park) by June 2026	Maintain 2 parks (Vulli Valley and Roma park) by June 2027	MM & Director Community Services
			NIL	Procurement of grass cutting matchines facilitated by June 2023	Facilitate procurement of 16 Grass cutting matchines by June 2023	Facilitate procurement of 16 Grass cutting matchines by June 2024	Facilitate procurement of 16 Grass cutting matchines by June 2025	Facilitate procurement of 16 Grass cutting matchines by June 2026	Facilitate procurement of 16 Grass cutting matchines by June 2027	MM & Director Community Services
			14 community halls	Number of community halls maintained by June 2023	Maintain 4 community halls(Msobomvu Hall, Butterworth Town ,Nqamakwe TRC Hall and Centane TRC) by June 2023	Maintain 4 community halls(Msobomvu Hall, Butterworth Town ,Nqamakwe TRC Hall and Centane TRC) by June 2024	Maintain 4 community halls(Msobomvu Hall, Butterworth Town ,Nqamakwe TRC Hall and Centane TRC) by June 2025	Maintain 4 community halls(Msobomvu Hall, Butterworth Town ,Nqamakwe TRC Hall and Centane TRC) by June 2026	Maintain 4 community halls(Msobomvu Hall, Butterworth Town ,Nqamakwe TRC Hall and Centane TRC) by June 2027	MM & Director Community Services

				KPA: BASIC SERVIC	E DELIVERY AND INF	RASTRUCTURE DEVELO	PMENT			
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
			6 sport fields	Number of sports fields maintained by June 2023	Maintain 3 sports fields (Msobomvu Soccer, Msobomvu Rugby and Centane Sports Field) by June 2023	Maintain 3 sports fields (Msobomvu Soccer, Msobomvu Rugby and Centane Sports Field) by June 2024	Maintain 3 sports fields (Msobomvu Soccer, Msobomvu Rugby and Centane Sports Field) by June 2025	Maintain 3 sports fields (Msobomvu Soccer, Msobomvu Rugby and Centane Sports Field) by June 2026	Maintain 3 sports fields (Msobomvu Soccer, Msobomvu Rugby and Centane Sports Field) by June 2027	MM & Director Community Services
				Revamping of Monument public toilets facilitated by June 2024	Facilitate revamping of Monument public toilets by June 2023	Facilitate revamping of Monument public toilets by June 2024	Facilitate revamping of Monument public toilets by June 2025	Facilitate revamping of Monument public toilets by June 2026	Facilitate revamping of Monument public toilets by June 2027	MM & Director Community Services
				Revamping of fence, peach irigation system and gates in Msobomvu sport field by June 2023	Facilitrate revamping of fence, peach irrigation system and gates in Msobomvu Sports field by June 2023	Facilitrate revamping of fence, peach irrigation system and gate s in Msobomvu Sports field by June 2024	Facilitrate revamping of fence, peach irrigation system and gate s in Msobomvu Sports field by June 2025	Facilitrate revamping of fence, peach irrigation system and gate s in Msobomvu Sports field by June 2026	Facilitrate revamping of fence, peach irrigation system and gate s in Msobomvu Sports field by June 2027	MM & Director Community Services
			5 cemetries	Number of cementries maintained by June 2023	Maintain 5 cementries (Tally,Cementry, Centane Cementry,Nqamak we Cementry,Magqud wana Cementry and Butterworth Cementry by June 2023	Maintain 5 cementries (Tally,Cementry, Centane Cementry,Nqamakwe Cementry,Magqudwan a Cementry and Butterworth Cementry by June 2024	Maintain 5 cementries (Tally,Cementry, Centane Cementry,Nqamakw e Cementry,Magqudwa na Cementry and Butterworth Cementry by June 2025	Maintain 5 cementries (Tally,Cementry, Centane Cementry,Nqamak we Cementry,Magqud wana Cementry and Butterworth Cementry by June 2026	Maintain 5 cementries (Tally,Cementry, Centane Cementry,Nqamakwe Cementry,Magqudwan a Cementry and Butterworth Cementry by June 2027	MM & Director Community Services

			K	(PA: BASIC SERVIC	E DELIVERY AND INF	RASTRUCTURE DEVELO	PMENT			
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
			4 public toilets	Number of public toilets maintained by June 2023	Maintain 4 public toilets(Fingoland mall,Msobomvu taxi rank ,Centane Taxi Rank and Nqamakwe Public Toilets) by June 2023	Maintain 4 public toilets(Fingoland mall,Msobomvu taxi rank ,Centane Taxi Rank and Nqamakwe Public Toilets) by June 2024	Maintain 4 public toilets(Fingoland mall,Msobomvu taxi rank ,Centane Taxi Rank and Nqamakwe Public Toilets) by June 2025	Maintain 4 public toilets(Fingoland mall,Msobomvu taxi rank ,Centane Taxi Rank and Nqamakwe Public Toilets) by June 2026	Maintain 4 public toilets(Fingoland mall,Msobomvu taxi rank ,Centane Taxi Rank and Nqamakwe Public Toilets) by June 2027	MM & Director Community Services
			1 library	Number of library managed and maintained by June 2023	Manage and maintain one library by June 2023	Manage and maintain one library by June 2024	Manage and maintain one library by June 2025	Manage and maintain one library by June 2026	Manage and maintain one library by June 2027	MM & Director Community Services
			1 swimming pool	Number of swimming pool maintained by June 2023	Maintain 1 swimming pool by June 2023	Maintain 1 swimming pool by June 2024	Maintain 1 swimming pool by June 2025	Maintain 1 swimming pool by June 2026	Maintain 1 swimming pool by June 2027	MM & Director Community Services
Spatial Planning and Land Use Management	To regulate and control the development and use of land within the municipal area in line with the Spatial Development Framework by June 2027	Implement Land Use Management scheme, Spatial Development Framework and SPLUM By-Law	20 Land use applications processed in 2021/2022 financial year	Number of received land use applications processed in line with SPLUM by Law for effective use of land within 30- 60 days by June 2023	Process 12 received land use applications in line with SPLUM by Law for effective use of land within 30- 60 days by June 2023	Process 12 received land use applications in line with SPLUM by Law for effective use of land within 30- 60 days by June 2024	Process 12 received land use applications in line with SPLUM by Law for effective use of land within 30- 60 days by June 2025	Process 12 received land use applications in line with SPLUM by Law for effective use of land within 30- 60 days by June 2026	Process 12 received land use applications in line with SPLUM by Law for effective use of land within 30- 60 days by June 2027	MM & Director LEDP
				Disposal of 150 residential sites facilitated by June 2023	Facilitate disposal of 150 residential sites by June 2023	Facilitate disposal of 150 residential sites by June 2024	Facilitate disposal of 150 residential sites by June 2025	Facilitate disposal of 150 residential sites by June 2026	Facilitate disposal of 150 residential sites by June 2027	MM & Director LEDP

			K	PA: BASIC SERVIC	E DELIVERY AND INF	RASTRUCTURE DEVELO	PMENT			
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
				Nqamakhwe land (Land adjacent to hospital) and Centane (Coastal) precinct plans developed in line with SPLUMA by June 2023	Develop Nqamakhwe land (Land adjacent to hospital) and Centane (Coastal) precinct plans in line with SPLUMA by June 2023	Develop Nqamakhwe land (Land adjacent to hospital) and Centane (Coastal) precinct plan in line with SPLUMA by June 2024	Develop Nqamakhwe land (Land adjacent to hospital) and Centane (Coastal) precinct plan in line with SPLUMA by June 2025	Develop Nqamakhwe land (Land adjacent to hospital) and Centane (Coastal) precinct plan in line with SPLUMA by June 2026	Develop Nqamakhwe land (Land adjacent to hospital) and Centane (Coastal) precinct plan in line with SPLUMA by June 2027	MM & Director LEDP
				Number of Mnquma commercial sites leased facilitated by June 2023	Facilitate leasing of Mnquma commercial sites by June 2023	Facilitate leasing of Mnquma commercial sites by June 2024	Facilitate leasing of Mnquma commercial sites by June 2025	Facilitate leasing of Mnquma commercial sites by June 2026	Facilitate leasing of Mnquma commercial sites by June 2027	MM & Director LEDP
Public Participation	To encourage involvement of communities and community organisation in the matters of the municipality by June 2027	Co-ordinate regular feedback meetings to community members	4 Mayoral Imbizo's co-ordinated in 2021/2022 financial year	Number of Mayoral Imbizo co-ordinated by June 2023	Co-ordinate 4 Mayoral Imbizo's by June 2023	Co-ordinate 4 Mayoral Imbizo's by June 2024	Co-ordinate 4 Mayoral Imbizo's by June 2025	Co-ordinate 4 Mayoral Imbizo's by June 2026	Co-ordinate 4 Mayoral Imbizo's by June 2027	MM & Director, Strategic Management
Municipal Administration (Estates)	To regulate ownership and occupation of municipal properties by June 2027	Develop and maintain lease agreements for all rented municipal flats and staff houses	102 Lease agreements signed	Number of Lease agreements for municipal flats signed by June 2023	Sign 90 lease agreements for municipal flats by June 2023	Sign 90 lease agreements for municipal flats and renew 10 lease agreements by June 2024	Sign 90 lease agreements for municipal flats and renew 10 lease agreements by June 2025	Sign 90 lease agreements for municipal flats and renew 10 lease agreements by June 2026	Sign 90 lease agreements for municipal flats and renew 10 lease agreements by June 2027	MM & Director Corporate Services

			К	PA: BASIC SERVIC	E DELIVERY AND INF	RASTRUCTURE DEVELO	PMENT			
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
		Collate required documents by the Conveyancer	100 township houses transferred to beneficiaries in 2021/2022 financial year	Number of township houses transferred to rightful beneficiaries coordinated by June 2023	Co-ordinate transfer of 150 township houses to rightful beneficiaries by June 2023	Co-ordinate transfer of 100 township houses to rightful beneficiaries by June 2024	Co-ordinate transfer of 100 township houses to rightful beneficiaries by June 2025	Co-ordinate transfer of 100 township houses to rightful beneficiaries by June 2026	Co-ordinate transfer of 100 township houses to rightful beneficiaries by June 2027	MM & Director Corporate Services
Indigent Support	To provide support to indigent beneficiaries in line with the indigent policy by June 2027	Update indigent register	5000 beneficiaries	2022/2023 Indigent register updated with 6000 beneficiaries by June 2023	Update 2022/2023 indigent register with 6000 beneficiaries by June 2023	Update 2022/2023 indigent register with 6000 beneficiaries by June 2024	Update 2022/2023 indigent register with 6000 beneficiaries by June 2025	Update 2022/2023 indigent register with 6000 beneficiaries by June 2026	Update 2022/2023 indigent register with 6000 beneficiaries by June 2027	MM & CFO

KPA: Local Economic Development & Planning

	KPA: LOCAL E	CONOMIC DEVELO	PMENT							
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annul Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
Investment promotions and marketing	To facilitate implementation of high impact projects in the Master Plan and IDP for economic development by June 2027	Engage Potential investors and relevant institutions for investment	9 High Impact Projects facilitated in 2021/2022 financial year	Master Plan for Butterworth Industrial Park Revitalisation developed by June 2023	Develop Master Plan for Butterworth Industrial Park Revitalisation by June 2023	Develop Master Plan for Butterworth Industrial Park Revitalisation by June 2024	Develop Master Plan for Butterworth Industrial Park Revitalisation by June 2025	Develop Master Plan for Butterworth Industrial Park Revitalisation by June 2026	Develop Master Plan for Butterworth Industrial Park Revitalisation by June 2027	MM & Director LEDP
		Marketing Mnquma through an Investment Book as an investment destination of choice		Building Plans for High Impact Project (Bhungeni Mall) developed by June 2023	Develop of Building Plans for High Impact Project (Bhungeni Mall development) by June 2023	Develop of Building Plans for High Impact Project (Bhungeni Mall development) by June 2024	Develop of Building Plans for High Impact Project (Bhungeni Mall development) by June 2025	Develop of Building Plans for High Impact Project (Bhungeni Mall development) by June 2026	Develop of Building Plans for High Impact Project (Bhungeni Mall development) by June 2027	MM & Director LEDP
				Building Plans for High Impact Project (Msobomvu Shopping Centre) developed by June 2023	Develop of Building Plans for High Impact Project (Msobomvu Shopping Centre) by June 2023	Develop of Building Plans for High Impact Project (Msobomvu Shopping Centre) by June 2024	Develop of Building Plans for High Impact Project (Msobomvu Shopping Centre) by June 2025	Develop of Building Plans for High Impact Project (Msobomvu Shopping Centre) by June 2026	Develop of Building Plans for High Impact Project (Msobomvu Shopping Centre) by June 2027	MM & Director LEDP
				Number of Building Plans for High Impact Projects developed by June 2023	Develop of Building Plans for High Impact Project (Office Precinct) by June 2023	Develop of Building Plans for High Impact Project (Office Precinct) by June 2024	Develop of Building Plans for High Impact Project (Office Precinct) by June 2025	Develop of Building Plans for High Impact Project (Office Precinct) by June 2026	Develop of Building Plans for High Impact Project (Office Precinct) by June 2027	MM & Director LEDP
				Number of Building Plans for High Impact Project developed by June 2023	Develop Building Plans for 1 high Impact Project (Chippa Development) by June 2023	Develop Building Plans for 1 high Impact Project (Chippa Development) by June 2024	Develop Building Plans for 1 high Impact Project (Chippa Development) by June 2025	Develop Building Plans for 1 high Impact Project (Chippa Development) by June 2026	Develop Building Plans for 1 high Impact Project (Chippa Development) by June 2027	MM & Director LEDP

	KPA: LOC	AL ECONOMIC DEVELO	OPMENT							
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annul Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
				Alien plants removal project implemented by June 2023	Facilitate the Implementaion of Alien plants removal by June 2023	Facilitate the Implementaion of Alien plants removal by June 2024	Facilitate the Implementaion of Alien plants removal by June 2025	Facilitate the Implementaion of Alien plants removal by June 2026	Facilitate the Implementaion of Alien plants removal by June 2027	MM & Director LEDP
				Coastal development facilitated by June 2023	Facilitate Qolora Upgrade by June 2023	Facilitate Qolora Upgrade by June 2024	Facilitate Qolora Upgrade by June 2025	Facilitate Qolora Upgrade by June 2026	Facilitate Qolora Upgrade by June 2027	MM & Director LEDP
				Gcuwa Dam facilities phase 2 upgraded by June 2023	Upgrade 2 Gcuwa Dam facilities phase 2 (Braai areas and Boom gate) by June 2023	Upgrade 2 Gcuwa Dam facilities phase 2 (Braai areas and Boom gate) by June 2024	Upgrade 2 Gcuwa Dam facilities phase 2 (Braai areas and Boom gate) by June 2025	Upgrade 2 Gcuwa Dam facilities phase 2 (Braai areas and Boom gate) by June 2026	Upgrade 2 Gcuwa Dam facilities phase 2 (Braai areas and Boom gate) by June 2027	MM & Director LEDP
				Official hand over of Erf 165 for Office Precinct facilitated by June 2023	Facilitate the official hand over of Erf 165 for Office Precinct by June 2023	Facilitate the official hand over of Erf 165 for Office Precinct by June 2024	Facilitate the official hand over of Erf 165 for Office Precinct by June 2025	Facilitate the official hand over of Erf 165 for Office Precinct by June 2026	Facilitate the official hand over of Erf 165 for Office Precinct by June 2027	MM & Director LEDP
				Business development at Top Hill facilitated by June 2023	Facilitate business development at Top Hill by June 2023	Facilitate business development at Top Hill by June 2024	Facilitate business development at Top Hill by June 2025	Facilitate business development at Top Hill by June 2026	Facilitate business development at Top Hill by June 2027	MM & Director LEDP
				Ndabakazi phase one development monited by June 2023	Monitor and support Ndabakazi Development (phase 1) by June 2023	Monitor and support Ndabakazi Development (phase 1) by June 2024	Monitor and support Ndabakazi Development (phase 1) by June 2025	Monitor and support Ndabakazi Development (phase 1) by June 2026	Monitor and support Ndabakazi Development (phase 1) by June 2027	MM & Director LEDP

	KPA: LOCAL E	CONOMIC DEVELO	PMENT							
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annul Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
				Project implementation plan for Ibika Business Development phase 2 developed and monitored by June 2023	Develop and monitor the project implementation plan for Ibika Business Development phase 2 by June 2023	Develop and monitor the project implementation plan for Ibika Business Development phase 2 by June 2024	Develop and monitor the project implementation plan for Ibika Business Development phase 2 by June 2025	Develop and monitor the project implementation plan for Ibika Business Development phase 2 by June 2026	Develop and monitor the project implementation plan for Ibika Business Development phase 2 by June 2027	MM & Director LEDP
				Business summit facilitated by June 2023	Facilitate business summit by June 2023	Facilitate business summit by June 2024	Facilitate business summit by June 2025	Facilitate business summit by June 2026	Facilitate business summit by June 2027	MM & Director LEDP
Tourism, Hospitality and Heritage	To reposition Mnquma as a preferred tourist destination through profiling of tourism products and services by June 2027	Develop branding and marketing systems for easy access to all tourism products and services	TIC permanent structure constructed	Number of TIC programmes inline with Tourism Operational Plan implemented by June 2023	Implement 8 TIC programmes inline with Tourism Operational Plan by June 2023	Implement 8 TIC programmes inline with Tourism Operational Plan by June 2024	Implement 8 TIC programmes inline with Tourism Operational Plan by June 2025	Implement 8 TIC programmes inline with Tourism Operational Plan by June 2026	Implement 8 TIC programmes inline with Tourism Operational Plan by June 2027	MM & Director LEDP
			Two big screens installed	Procurement of one big screen facilitated by June 2023	Facilitate procurement of one big screens by June 2023	Facilitate procurement of one big screens by June 2024	Facilitate procurement of one big screens by June 2025	Facilitate procurement of one big screens by June 2026	Facilitate procurement of one big screens by June 2027	MM & Director LEDP
			6 Heritage sites maintained	Number of heritage sites upgraded by June 2023	Facilitate upgrade of two heritage sites by June 2023. (KS Bongela and Bawa falls)	Facilitate upgrade of two heritage sites by June 2023.	Facilitate upgrade of two heritage sites by June 2023.	Facilitate upgrade of two heritage sites by June 2023.	Facilitate upgrade of two heritage sites by June 2023.	MM & Director LEDP

	KPA: LOCAL I	ECONOMIC DEVELO	PMENT							
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annul Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
				Number of heritage sites maintained by June 2023	Facilitate maintenance of 4 heritage sites by June 2023. (Battle of Umsintsana, King Phalo's Grave)	Facilitate maintenance of 4 heritage sites by June 2023. (Battle of Umsintsana, King Phalo's Grave)	Facilitate maintenance of 4 heritage sites by June 2023. (Battle of Umsintsana, King Phalo's Grave)	Facilitate maintenance of 4 heritage sites by June 2023. (Battle of Umsintsana, King Phalo's Grave)	Facilitate maintenance of 4 heritage sites by June 2023. (Battle of Umsintsana, King Phalo's Grave)	MM & Director LEDP
				Number of Tourism Awareness campaigns conducted by June 2023	Conduct 4 Tourism Awareness campaigns by June 2023	Conduct 4 Tourism Awareness campaigns by June 2024	Conduct 4 Tourism Awareness campaigns by June 2025	Conduct 4 Tourism Awareness campaigns by June 2026	Conduct 4 Tourism Awareness campaigns by June 2027	MM & Director LEDP
				Heritage day celebration convened by June 2023	Convene Heritage day by June 2023	Convene Heritage day by June 2024	Convene Heritage day by June 2025	Convene Heritage day by June 2026	Convene Heritage day by June 2027	MM & Director LEDP
				Functioning of TIC facilitated by June 2023	Facilitate the functioning of the Tourism Information centre by June 2023	Facilitate the functioning of the Tourism Information centre by June 2024	Facilitate the functioning of the Tourism Information centre by June 2025	Facilitate the functioning of the Tourism Information centre by June 2026	Facilitate the functioning of the Tourism Information centre by June 2027	MM & Director LEDP
Agriculture and Forestry	To expand agricultural potential through implementation of programmes and initiatives for sustainable rural development by June 2027	Engage relevant stakeholders towards development of infrastructure and systems for agriculture	8 emerging farmers capacitated	Number of Emerging farmers capacitated by June 2023	Facilitate capacity building of 8 emerging farmers on crop production and livestock improvement by June 2023	Facilitate capacity building of 8 emerging farmers on crop production and livestock improvement by June 2024	Facilitate capacity building of 8 emerging farmers on crop production and livestock improvement by June 2025	Facilitate capacity building of 8 emerging farmers on crop production and livestock improvement by June 2026	Facilitate capacity building of 8 emerging farmers on crop production and livestock improvement by June 2027	MM & Director LEDP

	KPA: LOC	AL ECONOMIC DEVELO	PMENT							
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annul Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
		Provide business support to emerging farmers		Number of support programmes for 6 emerging farmers facilitated by June 2023	Facilitate 1 support programmes (animal medication) for 6 emerging farmers by June 2023	Facilitate 1 support programmes (animal medication) for 6 emerging farmers by June 2024	Facilitate 1 support programmes (animal medication) for 6 emerging farmers by June 2025	Facilitate 1 support programmes (animal medication) for 6 emerging farmers by June 2026	Facilitate 1 support programmes (animal medication) for 6 emerging farmers by June 2027	MM & Director LEDP
				Inputs for 4 emerging farmers facilitated by June 2023	Facilitate procurement of inputs for 4 emerging farmers (Fencing material, ploughing material, water tanks and fertilizers by June 2023	Facilitate procurement of inputs for 4 emerging farmers (Fencing material, ploughing material, water tanks and fertilizers by June 2024	Facilitate procurement of inputs for 4 emerging farmers (Fencing material, ploughing material, water tanks and fertilizers by June 2025	Facilitate procurement of inputs for 4 emerging farmers (Fencing material, ploughing material, water tanks and fertilizers by June 2026	Facilitate procurement of inputs for 4 emerging farmers (Fencing material, ploughing material, water tanks and fertilizers by June 2027	MM & Director LEDP
				Procurement of 2 Tractors with implements facilitated by June 2023	Facilitate Procurement of 2 Tractors with implements by June 2023	Facilitate Procurement of 2 Tractors with implements by June 2024	Facilitate Procurement of 2 Tractors with implements by June 2025	Facilitate Procurement of 2 Tractors with implements by June 2026	Facilitate Procurement of 2 Tractors with implements by June 2027	MM & Director LEDP
			4 Tractors purchased	Operational plan for tractors reviewed and implemented by June 2023	Review and implement operational plan for tractors by June 2023	Review and implement operational plan for tractors by June 2024	Review and implement operational plan for tractors by June 2025	Review and implement operational plan for tractors by June 2026	Review and implement operational plan for tractors by June 2027	MM & Director LEDP

	KPA: LOCAL	ECONOMIC DEVELO	OPMENT							
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annul Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
				Sokapase Community trust established by June 2023	Provide support to Sokapase Forest woodlo (Bee keeping equipment, chain saws, protective clothing and Container) by June 2023	Provide support to Sokapase Forest woodlo (Bee keeping equipment, chain saws, protective clothing and Container) by June 2024	Provide support to Sokapase Forest woodlo (Bee keeping equipment, chain saws, protective clothing and Container) by June 2025	Provide support to Sokapase Forest woodlo (Bee keeping equipment, chain saws, protective clothing and Container) by June 2026	Provide support to Sokapase Forest woodlo (Bee keeping equipment, chain saws, protective clothing and Container) by June 2027	MM & Director LEDP
			One state farm	Municipal farm revitalized (Fencing & Guard house) by June 2023	Revitalize municipal farm (Fencing & Guard house) by June 2023	Revitalize municipal farm (Fencing & Guard house) by June 2024	Revitalize municipal farm (Fencing & Guard house) by June 2025	Revitalize municipal farm (Fencing & Guard house) by June 2026	Revitalize municipal farm (Fencing & Guard house) by June 2027	MM & Director LEDP
				Installation of piggery structure facilitated by June 2023	Facilitate the installation of piggery structure by June 2023	Facilitate the installation of piggery structure by June 2024	Facilitate the installation of piggery structure by June 2025	Facilitate the installation of piggery structure by June 2026	Facilitate the installation of piggery structure by June 2027	MM & Director LEDP
				Installation of poultry structure facilitated by June 2023	Facilitate the installation of 2 Poultry structure to 2 emerging farmers by June 2023	Facilitate the installation of 2 Poultry structure to 2 emerging farmers by June 2024	Facilitate the installation of 2 Poultry structure to 2 emerging farmers by June 2025	Facilitate the installation of 2 Poultry structure to 2 emerging farmers by June 2026	Facilitate the installation of 2 Poultry structure to 2 emerging farmers by June 2027	MM & Director LEDP
				Number of support programmes for 2 emerging farmers facilitated by June 2023	Facilitate 1 support programmes (Shearing shed material) for two emerging farmers by June 2023	Facilitate 1 support programmes (Shearing shed material) for two emerging farmers by June 2024	Facilitate 1 support programmes (Shearing shed material) for two emerging farmers by June 2025	Facilitate 1 support programmes (Shearing shed material) for two emerging farmers by June 2026	Facilitate 1 support programmes (Shearing shed material) for two emerging farmers by June 2027	MM & Director LEDP

	KPA: LOCAL	ECONOMIC DEVELO	PMENT							
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annul Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
				Supply and installation of 2 irrigation system equipment facilitated by June 2023	Facilitate supply and installation of 2 irrigation system equipment by June 2023	Facilitate supply and installation of 2 irrigation system equipment by June 2024	Facilitate supply and installation of 2 irrigation system equipment by June 2025	Facilitate supply and installation of 2 irrigation system equipment by June 2026	Facilitate supply and installation of 2 irrigation system equipment by June 2027	MM & Director LEDP
				Number of support programmes provided to emerging famers by June 2023	Provide 4 Agricultural support programmes (Mnquma woolgrowers Ram competition, information day, postmoterm & women in Agriculture and rural development by June 2023	Provide 4 Agricultural support programmes (Mnquma woolgrowers Ram competition, information day, postmoterm & women in Agriculture and rural development by June 2024	Provide 4 Agricultural support programmes (Mnquma woolgrowers Ram competition, information day, postmoterm & women in Agriculture and rural development by June 2025	Provide 4 Agricultural support programmes (Mnquma woolgrowers Ram competition, information day, postmoterm & women in Agriculture and rural development by June 2026	Provide 4 Agricultural support programmes (Mnquma woolgrowers Ram competition, information day, postmoterm & women in Agriculture and rural development by June 2027	MM & Director LEDP
			Two SMME's programmes implemented in 2021/2022 financial year	Number of support programmea to SMME's implemented by June 2023	Implement one support programme (Procurement of inputs, building material, machinery, sewing material and culinery equipment) for 4 SMME's by June 2023	Implement one support programme (Procurement of inputs, building material, machinery, sewing material and culinery equipment) for 4 SMME's by June 2024	Implement one support programme (Procurement of inputs, building material, machinery, sewing material and culinery equipment) for 4 SMME's by June 2025	Implement one support programme (Procurement of inputs, building material, machinery, sewing material and culinery equipment) for 4 SMME's by June 2026	Implement one support programme (Procurement of inputs, building material, machinery, sewing material and culinery equipment) for 4 SMME's by June 2027	MM & Director LEDP

	KPA: LOCAL I	ECONOMIC DEVELO	PMENT							
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annul Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
SMMEs, manufacturing and Retail	To provide support to SMME's through implementation of programmes for sustainability by June 2027	Implement SMMEs and Cooperatives programmes	Two SMME's programmes implemented in 2021/2022 financial year	Number of support programmes to SMMEs implemented and market day conducted by June 2023	Provide two support programmes (Capacity Building and market day) for SMME's by June 2023	Provide two support programmes (Capacity Building and market day) for SMME's by June 2024	Provide two support programmes (Capacity Building and market day) for SMME's by June 2025	Provide two support programmes (Capacity Building and market day) for SMME's by June 2026	Provide two support programmes (Capacity Building and market day) for SMME's by June 2027	MM & Director LEDP
				Establishment of SMME innovation hub facilitated by June 2023	Facilitate establishment of SMME innovation hub by June 2023	Facilitate establishment of SMME innovation hub by June 2024	Facilitate establishment of SMME innovation hub by June 2025	Facilitate establishment of SMME innovation hub by June 2026	Facilitate establishment of SMME innovation hub by June 2027	MM & Director LEDP
		Regulate and formalise trading within the municipal jurisdiction	43 business licences issued and 581 trading permits issued	Number of business licenses renewed by June 2023	Renew 45 business licenses and 581 trading permits by June 2023	Renew 45 business licenses and 581 trading permits by June 2024	Renew 45 business licenses and 581 trading permits by June 2025	Renew 45 business licenses and 581 trading permits by June 2026	Renew 45 business licenses and 581 trading permits by June 2027	MM & Director LEDP
		Facilitate establishment of SMME innovation hub		Electronic business license machine procured by June 2023	Facilitate procurement of electronic business license machine by June 2023	Facilitate procurement of electronic business license machine by June 2024	Facilitate procurement of electronic business license machine by June 2025	Facilitate procurement of electronic business license machine by June 2026	Facilitate procurement of electronic business license machine by June 2027	MM & Director LEDP
				Trading verification to businesses in Nqamakwe, Centane and Butterworth conducted by June 2023	Conduct trading verification to businesses in Nqamakwe, Centane and Butterworth by June 2023	Conduct trading verification to businesses in Nqamakwe, Centane and Butterworth by June 2024	Conduct trading verification to businesses in Nqamakwe, Centane and Butterworth by June 2025	Conduct trading verification to businesses in Nqamakwe, Centane and Butterworth by June 2026	Conduct trading verification to businesses in Nqamakwe, Cambana and Butterworth by June 2027	MM & Director LEDP

	KPA: LOCA	L ECONOMIC DEVEL	OPMENT							
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annul Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
				One support programme provided to Ndabakazi Hawkers by June 2023	Provide 1 support programme (Trading stalls) in Ndabakazi Junction by June 2023	Provide 1 support programme (Trading stalls) in Ndabakazi Junction by June 2024	Provide 1 support programme (Trading stalls) in Ndabakazi Junction by June 2025	Provide 1 support programme (Trading stalls) in Ndabakazi Junction by June 2026	Provide 1 support programme (Trading stalls) in Ndabakazi Junction by June 2027	MM & Director LEDP
				One support programme provided to Ndabakazi Hawkers by June 2023	Provide 1 support programme (Protective clothing) for Ndabakazi Hawkers by June 2023	Provide 1 support programme (Protective clothing) for Ndabakazi Hawkers by June 2024	Provide 1 support programme (Protective clothing) for Ndabakazi Hawkers by June 2025	Provide 1 support programme (Protective clothing) for Ndabakazi Hawkers by June 2026	Provide 1 support programme (Protective clothing) for Ndabakazi Hawkers by June 2027	MM & Director LEDP
				One support programme provided to Hair Salons by June 2023	Provide 1 support programme (equipment) fir Hair salons by June 2023	Provide 1 support programme (equipment) fir Hair salons by June 2024	Provide 1 support programme (equipment) fir Hair salons by June 2025	Provide 1 support programme (equipment) fir Hair salons by June 2026	Provide 1 support programme (equipment) fir Hair salons by June 2027	MM & Director LEDP
				One support programme provided to 2 Car washes by June 2023	Provide 1 support programme (Equipment for 2 Car washes) by June 2023	Provide 1 support programme (Equipment for 2 Car washes) by June 2024	Provide 1 support programme (Equipment for 2 Car washes) by June 2025	Provide 1 support programme (Equipment for 2 Car washes) by June 2026	Provide 1 support programme (Equipment for 2 Car washes) by June 2027	MM & Director LEDP
				Establishment of Container city in Centane facilitated by June 2023	Facilitate establishment of Container city in Centane by June 2023	Facilitate establishment of Container city in Centane by June 2024	Facilitate establishment of Container city in Centane by June 2025	Facilitate establishment of Container city in Centane by June 2026	Facilitate establishment of Container city in Centane by June 2027	MM & Director LEDP

	KPA: LOCAL E	ECONOMIC DEVELO	PMENT							
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annul Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
Development Planning: Research	To provide a researched, documented information that will guide municipality's short, medium and long term planning by June 2027	Coordinate data collection and analysis for LED and Planning initiatives	Research on Crush Stone Mining, Data collection on Industrial revitalisation and Mnquma Urban Centres	Implementation of research findings on Mnquma Urban Centers and crush stone mining by June 2023	Facilitate implementation of research findings on Mnquma Urban Centers and crush stone mining by June 2023	Facilitate implementation of research findings on Mnquma Urban Centers and crush stone mining by June 2024	Facilitate implementation of research findings on Mnquma Urban Centers and crush stone mining by June 2025	Facilitate implementation of research findings on Mnquma Urban Centers and crush stone mining by June 2026	Facilitate implementation of research findings on Mnquma Urban Centers and crush stone mining by June 2027	MM & Director LEDP
				Implementation on research findings on Mnquma mining potential by June 2023	Facilitate implementation of research findings on Mnquma mining potential by June 2023	Facilitate implementation of research findings on Mnquma mining potential by June 2024	Facilitate implementation of research findings on Mnquma mining potential by June 2025	Facilitate implementation of research findings on Mnquma mining potential by June 2026	Facilitate implementation of research findings on Mnquma mining potential by June 2027	MM & Director LEDP
				Mnquma forestry potential research conducted by June 2023	Conduct research on Forestry potential of Mnquma by June 2023	Conduct research on Forestry potential of Mnquma by June 2024	Conduct research on Forestry potential of Mnquma by June 2025	Conduct research on Forestry potential of Mnquma by June 2026	Conduct research on Forestry potential of Mnquma by June 2027	MM & Director LEDP
				MOU's with the Institution of Higher learning revived by June 2023	Revive MOU's with the Institution of Higher learning (WSU, NMMU, Fort Hare, King Hintsa TVET, Fort Cox Agricultural College) by June 2023	Revive MOU's with the Institution of Higher learning (WSU, NMMU, Fort Hare, King Hintsa TVET, Fort Cox Agricultural College) by June 2024	Revive MOU's with the Institution of Higher learning (WSU, NMMU, Fort Hare, King Hintsa TVET, Fort Cox Agricultural College) by June 2025	Revive MOU's with the Institution of Higher learning (WSU, NMMU, Fort Hare, King Hintsa TVET, Fort Cox Agricultural College) by June 2026	Revive MOU's with the Institution of Higher learning (WSU, NMMU, Fort Hare, King Hintsa TVET, Fort Cox Agricultural College) by June 2027	MM & Director LEDP

	KPA: LOCAL E	CONOMIC DEVELO	PMENT							
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annul Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
Spatial Planning and Land Use Management	To regulate and control the development and use of land within the municipal area in line with the Spatial Development Framework by June 2027	Implement Spatial Development Framework	4 IGLF Meetings convened in 2021/2022 financial year	Number of IGLF meetings convened by June 2023	Convene 4 IGLF meetings by June 2023	Convene 4 IGLF meetings by June 2024	Convene 4 IGLF meetings by June 2025	Convene 4 IGLF meetings by June 2026	Convene 4 IGLF meetings by June 2027	MM & Director LEDP
Solid Waste and Environment	To implement solid waste and environmental management programmes in order to promote health and well being of communities by June 2027	Implement solid waste management programmes (street cleaning, waste collection, waste disposal)	4 Solid Waste Co-operatives	Number of solid waste cooperatives monitored in solid waste services by June 2023	Monitor functioning of 6 solid waste cooperatives by June 2023	Monitor functioning of 6 solid waste cooperatives by June 2024	Monitor functioning of 6 solid waste cooperatives by June 2025	Monitor functioning of 6 solid waste cooperatives by June 2026	Monitor functioning of 6 solid waste cooperatives by June 2027	MM & Director Community Services
Special Programmes Unit	To Co-ordinate mainstreaming of designated groups into socio-economic development by June 2027	Implement SPU policies through programmes of designated groups.	6 programmes implemented in 2021/2022 financial year	Number of programmes for 6 designated groups implemented by June 2023	Implement 6 programmes for 6 designated groups by June 2023	Implement 6 programmes for 6 designated groups by June 2024	Implement 6 programmes for 6 designated groups by June 2025	Implement 6 programmes for 6 designated groups by June 2026	Implement 6 programmes for 6 designated groups by June 2027	MM & Director Strategic Management

	KPA: LOCAL E	CONOMIC DEVELO	PMENT							
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annul Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
SMMEs	To capacitate SMMEs for sustainability by June 2027	Annually conduct SCM awareness compaigns	1 SCM awareness Campaign	SCM awareness for SMME's conducted by June 2023	Conduct SCM awareness to SMMEs by June 2023	Conduct SCM awareness to SMMEs by June 2024	Conduct SCM awareness to SMMEs by June 2025	Conduct SCM awareness to SMMEs by June 2026	Conduct SCM awareness to SMMEs by June 2027	MM & CFO
Extended Public Works Programme	To create job opportunities to communities for poverty alleviation by June 2027	Prepare and submit business plan	467 work opportunities created	Number of business plan for Extended Public Works Programme developed and submitted by June 2023	Develop and Submit 1 2023/2024 business plan for Extended Public Works Programme by June 2023	Develop and Submit 1 2023/2024 business plan for Extended Public Works Programme by June 2024	Develop and Submit 1 2023/2024 business plan for Extended Public Works Programme by June 2025	Develop and Submit 1 2023/2024 business plan for Extended Public Works Programme by June 2026	Develop and Submit 1 2023/2024 business plan for Extended Public Works Programme by June 2027	MM & Director Infrastructural Development

KPA: Good Governance and Public participation

	KPA: GOOD GO	VERNANCE AND	PUBLIC PARTICIPATI	ON						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
Strategic Planning- IDP	To co- ordinate development and annual review of 2022/2027 Integrated Development Plan to guide municipal	Develop and coordinate the implementation of IDP, PMS and Budget Process Plan annually Review 2022-2027 IDP annually	2022/2027 Integrated Development Plan	Percentage progress towards review of 2023/2024 Integrated Development Plan by June 2023	Review 100% of 2023/2024 IDP by June 2023	Review 100% of 2023/2024 IDP by June 2024	Review 100% of 2023/2024 IDP by June 2025	Review 100% of 2023/2024 IDP by June 2026	Review 100% of 2023/2024 IDP by June 2027	MM & Director Strategic Management

	KPA: GOOD GO	VERNANCE AND	PUBLIC PARTICIPATION	ON						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
	planning by June 2027									
Institutional Communication	To market the corporate brand of the municipality internally and externally to improve relations and maintain	Develop internal, external newsletters, Coordinate issuing of press releases and publishing news articles	3 external newsletter	Number of external newsletter developed and distributed by June 2023	Develop and distribute 4 external newsletters by June 2023	Develop and distribute 4 external newsletters by June 2024	Develop and distribute 4 external newsletters by June 2025	Develop and distribute 4 external newsletters by June 2026	Develop and distribute 4 external newsletters by June 2027	MM & Director Strategic Management
	integrity by June 2027	Update Information on municipal website and social media platform	6 active web pages	Compliance documents uploaded in the municipal website by June 2023	upload compliance documents in-line with Section 75 of MFMA by June 2023	upload compliance documents in-line with Section 75 of MFMA by June 2024	upload compliance documents in-line with Section 75 of MFMA by June 2025	upload compliance documents in-line with Section 75 of MFMA by June 2026	upload compliance documents in- line with Section 75 of MFMA by June 2027	MM & Director Strategic Management
		Communicate through broadcast media platforms	10 Media Slots	Number of electronic media slots coordinated by June 2023	Coordinate 12 electronic media slots by June 2023	Coordinate 12 electronic media slots by June 2024	Coordinate 12 electronic media slots by June 2025	Coordinate 12 electronic media slots by June 2026	Coordinate 12 electronic media slots by June 2027	MM & Director Strategic Management
			16 news articles	Number of news articles/Adverts published by June 2023	Publish 16 news articles/Adverts by June 2023	Publish 16 news articles/Adverts by June 2024	Publish 16 news articles/Adverts by June 2025	Publish 16 news articles/Adverts by June 2026	Publish 16 news articles/Adverts by June 2027	MM & Director Strategic Management
			Nil	Number of local communicators forums(LCF) convened by June 2023	Convene 4 LCF meetings by June 2023	Convene 4 LCF meetings by June 2024	Convene 4 LCF meetings by June 2025	Convene 4 LCF meetings by June 2026	Convene 4 LCF meetings by June 2027	MM & Director Strategic Management

	KPA: GOOD GO	VERNANCE AND	PUBLIC PARTICIPATION	ON						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
		Standardize usage of the municipal corporate identity	Procurement of Municipal branding facilitated by June 2023	Facilitate procurement of municipal branding by June 2023	Facilitate procurement of municipal branding by June 2024	Facilitate procurement of municipal branding by June 2025	Facilitate procurement of municipal branding by June 2026	Facilitate procurement of municipal branding by June 2027	Facilitate procurement of municipal branding by June 2028	MM & Director Strategic Management
Intergovernmental Relations	To coordinate integrated planning, regular reporting and	Coordinate sitting of IGR forums	4 IGR meetings convened in 2021/2022 financial year	Number of IGR meetings co- ordinated by June 2023	Co-ordinate sitting of 4 IGR meetings by June 2023	Co-ordinate sitting of 4 IGR meetings by June 2024	Co-ordinate sitting of 4 IGR meetings by June 2025	Co-ordinate sitting of 4 IGR meetings by June 2026	Co-ordinate sitting of 4 IGR meetings by June 2027	MM & Director Strategic Management
	feedback by all stakeholders by June 2027	Co-ordinate Mayoral Programmes	Nil	Number of Mayoral Programmes Conducted by June 2023	Conduct 2 Mayoral Programmes by June 2023(Mandela day and prayer day)	Co-ordinate 1 Mayoral Programmes by June 2023(Mandela day)	Co-ordinate 1 Mayoral Programmes by June 2023(Mandela day)	Co-ordinate 1 Mayoral Programmes by June 2023(Mandela day)	Co-ordinate 1 Mayoral Programmes by June 2023(Mandela day)	MM & Director Strategic Management
Gender Based violence and Fermicide	To provide a multi-sectoral strategic approach and response to GBV and fermicide by June 2027	Implement programmes on GBV and fermicide	Nil	Number of awareness campaigns implemented by June 2023	Implement four awareness campaigns on GBV and Fermicide by June 2023	Implement four awareness campaigns by June 2024	Implement four awareness campaigns by June 2025	Implement four awareness campaigns by June 2026	Implement four awareness campaigns by June 2027	MM & Director Strategic Management
			Nil	Number of multi- sectoral Committee meetings convened by June 2023	Convene four multi-sectoral Committee meetings by June 2023	Convene four multi- sectoral Committee meetings by June 2024	Convene four multi-sectoral Committee meetings by June 2025	Convene four multi- sectoral Committee meetings by June 2026	Convene four multi-sectoral Committee meetings by June 2027	MM & Director Strategic Management

	KPA: GOOD GO	VERNANCE AND	PUBLIC PARTICIPATION	ON						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
Institutional Performance Management	To monitor and review performance for accountability & performance improvement	Develop, collate, consolidate and analyse performance information quarterly ,midyear and	2021/2022 performance reports	Performance information for Section 54A and Section 56 Managers developed, monitored and evaluated by June 2023	Develop, monitor and evaluate performance information for Section 54A and Section 56 Managers by June 2023	Develop, monitor and evaluate performance information for Section 54A and Section 56 Managers by June 2024	Develop, monitor and evaluate performance information for Section 54A and Section 56 Managers by June 2025	Develop, monitor and evaluate performance information for Section 54A and Section 56 Managers by June 2026	Develop, monitor and evaluate performance information for Section 54A and Section 56 Managers by June 2027	MM & Director Strategic Management
	by June 2027	annually		2021/2022 Annual Report (Section 127) developed by June 2023	Develop 2021/2022 Annual Report (Section 127) by June 2023	Develop 2021/2022 Annual Report (Section 127) by June 2024	Develop 2021/2022 Annual Report (Section 127) by June 2025	Develop 2021/2022 Annual Report (Section 127) by June 2026	Develop 2021/2022 Annual Report (Section 127) by June 2027	MM & Director Strategic Management
				Number of Performance reports developed, collated, consolidated and analysed quarterly, midyear and annually in line with the PMS Framework by June 2023	Develop, collate, consolidate and analyse 6 performance reports quarterly, midyear and annually in line with PMS Framework by June 2023	Develop, collate, consolidate and analyse 6 performance reports quarterly, midyear and annually in line with PMS Framework by June 2024	Develop, collate, consolidate and analyse 6 performance reports quarterly, midyear and annually in line with PMS Framework by June 2025	Develop, collate, consolidate and analyse 6 performance reports quarterly, midyear and annually in line with PMS Framework by June 2026	Develop, collate, consolidate and analyse 6 performance reports quarterly, midyear and annually in line with PMS Framework by June 2027	MM & Director Strategic Management
				Council Strategic planning session coordinated by June 2023	Co-ordinate Council strategic Palnning session by June 2023	Co-ordinate Council strategic Palnning session by June 2024	Co-ordinate Council strategic Palnning session by June 2025	Co-ordinate Council strategic Palnning session by June 2026	Co-ordinate Council strategic Palnning session by June 2027	
Public Participation	To encourage involvement of communities and community	Implement Public Participation Policy and Ward	110 Ward General meetings and 110 Ward Committee meetings	Percent progress on Administrative support rendered to all convened Ward Committee and Ward	Render 100 % administrative support to convened ward committee meetings and ward general meetings by June 2023	Render 100 percent administrative support to convened ward committee meetings and ward general meetings by June 2024	Render 100 percent administrative support to convened ward committee	Render 100 percent administrative support to convened ward committee meetings and ward general meetings by June 2026	Render 100 percent administrative support to convened ward committee	MM & Director Strategic Management

	KPA: GOOD GO	VERNANCE AND	PUBLIC PARTICIPATION	NO						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
	organisation in the matters of the municipality by June 2027	Committee Strategy		general meetings by June 2023			meetings and ward general meetings by June 2025		meetings and ward general meetings by June 2027	
	.,	Implement petitions handling policy		Percentage progress on management of received petitions by June 2023	Manage 100% received petitions by June 2023	Manage 100% received pertitions by June 2024	Manage 100% received pertitions by June 2025	Manage 100% received pertitions by June 2026	Manage 100% received pertitions by June 2027	
	To provide administrative support for effective and efficient performance of council and its committees by June 2027	Implement terms of reference for section 79 committees	16 Section 79 Committees sat in 2021/2022 financial year	Number of Section 79 Committee Meetings co-ordinated (MPAC, Rules Committee, women's Caucus and Whips Committee) by June 2023	Co-ordinate 4 meetings per section 79 committee (MPAC, Rules Committee, women's Caucus and Whips Committee) by June 2023	Co-ordinate 4 meetings per section 79 committee (MPAC, Rules Committee, women's Caucus, Whips Committee) by June 2024	Co-ordinate 4 meetings per section 79 committee (MPAC, Rules Committee, women's Caucus, Whips Committee) by June 2025	Co-ordinate 4 meetings per section 79 committee (MPAC, Rules Committee, women's Caucus, Whips Committee) by June 2026	Co-ordinate 4 meetings per section 79 committee (MPAC, Rules Committee, women's Caucus, Whips Committee) by June 2027	MM & Director Strategic Management
			8 meetings for independent committees sat in 2021/2022 financial year	Number of independent committee meetings coordinated (Moral Regeneration Movementv and, Initiation Forum) by June 2023	Co-ordinate 4 meetings per independent committee (Moral Regeneration Movement and Initiation Forum) by June 2023	Co-ordinate 4 meetings per independent committee (Moral Regeneration Movement, Initiation Forum) by June 2024	Co-ordinate 4 meetings per independent committee (Moral Regeneration Movement, Initiation Forum) by June 2025	Co-ordinate 4 meetings per independent committee (Moral Regeneration Movement, Initiation Forum) by June 2026	Co-ordinate 4 meetings per independent committee (Moral Regeneration Movement, Initiation Forum) by June 2027	MM & Director Strategic Management
Internal controls and Auditing	To improve financial accountability for good financial	Develop and implement audit action plan	2020/2021 Audit Action Plan	Unqualified Audit opinion achieved by June 2023	Unqualified Audit opinion achieved by June 2023	Unqualified Audit opinion achieved by June 2024	Unqualified Audit opinion achieved by June 2025	Unqualified Audit opinion achieved by June 2026	Unqualified Audit opinion achieved by June 2027	MM & CFO

	KPA: GOOD GO	VERNANCE AND	PUBLIC PARTICIPATION	ON						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
	governance by June 2027									
Internal Audit	To provide an independent assurance and consulting activities designed to	Annually review Audit Committee Charter, Internal Audit Charter and methodology	Audit Committee Charter, approved in 2021/2022 financial year	Number of Audit Committee Charter reviewed and approved by June 2023	Review and facilitate Council approval of 1 Audit Committee Charter by June 2023	Review and facilitate Council approval of 1 Audit Committee Charter by June 2024	Review and facilitate Council approval of 1 Audit Committee Charter by June 2025	Review and facilitate Council approval of 1 Audit Committee Charter by June 2026	Review and facilitate Council approval of 1 Audit Committee Charter by June 2027	MM
	add value and improve the organisational operations by June 2027		Internal Audit Charter and methodology approved in 2021/2022 financial year	Number of Internal Audit Charter and Methodology reviewed and approved by June 2023	Review and facilitate approval of 1 Internal Audit Charter and Methodology by June 2023	Review and facilitate approval of 1 Internal Audit Charter and Methodology by June 2024	Review and facilitate approval of 1 Internal Audit Charter and Methodology by June 2025	Review and facilitate approval of 1 Internal Audit Charter and Methodology by June 2026	Review and facilitate approval of 1 Internal Audit Charter and Methodology by June 2027	ММ
		Annually develop and implement internal audit plan	Internal audit plan approved in 2021/2022 financial year	Number of Internal audit plan developed and approved by June 2023	Develop and facilitate approval of internal audit plan by June 2023	Develop and facilitate approval of internal audit plan by June 2024	Develop and facilitate approval of internal audit plan by June 2025	Develop and facilitate approval of internal audit plan by June 2026	Develop and facilitate approval of internal audit plan by June 2027	ММ
			Internal audit plan implemented in 2021/2022 financial year	Number of Internal audit plan implemented by June 2023	Develop and facilitate approval of 1 2022/2023 strategic and 1 +F36+A34:B38+F31	Implement of internal audit plan by June 2024	Implement of internal audit plan by June 2025	Implement of internal audit plan by June 2026	Implement of internal audit plan by June 2027	ММ

	KPA: GOOD GO	VERNANCE AND	PUBLIC PARTICIPATION	NC						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
Audit Committee	To provide an independent oversight on the functionality of the	Quarterly review of reports by audit committee	4 Audit Committee meetings convened in 2021/2022 financial year	Number of Audit committee meetings convened by June 2023	Convene 4 audit committee meetings by June 2023	Convene 4 audit committee meetings by June 2024	Convene 4 audit committee meetings by June 2025	Convene 4 audit committee meetings by June 2026	Convene 4 audit committee meetings by June 2027	ММ
	municipality by June 2027		2 Performance Audit Committee meetings convened in 2021/2022 financial year	Number of Performance Audit committee meetings convened by June 2023	Convene 2 performance audit committee meetings by June 2023	Convene 2 performance audit committee meetings by June 2024	Convene 2 performance audit committee meetings by June 2025	Convene 2 performance audit committee meetings by June 2026	Convene 2 performance audit committee meetings by June 2027	ММ
Risk Management	To maintain effective and efficient risk management and advise on strategies to minimise risk impact by	Review Risk Management Strategy, risk management committee charter	Risk management Committee Charter approved in 2021/2022 financial year	Risk management committee charter developed and approved by June 2023	Review and facilitate council approval of Risk management committee Charter by June 2023	Review and facilitate council approval of Risk management committee Charter by June 2024	Review and facilitate council approval of Risk management committee Charter by June 2025	Review and facilitate council approval of Risk management committee Charter by June 2026	Review and facilitate council approval of Risk management committee Charter by June 2027	ММ
	June 2027	Develop and implement the risk management implementation plan	Risk management implementation plan developed in 2021/2022 financial year	Risk Management plan developed and approved by June 2023	Develop and facilitate approval of risk management plan by June 2023	Develop and facilitate approval of risk management plan by June 2024	Develop and facilitate approval of risk management plan by June 2025	Develop and facilitate approval of risk management plan by June 2026	Develop and facilitate approval of risk management plan by June 2027	ММ
			2021/2022 Strategic and Operational Risk registers	Number of strategic and operational risk registers developed and approval facilitated by June 2023	Develop and facilitate approval of 1 2022/2023 strategic and 1 operational risk registers by June 2023	Develop and facilitate approval of 1 2022/2023 strategic and 1 2022/2023 operational risk registers by June 2024	Develop and facilitate approval of 1 2022/2023 strategic and 1 operational risk registers by June 2025	Develop and facilitate approval of 1 2022/2023 strategic and 1 operational risk registers by June 2026	Develop and facilitate approval of 1 2022/2023 strategic and 1 operational risk registers by June 2027	ММ

	KPA: GOOD GO	VERNANCE AND	PUBLIC PARTICIPATION	NC						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
			2021/2022 Strategic and Operational Risk registers	2021/2022 and 2022/2023 strategic and operational risk registers reviewed, monitored and evaluated by June 2023	Review, monitor and evaluate the implementation of 2021/2022 and 2022 /2023 strategic and operational risk registers quarterly by June 2023	Review, monitor and evaluate the implementation of 2021/2022 and 2022 /2023 strategic and operational risk registers quarterly by June 2024	Review, monitor and evaluate the implementation of 2021/2022 and 2022 /2023 strategic and operational risk registers quarterly by June 2025	Review, monitor and evaluate the implementation of 2021/2022 and 2022 /2023 strategic and operational risk registers quarterly by June 2026	Review, monitor and evaluate the implementation of 2021/2022 and 2022 /2023 strategic and operational risk registers quarterly by June 2027	ММ
			4 Risk Management Committee Meetings convened in 2021/2022 financial year	Number of risk management committee meetings convened by June 2023	Convene 4 risk management committee meetings by June 2023	Convene 4 risk management committee meetings by June 2024	Convene 4 risk management committee meetings by June 2025	Convene 4 risk management committee meetings by June 2026	Convene 4 risk management committee meetings by June 2027	мм
Policies	To co- ordinate policy development and policy review to guide decisions of the municipality and compliance of all the legislative prescripts by June 2027	Review of Institutional Policies	100 Municipal policies	Number of Institutional Policies reviewed and approved by June 2023	Coordinate review and approval of 100 Institutional Policies by June 2023	Coordinate review and approval of 96 Institutional Policies by June 2024	Coordinate review and approval of 96 Institutional Policies by June 2025	Coordinate review and approval of 96 Institutional Policies by June 2026	Coordinate review and approval of 96 Institutional Policies by June 2027	MM & Director, Corporate Services

	KPA: GOOD GO	VERNANCE AND	PUBLIC PARTICIPA	ATION						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
Performance Management (Individual)	To establish and implement PMS procedures through monitoring, review towards an increased accountability and performance improvement by June 2027	Review divisional scorecards and monitor implementation	2021/2022 Divisional Scorecards	Percentage progress on Implementation of 2022/2023 Divisional scorecards monitored by June 2023	Monitor 100% implementation of 2022/2023 Divisional scorecards by June 2023	Monitor 100% implementation of 2022/2023 Divisional scorecards by June 2024	Monitor 100% implementation of 2022/2023 Divisional scorecards by June 2025	Monitor 100% implementation of 2022/2023 Divisional scorecards by June 2026	Monitor 100% implementation of 2022/2023 Divisional scorecards by June 2027	MM & Director, Corporate Services

KPA: Municipal Transformation and Institutional Development

KPA: N	IUNICIPAL TRANSFO	RMATION AND INST	ITUTIONAL DEVELO	OPMENT						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
Municipal Administration (Customer Care)	To provide Customer Care through effective handling of queries and complaints by June 2027	Conduct surveys and site visits to Customer Care areas	Customer Care Centre and Presidential Hotline	Number of Customer Care programmes implemented (Presidential Hotline system and walk-ins) implemented by June 2023	Implement 2 Customer Care Programmes (Presidential Hotline system and walk-ins) by June 2023	Implement 2 Customer Care Programmes (Presidential Hotline system and walk-ins) by June 2024	Implement 2 Customer Care Programmes (Presidential Hotline system and walk-ins) by June 2025	Implement 2 Customer Care Programmes (Presidential Hotline system and walk-ins) by June 2026	Implement 2 Customer Care Programmes (Presidential Hotline system and walk-ins) by June 2027	MM & Director, Corporate Services

KPA: M	UNICIPAL TRANSFO	DRMATION AND INST	ITUTIONAL DEVELO	OPMENT						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
Satellite Office	To ensure the effective operation of the Satellite Offices by June 2027	Monitor projects and programmes implemented	4 Satellite Offices Reports for 2021/2022	Number of reports on functionality of Satellite offices developed by June 2023	Develop 4 reports on functionality of Ngqamakwe Satellite office by June 2023	Develop 4 reports on functionality of Ngqamakwe Satellite office by June 2024	Develop 4 reports on functionality of Ngqamakwe Satellite office by June 2025	Develop 4 reports on functionality of Ngqamakwe Satellite office by June 2026	Develop 4 reports on functionality of Ngqamakwe Satellite office by June 2027	MM & Director, Corporate Services
Municipal Administration (Council Support)	To ensure administrative support for effective and efficient performance of	Develop Institutional Calendar on annual basis and ensure its implementation.	2021/2022 Institutional Calendar	2022/2023 Institutional calendar developed by June 2023	Develop 2022/2023 Institutional calendar by June 2023	Develop 2022/2023 Institutional calendar by June 2024	Develop 2022/2023 Institutional calendar by June 2025	Develop 2022/2023 Institutional calendar by June 2026	Develop 2022/2023 Institutional calendar by June 2027	MM & Director, Corporate Services
	council and its committees by June 2027	Develop and monitor Resolution Register	Resolution register	Number of Resolution registers developed and distributed by June 2023	Develop and distribute 4 Council resolution registers by June 2023	Develop and distribute 4 Council resolution registers by June 2024	Develop and distribute 4 Council resolution registers by June 2025	Develop and distribute 4 Council resolution registers by June 2026	Develop and distribute 4 Council resolution registers by June 2027	MM & Director, Corporate Services
			24 Standing Committee Meetings sat in 2021/2022 financial year	Number of Standing Committee for all Directorates co- ordinated by June 2023	Co-ordinate sitting of 24 Standing Committee meetings for all Directorates by June 2023	Co-ordinate sitting of 24 Standing Committee meetings for all Directorates by June 2024	Co-ordinate sitting of 24 Standing Committee meetings for all Directorates by June 2025	Co-ordinate sitting of 24 Standing Committee meetings for all Directorates by June 2026	Co-ordinate sitting of 24 Standing Committee meetings for all Directorates by June 2027	MM & Director, Corporate Services
			4 Ordinary Council Meetings sat in 2021/2022 financial year	Number of Council Meetings monitored by June 2023	Monitor sitting of 4 Council Meetings by June 2023	Monitor sitting of 4 Council Meetings by June 2024	Monitor sitting of 4 Council Meetings by June 2025	Monitor sitting of 4 Council Meetings by June 2026	Monitor sitting of 4 Council Meetings by June 2027	MM & Director, Corporate Services

KPA: M	UNICIPAL TRANSFO	RMATION AND INST	TITUTIONAL DEVELO	OPMENT						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
			Resolution register	Percentage progress towards implementation of Council resolutions monitored by June 2023	Monitor 100% implementation of Council resolutions by June 2023	Monitor 100% implementation of Council resolutions by June 2024	Monitor 100% implementation of Council resolutions by June 2025	Monitor 100% implementation of Council resolutions by June 2026	Monitor 100% implementation of Council resolutions by June 2027	MM & Director, Corporate Services
			4 Mayoral Committee Meetings sat in 2021/2022 financial year	Number of Mayoral Committees meeting monitored by June 2023	Monitor sitting of 4 Mayoral committee meetings by June 2023	Monitor sitting of 4 Mayoral committee meetings by June 2024	Monitor sitting of 4 Mayoral committee meetings by June 2025	Monitor sitting of 4 Mayoral committee meetings by June 2026	Monitor sitting of 4 Mayoral committee meetings by June 2027	MM & Director, Corporate Services
Information, Communication Technology (ICT Governance)	To establish digital transformation for municipal business continuity through effective and efficient ICT services by June 2027	Provide ICT support to the municipality	4 ICT programmes implemented in 2021/2022	Number of ICT programmes (Desktop Support, Network support, Information security and Systems support) implemented by June 2023	Implement 4 ICT programmes (Desktop Support, Network support, Information security and Systems support) by June 2023	Implement 4 ICT programmes (Desktop Support, Network support, Information security and Systems support) by June 2024	Implement 4 ICT programmes (Desktop Support, Network support, Information security and Systems support) by June 2025	Implement 4 ICT programmes (Desktop Support, Network support, Information security and Systems support) by June 2026	Implement 4 ICT programmes (Desktop Support, Network support, Information security and Systems support) by June 2027	MM & Director, Corporate Services
Benefits and leave management	To manage employees and councillors benefits by June 2027	Record and reconcile Councillors and employees benefits	South African Local Government Collective Agreement and Gazette on determination of upper limits on remuneration of Councillors and Senior Managers	Percentage progress of submitted Benefits and leaves for municipal workforce and councillors administered by June 2023	Administer 100% of submitted benefits and leaves for municipal workforce and councillors by June 2023	Administer 100% of submitted benefits and leaves for municipal workforce and councillors by June 2024	Administer 100% of submitted benefits and leaves for municipal workforce and councillors by June 2025	Administer 100% of submitted benefits and leaves for municipal workforce and councillors by June 2026	Administer 100% of submitted benefits and leaves for municipal workforce and councillors by June 2027	MM & Director, Corporate Services

KPA: M	UNICIPAL TRANSFO	RMATION AND INST	ITUTIONAL DEVELO	PMENT						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
Organisational Design and implementation	To develop and review organizational structure for implementation of	Review organizational structure annually	2021/2022 Organisational Structure approved	2022/2023 Organizational structure implemented by June 2023	Implement 2022/2023 organisational structure by June 2023	Implement 2022/2023 organisational structure by June 2024	Implement 2022/2023 organisational structure by June 2025	Implement 2022/2023 organisational structure by June 2026	Implement 2022/2023 organisational structure by June 2027	MM & Director, Corporate Services
	IDP objectives by June 2027	Develop and implement recruitment plan annually		2023/2024 Organizational Structure reviewed by June 2023	Review 2023/2024 Organisational Structure by June 2023	Review 2023/2024 Organisational Structure by June 2024	Review 2023/2024 Organisational Structure by June 2025	Review 2023/2024 Organisational Structure by June 2026	Review 2023/2024 Organisational Structure by June 2027	MM & Director, Corporate Services
Labour Relations	To maintain conditions for collective bargaining between the employer and the employees and monitor implementation of code of conduct for municipal employees by June 2027	Convene Local Labour Forum Meetings	4 LLF meetings sat in 2021/2022 financial year	Number of LLF Meetings Convened by June 2023	Convene 4 LLF meetings by June 2023	Convene 4 LLF meetings by June 2024	Convene 4 LLF meetings by June 2025	Convene 4 LLF meetings by June 2026	Convene 4 LLF meetings by June 2027	MM & Director, Corporate Services
Employee Wellness and OHS	To promote employee wellbeing through implementation of wellness and OHS programmes by June 2027	Regulate Health and Safety practices and principles within the municipality	OHS/Wellness plans	2022/2023 OHS Plan developed by June 2023	Develop 2022/2023 OHS and Wellness Plans by June 2023	Develop 2022/2023 OHS and Wellness Plans by June 2024	Develop 2022/2023 OHS and Wellness Plans by June 2025	Develop 2022/2023 OHS and Wellness Plans by June 2026	Develop 2022/2023 OHS and Wellness Plans by June 2027	MM & Director, Corporate Services
Skills Development	To develop skills of the Councillors, municipal workforce and	Develop, implement and monitor	Workplace Skills Plan & Annual Training Plan	Number of Training programmes co- ordinated by June 2023	Co-ordinate 12 training programmes by June 2023	Co-ordinate 12 training programmes by June 2024	Co-ordinate 12 training programmes by June 2025	Co-ordinate 12 training programmes by June 2026	Co-ordinate 12 training programmes by June 2027	MM & Director, Corporate Services

KPA: N	IUNICIPAL TRANSFO	RMATION AND INSTI	TUTIONAL DEVELO	OPMENT						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
	community members through implementation of the Workplace Skills Plan by June 2027	Workplace Skills Plan annually		2022/2023 WSP and annual training plan developed by June 2023	Develop 2022/2023 WSP and Annual Training Plan by June 2023	Develop 2022/2023 WSP and Annual Training Plan by June 2024	Develop 2022/2023 WSP and Annual Training Plan by June 2025	Develop 2022/2023 WSP and Annual Training Plan by June 2026	Develop 2022/2023 WSP and Annual Training Plan by June 2027	MM & Director, Corporate Services
Legal Services	To provide Legal advice to the Management, Council and monitor compliance on	Monitor the implementation of Legal Services Policy	Institutional Legal Services Policy	Implementation of legal Services Policy monitored by June 2023	Monitor implementation of legal services policy by June 2023	Monitor implementation of legal services policy by June 2024	Monitor implementation of legal services policy by June 2025	Monitor implementation of legal services policy by June 2026	Monitor implementation of legal services policy by June 2027	MM & Legal Advisor
	legal matters to reduce number of claims and litigations by June 2027	Update and monitor case register	Case register and Legal Compliance Report	Percentage progress on update of case register by June 2023	Update 100% case register by June 2023	Update 100% case register by June 2024	Update 100% case register by June 2025	Update 100% case register by June 2026	Update 100% case register by June 2027	MM & Legal Advisor
				Number of meetings convened with instructed legal firms by June 2023	Convene 4 meetings with instructed legal firms by June 2023	Convene 4 meetings with instructed legal firms by June 2024	Convene 4 meetings with instructed legal firms by June 2025	Convene 4 meetings with instructed legal firms by June 2026	Convene 4 meetings with instructed legal firms by June 2027	MM & Legal Advisor

KPA: Municipal Financial Viability and Management

H	(PA: MUNICIPAL FINANC	CIAL VIABILITY AN	D MANAGEMEN	NT						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
Revenue Enhancement & Management	To increase municipal own revenue base by June 2027	Implement Financial Recovery Plan	R105 000 000	Revenue increased to R129 Million by June 2023	Increase revenue to R129 Million by June 2023	Increase revenue by R8 Million by June 2024	Increase revenue by R8 Million by June 2025	Increase revenue by R8 Million by June 2026	Increase revenue by R8 Million by June 2027	MM & CFO
	To prepare Supplementary valuation roll for rating purposes by June 2027	Administer and review Supplementary valuation roll	General and Supplement ary valuation rolls	Supplementary valuation roll prepared by June 2023	Prepare supplementary valuation by June 2023	Prepare supplementary valuation by June 2024	Prepare supplementary valuation by June 2025	Prepare supplementary valuation by June 2026	Prepare supplementary valuation by June 2027	MM & CFO
	To increase collection of own revenue by June 2027	Implement credit control policy and financial recovery plan	R59 000 000	Own revenue against total budget collected by June 2023	Collect R90 300 000 of own revenue against total budget by June 2023	Collect 70% of own revenue against total budget by June 2024	Collect 70% of own revenue against total budget by June 2025	Collect 70% of own revenue against total budget by June 2026	Collect 70% of own revenue against total budget by June 2027	MM & CFO

	KPA: MUNICIPAL FINANC	CIAL VIABILITY AN	D MANAGEMEI	NT						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
	To promote and enhance financial viability by June 2027	Update registers	204 Financial Registers	Number of registers prepared and reviewed by June 2023	Prepare and review 168 registers (Invoice tracking, payments, direct debits, fruitless and wasteful expenditure, traffic fine issued, direct deposit, grants received, unknown deposits, procurement requisitions, investment, interest earned, retentions register, WIP and deviations) by June 2023.	Prepare and review 228 registers (Invoice tracking, payments, direct debits, fruitless and wasteful expenditure, traffic fine, building plans, clearance register, cemetery fees, hall hire, valuation certificate fees, direct deposit, grants received, unknown deposits, hall deposits, business licences, hawkers licences, procurement requisitions, investment register and interest earned) by June 2023	Prepare and review 228 registers (Invoice tracking, payments, direct debits, fruitless and wasteful expenditure, traffic fine, building plans, clearance register, cemetery fees, hall hire, valuation certificate fees, direct deposit, grants received, unknown deposits, hall deposits, business licences, hawkers licences, procurement requisitions, investment register and interest earned) by June 2023	Prepare and review 228 registers (Invoice tracking, payments, direct debits, fruitless and wasteful expenditure, traffic fine, building plans, clearance register, cemetery fees, hall hire, valuation certificate fees, direct deposit, grants received, unknown deposits, hall deposits, business licences, hawkers licences, procurement requisitions, investment register and interest earned) by June 2023	Prepare and review 228 registers (Invoice tracking, payments, direct debits, fruitless and wasteful expenditure, traffic fine, building plans, clearance register, cemetery fees, hall hire, valuation certificate fees, direct deposit, grants received, unknown deposits, hall deposits, business licences, hawkers licences, procurement requisitions, investment register and interest earned) by June 2023	MM & CFO
Expenditure Management	To strengthen internal controls, authorization and withdrawal payments of funds by June 2027	Implement financial procedures and expenditure management policy	30 Days	Percentage of creditors paid within 30 days by June 2023	100% of creditors paid within 30 days of receiving invoice by June 2023	100% of creditors paid within 30 days of receiving invoice by June 2024	100% of creditors paid within 30 days of receiving invoice by June 2025	100% of creditors paid within 30 days of receiving invoice by June 2026	100% of creditors paid within 30 days of receiving invoice by June 2027	MM & CFO
	To promote and enhance financial viability by June 2027	Submit VAT 201 to SARS	12 VAT 201	Number of VAT 201 submitted to SARS by June 2023	Submit 12 VAT 201 to SARS by June 2023	Submit 12 VAT 201 to SARS by June 2024	Submit 12 VAT 201 to SARS by June 2025	Submit 12 VAT 201 to SARS by June 2026	Submit 12 VAT 201 to SARS by June 2027	MM & CFO

	KPA: MUNICIPAL FINAN									
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
				Number of EMP 201 submitted to SARS by June 2023	Submit EMP 201 to SARS by June 2023	Submit EMP 201 to SARS by June 2024	Submit EMP 201 to SARS by June 2025	Submit EMP 201 to SARS by June 2026	Submit EMP 201 to SARS by June 2027	MM & CFO
				Number of EMP 501 submitted to SARS by June 2023	Submit EMP 501 to SARS by June 2023	Submit EMP 501 to SARS by June 2024	Submit EMP 501 to SARS by June 2025	Submit EMP 501 to SARS by June 2026	Submit EMP 501 to SARS by June 2027	
Asset Management	To manage municipality's assets for increased accountability and safeguarding by	Review and implement municipal asset management policy and	Physical Asset Verification and Asset Register	Fixed asset register compiled by June 2023	Compile Fixed Assets Register by June 2023	Compile Fixed Assets Register by June 2024	Compile Fixed Assets Register by June 2025	Compile Fixed Assets Register by June 2026	Compile Fixed Assets Register by June 2027	MM & CFO
	June 2027	procedures, Fleet Management Policy and financial	100% Asset insured	Percentage of total Assets insured by June 2023	Insure 100% of Municipal Assets by June 2023	Insure 100% of Municipal Assets by June 2024	Insure 100% of Municipal Assets by June 2025	Insure 100% of Municipal Assets by June 2026	Insure 100% of Municipal Assets by June 2027	MM & CFO
		Procedures.	12 Stock counts	Number of stock counts conducted by June 2023	Conduct 12 Stock counts and report by June 2023	Conduct 12 Stock counts and report by June 2024	Conduct 12 Stock counts and report by June 2025	Conduct 12 Stock counts and report by June 2026	Conduct 12 Stock counts and report by June 2027	MM & CFO
Budget; Treasury and Reporting Systems	To develop Medium Term Revenue and Expenditure Framework, monitor implementation and report thereof by June 2027	Develop and monitor implementation of Budget Process Plan	2021/2024 MTREF Budget	2023/2025 MTREF Budget prepared, approved by Council and submitted to NT and PT by June 2023	Prepare and facilitate approval of 2023/2025 MTREF Budget and submission to PT and NT by June 2023	Prepare and facilitate approval of 2023/2025 MTREF Budget and submission to PT and NT by June 2024	Prepare and facilitate approval of 2023/2025 MTREF Budget and submission to PT and NT by June 2025	Prepare and facilitate approval of 2023/2025 MTREF Budget and submission to PT and NT by June 2026	Prepare and facilitate approval of 2023/2025 MTREF Budget and submission to PT and NT by June 2027	MM & CFO

riority Area	IDP Objective for	IDP Strategy	Baseline	Indicator	Annual Target	Annual Target	Annual Target	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
	2022/2027	3,			2022/2023	2023/2024	2024/2025		3	
				Implementation of 2022/2023 MTREF Budget monitored by June 2023	Monitor Implementation of 2022/2023 MTREF Budget by June 2023	Monitor Implementation of 2022/2023 MTREF Budget by June 2024	Monitor Implementation of 2022/2023 MTREF Budget by June 2025	Monitor Implementation of 2022/2023 MTREF Budget by June 2026	Monitor Implementation of 2022/2023 MTREF Budget by June 2027	MM & CFO
				2022/2023 1st and 2nd adjustment budgets prepared, approved by council and submitted to NT and PT by June 2023	Prepare 2022/2023 1st and 2nd adjustment budgets, facilitate approval by Council and co- ordinate submission to NT and PT by June 2023	Prepare 2022/2023 1st and 2nd adjustment budgets, facilitate approval by Council and co- ordinate submission to NT and PT by June 2024	Prepare 2022/2023 1st and 2nd adjustment budgets, facilitate approval by Council and co- ordinate submission to NT and PT by June 2025	Prepare 2022/2023 1st and 2nd adjustment budgets, facilitate approval by Council and co-ordinate submission to NT and PT by June 2026	Prepare 2022/2023 1st and 2nd adjustment budgets, facilitate approval by Council and co-ordinate submission to NT and PT by June 2027	MM & CFO
		Prepare GRAP Compliant Financial Statements	2020/2021 Annual Financial Statements	Annual Financial Statements prepared and submitted to AG by 31 August 2023	Prepare and submit 2021/2022Annual Financial Statements to AG by 31 August 2023	Prepare and submit 2021/2022Annual Financial Statements to AG by 31 August 2024	Prepare and submit 2021/2022Annual Financial Statements to AG by 31 August 2025	Prepare and submit 2021/2022Annual Financial Statements to AG by 31 August 2026	Prepare and submit 2021/2022Annual Financial Statements to AG by 31 August 2027	MM & CFO
	To enhance financial viability by June 2027	Implement financial procedures	12 Section 71 Reports	Number of Section 71 reports developed, reviewed and submitted to the Mayor, Provincial Treasury and National Treasury by June 2023	Develop & review 12 section 71 reports and submit to the Mayor, PT and NT by June 2023	Develop & review 12 section 71 reports and submit to the Mayor, PT and NT by June 2024	Develop & review 12 section 71 reports and submit to the Mayor, PT and NT by June 2025	Develop & review 12 section 71 reports and submit to the Mayor, PT and NT by June 2026	Develop & review 12 section 71 reports and submit to the Mayor, PT and NT by June 2027	MM & CFO

	KPA: MUNICIPAL FINAN	CIAL VIABILITY AN	ID MANAGEMEN	NT						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
			4 Section 52d Reports	Number of section 52d reports developed and submitted by June 2023	Develop and submit 4 section 52d reports by June 2023	Develop and submit 4 section 52d reports by June 2024	Develop and submit 4 section 52d reports by June 2025	Develop and submit 4 section 52d reports by June 2026	Develop and submit 4 section 52d reports by June 2027	MM & CFO
			1 Section 72 Report	Section 72 report developed and approved by Council in January 2023	Develop section 72 report and facilitate approval by Council in January 2023	Develop section 72 report and facilitate approval by Council in January 2024	Develop section 72 report and facilitate approval by Council in January 2025	Develop section 72 report and facilitate approval by Council in January 2026	Develop section 72 report and facilitate approval by Council in January 2027	MM & CFO
			121 Reconciliati ons	Number of reconciliations approved by June 2023	Prepare, review and approve 204 reconciliations (Investments, bank, unspent conditional grants, debtors, property rates, refuse, housing rental, asset additions, WIP, VAT, creditors, payroll control account, payroll expenditure, inventory, retentions, Department of Transport Provincial Admin Fee & Department of Transport Transaction Fees) by June 2023.	Prepare, review and approve 125 reconciliations (Investments, Bank, Unspent, revenue, debtors, rates, asset additions, work in progress, VAT, creditors, payroll, inventory, retentions, hall refunds, department of transport reconciliations,) by June 2024	Prepare, review and approve 125 reconciliations (Investments, Bank, Unspent, revenue, debtors, rates, asset additions, work in progress, VAT, creditors, payroll, inventory, retentions, h all refunds, department of transport reconciliations,) by June 2025	Prepare, review and approve 125 reconciliations (Investments, Bank, Unspent, revenue, debtors, rates, asset additions, work in progress, VAT, creditors, payroll, inventory,retentions,hall refunds, department of transport reconciliations,) by June 2026	Prepare, review and approve 125 reconciliations (Investments, Bank, Unspent, revenue, debtors, rates, asset additions, work in progress, VAT, creditors, payroll, inventory, retentions, hall refunds, department of transport reconciliations,) by June 2027	MM & CFO

	KPA: MUNICIPAL FINAN	CIAL VIABILITY AN	D MANAGEMEN	NT						
Priority Area	IDP Objective for 2022/2027	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual Target 2023/2024	Annual Target 2024/2025	Annual Target 2025/2026	Annual Target 2026/2027	Custodian
Supply Chain Management	To ensure effective, efficient and transparent SCM processes by June 2027	Review and implement SCM policy and procedures	(1) 1 Annual SCM Report (2) 1 Midterm SCM Report (3) 4 Quarterly SCM Reports	SCM Annual and quarterly reports prepared and submitted to Council and Provincial Treasury by June 2023	Prepare and submit SCM Annual and quarterly reports to Council and Provincial Treasury within 10 working day after each quarter and 30 days after the financial year by June 2023	Prepare and submit SCM Annual and quarterly reports to Council and Provincial Treasury within 10 working day after each quarter and 30 days after the financial year by June 2024	Prepare and submit SCM Annual and quarterly reports to Council and Provincial Treasury within 10 working day after each quarter and 30 days after the financial year by June 2025	Prepare and submit SCM Annual and quarterly reports to Council and Provincial Treasury within 10 working day after each quarter and 30 days after the financial year by June 2026	Prepare and submit SCM Annual and quarterly reports to Council and Provincial Treasury within 10 working day after each quarter and 30 days after the financial year by June 2027	MM & CFO
			2021/2022 Procuremen t Plan developed	2022/2023 Procurement Plan developed by June 2023	Co-ordinate development of 2022/2023 procurement plan by June 2023	Co-ordinate development of 2022/2023 procurement plan by June 2024	Co-ordinate development of 2022/2023 procurement plan by June 2025	Co-ordinate development of 2022/2023 procurement plan by June 2026	Co-ordinate development of 2022/2023 procurement plan by June 2027	MM & CFO
			4 Contracts and commitment registers	Number of Contracts and commitments registers prepared and reviewed by June 2023	Prepare and review 4 contracts & commitments registers and report thereof by June 2023	Prepare and review 4 contracts & commitments registers and report thereof by June 2024	Prepare and review 4 contracts & commitments registers and report thereof by June 2025	Prepare and review 4 contracts & commitments registers and report thereof by June 2026	Prepare and review 4 contracts & commitments registers and report thereof by June 2027	MM & CFO
			4 performanc e assessment s of Service providers	Number of performance assessment of service providers appointed by the institution conducted by June 2023	Conduct 4 performance assessment of Service providers appointed by the institution by June 2023	Conduct 4 performance assessment of Service providers appointed by the institution by June 2024	Conduct 4 performance assessment of Service providers appointed by the institution by June 2025	Conduct 4 performance assessment of Service providers appointed by the institution by June 2026	Conduct 4 performance assessment of Service providers appointed by the institution by June 2027	MM & CFO

Service Delivery and Budget Implementation Plan [SDBIP] (Annual Operational Plan)

The development of the SDBIP or Annual Operational Plan is enshrined in the Local Government: Municipal Finance Management Act, 2000 (Act No 56 of 2003), wherein it is required that the Accounting Officer should submit the draft SDBIP to the Mayor no later than 14 days after the approval of the annual budget. Below is the draft Service Delivery and Budget Implementation Plan for the year ending 30 June 2023 per Directorate and per National Key Performance Area supported by that Directorate. The SDBIP has been approved by the Executive Mayor in line with the Act mentioned herein.

INFRASTRUCTURAL DEVELOMENT 2022-2023

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual POE	1st Quarterly T	arget	2nd Quarterly T	arget	3rd Quarterly Targ	et	4th Quarterly Targe	et
							30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Roads Construction	To construct municipal roads in line with three year capital plan for improved accessibility of road infrastructure by June 2027.	review three year	constructed in 2021/2022 financial year		Access Road (5,4 km) by June 2023	(1) Appointment letter of contractor (2) CoGTA approval (3) Progress Report (4) Completion Certificate	2. Construct 15% of			report	Construct 100% of Ntshamanzi Access Road	Completion Certificate	-	-
		Construct municipal roads		Percentage progress towards construction of Lunda, Mahlubini and Ngxalawe access road by June 2023	of Lunda, Mahlubini and Ngxalawe	(1) Appointment letter of contractor (2) CoGTA approval (3) Progress Report	-	-	-		the contractor	Appointment letter and progress report CoGTA approval	Lunda, Mahlubini and Ngxalawe	Progress report

iority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly T	arget	2nd Quarterly T	arget	3rd Quarterly Targ	et	4th Quarterly Targe	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POI
				Percentage progress towards construction of Phola Park access road by June 2023		Construct 100% of Phola Park Access Road (11,7 km) by June 2023	(1) Appointment letter of contractor (2) CoGTA approval (3) Progress Report (4) Completion Certificate	2. Construct	I. Appointment letter and progress report 2. CoGTA approval	Construct 30% of Phola Park Access Road	Progress report	Construct 70% of Phola Park Access Road	Progress Report	Construct 100% of Phola Park Access Road	Practical and Completion Certificate
				Percentage progress towards construction of Ntshatshonga to Mthonjeni access road by June 2023		Construct 100% of Ntshatshonga to Mthonjeni Access Road (13 km) by June 2023	(1) Appointment letter of contractor (2) CoGTA approval (3) Progress Report (4) Completion Certificate	2. Construct 10% of	progress	Construct 30% of Ntshatshonga to Mthonjeni Access Road	report	Construct 70% of Ntshatshonga to Mthonjeni Access Road	Progress Report	Construct 100% of Ntshatshonga to Mthonjeni Access Road	Completion
				Percentage progress towards construction of Mkrwaqa access road by June 2023		Construct 100% of Mkrwaqa Access Road (13,48 km) by June 2023	(1) Appointment letter of contractor (2) CoGTA approval (3) Progress Report (4) Completion Certificate	1. Facilitate appointment of the contractor 2. Construct 10% of Mkrwaqa Access Road		Construct 30% of Mkrwaqa Access Road		Construct 70% of Mkrwaqa Access Road	Progress Report	Construct 100% of Mkrwaqa Access Road	Practical and Completion Certificate
				Percentage progress towards construction of Zixhotyeni via Lalini - Hom to Mthonjeni	-	Construct 100% of Zixhotyeni via Lalini - Hom to Mthonjeni Access Road	(1) Appointment letter of contractor (2) CoGTA approval (3) Progress Report	1. Facilitate appointment of contractor 2. Construct 10% of Zixhotyeni via Lalini - Hom to	progress		report	Construct 70% of Zixhotyeni via Lalini - Hom to Mthonjeni Access Road	Progress Report	Construct 100% of Zixhotyeni via Lalini - Hom to Mthonjeni Access Road	Completion Certificate

Page 303 of 419

ority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly T	arget	2nd Quarterly T	arget	3rd Quarterly Targ	et	4th Quarterly Targe	et
					_uugu:			30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				access road by June 2023		(7,531 km) by June 2023	(4) Completion Certificate	Mthonjeni Access Road							
				Percentage progress towards rehabilitation of Ngcwazi- Ntwala - Mantunzeleni access road by June 2023		Rehabilitate 60% of Ngcwazi- Ntwala - Mantunzeleni Access Road (21,31 km) by June 2023	(1) Appointment letter of contractor (2) CoGTA approval (3) Progress Report	-	-	-		Facilitate appointment of the contractor Construct 30% of Ngcwazi- Ntwala- Mantunzeleni Access Road	Appointment letter of the contractor CoGTA approval	of Ngcwazi- Ntwala	Practical and Completion Certificate
				Percentage progress towards construction of Qombolo access road by June 2023		Construct 30% of Qombolo Access Road (11 km) by June 2023	(1) Appointment letter of contractor (2) CoGTA approval (3) Progress Report				Developed specification	1. Facilitate appointment of the contractor	1. Appointment letter of the contractor 2. CoGTA approval	Construct 30% Qombolo access road	Progress Rep
				Percentage progress towards rehabilitation of Mbongendlu access road by June 2023		Rehabilitate 100% of Mbongendlu Access Road (6,6 km) by June 2023	(1) Appointment letter of contractor (2) CoGTA approval (3) Progress Report (4) Completion Certificate	1. Facilitate appointment of the contractor 2. Rehabilitate 10% Mbongendlu access road	progress	1. Rehabilitate 30% Mbongendlu access road		1. Rehabilitate 70% Mbongendlu access road	Progress report	100% Mbongendlu	Practical and Completion Certificate

ority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly T	arget	2nd Quarterly T	arget	3rd Quarterly Targ	et	4th Quarterly Targe	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POI
				Percentage progress towards rehabilitation of Ext. 6 Ring Road (Surfaced) by June 2023		Ring Road (Surfaced) (1.9 km) by June 2023	(1) Appointment letter of contractor (2) CoGTA approval (3) Progress Report (4) Completion Certificate	1.Facilitate appointment of the contractor 2. Rehabilitate 10% Ext 6 Ring Road (Surfaced)	letter and progress report	Rehabilitate 50% Ext 6 Ring Road (Surfaced)		Rehabilitate 80% Ext 6 Ring Road (Surfaced)	Progress report	Rehabilitate 100% Ext 6 Ring Road (Surfaced)	Practical and Completion Certificate
				Percentage progress towards paving of Vulli-valley internal street phase 1 by June 2023		by June 2023	(1) Appointment letter of contractor (2) Progress Report (3) Completion Certificate	1.Facilitate appointment of the contractor 2. Pave 10% of Vulli-valley internal street	letter and progress	Pave 40% of Vulli-valley internal street	Progress report	Pave 70% of Vullivalley internal street	Progress report	Pave 100% of Vulli- valley internal street	Practical and Completion Certificate
				Percentage progress towards refurbishment of Robinson street, Stanford Crest fitzpatric road and McCleanagham road by June 2023		Refurbish 100% Robinson street, Stanford Crest, fitzpatric road and McCleanagham road (3,25 km) by June 2023	Report (3) Completion	appointment of	letter and progress report	Refurbish 50% Robinson street, Stanford Crest, fitzpatric road and McCleanagham	report	Refurbish 100% Robinson street, Stanford Crest, fitzpatric road and McCleanagham	Completion Certificate	-	-
				Percentage progress towards construction of concrete side channels in Butterworth		Construct 100% of concrete side channels in Butterworth	(1) Appointment letter of contractor (2) Progress Report	1.Facilitate appointment of the contractor 2. Construct 30% of concrete side channels in	progress report		Completion Certificate	-		-	-

Page 305 of 419

ority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly T	arget	2nd Quarterly T	arget	3rd Quarterly Targ	jet	4th Quarterly Targe	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				CBD by June 2023		CBD (130m³) by June 2023	(3) Completion Certificate	Butterworth CBD							
				Percentage progress towards upgrade of Ngqamakwe internal streets- Phase 1 by June 2023	_	of Ngqamakwe internal streets		upgrade of	Practical and Completion Certificate	-	-		-	-	-
				Percentage progress towards upgrade of Ngqamakwe internal streets- Phase 2 by June 2023	amakwe rnal ets- Phase June 2023 centage gress ards rade of amakwe rnal ets- Phase	of Ngqamakwe internal streets		Develop final design report		appointment of the contractor	progress	Construct 30% of Ngqamakwe internal streets Phase 2	Progress report	Construct 60% of Ngqamakwe internal streets Phase 2	Progress repor
		submission	2022/2023 MIG Funding developed	Number of Business Plans developed and submitted for 2023/2024 MIG Funding by June 2023	Phase e 2023 of Develors submit busing for Mild for 2023/24 MIG funding by June 2	Develop and submit 10 business plans for MIG 2023/2024 funding by June 2023	MIG Business Plans for 2023/2024	-	-	-		Submit 10 MIG Business plans for 2023/2024	MIG Business Plans for 2023/2024	•	-

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Target 2022/2023	Annual POE	1st Quarterly Ta	arget	2nd Quarterly T	arget	3rd Quarterly Targ	jet	4th Quarterly Targe	t
							30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Grid Electrification)		electrification plan in partnership with Eskom	households electrified in 2021/2022 financial year	Percentage progress towards connection of Mnquma 2022/2023 Electrification Programme by June 2023	of Mnquma 2022/2023 Electrification Programme (405	letter of contractor	appointment of the contractor 2. Connect 10%	progress	Mnquma 2022/2023 Electrification	report	Connect 70% of Mnquma 2022/2023 Electrification Programme	Progress Report	Mnquma 2022/2023	Practical and Completion Certificate
		Connection of household												
	To erect and maintain street, high masts and traffic lights in line with three year capital plan for three towns for public lighting by	documents for erection of new	street lights	Percentage progress towards refurbishment of Centane street lights by June 2023	100% of Centane street lights (20 street lights) by June 2023	(2) Progress	appointment of the contractor	letter and	Refurbish 40% of Centane Street lights	report	Refurbish 100% of Centane Street lights	Completion Certificate	•	-
	June 2027			Percentage progress towards refurbishment of N2- Mchubakazi intersection street lights by June 2023	100% of N2- Mchubakazi intersection street lights (15 street lights)	letter of contractor (2) Progress Report	appointment of the contractor	letter and progress	Refurbish 40% of N2- Mchubakazi Street lights	report	Refurbish 100% of N2-Mchubakazi Street lights	Completion Certificate	-	-

ority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly T	arget	2nd Quarterly T	arget	3rd Quarterly Targ	et	4th Quarterly Targe	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				Percentage progress towards refurbishment of Ibika street lights (adjacent to shell garage) by June 2023		Refurbish 100% of Ibika street lights (adjacent to shell garage) (23 street lights) by June 2023	(1) Appointment letter of contractor (2) Progress Report (3) Completion Certificate	appointment of the contractor	letter and progress	Refurbish 40% Ibika street lights (adjacent to shell garage)	report	Refurbish 100% Ibika street lights (adjacent to shell garage)	Completion Certificate	-	-
				by June 2023 Ists Percentage progress towards maintenance of high mast lights by June 2023 Percentage	Maintain 100% of 6 high masts lights by June 2023		1. Facilitate appointment of the contractor 2. Maintain 5% of high mast lights	progress				Completion Certificate	-	-	
				Percentage progress towards erection of high masts lights by June 2023		Erect 100% of 2 high masts lights by June 2023	(1) Appointment letter of contractor (2) Progress Report (3) Completion Certificate	1. Facilitate appointment of the contractor 2. Erect 10% of high masts lights	progress	Erect 30% of high masts lights	Progress report	Erect 70% of high masts lights	Progress report	Erect 100% of high masts lights	Completion certificate
		Develop business plans for submission to DOE	Business Plan	Number of Business Plan submitted for INEP 2023/2024 funding by June 2023	f Subr Plan Busi I for for It I/2024 2023 y fund	Submit 1 Business Plan for INEP 2023/2024 funding by June 2023	(1) 2023/2024 Business Plan (2) Proof of Submission	-	-	-	-	Plan for INEP 2023/2024 funding	(1) 2023/2024 Business Plan (2) Proof of Submission	-	-

riority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly T	arget	2nd Quarterly T	arget	3rd Quarterly Targ	et	4th Quarterly Targe	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
nicipal ilities	To provide public amenities for recreation and community usability through construction of Outdoor Sport Facility, Community Halls and Drivers licensing testing centre in line with three year capital plan by June 2027	construction of	Community Hall	Percentage progress towards construction of one Community Hall by June 2023			(1) Appointment letter of contractor (2) CoGTA approval (3) Progress Report	Construct 50% of Ntseshe Community Hall	report		Completion Certificate	-	-	-	-
				Percentage progress towards construction of one Community Hall by June 2023		community Hall by June 2023	(1) Appointment letter of contractor (2) CoGTA approval (3) Progress Report (4) Completion Certificate	1. Facilitate appointment of contractor 2. Construct 10% of Cebe Community Hall	letter and progress	Construct 30% of Cebe Community Hall	report	Construct 70% of Cebe Community Hall	Progress Report	Construct 100% of Cebe Community Hall	Practical and Completion Certificate
			1 Outdoor sport facility constructed in 2021/2022 financial year			100% of Toleni Outdoor Sport Facility by June 2023		1. Facilitate appointment of contractor 2. Construct 10% of Toleni Outdoor Sport Facility	progress	Construct 40% of Toleni Outdoor Sport Facility	report	Construct 80% of Toleni Outdoor Sport Facility	Progress Report	Construct 100% of Toleni Outdoor Sport Facility	Practical and Completion Certificate

riority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly T	arget	2nd Quarterly T	arget	3rd Quarterly Targ	et	4th Quarterly Targe	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
			Nil	Designs for Msobomvu Outdoor Sport Facility developed by June 2023		Develop designs for Msobomvu Outdoor Sport Facility by June 2023	(1) Designs for outdoor sport facility			Facilitate appointment of professional service provider		Develop draft design report	Draft design report	Develop final design report	Final design repo
			Nil	Final Designs for new Municipal offices developed by June 2023		Develop Final Designs for new Municipal Offices by June 2023	Designs for new Municipal Offices	appointment of	Advert and Appointment letter	-			Preliminary design report	Designs for new	Final Designs for new Municipal Offices
				Percentage progress towards construction of BDLTC examination room and offices by June 2023		Construct 100% BDLTC examination room and offices by June 2023	Appointment letter of the contractor Completion Certificate	1. Facilitate appointment of Service Provider 2. Construct 10% of BDLTC examination room and offices	letter and progress report	Construct 25% of BDLTC examination room and offices	report	Construct 50% of BDLTC examination room and offices	Progress Report	Construct 100% of BDLTC examination room and offices	Completion
				Percentage progress toward refurbishment of Butterworth Town Hall by June 2023		Refurbish 100% of Butterworth Town Hall by June 2023	Completion Certificate	Refurbish 100% of Butterworth Town Hall	Completion Certificate	-	-	-	•	-	

Priority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly T	arget	2nd Quarterly 1	arget	3rd Quarterly Tai	rget	4th Quarterly Targe	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				Percentage progress towards construction of Ngqamakwe Satellite offices by June 2023		Construct 100% of Ngqamakwe Satellite Offices by June 2023	(1) Appointment letter of contractor (2) Completion Certificate	Construct 50% of Ngqamakwe Satellite Offices	report	Construct 100% of Ngqamakwe Satellite Offices	Completion Certificate	-	-	-	-
KPA: LOCAL I	ECONOMIC DEVELO	PMENT		1	ļ							1			
Municipal acilities	To create job opportunities to communities for poverty alleviation by June 2027	Prepare and submit business plan	Plan submitted	Number of business plan for Extended Public Works Programme developed and submitted by June 2023		Develop and Submit 1 2023/2024 business plan for Extended Public Works Programme by June 2023	Business Plan for Extended Public Works Programme	-	-	-	-	-	•	Submit Business Plan for Extended Public Works Programme to DPWI	Business Plan Extended Publ Works Program
KPA: MUNICIF	PAL TRANSFORMAT	ION AND INSTITUTI	ONAL DEVELO	OPMENT		<u> </u>				ļ					ļ
Municipal Administration Council Support)	To ensure administrative support for effective and efficient performance of council and its committees by June 2027	Develop Institutional Calendar on annual basis and ensure its implementation	Committee Meetings sat in 2021/2022 financial	Number of Standing Committee for Infrastructural Development Directorate co- ordinated by June 2023		Co-ordinate sitting of 4 Standing Committee meetings for Infrastructural Development Directorate by June 2023	Agenda and Attendance register for Standing Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Infrastructural Development Directorate	Attendance register for Standing Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Infrastructural Development Directorate	Attendance register for Standing Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Infrastructural Development Directorate	Agenda and Attendance register for Standing Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Infrastructural Development Directorate	Agenda and Attendance register for Standing Committee Meetings

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly T	arget	2nd Quarterly T	arget	3rd Quarterly Targ	et	4th Quarterly Targe	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Management	policy in line with the regulatory framework by June 2027	Co-ordinate development of municipal procurement plan, monitor implementation and report thereof	2021/2022 Procurement plan	2022/2023 Directorate procurement plan implemented by June 2023		Implement 2022/2023 Directorate procurement plan by June 2023	Annual Report on Implementation of 2022/2023 Procurement Plan	implementation 2022/2023	report on implementation of 2022/2023	procurement		implementation 2022/2023	on implementation of 2022/2023	implementation 2022/2023	Quarterly report on implementatio of 2022/2023 procurement plan
KPA: GOOD G	OVERNANCE AND F	UBLIC PARTICIPAT	ION	,	,		<u> </u>								
Planning- IDP	development and annual review of 2022/2027	Develop and coordinate the implementation of IDP, PMS and Budget Process Plan annually	2022/2027 Integrated Development Plan	Percentage progress towards review of 2023/2024 Integrated Development Plan by June 2023		Review 100% of 2023/2024 IDP by June 2023	(1) 2023/2024 IDP (2) Council Resolution	25% review of 2023/2024 IDP (Situational	Attendance register for Situational	Contribute to 50% review of 2023/2024 IDP (Objectives and Strategies)	register for review of	2023/2024 IDP (Draft IDP)	attendance	Contribute to 100% review of 2023/2024 IDP (Final IDP)	Council Resolution
Management (Individual)	To establish and implement PMS procedures through monitoring, review towards an increased accountability and performance improvement by June 2027	Review divisional scorecards and monitor implementation	2021/2022 Divisional Scorecards	Percentage progress on Implementation of 2022/2023 Divisional scorecards monitored by June 2023		implementation of 2022/2023 Divisional scorecards by	(1) 2022/2023 Original and Reviewed Divisional Scorecards (2) Agenda, attendance register and minutes for Directorate meetings (3) Schedule for submission of AA's and PP's	implementation of 2022/2023 Divisional scorecards	attendance register and minutes for	implementation of 2022/2023 Divisional scorecards	attendance register and minutes for	implementation of 2022/2023 Divisional scorecards	Reviewed Divisional Scorecards	2022/2023 Divisional scorecards	(1)Agenda, attendance register and minutes for Directorate meetings (2) Schedule for submission of AA's and PP's

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly T	arget	2nd Quarterly T	arget	3rd Quarterly Targ	et	4th Quarterly Targe	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Policies	To co-ordinate policy development and policy review to guide decisions of the municipality and compliance of all the legislative prescripts by June 2027	Review of policies	8 Policies reviewed in 2021/2022 financial year	Number of Infrastructural Development Policies reviewed and approved by June 2023		Infrastructural Development	Council Resolution on approved Infrastructural Development policies	-	-	-		review of Infrastructural Development	attendance register and report	Development	Council Resolution on approval of Policies
Risk Management	To co-ordinate risk assessment and advise on strategies to minimise risk impact by June 2027	Develop and implement the risk management implementation plan	2021/2022 Strategic and Operational Risk Registers	2021/2022 and 2022/2023 strategic and operational risk registers reviewed, monitored and evaluated by June 2023		evaluate the implementation of 2021/2022 and 2022 /2023	Report on implementation	monitor and evaluate the implementation of 2021/2022 fourth quarter strategic and operational risk registers	and Operational Risk Registers (2) QuartelyReport on implementation	strategic and operational risk registers	and Operational Risk Registers (2) QuartelyReport	implementation of 2022/2023 second quarter strategic and operational risk registers	Operational Risk Registers (2) QuartelyReport on implementation of Strategic and	implementation of 2022/2023 third quarter strategic and operational risk registers	(1) Strategic and Operational Risk Registers (2) QuartelyRepc on implementati of Strategic and Operational Risk Registers
nternal ontrols and uditing	To improve financial accountability for good financial governance by June 2027	Develop and implement audit action plan	2019/2020 Audit Action Plan	Unqualified Audit opinion achieved by June 2023			2021/2022 Audit report	-		Obtain Unqualified 2021/2022 Audit Opinion	·	2021/2022 Audit Action Plan		2021/2022 Audit Action Plan	Progress Repor on implementati 2021/2022 Audit Action Plans

NOTES					
NOTES					
PRIORITY AREA	PERCENTAGE				
	25%	50%	75%	90%	1
MIG PROJECTS					
Road Construction	Site establishment and earthworks	Storm water drainage, earthworks, and layer works complete	Concrete works	Practical completion	Construction fully complete
Municipal Facilities	Site establishment, clearing and grubbing	Earthworks excavation and superstructure	Finishing's	Practical completion	Construction fully complete
PRIORITY AREA	PERCENTAGE			1	1
	25%	50%	75%	90%	1
ELECTRIFICATION					
Electrification (Grid Electrification)	Site establishment and excavations	Erections of poles, strangling of LV's and installation of transformers	House connections and installation of meter boxes	Practical inspections, outages and commission	Fully Completion
Electrification (Operation and Maintenance)	Site establishment and excavations	Erections of poles, cabling and installation of lights	Connections and testing's	Practical inspections and commission	Fully Completion
PRIORITY AREA	PERCENTAGE		<u> </u>	1	
	0-25%	26-50%	51-75%	76-100%	
SUPPLY CHAIN MANAGEMENT			<u> </u>	1	
Supply Chain Management	Procurement for the first quarter monitored against the approved procurement plan	Procurement for the second quarter monitored against the approved procurement plan	Procurement for the third quarter monitored against the approved procurement plan	Procurement for the fourth quarter monitored against the approved procurement plan	
PRIORITY AREA	PERCENTAGE		<u>I</u>	I.	

	0-25%	26-50%	51-75%	76-100%	
GOOD GOVERNANCE AND PUBLIC PAR	TICIPATION				
Strategic Planning- IDP	Review of Situational Analysis	Review of Objectives and Strategies	Draft IDP tabled to Council	Final IDP tabled to Council	
Performance Management (Individual)	Divisional Scorecards developed and 1st quarter performance monitored	2nd quarter performance monitored	Reviewed Divisional Scorecards developed and 3rd quarter performance monitored	4th quarter performance monitored	

COMMUNITY SERVICES

COMMUNITY	SERVICES 2022-2023 S	ERVICE DELIV	ERY AND BUDGE	T IMPLEMEN	ITATION PLA	AN									
Priority Area	IDP Objective	IDP Strategy	Baseline			Annual Target 2022/2023	Annual POE	1st Quarterly 1	arget	2nd Quarterly Target		3rd Quarterly Targe	et	4th Quarterly Targ	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
	law enforcement programmes in order		4 public awareness campaigns conducted	Number of public awareness campaigns on traffic safety conducted by June 2023		traffic safety by June 2023	1. 4 Implementation Plans 2. Attendance registers 3. Report on 4 Public awareness campaigns	awareness campaigns on traffic safety		Conduct 1 public traffic awareness campaigns on traffic safety	Implementation Plan Attendance registers Report on 1 Public awareness campaigns	Conduct 1 public traffic awareness campaigns on traffic safety	Implementation Plan Attendance registers Report on 1 Public awareness campaigns	Conduct 1 public traffic awareness campaigns on traffic safety	Implementation Plan Attendance registers Report on 1 Public awareness campaigns
			12 Traffic Operations conducted	Number of Traffic Operations conducted by June 2023		Conduct 14 traffic operations by June 2023	(1) Operational Plans (2) Operations Reports (3) Attendance Registers	operations	(1) Operational Plan (2) Operations Reports (3) Attendance Registers	Conduct 4 traffic operations	(1) Operational Plan (2) Operations Reports (3) Attendance Registers	Conduct 4 traffic operations	(1) Operational Plan (2) Operations Reports (3) Attendance Registers	Conduct 3 traffic operations	(1) Operational Plan (2) Operations Reports (3) Attendance Registers
			28 operations on execution of unpaid Traffic	Number of operations conducted		Conduct 48 operations on execution of	1. Operations Reports	Conduct 12 operations on execution of	•	Conduct 12 operations on execution of unpaid	1. Operations Reports	Conduct 12 operations on execution of	1. Operations Reports	Conduct 12 operations on execution of	1. Operations Reports

iority Area	IDP Objective	IDP Strategy	Baseline		Annual Target 2022/2023	Annual POE	1st Quarterly 1	arget	2nd Quarterly Targe	et	3rd Quarterly Targe	t	4th Quarterly Targe	et
							30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
			fines and warrants	on execution of unpaid Traffic fines and warrants by June 2023	unpaid Traffic fines and warrants by June 2023	2. Attendance Registers			Traffic fines and warrants	2. Attendance Registers	unpaid Traffic fines and warrants	2. Attendance Registers	unpaid Traffic fines and warrants	2. Attendance Registers
			Animal Pound constructed in 2021/2022 financial year	Percentage progress towards extension of animal pound(Fen cing and ground levelling) facilitated by June 2023	Facilitate 100% extension of Animal Pound (Fencing and ground levelling) by June 2023	1. Appointment letter 2. Completion Report	Specification for extension	Approved Bid Specification			Facilitate the appointment of Service Provider and monitor extension of animal pound	1. Appointment letter 2. Completion report		
				Number of Public indecency and nuisance control programme implemente d by June 2023	nuisance contro	implementation of Public	indecency and nuisance control	Report on implementation of Public indecency and nuisance contro programme Exhibit Register SAP 13	nuisance control	1. Report on implementation of Public indecency and nuisance control programme 2. Exhibit Register 3. SAP 13	nuisance control	Report on implementation of Public indecency and nuisance control programme 2. Exhibit Register 3. SAP 13	nuisance control	Report on implementation of Public indecency a nuisance control programme Exhibit Register SAP 13

riority Area	IDP Objective	IDP Strategy	Baseline		Annual Target 2022/2023	Annual POE	1st Quarterly 1	Target	2nd Quarterly Target		3rd Quarterly Targe	et	4th Quarterly Targe	et
							30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				Number of Stray animal control programme implemente d by June 2023	Implement 1 Stray animal control programme by June 2023	implementation of Stray	control programme		Implement Stray animals control programme	Report on implementation of Stray animals control programme 2. Exhibit Register 3. Copy of OB 4. Copy of entry book	programme		Implement Stray animals control programme	Report on implementation of Stray animals control programme 2. Exhibit Register 3. Copy of OB 4. Copy of entry bo
		Operationalis e DLTC	1500 Learners licence issued	Number of learners licence issued by June 2023	Issue 1600 learners licence by June 2023	Report on Learner's licences issued	learners		Issue 400 learners licence	Report on Learner's licences issued	Issue 400 learners licence	Report on Learner's licences issued	Issue 400 learners licence	Report on Learner's licences issued
			1380 PRDP renewed	Number of Profession al Driving Permits (PRDP) renewed by June 2023	Renew 1500 Professional Driving Permits (PRDP) by June 2023	Report on PRDP issued		Report on PRDP issued	Renew 375 PRDP	Report on PRDP issued	Renew 375 PRDP	Report on PRDP issued	Renew 375 PRDP	Report on PRDP issued
			3888 driving licence renewed	Number of driving licence renewed by June 2023	Renew 4000 driving licence by June 2023	Report on driving licences renewed	driving	Report on driving licences renewed	Renew 1000 driving licence	.,	Renew 1000 driving licence	Report on driving licences renewed	Renew 1000 driving licence	Report on driving licences renewed
			2200 vehicles Licenced	Number of motor vehicles Licenced	Licence 2500 motor vehicles by June 2023	Report on motor vehicles licenced			Licence 625 motor vehicle	Report on motor vehicles licenced	Licence 625 motor vehicle	Report on motor vehicles licenced	Licence 625 motor vehicle	Report on motor vehicles licenced

riority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly	arget	2nd Quarterly Target		3rd Quarterly Targe	et	4th Quarterly Targe	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				by June 2023											
			1500 vehicles registered.	Number of motor vehicles registered by June 2023		Register 1500 motor vehicles by June 2023	Report on motor vehicles registered	Register 375 motor vehicle by June 2023	vehicles	Register 375 motor vehicle by June 2023	Report on motor vehicles registered	Register 375 motor vehicle by June 2023	Report on motor vehicles registered	Register 375 motor vehicle by June 2023	Report on motor vehicles registered
			Nil	Procureme nt of communica tion tools for Traffic and Security (Two Way Radios) facilitated by June 2023		communication	1. Appointment Letter 2. Delivery report/note	_		Develop specification for procurement of two way radios	specification	Facilitate appointment of Service Provider	Appointment Letter Delivery report/note		
Security and protection services	To provide security systems for safeguarding and control of municipal premises by June 2027	Implement security plan	1 Security management plan	Number of security programme s implemente d by June 2023		Implement 4 security programmes by June 2023 (Vehicle Access Control, Visitor's control, Security patrols and	Plan	Security Plan	1. Reviewed Security Plan 2. Report on Implementation of Security Plan	Plan	Report on implementation of Security Plan	Implement Security Plan	Report on implementation of Security Plan	Implement Security Plan	Report on implementation of Security Plan

riority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly 1	arget	2nd Quarterly Target		3rd Quarterly Targe	et	4th Quarterly Targe	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
	community safety for minimizing	Community Safety Programmes	4 Community Safety programmes conducted in 2021/2022 financial year	Number of community safety programme s conducted by June 2023		community	Report on 4 Community Safety Programmes	Community Policing	Implementation Plans (2) Agenda, attendance	Centane and	Plans (2) Agenda,	Conduct awareness campaign on School Safety	(1) Implementation Plans (2) Agenda, attendance register and report on 1 community safety programmes	Conduct Drug abuse awareness in schools	(1) Implementation Plans (2) Agenda, attendance registe and report on 1 community safety programmes
olid Waste nd nvironment	management programmes in order to promote health and well being of communities by June 2027	solid waste management programmes (Street cleaning,	3 Solid waste programmes implemented in 2021/2022 financial year	Number of solid waste programme s implemente d by June 2023		solid waste management programmes (Street cleaning, waste collection and waste	1. Street Cleaning Report 2. Waste Collection Report 3. Waste disposal statistics	waste management programmes (Street cleaning,	Cleaning Report 2. Waste Collection Report 3. Waste disposal statistics Report	programmes (Street cleaning, waste	Report 2. Waste Collection Report	solid waste	Report 2. Waste Collection Report 3. Waste disposal statistics Report	programmes (Street Cleaning Report Waste Collectio Report Waste disposal statistics Report
			Two programmes implemented	Number of environme ntal programme s and environme ntal awareness implemente d by June 2023		Implement two(2) environmental programmes (Coastal clean- up and environmental awareness) by June 2023	(1) Operational Plans (2) Operations Report (3) Attendance Registers	clean-up and Arbor Day)	Coastal Clean Up	Implement Coastal clean-up programmes in Qolora	Report on Coastal Clean Up	Implement Coastal clean-up programmes in Qolora	Report on Coastal Clean Up	Implement Coastal clean-up programmes in Qolora	Report on Coasta Clean Up

riority Area	IDP Objective	IDP Strategy	Baseline			Annual Target 2022/2023	Annual POE	1st Quarterly	Target	2nd Quarterly Target		3rd Quarterly Ta	arget	4th Quarterly Ta	arget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				Provision of Life Guards to four beaches along Centane Coastal area facilitated by June 2023		beaches along Centane Coastal area by June	letter 2. Report on			Facilitate appointment of Service Provider for Provision of life guard services	Appointment letter Report on provision of Life guard services	-	-		-
				Revamping of monument facilitated by June 2023		monument by	1. Appointment Letter 2. Progress report			Facilitate appointment of Service Provider for revamping of momunent	Appointment letter Report on revamping of monument	•	-	-	-
	To refurbish and maintain Public Amenities for community usability by June 2027		5 towns entrances refurbished	Number of entrances beutified by June 2023	,	5 town entrances (2 in Butterworth, 2 in Ngqamakwe, and 1 in Centane) by June 2023 (planting of	Report on Maintain 5 town entrances (2 in Butterworth, 2 in Ngqamakwe, and 1 in Centane)	2	-	Facilitate beutification of 5 town entrances (2 in Butterworth, 2 in Ngqamakwe, and 1 in Centane) - Planting o flower birds	in Butterworth, 2 in Ngqamakwe, and 1	-	-	-	-

riority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly	Target	2nd Quarterly Target		3rd Quarterly Targe	et	4th Quarterly Targe	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
			Nil	Procureme nt of grass cutting machines facilitated by June 2023		Facilitate Procurement of 16 Grass cutting machines by June 2023	1. Purchase Order/Appoint ment letter 2. Delivery Note	Facilitate procurement of 16 grass cutting machines	1. Purchase Order/Appointm ent letter 2. Delivery Note	-		-	-	-	
				Revamping of Monument Public Toilets facilitated by June 2023		Facilitate revamping of Monument Public Toilets by June 2023		Develop specification for Revamping of Monument Public Toilets	Copy of Bid Specification	Facilitate appointment of Service provider	Report on revamping of Monument Public Toilets	-	-	-	-
			1 library	Number of library managed and maintained by June 2023		Manage and maintain one library by June 2023	Report on management and maintenance of one library	Manage and maintain one library	Report on management and maintenance of one library	Manage and maintain one library	Report on management and maintenance of one library	Manage and maintain one library	Report on management and maintenance of one library	Manage and maintain one library	Report on management and maintenance of one library
KPA: LOCAL	ECONOMIC DEVELOP	MENT					l								
Solid Waste and Environment	To implement solid waste and environmental management programmes in order to promote health and well being of communities by June 2027	solid waste management programmes (street cleaning, waste	4 Solid Waste Co-operatives	Number of solid waste Service Providers monitored by June 2023		Monitor functioning of 6 solid waste Service Provider by June 2023		6 solid waste	on functioning	Monitor functioning of 6 solid waste Service Providers	Quarterly Report on functioning of 6 Solid Waste Service Providerse Co-operatives	solid waste	Quarterly Report on functioning of 6 Solid Waste Service Providers	Monitor functioning of 6 solid waste Service Providers	Quarterly Report on functioning of 6 Sol Waste Service Providers

Priority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly 1	arget	2nd Quarterly Target		3rd Quarterly Targe	et	4th Quarterly Targe	et
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
(PA: MUNICII	PAL TRANSFORMATIO	ON AND INSTIT	UTIONAL DEVELO	OPMENT											
(Council upport)	To ensure administrative support for effective and efficient performance of council and its committees by June 2027	Calendar on annual basis	4 Standing Committee Meetings sat in 2021/2022 financial year	Number of Standing Committee for Community Services Directorate co- ordinated by June 2023		Co-ordinate sitting of 4 Standing Committee meetings for Community Services Directorate by June 2023	Agenda and Attendance register for Standing Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Community Services Directorate	Agenda and Attendance register for Standing Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Community Services Directorate	Agenda and Attendance register for Standing Committee Meetings	meetings for Community	Attendance register for	Co-ordinate sitting of 1 Standing Committee meetings for Community Services Directorate	Agenda and Attendance register for Standing Committee Meeting
(PA: MUNICII	PAL FINANCIAL VIABA	AILITY AND MA	NAGEMENT		'	,	•	'		<u> </u>	'	,	!	•	
lanagement	policy in line with the regulatory framework by June 2022	development of municipal procurement plan, monitor implementati on and report thereof	Plan	Implementa tion and monitoring of 2022/2023 procureme nt plan by June 2023		Implementation 2022/2023 procurement plan by June 2023	Annual Report on Implementation n of 2022/2023 Procurement Plan	n of procurement	Report on the implementation of procurement plan	Monitor Implementation of procurement plan		implementation procurement plan	Quarterly Report on Implementation of Procurement Plan	Monitor implementation of procurement plan	Quarterly Report on Implementation of Procurement Plan
KPA: GOOD 0	OVERNANCE AND PU	JBLIC PARTICI	PATION												
Planning- IDP	development and annual review of	the implementati	Integrated Development	Percentage progress towards review of 2023/2024 Integrated Developme nt Plan by June 2023		Review 100% of 2023/2024 IDP by June 2023	(1) 2023/2024 IDP (2) Council Resolution	Contribute to 25% review of 2023/2024 IDP (Situational Analysis)	Attendance	Contribute to 50% review of 2023/2024 IDP (Objectives and Strategies)	Agenda and Attendance register for review of Objectives and Strategies	2023/2024 IDP (Draft IDP)	Agenda, attendance register for the Development of Draft SDBIP	Contribute to 100% review of 2023/2024 IDP (Final IDP)	Council Resolution

Priority Area	IDP Objective	IDP Strategy	Baseline		Annual Target 2022/2023	Annual POE	1st Quarterly Target		2nd Quarterly Target		3rd Quarterly Target		4th Quarterly Target	
							30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Management Individual)	implement PMS procedures through monitoring, review towards an increased	divisional scorecards and monitor implementati on	2021/2022 Divisional Scorecards	Percentage progress on Implementa tion of 2022/2023 Divisional scorecards monitored by June 2023	of 2022/2023 Divisional scorecards by June 2023	(1) 2022/2023 Original and Reviewed Divisional Scorecards (2) Agenda, attendance register and minutes for Directorate meetings (3) Schedule for submission of AA's and PP's	implementatio n of 2022/2023 Divisional scorecards	attendance register and	Monitor 100% implementation of 2022/2023 Divisional scorecards	(1)Agenda, attendance register and minutes for Directorate meetings (2) Schedule for submission of AA's and PP's	2022/2023 Divisional scorecards	(1) 2022/2023 Reviewed Divisional Scorecards (2) Agenda, attendance register and minutes for Directorate meetings (3) Schedule for submission of AA's and PP's	Monitor 100% implementation of 2022/2023 Divisional scorecards	(1)Agenda, attendance register and minutes for Directorate meetings (2) Schedule for submission of AA's and PP's
	To co-ordinate policy development and policy review to guide decisions of the municipality and compliance of all the legislative prescripts by June 2027	policies	reviewed in 2021/2022 financial year	Number of Community Services Policies reviewed and approved by June 2023	approval of 8 Community Services	Council Resolution on approved Community Services Directorate policies	-	-	-	-	Co-ordinate review of Community Services Policies	1) Agenda, attendance register and report on Directorate Session	of Community	Council Resolution on approval of Policies
ū	assessment and advise on strategies to minimise risk impact by June 2027	implement		2021/2022 and 2022/2023 strategic and operational risk registers reviewed, monitored and evaluated	strategic and operational risk registers quarterly by June 2023	and Operational Risk Registers (2) Annual Report on	evaluate the implementatio n of 2021/2022 fourth quarter strategic and	Operational Risk Registers (2) QuartelyReport on implementation of Strategic and Operational Risk	evaluate the implementation of 2022/2023 first quarter strategic and operational risk registers	(1) Strategic and Operational Risk Registers (2) QuartelyReport on implementation of Strategic and Operational Risk Registers	implementation of 2022/2023 second quarter strategic and operational risk registers	(1) Strategic and Operational Risk Registers (2) QuartelyReport on implementation of Strategic and Operational Risk Registers		(1) Strategic and Operational Risk Registers (2) QuartelyReport or implementation of Strategic and Operational Risk Registers

Priority Area	IDP Objective	IDP Strategy	Baseline		Annual Ta Budget 2022/2023		et Annual POE	1st Quarterly Target		2nd Quarterly Target		3rd Quarterly Target		4th Quarterly Target	
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				by June 2023			Risk Registers								
Auditing	To improve financial accountability for good financial governance by June 2027		2019/2020 Audit Action Plan	Unqualified Audit opinion achieved by June 2023		Achieve unqualified Audit opinion by June 2023	2021/2022 Audit report			Obtain Unqualified 2021/2022 Audit Opinion	2021/2022 Audit report	Develop and implement 2021/2022 Audit Action Plan	(1) 2021/2022 Audit Action Plan (2) Progress Report on implementation of 2019/2020 Audit Action Plan	2021/2022 Audit Action Plan	Progress Report on implementation 2021/2022 Audit Action Plans

SDBIP NOTES											
PRIORITY AREA	PERCENTAGE										
	0-25%	26-50%	51-75%	76-100%							
Supply Chain Management	Procurement for the first quarter monitored against the approved procurement plan	Procurement for the second quarter monitored against the approved procurement plan	Procurement for the third quarter monitored against the approved procurement plan	Procurement for the fourth quarter monitored against the approved procurement plan							
Strategic Planning- IDP	Review of Situational Analysis	Review of Objectives and Strategies	Draft IDP tabled to Council	Final IDP tabled to Council							
Performance Management (Individual)	Divisional Scorecards developed and 1st quarter performance monitored	2nd quarter performance monitored	Reviewed Divisional Scorecards developed and 3rd quarter performance monitored	4th quarter performance monitored							

LOCAL ECONOMIC DEVELOPMENT

Priority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Targ	jet	2nd Quarterly T	arget	3rd Quarterly Ta	arget	4th Quarterly Ta	rget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
promotions and marketing	To facilitate implementation of high impact projects in the Master Plan and IDP for economic development by June 2027	Engage Potential investors and relevant institutions for investment	Impact Projects facilitated in	Master Plan for Butterworth Industrial Park Revitalisation developed by June 2023		Plan for Butterworth	Industrial Park Revitalization	Steering Committee for Butterworth Industrial Park.	Attendance register and report on the	Monitor progress on Master Plan development.	Agenda, Attendance register and report on the progress on Master Plan development	Monitor progress on Master Plan development.		Facilitate funding application for Industrial Park development.	Agenda, Attendance register and rep- on the funding application for Industrial Park development.
		Marketing Mnquma through an Investment Book as an investment destination of choice		Number of Building Plans for High Impact Projects developed by June 2023		Impact Projects	Attendance register and Report on 2 High Impact Project.	building plans for Bungeni Mall Development and	progress on	building plans for Bhungeni Mall	and Msobomvu	Plan for Bhungeni Mall	Attendance register and report on the development and submission of Project Implementation		Attendance register and repo on Project
				Number of Building Plans for High Impact Project developed by June 2023		Impact Project (Chippa Development) by	Attendance Register and report on 1 High Impact Project(Chippa Holding)	development,and submission of Building Plans for 1 high Impact	1 high Impact Project (Chippa	Facilitate approval of building plans for (Chippa Development)	Agenda, Attendance register and Approved building plans.	project	Attendance register and report		Attendance

iority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Targ	jet	2nd Quarterly Ta	arget	3rd Quarterly Ta	arget	4th Quarterly Ta	rget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				Alien plants removal project implemented by June 2023	R 5m	Plant Removal Project(ward 29)	Removal Project.(ward 29)	Implementation of the Alien Plants	Attandance register	of Alien Plant Eradication Project	Agenda , Attandance register and Report on the implementation of Alien Plant Eradication Project	Monitoring the implementation of Alien Plant Eradication Project.	· ·	implementation of Alien Plant Eradication Project.	Agenda, Attendance register and repon the implementation Alien Plant Eradication Project.
				Qolora upgrade facilitated by June 2023	R1.8m	Facilitate Qolora Upgrade (High mast light, chairs, braai shelters, paving of parking area and play land) by June 2023		and terms of	. •	appointment of	service provider.	Facilitate development of project implementation plan (Inception meeting)for Qolora upgrade.	register, report and project		
				Gcuwa Dam phase 2 development facilitated by June 2023		Dam phase 2	Dam Phase 2 Development	service provider for Gcuwa Dam	phase 2 Gcuwa Dam Development.	project implementation plan (Inception	Agenda , Attendance register and Report on phase of 2 Gcuwa Dam Development.	Monitor implementation of phase 2 Gcuwa Dam Development	Agenda , Attendance register and Report on Gcuwa dam phase 2 development	implementation of phase 2Gcuwa Dam Development.	Agenda , Attendance register and Report on the implementation phase 2 Gcuwa Dam Development.
				Implementation of phase 2 Ibika business development for Ibika Business Development facilitated by June 2023			development at Ibika	development of the project implementation	Agenda , Attendance register and Report on Ibika phase 2 development.	project implementation for Ibika phase	Agenda , Attendance register and report on Ibika phase 2 development.	Monitor Ibika phase 2 development.		lbika phase 2 development.	Agenda , Attendance register and Report on Ibika phase 2 development.

riority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Targ	jet	2nd Quarterly T	arget	3rd Quarterly Ta	arget	4th Quarterly Ta	rget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
	preferred tourist destination through	Develop branding and marketing systems for easy access to all tourism products and services.	permanent structure constructed	Number of TIC programmes in line with Tourism Operational Plan implemented by June 2023		line with Tourism Operational Plan	programmes in line with Tourism Operational Plan implemented	Tourism Operational Plan 2)Coordinate the installation of 2 sign board to tourism		procurement of the uploading software 2) Facilitate the registration of	1) Report on the procurement of uploading software 2) Report on the registration of the LTO structure			star grading of	Report on the st grading of 2 accommodation establishments
			screen	Procurement of one big screen facilitated by June 2023	R1 500 000	procurement of one big screen	procurement of one			inception meeting with	Report on the inception meeting with the appointed service provider		on the installation	the launch of	Report on the launch of the big screen
			sites maintained	Number of heritage sites upgraded by June 2023	R120 000	upgrade of two heritage sites by June 2023.(KS	Report on the upgrade of two heritage sites (KS Bongela and Bawa Falls)	session with the KS Bongela Family	Report, agenda and attendance register for consultation session with the KS Bongela Family	appointment of a service provider for	Report on the appointment of a service provider	Monitor the upgrading of two heritage		handing over of	Report on the handing over of two heritage site
				Number of heritage sites maintained by June 2023	R120 000	(Battle of Umsintsana, King Phalo's Grave, Gcuwa		maintenance of one heritage site (Battle of Umsintsana)	Report on one heritage site maintained (Battle of Umsintsana)	maintenance of	Report on one heritage site maintained (Gcuwa Dam)	Facilitate maintenance of one heritage site (King Phalo's Grave)	maintained (King Phalo's Grave)	maintenance of one heritage	Report on one heritage site maintained (Govan Mbeki's house)

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Targ	get	2nd Quarterly T	arget	3rd Quarterly Ta	arget	4th Quarterly Ta	rget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				Number of Tourism Awareness campaigns conducted by June 2023	R40 000	Conduct 4 Tourism Awareness campaigns by June 2023	Report on 4 Tourism Awareness campaigns conducted	Tourism Awareness	Report on 1 Tourism Awareness campaigns conducted	Coordinate 1 Tourism Awareness campaign	Report on 1 Tourism Awareness campaigns conducted	Coordinate 1 Tourism Awareness campaign	Report on 1 Tourism Awareness campaigns conducted	Coordinate 1 Tourism Awareness campaign	Report on 1 Tourism Awareness campaigns conducted
				Heritage day Celebration convened by June 2023	R160 000	Convene Heritage Day Celebrations by June 2023	Report on the Heritage Day Celebrations convened	concept document 2) Facilitate stakeholder engagement sessions 3) Host the heritage day celebrations	1) Copy of the concept document 2) Report, agenda & attendance register for stakeholder engagement sessions 3) Report, programme & attendance register for the heritage day celebrations		-		-	-	-
				Functioning of TIC facilitated by June 2023	R 1.5m	Facilitate functioning of the Tourism Information Centre by June 2023	Report on the functioning of the Tourism Information Centre	procurement of working tools,	Report on the procurement of working tools, equipment and furniture	Monitor progress on procurement of working tools, equipment and furniture	equipment and	Monitor the installation of the working tools, equipment and furniture in the TIC		Launch of the Tourism Information Centre	Report on launc of the Tourism Information Cen
Agriculture and Forestry	To expand agricultural potential through implementation of programmes and initiatives for sustainable rural	Engage relevant stakeholders towards development of infrastructure and systems for agriculture	capacitated	Number of Emerging farmers capacitated by June 2023	R0		Attendance register, Agenda and report on 8 Emerging farmers capacitated	Facilitate capacity building for 2 Emerging Farmers on Crop Production and livestock	Attendance register, Agenda and Report	Facilitate capacity building for 2 Emerging Farmers on Crop Production and livestock	Attendance register, Agenda and Report	Facilitate capacity building for 2 Emerging Farmers on Crop Production and livestock		Facilitate capacity building for 2 Emerging Farmers on Crop Production and livestock	Attendance register, Agenda and Report

Page 328 of 419

riority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Targ	get	2nd Quarterly T	arget	3rd Quarterly Ta	arget	4th Quarterly Ta	rget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
	development by June 2027	Provide business support to emerging farmers		Number of support programmes for 3 emerging farmers facilitated by June 2023	R700 000	support programme (animal medication) for 3 emerging	letters from farmers and Report	procurement of animal	Progress report on the procurement of animal medication	progress on procurement of animal	Progress report on the procurement of animal medication for 3 emerging farmers.	progress on procurement of animal	on the procurement of animal medication	handing over of animal medication for 3 emerging farmers	animal medication
				Procurement of 2 Tractor implements (3 furrow ploughs) facilitated by June 2023	R100 000	Procurement of 2	Report on the procurement of 2 Tractor implements	procurement of	Progress report on procurement of two tractor implements	procurement of	Progress report on procurement of two tractor implements	Facilitate procurement of two tractor implements		delivery of two	Report on the delivery of 2 X 3 furrow ploughs
				Procurement of a 6 mitre container facilitated by June 2023	R100 000		Report on the procurement of a 6 mitre container				Progress report on procurement of a 6 mitre container	Facilitate procurement of a 6 mitre container	. 5	delivery of a 6	Report on the delivery of a 6 mitre container
			Community Trust	Support to Sokapase Forest woodlot provided by June 2023	R500 000		Report on the support provided to Sokapase Forest woodlot	Procurement of tools of trade for	Progress report on the procurement of tools of trade for Sokapase Forest Woodlot.	procurement of	Progress report on procurement of Sokapase tools of trade		on procurement of	handing over of Sokapase tools of trade	Report on handii over and acknowledgeme of receipt by Sokapase trust.

iority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Targ	get	2nd Quarterly Ta	arget	3rd Quarterly Ta	arget	4th Quarterly Ta	rget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
			One state farm	Municipal farm revitalized by June 2023	R964 500	municipal farm		appointment of a	service provider	appointment of a service	Progress report on the appointment of a service provider	Monitor the appointment of a service provider for supply and installation of fencing and guard house		and installation of the fencing	Repot on supply and installation fencing and gual house in the municipal farm.
				Number of support programmes for 1 emerging farmer facilitated by June 2023	R700 000	support programme (Shearing Shed material and equipment) for one emerging farmer by June 2023	acknowledgement letter from emerging farmers and Report on	procurement of 1 shearing shed material and	shearing shed material and		1 shearing shed material and	Facilitate procurement of 1 shearing shed material and equipment for one emerging farmer	on procurement of 1 shearing shed material and	handing over of 1 shearing shed and equipment to the beneficiary	shearing shed
				Supply and installation of 1 irrigation System equipment facilitated by June 2023	R350 000	of 1 Irrigation System equipment by June 2023	Acknowledgements of receipts from beneficiaries and Report on supply	appointment of a service provider for supply and	service provider to supply and install irrigation system	appointment of a service	Progress report on the appointment of a service provider	Monitor appointment of a service provider for supply and installation of irrigation system		handing over of one irrigation system equipment to the beneficiaries	1) Report on the handing over of one irrigation system equipmer 2) Acknowledgeme of receipt from the beneficiary

iority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Tar	get	2nd Quarterly T	arget	3rd Quarterly Ta	arget	4th Quarterly Ta	rget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				Number of support programmes provided to emerging farmers by June 2023	R150 000	Provide 4 Agricultural support programmes (Mnquma woolgrowers Ram Competition, information day, Postmodern and women in Agriculture & rural development) by June 2023	Attendance register, Agenda and Report for 4 Agricultural Programmes conducted	Facilitate provision of inputs to Ram Competition	1) Report on the handing over of inputs provided to beneficiaries 2) Acknowledgement of receipt from the beneficiary	Facilitate provision of inputs to Information Day	Report on the handing over of inputs provided to beneficiaries Acknowledgement of receipt from the beneficiary	inputs to postmodern	handing over of inputs provided to beneficiaries	provision of inputs to Women in Agriculture and Rural Development	1) Report on the handing over of inputs provided Women in Agriculture and Rural Development 2) Acknowledgeme of receipt from the beneficiary
			Two SMME's programmes implemented in 2021/2022 financial year	support programmes to SMMEs	R900 000	Provide one support programme (building material & machinery, sewing material & machinery and culinary equipment) for 4 SMME's by June 2023	Report on support programme (Procurement of inputs) provided for 4 SMMEs	appointment of a service provider for the supply and deliver of inputs (building material & machinery,	service provider for the supply and deliver of inputs (building material & machinery, sewing material & machinery and culinary equipment) for 4	a service provider for the supply and	Progress report on appointment of a service provider for the supply and deliver of inputs	appointment of a service	on appointment of a service provider for the supply and deliver of inputs	handing over of inputs to the beneficiaries	Report on the handing over of inputs to beneficiaries Acknowledgeme of receipt from the beneficiaries
	To provide support to SMMEs/cooperatives through implementation of programmes for	Implement SMMEs and Cooperatives programmes		Number of support programmes to SMMEs	R200 000	Conduct two support programmes (Capacity building and Market Day) for	Agendas, Attendance Registers and Report on the capacity building	Engagement session with ECDC for training of SMME's	Agenda, Attendance register and Report on engagement session with ECDC	ECDC for training of	Agenda, Attendance register and Report on engagement	Conduct capacity building for 20 SMMEs	Agenda, Attendance register and Report on the	•	Agenda, attendance register and rep

Page 331 of 419

iority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Targ	jet	2nd Quarterly T	arget	3rd Quarterly Ta	arget	4th Quarterly Ta	rget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
	sustainability by June 2027			conducted by June 2023		SMMEs by June 2023	and market day conducted				session with ECDC		capacity building conducted		
			ASPIRE and Operational	Establishment of SMME innovation hub facilitated by June 2023	R 1m	Facilitate establishment of SMME innovation hub by June 2023	SMME Innovation Hub	service provider for supply and installation of fencing material	Report on the appointment of a service provider to supply and install fencing materials in the SMME Innovation Hub	a service provider for	Report on the appointment of a service provider to supply and install fencing materials in the SMME Innovation Hub	Monitor procurement of fencing material for the innovation hub	procurement of the fencing	Monitor supply and installation of fencing material for the establishment of SMME Innovation Hub	supply and installation of
			licences issued and	Number of business licenses and trading permits renewed by June 2023		Renew 45 business licenses and 581 trading permits by June 2023	and trading permits	Business Licences and 145	Report on the business licences and trading permits renewed	Renew 12 Business Licences and 145 trading permits	Report on the business licences and trading permits renewed		Progress report on the business licences and trading permits renewed	Renew 12 Business Licences and 145 trading permits	Report on the business licenc and trading permits renewed
		Facilitate establishment of SMME innovation hub		Electronic business licence machine procured by June 2023	R500 000	Facilitate procurement of electronic business license machine by June 2023	electronic business licence machine	procurement of electronic business licence	Progress report on the procurement of the electronic business licence machine		Progress report on the procurement of the electronic business licence machine	Monitor procurement of electronic business licence machine	Progress report on the procurement of the electronic business licence machine	delivery of the electronic business licence machine 2)Facilitate training on the	1)Report on the supply and delivery of electronic business liceno machine 2) Report on the training
		Regulate and formalise trading within the municipal jurisdiction		Trading Verifications to businesses in Ngqamakhwe, Centane and Butterworth	R0	Conduct trading Verifications to businesses in Ngqamakhwe, Centane and			trading verification list and report		trading verification list and report	Conduct Verification and business operations to Butterworth	trading verification list and report	Conduct Verification and business operations to Butterworth	trading verification list and report

riority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Targ	get	2nd Quarterly T	arget	3rd Quarterly Ta	arget	4th Quarterly Ta	rget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				conducted by June 2023		Butterworth by June 2023									
				One support programme provided to Ndabakazi Hawkers by June 2023	R500 000	Support programme	Report on the Support programme provided	Facilitate procurement of trading stalls	Progress report on the procurement of trading stalls.		Progress report on the procurement of trading stalls.	Facilitate supply and installation of trading stalls in Ndabakazi Junction	on the supply and installation		1)Report on the handing over of trading stalls to beneficiaries 2) Acknowledgement of receipt from the beneficiaries
				programme	R200 000	support programme (Report on the support programme provided		Progress Report on the procurement of equipment		Progress Report on the procurement of equipment	Monitor procurement processes of Equipment for hair salons	Progress Report on the procurement of equipment	Facilitate handing over of equipment to hair salons	1)Report on the handing over of equipment to benefiaries 2) Acknowledgeme of receipt from t beneficiaries
				One support programme provided to 2 Car Washes by June 2023	R120 000	support programme (Equipment) for 2	Report on the support programme provided to Car Washes		Progress Report on the procurement of equipment			Monitor supply and installation of equipment for 2 Car washes	Progress Report on the procurement of equipment		1)Report on the handing over of equipment to benefiaries 2) Acknowledgement from the beneficiaries
evelopment lanning: esearch	To provide a researched, documented information that will guide municipality's short, medium and	Coordinate data collection and analysis for LED and Planning initiatives		Establishment of Container city in Centane Facilitated by June 2023	R 1.2m	Facilitate establishment of Container city in Centane by June 2023		facilitation	Report on social facilitation conducted	Facilitate appointment of service provider for the establishment	service provider	Monitor establishment of the contained city	Progress report on the restablishment of the container city	Facilitate handing over of the container city	1)Report on the handing over of the container cit to benefiaries 2) Acknowledgeme

Page 333 of 419

Priority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Targ	get	2nd Quarterly T	arget	3rd Quarterly Ta	arget	4th Quarterly Ta	rget
					Daager	2022/2020		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
	long term planning by June 2027									of Centane container city					of receipt from the beneficiaries
Development Planning: Research	To provide a researched, documented information that will guide municipality's short, medium and long term planning by June 2027	Coordinate data collection and analysis for LED and Planning initiatives	Crush Stone Mining, Data collection on	facilitated by June 2023		of social labour plan on crush		crush stone mining	Agenda, Attendance Register and Report on the implementation of research findings	Implement Social labour plan on crush stone mining	Agenda, Attendance Register and Report on the implementation of research findings	crush stone	Register and Report on the implementation of	of Social	Agenda, Attendance Register and Report on the implementation of research findings
				Mnquma forestry potential research conducted by June 2023		research on	forestry potential Mnquma	research on forestry potential in Mnquma	Report on data collected for research on forestry potential ir Mnquma	research on forestry	Report on data collected for research on forestry potential in Mnquma	Compile analysis report on forestry potential in Mnquma	Analysis report on data collected for research on forestry potential in Mnquma	Compile research report on forestry potential in Mnquma	Research report on forestry potential in Mnquma
				MOU's with the Institution of Higher learning revived by June 2023		Higher learning (WSU, NMU, Fort Hare, King	Attendance	college	Agenda, Attendance registe and Report on the revival of MOU with King Hintsa TVET college	Sisulu	Agenda, Attendance Register and report on the revival of MOU with WSU	Revive MOU with FortCox agricultural college and University of FortHare	Agenda, Attendance Register and report on revival of MOU with FortCox agricultural college and University of FortHare	Revive MOU with Nelson Mandela University (NMU)	Agenda, Attendance Register and report on the revival of MOU with NMU

Priority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Targ	jet	2nd Quarterly T	arget	3rd Quarterly Ta	arget	4th Quarterly Tar	rget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Spatial Planning and Land Use Management	To regulate and control the development and use of land within the municipal area ir line with the Spatial Development Framework by June 2027	Implement Spatial Development Framework	Meetings convened in	Number of IGLF meetings convened by June 2023		Convene 4 IGLF meetings by June 2023	Attendance registers, agendas, notices and minutes of four IGLF meetings convened	meeting	Attendance registers, agendas, notices and minutes of one IGLF meeting convened	IGLF meeting	Attendance registers, agendas, notices and minutes of one IGLF meeting convened		Attendance registers, agendas, notices and minutes of one IGLF meeting convened		Attendance registers, agendas, notices and minutes of one IGLF meeting convened
Spatial Planning and Land Use Management	To regulate and control the development and use of land within the municipal area ir line with the Spatial Development Framework by June 2027	scheme, Spatia Development	processed in I 2021/2022 financial year	received land use applications processed in line with SPLUM by Law for effective use of land within 30-60 days processed by				Process 3 received land use applications within 30 to 60 days	Report and application		Report and application	Process 3 received land use applications within 30 to 60 days	Report and application		Report and application
				June 2023 Disposal of 150		Facilitate	Report on the		Terms of reference	Facilitate	Report on the	Facilitate	Notice for	Facilitate	Report on the

iority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Targ	et	2nd Quarterly T	arget	3rd Quarterly T	arget	4th Quarterly Ta	rget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				Ngqamakwe (Land adjacent to hospital) and Centane (Coastal) precinct plans developed in line with SPLUMA by June 2023	R400 000	Ngqamakhwe	Centane approved precinct plan	reference for	for development Ngqamakhwe	appointment of	Report on appointment of service provider	Develop draft precint plans		Facilitate the approval of the precint plans by Council	
				Number of Mnquma Commercial sites leased by June 2023	R100 000		commercial sites	reference for appointment of	Mnquma	Facilitate the publication of commercial sites	Advert for Commercial sites	Develop Draft lease aggrements	aggrements	Facilitate signing of lease aggrements for commertial sites	Signed lease aggrements
(PA: MUNICIP	AL TRANSFORMATIO	N AND INSTITUT	TIONAL DEVEL	OPMENT											
Administration Council Support)	administrative support for effective and efficient		Committee Meetings sat in 2021/2022 financial year			sitting of 4 Standing Committee	Attendance register for Standing Committee Meetings	sitting of 1 Standing Committee	Attendance register for Standing Committee Meetings	Standing Committee meetings for	Agenda and Attendance register for Standing Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Local Economic Development and Planning Directorate	Attendance register for Standing Committee Meetings		Agenda and Attendance register for Standing Committee Meetings

Priority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Tar	get	2nd Quarterly T	arget	3rd Quarterly Ta	arget	4th Quarterly Ta	rget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Supply Chain Management	policy in line with the regulatory framework by June 2027	development of	Procurement Plan	2022/2023 Directorate procurement plan implemented by June 2023	Operating Budget	Implement 2022/2023 Directorate procurement plan by June 2023	Implementation of 2022/2023 Directorate	Implement 2022/2023 Directorate procurement plan	on Implementation of 2022/2023	2022/2023		Directorate procurement	Quarterly Report on Implementation of 2022/2023 Procurement Plan	Directorate	Quarterly Report on Implementation of 2022/2023 Procurement Pla
KPA: GOOD G	OVERNANCE AND PU	IBLIC PARTICIPA	ATION												
Strategic Planning- IDP	To co-ordinate development and annual review of 2022/2027 Integrated Development Plan to guide municipal planning by June 2027	coordinate the implementation of IDP, PMS	Integrated Development Plan	Percentage progress towards development of 2023/2024 Integrated Development Plan by June 2023		Develop 100% of 2023/2024 IDP by June 2023	Resolution	Contribute to 25% review of 2023/2024 IDP (Situational Analysis)	Analysis review.	2023/2024 IDP		75% review of 2023/2024 IDP (Draft IDP)	Agenda, attendance register for the Development of Draft SDBIP	Contribute to 100% review of 2023/2024 IDP (Final IDP)	Council Resolution
Performance Management (Individual)	To establish and implement PMS procedures through monitoring, review towards an increased accountability and performance improvement by June 2027	Review divisional scorecards and monitor implementation	Divisional Scorecards	Percentage progress on Implementation of 2022/2023 Divisional scorecards monitored by June 2023		Monitor 100% implementation of 2022/2023 Divisional scorecards by June 2023	(1) 2022/2023 Original and Reviewed Divisional Scorecards (2) Agenda, attendance register and minutes for Directorate meetings (3) Schedule for submission of AA's and PP's		attendance register and minutes for	of 2022/2023 Divisional scorecards	attendance register and	Divisional scorecards	Divisional	Monitor 100% implementation of 2022/2023 Divisional scorecards	(1)Agenda, attendance register and minutes for Directorate meetings (2) Schedule for submission of AA's and PP's

Priority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023	Annual POE	1st Quarterly Targ	get	2nd Quarterly T	arget	3rd Quarterly Ta	arget	4th Quarterly Ta	rget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Policies		Review of policies	reviewed in 2021/2022 financial year	Number of Local Economic Development and Planning Policies reviewed and approved by June 2023		approval of 8 Local Economic	Council Resolution on approved Local Economic Development and Planning Policies	-	-	-	-	review of Local Economic Development	attendance register and report on Directorate	Local Economic	Council Resolution on approval of Policies
Risk Management	To co-ordinate risk assessment and advise on strategies to minimise risk impact by June 2027	management	Strategic and Operational Risk Registers	2021/2022 and 2022/2023 strategic and operational risk registers reviewed, monitored and evaluated by June 2023		and evaluate the implementation of 2021/2022 and 2022 /2023 strategic and operational risk	Operational Risk Registers (2) Annual Report on implementation of Strategic and	and evaluate the implementation of 2021/2022 fourth quarter strategic and operational risk	(1) Strategic and Operational Risk Registers (2) QuartelyReport on implementation of Strategic and Operational Risk Registers	monitor and evaluate the implementation of 2022/2023 first quarter strategic and operational risk	(1) Strategic and Operational Risk Registers (2) QuartelyReport on implementation of Strategic and Operational Risk Registers	evaluate the implementation of 2022/2023 second quarter	Operational Risk Registers (2) QuartelyReport on implementation of Strategic and Operational Risk	and evaluate the implementation of 2022/2023 third quarter	on implementati of Strategic and Operational Risi
nternal controls and Auditing	To improve financial accountability for good financial governance by June 2027	implement audit action	Audit Action Plan	Unqualified Audit opinion achieved by June 2023		Achieve unqualified Audit opinion by June 2023	2021/2022 Audit report	-	-		2021/2022 Audit report	2021/2022 Audit Action Plan		2021/2022 Audit Action Plan	Progress Repor on implementat 2021/2022 Audit Action Plans

SDBIP NOTES				
PRIORITY AREA	PERCENTAGE			
	0-25%	26-50%	51-75%	76-100%
Land Administration and Land Use Management	Receival of the application	Advertising	Public Comments	Approval/Decline stage
Supply Chain Management	Procurement for the first quarter monitored against the approved procurement plan	Procurement for the second quarter monitored against the approved procurement plan	Procurement for the third quarter monitored against the approved procurement plan	Procurement for the fourth quarter monitored against the approved procurement plan
Strategic Planning- IDP	Review of Situational Analysis	Review of Objectives and Strategies	Draft IDP tabled to Council	Final IDP tabled to Council
Performance Management (Individual)	Divisional Scorecards developed and 1st quarter performance monitored	2nd quarter performance monitored	Reviewed Divisional Scorecards developed and 3rd quarter performance monitored	4th quarter performance monitored

STRATEGIC MANAGEMENT

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target	Annual POE	1st Quarterly Ta	rget	2nd Quarterly 1	Target	3rd Quarterly T	arget	4th Quarterly Ta	arget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Strategic Planning- IDP	and annual review of 2022/2027 Integrated Development Plan to guide municipal planning by June 2027	coordinate the implementation	Integrated Development Plan	Percentage progress towards review of 2023/2024 Integrated Development Plan by June 2023		Review 100% of 2023/2024 IDP by June 2023	(1) 2023/2024 IDP (2) Council Resolution	2023/2024 IDP (Development of IDP/PMS and Budget Process Plan) Situational Analysis Review		2023/2024 IDP (Review of Objectives and Strategies)	(1) Agenda, attendance register and report for review of Situational Analysis (2) Objectives and Strategies	75% review of 2023/2024 IDP (Draft IDP)			

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target	Annual POE	1st Quarterly Ta	rget	2nd Quarterly 1	Target	3rd Quarterly T	arget	4th Quarterly T	arget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
nstitutional Communication	externally to improve relations and	Develop internal, external newsletters, Coordinate issuing of press releases and publishing news articles	3 external newsletter	Number of external newsletter developed and distributed by June 2023		distribute 4	(1) 4 External Newsletters (2) Distribution Registers	external	(1) 1 External Newsletters (2) Distribution Register	Develop and distribute 1 external newsletter.	(1) 1 External Newsletters (2) Distribution Register	Develop and distribute 1 external newsletter.	Newsletters (2) Distribution		(1) 1 External Newsletters (2) Distribution Register
	June 2027	Update Information on municipal website and social media platform	6 Active municipal website	Compliance documents uploaded in the municipal website by June 2023		documents in- line with	(1)Report on uploaded compliance documents (2) Screenshots	Upload compliance documents in- line with Section 75 of MFMA	compliance documents (2) Screenshots	Upload compliance documents in- line with Section 75 of MFMA	(1)Report on uploaded compliance documents (2) Screenshots	Upload compliance documents in- line with Section 75 of MFMA	compliance documents	line with	(1)Report on uploaded compliance documents (2) Screenshots
		Communicate through broadcast media platforms	10 Media Slots	Number of electronic media slots coordinated by June 2023		electronic media slots by	Confirmation letters from electronic media houses	Coordinate 3 electronic media slots	Confirmation letters from electronic media houses	Coordinate 3 electronic media slots	Confirmation letters from electronic media houses	Coordinate 3 electronic media slots	Confirmation letters from electronic media houses	Coordinate 3 electronic media slots	Confirmation lette from electronic media houses
			Nil	Number of local communicators forums(LCF) convened by June 2023		June 2023	Agenda, attendance register and report for 4 LCF meetings convened		Agenda, attendance register and report for 1 LCF meetings convened	Convene 1 LCF meeting	Agenda, attendance register and report for 1 LCF meetings convened		Agenda, attendance register and report for 1 LCF meetings convened		Agenda, attendand register and report for 1 LCF meetings convened
		Standardize usage of the municipal corporate identity	Branding Material	Procurement of municipal branding facilitated by June 2023		procurement of municipal	(1) Order/appointment letter (2) Delivery notes	-		Procure municipal branding (Diaries and calendars)	(1) Order/appointment letter (2) Delivery notes	-	-	-	•

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target	Annual POE	1st Quarterly Ta	rget	2nd Quarterly T	arget	3rd Quarterly Ta	rget	4th Quarterly Ta	arget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
		Coordinate sitting of IGR forums	4 IGR meetings convened in 2021/2022 financial year	Number of IGR meetings co- ordinated by June 2023		Co-ordinate sitting of 4 IGR meetings by June 2023		Co-ordinate sitting of 1 IGR meeting	(1) Notice and agenda (2) Attendance register/Screenshot (3) Minutes and presentations		(1) Notice and agenda (2) Attendance register/Screenshot (3) Minutes and presentations	meeting		Co-ordinate sitting of 1 IGR meeting	(1) Notice and agenda (2) Attendance register/Screensh (3) Minutes and presentations
		Co-ordinate Mayoral Programmes	Nil	Number of Mayoral Programmes Conducted by June 2023		and Prayer Day)	attendance register and report on	Programme (Mandela day)	Agenda, attendance register and report on Mayoral Programme (Mandela Day)	-	-	Mayoral	Agenda, attendance register and report on Mayoral Programme (Prayer Day)	-	-
femicide	multi-sectoral strategic	Implement programmes on GBV and femicide	Nil	Number of awareness campaigns on GBV and femicide implemented by June 2023			attendance register and report on four	awareness campaigns on GBV and	Agenda, attendance register and report on one awareness campaigns on GBV and femicide	campaigns on GBV and	Agenda, attendance register and report on one awareness campaigns on GBV and femicide	awareness campaigns on GBV and	campaigns on GBV	awareness campaigns on GBV and	Agenda, attendan register and repor on one awareness campaigns on GE and femicide
			Nil	Number of multi-sectoral Committee meetings convened by June 2023		Committee		Convene one multi-sectoral Committee meeting	Agenda, attendance register and minutes for one multi-sectoral Committee meeting convened.	Committee meeting	Agenda, attendance register and minutes for one multi-sectoral Committee meeting convened.	Committee meeting		multi-sectoral Committee	Agenda, attendan register and minutes for one multi-sectoral Committee meetir convened.

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target	Annual POE	1st Quarterly Ta	rget	2nd Quarterl	/ Target	3rd Quarterly Ta	arget	4th Quarterly	Target
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
nstitutional Performance Management	and review performance for accountability & performance improvement by June 2027		performance reports	Performance information for Section 54A and Section 56 Managers developed, monitored and evaluated by June 2023		evaluate performance information for Section 54A and Section 56 Managers by June 2023	Section 56 Managers	Performance Agreements for Section 54A and S56 Managers	(1) 2022/2023 Performance Agreements for Section 54A and Section 56 Managers (2) Council Resolution on approval of 2022/2023 Performance Agreements for Section 54A and Section 56 Managers (3) Acknowledgement of Receipt for Submission of 2022/2023 Performance Agreements for Section 54A and Section 56 Managers (4) Screenshot for publication of 2022/2023 Performance Agreements			term Performance Reviews for Section 54A	(1) Agenda, attendance register and report on 2022/2023 Mid-term Performance Reviews (2) Council Resolution for 2022/2023 Mid-term Performance Reviews		

ority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target	Annual POE	1st Quarterly Ta	rget	2nd Quarterly T	arget	3rd Quarterly Ta	arget	4th Quarterly	Target
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
							Performance Reviews (6) Council Resolution for	2021/2022 Annual Performance Reviews for Section 54A and Section 56 Managers	(1) Agenda, attendance register and report on 2021/2022 Annual Performance Reviews (2) Council Resolution for 2021/2022 Annual Performance Reviews						
				2021/2022 Annual Report (Section 127) developed by June 2023		2021/2022 Annual Report (Section 127) by June 2023	(2) Council			approval of 2021/2022 Final Annual Report			(1) Order and Invoice for printing of Annual Report (2) Delivery Note	-	•

ority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target	Annual POE	1st Quarterly Ta	rget	2nd Quarterly T	arget	3rd Quarterly Ta	rget	4th Quarterly T	Target
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
							Final Annual Report								
				Number of Performance reports developed, collated, consolidated and analysed quarterly, midyear and annually in line with the PMS		consolidate and analyse 6 performance reports quarterly, midyear and annually in line with PMS Framework by	(1) 2021/2022 Fourth Quarter Performance Report (2) 2021/2022 Annual Performance Report (3) Council Resolution for approval of 2021/2022 Fourth	2021/2022 Fourth Quarter Performance Report	(1) 2021/2022 Fourth Quarter Performance Report (2) Council Resolution for approval of 2021/2022 Fourth Quarter Performance Report	2022/2023 First Quarter Performance Report	(1) 2022/2023 First Quarter Performance Report (2) Council Resolution for approval of 2022/2023 First Quarter Performance Report	collate, consolidate 2022/2023 Second Quarter Performance Report	Second Quarter Performance Report (2) Council Resolution for approval of	2022/2023 Third Quarter Performance Report	(1) 2022/2023 Th Quarter Performance Report (2) Council Resolution for approval of 2022/2023 Third Quarter Performance Report
				Framework by June 2023			Quarter Performance Report (4) 2022/2023 First to Third Quarter Performance Reports (5) Council Resolutions for approval of 2022/2023 First to Third Quarter Performance Reports	collate,	2021/2022 Annual Performance Report			2022/2023 Mid- Term Performance Report	(1) 2022/2023 Mid- Term Performance Report (2) Council Resolution for approval of 2022/2023 Mid-Term Performance Report (3) Screenshot for publication of 2022/2023 Mid-Term Performance Report		
												Service Delivery and Budget	(1) 2022/2023 Reviewed SDBIP (2) Council Resolution on noting of 2022/2023 reviewed SDBIP		

Page 345 of 419

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target	Annual POE	1st Quarterly Ta	rget	2nd Quarterly	Target	3rd Quarterly Ta	arget	4th Quarterly Ta	arget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				Council Strategic Planning Session Co- ordinated by June 2023		Planning Session by June 2023	(1) Invitations (2) Programme and attendance Register and report on Council Strategic Planning Session	-	-	-	-		(1) Invitations (2) Programme, attendance Register and report on Council Strategic Planning Session	-	-
Public Participation	involvement of communities and community organisation	Implement Public Participation Policy and Ward Committee Strategy	110 Ward General meetings and 110 Ward Committee meetings	Percent progress on Administrative support rendered to all convened Ward Committee and Ward general meetings by June 2023		support to	Agenda, attendance register, minutes, and ward operational plans.	Render 100% administrative support to convened ward committee meetings and ward general meetings	Agenda, attendance register, minutes, and ward operational plans.	Render 100% administrative support to convened ward committee meetings and ward general meetings	Agenda, attendance register, minutes, and ward operational plans.	Render 100% administrative support to convened ward committee meetings and ward general meetings	and ward operational plans.	administrative support to	Agenda, attendar register, minutes, and ward operational plans
		Implement Petition's handling policy		Percentage progress on management of received petitions by June 2023			Petition's register with progress report on management of petitions	Manage 100% received petitions	Petition's register with progress report on management of petitions	Manage 100% received petitions	Petition's register with progress report on management of petitions	Manage 100% received petitions	Petition's register with progress report on management of petitions	Manage 100% received petitions	Petition's register with progress report on management of petitions
	support for	Implement terms of reference for section 79 committees	16 Section 79 Committees sat in 2021/2022 financial year	Number of Section 79 Committee Meetings co- ordinated (MPAC, Rules Committee, women's Caucus and Whips			Agenda, attendance register and minutes for 4 meetings per section 79 committee	Co-ordinate 1 meeting per section 79 committee (MPAC, Rules Committee, women's Caucus and Whips Committee)	Agenda, attendance register and minutes for 1 meeting per section 79 committee	Co-ordinate 1 meeting per section 79 committee (MPAC, Rules Committee, women's Caucus and Whips Committee)	Agenda, attendance register and minutes for 1 meeting per section 79 committee	Co-ordinate 1 meeting per section 79 committee, (MPAC, Rules Committee, women's Caucus and Whips Committee)	minutes for 1 meeting per section 79 committee	meeting per section 79	Agenda, attendar register and minutes for 1 meeting per secti 79 committee

Page 346 of 419

riority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target	Annual POE	1st Quarterly Ta	rget	2nd Quarterly T	arget	3rd Quarterly Ta	rget	4th Quarterly Ta	arget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				Committee) by June 2023		Committee) by June 2023									
			committees sat in 2021/2022	Number of independent committee meetings coordinated (Moral Regeneration Movement and Initiation Forum) by June 2023		meetings per independent committee (Moral	Agenda, attendance register and minutes for 4 meetings per independent committee		Agenda, attendance register and minutes for 1 meeting per independent committee	meeting per	Agenda, attendance register and minutes for 1 meeting per independent committee	Co-ordinate 1 meeting per independent committee (Moral Regeneration Movement and Initiation Forum)	Agenda, attendance register and minutes for 1 meeting per independent committee	meeting per independent committee (Moral	Agenda, attendand register and minutes for 1 meeting per independent committee
Performance Management Individual)	and implement PMS		Divisional Scorecards	Percentage progress on Implementation of 2022/2023 Divisional scorecards monitored by June 2023		implementation of 2022/2023 Divisional scorecards by June 2023	Reviewed		attendance register and minutes for	implementation of 2022/2023 Divisional scorecards	(1)Agenda, attendance register and minutes for Directorate meetings (2) Schedule for submission of AA's and PP's	Monitor 100% implementation of 2022/2023 Divisional scorecards	Reviewed Divisional Scorecards (2) Agenda,	implementation of 2022/2023 Divisional scorecards	(1)Agenda, attendance registe and minutes for Directorate meetings (2) Schedule for submission of AA' and PP's
Policies	To co-ordinate policy development and policy review to guide decisions of the	Review of policies	reviewed in 2021/2022 financial year	Number of Strategic Management Policies reviewed and approved by June 2023		review and approval of 14 Strategic	Council Resolution on approved Strategic Management Policies	-	-	-	-	Co-ordinate review of Strategic Management Policies	1) Agenda, attendance register and report on Directorate Session	Strategic	Council Resolutio on approval of Policies

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target	Annual POE	1st Quarterly Ta	rget	2nd Quarterly T	arget	3rd Quarterly Ta	rget	4th Quarterly Ta	arget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
	municipality and compliance of all the legislative prescripts by June 2027														
Risk Management	To co-ordinate risk assessment and advise on strategies to minimise risk impact by June 2027	implement the risk management implementation	Strategic and Operational	2021/2022 and 2022/2023 strategic and operational risk registers reviewed, monitored and evaluated by June 2023		evaluate the implementation of 2021/2022 and 2022 /2023	(1) Strategic and Operational Risk Registers (2) Annual Report on implementation of Strategic and Operational Risk Registers	evaluate the implementation of 2021/2022 fourth quarter	(1) Strategic and Operational Risk Registers (2) QuartelyReport on implementation of Strategic and Operational Risk Registers	implementation of 2022/2023 first quarter	(1) Strategic and Operational Risk Registers (2) QuartelyReport on implementation of Strategic and Operational Risk Registers	of 2022/2023 second quarter	Operational Risk Registers (2) QuartelyReport on implementation of Strategic and Operational Risk	monitor and evaluate the implementation of 2022/2023 third quarter strategic and	(1) Strategic and Operational Risk Registers (2) QuartelyReport on implementatior of Strategic and Operational Risk Registers
Internal controls and Auditing	To improve financial accountability for good financial governance by June 2027	implement	Audit Action	Unqualified Audit opinion achieved by June 2023			2021/2022 Audit report	-	-	Obtain Unqualified 2021/2022 Audit Opinion	2021/2022 Audit report	Action Plan	(1) 2021/2022 Audit Action Plan (2) Progress Report on implementation of 2019/2020 Audit Action Plan	2021/2022 Audit Action	Progress Report o implementation 2021/2022 Audit Action Plans
KPA: BASIC SERV	VICE DELIVERY	AND INFRASTR	UCTURAL DE	VELOPMENT											
·	and	regular feedback meetings to	Imbizo's co- ordinated in	Number of Mayoral Imbizo co-ordinated by June 2023		Mayoral Imbizo's by	Agenda, attendance register and report for 4 Mayoral Imbizo's	Mayoral Imbizo	Agenda, attendance register and report for 1 Mayoral Imbizo	Mayoral Imbizo	Agenda, attendance register and report for 1 Mayoral Imbizo	Co-ordinate 1 Mayoral Imbizo	Agenda, attendance register and report for 1 Mayoral Imbizo	Mayoral Imbizo	Agenda, attendand register and report for 1 Mayoral Imbizo

riority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target	Annual POE	1st Quarterly	Target	2nd Quarterly	y Target	3rd Quarterly	Target	4th Quarterly	Target
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
	municipality by June 2027														
(PA: LOCAL ECC	NOMIC DEVELO	PMENT													
	mainstreaming of designated groups into		programmes implemented in 2021/2022 financial	for 6		programmes for	registers and	Implement Women's programme	Programme, attendance register and report on implementation of Women's programme	Implement Elderly programme	Programme, attendance register and report on implementation of Elderly programme	Implement Children programme	Programme, attendance register and report on implementation of Elderly programme	Implement Youth programme	Programme, attendance regi- and report on implementation Youth programr
	economic development by June 2027			by June 2023			designated groups			Implement Disability Programme	Programme, attendance register and report on implementation of Disability programme	-	-	-	
										Implement HIV/AIDS Programme	Programme, attendance register and report on implementation of HIV/AIDS programme	-	-	-	-

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target	Annual POE	1st Quarterly T	arget	2nd Quarterly	Target	3rd Quarterly T	arget	4th Quarterly T	arget
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Municipal Administration (Council Support)	administrative support for effective and	Calendar on	Committee Meetings sat in 2021/2022 financial year		0	sitting of 4 Standing Committee	Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Strategic Management Directorate	Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Strategic Management Directorate	Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Strategic Management Directorate	Attendance register for Standing Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Strategic Management Directorate	Agenda and Attendance register for Standing Committee Meetings
KPA: MUNICIPAL	FINANCIAL VIA	BAILITY AND MA	ANAGEMENT												<u>'</u>
Supply Chain Management	SCM policy in line with the regulatory framework by	development of municipal procurement	implemented in 2021/2022 financial	Directorate procurement	0	2022/2023 Directorate	Procurement Plan	Implement 2022/2023 Directorate procurement plan	of 2022/2023 Directorate	Implement 2022/2023 Directorate procurement plan	on Implementation of 2022/2023 Directorate	Implement 2022/2023 Directorate procurement plan	2022/2023 Directorate	Implement 2022/2023 Directorate procurement plan	Quarterly Report on Implementation of 2022/2023 Directorate Procurement Plan

SDBIP NOTES				
PRIORITY AREA	PERCENTAGE			
	0-25%	26-50%	51-75%	76-100%
Strategic Planning- IDP	Review of Situational Analysis	Review of Objectives and Strategies	Draft IDP tabled to Council	Final IDP tabled to Council
Public Participation (Meetings)	-	•	-	Total of number of convened Ward Committee Meeting and Ward General Meetings administered
Public Participation (Mayoral Cup)	Presentation of Rules at Ward Level	Playing of games at ward level	Playing of games at Cluster level	Playing of Mayoral Cup Tournament
Performance Management (Individual)	Divisional Scorecards developed and 1st quarter performance monitored	2nd quarter performance monitored	Reviewed Divisional Scorecards developed and 3rd quarter performance monitored	4th quarter performance monitored
Supply Chain Management	Procurement for the first quarter monitored against the approved procurement plan	Procurement for the second quarter monitored against the approved procurement plan	Procurement for the third quarter monitored against the approved procurement plan	Procurement for the fourth quarter monitored against the approved procurement plan

BUDGET AND TREASURY

MNQUMA L	OCAL MUNICIPA	LITY													
BUDGET A	ND TREASURY	OFFICE 2022/20	23 DRAFT SERV	ICE DELIVERY AND	BUDGET IMF	PLEMENTATION F	PLAN								
Priority	IDP	IDP	Baseline	Indicator	Annual	Annual	Annual POE	FIRST QUAR	RTER	SECOND QUART	ER	THIRD QUART	ER	FOURTH QUART	ER
Area	Objective	Strategy			Budget	Target									
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
KPA: MUNIC	CIPAL FINANCIA	L VIABILITY AN	D MANAGEMEN	T- 55%		<u> </u>		<u> </u>	I			1		<u>I</u>	I

Revenue Enhancem ent & Manageme nt	To increase municipal own revenue base by June 2027	Implement Financial Recovery Plan	R121 000 000	Revenue increased to R129 Million by June 2023	Increase revenue R129 Milli by June 2	n refuse	Increase revenue to R32 250 000	Billing Report for rates and refuse Collection report for other revenue	Increase revenue to R64 500 000	1. Billing Report for rates and refuse 2. Collection report for other revenue	Increase revenue to R96 750 000	1. Billing Report for rates and refuse 2. Collection report for other revenue	Increase revenue to R 129 000 000	Billing Report for rates and refuse Collection report for other revenue
	To prepare Supplement ary valuation roll for rating purposes by June 2027	Administer and review Supplement ary valuation roll	General and Supplemen tary valuation rolls	Supplementar y valuation roll prepared by June 2023	Prepare suppleme y valuatio by June 2		N/A	N/A	N/A	N/A	Prepare Supplementa ry valuation roll	Supplementa ry valuation roll	N/A	N/A
	To increase collection of own revenue by June 2027	Implement credit control policy and financial recovery plan	R74 993 000	Own revenue against total budget collected by June 2023	Collect R 300 000 o own rever against to budget by June 2023	ue	Collect R22 575 000 of own revenue against total budget	Collection report	Collect R45 150 000 of own revenue against total budget	Collection report	Collect R67 725 000 of own revenue against total budget	Collection report	Collect R90 300 000 of own revenue against total budget	Collection report

ND IREASURY	-FICE 2022/2023 DRAFT SEI	RVICE DELIVERY AND BUDG	ET IMPLEMENTATION PI	LAN								
To promote and enhance financial viability by June 2027	Update registers 204 Financial Registers	Number of registers prepared and reviewed by June 2023	Prepare and review 168 registers (Invoice tracking, payments, direct debits, fruitless and wasteful expenditure, traffic fine issued, direct deposit, grants received, unknown deposits, procurement requisitions, investment, interest earned, retentions register, WIP and deviations) by June 2023.	Financial registers	Prepare and review 42 registers (Invoice tracking, payments, direct debits, fruitless and wasteful expenditur e, traffic fine issued, direct deposit, grants received, unknown deposits, procureme nt requisition s, investment , interest earned, retentions register, WIP and deviations) by June	Financial registers	Prepare and review 42 registers (Invoice tracking, payments, direct debits, fruitless and wasteful expenditure, traffic fine issued, direct deposit, grants received, unknown deposits, procurement requisitions, investment, interest earned, retentions register, WIP and deviations) by June 2023.	Financial registers	Prepare and review 42 registers (Invoice tracking, payments, direct debits, fruitless and wasteful expenditure, traffic fine issued, direct deposit, grants received, unknown deposits, procurement requisitions, investment, interest earned, retentions register, WIP and deviations) by June 2023.	Financial registers	Prepare and review 42 registers (Invoice tracking, payments, direct debits, fruitless and wasteful expenditure, traffic fine issued, direct deposit, grants received, unknown deposits, procurement requisitions, investment, interest earned, retentions register, WIP and deviations) by June 2023.	Fir

BUDGET AN	ID TREASURY O	FFICE 2022/2023	B DRAFT SERVI	CE DELIVERY AND BUD	GET IMPLEMENTATION P	LAN								
Expenditur e Manageme nt	To strengthen internal controls, authorizatio n and withdrawal payments of funds by June 2027	Implement financial procedures and expenditure managemen t policy	30 Days	Percentage of creditors paid within 30 days by June 2023	100% of creditors paid within 30 days of receiving invoice by June 2023	Invoice Tracking Register	100% of creditors paid within 30 days of receiving invoice	Invoice Tracking Register	100% of creditors paid within 30 days of receiving invoice	Invoice Tracking Register	100% of creditors paid within 30 days of receiving invoice	Invoice Tracking Register	100% of creditors paid within 30 days of receiving invoice	Invoice Tracking Register
	To promote and enhance financial viability by June 2027	Submit VAT 201 to SARS	12 VAT 201	Number of VAT 201 submitted to SARS by June 2023	Submit 12 VAT 201 to SARS by June 2023	Proof of submission of 12 VAT 201 to SARS	Submit 3 VAT 201 to SARS	Proof of submission of 3 VAT 201 to SARS	Submit 3 VAT 201 to SARS	Proof of submission of 3 VAT 201 to SARS	Submit 3 VAT 201 to SARS	Proof of submission of 3 VAT 201 to SARS	Submit 3 VAT 201 to SARS	Proof of submission of 3 VAT 201 to SARS
				Number of EMP 201 submitted to SARS by June 2023	Submit 12 EMP 201 to SARS by June 2023	Proof of submission of 12 EMP 201 to SARS	Submit 3 EMP 201 to SARS	3 EMP 201 submitted to SARS	Submit 3 EMP 201 to SARS	3 EMP 201 submitted to SARS	Submit 3 EMP 201 to SARS	3 EMP 201 submitted to SARS	Submit 3 EMP 201 to SARS	3 EMP 201 submitted to SARS
				Number of EMP 501 submitted to SARS by June 2023	Submit 1 EMP 501 to SARS by June 2023	Proof of submission of EMP 501 to SARS	N/A	N/A	N/A	N/A	N/A	N/A	Submit 1 EMP 501 to SARS	1 EMP 501 submitted to SARS
Asset Manageme nt	To manage municipality 's assets for increased accountabili ty and safeguardin	Review and implement municipal asset managemen t policy and procedures, Fleet Managemen	Physical Asset Verification and Asset Register	Fixed asset register compiled by June 2023	Compile Fixed Assets Register by June 2023	Updated fixed asset register for 2022/2023 (2) Additions and disposals register for 2022/2023	Conduct 1 Physical Asset Verificatio n for movable assets	Quarterly Physical Asset verification Report	Conduct 1 Physical Asset Verification for movable assets	Quarterly Physical Asset verification Report	Conduct 1 Physical Asset Verification for movable assets	Quarterly Physical Asset verification Report	Conduct 1 Physical Asset Verification for movable & immovable assets and Prepare fixed asset register	1. Updated fixed asset register for 2022/2023 (2) Additions and disposals register for 2022/2023

	g by June 2027	t Policy and financial Procedures.	100% Asset insured	Percentage of total Assets insured by June 2023	Insure 100% of Municipal Assets by June 2023	(1) Appointment letter of Service Provider (2) Policy Document (3) Annual report on insurance of Municipal Assets	Insure new assets purchased	Confirmation of Cover	Insure new assets purchased	Confirmation of Cover	Insure new assets purchased	Confirmation of Cover	Insure new assets purchased	Policy Document
			12 Stock counts	Number of stock counts conducted by June 2023	Conduct 12 Stock counts by June 2023	Annual Stocktake report	Conduct 3 Stock counts	Quarterly Stocktake report	Conduct 3 Stock counts	Quarterly Stocktake report	Conduct 3 Stock counts	Quarterly Stocktake report	Conduct 3 Stock counts	Quarterly Stocktake report
Budget; Treasury nd Reporting Systems	To develop Medium Term Revenue and Expenditure Framework, monitor implementat ion and report thereof by	Develop and monitor implementat ion of Budget Process Plan	2022/2025 MTREF Budget	2023/2026 MTREF Budget prepared, approved by Council and submitted to NT and PT by June 2023	Prepare and facilitate approval of 2023/2026 MTREF Budget and submission to PT and NT by June 2023	(1) 2023/2026 MTREF Budget (2) Council Resolution on approval of 2023/2026 MTREF Budget (3) Proof of submission to PT and NT	Develop 2023/2024 IDP/PMS and Budget Process Plan	(1) IDP/PMS and Budget Process Plan (2) Council Resolution on approval of IDP/PMS and Budget Process Plan	-	-	Prepare Draft 2023/2026 MTREF Budget	(1) Draft 2023/2026 MTREF Budget (2) Council Resolution on approval of 2023/2026 Draft Budget	Facilitate approval of 2023/2026 Final MTREF Budget	(1) 2023/2026 Final Budget (2) Council Resolution on approval of 2023/2026 MTREF Budge (3) Acknowledger ent of receipt to
	June 2027			Implementatio n of 2022/2023 MTREF Budget monitored by June 2023	Monitor Implementati on of 2022/2023 MTREF Budget by June 2023	Report on Implementation of 2022-2023 approved Budget	Monitor Implement ation of 2022/2023 MTREF Budget by June 2023	Report on Implementation of 2022-2023 approved Budget	Monitor Implementation of 2022/2023 MTREF Budget by June 2023	Report on Implementati on of 2022- 2023 approved Budget	Monitor Implementati on of 2022/2023 MTREF Budget by June 2023	Report on Implementati on of 2022- 2023 approved Budget	Monitor Implementation of 2022/2023 MTREF Budget by June 2023	Report on Implementation of 2022-2023 approved Budget

T		T			10011	-	(4) 4 4 11 4	T	1		1 (1) 0 1	•	T
			2022/2023 1st and 2nd adjustment budgets prepared, approved by council and submitted to NT and PT by June 2023	Prepare 2022/2023 1st and 2nd adjustment budgets, facilitate approval by Council and co-ordinate submission to NT and PT by June 2023	(1) 1st and 2nd adjustment budgets (2) Council Resolutions on approval of 1st and 2nd adjustment budgets (3) Proof of submissions to NT and PT	Prepare 2022/2023 1st adjustmen t budget, facilitate approval by Council and co- ordinate submissio n to NT and PT.	(1) 1st adjustment budget (2) Council Resolutions on approval of 1st adjustment budget (3) Proof of submissions to NT and PT	-		Prepare 2022/2023 2nd adjustment budget, facilitate approval by Council and co-ordinate submission to NT and PT.	(1) 2nd adjustment budget (2) Council Resolutions on approval of 2nd adjustment budget (3) Proof of submissions to NT and PT	-	-
	Prepare GRAP Compliant Financial Statements	2020/2021 Annual Financial Statements	Annual Financial Statements prepared and submitted to AG by 31 August 2022	Prepare and submit 2021/2022An nual Financial Statements to AG by 31 August 2022	(1) 2021/2022 Annual Financial Statements (2) Proof of Submission of AFS to AG	Prepare and submit 2021/2022 Annual Financial Statement s to AG by 31 August 2022	(1) 2021/2022 Annual Financial Statements (2) Proof of Submission of AFS to AG	-	-	-	-	-	
To enhance financial viability by June 2027	Implement financial procedures	12 Section 71 Reports	Number of Section 71 reports developed, reviewed and submitted to the Mayor, Provincial Treasury and National Treasury by June 2023	Develop & review 12 section 71 reports and submit to the Mayor, PT and NT by June 2023	(1) 12 Section 71 Reports (2) Proof of submission to Mayor, PT and NT	Develop & review 3 section 71 reports and submit to the Mayor, PT and NT	(1) 3 Section 71 Reports (2) Proof of submission to Mayor, PT and NT	Develop & review 3 section 71 reports and submit to the Mayor, PT and NT	(1) 3 Section 71 Reports (2) Proof of submission to Mayor, PT and NT	Develop & review 3 section 71 reports and submit to the Mayor, PT and NT	(1) 3 Section 71 Reports (2) Proof of submission to Mayor, PT and NT	Develop & review 3 section 71 reports and submit to the Mayor, PT and NT	(1) 3 Section 7 Reports (2) Proof of submission to Mayor, PT and NT

MNQUMA LOCAL MUNICIPALITY BUDGET AND TREASURY OFFICE 2022/20	23 DRAFT SERVI	CE DELIVERY AND BUDG	ET IMPLEMENTATION F	PLAN								
	4 Section 52d Reports	Number of section 52d reports developed and submitted by June 2023	Develop and submit 4 section 52d reports by June 2023	(1) Section 52d report (2) Council Resolution on approval of section 52 report	Develop and submit 1 section 52d report	(1) Section 52d report (2) Council Resolution on approval of section 52 report	Develop and submit 1 section 52d report	(1) Section 52d report (2) Council Resolution on approval of section 52 report	Develop and submit 1 section 52d report	(1) Section 52d report (2) Council Resolution on approval of section 52 report	Develop and submit 1 section 52d report	(1) Section 52d report (2) Council Resolution on approval of section 52 report
	1 Section 72 Report	Section 72 report developed and approved by Council in January 2023	Develop section 72 report and facilitate approval by Council in January 2023	(1) Section 72 Report (2) Council Resolution on approval of Section 72 Report	-	-	-	-	Develop section 72 report and facilitate approval by Council by June 2021	(1) Section 72 Report (2) Council Resolution on approval of Section 72 Report	N/A	N/A
	121 Reconciliati ons	Number of reconciliations approved by June 2023	Prepare, review and approve 204 reconciliation s (Investments, bank, unspent conditional grants, debtors, property rates, refuse, housing rental, asset additions, WIP, VAT, creditors, payroll control account, payroll expenditure, inventory,	(1) Reconciliation report	Prepare, review and approve 51 reconciliati ons (Investmen ts, bank, unspent conditiona I grants, debtors, property rates, refuse, housing rental, asset additions, WIP, VAT, creditors, payroll control account, payroll	(1) Reconciliation report	Prepare, review and approve 51 reconciliations (Investments, bank, unspent conditional grants, debtors, property rates, refuse, housing rental, asset additions, WIP, VAT, creditors, payroll control account, payroll expenditure, inventory, retentions, Department of Transport Provincial Admin Fee & Department of Transport	(1) Reconciliatio n report	Prepare, review and approve 51 reconciliatio ns (Investments, bank, unspent conditional grants, debtors, property rates, refuse, housing rental, asset additions, WIP, VAT, creditors, payroll control account, payroll expenditure, inventory,	(1) Reconciliatio n report	Prepare, review and approve 51 reconciliations (Investments, bank, unspent conditional grants, debtors, property rates, refuse, housing rental, asset additions, WIP, VAT, creditors, payroll control account, payroll expenditure, inventory, retentions, Department of Transport Provincial Admin Fee & Department of Transport	(1) Reconciliation report

					Department of Transport Provincial Admin Fee & Department of Transport Transaction Fees) by June 2023.		e, inventory, retentions, Departmen t of Transport Provincial Admin Fee & Departmen t of Transport Transactio n Fees) by June 2023.		Fees) by June 2023.		Department of Transport Provincial Admin Fee & Department of Transport Transaction Fees) by June 2023.		Fees) by June 2023.	
Supply Chain Manageme nt	To ensure effective, efficient and transparent SCM processes by June 2027	Review and implement SCM policy and procedures	(1) 1 Annual SCM Report	SCM annual and quarterly reports prepared and submitted to Council and Provincial Treasury by June 2023	Prepare and submit 1 SCM Annual and 4 quarterly reports to Council and Provincial Treasury within 10 working day after each quarter and 30 days after the financial year by June 2023	(1) SCM Annual and Quarterly Reports (2) Proof of Submission to Council and Provincial Treasury	Prepare and submit SCM annual report to Council and Provincial Treasury within 30 working day after each 2021/2022 financial year.	(1) SCM Annual Report (2) Proof of Submission to Council and Provincial Treasury	-	-	-	-	-	-

1			CE DELIVERY AND BUDG			1	•		ı	I D	(4) 0014 14: :	•	1
	Review and implement SCM policy and procedures	(2) 1 Midterm SCM Report	SCM mid-term report prepared and submitted to Council and Provincial Treasury by June 2023	Prepare and submit SCM mid-term report to Council and Provincial Treasury by 25 January by June 2023.	(1) SCM Mid- term Reports (2) Proof of Submission to Council and Provincial Treasury	-	-	-		Prepare and submit SCM mid-term report to Council and Provincial Treasury within 10 working day after each quarter	(1) SCM Mid- term Report (2) Proof of Submission to Council and Provincial Treasury	-	-
	Review and implement SCM policy and procedures	4 Quarterly SCM Reports	SCM quarterly reports prepared and submitted to Council and Provincial Treasury by June 2023	Prepare and submit 4 SCM quarterly reports to Council and Provincial Treasury within 10 working day after each quarter by June 2023.	(1) 4 SCM Quarterly Reports (2) Proof of Submission to Council and Provincial Treasury	Prepare and submit SCM quarterly reports to Council and Provincial Treasury within 10 working day after each quarter	(1) SCM Quarterly Reports (2) Proof of Submission to Council and Provincial Treasury	Prepare and submit SCM quarterly reports to Council and Provincial Treasury within 10 working day after each quarter	(1) SCM Quarterly Reports (2) Proof of Submission to Council and Provincial Treasury	Prepare and submit SCM quarterly reports to Council and Provincial Treasury within 10 working day after each quarter	(1) SCM Quarterly Reports (2) Proof of Submission to Council and Provincial Treasury	Prepare and submit SCM quarterly reports to Council and Provincial Treasury within 10 working day after each quarter	(1) SCM Quarterly Reports (2) Proof of Submission Council and Provincial Treasury
	Review and implement SCM policy and procedures	2022/2023 Procureme nt Plan develop	2023/2024 Procurement Plan developed by June 2023	Co-ordinate development of 2023/2024 procurement plan by June 2023	2023/2024 Procurement Plan	-	-	-	-	-	-	Co-ordinate development of 2023/2024 procurement plan	2023/2024 Procuremer Plan

BUDGET AI	ND TREASURY C	FFICE 2022/202	3 DRAFT SERVI	CE DELIVERY AND E	BUDGET IMP	LEMENTATION P	LAN								
			2021/2022 Procureme nt Plan	2022/2023 Procurement Plan implemented by June 2023		Implement 2022/2023 Procurement Plan by June 2023	(1) Procurement Plan (2) Report on implementation and monitoring of 2022/2023 procurement plan	Implement 2022/2023 procureme nt plan	Quarterly Report on implementation and monitoring of 2022/2023 procurement plan	Implement 2022/2023 procurement plan	Quarterly Report on implementati on and monitoring of 2022/2023 procurement plan	Implement 2022/2023 procurement plan	Quarterly Report on implementati on and monitoring of 2022/2023 procurement plan	Implement 2022/2023 procurement plan	Quarterly Report on implementation and monitoring of 2022/2023 procurement plan
			4 Contracts and commitmen t registers	Number of Contracts and commitments registers prepared and reviewed by June 2023		Prepare and review 4 contracts & commitments registers by June 2023	(1) 4 Reviewed contract and commitment registers	Prepare and review 1 contracts & commitme nts register	(1) Reviewed contract and commitment register	Prepare and review 1 contracts & commitments register	(1) Reviewed contract and commitment register	Prepare and review 1 contracts & commitment s register	(1) Reviewed contract and commitment register	Prepare and review 1 contracts & commitments register	(1) Reviewed contract and commitment register
			4 performanc e assessmen ts of Service providers	Number of performance assessment of service providers appointed by the institution conducted by June 2023		Conduct 4 quarterly performance assessment of service providers appointed by the institution by June 2023	Annual assessment report of Service providers performance	Conduct 1 performan ce assessme nt of service providers appointed by the institution.	Quarterly assessment report of service providers performance	Conduct 1 performance assessment of service providers appointed by the institution.	Quarterly assessment report of service providers performance	Conduct 1 performance assessment of service providers appointed by the institution.	Quarterly assessment report of service providers performance	Conduct 1 performance assessment of service providers appointed by the institution.	Quarterly assessment report of service providers performance
				2022/2023		Undete	Updated	lludete	Hadatad indicant	Librate	Lindatad	Lundete	Lundered	Lindete	Undeted
Indigent Support	To provide support to indigent beneficiarie s in line with the indigent policy by June 2027	Update indigent register	5000 beneficiarie s	Indigent register updated with 6000 beneficiaries by June 2023		Update 2022/2023 indigent register with 6000 beneficiaries by June 2023	2022/2023 Indigent register	Update 2022/2023 indigent register with 1500 new application s	Updated indigent register	Update 2022/2023 indigent register with 1500 new applications	Updated indigent register	Update 2022/2023 indigent register with 1500 new applications	Updated indigent register	Update 2022/2023 indigent register with 1500 new applications	Updated indigent register

KPA: LOCAL	ECONOMIC DEV	ELOPMENT - W	EIGHT: 10%											
SMME'S	To provide support to SMMEs and Farmers through implementat ion of incubation programme s for sustainabilit y by June 2027	Facilitate establishme nt of cooperative developmen t centre	1 SCM awareness Campaign	SCM awareness for SMME conducted by June 2023	Conduct SCM awareness to SMMEs by June 2023	Agenda, Attendance Register, Report on SCM awareness conducted	-	-	-	-	-	-	Conduct SCM awareness to SMMEs	Agenda, Attendance Register, Report on SCN awareness conducted
KPA: MUNIC	IPAL TRANSFOR	MATION AND IN	ISTITUTIONAL I	DEVELOPMENT- 10%										
Municipal Administra tion (Council Support)	To provide administrati ve support for effective and efficient performanc e of council and its committees by June 2027	Develop Institutional Calendar on annual basis and ensure its implementat ion	4 Standing Committee Meetings sat in 2021/2022 financial year	Number of Standing Committee for Budget and Treasury Office co- ordinated by June 2023	Co-ordinate sitting of 4 Standing Committee meetings for Budget and Treasury Office by June 2023	Agenda and Attendance register for Standing Committee Meetings	Co- ordinate sitting of 1 Standing Committee meetings for Budget and Treasury Office	Agenda and Attendance register for Standing Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Budget and Treasury Office	Agenda and Attendance register for Standing Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Budget and Treasury Office	Agenda and Attendance register for Standing Committee Meetings	Co-ordinate sitting of 1 Standing Committee meetings for Budget and Treasury Office	Agenda and Attendance register for Standing Committee Meetings

	OCAL MUNICIPAL		B DRAFT SERVI	CE DELIVERY AND	BUDGET IMP	PLEMENTATION P	LAN								
Strategic Planning- IDP	To co- ordinate developmen t and annual review of 2022/2027 Integrated Developme nt Plan to guide municipal planning by June 2027	Develop and coordinate the implementat ion of IDP, PMS and Budget Process Plan annually	2022/2027 Integrated Developme nt Plan	Percentage progress towards review of 2023/2024 Integrated Development Plan by June 2023		Review 100% of 2023/2024 IDP by June 2023	(1) 2023/2024 IDP (2) Council Resolution	Contribute to 25% review of 2023/2024 IDP (Situationa I Analysis)	Agenda and Attendance register for Situational Analysis review.	Contribute to 50% review of 2023/2024 IDP (Objectives and Strategies)	Agenda and Attendance register for review of Objectives and Strategies	Contribute to 75% review of 2023/2024 IDP (Draft IDP)	Agenda, attendance register for the Development of Draft SDBIP	Contribute to 100% review of 2023/2024 IDP (Final IDP)	Council Resolution

BUDGET A	ND TREASURY OF	FICE 2022/202	3 DRAFT SERVI	CE DELIVERY AND BUI	DGET IMPLEMENTATION F	PLAN						
Dicies		Review of policies	18 Policies	Number of BTO Policies reviewed and approved by June 2023	Co-ordinate review and approval of 21 Budget and Treasury office Policies (Credit control and debt management, Write off policy, Indigent policy, Property rates policy, Cash management policy, SCM Policy for infrastructure projects, SCM Policy for general goods and services, Asset management policy, Inventory Policy, Fleet management policy, Loss control policy, Expenditure management policy, Petty	Council Resolution on approved BTO policies			Co-ordinate review of BTO Policies	(1) Agenda, attendance register and report on Directorate Sessions	Facilitate approval of BTO policies	Council Resolution o approval of 2 Budget and Treasury Policies

ET AND TREASURY OFFICE 2022/2023 DRAFT SERVICE	policy, S & T Policy Budget	AN				
	policy, Virement policy, Cost containment measures policy, Borrowing					
	policy, UIFW expenditure policy, UIFW reduction strategy. Funding and reserves policy) by June 2023					

BUDGET A	ND TREASURY O	FFICE 2022/202	3 DRAFT SERVI	CE DELIVERY AND BUDG	GET IMPLEMENTATION P	LAN								
Performan ce Manageme nt (Individual)	To establish and implement PMS procedures through monitoring, review towards an increased accountability and performanc e improveme nt by June 2027	Review divisional scorecards and monitor implementat ion	2021/2022 Divisional Scorecards	Percentage progress on Implementatio n of 2022/2023 Divisional scorecards monitored by June 2023	Monitor 100% implementati on of 2022/2023 Divisional scorecards by June 2023	(1) 2022/2023 Original and Reviewed Divisional Scorecards (2) Agenda, attendance register and minutes for Directorate meetings (3) Schedule for submission of AA's and PP's	Monitor 100% implement ation of 2022/2023 Divisional scorecard s	(1) 2022/2023 Original Divisional Scorecards (2) Agenda, attendance register and minutes for Directorate meetings (3) Schedule for submission of AA's and PP's	Monitor 100% implementation of 2022/2023 Divisional scorecards	(1)Agenda, attendance register and minutes for Directorate meetings (2) Schedule for submission of AA's and PP's	Monitor 100% implementati on of 2022/2023 Divisional scorecards	(1) 2022/2023 Reviewed Divisional Scorecards (2) Agenda, attendance register and minutes for Directorate meetings (3) Schedule for submission of AA's and PP's	Monitor 100% implementation of 2022/2023 Divisional scorecards	(1)Agenda, attendance register and minutes for Directorate meetings (2) Schedule fc submission of AA's and PP's
Risk Manageme nt	To co- ordinate risk assessment and advise on strategies to minimise risk impact by June 2027	Develop and implement the risk managemen t implementat ion plan	2021/2022 Strategic and Operational Risk Registers	2021/2022 and 2022/2023 strategic and operational risk registers reviewed, monitored and evaluated by June 2023	Review, monitor and evaluate the implementati on of 2021/2022 and 2022 /2023 strategic and operational risk registers quarterly by June 2023	(1) Strategic and Operational Risk Registers (2) Annual Report on implementation of Strategic and Operational Risk Registers	Review, monitor and evaluate the implement ation of 2021/2022 fourth quarter strategic and operationa I risk registers	(1) Strategic and Operational Risk Registers (2) QuartelyReport on implementation of Strategic and Operational Risk Registers	Review, monitor and evaluate the implementation of 2022/2023 first quarter strategic and operational risk registers	(1) Strategic and Operational Risk Registers (2) QuartelyRep ort on implementati on of Strategic and Operational Risk Registers	Review, monitor and evaluate the implementati on of 2022/2023 second quarter strategic and operational risk registers	(1) Strategic and Operational Risk Registers (2) QuartelyRep ort on implementati on of Strategic and Operational Risk Registers	Review, monitor and evaluate the implementation of 2022/2023 third quarter strategic and operational risk registers	(1) Strategic and Operation Risk Registers (2) QuartelyRepoi on implementatio of Strategic an Operational Risk Registers
Internal controls and Auditing	To improve financial accountabili ty for good financial governance	Develop and implement audit action plan	2019/2020 Audit Action Plan	Unqualified Audit opinion achieved by June 2023	Achieve unqualified Audit opinion by June 2023	2021/2022 Audit report	-	-	Obtain Unqualified 2021/2022 Audit Opinion	2021/2022 Audit report	Develop and implement 2021/2022 Audit Action Plan	(1) 2021/2022 Audit Action Plan (2) Progress Report on implementati on of	Implement 2021/2022 Audit Action Plan	Progress Report on implementatio 2021/2022 Aud Action Plans

OCAL MUNICIPAL	3 DRAFT SERVI	CE DELIVERY AND	BUDGET IMP	LEMENTATION PI	LAN				
by June 2027								2019/2020 Audit Action Plan	

Notes

PRIORITY AREA	PERCENTAGE			
	0-25%	26-50%	51-75%	76-100%
Revenue Enhancement & Management	-	-	Collection made as against the total budget	-
Expenditure Management	-	-	-	Total number of paid creditors within 30 days of receiving an invoice
Asset Management	-	-	-	Total number of insured Municipal Assets
Strategic Planning- IDP	Review of Situational Analysis	Review of Objectives and Strategies	Draft IDP tabled to Council	Final IDP tabled to Council
Performance Management (Individual)	Divisional Scorecards developed and 1st quarter performance monitored	2nd quarter performance monitored	Reviewed Divisional Scorecards developed and 3rd quarter performance monitored	4th quarter performance monitored

CORPORATE SERVICES

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annu al	Annual Target	Annual POE	1st Quarterly T	arget	2nd Quarterly	Target	3rd Quarterly Target		4th Quarterly Target	
					Budg et	2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Municipal Administratio n (Customer Care)	To provide Customer Care through effective handling of queries and complaints by June 2027	Conduct surveys and site visits to Customer Care areas	Customer Care Centre and Presidential 625x Hotline	Number of Customer Care programmes implemented (Presidential Hotline system and walk-ins) implemented by June 2023	Nil	Implement 2 Customer Care Programmes (Presidential Hotline system and walk-ins) by June 2023	Annual Report on implementati on of Customer Care Programmes	Implement 2 Customer Care Programme Presidential Hotline system (through attending to complaints on the system & attending scheduled program by Premier's Office) and walk-ins (Through attending to complaints that comes to the Municipality in all servicing points)	Quarterly Report on implementati on of Customer Care Programmes	Implement 2 Customer Care Programme Presidential Hotiline system (through attending to complaints on the system & attending scheduled program by Premier's Office) and walk-ins (Through attending to complaints that comes to the Municipality in all servicing points)	Quarterly Report on implementati on of Customer Care Programmes	Implement 2 Customer Care Programme Presidential Hotline system (through attending to complaints on the system & attending scheduled program by Premier's Office) and walk-ins (Through attending to complaints that comes to the Municipality in all servicing points)	Quarterly Report on implementati on of Customer Care Programmes	Implement 2 Customer Care Programme Presidential Hotline system (through attending to complaints on the system & attending scheduled program by Premier's Office) and walk-ins (Through attending to complaints that comes to the Municipality in all servicing points)	Quarterly Report on implementa on of Customer Care Programme
Satellite Office	To ensure the effective operation of the Satellite Offices by June 2027	Monitor projects and programmes implemented	4 Satellite Offices Reports for 2021/2022	Number of reports on functionality of Ngqamakwe Satellite offices	Nil	Develop 4 reports on functionality of Ngqamakwe Satellite	Annual Report on functionality of Ngqamakwe Satellite Office	Develop Quarterly report on functionality of Ngqamakwe	Quarterly Report on functionality of Ngqamakwe Satellite Office	Develop Quarterly report on functionality of Ngqamakwe	Quarterly Report on functionality of Ngqamakwe Satellite Office	Develop Quarterly reports on functionality of Ngqamakwe Satellite office	Quarterly Report on functionality of Ngqamakwe Satellite Office	Develop Quarterly reports on functionality of Ngqamakwe Satellite office	Quarterly Report on functionali of Ngqamakw Satellite Office

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annu al	Annual Target	Annual POE	1st Quarterly T	arget	2nd Quarterly	Target	3rd Quarterly Target		4th Quarterly Target	
					Budg et	2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
				developed by June 2023		office by June 2023		Satellite office		Satellite office					
			4 Satellite Offices Reports for 2021/2022	Number of reports on functionality of Centane Satellite offices developed by June 2023	Nil	Develop 4 reports on functionality of Centane Satellite office by June 2023	Annual Report on functionality of Centane Satellite Office	Develop Quarterly report on functionality of Centane Satellite office	Quarterly Report on functionality of Centane Satellite Office	Develop Quarterly report on functionality of Centane Satellite office	Quarterly Report on functionality of Centane Satellite Office	Develop Quarterly report on functionality of Centane Satellite office	Quarterly Report on functionality of Centane Satellite Office	Develop Quarterly report on functionality of Centane Satellite office	Quarterly Report on functionality of Centane Satellite Office
Municipal Administratio n (Council Support)	To ensure administrativ e support for effective and efficient performance of council and its committees	Develop Institutional Calendar on annual basis and ensure its implementati on.	2021/2022 Institutional Calendar	2022/2023 Institutional calendar developed by June 2023	Nil	Develop 2022/2023 Institutional calendar by June 2023	(1)2022/2023 Approved Institutional Calendar (2) Council Resolution	-		-		-		Develop 2022/2023 Institutional calendar	(1)2021/2022 Approved Institutional Calendar (2) Council Resolution
	by June 2027	Develop and monitor Resolution Register	Resolution register	Number of Resolution registers developed and distributed by June 2023	Nil	Develop and distribute 4 Council resolution registers by June 2023	Annual Report on development and distribution of 4 Council Resolution registers	Develop and distribute 1 Council resolution register	1 Council Resolution register	Develop and distribute 1 Council resolution register	1 Council Resolution register	Develop and distribute 1 Council resolution register	1 Council Resolution register	Develop and distribute 1 Council resolution register	1 Council Resolution register

riority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annu al	Annual Target	Annual POE	1st Quarterly T	arget	2nd Quarterly	Target Target	3rd Quarterly Target		4th Quarterly Target	
					Budg et	2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
			24 Standing Committee Meetings sat in 2021/2022 financial year	Number of Standing Committee for all Directorates co-ordinated by June 2023	Nil	Co-ordinate sitting of 24 Standing Committee meetings for all Directorates by June 2023	Annual Report, agendas, attendance register and minutes on co- ordination of 24 Standing Committee meetings for all Directorates	Co-ordinate sitting of 6 Standing Committee meetings (1 per directorates)	Quarterly Report, agendas, attendance register and minutes on co- ordination of 6 Standing Committee meetings for all Directorates	Co-ordinate sitting of 6 Standing Committee meetings (1 per directorates)	Quarterly Report, agendas, attendance register and minutes on co- ordination of 6 Standing Committee meetings for all Directorates	Co-ordinate sitting of 6 Standing Committee meetings (1 per directorates)	Quarterly Report, agendas, attendance register and minutes on co- ordination of 6 Standing Committee meetings for all Directorates	Co-ordinate sitting of 6 Standing Committee meetings (1 per directorates)	Quarterly Report, agendas, attendance register and minutes on co- ordination of 6 Standing Committee meetings fi all
			4 Ordinary Council Meetings sat in 2021/2022 financial year	Number of Council Meetings coordinated by June 2023	Nil	Coordinate sitting of 4 Council Meetings by June 2023	Annual Report, agendas, attendance register and minutes on co- ordination of 4 Council meetings	Coordinate sitting of 1 Council Meeting	Quarterly Report, agendas, attendance register and minutes on co- ordination of 1 Council meeting	Coordinate sitting of 1 Council Meeting	Quarterly Report, agendas, attendance register and minutes on co- ordination of 1 Council meeting	Coordinate sitting of 1 Council Meeting	Quarterly Report, agendas, attendance register and minutes on co- ordination of 1 Council meeting	Coordinate sitting of 1 Council Meeting	Quarterly Report, agendas, attendance register and minutes on co- ordination of 1 Council meeting
			Resolution register	Progress on implementati on of Council resolutions consolidated by June 2023	Nil	Consolidate progress on implementati on of Council resolutions by June 2023	Annual Progress Report on the Implementati on of Council resolutions	Consolidate quarterly progress on implementati on of Council resolutions	Quarterly Progress Report on the Implementati on of Council resolutions	Consolidate quarterly progress on implementati on of Council resolutions	Quarterly Progress Report on the Implementati on of Council resolutions	Consolidate quarterly progress on implementation of Council resolutions	Quarterly Progress Report on the Implementati on of Council resolutions	Consolidate quarterly progress on implementation of Council resolutions	Quarterly Progress Report on the Implementation of Council resolutions

riority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annu al	Annual Target	Annual POE	1st Quarterly T	arget	2nd Quarterly	Target	3rd Quarterly Target		4th Quarterly Target	
					Budg et	2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
			4 Mayoral Committee Meetings sat in 2021/2022 financial year	Number of Mayoral Committee meetings coordinated by June 2023	Nil	Coordinate sitting of 4 Mayoral committee meetings by June 2023	Annual Report, agendas, attendance register and minutes on co- ordination of 4 Mayoral committee meetings	Coordinate sitting of 1 Mayoral committee meeting	Quarterly Report, agendas, attendance register and minutes on co- ordination of 1 Mayoral committee meeting	Coordinate sitting of 1 Mayoral committee meeting	Quarterly Report, agendas, attendance register and minutes on co- ordination of 1 Mayoral committee meeting	Coordinate sitting of 1 Mayoral committee meeting	Quarterly Report, agendas, attendance register and minutes on co- ordination of 1 Mayoral committee meeting	Coordinate sitting of 1 Mayoral committee meeting	Quarterly Report, agendas, attendanc- register ar minutes or co- ordination 1 Mayoral committee meeting

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annu al	Annual Target	Annual POE	1st Quarterly T	arget	2nd Quarterly	Target	3rd Quarterly Target		4th Quarterly Target	
					Budg et	2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
nformation, Communicati on Fechnology ICT Governance)	To establish digital transformati on for municipal business continuity through effective and efficient ICT services by June 2027	Provide ICT support to the municipality	4 ICT programme s implemente d in 2021/2022	Number of ICT programmes (Desktop Support, Network support, Information security and Systems support) implemented by June 2023		Implement 4 ICT programmes (Desktop Support, Network support, Information security and Systems support) by June 2023	Annual Report on implementati on of 4 ICT programmes	Implement 4 ICT programmes : 1. Desktop Support - end user technical support and provision of ICT tools 2. Network support - maintenance of network infrastructur e and connectivity 3. Information security - management of antivirus and firewall systems. 4. Systems support - provision of technical support on EMS, Emails and Operating Systems through appointment of Service Provider for	Quarterly Report on implementati on of 4 ICT programmes	Implement 4 ICT programmes : 1. Desktop Support - end user technical support and provision of ICT tools 2. Network support - maintenance of network infrastructur e and connectivity 3. Information security - management of antivirus and firewall systems. 4. Systems support - provision of technical support on EMS, Emails and Operating Systems through appointment of Service Provider for	Quarterly Report on implementati on of 4 ICT programmes	Implement 4 ICT programmes: 1. Desktop Support - end user technical support and provision of ICT tools 2. Network support - maintenance of network infrastructure and connectivity 3. Information security - management of antivirus and firewall systems. 4. Systems support - provision of technical support on EMS, Emails and Operating Systems through appointment of Service Provider for Server room physical Security system	Quarterly Report on implementati on of 4 ICT programmes	Implement 4 ICT programmes: 1. Desktop Support - end user technical support and provision of ICT tools 2. Network support - maintenance of network infrastructure and connectivity 3. Information security - management of antivirus and firewall systems. 4. Systems support - provision of technical support on EMS, Emails and Operating Systems through appointment of Service Provider for Server room physical Security system	Quarterly Report on implementa on of 4 ICT programme:

Page 371 of 419

iority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annu al	Annual Target	Annual POE	1st Quarterly T	arget	2nd Quarterly	Target	3rd Quarterly Ta	rget	4th Quarterly Tar	get
	,				Budg et	2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
								Server room physical Security system		Server room physical Security system					

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annu al	Annual Target	Annual POE	1st Quarterly T	arget	2nd Quarterly	Target	3rd Quarterly Target		4th Quarterly Target	
					Budg et	2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Benefits and leave management	To manage employees and councillors benefits by June 2027	Record and reconcile Councillors and employees benefits	South African Local Government Collective Agreement and Gazette on determinatio n of upper limits on remuneratio n of Councillors and Senior Managers	Percentage progress of submitted Benefits and leaves for municipal workforce and councillors administered by June 2023	Nil	Administer 100% of submitted benefits and leaves for municipal workforce and councillors by June 2023	Annual Report on administratio n of submitted benefits and leaves for municipal workforce and councillors	Administer 100% of submitted benefits and leaves for municipal workforce and councillors	Quarterly Report on administratio n of submitted benefits and leaves for municipal workforce and councillors	Administer 100% of submitted benefits and leaves for municipal workforce and councillors	Quarterly Report on administratio n of submitted benefits and leaves for municipal workforce and councillors	Administer 100% of submitted benefits and leaves for municipal workforce and councillors	Quarterly Report on administratio n of submitted benefits and leaves for municipal workforce and councillors	Administer 100% of submitted benefits and leaves for municipal workforce and councillors	Quarterly Report on administrati n of submitted benefits and leaves for municipal workforce and councillors
Organisation al Design and implementati on	To develop and review organization al structure for implementati on of IDP objectives	Review organizationa I structure annually	2021/2022 Organisatio nal Structure approved	2022/2023 Organization al structure implemented by June 2023		Implement 2022/2023 organisation al structure by June 2023	2022/2023 Organisation al structure	Quarterly Report on implementati on of 2022/2023 organisation al structure	Implement 2022/2023 organisation al structure	Quarterly Report on implementati on of 2022/2023 organisation al structure	Implement 2022/2023 organisation al structure	Quarterly Report on implementation of 2022/2023 organisational structure	Implement 2021/2022 organisation al structure	Quarterly Report on implementation of 2020/2021 organisational structure	Implement 2021/2022 organisation al structure
	by June 2027	Develop and implement recruitment plan annually		2023/2024 Organization al Structure reviewed by June 2023		Review 2022/2023 Organisation al Structure by June 2023	(1) Reviewed 2022/2023 Organisation al Structure (2) Council Resolution on approval of Organisation al Structure	-	-	-	-	Review 2022/2023 Organisational Structure	Draft reviewed 2022/2023 Organisation Structure	Co-ordinate approval of 2022/2023 Organisational Structure	(1) Reviewer 2022/2023 Organisation al Structure (2) Council Resolution on approval of Organisation al Structure

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annu al	Annual Target	Annual POE	1st Quarterly 1	arget	2nd Quarterly	Target	3rd Quarterly Targe	t	4th Quarterly Target	
					Budg et	2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Labour Relations	To maintain conditions for collective bargaining between the employer and the employees and monitor implementati on of code of conduct for municipal employees by June 2027	Convene Local Labour Forum Meetings	4 LLF meetings sat in 2021/2022 financial year	Number of LLF Meetings Convened by June 2023		Convene 4 LLF meetings by June 2023	Agenda, attendance register and minutes for 4 LLF meetings	Convene 1 LLF meetings	Agenda, attendance register and minutes for 1 LLF meeting	Convene 1 LLF meetings	Agenda, attendance register and minutes for 1 LLF meeting	Convene 1 LLF meetings	Agenda, attendance register and minutes for 1 LLF meeting	Convene 1 LLF meetings	Agenda, attendance register and minutes for 1 LLF meeting
Employee Wellness and OHS	To promote employee wellbeing through implementati on of wellness and OHS programmes by June 2027	Regulate Health and Safety practices and principles within the municipality	OHS/Wellne ss plans	2022/2023 OHS Plan developed by June 2023		Develop 2022/2023 OHS and Wellness Plans by June 2023	Approved OHS Plan and Approved Wellness Plan	-	-	-	-	•	-	Develop 2022/2023 OHS Plan and Develop 2022/2023 Wellness Plan	2022/2023 OHS Plan and Wellness Plan
Skills Development	To develop skills of the Councillors, municipal workforce and	Develop, implement and monitor Workplace	Workplace Skills Plan & Annual Training Plan	Number of Training programmes co-ordinated by June 2023		Co-ordinate 12 training programmes by June 2023	Annual Report on trainings co- ordinated	Co-ordinate 3 training programmes	Quarterly Report on trainings co- ordinated	Co-ordinate 3 training programmes	Quarterly Report on trainings co- ordinated	Co-ordinate 3 training programmes	Quarterly Report on trainings co- ordinated	Co-ordinate 3 training programmes	Quarterly Report on trainings co- ordinated

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annu al	Annual Target	Annual POE	1st Quarterly T	arget	2nd Quarterly 1	arget	3rd Quarterly Targe	t	4th Quarterly Target	
					Budg et	2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
	community members through implementati on of the Workplace Skills Plan by June 2027	Skills Plan annually		2022/2023 WSP and annual training plan developed by June 2023		Develop 2022/2023 WSP and Annual Training Plan by June 2023	(1) 2022/2023 WSP (2) Annual Training Plan	-	-		-			Develop 2022/2023 WSP and Annual Training Plan	(1) 2021/2022 WSP (2) Annual Training Plan (3) Proof of Submission
		Y AND INFRASTR													
Municipal Administratio n (Estates)	To regulate ownership and occupation of municipal properties by June 2027	Develop and maintain lease agreements for all rented municipal flats and staff houses	102 Lease agreements signed	Number of Lease agreements for municipal flats signed by June 2023		Sign 90 lease agreements for municipal flats by June 2023	(1) 90 Lease Agreements (2) List of Lease Agreements	Sign 15 lease agreements for municipal flats	(1) 15 Lease Agreements	Sign 15 lease agreements for municipal flats	(1) 15 Lease Agreements	Sign 20 lease agreements for municipal flats	(1) 20 Lease Agreements	Sign 20 lease agreements for municipal flats	(1) 20 Lease Agreements
		Collate required documents by the Conveyancer	100 township houses transferred to beneficiarie s in 2020/2021 financial year	Number of township houses transferred to rightful beneficiaries coordinated by June 2023		Co-ordinate transfer of 150 township houses to rightful beneficiaries by June 2023	(1) List of applications submitted (2) Confirmation from Conveyancer	Co-ordinate transfer of 36 township houses to rightful beneficiaries	(1) List of applications submitted (2) Confirmation from Conveyancer	Co-ordinate transfer of 39 township houses to rightful beneficiaries	(1) List of applications submitted (2) Confirmation from Conveyancer	Co-ordinate transfer of 36 township houses to rightful beneficiaries	(1) List of applications submitted (2) Confirmation from Conveyancer	Co-ordinate transfer of 39 township houses to rightful beneficiaries	(1) List of applications submitted (2) Confirmatio from Conveyance

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annu al	Annual Target	Annual POE	1st Quarterly T	arget	2nd Quarterly	Target	3rd Quarterly Target		4th Quarterly Target	
					Budg et	2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
SMMEs, manufacturin g and Retail	To provide support to SMMEs through implementati on of programmes for sustainabilit y by June 2027	Implement SMMEs and Cooperatives programmes	Two (2) capacity building programme s implemente d in 2020/2021 financial year	Number of Capacity building programmes for SMME's coordinated by June 2023		Provide administrativ e support on Capacity building programmes (financial management and Tendering Advise) for SMME's by June 2023	Report, Agenda and attendance registers of the capacity building programmes facilitated	-	-	-	-	Coordinate 1 capacity building program(Financial Management) for SMME's/Cooperati ves	Report ,Agenda, attendance register	Coordinate 1 capacity building programmes(tendering advise) for SMME's/Cooperati ves	Agenda, attendance register, report
KPA: MUNICIP	PAL FINANCIAL VI	ABILITY AND MA	NAGEMENT Procuremen	2022/2023	0	Implement	Annual	Implement	Quarterly	Implement	Quarterly	Implement	Quarterly	Implement	Quarterly
Management	and implement SCM policy in line with the regulatory framework by June 2027	development of municipal procurement plan, monitor implementati on and report thereof	t Plan implemente d in 2021/2022 financial year	Directorate procurement plan implemented by June 2023	v	2022/2023 Directorate procurement plan by June 2023	Report on Implementati on of 2022/2023 Procurement Plan	2022/2023 Directorate procurement plan	Report on Implementati on of 2022/2023 Directorate Procurement Plan	2022/2023 Directorate procurement plan	Report on Implementati on of 2022/2023 Directorate Procurement Plan	2022/2023 Directorate procurement plan	Report on Implementati on of 2022/2023 Directorate Procurement Plan	2022/2023 Directorate procurement plan	Report on Implementa on of 2022/2023 Directorate Procuremental Plan

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annu al	Annual Target	Annual POE	1st Quarterly T	arget	2nd Quarterly 1	arget	3rd Quarterly Target		4th Quarterly Target	
					Budg et	2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Strategic Planning- DP	To co- ordinate development and annual review of 2022/2027 Integrated Development Plan to guide municipal planning by June 2027	Develop and coordinate the implementati on of IDP, PMS and Budget Process Plan annually	2022/2027 Integrated Developmen t Plan	Percentage progress towards review of 2023/2024 Integrated Development Plan by June 2023		Review 100% of 2023/2024 IDP by June 2023	(1) 2023/2024 IDP (2) Council Resolution	Contribute to 25% review of 2023/2024 IDP (Situational Analysis)	Agenda and Attendance register for Situational Analysis review.	Contribute to 50% review of 2023/2024 IDP (Objectives and Strategies)	Agenda and Attendance register for review of Objectives and Strategies	Contribute to 75% review of 2023/2024 IDP (Draft IDP)	Agenda, attendance register for the Development of Draft SDBIP	Contribute to 100% review of 2023/2024 IDP (Final IDP)	Council Resolution
Policies	To co- ordinate policy development and policy review to guide decisions of the municipality	Review of Corporate Services policies	Policy Developmen t Framework	Number of Corporate Services Directorate Policies reviewed and approved by June 2023		Coordinate review and approval of 39 Corporate Services Directorate Policies by June 2023	Council Resolution on approved Corporate Directorate Services policies					Co-ordinate review of Corporate Services Directorate Policies	1) Agenda, attendance register and report on Directorate Session	Facilitate approval of Corporate Services Directorate policies	Council Resolution on approva of 39 Corporate Services policies
	and compliance of all the legislative prescripts by June 2027	Review of Institutional Policies		Number of Institutional Policies reviewed and approved by June 2023		Coordinate workshoppin g and approval of 95 Institutional Policies by June 2023	Council Resolution on approved 95 Institutional policies					Facilitate Workshopping of 95 institutional Policies	(1) Agenda, attendance register and report on Workshoppi ng of 95 institutional Policies	Facilitate approval of policies of 95 Institutional Policies	Council Resolution on approva of 95 Policies

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annu al	Annual Target	Annual POE	1st Quarterly T	arget	2nd Quarterly	Target	3rd Quarterly Target		4th Quarterly Target	
					Budg et	2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Performance Management (Individual)	To establish and implement PMS procedures through monitoring, review towards an increased accountabilit y and performance improvement by June 2027	Review divisional scorecards and monitor implementati on	2021/2022 Divisional Scorecards	Percentage progress on Implementati on of 2022/2023 Divisional scorecards monitored by June 2023		Monitor 100% implementati on of 2022/2023 Divisional scorecards by June 2023	(1) 2022/2023 Original and Reviewed Divisional Scorecards (2) Agenda, attendance register and minutes for Directorate meetings (3) Schedule for submission of AA's and PP's	Monitor 100% implementati on of 2022/2023 Divisional scorecards	(1)Agenda, attendance register and minutes for Directorate meetings (2) Schedule for submission of AA's and PP's	Monitor 100% implementati on of 2022/2023 Divisional scorecards	(1)Agenda, attendance register and minutes for Directorate meetings (2) Schedule for submission of AA's and PP's	Monitor 100% implementation of 2022/2023 Divisional scorecards	(1) 2022/2023 Reviewed Divisional Scorecards (2) Agenda, attendance register and minutes for Directorate meetings (3) Schedule for submission of AA's and PP's	Monitor 100% implementation of 2022/2023 Divisional scorecards	(1)Agenda, attendance register and minutes for Directorate meetings (2) Schedule for submission of AA's and PP's
Risk Management	To co- ordinate risk assessment and advise on strategies to minimise risk impact by June 2027	Develop and implement the risk management implementati on plan	2021/2022 Strategic and Operational Risk Registers	2021/2022 and 2022/2023 strategic and operational risk registers reviewed, monitored and evaluated by June 2023		Review, monitor and evaluate the implementati on of 2021/2022 and 2022 /2023 strategic and operational risk registers quarterly by June 2023	(1) Strategic and Operational Risk Registers (2) Annual Report on implementati on of Strategic and Operational Risk Registers	Review, monitor and evaluate the implementati on of 2021/2022 fourth quarter strategic and operational risk registers	(1) Strategic and Operational Risk Registers (2) QuartelyRep ort on implementati on of Strategic and Operational Risk Registers	Review, monitor and evaluate the implementati on of 2022/2023 first quarter strategic and operational risk registers	(1) Strategic and Operational Risk Registers (2) QuartelyRep ort on implementati on of Strategic and Operational Risk Registers	Review, monitor and evaluate the implementation of 2022/2023 second quarter strategic and operational risk registers	(1) Strategic and Operational Risk Registers (2) QuartelyRep ort on implementati on of Strategic and Operational Risk Registers	Review, monitor and evaluate the implementation of 2022/2023 third quarter strategic and operational risk registers	(1) Strategic and Operational Risk Registers (2) QuartelyRep ort on implementat on of Strategic and Operational Risk Registers

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annu al	Annual Target	Annual POE	1st Quarterly	Target	2nd Quarterly	Target	3rd Quarterly Targe	t	4th Quarterly Targe	et
					Budg	2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Internal controls and Auditing	To improve financial accountabilit y for good financial governance by June 2027	Develop and implement audit action plan	2019/2020 Audit Action Plan	Unqualified Audit opinion achieved by June 2023		Achieve unqualified Audit opinion by June 2023	2021/2022 Audit report	-	-	Obtain Unqualified 2021/2022 Audit Opinion	2021/2022 Audit report	Develop and implement 2021/2022 Audit Action Plan	(1) 2021/2022 Audit Action Plan (2) Progress Report on implementati on of 2019/2020 Audit Action Plan	Implement 2021/2022 Audit Action Plan	Progress Report on implementa on 2021/202 Audit Action Plans

SDBIP NOTES				
PRIORITY AREA	PERCENTAGE			
	0-25%	26-50%	51-75%	76-100%
Benefits and leave management				Total of number of submitted benefits and leaves administered
Supply Chain Management	Procurement for the first quarter monitored against the approved procurement plan	Procurement for the second quarter monitored against the approved procurement plan	Procurement for the third quarter monitored against the approved procurement plan	Procurement for the fourth quarter monitored against the approved procurement plan
Strategic Planning- IDP	Review of Situational Analysis	Review of Objectives and Strategies	Draft IDP tabled to Council	Final IDP tabled to Council
Performance Management (Individual)	Divisional Scorecards developed and 1st quarter performance monitored	2nd quarter performance monitored	Reviewed Divisional Scorecards developed and 3rd quarter performance monitored	4th quarter performance monitored

COMPLIANCE AND GORVENANCE

Priority Area	IDP Objective	IDP Strategy	Baseline	Indicator	Annual Budget	Annual Target	Annual POE	1st Quarterly Tar	get	2nd Quarterly	Target	3rd Quarterly	/ Target	4th Quarterly Ta	arget
						2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
ternal Audit	independent assurance and consulting	Charter, Internal Audit Charter and	Committee Charter, approved in 2021/2022 financial year	Number of Audit Committee Charter reviewed and approved by June 2023		facilitate Council approval of 1	Council	Facilitate Council	Approved Audit Committee Charter and Council Resolution	-	-	-	-	_	-
			methodology approved in 2021/2022 financial year	Number of Internal Audit Charter and Methodology reviewed and approved by June 2023		approval of 1 Internal Audit Charter and Methodology	Internal Audit Charter and Methodology 2. Agenda and	Facilitate approval of Internal Audit Charter and Methodology	1. Approved Internal Audit Charter and Methodology 2. Agenda and Notice 3. Minutes and Attendance Register	_	_	-	_	_	-
			financial year			approval of internal audit plan by June	1. Approved internal Audit Plan 2. Notice and Agenda 3. Minutes and	facilitate approval of internal audit plan	1. Approved internal Audit Plan 2. Notice and Agenda 3. Minutes and	_	_	-	_	_	-

Priority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target	Annual POE	1st Quarterly Tar	get	2nd Quarterly Ta	arget	3rd Quarterly	Target	4th Quarterly Targe	t
						2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
							Attendance register		Attendance register						
			plan implemented in 2021/2022	Number of Internal audit plan implemented by June 2023	_	Implement internal audit plan by June 2023	Annual Report on the implementation of Internal Audit Plan	Internal Audit Plan	Quarterly report on the implementation of Internal Audit Plan	Internal Audit Plan	Quarterly report on the implementatio n of Internal Audit Plan		Quarterly report on the implementation of Internal Audit Plan		Quarterly report on the implementation of Internal Audit Pla
Audit Committee	To provide an independent oversight on the functionality of the municipality by June 2027	of reports by audit committee	Committee meetings convened in	Number of Audit committee meetings convened by June 2023		Convene 4 audit committee meetings by June 2023	1. Notice and Agenda 2. Minutes and Attendance Register	Meeting	Agenda	Convene 1 Audit Committee Meeting	Agenda 2. Minutes	Convene 1 Audit Committee Meeting	1. Notice and Agenda 2. Minutes and Attendance Register	Convene 1 Audit Committee Meeting	1. Notice and Agend 2. Minutes and Attendance Registe
			Committee meetings convened in	Number of Performance Audit committee meetings convened by June 2023	-	Convene 2 performance audit committee meetings by June 2023	1. Notice and Agenda 2. Minutes and Attendance Register	Audit Committee	1. Notice and Agenda 2. Minutes and Attendance Register	_		Convene 1 Performance Audit Committee	1. Notice and Agenda 2. Minutes and Attendance Register	-	_

Priority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target	Annual POE	1st Quarterly Tar	get	2nd Quarterly Ta	rget	3rd Quarterly	Target	4th Quarterly Targe	t
						2022/2023		30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Risk Management	and efficient risk management and	Management Strategy, risk management	management Committee Charter approved in	Risk management committee charter developed and approved by June 2023		council approval of Risk management	Management	committee Charter		-	_	_	_	_	_
		implement the risk management implementation plan	management implementatio n plan developed in	Risk Management plan developed and approved by June 2023		facilitate approval of risk management plan by June	1. Approved Risk Management Plan 2. Notice and Agenda 3. Minutes and Attendance Register	-	_	-	_	_	_	Develop and facilitate approval of the Risk Management Plan	Approved Risk Management Plan Notice and Agend Minutes and Attendance Register
			Strategic and Operational Risk registers	Number of strategic and operational risk registers developed and approval facilitated by June 2023		facilitate approval of 1 2022/2023 strategic and 1 2022/2023 operational risk registers by June 2023	1. Approved 2022/2023 strategic and operational risk register 2. Notice and Agenda Minutes and Attendance Register	-	_	-	_	-	_	workshop 2. Develop and	Agenda, attendance register and report Approved 2022/2023 strategic and operational risk register
			Strategic and Operational Risk registers	2021/2022 and 2022/2023 strategic and operational risk registers		evaluate the implementatio	1. Reviewed 2021/2022 and 2022 /2023 strategic and operational risk	of 2021/2022	2021/2022	of 2022/2023			1. Reviewed 2022/2023 strategic and operational risk registers	Review, monitor and evaluate the implementation of 2022/2023	Reviewed 2022/2023 strategic and operational risk registers Notice and agenda

Page 382 of 419

Priority Area	IDP Objective		4 Risk Management Committee Meetings convened in		Budget	and 2022 /2023 strategic and operational risk registers quarterly by June 2023 Convene 4 risk management committee	registers 2. Notice and agenda 3. Attendance register and Report	1st Quarterly Target		2nd Quarterly Target		3rd Quarterly Target		4th Quarterly Target	
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
									2. Notice and agenda 3. Attendance register and Report			implementation of 2022/2023			3. Attendance register and Report
								committee meetings	agenda 2. Minutes and	Convene 1 risk management committee meetings	2. Minutes and	risk	Notice and agenda Minutes and attendance registers		Notice and agenda Minutes and attendance registers
	To co-ordinate policy development and policy review to guide decisions of the municipality and compliance of all the legislative prescripts by June 2027	Review of Institutional Policies	Institutional Policies approved in	Number of Institutional Policies reviewed and approved by June 2023	0	review and	Council Resolution on approved 100 Institutional policies	-	_	_	_	Policies	(1) Agenda, attendance register and report on Workshopping of 98 institutional Policies	policies of 98	Council Resolution on approval of 98 Policies
	development and annual review of	Develop and coordinate the implementation of IDP, PMS and Budget Process Plan annually	Integrated Development Plan	Percentage progress towards review of 2023/2024 Integrated Development Plan by June 2023	,	Review 100% of 2023/2024 IDP by June 2023	(1) 2023/2024 IDP (2) Council Resolution	Contribute to 25% review of 2023/2024 IDP (Situational Analysis)	register for	Contribute to 50% review of 2023/2024 IDP (Objectives and Strategies)	Agenda and Attendance register for review of Objectives and Strategies	75% review of 2023/2024 IDP (Draft	Agenda, attendance register for the Development of Draft SDBIP	Contribute to 100% review of 2023/2024 IDP (Final IDP)	Council Resolution

Priority Area	IDP Objective	IDP Strategy	Baseline		Annual Budget	Annual Target 2022/2023		1st Quarterly Target		2nd Quarterly Target		3rd Quarterly Target		4th Quarterly Target	
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
Performance Management (Individual)	implement PMS procedures through monitoring, review towards an increased accountability and performance improvement by June 2027	monitor implementation	Divisional Scorecards	Percentage progress on Implementatio n of 2022/2023 Divisional scorecards monitored by June 2023		scorecards by June 2023	Original and Reviewed Divisional	of 2022/2023 Divisional scorecards	Original Divisional Scorecards	Monitor 100% implementation of 2022/2023 Divisional scorecards	(1)Agenda, attendance register and minutes for Directorate meetings (2) Schedule for submission of AA's and PP's		Reviewed	2022/2023 Divisional scorecards	(1)Agenda, attendance register and minutes for Directorate meeting: (2) Schedule for submission of AA's and PP's
	TRASFORMATION AND I														.
Municipal				Number of	0		(1) Reminder			Monitor sitting	, ,	Monitor	(1) Reminder		(1) Reminder email
Administration (Council Support)	for effective and efficient performance of council and its	Calendar on annual basis and	Council Meetings sat in 2021/2022 financial year	Council Meetings monitored by June 2023		Council				of 1 Council Meetings	email (2) Agenda and Attendance register	sitting of 1 Council Meetings	email (2) Agenda and Attendance register	Council Meetings	(2) Agenda and Attendance register
		Develop and monitor Resolution Register		Percentage progress towards Implementatio n of Council resolutions monitored by June 2023	0	implementatio	Register		Register		Updated Council Resolution Register	implementatio	Updated Counci Resolution Register		Updated Council Resolution Register

Priority Area	IDP Objective		4 Mayoral Committee Meetings sat in 2021/2022 financial year		Budget 0	Monitor sitting of 4 Mayoral committee	(1) Reminder email (2) Agenda and	1st Quarterly Target		2nd Quarterly Target		3rd Quarterly Target		4th Quarterly Target	
								30-Sep-22	Quarterly POE	31-Dec-22	Quarterly POE	31-Mar-23	Quarterly POE	30-Jun-23	Quarterly POE
								Monitor sitting of 1 Mayoral committee meetings	email (2) Agenda and	Monitor sitting of 1 Mayoral committee meetings	email (2) Agenda and	Monitor sitting of 1 Mayoral committee meetings	(1) Reminder email (2) Agenda and Attendance register		(1) Reminder email (2) Agenda and Attendance register
egal Services	To provide Legal advice to the Municipality and monitor compliance on legal matters to reduce number of claims and litigations by June 2027	implementation of institutional legal Compliance		Percentage progress towards updating of case register by June 2023		Update 100% case register by June 2023	Updated case register	Update 100% case register	Updated case register	Update 100% case register	Updated case register	Update 100% case register	Updated case register	Update 100% case register	Updated case register
		Update and monitor case register		Number of meetings convened with instructed law firms by June 2023		meetings with instructed law firms by June	attendance register and	Convene 1 meeting with instructed law firms	attendance register and	Convene 1 meeting with instructed law firms	Agenda, attendance register and report with instructed law firms	Convene 1 meeting with instructed law firms		with instructed law	Agenda, attendance register and report with instructed law firms

SECTION H

Organizational and Individual Performance Management System Framework

PERFOMANCE MANAGEMENT FRAMEWORK (PMS

Preamble

WHEREAS there is a need to equip leaders. executive management, managers and workers at different levels with a set of tools and techniques to regularly plan, continuously monitor, periodically measure and review performance of the organisation in terms of indicators and targets for efficiency, effectiveness and impact

AND WHEREAS

This policy obliges the MLM to promote culture of performance amongst its political structures, political office bearers, councillors & its administration and to administer its affairs in an economical, effective, efficient and accountable manner

Be it ENACTED by Council as Performance Management Framework.

2 Definitions

Objectives: statements often drawn from the IDP) about what a service wants to achieve.

 $\textbf{Indicators}: are \ variables \ (qualitative \ or \ quantitative) \ that \ tell \ us \ whether \ we \ are \ making \ progress$

towards achieving our objectives.

baseline measure: is the value (or status quo) of the indicator before the start of the programme or prior to the period over which performance is to be monitored and reviewed. For the purpose of standardising the setting of baselines and for the Sake of clarity, the following descriptions will be used I for the indicator is measurable on an annual basis, the baseline will be its measure in the last financial year The baseline for annual targets that are incrementally measurable per quarter or per month will be the measure at the end of the last financial year but the can be set incrementally.

The baseline for quarterly targets that are not incrementally contributing to an annual target will be the indicator's measure in the last quarter it was measured unless by its nature it is Seasonally variable in which case it will be an average of the last four quarterly measures

The baseline for monthly targets, that are not incrementally contributing to a quarterly or annual target, will be its measure in the last month it was measured unless by its nature it varies monthly in which case it will be an average of the last three monthly measurements

A target: is the value (or desired state of progress) of the indicator that is intended to be achieved by a specified time period.

The measurement source and frequency should indicate where the data for measuring will emanate from, and how frequently the indicator will be measured and reported, this information is crucial for the auditing process.

Indicator custodian: refers to the person that takes responsibility for the monitoring of change in the indicator and report on it

Monitoring (What is happening?)

Monitoring is process of watching to see how well the municipality is doing throughout the year or whether it is on track to meet its targets and to check whether the broader development objectives are being achieved. Monitoring should give the municipality early warning signs — it is like a mini-performance review that shows whether the municipality is doing well or not at any point Monitoring is intended to ensure that the right information is obtained, and that this information is not manipulated to produce misleading results. At this stage, reports are submitted giving an account on performance per indicator, highlighting shortcoming / problems and also indicating improvement measures.

3 ABBREVIATIONS

CCR Core Competency Requirement Integrated Development Plan

KPA Key Performance Area

MEC Member of Executive Committee
MFMA Municipal Finance Management Act

MLM Mnquma Local Municipality
MM Municipal Manager
AA Accountability Agreement
PP Performance Promise

PMS Performance Management System

SALGA South African Local Government Association

SDA Skills Development Act

SDBIP Service Delivery Budget Implementation Plan

4. Legislative Framework

This policy framework is in accordance with applicable legislation and any relevant guidelines from the South African Local Government Association (SALGA). the most important of which are the following:

- 4.1 Section 195(b) & (h) of the Constitution of the Republic of South Africa Act No. 108 of 1996 stipulates that, "efficient economic and effective use of resources must be promoted." It further states that, "good human resource management and career development practices, to maximize human potential, must be cultivated "
- 4.2 Chapter 6 of the Local Government: Municipal Systems Act Nov 32 of 2000 places specific emphasis on performance management. Section 38 obliges Municipalities, especially as employers, to implement a PMS that is in line with the priorities, objectives, indicators and targets contained in its IDP. Section 54A and 56 also makes employment of the Municipal Manager and Managers directly accountable to him/hr subject to the conclusion of a separate performance agreement with the Municipality as soon as possible after initial appointment and annually thereafter before the end of July of each year. Section 67 regards the monitoring, measuring and evaluating of performance of staff as a platform to develop human resources and to hold municipal staff accountable to sen,te the public efficiently and effectively.
- 4.3 The Local Government: Municipal Planning and Performance Management Regulations No, R- 796 published in Government Gazette No. 22605 dated 24 August 2001 stipulates in more detail what is expected from municipalities in implementing its PMS, inter alia, requiring this policy to clarify all processes and the roles and responsibilities of each role player, including the local community, in the functioning of the system, It also regulates the establishment, composition and functioning of a Performance Audit Committee.
- 4.4 The Local Government: Municipal Finance Management Act No. 56 of 2003 (MFMA) requires a service delivery and budget implementation plan (SDBIP) based on specific targets and performance indicators derived from the IDP thus linking the IDP, PMS and the Budget. In terms of section 72 of the MFMA, the accounting officer of a municipality must submit a mid-term budget and performance assessment of the municipality to, inter alias National Treasury before 31 January of each year. Section 165 of MFMA requires c the existence an internal audit unit which, inter alia, advises the accounting officer and reports to an Audit Committee on the implementation of an internal audit plan including performance management Section 166 requires the establishment of an independent Audit Committee to advise on matters pertaining to performance management and performance evaluation.
- 4.5 Skills Development Act No, 97 of 1998 (SDA) is also essential part of legislative framework for this policy but in an indirect manner. The SDA aims to develop the skills of the South African workforce to improve the quality of life of workers and their prospects of work and perceives skills development as contributing to the improvement of performance and productivity in the workplace as well as the competitiveness of employers. The Act and specifically the Workplace Skills Plan provides a valuable vehicle for the training of staff.
- 4.6 The Municipal Performance Regulations for Municipal Managers and Managers directly accountable to Municipal Managers, 2006 published in Government Gazette No. 29089 dated 1 August 2006 contains performance regulations for municipal managers and managers directly accountable to MM, The regulations C include the terms of conditions of employment for these officials and aims to ensure that their performance will, in future, be

uniformly directed, monitored and improved. It sets a much firmer and clearer basis for contractual performance management for the managers concerned and aims to limit grey areas open to mismanagement for example, in respect of the payment of the payment of performance bonuses.

4.7 The Local Government Disciplinary Regulations for Senior Managers, 2010 contained in Government Notice No. 344 of 21 April 2011 contains a disciplinary code for senior managers who are defined as the Municipal Manager and Managers reporting directly to the Municipal Manager. It also deals with substandard performance and the procedure to be followed in addressing such performance.

For purposes of this policy, the senior managers concerned are called UDirectors"

The combined effect of the above Acts and Regulations obliges the Council to establish and implement PMS with the dual purpose of improving the performance of its staff to deliver effective and efficient services based on the IDP and to develop human resources. This will be accomplished by using the PMS to identify the training and development needs of employees and to implement policies and programmes to address those needs, all with the aim of improving the productivity of the Municipality.

4. Objectives of the PMS framework

The main objective of the PMS is to plan, monitor, measure, review and report on the organisation's performance,

This is supported by the following ancillary objectives.

- 5.1.1 To achieve the MLM's strategic objective
- 5.1.2 To facilitate increased accountability;
- 5.1.3 To identify and address the required skills and competencies required for staff to contribute towards achieving organisational objectives through continuous learning and improvement
- 5.1.4 To provide staff with the opportunity to actively manage their own performance;
- 5.1.5 To recognise and reward those employees who meet the policy criteria for reward;
- 5.1.6 To facilitate all performance reporting by the organisation;
- 5.1.7 To act as an early-warning system;
- 5.1.8 To facilitate decision-making; and
- 5.1.9 To instil a performance orientated culture throughout the organisation,

5.2 Facilitate increased accountability

The performance management system should provide a mechanism for ensuring increased accountability beth'eenThe communities of Mnquma and the municipal council,

The political and administrative components of the municipality,

Each directorate and the office of the municipal manager.

5.3 Facilitate learning and improvement

While ensuring that accountability is maximized, the performance management system must also provide a mechanism for learning and improvement. It should allow for the municipality to know which approaches are having the desired impact, and enable the municipality to improve delivery, It should form the basis for monitoring, evaluation and improving IDP implementation.

5.4 Provide early warning signals and facilitates the development of intervention mechanism

The performance management system should provide managers, the Municipal Manager, Portfolio Committees and the Executive Committee with diagnostic signal of the potential risks that are likely to affect the realisation of full IDP implementation. It is important that the system ensure decision-makers are timeously informed of risks, so that they can facilitate intervention, where it is necessary and possible to do so,

5.5 Facilitate decision-making and resource allocation

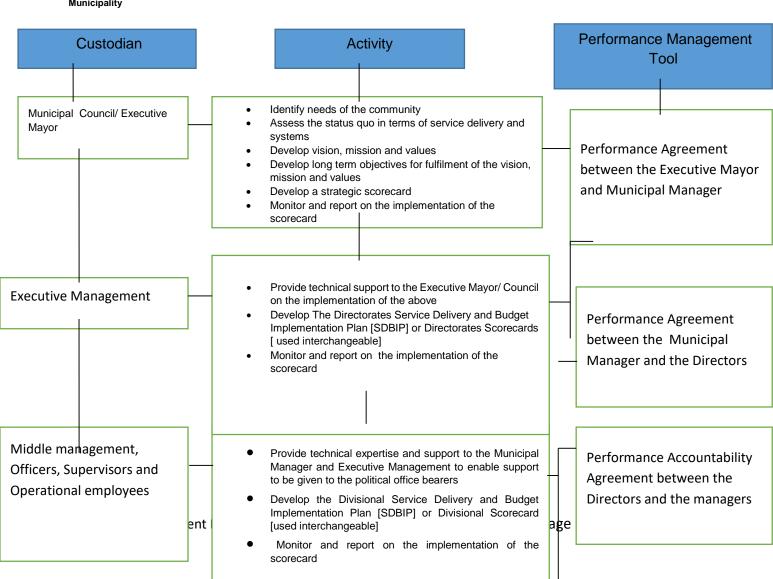
The performance management system should provide appropriate management information that will allow efficient, effective and informed decision-making, particularly in so far as indicating where the allocation of limited resources should be prioritized.

The functions listed above are not exhaustive, but summarize the intended benefits of the performance management system to be developed and implemented. These intended functions should be used to evaluate the performance management system, periodically.

5. Overview

The Performance Management Framework aims to act as a tool to strengthen the performance driven culture of this authority. Performance Management is a process which measures the implementation of the organization's strategy. At Local Government level this has become an imperative, with economic development, transformation, governance, finance and service delivery being the critical element in terms of Local Government Strategy. Performance Management provides the mechanism to measure whether targets to meet its strategic goals, set by the organization and its employees, are met. National Government has also found it necessary to institutionalize and provide legislation on -the Performance Management Process for Local Government. The Municipal System Act (MSAL 2000 requires municipalities to establish a performance management system. Further, the MSA and the Municipal Finance Management Act (MFMA) requires the Integrated Development Plan (IDP) to be to the municipal budget and to be monitored for the performance of the budget against the IDP via the Service Delivery and the Budget Implementation Plan (SDBIP). In addition, Regulation 7 (1) of the Local Government Municipal Planning and Performance Management Regulations, 2001 states that "A Municipality's Performance Management System entails a framework c that describes and represents how the municipality's cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organized and managed, including determining the roles of the different role players.

6.1 Diagrammatic Presentation of Performance Management System in the Mnquma Municipality



Performance Agreement between the Managers and the lower level Employees Promi

7. Principles guiding Performance Management System

The following principles inform and guide the development and implementation of the Mnquma performance management system:

7.1 Simplicity

The system must be a simple user-friendly system that enables the municipality to operate it within its existing capacity of its financial, human resources and information management system.

7.2 Politically driven

Legislation clearly tasks the municipal Council and Executive Mayor as the owner of the performance management system; The Executive MUST drives both the implementation and improvement of the system.

Legislation allows for the delegation of this responsibility or aspects of it to the Municipal Manager or other appropriate structure as the Executive may deem fit

7.3 Incremental implementation

It is important that while a holistic performance management system is being developed, the municipality should adopt a phased approach to implementation, dependent on the existing capacity and resources within the municipality.

It is also important to note that municipal performance management is a new approach to local government functioning and therefore requires adequate time to be given to the organization's process of change, the c performance management system will not be perfect from the start it should be constantly improved based on its workability.

7.4 Transparency and accountability

Members of the organisation whose performance will be monitored and measured must ensure that the process of managing performance is inclusive open and transparent This can only be achieved by taking effective participation in the design and implementation of the system within the municipality. Again, the process must involve and empower communities so that they are able to understand how the municipality and its directorates are runt how resources are spent, and who is in charge of particular services, Similarly, all information on the performance of directorates should be available for other managers, employees, the public and specific interest groups.

7.5 Integration

The performance management system should be integrated into other management processes in the municipality, such that it becomes a too! for more efficient and effective management rather than an additional reporting burden. It should be seen as a central toot to the ongoing management functions.

7.6 Objectivity

Performance management must be founded on objectivity and credibility. Both the processes of managing performance and the information on which it relies need to be objective and credible. Sources of data for measuring indicators should be scrutinized to enhance credibility of information and therefore objective decision-making.

8. Intergrated Development Planning (IDP) And Performance Management System (PMS)

The Municipal Planning and Performance Management Regulations (2001) stipulates that "a municipality's performance management-system entails a framework that describes and represents how the municipality's cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organized and managed, including determining the roles of the different role-players". This document is in line with this requirement _

The framework acts as a municipal policy document that defines its performance management system. The requirements that a PMS for the municipality will need to fulfil:

- 8.1.1 The principles that will inform its development and application,
- $8.1.2\,$ A model that describes what areas of performance Mall be managed in the Municipality,
- 8.1.3 What processes will be followed in managing performance,
- 8.1.4 What institutional arrangements are necessary,
- 8.1.5 Who will take responsibility for parts of the system,
- 8.1.6 How this links to S56 Performance Agreements,
- 8.1.7 How S56 Managers will have their performance managed.

The framework is a documented record of the municipality's performance management system as it will be implemented. The relationship between IDP and Performance Management is therefore legislated and regulated. The Performance Management System serves to measure the performance of the municipality on achieving the objectives of the Integrated Development Plan.

9. Performance Management Model

Why do we need a model?

Models have proved useful in performance management for the following reasons: They provide

9.1 <u>Balance</u>

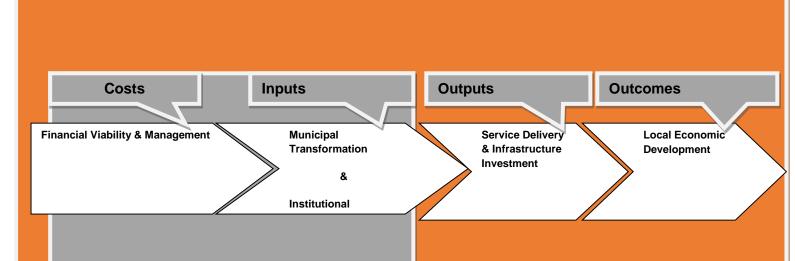
A good model will prompt the organisation to take a balanced view in terms of how it measures and manages its performancer It should prevent bias by ensuring that performance measurement does not rely heavily on one facet of performance (i.e. financial viability), but rather encapsulates a multiperspective and a holistic assessment of the municipality's performance.

9.1 Simplicity

A good model should organise simply what would otherwise be a long list of indicators attempting to comprehensively cover performance, into a set of categories sufficiently covering all key areas of performance. Models differ most significantly in what they assert are the key aspects of performance.

9.2 <u>Mapping of Inter-relationships</u>

A good model will map out the inter-relationships between different areas of performance; these interrelationships relate to the extent to which poor performance in one category would lead to poor performance in other related areas and the converse. These inter-relationships help in both the planning stage and the review stage, particularly in the diagnosis of causes of poor performance



Good Governance & Public Participation

Process

Source Palmer Development Group (2006)[2006]



10. The Revised Municipal Scorecard Model

Council will make use of the Municipal Scorecard Model (as revised in 2006) as its model for performance management. This model is useful for the following reasons It is:

- 10.1 Tightly aligned to the strategic planning and IDP processes of the municipality
- 10.2. Directly relevant to the notion of developmental local government
- 10.3 A balanced view of performance based on municipal inputs, outputs, outcomes and process
- 10.4 A simple portrayal of municipal performance, where inter-relationships can be mapped (municipal-wide, sectoral/directorate and unit/ programme levels)
- 10.5 Compliant with the requirements of the Municipal Systems Act (2002) and its subsequent Regulations (2001)
- 10.6 Aligned to 5 Key Performance Areas for Local Government used in the regulations

11. Key Performance Areas for Local Government Strategic Agenda:

11.1	Municipal Transformation & Institutional Development
11.2	Service Delivery and Infrastructure Investment
11.3	Local Economic Development
11 .4	Municipal Financial Viability & Management
11.5	Good Governance & Public Participation

Figure 1: Structure of the Municipal Scorecard

KPA 1: Municipal Transformation and Institutional Development

In this KPA, the municipality will assess whether the desired impact is being achieved and will assess performance with respect to the management of municipal resources such as;

- Human Resources (Capital) Management and Development
- Information Management, Systems and Technology
- Business Systems and Process (Records and Performance Management)
- Administrative Support to Council
- Capacity-Building and Skills Development

KPA 2: Service Delivery and Infrastructure Development

In this KPA, the municipality will assess whether the desired impact is being achieved and will assess performance with respect to the delivery of municipal basic community services such as,

- Municipal Roads and Storm Water Drainage
- Electricity and Street Lighting
- Land Use Management
- Human Settlements
- Building Regulations
- Vehicle and Plant Maintenance
- Traffic and Law enforcement
- Solid Waste Management and Environmental Management
- Transport
- Public Amenities
- Safety and Security

The above relates to the outputs delivered by the municipality,

KPA 3: Local Economic Development

In this KPA the municipality will assess whether the desired outcome is achieved and will assess performance with regards to the extent to which the policies and strategies contribute towards the development in its area by measuring the impact it has on the improvement of community livelihoods. It is expected that development priorities and indicators will often lie within the shared accountability of the municipality, other spheres of government and civil society. These will measure priorities such as.

- Economic growth and development
- SMME & Cooperatives Development
- Tourism and Heritage
- Sustainable Rural Development
- Investment Promotion

KPA 4: Municipal Financial Viability and Management

In this KPA, the municipality will assess whether the desired impact is being achieved and will assess performance with respect to how the financial resources are managed and how viable the municipality is, thus looking but not limited to:

- Asset Management
- Budget Planning and Financial Reporting
- Revenue Management
- Supply Chain Management
- Expenditure and Payroll Management

KPA 5: Governance Process and Public Participation

In this KPA, the municipality will assess whether the desired impact is achieved and performance with respect to engagements and relationships 'Mth its stakeholders in the process of local governance. This will include, amongst others.'

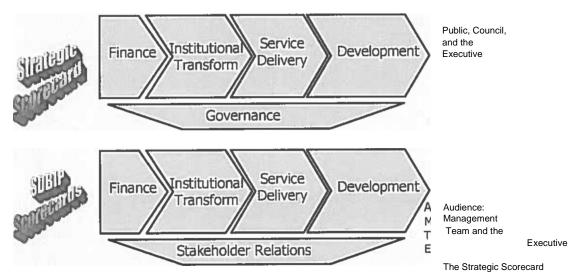
- Public Participation
- Integrated Development Planning and Performance Management System
- Research and Policy Development
- Functionality and impact of municipal governance structures (council structures, including the Office of the Speaker, oversight committees, clusters etc.
- Access to information
- Inter-governmental relations
- Stakeholder Relations, which sets out how the municipality will improve its relationship with its key stakeholders
- Corporate Governance (Audit and Risk Management Committees)
- Special designated groups (Youth, gender, children, disabled)

12. <u>Organizational score cards at different levels</u>

There will be two levels of scorecards for the municipality as depicted in figure-2 that follows

Figure 2: Two levels of scorecards

Audience:



The strategic scorecard will provide an overall picture of performance for the municipality as a whole, reflecting performance on the strategic priorities set in the IDP.

The development perspective of this scorecard will therefore necessitate that information be collected from other development role-players in the municipal area for reporting purposes. These include other spheres of government, business formations and civil society organisations.

The Municipal Manager and Section 56 Managers will use the Strategic Scorecard as a basis for reporting to the Executive Mayoral Committee, Council and the public,

Reporting to the Executive Mayoral Committee will be done quarterly, bi-annually to Council and annually to the Public for review@

The Municipal Manager is primarily responsible for performance on the Strategic Scorecard. The strategic scorecard is closely linked and forms the

13. SDBIP Scorecard

The SDBIP scorecard will provide a comprehensive picture of the performance of each directorate and will consist of objectives, strategies, indicators and targets derived from the strategic scorecard. SDBIP Scorecard will be comprised of the following components

- 13.1 A development perspective for directorate outcomes will seek to assess the extent to which the strategies are contributing towards the intended developments in the municipal area.
- 13.2 Infrastructure Service Deliverables which set out the services that the directorates involved will deliver this perspective will include service delivery targets and performance indicators for each quarter.
- 13.3 Municipal Transformation, organizational development and financial viability perspective, which sets out how the directorates involved will manage and develop its Human resources, Information and Organizational Infrastructure, projections on revenue to be collected, operational and capital expenditure by vote.
- 13.4 Performance reporting on this section of the scorecard will be in terms of achievements against projections

largest component of how the Municipal Manager's performance will be appraised.

13.5 Stakeholder Relations, which sets out how the directorate will improve its relationship with its key stakeholders

14. Scorecard concepts

The strategic and SDBIP scorecards should be presented in a consistent format so that they are user-friendly and easily understandable.

Several concepts that are commonly used in the scorecard are: Objectives, Indicators, Baseline, Annual Target, Measurement Source, Indicator Custodian.

The performance management plan for the municipality will have various indicators for goals that are set in the IDP. These indicators including those that will be further developed for SDBIP scorecards should be assessed against the following criteria.

15. Criteria for Setting Good Indicators

In developing indicators, the municipality will ensure that it adheres to the following principles'

15.1 Focused and Specific

Indicators should be clearly focused and stated unambiguously.

15.2 Measurable

An indicator should by definition contain a unit of measurement.

15.3 Valid and Relevant

Validity is the degree to which an indicator measures what is intended to be measured. This correlates strongly to the relevance of the indicator to the objective being measured. It is also important that the whole set of indicators chosen should be contextually relevant to the municipality in the South African context.

15.4 Reliable

Reliability is the degree to which repeated measures. under exactly the same set of conditions will produce the same result. This is particularly relevant to those indicators that use ratios (formulas) and figures,

15.5 Simple

Good indicators will be simple, easy to communicate such that relevance is apparent.

15.6 Minimise perverse consequences

Poorly chosen indicators, while nobly intended, can have perverse consequences. Chosen indicators should ensure that the performance behaviorslikely to emerge from its pursuance are those that are intended to contribute to the objectives.

15.7 Data Availability

Good indicators will also rely on data that is, or intended to bet available on a regular basis.

16. Core Local Government Indicators

National Indicators

The municipality's performance management indicators will incorporate the following indicators as prescribed in the Municipal Planning and Performance Management Regulations of 2001:

- 16.1 The percentage of households with access to basic level of water, Sanitation, electricity and solid waste removal; The percentage of households earning less than R2 200 per month with access to free basic services,
 - 16.3 The percentage of a municipality's capital budget actually spent on capital projects identified for a particular financial year in terms of the municipalities integrated Development Plan;
- 16.4 The number of jobs created through municipality's local economic development initiatives including capital projects;
 - The number of people from employment equity target groups employed in the three highest levels of management in compliance with a municipality's approved employment equity plan;
 - 16.6 The percentage of a municipality's budget actually spent on implementing its workplace skills plan

Financial viability as expressed by the following ratios

В-С

D

Where -

"A" represents debt coverage "B" represents total operating revenue received

"C" represents operating grants

"D" represents debt service payments (i.e. interest + redemption) due within the financial year;

С

Where -

"A' represents outstanding service debtors to revenue

"B" represents total outstanding service debtors "C" represents annual revenue actually received for services:

(iii) B+C

Where -

"A" represents cost coverage

"B" represents all available cash at a particular time "C" represents investments "D" represents monthly fixed operating expenditure,

A core set of Local Government indicators

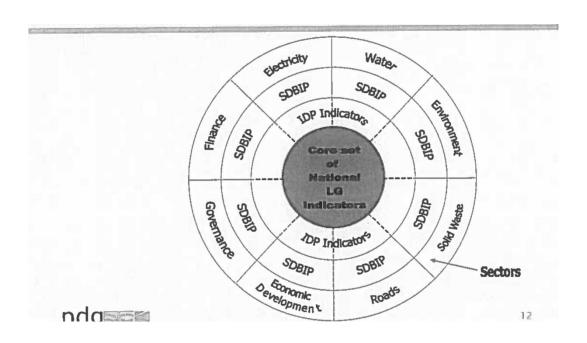


Figure 3 Local Government Indicators

17. The Process of Managing Performance

The process of performance management is central to modern notions of management i e. it is inseparable from the responsibilities that a manager must perform, It is important that performance management is mainstreamed in municipalities as an approach to daily management

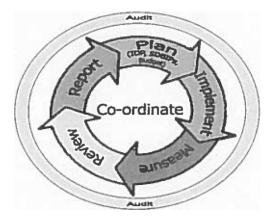


Figure 4: Performance Management as an Approach to Management

The annual process of managing the performance of the municipality will involve the following components:

- Co-ordination
- Performance Planning
- Performance Measurement, Analysis
- Performance Reviews & Reporting
- Performance Auditing

For each of these components, this chapter sets out the role stakeholders in the performance management system will play and how these components are to be carried out.

17.1 Coordination

Oversight co-ordination for implementation of planning, measurement, reporting and review process is the responsibility of IDP/PMS and Budget Steering Committee which comprises of the following:

- Executive Mayor
- Speaker
- Whippery
- Mayoral Committee
- Municipal Manager
- Executive Management
- IDP/PMS Manager

Manager Budget and Financial Reporting

The IDP, PMS and Budget Steering Committee is chaired by the Executive Mayor or duly delegated Councillor and will be accountable to Council with regard to the work of the committee.

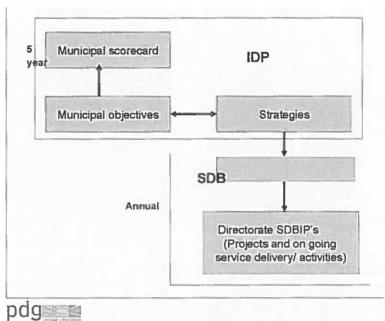
The Secretariat for the IDP, PMS and Budget Steering Committee shall be an official from the Corporate Services Directorate of the Municipality duly appointed or delegated such function by the Director Corporate Services.

17.2 Performance Planning

The IDP and the Municipal Service Delivery and Budget Implementation Plans constitute the planning components for performance management. The municipal planning process starts from the development of the five year IDP and strategic scorecard with priority areas, objectives, strategies, indicators and annual targets. The service delivery and budget implementation plan is derived from the strategic scorecard

The following diagram shows the link between the IDP objectives, strategies and the SDBIP scorecard

Figure 5: Municipal planning



7.3 Performance reporting and reviewing

What do we Monitor and Review?

The performance management system measures organisational performance with regards to meeting its strategic goals (service delivery targets) together with financial targets and participation of communities in local governance. To ensure a balanced multi-perspective view for the assessment of Mnquma Local Municipality's performance, a municipal scorecard model was developed and adopted in 2002 This was done in order to guide performance management in the entire municipal organisation, this reviewed framework uses an improved version of the municipal scorecard model.

17.3.1 Evaluation (Making sense of what is happening)

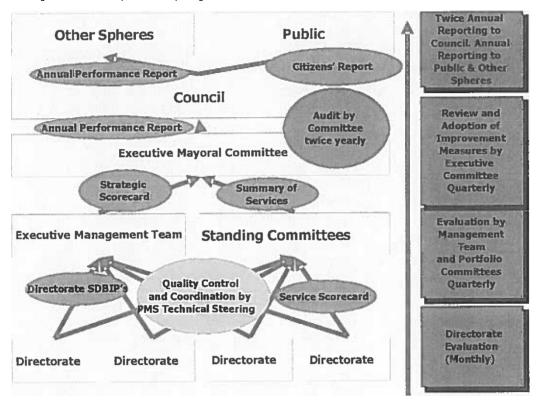
The information gathered through the process of monitoring described above, is assessed to understand its relevance and implications to the priority issues, objectives, indicators and targets. Irrelevant and incorrect information should be discarded The relevant information is analysed and synthesized for its relevance to the IDP Performance evaluation is a deeper, more detailed process of analysis, the evaluation process does

not just look at whether a municipality is performing adequately - it also analyses why there is under-performance or what were the factors that allowed good performance in a particular area.

17.3.2 Review (Deciding on and making the relevant change)

Performance review, in which a comprehensive evaluation of the municipal performance will be conducted, takes place during the mid-year Budget and Performance Assessment in January and at the end of each financial year when the annual performance report is prepared. In this process the municipality carefully analyses its performance in order to understand why it has performed well or badly during the review period. The analysis is intended to draw conclusions from trends in performance over time and in all political and administrative structures of the municipality. A municipality is required to review its key performance indicators annually as part of their performance review process Additionally, whenever the municipality amends its IDP it must also review its KPIs and targets that will be affected by C such an amendment. The annual review is informed by reports which are audited by the Audit Committees and measures that were taken during the year to improve performance, the results of the review process be used to develop corrective measures to improve performance and it also informs the annual report that must be submitted to the Office of the Auditor General and informs the planning stage of the following financial year.

The figure below aims to provide a picture of the annual process of reporting and reviews. Figure 6: The annual process of reporting and review



17.3.3 <u>Directorate Reviews</u>

Directorates shall review their performance monthly in line with the SDBIP's Council should be advised of any emerging failures to service delivery such that it can intervene, Minutes of the directorates reviews should be submitted to the performance management division. The Chairperson of the PMS Committee will table the report to the Executive Mayoral Committee and Council.

17.3.4 Executive Management Team reviews

Directors will report their performance to the Municipal Manager and other Directors. Additional indicators that occur in the strategic scorecard will also be reviewed The reviews shall take place quarterly, Development and analysis of performance shall be the responsibility of the IDP/PMS unit. After the approval of the SDBIP, indicators and targets will not be changed unless approved by the Executive Mayor.

17.3.5 Standing Committee Reviews

Each standing committee will be required to review the performance of their respective directorates against the service scorecard, at least quarterly.

17.3. Executive Mayoral Committee Reviews

On quarterly basis, the Executive Mayoral Committee should review municipal performance against the SDBIP scorecards and the strategic scorecard, as reported by the Municipal Manager,

The review should also focus on reviewing the systematic compliance to the performance management system, by directorates. standing committees and the Municipal Manager.

17.3.7 Council Reviews

The Council is required to review municipal performance on quarterly basis The Municipal Systems Act requires that the annual report should at least constitute a performance report (the strategic scorecard) financial statements and an audit report.

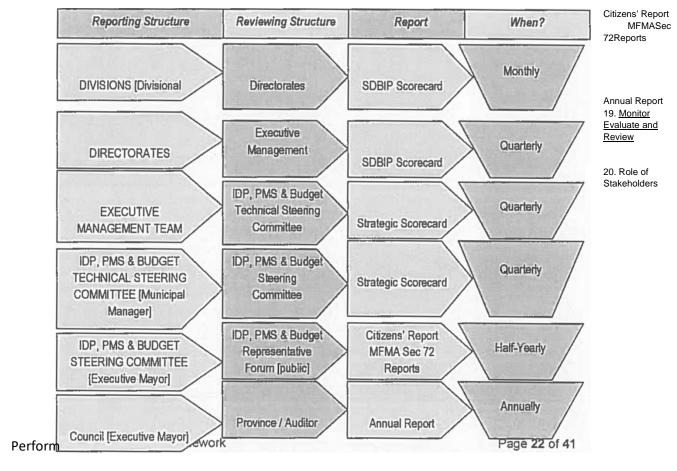
17.3.8 Public Reviews

The Local Government: Municipal Systems Act No. 32 of 2000 requires the public to be given the opportunity to review municipal performance. In addition to the annual report mentioned above, a user-friendly community's report should be produced for public consumption during the IDP/PMS and Budget Representative Forum meetings and roadshows.

The communities' report should be a simple. easily readable document that translates the strategic scorecard for public consumption.

Various forms of communication platforms including electronic and print media can be used to convey the performance of municipality to communities. The public should be invited to submit comment via social media, walk —ins, telephone. fax, email and public hearings to be held in a variety of locations,

18. Reporting to other spheres and agencies of government



Stakeholders	Performance Planning	Performance Reporting & Reviews
Community Structures and IDP Forum	Be consulted on needs Contribute to the develop of long term vision for the municipality Influence the identification of priorities Influence the choice of indicators and setting of targets	Be given the opportunity to review municipal performance and suggest new indicators and targets
Council	Facilitate the development of a long-term vision. Develop strategies to achieve vision Identify priorities Adopt indicators and set targets	Review municipal performance biannually
Portfolio (S79) Committees (Standing Committees)	Monitor the preparation of SDBIP scorecards	Receive reports from service managers Review monthly SDBIP scorecards Report to Executive Mayoral committee Adopt corrective actions where necessary and recommend to Executive Mayoral committee

Performance Management Framework

Performance Planning

Stakeholders

Performance Reporting & Reviews

Executive Mayoral Committee	Play the leading role in giving strategic direction and developing strategies and policies for the municipality Monitor the development of an IDP Recommend to Council for approval of strategic scorecard	Conduct the major reviews of municipal performance, determining where goals had or had not been met, what the cause or reasons were and to adopt response strategies
Executive Management Team	Assist the Executive Mayoral Committee in • providing strategic direction and developing strategies and policies for the municipality • Manage the development of the IDP • Ensure that the plan is integrated • Identify and propose indicators and targets • Develop draft SDBIPs & Budget	Conduct quarterly reviews of performance Ensure that performance reviews at the political level are organised Ensure the availability of information Report and propose response strategies to the Executive Committee
PMS Technical Steering Committee	Develop service plans for integration with other sectors within the strategy of the organisation	Conduct reviews of service performance against plan before other reviews

Stakeholders	Performance Planning	Performance Reporting & Reviews
Internal Audit	Review draft SDBIP before approval	Produce quarterly audit reports for MM and Audit committee
Audit Committee / Performance A audit Committee		Review internal audit reports Assess system and indicators Provide audit report twice annually to council

20.1 Auditor General and MEC

Annual report is audited by the Auditor General, tabled to the Council for approval and submitted to MEC CoGTA. The Municipal Manager must submit council resolution to the Auditor-General and the MEC for CoGTA.

Critical dates and Timelines

The municipality will work with partners and other spheres of government towards an annual cycle of municipal performance management with agreed critical dates and timelines for the following activities.

CRITICAL DATES AND TIMELINES

Activity	Reporting Structure	Reviewing Structure	Submission Date	Where	When
Development and review of Integrated Development Plan with Organizational Scorecard (Strategic Scorecard)	Directorates	Strategic Management	A month before the start of the financial year	Council	Annually

Development of SDBIP Scorecards by all directorates	Directorates	Internal Audit, Executive Mayor,	Within 14 days after approval of the SDBIP	CoGTA. Provincial Treasury, National Treasury and Auditor General	July and January
Conclusion of Performance Agreements	Strategic Management Directorate	S54A and S56 Managers	31 July	Council CoGTA	Annually
Accountability Agreements and Performance Promises	, All employees below S56 Managers	Directors, Managers and Supervisors	Last day of the month	Corporate Services (Individual Performance Management Office)	Monthly
Monthly performance reports	Directorates	Executive Management Committee	5 of the following month	Municipal Manager's Office	Monthly
Monthly performance reports	Divisions	Directorate meetings	As scheduled in the institutional calendar	Director's Offices	Monthly
Quarterly performance reports	Directorates	IDP/PMS and Budget Technical Steering Committee	7 the of next month after the end of each Quarter	Strategic Management Directorate	Quarterly

Activity	Reporting	Reviewing Structure	Submission Date	Where	Men
	Structure				
		IDP/PMS and Budget			
		Steering Committee			
		Steering Committee			
Mid-term performance reports	Directorates	IDP/PMS and Budget Technical	7 of January	Strategic	Mid-year
somermance repente		Toomiloar		Management	
Mid-term	Directorates	Executive Mayoral	25 January	Strategic	Mid-year
performance reports		Committee		Planning	
		Council		Session	
Consolidated	Strategic	Internal Audit unit	14 of the next month aner the	Municipal	Quarterly
Directorates	Management	internal Addit drift	end of the Quarter	Manager's	Quarterly
Quarterly	Directorate	Audit Committee		Office	
performance reports		Audit Committee			
				Internal Audit	
Quarterly Performance				Unit	
analysis report				J	
Annual Performance reports	Directorates	IDP/PMS and Budget	7 July	Strategic	Annually
reports		Technical Steering		Management	
		Committee		Directorate	
		IDP/PMS and Budget			
		Steering Committee			
		Council			

Consolidated	Strategic	IDP/PMS and Budget	14 July	Municipal	Annually
Directorates Annual	Management	Technical Steering		Manager's	
performance reports	Directorate	Committee		Office	
Annual Performance analysis report		IDP/PMS and Budget Steering Committee Council		Internal Audit Unit	
Development of Annual Report	Strategic Management	Audit Committee	31 August	Council	Annually
	Directorate	Council			

Activity	Reporting Structure	Reviewing Structure	Submission Date	Where	When
(Section 127 report)		Auditor General			

20.1.' Auditing and Quality Control

All auditing will comply with Section 14 of the Municipal Planning and Performance Management Regulations (2001) Auditing of performance reports will be conducted by the internal audit structure prior to submission to the municipality's external audit committee and auditor-general,

20.1.2 Quality Control and Coordination

The office of the Municipal Manager will be required on an ongoing basis to co-ordinate and ensure good quality of reporting and reviews. It will be its role to ensure conformity to reporting formats and check the Reliability of reported information, where possible.

20.1.3 Performance Investigations

The Audit Committee will be able to commission in-depth performance investigations where there is either continued poor performance, a lack of reliability in the information being provided or on a random ad-hoc basis. Performance investigations should assess

- The reliability of reported information
- The extent of performance gaps from targets
- The reasons for performance gaps
- · Corrective action and improvement strategies

While the internal audit function may be used to conduct these investigations, it is preferable that external service providers, preferably academic institutions, who are experts in the area to be audited, should be used. Clear terms of reference will need to be adopted by the respective committee.

20.1.4 Internal Audit

The municipality's internal audit function will be continuously involved in auditing the performance reports of SDBIP's and the strategic scorecard As required by the regulations they will be required to produce an audit report on a quarterly basis, to be submitted to the Municipal Manager and Audit Committee The capacity of the internal audit unit will need to be improved beyond the auditing of financial information Auditing is necessary to prevent:

- Inconsistencies in performance management definition or methodology of data collection;
- Incorrect processing and poor documentation of performance management;
- Biased information collection and reporting by those whose image is at stake in the performance management process.

The Regulations specify that any auditing must include assessment of:

- The functionality of the municipality's performance management system;
- The compliance of the system with the legislator and
- The extent to which performance measurements are reliable in measuring performance of the municipality

20.1.5 <u>Audit Committee</u>

The operation of the audit committee will be governed by section 14 (2-3) of the regulations. As per the regulations, the performance audit committee will review the quarterly reports submitted to it by the internal audit unit review the municipality's performance management system and make recommendations in this regard to the Council of that municipality assess whether the performance indicators are sufficient at least twice during a financial year submit an audit report to the municipal Council.

The audit committee of the municipality is also responsible for performance auditing and the following are the terms of reference:

- The audit committee will be tasked with assessing the reliability of information reported
- Communicate directly with the Council, Municipal Manager or the internal; and external auditors of the municipality

- access any municipal records containing information that is needed to perform its duties or exercise its powers;
- request any relevant person to attend any of its meetings, and, if necessary, to provide information requested by the committee;
- · Investigate any matter it deems necessary for the performance of its duties and the exercise of its powers
- To advise Council on the functionality of the performance management System,
- To advise Council whether the PMS complies with the Municipal Systems Act
- To advise Council on the extent to which the municipality's performance measures are reliable in measuring performance
- To review the performance management system and make recommendations in this regard to Council.
- To assess whether the performance indicators are sufficient;
- To determine possible reasons for discrepancies between performance and targets

20.1.6 Employment contract

The Local Government: Municipal Systems Act No. 32 of 2000, section 57(1) (a), provides that there must be a written employment contract between the municipality, the municipal manager and managers directly accountable to municipal manager. (hence the reference, to managers employed in terms of these contracts, as Section 54 A and Section 56 Managers).

Applicable legislation

The regulations (see sub-regulation 4(1)) provide that the employment contract must be subject to the terms and conditions of the Systems Act, the MFMA, and other applicable legislation. In the event that the employment contract does not refer to the applicability of other legislation, that omission not affect the legal validity of the employment contract. The employment contract will, in any event, be subordinate to any legislation even in the case where the parties themselves are unaware of such legislation.

Validity of employment contract

The regulations (see sub-regulation 4(4)(a)) further provide that employment in terms of an employment contract must be subject to the signing of a separate performance agreement within 90 calendar days after assumption of duty and annually within one month after the commencement of the financial year. The question arises whether the validity of the employment contract will be affected in the absence of a performance agreement as per the dictates of the regulation. It is important to bear in mind that both the employment contract and the performance agreement are entered into separately by the parties. In the event that the performance agreement has not been entered into after the expiration of the time limit, it amounts to a breach of the employment conditions and the party responsible for such breach must be put on terms. It is important to emphasize that the failure to enter into a performance agreement does not automatically render the employment contract invalid. The party responsible for this breach must be given an opportunity to remedy the breach. Failure by the party responsible for the breach to remedy the breach may result in the other party initiating a contract termination process if it so feels.

20.1.7 Performance agreement

The performance agreement (see sub regulation 8(2) read with sub-regulation 23) provides the basis upon which the municipality will reward good performance on the part of the employee, Performance Agreements form the basis upon which the performance of Section 56 staff is measured and monitored against targets. The performance agreement is put in place to comply with the provisions of Section 57 (1 (4A), (4BO and (5) of the Municipal Systems Act as well as the employment contract entered into between the parties. This agreement must be entered into for each financial year and be reviewed annually in June.

According to the Performance Regulations for Municipal Managers and Managers directly accountable to Municipal Managers (2006), the performance agreements fulfil the following key purposes:

- Specify objectives and targets defined and agreed with the employee and to communicate to the employee the employer's expectations of the employee*s performance and accountabilities in alignment with the Integrated Development Plant Service Delivery and Budget Implementation Plan (SDBIP) and the Budget of the municipality;
- Specify accountabilities as set out in a performance plan, which forms an annexure to the performance agreement;
- Monitor and measure performance against set targeted outputs; o use the performance agreement as the basis for assessing whether the employee has
 met the performance expectations applicable to his or her job and in the event of outstanding performance, to appropriately reward the employee;
- Give effect to the employees commitment to a performance-orientated relationship with its employee in attaining equitable and improved service delivery

20.1.8 Retrospectively

The question arises whether it would be possible to enter into a performance agreement retrospectively even after the end of the financial year. The language of the MSA (see section 57(2)) is peremptory in this regard. It provides that a "performance agreement must be concluded with a reasonable time after a person has been appointed" (own emphasis). The regulation provides that the performance agreement must be signed within 90 calendar days after assumption of duty. The municipal Council does not have the authority to change these prescripts. The absence of a performance agreement at the end of a financial year will fatally affect the ability of the municipality to pay a performance bonus to the affected employee.

20.1.9 Legal validity after 90 days

A further issue which may arise is the legal validity of a performance agreement that is concluded after the period of 90 days has lapsed, in this regard, it is instructive to consider that the regulation provides that employment is subject to the compliance with sub-regulation It would appear that one would still be able to enter into a valid performance agreement after the 90-day period provided that there is consensus between the parties that the employment contract is still in force. Thus, where the performance agreement is entered into after the expiry of the 90 day limit, the agreement can still be entered into for part of that financial year (see sub-regulation 24(1)).

It is understood that a performance agreement comprises a performance plan and a personal development plan.

20.1.10 Performance Plan

The performance plan establishes \odot a detailed set of objectives and targets to be met by the Section 56 employee as well as well; as the Ohe time frames within which these should be met.

The specifics of the performance plan will be determined by the Executive Management Committee, in consultation with the employee, and will be based on the IDP, SDBIP and the Budget. It shall include the following elements:

- Key Objectives
- Key Performance Indicators
 Targets
- Weightings

In addition, the employee will be measured in terms of their contribution to the goals and strategic planning as set out in the Municipality's IDP_a Section 56 staff will be assessed against two components. weighted as follows:

20.1.11 Key Performance Area (KPA) which is weighted at 80%

The employee's assessment will in part be based on his/her performance in terms of outcomes/outputs (performance indicators) identified in the performance plan which are linked to the KPAs. This contributes to 80% of the overall assessment result. The weightings per KPA will be agreed upon between the Executive Committee and the employee. For Managers directly responsible to the Municipal Manager, the KPAs are those related to their key functional areas.

For the municipal manager this will be the organizational scorecard, not dealing with outcomes, representing the IDP. For managers reporting to the municipal manager, this component will be them

SDBIP scorecards, without outcomes.

For all other staff that this system will be rolled out to, this component will need to be drawn up for them and align with their job description,

20.1.12 Core Competency Requirement (CCR) which is weighted at 20%

The CCRs which are deemed most critical to the employee's specific function will be selected from a list and agreed upon with the employer. with consideration for proficiency levels as agreed between the two parties, Weights will further be assigned to the CCRs selected. This refers to a separate component dealing with competency and expected behaviour,

Table 1: Core Competency Requirements from Regulations (2006)

С

Core Managerial and Occupational Competencies	(Indicate choice)	Weight
Core Managerial Competencies 2022-2027 FINAL IDP	,	
Strategic Capability and Leadership		
Programme and Project Management		
Financial Management	compulsory	
Change Management		
Knowledge Management		
Service Delivery Innovation		
Problem Solving and Analysis		
People Management and Empowerment	compulsory	
Client Orientation and Customer Focus	compulsory	
Communication		
Honesty and integrity		
Core Occupational Competencies		
Competence in Self-Management		
Interpretation of and implementation within the legislative and national policy frameworks		
Knowledge of developmental local government		
Knowledge of Performance Management and Reporting		
Knowledge of global and South African specific political, social and economic contexts		
Competence in policy conceptualization, analysis and implementation		
Knowledge of more than one functional municipal field Discipline		
Skills in Mediation		
Skills in Governance		

While the regulations leave this requirement as optional, in Mnquma it will be regarded us compulsory

Core Managerial and Occupational Competencies

Core Managerial Competencies

(Indicate choice)

Weight

Core Managerial Competencies

Competence as required by other national line sector directorates

Exceptional and dynamic creativity to improve the functioning of the municipality

Total percentage

100%

21. Personal Development Plan

As part of the performance agreement, a personal development plan will be included This section should state the activities, including training, that the employee wishes to undertake to improve themselves or is required to take to better fulfil the needs of the job

Evaluating performance

The Performance Regulations for Municipal Managers and Managers directly accountable to Municipal Managers (2006)t stipulates in detail how the evaluation process should be undertaken.

21.1 Evaluators

For purposes of evaluating the annual performance of the municipal manager, The Executive Mayor must establish an evaluation panel constituted of the following persons:

- Executive Mayor
- · Chairperson of the performance audit committee or the audit committee in the absence of a performance audit committee;
- Member of the executive committee
- Executive Mayor and/or municipal manager from another municipality; and
- Member of a ward committee as nominated by the Executive Mayor

For purposes of evaluating the annual performance of managers directly accountable to the municipal managers, the Municipal Manager must establish an evaluation panel constituted of the following persons:

- Municipal Manager;
- · Chairperson of the performance audit committee or the audit committee in the absence of a performance audit committee;
- Member of the executive committee
- · Municipal manager from another municipality.
- Members of the community

21.2 Process & Scoring

Performance will be reviewed on a quarterly basis within two weeks after completion of the evaluation of a unit (directorate or section) to which the employee belongs of managing. The employer will keep a record of the mid-year review and annual assessment meetings. The performance plan will include a Personal Development Plan, in order to address any weaknesses or skills gaps which may have been identified.

In summary, the annual performance appraisal will involve an assessment of results as outlined in the performance plan, discussed below.

21.3 KPA assessment

Each KPA will be assessed according to whether performance indicators have been met

An indicative rating on a 5-point scale will be provided for each KPA

The applicable assessment rating calculator will be used to add to the scores and calculate the final KPA score based on a weighted average score.

21.4 CCR assessment

Each CCR will be assessed according to performance indicators have been met

An indicative rating on a 5-point scale will be provided for each CCR

The rating is multiplied by the weighting given to each CCR, to provide a score

The applicable assessment rating calculator will be used to add to the scores and calculate the final CCR score, based on a weighted average score.

Table 2: Scoring suggested by the Regulations (2006)

Level	Terminology	Description

5	Outstanding performance	Performance far exceeds the standard expected of an employee at this level. The appraisal indicates that the Employee has achieved above fully effective results against all performance criteria and indicators as specified in the PA and Performance plan and maintained this in all areas of responsibility throughout the year,
4	Performance significantly above expectations	Performance is significantly higher than the standard expected in the job. The appraisal indicates that the Employee has achieved above fully effective results against more than half of the performance criteria and indicators and fully achieved all others throughout the year.
3	Fully effective	Performance fully meets the standards expected in all areas of the job. The appraisal indicates that the Employee has fully achieved effective results against all significant performance criteria and indicators as
Level	Terminology	Description specified in the PA and Performance Plan
2	Performance not fully effective	Performance is below the standard required for the job in key areas. Performance meets some of the standards expected for the job. The review/assessment indicates that the employee has achieved below fully effective results against more than half the key performance criteria and indicators as specified in the PA and Performance Plan.
1	Unacceptable performance	Performance does not meet the standard expected for the job. The review/assessment indicates that the employee has achieved below fully effective results against almost all of the performance criteria and indicators as specified in the PA and Performance Plan. The employee has failed to demonstrate the commitment or ability to bring performance up to the level expected in the job despite management efforts to encourage improvement.
The easthing		80% and 20% respectively will make up the overall assessment score.

The combined KPA and CCR assessment scores, weighted 80% and 20% respectively will make up the overall assessment score.

The table below depicts the average percentage for the rating criteria

PERCENTAGE OF ACHIEVEMENT	SCORE
150 % and above	5
111-150 %	4
100-110%	3
50-99 %	2
0-49 %	1

With regards to qualitative targets rating will depend on milestones that have been performed.

Table 3 HOD's performance measurement

Component	Weighting	Source
Score for directorate performance		l Overall directorate score
CCR score of a section 56 Manager	200/0	CCR appraisal result

Table 4 Municipal Managers performance measurement

Component	Weighting	Source
Collective score for municipal performance	80%	Overall municipal scorecard score
CCR score of a section 54A manager	20%	CCR appraisal result

21.5 Dispute resolution

Any disputes about the nature of the employee's performance agreement, whether it relates to key responsibilities, priorities, methods of assessment and/ or Salary increment in the agreement, must be mediated by — FIGURE 1:

- (a) in the case of the municipal manager, the MEC for local government in the province within thirty (30) days of C receipt of a formal dispute from the employee, or any other person designated by the MEC; and
- (b) In the case of managers directly accountable to the municipal manager, the executive Mayor or Executive Mayor within thirty (30) days of receipt of a formal dispute from the employee; whose decision shall be final and binding on both parties.

Any disputes about the outcome of the employee's performance evaluation, must be mediated by — (c) In the case of the municipal manager, the MEC for local government in the province within thirty (30) days of receipt of a formal dispute from the employee, or any other person designated by the MEC; and (d) In the case of managers directly accountable to the municipal manager, a member of the municipal council, provided that such member was not part of the evaluation panel provided for in sub-regulation within thirty (30) days of receipt of a formal dispute from the employee; whose decision shall be final and binding on both parties.

Responding to Good Employee Performance

21.6 Bonuses

A performance bonus, based on affordability may be paid to the employees, after

(a) the annual report for the financial year under review has been tabled and adopted by the municipal council

- (b)an evaluation of performance in accordance with the provisions of the Regulation
- (C) approval of such evaluation by the municipal Council as a reward for a level of performance deserving of a performance bonus in terms of the bonus criteria

21.7 Performance Bonus criteria

The regulations provide that a performance bonus between 5% and 14% of the inclusive annual remuneration package may be paid to the employee after the end of the financial year and only after an evaluation of performance and approval of such evaluation by the Municipal Council, as a reward for a level of performance deserving of a bonus in terms of the bonus criteria. In determining the bonus payment, the regulations specify that the relevant percentage depends on the overall rating, calculated by using the applicable assessment rating calculator:

A score of 130% - 149% is awarded a performance bonus ranging between $5^{0}/0-9^{0}/0_{\rm s}$

A score of 150% and above is awarded a performance bonus ranging 10% - 14%...

The table below depicts average scores and percentage of bonus to be paid.

SCORES	BONUS PERCENTAGE
130 – 135	6%
136 – 140	7%
141 -145	8%
146 – 150	9%
151 – 155	10%
156 – 160	11%
161 -165	12%
166 – 170	13%
171 and above	14%

21.8 Responding to Organizational Performance

This outlines how the municipality may reward good organizational performance and address poor organizational performance,

21.9 Good or Exceptional Organizational Performance

There will be an Executive Mayoral Award for excellent performance that can take the form of rotating trophies or plaques for the best performing service delivery and support directorates annually.

21.9.1 Poor Performance

Poorly performing directorates will be required to provide an explanation and analysis of poor performance. If this is insufficient an investigation will be conducted to deepen the understanding of the underlying problems, whether they are policy-related. Systemic, structural or attributed to the poor performance of individuals.

This section does not deal with employee performance and rewarding good performance and addressing poor employee performance.

21.9.2 Addressing Poor Employee Performance

Section 56 managers

The municipality will base its actions against a poorly performing Section 56 manager on the midyear and annual performance review processes. Having set performance targets in the form of a performance agreement at the beginning of the year and reviewed progress in September as per the Regulations, during the midyear review if a manager achieves a score of less than 60%, an appropriately designated person within the municipality will, together with the managers concerned, develop a Remedial and Developmental Support plan within 30 days of the midyear performance review to assist the employee to improve his/her performance. The design of the plan will be such that there should be performance improvement within 6 months of its implementation. The plan will clearly specify the responsibilities of the employer as well as the responsibilities of the employee with regard to its implementation. If after 6 months, during the end-year performance review, the manager concerned still achieves a score of less than 60% and the municipality has evidence or proof that it met its responsibilities in terms of implementing the remedial and developmental support plan, the municipality will consider steps to terminate the contract of the employee on the grounds of poor performance or operational incapacity.

22. Individual Performance

Individual performance is stipulated in the Local Government Municipal Systems Act No. 32 of 2000, Chapter 6, states that municipality is required to establish a performance management system, Individual performance caters for employees below section 54A and 56 Managers.

The Benefits of Individual Performance are to:

- Ensure alignment of individual goals and objectives with that of the organisation and to coordinate efforts in order to achieve those goats.
- Understand what is expected from the incumbents, by when it is expected and to what standard is expected.
- Understand the incumbents key areas of accountability.
- Determine whether or not performance objectives are being met.
 Make qualified decisions within the incumbent's level of competencies

Avail the incumbents of learning and development opportunities to competently meet their performance targets.

23. Responsibilities for implementing system

The Municipal Manager, as head of the administration (see section 55 Municipal Systems Act No, 32 of 2000 or MSA) or as accounting officer (see section 60 Municipal Finance Management Act or MFMA) is responsible and accountable for the formation and development of an accountable administration operating in accordance with the municipality's performance management system.

24. Individual Employee Performance

Each directorate will ensure that all employees in the directorates have performance agreements in the form of a performance accountability agreement (AA) [Task Grade 8 - 20] and a performance promise agreement (PP) [Task Grade 1 7].

At the end of the week, with respect to the PPB there must be a review of performance by the immediate supervisor of the individual employee to determine whether the set targets have been met and to set target for the following week.

At the end of the month, with respect to the AA, there must be a review of performance by the immediate supervisor of the individual employee to determine whether the set targets have been met and to set targets for the following month.

At the end of each month and each quarter respectively, the immediate supervisor of the individual employee will review the PP and AA to determine whether the set targets have been met for the entire month in the case of a PP and quarter in the case of an AA

The prevailing circumstances for non- achievement of the set targets will also be looked at and every effort will be made to ensure that these are addressed for effective performance.

Each directorate open an individual employee file for purposes of performance management and at the end of each month and each quarter the reviews will be filed for each individual employee in each directorate.

At the end of each year, each directorate will conduct annual reviews using performance review guidelines and the performance review form to determine performance of individual employees.

Directorates will hold meetings of directorates to discuss the overall performance of all employees in that directorate for the purposes of determining the best performing employees.

The results of the directorate will be submitted to the office of the Municipal Manager for purposes of preparing for the performance recognition event and endorsement

25. Performance Reward

A reward that has been agreed through the performance management programme, or as part of an employment contract, for meeting a specified productivity target. Performance rewards can be an incremental progression, the bestowed of a special award, a level of cash payment in the form of a bonus, improved access to professional development, or some other form of reward provided to an employee in recognition of, exceptional or outstanding performance outcomes.

26. Issues related to the implementation of performance regulations

The performance regulations, as published in Government Gazette No 29089 on 1 August 2006 seek to set out how the performance of section 56 managers will be uniformly directed, monitored and improved, In the implementation of the regulations, a number of issues may arise that may have an effect on whether an employment contract or a performance agreement has been validly entered into.

This section deals with who bears the responsibility to implement the performance management system, the ipso facto (automatic) applicability of national legislation on an employment contract, the effect of a non-existing performance agreement on an employment contract, the legality of a "retrospective" performance agreement, and the legal effect of missing the 90-day deadline.

27. Addressing poor performance

Each Directorate must manage below —standard performance by ensuring that an employee whose performance is not satisfactory undergoes training, coaching, motivation and concerting processes.

It must be emphasized that there are no definitive solutions to managing municipal performance. The process of implementing a performance management system must be seen as a learning process, where there is a conscious buy-in to incremental improvement of the way the system works in order to fulfil the objectives of the system and address the emerging challenges from a constantly changing environment